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A meeting of the Board of Trustees of the Bryan Independent School District will be held on Monday, June 9, 2025, beginning at 1:00 PM in the Boardroom of the Administration Building, 801 South Ennis Street, Bryan, Texas 77803, where a quorum of the Board of Trustees will be present.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting agenda. A closed meeting may be held at any time during the open meeting as authorized by various sections of the Texas Government Code. When this occurs, a formal statement will be made by the president or presiding officer of the Board of Trustees.

**1. Call to Order**

**2. Welcome**

**3. Information Items**

3.A. Receive and Discuss an Update from the Bond Steering Committee Relating to the Committee's Work Associated with its Evaluation of District Facilities and Needs that May be Considered in Connection with a Possible November 2025 Bond Election

BRYAN INDEPENDENT  
SCHOOL DISTRICT

# Board Update



**June 9, 2025**

**DRAFT**<sup>2</sup>

# MEETING AGENDA

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- **Bond Steering Committee Process**
- **School Finance and Financial Capacity and Tax Implications**
- **Narrowing Focus & Building a Bond**
- **Project Review**
- **Bond Proposition Scenarios**
- **Committee Work and Next Steps: Key Dates**





# REVIEW OF SCHOOL FUNDING / FINANCIAL CAPACITY & TAX IMPLICATIONS

DEBT  
CEILING

\$0.50  
\$0.49  
\$0.48  
\$0.47  
\$0.46  
\$0.45  
\$0.44  
\$0.43  
\$0.42  
\$0.41  
\$0.40  
\$0.39  
\$0.38  
\$0.37  
\$0.36  
\$0.35  
\$0.34  
\$0.33  
\$0.32  
\$0.31  
\$0.30  
\$0.29  
\$0.28  
\$0.27  
\$0.26  
\$0.25  
\$0.24  
\$0.23  
\$0.22  
\$0.21  
\$0.20  
\$0.19  
\$0.18  
\$0.17  
\$0.16  
\$0.15  
\$0.14  
\$0.13  
\$0.12  
\$0.11  
\$0.10  
\$0.09  
\$0.08  
\$0.07  
\$0.06  
\$0.05  
\$0.04  
\$0.03  
\$0.02  
\$0.01  
\$0.00



Bond Election Amount	I&S Tax Rate Increase
Up to \$400 Million	None Staggered Sale 2026, 2029, and 2031

## Required Ballot Language:

**\*\*\*THIS IS A PROPERTY TAX INCREASE\*\*\***



# Narrowing the Focus



- Facility Condition Assessment, Demographer, and Construction Trends
  - Engaged outside industry experts
- Department/ Campus Presentations and Discussions
- **We listened!**



# Project Review



# Project Review - District-Wide Projects

Project Name
1.1 Transportation - Buses & Vehicles (\$5,000,400)
1.2 Transportation – Technology & Security Systems (\$405,000)
1.3 Instructional Technology – Classroom Displays (\$4,060,178)
1.4 Infrastructure Technology – Phone System (\$2,927,036)
1.5 Infrastructure Technology – Campus Public Address System (\$3,633,766)
1.7 Safety & Security – Security Camera & Monitoring System (\$836,390)

DRAFT



# 1.1 Buses & Vehicles

## Project Name

### 1.1 Transportation - Buses & Vehicles (\$5,000,400)

- **Includes:**
  - Bus Replacement
  - White Fleet
  - Wrecker

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# 1.2 Technology & Security Systems

## Project Name

**1.2** Transportation – Technology & Security Systems (\$405,000)

- **Includes:**
  - Student Ridership Tracking System
  - Video Technology System for Training & Monitoring

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# 1.3 Classroom Displays

## Project Name

**1.3 Instructional Technology – Classroom Displays (\$4,060,178)**

- **Includes:**
  - Newline Replacements - Classroom Touch Displays as needed throughout the district

