KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
Wednesday, February 11, 2026
7:00 PM
Board Room of the Administration Building
601 S. Poplar
Kermit, TX 79745

A G E N D A

I. Call to Order
II. Citizen's Forum
III. Invocation
IV. Pledges of Allegiance to the United States and Texas Flag
V. Consent Agenda
   A. Approve Minutes of Previous Meeting, Budget Amendment, Investments and Bank Accounts Report
VI. Leadership Team Presentation(s)
   A. Campus and District Academics, Curriculum and Instruction
VII. Discuss and Approve Targeted Improvement Plan for Kermit Junior High School
VIII. Discuss and Approve Targeted Improvement Plan for Kermit Elementary School
IX. Discussion and Possible Action regarding the finishes as submitted for the Elementary and High School projects
X. Discussion and Possible Action regarding the approval of Construction Change Request #002 in the amount of (credit) $27,432.00 relating to Kermit HS CATE Addition & ES Addition
XI. Discussion and Possible Action regarding the approval of Construction Change Request #004 in the amount of $0 relating to Kermit ISD HS CTE Addition
XII. Discussion and Presentation by Gallagher and Other Vendors Relating to Kermit ISD 2023 Bond Projects
   A. Update on Proposition A — General Facility Construction
      1. Kermit Elementary School Additions & Renovations
      2. Kermit Jr. High School Renovations
      3. Kermit High School New CTE Building
      4. District-Wide Safety, Security
      5. Technology Updates
      6. Baseball and Softball Field Complex
      7. Tennis Courts
      8. Demolition of Old High School Building — Project Complete
   B. Update on Proposition B - Walton Field
      1. Stadium Renovations

2. Maintenance Building

XIII. Budget Discussion and Presentation relating to Kermit ISD 2023 Bond Projects
   A. Update on Proposition A — General Facility Construction
   B. Update on Proposition B — Walton Field Construction

XIV. Discussion and Possible Action regarding approval of proposal from Piper Surveying in the amount of $8,000.00 topographic survey regarding pounding at the KHS Softball Field

XV. Discussion and Possible Action regarding approving Amendment to the Professional Services Agreement with Parkhill to include additional scope for Civil Engineering Supplemental Services at the Career and Technical Education Addition to Existing Kermit High School project for the purpose of providing a design for improved drainage to reduce ponding on the east side of the existing softball field.

XVI. Discuss and Consider Possible Action regarding approval of Walton Field track lane striping color from renderings and color chart

XVII. Discussion and Possible Action Regarding the Approval of Invoices Related to the 2023 Bond Project - Consent Agenda
   A. JCA Law, PLLC Invoice No. 85598 in the amount of $7,636.94 relating to Bond Projects
   B. Lowe's Home Improvement Invoice #72007 in the amount of $1,595.28 relating to the Bus Barn Project
   C. Eddie Hare Invoice #2025024869-I in the amount of $1,040.00 relating to the Walton Field Project
   D. A Brush Above Services, LLC Application No. 3HS-ESDemo in the amount of $13,395.00 relating to the Kermit ISD HS & ES Demo Project
   E. A Brush Above Services, LLC Application No. 2CampusRen in the amount of $648,417.96 relating to the Kermit ISD Campus Reno Project
   F. Parkhill Invoice No. 04374324.01-12 in the amount of $333.12 relating to the Kermit ISD High School Addition and CTE
   G. Parkhill Invoice No. 04374324.02-12 in the amount of $291.40 relating to the Kermit ISD Elementary School Addition Project
   H. Makers Design Collaborative LLC Invoice 25-004A-2 in the amount of $2,900.00 relating to the Kermit ISD Concessions/RR and Field House Addition Additional Services Project
   I. Makers Design Collaborative LLC Invoice 25-004C-2 in the amount of $250.00 relating to the Kermit ISD Concessions/RR and Field House Addition Additional Services Project

XVIII. Consideration and Approval of an Order Calling a School Board Election on Saturday, May 2, 2026 for Single Member District 1 and Single Member District 2

XIX. Consideration and Appointment of Trustee Election Judge for Kermit ISD May 2, 2026 Election

XX. Consideration and Appointment of Early Voting Clerk and Deputies for Kermit ISD May 2, 2026 Election

XXI. Discussion and Consideration of Approving Contract Renewal Between Kermit ISD and Winkler County for Tax Billing and Collection Services

XXII. Discussion and Presentation of the 2025 Texas Comptroller's Preliminary Property Value Study.

XXIII. Correspondence

XXIV. Information Items
- A. Financial Report 2025-2026
- B. KISD Work Orders - January 2026
- C. KISD Monthly Enrollment Report – January 2026
- D. Utility Usage
- E. Monthly Tax Collections - January 2026
- F. Tax Levy Roll Grand Totals
- G. Title I, Part A Comparability of Services Notification of Compliance
- H. Superintendent Discussion

XXV. Recess

XXVI. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074, and 551.129: Pursuant to Texas Government Code Section 551.071, to consult with the District's attorney, in person or by phone, and Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office, employee, or to hear complaints or charges against a public officer or employee. Discuss purchase, exchange, lease, or value of real property.
- A. Pursuant to Texas Government Code 551.071 and 551.072, deliberations with legal counsel regarding a lease agreement with Michel Family Trust in connection with the Parkview Apartments, located at 200 S. East Avenue, Kermit, Texas and matters incident thereto.

XXVII. Open Session: Take Appropriate Action related to the personnel matters related to the consultation, employment, resignation, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals. Pursuant to the Following Sections of the Texas Open Meetings Act 551.071, 551.072, 551.074 and 551.129.
- A. Consider and take action to authorize the Superintendent to negotiate and execute a Lease agreement with the Michel Family Trust, for the lease of eleven (11) apartment units at the Parkview Apartments, located at 200 S. East Avenue, Kermit, Texas; providing for Kermit ISD to serve as primary Lessee, District shall be responsible for rent of all eleven units; and authorizing the Superintendent to sublease these units to Kermit ISD teachers or other essential District personnel and to implement a mandatory payroll deduction for subleases to reimburse the District for rent at

a rate of $850 per month for unrenovated units or $950 per month for renovated units

B. Consider and take action to approve an amendment to the Lease Agreement with the Michel Family Trust to provide for the sublease of one (1) apartment unit to Gallagher Construction Company, L.P. beginning February 11, 2026 and authorize the Superintendent to negotiate and execute a five (5) month sublease agreement, expiring on June 30, 2026 with Gallagher Construction company for the purpose of ensuring on-site oversight and timely completion in connection with District instruction facility construction projects
C. Consider and take action to adopt Resolution 26-0002 authorizing a Lease Agreement with the Michel Family Trust for teacher and essential personnel housing at 200 S East Avenue and authorizing the Superintendent to execute sub-lease agreements, contracts, and related documents with teachers and essential personnel.
D. Consider and take action to adopt Resolution 26-0003 authorizing an amendment to the Lease Agreement with the Michel Family Trust and a temporary five-month sublease with Gallagher Construction Company, L.P. for construction oversight personnel.

XXVIII. Adjournment