

# Agenda of Regular School Board Meeting

## The Board of Trustees Lakeland Joint School District No. 272

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A Regular School Board Meeting of the Board of Trustees of Lakeland Joint School District No. 272 will be held Monday, May 8, 2017, beginning at 4:00 PM in the Administrative Offices, 15506 N. WASHINGTON ST., RATHDRUM, ID 83858.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

- A. **Call to Order 4:00 p.m.**
- B. **Executive Session as authorized by Idaho Code 74-206 (1)(b)) 4:00 p.m.**
  - 1. (b) Superintendent Evaluation
  - 2. (b) Personnel
  - 3. (b) Student Re-entry Recommendations
  - 4. (f) To discuss controversies not yet being litigated but imminently likely to be litigated
- C. **Action Items Following Executive Session**
  - 1. Approve/deny to renew the Superintendent's contract an additional year with the recommended amendments as discussed in Executive Session
  - 2. Approve/deny not to re-new the Category 2 teachers contracts presented as recommended by Administration
  - 3. Approve/deny the Student re-entries as recommended by Administration
- D. **Welcome Visitors/Pledge of Allegiance 6:00 p.m.**
- E. **Approve Agenda**
- F. **Consent Agenda**
  - 1. Minutes of Previous Meeting(s) - Regular Meeting of 04.10.2017 and the Special Meeting of 04.17.2017 3
  - 2. Regular and Special Bills 17
- G. **Report and Presentation Agenda**
  - 1. Public Comment (Each speaker will be asked to limit their remarks to no more than three minutes. Please see the Public Comment sign-in sheet and Policy #1520 for proper procedure in addressing the Board during Public Comment).
  - 2. LEA
  - 3. Visitor Presentations
  - 4. Staff Reports
    - a. Dr. Becky Meyer
      - 1) Financial 33
      - 2) Other Items
    - b. Lisa Sexton
      - 1) Calendar 35

2) Instructional Coaches Plan of Action for 2017-18	36
c. Kurt Hoffman & Jimmy Hoffman- Summer School 2017	
1) Summer School Staffing & Stipends	
5. Kevin Doyle-Child Nutrition	
<b>H. <u>Action Agenda</u></b>	
1. Approve/deny the hiring of new personnel as presented	38
2. Approve/deny any notices of staff resignations, retirements, or leaves as presented	43
3. Approve/deny Summer School Staffing and Stipends as presented	44
4. Approve/deny to eliminate Summer School Tuition	
5. Approve/deny the revised 2017-18 District Calendar	46
6. Approve/deny Assistant Coach Job Description as presented	47
7. Approve/deny the Building Lab. Technician Job Description as presented	48
<b>I. <u>Discussion Agenda</u></b>	
1. Trustee Vacancy	
2. Awards Banquet June 2, 2017	
3. Correspondence	
a. Discipline Reports	50

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017**

**LAKELAND JOINT SCHOOL DISTRICT NO. 272**

Meeting Location  
Lakeland Joint School District Office  
15506 N Washington Street  
Rathdrum, ID 83858



***Executive Session 5:00 p.m.***

***Regular Session 6:00 p.m.***

**BOARD MEMBERS PRESENT**

Chairman Larry Brown (Zone 5)  
Trustee Rena Olmstead (Zone 1)  
Trustee John Shaffer (Zone 2)  
Trustee Tim Skubitz (Zone 3)  
Trustee Brian Wallace (Zone 4)

**ADMINISTRATION PRESENT**

Superintendent Dr. Becky Meyer  
Assistant Superintendent Lisa Sexton  
Clerk Brook Cunningham

A. **Call to Order 4:30 p.m.**

Chairman Brown called the meeting to order at 4:33 p.m.

B. **Executive Session as authorized by Idaho Code 74-206 (1)(a) (b).**

At 4:34 p.m. Chairman Brown announced the next order of business would be consideration of the Board recessing into executive session as authorized by **Idaho Code 74-206 (1)(a) & (b)**. After a full and complete discussion, upon motion duly made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER the following resolution was presented:

BE IT RESOLVED, that the Board of Trustees of Lakeland Joint School District No. 272 recess from public meeting into Executive Session pursuant to **Section 74-206 (1) (a) & (b)**, Idaho Code, in order to discuss a **personnel issue and to conduct student hearings**.

BE IT FURTHER RESOLVED, that following the executive session, the Board will reconvene into public session for the purpose of conducting further business or for adjournment of the meeting.

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017**

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

	YES	NO	NOT PRESENT
Chairman Larry Brown	X		
Trustee Rena Olmstead	X		
Trustee Shaffer	X		
Trustee Tim Skubitz	X		
Trustee Brian Wallace	X		

and no less than two-thirds (2/3) of the membership in favor thereof, Chairman Brown declared said resolution adopted.

Administration also in attendance of this Executive Session included Superintendent Dr. Becky Meyer, and Clerk Brook Cunningham.

1. Student 2017-F-4:30 p.m.

Assistant Superintendent Lisa Sexton, Special Services Director Susan Morrison, Timberlake High School Principal Kurt Hoffman, and Assistant Principal Brandi Johnson were also present for this Executive Session.

Student 2017-F and both parents entered at 4:38 p.m.

Student 2017-F and both parents exited at 4:59 p.m.

2. Student 2017-G-4:50 p.m.

Neither Student nor advocates for the student attended Executive Session. Proper notice was given to the father of Student 2017-G.

Kurt Hoffman and Brandi Johnson exited the room at 5:30 p.m.

Lisa Sexton and Susan Morrison exited Executive Session at 5:31 p.m.

3. Student Re-entry recommendations

For timing purposes the Chairman moved the next two items from the 2<sup>nd</sup> Executive Session to the 1<sup>st</sup> Executive Session

4. Personnel 04.10.2017-2

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017***

Re: Lakeland Junior High Principal Hire

5. Personnel 04.10.2017-4

Re: Category 2 Teachers (Recommendation for Non-Renewal of Contract)

The Board adjourned from Executive session at 6:05 p.m.

C. **Action Items following Executive Session**

1. Student 2017-F

**Motion** was made TRUSTEE SKUBITZ to expel Student 2017-F but modify the expulsion in order to place the student in Mountain View for the last quarter and summer school. Upon completion the student must come before the Board in August to be considered for enrollment in the fall. Motion was seconded by TRUSTEE WALLACE. Hearing all ayes, motion carried.

**Motion** was made TRUSTEE SKUBITZ and seconded by TRUSTEE OLMSTEAD to amend the above motion to require a re-entry contract. With Trustee Shaffer abstaining and ayes from the rest of the governing board, motion carried.

2. Student 2017-G

**Motion** was made TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to expel for 1 calendar year but if the student attempts to re-enroll he will be entitled to a due process hearing in front of the Board. Hearing all ayes, motion carried.

3. Approve/deny the Student Re-entries per Administration's recommendation

**Motion** was made TRUSTEE SKUBITZ and seconded by TRUSTEE WALLACE to approve the re-entries as presented. Hearing all ayes, motion carried.

4. Personnel 04.10.2017-2

**Motion** was made TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to hire Mrs. Brandi Johnson as the new Lakeland Junior High Principal effective July 2017 at the salary recommended by Administration. Hearing all ayes, motion carried.

5. Personnel 04.10.2017-4

**Motion** was made TRUSTEE OLMSTEAD and seconded by TRUSTEE SKUBITZ to table this item to the May 8, 2017 Board meeting. Hearing all ayes, motion carried.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017***

**D. Welcome Visitors/Pledge of Allegiance 6:00 p.m.**

At 6:18 p.m. Chairman Brown gave welcome and led in the pledge.

**E. Approve Agenda**

1. Amendments to the Agenda-Approve/deny to add the following items to the agenda
  - a. Action Item #8- Approve/deny the Athletic Trainer Job Description as presented
  - b. Action Item #9- Approve/deny the Instructional Coach Job Description as presented
  - c. Add Action Item #10- Approve/deny the Classified Salary Matrix as presented
  - d. Add Action Item #11- Approve/deny the Administrator Salary Matrix as presented

**Motion** was made TRUSTEE SHAFFER and seconded by TRUSTEE WALLACE to amend the agenda as presented. Hearing all ayes, motion carried.

**F. Consent Agenda**

1. Minutes of Previous Meeting(s) - Regular Meeting Minutes of 03/13/2017
2. Regular and Special Bills

**Motion** was made TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve the Consent Agenda as presented. Hearing all ayes, motion carried.

**G. Report and Presentation Agenda**

1. Public Comment

(Each speaker will be asked to limit their remarks to no more than three minutes. Please see the Public Comment sign-in sheet and Policy #1520 for proper procedure in addressing the Board during Public Comment).

No public comment

2. LEA

Jason Bradbury could not attend.

3. Visitor Presentations

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017***

None

4. Staff Reports
  - a. Dr. Becky Meyer, Superintendent

- 1) Financials

Dr. Meyer reported the financials are looking great. A monthly report has been included in the Board's packet.

- 2) Athol Elementary Bell

Dr. Meyer updated the Board on the status of the bell. She has been contact with the fire department in regards to re-donating the bell back for renovation and display at Timberlake Fire Station 1 in Athol.

- 3) Hayden Canyon

Dr. Meyer looked for guidance from the Board. She stated that Vern Newby wanted to meet with her and Chairman Brown. Trustee Wallace provided background knowledge, commenting the state would like the charter to provide student transportation so they really would need a District authorizer. He further commented the District would also take on all the liabilities but would not have any control over the charter. Discussion was had on various options including the possibility of a magnet school in Lakeland.

- 4) Opt-Out Requests

Dr. Meyer spoke on the testing opt-out and students not being present at school during testing time if they opt-out.

- b. Lisa Sexton

- 1) 2017-18 School Calendar

Lisa presented and spoke on the district-wide survey. A second survey was sent out regarding spring break. The majority of staff wanted spring break in the first week of April. However, it was not in alignment with Post Falls and Coeur d' Alene. However, the other 2 districts had already set their calendars without collaborating with Lakeland. Coeur d' Alene and Post Falls align with NIC; KTEC is also a factor. Dr. Meyer thanked Lisa for all her work and she also thanked Jason for his input. Lisa Sexton will fix some clerical errors in the calendar.

H. **Action Agenda**

1. Approve/deny 2017-18 School Calendar as presented

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017***

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the calendar with the clerical modifications previously discussed. Hearing all ayes, motion carried.

2. Approve/deny the hiring of new personnel as presented

**Motion** was made by TRUSTEE WALLACE and seconded by TRUSTEE SHAFFER to approve the hiring of new personnel as presented. Hearing all ayes, motion carried.

3. Approve/deny retirements and resignations as presented

**Motion** was made by TRUSTEE SHAFFER and seconded by TRUSTEE WALLACE to approve the retirements/resignations as presented. Hearing all ayes, motion carried.

4. Approve/deny to return the fire bell from Athol Elementary to Timberlake Fire Protection District

**Motion** was made by TRUSTEE SHAFFER and seconded by TRUSTEE OLMSTEAD to re-donate the fire bell back to Timberlake Fire Protection District. Hearing all ayes, motion carried.

5. Approve/deny the Elementary Administrative Educational Assistant job description as presented

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the job description as presented. Dr. Meyer informed this is a certified position. She said it is an opportunity to work with our own and grow our own administrators within the district. The intention would be more visibility in the classrooms as well as enforcing discipline uniformly and consistently.

Hearing all ayes, motion carried unanimously.

6. Post Issuance Tax Compliance Procedures for Tax Exempt Bonds

**Motion** was made by TRUSTEE WALLACE and seconded by TRUSTEE SKUBITZ to approve the Post Issuance Tax Compliance Procedures for Tax Exempt Bonds as presented. Hearing all ayes, motion carried.