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# 1.4 Phone System

## Project Name

**1.4** Infrastructure Technology – Phone System (\$2,927,036)

- **Includes:**
  - Cisco Phone System - 5-year Renewal

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# 1.5 Campus Public Address System

## Project Name

**1.5** Infrastructure Technology – Campus Public Address System (\$3,633,766)

- **Includes:**
  - Campus Headend & Speaker Systems district-wide as needed

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# 1.7 Security Camera & Monitoring System

## Project Name

1.7 Safety & Security – Security Camera & Monitoring System (\$836,390)

- **Includes:**
  - CCTV Camera Replacement & Storage as needed

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# Project Review - Athletics, Fine Arts, & CTE

Project Name
2.1 Fine Arts – Uniforms & Equipment (\$739,638)
<del>2.3 Athletics – Baseball/Softball Concessions Renovation (\$847,423) Included in 2.11</del>
<del>2.4 Athletics – New Concessions Building (\$1,682,102) Included in 2.11</del>
2.6 Athletics – Scoreboards (\$1,087,020)
<del>2.7 Athletics – Covered Batting Gages (\$5,691,153) Revised in 2.7.1</del>
2.7 Athletics - Batting Cage Covers (\$847,414)
2.8 Athletics – Synthetic Turf Baseball & Softball Fields (\$12,590,163)
2.9 Athletics – Synthetic Turf Football Fields & Track Refresh (\$11,494,381)
2.10 CTEC – Teaching Facility & Equipment Needs (\$9,566,692)
2.11 Athletics – Concessions, Fieldhouse Renovations (\$5,611,328)

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# 2.1 Fine Arts Uniforms & Equipment

## Project Name

### 2.1 Fine Arts – Uniforms & Equipment (\$739,638)

- **Includes:**
  - Band Uniforms for RHS and BHS
  - Band Tower for BHS
  - Band Trailers for RHS and BHS

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# 2.6 Athletics Scoreboards

## Project Name

### 2.6 Athletics – Scoreboards (\$1,087,020)

- **Includes:**
  - New Athletic Scoreboards at BHS, RHS, SFA MS, DMS, Long IS, Rayburn IS
    - Football
    - Baseball
    - Softball
    - Basketball
    - Gymnasiums

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# 2.7 Batting Cage Covers

## Project Name

2.7 Athletics - Batting Cage Covers (\$847,414)

- **Includes:**
  - New Roofing Structure for Batting Cages for BHS and RHS (Baseball, Softball)

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# 2.8 Synthetic Turf Baseball/Softball Fields

## Project Name

**2.8 Athletics – Synthetic Turf Baseball & Softball Fields (\$12,590,163)**

- **Includes:**

- Conversion of Baseball & Softball Fields at BHS & RHS to Synthetic Turf
- Detention
- New Bullpens
- New Metal Panel Fencing

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# 2.9 Synthetic Turf Football Field & Track Refresh

## Project Name

**2.9 Athletics – Synthetic Turf Football Fields & Track Refresh (\$11,494,381)**

- **Includes:**

- Synthetic Track Resurface at BHS
- Synthetic Turf Replacement at RHS (Football Field, Half Football Field)
- Synthetic Track Resurface at RHS
- Synthetic Turf Replacement at SFA MS
- Synthetic Track Resurface at SFA MS
- Install Synthetic Turf Field at DMS
- Synthetic Track Resurface at DMS

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# 2.10 CTEC Teaching Facility & Equipment

## Project Name

### 2.10 CTEC – Teaching Facility & Equipment Needs (\$9,566,692)

- **Includes:**
  - Design TBD
    - We will seek input from BISD staff, the CTE Advisory Council, parents, and students to ensure a well-rounded and inclusive perspective in our planning. BISD staff will also be reviewing course requests, enrollment trends, and campus capacity to help guide decisions.
  - Trailers for Agriculture Courses/Projects (CTE)

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# 2.11 Athletics Concessions, Fieldhouse Renovations

