



A meeting of the Board of Trustees of the Bryan Independent School District will be held on Monday, October 20, 2025, beginning at 6:00 PM in the Boardroom of the Administration Building, 801 South Ennis Street, Bryan, Texas 77803, where a quorum of the Board of Trustees will be present.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting agenda. A closed meeting may be held at any time during the open meeting as authorized by various sections of the Texas Government Code. When this occurs, a formal statement will be made by the president or presiding officer of the Board of Trustees.

1. Call to Order

2. Welcome

3. Pledges of Allegiance to the United States and Texas Flags

4. Spotlight

4.A. Elementary Teachers of the Month

4.B. Secondary Teacher of the Month

4.C. Auxiliary Employee of the Month

4.D. Recognition of Advanced Academics Students

BRYAN ISD

OCTOBER 2025

ADVANCED ACADEMICS SPOTLIGHT



NATIONAL RECOGNITION SCHOLARS

College Board

Take the Fall PSAT/NMSQT (10th or 11th) and score in the top 10% of test takers from their award program in their state OR

*Earn a 3+ on 2 or more distinct AP exams in the 9th and/or 10th grade **AND***

Earn a cumulative GPA of B+ or higher (at least 3.3) by the time of submission

COLLEGE BOARD NATIONAL RECOGNITION

Emily Avila

Madelyn Ayala

Arianna Badillo

Lizbeth Baez

Wylie Bailey

Margaret Bell

Yazmin Canul

Danny Cerda

Misael Contreras Cerda

Lupita Cruz Gonzalez

Jazmin Escorza

Agustin Guerrero

James Hardin

Michelle Hernandez

Aliyah Jackson

Cristo Lara-Cortez

Jesse Ma

Jazzlyn Nicasio

Alicia Olvera

Sheyla Sanchez

Zerginho Sanchez

Alfredo Sifunetes

Stephen Strong

Maria Tapia

Sophia Tran

Fatima Vallejo-Bailon

Jayden Washington

Christian Zamora



COLLEGE BOARD NATIONAL RECOGNITION



Abigail Alonso Padua
Taylor Anderson
Tennyson Barton
Hayden Bomnskie
William Bryan
Wyatt Bryan
Malachi Carter
Hannah Cockerham
Mackenzie Cooks
John Criscione
Sofia Cruz
Ruth DeLeon
Miley Deike
Diego Duran
Kamrynn Eidman
Liam Faber
Jonathan Ferrzaz

Madeline Foster
Riley Fry
Emily Garrett
Leander Gatson-Quick
Peyton Gibson
Bella Gomez
Jose Gomez
William Gutierrez
Axel Hallermann
Ryan Hammons
Luke Heinze
Colton Hernandez
Houston Hunt
Zy'ann Jackman
Elinor Karasek
Vince Keatts
Katherine Keyser

Mark Konderla
Cameron Liotta
Angelique Marin
Katia Martinez Almazan
Virginia Mcgugin
Makenzie McKean
Addison Mikulin
Elizabeth Moeller
Laynie Moore
Kachiside Obi
Jocelyn O'Neil
Paige Perrone
Kiahlee Preuett
Karson Ramsey
Delilah Regan
David Reyes
Michael Romansky

Trinity Rusn
Julian Serrata
Ainsley Shields
Jasmin Soto
Truett Speier
Syler Tang
Samantha Thommman
Zoe Vance
Isabella Vigil
Erika Vitha
Bobby Warren
Hugo West
Grace Wingfield
Isabelle Worrell
William Zwerneman

COLLEGE BOARD NATIONAL RECOGNITION



Fernando Arreola Mendoza

Trey Braswell

Ashlynn Castillo

Andrew Catlin

Jose Chavez

Citlaly De Santiago

Oliver Eubanks

Michael Farnsworth

Hayden Garcia

Francisco Gonzales

Arhiana Gutierrez

Ansley Heifrin

Jesus Hernandez

Ava Hughes

Jake Kneese

Josiah Loyd

Malachi Loyd

Santiago Lugo

Elliot Lyles

Nicholas Morton

Kayla Pineda

Daniela Ponce

Abel Ramirez

Lyndsy Ramirez-Vences

Robert Rico

Denisse Sandoval Duran

Caelan Shanklin

Mila Shanklin

Camryn Skaggs

James Socolofsky

Ja'Nae Thompson

Ana Torres Zapata

Clayton Weathers

Bella Weber

Katerine Wickersam

Makaya Williams

AP SCHOLARS



AP Scholars

Granted to students who receive scores of 3 or higher on three or more AP Exams.

AP Scholars w/Honors

*Granted to students who receive an average score of at least 3.25 on all AP Exams taken, **and** scores of 3 or higher on four or more of these exams.*

AP Scholars w/Distinction

*Granted to students who receive an average score of at least 3.5 on all AP Exams taken, **and** scores of 3 or higher on five or more of these exams.*



AP Scholars

Coryn Abbey
Elanor Abbot
Jaime D. Acosta
Caden Adams
Christian Alvarado
Natalyn Alvarez
Taylor Anderson
Fernando Arreola
Arianna Badillo
Tennyson Barton
Alexander Basile
Hayden Bomnskie
Trey Braswell
Chelsea Candelas
Sarah Castillo
Thomas Castro
Andrew Catlin
Jose Chavez
Elijah J. Cruz
Lupita Cruz
Sofia Cruz
Julia Dallo
Brian De Hoyos

Citlaly De Santiago
Yaxmin De Velzaco
Fritz M. Deike
Miley Deike
Yara Diaz
Valarie Dimas
Carson Dodd
Martin Droddy
Caleb Eixmann
Jorja England
Estefani Equivel Gonzalez
Liam Faber
Nataly Fajardo
Jonathan Ferrazas
Jaci Flores
Lidia Flores
Riley Fry
Hayden Garcia
Kaden Garcia
Emily Garrett
Jose Gomez
Jake Greenlee
Rob Griffin

Luke Heinze
Caleb Heslip
Emmy Heslip
Zy'ann Jackman
Daniel Jimenez
Grace Kisthardt
Evan Lobello
Ethan Long
Jo'Angel Longoria
Santiago Lugo
Elliot Lyles
Bryan A. Maggard
William Mahoney
Jannett Malagon Sanchez
Aslynn Martinez
Brissia Martinez
Juan Mauricio
Sara Mckinley
Piper C. McLaughlin
Ariana M. Meyer
Ella Mitchell
Laynie Moore
Gabriel Morales

Damaris Moreno
Ruth Skelton
Evan Spanhel
Grace Tausch
Lillian Tews
Ja'Nae Thompson
Alejandro Tirado
Zoe Vance
Tysen Vanderveer
Jessica Vega
Isabella Vigil
Hailey Villegas-Dorantes
Madeleine Ward
Jordyn Washington
Kayla Weathersby
Bella Weber
John Wellman
Riley Wilson
Audrey Wylie
Mykayla Ybarra
Christian Zamora



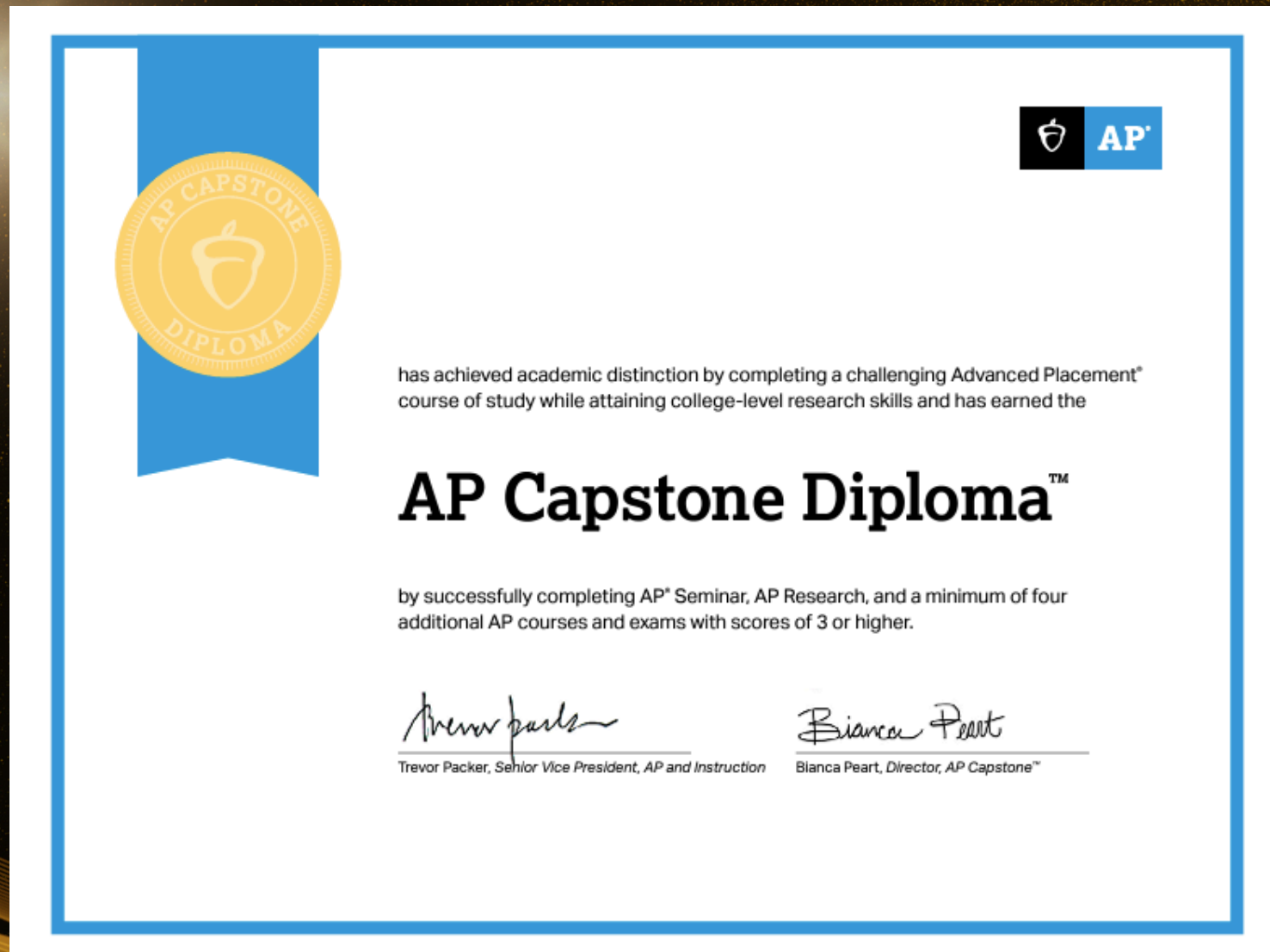
AP Scholars w/ Honors

*William Bryan
Wyatt Bryan
Edgar Castrellon
Oliver Eubanks
Houston Hunt
Alfredo Rojas
Phillip Schaefer
Dylan Silvey
Kaden Tham*

AP Scholars w/ Distinction

*Camden Adams
Jenavi Brooks
Ivan De La Rosa
Ruth De Leon
Michael Farnsworth
Christian Garcia Sanchez
Jesus Hernandez
Nathan Johanson
Maxine Kalil
Vince Keatts
Katerine Keyser*

*Annabelle Krotulski
Gavin Neff
Edythali San Miguel
Alivia Shearer
Sofia Spanhel
Ana Torres
Erika Vitha
Micah VonGonten
Allison Warden
Hugo West*



Capstone Diploma

AP Research (3+ on Exam)
AP Seminar (3+ on Exam)
4 AP Courses w/3+ on Exam

Capstone Certificate

AP Research (3+ on Exam)
AP Seminar (3+ on Exam)





Taylor Anderson



Jenavi Brooks



Nataly Fajardo



Michael Farnsworth



Jesus Hernandez



Amiyah Oldham



Lyndsy Ramirez-Vences



Maritza Rangel



Karina Ruiz



John Wellman



Brian De Hoyos



Hayden Garcia



Lillian Tews



Kayla Weathersby



Bella Weber



Riley Wilson

INTERNATIONAL BACCALAUREATE DIPLOMA PROGRAM



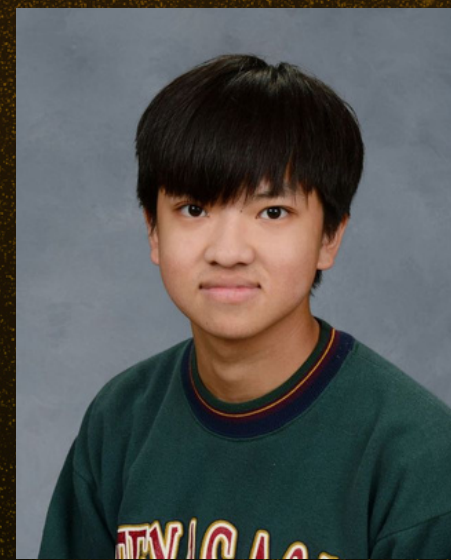
- Take IB courses in English, History, Science, Math, Language Acquisition, and Fine Arts (6 total) and earn 24+ points on the exams
- Write a 4000-word Extended Essay research paper
- Complete Theory of Knowledge course
- Complete Creativity, Action, and Service requirements spanning 11th and 12th grades



Elanor Abbott



Edgar Castrellon



Vincent Dang



Reily Dominy



Alexa Esquivel



Diego Farjado



**Christian
Garcia-Sanchez**



Rafael Gonzalez



Emmy Heslip



Willow Kitchen



Alex Maggard



Piper McLaughlin



Alivia Shearer



Kaden Tham



Madeleine Ward

NATIONAL MERIT SEMI- FINALIST

A National Merit Scholarship Program (NMSQT) Semifinalist is a student who is among the top 0.5% of high school seniors in their state based on their PSAT/NMSQT scores.

NATIONAL MERIT COMMENDED

The top 2–3% of PSAT scorers, or about 34,000 students, are named Commended Students.

