

MINERAL POINT SCHOOL DISTRICT BOARD OF EDUCATION AGENDA

Public Notice is hereby given to the public and to news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a Regular Meeting of the School Board of the Mineral Point Unified School District in the Mineral Point Middle School/High School building located at 705 Ross Street in the city of Mineral Point, Iowa County, Wisconsin.

03/14/2016 6:15 PM

I. RECOGNITIONS

Time: 6:15pm

1. State wrestling participants
2. State gymnastics participants
3. State girls basketball team

II. CALL TO ORDER

Presenter: Larry Steffes

Time: 6:30 PM

III. APPROVAL OF MINUTES

Presenter: Larry Steffes

IV. COMMUNICATIONS

Presenter: Larry Steffes

1. Board Communications Received
2. Citizen Communications
If interested in addressing the School Board during the Communications portion of the meeting, please stand and state your name when the Board President requests communications from the citizens.

a. President's Comments to the Audience

On behalf of fellow Board members, at this time I would like to invite any member of the audience to stand with comments about items of interest or concern that do or do not appear on the agenda this evening. Please begin by stating your name and address. It would be appreciated if you would limit your comments to three minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. We ask that you remember that Wisconsin law prohibits us from discussing specific employees or their job performance. Thank you for your support of our school district.

V. ADMINISTRATIVE/BUSINESS SERVICES

Presenter: Larry Steffes

1. Approval of Grid Iron Donation

The Grid Iron seeks to donate approximately \$12,000 to Mineral Point Schools to be used exclusively for the new Mineral Point Stadium enhancements.

2. Credit Card Statement of Activity

3. Approval of Bills Payable

VI. PERSONNEL SERVICES

1. Approval of Staff Leave of Absence

Presenter: Luke Francois

VII. ITEMS FOR INFORMATION/DISCUSSION

1. Site Visits: Essential Outcomes, Formative Assessments, and Intervention Groupings

Proposed Dates:

Wednesday March 30 Elementary. 2:15pm meet with PLC Leadership Team. Site Visit.

Wednesday, April 6 Middle School/High School. 2:15pm meet with PLC

Leadership Team. Site Visit.
Presenter: Luke Francois

2. School Safety

At the last Regular Board of Education meeting the Board requested a survey of area schools that had police liaison services. The survey results were compiled by CESA 3 and are presented for review.

The District recommends moving from a part-time to full-time police liaison in schools.

Presenter: Larry Steffes

3. Board Policy - Building Usage Fees

At the last Regular Board of Education meeting the Board requested a survey of area schools building usage fees. CESA 3 compiled the survey results that are presented to the board for review.

The District does not recommend any changes at this time.

Presenter: Larry Steffes

4. Budget Development

Budget surplus this year will be used to pre-purchase technology and instructional material expenditures for next year. It is anticipated that a small portion of fund balance will be utilized to cover revenue shortfall.

1. Salary and benefit recommendations are included in the board agenda.
2. Budget Requests for the 16-17 school year were submitted to building principals last Friday.
3. Capital projects budget remains frozen at \$0 pending results from the Nexus long-term facilities study (due in June).
4. Technology recommendations are included in the board agenda.
5. Instructional Materials will be prioritized by building principals

Recommendations for changes in staffing levels will be studied by the board through the personnel committee over the next month with recommendations to the full board in April.

Areas of study for the personnel committee:

- Elementary School Counselor increase of .20
- FTE Instructional Coach/Intervention Specialist .50 FTE
- Grade 7-8 Regular Education Teacher .50 FTE
- Music Teacher allocations in effort to increase participation
- Alternative School staffing

Presenter: Luke Francois

VIII. ITEMS FOR ACTION

1. Approval of 2016-17 Compensation

a. Exempt Staff With Individual Contracts

1. The budget forecast used an assumption of salaries increasing 1.5%.
 2. Total Salaries in 2015-2016 was \$3,404,395.
 3. The consumer price index CPI for the 2015-2016 school year is .12%.
 4. Applying CPI to the base total salaries in 2016-2017 school year would be \$3,408,481. (A difference of \$4,085 or .12%.)
 5. Applying steps to only staff on the salary schedule would be \$3,473,301. (A difference of \$68,905 or 2.02%)
- Compensation at this level would freeze the following expenditures:
 - \$0 for teachers moving a lane for educational attainment
 - \$0 for credit reimbursement
 - \$0 increase for additive (extra duty) contracts
 - \$0 supplemental pay for teachers that received a distinguished summary
 - \$0 supplemental pay for teachers that are National Board Certified.

The District recommends approval of a CPI and step increase.

