

UNITY SCHOOL DISTRICT BOARD OF EDUCATION
Regular Meeting
Monday, February 9, 2026, 6:00 PM
Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810

Notice is hereby given that a regular session of the Board of Education of the Unity School District will be held on Monday, February 9, 2026, at 6:00 p.m. in the District Board Room, 1908 150th St., Balsam Lake, WI 54810.

Andrea Jerrick, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
2. **Approval of the Agenda**
3. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - a. Roll Call
 - b. Approval of Closed Minutes, January 12, 2026 - Regular Board Meeting
 - c. Personnel §19.85(1)(c)
 - 1) Superintendent Mid-Year Evaluation
 - d. Adjourn Closed Session
 - e. Convene Regular Session
4. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda). Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, February 9, 2026. Such comments will be provided to the Board of Education for consideration and review (Board Policy 187 - Public Participation at Board Meetings).
5. **Board of Education Member Update**
 - a. Campus Visits and Activity Attendance
6. **Information**
 - a. Submitted Reports
 - 1) Administrative Reports 3
(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
 - a. Prom 2026 - Mrs. Jaclyn Mackey
 - b. AGR Mid-Year Update - Mr. William DeWitt
 - b. District Administrator's Report - Mr. Zachary Fugate 10
(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)
 - 1) Planning Meetings
 - 2) WASB Convention
 - 3) Schedule Spring Board Planning Session
7. **Consent Agenda**
 - a. Approval of Board of Education Meeting Minutes, Monday, December 8, 2025 - Regular Board Meeting 17
 - b. Finance Report - Mr. Chad Leonard 20
 - c. Approval of Vouchers
 - d. Personnel

- 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
- 2) Spring Season Extra Duty Contracts
8. **Action Agenda**
 - a. Consideration and Approval to Transition the LEAP Building into the Unity Community Learning Center, Including the Alternative Diploma Program - *Mr. Zachary Fugate*
 - b. Consideration and Approval to go to RFP for Building Updates/Construction for the Unity Community Learning Center - *Mr. Zachary Fugate*
 - c. Consideration and Approval to Terminate the Unity Learning Center Lease w/Polk Burnett in Centuria as of the end of May, 2026 - *Mr. Zachary Fugate*
 - d. Consideration and Approval to Submit an Application for an Alternative Learning Charter School in the 2026 Application Cycle - *Mr. Zachary Fugate*
9. **Looking Ahead at Next Month's Agenda**— *These items are subject to change*
 - a. Early College Credit Applications (ECCP)/Start College Now
10. **Adjourn**



Where Little Learners Expect Great Things!



4K Round-Up 2026 Take 2!

Help us get the word out! Kids turning 4 by September 1st, 2026 can attend 4K for free all year! Sign up online and we will see you soon!

The poster features a schoolhouse icon at the top left. The main title is 'UNITY SCHOOL DISTRICT'S 4K ROUND-UP 2026'. Below this, it lists appointment times: 'MONDAY FEBRUARY 16TH APPOINTMENTS AVAILABLE AT 10:00 A.M., 4:00 P.M. & 6:00 P.M.'. A QR code is provided for registration. Text highlights that this is for families with children turning 4 by Sept 1st, 2026, and includes information about pre-K registration and open enrollment for the '26-'27 school year. It also mentions a 'BIRTH - 3 SIGN UP' event and a 'REGISTER ON-SITE! APPLY FOR OPEN ENROLLMENT SAME DAY!' opportunity. A starburst graphic contains the text 'REGISTER ON-SITE! APPLY FOR OPEN ENROLLMENT SAME DAY!'. At the bottom, it lists 'SPECIAL EDUCATION SERVICES FOR BIRTH TO 3 YEAR OLDS TOO!' and provides a phone number: '(715) 825-2101 EXT. 3500'. An eagle logo is at the bottom right.

Mid Year Performance

Most grades in our school are very close to meeting our Title/AGR goals. All grades made higher than average growth as well as achievement in our recent review of the data. We are making needed changes to keep driving improvement. We appreciate the shift towards additional mathematics tutoring and focus with the iPad reduction.

School Updates

- School Enrollment is at 360 students, and 1 more enrolling now. This is an increase of 5 in the last month.
- Based on PK Roundup Numbers we will make a projection for next year's enrollment and staffing model by March.
- We are in our 3rd round of Walk to Read, as well as Interventions school wide. Assessments are occurring for another cycle of advancement this week.
- Elementary Teachers are completing modules 6/7 in Reading Training - 4 more to go!
- Mid year district assessments are complete. Good results in - and areas to support.
- Of interest, we are planning a February Olympics Celebration/Contest Theme to encourage reading and school effort!
- Our 4th graders have been selected again to take the NAEP examination on February 10th. We have been in communication with the NAEP team and will complete the test successfully.
- Mrs. Hinze was published in the WSRA Journal - congratulations!



Middle School Board Report February 2025

STAFF SPOTLIGHT

We are so lucky to have Mrs. Kari Nelson on our UMS team! As a middle school math teacher, she not only connects with her students in meaningful ways but also holds them to high academic and behavior standards. Mrs. Nelson is a true team player—always supporting her colleagues and helping make our school community stronger. She also serves on the Guiding Coalition and leads two math intervention groups, giving extra attention to students who need it most. Thank you, Mrs. Nelson, for being such a caring teacher, positive leader, and wonderful role model at UMS!



