

**KERMIT INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
Wednesday, June 17, 2026  
7:00 PM  
Kermit High School-Commons Area  
1000 Tommy Thompson Blvd  
Kermit, Texas 79745**

**A G E N D A**

- I. Call to Order
- II. Citizen's Forum
- III. Pledges of Allegiance to the United States and Texas Flag
- IV. Recognition of Superintendent Award Recipients
- V. Consent Agenda
  - A. Approve Minutes of Previous Meeting, Budget Amendment, Investments and Bank Accounts Report
- VI. Discussion and Possible Action to Ratify the Canvassing of the Returns and Declaration of Results of the General Election Held May 2, 2026, for the Purpose of Electing Two Members to the Board of Trustees of the Kermit Independent School District, Single-Member Districts One and Two, as Action Previously Taken on May 13, 2026
- VII. Discussion with Financial Advisor and Possible Approval of Plan of Finance
- VIII. Discussion and Possible Action to Approve the Addition of Innovative Classes for Kermit High School — Consent Agenda
  - A. Course Name and Class #: 13025050 Principles of Cosmetology Design and Color Theory
  - B. Course Name and Class #: N1302540 Microbiology & Safety for Cosmetology Careers
- IX. Discuss and Consider Action on 2026-2027 Application for Teacher Portal for Texas Assessment Program Data Waiver, 2026-2027, 2027-2028, 2028-2029
- X. Discuss and Consider Action on 2026-2027 Application for Modified Schedule State Assessment Testing Days Waiver, 2026-2027, 2027-2028, 2028-2029
- XI. Discuss and Consider Action on 2026-2027 Application for Maximum Class Size Exception
- XII. Discuss and Consider Action on 2026-2027 Application for Timeline for Accelerated Instruction Waiver-Summer School HB1416
- XIII. Discuss and Consider Approval of Welding Lab Ceiling Color Change to Accent Color Gooseberry

- XIV. Discuss and Consider Approval of New Brick Sample for High School
- XV. Discuss and Consider New Counter top Color for Solid Surface Countertops (Staron Coconut)
- XVI. Discuss Fire Tank Possibilities, Location, Size and Cost
- XVII. Discuss Booster Pump Possibility and Cost
- XVIII. Discuss Paving Replacement at Kermit High School
- XIX. Discuss and Consider Approval of Welding Booths
  - A. \$39,156.00 From Furniture and Equipment Budget
  - B. Color Selection of Curtain
- XX. Discuss and Consider Approval of CCR-12 (Added Elementary School Canopies at Drop-Off Line) in the amount of \$147,891.15
- XXI. Discuss and Consider Approval of CCR-13 (Softball Storm Drain) in the amount of \$10,821.38
- XXII. Discuss and Consider Approval of CCR-14 (Welding Exhaust System Concrete Slab) in the amount of \$4,155.53
- XXIII. Discuss and Consider Approval of CCR-15 (Changing Vet Tech Lab and Classroom to Cosmetology Lab and Classroom) in the amount of \$138,166.98
- XXIV. Discuss and Consider Approval of CCR-16 (Gas Supply) in the amount of \$2,448.41
- XXV. Discuss and Consider Approval of CCR-19 (Welding Floor Epoxy) in the amount of \$32,255.83
- XXVI. Discuss and Consider Approval of CCR-20 (Elementary School Millwork) in the amount of \$47,806.65
- XXVII. Discuss and Consider Approval of CCR-21 (Welding Yard Concrete) in the amount of \$20,503.35
- XXVIII. Discuss and Consider Approval of CCR-22 (Culinary Window) in the amount of \$8,880.30
- XXIX. Discuss and Consider Approving Purchase of Furniture, Fixtures and Equipment for Kermit Elementary School from Furniture and Equipment Budget
- XXX. Discuss and Consider Approving Elite Wallworks, LLC Order #1398 in the amount of \$7,820.00 relating to the Kermit Elementary School Project
- XXXI. Discuss and Consider Approving Elite Wallworks, LLC Order #1399 in the amount of \$11,740.00 relating to the Kermit Junior High Project
- XXXII. Discuss and Consider Approving Estimate 2691 from 5G Security in the amount of \$21,481.20 for additional SPED Cameras and microphones at KES, KJH and KHS
- XXXIII. Discuss and Consider Approving Estimate 2631 from 5G Security in the amount of \$56,702.00 for safety and security hardware and software for the new KES addition

