

AGENDA

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS
Standing Committees/Regular Meeting**

Date: Thursday, February 19, 2026
Time: 8:00 AM
Place: Texas Southern University - Library Learning Center, 5th Floor, 3100 Cleburne Street,
Houston, TX 77004

Chair: James M. Benham
Vice Chair: Lauren A. Gore
Second Vice Chair: Richard A. Johnson
Secretary: Marilyn A. Rose

I. Call to Order

II. Roll Call

III. Prayer

IV. Board Business

IV.A. Oath of Office Administered to Ms. Paloma Z. Ahmadi as a Newly Appointed Board of Regent Member

Action Requested: Information

V. Conflict of Interest

VI. Open Forum

VII. President's Report

Action Requested: Information

VIII. Consent Docket

VIII.A. Request Approval of Past Board of Regents Meeting Minutes

Action Requested: Approval

VIII.B. Request Approval to Renew Harris County Radio Services

Action Requested: Approval

VIII.C. Request Approval for the Firewall Upgrade and Professional Services through MGT

Action Requested: Approval

VIII.D. Request Approval of Endowment Spend Rate for FY27

Action Requested: Approval

VIII.E. Request Approval of Contract Extension for IT Staff Augmentation Services

Action Requested: Approval

VIII.F. Request Approval for Executive Search Firm Services

Action Requested: Approval

VIII.G. Request Approval to Negotiate and Execute a Contract for Custom Painting on the Diamond DA-42 Aircraft

Action Requested: Approval

VIII.H. Request Approval of Candidates for Rank, Tenure, and Promotion for FY25-26

Action Requested: Approval

VIII.I. Request Approval to Negotiate and Execute a Contract for Aviation Gasoline (AVGAS)

Action Requested: Approval

VIII.J. Request Approval to Participate in the State of Texas Retail Fuel Card Program

Action Requested: Approval

VIII.K. Request Approval to Negotiate and Execute Landscaping Services

Action Requested: Approval

IX. **Executive Session**

IX.A. Texas Government Code - Section 551.071 - Consultation with University Attorneys on any matter in which the duty of the attorneys to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meeting Act, including any matter listed on this notice/agenda, pending or contemplated litigation, and proposed settlement agreements.

- Consider terms of proposed settlement in the lawsuit styled as Aggreko, LLC v. Westwood Restoration, LLC v. Texas Southern University, Cause No. 2022-06968 in the 190th Judicial District in Harris County, Texas.

IX.B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.

IX.C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.

IX.D. Texas Government Code - Section 551.074 - Personnel Matters: Deliberations Concerning the Appointments, Duties, Responsibilities, Evaluations or Dismissal of Personnel (including but not limited to the Regents, President, General Officers, and Executive Management Employees).

X. **Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary**

XI. **Administration and Finance Committee**

Presenters: Regent Lauren A. Gore & Mr. John Pittman, Interim Chief Financial Officer/Vice President of Business & Administration

XI.A. Request Approval to Pay the Invoice from the State Auditor's Office

Action Requested: Approval

XI.B. Request Approval to Negotiate and Execute Contracts Utilizing Title III Part B Supplemental Award FY25-26

Action Requested: Approval

XI.C. Administration and Finance Information Updates

Action Requested: Information

XI.D. Endowment Performance & Update (November 30, 2025)

Action Requested: Information

XII. **Academic Affairs, Research and Student Life Committee**

Presenters: Regent Marilyn A. Rose & Dr. Carl B. Goodman, Provost/Senior Vice President of Academic Affairs

XII.A. Request Approval of the University's ASCEND 2030 Strategic Plan

Action Requested: Approval

XII.B. Request Approval for the Reorganization of the College of Science, Engineering & Technology (COSET)

Action Requested: Approval

XII.C. Updates from the Division of Academic Affairs

Action Requested: Information

XII.D. Automated Budget Evaluation System of TX (ABEST) Key Performance Measures

Action Requested: Information

XIII. **Development and Legislative Affairs Committee**

Presenters: Regent Richard A. Johnson, Mr. Charlie W. Coleman, Associate Vice President of Development & Alumni Engagement, & Dr. James E. White, Vice President of Government Affairs & Civic Engagement

XIII.A. Development & Alumni Engagement Divisional Updates

Action Requested: Information

XIII.B. Legislative Affairs Informational Updates

Action Requested: Information

XIV. **Physical Facilities & Real Estate Committee**

Presenter: Regent Ben H. Proler & Ms. Melanie Jackson, Senior Associate Vice President of Operations and Procurement

XIV.A. Request Approval of the Campus Master Plan

Action Requested: Approval

XV. **Audit & Compliance Committee**

Presenters: Regent Lauren A. Gore, Mr. Daniel Graves, Audit Executive, & Ms. Annette Linders, Compliance Partner

XV.A. Request Approval for Updated Fiscal Year 2026 Internal Audit Plan

Action Requested: Approval

XVI. **Athletics**

Presenters: Regent Caroline Baker Hurley & Dr. Paula L. Jackson, Interim Athletics Director

XVI.A. Athletics Key Highlights

Action Requested: Information

XVII. **Board Business**

XVII.A. Request Approval of Engagement Letter with Thompson & Horton LLP for Board Counsel Services

Action Requested: Approval

XVIII. **Adjourn**

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Oath of Office Administered to the Newly Appointment Board of Regent Member

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Administer Oath of Office to Regent Paloma Z. Ahmadi as a member of the Texas Southern University Governing Board.

**SUPPORTING
DOCUMENTATION:** None

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR

James M. Benham

2/10/26

DATE

TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA

COMMITTEE:

ITEM: President's Report

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

President's Report

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 10, 2026 08:01:28 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE

President's Report

February 19, 2026

President J.W. Crawford III



STATE AUDITOR'S OFFICE (SAO) REPORT

SAO Finding

FINDING 1
POLICY REVIEW AND UPDATE

FINDING 2
ACCURATE EXPENDITURE REPORTING

FINDING 3
PROCUREMENT AND CONTRACT SAFEGUARDS

FINDING 4
ASSET MANAGEMENT CONTROLS

FINDING 5
TIMELY AND ACCURATE FINANCIAL REPORTING

FINDING 6
FINANCIAL SYSTEM ACCESS CONTROLS

Reporting Period: January 20, 2026
Last Updated: February 15, 2026



University Audit Response Update

Progress Score

Category	Status
Not Started	0
In Progress	5
Completed	0
Statutory Mandate	1

SAO Findings Summary Dashboard

Finding Area	Status	% Completed	Target Date
Policy Review & Update	In Progress	50%	Mar 2026
Accurate Expenditure Reporting	In Progress	40%	Mar 2026
Procurement & Contract Safeguards	In Progress	65%	Mar 2026
Asset Management Controls	Completed	85%	Mar 2026
Financial Reporting Timeliness	Annual Requirement	--	---
Financial System Access Controls	In Progress	70%	April 2026

Controls Strengthening Map
Before → Fragmented processes
Now → Centralized, documented, validated
New Safeguards Added

- Monthly presidential financial validation
- Independent external audit oversight
- Contract workflow automation
- Enterprise asset reconciliation
- Access control certification
- Public reporting dashboard



Enhanced Leadership



Chief Administration Officer

Dr. Rodney Smith



Chief Human Resources Officer

Dr. Ronald McKinley



**Senior Associate Provost for Faculty Affairs and
Affairs and Community Engagement**

Dr. Jayne Reuben

University Highlights

1

Carnegie Community Engagement

University Distinction

2

Exhibit: “Making and Saving History at HBCUs”

National Museum of African American History and Culture

3

BAMAH Partnership/Film Screening

“Ain’t No Back to a Merry-Go-Round: An Untold Civil Rights Story”

4

University Safety

University Campus Exercise and Evaluation

5

\$4.7M Research Award-Dr. Daniel Vrinceanu

U.S. Dept of Energy/National Nuclear Security Administration

6

SWAC Freshman of the Year

Zaniya McClain

Thurgood Marshall Law Center

\$10M Phase One Design Funding

Project Scope

- Construction of a new 239,272 GSF
- 4-story institutional facility

POR Completion - February 2026

Next Phase-Executive review and internal validation

Change Vision

Key Elements of the Change Vision

- **Organizational readiness and maturity** across administrative functions
- **Precision and accuracy** in all operational practices
- Modern **technology infrastructure** university-wide
- A refreshed **physical plant** to drive an enhanced student experience and achieve student success
- **Robust academic portfolio** and design
- **Broadening access** to advance education in support of workforce development and state and regional economic growth
- Diversified **research enterprise**

THANK YOU

President J.W. Crawford III



**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Request Approval of Past Board of Regents Meeting Minutes

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

- Standing Committee/Regular Meeting on October 16, 2025
- Virtual Special Called Meeting on November 5, 2025
- Virtual Special Called Meeting on December 5, 2025
- Virtual Special Called Meeting on January 8, 2026
- Virtual Special Called Meeting on February 6, 2026

SUPPORTING

DOCUMENTATION: Draft Minutes

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR

James M. Benham

2/10/26

DATE



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE AND REGULAR BOARD MEETING
Thursday, October 16, 2025**

I. Call to Order

The Board of Regents of Texas Southern University held a Standing Committee and Regular Board meeting on Thursday, October 16, 2025. Mr. Brandon L. Simmons, Chairman of the Board, called the meeting to order at 8:56 A.M. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham, Vice Chair
Ms. Marilyn A. Rose, Secretary
Mr. Lauren A. Gore
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson
Mr. Benjamin C. Kohlmann
Mr. Benjamin H. Proler
Ms. Alithea Sullivan
Mr. Kohl E. Crawford, Student Regent, *nonvoting* (virtual)

Other Attendees: President J.W. Crawford III, Arianna Armstrong, C.D. Bolden, Bobby Brown, Darlene Brown, Cynthia Buckley, Shelly Butler, Willie Butler, Charlie Coleman, Raijanel Crockem, Carl Goodman, Ben Green, Taylar Hall, Victor Ihezukwu, Melanie Jackson, Michelle John, Ron McFarlane, Jason Nwaneti, John Pittman, Ben Perry, Georgia Provost, Faith Ruiz, James White, Brandy Williams

III. Prayer

Chairman Simmons invited Ms. Georgia Provost to introduce Bishop C.D. Bolden to deliver a prayer. Bishop C.D. Bolden introduced himself, then proceeded to pray.

IV. Open Forum

Chairman Simmons opened the floor to individuals who signed up to participate in Open Forum. Chairman Simmons reminded speakers of the Open Forum rules and procedures, which are in accordance with state law and the Board's Bylaws. He also reiterated the significance of being respectful.