7. Approve/deny to allow the Clerk of the Board to declare Larry Brown Trustee of Zone 5 and Brian Wallace Trustee of Zone 4 duly elected for a term of four (4) years beginning at twelve o'clock noon on July 1 due to the fact only one nomination was made for each position therefore no election is required per Idaho Code 33-502B

**Motion** was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve allowing the Clerk to declare the two trustee positions duly elected. Hearing all ayes, motion carried. Clerk Brook Cunningham provided both Trustees a Certificate of Election.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017***

8. Approve/deny the Athletic Trainer Job Description as presented

**Motion** was made by TRUSTEE SHAFFER and seconded by TRUSTEE OLMSTEAD to approve the Athletic Trainer Job Description as presented. Hearing all ayes, motion carried.

9. Approve/deny the Instructional Coach Job Description as presented

Those positions have historically been paid out of Title II dollars in which those dollars should only be used for Professional Development. The Instructional Coaches will be staffed at the district level going forward.

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the job description as presented. Hearing all ayes, motion carried.

10. Approve/deny the Classified Salary Matrix as presented

**Motion** was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve the Classified Matrix as presented. Hearing all ayes, motion carried.

11. Approve/deny the Administrator Salary Matrix as presented

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE OLMSTEAD to approve the Administrator Matrix as presented. Hearing all ayes, motion carried.

I. **Discussion Agenda**

1. Interest Based Bargaining Training

Dr. Meyer updated the whole board on the beginning process. The first open meeting is next Monday from 7:30 a.m.- 9 a.m.

2. Certified Election Results

Dr. Meyer spoke on the increase in voters. She believes the increase is due to the pass plan.

3. Correspondence

a. Discipline Reports

No questions

b. Other

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017***

Dr. Meyer spoke about the Rathdrum Farmer's Market and they will be using the corner of our property at Lakeland High School June-August.

Dr. Meyer collected updated pictures of the roofs and will share pictures with the Board this week. She informed 2 weeks from now, the Board will have a presentation regarding the condition of the roofs and share proposals with the Board. She would like the meeting on April 24th. 6:00 p.m.

Chairman Brown briefed the board on the subdivision near the airport.

The Board adjourned the Regular Session at 7:49 p.m.

Lisa Sexton exited the meeting at 7:51 p.m.

Trustee Wallace exited the meeting at 7:54 p.m.

***Motion*** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to once again enter Executive Session to discuss personnel at 7:55 p.m.

Upon a unanimous roll call vote of 2/3 of the governing body the Board entered Executive Session.

J. **Executive Session 74-206 (1)(a) & (b)**

1. Personnel 04.10.2017-3

Previously discussed

2. Personnel 04.10.2017-5

Previously discussed

3. Personnel 04.10.2017-1

Out of Executive session at 8:28 p.m.

K. **Action Items Following Executive Session**

1. Personnel 04.10.2017-3

No action

2. Personnel 04.10.2017-5

No action

3. Personnel 04.10.2017-1

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 10, 2017***

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE BROWN to accept the Superintendent's recommendation to hire Brian Wallace as the new CFO with the recommended salary. Hearing all ayes, motion carried.

Attest:

Respectfully Submitted:

\_\_\_\_\_  
Larry Brown, Chairman

\_\_\_\_\_  
Brook Cunningham, Clerk

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 24, 2017**

**LAKELAND JOINT SCHOOL DISTRICT NO. 272**

Meeting Location  
Lakeland Joint School District Office  
15506 N Washington Street  
Rathdrum, ID 83858



*Executive Session 5:00 p.m.  
Regular Session 6:00 p.m.*

**BOARD MEMBERS PRESENT**

Chairman Larry Brown (Zone 5)  
Trustee Rena Olmstead (Zone 1)  
Trustee John Shaffer (Zone 2)  
Trustee Tim Skubitz (Zone 3)  
Trustee Brian Wallace (Zone 4)

**ADMINISTRATION PRESENT**

Superintendent Dr. Becky Meyer  
Assistant Superintendent Lisa Sexton  
Clerk Brook Cunningham

A. **Welcome Visitors/ Pledge of Allegiance 6:00 p.m.**

Chairman Brown gave welcome and led in the pledge at 6:01 p.m.

B. **Call to Order 6:00 p.m.**

Chairman Brown called the meeting to order at 6:03 p.m.

C. **Accept/deny the resignation of Trustee Brian Wallace, Zone 4 and declaring Zone 4 vacant per IC 33-504 effective immediately for the remainder of his term which expires on July 1, 2017 and for the term commencing on July 1, 2017 and ending on July 1, 2021 in which he was duly elected per IC 33-502B**

*Motion* was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to accept the resignation of TRUSTEE WALLACE and declare Zone 4 vacant per Idaho Code 33-504. Hearing all ayes, motion carried.

D. **Approve/deny the process of Zone 4 Trustee Appointment as presented**

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 24, 2017**

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the appointment process with the deadlines changed to May 18<sup>th</sup> for application submission and May 22<sup>nd</sup> for interview. Hearing all ayes, motion carried.

**E. Approve Agenda**

1. Amendments to the agenda
  - a. Add Action Item #4 Approve/deny Contracting Services with Skyward for the Student Management System
  - b. and move executive session following the presentation

**Motion** was made by TRUSTEE SHAFFER and seconded by TRUSTEE OLMSTEAD TO approve the amendments as presented. Hearing all ayes, motion carried.

**F. Executive Session per Idaho Code 74-206 (1)(a)(b)&(f)**

1. (f) To discuss controversies not yet being litigated but imminently likely to be litigated.
2. (b) Personnel 2017-04-24
3. (a) & (b) Personnel

**Moved to the end of the Agenda.**

**4. Action Items Following Executive Session**

- a. Approve/deny to ratify the Superintendent's decision to place Personnel 2017-04-24 on paid administrative leave until further notice

**Moved to the end of the Agenda.**

**G. Staff Presentation**

1. Dr. Becky Meyer & Mike Ferriola on Facilities

Dr. Meyer started out by letting the Board know how much she appreciates and admires Mike Ferriola for all of his hard work this year.

Dr. Meyer then provided the Board a Slides presentation on the roofs showing pre-existing damage and damage that occurred from this past winter. She also made the Board aware the District has never filed an insurance claim in this District and did so this year. The insurance hired DKI to come in and mitigate the leaks and other issues. 207 ceiling tiles were destroyed at Twin Lakes Elementary and 5400 square feet of insulation was removed.

The insurance so far will pay \$17,500 for Spirit Lake and Timberlake High School for damages resulting this year.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 24, 2017***

Twin Lakes Elementary was not built up to specifications so the insurance will pay 0. As for damaged interior property currently insurance is proposing \$4,923. The interior damage doesn't get paid by insurance until the roofs are repaired.

Becky provided recommendation:

Fiscal Responsibility=

1. Insurance
2. Plant Facility Levy
3. Selective Land Holdings
4. Fix Right the 1st time-make sure we have a warranty

Dr. Meyer then introduced Jim Huntsman of Jimmy's Roofing. Mr. Huntsman has been walking each school roof with Mike Ferriola and has about 2100 photos.

Mr. Huntsman then provided the grading of each roof. His Slides presentation has also been included within these minutes.

Grading of roofs:

TLE-Grade F

Architect spec. right but was not followed.

Roof is not water tight anymore

\$320,000 to put a new roof on the school

Spirit Lake Elementary-Grade F

Beyond usable life span

\$395,000 to put a new roof on (he had \$396,000 in his PPT. but that is wrong).

DKI has gotten most of the mold. Insurance paid air quality test and all results came back negative

THS-Grade F- Shingle section

Gym Roof: Grade A

Metal Ridge: Grade B

Library: Grade F

\$580,000 to replace the roof

LJHS-Grade D

\$10,000-\$12,000

JBE-Grade D

\$5,000-\$7,000

GE: Grade C-

\$5,000-\$7,000

**THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 24, 2017**

BKE- Grade B  
0 cost

LHS-Areas from A-F  
\$40,000

Total roof budget for 2017- \$1,336,000  
There would be a warranty from his company and a warranty from the manufacturer  
Do the warranties cover interior damage if roof fails?- YES IT IS COVERED

BUDGET- Those numbers are high and won't exceed those numbers he presented.

**H. Action Items**

1. Approve/deny Resignation as presented

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE OLMSTEAD. Hearing all ayes, motion carried.

2. Approve/deny the Director of Human Resources Job Description as presented

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the Job Description as presented. Hearing all ayes, motion carried.

3. Approve/deny Job Description for School within a School Instructor

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to approve the School within a School Instructor Job Description. Hearing all ayes, motion carried.

4. Approve/deny Contracting Services with Skyward for the Student Management **Information** System

**Motion** was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to approve contracting services with Skyward for the Student Information System module.

Dr. Meyer explained the long research process. Lisa Sexton had brought a committee together to do Skyward research and to weight the pros and cons of switching. All of the Administrators are on Board as well as Chad Parson in IT who will be heading up the change.

Hearing all ayes, motion carried.

**Motion** was made by TRUSTEE SKUBITZ and seconded by TRUSTEE SHAFFER to go into Executive Session per IC Code 74-206 (1)(a)(b)&(f). Upon a unanimous roll call vote of 2/3 of the governing body, the Board entered into Executive Session at 8:11 p.m.

***THE MEETING MINUTES OF THE LAKELAND JOINT SCHOOL DISTRICT 272,  
EXECUTIVE SESSION & REGULAR BOARD MEETING, APRIL 24, 2017***

The Board exited Executive Session at 8:54 p.m.

**Action Items following Executive Session**

**Motion** was made by TRUSTEE SHAFFER and seconded by TRUSTEE SKUBITZ to ratify the Superintendent's decision to place Personnel 2017-04-24 on 1 day paid Administrative Leave. Hearing all ayes, motion carried.  
ALL AYE

I. **Discussion**

The Board adjourned at 9:04 p.m.

Attest:

Respectfully Submitted:

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Larry Brown, Chairman

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Brook Cunningham, Clerk

Avista 2016-17 GAS 100 661000 333 ??? 000 FOOD SERV 290 710000 333 000 000 ELECTRIC 100 661000 332 ??? 000 FOOD SERV 290 710000 332 000 000												
	GAS		ELECTRIC		GAS		ELECTRIC		GAS		ELECTRIC	
GE (105)	130.76		123.46		119.20		121.44		133.46		144.38	
LJHS (201)	156.28	3,033.66	118.44	2,353.68	107.77	2,008.66	120.06	2,608.62	244.20	3,352.52	487.42	3,866.06
TRAN (002)	26.45	347.80	5.30	208.75	5.30	216.70	9.35	264.37	70.52	532.13	141.36	1,169.82
MVAS (491)	145.24	732.14	134.14	564.82	130.80	470.06	134.04	426.26	296.26	464.47	599.97	497.87
LHS FBF (301)		81.61		69.69		125.31		220.66		320.30		213.03
DO (001)	15.88	444.17	6.93	396.17	5.30	437.82	9.35	439.51	34.29	386.33	57.75	406.95
JBE (101)	144.57	2,065.11	113.11	1,102.42	110.10	1,052.29	117.07	1,686.83	275.05	2,593.47	508.98	3,030.97
LJHS FBF (201)		10.10		10.10		20.73		31.26		14.47		25.52
LHS (301)	919.87	6,042.86	125.82	2,671.45	123.94	2,693.92	524.96	5,767.79	1,701.64	6,347.41	2,650.44	6,635.95
MAINT (003)	11.81	224.04	6.11	212.72	5.30	187.40	5.30	194.05	23.02	193.22	53.20	231.33
SLE (102)		2,134.50		1,248.80		1,078.27		1,507.26		2,050.49		2,704.26
AE (103)	31.64		14.03		6.85		15.59		65.45		105.69	
GARG HTR (002)		200.30		22.02		19.43		17.15		167.77		635.08
THS (401)	512.30	7,758.09	400.71	4,061.91	343.02	3,352.11	398.60	6,295.19	544.59	7,651.74	731.64	7,875.20
SOCCER FLD (005)		10.10		10.10		14.07		10.10		10.10		10.10
TLE (106)	178.57	2,998.78	111.85	1,728.57	102.60	1,252.77	142.06	2,355.25	367.61	2,828.89	677.18	3,049.24
TLE LITE (106)		16.20		15.61		16.20		17.97		18.56		19.65
COM GRDN (101)		12.28		12.19		12.09		12.58		12.79		12.99
FOOD SVC	244.39	1,273.17	150.49	899.02	140.15	888.63	218.13	1,223.47	313.62	1,383.55	355.71	1,349.95
THS GNRT (401)	126.12		156.45		92.44		159.79		286.13		379.67	
LJHS SIGN (201)		33.73		35.93		34.63		35.13		30.57		30.00
TJHS (202)	252.94	3,453.53	136.88	1,571.08	127.17	1,237.97	141.23	2,507.99	326.71	3,006.32	818.58	3,278.32
BKE (104)	184.20	1,435.79	136.34	737.97	129.20	743.16	135.88	1,243.37	214.75	1,485.66	389.06	1,575.11
SUB TOTAL	3,081.02	32,307.96	1,740.06	17,933.00	1,549.14	15,862.22	2,252.85	26,864.81	4,897.30	32,850.76	8,101.03	36,617.40
<b>TOTAL</b>		35,388.98		19,673.06		17,411.36		29,117.66		37,748.06		44,718.43
CHECK DATE		7/15/2016		8/12/2016		8/31/2016		10/14/2016		11/11/2016		12/9/2016
												17
	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC	GAS	ELECTRIC
GE (105)	327.54		587.01		412.69		385.88		354.47			
LJHS (201)	1,355.57	4,933.40	1,659.96	5,040.07	1,268.41	4,571.73	1,072.91	4,526.49	637.94	3,905.23		
TRAN (002)	443.58	1,152.40	575.24	1,323.94	405.91	1,250.38	368.73	1,139.68	230.60	877.35		
MVAS (491)	1,340.25	838.87	1,380.77	689.55	1,171.21	725.00	991.02	759.46	631.01	721.05		
LHS FBF (301)		45.91		43.27		44.01		44.01		63.94		
DO (001)	226.29	509.56	324.47	470.47	193.82	470.96	142.42	508.13	85.82	447.15		
JBE (101)	1,248.31	5,612.76	1,475.80	6,644.58	1,209.20	5,475.08	1,017.69	4,852.02	733.46	3,635.08		
LJHS FBF (201)		10.10		11.81		12.12		12.12		12.12		
LHS (301)	5,857.28	7,435.18	6,998.72	7,627.20	5,706.60	8,079.42	4,425.32	7,627.24	3,673.30	7,372.51		
MAINT (003)	195.98	305.34	234.74	292.86	182.78	309.39	145.37	286.77	85.82	247.02		
SLE (102)		4,374.03		5,780.21		5,682.35		4,454.84		3,674.52		
AE (103)	348.58		654.45		397.58		355.24		224.54			
GARG HTR (002)		614.06		642.75		745.75		754.25		606.09		
THS (401)	2,164.04	9,890.74	4,465.74	10,854.55	3,131.45	10,978.23	4,299.38	10,464.48	2,566.93	9,595.04		
SOCCER FLD (005)		14.08		11.81		12.12		12.12		16.11		
TLE (106)	2,318.07	4,397.56	3,222.10	4,779.83	2,438.23	4,493.93	2,476.99	4,297.49	1,574.17	3,673.42		
TLE LITE (106)		22.02		26.18		24.04		20.58		19.79		
COMM GRDN (101)		13.58		14.52		15.01		15.01		14.61		
FOOD SVC	800.45	1,338.43	1,024.27	1,224.87	853.93	1,351.05	804.81	1,380.08	662.69	1,318.96		
THS GNRT (401)	523.95		710.82		577.02		414.38		328.20			
LJHS SIGN (201)		32.58		31.35		31.25		33.05		31.96		
TJHS (202)	2,229.26	4,405.65	3,573.52	5,070.08	2,503.96	5,014.17	1,921.89	4,644.57	1,436.91	4,673.76		
BKE (104)	1,072.03	1,648.28	1,552.89	1,844.22	1,049.90	2,036.07	965.04	1,991.31	830.56	1,916.76		
SUB TOTAL	20,451.18	47,594.53	28,440.50	52,424.12	21,502.69	51,322.06	19,787.07	47,823.70	14,056.42	42,822.47		
<b>TOTAL</b>		68,045.71		80,864.62		72,824.75		67,610.77		56,878.89		
CHECK DATE		1/13/2017		2/10/2017		3/10/2017		4/14/2017		5/12/2017		

Bar Circle "S" Water 100 661000 331 105 000 Garwood

	Irrigation					CHECK	INVOICE
Date	Reading		Reading		TOTAL	DATE	NUMBER
July 2015	59622900	848.54	3045300	33.87	882.41	7/15/2015	JUNE 15 WATER
Aug 2015	60748900	1,973.62	3057600	35.78	2,009.40	8/14/2015	JULY 15 WATER
Sept 2015	62259900	2,643.52	3061300	27.43	2,670.95	9/15/2015	AUG 15 WATER
Oct 2015	62964800	1,213.48	3085900	57.18	1,270.66	10/15/2015	SEPT 15 WATER
Nov 2015	62964800	54.86	3122100	77.37	132.23	11/13/2015	OCT 15 WATER
Dec 2015	62964800	27.43	3122100	27.43	54.86	12/11/2015	NOV 15 WATER
Jan 2016	62964800	27.43	3122100	27.43	54.86	1/15/2016	DEC 15 WATER
Feb 2016	62964800	27.43	3122100	27.43	54.86	2/12/2016	JAN 16 WATER
Mar 2016	62964800	27.43	3216600	139.66	167.09	3/15/2016	FEB 16 WATER
April 2016	62964800	27.43	3245800	65.19	92.62	4/8/2016	MAR 16 WATER
May 2016	62970300	27.43	3275400	65.88	93.31	5/13/2016	APR 16 WATER
June 2016	63109700	256.94	3304300	64.67	321.61	6/15/2016	MAY 16 WATER
	includes adjustment for double credit on 10/1 bill				<b>7,804.86</b>		
July 2016	63420100	554.48	3318700	39.44	593.92	7/15/2016	JUNE 16 WATER
Aug 2016	64766000	2,356.25	3321800	27.43	2,383.68	8/15/2016	JULY 16 WATER
Sept 2016	65907100	1,999.89	3324900	27.43	2,027.32	9/15/2016	AUG 16 WATER
Oct 2016	66112200	371.25	3357100	70.41	441.66	10/14/2016	SEPT 15 WATER
Nov 2016	66112200	27.43	3357100	70.41	97.84	11/11/2016	OCT 16 WATER
Dec 2016	66112200	27.43	3357100	(15.55)	27.43	12/9/2016	NOV 16 WATER
Jan 2017	66112200	27.43	3357100	11.88	39.31	1/13/2017	DEC 16 WATER
Feb 2017	66112200	27.43	3357100	11.88	39.31	2/10/2017	JAN 17 WATER
Mar 2017	66112200	42.98	3357100	27.43	70.41	3/10/2017	FEB 17 WATER
April 2017	66112200	27.43	3497300	193.08	220.51	4/14/2017	MAR 17 WATER
May 2017							
June 2017							
					<b>5,347.47</b>		
July 2017							
Aug 2017							
Sept 2017							
Oct 2017							
Nov 2017							
Dec 2017							
Jan 2018							
Feb 2018							
Mar 2018							
April 2018							
May 2018							
June 2018							
					<b>0.00</b>		

Bar Circle "S" Water 100 661000 331 105 000 Garwood

	Irrigation					CHECK	INVOICE
Date	Reading		Reading		TOTAL	DATE	NUMBER
July 2015	59622900	848.54	3045300	33.87	882.41	7/15/2015	JUNE 15 WATER
Aug 2015	60748900	1,973.62	3057600	35.78	2,009.40	8/14/2015	JULY 15 WATER
Sept 2015	62259900	2,643.52	3061300	27.43	2,670.95	9/15/2015	AUG 15 WATER
Oct 2015	62964800	1,213.48	3085900	57.18	1,270.66	10/15/2015	SEPT 15 WATER
Nov 2015	62964800	54.86	3122100	77.37	132.23	11/13/2015	OCT 15 WATER
Dec 2015	62964800	27.43	3122100	27.43	54.86	12/11/2015	NOV 15 WATER
Jan 2016	62964800	27.43	3122100	27.43	54.86	1/15/2016	DEC 15 WATER
Feb 2016	62964800	27.43	3122100	27.43	54.86	2/12/2016	JAN 16 WATER
Mar 2016	62964800	27.43	3216600	139.66	167.09	3/15/2016	FEB 16 WATER
April 2016	62964800	27.43	3245800	65.19	92.62	4/8/2016	MAR 16 WATER
May 2016	62970300	27.43	3275400	65.88	93.31	5/13/2016	APR 16 WATER
June 2016	63109700	256.94	3304300	64.67	321.61	6/15/2016	MAY 16 WATER
	includes adjustment for double credit on 10/1 bill				<b>7,804.86</b>		
July 2016	63420100	554.48	3318700	39.44	593.92	7/15/2016	JUNE 16 WATER
Aug 2016	64766000	2,356.25	3321800	27.43	2,383.68	8/15/2016	JULY 16 WATER
Sept 2016	65907100	1,999.89	3324900	27.43	2,027.32	9/15/2016	AUG 16 WATER
Oct 2016	66112200	371.25	3357100	70.41	441.66	10/14/2016	SEPT 15 WATER
Nov 2016	66112200	27.43	3357100	70.41	97.84	11/11/2016	OCT 16 WATER
Dec 2016	66112200	27.43	3357100	(15.55)	27.43	12/9/2016	NOV 16 WATER
Jan 2017	66112200	27.43	3357100	11.88	39.31	1/13/2017	DEC 16 WATER
Feb 2017	66112200	27.43	3357100	11.88	39.31	2/10/2017	JAN 17 WATER
Mar 2017	66112200	42.98	3357100	27.43	70.41	3/10/2017	FEB 17 WATER
April 2017	66112200	27.43	3497300	193.08	220.51	4/14/2017	MAR 17 WATER
May 2017							
June 2017							
					<b>5,347.47</b>		
July 2017							
Aug 2017							
Sept 2017							
Oct 2017							
Nov 2017							
Dec 2017							
Jan 2018							
Feb 2018							
Mar 2018							
April 2018							
May 2018							
June 2018							
					<b>0.00</b>		