- XXXIV. Discuss and Consider Approving Estimate 2632 from 5G Security in the amount of \$121,273.00 for safety and security hardware and software for the new CTE wing at KHS
- XXXV. Discuss and Consider Approving Proposal from TexStar Home Improvement in the amount of \$2,230.00 relating to the Kermit Elementary School Project
- XXXVI. Discuss and Consider Approving Proposal from TexStar Home Improvement in the amount of \$26,431.00 relating to the Kermit Junior High Project
- XXXVII. Discussion and Presentation by Gallagher and Other Vendors Relating to Kermit ISD 2023 Bond Projects
  - A. Update on Proposition A — General Facility Construction
  - B. Update on Proposition B — Walton Field
- XXXVIII. Budget Discussion and Presentation relating to Kermit ISD 2023 Bond Projects
  - A. Update on Proposition A — General Facility Construction
  - B. Update on Proposition B — Walton Field Construction
- XXXIX. Discussion and Possible Action Regarding the Approval of Invoices Related to the 2023 Bond Project - Consent Agenda
  - A. JCA Law, PLLC Invoice No. 85956 in the amount of \$67.00 relating to legal services
  - B. ABA Services, LLC Payment Application Number 6 in the amount of \$1,587,948.96 relating to the CMAR project
  - C. Parkhill Invoice No. 04374324.02-15 in the amount of \$1,213.53 relating to the KES Addition
  - D. Parkhill Invoice No. 04374324.01-16 in the amount of \$48,410.26 relating to the KHS Addition and CTE
  - E. Hellas Construction, Inc. Pay Application 12 in the amount of \$9,283.63 relating to the Walton Stadium LT TK TF project
- XL. Discuss and Consider Approving Invoice to City of Kermit in the amount of \$357,519.00 for School Resource Officers
- XLI. Discuss and Consider Approving Renaissance Quote #Q-472875 v1 in the amount of \$19,094.90 for Accelerated Reading
- XLII. Discuss and Consider Approving Proposal(s) from TexStar Home Improvement for Repairs to Dunbar Street Housing
- XLIII. Discuss and Consider Approving Invoice #422 from KAT Turf Services, LLC in the amount of \$16,340.00 for cleaning of the Football, Baseball and Softball Fields
- XLIV. Discuss and Consider Approving Quote for Service Controls Agreement with Trane
- XLV. Discuss and Consider Approving CDA (Local) Policy
- XLVI. Policy Update 127 (LOCAL) policies: BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL  
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS  
DC(LOCAL): EMPLOYMENT PRACTICES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT  
DP(LOCAL): PERSONNEL POSITIONS  
DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS  
DPB(LOCAL): SPECIAL PROGRAMS - GIFTER AND TALENTED STUDENTS

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

- XLVII. Discuss and Consider Approving Changes to 403(b) District Matching Percentage
- XLVIII. Discuss and Consider Approving Changes to District Paid Health Insurance Premiums
- XLIX. Information Items
  - A. Financial Report 2025-2026
  - B. KISD Monthly Enrollment Report for May 2026
  - C. KISD Work Orders for May 2026
  - D. Utility Usage
  - E. Monthly Tax Collections
  - F. July Board Meeting - July 15, 2026
  - G. Superintendent Discussion
    - 1. New Principal Hire
    - 2. Special Board Meeting
    - 3. Pre-STAAR Results

L. Correspondence

LI. Recess

LII. Adjournment to Closed Session Pursuant to Texas Government Code Section: Pursuant to Texas Government Code Sections 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Local Government Code.

Pursuant to Texas Government Code Sections 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee or to hear complaints or charges against a public officer or employee.

551.076 Considering the deployment, specific occasions for, or implementation of security, personnel or devices.

- LIII. Reconvene to Open Session: Pursuant to the following sections of the Texas Open Meetings Act: 551.071, 551.074 and 551.076. Take appropriate action, if any, on personnel matters related to the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or complaints or charges against a public officer or employee.

Take appropriate action, if any, regarding the deployment, specific occasions for, or implementation of security, personnel or devices.

- LIV. Take action on items discussed as a result of Closed Session
- LV. Adjournment