



Agenda of Regular Meeting

The Board of Trustees Beeville ISD

A Regular Meeting of the Board of Trustees of Beeville ISD will be held May 16, 2017, beginning at 6:00 PM in the Board Room
201 N. St. Mary's
Beeville, TX 78102.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Presentation of Colors/Pledge of Allegiance and Prayer:
3. Action Items:
 - A. Consideration and Possible Approval to Canvass Election Returns of May 6, 2017 Trustee Election 3
 - B. Consideration and Possible Approval of Oath of Office to Newly Elected Board Members 4
 - C. Consideration and Possible Approval to Reorganize Board 5
 - D. Consideration and Possible Approval of Magnet Academy School Name 6
 - E. Consideration and Possible Approval of Budget Amendments 9
 - F. Consideration and Possible Approval of Depository Contract Renewal 11
 - G. Consideration and Possible Approval of 2017-2018 Salary Proposal 13
 - H. Consideration and Possible Approval to Delegate Authority to the Superintendent to Select, Negotiate, and Execute Contracts for Architectural and/or Engineering Services
 - I. Consideration and Possible Approval to Add New Core Value to Our Strategic Plan 24
4. Recognition of Students/Employees and/or Programs/Presentations:
 - A. Mighty Trojan Awards: Dr. Susana Garza
 - B. Dr. Randy Lamb, TJIS Assistant Principal
 - C. Christina Hernandez, FMC RN
 - D. Board Commendation by State Board of Education
5. Public Forum
6. Consent Items: 27
 - A. Consideration and Possible Approval of April 18, 2017 Board Meeting Minutes 28



- B. Consideration and Possible Approval of April 2017 Expenditures 47
- 7. Information Items:
 - A. Modular Buildings: Erasmo Rodriguez
- 8. Superintendent's Reports:
 - A. Board Gallery Walk
 - 1. Strategic Plan Update
 - 2. STAAR Data and 5th Six Weeks Data
 - 3. Demographic Study Workshop on May 18 at 5:30 pm
 - 4. Upcoming Training:
 - a. SLI San Antonio June 15-17
 - b. SLI Fort Worth June 22-24
 - 5. Board Calendar of Events
 - 6. Magnet Academy Update
 - 7. Globaloria Recognitions on May 23 at 5:30 pm
 - 8. Bullying Workshop/Planning
 - B. Business Office Report 48
 - 1. Investment Report 51
 - 2. Update on TASBO Recommendations
- 9. Adjourn to Closed Session
 - A. For the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:
 - 1. Purchase, Exchange, Lease, or Value of Real Property
 - 2. Employment of Personnel
 - a. Consider and Possible Action on Resolution to Allow Extension of Probationary Employment Contract(s) for the 2017-2018 School Year
 - 3. Personnel
- 10. Reconvene in Open Session
 - A. Consideration and Possible Approval of Items Discussed in Closed Session.
 - 1. Purchase, Exchange, Lease, or Value of Real Property
 - 2. Employment of Personnel
 - a. Consider and Possible Action on Resolution to Allow Extension of Probationary Employment Contract(s) for the 2017-2018 School Year
 - 3. Personnel
- 11. Discussion Items:
 - A. 2017-2018 Stipends
 - B. Baseball Facility
 - C. Special Meeting on Tuesday, May 23
 - D. Superintendent Evaluation on Tuesday, June 6
- 12. Agenda Planning
- 13. Adjournment

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Erasmus Rodriguez

Subject: Canvass Election Returns of May 6,
2017 Trustee Election Related Page(s) _____

Action

BACKGROUND INFORMATION:

The May 6, 2017 School Board Trustee Election results will be canvassed and certified by the Board

RECOMMENDATION:

Approval

BOARD ACTION REQUIRED:

Certify and declare Board of Trustee winners of the May 6, 2017 School Board Trustee Election

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Erasmus Rodriguez

Subject: Oath of Office for Newly Elected Board Members Related Page(s) _____

Action

BACKGROUND INFORMATION:

Superintendent's Secretary Minnie Sandoval will administer the Oath of Office.

RECOMMENDATION:

Approval to administer the Oath of Office to newly elected board members.

BOARD ACTION REQUIRED:

I move the Board approve to administer the Oath of Office to newly elected board members.

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Erasmus Rodriguez

Subject: Reorganization of Board for 2017-2018 Related Page(s) _____

Action

BACKGROUND INFORMATION:

It is appropriate at this time to consider reorganization of the Board for 2017-2018. Consideration should be given for President, Vice-President and Secretary.

RECOMMENDATION:

It is recommended the Board elect officers for 2017 – 2018 Board of Trustees

BOARD ACTION REQUIRED:

I move the Board consider reorganization of Board for 2017 - 2018

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Dr. Puig

Subject: Magnet Academy School Name Related Page(s) 2

Action

BACKGROUND INFORMATION:

In accordance with Policy CW(Local), the board shall have complete authority to name any facility, property, or portion thereof. The supporting data should include a brief description of the nominee’s contributions and any valid history.

In honor of the support from The Barnhart Foundation and its impact on our students, we requested permission to name the new Beeville Independent School District Magnet Academy, “The Joe Barnhart Academy.” On May 8th, The Barnhart Foundation approved our request.

We wish to thank the Joe Barnhart Foundation for their generous support and commitment to the expansion of educational and cultural opportunities for the children of Beeville. The “Joe Barnhart Academy” would be our way of permanently expressing our gratitude to the foundation and remembering Dr. Barnhart’s vision and legacy.

RECOMMENDATION:

Approval

BOARD ACTION REQUIRED:

I move to approve the naming of the Magnet Academy School, “The Joe Barnhart Academy” after Dr. Joe Barnhart.

April 12, 2016

Name and style proposal for Beeville ISD STEAM Magnet School:

THE JOE BARNHART ACADEMY

A Beeville ISD Magnet School

Name:

- The name will always include the word “The” orally or in print.
- The name will not be shortened to “The Barnhart Academy”, “Barnhart Academy”, “Barnhart School”, or any other derivation orally or in print.
- The style of the name will be in Times New Roman font, all upper case, with the first letter of each word in large upper case and the remainder of the word in small upper case.
- The name will have a 2 pt drop shadow at a 275° angle.
- The color of the name will match the navy blue color specified in the Beeville ISD style guide produced by BrandCave.

Tag Line:

- Underneath the name will be the tagline “A Beeville ISD Magnet School”.
- Rationale is that once the District increases the number of magnet schools, this tag line can be used to brand all schools and to make sure the schools and the District are always associated together.

- The style of the name will be in Times New Roman font with the first letter of each word capitalized and the remainder of the word in small letters with the exception of “ISD” which will be in all caps.
- The tagline will have a 1 pt drop shadow at a 275° angle.
- “ISD” will never have periods after each letter such as “I.S.D.”
- The color of the tagline will match the orange color specified in the Beeville ISD style guide produced by BrandCave.

Black Line:

- A simple black line will be the divider between the name and the tag line.
- The black line will be a line with rounded edges and not a standard straight edge line.

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Eva Cisneros

Subject: 2016-17 Budgetary Amendments Related Page(s) 1

Action

BACKGROUND INFORMATION:

As we continue forward with strategic planning and improvement efforts the following amendments are respectfully requested.

The funds will be used for:

- Special education services provided to students
- Summer training for teachers, superintendent, board members and finance team
- Implementation of a new timekeeping system per TASBO recommendation
- Services for investment turnkey project per TASBO recommendation
- Marketing in accordance with our strategic planning
- Board elections
- Technology upgrades
- Districtwide food supplies
- Contracted services for district wide maintenance
- Contracted services for A/C repairs
- Facility assessment aligned to our strategy of facility improvement

RECOMMENDATION: Approval

BOARD ACTION REQUIRED:

I move to approve the 2016-2017 budgetary amendments.

