

**UNITY SCHOOL DISTRICT BOARD OF EDUCATION**  
**Regular Meeting**  
**Monday, August 11, 2025 5:00 PM**  
**Unity School Board Room, 1908 150th St., Balsam Lake, WI 54810**

Notice is hereby given that a regular session of the Board of Education of the Unity School District will be held on Monday, August 11, 2025, at 5:00 p.m. in the District Board Room, 1908 150th St., Balsam Lake, WI 54810.

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Andrea Jerrick, Clerk

1. **6:00 PM** Call to Order/Notice of Meeting/Roll Call
2. Approval of the Agenda
3. Residents’ Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to [zfugate@unity.k12.wi.us](mailto:zfugate@unity.k12.wi.us) by NOON on Monday, September 8, 2025. Such comments will be provided to the Board of Education for consideration and review (Board Policy 187 - Public Participation at Board Meetings).
4. Board of Education Member Update-*Campus Visits and Activity Attendance*
5. **Information**
  - a. Submitted Reports
    - 1) Administrative Reports 2  
*(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items)*
    - 2) District Administrator's Report - *Mr. Zachary Fugate* 8  
*(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)*
    - 3) District Finance Report—*Mr. Chad Leonard* 15
6. **Consent Agenda**
  - a. Approval of Board of Education Meeting Minutes, August 11, 2025 - Regular Board Meeting 17
  - b. Approval of Elementary/Middle School/High School Activity Account - *Mr. Chad Leonard* 19
  - c. Approval of Vouchers - *Mr. Chad Leonard* 21
  - d. Acceptance of Bank Balances - *Mr. Chad Leonard*
7. **Action Agenda**
  - a. Consideration of Athletic Trainer Partnership with St. Croix Health
8. **Looking Ahead at Next Month's Agenda- These items are subject to change**
  - a. Discussion of Future Agenda Items
    - 1) Early Graduation Requests
    - 2) ECCP and Start College Now
    - 3) Budget and Finance Update
    - 4) Review of Long Range Plan Format and Details
    - 5) Facilities Considerations
    - 6) Curriculum Presentation-*Director of Teaching and Learning*
9. **Adjourn**



## Where Little Learners Expect Great Things!



### Unity Elementary's Theme This Year Is "Trying Hard Helps Us Learn and GROW!"

This year, a quote comparing children with flowers really struck home.

It was: "Children are like flowers, the more care and attention you give them, the more they bloom". Our staff is working hard this year to provide the absolute most care and attention to our kids we can!

We also kicked off the year sharing with students at our assembly that they also can help learn and grow the best they can by trying hard all year!

To help emphasize this theme, we created a fun photo and video of a flower growing for all to see and be a part of. It was a special event and the kids did wonderfully!

Check out the video online, and picture here!



### Thank You to Mr. Rasmussen and Mrs. Chell!

Mr. Rasmussen, our new Director of Teaching and Learning has really made a positive impact at our school. We are so appreciative of his leadership in the newly revamped Mentorship Program, Curricular Organization, Collaborative Trainings and Leadership, and have started meetings and reviews of data, schedules and more to best help instructional practices. Thank you Mr. Rasmussen! We also again want to thank Mrs. Chell for her help with many of the above, and especially for kicking off a successful Keys to Literacy Training for all staff! (Our final act 20 requirement).

### School Updates

- o School Enrollment is at 350 students this year to start.
- o Reading Corps schedule has been successfully and creatively made even with cuts.
- o Assessments, Interventions, Walk to Read and other structures are planned and starting soon!
- o Ready, Set, Go! Conferences are going well - 1<sup>st</sup> day for K and PK is Friday, Sep 3!
- o The year has started well and we are so proud of all the children!



# Middle School Board Report September 2025

## WELCOME BACK TO SCHOOL

Unity Middle School has started the school year with energy and enthusiasm, focusing on building connections, celebrating student success, and preparing for a year of growth and achievement.

## CELEBRATING ATTENDANCE

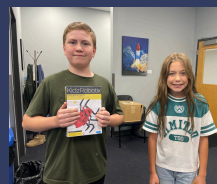
Outstanding attendance from the 2024–25 school year was recognized at the start of the year. Two students achieved perfect attendance, while many others maintained 94% or higher attendance throughout the year. These students were celebrated for their commitment and consistency in learning.

Students with perfect attendance were Hastiin Peck and Kedgenal Tenold-Edstrom.



## BACK-TO-SCHOOL FUN

The school year began with a spirited opening day assembly that included staff introductions, walk-up songs, and a shared vision for the year. Students also reviewed expectations for success and participated in relationship-building activities. The day ended on a fun note with an all-school bingo event, bringing the middle school staff and students together.



## RECOGNIZING POSITIVE BEHAVIOR

Students who successfully met behavior expectations last year were recognized for having no Office Discipline Referrals during our Wednesday morning student assembly. This recognition highlighted an impressive group of students who consistently demonstrated responsibility, respect, and positive decision-making.



## UPCOMING EVENTS

SEPT. 17TH: Power of Youth Presentation  
(Grades 7-12) 2:15pm - PAC

SEPT. 19TH: Homecoming!  
Parade at 10:30am, Early Release  
at 1:00pm

SEPT. 24TH: Picture Re-Take Day



## TENNIS TEAM UPDATE

The Unity Girls Tennis team is off to an amazing start with a conference record of 4-2 as of last week! It is sure to be an excellent season!



Unity to host  
Cross-Country  
on 9/18!

### CROSS COUNTRY



Unity High School hosted its District Open House on Monday, August 25, 2025. It was an incredible night that included a "Suddenly Seniors Information Night" and a "Freshmen Orientation." Families were able to hear school year happenings and plan for the amazing year ahead. It was an awesome evening with record-breaking attendance!

## OPEN HOUSE!

# CONGRATS!



# **HAPPY FIRST DAY OF SCHOOL!**



September 2 was an exciting first day of school. The high school students spent time hearing the latest updates about clubs and activities, as well as a review of the handbook, behavior expectations, and rewards. The school was buzzing with energy!

Student council members were busy presenting volunteer opportunities that the students will participate in on Friday, September 5, 2025. They also assisted the freshman class with a high school tour and helped with lockers.

Students got to visit and hear introductions for all available clubs and activities. They learned communication and teamwork in an activity in Mrs. Jagielo's room by doing a blind puzzle. It was a great day for all!



# UNITY SCHOOL DISTRICT

## Special Education Board Report

### September 2025



*Karen Cass Felling working and planning with Special Education staff*

## Supporting Every Student, Every Day: A District-Wide Commitment to Understanding Challenging Behavior

What makes the Unity School District truly exceptional is the people. From classrooms to cafeterias, buses to playgrounds, offices to maintenance—every staff member plays a vital role in supporting the students.

This year, a district-wide professional development session was held for all staff, including teachers, educational assistants, bus drivers, food service workers, custodians, daycare, maintenance personnel, kitchen teams, office staff, and other support personnel. The goal was simple: to equip everyone with the tools to understand student behavior better and support it, regardless of where or how they interact with them. Additional sessions were held for educational assistants and special education staff.

Karen Cass Felling, a licensed psychologist who has been consulting with Unity for over 20 years, returned. Her session, "Reframing Challenging Behavior," focused on what happens in the brain when students become dysregulated—and how we, as adults, can respond in ways that help rather than escalate.

Karen emphasized that what may appear to be defiance is often a student struggling to cope with their emotions. She shared strategies to:

- De-escalate emotional intensity
- Co-regulate with students in distress
- Create emotionally safe environments across all settings

The message was clear: Every interaction matters. Whether it's a kind word in the lunch line, calming actions and words during a meltdown, or a smile at the front door—these moments build connection and trust. And connection is what helps kids succeed. Staff appreciated not only the practical tools but also the acknowledgment that their roles are essential to student growth and well-being. No matter what the role, everyone makes a difference helping the students feel safe, supported, and successful—every single day.