STUDENT ACADEMIC & ATTENDANCE CELEBRATIONS

During Wednesday assemblies in January, Unity Middle School celebrated student accomplishments and hard work. One week, we recognized 22 students who maintained perfect attendance throughout the first trimester, and on another Wednesday, we celebrated the 63% of middle school students who earned a 3.0 GPA or higher during the first trimester. Great work, Eagles!

Perfect Attendance in Trimester One:



3.0 & Higher GPA in Trimester One:



STUDENTS OF THE WEEK

	5th Grade	6th Grade	7th Grade	8th Grade	E Team
Jan. 7	 McKenna Spofford	 Brooklyn Jagielo	 Vivan Carlson	 Ashton Nagel	 Chloe Williams
Jan. 14	 August Vollrath	 Isaac Studtmann	 Merritt Memmer	 Lucy Christensen	 Liam Heller
Jan. 21	 Brooklyn Vlasnik-Peterson	 Louis Castillo	 Autumn Ahlgren	 Terrance Swanson	 Kaia Nelson
Jan. 28	 Marlie Bibeau	 Charlotte Nord	 Adalyn Jones	 Ashlyn Montpetit	 Connor McAbee

SCIENCE OLYMPIAD SUCCESS

Congratulations to Mrs. Reihbrandt and the MS Science Olympiad team on their 2nd place finish in Hudson on Saturday, January 10, 2026. First place medalists were Addison Jagielo, Ezra Crowe, Soren Haroldson, Brooklyn Jagielo, Etta Bosak, Rayna Edwards, Jade Wetley, and Mary Waggoner. Next up will be Regionals on February 21, where the teams will compete for an opportunity to qualify for State. Good Luck!





Middle School Board Report

February 2026 Continued

Middle School Winter Reward Trip

On Friday, January 30, 2026, Unity Middle School students celebrated a successful reward trip recognizing those who met academic, attendance, and behavior expectations. Students enjoyed skating at Skate City, movies at SCF Cinema, and activities and food at UMS.

Congratulations to all students who earned this well-deserved reward!



UPCOMING EVENTS

FEB. 9TH	7TH & 8 TH GRADE GIRLS BASKETBALL @ UNITY VS FREDERIC (5PM GAME TIME)	FEB. 17TH	7 & 8 GIRLS BASKETBALL @ UNITY MS Wrestling @ Chetek
FEB. 10TH	7TH & 8 TH GRADE GIRLS BASKETBALL @ OSCEOLA MS WRESTLING @ CLEAR LAKE	FEB. 18TH	High School Course Registration Day 8 th grade only
FEB. 12TH	7 & 8 GIRLS BASKETBALL @ BARRON	FEB. 19TH	7 & 8 GIRLS BASKETBALL @ CAMERON MS Wrestling @ UNITY
FEB. 16TH	NO-SCHOOL (In-service)	FEB. 23RD	MS LEVEL I SPEECH MEET @ SCF



Unity High School: February, 2026 Principal's Report

The Unity FFA Chapter had an outstanding showing at the District 2 Leadership Development event held in Prairie Farm on February 2, 2026! Our members represented Unity with professionalism, confidence, strong leadership skills, and we could not be more proud of their efforts. We are excited to announce that the following students have qualified for Sectionals in March:

- 🏆 Jady Thmert – Extemporaneous Speaking & Discussion Meet
- 🏆 Markus Majeske – Employability Skills
- 🏆 Launa Daniels – Prepared Speaking

Congratulations to all of our Sectional qualifiers!

Congratulations to all
who competed!!!



Unity High School hosted the annual College and Career Fair on January 26, 2026. The high school welcomed thirty-seven representatives from a combination of colleges and businesses who helped provide post-secondary exposure opportunities for students. Eighth graders also joined the event, along with students from Luck High School, to explore future college and career options. It was great to open our doors to so many and encourage students to think about what comes next for them.





**FIRE
away**



**Unity High School:
February, 2026
Principal's Report**

The Girls Basketball team had a fun night celebrating their seniors on February 2, 2026. The team took home the win after battling through both periods of play. Senior Marissa Anderson even started the game despite her season-ending foot injury. She was announced in the starting lineup, and the opposing team, the Frederic Vikings, showed great sportsmanship by creating time for her to shoot a basket. It was a memorable night filled with great sportsmanship and celebration.

**UPCOMING
EVENTS**

- No School – Teacher In-Service: Monday, February 16, 2026
- End of Trimester Two: Thursday, March 5, 2026
- No School – Teacher In-Service: Friday, March 6, 2026
- Spring Break: March 9–13, 2026



UNITY SPECIAL EDUCATION

FEBRUARY 2026 BOARD REPORT

SUPPORTING LEARNING THROUGH OCCUPATIONAL THERAPY (OT)



Unity partners with St. Croix Health school-based occupational therapy providers to support students with disabilities in accessing their education and participating fully in school routines. School-based occupational therapy is educationally focused and provided when a student's disability impacts their ability to learn, engage with peers, or manage school expectations. Unlike medically-based occupational therapy, which focuses on health and daily living skills across home and community settings, school-based occupational therapy targets skills needed for success in the school environment and is aligned with each student's Individualized Education Program (IEP).

