



**PROSPER INDEPENDENT SCHOOL DISTRICT**

**P. O. Box 100  
Prosper, Texas 75078**

**February 17, 2020 – 7:00 PM**

**REGULAR**

**AGENDA**

**Call to Order**

“I call this meeting of the Prosper Independent School District to order. Let the record show that a quorum of board members is present, that this meeting has been duly called and that Notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.”

1. Meeting Overview 2-17-20	3
2. Invocation	
3. Pledge of Allegiance	
4. Open Forum/Communications/Acknowledgements	6
5. CONSENT AGENDA	7
A. Approve the minutes of the prior meeting(s): 1-20-20	
B. February Enrollment 2020	8
C. Construction Update	17
D. Student Outcomes Report (Recruitment and Retention)	37
6. EDUCATION	38
A. Consideration and possible action on approval of the 2020-2021 and 2021-22 District Calendars as proposed by the District Site-Based Committee.	39
B. Brief presentation regarding the 2019 TAPR (Texas Academic Performance Report).	44
C. Consideration and possible action on approval of the addition of an innovative course pertaining to Health and Wellness and identifying Amy Ousley to work with the design team in collaboration with the Texas Education Agency.	45
7. BUSINESS	48
A. Consideration and possible action on approval of the Investment/Financial Reports through January 2020.	49
B. Consideration and possible action on approval of budget amendments.	67
C. Consideration and possible action on approval of the Construction Management At-Risk Contract for multiple projects.	68

D. Consideration and possible action on approval of the proposed attendance zones for PISD elementary schools and middle schools for the 2020-21 school year.	69
E. Consideration and possible action regarding potential future school sites, the purchasing of land and site-related infrastructure costs, and the naming of future facilities.* (551.072)	70
8. PERSONNEL	71
A. Consideration and possible action on approval of any professional /contract personnel to be employed including but not limited to campus and district leadership positions and status of current professional personnel.* (551.074)	72
B. Consideration and possible action on approval of resignations received.* (551.074)	
9. FUTURE BUSINESS	
A. Important Dates:	
1. March 9-13, 2020 Spring Break	
2. March 16, 2020 Regular Monthly Meeting	
3. April 2, 2020 LAST DAY TO REGISTER TO VOTE	

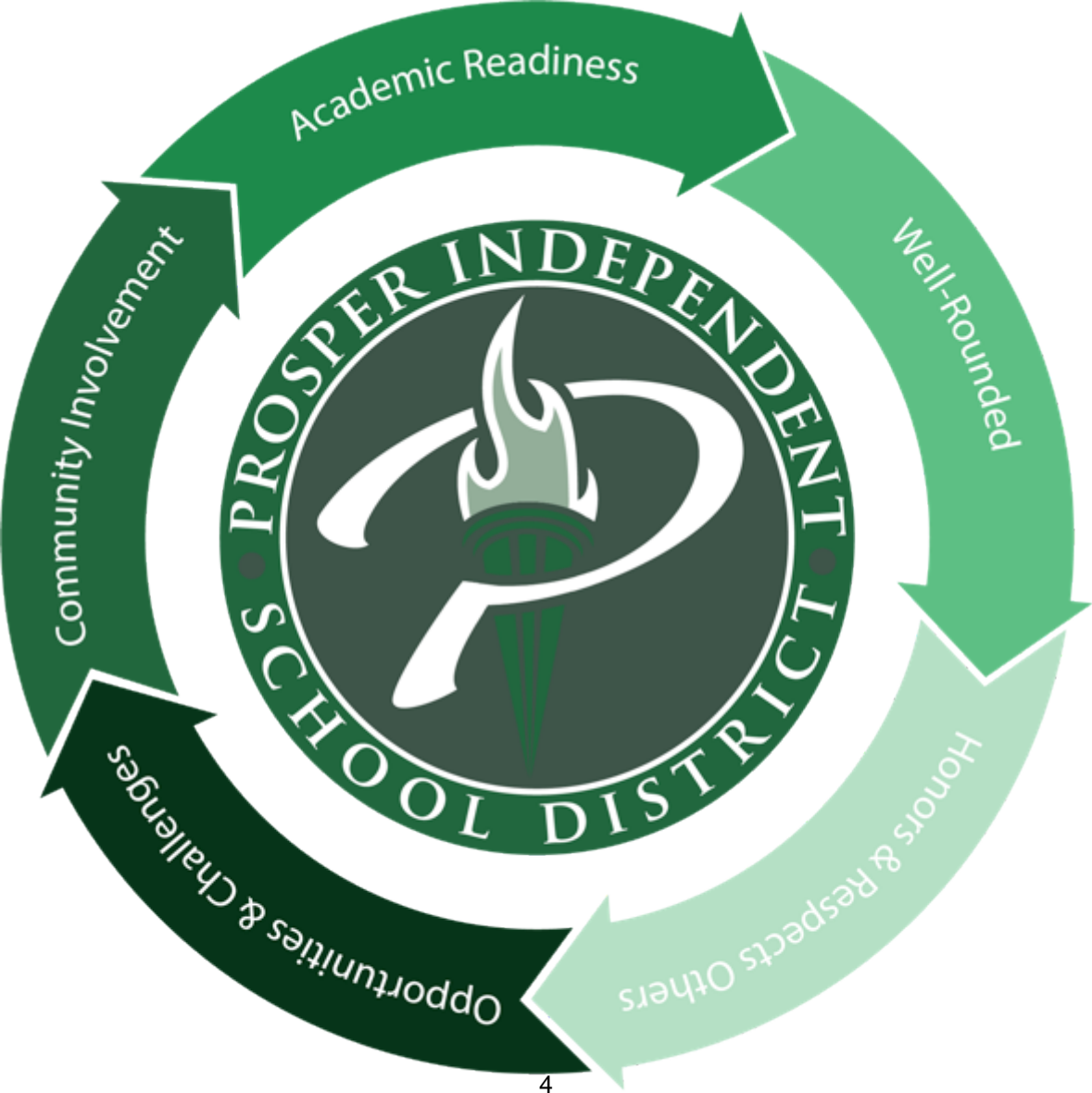
*Dr. Holly Ferguson*

Dr. Holly Ferguson, Superintendent

*“Choose being kind  
over being right  
and you'll be right  
every time.”*

*- RICHARD CARLSON -*





# Graduate Profile

# PROSPER ISD at a Glance - 2019-20

"Grounded By Tradition - Soaring To New Beginnings"

"Children First"



The MISSION of PISD is to develop and graduate motivated, academically prepared individuals with the strength of character to make contributions to a rapidly changing society through an educational system that maintains high expectations, provides quality instruction, and establishes a safe orderly, learning environment in the community that lives its name.

## 2019-2020 Enrollment (1/7/2020)

Baker ES (K-5)	937
Boyer ES (K-5)	922
Cockrell ES (K-5)	939
Folsom ES (K-5)	810
Furr ES (K-5)	784
Hughes ES (K-5)	768
Light Farms ES (K-5)	793
Rucker ES (K-5)	685
Spradley ES (K-5)	686
Stuber ES (K-5)	817
Windsong Ranch ES (PK-5)	808
Hays MS (6-8)	1,266
Reynolds MS (6-8)	1,570
Rogers MS (6-8)	1,182
Prosper High School (9-12)	4,129
<b>TOTAL</b>	<b>17,096</b>

**2019-2020 Projection 16,695**

## ETHNIC COMPOSITION:

White	60%
Hispanic	13%
African American	9%
Asian American	12%
Other	6%

## District Administrative Staff

Dr. Drew Watkins	Superintendent of Schools
Holly Ferguson	Associate Superintendent
Dr. Greg Bradley	Assistant Superintendent for Business & Operations
Annette Folmar	Chief Financial Officer
Rusty Craig	Director of Business/Financial Management
Todd Shirley	Director of Human Resources
Bernadette Gerace	Director of Recruitment and Retention
Dr. Blair Hickey	Executive Director of SPED/Student Programs
Fernando DeVelasco	Chief Technology Officer
Dr. Karen Kidd	Director of Curriculum & Instruction
Theresa Biggs	Director of Advanced Academics
Melissa Gassman	Director of Bilingual/ESL/LOTE
Alexis Webb	Director of Program Evaluation/Information Services
Patrick O'Neil	Director of Instructional Media
John Alstrin	Director of Fine Arts
Ron Caldwell	Director of District Services
Valerie Little	Director of Athletics
Brett Hankey	Director of Career and Technology Ed (CTE)
Danny Scott	Director of Technology Network Services
Scott Cox	Director of Technology Support Services
Annamarie Hamrick	Director of Transportation
Danny Roberts	Director of Maintenance & Operations
Jody Woolverton	Director of Security/Emergency Mgmt. Coordinator
Chad Vessels	Chief of Police

Prosper ISD  
605 East 7th Street, Prosper, TX 75078  
469-219-2000 (Main) 972-346-9247 (Fax)

WHERE THE SCHOOL DOLLAR IS SPENT		
2019-2020 Approved M&O Budget		
Instructional	\$84,400,000	67.0%
Instructional Related	\$11,750,000	9.3%
Campus Leadership	\$6,900,000	5.5%
Maintenance/Operations	\$15,800,000	12.6%
Administration	\$2,750,000	2.2%
Others	\$2,810,000	2.2%
Construction Projects	\$650,000	0.5%
Debt Payment (Not I&S)	\$840,000	0.7%
<b>TOTAL</b>	<b>\$125,900,000</b>	<b>100.0%</b>

## UIL District 9-AAAAAA

John A. Baker ES	469-219-2120
3125 Bluewood Drive, McKinney, TX 75071	
Ralph & Mary Lynn Boyer ES	469-219-2240
1616 Montgomery Lane, Prosper, TX 75078	
Cynthia Cockrell ES	469-219-2130
1075 Escalante Trail, Prosper, TX 75078	
R. Steve Folsom ES	469-219-2110
800 Somerville Drive, Prosper, TX 75078	
Jack & June Furr ES	469-219-2280
551 S. Bluestem Drive, McKinney, TX 75072	
Jim & Betty Hughes ES	469-219-2230
1551 Prestwick Hollow Dr., McKinney, TX 75071	
Light Farms ES	469-219-2140
1100 Cypress Creek Way, Celina, TX 75009	
Judy Rucker ES	469-219-2100
402 S. Craig Road, Prosper, TX 75078	
Jim Spradley ES	469-219-2250
11411 Leona St., Frisco, TX 75035	
Chuck & Cindy Stuber ES	469-219-2290
721 Village Park Lane, Prosper, TX 75078	
Windsong Ranch ES	469-219-2220
800 Copper Canyon Drive, Prosper, TX 75078	
Bill Hays MS	469-219-2260
14441 Hillcrest Road, Frisco, TX 75035	
Robert & Robbie Reynolds MS	469-219-2165
700 North Coleman, Prosper, TX 75078	
Lorene Rogers MS	469-219-2150
1001 South Coit Road, Prosper, TX 75078	
Prosper High School	469-219-2180
301 Eagle Drive, Prosper, TX 75078	
PISD Alternative School	469-219-2470
605 East 7th Street, Prosper, TX 75078	



# CONSENT AGENDA

**Item 5:** Consider action on approval of the Consent Agenda as included in your board packet (minutes, enrollment information, and various district reports).

# Prosper ISD

## Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020

Prosper High School														
JJAEP													Total Absences:	240
	CY	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10		
12th Grade	795	0	661	635	502	408	387	341	268	259	201	166		
11th Grade	988	1	780	678	641	519	434	386	346	287	256	197	Daily ADA	% of Attendance
10th Grade	1086	0	971	753	646	587	498	416	375	350	284	241	3860.00	94.15%
9th Grade	1231	1	1043	904	722	591	549	459	395	363	322	263	Yearly ADA	% of Attendance
<b>Total Enrollment</b>	<b>4100</b>	<b>2</b>	<b>3455</b>	<b>2970</b>	<b>2511</b>	<b>2105</b>	<b>1868</b>	<b>1602</b>	<b>1384</b>	<b>1259</b>	<b>1063</b>	<b>867</b>	<b>3930.32</b>	<b>96.02%</b>

Note: The student numbers shown at JJAEP are included in the campus totals

Lorene Rogers Middle School												
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	
8th Grade	361	537	449	399								
7th Grade	404	545	506	408								
6th Grade	419	574	499	452	704	614	474	432	397	357	271	
5th Grade					690	601	558	434	351	360	300	
<b>Total Enrollment</b>	<b>1184</b>	<b>1656</b>	<b>1454</b>	<b>1259</b>	<b>1394</b>	<b>1215</b>	<b>1032</b>	<b>866</b>	<b>748</b>	<b>717</b>	<b>571</b>	

Total Absences:	35
Daily ADA	% of Attendance
1150.00	97.05%
Yearly ADA	% of Attendance
1145.86	97.24%

Reynolds Middle School												
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	
8th Grade	488	581	490	393	619	516	471	411	330	341	263	
7th Grade	528	566	477	404	691	553	473	421	369	314	300	
6th Grade	556	596	488	374								
<b>Total Enrollment</b>	<b>1572</b>	<b>1743</b>	<b>1455</b>	<b>1171</b>	<b>1310</b>	<b>1069</b>	<b>944</b>	<b>832</b>	<b>699</b>	<b>655</b>	<b>563</b>	

Total Absences:	56
Daily ADA	% of Attendance
1518.00	96.56%
Yearly ADA	% of Attendance
1490.71	96.80%

# Prosper ISD

## Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020

Hays Middle School											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
8th Grade	375										
7th Grade	412										
6th Grade	483										
<b>Total Enrollment</b>	<b>1270</b>										

<b>Total Absences:</b>	51
<b>Daily ADA</b>	<b>% of Attendance</b>
1219.00	95.98%
<b>Yearly ADA</b>	<b>% of Attendance</b>
1217.34	96.90%

Steve Folsom Elementary											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	154	163	144	137							
4th Grade	140	153	157	146	126	140	122	95	140	105	133
3rd Grade	134	130	147	153	135	113	126	108	146	131	102
2nd Grade	125	124	133	142	157	126	98	96	133	139	129
1st Grade	127	113	121	125	137	145	107	86	146	124	125
Kinder	121	119	103	105	105	116	126	84	125	131	124
Pre-K						78	47	35	65	68	66
EE	8	6	8	9	7	26	7	3	0	1	2
<b>Total Enrollment</b>	<b>809</b>	<b>808</b>	<b>813</b>	<b>817</b>	<b>667</b>	<b>744</b>	<b>633</b>	<b>507</b>	<b>755</b>	<b>699</b>	<b>681</b>

<b>Total Absences:</b>	26
<b>Daily ADA</b>	<b>% of Attendance</b>
775.00	96.75%
<b>Yearly ADA</b>	<b>% of Attendance</b>
770.58	96.83%

Judy Rucker Elementary											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	124	122	128	122							
4th Grade	115	126	155	108	145	154	127	114	113	102	95
3rd Grade	102	115	136	122	137	187	120	115	141	103	90
2nd Grade	101	114	143	123	153	160	133	97	128	121	73
1st Grade	128	109	137	128	152	167	122	105	120	112	89
Kinder	109	128	144	124	154	173	134	102	119	115	89
Pre-K							44	47	47	116	48
EE	4	5	3	4	10	12	14	18	7	9	10
<b>Total Enrollment</b>	<b>683</b>	<b>719</b>	<b>846</b>	<b>731</b>	<b>751</b>	<b>853</b>	<b>694</b>	<b>598</b>	<b>675</b>	<b>678</b>	<b>494</b>