### Helping Students in the Moment

Helping students regulate in the moment—during emotional outbursts, shutdowns, or challenges is a key focus in staff development. Rather than waiting for behaviors to pass or reacting with consequences alone, staff are learning how to recognize signs of escalation early and step in with calm, co-regulation strategies. These timely interventions are helping students return to learning more quickly and building trust that lasts.

*“One kind word can change someone’s entire day.” – Unknown*



# DOTL Board Report September 2025

## NEW TEACHER INDUCTION AND MENTORING PROGRAM

The 2025-26 New Teacher Induction and Mentoring program began on August 13<sup>th</sup> with new staff and their mentors attending an all day orientation. The day consisted of community building, district systems overviews, and mentoring time.

Unity's New Teacher Induction and Mentoring program has been updated to better reflect best practices in teacher mentorships. Mentors will be spending 30 minutes per week, on average, with their mentees each week. Trent Rasmussen, Director of Teaching and Learning, will be spending 15 minutes per week, on average, with new staff. Mentorship activities include one-on-one meetings, co-observations of experienced teacher, and mentor/mentee observation cycles.

In addition, mentors and mentees will be engaging in monthly seminars facilitated by Trent to cultivate sound instructional practices, instill district values, and develop the professionalism of our new staff.

The Unity Administrative Team has also developed a written handbook for the mentoring program to standardize and sustain our program for future years.

### NEW STAFF ORIENTATION DAY



### BY THE NUMBERS

<b>New Staff</b>	<b>11</b>
<b>Mentors</b>	<b>10</b>
<b>Minutes per Week Mentoring Goal</b>	<b>45</b>

### MENTORING MONDAY SEMINARS

- Classroom Management & Procedures
- Building Respect, Rapport, and Trust
- Parent Communication & Family Engagement
- Professional Learning and Growth / EE
- Curriculum Development and Use Expectations
- Lesson Planning Structures
- Strategic Assessment Planning
- Core Instructional Practices
- Working Collaboratively

### CURRICULAR FOCUS

Trent will be meeting with each new teacher on a monthly basis to support “in the moment” curriculum questions as teachers implement our district curriculum. Training will also be provided through this process on how to best utilize the high quality instructional materials our district has invested in.

**EXPECT GREAT THINGS!**

September 2025

# UNITY SCHOOL DISTRICT



## CELEBRATING YEARS OF SERVICE TO UNITY SCHOOL DISTRICT!

ONE OF THE MOST TIME-HONORED TRADITIONS AT UNITY SCHOOL DISTRICT IS CELEBRATING THE TIME AND DEDICATION OF OUR INCREDIBLE STAFF MEMBERS. THIS YEAR, WE CELEBRATED STAFF MEMBERS WHO WILL BE, AND WHO HAVE BEEN SERVING THE DISTRICT AS FIRST-YEAR, 5-YEAR, 10-YEAR, 15-YEAR, 20-YEAR, 25-YEAR, AND 30-YEAR EMPLOYEES! WHILE IT MAY SEEM STRANGE TO CELEBRATE YEARS OF SERVICE AT THE BEGINNING OF THE YEAR, THE DECISION TO DO SO IS PURPOSEFUL. IT IS EXCITING TO WITNESS THE INCREDIBLE DEDICATION OF UNITY STAFF MEMBERS AND THEIR EXCITEMENT FOR ANOTHER NEW SCHOOL YEAR. IT IS ALSO A GREAT DEMONSTRATION FOR NEW STAFF MEMBERS THAT THEY ARE SURROUNDED BY COLLEAGUES WHO ARE POISED TO COME ALONGSIDE THEM IN A POWERFUL WAY TO ENSURE THAT GREAT THINGS ARE HAPPENING FOR OUR STUDENTS AND SCHOOL COMMUNITY!



OPEN HOUSE WAS A TREMENDOUS SUCCESS THIS YEAR. THIS WAS THE FIRST YEAR HAVING SCHOOL PICTURES DURING OPEN HOUSE AND MORE THAN 750 STUDENTS GOT THEIR PHOTO TAKEN! SAFE-WAY PROVIDED EXCELLENT POPCORN, AND NUMEROUS COMMUNITY ORGANIZATIONS MADE GREAT CONNECTIONS WITH STUDENTS AND FAMILIES AS THEY VISITED THE VARIOUS BOOTHS IN THE HIGH SCHOOL CAFETERIA. THANKS TO THE STAFF FOR WORKING HARD TO MAKE THE EVENING WAS A RESOUNDING SUCCESS!

1000+

Students and Parents

750+

Debonair Photographs

1

Exciting Open House

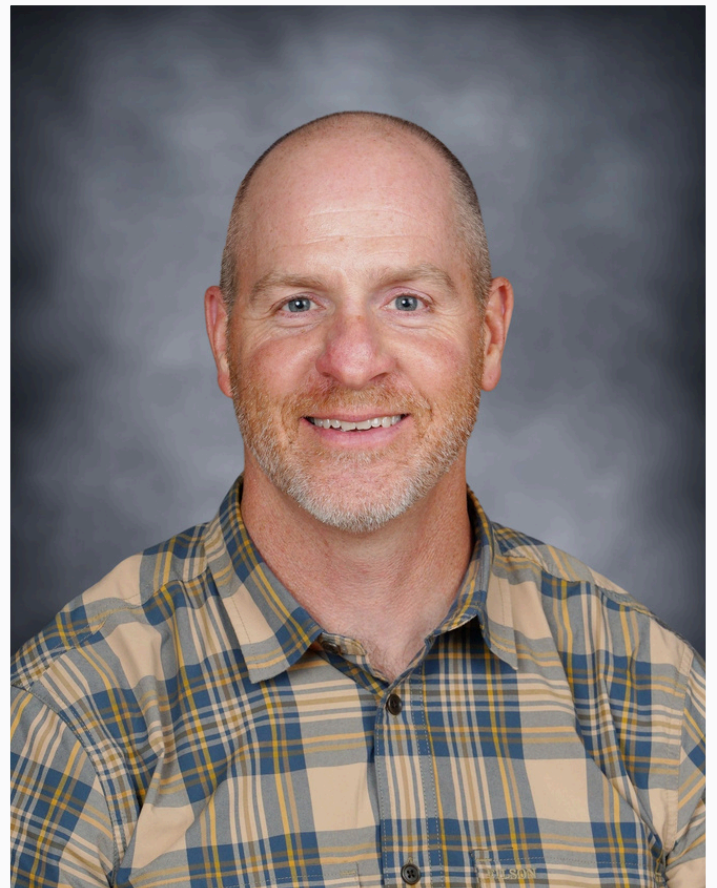
# HELPING STUDENTS FIND GROWTH IN CHALLENGING SITUATIONS

On Thursday, August 21<sup>st</sup>, Unity staff members had the opportunity to experience powerful professional development provided by Educational Consultant, Karen Cass-Felling. While Karen has been providing support in various ways for Unity students and staff over the past 20 years, this year's training went above and beyond. Staff members learned about powerful, practical steps to take when supporting students who are facing extremely challenging situations.



## Shawn Perkins

Unity School District would like to highlight Mr. Shawn Perkins! Mr. Perkins has been a teacher at Unity Middle School for 25 years. While Mr. Perkins has taught various classes and subjects during his time at Unity, his primary focus has been science. Anyone who has been lucky enough to experience one of his classes, learn from him as a coach or mentor, or venture out to go exploring on the nature trail is fully aware of his passion for seeing those around him experience learning in all facets of life. Mr. Perkins is a leader in and out of the classroom, and he has worked hard throughout his career at Unity to help students at all levels enjoy success through hard work. Thank you, Mr. Perkins, for all you do for our students and school community!





