Regular Meeting of the Board of Education
Monday, September 14, 2026 6:00 PM
Dr. Joseph N. Siano
Administrative Services Center Room A
131 South Flood Avenue
Norman, OK 73069

NORMAN PUBLIC SCHOOLS
http://www.tinyurl.com/normanboe

Agenda

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items I-IV. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, if possible, prior to the scheduled time of the Board meeting. The telephone number is 405-366-5825. The Board will consider and act upon the matters on the agenda as follows:

I. **Call to Order and Establish a Quorum**

II. **Pledge of Allegiance and Salute to the Oklahoma Flag**

Both will be led by Amos Paiva, Petra Paiva, and Rafael Paiva from Lincoln Elementary School.

III. **Special Agenda Items**

A. **Recognition of Brogan Jones – USA Development Debate Team**
Presented by Dr. Evelyn Kwanza

Norman Public Schools is proud to recognize Brogan Jones, a junior at Norman High School, who has been selected by the National Speech & Debate Association to represent the nation as a member of the USA Development Debate Team.
Selection to the USA Development Debate Team is a highly competitive and prestigious achievement. As a member of the team, Brogan will have the opportunity to represent the United States in rigorous speech and debate competitions across the country throughout the year.

B. **ENERGY STAR Certifications**
Introduced by Justin Milner and Presented by Sarah Chan, Energy Specialist

To earn the ENERGY STAR certification, eligible sites must earn an ENERGY STAR score of 75 or higher out of 100—indicating that they operate more efficiently than at least 75% of similar buildings nationwide. Before applying, a building's application must be verified by a Professional Engineer or Registered Architect. This licensed professional must verify that all energy use is accounted for accurately, that the building characteristics have been properly reported, and that the building operates in accordance with industry standards for indoor environmental quality.

Adams Elementary	Jackson Elementary	Madison Elementary	Roosevelt Elementary
Administration Building	Jefferson Elementary	McKinley Elementary	Truman Elementary
Alcott Middle School	Kennedy Elementary	Monroe Elementary	Truman Primary
Dimensions Academy	Lakeview Elementary	Norman High School	Washington Elementary
Eisenhower Elementary	Lincoln Elementary	Norman North High School	Whittier Middle School
Irving Middle School	Longfellow Middle School	Reagan Elementary	Wilson Elementary

IV. **Public Communications**

This is an open public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the Norman School District. As elected representatives of the voters and patrons of the District, the members of the Board of Education will be making decisions concerning the operation of the District. The agenda for Regular Meetings includes an opportunity for the public to address any item appearing on the agenda. Members of the public wishing to speak must sign in with the Clerk of the Board prior to the convening of the Board meeting. Statements to the Board by the public are limited to no more than 3 minutes per speaker. The Board reserves the right to limit repetitive comments, comments unrelated to the business of the Board or the total amount of time dedicated to public comment on a single evening. Board members cannot respond to questions or comments during public communications, but the Board President may refer matters of concern to the Superintendent for review and recommendations.

V. **Disposition of Routine Business by Consent Action**
Action Item

The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent docket and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent docket, i.e., minutes to be submitted for approval; purchase orders to be submitted for acceptance; purchase request for approval; financial report; proposed transfer of funds between activity accounts; and fund raising event listing, by appointment, may be examined at the Office of the Clerk of the Board of Education at the Administrative Services Center at 131 South Flood Avenue, Norman, Oklahoma, at any time during regular business hours,which are Monday-Friday 7:45 AM-4:15 PM

A. **Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2026-2027)**

Purchase Orders #27001533 - #27002602
General Fund- $5,705,277.26
Building Fund- $6,000.00
Child Nutrition Fund- $19,814.81
Bond Funds- $255,672.31
Trust Funds- $500.00
School Activity Fund- $353,550.23

B. **Purchase Requests**

PR1 - District wide furniture replacement
PR2 - Purchase and install fluid cooler at Dimensions Academy
PR3 - Civil Engineering Services for Transportation/FFA Project.

C. **Treasurer's Report**

D. **Investment Report (presented for information only)**

E. **Activity Fund Raising Reports with Proposed Events for the 2026-2027 School Year**

F. **Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)**

Attached to the posted agenda and these minutes as Attachment A.

G. **Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**

Attached to the posted agenda and these minutes as Attachment B.

H. **Minutes of the Regular Meeting of the Board of Education August 3, 2026**

I. **Appointment of Internal Activities Review Committee for 2026-2027**

J. **District Gifted Education Advisory Committee for the 2026-2027 School Year**

In accordance with Okla Stat. Title 70 § 1210.308, Alicia Young, Andrea Rai, Beau Winfrey, Geoffrey Goble, Ladan Mozaffarian and Miranda Hopper are recommended for appointment to serve on the District Gifted/Talented Education Advisory Committee for the term of 2026-2027. Members consist of parents of children identified as GT and community members who may be, but are not required to be, parents of students within the district.

K. **Appointment of LaToya Johnson to be Board Clerk and Minute Clerk**

L. **OPERATIONAL SERVICES (Justin Milner)**

Facilities
a. Addendum to Facilities Use Agreement with Pioneer Library Systems for Use of NPS Facilities

M. **TECHNOLOGY SERVICES (Christy Fisher)**

a. FY27 Agreement with Box for a software subscription.
b. FY27 Agreement with Softchoice Corporation for Server Endpoint Protection from Ransomware and Microsoft Licenses.