**BEEVILLLE INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENTS
May 2017**

Account Number	Increase	Decrease
199-11-6216-00-999-23	\$ 32,000.00	
Contracted services for Special ED students		
199-13-6411-00-999-11	\$ 15,000.00	
Advance Placement Summer Training for Teachers		
199-35-6341-00-941-99	\$ 3,700.00	
District wide food supplies		
199-41-6219-08-750-99	\$ 5,500.00	
Frontline Timeclock service		
199-41-6399-00-750-99	\$ 4,500.00	
District wide Chrome books for Timeclock access		
199-41-6419-02-702-99	\$ 3,000.00	
School board summer travel		
199-41-6419-05-702-99	\$ 3,000.00	
School board summer travel		
199-41-6419-06-702-99	\$ 3,000.00	
School board summer travel		
199-41-6419-03-702-99	\$ 1,600.00	
School board summer travel		
199-41-6419-04-702-99	\$ 1,400.00	
School board summer travel		
199-41-6419-07-702-99	\$ 3,000.00	
School board summer travel		
199-41-6419-01-702-99	\$ 1,500.00	
School board summer travel		
199-41-6411-00-701-99-	\$ 5,000.00	
Supt Travel		
199-41-6411-FN-750-99	\$ 3,000.00	
Finance Dept. Summer training		
199-41-6219-00-750-99	\$ 15,000.00	
Admin Professional Services		
199-41-6439-00-702-99	\$ 7,500.00	
School Board Elections		
199-51-6249-00-999-99	\$ 50,000.00	
District wide summer maintenance		
199-51-6219-88-999-99	\$ 25,000.00	
Facility Assessment		
199-51-6629-00-999-99	\$ 126,000.00	
A/C repairs at Moreno JH		
199-53-6399-00-999-99	\$ 1,500.00	
Technology Upgrades		
		\$ 310,200.00
Fund Balance		

- Function 11- Increased to cover contracted services for Special Ed students.**
- Function 13 - Increased to cover the cost of Advanced Placement training for teachers in the summer.**
- Function 35 - Increased for district wide food supplies.**
- Function 41 - Increased for administrative travel and training, to implement a new timekeeping system and to cover the cost of board elections.**
- Function 51- Increased for district wide maintenance services and A/C Repairs.**
- Function 53 - Increased for technology upgrades and repairs.**

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Eva Cisneros

Subject: Depository Contract 2017-2019 Related Page(s) 1

Action

BACKGROUND INFORMATION:

The district along with Prosperity Bank would like to renew the Depository Contract for the next two years.

RECOMMENDATION:

Approve the Renewal Depository Contract with Prosperity Bank effective: September 1, 2017– August 31, 2019.

BOARD ACTION REQUIRED:

I move the Board approve the Renewal Depository Contract to Prosperity Bank.

**Board Resolution Extending Depository Contract for Funds
Of Independent School Districts Under Texas Education Code,
Chapter 45, Subchapter G, School District Depositories**

Resolved by the Beeville Independent School District that:
Prosperity *Board of Trustees*
Name of Depository Bank Bank, Depository, located at Bee *Name of County* County,

State of Texas, being a bank as that term is defined in Section 45.201 of the Texas Education Code, and Beeville Independent School District (CDN: 13-901) agree to extend for an additional *Name of District* two-year term from September 1, 2017, through August 31, 2019, the existing terms and conditions for banking services and rates previously agreed to in the Depository Contract in effect from Septemeber 1, 2013, through August 31, 2015. This agreement to extend is allowed under the Texas Education Code, Section 45.205.

AGREED AND ACCEPTED on behalf of Beeville Independent School District
Name of District
this the _____ day of _____, 2017.

Signature of President of School Board

AGREED AND ACCEPTED on behalf of Depository this the _____ day of _____, 2017.

Prosperity Bank

Typed Name of Depository

Signature of Authorized Bank Officer

Banking Center Manager/VP

Title of Authorized Bank Officer

Acknowledgment

Acknowledged before me in Bee County, Texas, on _____, 2017,

by _____, bank officer of the Depository named in the preceding document, for the Depository.

Signature of Notary

(SEAL)

Notary Public in and for Bee
County, Texas

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Dr. Puig

Subject: 2017-2018 Salary Proposal Related Page(s) 10

Action

BACKGROUND INFORMATION:

This proposed action is in accordance with our BISS Strategic Plan, *Objective 3.1: Increase pool of high-quality teacher candidates and secure top talent; and Strategy 3.1.3.: Develop strong, competitive starting compensation for teachers.*

Based on our recent TASB salary study, administration recommends moving forward with the attached salary proposal for 2017-18. Below is a summary of the key components of said proposal:

1. Increase starting teacher pay and provide general pay increase (GPI) to all continuing teachers:
 - 3.0% for teachers = \$1,450 for all continuing teachers
2. Adopt general pay increases (GPI) to maintain market position:
 - 3.0% of midpoint for all non-teacher job groups
3. Implement pay structure adjustments to align with market:
 - Strong starting salaries
 - Midpoints aligned with market
4. Provide adjustments to address market differences and maintain pay equity
5. Maintain salaries at current rates for employees currently earning above new pay grade maximums
6. Annually review district compensation plan and update as needed to maintain market competitiveness

RECOMMENDATION: Approval

BOARD ACTION REQUIRED:

I move that the Board approve the 2017-2018 Salary Proposal.

2017-18 Proposal Cost Summary

Pay Group	General Pay Increase	Adjustments	Estimated Total Increase
Teachers and Librarians	\$333,535	\$61,605	\$395,140
Administrative Professional	\$100,533	\$14,690	\$115,223
Clerical Paraprofessional	\$82,396	\$78,160	\$160,556
Auxiliary	\$74,063	\$40,939	\$115,002
Total	\$590,527	\$195,394	\$785,921
% of Current Costs	3.0%	1.0%	4.0%

As discussed in the recommendations, TASB HR Services has recommended adjustments to the district's current pay structures. The following exhibits depict the proposed pay structures, including updated pay rates.

**2017–18 Proposed Pay Structures
New Hire Guide for Teachers and Librarians**

Years of Experience	New Hire Salary
0	\$44,750
1	\$44,950
2	\$45,150
3	\$45,450
4	\$45,750
5	\$46,160
6	\$46,700
7	\$47,000
8	\$47,300
9	\$47,600
10	\$47,900
11	\$48,200
12	\$48,600
13	\$49,000
14	\$49,400
15	\$50,100
16	\$50,883
17	\$52,177
18	\$53,527
19	\$54,719
20	\$55,889
21	\$57,025
22	\$58,093
23	\$59,095
24	\$60,073
25+	\$60,985

Master's Degree stipend: \$500

Salaries listed above are based on 10-month employment.

This salary plan is for the 2017-18 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

Teachers and Librarians Salary Plan Development

Beeville ISD

Model 1: \$44,750 starting, 3.0% GPI

2016-17 Years of Exp	2016-17 New Hire Salary	3.0% General Pay + Increase	+ Additional Adjustment	=	2017-18 Years of Exp	2017-18 Proposed New Hire Salary
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					0	\$44,750
0	\$43,500	\$1,450			1	\$44,950
1	\$43,500	\$1,450	\$200		2	\$45,150
2	\$43,938	\$1,450	\$62		3	\$45,450
3	\$43,938	\$1,450	\$362		4	\$45,750
4	\$44,709	\$1,450	\$1		5	\$46,160
5	\$44,813	\$1,450	\$437		6	\$46,700
6	\$44,917	\$1,450	\$633		7	\$47,000
7	\$45,021	\$1,450	\$829		8	\$47,300
8	\$45,130	\$1,450	\$1,020		9	\$47,600
9	\$45,552	\$1,450	\$898		10	\$47,900
10	\$45,974	\$1,450	\$776		11	\$48,200
11	\$46,396	\$1,450	\$754		12	\$48,600
12	\$46,818	\$1,450	\$732		13	\$49,000
13	\$47,240	\$1,450	\$710		14	\$49,400
14	\$48,140	\$1,450	\$510		15	\$50,100
15	\$49,433	\$1,450			16	\$50,883
16	\$50,727	\$1,450			17	\$52,177
17	\$52,077	\$1,450			18	\$53,527
18	\$53,269	\$1,450			19	\$54,719
19	\$54,439	\$1,450			20	\$55,889
20	\$55,575	\$1,450			21	\$57,025
21	\$56,643	\$1,450			22	\$58,093
22	\$57,645	\$1,450			23	\$59,095
23	\$58,623	\$1,450			24	\$60,073
24	\$59,535	\$1,450			25+	\$60,985
25+	\$60,412					

Current Market Median		
Value	Compare Before	Compare After

Exp Diff 1

Entry

40,985	106%	109%
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5 Yrs

43,100	104%	107%
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10 Yrs

47,030	98%	102%
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15 Yrs

50,310	98%	100%
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20 Yrs

53,485	104%	104%
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Max

58,633	103%	104%
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200
200
300
300
410
540
300
300
300
300
300
300
400
400
400
400
700
783
1294
1350
1192
1170
1136
1068
1002
978
912

Teachers and Librarians Range Minimum	\$44,750	Teachers and Librarians Range Maximum	\$65,529
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General pay increase is applied to the market median salary (\$48,286).