# MY RIDE: UP-TO-DATE STUDENT TRANSPORTATION ALERTS

Unity School District and Safe-Way Transportation have implemented the “My Ride” student transportation update system on all school buses.

Register now to receive:

- ★ Weather Alerts
- ★ Route Time Changes
- ★ Daily Communication

All you need is your Student’s ID number

Forgot the number? Call Safe Way at 715-825-3515 x5060 or email at [transportation@unity.k12.wi.us](mailto:transportation@unity.k12.wi.us)

## FOLLOW US

ON SOCIAL MEDIA



@UnitySchool



@UnityEagles



@UnityEagles



#UnityEaglePride



## PLAN AHEAD

Friday, September 19th  
5pm-7pm

# UNITY IS

# HIRING



## SUPPORT STAFF POSITIONS

- FULL-TIME EDUCATIONAL ASSISTANT
- PART-TIME EDUCATIONAL ASSISTANT
- FULL-TIME EVENING CUSTODIAN
- LEAP CHILD CARE LEAD
- LEAP CHILD CARE ASSISTANT

Get the opportunity to join our team and gain experience and benefits by working with a great leadership team!

Apply Now!



# UNITY IS

# HIRING

JOIN OUR  
TEAM

## COACHING POSITIONS

- HIGH SCHOOL FORENSICS ADVISOR
- HIGH SCHOOL ASSISTANT TRACK COACH
- HIGH SCHOOL ASSISTANT SOCCER COACH

Apply Now!



# VISION & *Mission*

## VISION

To be the leading school district in Wisconsin where every student reaches their highest potential.

## MISSION

Empower every student to thrive as a successful citizen in partnership with our vibrant community.

# CALENDAR OF EVENTS

DATE	MEETING	PLACE	TIME
Monday, September 8	Board of Education Regular Meeting	Board Room	6:00 PM
Monday, September 15	Board of Education Budget & Finance Committee Meeting	Board Room	2:00 PM
Monday, September 15- Friday, September 19	Homecoming Week	District Wide	All Day
Friday, September 19	Early Release	District Wide	1:00 PM
Friday, September 19	Teacher In-Service	District Wide	1:00 PM-3:30 PM
Friday, September 19	Homecoming Community Picnic	ES Cafeteria	5:00 PM-7:00 PM
Friday, September 19	Homecoming Football Game vs. Ladysmith	ROK Stadium	7:00 PM
Thursday, October 9	Volleyball "Dig Pink" Event vs. Barron	HS Gym 1	7:00 PM
Monday, October 20	No School Teacher In-Service	District Wide	All Day
Monday, October 20	Parent Teacher Conferences	District Wide	All Day

**Upcoming Regular Board Meetings:  
September 8, October 13, November 10**



# UNITY SCHOOL DISTRICT

Finance Report - August 2025  
September 8, 2025 Board Meeting

## Unity School District Budget Dashboard - 2025/2026 - Month Ending August 31, 2025

% of the School Year Complete **17%**

TOTAL DISTRICT		
Add a series		
BUDGET	\$ -	
SPENDING	\$ 1,401,891	#DIV/0!
AVAILABLE	\$ (1,401,891)	#DIV/0!

FUND 10 Total (General)		
Add a series		
BUDGET	\$ -	
SPENDING	\$ 1,106,839	#DIV/0!
AVAILABLE	\$ (1,106,839)	#DIV/0!

FUND 27 Total (Special Education)		
Add a series		
BUDGET	\$ -	
SPENDING	\$ 1,426	#DIV/0!
AVAILABLE	\$ (1,426)	#DIV/0!

FUND 29 Total (Native American)		
Add a series		
BUDGET		
SPENDING	\$ -	#DIV/0!
AVAILABLE	\$ -	#DIV/0!

FUND 38 & 39 Total (Debt)		
Add a series		
BUDGET	\$ -	
SPENDING	\$ 118,192	#DIV/0!
AVAILABLE	\$ (118,192)	#DIV/0!

FUND 50 Total (Food Service)		
Add a series		
BUDGET	\$ -	
SPENDING	\$ 36,046	#DIV/0!
AVAILABLE	\$ (36,046)	#DIV/0!

FUND 80 TO 86 Total (Community Ed)		
Add a series		
BUDGET	\$ -	
SPENDING	\$ 137,151	#DIV/0!
AVAILABLE	\$ (137,151)	#DIV/0!

FUND 21 Total (Student Activities)		
Add a series		
BUDGET	\$ -	
SPENDING	\$ 2,236	#DIV/0!
AVAILABLE	\$ (2,236)	#DIV/0!

FUND 73 Total (EE Trust)		
Add a series		
BUDGET	\$ -	
SPENDING	\$ 0	#DIV/0!
AVAILABLE	\$ (0)	#DIV/0!

Since the budget is not finalized, the gauges are not calculated.  
The expenditures are reflected as spending by Fund.

### Summary:

- August continued to be a busy month closing out 24/25, continuing to work with our auditing team to finalize all audit questions. Activity is winding down with completion expected in September, audit results are still pending, once complete, the results will be presented to the audit committee and board.
- The business office continues to focus on process improvements and efficiencies.
- Budget development is in the final stages with a Budget Committee meeting scheduled for next week.