The following individuals participated in the Open Forum:



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- Victor Ihezukwu, Chair of Staff Council
 - Mr. Victor Ihezukwu applauded the staff council for all their work throughout the 2024-2025 school year. Mr. Ihezukwu shared that he has been re-elected chair of the staff council and introduced the council members, highlighting their initiatives for the upcoming fiscal year, emphasizing continuous improvement.
- Dr. Brandy Williams
 - Dr. Brandy Williams, an alumna and donor, expressed concerns about the College of Pharmacy and Health Sciences' outdated facilities and enrollment challenges, advocating for prioritization and modernization.
- Shelly Butler
 - Ms. Butler raised issues regarding her job title and salary, requesting a meeting with HR to address discrepancies.
- Ron McFarlane
 - Mr. McFarlane shared that in November 2024, with the help of Melanie Jackson and Dr. Cherise Smith, the campus garden was returned to the community through the creation of the TSU Community Farm. In less than a year, the once weed-infested lot has become a thriving agricultural hub in the Third Ward, thanks to community partners, Master Gardeners, Sanctuary Gardens, and TSU students who have donated thousands of volunteer hours. He expressed appreciation to all who contributed to the project's success.
- Jason Nwaneti
 - Mr. Nwaneti, from Sanctuary Gardens, addressed the Board to share that their group has transformed the TSU Farm into a thriving community hub that brings together individuals of all ages to learn, grow, and connect. Mr. Nwaneti noted that Sanctuary Gardens is expanding beyond a single garden to serve as a platform for nutrition, urban planning, and innovation.
- Arianna Armstrong, Student Bar Association Vice President, Thurgood Marshall School of Law
 - Ms. Armstrong addressed the need for a four-day academic schedule at the Thurgood Marshall School of Law, citing improved student performance and requesting its reinstatement or a transparent explanation for its discontinuation.
- Willie Butler, Student Bar Association President, Thurgood Marshall School of Law
 - Mr. Butler addressed the need for a permanent Dean at the Thurgood Marshall School of Law and requested that students be included in the process.

V. Conflict of Interest



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Chairman Simmons addressed the matter of conflict of interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.

VI. Chairman's Comments and Recognitions

- Chairman Simmons acknowledged and celebrated Homecoming Week at Texas Southern University, expressing enthusiasm for the "Road to 100" apparel being distributed in recognition of the University's upcoming centennial celebration. He shared his excitement for the week's festivities and the continued journey toward 100 years of excellence.
- Chairman Simmons then yielded the floor to Regent Johnson, who highlighted a new partnership between Texas Southern University and West Texas A&M University that resulted in a grant award from the U.S. Department of Education. Through this initiative, both universities will collaborate to design and implement innovative, evidence-based seminars commemorating the 250th anniversary of the United States of America.

VII. Board Business

- Request Approval of Past Board of Regents Meetings Minutes
Action Requested: Approval

Approval of the August 28, 2025, Regular Board Meeting Minutes and the September 22, 2025, Virtual Special Called Board Meeting Minutes was requested.

*[Motion to approve this item by Chairman Simmons; 2nd by Regent Benham.
Motion approved unanimously.]*

- Nomination and Election of Board Officers

Chairman Simmons announced that he will not seek re-election as Chairman of the Board, as he has accepted a new leadership role in higher education that will require his resignation as a member of the Board of Regents.

Nominations for Chairman:

Regent Marilyn Rose nominated Regent Richard Johnson for the position of Chairman.

Regent Lauren Gore nominated Regent James Benham for the position of Chairman.



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Vote for Chairman:

Chairman Simmons first called for a vote for Regent Johnson as he was the first person nominated. The vote was two in favor of Regent Johnson and seven against.

Chairman Simmons next called for a vote for Regent Benham, the second and final person nominated for the position of Chairman. The vote was seven in favor of Regent Benham and two against.

[Regent James Benham is elected Chair of the Texas Southern Board of Regents]

Nominations for Vice Chair:

Regent Benham nominated Regent Gore for the position of Vice Chair. There were no additional nominations for Vice Chair.

Vote for Vice Chair:

Chairman Benham called for a vote. It was noted that there were no nays recorded for Regent Lauren Gore for the position of Vice Chair.

[Regent Gore is unanimously elected Vice Chair of the Texas Southern Board of Regents]

Nominations for Second Vice Chair:

Regent Lauren Gore nominated Regent Richard Johnson for the position of Second Vice Chair. There were no additional nominations for Second Vice Chair.

Vote for Second Vice Chair:

Chairman Benham called for a vote. It was noted that there were no nays recorded for Regent Richard Johnson for the position of 2nd Vice Chair.

[Regent Richard Johnson is unanimously elected 2nd Vice Chair of the Texas Southern University Board of Regents.]

Nominations for Secretary:

Regent Brandon Simmons nominated Regent Marilyn Rose for the position of Secretary. There were no additional nominations for Secretary.

Vote for Secretary:

Chairman Benham called for a vote. It was noted that there were no nays recorded for Regent Marilyn A. Rose for the position of Secretary.

[Regent Marilyn Rose is unanimously elected Secretary of the Texas Southern Board of Regents]

The board took a brief recess immediately following the nominations and election of board officers. The meeting resumed after the recess with Board Business items.

VIII. Administration and Finance Committee- Mr. James Benham



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Mr. John Pittman, Interim Chief Financial Officer and Vice President of Business & Administration presented the following items for approval:

- Item 1: Request Approval to Negotiate and Execute Insurance Policies

The Administration requests approval to negotiate and execute insurance policies for fiscal year 2026.

[Motion to approve this item by Regent Benham, 2nd by Regent Baker Hurley. Motion approved unanimously.]

- Item 2: Request Approval to Amend the Existing Contract for Shuttle Bus Services

The Administration requests approval to amend the existing contract for shuttle bus services to and from campus. The proposed amendment establishes regular, scheduled shuttle bus services connecting specified TSU off-campus housing with the University's main campus.

[Motion to approve this item by Regent Benham, 2nd by Regent Gore. Motion approved unanimously.]

- Item 3: Request Approval to Execute a Contract for Payment Gateway Services

The Administration requests approval to execute a contract for payment gateway services—a platform enabling secure, efficient and reliable processing of financial transactions across campus, including electronic billing and a student financial account self-service system.

[Motion to approve this item by Regent Benham, 2nd by Regent Gore. Motion approved unanimously.]

- Item 4: Request Approval to Amend the Existing Contract for Executive Search Firm Services

The Administration requests approval to amend the existing contract with WittKieffer for executive search firm services.

[Motion to approve this item by Regent Benham, 2nd by Regent Gore. Regent Rose Opposed. Motion approved.]

- Item 5: Request Approval to Negotiate and Execute a Contract for Microsoft Corporation Products



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The Administration requests approval to negotiate and execute a contract for Microsoft corporation products for core software, security, support and cloud infrastructure services.

[Motion to approve this item by Regent Benham, 2nd by Regent Johnson. Motion approved unanimously.]

- Item 6: Request Approval to Negotiate and Execute the Renewal of the Cisco DNA Licensing

The Administration requests approval to negotiate and execute the renewal of the Cisco DNA Licensing that supports the University's wireless access network.

[Motion to approve this item by Regent Benham, 2nd by Regent Johnson. Motion approved unanimously.]

- Item 7: Request Approval of a Contract Extension for IT Staff Augmentation Services

The Administration requests approval of a contract extension with Columbia Advisory Group for IT Staff Augmentation Services under the IT Managed Services and Governance, Risk, and Compliance (GRC) Scope of Work agreements.

[Motion to approve this item by Regent Benham, 2nd by Regent Johnson. Regent Rose Opposed. Motion approved.]

- Item 8: Request Approval to Extend the Contract for Unarmed Security Officers

The Administration requests approval to extend the contract for unarmed security officers assigned to the University's on-campus and off-campus residential facilities.

[Motion to approve this item by Regent Benham, 2nd by Regent Johnson. Motion approved unanimously.]

- Item 9: Request Approval to Negotiate and Execute a Contract to Purchase SUVs for the Department of Public Safety

The Administration requests approval to negotiate and execute a contract of purchase SUVs for the Department of Public Safety through the Sheriffs' Association of Texas Cooperative Vehicle Program Contract No. 25-06-1010.

[Motion to approve this item by Regent Benham; 2nd by Regent Gore. Motion approved unanimously.]

**Regent Benham noted that he would like tracking on all assets at all times.*



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- Item 10: Request Approval for the Issuance of Revenue Financing System (RFS) Bonds

The Administration requests approval for the issuance of Revenue Financing System (RFS) Bonds through the Texas Public Finance Authority to advance the University's student housing modernization initiative.

[Motion to approve this item by Regent Benham; 2nd by Regent Baker Hurley. Motion approved unanimously.]

- Item 11: Approval to Amend FY26 Operating Budget

The Administration requests approval to amend the Fiscal Year 2026 Operating Budget.

[Motion to approve this item by Regent Benham, 2nd by Regent Gore. Motion approved unanimously.]

**Regent Gore noted that the University's recent operational improvements have significantly strengthened the admissions process and contributed to increased student enrollment and revenue. A task force worked to streamline systems, resulting in a 74% improvement in admissions application processing compared to Spring 2025 and a 56% improvement over the five-year average. These enhancements reflect the University's progress in efficiently admitting and supporting students, leading to over 400 additional students being enrolled.*

- Item 12: Annual Review of the Endowed and Non-Endowed Investment Policies

[Regents received the annual review of TSU's endowed and non-endowed investment policies, including comparative information on policies from other universities and peer institutions. No changes or amendments to the policies were recommended or made.]

- Item 13: Annual Review of the Debt Policy

[The administration presented the debt policy for annual review by the Board as policy dictates. No changes were recommended or made.]

- Item 14: Endowment Performance Update

[Mr. Chris Wilson presented an endowment performance update and reported an increase in the university endowment. Texas Southern currently has the 8th largest endowment across the 103 Historically Black Colleges and Universities]



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- Item 15: Administration & Finance Information Updates

[Mr. Pittman gave an update on the university's financial statements. Mr. Pittman reported a positive increase to the University's net balance for the fiscal year.]

IX. Academic Affairs, Research and Student Life Committee - Ms. Marilyn Rose

Dr. Carl Goodman, Provost and Senior Vice President for Academic Affairs, presented the following items for approval and/or information:

- Item 1: Request Approval to Renew Contracts for Legal Research and Academic Support Services

The Administration requests approval to renew contracts for the following academic support services: the University's LexisNexis subscription (legal research tool) and the University's BARBRI (bar exam preparation) contract.

[Motion to approve this item by Regent Rose; 2nd by Regent Caroline Baker Hurley; Motion approved unanimously.]

Regent Proler acknowledged and recognized Ms. Taylar Hall of the Board Relations Office for her recent accomplishment of passing the Texas Bar Examination.

- Item 2: Request Approval to Renew Affiliation with the Houston Academy of Medicine, Texas Medical Center

The Administration requests approval to renew the University's affiliation agreement with the Houston Academy of Medicine-Texas Medical Center Library to provide online access to medical and research databases and services for health practitioners, students, faculty, and the community.

[Motion to approve this item by Regent Rose; 2nd by Chairman Benham; Motion approved unanimously.]

- Item 3: Approval to Appoint a Candidate for Tenure

Provost Goodman recommended Dr. Jane Rubin Ph.D. as a candidate for tenure. Dr. Rubin, who has 20 years of experience in higher education, was selected from 15 candidates and brings a robust scholarly output and a vision for innovation in teaching and learning. Dr. Rubin will be serving as our Associate Provost for Faculty Affairs and Community Engagement.



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[Motion to approve this item by Regent Rose; 2nd by Regent Johnson; Motion approved unanimously.]

- Item 4: University Profile Data Overview
[Dr. Raijanel Crockem informed the Regents of the University's upward trend in student enrollment as well as an uptick in the four-year graduation rate.]

