

**MERCEDES INDEPENDENT SCHOOL DISTRICT**  
**Public Hearing & Special Board Meeting of the Board of Trustees**  
**Tuesday, August 27, 2019, 6:00 PM**

**A G E N D A**

The Board of Trustees will meet in the Administration Building located at 206 West Sixth Street, Mercedes, Texas, to deliberate on the following matters:

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**6:00 p.m. PUBLIC HEARING ON THE 2019-2020 BUDGET**

A Public Hearing on the Budget for 2019-2020 will be held at the Administration Building located at 206 West Sixth Street, Mercedes, Texas.

Any Taxpayer of the District may be present and participate in the Hearing. [Policy CE (Legal) CE (Local)]

The annual public meeting to discuss the proposed 2019-2020 Budget and tax rate shall be conducted as follows:

1. The Board President shall request at the beginning of the meeting that all persons who desire to speak on the proposed budget and/or tax rate sign up on the sheet provided.
  2. Presentation of the proposed Budget and proposed Tax Rate.
  3. Prior to the beginning of the meeting, the Board may establish time limits for speakers.
  4. Speakers shall confine their remarks to the appropriation of funds as contained in the proposed budget and/or the tax rate.
  5. No officer or employee of the District shall be required to respond to questions from speakers at the meeting.
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**IMMEDIATELY TO FOLLOW SPECIAL BOARD MEETING:**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE BY TRUSTEE Mr. Hernandez**

**INVOCATION BY TRUSTEE BY Mrs. Sandoval**

**ACTION AGENDA**

**A. Business Office**

1. Discussion and consideration to approve proposed 2019-2020 District Budget
2. Discussion and consideration to approve ordinance adopting the 2019-2020 Tax Rate
3. Discussion and consideration to approve 2018-2019 Budget Amendment #5 General Operations

4. Discussion and consideration to approve 2018-2019 Budget Amendment #1 Internal Services
5. Discussion and consideration to approve 2018-2019 Budget Amendment #1 Debt Services

**B. Human Resource**

1. Discussion and consideration to approve 2019-2020 Proposed Salary Increase
2. Discussion and consideration to approve 2019-2020 Proposed Compensation Plan

**C. Governance**

1. Discussion and consideration to approve proposed revisions to Policy FFAC (LOCAL) Wellness and Health Services Medical Treatment (Final Reading)

**D. Special Education**

1. Discussion and consideration to approve Agreement between Mercedes Special Education Cooperative and Region One ESC Orientation & Mobility Services Specialist for 2019-2020 SY

**E. Safe Schools**

1. Discussion and consideration to ratify 2018-2019 Interlocal Agreement between Mercedes ISD and the City of Mercedes for Educational Resource Officer

**EXECUTIVE SESSION**

If, during the course of this meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Sub-chapters D and E. The Board may consult with legal counsel on a matter discussed in Executive Session pursuant to Section 551.071 of the Texas Government Code.

A. Personnel, pursuant to Section 551.074 of the Texas Government Code and Attorney consultation pursuant to Section 551.071 of the Texas Government Code

1. Resignations, terminations, appointments, evaluations, reassignments, duties, and discipline of Professional, Paraprofessional and Non-Contract Employees; Teacher Substitutes and Substitutes for Maintenance, Transportation, and Cafeteria Department

B. Student Discipline

C. Discussion and Private Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

**RECONVENE IN OPEN SESSION**

Discussion and possible action on items discussed in Executive Session

**ADJOURNMENT**

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This notice has been publicly posted at the administrative offices of the Mercedes Independent School District, 206 West Sixth Street, Hidalgo County, Mercedes, Texas, at least seventy-two (72) hours in advance of the above mentioned meeting, as required by the following sections of the Texas Government Code: 551.071 through 551.084. During the regular school year, this notice is also posted in all schools in the District. The school district also posts its board meeting agendas on the District's internet web site ([www.misdtx.net](http://www.misdtx.net))