# UNITY SCHOOL DISTRICT

Finance Report - July 2025  
August 11, 2025 Board Meeting

August 31, 2025

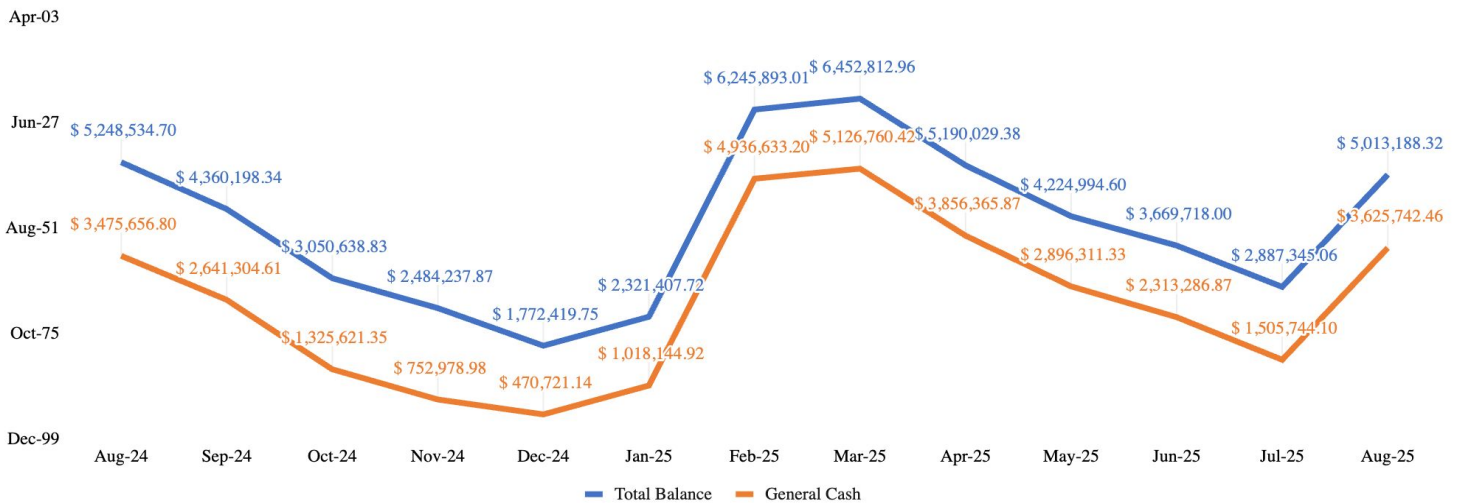
UNITY SCHOOL DISTRICT

ALL FUNDS

PROOF OF CASH

BANK ACCOUNT	BALANCE June 30, 2025	DEPOSITS/ RECEIPTS	WITHDRAWALS/ DISBURSEMENTS	BALANCE July 31, 2025
Pillar Bank - 4034 General Checking	\$ 0.00	\$ 1,353,543.57	\$ 1,353,543.57	\$ 0.00
Pillar Bank - 3781 Sweep	1,505,744.10	\$ 4,706,975.96	\$ 2,586,977.60	3,625,742.46
Pillar Bank - 9458 Debt Service	1,445.84	\$ 5.01	\$ -	1,450.85
LGIP - #1 - Debt Service	54,920.13	\$ 203.37	\$ -	55,123.50
LGIP - #2 - General	2,088.36	\$ 7.73	\$ -	2,096.09
Midwest Institutional Trust - OPEB Fund 73	452,342.34	\$ 2,834.29	\$ 3.13	455,173.50
Bremer - 0907 Cap Imprvmt Money Market Premier	10,036.00	\$ 35.67	\$ 36.00	10,035.67
Bremer Bank - 3-20-7 Capital Improvement Sweep	477,506.25	\$ 1,742.33	\$ -	479,248.58
Pillar Bank - 3863 ES Activity	14,713.79	\$ 50.97	\$ -	14,764.76
Pillar Bank - 8579 MS Activity	41,017.14	\$ 138.32	\$ 1,373.00	39,782.46
Pillar Bank - 3894 HS Activity	98,311.55	\$ 2,563.88	\$ 727.12	100,148.31
Pillar Bank - 7068 Scholarship Milltown CC	40,507.97	\$ -	\$ -	40,507.97
Pillar Bank - 1817 Scholarship Lumsden	37,757.01	\$ -	\$ -	37,757.01
Pillar Bank - 2643 Scholarship Amery Farmers	17,606.74	\$ -	\$ -	17,606.74
Pillar Bank - 7799 Scholarship Checking	116,214.28	\$ 402.58	\$ -	116,616.86
Pillar Bank - 1217 Scholarship G Melby Am Legion	17,133.56	\$ -	\$ -	17,133.56
	\$ 2,887,345.06	\$ 6,068,503.68	\$ 3,942,660.42	\$ 5,013,188.32

Proof of Cash - Rolling 13 Months - August 2025



Regular Meeting  
Board of Education  
Unity School District  
Monday, August 11, 2025

1. **5:00 PM** Call to Order/Notice of Meeting/Roll Call  
**Members Present:** Debbie Ince-Peterson, Jeff Reed, Andreas Jerrick Adam Jarchow, Mike Haroldson, Victoria Studtmann  
**Members Absent:** Jeromy Cox  
**Admin Team Present:** Zack Fugate, Chad Leonard  
**Others present:** Sara Dueholm, Debby Brunett-Baird
2. Approval of the Agenda  
Motion to approve the agenda by Mike Haroldson.  
Second by Jeff Reed  
Motion carries by unanimous voice vote.
3. Board Member Professional Development-*Bob Butler, WASB*  
(*Board Procedures, Communications, and Scope of Board Roles*)
4. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and WI § 19.85 (1)(f) in considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.  
Motion to go into closed session by Victoria Studtmann.  
Second by Jeff Reed.  
Motion carries by unanimous voice vote.  
Convene closed session 6:08 p.m.
  - a. Roll Call
  - b. Approval of Closed Minutes, June 9, 2025 - Regular Board Meeting
  - c. Personnel §19.85(1)(c)
    - 1) Employee Compensation Consideration
  - d. Pupil §19.85(1)(f) - Discussion Regarding Pupil Accommodation Request
  - e. Adjourn Closed Session at 6:17 p.m.
  - f. Reconvene Regular Session at 6:27 p.m.
5. Possible Action on Recommendation(s) From Closed Session  
The Board took action to approve employee compensation stipends and is withholding names until the employees are notified.
6. Residents' Requests to Speak/Address the Board (Max. of 3 min. Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday August 11, 2025. Such comments will be provided to the Board of Education for consideration and review.) (Board Policy 187 - Public Participation at Board Meetings)  
None were received.
7. Board of Education Member Information-*Campus Visits and Activity Attendance*
8. **Information**
  - a. Submitted Reports
    - 1) Administrative Reports  
(*These Reports Will Cover Student Academic and Extra-Curricular Successes, Events and Upcoming Calendar Items*)
    - 2) District Administrator's Report - *Mr. Zachary Fugate*  
(*This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition*)
    - 3) District Finance Report- *Mr. Chad Leonard*
      - a. District Finance Review and Debt Service Planning- *Ms. Debby Brunett-Baird*
      - b. Acceptance of District Finance Report- *Mr. Chad Leonard*  
Motion to approve District Finance Report by Victoria Studtmann.  
Second by Andrea Jerrick.  
Motion carries by unanimous voice vote.
9. **Consent Agenda**
  - a. Approval of Board of Education Meeting Minutes, July 7, 2025 - Regular Board Meeting
  - b. Approval of Board of Education Meeting Minutes, August 7, 2025 - Special Board Meeting
  - c. Approval of Elementary/Middle School/High School Activity Accounts
  - d. Approval of Vouchers
  - e. Personnel

Regular Meeting  
Board of Education  
Unity School District  
Monday, August 11, 2025

- 1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:  
Motion to approve Consent Agenda as a whole (9.a.-9.e.1) by Andera Jerrick.  
Second by Mike Haroldson.  
Motion carries by unanimous voice vote.
10. **Action Agenda**
  - a. Consideration and Approval to switch to Associated Bank for Employee HSAs  
Motion to approve the switch to Associated Bank for Employee HSAs by Jeff Reed.  
Second by Adam Jarchow.  
Motion carries by unanimous voice vote.
  - b. Consideration and Approval to go to RFP for a Construction Planner/Managing Firm  
No Action was taken by the board on this item.
  - c. Consideration and Approval of the 2025-2026 Eagle Care Club Handbook  
Motion to approve 2025-2026 Eagle Care Club Handbook by Andrea Jerrick.  
Second by Victoria Studtmann.  
Motion carries by unanimous voice vote.
11. Adjourn at 7:34 p.m.  
Motion to Adjourn by Jeff Reed.  
Second by Victoria Studtmann.  
Motion carries by unanimous voice vote.

<b>UNITY SCHOOL DISTRICT</b>				
<b>ACTIVITY ACCOUNT SUMMARY AS OF AUGUST 31, 2025</b>				
<b>HIGH SCHOOL</b>				
<b>ACCOUNT</b>	<b>BEG BALANCE</b>	<b>INCOME</b>	<b>EXPENSES</b>	<b>END BALANCE</b>
164400-General Account	\$18,665.77	\$341.62	\$99.64	\$18,907.75
164401-Basketball - Boys	\$7,055.94			\$7,055.94
164402-Baseball - HS	\$5,226.75			\$5,226.75
164403-FFA	\$6,233.37		\$101.61	\$6,131.76
164404-FBLA	\$2,429.99	\$330.26		\$2,760.25
164405-Skills USA	\$6,403.80	\$1,892.00		\$8,295.80
164406-Athletics	\$1,221.15			\$1,221.15
164407-Football	\$3,519.47			\$3,519.47
164408-Volleyball	\$5,615.19		\$466.70	\$5,148.49
164410-Softball	\$2,957.38			\$2,957.38
164411-Soccer Club	\$278.50			\$278.50
164413-Migizi Club	\$681.97			\$681.97
164414-Music Club	\$5,776.51			\$5,776.51
164415-Natnl Honor Society	\$658.65			\$658.65
164416-Student Council	\$791.00			\$791.00
164417-Theatre Arts	\$9,067.83			\$9,067.83
164418-Library	\$1,827.64			\$1,827.64
16419-Farm2School	\$1,287.34			\$1,287.34
164420-Tennis	\$4,787.14		\$59.17	\$4,727.97
164421 - Cross Country	\$2,464.01			\$2,464.01
164422 - Science Olympiad	\$4,239.76			\$4,239.76
164423 - Trap Team	\$1,500.00			\$1,500.00
164424 - Class of 2024	\$93.03			\$93.03
164425 - Class of 2025	\$1,507.01			\$1,507.01
164426 - Class of 2026	\$2,976.35			\$2,976.35
164427 - Class of 2027	\$200.00			\$200.00
164428 - Class of 2028	\$0.00			\$0.00
<b>TOTALS</b>	<b>\$97,465.55</b>	<b>\$2,563.88</b>	<b>\$727.12</b>	<b>\$99,302.31</b>