Presenter: Luke Francois

b. Non-Exempt Staff Without Individual Contracts

1. Total wages in 2015-2016 was \$551,161.52
2. CPI was applied to the salary schedule.
3. Staff were advanced \$.20 on the salary schedule. T
4. Total wages in 2016-2017 would be \$558,915.27 (A difference of \$7,753.75 or a 1.41% increase)

The District recommends approval of a CPI and step increase.

c. Administrative Staff In Non-Renewal Contract Year

Total compensation for both administrators in 2015-2016 was \$176,358. Applying CPI total compensation would be \$176,569 (difference of \$211 or .12%)

The District recommends approval of a CPI increase of .12%.

Presenter: Luke Francois

d. Approval of Health Insurance Premium and Employer Contribution

Following requests for proposal last year Mineral Point selected Dean Health Plan for health insurance. The current plan includes a \$20 OV Copay, \$2,000 deductible, 0% Coinsurance, and \$0, \$5, \$20 RX.

Currently there are 13 single subscribers, 61 family subscribers equaling 221 members, or a total of 234 active enrollees.

The current rate for a single premium is \$526.02 and would increase to \$546.48 and for a family premium \$1,367.65 increases to \$1,420.85.

The current annual premium of \$1,085,182 would increase to \$1,127,395 (a 3.9% increase).

The budget forecast used an assumption that health insurance would increase 6%. The District recommends approval of the Dean Health Insurance plan with annual increase of 3.9%.

Presenter: Luke Francois

2. Approval of 2016-2017 Technology Budget

2015-2016 Technology Budget was \$132,000. The increase of \$71,000 to this year's budget will be funded from the 2015-2016 budget surplus holding the net increase in the technology budget to \$0.

A one-to-one environment at the middle school is necessary to deploy blended learning strategies using Apex. Additional lap top carts, Chromebook carts, and desktop computers in existing labs would be reallocated to the elementary school if supported.

The District recommends approval of the technology budget.

Presenter: Luke Francois

3. High School Course Additions

Course Title: Algebra 1 Strategies

Credit: 1.0

Length: Year

Description: This math intervention course is designed to be taken simultaneously with Algebra 1. Students will work towards mastery of pre-algebra content while receiving extra help and reinforcement of the concepts being covered in Algebra 1. This does not count as part of the mathematics requirement needed for graduation, rather as an elective credit. The selection process for this course will include a combination of teacher recommendations and assessment data.

Course Title: Advanced Algebra Strategies

Credit: 1.0

Length: Year

Description: This math intervention course is designed to be taken simultaneously with Advanced Algebra. Students will continue their work towards mastery of pre-requisite skills while receiving extra help and reinforcement of the concepts being covered in Advanced Algebra. This does not count as part of the mathematics requirement needed for graduation, rather as an elective credit. The selection process for this course will include a combination of teacher recommendations and assessment data.

Presenter: Luke Francois

4. Approval of Digital Curriculum Expansion

The District currently expends \$8,000 to purchase online courses through the Wisconsin Virtual School (WVS). Most of the courses currently taken by students are advanced placement and foreign language courses.

Middle School Mathematics uses a blended learning digital curriculum entitled Apex Learning. For an additional \$4,000 annually the district would expand the scope beyond WVS and have unlimited seats available to all courses across multiple content areas for grades 6-12 students. In addition to blended learning in current courses students could take courses for credit recovery, advanced placement, electives, intervention, ACT preparation, summer school, and a future alternative school.

The curriculum would serve as a resource to teachers and additional course offerings to students while eliminating the need to purchase new text books in some courses. The District recommends approval of the purchase of Apex Learning as a curriculum resource.

Presenter: Luke Francois

IX. **SUPERINTENDENT'S REPORT**

Presenter: Luke Francois

1. Legislative Advocacy

X. **CONVENE IN CLOSED SESSION**

1. Approval of 2016-2017 Compensation for Administrative Staff In Contract Renewal Year

Discussion and action of performance, evaluation, and related compensation of the Elementary School Principal and the Director of Pupil Services.

a. Brad Brogley

b. Dixie Dempsey

Presenter: Luke Francois

XI. RECONVENE IN OPEN SESSION

XII. NEXT MEETING DATES

1. Regular Board Meeting, April 11, 2016 6:30PM, Board Room MPDSD

XIII. ADJOURN

XIV. OTHER ENCLOSURES

1. Joelle's February Notes

2. Sunshine Fund

The School Board/Administrative Sunshine Fund is depleted. The district usually sends a plant or flowers in the event of a death of a former staff member or a spouse/father/mother of a staff member on behalf of the Board/Administrative team.

Please contribute \$20.00 to replenish the Sunshine Fund. Money can be given to either Angela or Luke.

Thank you!