NATIONAL MERIT COMMENDED



Tennyson Barton



Ruth De Leon



Hugo West



Maxine Kalil



Erika Vitha



NATIONAL MERIT SEMI FINALIST

Michael Farnsworth

Katherine Kyser

4.E. Texas Choir Director Association All-State Choir Recipients



TCDA 70 Years of TCDA
 Texas Choral Directors Association
Elementary Honor Choir
 Fred Meads - Conductor
 Jeanna Villanueva - Pianist
 Saturday, July 26, 2025
 1:45 PM

TCDA 70 Years of TCDA
 Texas Choral Directors Association
Elementary Honor Choir
 Fred Meads - Conductor
 Jeanna Villanueva - Pianist
 Saturday, July 26, 2025
 1:45 PM



TEXAS CHORAL DIRECTORS ASSOCIATION
 ISIAH MEDLOCK, JONATHAN MEDLOCK, LORELEI FILBURN

5. Public Comment on Agenda Items

6. Public Comment on Non-Agenda Items

7. Call to Order Public Hearing

7.A. Presentation of the District's Annual FIRST Rating



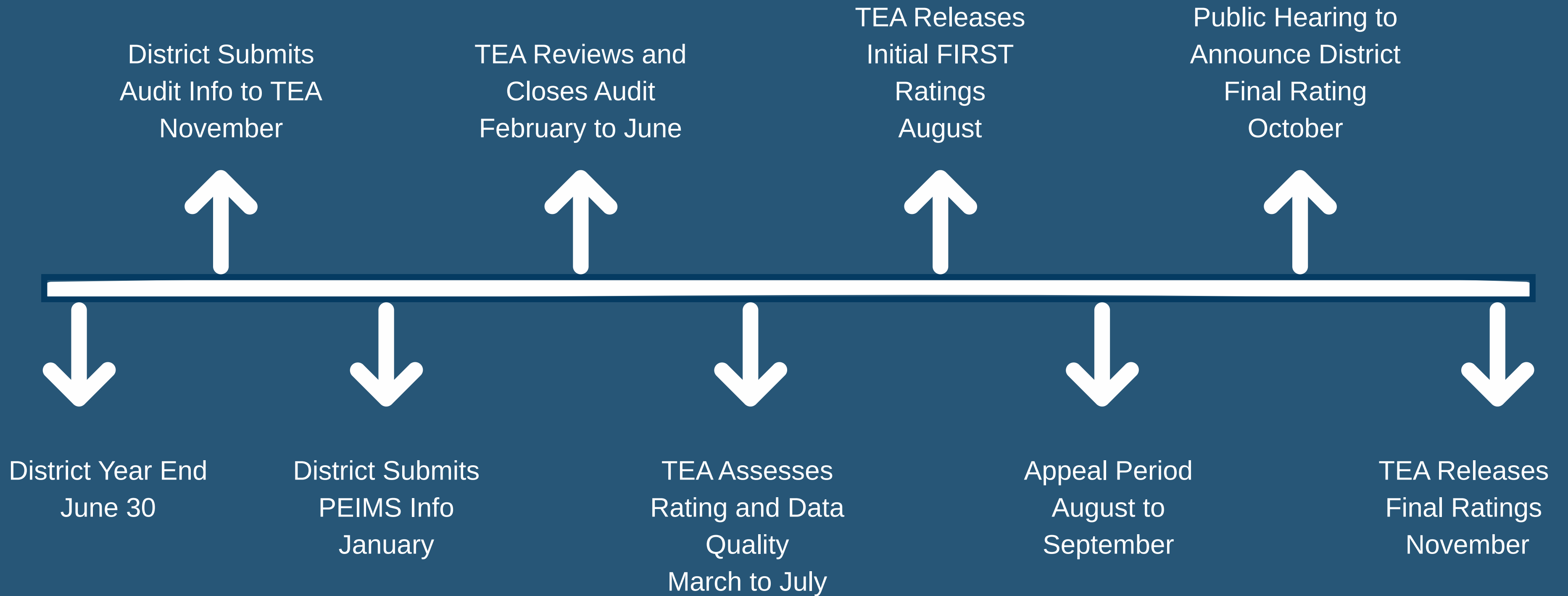
Bryan Independent School District

Financial Integrity Rating System of Texas (FIRST) 2024-2025

(Based on 2023-2024 Data)

October 20, 2025

School FIRST and AUDIT Life Cycle



Bryan ISD Rating for 2024-2025

(Based on 2023-2024 Data)

A = Superior Achievement

District has received the highest possible rating each year since inception of the FIRST rating in 2001

Statewide Comparison

(Excludes Charters)

2023-24 Rating Counts

Ratings	Count	% Total	Enrollment	% Total Enrollment
A - Superior Achievement	862	84.68 %	4,575,411	89.49%
B - Above Standard Achievement	87	8.55 %	256,283	5.01%
C - Meets Standard Achievement	49	4.81 %	136,403	2.67%
F - Substandard Achievement	20	1.96 %	144,596	2.84%
Total	1,018	100%	5,112,693	100%

Bryan ISD Rating Details

- **Critical Indicators**

- #1 Timely Filing of Annual Financial Report (AFR)
- #2 Unmodified Opinion on the Annual Financial Report
- #3 Compliance with Payment Terms of All Debt
- #4 Timely Payments to Teacher Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS) and other government agencies



Bryan ISD Rating Details

- **Fiscal Responsibility**

- #5 Statement of Net Position greater than zero
- #6 Was the average change in fund balance over 3 years less than a 25% decrease or did the current year's fund balance exceed 75 days of operational expenditures
- #7 Number of days of cash on hand and current investments in general fund sufficient to cover operating expenditures
- #8 Current assets to current liabilities ratio sufficient to cover short-term debt



Bryan ISD Rating Details

- **Fiscal Responsibility**

- #9 General fund revenues equal or exceed expenditures (or cash on hand sufficient to last 60 days)
- #10 This indicator is not being evaluated
- #11 Ratio of long term liabilities to total assets sufficient to support long term solvency
- #12 Are the District's property values sufficient to meet debt service requirements



Bryan ISD Rating Details

- Personnel

- #13 District's administrative cost ratio equal to or less than the threshold ratio
- #14 District did not have a 15 percent decline in student to staff ratio over 3 years (total enrollment to total staff)



Bryan ISD Rating Details

- **Financial Competence**

- #15 Was the school district's ADA within the allotted range of the biennial pupil projection(s) submitted to TEA?
- #16 PEIMS data compared to like data from the Annual Financial Report (AFR) within acceptable range
- #17 Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls



Bryan ISD Rating Details

- **Financial Competence**

- #18 External independent auditor indicate the AFR was free of any instances of material noncompliance for grants, contracts and laws related to local, state or federal funds.
- #19 Did the School District post the required financial information on its website according to government statutes, laws and rules in place at their fiscal year end.



Bryan ISD Rating Details

- **Financial Competence**

- #20 Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?
- #21 Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?



Other Information

- **Along with the rating, Districts are required to report the following:**
 - Superintendent's current contract
 - Reimbursements received by the Board Members and Superintendent
 - Any outside compensation or fees received by the Superintendent (there were none)

This information is included in the report



Areas to Monitor

- **Cash and Investments**
 - Continue to maximize the return on District funds while being aware of indicators involving current investments and current assets
- **Administrative Cost Ratio**
 - BISD received the maximum points allowable on this criteria, but close monitoring is warranted as this is an important solvency indicator in the rating.
- **Fund Balance**
 - Maintain Strong Fund Balance, within policy limits.



Questions?



7.B. Adjourn Public Hearing

8. Board Member Reports

8.A. Superintendent's Report

Superintendent Update



When I think of tolerance I think of helping my teacher
Class mates that don't understand the assignment

Including others

Accepting others even
if they look different.

being kind,
respectful, and
accepting their
differences!

October 20, 2025



CELEBRATIONS
*BHS Advances to Area*³⁶



CELEBRATIONS
Dancing Under the Stars



CELEBRATIONS

Brazos Valley Marching Band Showcase



CELEBRATIONS

Habitat for Humanity Pumpkin Patch

8.B. Announcement on Continuing Education of Board Members

8.C. Teaching and Learning Board Committee Report

8.D. City-School Joint Committee Meeting

8.E. Executive Board Committee Report

8.F. Intergovernmental Committee Report

9. Information Items

9.A. Campus Improvement Plans Update: Kemp-Carver Elementary, Johnson Elementary, and Navarro Elementary



CAMPUS IMPROVEMENT PLANS

PRIORITY FOCUS AREAS FOR
ACADEMIC IMPROVEMENT

October 20, 2025



Children First. Always.

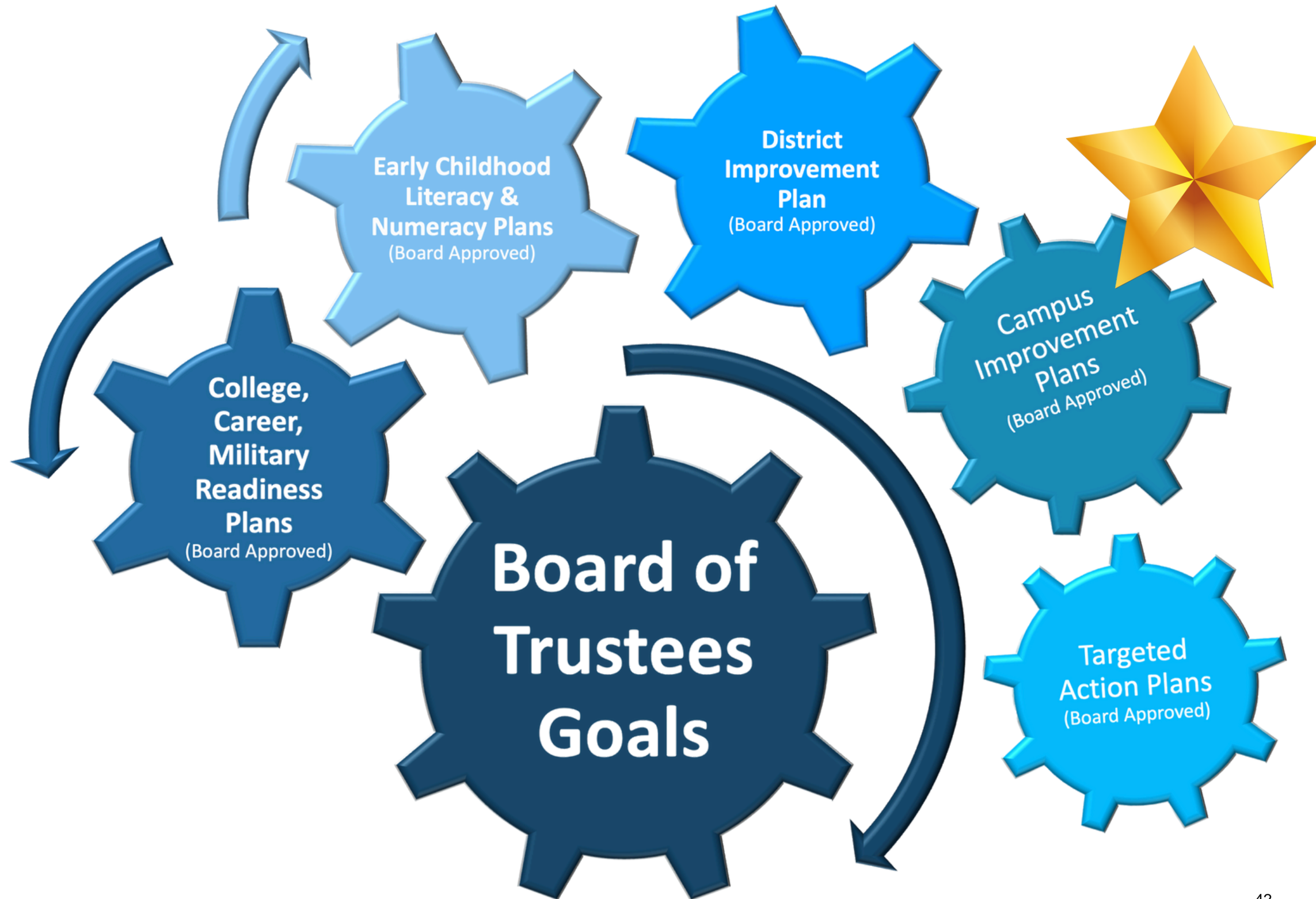




Alignment

Alignment begins with the Board of Trustees with the Adoption of Board Goals

Goal 1	Support the academic and post-secondary success of every student.
Goal 2	Foster and sustain a culture and climate that encourages a shared responsibility for a positive learning environment that encourages engagement in academic, extracurricular, and service activities.
Goal 3	Recruit and retain a high-quality workforce through competitive benefits, differentiated professional learning, and providing appropriate resources and support to ensure a positive work environment.
Goal 4	Actively partner with students, families, staff, and the community to promote collaborative stakeholder engagement to achieve the district's vision.
Goal 5	Ensure a physically and emotionally safe and secure learning environment while welcoming all students, staff, and visitors.





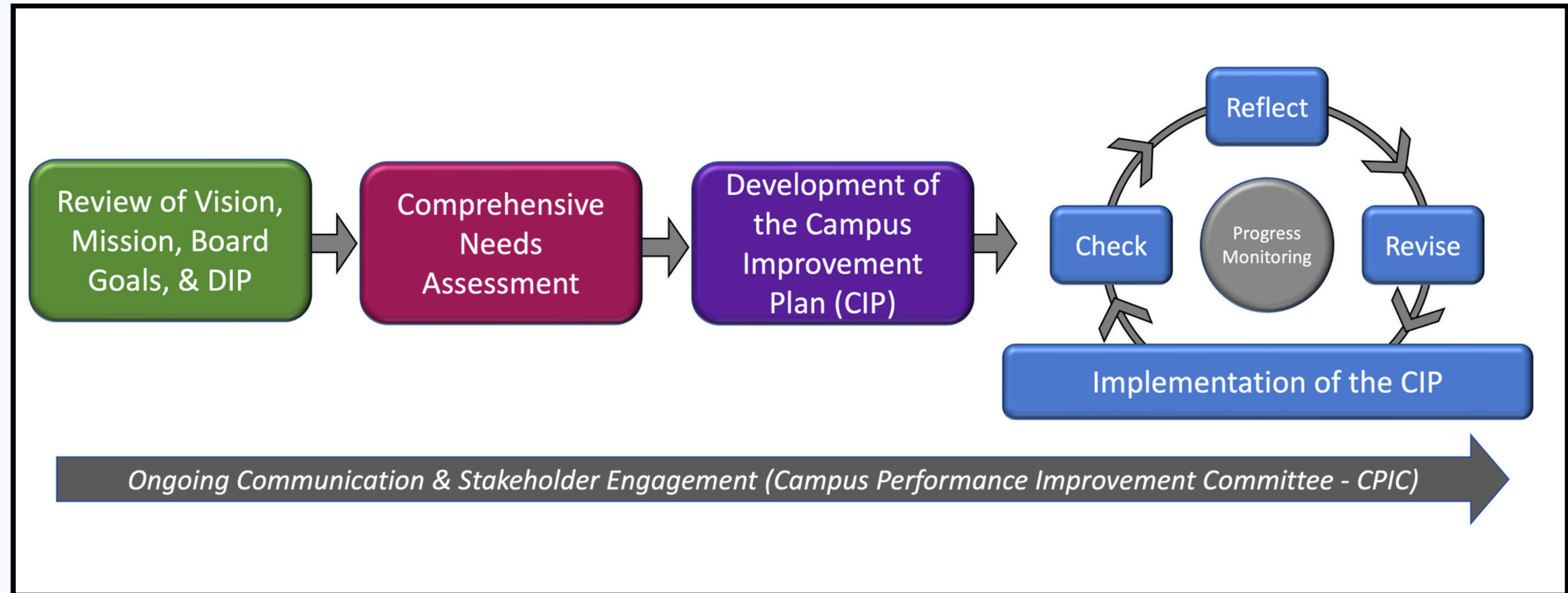
Development of Campus Improvement Plans

Required by both the State and Federal governments

- Required elements:
Comprehensive Needs Assessment, Measurable Objectives for Student Performance, Strategies, budget, and Defined Timelines

Campus Performance Improvement Committee (CPIC)

- Reviews Comprehensive Needs Assessment
- Development of Campus Improvement Plan
- Periodic review of Campus Improvement Plans





Shared Ownership & Support

- **C&I Support Walks:** curriculum coordinators walking classrooms once per six weeks with campus administration
- **Foundations Trend Data Walks:** data collection for the implementation effectiveness of the Safe and Civil Schools program.
- **Campus Support Team**
 - Purpose: A dedicated team of district staff from teaching and learning and school leadership to provide on-campus support and partner with campus administration by focusing on student achievement and school climate/culture.
 - Review of data and campus needs; streamline support efforts and schedules
 - Classroom walks for learning; identify campus strengths and needs to support student achievement
 - Review campus improvement plan progress; adjustments as needed
- **Texas Instructional Leadership**
 - Funded through the LASO grant, the focus is on grades 5-8.
 - Provides training and coaching support to campus administrators on supporting teachers through instructional coaching cycles.