<b>Total Absences:</b>	33
<b>Daily ADA</b>	<b>% of Attendance</b>
645.00	95.13%
<b>Yearly ADA</b>	<b>% of Attendance</b>
649.82	96.80%

# Prosper ISD

## Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020

<b>John Baker Elementary</b>											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	145	151	107	97							
4th Grade	140	136	149	105	139	144	125	121	119	118	83
3rd Grade	145	131	127	132	138	129	135	123	145	101	108
2nd Grade	146	142	129	124	152	133	129	120	132	133	97
1st Grade	177	137	133	115	152	143	127	122	138	133	119
Kinder	179	162	123	116	141	145	141	123	134	130	112
Pre-K							48	50	42	49	43
EE	9	15	15	11	8	14	13	7	1	4	1
<b>Total Enrollment</b>	<b>941</b>	<b>874</b>	<b>783</b>	<b>700</b>	<b>730</b>	<b>708</b>	<b>718</b>	<b>666</b>	<b>711</b>	<b>668</b>	<b>563</b>

<b>Total Absences:</b>	<b>52</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
878.00	94.21%
<b>Yearly ADA</b>	<b>% of Attendance</b>
877.76	95.88%

<b>Cynthia Cockrell Elementary (opened 2012-2013)</b>											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	156	139	176	137							
4th Grade	160	139	167	150	134	167	149	149			
3rd Grade	178	134	177	146	141	173	156	133			
2nd Grade	146	147	166	150	121	170	160	148			
1st Grade	160	118	158	138	123	145	170	142			
Kinder	141	132	149	135	124	139	140	138			
Pre-K							52	55			
EE	6	7	8	7	5	2	9	7			
<b>Total Enrollment</b>	<b>947</b>	<b>816</b>	<b>1001</b>	<b>863</b>	<b>648</b>	<b>796</b>	<b>836</b>	<b>772</b>			

<b>Total Absences:</b>	<b>41</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
900.00	95.64%
<b>Yearly ADA</b>	<b>% of Attendance</b>
889.15	96.45%

# Prosper ISD

## Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020

Light Farms Elementary (opened 2015-2016)											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	119	118	156	128							
4th Grade	117	108	174	130	158						
3rd Grade	147	103	171	146	133						
2nd Grade	124	128	148	134	151						
1st Grade	133	105	194	136	141						
Kinder	145	129	166	169	162						
Pre-K		107		29	66						
EE	9	89	12	11	46						
<b>Total Enrollment</b>	<b>794</b>	<b>887</b>	<b>1021</b>	<b>883</b>	<b>857</b>						

<b>Total Absences:</b>	<b>30</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
753.00	96.17%
<b>Yearly ADA</b>	<b>% of Attendance</b>
756.61	96.68%

Windsong Ranch Elementary (opened 2016-2017)											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	122	171	149	79							
4th Grade	120	168	141	87							
3rd Grade	118	205	131	91							
2nd Grade	129	194	172	76							
1st Grade	124	206	157	110							
Kinder	114	204	179	90							
Pre-K	52		81	41							
EE	51	16	78	56							
<b>Total Enrollment</b>	<b>830</b>	<b>1164</b>	<b>1088</b>	<b>630</b>							

<b>Total Absences:</b>	<b>50</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
713.50	91.52%
<b>Yearly ADA</b>	<b>% of Attendance</b>
701.54	91.42%

# Prosper ISD

## Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020

Hughes Elementary (opened 2016-2017)											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	81	147	141	112							
4th Grade	105	132	153	106							
3rd Grade	106	143	140	128							
2nd Grade	115	157	172	111							
1st Grade	105	166	206	139							
Kinder	127	154	192	154							
Pre-K	87										
EE	55	11	13	10							
<b>Total Enrollment</b>	<b>781</b>	<b>910</b>	<b>1017</b>	<b>760</b>							

<b>Total Absences:</b>	<b>25</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
675.50	93.94%
<b>Yearly ADA</b>	<b>% of Attendance</b>
658.78	91.64%

Boyer Elementary (opened 2018-2019)											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	155	149									
4th Grade	141	139									
3rd Grade	156	134									
2nd Grade	167	139									
1st Grade	156	161									
Kinder	155	141									
Pre-K											
EE	7	8									
<b>Total Enrollment</b>	<b>937</b>	<b>871</b>									

<b>Total Absences:</b>	<b>30</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
900.00	96.77%
<b>Yearly ADA</b>	<b>% of Attendance</b>
886.23	96.89%

Spradley Elementary (opened 2018-2019)											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	88	131									
4th Grade	109	116									
3rd Grade	109	139									
2nd Grade	127	151									
1st Grade	135	161									
Kinder	128	164									
Pre-K											
EE	4	7									
<b>Total Enrollment</b>	<b>700</b>	<b>869</b>									

<b>Total Absences:</b>	<b>24</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
672.00	96.55%
<b>Yearly ADA</b>	<b>% of Attendance</b>
649.77	96.87%

# Prosper ISD

## Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020

Furr Elementary (opened 2019-2020)											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	129										
4th Grade	109										
3rd Grade	140										
2nd Grade	133										
1st Grade	110										
Kinder	155										
Pre-K											
EE	6										
<b>Total Enrollment</b>	<b>782</b>										

<b>Total Absences:</b>	<b>40</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
734.00	94.83%
<b>Yearly ADA</b>	<b>% of Attendance</b>
746.35	96.57%

Stuber Elementary (opened 2019-2020)											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
5th Grade	109										
4th Grade	139										
3rd Grade	133										
2nd Grade	130										
1st Grade	138										
Kinder	169										
Pre-K											
EE	11										
<b>Total Enrollment</b>	<b>829</b>										

<b>Total Absences:</b>	<b>33</b>
<b>Daily ADA</b>	<b>% of Attendance</b>
784.00	95.96%
<b>Yearly ADA</b>	<b>% of Attendance</b>
759.85	96.58%

# Prosper ISD

## Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020

Prosper ISD Student Enrollment by Grade Level											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
12th Grade	795	661	635	502	408	387	341	268	259	201	166
11th Grade	989	780	678	641	519	434	386	346	287	256	197
10th Grade	1086	971	752	646	587	498	416	375	350	284	241
9th Grade	1232	1043	904	722	591	549	459	395	363	322	263
8th Grade	1224	1118	939	792	619	516	471	411	330	341	263
7th Grade	1344	1111	983	812	691	553	473	421	369	314	300
6th Grade	1458	1170	987	826	704	614	474	432	397	357	271
5th Grade	1382	1291	1001	812	690	601	558	434	351	360	300
4th Grade	1395	1217	1096	832	702	605	523	479	372	325	311
3rd Grade	1468	1234	1029	918	684	602	537	479	432	335	300
2nd Grade	1443	1296	1063	860	734	589	520	461	393	393	299
1st Grade	1493	1276	1106	891	705	600	526	455	404	369	333
Kinder	1543	1333	1056	893	686	573	541	447	378	376	325
Pre-K	139	107	81	70	66	78	191	187	154	233	157
EE	170	164	137	108	76	54	43	35	8	14	13
<b>Total Enrollment</b>	<b>17161</b>	<b>14772</b>	<b>12447</b>	<b>10325</b>	<b>8462</b>	<b>7253</b>	<b>6459</b>	<b>5625</b>	<b>4847</b>	<b>4480</b>	<b>3739</b>

<b>Total Absences:</b>	<b>766</b>
<b>Daily Total ADA</b>	<b>% of Attendance</b>
<b>16179.00</b>	<b>95.51%</b>
<b>Yearly ADA</b>	<b>% of Attendance</b>
<b>16131.14</b>	<b>96.52%</b>

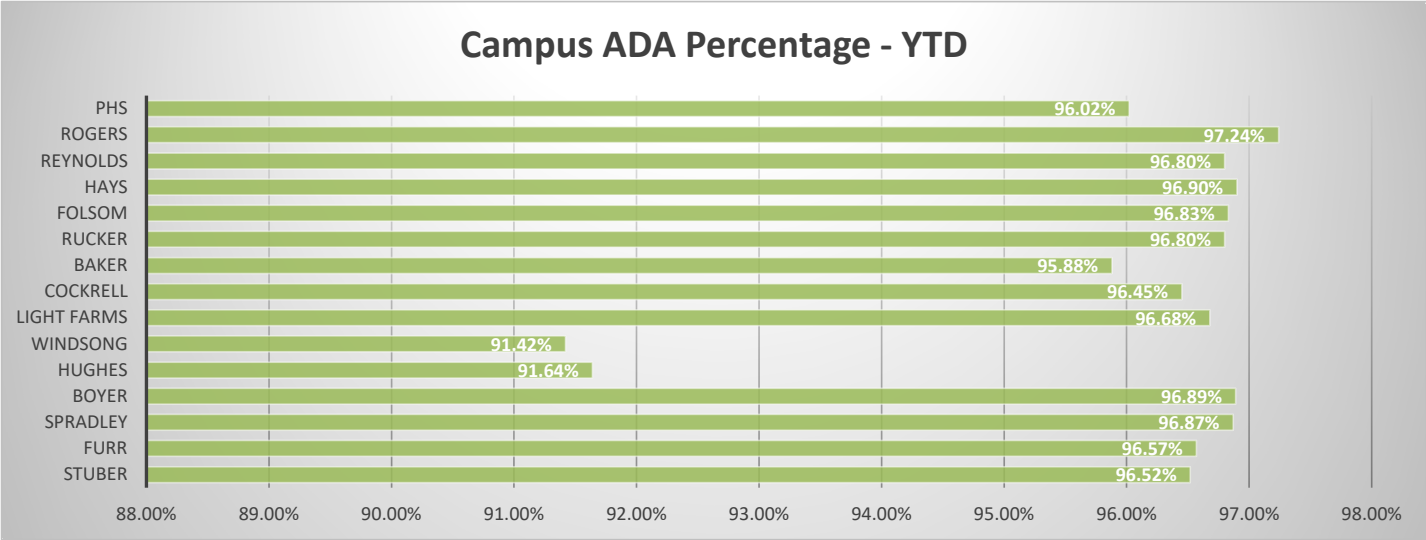
# Prosper ISD

## Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020

Prosper ISD Campus Summary by Year Enrollment											
	CY	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
PHS	4102	3457	2970	2511	2105	1868	1602	1384	1259	1063	867
Rogers	1184	1656	1454	1259	1394	1215	1032	866	748	717	571
Reynolds	1572	1743	1455	1171	1310	1069	944	832	699	655	563
Hays	1270										
Folsom	809	808	813	817	667	744	633	507	755	699	681
Rucker	683	719	846	731	751	853	694	598	675	678	494
Baker	941	874	783	700	730	708	718	666	711	668	563
Cockrell	947	816	1001	863	648	796	836	772			
Light Farms	794	887	1021	883	857						
Windsong	830	1164	1088	630							
Hughes	781	910	1017	760							
Boyer	937	871									
Spradley	700	869									
Furr	782										
Stuber	829										
<b>Total Enrollment</b>	<b>17161</b>	<b>14774</b>	<b>12448</b>	<b>10325</b>	<b>8462</b>	<b>7253</b>	<b>6459</b>	<b>5625</b>	<b>4847</b>	<b>4480</b>	<b>3739</b>
<b>Total Enrollment less PK/EE</b>	<b>309</b>	<b>271</b>	<b>218</b>	<b>178</b>	<b>142</b>	<b>132</b>	<b>234</b>	<b>222</b>	<b>162</b>	<b>247</b>	<b>170</b>
	<b>16852</b>	<b>14503</b>	<b>12230</b>	<b>10147</b>	<b>8320</b>	<b>7121</b>	<b>6225</b>	<b>5403</b>	<b>4685</b>	<b>4233</b>	<b>3569</b>

**Prosper ISD**

**Daily Enrollment & Attendance Analysis for the Day ending 2/7/2020**



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## SAM JOHNSON ELEMENTARY SCHOOL

AS OF FEBRUARY 2020

### WORK COMPLETED AND ONGOING:

#### Site Work

- Dirt subcontractor back filling behind curbs
- Poured 40 yards of paving behind kitchen and dumpster area
- Set aluminum post at south canopy
- Electrical transformer is installed
- Water meters, main building and irrigation are installed

#### Building

- Continue exterior brick (north side), set scaffolding (east side) – Area 1
- Entry tower metal roof trusses installed and materials order for fascia
- Window frames being installed at clerestory and glass ordered
- Roof is dried in, white cap to follow
- Kitchen exhaust hood and freezer installation is complete
- Wall tile in cafeteria and restrooms ongoing
- Cafeteria fur downs – tape and bed is complete
- Gymnasium wall strips being painted

### TWO WEEK LOOK AHEAD:

- Start gas lines on roof – Area 4
- Start installing white cap on roof – Area 4
- Clerestory glass installation complete
- Permanent Power to building
- Install ceiling grid – Areas 3 and 4
- Drop fire sprinkler heads in ceiling grid
- Millwork delivered – Area 4
- Start installation of basketball goals
- Continue overhead MEPs, framing and wall rough-in – Area 1 and 2
- Complete drywall and continue tape, bed and texture – Area 3
- Continue flatwork and sidewalks

Aerial - Looking East



Aerial - Looking North



Aerial - Looking West



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## SAM JOHNSON ELEMENTARY SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Main Entry Tower



Main Entry Corridor



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



**SAM JOHNSON ELEMENTARY SCHOOL (CONTINUED)**

AS OF FEBRUARY 2020

Typical Academic Corridor



Multi-User Restroom



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## SAM JOHNSON ELEMENTARY SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Cafetorium/Gymnasium Corridor



Cafetorium



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## SAM JOHNSON ELEMENTARY SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Gymnasium



Concrete Flatwork Pour at South Side of Facility



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## WILLIAM RUSHING MIDDLE SCHOOL

AS OF FEBRUARY 2020

### WORK COMPLETED AND ONGOING:

- Complete Owner and Architects punch list – Area 1
- Final clean – Area 2
- Complete pre-punch – Area 3
- Set Kiln in Art Room
- Final paint – Area 4
- Complete Crux punch list – Area 5
- Ceiling tile installation – Area 5
- Install storefront glass at Gymnasium
- Wrap columns – Area 7
- Gas connection at generator
- Electrical trim out at Concession Stand
- Installation of doors and hardware at Storage Building
- Installation of bleachers at field

### TWO WEEK LOOK AHEAD:

- Final clean – Area 2 (East)
- Architectural punch list – Areas 2,3 and 8
- Installation of carpet and VCT – Area 5
- Installation of Millwork – Area 5
- Ceramic tile installation at showers and restrooms – Area 6
- Plumbing fixtures at showers and restrooms
- Installation of ceiling tile – Area 6
- Installation of wood flooring in Gymnasiums
- Complete roofing cap sheet – Areas 5 and 6
- Installation of metal panels – Area 6
- Form and pour stoops – Area 6
- Installation of metal roofing east of Gymnasiums
- Installation of pedestrian light pole bases and pedestal foundations
- Paint dumpster enclosure and bollards
- Installation of light pole bases at tennis courts
- Installation of water well pump
- Track surfacing
- Installation of tennis court fencing
- Courtyard turf drainage
- Irrigation and landscaping

Aerial - Looking North (Far)



Aerial - Looking North (Close)



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## WILLIAM RUSHING MIDDLE SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Gymnasium Entry