	\$0.00			
MIDDLE SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSES	END BALANCE
General	\$8,180.55	\$138.32		\$8,318.87
Student Council	\$3,067.88			\$3,067.88
Drama	\$1,949.60			\$1,949.60
Sopko Ice Fishing	\$3,839.34			\$3,839.34
PE Program	\$623.50			\$623.50
MS Athletics	\$387.55			\$387.55
Girls Traveling Bball	\$13,717.77			\$13,717.77
Wrestling	\$7,877.95			\$7,877.95
<b>TOTALS</b>	<b>\$39,644.14</b>	<b>\$138.32</b>	<b>\$0.00</b>	<b>\$39,782.46</b>
ELEMENTARY SCHOOL				
ACCOUNT	BEG BALANCE	INCOME	EXPENSE	END BALANCE
General	\$11,970.84	\$50.97		\$12,021.81
Yearbook	\$2,289.33			\$2,289.33
<b>TOTALS</b>	<b>\$14,260.17</b>	<b>\$50.97</b>	<b>\$0.00</b>	<b>\$14,311.14</b>

CHECK NUMBER	CHECK DATE	VENDOR	FUND	INVOICE DESCRIPTION	AMOUNT
22570	8/1/25	#SOCIALSCHOOL4EDU	10	SOCIAL MEDIA MANAGEMENT	\$9,500.00
22571	8/1/25	AMAZON CAPITAL SERVICES	10	2025-26 CALENDARS	\$93.16
	8/1/25	AMAZON CAPITAL SERVICES	10	DISTRICT FURNITURE	\$305.97
22572	8/1/25	AMERY SCHOOL DISTRICT	10	ELECTRONIC BOARD PURCHASE	\$200.00
22573	8/1/25	ANDERSON, ROBIN	50	MEAL ACCOUNT REFUND	\$25.05
22574	8/1/25	APPLE FINANCIAL SERVICES	10	APPLE LEASE	\$109,558.33
22575	8/1/25	APPLE INC	10	ADMIN ASSISTANT COMPUTER	\$1,698.00
22576	8/1/25	ASCD	10	T RASMUSSEN SUBSCRIPTION	\$49.00
22577	8/1/25	ASSOCIATED TRUST COMPANY FEE ADMIN	10	FEES	\$475.00
22578	8/1/25	ASSOCIATED BANK	38	99G100003 ISSUER ID: 913-104 PAYMENT	\$4,436.00
	8/1/25	ASSOCIATED BANK	39	99G100003 ISSUER ID: 913-101 PAYMENT	\$15,500.00
	8/1/25	ASSOCIATED BANK	39	99G100003 ISSUER ID: 913-102 PAYMENT	\$98,256.25
22579	8/1/25	AWSA	10	J MACKKEY MEMBERSHIP	\$665.00
	8/1/25	AWSA	10	DEWITT RENEWAL	\$774.00
	8/1/25	AWSA	10	S FISHER RENEWAL	\$765.00
22580	8/1/25	BALSAM LAKE ACE HARDWARE	10	JUNE 2025 CHARGES	\$324.15
22581	8/1/25	CENTURIA UTILITIES	85	ULC WATER/SEWER	\$96.16
22582	8/1/25	CESA #5	10	2025-26 WIRSA MEMBERSHIP	\$550.00
	8/1/25	CESA #5	10	IC SUPPORT	\$3,524.50
	8/1/25	CESA #5	50	IC SUPPORT	\$823.50
	8/1/25	CESA #5	10	FLEXI SCHED RENEWAL	\$3,475.00
22583	8/1/25	CHUBB GROUP OF INSURANCE COMPANIES	10	RENEWAL	\$124,042.00
22584	8/1/25	CI SOLUTIONS	10	SERVICE FOR ID CARD SYSTEM	\$1,539.85
22585	8/1/25	CONFIDENTIAL RECORDS, INC	10	SHREDDING	\$178.27
22586	8/1/25	DCF	86	LEAP BACKGROUND CHECKS	\$20.00
22588	8/1/25	DELTA DENTAL	98	AUGUST 2025 RETIREES VISION	\$20.92
	8/1/25	DELTA DENTAL	98	AUGUST 2025 BASE PLAN ACTIVE VISION	\$760.60
	8/1/25	DELTA DENTAL	98	AUGUST 2025 BASE PLAN DENTAL	\$8,546.68
	8/1/25	DELTA DENTAL	98	JULY 2025 RETIREES VISION	\$20.92
	8/1/25	DELTA DENTAL	98	JULY 2025 BASE PLAN ACTIVE VISION	\$739.24
	8/1/25	DELTA DENTAL	98	JULY 2025 BASE PLAN DENTAL	\$8,912.80
	8/1/25	DELTA DENTAL	98	AUGUST 2025 BUY UP DENTAL	\$3,414.80
	8/1/25	DELTA DENTAL	98	JULY 2025 BUY UP DENTAL	\$3,059.62
22589	8/1/25	DIVERSIFIED BENEFIT SERVICES, INC.	10	HRA SERVICES	\$2,263.72
22590	8/1/25	DRUG TEST MIDWEST LLC	10	BACKGROUND CHECKS	\$123.25
22591	8/1/25	E.O. JOHNSON	10	COPIER LEASE	\$2,915.96
22592	8/1/25	E3 GORDON STOWE	10	AUDIOMETER CALIBRATION	\$290.14
22593	8/1/25	EL STINKO PORTABLE TOILETS LLC	10	TOILET RENTAL	\$310.00
	8/1/25	EL STINKO PORTABLE TOILETS LLC	10	RENTAL	\$310.00
	8/1/25	EL STINKO PORTABLE TOILETS LLC	10	RENTAL	\$135.00
	8/1/25	EL STINKO PORTABLE TOILETS LLC	10	RENTAL	\$310.00
22594	8/1/25	EMC INSURANCE COMPANIES	10	INSURANCE RENEWAL	\$20,933.00
	8/1/25	EMC INSURANCE COMPANIES	10	INSURANCE RENEWAL	\$29,548.00
	8/1/25	EMC INSURANCE COMPANIES	10	INSURANCE RENEWAL	\$65,509.00
22595	8/1/25	FRONTLINE TECHNOLOGIES	10	FRONTLINE RENEWAL	\$5,036.31
22596	8/1/25	GENESIS TECHNOLOGIES INC.	10	ADOBE RENEWAL	\$2,500.00
22597	8/1/25	HEARTLAND BUSINESS SYSTEMS, LLC	10	SERVICE JULY 2025	\$2,655.30
	8/1/25	HEARTLAND BUSINESS SYSTEMS, LLC	10	SERVICE RENEWAL	\$13,716.55
22598	8/1/25	HOCHSTETLER, CAITLYN	50	FOOD SERVICE REFUND	\$57.35
22599	8/1/25	HON CONFERENCE	10	2025-26 CONFERENCE DUES	\$3,100.00
22600	8/1/25	HORIZON COMMERCIAL POOL SUPPLY	84	POOL CHEMICALS	\$2,390.42
22601	8/1/25	ICCPA	10	JOB POSTINGS	\$1,046.50
22602	8/1/25	INFINITE CAMPUS	50	INFINITE CAMPUS RENEWAL	\$2,076.85
	8/1/25	INFINITE CAMPUS	10	INFINITE CAMPUS RENEWAL	\$18,691.65
22603	8/1/25	INNOVATIVE OFFICE SOLUTIONS	10	NAME PLATES	\$123.55
	8/1/25	INNOVATIVE OFFICE SOLUTIONS	10	BATTERIES	\$985.00
22604	8/1/25	INT'L CHEMTEX CORP.	10	MAINT SUPPLIES - PARTS	\$235.44
22605	8/1/25	ISCORP	10	SKYWARD HOSTING	\$3,195.00
22606	8/1/25	KEMPS	50	MILK PER PO 8002425207	\$7,535.79
22607	8/1/25	KFI ENGINEERS	10	JUNE 2025 SERVICES	\$500.00
22608	8/1/25	KINSHIP OF POLK CO.	10	2025-26 SPONSORSHIP	\$2,000.00