## Project Name

**2.11 Athletics – Concessions, Fieldhouse Renovations (\$5,611,328)**

- **Includes:**

- Baseball/Softball Concessions Stand Renovation at BHS
- New Baseball/Softball Field House at BHS
- New Concession Stand and Ticket Booth at RHS
- New Baseball/Softball Field Houses at RHS

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# Priority Maintenance

## Life-Cycle Systems

SYSTEM	LIFE EXPECTANCY
Roofing	20 years
Ceilings	20 years
Exterior Doors	40 years
Flooring	20 years
Casework	30 years
Interior Doors	25 years
Restroom Finishes	20 years
Walls	10 years
HVAC	15 years
Electrical Distribution	40 years
Plumbing Fixtures	30 years
Fire Suppression – Sprinklers	50 years

### Category Designation

**P1 - Immediate**

**P2 - Necessary and at End of Life Expectancy (2-5 years)**

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# Project Review - Lifecycle & Priority Maintenance

Project Name
3.1 Roof Replacements – P1 (\$15,066,337)
3.2 Roof Replacements – P2 (\$9,155,845)
3.3 Building Sealant Replacement (\$2,841,023)
3.5 Mechanical Improvements – P1 (\$35,621,488)
3.6 Mechanical Improvements – P2 (\$4,946,800)
3.7 Electrical Improvements – P1 (\$9,164,325)
3.8 Electrical Improvements – P2 (\$1,252,631)
3.9 Plumbing Improvements – P1 (\$13,098,973)
3.10 Technology Improvements – P1 (\$547,546)

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# Project Review - Lifecycle & Priority Maintenance

Project Name
<b>3.11</b> Life Safety & Security Improvements – P1 (\$9,798,974)
<b>3.13</b> Site Improvements/Civil Improvements – P1 (\$4,501,572)
<b>3.14</b> Site Improvements/Civil Improvements – P2 (\$4,446,390)
<b>3.15</b> Wall Finish Improvements – P1 (\$4,164,597)
<b>3.17</b> Floor Finish Improvements (\$4,925,652)
<b>3.21</b> Restroom Finishes (\$16,021,505)
<b>3.22</b> Misc. Interior Renovations (i.e. Multipurpose Rooms, Teaching Theaters) (\$3,150,000)
<b>3.23</b> BHS - Lifecycle & Priority Maintenance Equipment/System Replacements (\$26,678,877)
<b>3.26</b> Bryan Collegiate - Lifecycle & Priority Maintenance (\$33,550,964)

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# 3.1 Roof Replacements (P1)

## Project Name

3.1 Roof Replacements – P1 (\$15,066,337)

- **Includes:**
  - Davila MS
  - Rudder HS
  - Performing Arts Center (PAC)
  - Kemp-Carver ES

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# 3.2 Roof Replacements (P2)

## Project Name

3.2 Roof Replacements – P2 (\$9,155,845)

- **Includes:**
  - Jones ES
  - Mitchell ES
  - Navarro ES
  - Neal ES
  - Special Education Annex

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# 3.3 Building Sealant Replacement

## Project Name

3.3 Building Sealant Replacement (\$2,841,023)

- **Includes:**
  - District-wide Building Sealant Replacement Package
    - Windows
    - Door
    - Concrete
    - Building

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# 3.5 Mechanical Improvements (P1)

## Project Name

**3.5 Mechanical Improvements – P1 (\$35,621,488)**

- **Includes:**

- Bowen ES, Jones ES, Milam ES, Crockett ES, Johnson ES, Mitchell ES, Navarro ES, Houston ES
- Davila MS
- Rudder HS
- Career & Technical Education Complex (CTEC), Performing Arts Center (PAC), Special Education Annex

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# 3.6 Mechanical Improvements (P2)

## Project Name

### 3.6 Mechanical Improvements – P2 (\$4,946,800)

- **Includes:**
  - Crockett ES, Houston ES
  - Long IS, Rayburn IS
  - Rudder HS
  - Career and Technical Education Complex (CTEC)

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# 3.7 Electrical Improvements (P1)