Main Entry



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



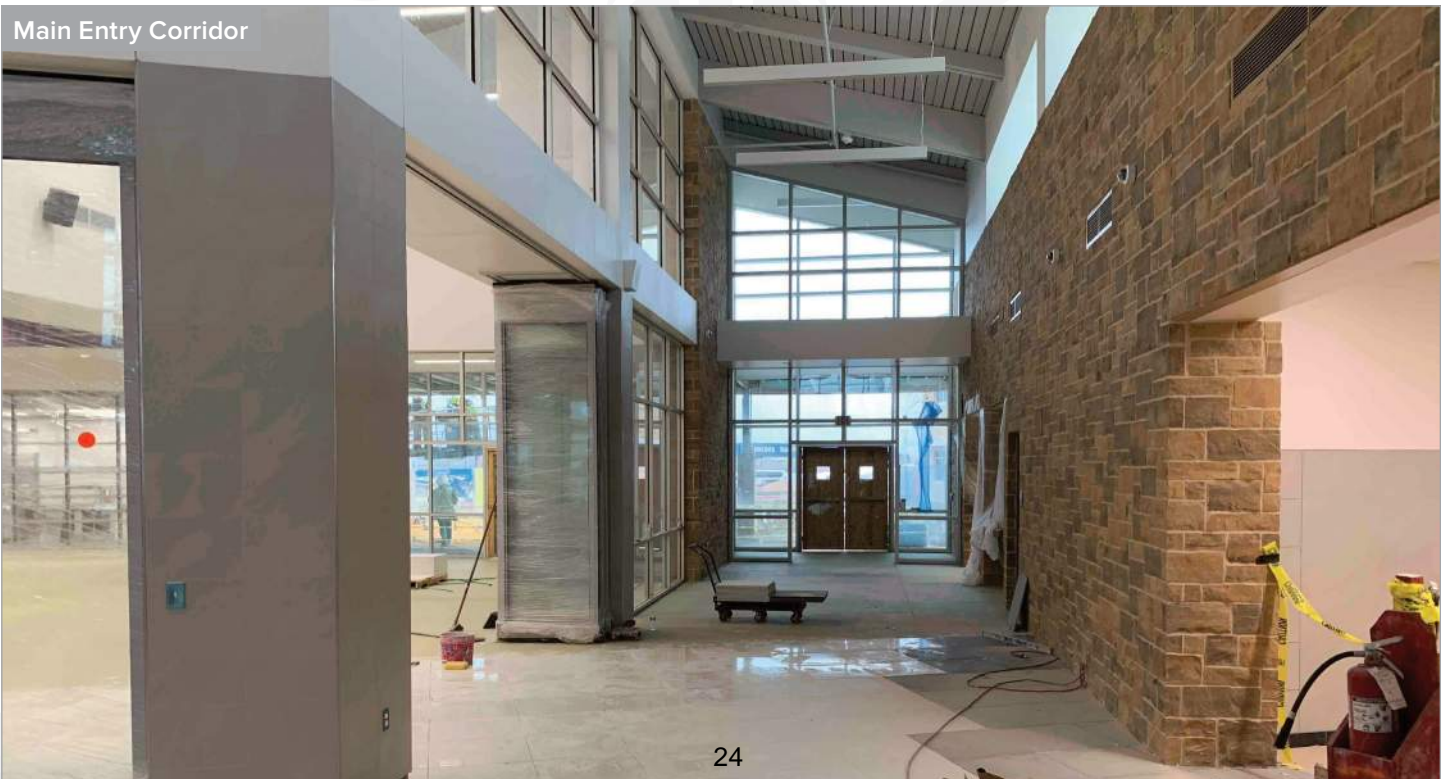
## WILLIAM RUSHING MIDDLE SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Main Entry Corridor



Main Entry Corridor



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



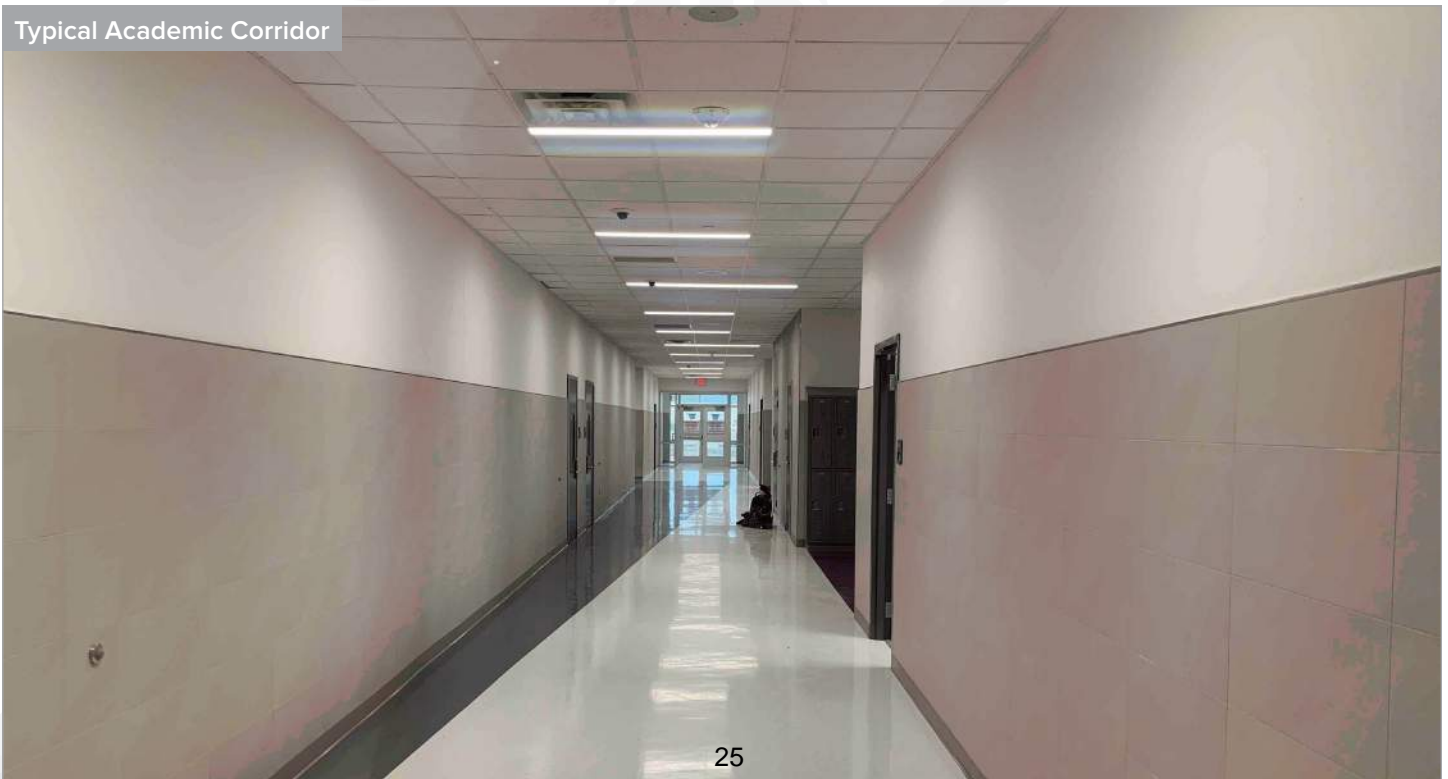
## WILLIAM RUSHING MIDDLE SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Cafetorium



Typical Academic Corridor



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## WILLIAM RUSHING MIDDLE SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Band Hall



Gymnasium



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## WILLIAM RUSHING MIDDLE SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Rear Entry Courtyard



Bleacher Installation



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL

AS OF FEBRUARY 2020

### WORK COMPLETED OR ONGOING:

#### Site Work

- Baseball and softball E layer to begin after pre-installation and subgrade acceptance
- Irrigation installation on site ongoing
- Tree and sod installation ongoing
- Pouring sidewalks around main building and site ongoing
- Track and field bleacher installation complete. Press boxes to begin
- Track and field fencing ongoing
- Long jump and shot-put area concrete ongoing
- Site fencing installation ongoing
- Grading and forming flumes at detention pond ongoing
- Tennis court fencing ongoing
- Tennis court bleachers to begin
- Finalizing site light pole lighting schedule and sequence ongoing
- Practice field sod ongoing

#### Main Building

- Miscellaneous steel installation ongoing – Area H
- Steel erection complete
- Fireproofing ongoing – Area G and H
- CMU interior wall installation ongoing – Area H
- Exterior brick installation – Areas F and G
- Courtyard masonry complete
- HVAC ongoing (first and second floor) – Areas F, G, J and K
- All RTU's set in place
- Plumbing rough-in complete
- Fire sprinkler installation – Area J
- Electrical rough-in (wall and overhead) – Areas F, G, J and K
- CFMF installation ongoing – Areas G and J (second floor)
- Taping and painting ongoing – Areas D, M and N
- Tile installation ongoing – Areas E, M and N
- Low voltage and cable tray installation in corridors ongoing – Areas F and G
- Roofing cap sheet installation – Areas D, E, M and N
- Coiling door installation ongoing – Areas L and M
- Installation of storefront ongoing – Area G
- Installation of ceiling grid – Areas D, F and N
- Fire alarm installation ongoing – Areas E, L and M

#### MPF Building

- Turf prep and E layer ongoing – Area T
- Painting touch-up ongoing
- Installation of louvers – Area T
- Installation of cap sheet at roof

#### Ancillary Buildings (V / W / X)

- Punch item corrections ongoing

#### Transportation Facility

- Access controls for doors
- Canopy ACM panel installation ongoing
- Irrigation and landscaping complete

### TWO WEEK LOOK AHEAD:

#### Site Work

- Press box installation
- Continue bleacher installation
- Start greenhouse installation
- Complete tennis court fencing
- Continue site fencing and gates

#### Main Building

- Exterior walls – Area H
- Exterior masonry at roof – Area J
- MEP rough-in – Areas G and H
- Start up RTU's
- Installation of light fixtures – Areas D and N
- Vertical Bi-Fold doors and associated glazing
- Complete skylight installation
- Paint OH structure – Area J

#### MPF Building / Auxiliary Buildings

- Complete cap sheet at roof
- Turf installation – Area T
- LV wire pulls

#### Transportation Facility

- Pogue interior and exterior punch

# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Aerial - Looking Southwest



Aerial - Looking South



Aerial - MPF - Looking South



Aerial - Baseball Field



Aerial - Transportation Facility



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Auditorium Entry



Auditorium Entry Lobby



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

South Academic Wing Entry



Academic Wing Accent Wall and Student Stair



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

South Main Street Corridor



Typical Academic Corridor



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Typical Multi-User Restroom



Science Lab



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Reception Area



Student Commons



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Art Room



Arena Entry



# BOARD UPDATE

PROSPER INDEPENDENT SCHOOL DISTRICT



## ROCK HILL HIGH SCHOOL (CONTINUED)

AS OF FEBRUARY 2020

Rear Entry



MPF



**Item 5:** Consider action on approval of the Consent Agenda as included in your board packet (minutes, enrollment information, and various district reports).

The logo of Prosper Independence Schools District is a circular emblem. It features a central torch with a flame, set against a background of a stylized 'P' and 'I' intertwined. The words 'PROSPER INDEPENDENCE' are written along the top arc, and 'SCHOOLS DISTRICT' along the bottom arc.

# EDUCATION

**Item 6A:** Consideration and possible action on approval of the 2020-21 and 2021-22 District Calendars as proposed by the District Site-Based Committee.



## Action Item

**Date:** February 5, 2020

**Division:** Curriculum and Instruction

### **Subject: Approval of 2020-2021 and 2021-2022 Calendars**

The Curriculum and Instruction Department is seeking approval of the 2020-2021 and 2021-2022 Academic Calendars.

The District Site Based Decision Making Committee has recommended a two year calendar approval. This would benefit the District in planning for professional learning and securing venues for events, such as graduation and convocation. The families and community would also have the information in advance for planning purposes.

### **Calendar Highlights**

The district must provide at least 75,600 minutes of instruction, including intermissions and recess. Both drafts are based on the elementary bell schedule: 7:35-2:50 (435 minutes)

- Total minutes for the year: 76,550 minutes
- 76,550 total minutes – 75,600 required minutes= +950 minutes

The calendar drafts include:

- 172 days for students
- 2 bad weather days
- 2 early release days
- 187 days of work for teachers/staff including professional learning and teacher work days
  - 172 days with students + 15 staff days. The 15 extra days are comprised of:
    - 10 professional learning days (1 designated day for elementary assessments, 1 day for elementary conferences, workdays, and professional learning throughout the year)
    - 5 state waiver days-These days must occur after the first day of school and before the last day of school
      - 2 staff professional learning days embedded during the school year
      - 3 exchange days before Thanksgiving



## IMPORTANT HIGHLIGHTS

### 1<sup>ST</sup> SEMESTER - 84 DAYS

#### AUGUST

- 3-11 All Staff Professional Learning
- 12 **FIRST DAY OF SCHOOL** / Beginning of 1<sup>st</sup> 9 Weeks

#### SEPTEMBER

- 4 Professional Learning /Elementary Assessment / Student Holiday
- 7 *Labor Day* / School Holiday

#### OCTOBER

- 9 End of 1<sup>st</sup> 9 Weeks
- 12 *Columbus Day* / School Holiday
- 13 Beginning of 2<sup>nd</sup> 9 Weeks
- 30 Professional Learning / Elementary Conference / Student Holiday

#### NOVEMBER

- 23-27 Thanksgiving Break / School Holiday
- 26 *Thanksgiving Day*

#### DECEMBER

- 18 Early Release / End of 2<sup>nd</sup> 9 Weeks
- 21-31 Winter Break / School Holiday

### 2<sup>ND</sup> SEMESTER - 88 days

#### JANUARY

- 1 *New Year's Day*
- 4 Professional Learning / Student Holiday
- 5 Beginning of 3<sup>rd</sup> 9 Weeks
- 18 *Martin Luther King, Jr. Day* / Student Holiday

#### FEBRUARY

- 12 Professional Learning / Student Holiday
- 15 *Presidents' Day* / Bad Weather Make-Up Day

#### MARCH

- 5 End of 3<sup>rd</sup> 9 Weeks
- 8-12 Spring Break / Spring Break  
*\* Dates pending based on alignment with Official Collin College Calendar \**
- 15 Beginning of 4<sup>th</sup> 9 Weeks

#### APRIL

- 2 School Holiday
- 5 Bad Weather Make-Up Day

#### MAY

- 3 Professional Learning / Student Holiday
- 21 Early Release / End of 4<sup>th</sup> 9 Weeks / **LAST DAY OF SCHOOL**
- 31 *Memorial Day*

#### JULY 2020

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#### AUGUST 2020

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#### SEPTEMBER 2020

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#### OCTOBER 2020

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#### NOVEMBER 2020

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#### JANUARY 2021

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#### FEBRUARY 2021

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#### MARCH 2021

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#### APRIL 2021

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#### MAY 2021

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#### JUNE 2021

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41  
1<sup>st</sup> Semester - 84 days

2<sup>nd</sup> Semester - 88 days



## IMPORTANT HIGHLIGHTS

### 1<sup>ST</sup> SEMESTER - 83 DAYS

#### AUGUST

- 4-10 All Staff Professional Learning
- 11 **FIRST DAY OF SCHOOL** / Beginning of 1<sup>st</sup> 9 Weeks

#### SEPTEMBER

- 3 Professional Learning /Elementary Assessment / Student Holiday
- 6 *Labor Day* / School Holiday

#### OCTOBER

- 7 End of 1<sup>st</sup> 9 Weeks
- 8 Professional Learning / Elementary Conference / Student Holiday
- 11 *Columbus Day* / School Holiday
- 12 Professional Learning / Student Holiday
- 13 Beginning of 2<sup>nd</sup> 9 Weeks

#### NOVEMBER

- 22-26 Thanksgiving Break / School Holiday
- 25 *Thanksgiving Day*

#### DECEMBER

- 17 Early Release / End of 2<sup>nd</sup> 9 Weeks
- 20-31 Winter Break / School Holiday

### 2<sup>ND</sup> SEMESTER - 89 days

#### JANUARY

- 1 *New Year's Day*
- 3 Winter Break / School Holiday
- 4 Professional Learning / Student Holiday
- 5 Beginning of 3<sup>rd</sup> 9 Weeks
- 17 *Martin Luther King, Jr. Day* / Student Holiday

#### FEBRUARY

- 18 Professional Learning / Student Holiday
- 21 *Presidents' Day* / Bad Weather Make-Up Day

#### MARCH

- 4 End of 3<sup>rd</sup> 9 Weeks
- 7-11 Spring Break / Spring Break  
*\* Dates pending based on alignment with Official Collin College Calendar \**
- 14 Professional Learning / Student Holiday
- 15 Beginning of 4<sup>th</sup> 9 Weeks

#### APRIL

- 15 School Holiday
- 18 Bad Weather Make-Up Day

#### MAY

- 6 Professional Learning / Student Holiday
- 25 Early Release / End of 4<sup>th</sup> 9 Weeks / **LAST DAY OF SCHOOL**
- 30 *Memorial Day*

JULY 2021						
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AUGUST 2021						
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OCTOBER 2021						
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NOVEMBER 2021						
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JANUARY 2022						
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FEBRUARY 2022						
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MARCH 2022						
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MAY 2022						
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JUNE 2022						
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42  
1<sup>st</sup> Semester - 83 days

2<sup>nd</sup> Semester - 89 days

**Item 6A:** Consideration and possible action on approval of the 2020-21 and 2021-22 District Calendars as proposed by the District Site-Based Committee.