School-based occupational therapy helps students develop skills that directly impact learning and participation, including:

- Academic skills such as handwriting, organization, and the use of classroom tools
- School routines and self-management (materials, schedules, transitions)
- Social participation and collaboration with peers
- Self-advocacy and goal setting
- Emotional regulation, stress management, and adapting to changes in routine
- Life skills that support future learning and independence

Meet the OT Providers



Bianca Bonniwell, OTR/L



Emily Jansen, C.O.T.A



BethAnn Monson, C.O.T.A.

Adjusting Goals, Strengthening Supports, Improving Outcomes



Ten special education teachers have registered to attend an "optional" after-school work session on Wednesday, February 4, 2026, to support all certified staff with the mid-year Educator Effectiveness requirements. About 70 staff members overall have signed up. It is a great time for staff to review student data, analyze and revise learning objectives and professional practice goals, collect pertinent artifacts, and network with other teachers throughout the district. Administrators will be available to assist teachers.



DOTL Board Report February 2026

LITERACY PROGRAMMING UPDATE

District

Collaborative teacher teams have regularly analyzed data to improve student learning via stronger instruction.

Elementary

Focus has been placed on improving Unity's already successful Walk to Read (WTR) Program. Emphasis on tracking student progress with responsive action has made a significant difference. Investment has also been made to get students Decodable Readers, complimenting WTR instruction and engaging students in more reading practice.

Middle School

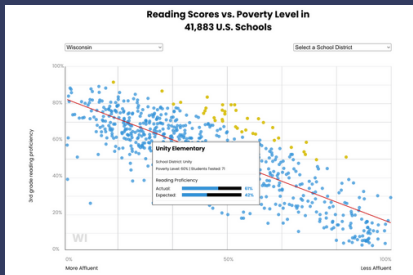
Unity staff have engaged in FastBridge training to strengthen instructional services for learners with academic need. The core curriculum has continued to improve through intentional integration of the *Birchbark House Series*.

High School

The HS team has fully implemented a vocabulary development program, *Membean*. The team has also worked diligently to align assessment of student writing expectations from course to course.

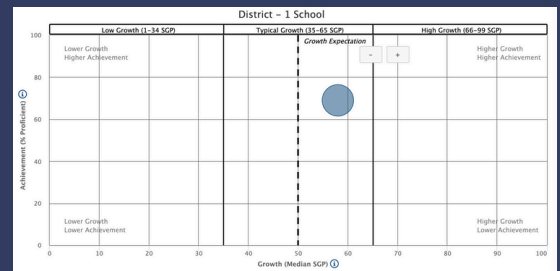
UNITY ELEMENTARY - BEATING THE ODDS

According to The 74, Unity Elementary had an expected 3rd grade Reading proficiency rate of 42% based on the 60% Free and Reduced Lunch rate in 2024. Unity Elementary achieved a 61% proficiency rate.



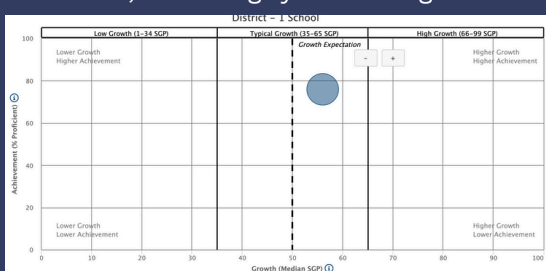
Unity Middle School - Star Reading

Our latest Star Reading Winter Assessments showed that 69% of middle school students scored at or above the 40th percentile in reading. More importantly, the Median Student Growth Percentile was 58.



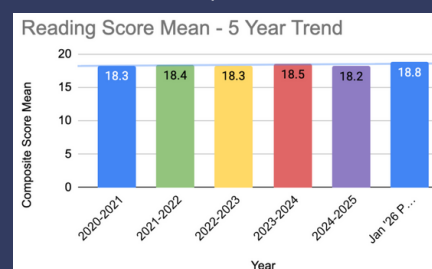
UNITY ELEMENTARY - STAR READING

76% of students in grades 1-4 scored at or above the 40th percentile or above on the Star Reading Winter Assessments. The Median Student Growth Percentile was 56, indicating systemwide growth.



UNITY HS - PRACTICE ACT, READING

11th Grade Students took a Practice ACT Test in late January. Results from the Practice ACT indicate our Juniors are poised to achieve the best ACT Reading score UHS has accomplished in the last 6 years.



EXPECT GREAT THINGS!

February 2026

UNITY SCHOOL DISTRICT



PROFESSIONAL COLLABORATION: COLLECTIVE EFFICACY AT WORK

SINCE THE SUMMER OF 2023, UNITY SCHOOL DISTRICT HAS BEEN HARD AT WORK INCREASING THE COLLABORATIVE PRACTICES OF STAFF MEMBERS AT ALL LEVELS. SPECIFICALLY, STAFF HAVE BEEN COLLECTIVELY DEVELOPING AND IMPROVING UPON A GUARANTEED AND VIABLE CURRICULUM PROCESS AIMED AT INCREASING STUDENT ACHIEVEMENT IN ALL CONTENT AREAS. AS THIS IMPORTANT WORK HAS PICKED UP SPEED AND COLLABORATIVE PRACTICES HAVE INCREASED, STAFF AT ALL LEVELS HAVE BEEN ENGAGING IN PROFESSIONAL CONVERSATIONS ABOUT STUDENT ACHIEVEMENT DATA, INSTRUCTIONAL PRACTICES, AND IDENTIFYING SPECIFIC, TARGETED STUDENT LEARNING OUTCOMES. THIS YEAR, AS EARLY REPORT INDICATE IN THE ELEMENTARY AGR REPORT, UNITY STUDENTS ARE SEEING SOME OF THE HIGHEST GAINS EVER ACHIEVED AT THIS TIME OF THE SCHOOL YEAR. WHILE THIS IS ONLY ONE INDICATOR, IT IS VERY EXCITING TO SEE THAT THE HARD WORK OF STUDENTS AND STAFF, PAIRED WITH THE INCREASED COLLABORATION IS LEADING TO AN INCREASE IN STUDENT ACHIEVEMENT. THIS INCREASE IN COLLECTIVE EFFICACY WILL HELP CREATE SPACE FOR FURTHER SUCCESS IN THE FUTURE!