## Project Name

3.7 Electrical Improvements – P1 (\$9,164,325)

- **Includes:**
  - Fannin ES, Neal ES, Milam ES
  - Special Education Annex

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# 3.8 Electrical Improvements (P2)

## Project Name

3.8 Electrical Improvements – P2 (\$1,252,631)

- **Includes:**

- Branch ES, MC Harris HS (formerly Milam ES)
- SFA MS
- Long IS
- Rudder HS

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# 3.9 Plumbing Improvements (P1)

## Project Name

**3.9 Plumbing Improvements – P1 (\$13,098,973)**

- **Includes:**

- Jones ES, Crockett ES, Henderson ES, Kemp-Carver ES, Branch ES, Mitchell ES, Houston ES, Bowen ES
- Long IS, Rayburn IS
- Rudder HS

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# 3.10 Technology Improvements (P1)

## Project Name

### 3.10 Technology Improvements – P1 (\$547,546)

- **Includes:**
  - Branch ES
  - Davila MS, SFA MS
  - Rayburn IS

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# 3.11 Life Safety & Security Improvements (P1)

## Project Name

**3.11 Life Safety & Security Improvements – P1 (\$9,798,974)**

- **Includes:**

- Bowen ES, Jones ES, Bonham ES, Crockett ES, Fannin ES, Henderson ES, Johnson ES, Kemp-Carver ES, Branch ES, Mitchell ES, Navarro ES, Houston ES
- Long IS
- Rudder HS
- Performing Arts Center (PAC), Special Education Annex

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# 3.13 Site Improvements/Civil Improvements (P1)

## Project Name

### 3.13 Site Improvements/Civil Improvements – P1 (\$4,501,572)

- **Includes:**

- Bonham ES, Crockett ES, Fannin ES, Johnson ES, Mitchell ES, Navarro ES, Neal ES, Bowen ES, Houston ES, Jones ES, Kemp-Carver ES, Ross ES
- Davila MS, SFA MS
- Long IS, Rayburn IS
- Rudder HS, MC Harris HS
- Technology Support Center, Career and Technical Education Center (CTEC), Performing Arts Center (PAC), Special Education Annex

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# 3.14 Site Improvements/Civil Improvements (P2)

## Project Name

### 3.14 Site Improvements/Civil Improvements– P2 (\$4,446,390)

- **Includes:**

- Bonham ES, Fannin ES, Henderson ES, Johnson ES, Mitchell ES, Navarro ES, Neal ES, Branch ES, Houston ES, Jones ES, Kemp-Carver ES, Ross ES
- Davila MS, SFA MS
- Long IS, Rayburn IS
- Rudder HS, MC Harris HS
- Career and Technical Education Center (CTEC), Performing Arts Center (PAC), Special Education Annex

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# 3.15 Wall Finish Improvements (P1)

## Project Name

**3.15 Wall Finish Improvements – P1 (\$4,164,597)**

- **Includes:**
  - Bonham ES, Branch ES
  - Davila MS, SFA MS
  - Long IS, Rayburn IS
  - Rudder HS

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# 3.17 Floor Finish Improvements

## Project Name

3.17 Floor Finish Improvements (\$4,925,652)

- **Includes:**

- Branch ES, Fannin ES, Jones ES, Navarro ES
- Davila MS
- Long IS, Rayburn IS
- Rudder HS, MC Harris HS

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# 3.21 Restroom Finishes

## Project Name

**3.21 Restroom Finishes (\$16,021,505)**

- **Includes:**

- Bowen ES, Branch ES, Johnson ES, Mitchell ES, Navarro ES, Neal ES, Houston ES, Jones ES, Henderson ES
- Long IS, Rayburn IS
- Special Education Annex

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# 3.22 Misc. Interior Renovations

## Project Name

**3.22 Misc. Interior Renovations (i.e. Multipurpose Rooms, Teaching Theaters) (\$3,150,000)**

- **Includes:**
  - Fannin ES, Jones ES, Navarro ES
  - Long IS, Rayburn IS

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# 3.23 BHS Lifecycle & Priority Maintenance