Student Achievement and Growth



Kemp-Carver Elementary

- Improve Percentage of Students Attaining Meets and Masters on STAAR
- Increase Student Attendance
- Enhance School Culture through Connection and Celebration



Johnson Elementary

- Improving Math & Reading Student Achievement
- Creating a Positive School Culture & Climate
- Recruiting/Retaining a Talented Workforce



Navarro Elementary

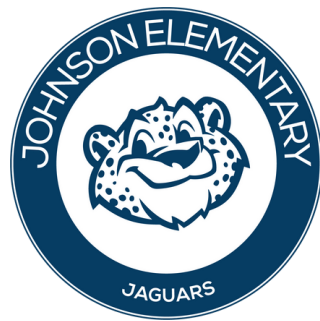
- Improve Student Achievement in all our classrooms
- Increase Student Attendance
- Continue to grow our Family and Community Engagement



Kemp-Carver Elementary

- **Student Achievement-** Kemp-Carver will earn a 74 overall Domain 1 score from TEA.
 - Data driven PLC's
 - Goal Setting
 - STAAR Buddies
 - Thrilling Thursdays
 - Implementation of SummitK12 RLA Mastery in 3rd/4th grade
 - Targeted intervention provided by classroom teachers and certified tutors
- **Student Attendance-** Increase our overall student attendance to 95.3% and decrease our chronic absenteeism rate.
 - Google Form and phone calls home by 8:00 AM
 - Home visits
 - Attendance incentives for classrooms
 - HOT Wheel- Incentives for individual students who are present and arrive to school on time
- **School Culture-** Enhance school culture through connection and celebration.
 - Boggan's BINGO
 - Addition of Family Engagement Events
 - Recognize and celebrate staff frequently





Johnson Elementary

Math & Reaching Achievement

Maintain/Increase Domain 1 scaled score (88) by ensuring that every student has access to high quality curriculum and instruction.

- Data Driven PLC's
- Data Driven Small Group Instruction & Intervention
- Student Goal Setting/Tracking
- Utilize Title I funds for after school Tutoring
- Differentiation in all classrooms

School Culture

Strengthen relational capacity between the school community, families, staff, and students.

- Capturing Kids' Hearts (National Showcase School)
- Increase participation in the "T" in PTO
- Family Engagement Events

Recruiting/Retaining Highly Effective Workforce

Hiring high quality individuals while also creating an environment that is conducive to retaining effective employees.

- Provide instructional support (intentional PLC's and Professional Development)
- Support DOI teachers through certification
- Staff Socials/Team Building (fostering a culture & climate that helps retain high quality staff)





Navarro Elementary

Student Achievement

Navarro Elementary will earn an overall B Accountability Rating for 2025-2026.

- Focus on Tier 1 Instruction and Interventions
- Goal Setting with our Students
- Implementation of Summit K12 - 2nd-4th Grade

Student Attendance

Increase our overall attendance to 96% and reduce our Chronic Absenteeism rate.

- Weekly Conversations in Leadership Meetings
- Attendance Post Cards
- Attendance Incentives for classrooms and individual students

Family and Community Engagement

Navarro will increase the parent participation at family involvement events.

- Family Events that welcome families into our building and after hour events.
- Strengthen our PTO
- Read By Third





CAMPUS IMPROVEMENT PLANS

PRIORITY FOCUS AREAS FOR
ACADEMIC IMPROVEMENT

October 20, 2025



Children First. Always.



9.B. Bilingual, Migrant, and ESL Update

BILINGUAL PROGRAMS UPDATE

October 2025



Multiply \times Divide \div Integer

Multiplicar y Dividir Numeros Enteros

Signs / Signos: $(+)$ and $(-)$

* IF your signs are the SAME your answer is POSITIVE!

IF your signs are different your answer is NEGATIVE!

Multiply $(\times, \cdot, (,)$

Divide $(\div, \sqrt{\quad}, \frac{\quad}{\quad})$

\times	$+$	$=$	$+$
\times	$-$	$=$	$-$
\times	$+$	$=$	$-$
\times	$-$	$=$	$+$

\div	$+$	$=$	$+$
\div	$-$	$=$	$-$
\div	$+$	$=$	$-$
\div	$-$	$=$	$+$

According to Board Policy & TEC §29.053, This Update Will Include:

- ✓ the academic and English language proficiency progress of emergent bilingual students
- ✓ the number of students that have reclassified as English proficient
- ✓ the frequency and scope of a comprehensive professional development plan, implemented as required under §89.1207
- ✓ the number of teachers for whom a bilingual education exception or ESL waiver was/is being filed





BILINGUAL PROGRAMS

Transitional Early Exit

- Grades PK–6th
- 13 Campuses
- 2,109 Emergent Bilingual Students

Two-Way Dual Language

- Grades PK–6th
- 4 Campuses
 - Elementary: Henderson, Johnson, Crockett
 - Intermediate: Jane Long
- 732 Students (367 Emergent Bilingual Students)

English as a Second Language (ESL)

- Grades PK–12th
- Available On All Campuses
- 1,789 Emergent Bilingual Students



STAAR Assessment

State of Texas versus Bryan ISD

Bryan ISD Emergent Bilingual students outperformed Emergent Bilinguals in the state in multiple performance levels in:

- Reading & Language Arts
- Math
- Science

Highlights:

- Third grade & fourth grade Emergent Bilingual students outperformed the state in Reading & Language Arts **and** Math in Approaching, Meets and Masters
- Eighth grade Emergent Bilingual students outperformed the state in Reading & Language Arts at the Masters level & Science at **all** levels
- Bryan ISD's Emergent Bilingual students outperformed the state in English I at **all** performance levels

TELPAS

Texas English Language Proficiency Assessment System

Measure annual yearly progress of English language acquisition—Federal Requirement



Listening



Speaking



Reading



Writing



2025 TELPAS Performance

English Language Progress Measure

70% of elementary campuses had 50% or higher the number of students growing one proficiency level

Students outperformed the State at the Advanced and Advanced High levels in the following grades:

- Listening: 3, 4, 5, 6, 8
- Speaking: 11
- Writing: 3, 4, 10, 11, 12



Class of 2024

Emergent Bilingual Students

STATE

86%

Graduation Rate

74%

CCMR



Bryan ISD

94%

Graduation Rate

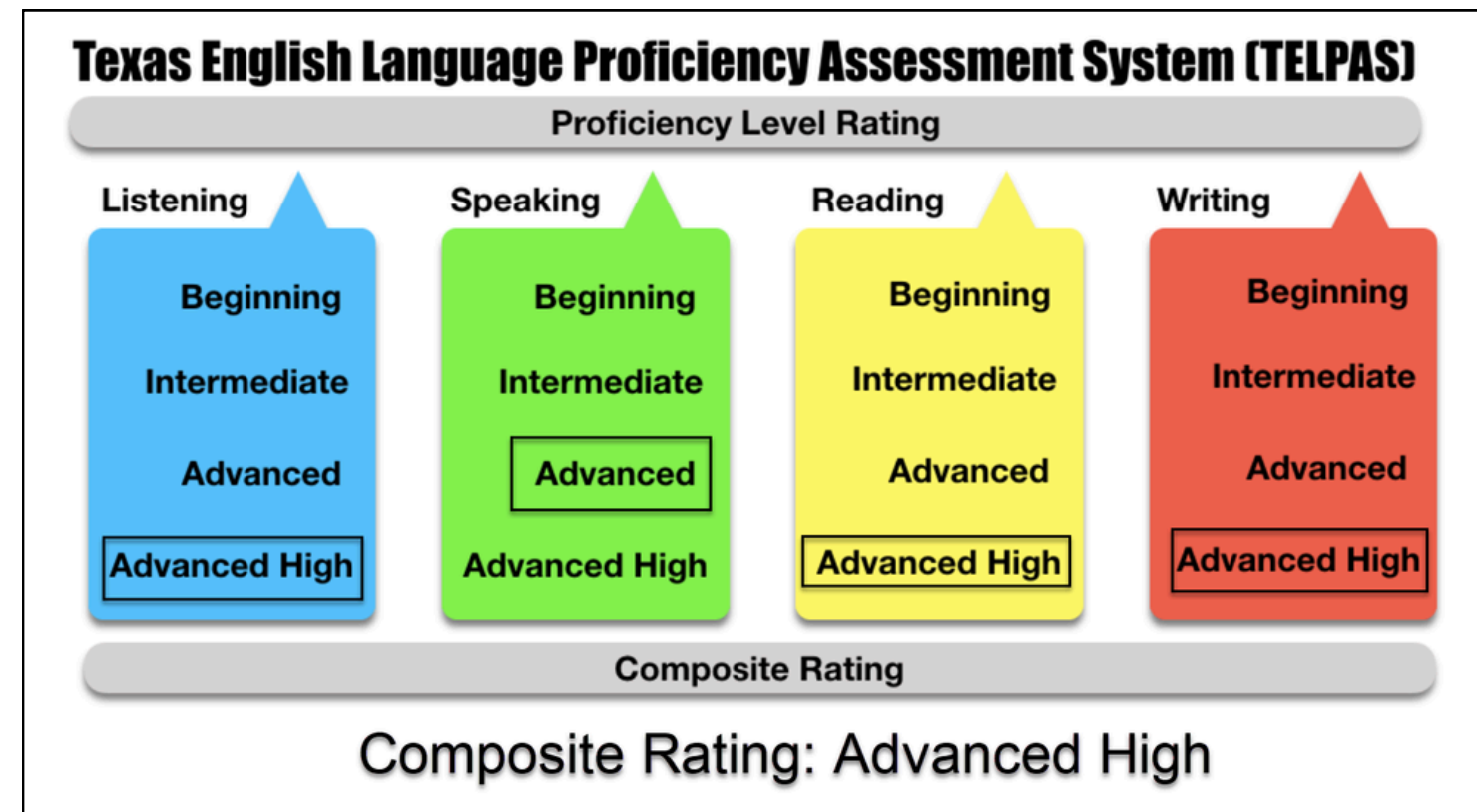
76%

CCMR



Reclassification from Emergent Bilingual to English Proficient

Texas English Language Proficiency Assessment System (TELPAS)



State of Texas Assessment of Academic Readiness (STAAR)



Subjective Teacher Evaluation



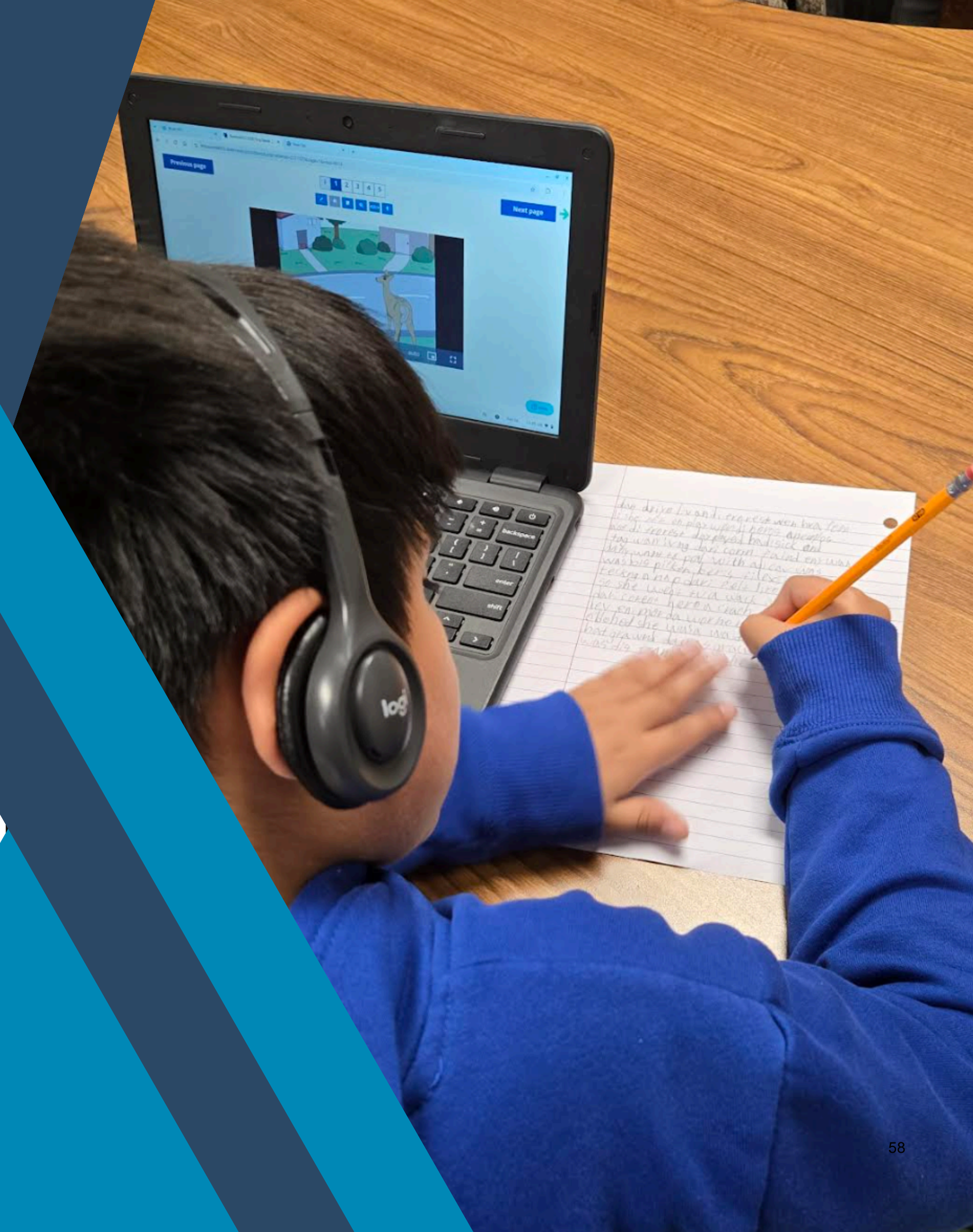
Components Of Our Successful Program

Title III Funded Resources

- VISTA Higher Learning
- Summit K12
 - Recent Program Evaluation
- Seidlitz
 - Professional Development Materials
- ELlevation
 - Compliance Software