**2017-18 Proposed Pay Structures
Salary Plan for Teachers and Librarians**

Base Salary Range

10-Month Salary Range Minimum: \$44,750

10-Month Salary Range Maximum: \$65,529

Continuing Teachers and Librarians will receive a \$1,450
increase

\$500 Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2017-18 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**2017-18 Proposed Administrative Professional Pay Plan
Beeville ISD**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	RN	187	Daily	\$232.28	\$285.00	\$337.73
	Speech Therapy Assistant	192	187 Days	43,436	53,295	63,156
			192 Days	44,598	54,720	64,844
2						
	Campus Consultant	207, 220	Daily	\$255.74	\$313.79	\$371.84
	Counselor, Early Childhood Center	207	207 Days	52,938	64,955	76,971
	Counselor, Elementary	207	220 Days	56,263	69,034	81,805
	Counselor, Intermediate	207				
	Counselor, Jr High	207				
	Math Consultant	207				
3						
	Assistant Director of Athletics/Trainer	226	Daily	\$271.09	\$332.62	\$394.15
	Campus Asst Principal, Elementary	207	192 Days	52,049	63,863	75,677
	Campus Asst Principal, Intermediate	207	202 Days	54,760	67,189	79,618
	Campus Asst Principal, Jr High	207	207 Days	56,116	68,852	81,589
	Counselor, High School	212	212 Days	57,471	70,515	83,560
	Director, Transportation	226	226 Days	61,266	75,172	89,078
	Educational Diagnostician	202				
	Speech Pathologist	192				
4						
	Campus Asst Principal, High School	207	Daily	\$287.35	\$352.58	\$417.81
	Campus Principal, Early Childhood Center	226	187 Days	53,734	65,932	78,130
	Campus Principal, Elementary	226	207 Days	59,481	72,984	86,487
	Campus Principal, Intermediate	226	226 Days	64,941	79,683	94,425
	Director, Maintenance	226				
	Head Band Director	187				
5						
	Athletic Director/Head Football Coach	226	Daily	\$316.09	\$387.84	\$459.59
	Campus Principal, Jr High	226	220 Days	69,540	85,325	101,110
	Director, Special Ed/Health Services	226	226 Days	71,436	87,652	103,867
	Director, Technology	220				
6						
	Campus Principal, High School	226	Daily	\$344.54	\$422.75	\$500.96
	Director, Curriculum & Instruction	226	226 Days	77,866	95,542	113,217
	Executive Director, Business & Finance	226				
7						
	Deputy Superintendent	226	Daily	\$385.89	\$473.48	\$561.07
			226 Days	87,211	107,006	126,802

2017-18 Proposed Clerical Paraprofessional Pay Plan
Beeville ISD

*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$10.60	\$13.00	\$15.41
	Educational Aide	186	186 Days	14,787	18,135	21,497
	Educational Aide, Computer Lab	186				
	Educational Aide, PE	186				
	Educational Aide, Pre-K	186				
2			Hourly	\$11.23	\$13.78	\$16.33
	Educational Aide, DAEP	186	186 Days	15,666	19,223	22,780
	Educational Aide, ISS	186				
	Educational Aide, Library	186				
	Educational Aide, Special Ed	186				
	Educational Aide, Special Ed MAC Lab	186				
3			Hourly	\$11.91	\$14.61	\$17.31
	Campus Receptionist/Security	207	186 Days	16,614	20,381	24,147
	Clerk, Campus PEIMS	207	202 Days	18,044	22,134	26,225
	Clerk, Food Service	207	207 Days	18,490	22,682	26,874
	Clerk, Special Education	202				
	Educational Aide, Special Ed Behavior	186				
	Educational Aide, Special Ed Behavior/Life Skills	186				
	Educational Aide, Special Ed Life Skills	186				
	Educational Aide, Special Ed PPCD	186				
	Secretary, Asst Principal, JH	207				
4			Hourly	\$13.10	\$16.07	\$19.04
	Central Office Secretary/Receptionist	226	187 Days	18,373	22,538	26,704
	Clerk, Campus Accounting	215	207 Days	20,338	24,949	29,560
	Food Service Supervisor	226	215 Days	21,124	25,913	30,702
	Registrar	226	226 Days	22,205	27,239	32,273
	Secretary, Asst Principal, HS	207				
	Secretary, Counselor	207				
	Secretary, Early Childhood Center Principal	207				
	Secretary, Elementary Principal	207				
	Secretary, Intermediate Principal	207				
	Secretary, Jr High Principal	207				
	Secretary, Nurse	187				
	Secretary/Clerk, Records	226				

2017-18 Proposed Clerical Paraprofessional Pay Plan
Beeville ISD

*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
5			Hourly	\$16.28	\$19.98	\$23.68
	Accountant	226	186 Days	22,711	27,872	33,034
	Clerk, Payroll/Accounts Payable	226	192 Days	23,443	28,771	34,099
	Computer Technician	220	207 Days	25,275	31,019	36,763
	LVN	186	220 Days	26,862	32,967	39,072
	Secretary, Athletics	207	226 Days	27,595	33,866	40,138
	Secretary, Finance	226				
	Secretary, High School Principal	226				
	Secretary, Instruction & Curriculum	226				
	Secretary, Maintenance	226				
	Secretary, Special Education	220				
	Secretary, Transportation	226				
	Telecommunications Specialist	220				
	Truant Officer	192				
6			Hourly	\$20.20	\$24.78	\$29.36
	Benefits Coordinator	226	220 Days	33,330	40,887	48,444
	Network Manager	220	226 Days	34,239	42,002	49,765
	Payroll Coordinator	226				
	PEIMS Coordinator	226				
	Personnel Specialist	226				
	Secretary, Superintendent	226				

2017-18 Clerical Paraprofessional Placement Scale
Beeville ISD

Placement scales are used to establish a minimum rate for new hires based on job-related experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Range Position	2017-18 Yrs Exp	Pay Grades		
		1	2	3
Minimum	0	\$10.60	\$11.23	\$11.91
	1	\$10.65	\$11.29	\$11.97
	2	\$10.81	\$11.46	\$12.15
	3	\$10.97	\$11.63	\$12.33
	4	\$11.13	\$11.80	\$12.51
	5	\$11.29	\$11.97	\$12.69
	6	\$11.45	\$12.14	\$12.87
	7	\$11.61	\$12.31	\$13.05
	8	\$11.77	\$12.48	\$13.23
	9	\$11.93	\$12.65	\$13.41
	10	\$12.09	\$12.82	\$13.59
	11	\$12.25	\$12.99	\$13.77
	12	\$12.41	\$13.16	\$13.95
	13	\$12.57	\$13.33	\$14.13
	14	\$12.73	\$13.50	\$14.31
Midpoint	15	\$13.00	\$13.78	\$14.61
Maximum		\$15.41	\$16.33	\$17.31

2017-18 Proposed Auxiliary Pay Plan
Beeville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$10.02	\$12.30	\$14.58
	Bus Aide	177	177 Days	14,188	17,417	20,645
	Custodian	261	182 Days	14,589	17,909	21,228
	Food Service Worker	182	261 Days	20,922	25,682	30,443
2			Hourly	\$10.53	\$12.92	\$15.31
	Food Service Cashier	182	178 Days	14,995	18,398	21,801
	Sp Ed Student Driver Assistant	178	182 Days	15,332	18,812	22,291
3			Hourly	\$11.06	\$13.57	\$16.08
	FS Warehouse & Delivery Specialist	261	178 Days	15,749	19,324	22,898
	Groundskeeper	261	261 Days	23,093	28,334	33,575
	Groundskeeper-Athletics	261				
	Mail Delivery Clerk	261				
	Sp Ed Student Driver	178				
	Warehouse Worker	261				
4			Hourly	\$12.27	\$15.06	\$17.85
	Carpenter Assistant	261	182 Days	17,865	21,927	25,990
	Food Service Manager, ECC	182	261 Days	25,620	31,445	37,271
	Food Service Manager, Elementary	182				
	Food Service Manager, High School	182				
	Food Service Manager, Intermediate	182				
	Food Service Manager, Jr High	182				
	FS Warehouse Manager	261				
	Maintenance Worker	261				
	Mechanic Helper	261				
	Plumber (non-licensed)	261				
5			Hourly	\$16.67	\$20.45	\$24.23
	Air Conditioner Tech	261	261 Days	34,807	42,700	50,592
	Carpenter	261				
	Electrician	261				
	Locksmith	261				
	Mechanic	261				
6			Hourly	\$19.54	\$23.97	\$28.40
	Director, Central Supply	226	226 Days	35,328	43,338	51,347
BD			Hourly	\$16.23	\$18.65	\$21.07
	Bus Driver	177	177 Days	22,982	26,408	29,835

2017-18 Auxiliary Placement Scale
Beeville ISD

Placement scales are used to establish a minimum rate for new hires based on job-related experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Range Position	2017-18 Yrs Exp	Pay Grades
		1
Minimum	0	\$10.02
	1	\$10.07
	2	\$10.22
	3	\$10.37
	4	\$10.52
	5	\$10.67
	6	\$10.82
	7	\$10.97
	8	\$11.12
	9	\$11.27
	10	\$11.42
	11	\$11.57
	12	\$11.72
	13	\$11.87
14	\$12.02	
Midpoint	15	\$12.30
Maximum		\$14.58

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Dr. Puig
Subject: Add New Core Value to Our Strategic Plan Related Page(s) 2

Action

BACKGROUND INFORMATION:

This proposed action is in accordance with our BISD Strategic Plan, *Objective 1.2: Reestablish fundamental instructional “keystone habits” to drive continuous improvement in every classroom.*

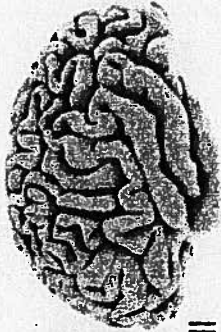
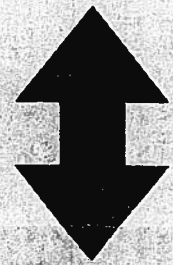
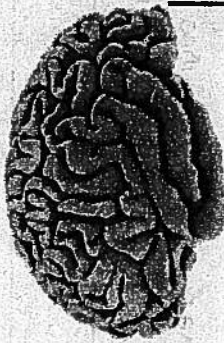
We are recommending a new core value: Growth Mindset. This would add to the following core values: Integrity, Innovation, Positive Attitude, Leadership, Achievement, and High Expectations.