N. **FINE ARTS (Dr. Evelyn Kwanza)**

a. FY27 Memorandum of Understanding and Facilities Rental Agreement with the University of Oklahoma

O. **STUDENT SERVICES (Dr. Stephanie Williams)**

b. FY27 Agreement with Clear Connect for Software Licensing

P. **STUDENT SERVICES (Dr. Kristi Gray)**

a.Bailment and Naming Agreement with UFA, Inc for air traffic control training equipment

Q. **SUPPORT SERVICES (Gayla Mears)**

a. FY27 Agreement with Unlimited Potential Pediatric for Comprehensive Independent Educational Evaluations
b. FY27 Contractor Agreement with Patty Edge to provide McKinney-Vento support services
c. FY27 Contractor Agreement with Peggy Smith to provide McKinney-Vento support services
d. Amendment to FY27 Agreement with OKDMHSAS for District to provide educational services for the Children's Recovery Center as approved at the June 8, 2026 Board of Education Meeting
e. FY27 Memorandum of Understanding with Big Brothers Big Sisters of Oklahoma for certain educational and enrichment programs and services.
f. FY27 Service Agreement with Independent School District Number Two, Cleveland County, Oklahoma a.k.a. Moore Public Schools and the Oklahoma School for the Deaf for specified special education services
g. FY27 PAX Good Behavior Game Agreement with OSU

R. **TEACHING AND LEARNING (Dr. Holly McKinney)**

a. FY27 Agreement with CDW Amplified for Google Workspace for Education: Teaching and Learning Upgrade Subscription

S. **Deregulation on the Staffing Requirement for Library Media Services for Dimensions Academy for the 2026-2027 School Year**

T. **Deregulation of Library Assistants at Various Sites**

U. **Deregulation on the Staffing Requirement for Library Media Services for Monroe Elementary School for the 2026-2027 School Year**

V. **Amendment No. 1 to the Agreement between Norman Public Schools and Nabholz Construction Corporation**

W. **Applications for Sanctioning**

VI. **Additional Agenda Items**

A. **Truman Elementary and Truman Primary Bid Tabulations**
Presented by Justin Milner, Kenna McDaniel, CWA Group, and Jason DiCastro Manhattan Construction Company
Action Item

B. **Certification of the Millage Election and Sinking Fund Estimate of Needs**
Presented by Tyler Jones
Action Item

C. **Discuss, consider, and possible action to approve or disapprove proposed amended Board of Education Policy 2006: Fiscal Management -Procurement for Child Nutrition**
Presented by Tyler Jones
Action Item

D. **Discuss, consider, and possible action to approve or disapprove proposed new Board of Education Policy 5015: Released Time Course**
Presented by Dr. Stephanie Williams
Action Item

E. **Discuss, consider, and possible action to approve or disapprove proposed amended Board of Education Policy 3005: Leave Policy**
Presented by Holly Nevels
Action Item

F. **Discussion of proposed amendment to Board of Education Policy 1003: Board Meetings Held Via Videoconference or Teleconference**
Presented by Board Members Ruggiers and Price

Information Item

G. **Discuss, consider, and possible action to approve or disapprove proposed Board of Education Policy 1011 School Board Meetings Agenda Preparation and Dissemination**
Presented by Board President Brockman and Vice President O' Hara
Action Item

H. **Resolution regarding compliance with the Open Meeting Act**
Presented by Board Members President Brockman and Vice President O' Hara
Action Item

VII. **New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(10).**

VIII. **Administrative Staff Reports**

IX. **Board of Education Reports**

X. **Vote to convene in executive session to discuss:**
Action Item

a. The evaluation of the Superintendent (this is a routine evaluation session that the Board conducts three or more times per year) pursuant to Executive Session authority—25 Okla. Stat. §307(B)(1) and (B)(7).
b. To discuss the status of current negotiations with the Professional Educators of Norman (PEN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2).
c. To discuss the status of current meet and confer negotiations with the Norman Education Support Professionals (NESP) - pursuant to executive session authority 25 O.S. Section 307 (B)(2).
d. To discuss terms and conditions of employment (including compensation and benefits) for principals and assistant principals for the 2026-2027 school year - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (B)(7).
e. To discuss terms and conditions of employment (including compensation and benefits) for the employees who are off scale for the 2026-2027 school year - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (B)(7).

XI. **Vote to Return to Open Session**
Action Item

XII. **Statement of the Executive Session Minutes**
Information Item

XIII. **Vote to approve, disapprove, or table the negotiated agreement including compensation and benefits for 2026-2027 school year for certified teaching staff**
Action Item

XIV. **Vote to approve, disapprove, or table the meet and confer agreement including compensation and benefits for 2026-2027 school year for support employees**
Action Item

XV. **Vote to approve, disapprove, or table compensation and benefits for principals and assistant principals for 2026-2027 school year**
Action Item

XVI. **Vote to approve, disapprove, or table compensation and benefits for the employees who are off scale for the 2026-2027school year**
Action Item

XVII. **Adjournment**

Name and Title of Person Posting this Notice and Agenda:
LaToya Johnson, Board Clerk, Board of Education

_____
Signature

CERTIFICATE OF POSTING

I, the undersigned, the duly qualified and acting Clerk of the Board of Education of Independent School District No. 29 of Cleveland County, Oklahoma, hereby certify that I posted a true and correct copy of the foregoing Public Notice and Agenda at the Dr. Joseph N. Siano Administrative Services Center Room A, 131 South Flood Avenue, in the City of Norman, on the_____ day of _____, 2026, at _____ o'clock ____.M.

_____
LaToya Johnson, Board Clerk, Board of Education

(Seal)