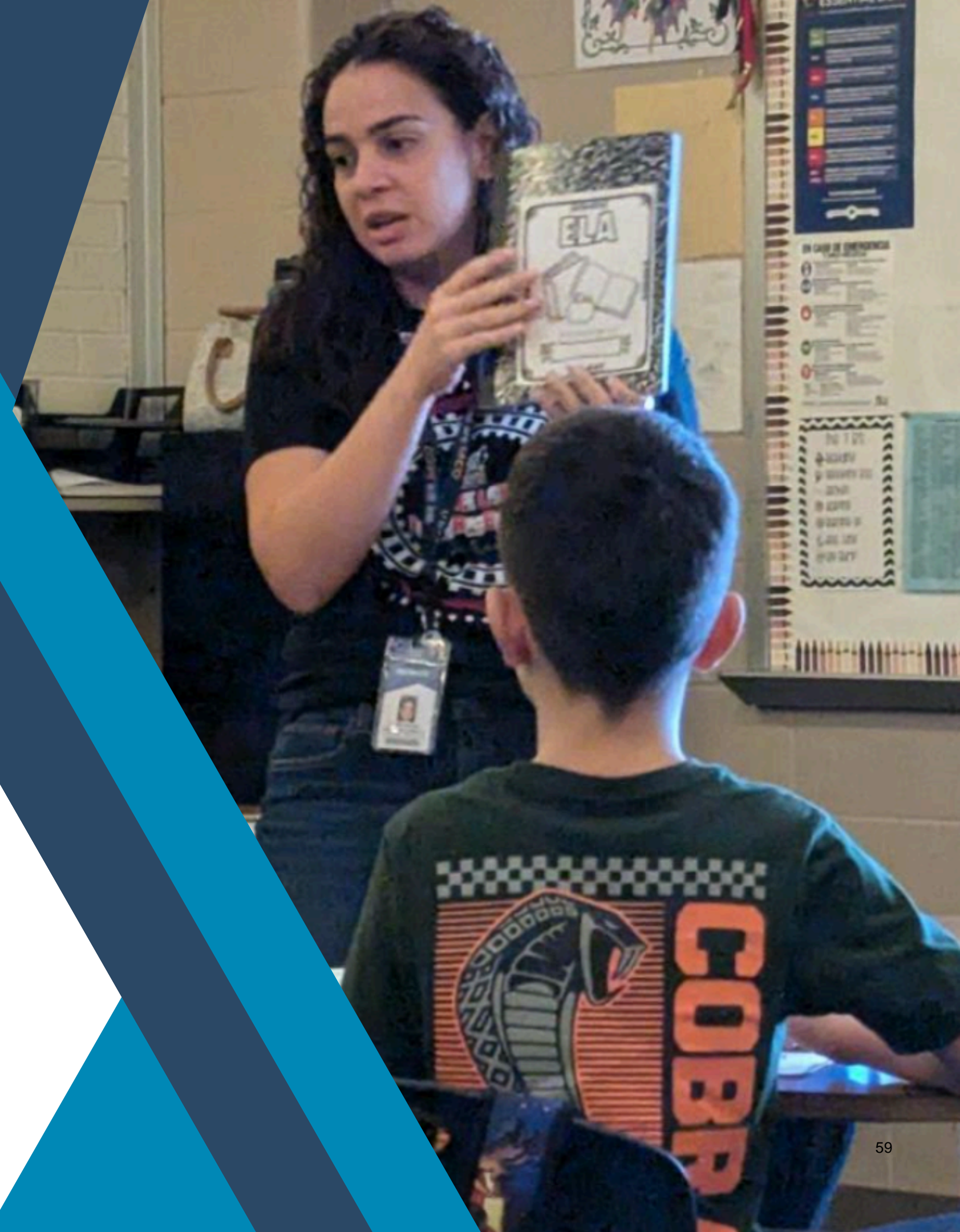
Professional Development

- Bilingual & ESL Instructional Coaches
- District Wide Collaboratives
- Campus Specific PLCs
- Classroom Visits & Feedback
- Professional Development Opportunities were Provided Throughout the Year with a Focus on...
 - Speaking Domain in TELPAS
 - Increasing Academic Vocabulary
 - Teacher Certification Trainings



BILINGUAL PROGRAMS UPDATE

October 2025



9.C. Comparative Financial Overview



Comparison of District's Existing Debt Position To Other Texas Public School Districts

October 2025

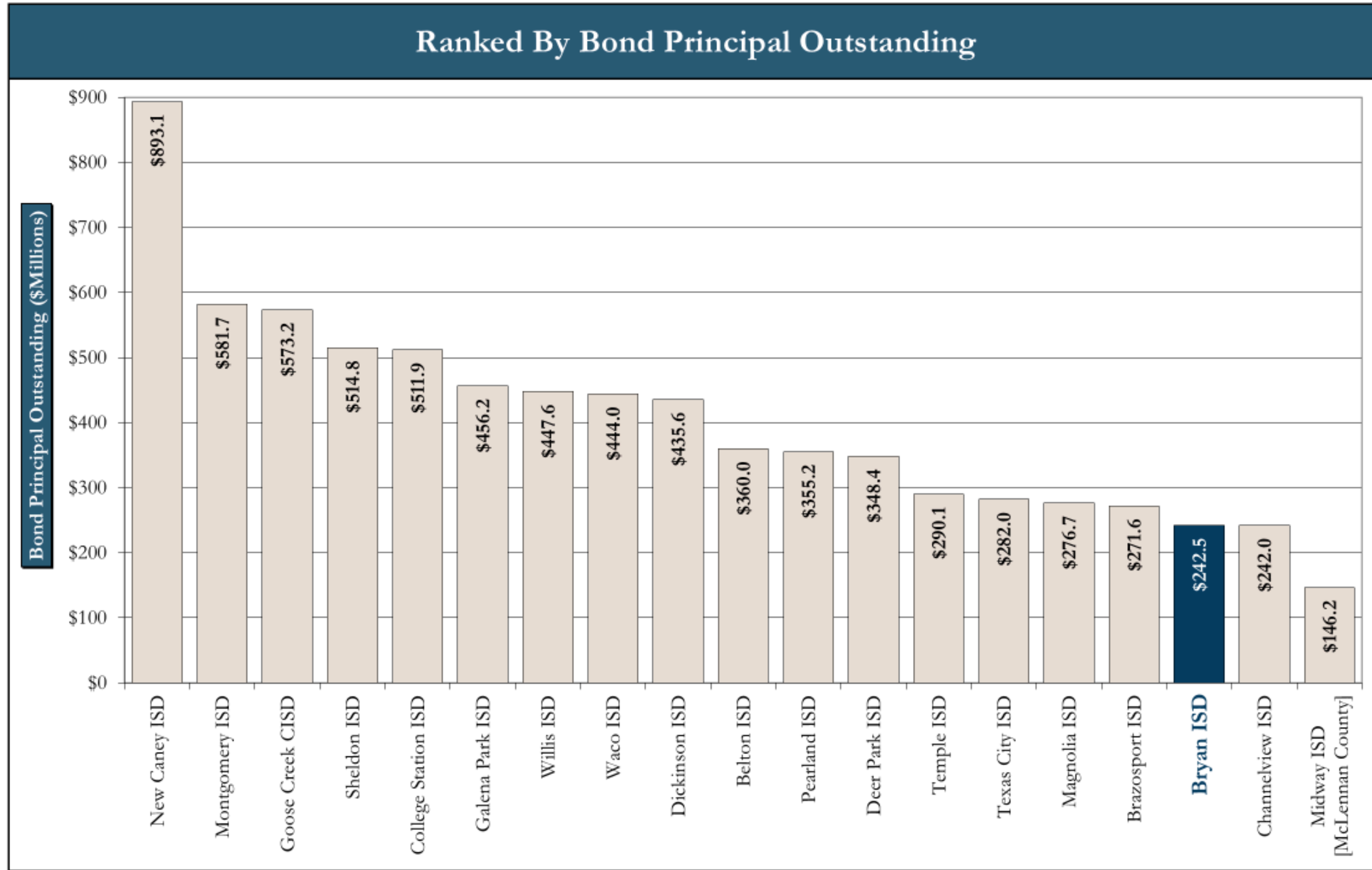


Statewide Comparison (As of August 31, 2025)

- **2024/25 Student Enrollment:** Of the 1,018 school districts, Bryan Independent School District (“BISD” or the “District”) has the **78th** largest student enrollment in the State of Texas.
- **Bond Principal Outstanding:** Among the 908 Texas public school districts with outstanding debt, Bryan ISD’s “Bond Principal Outstanding” ranks **138th**.
- **Bond Principal Per Student:**
 - ❖ **All School Districts:** Among the 908 Texas public school districts with outstanding debt, BISD’s “Bond Principal Outstanding Per Student” of \$15,113 ranks **561st** (Statewide median = \$21,202).
 - ❖ **School Districts with More Than \$100 Million Outstanding:** Comparing the 219 Texas public school districts with more than \$100 million of outstanding debt, the District’s “Bond Principal Outstanding Per Student” of \$15,113 ranks **199th** (Statewide median = \$35,079).
- **Bond Principal as a Percentage of Taxable Value:**
 - ❖ **All School Districts:** In comparison to the 908 Texas public school districts with outstanding debt, Bryan ISD’s debt burden of 1.79% ranks **624th** as a percentage of taxable values that secure repayment of the District’s existing bonds (Statewide median = 2.84%).
 - ❖ **School Districts with More Than \$100 Million Outstanding:** Among the 219 Texas public school districts with more than \$100 million of outstanding debt, BISD’s debt burden of 1.79% ranks **201st** as a percentage of taxable values that secure repayment of the District’s bonds (Statewide median = 4.86%).
- **2024/25 I&S Tax Rate:** BISD’s 2024/25 Interest and Sinking Fund (“I&S”) tax rate was 27 cents (Statewide median = 28.29 cents; median among districts with more than \$100 million of outstanding debt = 35.8817 cents).



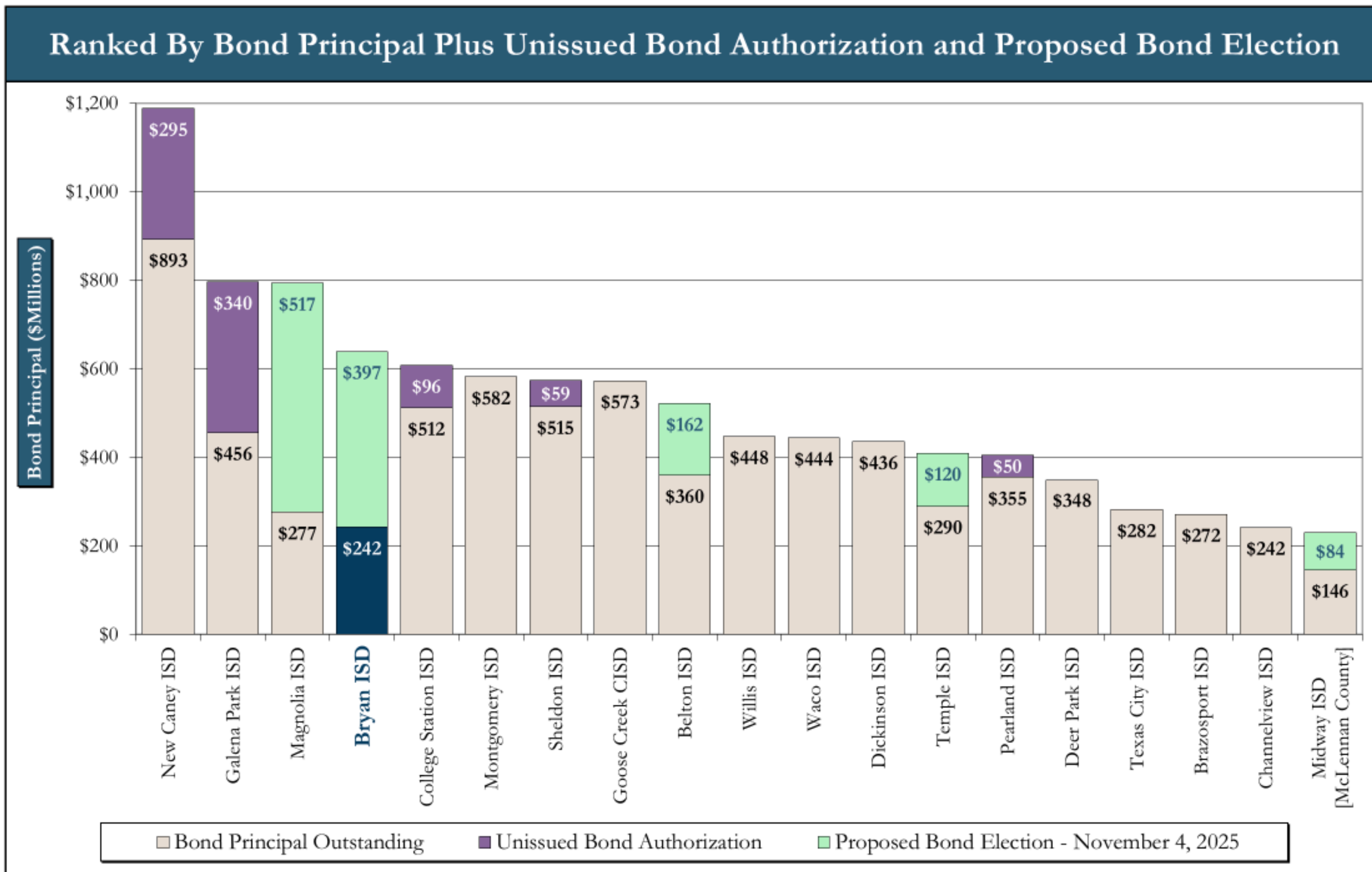
Comparison of ESC Region 4, 6 & 12 Texas School Districts – 7,500 – 25,000 Students, <50% Growth & Debt Outstanding



Source: The Municipal Advisory Council of Texas – As of August 31, 2025. Includes Voted and M&O debt.