22609	8/1/25 LAKELAND COMMUNICATIONS	85	ULC INTERNET JULY 2025	\$730.00
	8/1/25 LAKELAND COMMUNICATIONS	10	MAIN CAMPUS PHONE JULY 2025	\$978.10
	8/1/25 LAKELAND COMMUNICATIONS	86	LEAP PHONE/INTERNET JULY 2025	\$36.72
	8/1/25 LAKELAND COMMUNICATIONS	86	LEAP PHONE/INTERNET JULY 2025	\$455.00
	8/1/25 LAKELAND COMMUNICATIONS	10	2025-26 INTERNET SERVICE	\$14,400.00
	8/1/25 LAKELAND COMMUNICATIONS	10	2024-25 INTERNET	\$14,400.00
22610	8/1/25 LOFFLER	10	COPIER OVERAGES	\$33.55
22611	8/1/25 MARLIN LEASING CORPORATION	10	COPIER LEASE	\$454.08
22612	8/1/25 MEDICA	98	MT PREMIUM	\$359.00
22615	8/1/25 MENARDS-SCF	10	MAINTENACE SUPPLIES	\$131.06
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES GT	\$368.84
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES	\$42.78
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - GT	\$143.62
	8/1/25 MENARDS-SCF	10	MAINTENANCE SUPPLIES - GT	\$54.23
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - JT	\$413.69
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - GT	\$294.77
	8/1/25 MENARDS-SCF	10	GROUND SUPPLIES - LH	\$319.96
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - GT	\$38.63
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - JS	\$105.02
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - JS	\$179.21
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - GT	\$151.72
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - KP	\$198.15
	8/1/25 MENARDS-SCF	10	MAINT SUPPLIES - KP	\$179.67
22616	8/1/25 NATIONAL RESOURCES FOUNDATION OF WISCON	21	GRANT PAYBACK	\$1,140.00
22617	8/1/25 NORTHLAND REFRIGERATION INC.	10	SERVICE	\$781.18
22618	8/1/25 NORTHWESTERN MUNICIPAL EMS	10	CPR INSTURCTOR COURSE FEE	\$350.00
22619	8/1/25 OAK RIDGE CHEMICAL INC	10	MAINTENANCE SUPPLIES	\$2,463.52
22620	8/1/25 PAPA MURPHY'S TAKE N BAKE	10	NA SUMMIT LUNCH DAY 5	\$450.00
22621	8/1/25 POLK BURNETT ELECTRIC COOP.	10	ULC ELECTRIC	\$376.96
	8/1/25 POLK BURNETT ELECTRIC COOP.	10	SOFTBALL FIELD ELECTRICT	\$47.00
	8/1/25 POLK BURNETT ELECTRIC COOP.	85	JULY ULC RENT	\$4,503.03
22622	8/1/25 RENNING, LEWIS & LACY, S.C.	10	JUNE 2025 LEGAL SERVICES	\$32.50
22623	8/1/25 RUBICON WEST LLC	10	ATLAS RENEWAL	\$1,519.70
	8/1/25 RUBICON WEST LLC	10	ATLAS RENEWAL	\$1,519.70
	8/1/25 RUBICON WEST LLC	10	ATLAS RENEWAL	\$1,519.70
22624	8/1/25 SAFE-WAY WISCONSIN, INC	10	JUNE 2025 SUMMER SCHOOL BUSING	\$35,545.77
	8/1/25 SAFE-WAY WISCONSIN, INC	10	JUNE 2025 ATHLETICS/TRIPS	\$6,574.63
22625	8/1/25 SCHOOL DISTRICT OF LUCK	10	HOMELESS TRANSPORT	\$236.13
22626	8/1/25 SKOGLUND OIL CO.,INC	10	FUEL DELIVERY	\$2,651.91
	8/1/25 SKOGLUND OIL CO.,INC	10	FLUIDSECURE RENEWAL	\$1,575.00
22627	8/1/25 SKYWARD	10	2025-26 RENEWAL	\$19,920.00
22628	8/1/25 ST CROIX HEALTH	27	JUNE 2025 OT	\$236.40
	8/1/25 ST CROIX HEALTH	27	JUNE 2025 PT	\$78.80
22629	8/1/25 STRATIS INDUSTRIES	10	MAINT SUPPLIES	\$399.94
22630	8/1/25 TASB	10	BOARD BOOK RENEWAL	\$3,250.00
22631	8/1/25 TK ELEVATOR CORPORATION	10	BRONZE PACKAGE	\$276.37
22632	8/1/25 TOWSLEYS	10	YA APPAREL	\$182.42
	8/1/25 TOWSLEYS	10	YA APPAREL	\$1,344.65
22633	8/1/25 UW EAU CLAIRE	10	SPRING 2025 ECCP	\$2,880.00
22634	8/1/25 VERIZON WIRELESS	10	CELLULAR SERVICE	\$218.68
22635	8/1/25 VILLAGE OF BALSAM LAKE	10	JUNE 2025 WATER/SEWER	\$2,549.03
22636	8/1/25 WADA	10	25-26 WADA MEMBERSHIP C NELSON	\$160.00
22637	8/1/25 WASB	10	DISTRICT DUES 2025-26	\$4,804.00
22638	8/1/25 WATERMAN RECYCLING AND DISPOSAL LLC	10	JULY 2025 TRASH SERVICE	\$470.00
22639	8/1/25 WCA GROUP HEALTH TRUST	98	JULY 2025 HEALTH INSURANCE	\$107,553.36
	8/1/25 WCA GROUP HEALTH TRUST	98	AUGUST 2025 HEALTH INSURANCE	\$110,342.62
22640	8/1/25 WISCONSIN FFA CENTER	10	2025-26 FFA CENTER FEE	\$400.00
22641	8/1/25 WISCONSIN EARLY CHILDHOOD ASSOCIATION	86	TEACH EARLY CHILDHOOD WISCONSIN - ALEXIS JOHNSON	\$25.05
22642	8/5/25 CASH	10	STATE FFA BAND/CHOIR MEAL EXPENSES	\$248.00
	8/5/25 CASH	10	STATE FFA BAND/CHOIR MEAL EXPENSES	\$200.00
22644	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$11,786.72
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$1,570.00
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$11,698.92

