



**Pampa Independent School District Board of Trustees  
Official Notice and Agenda  
Regular Meeting**

**5:45 PM, Monday, October 27, 2025**

A Regular Meeting of the Board of Trustees of Pampa Independent School District will be held on Monday, October 27, 2025, beginning at 5:45 PM in the Pampa ISD Administration Building, 1233 N. Hobart Street, Pampa, TX 79065.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. **Declaration of a Quorum / Call Meeting to order**
- II. **Public Comments (5:45 p.m.)**
- III. **Spotlight on Excellence (5:50 p.m.)**
- IV. **Executive Session closed to public (6:00 - 7:00 p.m.)**
- V. **Public Hearing: First Integrity System of Texas (FIRST Report) 7:30 p.m.**
- VI. **CONSENT AGENDA**
  - A. Consideration and action to approve board meeting minutes: September 22, 2025
  - B. Consideration and action to approve monthly financial reports.
  - C. Consideration and action to approve the quarterly financial and investment report.
  - D. Consideration and action to approve the annual financial report
  - E. Consideration and action to approve certified tax roll.
  - F. Consideration and action to approve District and Campus Improvement Plans.
- VII. **DISCUSSION / ACTION ITEMS:**
  - A. Consideration and action to approve the Pampa ISD Financial Audit.
  - B. Discuss and action to approve submission of a Bilingual Exception and ESL Waiver request for the 2025-2026 year to the Texas Education Agency.
  - C. Deliberation and possible action to approve Change Order No. 2-A-001 concerning additions and changes to the work and accept the work and approve final payment for the Austin Elementary Parking Lot Replacement Subproject No. 2-A, and other actions related thereto.
  - D. Consideration and action to approve a resolution designating the number of votes for the Gray County Appraisal District Board of Director positions.
- VIII. **REPORTS**
  - A. Facilities Update
  - B. Bilingual ESL Program Evaluation Report
  - C. Pampa High School Campus Report
  - D. Pampa ISD SMART Goals: Literacy, Math, and CCMR Update

- E. Multi-Tiered System of Support (MTSS) Report
- F. Pampa ISD Enrollment Report

**IX. PERSONNEL**

- A. Employment of professional employee(s)

*The Board may close this meeting to consult with its attorney on any item posted on this agenda in order to receive legal advice or to maintain the attorney-client privilege. The Board may also close the meeting to consult with its attorney on any other matter when the attorney's professional and ethical duty to the Board requires a confidential communication. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

Pampa ISD welcomes persons with disabilities to attend and participate in public board meetings. If you need a disability-related modification or accommodation to attend or participate in the public board meeting (for example, an interpreter), please contact the District's ADA Coordinator, Jennifer Studebaker (806-669-4700), at least 48 hours before the meeting so that we may make every reasonable effort to accommodate you.

Hearing impaired devices are available for use without prior notice. The Pampa ISD Administration Building is wheelchair accessible.

Pampa ISD does not discriminate on the basis of race, color, national origin, sex, disability, or age (*El Distrito de la Escuela Independiente de Pampa (PISD) no discrimina en base a raza, color Origen nacional, sexo, discapacidad, o edad*)

Posted on October 21, 2025 at 9:00 a.m.

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Posted For the Board of Trustees