X. Development and Legislative Affairs Committee - Dr. Richard Johnson

Mr. Charlie Coleman presented the following item for approval:

- Item 1: Request Approval for Naming of the Thurgood Marshall School of Law Library

The Board approved naming the Thurgood Marshall School of Law Library as the J.D. Silva Law Library for a three-year period following a \$1 million philanthropic commitment from J.D. Silva.

[Moved by Regent Johnson, 2nd by Chairman Benham. Motion approved unanimously.]

Dr. James White presented the following informational item:

- Item 2: Navy Fleet Week Brief

Dr. James White presented an update on the 2025 Houston Naval Fleet Week, scheduled for November 5-12.

XI. Physical Facilities - Mr. Ben Proler

Ms. Melanie Jackson, Interim Chief Operating Officer, presented the following item for approval:

- Item 1: Request Approval to Negotiate and Execute a Contract with the Texas Facilities Commission

The Administration requests approval to negotiate and execute a contract with Texas Facilities Commission utilizing passthrough funds appropriated to the University during the 89th Legislative Session for the purpose of conducting a study related to the Thurgood Marshall Law Center.

[Motion to approve this item by Regent Proler, 2nd by Regent Baker Hurley. Motion approved unanimously.]



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- Item 2: Request Approval to Negotiate and Execute Contracts for the University Towers Renovation

The Administration requests approval to negotiate and execute contracts for the University Towers Renovation

[Motion to approve this item by Regent Proler, 2nd by Regent Baker Hurley. Motion approved unanimously.]

- Item 3: Request Approval to Negotiate and Execute Architectural/Engineering Services

The Administration requests approval to amend its existing contract with Treanor HL for the continuation of architectural/engineering services supporting various campus initiatives, including the Campus Master Plan, the Baseball/Softball Complex, and housing programming for University Towers and the proposed new residence hall.

[Motion to approve this item by Regent Proler, 2nd by Regent Sullivan. Motion approved unanimously.]

XII. Audit and Compliance – Mr. Lauren Gore

- Item 1: Request Approval for the Fiscal Year 2026 Annual Internal Audit Plan. Ms. Darlene Brown presented the audit plan for next fiscal year summarizing the plans for the year ahead working closely with administration.

[Motion to approve this by Regent Gore; 2nd by Chairman Benham. Motion approved unanimously.]

XIII. President's Report

- President Crawford highlighted the expansion of Texas Southern University's Aviation Program, announcing the addition of 12 new state-of-the-art aircraft to the University's fleet. He noted that no other university has comparable aircraft in their programs and emphasized that TSU now operates one of the safest aviation programs in the country.
- He discussed the new partnership with Sirius, which will strengthen program growth and competitiveness in line with goals set by the Board. He commended the Executive Director, Provost, and Dean of the College of Science, Engineering, and Technology for their leadership and progress.
- President Crawford provided an update on the Thurgood Marshall School of Law Center development plan. TSU was allocated \$10 million during the 89th Legislative Session to conduct a study for the new facility. The University has been working with the Texas Facilities Commission (TFC), and the formal project kickoff occurred a



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few weeks ago. Quarterly updates will be submitted to the Legislature and shared with the Board, with the goal of entering the next legislative session ready to advocate for full funding.

- He also noted that Homecoming Week is underway, celebrating TSU's culture and tradition. The new Royal Court was crowned the previous evening, with participation from family members, guests, and the Prairie View A&M University Royal Court.
- Dr. Michelle John reported that TSU received a \$2 million congressionally mandated grant from HRSA, which funded the expansion of the campus food pantry and the opening of a new community outreach facility. The new space includes K-12 tutoring, Dr. Zuri Dale's Center for Transformative Health, a clinic, mother's room, and community event space. Dr. John noted that the facility underscores TSU's commitment to serving as a cultural and societal hub for the community.

XIV. Executive Session

The Board entered Executive Session for a discussion on specific matters as outlined in the Executive Session portion of the agenda for this meeting in accordance with the Texas Government Code, Sections 551.071 through 551.074 at 12:25 PM.

XV. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary

The Board reconvened in Open Session at 3:16 PM with a roll call.

The following Board Members were in attendance and constituted a quorum:

Mr. Brandon L. Simmons, Chairman
Mr. James M. Benham, Vice Chair
Ms. Marilyn A. Rose, Secretary
Mr. Lauren A. Gore
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Mr. Benjamin C. Kohlmann
Mr. Ben Proler

The following Board members were absent:

Ms. Alithea Z. Sullivan
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

XVI. Personnel and Litigation Committee – Mr. Ben Kohlmann

Regent Ben C. Kohlmann & Dr. Cynthia Buckley, Interim Vice President Department of Human Resources and Payroll Services presented the following items for approval:

- Item 1: Request Approval for the Appointment of a Dean for the Barbara Jordan-Mickey Leland School of Public Affairs



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE AND REGULAR BOARD MEETING
Thursday, October 16, 2025**

Approval is requested for the appointment of Dr. Calvin Johnson as Dean for the Barbara Jordan Mickey Leland School of Public Affairs, pursuant to Board Policy 61.10, to be effective November 3, 2025 with tenure.

Dr. Cynthia Buckley and Dr. Carl Goodman spoke on Dr. Johnsons extensive experience and qualifications for the position of Dean for the School of Public Affairs.

[Motion to approve this by Regent Kohlmann, 2nd by Regent Baker Hurley. Opposed by Regent Johnson. Motion approved.]

- Item 2: Request Approval for the Appointment of a Vice President for Marketing & Communications

Approval is requested for the appointment of Dr. Jennifer Stephens as Vice President of Marketing and Communications, pursuant to Board Policy 61.10, to be effective no later than November 3, 2025.

[Motion to approve this item by Regent Kohlmann; 2nd by Regent Proler. Motion approved unanimously.]

XVII. Adjourn

With no further business pending before the Board, a motion to adjourn was made by Chairman Benham at 3:27 P.M.; 2nd by Regent Kohlmann; Motion passed.

All supporting materials for informational and action items presented during this meeting are available on the public posting [here](#).

A video recording of this meeting is available [here](#).



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE AND REGULAR BOARD MEETING
Thursday, October 16, 2025**

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the Standing Committee meeting of the Board of Regents of Texas Southern University held in Houston, Texas on October 16, 2025.

Faith Ruiz
Executive Director
Board Relations Office

February 19, 2026

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

DRAFT



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Wednesday, November 5, 2025**

I. Call to Order

The Board of Regents of Texas Southern University held a Special Called Board meeting on Wednesday, November 5, 2025. Chairman James M. Benham called the meeting to order at 12:04 P.M. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chairman
Mr. Lauren A. Gore, Vice Chair, *virtual*
Dr. Richard A. Johnson, Second Vice Chair, *virtual*
Ms. Marilyn A. Rose, Secretary
Ms. Caroline Baker Hurley, *virtual*
Mr. Benjamin H. Proler
Ms. Alithea Z. Sullivan, *virtual*
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

The following Board Members were absent:

Mr. Benjamin C. Kohlmann

Other Attendees: President James W. Crawford III, Charlie Coleman, Terence Fontaine, Carl Goodman, Lisa McBride, Taylar Hall, John Pittman (*virtual*), Faith Ruiz

III. Conflict of Interest Statement

Chairman Benham addressed the matter of Conflict of Interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.

IV. Board Business

Chairman Benham presented the following item:

- Item A: Request Approval for Board of Regents' Committee Assignments
[Motion to approve by Chairman Benham, 2nd by Regent Proler, Motion passes unanimously.]

Following approval of the minutes, Chairman Benham proceeded to the Board committee business agendas. Without objection from any Regent, the Chairman took several business items out of order from the printed agenda as noted by the asterisks below.

V. Development and Legislative Affairs*

Mr. Charlie Coleman, Associate Vice President of Development & Alumni Engagement, presented the following item for approval:



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Wednesday, November 5, 2025**

- Item A: Request Approval to Amend the Contract with CCS Fundraising

Mr. Coleman requested approval to amend the existing contract with CCS Fundraising to provide consultant services in support of the University's Centennial Campaign. The Administration explained that the requested amendment will extend the vendor's current engagement with the University to the next phase of the campaign execution of strategic initiatives, enhanced donor engagement, and the development of targeted messaging that celebrates TSU's 100-year legacy of excellence and impact.

[Motion to approve by Regent Johnson, 2nd by Chairman Benham, Motion passes unanimously.]

VI. Administration and Finance*

Mr. John Pittman, Interim Chief Financial Officer, presented the following information item :

- Item A: Request Approval to Amend the Fiscal Year 2026 Operating Budget

Mr. Pittman presented an amendment to the fiscal year 2026 operating budget that accounts for an increase due to the revenue the university has received for the sale of the current planes.

[Motion to approve by Chairman Benham, 2nd by Regent Baker Hurley, Motion passes unanimously.]

VII. Academic Affairs, Research and Student Life Committee*

Dr. Carl Goodman and Dr. Terence Fontaine presented the following item for approval:

- Item A: Request Approval to Negotiate and Execute the Acquisition of Twin-Engine Training Aircraft and Flight Simulators.

[Motion to approve by Regent Rose, 2nd by Regent Proler, Motion passes unanimously.]

Dr. Carl Goodman presented the following item for approval:

- Item B: Request Approval to Establish a Memorandum of Understanding with South Texas College of Pharmacy Satellite Campus.

[Motion to approve by Regent Rose, 2nd by Regent Proler, Motion passes unanimously.]

VIII. Executive Session

The Board entered Executive Session for a discussion on specific matters as outlined in the Executive Session portion of the agenda for this meeting in accordance with the Texas Government Code, Sections 551.071 through 551.074 at 12:23 P.M.

IX. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Wednesday, November 5, 2025**

The meeting was called back to order at 1:35 P.M.

The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chairman,
Mr. Lauren A. Gore, Vice Chair, *virtual*
Ms. Marilyn A. Rose, Secretary
Ms. Caroline Baker Hurley, *virtual*
Mr. Benjamin H. Proler
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

The following Board Members were absent:

Dr. Richard A. Johnson
Mr. Benjamin C. Kohlmann
Ms. Alithea Z. Sullivan

X. Administration and Finance

The board returned to the Administration and Finance business agenda to consider the following item:

- Item B: Request for Approval to Extend the Contract to the Higher Education Compliance Partners.
[*Motion to postpone to the next meeting of the Board by Chairman Benham, 2nd by Regent Proler, Motion passes unanimously.*]

XI. Adjourn

With no further business pending before the Board, a motion to adjourn was made by Chairman Benham at 1:36 P.M., 2nd by Regent Rose; Motion passed.

All supporting materials for informational and action items presented during this meeting are available on the public posting and at the following [link](#).

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the Special Called Board meeting of the Board of Regents of Texas Southern University held in Houston, Texas on November 5, 2025.