	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$2,756.57
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$2,756.57
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$11,786.72
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$7,841.06
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$1,312.00
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$4,461.85
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$1,833.83
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$1,833.83
	8/5/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual		\$7,841.06
22645	8/5/25 WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual		\$340.00
	8/5/25 WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual		\$1,565.00
	8/5/25 WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual		\$410.93
	8/5/25 WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual		\$187.50
	8/5/25 WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual		\$354.18
	8/5/25 WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual		\$383.34
	8/5/25 WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual		\$187.50
22646	8/5/25 WISCONSIN DEPARTMENT OF REV	98	Payroll accrual		\$50.00
	8/5/25 WISCONSIN DEPARTMENT OF REV	98	WI State Tax		\$7,433.80
	8/5/25 WISCONSIN DEPARTMENT OF REV	98	Payroll accrual		\$3.00
	8/5/25 WISCONSIN DEPARTMENT OF REV	98	WI State Tax		\$3,569.69
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	Payroll Accrual		\$92.00
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	Payroll accrual		(\$50.00)
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	Payroll accrual		\$50.00
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	WI State Tax		(\$7,433.80)
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	WI State Tax		\$7,433.80
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	Payroll accrual		(\$3.00)
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	Payroll accrual		\$3.00
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	WI State Tax		(\$3,569.69)
	8/18/25 WISCONSIN DEPARTMENT OF REV	98	WI State Tax		\$3,569.69
22647	8/7/25 CERTIFIED RECOVERY, INC	98	Payroll accrual - Garnishment Case No. 24 SC 399		\$382.97
22648	8/19/25 PAPA MURPHY'S TAKE N BAKE	10	INSERVICE LUNCH 8/19		\$685.00
22649	8/19/25 APPLE INC	10	APPLE TVS		\$774.00
22650	8/19/25 AWSA	10	T RASMUSSEN SUBSCRIPTION		\$415.00
22651	8/19/25 BALDWIN WOODVILLE HIGH SCHOOL	10	GIRLS GOLF COMPETITION -		\$130.00
				8/19/25	
22652	8/19/25 BALSAM LAKE ACE HARDWARE	10	MAINTENACE SUPPLIES		\$4,502.16
22653	8/19/25 BARRON HIGH SCHOOL	10	GIRLS GOLF @ ROLLING OAKS		\$125.00
				15-Aug	
22654	8/19/25 BCI CAPITAL INC	86	CONTRACT PAYMENT		\$60,444.42
	8/19/25 BCI CAPITAL INC	86	CONTRACT PAYMENT		\$7,904.87
22655	8/19/25 CASH	10	FOOTBALL CASH BOXES		\$1,600.00
22656	8/19/25 CESA #11	27	CESA SHARED SERVICES		\$34,200.00
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$1,875.00
	8/19/25 CESA #11	27	CESA SHARED SERVICES		\$1,914.00
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$286.25
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$696.25
	8/19/25 CESA #11	27	CESA SHARED SERVICES		\$721.25
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$342.25
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$564.00
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$12,838.00
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$1,791.25
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$3,031.25
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$963.75
	8/19/25 CESA #11	10	CESA SHARED SERVICES		\$1,205.00
	8/19/25 CESA #11	27	CESA SHARED SERVICES		\$1,057.00
22657	8/19/25 CONFIDENTIAL RECORDS, INC	10	SHREDDING SERVICES		\$178.27
22658	8/19/25 DRUG TEST MIDWEST LLC	10	BACKGROUND CHECKS		\$113.25
22659	8/19/25 E.O. JOHNSON	10	COPIER LEASE		\$1,954.25
22660	8/19/25 EMPLOYEE BENEFITS CORPORATION	98	COBRASECURE		\$354.05
22661	8/19/25 FOSTER & FOSTER, INC.	10	AMM/GASB 75 DISCLOSURE		\$4,700.00
22662	8/19/25 HEALY AWARDS, INC.	10	FOR PO 3402526004		\$459.97
22663	8/19/25 HEISE, PAUL	50	LUNCH ACCOUNT REFUND		\$17.30
22664	8/19/25 HORIZON COMMERCIAL POOL SUPPLY	84	POOL CHEMICALS		\$1,757.75
	8/19/25 HORIZON COMMERCIAL POOL SUPPLY	84	POOL BASKET		\$371.37
22665	8/19/25 HOUGHTON MIFFLIN	10	PO 8002526015		\$716.50
	8/19/25 HOUGHTON MIFFLIN	10	PO 8002526014		\$29.50
	8/19/25 HOUGHTON MIFFLIN	10	PO 8002526015		\$541.00

	8/19/25 HOUGHTON MIFFLIN	10	PO 8002526014	\$1,544.50
22666	8/19/25 ICCPA	10	JOB POSTINGS	\$1,190.75
22667	8/19/25 INSTRUCTURE	10	CANVAS RENEWAL	\$21,086.44
22668	8/19/25 JEFFS SMALL ENGINE REPAIR	10	FOUNDINGS SUPPLIES	\$255.88
22669	8/19/25 KERBER ROSE S.C.	10	PROGRESS BILL 2024-25 AUDIT	\$17,500.00
	8/19/25 KERBER ROSE S.C.	10	PROGRESS BILL 2024-25	\$9,000.00
22670	8/19/25 KOMPAS CARE	10	RENEWAL	\$3,700.00
22671	8/19/25 LAKELAND COMMUNICATIONS	10	MAIN CAMPUS PHONE	\$940.97
	8/19/25 LAKELAND COMMUNICATIONS	85	ULC INTERNET AUGUST 2025	\$731.50
22672	8/19/25 LEARNING A-Z	10	PO 8002526005	\$248.00
22673	8/19/25 MEMBEAM INC	10	RENEWAL PER PO 8002526018	\$1,502.50
	8/19/25 MEMBEAM INC	10	RENEWAL PER PO 8002526018	\$1,502.50
22674	8/19/25 MENARDS-SCF	10	MAINTENCE SUPPLIES - KP	\$114.11
	8/19/25 MENARDS-SCF	10	FOUNDINGS SUPPLIES - LH	\$708.17
22675	8/19/25 MIDDLE BORDER CONFERENCE	10	GIRLS TENNIS DUES	\$410.00
22676	8/19/25 NELSON CONSTRUCTION SERVICES	10	NCS PROJECT	\$4,744.40
22677	8/19/25 OAK RIDGE CHEMICAL INC	86	LEAP SUPPLIES	\$356.70
22678	8/19/25 OPTIMA BENEFITS & PAYROLL	86	TELEDOC	\$60.00
22679	8/19/25 POLK BURNETT ELECTRIC COOP.	85	ULC RENT	\$4,728.18
	8/19/25 POLK BURNETT ELECTRIC COOP.	10	SOFTBALL FIELD ELECTRIC	\$44.00
	8/19/25 POLK BURNETT ELECTRIC COOP.	10	ULC ELECTRIC	\$571.39
22680	8/19/25 RENNING, LEWIS & LACY, S.C.	10	LEGAL SERVICES	\$97.50
22681	8/19/25 ROOFING SOURCE	86	ROOF REPAIRS LEAP	\$1,449.06
22682	8/19/25 SCHOLASTIC, INC	10	ELEM CLASSROOM MAGAZINES	\$1,897.52
22683	8/19/25 SQUIRES, WALDSPURGER, & MACE P.A.	10	LEGAL SERVICES	\$84.00
22684	8/19/25 STRATIS INDUSTRIES	10	TABLE BANDS - PO 8532526000	\$900.00
22685	8/19/25 THE MASTER TEACHER	10	PO 8002526017 - RENEWALS	\$2,780.00
22686	8/19/25 UW WHITEWATER	10	FOR STUDENT ACCOUNT 2112882 - JENNIFER ROETTGER	\$5,117.55
22687	8/19/25 VILLAGE OF BALSAM LAKE	10	WATER/SEWER	\$747.50
	8/19/25 VILLAGE OF BALSAM LAKE	10	WATER/SEWER	\$663.19
	8/19/25 VILLAGE OF BALSAM LAKE	10	WATER/SEWER CHARGES	\$59.26
	8/19/25 VILLAGE OF BALSAM LAKE	10	WATER/SEWER CHARGES	\$48.68
22688	8/19/25 WADA	10	WADA CONFERNCE REGISTRATION - ADDITIONAL DUES	\$215.00
	8/19/25 WADA	10	WADA CONFERNCE REGISTRATION - ADDITIONAL DUES	\$20.00
22689	8/19/25 WASDA	10	WASSA DUES S DUEHOLM	\$110.00
22690	8/19/25 WASPA	10	WASPA MEMBERSHIP	\$225.00
22691	8/19/25 WATERMAN RECYCLING AND DISPOSAL LLC	10	TRASH REMOVAL	\$470.00
22692	8/19/25 WHITEHALL SCHOOL DISTRICT	10	LIQUIDATED DAMAGES - NICK PAULSEN	\$1,500.00
22693	8/19/25 WI SCHOOL PUBLIC RELATIONS	10	S DUEHOLM MEMBERSHIP	\$150.00
22694	8/21/25 CERTIFIED RECOVERY, INC	98	Payroll accrual - Garnishment Case No. 24 SC 399	\$386.14
22695	8/21/25 HORACE MANN LIFE INSURANCE COM	98	Payroll accrual	\$150.00
	8/21/25 HORACE MANN LIFE INSURANCE COM	98	Payroll accrual	\$1,000.00
	8/21/25 HORACE MANN LIFE INSURANCE COM	98	Payroll accrual	\$150.00
	8/21/25 HORACE MANN LIFE INSURANCE COM	98	Payroll accrual	\$1,000.00
22696	8/21/25 THRIVENT FINANCIAL FOR LUTHERANS	98	Payroll accrual	\$200.00
	8/21/25 THRIVENT FINANCIAL FOR LUTHERANS	98	Payroll accrual	\$187.50
	8/21/25 THRIVENT FINANCIAL FOR LUTHERANS	98	Payroll accrual	\$104.17
	8/21/25 THRIVENT FINANCIAL FOR LUTHERANS	98	Payroll accrual	\$104.17
	8/21/25 THRIVENT FINANCIAL FOR LUTHERANS	98	Payroll accrual	\$200.00
	8/21/25 THRIVENT FINANCIAL FOR LUTHERANS	98	Payroll accrual	\$187.50
	8/21/25 THRIVENT FINANCIAL FOR LUTHERANS	98	Payroll accrual	\$104.17
	8/21/25 THRIVENT FINANCIAL FOR LUTHERANS	98	Payroll accrual	\$104.17
22697	8/21/25 UNITY FOOD SERVICE	98	Payroll accrual	\$20.25
	8/21/25 UNITY FOOD SERVICE	98	Payroll accrual	\$10.00
	8/21/25 UNITY FOOD SERVICE	98	Payroll accrual	\$20.25
22698	8/20/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$11,791.44
	8/20/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$1,570.00
	8/20/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$11,707.52
	8/20/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$2,757.68
	8/20/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$2,757.68
	8/20/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$11,791.44
	8/20/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$7,661.67
	8/20/25 ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$1,237.38