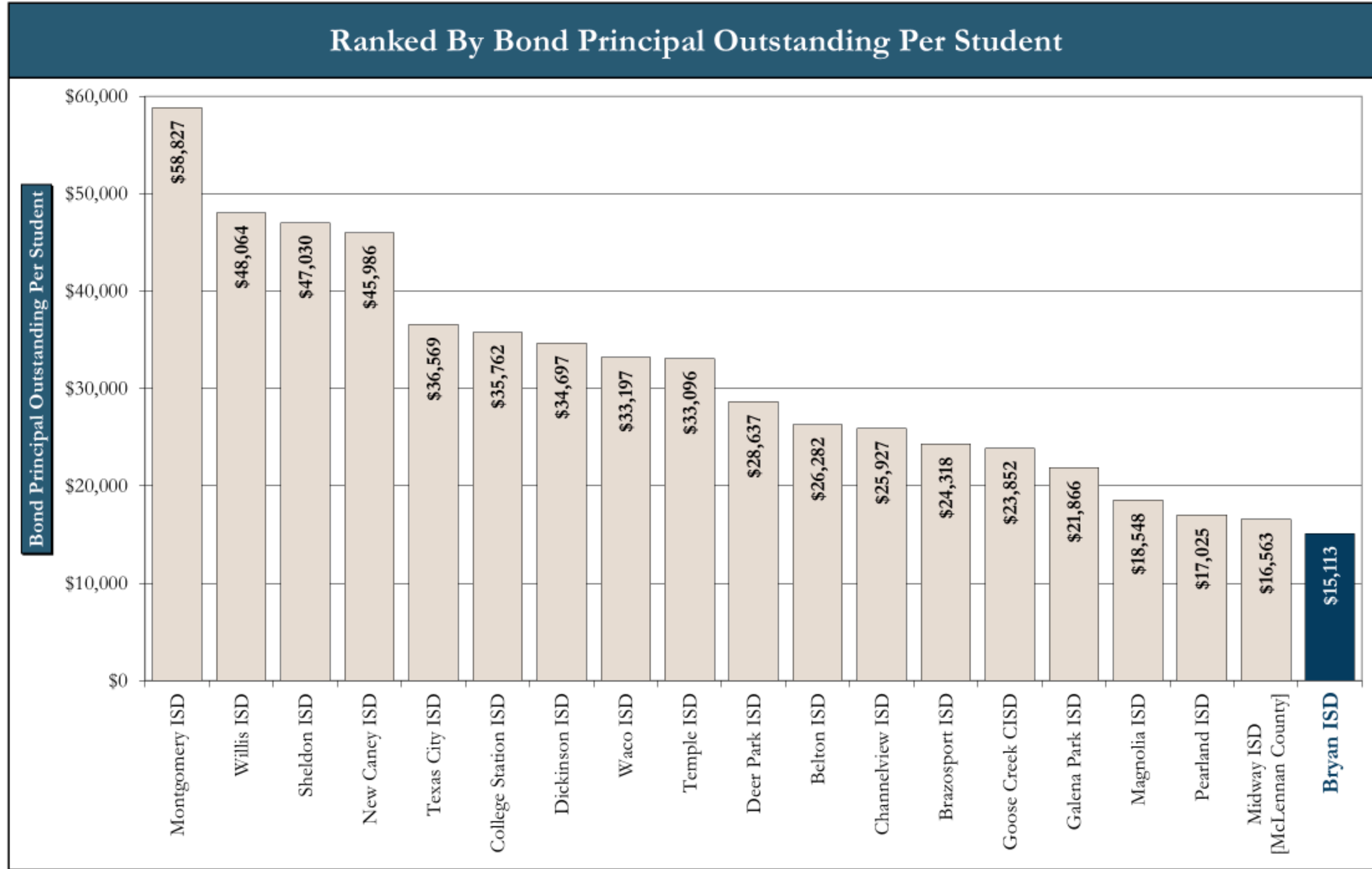
Comparison of ESC Region 4, 6 & 12 Texas School Districts – 7,500 – 25,000 Students, <50% Growth & Debt Outstanding



Source: The Municipal Advisory Council of Texas – As of August 31, 2025. Includes Voted and M&O debt.



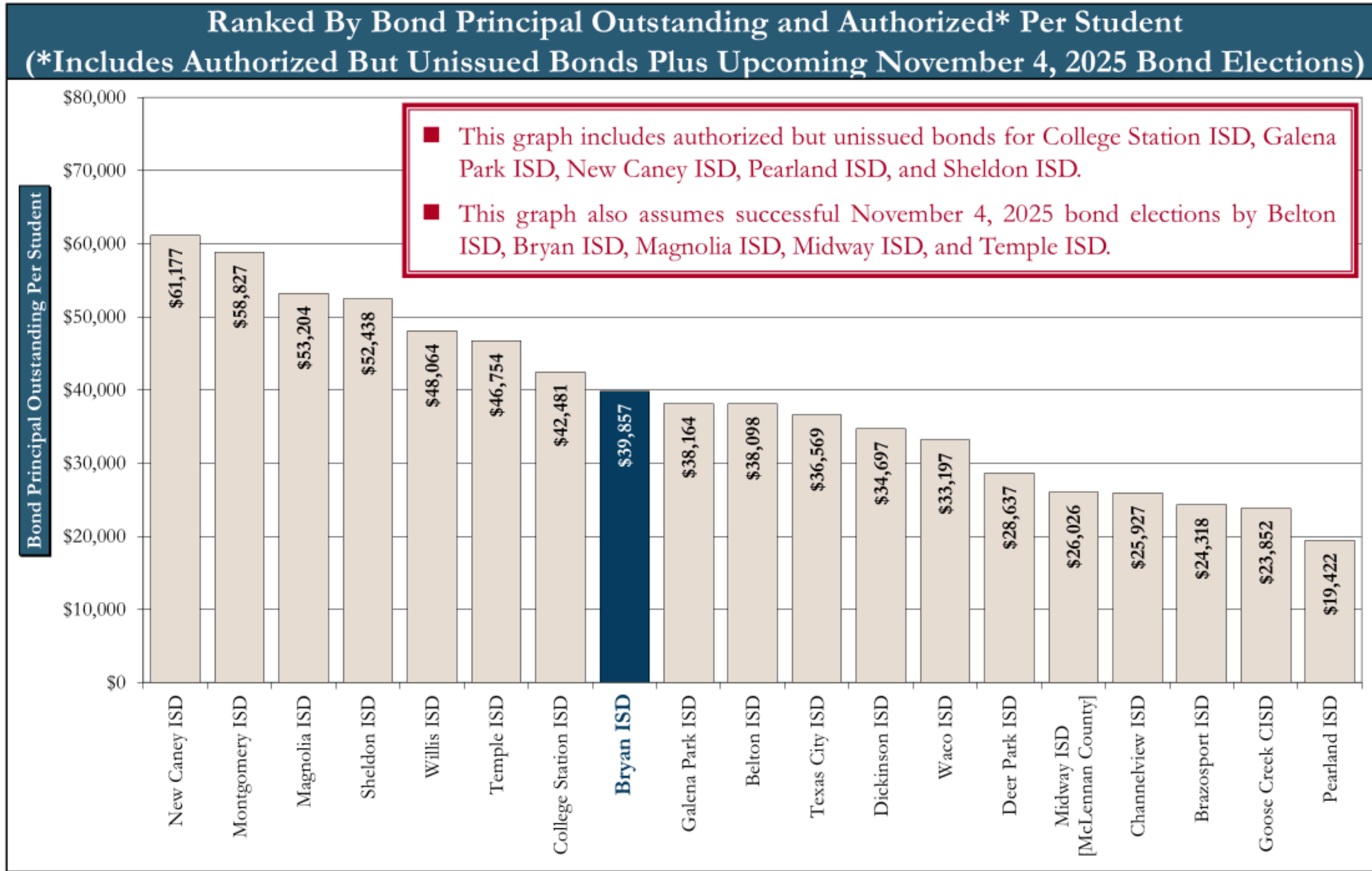
Comparison of ESC Region 4, 6 & 12 Texas School Districts – 7,500 – 25,000 Students, <50% Growth & Debt Outstanding



Source: Texas Education Agency – PEIMS and The Municipal Advisory Council of Texas – As of August 31, 2025. Includes Voted and M&O debt.

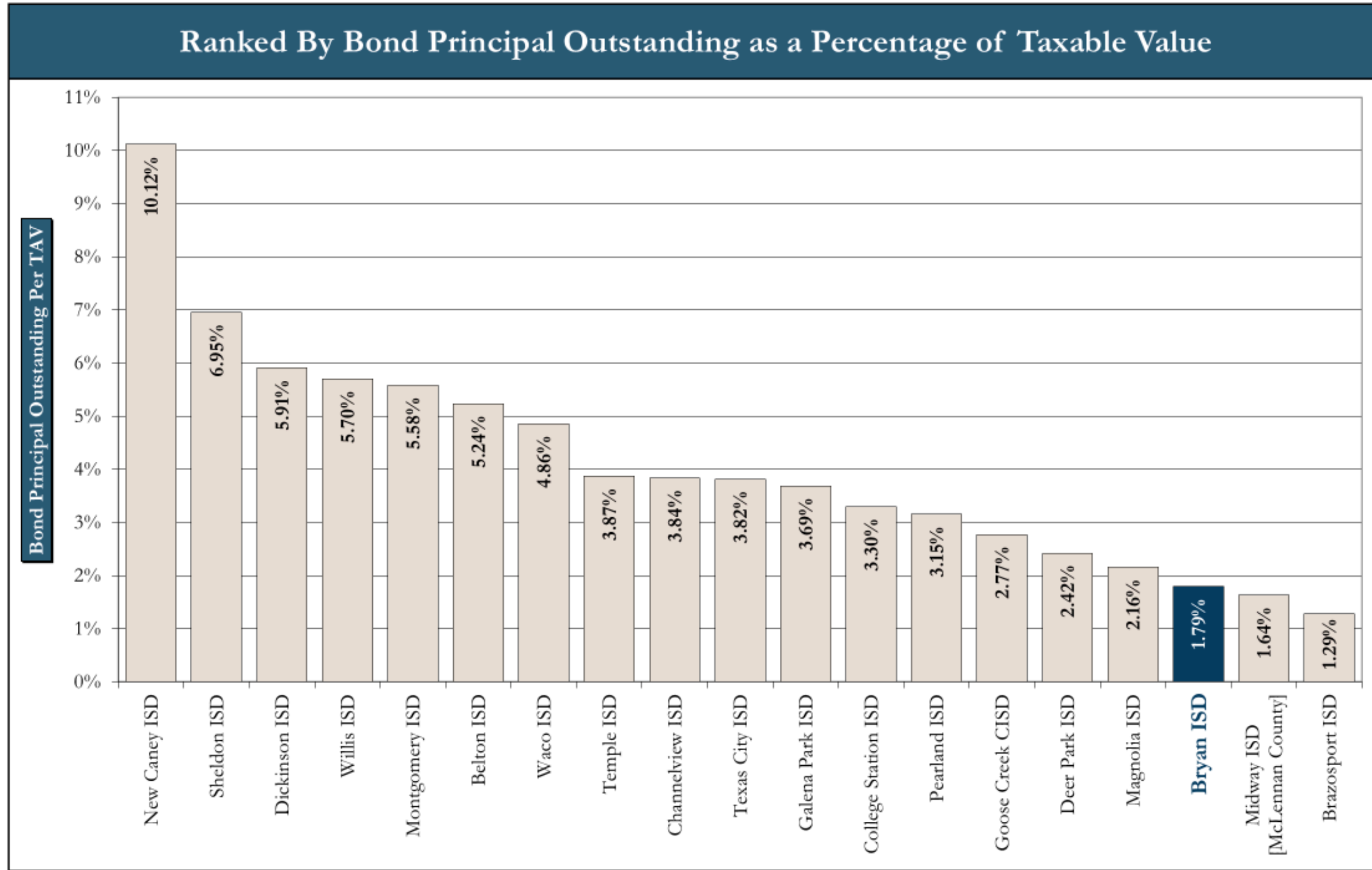


Comparison of ESC Region 4, 6 & 12 Texas School Districts – 7,500 – 25,000 Students, <50% Growth & Debt Outstanding





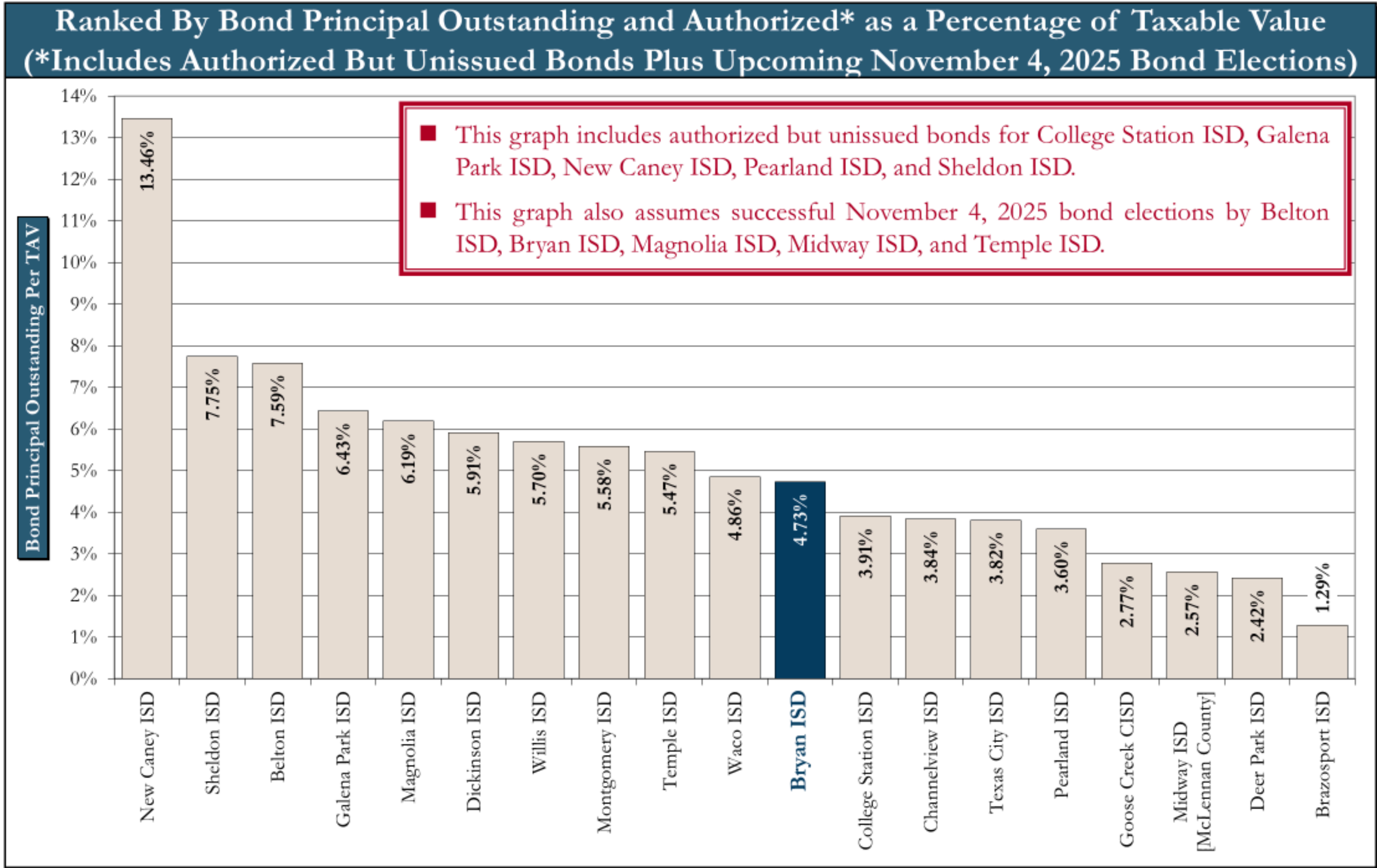
Comparison of ESC Region 4, 6 & 12 Texas School Districts – 7,500 – 25,000 Students, <50% Growth & Debt Outstanding



Source: Texas Comptroller of Public Accounts and The Municipal Advisory Council of Texas – As of August 31, 2025. Includes Voted and M&O Debt.



