

MINERAL POINT SCHOOL DISTRICT BOARD OF EDUCATION AGENDA

Public Notice is hereby given to the public and to news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a Regular Meeting of the School Board of the Mineral Point Unified School District in the Mineral Point Middle School/High School building located at 705 Ross Street in the city of Mineral Point, Iowa County, Wisconsin.

09/10/2012 7:00 PM

I. CALL TO ORDER

Time: 7:00 PM

II. RECOGNITION

1. WSMA Music Recognition

The following students are recognized for being All State in their respective areas. The board of education wishes to congratulate the following students:

Carson Gilbert - Trumpet WSMA All State Band

Elizabeth Myers - French Horn - WSMA All State Alternate

III. APPROVAL OF MINUTES

IV. COMMUNICATIONS

1. Correspondence/Board Communication

2. Citizen Comments

If interested in addressing the School Board during the Communications portion of the meeting, please stand and state your name when the Board President requests communications from the citizens.

V. SUPERINTENDENT'S REPORT

1. Seclusion and Restraint Grant

Recent changes in the law require necessary faculty to be trained in seclusion and restraint practices and procedures. The District has

received approval of a seclusion and restraint grant in the amount of \$672 for purposes of training personnel. Anne Palzkill was instrumental in securing this money and the district is appreciative of her efforts.

2. Mineral Point Elementary Safety Plan

A safety plan has been developed so all students arrive and are picked up in a safe manner. Families of bus-riders, car-riders, walkers and bikers were made aware of the attached document.

3. Professional Learning Communities

4. STAR Progress Monitoring Assessments

This week the district will begin testing students using the STAR progress monitoring tool that has replaced MAPS testing. Teachers will have baseline data and begin to implement enrichment and interventions based on individual student needs.

VI. **CONSENT AGENDA**

1. Administrative/Business Services

a. Approval of Bills Payable

b. Beverage Sales and Vending Agreement

The District has negotiated a sales and vending agreement that provides financial incentives for schools committed to partnering with a selected vendor.

The District recommends approval of the sales and vending agreement.

2. Personnel Services

a. Approval of Resignation

Travis Halverson for an 80% elementary assistant position for the 2012-

2013 school year.

The District recommends approval.

VII. ITEMS FOR INFORMATION/DISCUSSION

1. Opening of the 2012-2013 School Year Report
Mitch Wainwright, Vickie Dahl, and Anne Palzkill will share highlights from the opening of the school year.
2. Personnel Committee Update and/or Recommendations regarding Music Department
3. Enrollment Update
4. DPI Report 2017
Wisconsin is advancing education reforms to ensure every child graduates ready for further education and the workplace. These reforms build on our nation-leading graduation rates, college entrance exam scores, and more students taking rigorous college-level courses. On this foundation, the state is implementing new standards and higher expectations for students and their schools.
5. Teacher Effectiveness
The CESA 6 Teacher Performance Evaluation System (TPES) uses the Goals and Roles Performance Evaluation Model© (short title: Goals and Roles Model©) developed by Dr. James Stronge for collecting and presenting data to document performance based on well-defined job expectations.
The Teacher Performance Evaluation System provides a balance between structure and flexibility. It is prescriptive in that it defines common purposes and expectations, thereby guiding effective instructional practice. At the same time, it provides flexibility, thereby allowing for creativity and individual teacher initiative. The goal is to support the continuous growth and development of each teacher by monitoring, analyzing, and applying

pertinent data compiled within a system of meaningful feedback.

6. Support Staff Handbook Update

The personnel committee met to discuss a provision in the employee handbook whereas support staff who are not to report to school due to inclement weather may choose to use a sick day to receive compensation in lieu of no compensation for the inclement weather day.

The personnel committee recommends approval of a provision to allow support staff to use a sick day in lieu of no pay due to inclement weather.

7. Driver's Education Credit

DPI states that a fee can not be assessed for a course that counts toward graduation. Driver's Education currently may be counted as a .5 credits toward the necessary electives needed for graduation.

The District recommends ceasing the ability to obtain elective credit toward graduation for driver's education commencing with the class of 2015.

VIII. ITEMS FOR ACTION

1. Approval of WRS for Support Staff Contribution

Currently the Board will pay each support staff a sum equal to 11.75% of their previous year's gross regular time wages to be placed into a tax sheltered annuity program specified by the employee. The amount for 11-12 for TSA's was 101,293.78

The personnel committee met to discuss the move from a TSA to the WRS. The current contribution to the WRS is 5.9% by employee and 5.9% by employer. The percentage of contribution is expected to increase to 6.1% for calendar year 2013 for each respectively.

The personnel committee recommended allowing staff to opt-in to the WRS. If an employee chose to opt-in, the district would increase compensation by 5.9% in year one only to off-set the employee portion of the WRS payment thereby continuing to make the employee whole when no longer receiving an 11.75% TSA option.

Following the committee meeting the district learned that all eligible employees in the support staff group must participate in the WRS if the district so chooses to allow for this option. An opt-in would not be allowed for support staff. The personnel committee has not met to discuss the move to WRS upon learning that an opt-in period is not permissible.

Based on a comparison of schools and to create a competitive environment for support staff to work in, *the District recommends ceasing the TSA option for support staff and commencing with the Wisconsin Retirement System.*

2. Approval to Fundraise for Stadium Move to High School

When the high school was built, a plan for a stadium adjacent was abandoned due to lack of funds. Fifteen years later, little to no efforts have been made to enhance the existing stadium location nor move the location adjacent to the high school.

A steering committee consisting of Ted Evans, Mitch Wainwright, Vickie Dahl, Andy Palzkill, Anne Palzkill, Roger Palzkill, Tom Steger, and Dan Burreson has worked with the Rettler Corporation to bring forward proposals to inform the board of possible options for future stadium enhancements at both locations.

The District recommends approval to fundraise for a move of the stadium to the high school site.

IX. CONVENE IN CLOSED SESSION UNDER S.S. 10.85 (1)(c,e)

1. Superintendent Evaluation and Related Compensation

X. RECONVENE INTO OPEN SESSION

XI. NEXT MEETING DATES & ADJOURNMENT

1. Monday, October 8, 7pm Board Room. Regular Meeting

XII. OTHER ENCLOSURES