Faith Ruiz
Executive Director
Board Relations Office



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Wednesday, November 5, 2025**

February 19, 2026

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

DRAFT



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, December 5, 2025**

I. Call to Order

The Board of Regents of Texas Southern University held a Special Called Board meeting on Friday, December 5, 2025. Chairman James M. Benham, called the meeting to order at 1:06 P.M.. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chair
Mr. Lauren A. Gore, Vice Chair
Dr. Richard A. Johnson, Second Vice Chair
Ms. Marilyn A. Rose, Secretary
Ms. Caroline Baker Hurley, *virtual*
Mr. Benjamin H. Proler
Ms. Alithea Sullivan, *virtual*
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

The following Board Member was absent:
Mr. Benjamin C. Kohlmann

Other Attendees: President James W. Crawford III, Lisa McBride, Taylor Hall, Charlie Nhan, John Pittman, Faith Ruiz,

III. Conflict of Interest Statement

Chairman Benham addressed the matter of Conflict of Interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.

IV. Board Business

Chairman Benham presented the following item for approval:

IV.A. Request Approval for Board of Regents Virtual Standing Committee Meetings Dates

[Motion to approve by Regent Benham, 2nd by Regent Proler; Motion passes unanimously]

V. Administration and Finance

Mr. John Pittman, Interim Chief Financial Officer, presented the following item for ratification and approval:



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, December 5, 2025**

V.A. Request Ratification and Approval of Contracts with Higher Education Compliance Partners, LLC, including Approval to Extend Contract with Higher Education Partners, LLC

The Administration requested ratification of the First, Second and Third Amendments to TSU's contract with Higher Education Compliance Partners for compliance and other regulatory services, and approval to extend the current base contract until February of 2026. After presentation of the item, the Regents transitioned into executive session to receive legal advice and to discuss board member and executive management duties and responsibilities related to the presentation of this item and the strategic advisory services contracts on the agenda.

VI. Executive Session

The Board entered Executive Session for a discussion on specific matters as outlined in the Executive Session portion of the agenda for this meeting in accordance with the Texas Government Code, Sections 551.071 through 551.074 at 1:26 P.M.

VII. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary

The Board reconvened in Open Session at 3:38 P.M. with a roll call.

The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chair
Mr. Lauren A. Gore, Vice Chair
Dr. Richard A. Johnson, Second Vice Chair
Ms. Marilyn A. Rose, Secretary
Ms. Caroline Baker Hurley, *virtual*
Mr. Benjamin C. Kohlmann, *virtual*
Mr. Benjamin H. Proler
Ms. Alithea Sullivan, *virtual*
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

VIII. Administration and Finance

VIII.A. Request Ratification and Approval of Contracts with Higher Education Compliance Partners, LLC, including Approval to Extend Contract with Higher Education Partners, LLC

After returning from executive session, the Regents continued their discussion on this item.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, December 5, 2025**

[Motion to approve by Regent Gore, 2nd by Regent Proler. Regent Johnson moved to postpone this item until the final audit report is received from the State Auditor's Office. The motion to postpone was seconded by Regent Rose. The Regents voted first on the motion to postpone.]

The following Regents voted in favor:

Dr. Richard A. Johnson
Ms. Marilyn A. Rose

The following Regents voted against:

Mr. James M. Benham
Mr. Lauren A. Gore
Ms. Caroline Baker Hurley
Mr. Benjamin C. Kohlmann
Mr. Benjamin H. Proler
Ms. Alithea Z. Sullivan

[The motion failed. Regent Gore restated the original motion which was seconded by Regent Proler.]

The following Regents voted in favor:

Mr. James M. Benham
Mr. Lauren A. Gore
Ms. Caroline Baker Hurley
Mr. Benjamin C. Kohlmann
Mr. Benjamin H. Proler
Ms. Alithea Z. Sullivan

The following Regents voted against:

Dr. Richard A. Johnson
Ms. Marilyn A. Rose

[The motion was approved]

Mr. John Pitman, Interim Chief Financial Officer, presented the following item:

VIII.B Request Approval to Negotiate and Execute a Professional Services Agreement for Strategic Advisory Services for Human Resources

The Administration requested approval to negotiate and execute a professional services agreement for Strategic Advisory Services to strengthen the University's human resources



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, December 5, 2025**

function by focusing on modernizing operations, reinforcing compliance, streamlining services, and elevating service delivery across the institution.

[Motion to approve by Regent Gore, 2nd by Regent Benham. Regent Johnson moved to postpone this item until the final audit report is received from the State Auditor's Office. The motion did not receive a 2nd.]

[The motion failed. Regent Gore restated the original motion which was seconded by Regent Benham.]

The following Regents voted in favor:

Mr. James M. Benham
Mr. Lauren A. Gore
Ms. Marilyn A. Rose
Ms. Caroline Baker Hurley
Mr. Benjamin C. Kohlmann
Mr. Benjamin H. Proler
Ms. Alithea Z. Sullivan

The following Regents voted against:

Dr. Richard A. Johnson

[The motion was approved]

IX. Audit & Compliance Committee

Mr. John Pitman, Interim Chief Financial Officer, presented the following item:

IX.A Request Approval to Negotiate and Execute a Professional Services Agreement for Strategic Advisory Services for Internal Audit

The Administration requested approval to negotiate and execute a professional services agreement for Strategic Advisory Services for Internal Audit to strengthen audit operations across the institution.

[Motion to approve by Regent Gore, 2nd by Regent Proler. Regent Johnson moved to postpone this item until the final report is received from the State Auditor's Office. The motion did not receive a second.]

[The motion failed. Regent Gore restated the original motion which was seconded by Regent Proler.]



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, December 5, 2025**

The following Regents voted in favor:

Mr. James M. Benham
Mr. Lauren A. Gore
Ms. Marilyn A. Rose
Ms. Caroline Baker Hurley
Mr. Benjamin C. Kohlmann
Mr. Benjamin H. Proler
Ms. Alithea Z. Sullivan

The following Regents voted against:

Dr. Richard A. Johnson

[The motion was approved]

X. Bylaws and Policies (Ad Hoc) Committee

Mr. Charlie Nhan, General Counsel for TSU, presented the following item:

X.A Request Approval of Resolution to Amend Bylaws Section 5.11 (Physical Facilities Committee Renaming & Scope Expansion)

The action requested was approval to amend Section 5.11 of the Board's Bylaws to expand the charge of the Physical Facilities Committee to include oversight of university real estate matters, and to reflect this change, approval to rename the Committee, the Physical Facilities and Real Estate Committee.

[Motion to approve by Regent Sullivan, 2nd by Regent Baker Hurley. Motion approved unanimously.]

XI. Adjourn

With no further business pending before the Board, a motion to adjourn was made by Regent Benham at 4:13 P.M.; 2nd by Regent Proler; Motion passed unanimously.

All supporting materials for informational and action items presented during this meeting are available on the public posting at the following link [here](#).



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, December 5, 2025**

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the Special Called Board meeting of the Board of Regents of Texas Southern University held in Houston, Texas on December 5, 2025.

Faith Ruiz
Executive Director
Board Relations Office

February 19, 2026
Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

DRAFT



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Thursday, January 8, 2026**

I. Call to Order

The Board of Regents of Texas Southern University held a Special Called Board meeting on Thursday, January 12, 2026. Chairman James M. Benham called the meeting to order at 12:04 p.m. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chairman
Mr. Lauren A. Gore, Vice Chair
Dr. Richard A. Johnson, Second Vice Chair, *virtual*
Ms. Marilyn A. Rose, Secretary, *virtual*
Mr. Benjamin H. Proler, *virtual*
Ms. Alithea Z. Sullivan, *virtual*

The following Board Members were absent:

Ms. Caroline Baker Hurley
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

Other Attendees: President James Crawford, Lisa McBride, Faith Ruiz

III. Conflict of Interest Statement

Chairman Benham addressed the matter of Conflict of Interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.

IV. Board Business

- IV.A. Request Approval of a Resolution Establishing and Appointing Members to an Ad Hoc Board Committee Regarding the University's Response to the State Audit Report Received on December 29, 2025.

Chairman Benham presented the item. He proposed the following committee membership: Chairman of the Committee Lauren A. Gore, and committee members, Regent Richard A. Johnson, Regent Ben H. Proler, and Student Regent Kohl E. Crawford. Following discussion by the Regents, Chairman Benham called for a vote.

[Motion to approve by Chairman Benham, 2nd by Regent Gore; Motion passes unanimously.]



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Thursday, January 8, 2026**

V. Executive Session

The Board entered Executive Session for a discussion on specific matters as outlined in the Executive Session portion of the agenda for this meeting in accordance with the Texas Government Code, Sections 551.071 through 551.074 at 12:13 p.m.

VI. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary

The meeting was called back to order at 1:15 p.m.
The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chairman
Mr. Lauren A. Gore, Vice-Chair
Ms. Marilyn A. Rose, Secretary, *virtual*
Mr. Benjamin H. Proler, *virtual*
Ms. Alithea Z. Sullivan, *virtual*

The following Board Members were absent:
Dr. Richard A. Johnson, Second Vice-Chair, *virtual*
Ms. Caroline Baker Hurley
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

VII. Adjourn

With no further business pending before the Board, a motion to adjourn was made by Chairman Benham at 1:15 p.m.; 2nd by Regent Gore; Motion passed.

All supporting materials for informational and action items presented during this meeting are available on the public posting and at the following link:

<https://meetings.boardbook.org/Public/Agenda/2066?meeting=724776>

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the Special Called Board meeting of the Board of Regents of Texas Southern University held in Houston, Texas on January 8, 2026.

Faith Ruiz



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Thursday, January 8, 2026**

Executive Director
Board Relations Office

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

DRAFT



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Friday February 6, 2026**

Call to Order

The Board of Regents of Texas Southern University held a Special Called Board meeting on Friday, February 6, 2026. Chairman James M. Benham called the meeting to order at 10:00 a.m. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

I. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chairman
Mr. Lauren A. Gore, Vice Chair
Dr. Richard A. Johnson, Second Vice Chair
Ms. Marilyn A. Rose, Secretary, *virtual*
Ms. Caroline Baker Hurley, *virtual*

The following Board Members were absent:

Mr. Ben Proler
Ms. Alithea Z. Sullivan
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

Other Attendees: President James Crawford, Lisa McBride, Faith Ruiz

II. Conflict of Interest Statement

Chairman Benham addressed the matter of Conflict of Interest with the Board members, inquiring if any member had a conflict of interest to disclose regarding the items on today's agenda. Observing no such disclosures, he proceeded with the agenda.

III. Executive Session

The Board entered Executive Session for a discussion on specific matters as outlined in the Executive Session portion of the agenda for this meeting in accordance with the Texas Government Code, Sections 551.071 through 551.074 at 10:06 a.m.

IV. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary

The meeting was called back to order at 10:52 a.m.

The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chairman
Mr. Lauren A. Gore, Vice Chair
Dr. Richard A. Johnson, 2nd Vice Chair



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Friday February 6, 2026**

Ms. Marilyn A. Rose, Secretary, *virtual*
Ms. Caroline Baker Hurley, *virtual*
Mr. Ben H. Proler, *virtual*

The following Board Members were absent:
Ms. Alithea Z. Sullivan
Mr. Kohl E. Crawford, Student Regent, *nonvoting*

V. Board Business

- A. Request Approval of the Board of Regents' Committee Assignments.

[Motion to approve by Chairman Benham, 2nd by Regent Proler; Motion passes unanimously.]