CITY OF ATHOL 100 661000 331 103 000 683-2101

<b>C-0010</b>			<b>C-0011</b>			<b>CHECK</b>	<b>INVOICE</b>
<b>DATE</b>	<b>READING</b>		<b>READING</b>		<b>TOTAL</b>	<b>DATE</b>	<b>NUMBER</b>
JULY 2015	2618	35.00	21411	279.20	314.20	7/15/2015	JULY 15
AUG 2015	2674	47.10	21811	425.50	472.60	7/31/2015	AUG 15
SEPT 2015	2735	52.60	22353	581.70	634.30	8/31/2015	SEPT 15
OCT 2015	2754	35.00	22752	424.40	459.40	9/9/2015	OCT 15
NOV 2015	2754	35.00	22752	35.00	70.00	10/30/2015	NOV 15
DEC 2015	2754	35.00	22752	35.00	70.00	12/11/2015	DEC 15
JAN 2016	2754	35.00	22752	35.00	70.00	12/31/2015	JAN 16
FEB 2016	2754	35.00	22752	35.00	70.00	2/12/2016	FEB 16
MAR 2016	2754	35.00	22752	35.00	70.00	3/15/2016	MAR 16
APR 2016	2754	35.00	22752	35.00	70.00	3/31/2016	APR 16
MAY 2016	2825	35.00	22810	35.00	70.00	5/13/2016	MAY 16
JUNE 2016	2836	35.00	22873	54.80	89.80	6/15/2016	JUN 16
		449.70		2,010.60	<b>2,460.30</b>		
<b> </b>							
JULY 2016	2845	35.00	22996	120.80	155.80	7/15/2016	JULY 16
AUG 2016	2847	35.00	23402	432.10	467.10	7/29/2016	AUG 16
SEPT 2016	2863	35.00	23739	356.20	391.20	9/9/2016	SEPT 16
OCT 2016	2880	35.00	24181	471.70	506.70	10/14/2016	OCT 16
NOV 2016	2880	36.50	24181	36.50	73.00	10/28/2016	NOV 16
DEC 2016	2880	36.50	24181	36.50	73.00	12/9/2016	DEC 16
JAN 2017	2880	36.50	24181	36.50	73.00	1/13/2017	JAN 17
FEB 2017	2880	36.50	24181	36.50	73.00	2/10/2017	FEB 17
MAR 2017	2880	36.50	24181	36.50	73.00	3/10/2017	MAR 17
APR 2017	2880	36.50	24181	36.50	73.00	4/10/2017	APR 17
MAY 2017	3026	36.50	24436	36.50	73.00	4/28/2017	MAY 17
JUNE 2017							
		395.50		1,636.30	2,031.80		
<b> </b>							
JULY 2017							
AUG 2017							
SEPT 2017							
OCT 2017							
NOV 2017							
DEC 2017							
JAN 2018							
FEB 2018							
MAR 2018							
APR 2018							
MAY 2018							
JUNE 2018							

<b>CITY OF RATHDRUM (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 080 000) 687-0261</b>													
2016-17		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
DO (001)	7.1640.1	24.50	51.50	24.50	51.50	24.50	51.50	21.00	54.85	21.00	54.85	21.00	54.85
TRAN (002)	7.1660.1	28.50	51.50	28.50	60.06	28.50	51.50	25.00	54.85	25.00	54.85	25.00	54.85
Food Serv	7.1610.1	46.50	51.50	48.45	111.54	54.30	188.76	55.35	265.09	58.60	310.79	51.45	210.24
JBE (101)	7.1620.1	60.15	265.98	67.30	360.36	107.60	892.32	75.50	548.46	60.55	338.22	79.40	603.31
JBE Annex(101)	7.1630.1	46.50	51.50	46.50	51.50	46.50	51.50	43.00	73.13	43.00	91.41	43.00	63.99
BKE (104)	7.1580.1	103.50	600.60	64.50	51.50	69.70	154.44	70.10	219.38	73.35	265.09	65.55	155.40
BKE Irrig (104)	4.1585.1	817.80		1,125.90		1,094.05		341.35					
LJHS (201)	7.1670.1	119.10	806.52	150.30	1,218.36	236.75	2,359.50	159.15	1,471.70	90.90	511.90	83.10	402.20
LJHS Field (013)	4.1650.1	418.05		558.45		288.70		182.10					
LHS (301)	7.1570.1	84.65	351.78	71.00	171.60	91.80	446.16	98.05	612.45	105.85	722.14	122.75	959.81
LHS Irrig (007)	4.0616.1	346.15		821.30		662.70		79.00					
LHS Field (008)	4.1600.1	715.10		488.90		566.90		295.85					
LHS FBF RR	7.0002.1		51.50		51.50		51.50		54.85		54.85		54.85
MVAS (491)	7.1590.1	95.25	128.70	154.40	163.02	173.90	205.92	101.50	164.54	52.10	219.38	47.55	155.40
Soccer Fld (005)	4.0000.1	92.40		83.30		126.20		72.90		43.00		43.00	
		2,998.15	2,411.08	\$3,733.30	\$2,290.94	\$3,572.10	\$4,453.10	\$1,619.85	\$3,519.30	\$573.35	\$2,623.48	581.80	2,714.90
			<b>5,409.23</b>		<b>\$6,024.24</b>		<b>\$8,025.20</b>		<b>\$5,139.15</b>		<b>\$3,196.83</b>		3,296.70
invoice #		JULY 16 WATER/SEWER		AUGUST 16 WATER/ SE		SEPTEMBER 16 WATE		OCTOBER 16 WATER/		NOVEMBER 16 WATER		DECEMBER 16 WATER	
		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
DO (001)	7.1640.1	21.00	54.85	21.00	54.85	21.00	54.85	21.00	54.85				21
TRAN (002)	7.1660.1	25.00	54.85	25.00	54.85	25.00	54.85	25.00	54.85				
Food Serv	7.1610.1	44.30	109.69	54.05	246.81	53.40	237.67	51.45	210.24				
JBE (101)	7.1620.1	78.75	594.17	83.30	658.15	70.30	475.33	62.50	365.64				
JBE Annex(101)	7.1630.1	43.00	54.85	43.00	82.27	43.00	73.13	43.00	54.85				
BKE (104)	7.1580.1	64.25	137.12	71.40	237.67	67.50	182.82	64.90	146.26				
BKE Irrig (104)	4.1585.1							43.00					
LJHS (201)	7.1670.1	80.50	365.64	98.05	612.45	100.65	649.01	84.40	420.49				
LJHS Field (013)	4.1650.1							43.00					
LHS (301)	7.1570.1	77.25	319.94	104.55	703.86	92.85	539.32	88.95	484.47				
LHS Irrig (007)	4.0616.1							79.00					
LHS Field (008)	4.1600.1							43.00					
LHS FBF RR	7.0002.1		54.85		54.85		54.85		54.85				
MVAS (491)	7.1590.1	45.60	127.97	51.45	210.24	50.80	201.10	49.50	182.82				
Soccer Fld (005)	4.0000.1	43.00		43.00		43.00		43.00					
		522.65	1,873.93	594.80	2,916.00	567.50	2,522.93	741.70	2,029.32				
			2,396.58		<b>3,510.80</b>		<b>3,090.43</b>	<b>2,771.02</b>					
invoice #		JANUARY 2017 WATER/SEWER		FEBRUARY 2017 WATER/SEWER		MARCH 2017 WATER/SEWER		APRIL 2017 WATER/SEWER		MAY 2017 WATER/SEWER		JUNE 2017 WATER/SEWER	
Food Serv Water Account #290 710000 331 000 000 Sewer Account #290 710000 335 000 000 inv # is June ?? water/sewer													



**City of Spirit Lake (Water 100 661000 331 ??? 000) (Sewer 100 661000 335 090 000) 623-2131**

2016-17		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
SLE (102)	9.01	321.00		347.25		578.50		732.25		16.00		16.00	
SLE (102)	10.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
THS Main (401)	581.01	97.25	333.66	31.00	26.00	31.00	26.00	31.00	43.33	31.00	47.66	31.00	47.66
THS Irrig (009)	606.01	16.00		16.00		16.00		16.00		16.00		16.00	
THS Irrig (009)	615.01	16.00		32.25		16.00		22.25		16.00		16.00	
THS Conc (401)	616.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00
TJHS (202)	685.01	41.00	138.66	254.75	879.66	16.00	30.33	29.75	99.66	33.50	112.66	27.25	91.00
TJHS Irrig (010)	715.01	978.50		3,083.50		1,886.00		1,713.50		16.00		16.00	
		1,501.75	524.32	3,796.75	957.66	2,575.50	108.33	2,576.75	194.99	160.50	212.32	154.25	190.66
		<b>2,026.07</b>		<b>4,754.41</b>		<b>2,683.83</b>		<b>2,771.74</b>		<b>372.82</b>		<b>344.91</b>	
Invoice Number		JUNE 16 WATER/SEWER		JULY 16 WATER/SEWER		AUGUST 16 WATER/ SEWER		SEPT 16 WATER/ SEWER		OCTOBER 16 WATER/ SEWER		NOVEMBER 16 WATER/ SEWER	
Ck Date		7/15/2016		8/15/2016		9/14/2016		10/14/2016		11/11/2016		12/14/2016	
		WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER	WATER	SEWER
SLE (102)	9.01	16.00		16.00		16.00		16.00		16.00			
SLE (102)	10.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00		
THS Main (401)	581.01	31.00	39.00	31.00	43.33	31.00	43.33	31.00	43.33	31.00	43.33		
THS Irrig (009)	606.01	16.00		16.00		16.00		16.00		16.00			
THS Irrig (009)	615.01	16.00		16.00		16.00		16.00		16.00			
THS Conc (401)	616.01	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00		
TJHS (202)	685.01	18.50	60.66	16.00	26.00	16.00	26.00	16.00	26.00	16.00	26.00		
TJHS Irrig (010)	715.01	16.00		16.00		16.00		16.00		16.00			23
		145.50	151.66	143.00	121.33	143.00	121.33	143.00	121.33	143.00	121.33		
		<b>297.16</b>		<b>264.33</b>		<b>264.33</b>		<b>264.33</b>		<b>264.33</b>		<b>264.33</b>	<b>0.00</b>
Invoice Number		DECEMBER 16 WATER/SEWER		JANUARY 17 WATER/SEWER		FEBRUARY 17 WATER/SEWER		MARCH 17 WATER/SEWER		APRIL 17 WATER/SEWER			
Ck Date		1/13/2017		2/10/2017		3/10/2017		4/14/2017		5/12/2017			

**KOOTENAI ELECTRIC**

**FY 2014-17**

	6/15-	7/15-	8/15-	9/15-	10/15-	11/15-	12/15-	1/15-	2/15-	3/15-	4/15-	5/15-
	7/15/2014	8/15/2014	9/15/2014	10/15/2014	11/15/2014	12/15/2014	1/15/2015	2/15/2015	3/15/2015	4/15/2015	5/15/2015	6/15/2015
103 AE	984.93	932.42	1,497.39	1,785.49	2,726.69	3,185.98	3,215.24	2,948.24	2,793.37	2,392.50	2,057.91	1,444.22
Mtr 5968959	63.82	69.17	79.46	86.26	97.39	96.29	116.43	111.93	91.70	90.34	74.36	69.26
Mtr 83699138	907.58	849.72	1,404.40	1,685.70	2,615.77	3,076.16	3,085.28	2,822.78	2,688.14	2,288.63	1,970.02	1,361.43
Sec Light	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53	13.53
105 GE	786.32	745.04	1,176.02	1,479.62	1,903.94	2,155.94	2,633.30	2,309.06	2,112.02	1,944.50	1,559.30	1,194.02
<b>PAID</b>	<b>1,771.25</b>	<b>1,677.46</b>	<b>2,673.41</b>	<b>3,265.11</b>	<b>4,630.63</b>	<b>5,341.92</b>	<b>5,848.54</b>	<b>5,257.30</b>	<b>4,905.39</b>	<b>4,337.00</b>	<b>3,617.21</b>	<b>2,638.24</b>
ck date	7/31/2014	8/29/2014	9/29/2014	10/31/2014	12/3/2014	12/31/2014	1/30/2015	2/27/2015	3/31/2015	4/30/2015	5/29/2015	6/30/2015