**UNITY SCHOOL DISTRICT'S
4K ROUND-UP 2026**

MONDAY FEBRUARY 16TH APPOINTMENTS
AVAILABLE AT 10:00 A.M., 4:00 P.M. & 6:00 P.M.

**FOR AREA FAMILIES WITH CHILDREN WHO
WILL BE 4 YRS OLD AS OF SEPT. 1ST 2026**

PRE-K REGISTRATION AND OPEN ENROLLMENT
AVAILABLE FOR THE '26-'27 SCHOOL YEAR!

SIGN UP AT WWW.UNITY.K12.WI.US FOR AN EXCITING DAY WITH
YOUR CHILD TO GET READY FOR 4K!

DISTRICT 3 YR OLD EARLY CHILDHOOD PROGRAM SCREENING
APPOINTMENTS AVAILABLE DURING THE DAY AS WELL!

FOR MORE INFORMATION PLEASE CALL THE ELEMENTARY
OFFICE AT: (715) 825-2101 EXT. 3500

**BIRTH - 3
SIGN UP**

REGISTER ON-SITE!
APPLY FOR
OPEN ENROLLMENT
SAME DAY!

SPECIAL EDUCATION SERVICES FOR BIRTH TO 3 YEAR OLDS TOO! CALL TO SET UP FREE SCREENINGS:
SPEECH THERAPY, OCCUPATIONAL THERAPY, PHYSICAL THERAPY AND MORE!

**DUE TO THE INCLEMENT WEATHER
THAT OCCURRED BACK IN JANUARY,
THE 4K ROUND-UP HAS BEEN
RESCHEDULED FOR MONDAY,
FEBRUARY 16TH. UNITY SCHOOL
DISTRICT LOOKS FORWARD TO THIS
GREAT EVENT, AND WE LOOK
FORWARD TO WELCOMING NEW
AND RETURNING FAMILIES TO A
MEANINGFUL TIME, FOCUSED ON
CHILD DEVELOPMENT, AND
PREPARING FOR THE UPCOMING
SCHOOL YEAR. THE STAFF ARE
EXCITED TO SHARE ALL ABOUT OUR
GREAT PROGRAMMING!**

50+

Unity Families

10+

*Outstanding Event
Staff Members*

1

Tremendous Event!

EXCITING CHANGES IN THE LUNCH ROOM!



In partnership with all of the amazing food service staff, Unity's Food Service Director, Emily Measner, is working hard to expand Unity's breakfast and lunch menus to include increased options, food choices made from scratch, and even bringing back some of the beloved menu options from the past. With an understanding of the critical importance that school meals serve to students and school communities as a whole, these efforts are focused on increasing student interest, encouraging healthy eating habits, and trying new foods. Stay tuned for more exciting food service updates!

Julie Swanson

Mrs. Julie Swanson has been a part of Unity School District for 9 years and counting! During her years at Unity, Miss Julie has served as an educational assistant providing support for students, and she has also been an integral part of our Health Services Team. Whenever a need arises, Miss Julie's ability to be flexible, supportive, and responsive to the needs of students and staff has been extremely valuable. Miss Julie is eager to find ways to help others, and she never hesitates to find meaningful ways to learn and grow as a professional! Thank you Miss Julie!





MY RIDE: UP-TO-DATE STUDENT TRANSPORTATION ALERTS

Unity School District and Safe-Way Transportation have implemented the “My Ride” student transportation update system on all school buses.

Register now to receive:

- ★ Weather Alerts
- ★ Route Time Changes
- ★ Daily Communication

All you need is your Student’s ID number

Forgot the number? Call Safe Way at 715-825-3515 x5060 or email at transportation@unity.k12.wi.us

FOLLOW US ON SOCIAL MEDIA

 @UnitySchool

@UnityEagles

 @UnityEagles

 #UnityEaglePride

PLAN AHEAD



UNITY IS

HIRING

CERTIFIED STAFF POSITIONS

- HOMEBOUND TUTORS

SUPPORT STAFF POSITIONS

- FULL TIME EDUCATIONAL ASSISTANT

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



**UNITY
IS**

HIRING

COACHING POSITIONS

- MIDDLE SCHOOL BASEBALL
COACH

Apply Now!



VISION & *Mission*

VISION

To be the leading school district in Wisconsin where every student reaches their highest potential.

MISSION

Empower every student to thrive as a successful citizen in partnership with our vibrant community.