**Item 6B:** Brief presentation regarding the 2019 TAPR.

**Item 6C:** Consideration and possible action on approval of the addition of an innovative course pertaining to Health and Wellness and identifying Amy Ousley to coordinate efforts with TEA.



## Action Item

**Date:** February 5, 2020

**Division:** Curriculum and Instruction

**Subject:** Innovative course committee requirements

**Details:**

Amy Ousley, Prosper ISD Secondary Design Coach, has applied to support the creation of an innovative course in collaboration with the Texas Education Agency (TEA). Ms. Ousley has been selected to participate in the development of the new innovate course, Principles of Exercise and Wellness. Ms. Ousley has been named the lead of this committee and is required to make the Board aware of her membership in the course development committee. The required approval from the Board does not indicate that the Board is committing or approving the course, but rather just an acknowledgment that a Prosper educator is involved in the development process in collaboration with other state educators and TEA.

**Recommendation:**

Approve and acknowledge Amy Ousley leading and working with an innovative course design team in collaboration with the Texas Education Agency.

**Item 6C:** Consideration and possible action on approval of the addition of an innovative course pertaining to Health and Wellness and identifying Amy Ousley to coordinate efforts with TEA.



# BUSINESS

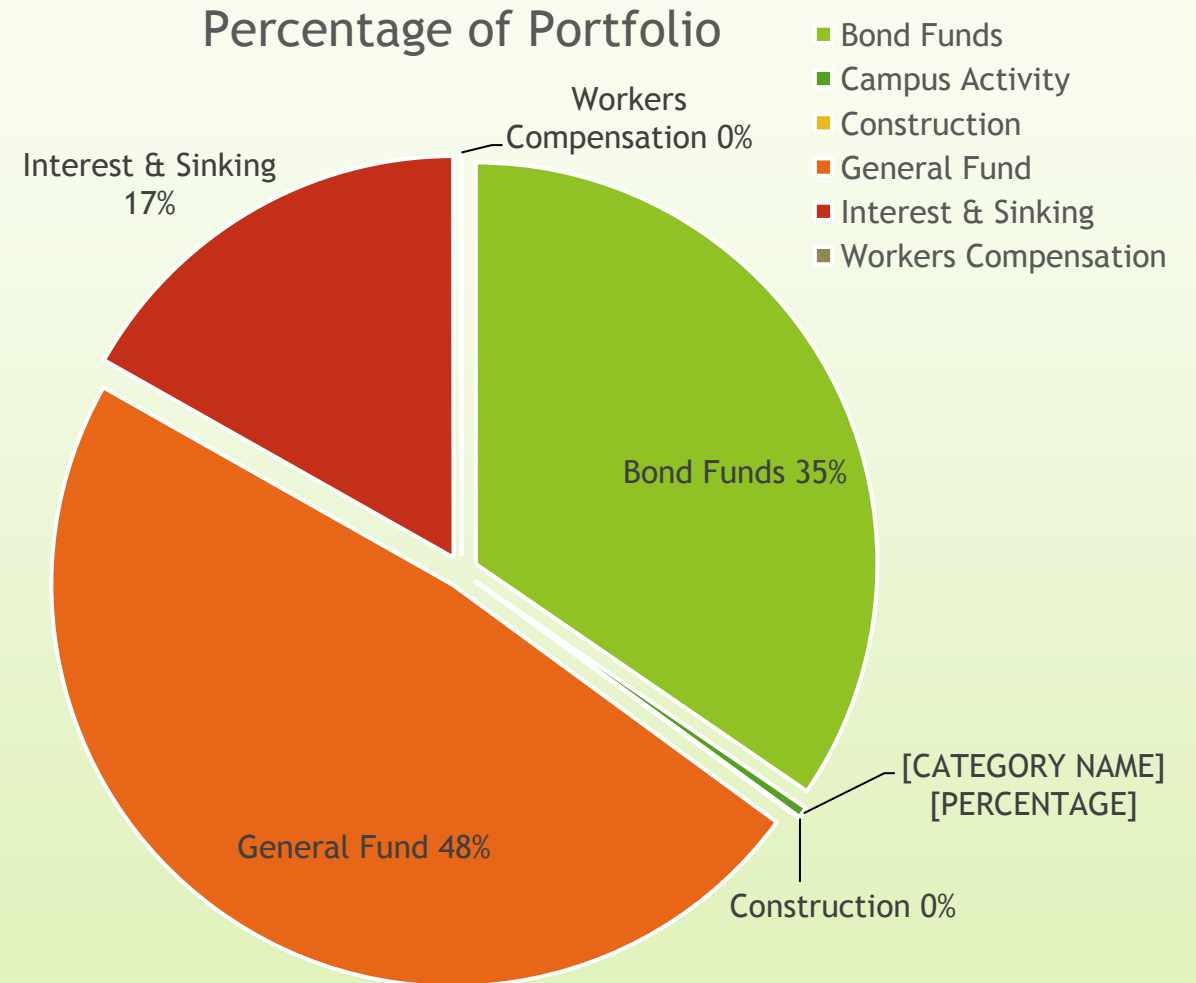
**Item 7A:** Consider action on approval of the  
Financial/Investment/Tax Reports.

# Investment Summary - Board Report

February 2020  
Board Meeting

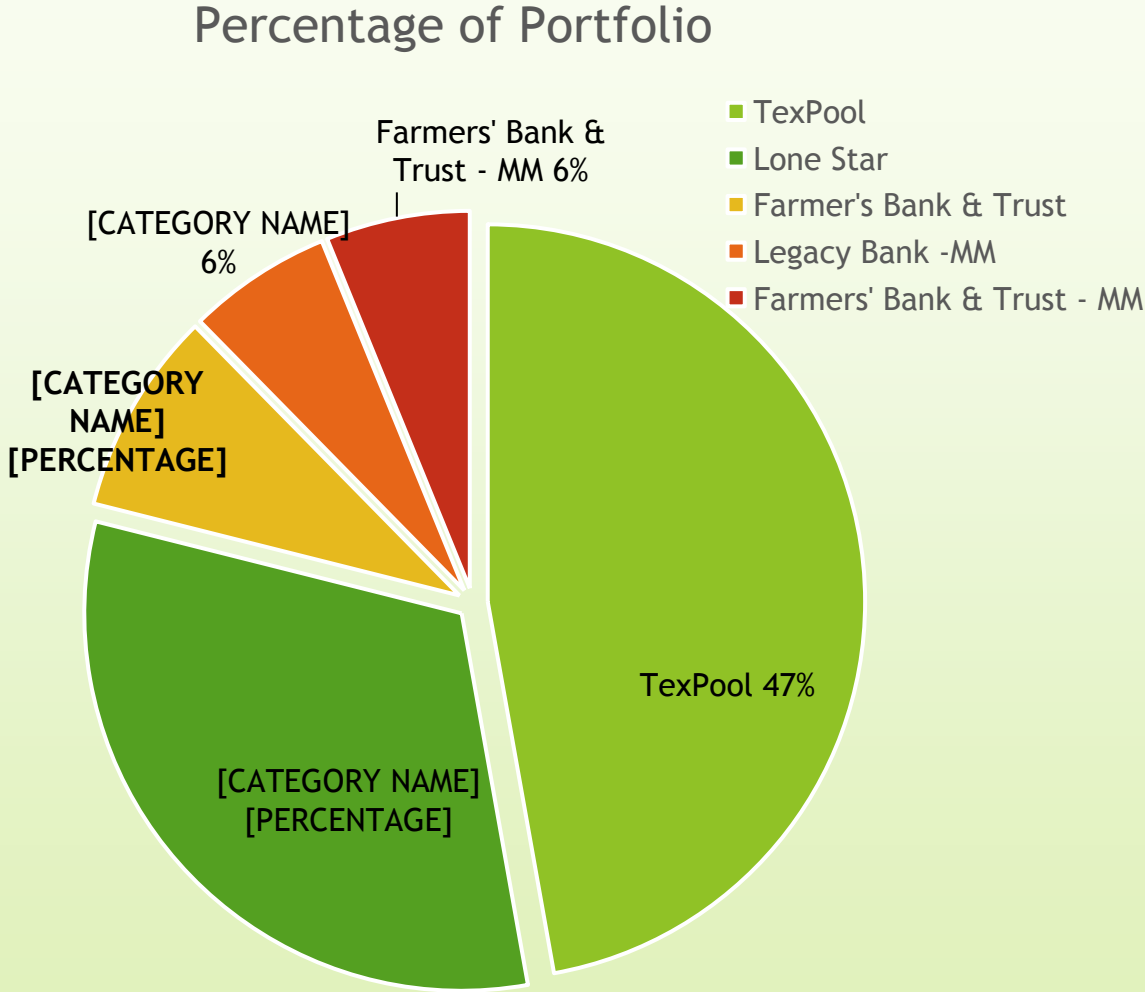
Benchmark Performance	12/31/2019	1/31/2020
<b>Weighted Average Yield</b>	<b>1.641%</b>	<b>1.615%</b>
30 Day Treasury	1.550%	1.530%
1 Year Treasury	1.550%	1.530%

Description of Funds	Market Value	Yield to Maturity	Days to Maturity	% of Portfolio
<b>Bond Funds</b>	\$ 117,436,432.49	1.594	1	34.57%
<b>Student Activity</b>	\$ 1,496,329.85	1.720	1	0.44%
<b>Construction</b>	\$ 164,305.08	1.692	1	0.05%
<b>General</b>	\$ 163,463,696.89	1.636	1	48.12%
<b>Interest &amp; Sinking</b>	\$ 57,056,374.90	1.593	1	16.80%
<b>Workers Comp</b>	\$ 54,442.20	1.684	1	0.02%
	<b>\$ 339,671,581.41</b>	<b>1.615</b>	<b>1</b>	<b>100.0%</b>