RECOMMENDATION: Approval

BOARD ACTION REQUIRED:

I move that the Board approve the New Core Value to Our Strategic Plan.

IT'S UP TO ME AND I CAN DO SOMETHING ABOUT IT!



Intelligence Grows

Intelligence is Fixed

Goals

I want to learn well so that I know a lot about my subject

I want to perform well so everyone knows I'm smart

Hard Times

I will try again

I give up

Working Hard

It will help me learn more

It is not worth it

Feedback or Suggestions

Give me feedback and suggestions please

I don't need it and do not want it

Difficult Task

Give me more I want to learn

Not for me I do not feel smart

Successful Classmate

I can learn from his/her achievement

I'm not happy about it

Results of My Mindset

I may achieve higher levels of success

I may not achieve my full potential

TEACHER MOVES TO CREATE EFFORT-BASED CLASSROOMS

Moves	Examples
Treat All Students as Smart	<ul style="list-style-type: none"> • Prepare lessons where all students can participate, but perhaps enter at different points. Ensure that the lessons are pushing the students' thinking. • Ensure that students know that they have a right to work on material that has high cognitive demand and even though it is hard, they have the responsibility to work hard and smart until they get it. • Let students know that you will support them in accomplishing the difficult goals. • Let students know that if they find the work easy, that you apologize, but you will find more appropriate work for them. • Let students know that when they solve difficult problems, they actually get smarter.
Promote Learning Stance	<ul style="list-style-type: none"> • Model being a learner so that students know that showing off is not what learning is about • Ask students to build on each other's knowledge so that they know they are supposed to learn from each other • Help students know that a low grade just means they have to practice more, get more support, and use other ways to learn.
Acknowledge Effort Not Ability	<ul style="list-style-type: none"> • <i>You really studied for your English test, and your improvement shows it. You read the material over several times, outlined it, and tested yourself on it. That really worked!</i> • <i>I noticed the way you tried all kinds of strategies on that math problem until you finally got it.</i> • <i>It was a long, hard assignment, but you stuck to it and got it done. You stayed at your desk, kept up your concentration, and kept working. That's great!</i> • <i>I noticed that you took on that challenging project for your science class. It will take a lot of work—doing the research, designing the machine, buying the parts, and building it. You're going to learn a lot of great things.</i>
Encourage Resiliency When Student Does Not Meet Goal	<ul style="list-style-type: none"> • <i>You have learned a lot of English, you just have to work more on the mathematics' vocabulary so that the problems make more sense to you. I have some material here that can help you understand these problems.</i> • <i>You have really been working hard so I know you have actually learned so much more than the last time we tested this material. You are getting smarter at doing this work. So think carefully and you will do well.</i>

Beeville ISD
BOARD OF TRUSTEES

Date: May 16, 2017 Presented By: Dr. Puig
Subject: Consent Items Related Page(s) 20
 See List Below

Consent

BACKGROUND INFORMATION:

Attached are the following Consent Items:

- April 18, 2017 Board Meeting Minutes
- April 2017 Expenditures

RECOMMENDATION:

Approval

BOARD ACTION REQUIRED:

I move the Board approve the Consent Items.

Minutes of Regular Meeting

The Board of Trustees Beeville ISD

A Regular Meeting of the Board of Trustees of Beeville ISD was held Tuesday, April 18, 2017, beginning at 5:30 PM in the Board Room at 201 N. St. Mary's, 2nd Floor, Beeville, TX 78102.

1. Call to Order: **5:30 PM**
Present: Dr. Kevin Behr, Orlando Vasquez, Leticia Munoz, Nick Cardenas, Darryl Martin, Eddie Salazar, and Theresa Arthur.
2. Presentation of Colors/Pledge of Allegiance and Prayer: **Darryl Martin and Nick Cardenas**
3. Recognition of Students/Employees and/or Programs/Presentations:
 - A. Mighty Trojan Awards: **Dr. Susana Garza**
 - B. Choir
 - C. ACJ Boys Powerlifting Team
4. Public Forum: **N/A**
5. Consent Items:
 - A. Consideration and Possible Approval of March 21, 29, and April 6, 2017 Board Meeting Minutes
 - B. Consideration and Possible Approval of March 2017 Expenditures
Darryl Martin made the motion to approve the Consent Items with correction on April 6 minutes (Dr. Behr was absent). The motion was seconded by Eddie Salazar and carried by unanimous vote.
6. Information Items:
 - A. DASH (Differently Abled School Heroes) Overview: **Rosario Zambrano**
 - B. Claycomb Associates, Architects: **Jolie Willis, Bo Ledoux, and Dick Parker**
 - C. WRA: **Robert Ramirez**
 - D. Tennis Facility Project Update: **Erasmo Rodriguez**
 - E. PBMAS (Performance Based Monitoring Analysis System) Update: **Dr. Susana Garza**
7. Action Items:
 - A. Consideration and Possible Approval of Budget Amendments
Darryl Martin made the motion to approve the Budget Amendments. The motion was seconded by Leticia Munoz and carried by unanimous vote.
 - B. Consideration and Possible Approval to Cancel May 6, 2017 Sub-District I and At-Large School Board Election and Resolution Declaring Unopposed Candidates
Orlando Vasquez made the motion to approve the Cancellation of May 6, 2017 Sub-District I and At-Large School Board Election and Resolution Declaring Unopposed Candidates. The motion was seconded by Theresa Arthur and carried by unanimous vote.

Nick Cardenas left at 7:00 PM

8. Superintendent's Reports:

A. Board Gallery Walk

1. HMD RTI Update: **Jaime Rodriguez**

2. Strategic Plan:

a. TASB Staffing and Compensation Reports: **Zachary Hobbs & Tracy Morris**

b. Magnet Academy Overview Presentation: **Nneka McGee & Joni Barber**

3. Board Calendar

a. Lone Star Governance July 14 & 15, 8:30am-7:00pm

b. Hosting TEA Deputy Director April 21

4. Date for Canvassing School Board Election Votes

B. Business Office Report: **Eva Cisneros**

9. Adjourn to Closed Session: **8:38 PM**

A. For the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:

1. Purchase, Exchange, Lease, or Value of Real Property

2. Employment of Personnel

a. Discuss and Consider Approval of Superintendent's Recommendations for Hiring Professional Employees, Renewal of Term Contracts, Probationary Contracts, Termination of Probationary Contracts, Continuing Contracts, and Non-Renewal of Term Contracts

3. Personnel

10. Reconvene in Open Session: **9:30 PM**

A. Consideration and Possible Approval of Items Discussed in Closed Session.

1. Purchase, Exchange, Lease, or Value of Real Property: **N/A**

2. Employment of Personnel

a. Discuss and Consider Approval of Superintendent's Recommendations for Hiring Professional Employees, Renewal of Term Contracts, Probationary Contracts, Termination of Probationary Contracts, Continuing Contracts, and Non-Renewal of Term Contracts

Darryl Martin made the motion to approve the Superintendent's Recommendations for Hiring Professional Employees, Renewal of Term Contracts, Probationary Contracts, Termination of Probationary Contracts, Continuing Contracts, and Non-Renewal of Term Contracts as presented. The motion was seconded by Leticia Munoz and carried by unanimous vote.

3. Personnel: **N/A**

11. Discussion Items:

A. Naming Process for Magnet Academy: **Dr. Bonnie Montoya**

B. Comprehensive Facility Assessment: **Dr. Puig**

12. Agenda Planning

13. Adjournment: **9:40 PM**

Board President

Board Secretary

BEEVILLE INDEPENDENT SCHOOL DISTRICT

PERSONNEL ACTION

APRIL 18, 2017

Contracts

The Superintendent recommends the approval of Term Contracts, Probationary Contracts, and Continuing Contracts of professional personnel on the attached lists for the 2017-2018 school year.