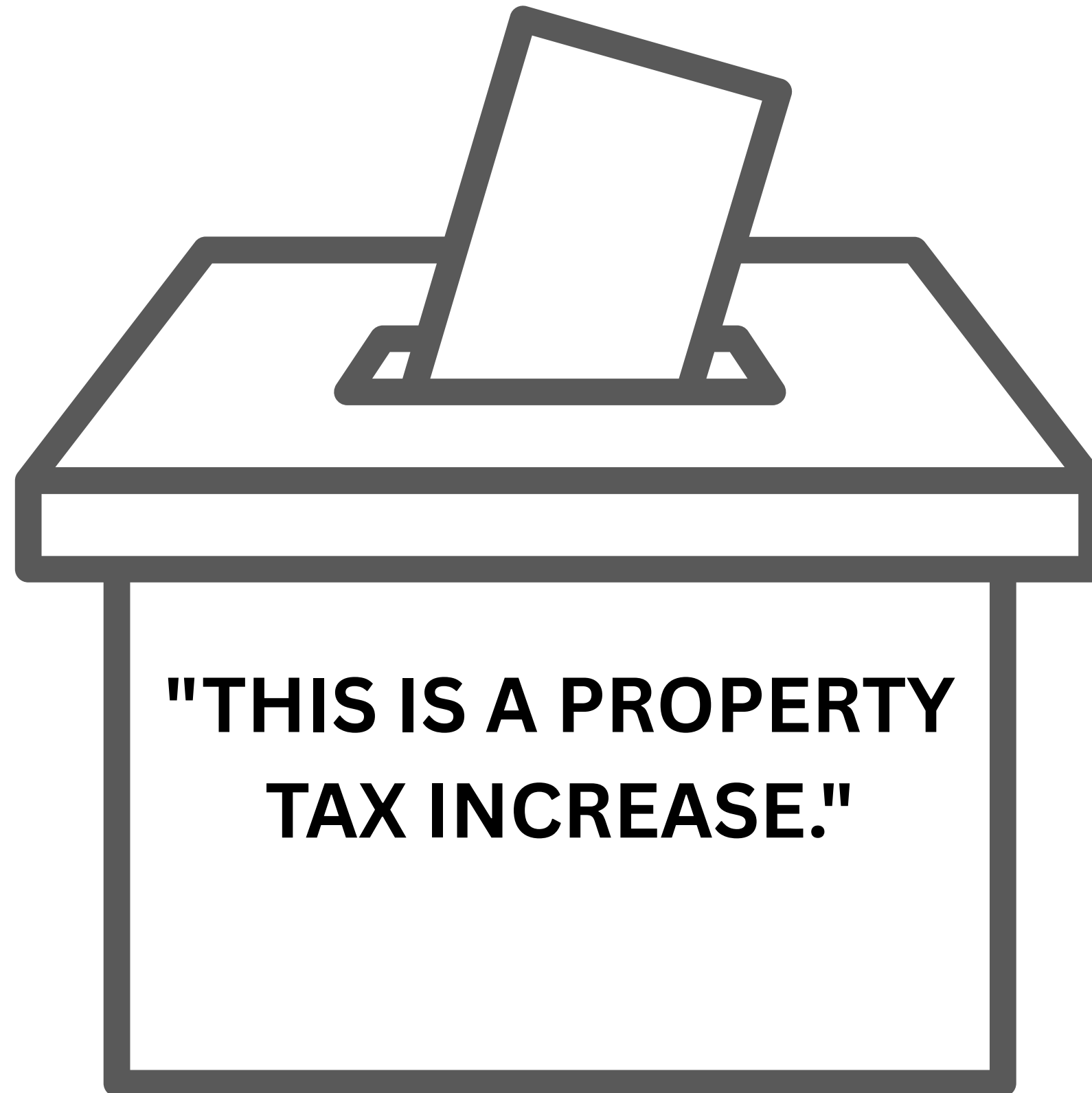
Comparison of ESC Region 4, 6 & 12 Texas School Districts – 7,500 – 25,000 Students, <50% Growth & Debt Outstanding



THANK YOU



Reminders about the ballot language



Questions



10. Consent Agenda

10.A. Consider approval of the meeting minutes for October 6, 2025



BRYAN ISD BOARD OF TRUSTEES MEETING
Monday, October 6, 2025

The Bryan ISD Board of Trustees met for a Special Meeting on Monday, October 6, 2025 at 6:00 PM in the Bryan ISD Board Room, 801 South Ennis Street, Bryan, TX 77803.

Board members present:

Felicia Benford: Present
Joel Bryan: Present
Leo Gonzalez: Present
Julie Harlin: Present
David Stasny: Present
David Stennis: Present
Ruthie Waller: Present

1. Call to Order

Board President Mr. David Stasny called this Bryan Independent School District meeting to order. There was a quorum of board members present, and this meeting was duly called, and notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

The time is 6:00 p.m.

2. Welcome

3. Pledges of Allegiance to the United States and Texas Flags

The pledges were recited by the board members and the public.

4. Spotlight

4.A. Texas Choir Director Association All-State Choir Recipients

Board President Mr. David Stasny shared that this item has been moved to Oct. 20th because the students have a concert tonight.

Isaiah Medlock - Rayburn Intermediate

Jonathan Medlock - SFA Middle School

Lorelai Filburn - Davila Middle School

5. Public Comment on Agenda Items

There were no public comments for tonight's meeting.

6. Consent

A motion was made by Dr. Julie Harlin Wolf and seconded by Mrs. Felicia Benford to approve all the items on the consent agenda.

I move approval of all the items listed on the consent agenda. This motion, made by Julie Harlin and seconded by Felicia Benford, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Leo Gonzalez: Yea
Julie Harlin: Yea

BRYAN ISD BOARD OF TRUSTEES MEETING
Monday, October 6, 2025

David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea
Yea: 7, Nay: 0

6.A. Consider approval of the meeting minutes for September 22, 2025

7. Action Items

7.A. Discuss and Consider Approval of the Purchase over \$50,000 for Phase 2 Elementary Hardware Renovations Package

A motion was made by Dr. Julie Harlin Wolf and seconded by Mrs. Ruthie Waller to approve the Phase 2 Elementary Hardware Renovation Package to Acme Architectural Hardware in the amount of \$156,082.42, as presented.

I move approval of the Phase 2 Elementary Hardware Renovation Package to Acme Architectural Hardware in the amount of \$156,082.42, as presented. This motion, made by Julie Harlin and seconded by Ruthie Waller, Passed.

Felicia Benford: Yea
Joel Bryan: Yea
Leo Gonzalez: Yea
Julie Harlin: Yea
David Stasny: Yea
David Stennis: Yea
Ruthie Waller: Yea
Yea: 7, Nay: 0

8. Closed Session

Board President Mr. David Stasny called for a closed session at 6:07 p.m. as authorized by Texas Government Code Chapter 551.074 and 551.072 for the subjects allowed.

8.A. Consultation with legal counsel regarding Board Operating Procedures as it pertains to legal counsel - Texas Government Code 551.071

8.B. Consultation with legal counsel regarding issues pertaining to appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee - Texas Government Code Chapter 551.074 and 551.071

8.C. Discussion related to a public school student, wherein personally identifiable information will necessarily be revealed - Texas Government Code 551.0821

9. Reconvene in Open Session

The Board reconvened in open session at 7:31 p.m. No action was taken in closed session.

10. Adjourn

Meeting adjourned at 7:32 PM

President

Secretary

10.B. Consider Approval of the Quarterly Donation Report

**BRYAN INDEPENDENT SCHOOL DISTRICT
REPORT OF DONATIONS/GIFTS TO THE DISTRICT
QUARTERLY REPORT, JULY TO SEPTEMBER 2025**



Date	Campus	Donor	Value of Gift	Recipient	Intended Use	Product/Description
05/22/2025	BISD Administration	EMA Engineering and Consulting	500.00	Bryan ISD	Community Affairs Events	Monetary
05/22/2025	Bonham Elementary School	Rotary Club	1,800.00	Yovonne Williamson	Cozy Reading Space	Monetary
05/27/2025	Travis B. Bryan High School	Robert Hobbs	60.00	High School Libraries	French Books	Monetary
07/08/2025	Travis B. Bryan High School	The Caddie Golf Shop	250.00	Bryan High Golf	Indoor Practices	10x10 HD Golf Simulator Impact Screen
07/09/2025	Jones Elementary School	KENT MOORE CABINETS	250.00	Jones Elementary	Spirit Shirts	Monetary
07/18/2025	BISD Administration	H-E-B	5,000.00	Bryan ISD	Convocation	Monetary
07/22/2025	Bryan Collegiate High School	TAMU Mays Business School Grant	1,760.00	Annette Kirk	Books	Monetary
07/22/2025	Davila Middle School	TAMU Mays Business School	1,500.00	Glenda Burks	library books	Monetary
07/22/2025	Houston Elementary School	Bryan Rotary Club	483.00	Samantha Watson	Teaching Life Cycles	Monetary
07/22/2025	Neal Elementary School	TAMU Mays Business School Grant	400.00	Marisa Lopez	Books	Monetary
07/22/2025	Travis B. Bryan High School	Mays Business Student Council	1,069.00	Michael Badzey	Individual Displays	Monetary
07/22/2025	Travis B. Bryan High School	Bryan Rotary Club	2,320.00	Michael Badzey	Individual Displays	Monetary
07/22/2025	Travis B. Bryan High School	Bryan Rotary	800.00	James Wright	Court Room Props	Monetary
07/28/2025	BISD Administration	BVCASA	200.00	Latisha Moody	School Supplies	Monetary
07/29/2025	BISD Administration	Bryan ISD Education Foundation	2,401.30	New Teacher Institute	New Teacher Breakfast	Monetary
07/29/2025	Ross Elementary School	Bryan Rotary Club	671.97	Tricia Olivarez	Building Vocabulary	Monetary
07/30/2025	Jane Long Intermediate School	BCSML Properties Limited Company	50.00	Jane Long School	Staff	Monetary
07/30/2025	Jane Long Intermediate School	Jordan's Loft	50.00	Jane Long School	Staff	Monetary
08/01/2025	BISD Administration	Costco	500.00	Project Hope	Supplies	Monetary
08/04/2025	Travis B. Bryan High School	Premier ER	5,000.00	Vera R. Addison	Health Science Simulation Lab	Equipment
08/06/2025	Jones Elementary School	TDI Brooks International INC	1,000.00	Mishelle OBella	Spirit Shirts	Monetary
08/07/2025	Sam Rayburn Intermediate School	Dominoes Pizza	299.82	Sam Rayburn	Staff Food	Pizzas
08/08/2025	Jane Long Intermediate School	New MidSouth Baking company	500.00	Jane Long School	Student School Supplies	Backpacks / School supplies
08/12/2025	Travis B. Bryan High School	National Christian Foundation	2,000.00	Bryan High Welding	Supplies	Monetary
08/13/2025	Bowen Elementary School	Kroger's	615.00	Bowen Elementary	School Supplies	School Supply Kits
08/13/2025	Jones Elementary School	YANISS AND JOSHUA SALDIVAR	300.00	Jones Elementary	Spirit Shirts	Monetary
08/15/2025	Bowen Elementary School	HEB	200.00	Bowen Elementary	School Supplies	School Supplies
08/18/2025	Rudder High School	Armstrong McCall	100.00	RHS Cosmo/Barbering	Hair Show	Monetary
08/22/2025	Jones Elementary School	PHILIP PLATT IV	150.00	Mishelle OBella	Spirit Shirts	Monetary
08/23/2025	Navarro Elementary School	Frontier Waste Solutions	150.00	James Onstott	Spirit Shirts	Monetary
08/25/2025	Navarro Elementary School	H&O TRUCKING BCS	150.00	Olivia Vega	Spirit Shirts	Monetary

10.C. Consider approval of the financial statements and the purchasing report for September 2025



MEMORANDUM

TO: Ginger Carrabine, Superintendent of Schools *GC*
Norma Friddle, Assistant Superintendent of Business Services *mf*

From: Melissa Martin, Assistant Director of Financial Services

Date: October 20, 2025

Subject: Purchasing Report for September 2025

In accordance with Policy CH (LOCAL), the attached purchases in the amount of \$25,000 to \$49,999.99 for the month of September 2025 are submitted for your review.

The attached Purchasing Report has been prepared and compiled by the Business Office.

RECOMMENDATION

It is recommended that the Board of Trustees approve the attached purchases for the month of September 2025, as presented.