VI. Audit Response Committee (Ad Hoc)

- A. Request Approval for the 100-Day “Tiger Reset” Operational Plan.
President Crawford reported that this operational plan serves as a tactical action plan addressing the six specific areas of concern identified by the State Auditor’s Office in December 2025. This 100-day action plan is designed to accelerate the implementation and impact of the recommended reform actions in a timely and appropriate manner.

[Motion to approve by Regent Gore, 2nd by Regent Johnson; Motion passes unanimously.]

VII. Adjourn

With no further business pending before the Board, a motion to adjourn was made by Chairman Benham at 10:58 a.m.; Seconded by Regent Johnson; Motion passed.

All supporting materials for informational and action items presented during this meeting are available on the public posting and at the following link:

<https://meetings.boardbook.org/Public/Agenda/2066?meeting=729866>

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the Special Called Board meeting of the Board of Regents of Texas Southern University held in Houston, Texas on February 6, 2026.

Faith Ruiz
Executive Director



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
SPECIAL CALLED BOARD MEETING
Friday February 6, 2026**

Board Relations Office

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents

DRAFT

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Renew Harris County Radio Services

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested for maintenance and services provided by Harris County Radio. The services will provide airtime and maintenance required for the Department of Public Safety's radio communication devices.

Contract Term: 3/1/2026 to 3/1/2032

SUPPORTING DOCUMENTATION: TSU DPS CAO ILP | Summary
(Under Separate Cover)

FISCAL IMPACT: Cost not to exceed \$400,000
FOAP: 1000 62000 7516 70 | BOA0001647

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 10, 2026 08:01:13 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval for the Firewall Upgrade and Professional Services through MGT

DATE PREVIOUSLY SUBMITTED: October 2023

SUMMARY:

Approval is requested for the renewal of the firewall contract and professional services. This action is critical to significantly enhancing our network security and performance capabilities. Additionally, it fortifies our defenses against potential cyber threats and ensures that our network operates at optimal efficiency. Investing in this contract safeguards our sensitive data, securely supports remote operations, and improves overall network reliability.

MGT Impact Solutions, LLC is an awardee of the Interlocal Purchasing System (TIPS) cooperative contracts program. TIPS 230105 will be utilized to acquire these services.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

Administration recommends MGT Impact Solutions, LLC for this award. MGT Impact Solutions, LLC is not a HUB, and Form 1295 is submitted.

Contract Term: March 2026 – March 2027

SUPPORTING

DOCUMENTATION: FY25 Renewal (Under separate cover)

FISCAL IMPACT: Cost not to exceed \$200,000
FOAP: 1000/31200/7267/50 | BOA0001643

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval of Endowment Spend Rate for FY 27

DATE PREVIOUSLY SUBMITTED: February 2025

SUMMARY:

The administration requests your approval of the endowment spending rate for FY 2027 in accordance with the Board of Regents Policy 53.02.

As per the University's policy (MAPP 03.07.12), we appropriate a percentage of the average market value of the investment pool from the prior twelve (12) quarters.

The amount allocated for spending will equal 1.5% to 4.5% of the rolling prior 12-quarter average market value of the pooled investment portfolio. The administration recommends a distribution of 4.5% based on the performance of the investments.

SUPPORTING

DOCUMENTATION: Distribution Table (Enclosed) | BOA0001664

FISCAL IMPACT: Eligible Endowment Appropriations

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 10, 2026 08:00:41 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE

FY27 Endowment Distribution Recommendation

	1.50%	2.00%	2.50%	1.50%	3.00%	3.50%	4.00%	4.50%	Admin Fee 1.5%
Total for Chairs and Professorship	716,853	955,803	1,194,754	1,194,754	1,433,705	1,672,656	1,911,607	2,150,558	716,853
Total for Scholarships	790,451	1,053,935	1,317,419	1,317,419	1,580,903	1,844,387	2,107,871	2,371,354	790,451
Grand Total	1,507,304	2,009,739	2,512,173	2,512,173	3,014,608	3,517,043	4,019,477	4,521,912	1,507,304

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval of Contract Extension for IT Staff Augmentation Services

DATE PREVIOUSLY SUBMITTED: October 2025

SUMMARY:

The Administration requests approval to extend the contract with Columbia Advisory Group for IT staffing services under the IT Managed Services and Governance, Risk, and Compliance (GRC) Scope of Work agreements.

Columbia Advisory Group will continue to support the University by providing resources for the planning, building, and running of technology-based solutions, including:

- Delivery management and IT leadership
- Infrastructure and operations
- Project management
- Application management
- Banner programming and student module support
- Compliance, risk, and governance services

These services align with Texas Administrative Code (TAC) 202 requirements for information security and cybersecurity at state institutions, including NIST cybersecurity control audits and risk-based vulnerability management.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

These services are procured through TIPS Contract 220105. Columbia Advisory Group has submitted the required Form 1295. The firm is not a HUB vendor and is not publicly traded.

Contract Term: February 2026 to April 2026

SUPPORTING

DOCUMENTATION: Governance, Risk, and Compliance Services Proposal and IT Management Proposal Amendment (Under Separate Cover)

FISCAL IMPACT: Cost not to exceed \$650,000 | BOA0001667 | FOAP: 1000-31200-7242-50

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 10, 2026 12:33:31 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval for Executive Search Firm Services

DATE PREVIOUSLY SUBMITTED: 10/2023

SUMMARY:

The Administration requests approval to engage executive search firm services. This engagement will provide the University with specialized expertise to identify, evaluate, and recruit high-caliber leadership candidates from a broad and competitive talent pool. Securing the right leaders is critical to strengthening institutional execution, advancing strategic priorities, and supporting student success. Approval of this item will enable Texas Southern University to build sustained leadership capacity and reinforce operational stability as the University continues its progress toward excellence.

A Request for Proposal (RFQ 717-26-715) was posted on the Electronic State Business Daily and Texas Southern University's website per Texas Government Code §2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

Multiple awards were made under this solicitation to Academic Career & Executive Search, AGB Search, and Russell Reynolds Associates.

Contract Term: one year with the option to renew

SUPPORTING

DOCUMENTATION: Scope of Work (Under Separate Cover)

FISCAL IMPACT: NTE: \$300,000 | BOA0001668
FOAP: 1000-11000-7253-70

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 10, 2026 12:45:40 CST)
INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Negotiate and Execute a Contract for Custom Painting on the Diamond DA-42 Aircraft

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The Administration is requesting approval to include an upgraded custom paint scheme on the aircraft. The enhanced paint scheme will ensure the aircraft aligns with university branding standards, supports recruitment and public visibility, and presents a professional appearance consistent with the stature of the Aviation Program.

SUPPORTING DOCUMENTATION: Quote
(Under Separate Cover)

FISCAL IMPACT: Cost not to exceed \$25,000 | BOA0001674
FOAP: 1139 23661 7375 10

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 11, 2026 09:56:27 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/11/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life

ITEM: Request Approval of Candidates for Rank, Tenure, and Promotion for FY 2025-2026

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The administration recommends the approval of changes in rank and/or the awarding of tenure to faculty members across various academic units of the University in accordance with Board Policy 21.06. These actions are based on the relevant recommendations from the faculty, the Provost, and the University President.

SUPPORTING

DOCUMENTATION: Rank, Tenure, and Promotion Candidates
(Under Separate Cover)

FISCAL IMPACT: Under Separate Cover | BOA0001649
FOAP 0001 21490 7008 30011 0001 23500 7008 30011
0001 21410 7008 32011 0247 23500 7002 32011
0001 21420 7008 31512 0247 22020 7008 32011
0247 21531 7008 32011 0247 21470 7008 32011

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 11, 2026 14:53:15 CST)
INTERIM CHIEF FINANCIAL OFFICER

02/11/2026

DATE



PRESIDENT

02/13/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities and Real Estate

ITEM: Request Approval to Negotiate and Execute a Contract for Aviation Gasoline (AVGAS)

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The Administration requests approval to negotiate and execute a contract for the purchase of aviation gasoline (AVGAS) to support the University's aviation instructional, training, and operational needs. Establishing a dedicated AVGAS contract will ensure a dependable fuel supply, support price stability, and maintain uninterrupted flight operations that are essential to advancing the University's academic mission and experiential learning objectives.

An Invitation to Bid (ITB No. 717-26-722) was posted on the Electronic State Business Daily (ESBD) in accordance with Texas Government Code § 2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

SUPPORTING

DOCUMENTATION: Executive Summary (Under Separate Cover)

FISCAL IMPACT: NTE: \$400,000 | BOA0001660
1139 23661 7304 10

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.

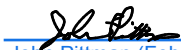


GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 9, 2026 15:55:20 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/09/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities and Real Estate

ITEM: Request Approval to Participate in the State of Texas Retail Fuel Card Program

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The Administration requests approval to participate in the State of Texas Retail Fuel Card Program, a statewide cooperative purchasing program administered by the Texas Comptroller of Public Accounts, and to execute all participation and related documents required for implementation, including the Cooperative Purchasing Member Addendum with U.S. Bank National Association.

Participation in this program will streamline fuel purchasing and support cost-effective fuel management. Implementation will ensure uninterrupted operations across Transportation, Facilities, and Campus Operations.

The University awards contracts based on best value to the State of Texas and Texas Southern University, as defined by Texas Government Code §2155.074. The Administration recommends participating in the State of Texas Retail Fuel Card Program, Contract No. 946-M4, in accordance with Texas Education Code §51.9335.

SUPPORTING

DOCUMENTATION: Executive Summary (Under Separate Cover)

FISCAL IMPACT: NTE: \$300,000, annually | BOA0001641
1000 61420 7304 80

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 9, 2026 15:54:58 CST)
INTERIM CHIEF FINANCIAL OFFICER

02/09/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities and Real Estate

ITEM: Request Approval to Negotiate and Execute Landscaping Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The Administration requests approval to negotiate and execute a landscaping services contract.

Preserving the visual appearance of the University's natural environment is a campus priority. Creating and maintaining a safe, sustainable, and beautiful landscape supports the University's academic and healthcare missions. It provides an outdoor campus environment that students, faculty, staff, and visitors alike can enjoy.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code 2155.074.

A Request for Proposal (RFP 717-26-716) was posted on Electronic State Business Daily per Texas Government Code §2155.083.

The contracted landscape services include maintenance, installation, and quality site assessments. The contract will also service the University's exterior properties.

SUPPORTING

DOCUMENTATION: Landscaping Services Supplemental Information
(Under Separate Cover)

FISCAL IMPACT: Not to Exceed: \$500,000
1000-61810-7299-80 | BOA0001661

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 9, 2026 15:50:55 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/09/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Pay the Invoice from the State Auditor's Office

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The Administration requests approval to process the payment for the invoice from the State Auditor's Office related to audit services for Fiscal Year Ending August 31, 2025, recently completed.

SUPPORTING DOCUMENTATION: Engagement Letter and Invoice (Under Separate Cover)

FISCAL IMPACT: NTE: \$245,000.00
FOAP: 1000-31001-7245-70 | BOA0001676

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.




GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 9, 2026 15:47:03 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/09/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Negotiate and Execute contracts utilizing Title III Part B Supplemental Award FY25-26

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Request Approval to Negotiate and Execute contracts utilizing Title III supplemental funding in support of the Strategic and Campus Master Plans for various items/services towards academic programs and facilities.

