

MINERAL POINT SCHOOL DISTRICT BOARD OF EDUCATION AGENDA

Public Notice is hereby given to the public and to news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a Regular Meeting of the School Board of the Mineral Point Unified School District in the Mineral Point Middle School/High School building located at 705 Ross Street in the city of Mineral Point, Iowa County, Wisconsin.

04/11/2016 6:15 PM

I. RECOGNITIONS

Time: 6:15pm

1. WASDA Child Advocacy Recognition

a. Cummins Emission Solutions

b. Mineral Point Kiwanis

2. State FFA Speech

3. Middle School Cooking Club

4. SWAL Math gold medalists

5. State Odyssey of the Mind

6. Board Member Retirement

II. CALL TO ORDER

Presenter: Larry Steffes

Time: 6:30 PM

III. APPROVAL OF MINUTES

Presenter: Larry Steffes

IV. COMMUNICATIONS

Presenter: Larry Steffes

1. Board Communications Received

2. Citizen Communications

If interested in addressing the School Board during the Communications portion of the meeting, please stand and state your name when the Board President requests communications from the citizens.

a. President's Comments to the Audience

On behalf of fellow Board members, at this time I would like to invite any member of the audience to stand with comments about items of interest or concern that do or do not appear on the agenda this evening. Please begin by stating your name and address. It would be appreciated if you would limit your comments to three minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. We ask that you remember that Wisconsin law prohibits us from discussing specific employees or their job performance. Thank you for your support of our school district.

V. ADMINISTRATIVE/BUSINESS SERVICES

Presenter: Larry Steffes

1. Credit Card Statement of Activity

2. Approval of Bills Payable

3. Approval of Budget Amendment

VI. PERSONNEL SERVICES

1. Laurie Heimsoth from the additive contract GT Coordinator at the elementary school effective Friday, April 15th.

VII. ITEMS FOR INFORMATION/DISCUSSION

1. Budget Development

Budget not used this year will pre-purchase technology and instructional materials for next year. It is anticipated that a small portion of fund balance may be utilized to cover revenue shortfall.

1. Salary recommendations are included in the board agenda.
2. Budget Requests for the 16-17 school year were submitted to building principals and building allocations distributed.
3. Building budgets will be prioritized by building principals.
4. Capital projects budget remains frozen at \$0 pending results from the Nexus long-term facilities study (due in June).

Recommendations for changes in staffing levels were studied by the board through the personnel committee over the past week with action now before the full board .

Areas of study for the personnel committee:

- FTE Instructional Coach/Intervention Specialist, Grade 7-8 Regular Education Teacher 1.0 FTE
- Music Teacher allocations in effort to increase participation

Presenter: Luke Francois

2. PLC Site Visit Follow Up

Observations and take-a-ways.

Presenter: Hay, Steffes, Dolphin

3. Policy Committee Meeting Follow Up

4. School Safety

<http://www.intruderdefenseservices.com/>

The live presentation is scheduled for April 14 at 3:45.

VIII. ITEMS FOR ACTION

1. Approval of Middle School Chromebooks

A one-to-one environment at the middle school is necessary to deploy blended learning strategies to include the use of online tutorials in Apex.

The District recommends the purchase of 100 Chromebooks to fill existing carts and provide for a one-to-one environment in grades 6-8 where the Chromebooks would remain at school. Chromebooks costs \$250 each and management licenses cost \$30 each. Total investment is \$28,000.

Presenter: Luke Francois

2. Approval of 2016-17 Compensation

a. Exempt Staff With Individual Contracts

1. The budget forecast used an assumption of salaries increasing 1.5%.
 2. Total Salaries in 2015-2016 was \$3,404,395.
 3. The consumer price index CPI for the 2015-2016 school year is .12%.
 4. Applying CPI to the base total salaries in 2016-2017 school year would be \$3,408,481. (A difference of \$4,085 or .12%.)
 5. In addition to CPI applying steps to only staff on the salary schedule would be \$3,473,301. (A difference of \$68,905 or 2.02%)
 6. In addition to CPI and steps, applying lanes to staff that have attained the education would be \$3,496,361. (A difference of \$91,965 or 2.70%).
- Compensation at the lane level would freeze the following expenditures:
 - \$0 for credit reimbursement
 - \$0 increase for additive (extra duty) contracts
 - \$0 supplemental pay for teachers that received a distinguished summary

\$0 supplemental pay for teachers that are National Board Certified.

Presenter: Luke Francois

b. Non-Exempt Staff Without Individual Contracts

1. Total wages in 2015-2016 was \$551,161.52
2. CPI was applied to the salary schedule.
3. Staff were advanced \$.20 on the salary schedule. T
4. Total wages in 2016-2017 would be \$558,915.27 (A difference of \$7,753.75 or a 1.41% increase)

The District recommends approval of a CPI and step increase.

3. 2016-2017 Grade 7 - Large Class Size and Related Recommendations

4. 2016-2017 Music Staffing Recommendations Grades 6-12

5. Purchase of 2014 Passenger Van to Replace 2004 Passenger Van
Mineral Point uses passenger vans regularly to transport smaller groups of students rather than contracting for service with a full school bus. One passenger van is currently a 2004 with 122,000 miles. Enterprise has for sale a 2014 Ford E350 Passenger XLT Extended Van for sale with 35,277 miles at a no haggle sale price of \$22,798.

The District recommends replacing one passenger van.

IX. SUPERINTENDENT'S REPORT

Presenter: Luke Francois

1. Election Results and Officer Installation

Results for the Mineral Point School Board election April 5, 2016 found two seats available on the Board, each for a three-year term. Andy Busch led

all candidates with 1103 votes while Larry Steffes took second with 1060 votes. Glen P. Pilling came in third with 713 votes. The new term of office will begin April 25, 2016 for Busch and Steffes.

2. Legislative Advocacy

3. WIAA Sportsmanship Award

X. CONVENE IN CLOSED SESSION

Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)
Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

1. Instructional Assistant Tracy Wiegel

2. 2016-2017 Evaluation and Related Compensation for Superintendent

3. 2016-2017 Evaluation and Related Compensation of the Elementary Principal

XI. RECONVENE IN OPEN SESSION

XII. NEXT MEETING DATES

1. Monday, May 9 at 6:30 pm

XIII. ADJOURN

XIV. OTHER ENCLOSURES