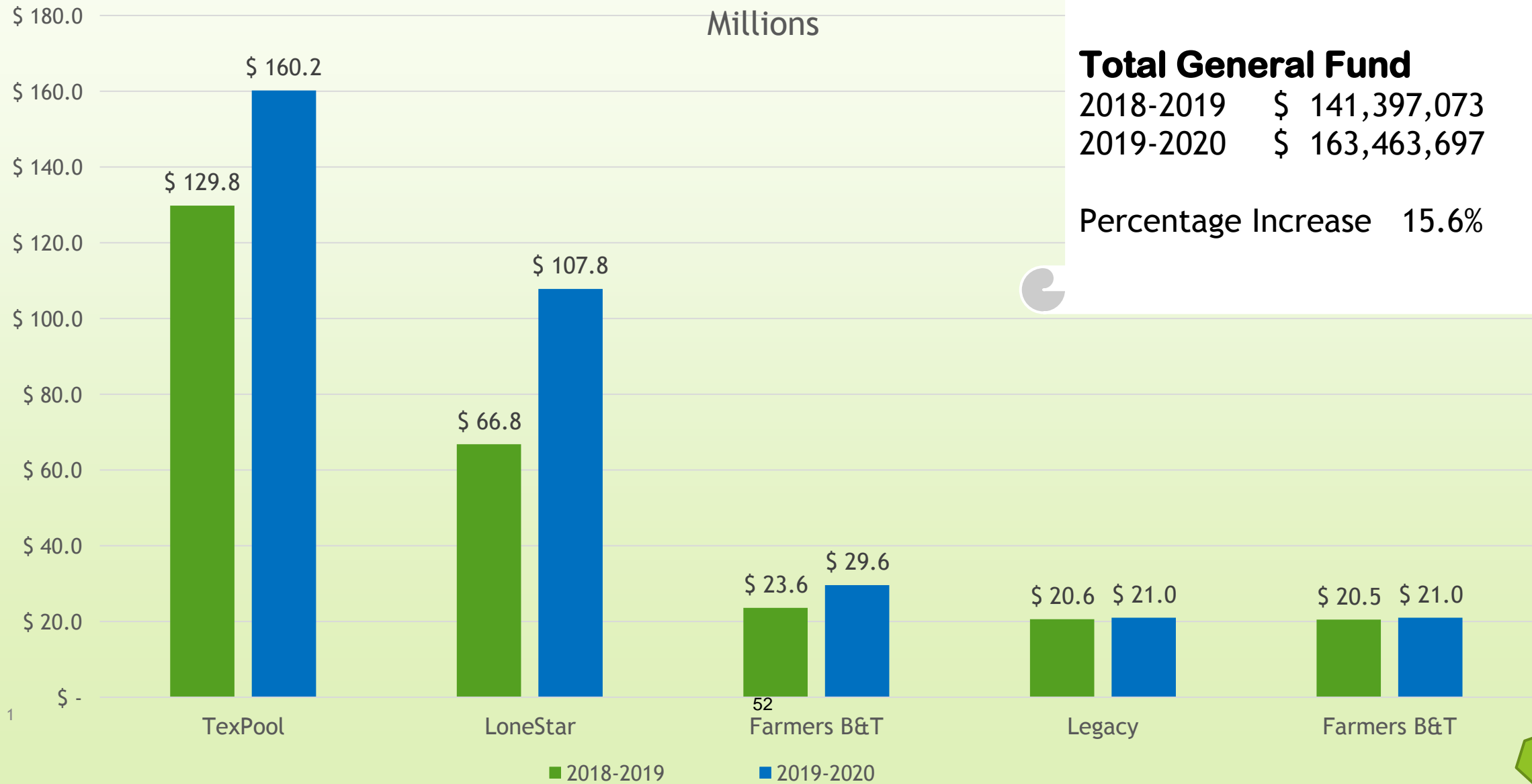


# Investment Summary - Board Report

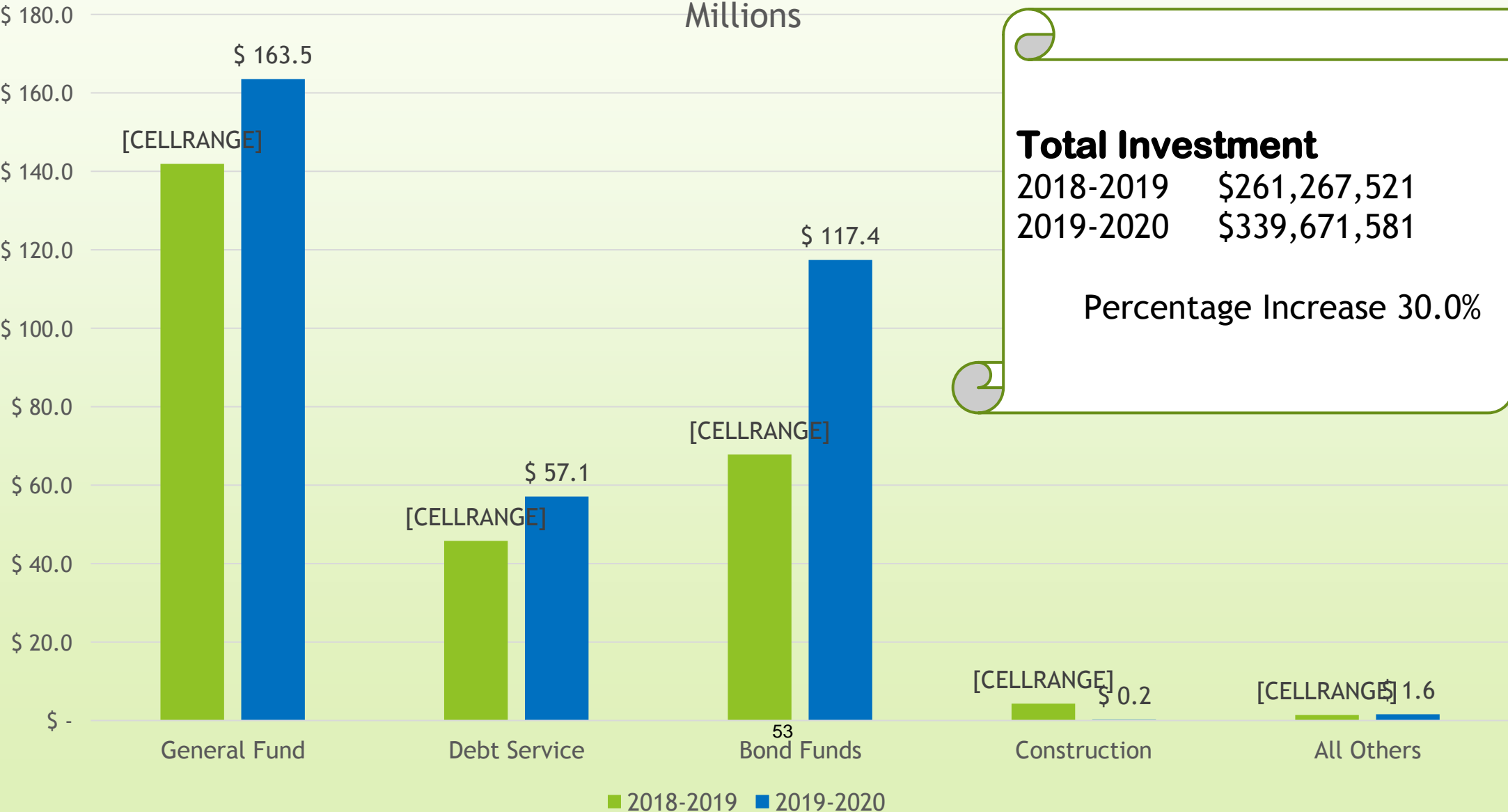
Financial Institutions	Market Value	Yield to Maturity	Days to Maturity	% of Portfolio
TexPool	\$ 160,288,547.72	1.593	1	47.19%
Lone Star	\$ 107,781,785.07	1.584	1	31.73%
Farmers Bank & Trust	\$ 29,621,835.75	1.711	1	8.72%
Legacy Bank -MM	\$ 21,025,394.15	1.700	1	6.19%
Farmers Bank & Trust MM	\$ 20,954,018.72	1.720	1	6.17%
	<b>\$ 339,671,581.41</b>	<b>1.615</b>	<b>1</b>	<b>100.0%</b>



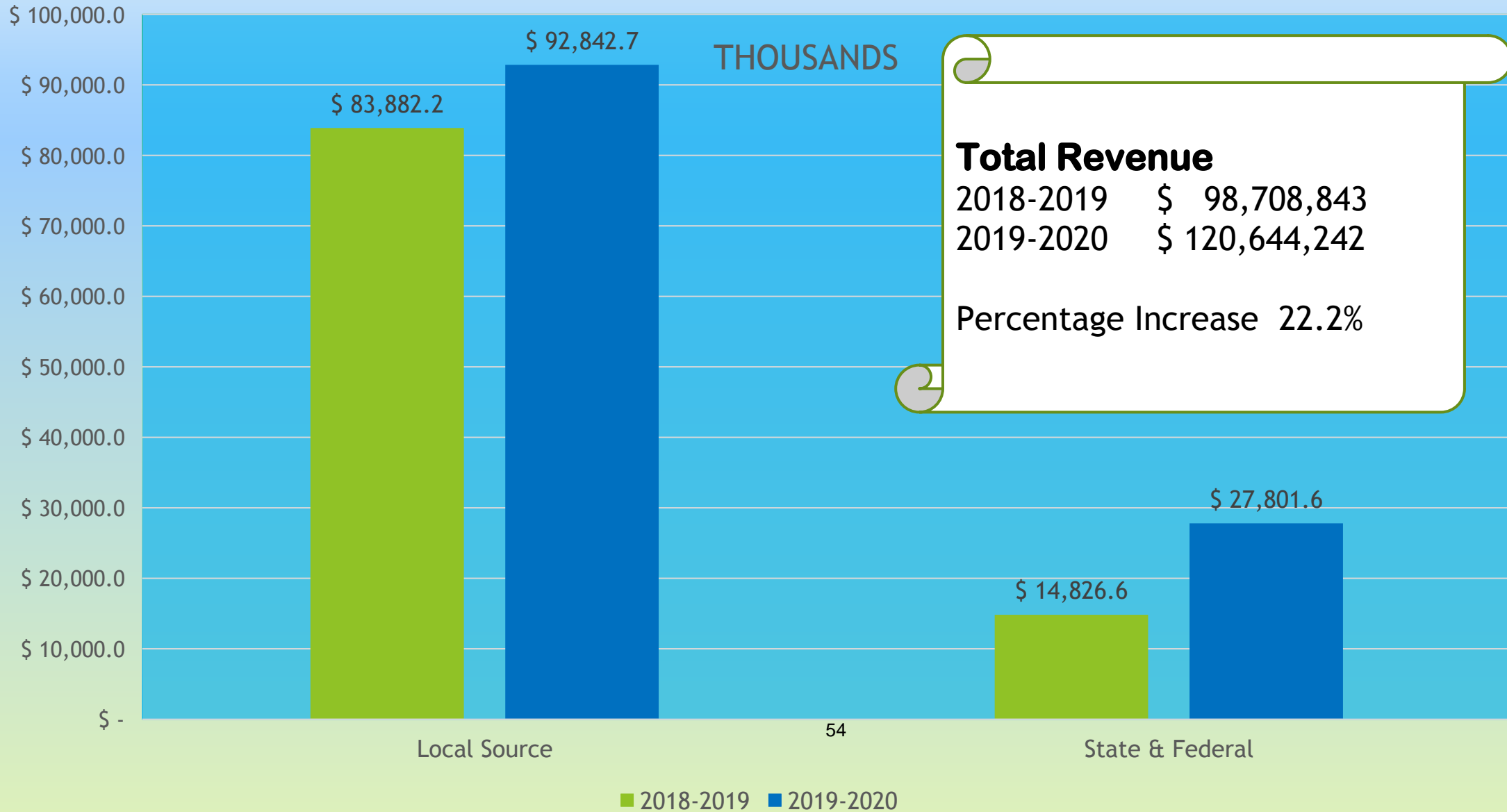
# Investment Summary by Banks



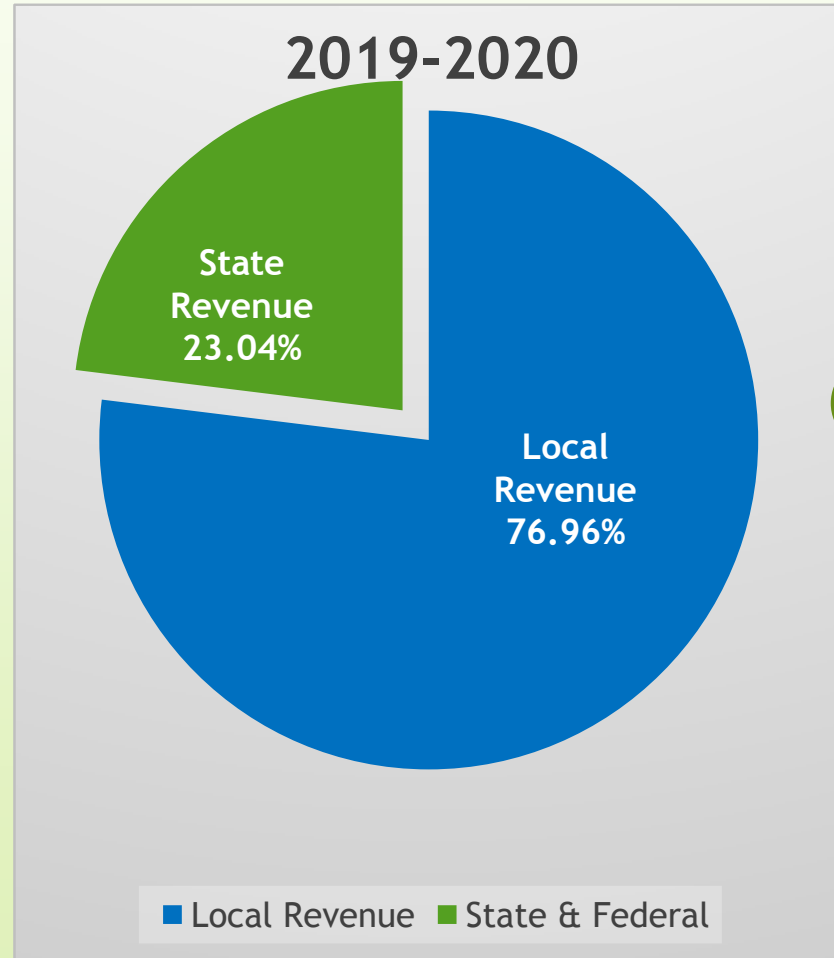
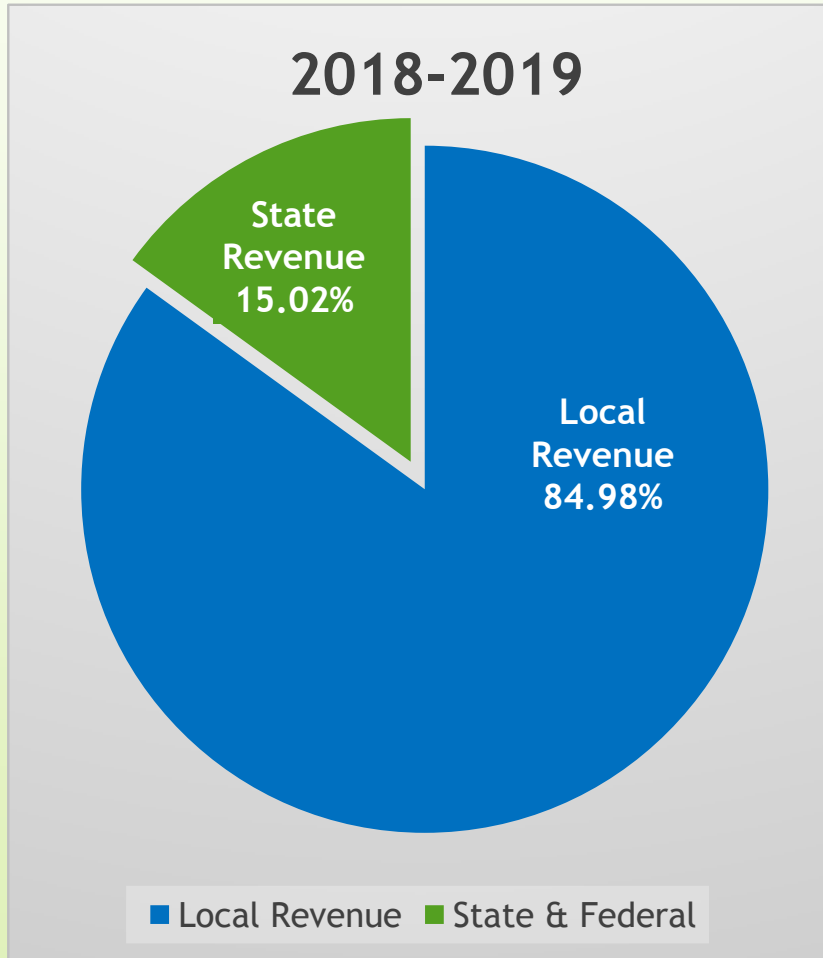
# Investment Summary by Funds



