

Mineral Point Schools

Regular Meeting

Monday, June 10, 2013
6:30 PM

Mineral Point School District Board Room

AGENDA

I. **BOOK REVIEW - JAMIE VOLLMER, SCHOOLS CAN NOT DO IT ALONE, PART 1**

Time: 6:00PM

II. **CALL TO ORDER**

Time: 6:30 PM

III. **BOARD RECOGNITION**

Courtney Schwarz has donated over \$2,000 to the elementary Accelerated Reader program. The funds started the accelerated reader web-based program that is widely used by our elementary..

The softball team is recognized as 2013 Division 3 State Champions!

Employee's Carmen Demlow and Susan Schriber are leaving the district after the 2012-2013 school year. The District thanks each for their service to the district.

IV. **APPROVAL OF MINUTES**

V. **COMMUNICATIONS**

1. Correspondence/Board Communication

2. Citizen Comments

If interested in addressing the School Board during the Communications portion of the meeting, please stand and state your name when the Board President requests communications from the citizens.

a. President's Comments to the Audience

On behalf of fellow Board members, at this time I would like to invite any member of the audience to stand with comments about items of interest or concern that do or do not appear on the agenda this evening. Please begin by stating your name and address. It would be appreciated if you would limit your comments to three minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. We ask that you remember that Wisconsin law prohibits us from discussing specific employees or their job performance. Thanks for your support of our school district.

VI. **CONSENT AGENDA**

1. Administrative/Business Services

a. Approval of Bills Payable

2. Personnel Services

a. Approval of Staff Appointments

The District recommends approval of Tim Ekenberg to a .50 FTE Middle School Band Position

b. Approval of Staff Resignations

Elizabeth Martin from a 1.0 FTE MS/HS Art Position.

c. Approval of Staff Retirement

There are no staff retirements at this time.

d. Approval of Staff LayOffs

There are no staff layoffs at this time.

VII. SUPERINTENDENT'S REPORT

1. Summer Maintenance

Elementary Roof Replacement

Asbestos Removal/Retiling Classrooms

Updating Door Locking Mechanisms Elementary

Replace Main Core and Closet Switches

Wireless Environment for Future 1 to 1

Replacement of Elementary Teacher Computers

Replacement of CAD Lab Computers

Replace MS/Elementary Mobile Cart

Replace Elementary Gym Floor and Tables

Energy Efficiency Project - Replace Controls, Unit-vents, and Single Paned Windows

Install Security Cameras

2. Strategic Plan

Brian Kammers, Vice President of the Pewaukee School School Board has agreed to consult with the Mineral Point School District as a highly accomplished board member and presenter at the national conference for school boards.

Brian will be joined by state superintendent of the year, Dr. JoAnne Sternke on June 17th.

Presenter: Luke Francois

Time: 5 Minutes

3. Elementary Initiatives

Responsive Classroom

PLTW Pilot - STEM

TAG Facilitator - ILP's that are project based

Odyssey of the Mind

Schedule Structure

4. WTI Grant

The Mineral Point District has been awarded a \$75K technology grant for SMART technologies (electronic white boards, document cameras, response systems, SMART table, and camera end point). The grant supplies professional development on how to use the new technologies and training will be built into the newly formed CRT schedule.

VIII. ITEMS FOR INFORMATION/DISCUSSION

1. Approval of Goals

Board Goals, District Goals, and School Goals are scheduled to be formulated in the month of June. With strategic planning taking place a week from the meeting, the District offers initiatives at this time for the board's consideration.

IX. ITEMS FOR ACTION

1. Policy 300 Series

The Policy Committee has reviewed the Board Policy 300 Series on Curriculum and Instruction. The policy revisions were presented as a first reading by the board in April.

Presenter: Luke Francois

Time: 5 Minutes

2. Resolution Authorizing the Issuance and Sale of \$550,000 General Obligation Promissory Notes, Series 2013

Resolution Authorizing the Issuance and Sale of a Promissory Note is for the purposes of funding an energy efficiency project at both buildings in the district.

Presenter: Luke Francois

Time: 5 Minutes

3. Approval of School Fees for 2013-2014

4. Approval of Elementary Parent Teacher Conference Date Changes

Days and Times:

Thursdays: 4- 7 p.m. Fridays: 1:30- 3:30 p.m.

Dates: October 10 & 11, 2013 December 5 & 6, 2013 March 13 & 14, 2013

(These dates follow elementary report cards by one week; therefore, a parent could ask questions or share concerns if needed).

5. Approval of Revised Certified Staff's Professional Days Calendar

6. Budget Development for 2013-2014

Budget Development for the 2013-14 school year continues. An overview of significant budget changes will be highlighted and a preliminary budget presented.

The finance committee recommends approval of the preliminary budget.

Presenter: Luke Francois

Time: 10 Minutes

7. Approval of Staff Contracts

a. Approval of Support Staff Collective Bargaining Agreement

The permissible base wage salary increase using the consumer price index was 2.07% and resulted in \$13,108.01 available to be distributed amongst all employees continuing employment in the 2013-2014 school year. The distribution of their salary will be increased by an equal amount of dollars (\$.29/hour) until the full amount available is exhausted.

b. Approval of Non-Exempt Staff Supplemental Pay

Step Movement: Eligible employees on steps one through ten, who are not on a plan of improvement as defined under the employee handbook, shall be granted wage schedule step placement for the 2013-2014 contract year. Employees on a plan of improvement will not be granted a step increase during the 2013-2014 contract year.

c. Approval of Certified Staff Supplemental Pay

Eligible employees with performance evaluations of effective or distinguished, and who are not on a plan of improvement as defined under the employee handbook, shall be granted a total package 3.5% supplemental pay increase or \$105,372 distributed amongst staff with said performance evaluations. Tenured staff at the distinguished ceiling would receive an annual increase of \$500. Employees on a plan of improvement will not be granted an increase during the 2013-2014 contract year.

8. Approval of Handbooks

9. Approval of Board Meeting Date Change

Due to summer travel plans a request was made to Move the July 8 board meeting to July 15 at 6:30pm.

10. Approval of Budget Amendments

X. CONVENE IN CLOSED SESSION

Consideration of employment, promotion, compensation, and performance evaluations of principals, support staff, and unclassified staff.

Conducting public business with bargaining implications.

XI. RECONVENE IN OPEN SESSION

XII. NEXT MEETING DATES & ADJOURNMENT

1. June 17, 2013, 6:30 pm, Special Board Meeting, Board Room
Strategic Planning

2. July 15, 6:00pm Book Review Part II, 6:30pm Regular Board Meeting

XIII. OTHER ENCLOSURES