**FY 2015-16**

	6/15-	7/15-	8/15-	9/14-	10/15-	11/15-	12/15/2015-	1/15-	2/15-	3/15-	4/15-	5/15-
	7/15/2015	8/15/2015	9/14/2015	10/15/2015	11/15/2015	12/15/2015	1/15/2016	2/15/2016	3/15/2016	4/15/2016	5/15/2016	6/15/2016
103 AE	885.07	928.08	1,247.27	1,810.38	2,462.65	3,049.75	3,418.25	3,180.63	2,640.88	2,475.36	1,997.00	1,740.84
Mtr 95801833	64.58	71.47	75.80	89.57	100.45	93.40	91.70	95.10	80.05	65.43	52.60	49.88
Mtr 83699138	806.96	843.08	1,157.94	1,701.06	2,342.45	2,936.60	3,306.80	3,065.78	2,541.08	2,390.18	1,924.65	1,671.21
Sec Light	13.53	13.53	13.53	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75
105 GE	776.00	776.00	942.98	1,322.18	1,743.38	2,315.06	2,509.46	2,516.90	2,013.38	1,800.98	1,437.38	1,536.26
<b>PAID</b>	<b>1,661.07</b>	<b>1,704.08</b>	<b>2,190.25</b>	<b>3,132.56</b>	<b>4,206.03</b>	<b>5,364.81</b>	<b>5,927.71</b>	<b>5,697.53</b>	<b>4,654.26</b>	<b>4,276.34</b>	<b>3,434.38</b>	<b>3,277.10</b>
ck date	7/31/2015	8/31/2015	9/30/2015	10/30/2015	11/30/2015	12/31/2015	1/29/2016	2/29/2016	3/31/2016	4/29/2016	5/31/2016	6/30/2016

**FY 2016-17**

	6/15-	7/15-	8/15-	9/15-	10/15-	11/15-	12/15-	1/15-	2/15-	3/15-		
	7/15/2016	8/15/2016	9/15/2016	10/15/2016	11/17/2016	12/15/16	1/15/17	2/15/17	3/15/17	4/15/17		
103 AE	1,050.96	1,024.90	1,411.53	2,134.57	2,575.72	3,266.68	4,477.65	3,644.52	2,890.27	2,790.33		
Mtr 95801833	49.11	50.81	56.76	73.90	79.89	78.01	72.50	69.85	63.44	62.60		
Mtr 83699138	982.1	954.34	1335.02	2040.92	2476.08	3168.92	4385.40	3554.92	2,807.08	2,707.98		
Sec Light	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75	19.75		
105 GE	765.68	672.80	1,089.14	1,748.40	2,059.68	2,481.36	2,952.88	2,699.20	2,368.08	2,095.76		
<b>PAID</b>	<b>1,816.64</b>	<b>1,697.70</b>	<b>2,500.67</b>	<b>3,882.97</b>	<b>4,635.40</b>	<b>5,748.04</b>	<b>7,430.53</b>	<b>6,343.72</b>	<b>5,258.35</b>	<b>4,886.09</b>	<b>0.00</b>	<b>0.00</b>
ck date	7/29/2016	8/31/2016	9/14/2016	10/28/16	12/02/2016	12/29/2016	1/27/2017	2/24/17	3/31/2017	4/28/2017		

**100 661000 332 ??? 000**



**TLI SEWER, LLC**

**TLE SEWER CHARGES 100 661000 335 095 000**

	AMOUNT	CK DATE	INV #
JULY 14	617.50	7/1/2014	TLE JULY 14 SEWER
AUG 14	617.50	7/31/2014	TLE AUG 14 SEWER
SEP 14	617.50	8/29/2014	TLE SEPT 14 SEWER
OCT 14	617.50	9/29/2014	TLE OCT 14 SEWER
NOV 14	617.50	10/31/2014	TLE NOV 14 SEWER
DEC 14	617.50	11/21/2014	TLE DEC 14 SEWER
JAN 15	648.05	12/31/2014	TLE JAN 15 SEWER
FEB 15	648.05	1/30/2015	TLE FEB 15 SEWER
MAR 15	648.05	2/27/2015	TLE MAR 15 SEWER
APR 15	648.05	3/31/2015	TLE APR 15 SEWER
MAY 15	648.05	4/30/2015	TLE MAY 15 SEWER
JUNE 15	648.05	5/29/2015	TLE JUN 15 SEWER
	7,593.30		

	AMOUNT	CK DATE	INV #
JULY 15	648.05	7/1/2015	TLE JULY 15 SEWER
AUG 15	648.05	7/31/2015	TLE AUG 15 SEWER
SEP 15	648.05	8/31/2015	TLE SEPT 15 SEWER
OCT 15	648.05	9/30/2015	TLE OCT 15 SEWER
NOV 15	648.05	10/30/2015	TLE NOV 15 SEWER
DEC 15	648.05	11/30/2015	TLE DEC 15 SEWER
JAN 16	676.00	12/31/2015	TLE JAN 16 SEWER
FEB 16	676.00	1/29/2016	TLE FEB 16 SEWER
MAR 16	676.00	2/29/2016	TLE MAR 16 SEWER
APR 16	676.00	3/31/2016	TLE APR 16 SEWER
MAY 16	676.00	4/29/2016	TLE MAY 16 SEWER
JUNE 16	676.00	5/31/2016	TLE JUN 16 SEWER
	7,944.30		

	AMOUNT	CK DATE	INV #
JULY 16	676.00	7/1/16	TLE JUL 16 SEWER
AUG 16	676.00	7/29/16	TLE AUG 16 SEWER
SEP 16	676.00	8/31/16	TLE SEPT 16 SEWER
OCT 16	676.00	9/30/16	TLE OCT 16 SEWER
NOV 16	676.00	10/28/16	TLE NOV 16 SEWER
DEC 16	676.00	12/01/16	TLE DEC 16 SEWER
JAN 17	702.00	12/22/16	TLE JAN 17 SEWER
FEB 17	702.00	1/27/17	TLE FEB 17 SEWER
MAR 17	702.00	2/27/17	TLE MAR 17 SEWER
APR 17	702.00	3/31/17	TLE APR 17 SEWER
MAY 17	702.00	2/28/17	TLE MAY 17 SEWER
JUNE 17			
	7,566.00		

## Lakeland Joint School District No. 272

Office of the Superintendent

P.O. Box 39

Rathdrum, ID 83858

Board of Trustees			
Regular School Board Meeting 5/8/2017			
Gross Salaries		1,755,679.97	
Gross Benefits		505,204.08	
			ACH #
American Express	Instructional/ Tech/ Maint Supplies	14,414.56	161700018
Lakeland High School	Maker Grant/ T Young	350.00	92289
Petty Cash	Petty Cash Replenishment	40.08	92292
Supplyworks	Maint Supplies	328.42	92291
Timberlake High School	THS Softball Fundraiser	250.00	92290
	Out of Cycle	15,383.06	
A Drug Free Alliance	Service/ Tran DOT & Alcohol Testing	435.00	92293
AlSCO	Coverall Service	50.81	92294
Athol, City of	AE Water 2/24 - 3/31/2017	73.00	92295
Avista	Electricity/ Natural Gas 2/17 - 3/20/17	67,600.77	92296
Ayers, Christine	March 2017 Mileage	35.80	92297
Bar Circle "S" Water	GE March 2017 Water	220.51	92298
Bear Paw Quilting	Instructional Supplies	1,050.33	92299
Ben Nye	Instructional Supplies	119.47	92300
Blick Art Materials	Instructional Supplies	519.98	92301
Bowen, Stephanie	March 2017 Mileage	20.35	92302
Cass, Tammy	March 2017 Mileage	122.25	92303
Cenex Cooperative Supply	Tran Fuel	22,351.67	92304
Chartwells	March 2017 Food Service	118,733.98	92305
Chatterton, Heather	March 2017 Mileage	30.95	92306
Capital One (Costco)	Instructional Supplies	245.28	92307
Dominos Pizza	Food Service/ Pizza for Lunch	693.00	92308
Doyle, Kevin	Oct 2016 - March 2017 Mileage	288.70	92309
EVCO Sound & Electronics, Inc	Maint Supplies	596.75	92310
Follett	Library Material	324.92	92311
Gabiou, Amy	March 2017 Mileage	30.60	92312
Gallegos, Levi	March 2017 Mileage	36.90	92313
Gerstenberger, Judy	March 2017 Mileage	121.20	92314
Ginter, Brian	Expense Claim Reimbursement (DOT Physical)	65.00	92315
Goodwin, Deon	March 2017 Mileage	60.00	92316

Hansen, Debbie	March 2017 Mileage	141.55	92317
Harding, Michele	March 2017 Mileage	97.45	92318
Haukenes, Iva	March 2017 Mileage	39.30	92319
Herff Jones	Instructional Supplies	206.68	92320
Herndon, Heidi	Expense Claim Reimbursement	12.00	92321
Hobart Service	Food Service Equipment Repair	530.48	92322
Hutson, Lindsay	March 2017 Mileage	94.05	92323
Idaho Dept of Education	Fingerprinting	160.00	92324
Idaho Digital Learning	Student Fees (LHS/ THS)	500.00	92325
Idaho State Tax Commission	SalesTax- Ala Carte/Adult Meals, Rotary, Textbook Resale	912.92	92326
Interlight	Maint Supplies	110.90	92327
Isbell, Lee	March 2017 Mileage	162.45	92328
Jones, Joy	March 2017 Mileage	44.10	92329
Kauffman, Jessica	March 2017 Mileage	23.80	92330
Kelley, Megan	March 2017 Mileage	96.30	92331
Kenworth Sales Company	Tran Supplies	780.01	92332
KISS Inst.for Practical Robotics	Instructional Supplies	125.00	62333
Lake City High School	THS Portion of Charter Bus/ State Speech	210.00	62334
Lakeland High School	Reimburse FCCLA Registration/ Robotics Travel	1,640.00	92335
Mentoring Minds	Instructional Supplies	54.89	92336
Miller, Molly	Expense Claim Reimbursement	84.00	92337
Miller's Harvest Foods	Instructional Supplies	211.86	92338
Morrison, Susan	March 2017 Mileage	56.45	92339
Napa Auto Parts	Tran/ Maint Service	1,165.52	92340
North Kootenai Water	TLE- March 2017 Fire/ Water	97.17	92341
Oxarc	Maint/ Cylinder Rental	9.23	92342
Parson, Chad	March 2017 Mileage	22.40	92343
Pearson	SPED Supplies	95.50	92344
Perma-Bound	Library Supplies	71.36	92345
Peterson, Carrie	March 2017 In-Lieu of Transportation	64.00	92346
Pettit, Corey	Expense Claim Reimbursement	81.00	92347
PlumbMaster	Maint Supplies	484.33	92348
Post Falls Baseball	Reimbursement for 3 Days of Unused Gym Time (MVA)	90.00	92349
Postmaster/ Rathdrum	PO Box Annual Fee (TLE)	166.00	92350
ProBuild	Instructional Supplies	71.97	92351
Provantage	Office Supplies	399.04	92352
Rathdrum, City of	March 2017 Water/ Sewer/ Crossing Guard Salary	5,761.15	92353
Reigel, Lorraine	March 2017 Mileage	35.00	92354
Rice, DeeAnn	Expense Claim Reimbursement	29.19	92355
Rodda	Maint Supplies	184.08	92356
RWC Group	Tran Supplies	2,971.59	92357
			92358/5
Scholastic Books	Instructional Supplies	430.92	9
Seright's Ace Hardware	Maint Supplies	223.77	92360
Sexton, Lisa	March 2017 Mileage	104.90	92361





		Gross Salaries	1,755,679.97
		Gross Benefits	505,204.08
		Grand Total	2,611,596.96