# Total Operating Revenue



# Total Revenue % Comparison



## Budget Revenue

2019-2020 \$151,381,000

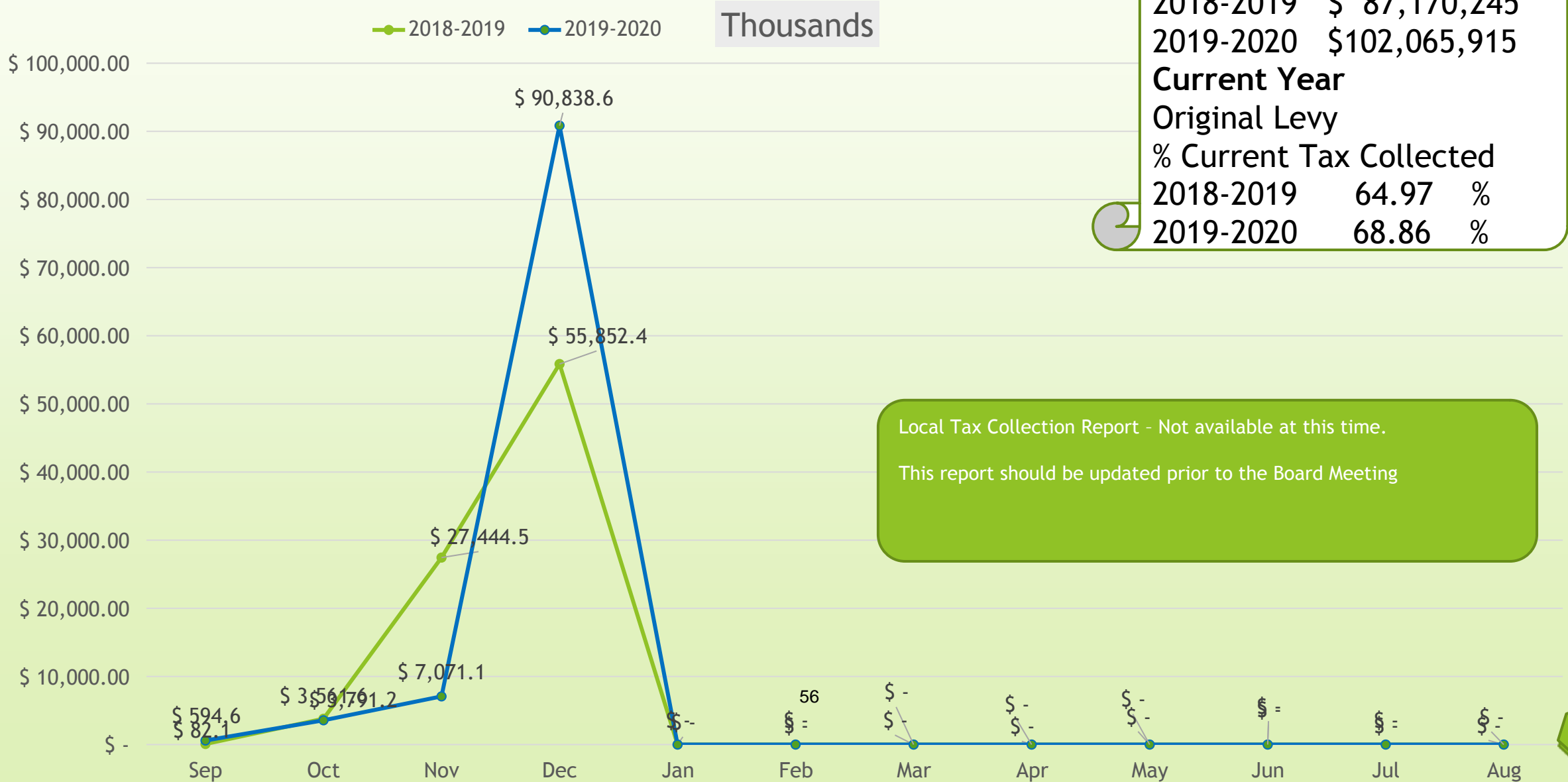
## Collected Revenue

2019-2020 \$120,644,242

Percentage Completed  
79.7%

Last Year - 78.3%

# Total Current Tax Collections



## Total Tax Collections

2018-2019 \$ 87,170,245

2019-2020 \$ 102,065,915

### Current Year

Original Levy

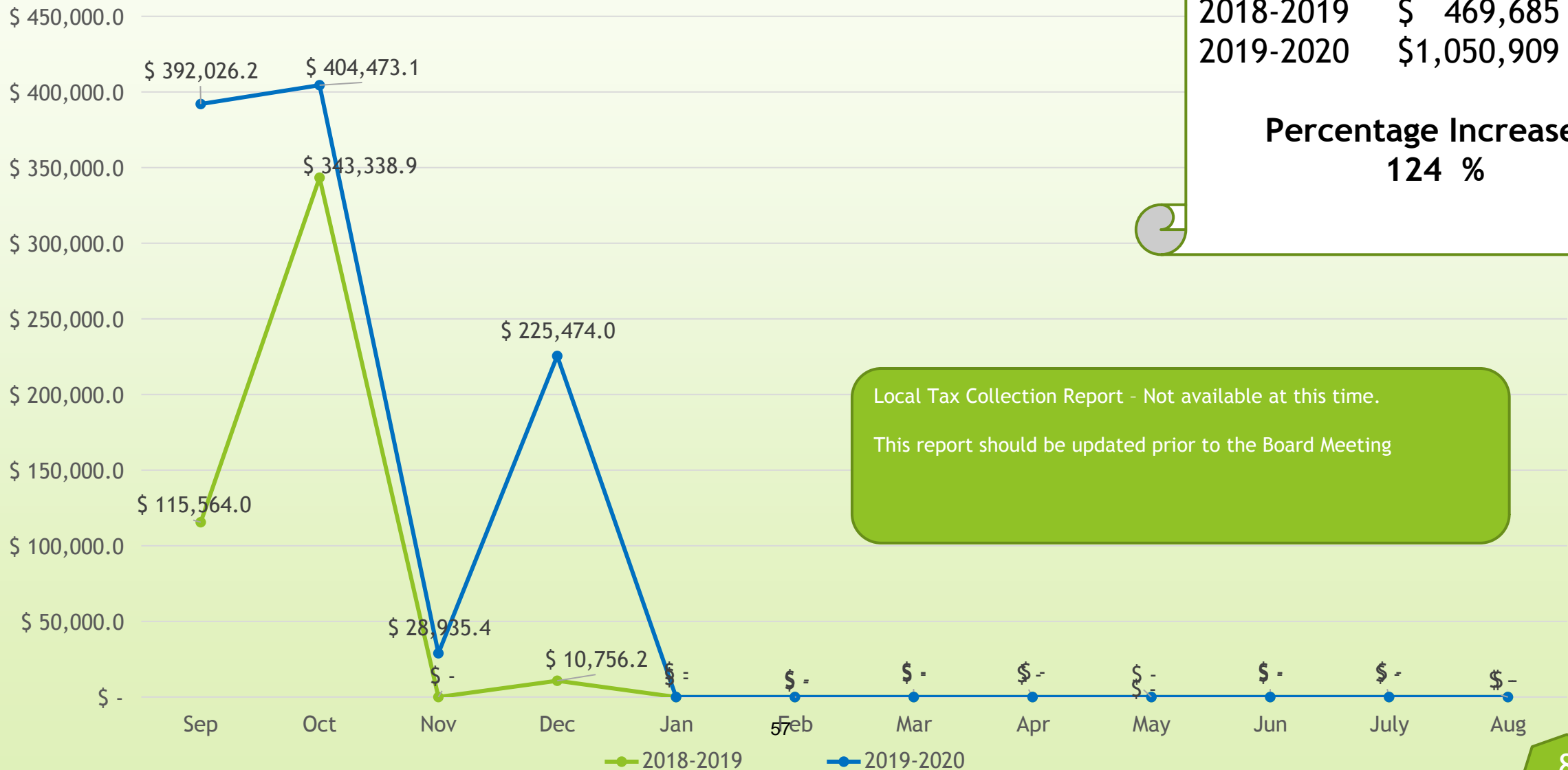
% Current Tax Collected

2018-2019 64.97 %

2019-2020 68.86 %

Local Tax Collection Report - Not available at this time.  
This report should be updated prior to the Board Meeting

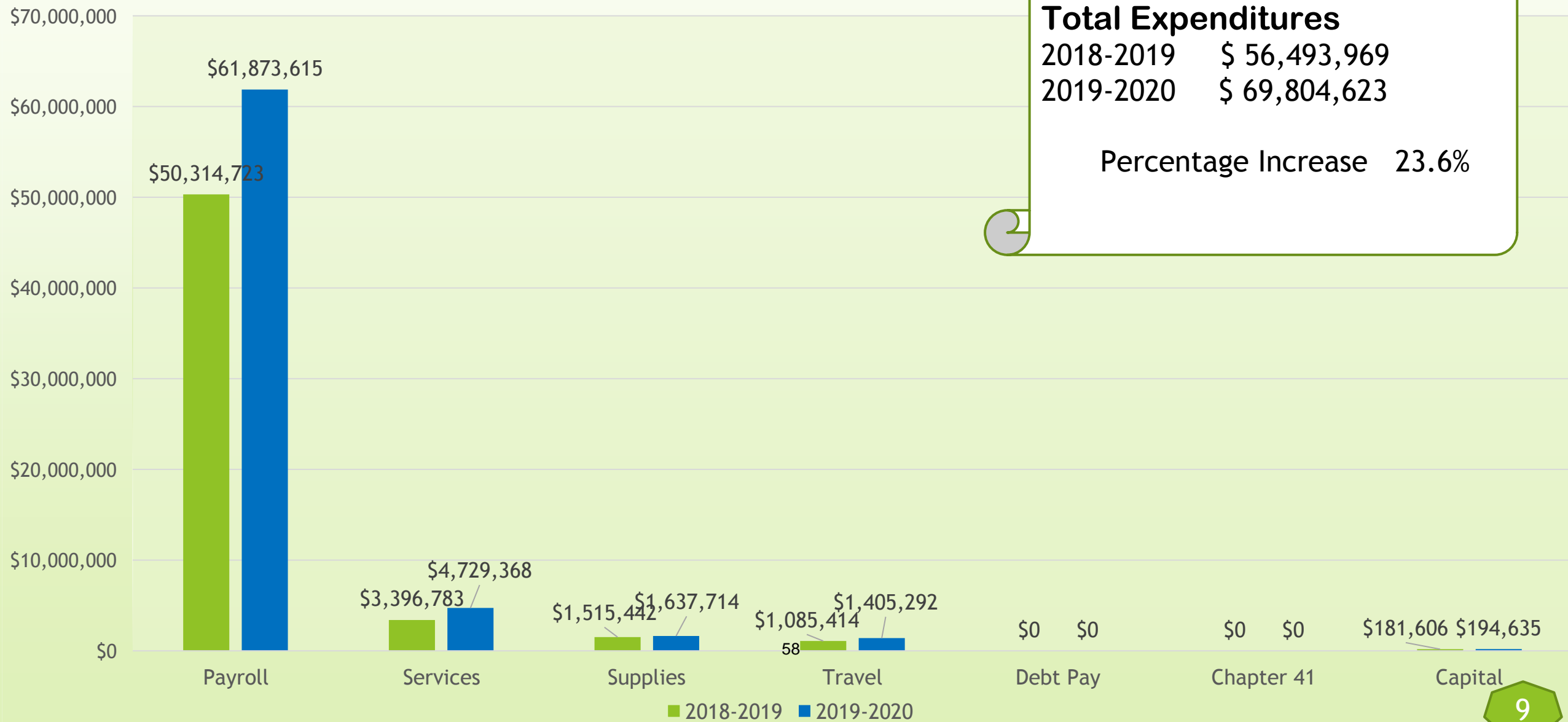
# Total Ag Rollback Tax Collections



**Total Ag Rollback**  
 2018-2019 \$ 469,685  
 2019-2020 \$1,050,909  
  
**Percentage Increase**  
**124 %**

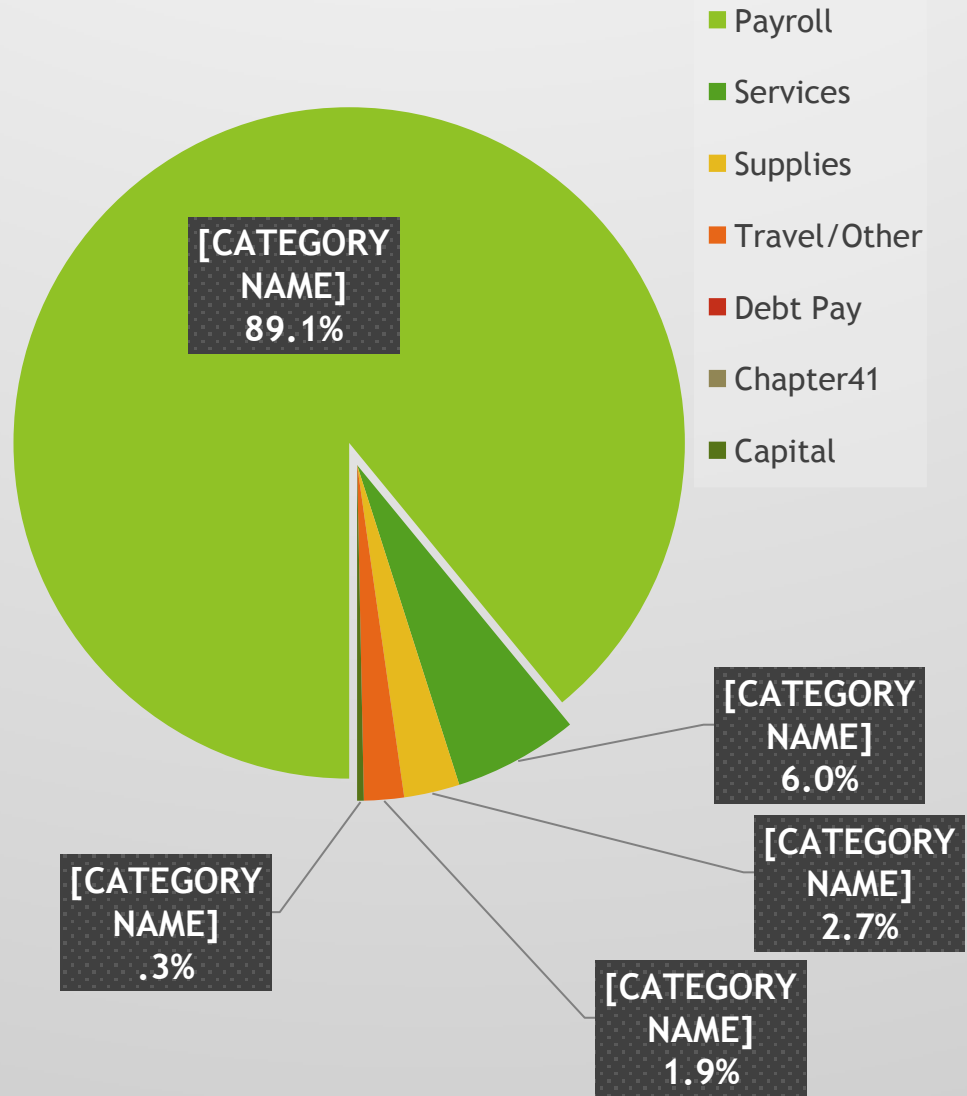
Local Tax Collection Report - Not available at this time.  
 This report should be updated prior to the Board Meeting