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
BEEVILLE, TEXAS
HAMPTON-MORENO-DUGAT ECC
2016-2017**

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Maria Alvarado	Mas.	31	34	Counselor	Term
Teresa Arredondo (DOH: 1-04-07)	Bac	10	10	Kindergarten	Term
Morgan Baldwin	Bac	1	1	Pre-Kindergarten	Probationary
Rose Mary Bruns (DOH: 01/05/09)	Bac	8	8	Kindergarten	Term
Gabriela Chapa	Bac	3	3	Kindergarten	TERM
Bethany Costilla	Bac	1	1	Pre-Kindergarten	Probationary
Brenda Franke	Bac	25	25	Kindergarten	Cont.
Rebecca Riojas Fryer	Bac	3	9	Physical Ed.	Dual/ TERM
Sarah Gamez	Bac	1	3	Kindergarten	Probationary
Layla Garza	Bac	13	13	Kindergarten	Term
Maria Garza (DOH: 1-03-06)	Bac	11	11	Kindergarten	Term
Brenda Gawlik	Bac	2	8	Special Education	Probationary
Alvesa Inmon	Bac	43	43	Pre-Kindergarten	Term
Carrie Diana Kroen	Mas	15	22	Consultant	Term
Angelica Leal (DOH: 1-04-11)	Bac	6	6	Kindergarten	Term
Jennifer Lohse	Bac	2	2	Kindergarten	Probationary
Alyce Martin	Mas	3	4	Kindergarten	TERM
Sarah Martorell	Bac	4	4	Kindergarten	Term
Patricia Ramirez	Bac	7	7	Special Education	Term

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Megan Ray	Bac	2	5	Pre-Kindergarten	Probationary
Ana Soto	Bac	2	2	Pre-Kindergarten	Probationary
Santiaga Santa Ana	Bac	27	35	Kindergarten	Term
Amy Stewart	Bac	16	33	Pre-Kindergarten	Term
Holli Walton	Bac	1	11	Pre-Kindergarten	TERM

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
BEEVILLE, TEXAS
FADDEN-MCKEOWN-CHAMBLISS ELEMENTARY SCHOOL
2016-17**

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Cynthia Alvarado	Mas	37	37	1 st Grade	Cont.
Nicole Bialkowski	Mas	3	5	1 st Grade	TERM
Monica Blackwell	Bac	18	27	2 nd Grade	Term
Carrie Brannon	Bac	1	1	2 nd Grade	Probationary
Whitney Breaux	Bac	1	8	1 st Grade	Probationary
Brandi Chapa	Bac	19	19	2 nd Grade	Term
Leticia Escamilla	Mas	17	17	Consultant	Term
Alicia Estrada (DOH: 10/3/11)	Bac	5	9	1 st Grade	Term
Melissa Fox	Bac	5	5	2 nd Grade	Term
Eloisa Garza	Doc	1	20	1 st Grade	TERM
Cynna Gonzalez	Bac	2	3	1 st Grade	Probationary
Margaret Hall	Bac	1	1	2 nd Grade	Probationary
Erie Head	Bac	30	35	Special Education	Cont.
Karen Garza-Guerrero	Bac	5	7	2 nd Grade	Term
Marisa Harris	Bac	4	4	1 st Grade	Term
Cindy Hensley	Mas	23	25	Fine Arts	Cont.
Raye Howard	Bac	2	2	2 nd Grade	Probationary
Kimberly Ingram	Bac	10	11	2 nd Grade	Term
34 Denise Jenkins	Bac	3	3	1 st Grade	TERM

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Meredith Jones	Bac	3	4	1 st Grade	TERM
Elizabeth Langley	Mas	2	33	1 st Grade	Term
Blair Lemke	Bac	2	2	2 nd Grade	Probationary
Gloria Maldonado	Mas	40	40	1 st Grade	Term
Evelin Ruiz	Bac	2	12	1 st Grade	TERM
Scott Taylor	Mas	11	20	Counselor	Term
Frances Thomas DOH: 01-02-17	Bac	0	30	Reading Intervention	Probationary
Egda Trevino	Bac	4	29	1 st Grade	Term
Juan Estevan Vasquez	Bac	1	7	Physical Education	Dual/Probationary
Chelsey Willis	Bac	6	6	2 nd Grade	Term

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
BEEVILLE, TEXAS
R.A. HALL ELEMENTARY SCHOOL
2016-17**

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Valerie Avila	Bac	1	1	3 rd Grade	Probationary
Judy Beck	Bac	19	25	3 rd Grade	Term
Cathy Breaux	Bac	23	23	3 rd Grade	Cont.
Jessica Burkett	Bac	7	7	3 rd Grade	Term
Crystal Castillo	Bac	2	2	4 th Grade	Probationary
Slade Dial	Bac	24	25	4 th Grade	Term
Christina Espinosa	Bac	5	5	3 rd Grade	Term
Claudia Gonzales (DOH: 09/01/17)	Bac	0	27	3 rd Grade	Probationary
Palmira Gonzales (DOH: 01/27/17)	Bac	0	22	Reading Intervention	Probationary
Amy Gonzalez	Bac	3	3	4 th Grade	Probationary
Felicia Goodman	Mas	3	7	Fine Arts	Probationary
Anna Guerrero	Bac	11	14	4 th Grade	Term
Alma Guevara	Mas	12	16	4 th Grade	Term
Kevin Hall (DOH: 01/04/16)	Bac	1	28	Behavioral Unit	Probationary
Colette Hamilton	Bac	17	17	4 th Grade	Term
Angelica Hernandez	Bac	13	14	4 th Grade	Term
Jennifer Hughes	Mas	20	20	Consultant	Term

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Haley Janda (DOH: 10/21/15)	Bac	1	1	Special Education	Probationary
Justin Johnson	Bac	12	15	Physical Ed.	Term
Susan Lamb (DOH: 1/13/05)	Mas	12	12	3 rd Grade	Term
Annette Meredith	Bac	13	17	4 th Grade	Term
Stephanie Molina	Bac	5	6	3 rd Grade	Term
Jane Owings-Meharg	Bac	9	9	4 th Grade	Term
Suzanne Perez	Bac	17	23	3 rd Grade	Term
Frances Puente	Bac	1	37	4 th Grade	TERM
Donna Randall	Bac	27	27	3 rd Grade	Cont.
Joan Reichert	Bac	5	6	3 rd Grade	Term
Cynthia Richey	Bac	24	26	3 RD Grade	Term
Susan Rossow	Bac	20	23	3 rd Grade	Term
Minerva Salazar (DOH: 09/08/15)	Doc	1	17	4 th Grade	Probationary
Vanessa Valdez	Mas	1	5	4 th Grade	Probationary
April Zapata	Mas	5	5	3 rd Grade	Term

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
BEEVILLE, TEXAS
THOMAS JEFFERSON ELEMENTARY SCHOOL
2016-17**

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Rocio Alvarez	Bac	3	3	5 th Grade	TERM
Patricia Amador	Bac	9	9	6 th Grade	Term
Celeste Baca	Bac	6	6	5 th Grade	Term
Marco Blanco	Bac	8	8	Special Education	Term
Gracy Bryce	Mas	9	16	Physical Education	Dual/Term
Amanda Carriger (DOH: 2/13/12)	Bac	5	5	5 th Grade	Term
Lacy Cook	Mas	5	10	Special Education	Term
Jose De La Garza	Bac	3	20	Special Education	Term
Paula Dungan	Mas	1	1	6 th grade	Probationary
Peter Ferrer	Mas	2	9	6 th Grade	Term
Nicholas Garza	Bac	0	8	6 th Grade	Probationary*
Sarah A. Garza	Bac	4	4	5 th Grade	Term
Yolanda Gonzales	Bac	5	10	5 th Grade	Term
Marty Jones	Bac	1	12	Physical Education	Dual/ TERM
Diana Jurach	Bac	2	2	6 th Grade	Probationary
Cara Luke	Bac	1	1	5 th Grade	Probationary
Norma Martinez	Bac	29	29	6 th Grade	Term

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Nneka McGee	Doc	1	9	Consultant	TERM
Pamela Mock	Bac	3	3	5 th Grade	TERM
Darrin Powers	Bac	1	13	5 th Grade	TERM
Mary Rich	Mas	4	23	6 th Grade	Term
Elena Rodriguez	Bac	1	1	6 th Grade	Probationary
Stella Sanchez	Bac	2	23	6 th Grade	Term
Antionwynette Smith	Bac	1	2	5 th Grade	Probationary
Linda Switzer DOH: 1-04-10	Mas	6	22	Fine Arts	Term
Tiffany Tindol	Mas	3	9	Counselor	TERM
Nancy Traylor	Bac	14	26	5 th Grade	Term
Linda Walls	Mas	13	28	6 th Grade	Term