**Lakeland Joint School District No. 272**

Office of the Superintendent

P.O. Box 39

Rathdrum, ID 83858

Board of Trustees			
Regular School Board Meeting			
5/08/2017			
Additional Bills			
Fatbeam, LLC	May 2017 Network Service	2,456.52	92435
Idaho Dept of Education	Fingerprinting	96.00	92436
Idaho Dept of Health & Welfare	Medicaid Match Account	10,000.00	92437
Petty Cash	Petty Cash Replenishment	116.95	92440
Rickard, Darrell	Expense Claim Reimbursement	85.54	92441
Saturday Night, Inc	District Supplies	55.05	92438
The Sweep, LLC	Maint Services	4,500.00	92439
	Total (5/02/2017 )	17,310.06	
	Invoice Total From 5/8/17 Bill List	350,712.91	
	Invoice Total	368,022.97	
	Gross Salaries	1,755,679.97	
	Gross Benefits	505,204.08	
	Grand Total	2,628,907.02	

**Comparing Current Fiscal Year to Prior Fiscal Year ~ Same Time Period**

LAKELAND JOINT SCHOOL DISTRICT #272						LAKELAND JOINT SCHOOL DISTRICT #272				
<u>"FY 2016-2017" - GENERAL FUND BUDGET SUMMARY INFORMATION</u>						<u>"FY 2015-2016" - GENERAL FUND BUDGET SUMMARY INFORMATION</u>				
***REVENUE***						***REVENUE***				
July, 2016 - April, 2017						July, 2015 - April, 2016				
REVENUE	BUDGET	RECEIPTS TO DATE	% Received	Remaining Budget	% Remaining	BUDGET	YTD ACTIVITY	% Received	Remaining Budget	% Remaining
M&O Levy	-	1,266.01		(1,266.01)			0.06		0.06	
Supplemental Levy	5,300,000.00	3,208,840.16	60.5%	(2,091,159.84)	-39.5%	4,795,000.00	2,973,317.69	62.0%	(1,821,682.31)	-37.99%
Emergency Levy	822,585.00	458,845.24		(363,739.76)		20,000.00	115,484.84		95,484.84	
Tort Levy	50,000.00	24,182.54	48.4%	(25,817.46)	-51.6%	50,000.00	30,038.14	60.1%	(19,961.86)	-39.92%
Other Local Tax	-			-		-			-	
Penalty/Int Delinquent Taxes	69,000.00	53,411.89	77.4%	(15,588.11)	-22.6%	67,300.00	44,978.11	66.8%	(22,321.89)	
Investments	5,000.00	18,237.24	364.7%	13,237.24	264.7%	35,000.00	2,926.73	8.4%	(32,073.27)	-91.64%
Community Ed.	500.00			(500.00)		500.00	448.00	89.6%	(52.00)	
Other Local Revenue	111,400.00	153,722.79	138.0%	42,322.79	38.0%	180,500.00	146,771.47	81.3%	(33,728.53)	-18.69%
Base State Support	17,570,000.00	15,682,893.17	89.3%	(1,887,106.83)	-10.7%	16,606,552.00	14,560,010.51	87.7%	(2,046,541.49)	-12.32%
Transportation	1,100,000.00	893,521.43	81.2%	(206,478.57)	-18.8%	1,150,000.00	934,469.43	81.3%	(215,530.57)	-18.74%
Tuition Equiv	-		#DIV/0!	-	#DIV/0!	52,500.00		0.0%	(52,500.00)	-100.00%
State Paid Benefits	2,289,095.00	2,066,024.79	90.3%	(223,070.21)	-9.7%	2,575,000.00	1,940,693.72	75.4%	(634,306.28)	-24.63%
Other State Support	693,104.00	349,603.00	50.4%	(343,501.00)	-49.6%	679,390.00	(1,066.00)	-0.2%	680,456.00	
Other State Support - PFP	-			-		-			-	
Lottery/Additional St Maint	248,000.00	257,798.00		9,798.00		247,000.00	247,629.00	100.3%	629.00	0.25%
Property Tax Replace.	63,977.00	32,847.85	51.3%	(31,129.15)	-48.7%	85,000.00	32,847.85	38.6%	(52,152.15)	-61.36%
Other State Revenue (Wifi)	-	30,744.00		30,744.00		-	57,311.45	#DIV/0!	57,311.45	#DIV/0!
Other Fed Rev-E-Rate	-	25,784.17		25,784.17		-	36,782.56		(36,782.56)	
Unrestricted Grants	165,000.00	175,920.23	106.6%	10,920.23	6.6%	135,000.00	103,240.25	76.5%	(31,759.75)	-23.53%
Other Indirect Restricted	-			-		-			-	
Loan Proceeds		1,099,250.00	#DIV/0!	1,099,250.00	#DIV/0!					
Sale/Com for Loss Fixed Asset			#DIV/0!	-	#DIV/0!					
Transfers	-			-		-			-	
<b>TOTALS</b>	<b>28,487,661.00</b>	<b>24,532,892.51</b>	<b>86.1%</b>	<b>(3,957,300.51)</b>	<b>-13.9%</b>	<b>26,678,742.00</b>	<b>21,225,883.81</b>	<b>79.6%</b>	<b>(5,452,858.19)</b>	<b>-20.44%</b>
<b>Beginning Balance</b>										
<b>Budgeted Amount</b>	<b>28,487,661.00</b>					<b>26,678,742.00</b>				

**Comparing Current Fiscal Year to Prior Fiscal Year ~ Same Time Period**

LAKELAND JOINT SCHOOL DISTRICT #272						LAKELAND JOINT SCHOOL DISTRICT #272				
<u>"FY 2016-2017" GENERAL FUND BUDGET SUMMARY INFORMATION</u>						<u>"FY 2015-2016" GENERAL FUND BUDGET SUMMARY INFORMATION</u>				
July, 2016 - April, 2017						July, 2015 - April, 2016				
<b>**EXPENDITURES**</b>						<b>**EXPENDITURES**</b>				
	BUDGET	FYTD ACTIVITY	% Expended	BALANCE	% Remaining	BUDGET	YTD ACTIVITY	%	BALANCE	%
Elementary	7,083,431.00	4,724,693.36	66.7%	2,358,737.64	33.3%	6,462,535.00	4,535,779.50	70.2%	1,926,755.50	29.8%
Secondary	6,958,008.00	4,490,316.90	64.5%	2,467,691.10	35.5%	6,894,637.00	4,651,445.45	67.5%	2,243,191.55	32.5%
Alternative	540,863.00	370,238.02	68.5%	170,624.98	31.5%	535,233.00	357,857.12	66.9%	177,375.88	33.1%
Except. Child	1,226,782.00	1,067,074.26	87.0%	159,707.74	13.0%	1,300,698.00	984,276.71	75.7%	316,421.29	24.3%
Gifted/Talented	107,942.00	71,024.33	65.8%	36,917.67	34.2%	94,138.00	60,275.48	64.0%	33,862.52	36.0%
Ex Curr	714,756.00	505,493.98	70.7%	209,262.02	29.3%	698,872.00	453,236.02	64.9%	245,635.98	35.1%
Summer School	69,223.00	53,255.60	76.9%	15,967.40	23.1%	66,685.00	56,297.53	84.4%	10,387.47	15.6%
Adult Ed	538.00	2.51	0.5%	535.49	99.5%	538.00	274.31	51.0%	(263.69)	
Guidance/Health	1,151,010.00	733,155.08	63.7%	417,854.92	36.3%	982,092.00	642,398.12	65.4%	339,693.88	34.6%
Ancillary	691,155.00	568,938.83	82.3%	122,216.17	17.7%	650,421.00	463,229.77	71.2%	187,191.23	28.8%
Personnel Support	418,593.00	232,032.10	55.4%	186,560.90	44.6%	362,878.00	289,847.58	79.9%	73,030.42	20.1%
Ed Media	557,667.00	400,037.35	71.7%	157,629.65	28.3%	531,733.00	392,099.54	73.7%	139,633.46	26.3%
Instruct. Related Technology	455,633.00	417,852.68	91.7%	37,780.32	8.3%	449,849.00	406,855.08	90.4%	42,993.92	9.6%
Board	93,585.00	100,683.31	107.6%	(7,098.31)	-7.6%	75,807.00	69,572.11	91.8%	6,234.89	8.2%
District Admin	594,384.00	535,326.03	90.1%	59,057.97	9.9%	535,317.00	433,769.54	81.0%	101,547.46	19.0%
School Admin	2,202,334.00	1,585,397.90	72.0%	616,936.10	28.0%	2,147,071.00	1,629,959.57	75.9%	517,111.43	24.1%
Business Operations	291,271.00	215,856.65	74.1%	75,414.35	25.9%	283,036.00	236,118.68	83.4%	46,917.32	16.6%
Admin Tech Services	88,310.00	85,994.23	97.4%	2,315.77	2.6%	60,325.00	76,795.67	127.3%	(16,470.67)	-27.3%
Bldg Custodial	1,917,916.00	1,660,370.35	86.6%	257,545.65	13.4%	1,762,368.00	1,585,292.25	90.0%	177,075.75	10.0%
General Maint Non-Student Occ	67,500.00	11,511.98	17.1%	55,988.02	82.9%	67,500.00	51,050.61	75.6%	16,449.39	24.4%
General Maint Student Occ	930,834.00	764,715.19	82.2%	166,118.81	17.8%	813,762.00	757,798.45	93.1%	55,963.55	6.9%
Pupil Trans.	1,608,809.00	1,259,826.86	78.3%	348,982.14	21.7%	1,579,600.00	1,191,201.69	75.4%	388,398.31	24.6%
Dist. Trans.	36,395.00	37,720.12	103.6%	(1,325.12)	-3.6%	40,066.00	19,321.31	48.2%	20,744.69	51.8%
Capital Assets				-					-	
Debt Services/Princ & Interest		1,304,911.12	#DIV/0!	(1,304,911.12)	#DIV/0!					
Transfers	555,522.00		0.0%	555,522.00	100.0%	283,581.00		0.0%	283,581.00	100.0%
Reserve	125,200.00		0.0%	125,200.00	100.0%			#DIV/0!	-	#DIV/0!
<b>TOTAL</b>	<b>28,487,661.00</b>	<b>21,196,428.74</b>	<b>74.4%</b>	<b>7,291,232.26</b>	<b>25.6%</b>	<b>26,678,742.00</b>	<b>19,344,752.09</b>	<b>72.5%</b>	<b>7,333,989.91</b>	<b>27.5%</b>
<b>This Balances = Revenue received to date minus Expenses to date</b>	<b>-</b>	<b>3,336,463.77</b>				<b>-</b>	<b>1,881,131.72</b>			
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- First & Last Days of School
- Registration
- Curriculum Day
- Professional Workday
- Conferences
- Collaboration time

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14	Elementary Principals & 1 secretary report
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5	First Day of School for Students
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Dec 18 - Jan	Christmas Break
<b>JANUARY</b>	
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15	THS Sr. Projects 12:30 Early Release 7-12 (TJHS/THS)
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<b>APRIL</b>	
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# Plan of Action

## District Level Instructional Coaches

Moving the Instructional Coaches to the district level helps us address and accomplish three things:

1. The role of the coach at the elementary schools in this district has evolved to be more administrative in nature and is out of alignment with the intended vision and roles of an Instructional Coach.
2. The current model supports only half of our teaching staff.
3. Changing instructional practices and pedagogy is **second order change**. Second order change is most successful when the change is lead by teacher leaders and not by administrators. Teachers know best what they need to successfully make the shifts necessary to address the new standards and state assessments. Bringing a team of teacher leaders to the district level ensures they have opportunities to learn from each other, collaborate together, plan together, and create a comprehensive system of support for all of the teachers across our district K-12.

The [job description](#) for the Instructional Coach has been modified (and approved by the Board) to address the issues highlighted above. The focus of the duties is to support teacher growth through collaboration, modeling, co-teaching, professional development, and reflection.