# Total Operating Expenditures

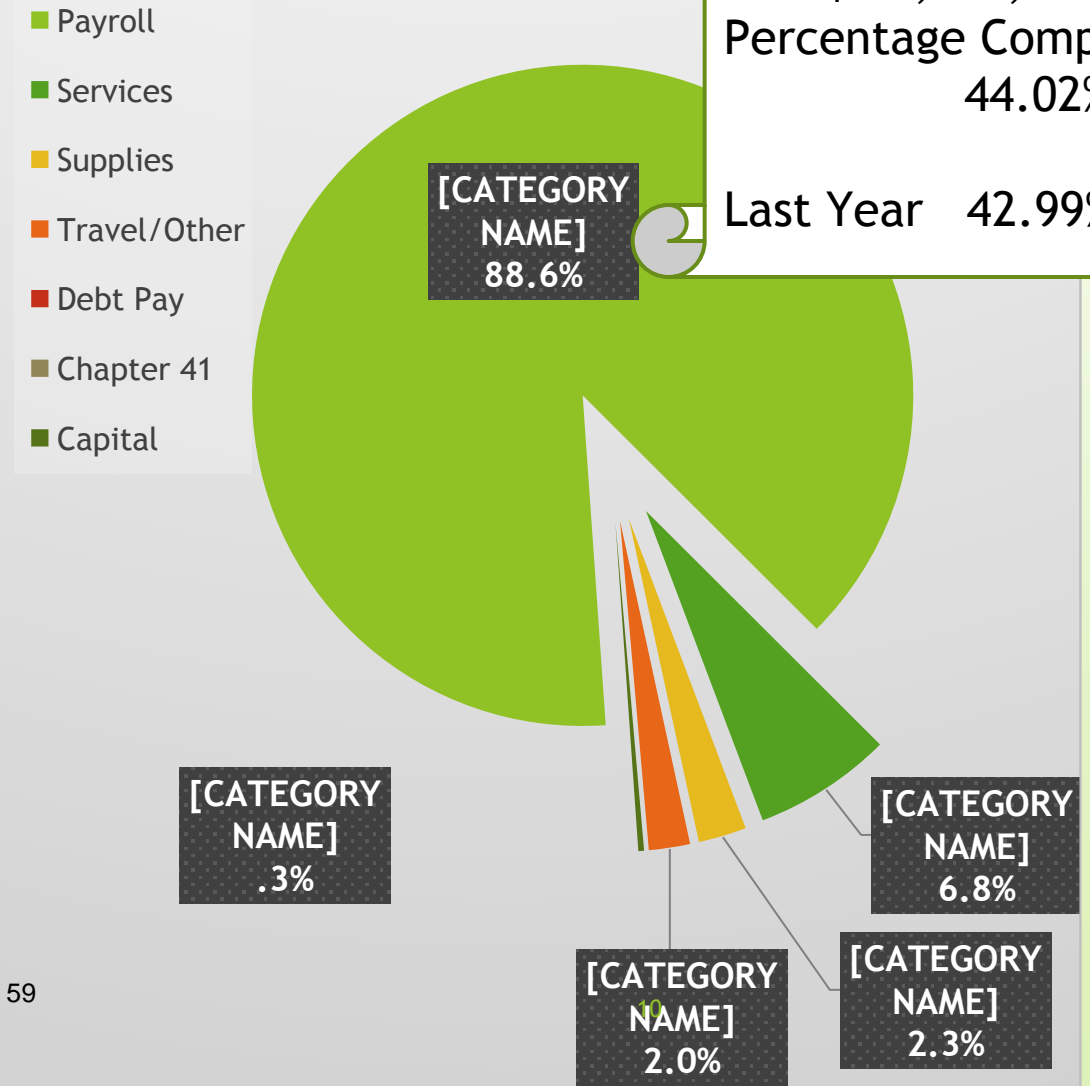


# Total Expenditures % Comparison

2018-2019

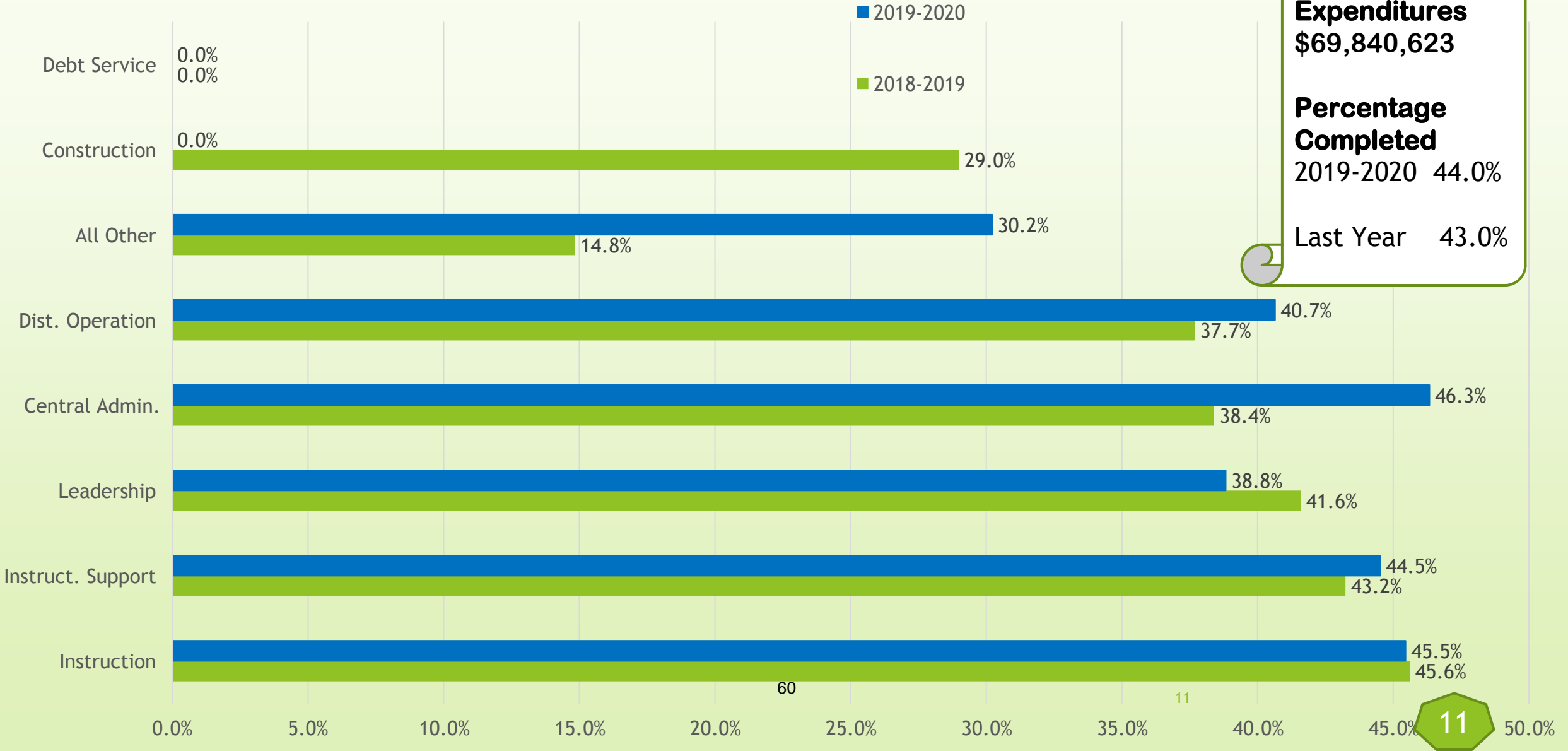


2019-2020

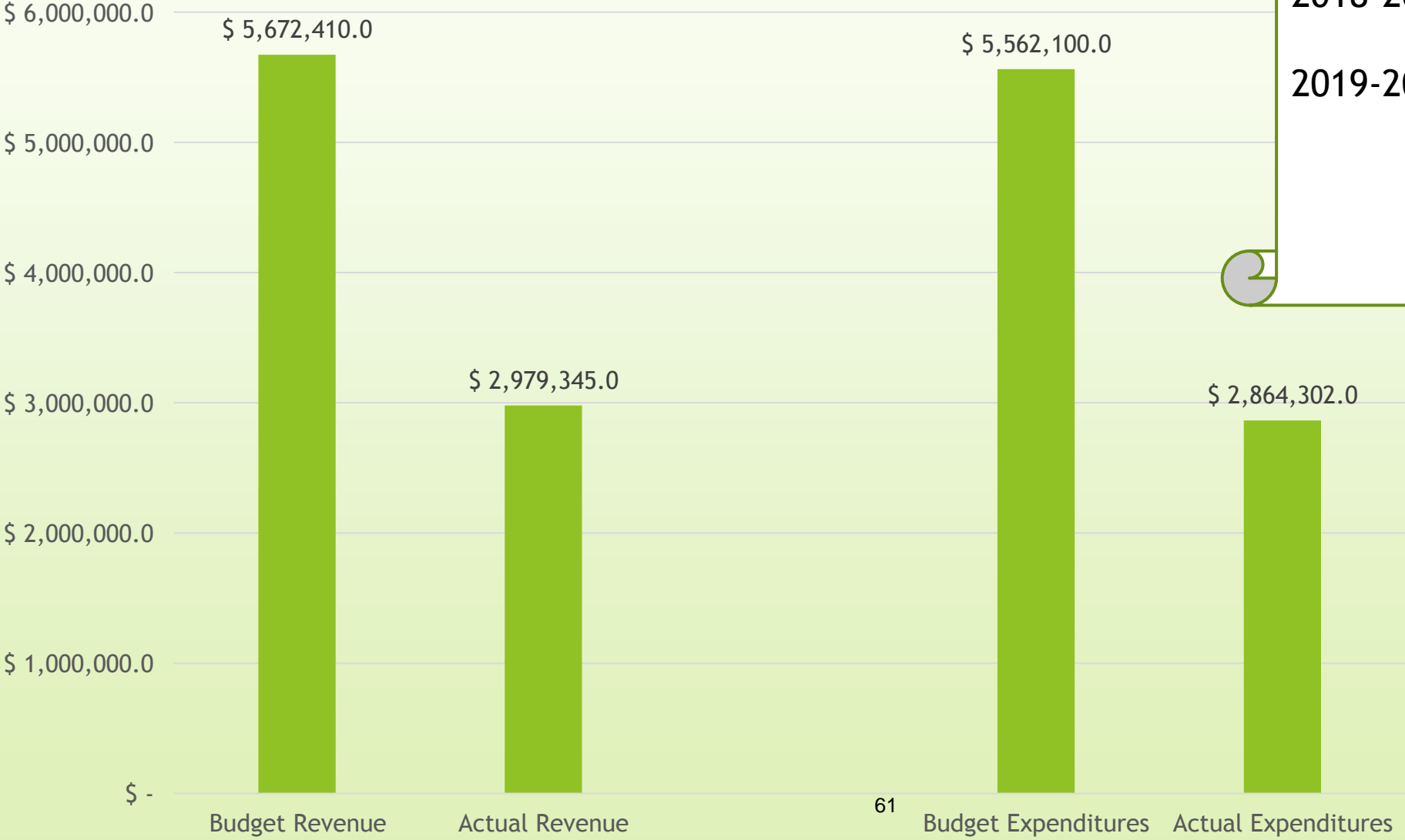


Budget Expenditures  
\$ 158,645,500  
Actual Expenditures  
\$ 69,804,623  
Percentage Completed  
44.02%  
Last Year 42.99%