SUPPORTING DOCUMENTATION: Award Overview Presentation

FISCAL IMPACT: Cost Not to Exceed: \$11,342,084.00 | BOA0001669
Various FOAPS

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 10, 2026 12:48:38 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE

Title III Part B

Strengthening Historically
Black Colleges and Universities (HBCU)

Supplemental Award

FY 25-26
Spending Plan

Total Award: \$11,342,084.00

Key Focuses

Facilities (50%): \$5,671,042.00

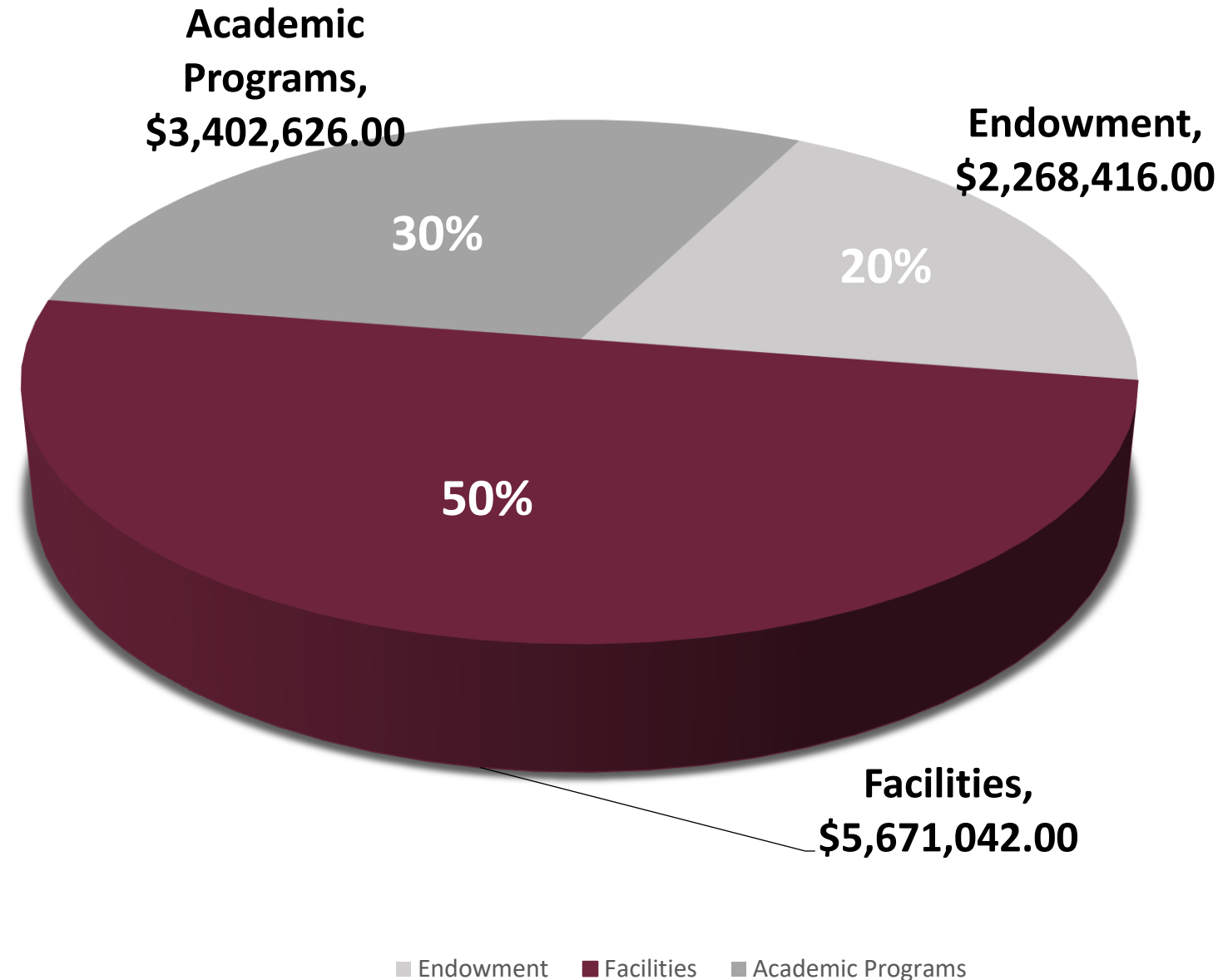
Modernize infrastructure and learning environments

Academic Programs (30%): \$3,402,626.00

Advance academic innovation and instructional quality

Endowment (20%): \$2,268,416.00

Strengthen institutional capacity and long-term sustainability



Title III Part B

Strengthening Historically
Black Colleges and Universities (HBCU)

Supplemental Award

FY 25-26

Spending Plan

Key Focuses

Facilities (50%): \$5,671,042.00

Modernize infrastructure and learning environments

Academic Programs (30%): \$3,402,626.00

Advance academic innovation and instructional quality

Endowment (20%): \$2,268,416.00

Strengthen institutional capacity and long-term sustainability

Total Award: \$11,342,084.00

Initiative	Category	Amount
Facilities – Construction, Structural Remediation & ADA Restroom Renovations (JHJ, SOPA, College of Education, Biggers, R.S. Music) and Library Learning Center Collaborative Study Rooms	Facilities	\$5,600,000
School of Business – Security Operations Center (Equipment); Cybersecurity defense command center and an academic AI innovation hub	Academic	\$723,350
College of Pharmacy & Health Sciences – Interprofessional Simulation Center Equipment	Academic	\$525,901
School of Communication – Multimedia Infrastructure & Classroom Modernization	Academic	\$525,500
OIT – HyFlex Classroom Technology & Campus Device Refresh	Academic	\$440,000
Academic Innovation (Curriculum Development, Feasibility Studies, Online Growth)	Academic	\$400,000
Budget Office – Financial Planning & Budgeting Software	Academic	\$240,000
College of Science & Engineering Technology – STEM Lab Equipment (2 Labs)	Academic	\$100,000
Enrollment Services – Online Orientation (Video Production)	Academic	\$81,000
Honors College – Collaborative Thesis & Presentation Technology	Academic	\$75,000
Student Financial Success – RNL Personalized Financial Aid Videos	Academic	\$65,000
Student Accessibility Services – Assistive Technology Enhancements	Academic	\$50,000

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Information Updates

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Mr. John Pittman, Interim VP of Administration & Finance/CFO, will share information updates from the Division of Business and Finance.

SUPPORTING

DOCUMENTATION: Budget-to-Actual | Cash Projection | Aging Reports
Budget Development FY27 | Budget Priorities for FY27

FISCAL IMPACT: N/A | BOA0001665

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of This proposal will achieve.



John Pittman (Feb 10, 2026 12:57:37 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/10/2026

DATE



PRESIDENT

02/12/2026

DATE

Texas Southern University
(An Agency of the State of Texas)
STATEMENT OF NET POSITION
as of December 31, 2025

Assets	2025, December	2026, December	Net Position, Change
Current Assets			
Cash and Cash Equivalents			
Cash on Hand	\$ 2,966.87	\$ 20,148.69	\$ 17,181.82
Cash in Bank	\$ 119,379,025.96	\$ 135,293,882.05	\$ 15,914,856.09
Cash in Transit/Reimburse from Treasury	\$ (515,304.65)	\$ 2,498,711.81	\$ 3,014,016.46
Cash in State Treasury	\$ 9,541,918.93	\$ 18,035,730.55	\$ 8,493,811.62
Restricted:			
Cash in Bank - Restricted	\$ -	\$ -	\$ -
Cash Equivalent	\$ 5,068,129.05	\$ 4,976,825.86	\$ (91,303.19)
Short Term Investments	\$ 6,521,622.59	\$ 6,472,871.76	\$ (48,750.83)
Legislative Appropriations	\$ 94,488,425.11	\$ 43,412,171.46	\$ (51,076,253.65)
Receivables:			
Federal	\$ 24,253,596.08	\$ 32,026,162.02	\$ 7,772,565.94
Other Intergovernmental	\$ (1,486,831.64)	\$ 1,290,311.97	\$ 2,777,143.61
Accounts, Net	\$ 51,602,226.50	\$ 48,390,047.64	\$ (3,212,178.86)
Other	\$ 699,511.28	\$ 590,374.33	\$ (109,136.95)
Due From Other Agencies	\$ 2,093,205.20	\$ 2,526,937.51	\$ 433,732.31
Consumable Inventories	\$ 686,740.74	\$ 686,740.74	\$ -
Prepaid Items - Curr	\$ 6,181,529.83	\$ 3,721,482.69	\$ (2,460,047.14)
Total Current Assets	\$ 318,516,761.85	\$ 299,942,399.08	\$ (18,574,362.77)
Non Current Assets			
Restricted:			
Investments	\$ 120,122,948.99	\$ 105,538,593.60	\$ (14,584,355.39)
Loans and Contracts	\$ 515,183.47	\$ 515,183.47	\$ -
Prepaid Items	\$ 859,888.62	\$ 1,282,780.72	\$ 422,892.10
Total Non-Current Restricted Assets	\$ 121,498,021.08	\$ 107,336,557.79	\$ (14,161,463.29)
Capital Assets:			
Land	\$ 25,444,400.20	\$ 24,358,321.62	\$ (1,086,078.58)
Construction in Progress	\$ 5,059,829.28	\$ 4,647,147.76	\$ (412,681.52)
Historical Treasures and Works of Art	\$ 2,829,312.50	\$ 2,829,312.50	\$ -
Total Non-Depreciable or Non-Amortizable	\$ 33,333,541.98	\$ 31,834,781.88	\$ (1,498,760.10)
Restricted:			
Deferred Charges	\$ -	\$ -	\$ -
Total Non-Current Restricted Assets	\$ -	\$ -	\$ -
Capital and Leased Assets Depreciable:			
Buildings and Building Improvements	\$ 601,884,427.35	\$ 595,425,606.54	\$ (6,458,820.81)
Infrastructure	\$ 7,096,483.95	\$ 7,096,483.95	\$ -
Equipment	\$ 70,507,235.90	\$ 62,227,886.08	\$ (8,279,349.82)
Leased Land	\$ 731,811.65	\$ 731,811.65	\$ -
Library Books	\$ 46,220,581.62	\$ 44,438,100.36	\$ (1,782,481.26)
Less: Accumulated Depreciation	\$ (462,451,067.52)	\$ (439,378,886.46)	\$ 23,072,181.06
Total Capital and Leased Assets Depreciable:	\$ 263,989,472.95	\$ 270,541,002.12	\$ 6,551,529.17
Total Non-Current Assets	\$ 417,229,335.74	\$ 407,697,749.42	\$ (9,531,586.32)
Total Assets	\$ 737,337,797.86	\$ 709,654,740.87	\$ (27,683,056.99)
Deferred Outflows			
Deferred Outflow of Resources - Pension Benefits	\$ 7,533,609.00	\$ 13,454,096.00	\$ 5,920,487.00
Deferred Outflow of Resources - OPEB Benefits	\$ 754,696.00	\$ 4,231,847.00	\$ 3,477,151.00
Deferred Outflow of Resources - Investment in Plant	\$ 133,462.62	\$ 133,462.62	\$ -
Deferred Outflow of Resources - Debt Service-2021 Revenue Bond Seri	\$ 105,768.72	\$ 105,768.72	\$ -
Total Deferred Outflow of Resources	\$ 8,527,536.34	\$ 17,925,174.34	\$ 9,397,638.00
Liabilities			
Current Liabilities			
Accounts Payable	\$ 8,931,553.04	\$ 32,162,206.12	\$ (23,230,653.08)