CALENDAR OF EVENTS

DATE	EVENT	PLACE	TIME
Friday, February 13	KG Valentine's Day Concert	PAC	2:30 PM - 3:15 PM
Monday, February 16	Teacher In-Service No School	District Wide	All Day
Monday, February 16	Early Learning Days 4K Round Up	Elementary School	10:00 AM, 4:00 PM, 6:00 PM
Monday, February 16	President's Day	District Wide	All Day
Saturday, February 21	MS Regional Science Olympiad	Menonomie	All Day
Monday, February 23	MS Level 1 Speech Meet	St. Croix Falls MS	All Day
Monday, March 2	MS Level II Speech Meet	Unity MS	All Day
Monday, March 2	MS/HS Bandorama	PAC	7:00 PM
Thursday, March 5	End of Trimester	District Wide	All Day
Friday, March 6	Teacher In-Service No School	District Wide	All Day
Monday, March 9 - Friday, March 13	Spring Break	District Wide	All Week

Upcoming Regular Board Meetings:
March 9, April 13, May 11



UNITY SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

January 12, 2026, 6:00 PM

Unity School District, 1908 150th Street, Balsam Lake, WI 54810

Notice is hereby given that a regular session of the Board of Education of the Unity School District will be held on Monday, January 12, 2026, at 6:00 p.m. in the District Board Room, 1908 150th St., Balsam Lake, WI 54810.

Andrea Jerrick, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
Members Present: Debbie Ince-Peterson, Andrea Jerrick, Victoria Studtmann, Mike Haroldson, Jeff Reed, Adam Jarchow
Members Absent: Jeromy Cox
Admin Present: Zack Fugate, Chad Leonard, Jaclyn Mackey
Others Present: Sara Dueholm, Carol Kline
2. **Approval of the Agenda**
Motion to approve agenda by Victoria Studtmann.
Second by Mike Haroldson.
Motion carries by unanimous voice vote.
3. **Special Order of Business**
 - a. Determination of Spring Election Ballot Order by Drawing of Lots - (Wis. Stat. § 120.06(8)(b).
Drawing of ballot order per Wisconsin State Statutes by Board Clerk, Andrea Jerrick.
Drawing Order (1) Adam Jarchow, (2) Carol Kline, (3) Debbie Ince-Peterson.
4. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and WI § 19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
Motion to go into closed session under 19.85(1)(c) and 19.85 (1)(e) by Victoria Studtmann.
Second by Jeff Reed.
Motion carries by unanimous voice vote.
Closed session began at 6:02 p.m.
 - a. Roll Call
 - b. Approval of Closed Minutes, August 11, 2025 - Regular Board Meeting
 - c. Personnel §19.85(1)(c)
 - 1) Employee Compensation Consideration
 - d. Board Deliberation WI § 19.85 (1)(e)
 - 1) Consideration and Approval to Hire a Construction Management Company
 - e. Adjourn Closed Session
 - f. Convene Regular Session at 6:53 p.m.
5. Possible Action on Recommendation(s) From Closed Session
Board decided to hire Kraus Anderson as construction manager.
6. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda). Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, January 12, 2026. Such comments will be provided to the Board of Education for consideration and review (Board Policy 187 - Public Participation at Board Meetings).
None received.
7. **Board of Education Member Update**
 - a. Campus Visits and Activity Attendance



UNITY SCHOOL DISTRICT BOARD OF EDUCATION

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January 12, 2026, 6:00 PM

Unity School District, 1908 150th Street, Balsam Lake, WI 54810

8. Information

- a. Submitted Reports
 - 1) Administrative Reports
(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)
- b. District Administrator's Report - *Mr. Zachary Fugate*
(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)
 - 1) WASB State Convention
 - 2) Proposed WASB Resolutions - *Mrs. Andrea Jerrick (WASB Delegate)*
 - 3) Unity School District 2024-2025 Report Card Presentation - *Mr. Zachary Fugate*
- c. Student Cell Phone Use and District Approach

9. Consent Agenda

- a. Approval of Board of Education Meeting Minutes, Monday, December 8, 2025 - Regular Board Meeting
- b. Approval of Board of Education Meeting Minutes, Monday, December 15, 2025 - Special Board Meeting
- c. Approval of Board of Education Meeting Minutes, Wednesday, January 7, 2025 - Special Board Meeting
- d. Finance Report - *Mr. Chad Leonard*
- e. Approval of Vouchers
- f. Personnel
 - 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:
 - a. Chase Kern - Hire, Middle School Teacher
 - b. Trent Nyhus - Hire, HS Assistant Baseball Coach
 - c. Cullen Fiest - Hire, HS Assistant Track Coach
 - d. Cory Tunheim - Resignation, MS Baseball Coach

Motion to approve Consent Agenda Items 9.a.-d, 9.f.(1.a.-d.) with correction of typo of 9.c. by Victoria Studtmann.

Second by Jeff Reed.

Motions carries by unanimous voice vote.

Motion to approve item 9.e. by Victoria Studtmann.

Second by Mike Haroldson.

Motion carries by 5 yes voice votes. Andrea Jerrick abstained due to conflict of interest.