# Expenditures % by Functions (Group)



# Food Service Fund

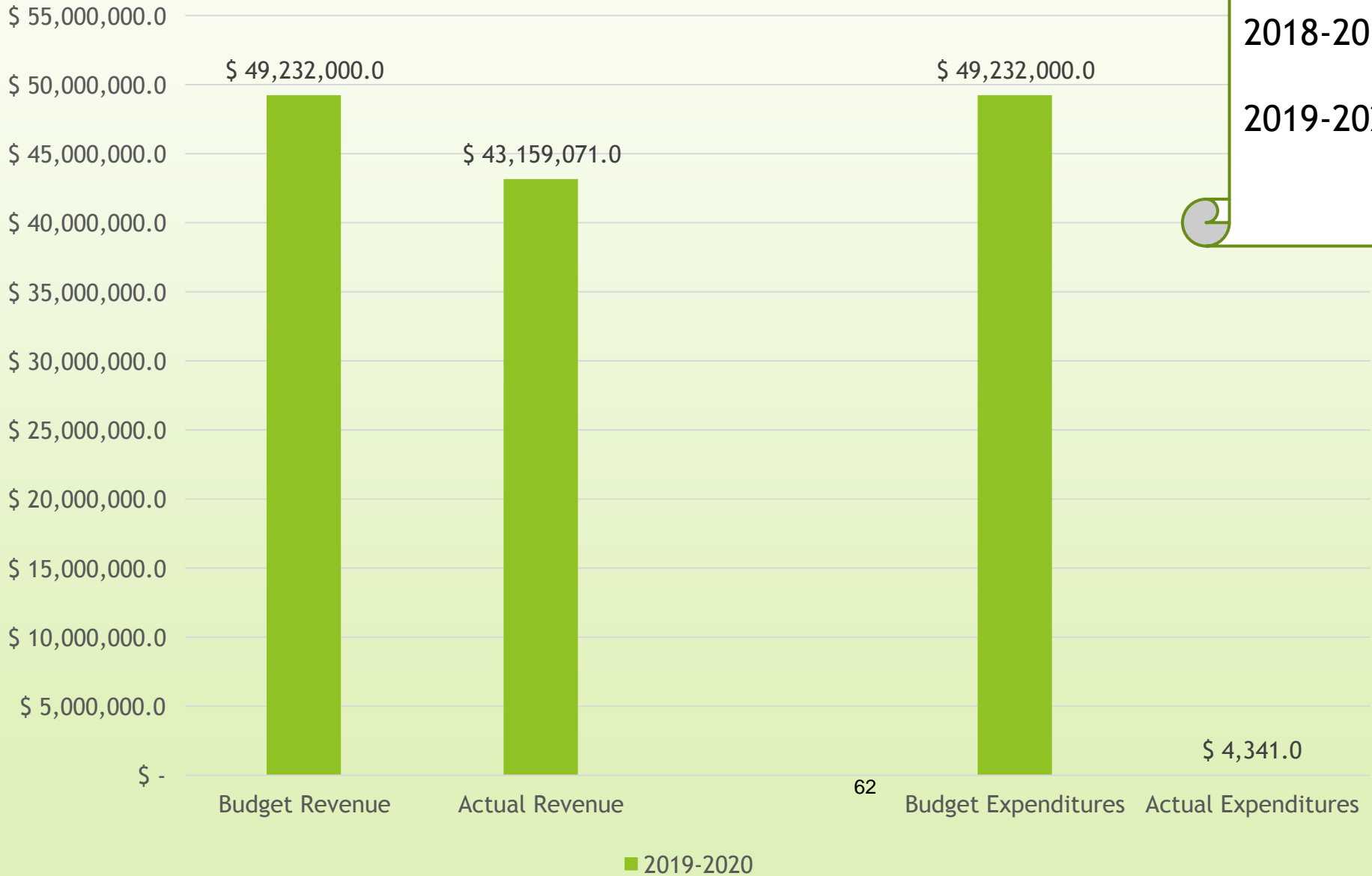


## Net Cash Flow

2018-2019	\$260,615
2019-2020	\$115,043

■ 2019-2020

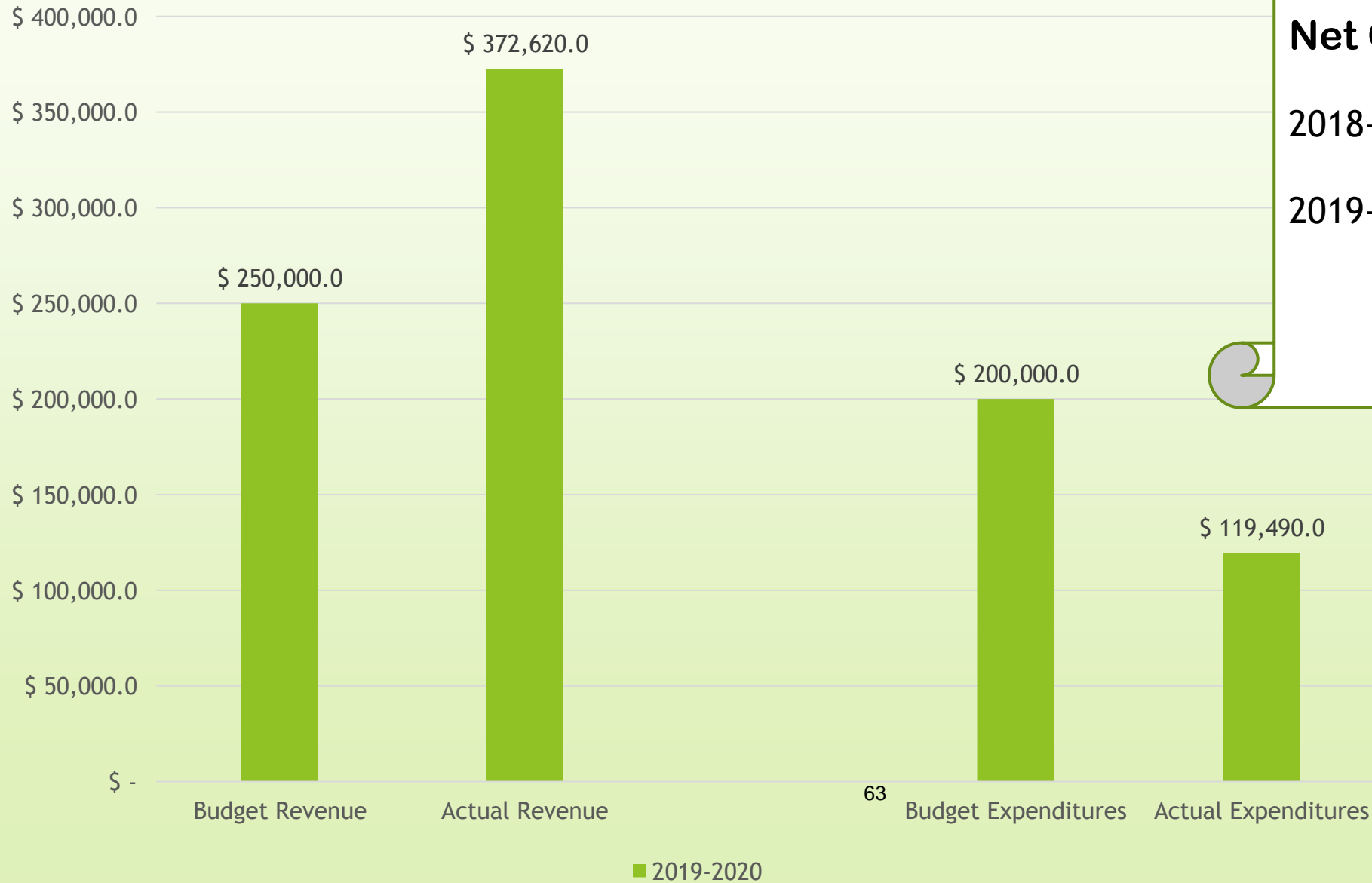
# Debt Service Fund



## Net Cash Flow

2018-2019	\$ 35,251,653
2019-2020	\$ 43,154,730

# Athletic Fund

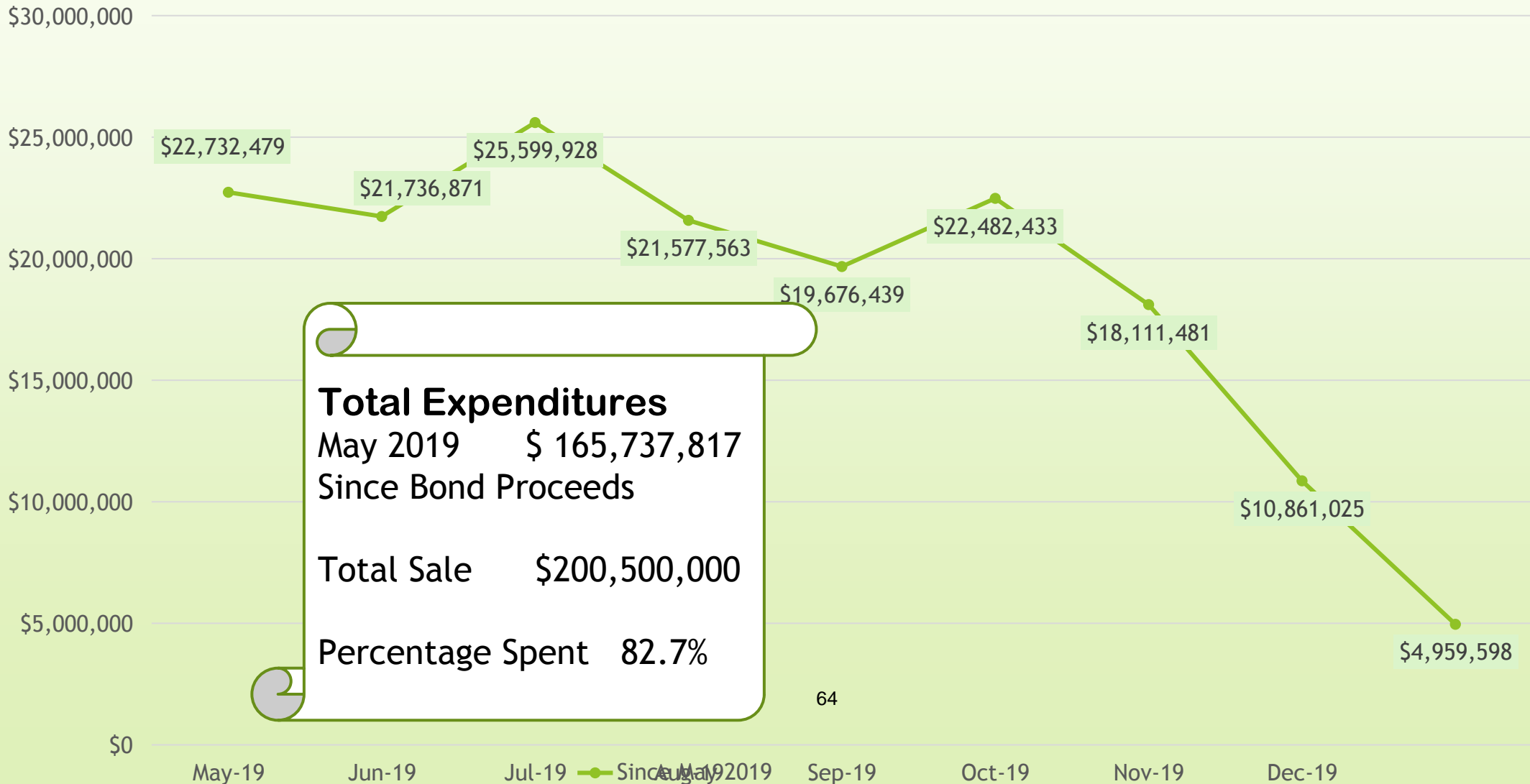


## Net Cash Flow

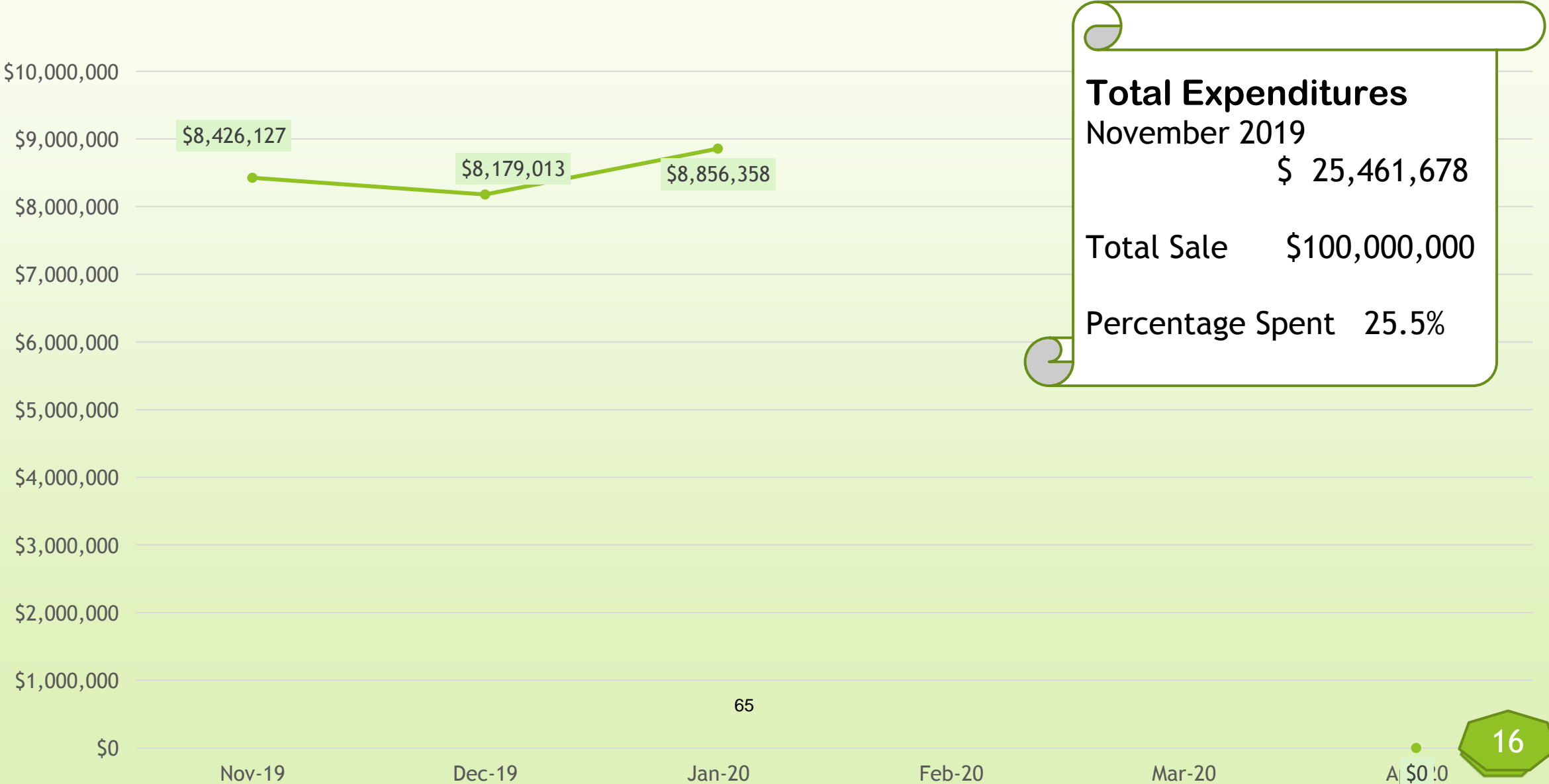
2018-2019 \$ 92,343

2019-2020 \$253,130

# Bond Sale 2019 - Expenditures by Month



# Bond Sale 2020 - Expenditures by Month



**Item 7A:** Consider action on approval of the  
Financial/Investment/Tax Reports.

**Item 7B:** Consider action on approval of any budget amendments.

**Item 7C:** Consideration and possible action on approval of the Construction Management At-Risk contract for multiple projects.

**Item 7D:** Consideration and possible action on approval of the proposed attendance zones for PISD elementary schools and middle schools for the 2020-21 school year.

# EXECUTIVE SESSION

The School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

- 551.071 Private consultation with the Board's attorney.**
- 551.072 Discussing purchase, exchange, lease, or value of real property.**
- 551.073 Discussing negotiated contracts for prospective gifts or donations.**
- 551.074 Discussing personnel or to hear complaints against personnel.**
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.**
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.**
- 551.083 Considering the standards, guidelines, terms or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.**
- 551.084 Excluding witnesses from a hearing.**

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either the open meeting covered by the Notice upon the reconvening of the public meeting or at a subsequent public meeting of the School Board.

The logo of Prosper Independent Schools District is a circular emblem. It features a central torch with a flame, set against a background of a stylized 'P' and 'S' intertwined. The words "PROSPER INDEPENDENT" are written along the top arc, and "SCHOOLS DISTRICT" along the bottom arc.

# PERSONNEL

# Prosper ISD Educator Profile

The collective stakeholders and communities that serve Prosper ISD strive for the Prosper ISD Educator to be a model for the students of the district in their academic abilities and drive, in their constant pursuit of challenges and learning opportunities, in their well-rounded experiences, in their fair and respectful treatment of others, and in their contributions towards the community through their involvement.

## 1 EXHIBITS ACADEMIC READINESS

The Prosper ISD Educator provides a challenging curriculum to the student, helping him or her to pursue academic success in all levels of education, culminating in a successful transition to college, career or the workforce. The educator provides classroom experiences that match the student's strengths and interests, as well as challenges the mind, imagination, feelings and social skills. The educator encourages the student to think critically and to express ideas clearly through multiple expressions in order to develop an academic skill set that allows for mastery of appropriate and rigorous coursework. The educator models self-discipline, initiative, creativity and personal integrity.

## 2 SEEKS THE OPPORTUNITIES & CHALLENGES OF LEARNING

The Prosper ISD Educator provides the student with opportunities to learn and grow as well as be reflective and self-evaluative through a diverse background of formational experiences. The educator offers a safe haven for the mistakes and false starts inherent in learning, teaching the student that intellectual risk-taking and resiliency are necessary for growth. The educator enables growth in an ever changing digital learning and global society. Further, the educator treats the student with respect and dignity. The educator models this by seeking opportunities for their own growth personally and professionally.

## 5 DEMONSTRATES WELL-ROUNDED CHARACTERISTICS

The Prosper ISD Educator appreciates the variety of talents and gifts that each student displays, providing opportunities for the student to excel in areas of interest, which may include: art, music, UIL, the stage, career training, and the athletic fields. The educator promotes aesthetic and physical development as essential to an education and supports activities in the competitive arena that promote teamwork, leadership, responsibility, integrity, humility, and physical and emotional fitness. The educator models this by getting involved in supporting student growth as a sponsor, coach or facilitator in areas of enrichment. The educator also models physical and emotional health through their daily habits.

## 3 VALUES HONORING & RESPECTING OF OTHERS

The Prosper ISD Educator displays honor in his or her actions and words. The educator stresses and models the importance and use of Respect, Encouragement, Appreciation, Communication and Honor, respecting differing ideas and opinions while clinging to their own values. The educator conscientiously chooses to act in accordance with the principle, "Treat others as you wish to be treated" in their interactions with students, teachers, administrators, parents and community members in a variety of settings.

## 4 CONTRIBUTES TOWARDS COMMUNITY THROUGH INVOLVEMENT

The Prosper ISD Educator displays ethical thinking and ethical action in the classroom and on campus and lives the principle of responsibility to community, which is learned through involvement in a cause or service. The educator models for the student a desire to put others before self, responding in love and service to those in need and striving to move beyond self-interest or self-centeredness in relationships with others.



# FOR FEBRUARY BOARD AGENDA

## Resignations

Name	Campus	Job Title	Last Day	Reason
Sitz, Camilla	PHS	Health Science Technology Teacher	5/22/2020	private sector
Barnes, Landon	Hays	PE Teacher/Girls Athletic Coordinator	5/22/2020	other District
Semifero, Amy	PHS	Spanish Teacher	5/22/2020	stay home with family
Agee, Whitney	Instructional Media	Instructional Technology Coach	6/4/2020	moved from the area
Smith, Jeff	Athletics	Assistant Athletic Director	2/14/2020	position with Plano ISD
Davis, Nancy	PHS	English Teacher	5/22/2020	other District
Loepp, Kelly	Windsong Ranch	1st Grade Teacher	5/22/2020	moved from the area

## Conditional Hires

Name	Campus	Job Title	Replacing
Briley, Brenda	Rock Hill HS	Librarian	New Position
Bryant, Zachary	Rock Hill HS	Social Studies Teacher/Offensive Coordinator	New Position
Budd, Leigh Anne	Rock Hill HS	Business Teacher/Softball Coach	New Position
Cordova, Luis	Rock Hill HS	Spanish Teacher/Girls Soccer Coach	New Position
Morgan, Zachary	Rock Hill HS	PE Teacher/Cross Country & Track Coach	New Position
Neugent, Nathaniel	Rock Hill HS	Assistant Band Director	New Position
Raper, Margie	Rock Hill HS	Journalism (CTE) Teacher	New Position
Retschulte, Christopher	Rock Hill HS	Assistant Band Director	New Position
Shaw, Stephanie	Rock Hill HS	PE Teacher/Girls Basketball Coach	New Position
Warren, Nichole	Rock Hill HS	Nurse	New Position