Payroll Payable	\$ 17,729,715.78	\$ 19,662,039.00	\$ (1,932,323.22)
Due to Other Agencies	\$ 2,040,474.62	\$ 2,431,813.30	\$ (391,338.68)
Interest Payable	\$ 2,009,727.25	\$ 2,955,835.58	\$ (946,108.33)
Escheat Payable	\$ 2,520,489.13	\$ 3,560,199.01	\$ (1,039,709.88)
Unearned Revenues	\$ 3,684,028.00	\$ 3,718,858.00	\$ (34,830.00)
Student Refunds Payable	\$ 529,069.58	\$ 409,644.47	\$ 119,425.11
Other Payables	\$ 2,769,977.82	\$ 5,664,362.55	\$ (2,894,384.73)
OPEB Obligations-Curr	\$ 2,430,706.00	\$ 2,648,963.00	\$ (218,257.00)
Capital Lease Obligations	\$ 537,394.88	\$ 469,370.39	\$ 68,024.49
Notes and Loans Current Payable	\$ -	\$ -	\$ -
Revenue Bonds Current Payable, Net	\$ 7,400,613.27	\$ 7,712,468.45	\$ (311,855.18)
General Obligations Bonds Current Payable, Net	\$ -	\$ -	\$ -
Employees' Compensable leave	\$ -	\$ 366,510.01	\$ (366,510.01)
Total Current Liabilities	\$ 50,583,749.37	\$ 81,762,269.88	\$ (31,178,520.51)
Non-Current Liabilities			
Net Pension Liability	\$ 32,116,878.00	\$ 27,972,784.00	\$ 4,144,094.00
Net OPEB Obligations	\$ 55,259,336.00	\$ 47,873,186.00	\$ 7,386,150.00
Capital Lease Obligations	\$ -	\$ -	\$ -
Notes and Loans Payable	\$ (33,112.35)	\$ (33,112.35)	\$ -
Revenue Bonds Payable, Net	\$ 130,471,158.28	\$ 122,071,221.20	\$ 8,399,937.08
General Obligations Bonds Payable, Net	\$ -	\$ -	\$ -
Employees' Compensable Leave	\$ 3,976,361.04	\$ 4,060,664.75	\$ (84,303.71)
Arbitrage Payable	\$ -	\$ -	\$ -
Due to Perkins Loan Program	\$ -	\$ -	\$ -
Total Non-Current Liabilities	\$ 221,790,620.97	\$ 201,944,743.60	\$ 19,845,877.37
Total Liabilities	\$ 272,374,370.34	\$ 283,707,013.48	\$ (11,332,643.14)
Deferred Inflows			
Deferred Inflow of Resources - Pension Benefits	\$ 10,537,749.00	\$ 7,625,235.00	\$ 2,912,514.00
Deferred Inflow of Resources - OPEB Benefits	\$ 34,976,026.00	\$ 34,666,901.00	\$ 309,125.00
Total Deferred Inflow of Resources	\$ 45,513,775.00	\$ 42,292,136.00	\$ 3,221,639.00
NET POSITION			
Net investment in capital assets	\$ 186,975,859.09	\$ 178,998,033.10	\$ 7,977,825.99
Restricted For:			
Debt Requirements	\$ 229,269.34	\$ 268,652.04	\$ (39,382.70)
Capital Projects	\$ (16,022,501.59)	\$ (28,099,375.93)	\$ 12,076,874.34
Loans	\$ 287,986.22	\$ 287,986.22	\$ -
Other Purposes	\$ 82,021,069.37	\$ 81,583,933.18	\$ 437,136.19
Endowments	\$ 104,600,649.94	\$ 118,025,353.35	\$ (13,424,703.41)
Unrestricted	\$ 51,912,141.88	\$ 119,342,412.25	\$ (67,430,270.37)
Total Net Position	\$ 410,004,474.25	\$ 470,406,994.21	\$ (60,402,519.96)

Texas Southern University
Fiscal Year 2025-2026
Operating Budget - Profit/Loss Format

OPERATING REVENUES	ADJUSTED BUDGET	FY26 Actual	FY25 Actual	FY26-FY25 Var
Tuition and Fees-Pledged	87,127,456.66	87,292,049.83	85,270,437.94	2,021,611.89
Auxiliary Enterprises-Pledged	22,971,378.00	14,234,071.32	16,976,789.16	(2,742,717.84)
Other Sales of Goods and Services-Pledged	26,000.00	49,549.30	11,214.48	38,334.82
Federal Revenue	-	6,863,177.70	9,509,627.11	(2,646,449.41)
Federal Pass-Through Revenue	-	238,429.50	189,348.08	49,081.42
State Revenue	-	358,096.90	235,434.22	122,662.68
State Pass-Through Revenue	5,172,313.00	2,779,572.35	6,800,211.56	(4,020,639.21)
Other Contracts and Grants-Pledged	184,694,285.00	1,855,993.18	1,647,139.32	208,853.86
Other Operating Revenue	7,286,355.00	3,807,469.00	2,643,485.64	1,163,983.36
Total Operating Revenues	307,277,787.66	117,478,409.08	123,283,687.51	(5,805,278.43)
OPERATING EXPENSES				
Salaries and Wages	102,116,485.28	35,979,685.39	33,498,601.21	2,481,084.18
Payroll Related Costs	14,777,402.00	8,170,879.39	7,386,607.00	784,272.39
Professional Fees and Services	28,020,083.00	13,522,299.97	5,834,157.10	7,688,142.87
Travel	2,987,989.00	1,779,126.09	1,366,538.87	412,587.22
Materials and Supplies	7,564,214.00	708,875.05	4,947,961.05	(4,239,086.00)
Communication and Utilities	6,394,805.00	2,321,079.04	1,970,335.00	350,744.04
Repairs and Maintenance	21,702,925.00	3,919,768.59	9,614,932.84	(5,695,164.25)
Rental and Leases	1,050,945.00	1,086,917.38	1,169,714.75	(82,797.37)
Printing and Reproduction	291,449.00	102,926.62	241,574.94	(138,648.32)
Bad Debt Expense	800,000.00	-	-	-
Scholarships	32,395,879.00	31,864,300.31	31,752,881.66	111,418.65
Other Operating Expenses	189,316,108.38	169,544.55	3,743,745.18	(3,574,200.63)
Depreciation and Amortization	21,046,000.00	6,108,360.56	-	6,108,360.56
Total Operating Expenses	428,464,284.66	105,733,762.94	101,527,049.60	4,206,713.34
Operating (Loss)	(121,186,497.00)	11,744,646.14	21,756,637.91	(10,011,991.77)
NON-OPERATING REVENUES (EXPENSES)				
Legislative Revenue	61,921,894.00	64,732,870.00	-	64,732,870.00
Additional Appropriation	32,057,675.00	4,900,000.00	-	4,900,000.00
Gifts	17,508,000.00	2,538.75	13,818.75	(11,280.00)
Federal Revenue Nonoperating	-	18,433,248.07	19,551,268.14	(1,118,020.07)
Interest Income	2,202,000.00	1,143,120.00	1,527,629.03	(384,509.03)
Investing Activities Expenses	(1,313,601.00)	(2,354.62)	(6,006.63)	3,652.01
Interest Expense and Fiscal Charges	(5,637,650.00)	(2,838,325.00)	-	(2,838,325.00)
Net Increase in Fair Value	1,500,000.00	4,312,285.90	2,996,679.24	1,315,606.66
Other Nonoperating Revenue	266,000.00	5,604.05	4,690,569.68	(4,684,965.63)
Other Nonoperating Expenses	(68,650.00)	-	-	-
Total Non-Operating Revenues	108,435,668.00	90,688,987.15	28,773,958.21	61,915,028.94
Income Before Other Revenues, Expenses, Gains/Losses and Tran:	(12,750,829.00)	102,433,633.29	50,530,596.12	51,903,037.17
OTHER REVENUES, EXPENSES, GAINS, LOSSES AND TRANSFERS				
Capital Appropriations (HEF)	12,750,829.00	12,750,829.00	-	12,750,829.00
Total Other Revenues, Expenses, Gain/Losses and Transfers	12,750,829.00	12,750,829.00	-	12,750,829.00
Change in Net Position	-	115,184,462.29	50,530,596.12	64,653,866.17

TEXAS SOUTHERN UNIVERSITY

Budget Development Calendar

Fiscal Year 2026-2027

DUE DATE	ACTION STEPS
February – March 2026	<p>Memo from the CFO to be sent out on the FY2027 Budget processes and expectations.</p> <p>Budget Office meets with divisional units to review budget development expectations for FY27</p> <p>Each VPs/Deans/Divisions work with their departments to develop proposed FY27 budget and submit to Budget Office.</p>
March 2026	Budget Hearings with university departments and divisions
April 2026	President & senior leadership team review and revises comprehensive University Operating Budget for changes in preparation for presentation to the Board of Regents.
May 2026	<p>Forward draft budget to Board of Regents for review. Set up individual meetings to review with Regents. (first two weeks of May)</p> <p>Special Budget Workshop with whole Board of Regents</p>
June 2026	Present FY27 budget to Board of Regents for approval.
July 2026	Fiscal Year 2027 Operating Budget loaded into the system.

Cash Projection

	Dec-25	Projected							
	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26
Available Balance	40,869,256.10	27,080,295.22	73,473,516.08	57,504,868.58	41,906,358.47	35,221,457.15	30,099,696.90	37,086,008.08	28,848,201.28
 Additions									
Dept of Ed. Drawdowns - Available Balances	564,758.56	46,549,991.61	18,245,463.48	415,992.53	355,978.90	410,812.67	4,298,151.47	1,579,834.48	33,409,355.00
Business Track Settlements - Actual Historical Sales	899,488.00	2,040,575.54	947,334.97	701,870.13	1,179,234.06	1,182,387.25	729,259.40	1,091,594.48	2,121,266.56
Cashier Clearing - Actual Historical Data	2,081,971.06	3,405,998.74	1,809,075.09	1,442,386.42	1,995,149.61	1,652,337.88	1,238,350.62	193,896.25	44,300.76
Payroll Reimbursements - Actual Historical Data	392,950.85	4,240,813.18	239,288.21	2,650,010.35	2,298,897.82	2,013,553.08	10,608,405.19	3,522,910.70	2,325,119.66
Reimbursed Bond Payments	-	-	-	-	9,710,950.00	-	-	-	-
Interest Earned	50,301.29	101,731.02	142,255.92	133,314.36	87,252.59	62,429.30	61,440.21	91,239.06	102,630.97
Miscellaneous Deposits/Credits (NET)	2,184,670.16	7,348,636.67	5,434,139.21	2,889,462.73	1,009,741.57	4,785,552.16	7,035,219.08	2,374,390.16	2,937,577.18
 Less - Actual Historical Data									
Financial Aid Disbursements	(705,674.18)	(4,890,044.37)	(29,180,657.37)	(926,845.13)	(613,678.49)	(344,086.50)	(2,573,110.03)	(702,084.75)	(3,519,468.52)
0247 State Tuition Remittance	-	-	-	(10,987,780.93)	-	-	-	-	-
Accounts Payable	(8,991,328.60)	(6,580,211.33)	(7,388,369.34)	(5,634,181.84)	(7,086,132.45)	(8,604,647.11)	(8,157,325.89)	(11,003,049.18)	(9,008,046.93)
Payroll	(6,435,236.73)	(5,247,846.86)	(5,827,796.37)	(5,836,149.80)	(5,492,371.77)	(5,802,613.16)	(5,803,770.96)	(4,994,637.98)	(6,027,554.54)
Federal Wires	(484,091.86)	(576,423.34)	(389,381.30)	(446,588.93)	(10,129,923.16)	(477,485.82)	(450,307.91)	(391,900.02)	(1,874,219.35)
 Projected Cash Balance	\$ 30,427,064.65	\$ 73,473,516.08	\$ 57,504,868.58	\$ 41,906,358.47	\$ 35,221,457.15	\$ 30,099,696.90	\$ 37,086,008.08	\$ 28,848,201.28	\$ 49,359,162.07
Actual Ending Balance	27,080,295.22								

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Endowment Performance & Update (November 30, 2025)

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The current endowment performance report is presented as information based on the requirements set forth in the Texas Southern University Endowment Investment Policy.