*Pending certification status August 1, 2017

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
BEEVILLE, TEXAS
MORENO JUNIOR HIGH
2016-2017**

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Calli Barber	Bac	2	2	Industrial Tech	Dual/Probationary
Nidia Barrera	Bac	11	14	Physical Ed.	Dual/Term
Lisa Black	Mas	5	21	Consultant	Term
Eunice Brandon	Mas	5	5	Counselor	Term
April Bruene	Mas	1	17	History	Dual/ TERM
Palmira Cardona	Mas	3	22	Counselor	Term
Tiffany Castillo	Bac	1	1	Teen Leadership	Dual/Probationary
Joan Chesshir	Bac	13	22	Reading	Term
Abel Costilla	Bac	1	1	Math	Dual/Probationary
Yvonne Duge	Bac	23	39	English/LA	Cont.
Irma Flores	Mas	1	12	Math	TERM
Patricio Flores	Bac	1	11	D.A.E.P.	TERM
Teresa Garcia	Bac	20	34	Spanish	Term
Martin Garza	Bac	4	4	Special Education	Dual/Term
Jessica Gonzales-Carranco	Bac	21	21	English/LA	Term
Christal Garza	Bac	3	4	Globaloria	TERM
Manuel Jordan Gonzales (DOH: 1/20/14)	Bac	3	3	Math	Dual/ TERM
Juan Guerrero	Bac	7	7	Special Education	Dual/Term
Tammy Hranicky	Bac	3	14	Math	Term

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
James Henshall DOH: 9/16/15	Mas	1	31	Special Education	Probationary
Graig Hesseltine DOH: 1-11-17	Bac	0	23	History	Probationary
Richard Hoyme DOH: 2-27-17	Bac	0	0	History	Probationary
Mark Johnson	Bac	7	24	Science	Term
Nicholas Johnson	Bac	1	1	Asst Band Director	Probationary
Rachel Keeseey	Bac	10	10	Science	Term
Cheri Massey	Bac	2	4	Special Education	Probationary
Melvin Mathews	Bac	1	1	History	Probationary
Ruby Moreno	Bac	21	21	Reading	Term
Ricardo Maldonado	Bac	8	8	Physical Education	Dual/Term
Sherry McNamara	Mas	4	15	History	Term
Angela Newton	Bac	4	4	Tech Applications	Dual/Term
Amber Orchard	Bac	9	9	Special Education	Term
Mary Ellen Page	Mas	35	35	Special Education	Cont.
Debbie Portwood DOH: 2/1/13	Bac	4	27	Science	Term
Rebecca Pullin	Bac	1	1	English/LA	Probationary
Belinda Ramon	Bac	4	25	Math	Term
Tammy Rands	Mas	20	20	Librarian	Term
Anita Rodriguez-Wakelin	Mas	4	9	Art	Term
Timothy San Miguel	Bac	5	5	English	Dual/Term
Maria Silverleaf	Bac	13	13	English	Term
Oscar Vasquez	Bac	2	9	Math	Dual/Probationary

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
BEEVILLE, TEXAS
A.C. JONES HIGH SCHOOL
2016-17**

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Joshua Allen	Bac	1	2	English	Probationary
Emily Arciba	Mas	34	35	Homebound	Term
Matthew Authement	Bac	1	3	History	Probationary
Christa Ayala	Bac	3	3	Art	TERM
Richard Ball	Bac	12	12	Science	Term
Abel Barrera	Mas	9	19	Special Education	Dual/Term
Benjamin Barris	Mas	9	9	Science	Term
Kathryn Belcher	Mas	24	24	Counselor	Term
Richard Beasley (DOH: 2/10/14)	Bac	3	3	Vocational	TERM
Kelly Billington	Mas	7	9	Consultant	Term
Jean Blankenship	Mas	24	29	Consultant	Term
Zane Brown	Bac	1	1	Math	Dual/Probationary
Donald Bryant	Bac	21	29	English	Term
Alan Burkett	Bac	9	9	Social Studies	Dual/Term
Joe Castellano	Bac	1	19	Math	Dual/ TERM
Stephanie Chalk	Bac	20	20	Social Studies	Term
Carylon Combs	Bac	5	12	Special Education	Term
James T. Cox (DOH: 3/2/15)	Bac	2	2	Speech	Probationary
Bobby Del Bosque	Bac	1	13	Special Education	TERM

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Sameera De Leon DOH: 01-11-17	Bac	0	10	English	Probationary
Deborah Duncan	Bac	7	7	Science	Term
Joaquin Escobar	Bac	1	17	Computer Lab	Dual/ TERM
Helen Favre	Mas	9	38	Counselor	Term
Norma Ferrer	Bac	2	2	Spanish	Probationary
Terry Foster	Mas	18	18	Science	Dual/Term
Cesar Galaviz	Bac	2	2	Choir	Probationary
Agapito Garcia	Bac	6	29	Vocational	Term
Tracy Garcia	Mas	4	8	Special Education	Dual/Term
Anna Garza	Bac	1	1	Computer/Web	Probationary
Roy Hanus	Mas	18	19	Math	Term
Kathy Haywood (DOH: 3/08/17)	Bac	0	5	Special Education	Probationary
Sandra Herrera	Bac	21	21	Math	Term
Amy Hinson (DOH: 10/12/15)	Bac	1	1	English	Probationary
Bret Johnston	Bac	1	26	Math	TERM
Lee Lasiter	Bac	4	4	Science	TERM
Gina Latcham	Bac	22	22	English	Term
Jona Lomenick	Bac	8	9	Spanish	Term
Cindy Lopez	Mas	4	12	Art	Term
Michael Luce	Bac	31	41	Physical Education	Cont.

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Miguel Lugo (DOH: 11/19/14)	Bac	2	2	History	Probationary
Serena Mann	Bac	21	24	Math	Term
Aaron Martin	Bac	1	1	Criminal Justice	Dual/Probationary
Hector Martinez	Bac	4	30	Vocational	Term
Lana Massengale	Mas	25	25	Librarian	Term
James Morgan	Bac	1	3	D.A.E.P.	Dual/Probationary
Jesus Olivarez, Jr.	Mas	1	1	History	Probationary
Sharon Padilla (DOH: 08/21/15)	Bac	1	30	Science	Term
Roxanne Porter	Mas	5	29	Vocational	Term
Roy Ramirez	Bac	15	16	Math	Term
Lyndsey Rios	Bac	1	1	Biology	Probationary
Ana Rodriguez	Bac	11	11	Spanish	Term
Chris Rodriguez	Bac	1	1	Special Education	Probationary
Monica Rodriguez	Bac	3	3	Special Education	TERM
Roland Rodriguez		5	5	Criminal Justice	Term
Linda Salazar	Mas	21	21	Counselor	Term
Angela Saldivar	Mas	9	21	At Risk Counselor	Term
Ann Scotten	Mas	10	10	Vocational	Term
Evelyn Shaw	Bac	2	2	Theater Arts	Probationary
Timothy Shockome	Bac	2	10	Math	TERM
Rene Silva	Bac	1	20	Computer Lab	Dual/ TERM

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Rachel Soliz (DOH: 10/12/15)	Bac	1	3	English	Probationary
Garry Sugarek	Bac	5	10	Science	Term
Catherine Thornton	Bac	20	20	Social Studies	Term
Ricardo Vasquez	Bac	1	21	Spanish	Dual/ TERM
Jaime Vela	Mas	16	18	Band	Term
Sarah Viertel	Bac	4	12	English	Term
Jay Viertel	Mas	4	29	Vocational	Dual/Term
Danny Weaver, Jr.	Mas	4	13	Vocational	Term
Traci Younts	Mas	1	25	English	TERM
Vivian York	Bac	1	1	History	Probationary
Joseph Yuma	Bac	1	28	Physical Education	Dual/ TERM

Half-Time Employee:

John Kidd

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
BEEVILLE, TEXAS
SPECIAL EDUCATION STAFF
2016-17**

<u>NAME</u>	<u>DEGREE</u>	<u>TOT BISD</u>	<u>TOT EXP</u>	<u>CAMPUS ASSIGNMENT</u>	<u>CONTRACT STATUS</u>
Patricia Bartlett	Bac	13	18	Dyslexia Teacher	Term
Kristine Stevens (DOH: 1/02/12)	Bac	5	5	Speech Therapy Asst	Term
Elizabeth Cremar	Bac	5	5	Speech Therapy Asst	Term
Anita DeLuna	Mas	15	21	Diagnostician	Term
Hilda Elizondo	Mas	4	10	Diagnostician	Term
Lana Garza	Bac	3	8	Speech Lang. Path.	TERM
Effie Herrera	Mas	7	20	Speech Lang. Path.	Term
Phyllis Hughes	Bac	30	30	Dyslexia Teacher	Term
Sarah McKinney	Mas	12	26	Diagnostician	Term
Heather Olivarez (DOH: 1/5/15)	Bac	2	2	Speech Therapy Asst	Probationary
Sherri Samuels	Bac	1	18	Speech Therapy Asst	TERM
Gabriela Saucedo	Bac	2	8	Diagnostician	Probationary
Leigh Ann Whitenton	Bac	4	19	Speech Therapy Asst	Term