## Project Name

**3.23 BHS - Lifecycle & Priority Maintenance Equipment/System Replacements**  
(\$26,678,877)

- **Includes:**
  - Mechanical, Electrical, Roof, Life Safety & Security, Civil/Site, and Restroom Upgrades

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# 3.26 Bryan Collegiate - Lifecycle & Priority Maintenance

## Project Name

**3.26** Bryan Collegiate - Lifecycle & Priority Maintenance (\$33,550,964)

- **Includes:**
  - Roofing, Mechanical, Electrical, Plumbing, Technology, Life Safety & Security, Civil/Site, Wall Finishes, Ceiling, and Restroom Upgrades

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# Project Review - Bryan HS Renovations

Project Name
4.3 BHS Kitchen Expansion (\$3,283,475)
4.4 BHS Cafeteria Expansion (\$1,864,854)
4.11 BHS Renovation – CTE (\$31,635,912)
<del>4.12 BHS Renovation – Locker Rooms (\$3,917,760)</del>
4.121 BHS Renovation - Locker Rooms, Mariachi, Drill Team Space (\$5,430,015)
<del>4.15 BHS New Baseball &amp; Softball Fieldhouse (\$3,596,504) Included in 2.11</del>
4.16 BHS Auditorium Building Addition (\$23,643,682)

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# 4.3 BHS Kitchen Expansion

## Project Name

4.3 BHS Kitchen Expansion (\$3,283,475)

- **Includes:**
  - Expanded Kitchen Space

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# 4.4 BHS Cafeteria Expansion

## Project Name

4.4 BHS Cafeteria Expansion (\$1,864,854)

- **Includes:**
  - Expanded Cafeteria Space

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# 4.11 BHS CTE Renovation

## Project Name

4.11 BHS Renovation – CTE (\$31,635,912)

- **Includes:**
  - Renovation of Existing CTE Spaces

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# 4.121 BHS Locker Room, Mariachi, Drill Team Space Renovation

## Project Name

4.121 BHS Renovation - Locker Rooms, Mariachi, Drill Team Space (\$5,430,015)

- **Includes:**
  - Renovation of Athletic Locker Rooms
  - Renovation/Reconfiguration of Existing Space for Mariachi and Drill Team

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# 4.16 BHS Auditorium Building Addition

## Project Name

**4.16** BHS Auditorium Building Addition (\$23,643,682)

\*updated project

- **Includes:**
  - Auditorium Building Addition
  - Minimal Rework of Drives and Parking Lot

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# Project Review - Rudder HS Renovations

Project Name
5.3 RHS CTE - New Lab Space (\$2,097,960)
5.4 RHS New Competition Gym & Weight Room Expansion (\$21,818,789) *updated project
5.6 RHS Renovation of Dance Hall and Provide New Band Hall (\$5,542,977)
<del>5.7 RHS New Baseball Fieldhouse and New Softball Fieldhouse (\$3,396,698)</del> <i>Included in 2.11</i>

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# 5.3 RHS CTE New Lab Space

## Project Name

5.3 RHS CTE - New Lab Space (\$2,097,960)

- **Includes:**
  - Cosmetology & Barbering Labs with Support Space

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# 5.4 RHS New Competition Gym

## Project Name

5.4 RHS New Competition Gym & Weight Room Expansion (\$21,818,789)  
\*updated project

- **Includes:**
  - New Competition Gym with Public Restrooms, Gym Storage, Girls Locker Room, Circulation & Support Spaces
  - Expansion of Existing Weight Room

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# RHS Renovation of Dance Hall / New Band Hall

## Project Name

**5.6** RHS Renovation of Dance Hall and Provide New Band Hall (\$5,542,977)

- **Includes:**
  - Renovation of Existing Dance Hall
  - Construction of New Band Hall

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# Project Review - Merrill Green Stadium

