

**KERMIT INDEPENDENT SCHOOL DISTRICT
CALLED MEETING**

Wednesday, August 26, 2026

7:15 PM

**Board Room of the Administration Building
601 S. Poplar
Kermit, TX 79745**

A G E N D A

- I. Call to Order
- II. Citizen's Forum
- III. Discussion and Approval of Budget Amendments
- IV. Discuss and Consider Approving Changes to the 403(b) District Matching Percentage
- V. Discuss and Adopt Budgets for the 2026-2027 School Year
- VI. Discuss and Adopt Tax Rate for the 2026-2027 School Year
- VII. Discussion and Possible Action Approving the Creation of a District Sick Leave Pool or District Sick Leave Bank beginning with the 2026-2027 academic school year
- VIII. Discussion and Action Concerning Increase in Adult Breakfast Meal Price
- IX. Discuss and Consider Approving Contracted Services with Gillem Speech Services in the amount of \$120,000.00 for virtual speech services
- X. Discuss and Consider Approving Contracted Services with Luis Salcido in the amount of \$91,000.00 for in-person speech services, including ARD services, assessments of students and/or parent conferences
- XI. Discussion, consideration, and possible action to clarify, amend, and ratify the Board's prior action regarding the termination and closeout of the Program Management Services Agreement with Gallagher Construction Company, including any successor, or other entity currently invoicing the District as Cummings Group-Gallagher; and subject to legal review, authorization to Superintendent to finalize and execute a Settlement, Release and contract Close Agreement and resolve all disputed invoices.
- XII. Discussion and Presentation by Vendors Relating to Kermit ISD 2023 Bond Projects
 - A. Update on 2023 Bond Projects
- XIII. Discuss and Consider Approving Quote #31664 from Abacus Computers in the amount of \$1,320.00 relating to the KES Bond Project.
- XIV. Discuss and Consider Approving Invoice #16526 from J and R Electric and Construction in the amount of \$2,376.00 relating to the KJH Bond Project
- XV. Discuss and Consider Approving Invoice #16527 from J and R Electric and Contruction in the amount of \$1,980.00 relating to the KJH Bond Project

- XVI. Discuss and Consider Approving Estimate #000059 from Mr. Key Locksmith in the amount of \$2,636.00 relating to the KES Bond Project
- XVII. Superintendent Discussion
 - A. Accountability Rating
- XVIII. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074, 551.076, 551.089, 551.129. Personnel matters related to the consultation, employment, resignation, evaluation, contract extension, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals. Discussion or deliberation regarding the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.
 - A. Texas Gov't Code 551.074
 - Discussion Regarding Board Member Duties and Responsibilities
 - Regarding Conflict of Interest Disclosures
- XIX. Open Session: Take Appropriate Action related to the personnel matters related to the consultation, employment, resignation, evaluation, contract extension, reassignment and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals. Take action regarding the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices. Take action, if any, on matters discussed in closed session.
- XX. Adjournment