Payments per fund for the period of April 1, 2017 through April 30, 2017

Fund No	Fund Name	Total
162	Barnhart Art	\$ 890.81
167	Duke TIP	\$ 105.00
169	K to College	\$ 5,191.41
171	Barnhart Academic Decathlon	\$ 1,224.26
172	Barnhart Dual Credit	\$ 3,306.05
175	Barnhart	\$ 2,492.01
181	Athletics	\$ 20,729.43
199	Local Maintenance	\$ 297,964.29
211	Title I - Federal Programs	\$ 9,085.28
213	TTL 1 Priority & Focus Grant	\$ 3,700.25
224	Idea-B Formula	\$ 1,129.00
240	Food Service	\$ 96,151.01
244	CATE - Tech Program	\$ 165.55
255	Title II Part A Training & Recruiting	\$ 337.41
410	Textbook Fund	\$ 13,034.22
660	Campus Security	\$ 9,955.00
876	Payroll Liabilities	\$ 666,316.14
	Grand Total	\$ 1,131,777.12

End of Report

Beeville ISD
BOARD OF TRUSTEES

Date:	<u>May 16, 2017</u>	Presented By:	<u>Eva Cisneros</u>
Subject:	<u>April Finance Reports</u>	Related Page(s)	<u>2</u>

Information

BACKGROUND INFORMATION:
Financial Reports as of April, 2017.

RECOMMENDATION:
Information only.

BOARD ACTION REQUIRED:
No action required.

General Fund Expenses
as of April 30, 2017

Func	Description	Budget	Expenditures	Encumbrances	Balance
00	Non-Recurring	446,174.00	\$446,174.00	\$0.00	\$0.00
11	Instruction	15,681,062.00	\$10,686,492.63	\$46,478.59	\$4,948,090.78
12	Instructional Resources	431,141.00	\$309,940.46	\$10,196.52	\$111,004.02
13	Staff Development	73,898.00	\$55,710.02	\$1,595.00	\$16,592.98
21	Curriculum/ Instr. Admin.	927,017.00	\$501,679.15	\$2,499.10	\$422,838.75
23	Campus Administration	1,589,895.00	\$1,043,375.38	\$7,870.76	\$538,648.86
31	Guidance/Counseling	1,015,165.00	\$634,583.93	\$3,404.00	\$377,177.07
32	Social Work Services	53,370.00	\$36,007.07	\$0.00	\$17,362.93
33	Health Services	243,792.00	\$144,316.80	\$1,421.33	\$98,053.87
34	Student Transportation	1,095,341.00	\$696,550.61	\$37,005.38	\$361,785.01
35	Food Services	106,663.00	\$51,754.51	\$750.00	\$54,158.49
36	Co-Curricular Activities	1,216,872.00	\$839,138.29	\$119,911.36	\$257,822.35
41	General Administration	1,334,843.00	\$862,340.75	\$65,538.27	\$406,963.98
51	Plant Maint. and Op.	3,989,063.00	\$2,814,997.68	\$119,867.78	\$1,054,197.54
52	Security and Monitoring	169,174.00	\$120,723.81	\$0.00	\$48,450.19
53	Data Processing Services	415,147.00	\$358,256.96	\$17,730.51	\$39,159.53
71	Debt Service	47,250.00	\$9,959.03	\$0.00	\$37,290.97
93	Fiscal Agent/Member Dist. Payments	0.00	\$0.00	\$0.00	\$0.00
99	County	180,000.00	\$88,878.08	\$0.00	\$91,121.92
TOTAL		28,569,692.00	\$19,254,705.16	\$434,268.60	\$8,880,719.24

Debt Service Expenditures (599)
as of April 30, 2017

	Description	Budget	Expended	Encumbrances	Balance
71	Principal on Bonds	\$1,030,000.00	\$90,000.00	\$0.00	\$940,000.00
71	Interest on Bonds	\$557,650.00	\$279,275.00	\$0.00	\$278,375.00
71	Other Fees	\$4,000.00	\$1,600.00	\$0.00	\$2,400.00
TOTAL		\$1,591,650.00	\$370,875.00	\$0.00	\$1,220,775.00

Cash Flow Projection

GENERAL FUND

	September	October	November	December	January	February	March	April	May	June	July	August	TOTALS	BUDGET	DIFFERENCE
<i>Beginning Cash Balance</i>	\$ 13,284,549	\$ 15,053,398	\$ 17,335,796	\$ 19,861,746	\$ 18,635,748	\$ 17,504,053	\$ 15,892,505	\$ 14,393,300	\$ 13,933,061	\$ 13,933,061	\$ 13,933,061	\$ 13,933,061	\$ N/A	\$ -	\$ (13,284,549)
RECEIPTS															
Tax Collections - Current	\$ 16,832	\$ 2,002,272	\$ 3,685,149	\$ 657,835	\$ 1,034,714	\$ 507,366	\$ 231,899	\$ 325,912	\$ 0	\$ 0	\$ 0	\$ 0	\$ 8,461,978	\$ 9,500,345	\$ (1,038,367)
Tax Collections - Delinquent	\$ 3,765	\$ 24,637	\$ 11,413	\$ 15,455	\$ 13,891	\$ 10,104	\$ 23,086	\$ 10,056	\$ 0	\$ 0	\$ 0	\$ 0	\$ 112,405	\$ 190,000	\$ (77,595)
Penalties & Interest & Discounts	\$ 5,474	\$ (51,872)	\$ (92,798)	\$ (1,020)	\$ 6,852	\$ 19,351	\$ 29,166	\$ 48,495	\$ 0	\$ 0	\$ 0	\$ 0	\$ (36,353)	\$ 130,000	\$ (166,353)
Other Local Revenue	\$ 19,754	\$ 33,276	\$ 9,344	\$ 323,971	\$ 33,609	\$ 9,426	\$ 20,624	\$ 10,705	\$ 0	\$ 0	\$ 0	\$ 0	\$ 460,710	\$ 252,979	\$ 207,731
State Revenue - Available School Fund	\$ 48,823	\$ 155,471	\$ 99,928	\$ 201,582	\$ 84,186	\$ 42,093	\$ 125,788	\$ 98,294	\$ 0	\$ 0	\$ 0	\$ 0	\$ 856,165	\$ 1,195,929	\$ (339,764)
State Revenue - Foundation	\$ 4,078,194	\$ 2,596,286	\$ 1,362,094	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,254,850	\$ 0	\$ 0	\$ 0	\$ 0	\$ 9,291,424	\$ 17,019,640	\$ (7,728,216)
Other State Revenue	\$ 95,663	\$ 100,495	\$ 90,640	\$ 100,228	\$ 94,634	\$ 92,991	\$ 170,652	\$ 92,865	\$ 0	\$ 0	\$ 0	\$ 0	\$ 838,167	\$ 1,372,988	\$ (534,821)
Federal Indirect	\$ 14,057	\$ 23,317	\$ 15,821	\$ 273,956	\$ 37,744	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 364,895	\$ 251,500	\$ 113,395
Total Revenue	\$ 4,282,562	\$ 4,883,881	\$ 5,181,592	\$ 1,572,006	\$ 1,305,630	\$ 681,330	\$ 601,216	\$ 1,841,176	\$ 0	\$ 0	\$ 0	\$ 0	\$ 20,349,391	\$ 29,913,381	\$ (9,563,990)
DISBURSEMENTS															
Net Payroll	\$ 1,550,649	\$ 1,607,952	\$ 1,601,196	\$ 1,645,596	\$ 1,587,139	\$ 1,606,557	\$ 1,623,507	\$ 1,586,398	\$ 0	\$ 0	\$ 0	\$ 0	\$ 12,808,994	\$ 19,835,363	\$ (7,026,369)
Payroll Liabilities	\$ 421,883	\$ 540,139	\$ 421,379	\$ 317,968	\$ 298,775	\$ 312,181	\$ 217,236	\$ 274,241	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,803,802	\$ 3,902,525	\$ (1,098,723)
Total Payroll	\$ 1,972,532	\$ 2,148,091	\$ 2,022,575	\$ 1,963,564	\$ 1,885,913	\$ 1,918,738	\$ 1,840,742	\$ 1,860,638	\$ 0	\$ 0	\$ 0	\$ 0	\$ 15,612,795	\$ 23,737,888	\$ (8,125,093)
Expenditures other than payroll	\$ 541,180	\$ 453,391	\$ 633,067	\$ 834,439	\$ 551,412	\$ 374,139	\$ 259,679	\$ 440,776	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,088,083	\$ 4,977,180	\$ (889,097)
Total Expenditures	\$ 2,513,713	\$ 2,601,482	\$ 2,655,642	\$ 2,798,003	\$ 2,437,325	\$ 2,292,878	\$ 2,100,421	\$ 2,301,414	\$ 0	\$ 0	\$ 0	\$ 0	\$ 19,700,879	\$ 28,715,068	\$ (9,014,189)
Net Change in Cash	\$ 1,768,849	\$ 2,282,399	\$ 2,525,949	\$ (1,225,997)	\$ (1,131,695)	\$ (1,611,548)	\$ (1,499,205)	\$ (460,239)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 648,513	\$ N/A	\$ N/A
<i>Ending Cash Balance</i>	\$ 15,053,398	\$ 17,335,796	\$ 19,861,746	\$ 18,635,748	\$ 17,504,053	\$ 15,892,505	\$ 14,393,300	\$ 13,933,061	\$ 13,933,061	\$ 13,933,061	\$ 13,933,061	\$ 13,933,061	\$ 13,933,061	\$ 1,198,313	\$ 12,734,748
Investments															
<i>Beginning Cash Balance Invested</i>	\$ 6,366,696	\$ 6,369,100	\$ 6,371,516	\$ 6,373,782	\$ 6,376,437	\$ 6,379,491	\$ 6,382,302	\$ 6,385,811	\$ 6,389,658	\$ 6,389,658	\$ 6,389,658	\$ 20,322,719	\$ 6,366,696	\$ -	\$ 6,366,696
Interest Income	\$ 2,404	\$ 2,416	\$ 2,266	\$ 2,655	\$ 3,055	\$ 2,811	\$ 3,509	\$ 3,846	\$ 0	\$ 0	\$ 0	\$ 0	\$ 22,962	\$ -	\$ 22,962
Ending Balance of Investments	\$ 6,369,100	\$ 6,371,516	\$ 6,373,782	\$ 6,376,437	\$ 6,379,491	\$ 6,382,302	\$ 6,385,811	\$ 6,389,658	\$ 6,389,658	\$ 6,389,658	\$ 6,389,658	\$ 20,322,719	\$ 6,389,658	\$ -	\$ 6,389,658
Total Cash & Investments Available	\$ 21,422,497	\$ 23,707,312	\$ 26,235,528	\$ 25,012,185	\$ 23,883,545	\$ 22,274,807	\$ 20,779,111	\$ 20,322,719	\$ 20,322,719	\$ 20,322,719	\$ 20,322,719	\$ 34,255,780	\$ 20,322,719	\$ 1,198,313	\$ 19,124,406