	8/20/25	ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$4,414.79
	8/20/25	ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$1,791.85
	8/20/25	ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$1,791.85
	8/20/25	ELECTRONIC FEDERAL TAX PAYMENT	98	Payroll accrual	\$7,661.67
22699	8/20/25	WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual	\$340.00
	8/20/25	WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual	\$1,565.00
	8/20/25	WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual	\$410.93
	8/20/25	WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual	\$187.50
	8/20/25	WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual	\$354.18
	8/20/25	WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual	\$383.34
22699	8/20/25	WEA TAX SHELTERED ANNUITY TRUST	98	Payroll accrual	\$187.50
22700	8/20/25	WISCONSIN DEPARTMENT OF REV	98	Payroll accrual	\$50.00
	8/20/25	WISCONSIN DEPARTMENT OF REV	98	WI State Tax	\$7,437.98
	8/20/25	WISCONSIN DEPARTMENT OF REV	98	Payroll accrual	\$45.00
	8/20/25	WISCONSIN DEPARTMENT OF REV	98	WI State Tax	\$3,483.09
22702	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$214.31
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$1,015.25
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$248.99
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$277.77
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$205.64
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$92.89
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$580.99
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$434.10
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$248.99
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$277.77
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$205.64
	8/22/25	STANDARD INSURANCE COMPANY	98	Payroll accrual	\$92.89
	8/22/25	STANDARD INSURANCE COMPANY	98	LONG TERM DISABILITY #00 163606 0001	\$1,319.84
22703	8/25/25	USPS	10	NEWSLETTER MAILING	\$609.09
22704	8/29/25	MENOMONIE HIGH SCHOOL	10	VOLLEYBALL SPRAWL	\$450.00
22705	8/29/25	RENAISSANCE LEARNING	10	FASTBRIDGE/EDUCLIMBER RENEWAL	\$3,989.00
	8/29/25	RENAISSANCE LEARNING	10	FASTBRIDGE/EDUCLIMBER RENEWAL	\$2,992.00
	8/29/25	RENAISSANCE LEARNING	10	FASTBRIDGE/EDUCLIMBER RENEWAL	\$4,520.00
	8/29/25	RENAISSANCE LEARNING	10	STAR RENEWAL	\$5,316.00
	8/29/25	RENAISSANCE LEARNING	10	STAR RENEWAL	\$3,987.00
	8/29/25	RENAISSANCE LEARNING	10	STAR RENEWAL	\$3,951.31
22722	8/20/25	PAYROLL ACCOUNT	98	NET PAYROLL 8/5 AND 8/20	\$479,339.65
22723	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	Payroll accrual	\$3,646.26
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	WI Retirement-Payroll Deduction	\$2,256.65
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	Payroll accrual	\$3,646.26
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	WI Retirement-Benefit	\$2,256.65
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	WI Retirement-Payroll Deduction	\$13,563.17
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	WI Retirement-Benefit	\$13,563.17
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	Payroll accrual	\$3,826.58
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	WI Retirement-Payroll Deduction	\$3,784.19
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	Payroll accrual	\$3,826.58
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	WI Retirement-Benefit	\$3,784.19
	8/29/25	WISCONSIN RETIREMENT SYSTEM	98	WI Retirement-Payroll Deduction	\$13,563.17
22724	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$268.72
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$1,047.09
	8/12/25	BMO MASTERCARD	86	JULY 2025 CHARGES	\$105.58
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$233.32
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$37.04
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$2,095.38
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$358.28
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$104.54
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$90.00
	8/12/25	BMO MASTERCARD	86	JULY 2025 CHARGES	\$243.45
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$864.70
	8/12/25	BMO MASTERCARD	86	JULY 2025 CHARGES	\$92.81
22724	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$236.66
	8/12/25	BMO MASTERCARD	10	JULY 2025 CHARGES	\$684.00

	8/12/25 BMO MASTERCARD	10	JULY 2025 CHARGES	\$406.18
	8/12/25 BMO MASTERCARD	10	JULY 2025 CHARGES	\$552.66
	8/12/25 BMO MASTERCARD	10	JULY 2025 CHARGES	\$599.00
22725	8/18/25 NORTHWESTERN WIS ELECTRIC CO	86	ELECTRIC	\$2,668.68
	8/18/25 NORTHWESTERN WIS ELECTRIC CO	10	ELECTRIC	\$24,018.16
22726	8/8/25 WE ENERGIES	10	GAS USUAGE	\$3,128.86
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				\$1,976,101.68