10. Action Agenda

- a. Consideration and Approval of the 2026-2027 High School Course Handbook - *Mr. Zachary Fugate and Mrs. Jaclyn Mackey*
Motion to approve 2026-2027 High School Course Handbook by Andrea Jerrick.
Second by Mike Haroldson.
Motion carries by unanimous voice vote.
- b. Consideration and Approval of the 2026-2027 Educational Options - *Mr. Zachary Fugate*
Motion to approve 2026-2027 Educational Options by Victoria Studtmann.
Second by Jeff Reed.
Motion carries by unanimous voice vote
- c. Consideration and Approval of Open Enrollment Space Availability for the 2026-2027 School Year - *Ms. Elizabeth Jorgensen*
Motion to approve Open Enrollment Space Availability or 2026-2027 School year as presented by Victoria Studtmann.
Second by Andrea Jerrick.



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Motion carries by unanimous voice vote.

- d. Annual Review and Approval of Board Policy 341.8 - Native American Policies and Procedures and 2026 IPP (Indian Policies and Procedures) for the Unity School District

Motion to approve Board Policy 341.8 – Native American Policies and Procedures and 2026 IPP by Victoria Studtmann.

Second by Mike Haroldson.

Motion carries by unanimous voice vote.

- 11. **Looking Ahead at Next Month's Agenda**— *These items are subject to change*

- a. Prom
- b. Superintendent Evaluation
- c. Set Date for Spring Board Planning Session

- 12. **Adjourn 7:53 p.m.**

Motion to adjourn by Victoria Studtmann.

Second by Andrea Jerrick.

Motion carries by unanimous voice vote.

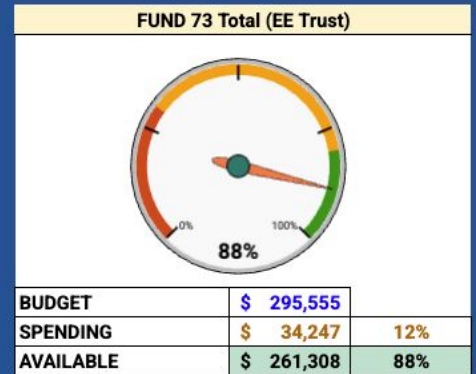
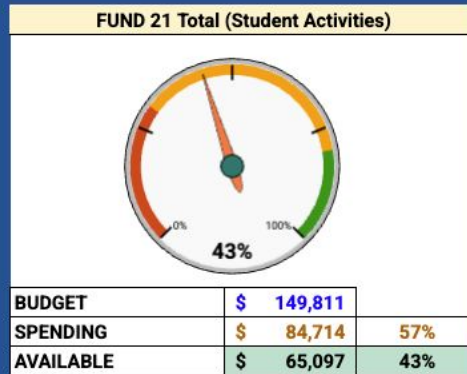
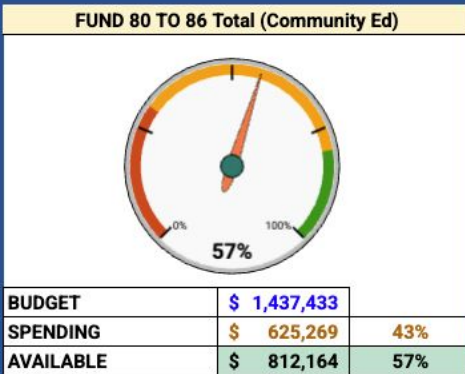
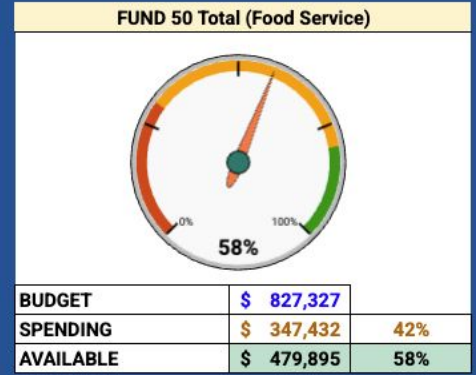
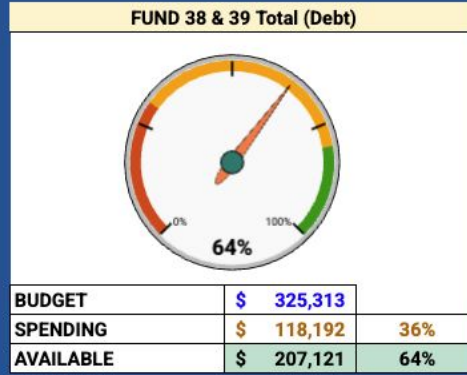
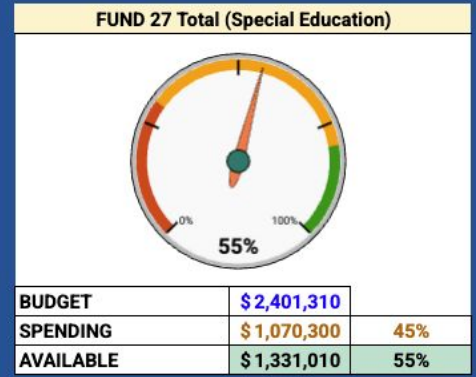
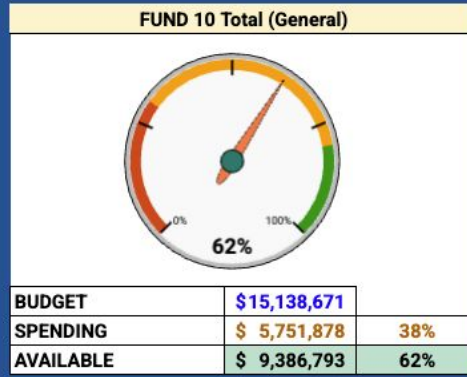
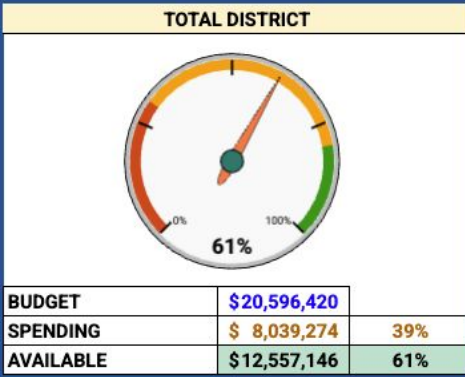