DEBT SERVICE FUND

<i>Beginning Cash Balance</i>	\$ 691,608	\$ 696,568	\$ 760,686	\$ 1,319,728	\$ 1,343,445	\$ 1,378,709	\$ 1,027,842	\$ 1,041,624	\$ 1,055,977	\$ 1,055,977	\$ 1,055,977	\$ 1,055,977	\$ N/A	\$ -	\$ (691,608)
RECEIPTS															
Debt Service - State	\$ 0	\$ 0	\$ 447,442	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 447,442	\$ 463,541	\$ (16,099)
Tax Collections - Current	\$ 2,677	\$ 60,586	\$ 111,508	\$ 19,905	\$ 31,309	\$ 15,352	\$ 7,017	\$ 9,862	\$ 0	\$ 0	\$ 0	\$ 0	\$ 258,216	\$ 279,768	\$ (21,552)
Tax Collections - Delinquent	\$ 800	\$ 4,113	\$ 2,124	\$ 2,603	\$ 2,422	\$ 1,749	\$ 4,054	\$ 1,752	\$ 0	\$ 0	\$ 0	\$ 0	\$ 19,618	\$ 7,200	\$ 12,418
Penalties & Interest & Discounts	\$ 950	\$ (327.13)	\$ (2177.52)	\$ 567	\$ 821	\$ 1,103	\$ 2,030	\$ 2,011	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,976	\$ 19,050	\$ (14,074)
Interest Income	\$ 532	\$ 546	\$ 546	\$ 642	\$ 712	\$ 603	\$ 682	\$ 729	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,991	\$ 3,500	\$ 1,491
Total Revenue	\$ 4,959	\$ 64,918	\$ 559,442	\$ 23,717	\$ 35,264	\$ 18,807	\$ 13,782	\$ 14,353	\$ 0	\$ 0	\$ 0	\$ 0	\$ 735,244	\$ 773,059	\$ (37,815)
DISBURSEMENTS															
Bond Payments and Fees	\$ 0	\$ 800	\$ 400	\$ 0	\$ 0	\$ 369,675	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 370,875	\$ 1,591,650	\$ (1,220,775)
Total Expenditures	\$ 0	\$ 800	\$ 400	\$ 0	\$ 0	\$ 369,675	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 370,875	\$ 1,591,650	\$ (1,220,775)
Ending Cash Balance	\$ 696,568	\$ 760,686	\$ 1,319,728	\$ 1,343,445	\$ 1,378,709	\$ 1,027,842	\$ 1,041,624	\$ 1,055,977	\$ 1,055,977	\$ 1,055,977	\$ 1,055,977	\$ 1,055,977	\$ 1,055,977	\$ (818,591)	\$ 1,874,569
Debt Service Fund - Investments															
<i>Beginning Cash Balance Invested</i>	\$ 927,635	\$ 927,979	\$ 928,326	\$ 928,654	\$ 929,039	\$ 929,482	\$ 929,888	\$ 930,396	\$ 930,954	\$ 930,954	\$ 930,954	\$ 930,954	\$ 927,635	\$ -	\$ 927,635
Interest Earned	\$ 343	\$ 348	\$ 327	\$ 385	\$ 442	\$ 407	\$ 508	\$ 558	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,319	\$ -	\$ 3,319
Ending Cash Balance of Investments	\$ 927,979	\$ 928,326	\$ 928,654	\$ 929,039	\$ 929,482	\$ 929,888	\$ 930,396	\$ 930,954	\$ 930,954	\$ 930,954	\$ 930,954	\$ 930,954	\$ 930,954	\$ -	\$ 930,954
Total Cash Available	\$ 1,624,546	\$ 1,689,012	\$ 2,248,382	\$ 2,272,485	\$ 2,308,191	\$ 1,957,730	\$ 1,972,020	\$ 1,986,931	\$ 1,986,931	\$ 1,986,931	\$ 1,986,931	\$ 1,986,931	\$ 1,986,931	\$ (818,591)	\$ 2,805,522

Beeville ISD
BOARD OF TRUSTEES

Date:	<u>May 16, 2017</u>	Presented By:	<u>Eva Cisneros</u>
Subject:	<u>Quarterly Investment Reports</u>	Related Page(s)	<u>1</u>

Information

BACKGROUND INFORMATION:

Quarterly Investment Reports for Quarter ending February, 2017.

RECOMMENDATION:

Information only.

BOARD ACTION REQUIRED:

No action required.

Beeville Independent School District
Quarterly Investment Report
December 2016 - February 2017

TexStar	Maintenance Account		
	Beginning Balance	\$	2,804,504.25
	Deposits for the Period	\$	-
	Withdrawals for the Period	\$	-
	Interest Earned	\$	3,637.60
	Ending Value	\$	2,808,141.85

TexStar	Interest & Sinking Account		
	Beginning Balance	\$	510,154.02
	Deposits for the Period	\$	-
	Withdrawals for the Period	\$	-
	Interest Earned	\$	661.15
	Ending Value	\$	510,815.17

TexStar	Capital Project Account		
	Beginning Balance	\$	352,481.51
	Deposits for the Period	\$	-
	Withdrawals for the Period	\$	-
	Interest Earned	\$	457.17
	Ending Value	\$	352,938.68

Texas Term	Maintenance Account		
	Beginning Balance	\$	3,569,277.75
	Deposits for the Period	\$	-
	Withdrawals for the Period	\$	-
	Interest Earned	\$	4,882.42
	Ending Value	\$	3,574,160.17

Texas Term	Interest & Sinking Account		
	Beginning Balance	\$	418,499.91
	Deposits for the Period	\$	-
	Withdrawals for the Period	\$	-
	Interest Earned	\$	572.47
	Ending Value	\$	419,072.38

Texas Term	Capital Project Account		
	Beginning Balance	\$	70.07
	Deposits for the Period	\$	-
	Withdrawals for the Period	\$	-
	Interest Earned	\$	0.09
	Ending Value	\$	70.16