Project Name
7.2 Merrill Green New Video Board and Sound System (\$2,299,352)
7.4 Merrill Green New Field House (50,000 SF) (\$41,829,812)

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# 7.2 Merrill Green New Video Board & Sound

## Project Name

7.2 Merrill Green New Video Board and Sound System (\$2,299,352)

- **Includes:**
  - New Video Board and Sound System at Merrill Green Stadium

DRAFT



# 7.4 Merrill Green New Field House

## Project Name

7.4 Merrill Green New Field House (50,000 SF) (\$41,829,812)

- **Includes:**

- Multi-story Field House with Dressing Facilities for BHS and RHS, Weight Room, Coaches Offices, Meeting Room, Conference Center & Support Space
- Additional sports will be provided dedicated space in the new fieldhouse, which will free up room in the main locker room for cheer, drill team, and color guard.

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# Bond Proposition Scenarios

- Proposition Options & Amounts\*
  - Prop A - General (\$317,360,085)
  - Prop B - Athletics (\$75,759,470)
    - Could be broken down further
    - Some scope may be included in Prop A pending Bond Counsel determination
  - Prop C - Technology (\$4,060,178)

**Total: \$397,179,733**

*\*Proposition Scopes & Amounts to be verified with Bond Counsel*

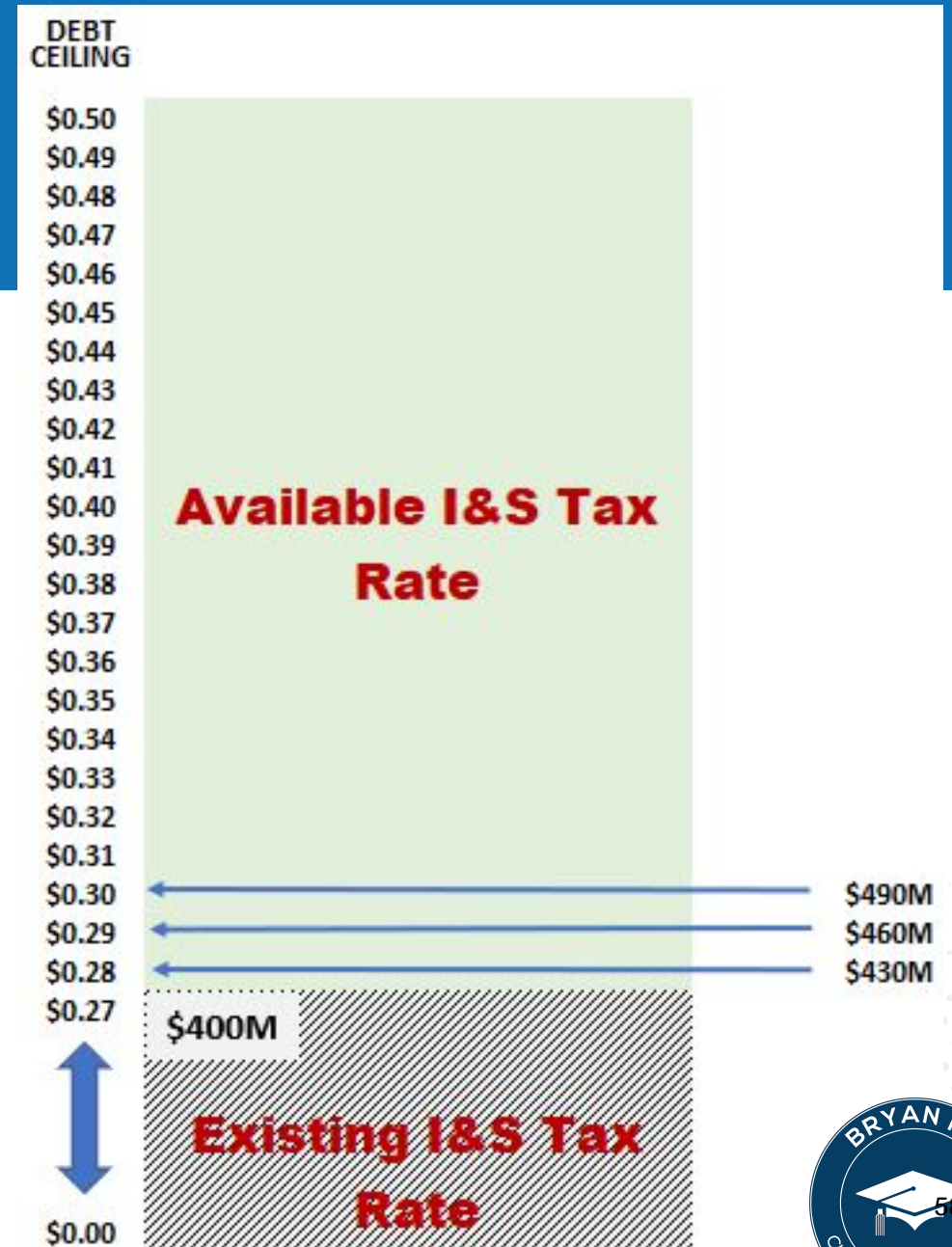


# Committee Discussion Request

Bond Election Amount	I&S Tax Rate Increase
\$400 Million	None
\$430 Million	1 cent increase
\$460 Million	2 cent increase
\$490 Million	3 cent increase

## Required Ballot Language:

\*\*\*THIS IS A PROPERTY TAX INCREASE\*\*\*



# Addition Discussion: BCHS, BHS, and RHS

Bond Steering Meeting 9- tabled BCHS, BHS, and RHS

1. **Bryan Collegiate High School Rebuild** (Facility Condition Index- 59)
  - i. 550 capacity (current capacity)- \$61,598,311