In the first year of implementation of the new model we will accomplish the following tasks:

1. Educate the staff about the program so that there is a shared understanding of expected outcomes
2. Build trust amongst the staff to allow for meaningful coaching to occur
3. Support professional development for all staff through district collaboration

4. Create a climate where: staff members feel safe to take risks and staff members are empowered to direct their own professional growth
5. Continue to increase the efficacy of our teachers and positively impact student achievement

**LAKELAND SCHOOLS**



Brook Cunningham <bcunningham@lakeland272.org>

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## New hires for 2017-18

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**Lisa Sexton** <lsexton@lakeland272.org>

Tue, May 2, 2017 at 10:53 AM

To: Brook Cunningham <bcunningham@lakeland272.org>

Cc: "Dr. Becky Meyer" <becky.meyer@lakeland272.org>, Kat Gilmore <kgilmore@lakeland272.org>

Ashley Jimerson ~ BKE  
Marianne Darrow ~ BKE  
Kassandra Daniels ~ BKE  
Molly Cayson ~ BKE  
Jessie Rohrback ~ GWE

--

Lisa Sexton  
Assistant Superintendent  
Lakeland Jt. School District

*15506 N. Washington  
Rathdrum, ID 83858  
(208) 687-0431*



## Summer Maintenance Hires

**Kat Gilmore** <kgilmore@lakeland272.org>  
To: Brook Cunningham <bcunningham@lakeland272.org>

Mon, May 1, 2017 at 2:08 PM

**Chris' Crew**

- Taylor Derrick
- Jonni Adams
- Tammy Trask
- Trina Wolley
- Janice Davis
- Orion Cluff
- Wyatt Cooper
- Charlie Beckett
- Bill Omeara
- Anita Somershoe
- Charity Thompson
- Bobbie Clark-
- Sherry Blish-

**Vicki's Crew**

- Lita Hindburg
- Ron Mason
- Andy Gable
- Drew Cecil
- Liz Saputski
- Rebecca Livingston
- Margret Ausburn
- Letisha (Lynn) Vickers
- Cheryl Kirby
- Drake vanbuskirk
- Riese peightal
- Lance Sibal
- Molly Cowperthwaite

Mary Pearson

**Backup crew**

David oneta

Dawn Peightal

**Paint crew**

Pam Katus

Jessica Miller

Alexander Noren

Jan Tucker

Jayde Estes

Joyce Rardin

Barbara Pranthor

Sandy Thomas

***Kat Gilmore***  
***HR Admin***  
***Lakeland School District***  
[\*208-687-4371 \(direct line\)\*](tel:208-687-4371)  
[\*208-687-0431 \(D.O\) x1110\*](tel:208-687-0431)  
[\*208-687-1884 \(fax\)\*](tel:208-687-1884)

**LAKELAND JOINT SCHOOL DISTRICT NO. 272**

**15506 N WASHINGTON STREET**

**RATHDRUM, ID 83858**

**NEW HIRE REQUEST FORM**

Position Title	Grade Level (if applicable)	Position Description
8th grade Math	8th grade math	Middle Level Math Teacher
New: Corey Still	To Replace: Liz Veneroso	Number of FTE: 1
Certificated: Yes	Non Certificated:	Number of Hours:

Building	Lakeland Junior High
Supervisor	Brandi Johnson
Budgeted (Yes/No)	Yes
Budget Code	same as this year
Other Revenue Source	

Certification Title Required	
Endorsements	Elementary K-8
Must fill by what date	
Application Closing Date	4/28/17
Board Approved Job Description Required	

Special Advertising Instructions (Hard to Fill Positions Only):
Budget Code for Special Advertising Costs:

Special Instructions/Notes:

Requested by: Brandi Johnson	Date: 5/8/17
Approved by: Superintendent- bwm	5.8.17
Approved by Special Services Director (if applicable):	Date:
Posted: HR Specialist	Date:

**LAKELAND JOINT SCHOOL DISTRICT NO. 272**

**15506 N WASHINGTON STREET**

**RATHDRUM, ID 83858**

**NEW HIRE REQUEST FORM**

Position Title	Grade Level (if applicable)	Position Description
Assistant Principal	9-12	Assistant Principal
New: Ryne Eberlin	To Replace: Brandi Johnson	Number of FTE: 1
Certificated: yes	Non Certificated:	Number of Hours:

Building	THS
Supervisor	Kurt Hoffman
Budgeted (Yes/No)	Yes - current funding
Budget Code	
Other Revenue Source	

Certification Title Required	
Endorsements	
Must fill by what date	
Application Closing Date	
Board Approved Job Description Required	

Special Advertising Instructions (Hard to Fill Positions Only):
Budget Code for Special Advertising Costs:

Special Instructions/Notes:

Requested by: Kurt Hoffman	Date: May 5, 2017
Approved by: Superintendent - bwm	5.5.17
Approved by Special Services Director (if applicable):	Date:
Posted: HR Specialist	Date:

April 25, 2017

Katie Graupman  
3005 Dumont Dr.  
Coeur d'Alene, ID 83815

Dr. Becky Meyer and Lakeland Joint School District School Board  
15506 Washington Avenue  
Rathdrum, ID 83858

Dear Dr. Meyer and Lakeland Joint School District School Board:


I am formally requesting a leave of absence for the 2017-2018 school year in order to continue my work as a Region 1 Idaho Core Coach for the Idaho State Department of Education. As you know, I have spent the past year in this same role while on a leave of absence, and I believe I have grown as an educational professional, positioning me to benefit the Lakeland School District both now and in the future.

In the last year, Kate Keinert, my partner, and I have provided professional development for Lakeland administrators during four different Lakeland administrators' meetings, which enabled the state department to provide a free credit to each of Lakeland's administrators. We tailored this professional development specifically to the needs of Lakeland through meetings with Dr. Meyer and through our attendance at their book studies. Additionally, I have personally mentored Julie Anderson, Keri Murphy, Lynnsie Olberding, and Megan Ferguson through the returning teacher program and Kyrstin DesJardin, Shannon Rider, and Kate Herold through Cohort Four of the Idaho Core Program.

Next year, my hope is to continue working with Dr. Meyer and Lisa Sexton by participating in a book study with the new Instructional Coaches and by providing additional, state-wide perspective as Lakeland administrators and Instructional Coaches work to create this new program. My involvement in the book study has already been approved by the leadership team for the Idaho Coaching Network. Additionally, I am learning new skills, strategies and frameworks that I believe will benefit the Lakeland School District.

I am very grateful to the Lakeland School District and the many opportunities afforded to me to work with students, teachers and administrators. My hope is to be able to continue this work with the Idaho Coaching Network and the Lakeland School District while pursuing another year's leave of absence.

Sincerely,

  
Katie Graupman

**Proposed Increase in Hourly Rates for Summer School Teachers:**

In order to attract our best teachers to teach summer school we needed to increase the hourly rate of pay. Research strongly indicates that the number one predictor of student success is a highly qualified teacher in the classroom. We need our best teachers teaching our most at-risk students. The increase in pay allows us to increase our expectations with regard to the teaching pedagogy used, the progress monitoring done, and the focus on mastery of standards.

We propose the rate of hourly pay for the first 3 years would be \$40 and beginning with the 4th year the hourly rate of pay would be \$50. This increase still allows our summer school to operate well within our revenue stream from the state.

**Proposed Modifications to Curriculum and Standards:**

We will have aligned curriculum standards at both of the comprehensive high school programs. It is our expectation that the teachers will focus on planning for high levels of student engagement. Computers will be used to monitor student progress not to deliver instruction. The students will be actively engaged in their learning. Summer school teachers will monitor the progress of their students related to the mastery of specific, identified standards.

**Teachers to be Hired for Summer School:**

Mike Menti ~ Junior High Math (THS)  
Karye Moore ~ Junior High ELA (THS)  
Cameron Knigge ~ High School Science (THS)  
Kim Hauck ~ High School Math (THS)  
Colleen Wells ~ High School ELA (THS)  
Francesca Gauvin ~ High School ELA (LHS)  
Allison Knoll ~ High School ELA (LHS)  
Matt Allison ~ High School Science (LHS)  
Kathryn McBride ~ Junior High & High School Math (LHS)  
Tammie Henderson ~ Junior High ELA (LHS)

**Administrators to be Hired for Summer School:**

Kurt Hoffman ~ THS/TJHS  
Paul Uzzi ~ MVHS  
Jimmy Hoffman ~ LHS/LJHS

**Admin Assistants to be Hired for Summer School:**

Mary Norberg ~ THS  
Heidi Cowperthwaite ~ LHS

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- First & Last Days of School
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- Conferences
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**JOB DESCRIPTION**

**TITLE:** Assistant Coach

**QUALIFICATIONS:** Demonstrated interest in and aptitude for performing the tasks listed  
Such alternatives to the above qualifications as the Board may find appropriate and acceptable. Current First AID/CPR. IHSAA Concussion, IHSAA Cardiac Arrest Course Completion.

**REPORTS:** Athletic Director, Principal and Head Coach

**JOB GOALS:** To help each participating student achieve a high level of skill, an appreciation for the value of discipline and sportsmanship, and an increased level of self-esteem

**PERFORMANCE RESPONSIBILITIES:**

1. Coaches individual participants in the skills necessary for excellent achievement in the sport involved
2. Plans and schedules a regular program of practice in season
3. Provides input to the athletic director and building administration in scheduling intramural and interscholastic contests
4. Recommends purchase of equipment, supplies, and uniforms, which are within budgetary guidelines
5. Maintains (repairs), issues, collects, and inventories equipment
7. Oversees the safety conditions of the facility or area in which the assigned sport is conducted at all times that students are present
8. Supervises athletes during practices, at games, in the locker room, and on the bus (to and from games)
9. Enforces discipline and sportsmanlike behavior at all times and keeps the athletic director and building administration informed of major rule infractions by athletes
10. Assists athletes with scholarships and post secondary planning
11. Performs such other duties as may be assigned

**TERMS OF EMPLOYMENT:** Compensation and duration of coaching season to be established by the Board

**EVALUATION:** Performance of this job will be evaluated annually in accordance with provisions of the Board's policy

**Approved**

**by:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Reviewed and agreed to**

**by:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Adopted: May 4, 2017

Revised: May 4, 2017

**JOB**  
**DESCRIPTION**

**TITLE:** Building Lab Tech

**QUALIFICATIONS:**

- High school diploma or general education degree (GED). Minimum of two years successful work experience with computers relating to systems management, networking, and multi media applications. Preference given to work experience in a school or other educational environment utilizing technology as a major requirement of the job.
- Knowledge of basic operation, maintenance and minor repair of PC's classroom software and application; internet; installation and de-installation practices; hardware and peripheral device functionality; network basics, and Internet practices.
- Familiarity with state-of-the art technology as it pertains to educational applications.
- Interact effectively with youth of varied ages, backgrounds, and technology experience.
- Such additions and/or alternatives to the above qualifications as the Board may find appropriate and acceptable.

**REPORTS:** Reports to the Principal, as per building assignment

**GOAL:** To insure the smooth and efficient operation of all technology applications including computer hardware, software, training and instruction for the school district. To familiarize and educate K-6 students in the use of computers, including keyboarding, media literacy, digital citizenry, technology terminology and general use of software, hardware and the internet. To possess the fundamental skills necessary to address building software and hardware technology issues.