UNITY SCHOOL DISTRICT

Finance Report - January 2025
February 09, 2026 Board Meeting

Unity School District Budget Dashboard - 2025/2026 - Month Ending January 31, 2026

% of the School Year Complete 59%



Notables:

- Paid down line of credit as soon as tax payments were received to minimize interest expenses.
- Attended the State Convention and was able to learn some helpful tips as we potentially embark on a referendum.
- Continuing to attend my First Year Conferences and making great connections with other Business Managers around the state.
- February will mark my 1 Year Anniversary - Excited to be here making a difference.

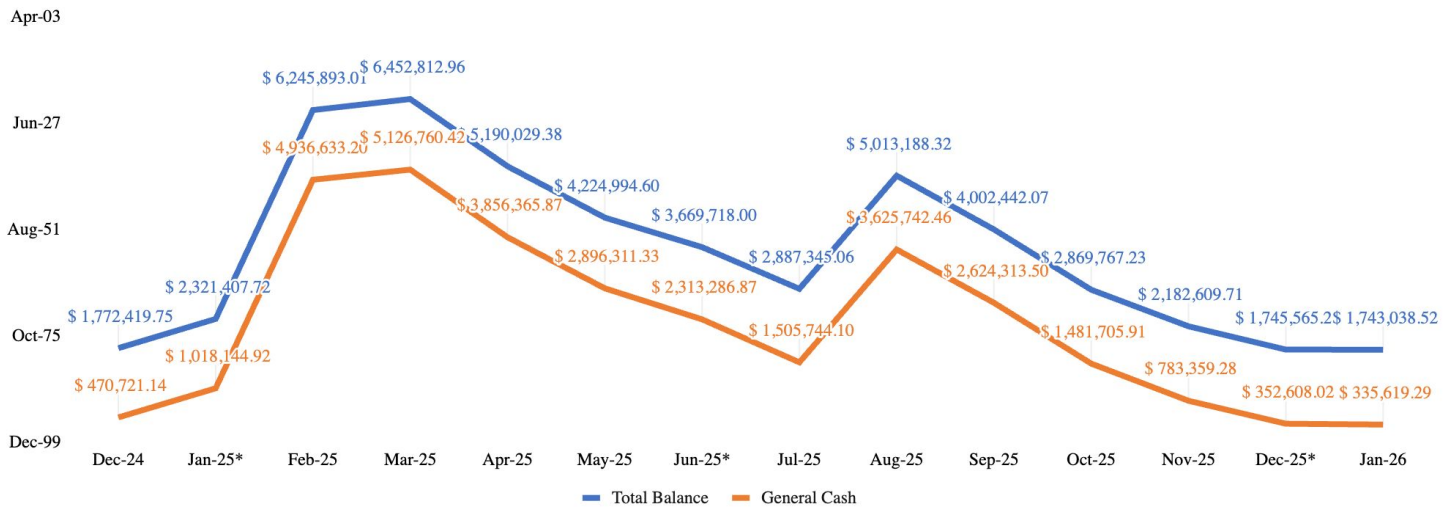


UNITY SCHOOL DISTRICT

January 31, 2026
 UNITY SCHOOL DISTRICT
 ALL FUNDS
 PROOF OF CASH

BANK ACCOUNT	BALANCE December 31, 2025	DEPOSITS/ RECEIPTS	WITHDRAWALS/ DISBURSEMENTS	BALANCE January 31, 2026
Pillar Bank - 4034 General Checking	\$ 0.00	\$ 539,570.72	\$ 539,570.72	\$ 0.00
Pillar Bank - 3781 Sweep	\$ 352,608.02	\$ 1,671,866.28	\$ 1,688,855.01	\$ 335,619.29
Pillar Bank - 9458 Debt Service	\$ 1,471.95	\$ 4.66	\$ -	\$ 1,476.61
LGIP - #1 - Debt Service	\$ 55,883.39	\$ 175.70	\$ -	\$ 56,059.09
LGIP - #2 - General	\$ 2,124.98	\$ 6.68	\$ -	\$ 2,131.66
Midwest Institutional Trust - OPEB Fund 73	\$ 451,457.06	\$ 1,448.14	\$ 433.21	\$ 452,471.99
Old National Bank - Cap Imprvmt Money Market Premi	\$ 10,034.65	\$ 33.42	\$ 34.65	\$ 10,033.42
Old National Bank - Capital Improvement Sweep	\$ 485,878.22	\$ 1,514.24	\$ -	\$ 487,392.46
Pillar Bank - 3863 ES Activity	\$ 12,515.52	\$ 320.90	\$ 510.94	\$ 12,325.48
Pillar Bank - 8579 MS Activity	\$ 33,670.96	\$ 4,751.56	\$ 991.26	\$ 37,431.26
Pillar Bank - 3894 HS Activity	\$ 104,623.49	\$ 15,354.81	\$ 7,727.97	\$ 112,250.33
Pillar Bank - 7068 Scholarship Milltown CC	\$ 41,388.89	\$ -	\$ -	\$ 41,388.89
Pillar Bank- 1817 Scholarship Lumsden	\$ 38,578.11	\$ -	\$ -	\$ 38,578.11
Pillar Bank - 2643 Scholarship Amery Farmers	\$ 17,989.63	\$ -	\$ -	\$ 17,989.63
Pillar Bank - 7799 Scholarship Checking	\$ 119,834.25	\$ 549.89	\$ -	\$ 120,384.14
Pillar Bank - 1217 Scholarship G Melby Am Legion	\$ 17,506.16	\$ -	\$ -	\$ 17,506.16
	\$ 1,745,565.28	\$ 2,235,597.00	\$ 2,238,123.76	\$ 1,743,038.52