  - ii. 700 capacity- \$78,071,582
  - iii. Built in 1957



## 2. BHS - Auditorium



## 3. RHS - Competition Gym



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# COMMITTEE WORK AND NEXT STEPS



# Meeting Schedule



<b>Bond Steering: March 20, 2025</b>	<b>Bond Steering: May 1, 2025</b>
<i>Board Update: March 24, 2025</i>	<i>Board Update: May 5, 2025</i>
<b>Bond Steering: March 27, 2025</b>	<b>Bond Steering: May 8, 2025</b>
<b>Bond Steering: April 3, 2025</b>	<b>Bond Steering: May 15, 2025</b>
<i>Board Update: April 7, 2025</i>	<i>Board Update: May 19, 2025</i>
<b>Bond Steering: April 10, 2025</b>	<i>Board Update: June 2, 2025</i>
<b>Bond Steering: April 17, 2025</b>	Board Update: June 9, 2025
<i>Board Update: April 21, 2025</i>	<b>Bond Steering: June 23, 2025</b>
<b>Board Update: April 24, 2025</b>	<b>Bond Steering: July 9, 2025 (if needed)</b>



# KEY DATES AND DEADLINES



MEETING 10 – Monday, June 23, 2025

MEETING 11 – Wednesday, July 9, 2025 (if needed)



<u>Deadline</u>	<u>Dates</u>
<b>Last Day to Order General Election or Election on a Measure</b>	<b>Monday, August 18, 2025</b>
Last Day to Register to Vote	Monday, October 6, 2025
First Day of Early Voting	Monday, October 20, 2025 <i>17th day before election day falls on a Saturday, first day moves to next business day</i>
Last Day to Apply for a Mail Ballot	Friday, October 24, 2025
Last Day of Early Voting	Friday, October 31, 2025
<b>Election Day</b>	<b>Tuesday, November 4, 2025</b>

**THANK YOU!**



**4. Closed Session**

4.A. Discuss Issues Pertaining to Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee - Texas Government Code Chapter 551.074

**5. Reconvene in Open Session**

**6. Adjourn**

Posted: Thursday, June 5, 2025, at 4:10 p.m.



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For the Board of Trustees