**KERMIT INDEPENDENT SCHOOL DISTRICT**
**REGULAR MEETING**
**Wednesday, September 16, 2026**
**7:00 PM**
**Board Room of the Administration Building**
**601 S. Poplar**
**Kermit, TX 79745**

# A G E N D A

I. Call to Order
II. Citizen's Forum
III. Invocation
IV. Pledges of Allegiance to the United States and Texas Flag
V. Consent Agenda
   A. Approve Minutes of Previous Meetings, Approve Investments & Bank Accounts Report, Approve Check Payments List
VI. Leadership Team Presentation
VII. Discussion and Presentation by Vendors Relating to Kermit ISD 2023 Bond Projects
VIII. Discussion and Possible Action Regarding the Approval of Construction Change Request #017 in the amount of $20,606.85 regarding the placement of the terrazzo logo in the Kermit High School Commons Area
IX. Discussion and Possible Action Regarding the Approval of TexStar Home Improvement Estimate #27-0001 in the amount of $6,852.00 relating to the KJH Bond Project.
X. Discussion and Possible Action Regarding the Approval of Invoices Related 2023 Bond Project - Consent Agenda
   A. ABA Services Pay Application Number 9 in the amount of $698,661.98 relating the the KES Addition and KHS CTE Addition Project
XI. Budget Discussion and Presentation Relating to Kermit ISD 2023 Bond Projects
XII. Discussion and Possible Action Regarding the Election of TRS Active Care for the 2027-2028 fiscal year and commitment to the terms of their five year agreement
XIII. Discussion and Possible Action Regarding Changes to the management of the Kermit Independent School District Education Foundation
XIV. Discussion and Possible Action Regarding the Bylaws of the Kermit Independent School District Education Foundation
XV. Information Items
   A. Financial Report-2025-2026
   B. KISD Monthly Enrollment Report August, 2026
   C. KISD Monthly Work Orders August, 2026
   D. Utility Usage

E. Ad Valorem Taxes Monthly Statement of Collections
F. Student Enrollment Update

XVI. Preliminary Financial Integrity Rating System of Texas (FIRST) Report

XVII. Superintendent Discussion
A. Teacher Incentive Allotment Program
B. Sick Leave Pool or Bank

XVIII. Correspondence

XIX. Recess

XX. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074, 551.076 and 551.129: Personnel matters related to the consultation, employment, resignation, evaluation, contract extension, reassignment and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals. Discussing purchase, exchange, lease or value of real property. Discussion regarding matters of safety and security.

Third Party Report-Theresa Servellon

XXI. Open Session:
Take appropriate action related to the personnel matters related to the consultation, employment, resignation, evaluation, contract extension, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors and Principals. Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074, 551.076 and 551.129

XXII. Adjournment