**BRYAN INDEPENDENT SCHOOL DISTRICT
 REPORT OF SUPERINTENDENT APPROVED PURCHASES (\$25,000 - \$50,000)
 FOR THE MONTH OF SEPTEMBER 2025**



Date	Dept	Campus	Vendor	Amount	Fund	Purch Method	Description
09/02/25	Administration	District	Onward Learning	\$45,934.44	Local	Purchasing Cooperative	SHARS Annual Billing
09/02/25	Risk Management	District	SIP - Student Insurance Plans	\$37,836.00	Local	Bid	UIL Student Insurance Annual Fee
09/03/25	Haliburton	District	Otis Elevator	\$32,940.60	Local	Purchasing Cooperative	Annual Elevator Service Contract Renewal
09/10/25	School Leadership	District	Pacific Northwest Publishing	\$30,000.00	Title II	Purchasing Cooperative	Safe and Civil School Foundation Training Annual Fee
09/19/25	CTE	District	CEV Multimedia LLC	\$34,762.50	Local	Purchasing Cooperative	CTE Curriculum Renewal

10.D. Consider Approval of Budget Amendment #1 for General Fund



Bryan Independent School District
Fiscal Year 2025 - 2026
GENERAL FUND
Budget Amendment #1

	Adopted Budget	Current Budget	Budget Amendment Changes	Amended Budget after Approval	#
REVENUES					
5700 Local	\$ 84,458,520	\$ 84,458,520	\$ 3,417,842	87,876,362	A
5811 Available School Fund	5,794,400	5,794,400	-	5,794,400	
5812 Foundation School Program	77,812,400	77,812,400	(3,417,842)	74,394,558	A
5831 TRS On-Behalf	9,078,630	9,078,630	435,752	9,514,382	B
5900 Federal	775,000	775,000	-	775,000	
Total Revenue	\$ 177,918,950	\$ 177,918,950	\$ 435,752	\$ 178,354,702	
OTHER SOURCES					
Operating Transfer In	-	\$ -	-	\$ -	
Total Other Sources	-	\$ -	\$ -	\$ -	
Total Revenue & Other Sources	\$ 177,918,950	\$ 177,918,950	\$ 435,752	\$ 178,354,702	
EXPENDITURES					
11 Instruction	\$ 108,611,760	\$ 108,611,760	(41,713)	\$ 108,570,047	C
12 Inst Resources & Media	1,728,628	1,728,628	-	1,728,628	
13 Curriculum & Prof. Dev.	4,195,269	4,195,269	3,566	4,198,835	C
21 Instructional Administration	3,510,012	3,510,012	(7,995)	3,502,017	C
23 School Leadership	12,142,569	12,142,569	2,900	12,145,469	C
31 Guidance & Counseling	8,060,686	8,060,686	300	8,060,986	C
32 Social Work Services	348,200	348,200	-	348,200	
33 Health Services	2,265,913	2,265,913	-	2,265,913	
34 Student Transportation	8,383,922	8,383,922	-	8,383,922	
35 Child Nutrition	2,500	2,500	435,752	438,252	B
36 Cocurricular/Extracurricular	3,803,120	3,803,120	4,000	3,807,120	C
41 General Administration	5,360,408	5,360,408	-	5,360,408	
51 Plant Maintenance & Operations	19,115,228	19,115,228	-	19,115,228	
52 Security & Monitoring	2,106,971	2,106,971	-	2,106,971	
53 Data Processing	2,698,778	2,698,778	-	2,698,778	
61 Community Services	107,746	107,746	-	107,746	
71 Debt Services	835,000	835,000	-	835,000	
95 Juvenile Justice AEP	60,000	60,000	-	60,000	
99 Other Intergovernmental Chgs	1,325,000	1,325,000	-	1,325,000	
TOTAL EXPENDITURES	\$ 184,661,710	\$ 184,661,710	396,810	\$ 185,058,520	
OTHER USES					
Transfers Out	-	-	-	-	
Total Other Uses	-	-	-	-	
Total Expenditures & Other Uses	\$ 184,661,710	\$ 184,661,710	\$ 396,810	\$ 185,058,520	
Excess/(Deficit) Revenues and Expenditures	\$ (6,742,760)	\$ (6,742,760)	38,942	\$ (6,703,818)	

Amendment

#	
A	Updates the original budget to reflect revised revenues based on the certified property values received in July and to adjust the balance between local and state funding shares accordingly.
B	Updates the original budget to reflect an estimated allocation for TRS on-behalf for Child Nutrition staff.
C	Updates the original budgeted functions following the district's staff planning and payroll coding review.

11. Action Items

11.A. Consider Approval of Bilingual Exceptions and ESL Waivers

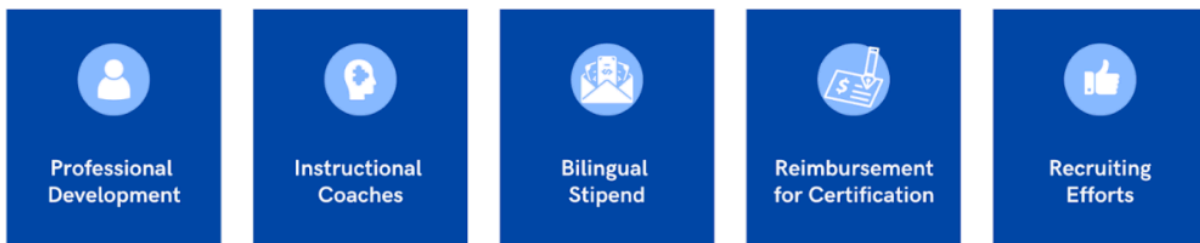
Teaching and Learning Committee Bilingual Exceptions and Waivers

Our district's annual evaluation presents an opportunity to strengthen our team of certified bilingual and ESL teachers. To ensure uninterrupted support for our emergent bilingual students, we are seeking the Board's approval to file for the following:

1. **Bilingual Education Exceptions:** To address the current need for more certified bilingual teachers, we request approval to seek an exception from the commissioner of education. This would allow us to implement an alternative program in elementary grades where bilingual instruction with fully certified teachers is not yet feasible.
2. **ESL Waivers:** Additionally, we seek approval to request waivers for teachers who are not yet ESL-certified but are already supporting our ESL programs. These waivers will help us maintain quality instruction as we work towards building a fully certified teaching staff.

School Year	Bilingual Exceptions	ESL Waivers
2019-2020	51	62
2020-2021	14	95
2021-2022	6	67
2022-2023	1	85
2023-2024	6	77
2024-2025	8	75
2025-2026	8	72

Retaining and recruiting teachers:



11.B. Consider approval of the Group Benefits Risk Pool Medical Stop Loss Insurance Carrier for Plan Year 2026



A HUB International Company

1111 Briarcrest Drive
Bryan, Texas 77802
Toll-free: (800) 749-1733



hubinternational.com

October 9, 2025

Michael Stires
Assistant Director, Benefits and Risk Management
Bryan Independent School District

Re: Stop Loss Insurance

Dear Mr. Stires,

ANCO Insurance, a HUB International Company, was engaged as the Bryan Independent School District's (Bryan ISD) broker of record to assist with the review and evaluation of proposals. The evaluation process was based on the weighted criteria published in the RFP and designed to ensure a fair and transparent assessment of vendor capabilities and value.

Medical and Pharmacy Stop Loss Insurance

The Bryan Independent School District (Bryan ISD) solicited competitive sealed proposals from providers for the provision of medical and pharmacy stop loss insurance services.

The Request for Proposal (RFP) was issued on June 24, 2025, with a deadline for questions on July 14, 2025, and the submission deadline on July 22, 2025.

Bryan ISD's solicitation stated that all vendors were required to provide responses to the specifications and terms and conditions outlined in the RFP. Bryan ISD reserved the right to reject any or all responses, waive technical defects, and select the response that is deemed most advantageous to Bryan ISD.

Vendors were required to demonstrate their ability to perform under the contract in accordance with the published requirements. Failure to meet or exceed any of the requirements and qualifications could be sufficient cause for rejection of a proposal.

Evaluation Criteria

The following weighted evaluation criteria were published in the RFP:

- Price - 25%
 - Reputation of the vendor and the vendor's goods or services - 20%
 - Quality of the vendor's goods or services - 15%
 - Extent to which the goods or services meet the district's needs - 20%
 - Vendors past relationship with the district - 10%
 - Impact on ability of district to comply with laws relating to historically underutilized businesses - 5%
 - Any other relevant evaluation criteria specifically listed in the solicitation - 5%
-



A HUB International Company

1111 Briarcrest Drive
Bryan, Texas 77802
Toll-free: (800) 749-1733

hubinternational.com

Proposals Received

ANCO Insurance, a HUB International Company, assisted Bryan ISD in evaluating proposals received for Medical and Pharmacy Stop Loss Insurance services for the 2026 Plan Year from:

- Blue Cross Blue Shield of Texas (BCBSTX)
- Optum
- HCC

Four additional carriers expressed interest but declined to quote, Berkshire Hathaway, QBE, Partner RE and SLP/ProSelect. They opted not to quote based on claim history.

Evaluation Findings

Comparative Feedback

1. Renewal BCBSTX
 - Mid-range option at \$375k deductible level and the lowest option at the \$400k deductible.
2. Option 1 – HCC
 - Competitive at \$375k and \$400k deductible option.
 - At \$400k, it becomes more expensive than BCBSTX option.
3. Option 2 – Optum
 - Lowest premium at \$350k and \$375k deductibles.
 - However, at \$400k deductible, Optum becomes the most expensive of the three.
4. If keeping a \$350k deductible: Optum provides the best premium savings.
5. If moving to \$375k deductible: Optum again is the lowest cost option, but HCC and BCBSTX are very close.
6. If moving to \$400k deductible: Renewal BCBSTX is the most favorable, while Optum becomes the least attractive.

If Bryan ISD were to carve out stop loss coverage:

- The district would forfeit the \$100,000 communication credit provided by BCBSTX as the TPA.
- An additional \$0.50 PEPM charge (up to ~\$12,000 annually) would apply to ASO fees and \$.45 PEPM to Rx (up to ~\$10,800 annually).
- Additional costs may be incurred for certain reporting requests outside of standard reports.
- Stop loss claim reimbursements could face delays if filed through another carrier.

Proposals were evaluated against all criteria and are listed below, demonstrating alignment with Bryan ISD’s requirements and priorities. Based on the grading matrix below, detail from the proposals and the current relationship with Bryan ISD to promote consistency, maximize savings and speed in which stop loss payments are made BCBSTX appears to provide the greatest value. Optum and HCC present short-term savings at lower deductibles.



A HUB International Company

1111 Briarcrest Drive
Bryan, Texas 77802
Toll-free: (800) 749-1733



hubinternational.com

Grading Matrix Scores:

Vendor	Price (25)	Reputation (20)	Quality (15)	Fit to Needs (20)	Past Relationship (10)	HUB (5)	Other (5)	Total Score (100)
BCBSTX	20	20	15	15	10	4	5	89
HCC	24	18	14	19	5	4	4	88
Optum	25	17	12	17	5	4	4	84

Respectfully,

Todd Gunnels
Senior Vice President

11.C. Discuss and Consider Approval of the Purchase over \$50,000 for Phase 2 Elementary Signage Renovations Package

25.4008 Elementary Renovations Phase 2 - Signage Package - Tabulation

	MVP Same Day Signs	Altius Graphics	Blink Marketing	LED Partners	Marek Brothers	FastSigns	Alphagraphics	Benchmark Signs	Office Depot	HighPoint
Bonham	1,656.00		4,295.98		4,645.00	5,616.29	5,448.33	9,164.21	7,608.49	38,027.22
Bowen	8,418.00		20,177.87		21,438.00	21,175.39	24,362.33	27,782.09	32,846.80	32,541.87
Branch	7,245.00		17,328.98		18,959.00	18,614.32	21,189.00	25,489.90	28,286.00	32,012.76
Fannin	9,039.00		19,475.53		20,718.00	21,229.39	22,810.67	26,499.12	31,967.76	35,985.22
Henderson	7,383.00		16,401.12		17,428.00	18,088.22	18,967.00	22,700.69	26,782.13	24,198.34
Johnson	8,625.00		20,775.93		23,270.00	22,189.92	10,326.00	28,428.53	32,599.26	29,806.42
Navarro	8,625.00		18,744.48		20,188.00	19,960.35	22,292.00	26,681.14	31,201.64	29,076.10
Neal	8,142.00		20,557.64		21,955.00	21,705.36	24,079.00	28,030.18	33,925.68	3,651.76
Installation	8,000.00	included	included	included	included	included	included	included	included	included
Total, by campus	67,133.00	0.00	137,757.53	0.00	148,601.00	148,579.24	149,474.33	194,775.86	225,217.76	225,299.69
Base for all Schools	67,133.00	73,970.00	137,757.53	138,680.00	148,601.00	148,879.20	149,474.33	194,775.85	225,217.76	253,299.69
Includes Installation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Est. Completion Timeframe		5-6 weeks	18-20 weeks	8-10 weeks	110 days	20-25 weeks			4-6 weeks	8-10 weeks
Purchasing Cooperative	TIPS 25010201	TIPS 25010201	Choice Partners 25/025SG-03	Buyboard 678-22	Choice Partners, 24/018MR-11	None	None		Omnia R240112	
Estimated Bond Project Cost	124,705.00	124,705.00	124,705.00	124,705.00	124,705.00	124,705.00	124,705.00	124,705.00	124,705.00	124,705.00
Over/Under Budget	(57,572.00)	(50,735.00)	13,052.53	13,975.00	23,896.00	24,174.20	24,769.33	70,070.85	100,512.76	128,594.69

11.D. Consider approval of a resolution approving the 2025 assessed property value and property tax levy

Melissa Leonard, PCAC
Brazos County Tax Assessor/Collector
4151 County Park Ct.
Bryan, TX 77802
979-775-9930
979-775-9938 - Fax



October 13, 2025

Superintendent Ginger Carrabine
Bryan ISD
801 S. Ennis St.
Bryan, TX 77803

RE: Certification of 2025 Levy

Dear Superintendent Carrabine:

Please place approval of the 2025 tax levy on the next school board agenda. Enclosed with this correspondence is the calculated 2025 levy for Bryan Independent School District.

Approval of the Levy as provided in Sec. 26.09 (e) is the final step in the creation of the tax rolls for the county. Please contact me if you have any questions concerning the information.

Respectfully,

A handwritten signature in blue ink, appearing to read "Melissa Leonard", is written over the typed name.