**PERFORMANCE RESPONSIBILITIES:** (Typical tasks include but shall not be limited to:)

1. Develop and implement, in coordination with the District Technology Integration Coordinator, grade appropriate lesson plans for each K-6 class and create corresponding activities for each grade level.
2. Teach each class the necessary skills to achieve continuity and proficiency in the use of keyboard, computer functions, media literacy, internet safety, and responsible digital citizenry.
3. Collaborate with teachers regarding schedules, coordination of computer functions that are helpful in classroom projects and lessons, and verifying internet content for student use.
4. Provide classroom management, supervision, and direction for students, including instructional focus and expectations for the lesson.
5. Prepare for and proctor ISAT testing; including the creation of a testing schedule and maintaining scores until they are posted on the computer for viewing.
6. Receive and execute direction from the technology Department regarding software installations, updates and the implementation of technology standards, policy, and procedure.
7. Assist with technical support for the proper operation, application, and maintenance of district computer hardware and software.
8. Provide computer programming support for the district.
9. Provide technical assistance to building staff in the utilization of technology.
10. Assist with planning staff training as it relates to the application of technology in the instructional and administrative process.
11. Conduct training seminars and workshops as appropriate to the proper application of hardware and software within the building.
12. Make minor repairs and alterations to on-site equipment, as appropriate.
13. Assist with a program and schedule for routine cleaning and maintenance of technology equipment.
14. Install new equipment and wiring as necessary to keep all technology systems functioning properly.
15. Perform other duties as assigned.

**TERMS OF EMPLOYMENT:** This position shall be considered in all respects "employment at will" and the employee is subject to discharge by the District at any time without cause. The "employment period" and other descriptions and terms set forth in this job description shall not create a property right in the employee and such are

set forth only to advise the employee of when and what type of services will be required by the District so long as employment continues.

An employee working in this position shall at all times be subject to the direction of the person to whom said employee has primary responsibility or said person's designee(s) and at all times shall be subject to the knowledge of said school district rules, regulations and policies which have been reduced to writing and made available to the employee at the building principal's office and the district- wide administration office.

Twelve month year. Salary to be established by the Board.

EVALUATION: Performance of this job will be evaluated annually in accordance with provisions of the Board's Policy on Evaluation of Non-Certificated Personnel.

APPROVED BY \_\_\_\_\_ DATE.

REVIEWED AND AGREED TO BY: \_\_\_\_\_ DATE  
(Employee)

Adopted: November 4, 1996  
Revised: May 8,

2017

LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School\_\_ Betty Kiefer Elementary

Month/Year \_\_ April 17

RECEIVED MAY 02 2011

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2													2							2		
3																						
4										1										2		
5																						
6											2									4		
7																						
8																						
9																						
10																						
11																						
12																						
TOTAL																						

ADMINISTRATOR'S SIGNATURE *Uma Pasik*

- KEY:
- D=Distribution
  - P=Possession
  - U=Under the Influence/Use
  - BEH= Inappropriate Behavior
  - FTG= Fighting
  - INS= Insubordination
  - HAR= Harrassment
  - BULL=Bullying
  - VAN= Vandalism
  - WPN=Weapon
  - PRO= Profanity
  - TRU= Truancy
  - ISS= In School Suspension
  - OSS=Out of School Suspension
  - EXP=Expulsion

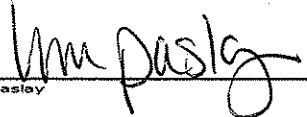
Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

Betty Kiefer Elementary

April 2017

Month	Tobacco			Alcohol			Drugs			Fight	Insub.	Harass.	Tardies	Vand	Dang. It	Theft	Truancy		
	DT	PT	UT	DA	PA	UA	DD	PD	UT								FT	INS	HA
JAN.	0	0	0	0	0	0	0	0	0	3	1	0	0	0	0	0	0	0	0
FEB.	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0
MARCH	0	0	0	0	0	0	0	0	0	2	0	1	0	0	0	0	0	0	0
APRIL	0	0	0	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0
MAY																			
JUNE																			
JULY																			
AUGUST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SEPT.	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0
OCT.	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0
NOV.	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
DEC.	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	0

We also had one for lewd behavior

x   
 Mrs. Lynn Pasley  
 Principal

# LAKELAND JOINT SCHOOL DISTRICT #272

## Discipline Report

School\_\_ Garwood Elementary  
Apr-17

RECEIVED MAY 02 2017

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN		
	D	P	U	D	P	U	D	P	U	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																			
1																			
2																			
3																			
4																	2		
5																	1		
6														1			1	1	
7																			
8																			
9																			
10																			
11																			
12																			
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	4	1	0

ADMINISTRATOR'S SIGNATURE \_\_\_\_\_

KEY: D=Distribution  
P=Possession  
U=Under the Influence/Use

ISS= In School Suspension  
OSS=Out of School Suspension  
EXP=Expulsion

Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.


LAKELAND JOINT SCHOOL DISTRICT #272

Discipline Report

School JOHN BROWN ELEMENTRY

Month/Year \_\_\_\_\_ APRIL ~ 2017

Grade	TOBACCO			ALCOHOL			DRUGS			BEH	FTG	INS	HAR	CONDUCT			ACTION TAKEN			
	D	P	U	D	P	U	D	P	U					BULL	VAN	WPN	PRO	TRU	ISS	OSS
K																				
1											1									2
2																				
3																				
4																				
5										1										1
6										2										2
7																				
8																				
9																				
10																				
11																				
12																				
TOTAL																				

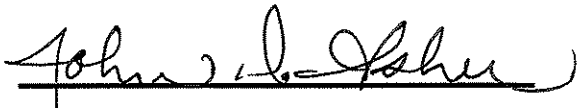
ADMINISTRATOR'S SIGNATURE 

- KEY:
- D=Distribution
  - P=Possession
  - U=Under the Influence/Use
  - BEH= Inappropriate Behavior
  - FTG= Fighting
  - INS= Insubordination
  - HAR= Harrassment
  - BULL=Bullying
  - VAN= Vandalism
  - WPN=Weapon
  - PRO= Profanity
  - TRU= Truancy
  - ISS= In School Suspension
  - OSS=Out of School Suspension
  - EXP=Expulsion

Report incidents that involve a suspension of .5 day or more. The number of incidents should be based on the number of students involved (e.g. a fight between two students would be two incidents if both students are suspended .5 day or more). When completing the column under "Action Taken", report the number of days of suspension, not incidents (e.g. one fight might result in as many as ten days of suspension).

**JOHN BROWN ELEMENTARY**  
**Monthly Discipline Report**  
**APRIL ~ 2017**

Month	Tobacco			Alcohol			Drugs			Fight	Insub.	Harass.	Tardies	Vand	Dang. I	Theft	Truancy			
	DT	PT	UT	DA	PA	UA	DD	PD	UD								FT	IN	HA	TA
JAN.	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0
FEB.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MARCH	0	3	0	0	0	0	0	0	0	1	2	0	0	0	0	1	0	0	0	
APRIL	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	
MAY																				
JUNE																				
JULY																				
AUGUST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SEPT.	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	
OCT.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NOV.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DEC.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

  
 John D. Asher, Principal

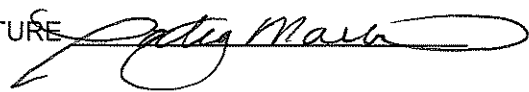
RECEIVED MAY 02 2017

# LAKELAND JOINT SCHOOL DISTRICT #272

## Discipline Report

School\_\_ Twin Lakes Elementary  
 Month/Year \_\_ April 2017

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT						ACTION TAKEN				
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																				
1																				
2																				
3												1						0.5		
4																				
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
TOTAL	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0.5	0	0

ADMINISTRATOR'S SIGNATURE 

- KEY: D=Distribution  
 P=Possession  
 U=Under the Influence/Use
- FTG= Fighting  
 INS= Insubordination  
 HAR= Harrassment  
 BULL=Bullying  
 VAN= Vandalism  
 WPN=Weapon  
 PRO= Profanity  
 TRU= Truancy
- ISS= In School Suspension  
 OSS=Out of School Suspension  
 EXP=Expulsion

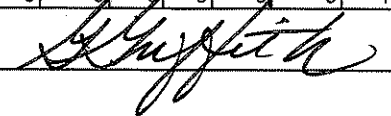
Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

# LAKELAND JOINT SCHOOL DISTRICT #272

## Discipline Report

School          Lakeland Junior High School  
 April-17

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT						ACTION TAKEN				
	D	P	U	D	P	U	D	P	U	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																				
1																				
2																				
3																				
4																				
5																				
6																				
7																				
8											1							3	1	
9																				
10																				
11																				
12																				
TOTAL	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	3	1	0

ADMINISTRATOR'S SIGNATURE 

- KEY:**
- D=Distribution
  - FTG= Fighting
  - ISS= In School Suspension
  - P=Possession
  - INS= Insubordination
  - OSS=Out of School Suspension
  - U=Under the Influence/Use
  - HAR= Harrassment
  - EXP=Expulsion
  - BULL=Bullying
  - VAN= Vandalism
  - WPN=Weapon
  - PRO= Profanity
  - TRU= Truancy

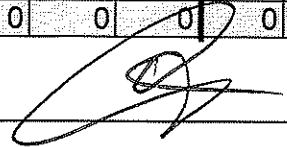
Report suspension of .5 day or more. Report the total number of days suspended, not the incidents.

**LAKELAND JOINT SCHOOL DISTRICT #272**  
**Discipline Report**

RECEIVED MAY 03 2017

School \_\_\_\_\_ TJHS  
 Date: April, 2017

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT							ACTION TAKEN					
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2																						
3																						
4																						
5																						
6																						
7																						
8											2										3	
9																						
10																						
11																						
12																						
<b>TOTAL</b>	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	3	0

ADMINISTRATOR'S SIGNATURE 

KEY: D=Distribution  
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 U=Under the Influence/Use

BEH= Inappropriate Behavior  
 FTG= Fighting  
 INS= Insubordination  
 HAR= Harrassment  
 BULL=Bullying  
 VAN= Vandalism  
 WPN=Weapon  
 PRO= Profanity  
 TRU= Truancy

ISS= In School Suspension  
 OSS=Out of School Suspension  
 EXP=Expulsion

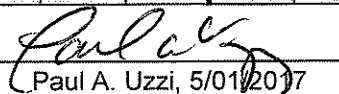
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RECEIVED MAY 02 2017

**LAKELAND JOINT SCHOOL DISTRICT #272**  
**Discipline Report**

School: MOUNTAIN VIEW ALT HIGH SCHOOL  
 Month/Year: APRIL 2017

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT				ACTION TAKEN								
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP	
K																						
1																						
2																						
3																						
4																						
5																						
6																						
7																						
8																						
9																						
10																						
11																						
12																						
<b>TOTAL</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATOR'S SIGNATURE   
 Paul A. Uzzi, 5/01/2017

\*Same student incident as 2/2017 Report; Board expelled in March.

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  - INS= Insubordination
  - HAR= Harrassment
  - BULL=Bullying
  - VAN= Vandalism
  - WPN=Weapon
  - PRO= Profanity
  - TRU= Truancy
  - ISS= In School Suspension
  - OSS=Out of School Suspension
  - EXP=Expulsion

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**LAKELAND JOINT SCHOOL DISTRICT #272**  
**Discipline Report**

School \_\_\_\_\_ LHS

Date:

Grade	TOBACCO			ALCOHOL			DRUGS			CONDUCT				ACTION TAKEN							
	D	P	U	D	P	U	D	P	U	BEH	FTG	INS	HAR	BULL	VAN	WPN	PRO	TRU	ISS	OSS	EXP
K																					
1																					
2																					
3																					
4																					
5																					
6																					
7																					
8																					
9										1									1		
10																		1	1		
11										1			3						4		
12		1										1							2		
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>

ADMINISTRATOR'S SIGNATURE \_\_\_\_\_

- KEY:**
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  - BEH= Inappropriate Behavior
  - FTG= Fighting
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  - HAR= Harrassment
  - BULL=Bullying
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  - EXP=Expulsion

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