Proof of Cash - Rolling 13 Months - January 2026



* Line of Credit Draw



UNITY SCHOOL DISTRICT

UNITY SCHOOL DISTRICT

ACTIVITY ACCOUNT SUMMARY AS OF JANUARY 31, 2026

HIGH SCHOOL

ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
164940-General Account	\$20,578.70	\$402.55	\$44.91	\$20,936.34
164941-Basketball - Boys	\$4,488.44	\$0.00	\$2,373.00	\$2,115.44
164942-Baseball - HS	\$5,636.75	\$0.00	\$0.00	\$5,636.75
164943-FFA	\$14,842.01	\$626.00	\$178.50	\$15,289.51
164944-FBLA	\$1,958.04	\$139.26	\$35.00	\$2,062.30
164945-Skills USA	\$7,240.07	\$2,250.00	\$109.11	\$9,380.96
164946-Athletics	\$1,221.15	\$0.00	\$0.00	\$1,221.15
164947-Football	\$3,539.54	\$0.00	\$0.00	\$3,539.54
164948-Volleyball	\$4,928.22	\$0.00	\$0.00	\$4,928.22
164949-Softball	\$2,957.38	\$0.00	\$0.00	\$2,957.38
1644950-Soccer Club	\$278.50	\$0.00	\$0.00	\$278.50
164951-Migizi Club	\$1,181.97	\$0.00	\$0.00	\$1,181.97
164952-Music Club	\$5,776.57	\$212.00	\$0.00	\$5,988.57
164953-Natnl Honor Socie	\$658.65	\$0.00	\$0.00	\$658.65
164954-Student Council	\$460.34	\$0.00	\$0.00	\$460.34
164955-Theatre Arts/Dran	\$8,410.17	\$4,779.00	\$488.57	\$12,700.60
164956-Library	\$1,827.64	\$0.00	\$0.00	\$1,827.64
164957-Farm2School	\$1,287.34	\$0.00	\$0.00	\$1,287.34
164958-Tennis	\$4,481.64	\$0.00	\$0.00	\$4,481.64
164421 - Cross Country	\$69.51	\$0.00	\$0.00	\$69.51
164959 - Science Olympiad	\$4,639.55	\$4,182.00	\$96.00	\$8,725.55
164960 - Trap Team	\$1,500.00	\$0.00	\$0.00	\$1,500.00
164961 - Travel Club	\$156.37	\$2,764.00	\$3,081.73	-\$161.36
164425 - Class of 2025	\$1,507.01	\$0.00	\$0.00	\$1,507.01
164426 - Class of 2026	\$2,132.28	\$0.00	\$0.00	\$2,132.28
164427 - Class of 2027	\$690.00	\$0.00	\$0.00	\$690.00
164428 - Class of 2028	\$0.00	\$0.00	\$0.00	\$0.00
TOTALS	\$102,447.84	\$15,354.81	\$6,406.82	\$111,395.83



UNITY SCHOOL DISTRICT

UNITY SCHOOL DISTRICT

ACTIVITY ACCOUNT SUMMARY AS OF JANUARY 31, 2026

MIDDLE SCHOOL

ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
General	\$8,099.32	\$3,574.21	\$884.26	\$10,789.27
Student Council	\$3,421.14	\$0.00	\$0.00	\$3,421.14
Drama	\$1,949.60	\$0.00	\$0.00	\$1,949.60
Sopko Ice Fishing	-\$200.87	\$262.35	\$0.00	\$61.48
PE Program	\$623.50	\$0.00	\$0.00	\$623.50
MS Athletics	\$387.55	\$0.00	\$0.00	\$387.55
Girls Traveling Bball	\$11,105.27	\$785.00	\$1,440.00	\$10,450.27
Wrestling	\$7,877.95	\$130.00	\$1,085.00	\$6,922.95
TOTALS	\$33,263.46	\$4,751.56	\$3,409.26	\$34,605.76

ELEMENTARY SCHOOL

ACCOUNT	BEG BALANCE	INCOME	EXPENSE	END BALANCE
General	\$9,846.36	\$320.90	\$510.94	\$9,656.32
Yearbook	\$2,289.33	\$0.00	\$0.00	\$2,289.33
TOTALS	\$12,135.69	\$320.90	\$510.94	\$11,945.65