Melissa Leonard, PCAC
Tax Assessor/Collector
Brazos County, Texas

2025 LEVY TOTALS

S1 - BRYAN ISD
Grand Totals

Property Count: 102,678

10/7/2025 11:30:41AM

Land			Value			
Homesite:			2,095,834,430			
Non Homesite:			1,770,696,337			
Ag Market:			1,560,679,279			
Timber Market:			0	Total Land	(+)	5,427,210,046
Improvement			Value			
Homesite:			7,517,760,632			
Non Homesite:			5,125,312,203	Total Improvements	(+)	12,643,072,835
Non Real	Count			Value		
Personal Property:	5,302		2,041,936,295			
Mineral Property:	50,825		833,112,063			
Autos:	0		0	Total Non Real	(+)	2,875,048,358
				Market Value	=	20,945,331,239
Ag	Non Exempt			Exempt		
Total Productivity Market:	1,552,709,468		7,969,811			
Ag Use:	33,028,927		129,589	Productivity Loss	(-)	1,519,680,541
Timber Use:	0		0	Appraised Value	=	19,425,650,698
Productivity Loss:	1,519,680,541		7,840,222			
				Homestead Cap	(-)	324,535,074
				23.231 Cap	(-)	436,117,650
				Assessed Value	=	18,664,997,974
				Total Exemptions Amount	(-)	5,109,910,220
				(Breakdown on Next Page)		
				Net Taxable	=	13,555,087,754

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count			
DP	68,398,476	19,201,355	69,038.71	71,549.20	308			
DPS	962,996	562,996	4,203.73	4,505.11	2			
OV65	2,542,065,154	1,152,277,379	4,256,484.36	4,305,774.69	7,689			
Total	2,611,426,626	1,172,041,730	4,329,726.80	4,381,829.00	7,999	Freeze Taxable	(-)	1,172,041,730
Tax Rate	0.9469000							
Transfer	Assessed	Taxable	Post % Taxable	Adjustment	Count			
OV65	279,000	79,000	0	79,000	1			
Total	279,000	79,000	0	79,000	1	Transfer Adjustment	(-)	79,000
				Freeze Adjusted Taxable			=	12,382,967,024

Levy Info			
M&O Rate:	0.6769000	M&O Tax:	86,915,986.51
I&S Rate:	0.2700000	I&S Tax:	34,668,811.91
Protected I&S Rate:	0.0000000	Protected I&S Tax:	0.00
		Ag Penalty:	62.07
		PP Late Penalty:	0.00
		Late Correction Penalty:	0.00
			Total Levy
			121,584,860.49
Tax Increment Finance Value:	0		
Tax Increment Finance Levy:	0.00		

2025 LEVY TOTALS

S1 - BRYAN ISD
Grand Totals

Property Count: 102,678

10/7/2025

11:30:46AM

Exemption Breakdown

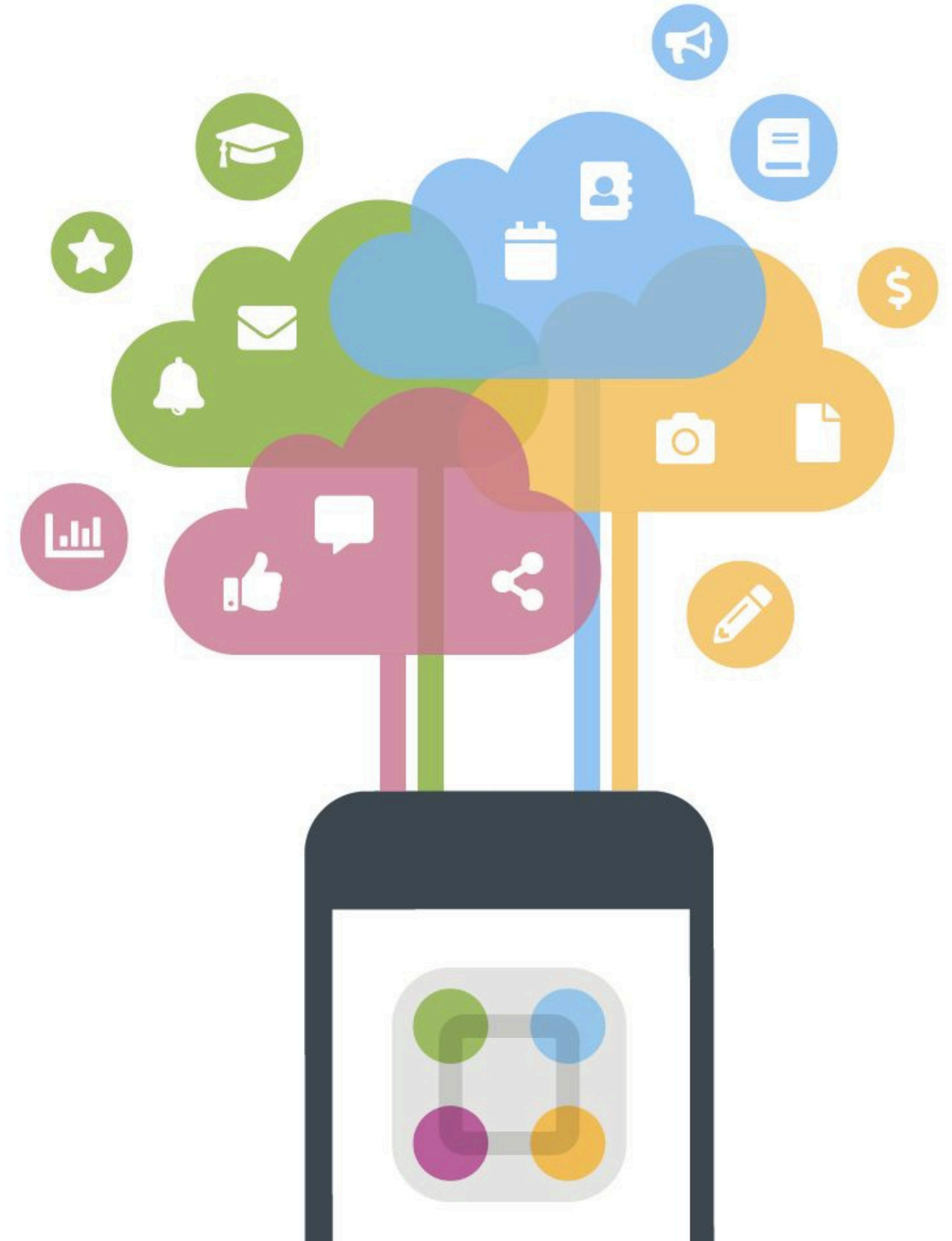
Exemption	Count	Local	State	Total
AB	2	0	0	0
CHODO (Partial)	2	15,249,854	0	15,249,854
DP	324	9,271,253	2,197,543	11,468,796
DPS	3	100,000	26,641	126,641
DV1	111	0	984,266	984,266
DV1S	5	0	15,000	15,000
DV2	92	0	772,500	772,500
DV2S	3	0	15,000	15,000
DV3	132	0	1,249,395	1,249,395
DV3S	4	0	40,000	40,000
DV4	697	0	2,893,496	2,893,496
DV4S	63	0	215,235	215,235
DVHS	518	0	104,032,650	104,032,650
DVHSS	45	0	6,799,831	6,799,831
EX	7	0	1,223,281	1,223,281
EX-XD	1	0	157,811	157,811
EX-XG	8	0	12,822,291	12,822,291
EX-XI	6	0	5,642,028	5,642,028
EX-XJ	16	0	46,609,330	46,609,330
EX-XL	1	0	8,836	8,836
EX-XN	12	0	9,886,954	9,886,954
EX-XU	9	0	2,974,498	2,974,498
EX-XV	1,312	0	1,792,921,088	1,792,921,088
EX-XV (Prorated)	7	0	2,549,853	2,549,853
EX366	11,423	0	1,268,496	1,268,496
FR	39	0	0	0
HS	19,250	0	2,476,444,342	2,476,444,342
MASSS	2	0	66,142	66,142
MED	3	0	222,862,003	222,862,003
OV65	7,967	307,254,974	66,518,427	373,773,401
OV65S	15	450,000	214,574	664,574
PC	40	15,439,332	0	15,439,332
SO	19	733,296	0	733,296
Totals		348,498,709	4,761,411,511	5,109,910,220

11.E. Discuss and Consider Approval of the purchase of over \$50,000 for a Unified Communication Platform, ParentSquare



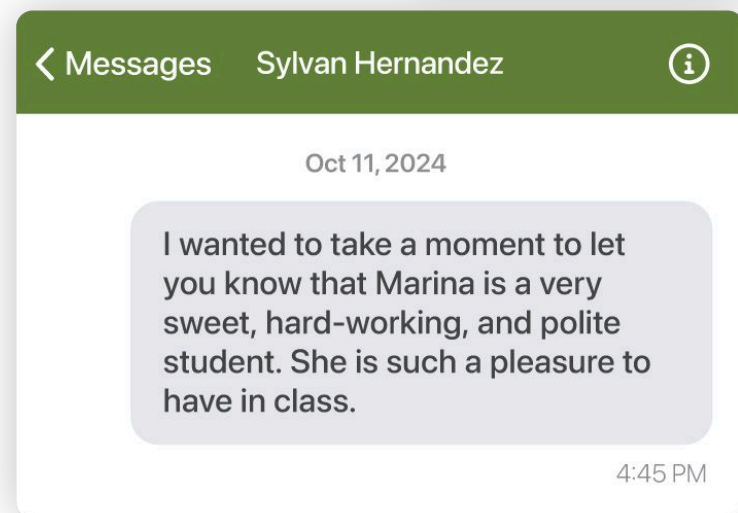
ParentSquare™

Unified Communications



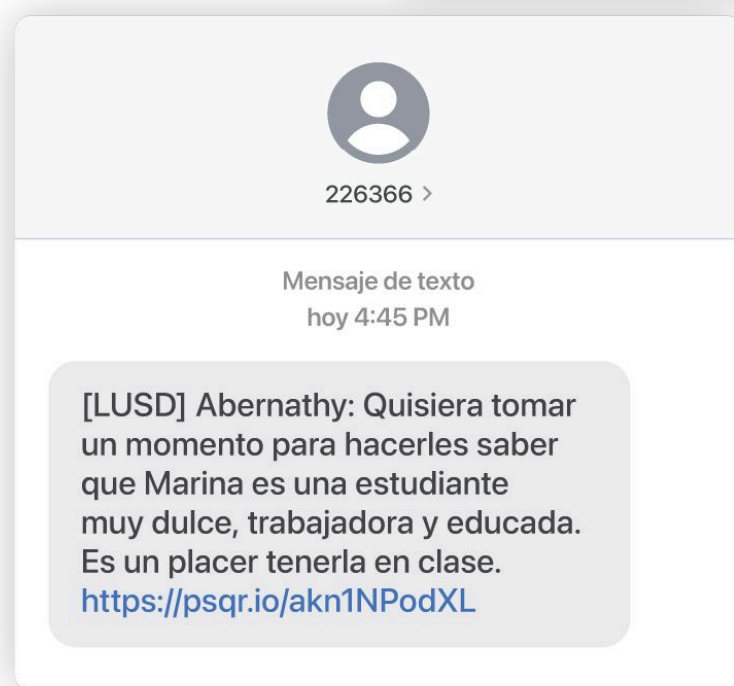


Teacher's Phone



Parent's Phone

Received as a text message in their home language!



Universal reach

- Families receive messages through their preferred channels.
- One-way notifications and urgent alerts
- Automated notices and attendance notifications

True two-way

- Two-way SMS texting, app and web messaging
- Automatic language translation
- Parents don't have to download an app to have a conversation

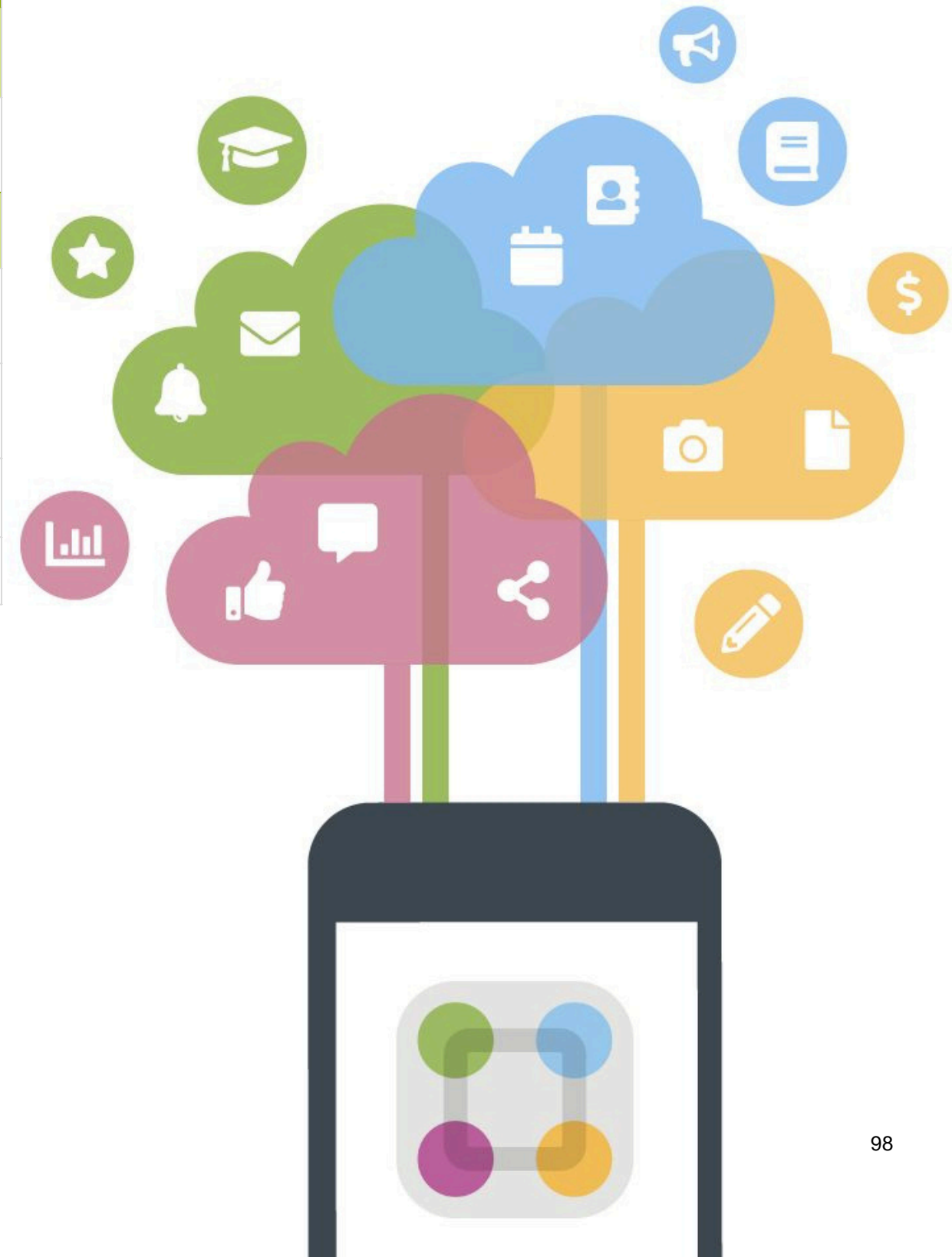
As part of the suite

- Student Information System (SIS) integration
- Newsletter designer
- Appointment invitations and RSVPs



Budget Impact

Item	Annual Renewal Amount
Prorated For Implementation Year (Due now)	\$62,204.67
2026-2027	
Remind and Finals/Parentlink	\$94,884.40
ParentSquare Annual Renewal (September 2026)	\$70,785.00
Difference	\$24,099.40





Questions?

12. Closed Session

12.A. Consultation with legal counsel regarding issues pertaining to appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee - Texas Government Code Chapter 551.074 and 551.071

12.B. Consultation with legal counsel related to a public school student, wherein personally identifiable information will necessarily be revealed - Texas Government Code 551.0821 and 551.071

13. Reconvene in Open Session

13.A. Discuss and consider amendments to the Board Operating Procedures

14. Adjourn

Posted: October 13, 2025, at 5:00 PM



For the Board of Trustees