SUPPORTING

DOCUMENTATION: Atlanta Consulting Group TSU Endowment Reports – November 30, 2025

FISCAL IMPACT: None | BOA0001659

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 11, 2026 10:34:55 CST)
INTERIM CHIEF FINANCIAL OFFICER

02/11/2026

DATE



PRESIDENT

02/12/2026

DATE

Meeting Material
02-19-2026

Texas Southern University



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SECTION 1 Select Pages from November 2025 Report

SECTION 2 January 2026 Update

Market Index Review As of 11-30-2025

Major Market Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500	0.25	2.59	17.81	15.00	20.55	15.27	14.62
Russell 2000	0.96	2.79	13.47	4.09	11.42	7.99	9.11
Russell 3000	0.27	2.42	17.17	13.59	19.80	14.15	14.04
MSCI ACWI	(0.01)	2.23	21.07	18.21	18.62	11.97	11.40
MSCI ACWI Ex US	(0.03)	2.00	28.53	26.04	15.88	8.40	7.88
Bloomberg US Agg	0.62	1.25	7.46	5.70	4.55	(0.31)	1.99

Russell Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Russell 1000	0.24	2.41	17.36	14.09	20.29	14.52	14.37
Russell 1000 Value	2.66	3.11	15.13	7.25	12.08	12.01	10.21
Russell 1000 Growth	(1.85)	1.78	19.42	20.47	27.99	16.52	18.02
Russell Mid Cap	1.27	0.44	10.90	3.10	12.35	9.73	10.73
Russell Mid Cap Growth	(2.12)	(2.40)	10.13	3.29	16.73	7.94	12.38
Russell Mid Cap Value	2.39	1.36	10.98	2.86	10.31	10.80	9.42
Russell 2000 Growth	(0.68)	2.53	14.48	5.11	13.53	5.31	9.17
Russell 2000 Value	2.81	3.07	12.39	3.02	9.16	10.50	8.65

Sector Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500 Materials	4.17	(1.08)	8.13	(3.46)	4.73	6.85	9.20
S&P 500 Cons Discretionary	(2.44)	(0.14)	4.59	7.03	19.08	8.53	11.57
S&P 500 Cons Staples	4.03	1.62	5.57	0.32	5.81	7.90	8.63
S&P 500 Energy	2.49	1.33	8.46	(1.81)	3.17	24.78	7.18
S&P 500 Financials	1.86	(1.03)	11.59	5.53	15.68	15.96	12.58
S&P 500 Health Care	9.31	13.22	16.18	8.96	6.05	9.34	10.24
S&P 500 Industrials	(0.85)	(0.38)	17.93	8.56	16.65	13.64	12.64
S&P 500 Information Technology	(4.29)	1.67	24.36	25.79	34.90	22.31	24.02
S&P 500 Real Estate	1.85	(0.23)	5.03	(3.97)	5.63	6.30	6.81
S&P 500 Comm Services	6.35	8.33	34.88	39.71	39.48	17.28	14.37
S&P 500 Utilities	1.77	3.91	22.30	12.59	11.73	11.03	11.42

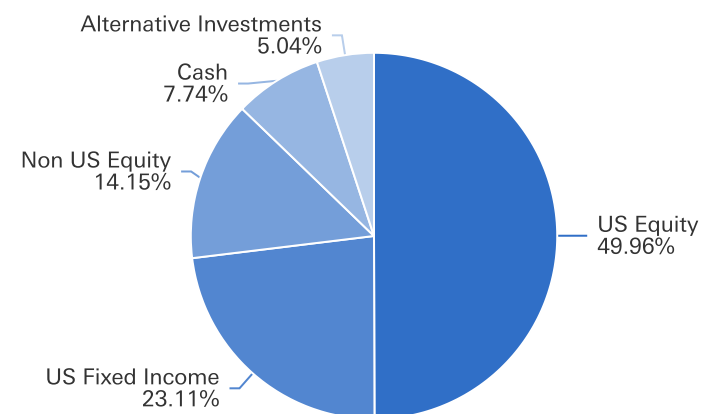
International Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
MSCI EAFE	0.62	1.80	27.40	24.50	16.09	9.27	7.71
MSCI Europe	1.47	2.22	30.32	27.14	16.71	10.46	7.82
MSCI Pacific	(0.98)	1.06	22.28	19.69	15.02	7.30	7.82
MSCI EAFE Small Cap	1.22	0.40	28.90	25.94	14.49	6.54	7.32
MSCI Emerging Markets	(2.39)	1.69	29.69	29.51	14.70	5.06	7.85
MSCI Frontier Markets	1.02	1.65	40.09	40.35	19.00	9.79	7.37

Bond Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
ICE BofA US 3 Mth Treasury	0.28	0.62	3.82	4.24	4.81	3.10	2.14
Bloomberg Muni Bond	0.23	1.47	4.15	2.64	3.94	0.91	2.41
Bloomberg US Agg Govt / Cr	0.62	1.17	7.17	5.39	4.49	(0.52)	2.14
Bloomberg Int US Govt / Cr	0.67	1.11	6.87	6.21	4.96	0.98	2.24
Bloomberg US Cr 1-3 Years	0.48	0.82	5.41	5.61	5.34	2.42	2.57
Bloomberg U.S. Long Cr	0.47	1.02	8.87	4.21	5.31	(2.61)	3.33
Bloomberg US Corp HY	0.58	0.74	8.01	7.55	9.62	4.78	6.19
Bloomberg GI Treasury	(0.01)	(0.56)	6.69	4.03	2.58	(3.47)	0.47

Other Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Morningstar Long-Short Equity	0.84	1.34	10.27	7.79	9.74	7.61	5.55
Morningstar Eq Mkt Neutral	1.22	0.96	5.54	5.59	6.97	6.47	3.11
Morningstar US Multistrategy	0.21	0.98	5.69	5.52	5.78	4.71	3.26
Wilshire Liquid Alt	0.55	1.11	6.96	4.30	5.38	3.56	2.68
FTSE EPRA/NAREIT Dev NR	2.02	0.45	10.88	3.04	6.06	3.71	3.45
Alerian MLP	6.22	5.50	11.57	3.55	18.72	26.99	8.62
Bloomberg Commodity Index	3.20	6.19	16.15	17.33	3.21	11.78	5.42
S&P GI Infrastructure	3.33	3.05	23.40	17.87	14.03	11.76	9.20
Crude Oil - WTI Spot	(5.13)	(7.27)	(19.13)	(14.18)	(10.03)	5.25	3.77
USD DXY	(0.36)	1.71	(8.34)	(5.95)	(2.09)	1.60	(0.07)
US CPI - less food & energy	0.00	0.00	2.24	2.46	3.25	4.13	3.07

Current Allocation

Asset Class	Current Value	Current Allocation
US Equity	\$60,386,758	49.96%
Non US Equity	\$17,100,896	14.15%
US Fixed Income	\$27,935,629	23.11%
Alternative Investments	\$6,095,989	5.04%
Cash	\$9,357,688	7.74%
Total	\$120,876,960	100.00%



Summary of Cash Flows

	1 Month	3 Months	YTD	Fiscal YTD	1 Yr.	3 Yr.
Starting Value	\$120,023,466	\$114,539,799	\$103,604,529	\$114,671,142	\$105,634,056	\$76,486,871
Net Cash Flow	\$0	\$39,641	\$1,095,660	\$39,641	\$1,093,616	\$7,191,233
Net Investment Change	\$853,494	\$6,297,520	\$16,208,018	\$6,166,177	\$14,180,534	\$37,230,102
Ending Value	\$120,876,960	\$120,876,960	\$120,876,960	\$120,876,960	\$120,876,960	\$120,876,960

Return Summary

	MTD			Fiscal						
	%	3 Mo. %	YTD %	YTD %	1 Yr. %	3 Yr. %	5 Yr. %	10 Yr. %	Inc. %	Inc. Date
Total	0.57	5.50	15.53	5.38	13.27	13.45	9.14	9.63	8.24	Oct 1994
<i>Index Composite - Dynamic Benchmark</i>	<i>0.26</i>	<i>4.86</i>	<i>14.98</i>	<i>4.57</i>	<i>12.86</i>	<i>13.62</i>	<i>-</i>	<i>-</i>	<i>-</i>	
<i>70% Rus 3000 / 30% Bloomberg Govt/Credit Int</i>	<i>0.39</i>	<i>4.62</i>	<i>14.14</i>	<i>4.62</i>	<i>11.50</i>	<i>15.15</i>	<i>10.17</i>	<i>10.50</i>	<i>9.09</i>	
<i>S&P 500</i>	<i>0.25</i>	<i>6.34</i>	<i>17.81</i>	<i>6.34</i>	<i>15.00</i>	<i>20.55</i>	<i>15.27</i>	<i>14.62</i>	<i>11.07</i>	
<i>Russell 2000</i>	<i>0.96</i>	<i>5.99</i>	<i>13.47</i>	<i>5.99</i>	<i>4.09</i>	<i>11.42</i>	<i>7.99</i>	<i>9.11</i>	<i>9.04</i>	
<i>MSCI ACWI Ex US</i>	<i>(0.03)</i>	<i>5.67</i>	<i>28.53</i>	<i>5.67</i>	<i>26.04</i>	<i>15.88</i>	<i>8.40</i>	<i>7.88</i>	<i>-</i>	
<i>Bloomberg US Agg</i>	<i>0.62</i>	<i>2.35</i>	<i>7.46</i>	<i>2.35</i>	<i>5.70</i>	<i>4.55</i>	<i>(0.31)</i>	<i>1.99</i>	<i>4.64</i>	

Fiscal Year End: August

Asset Allocation by Asset Class

	Value (\$)	Current Allocation (%)	Policy Range	Within IPS Range? (Level 3)
US Equity	60,386,758	49.95	25.00 % - 75.00 %	Yes
DFA US Small Cap Portfolio	6,046,112	5.00		
iShares Total US Stock Mkt Ind Fd	48,130,064	39.81		
Natixis Vaughan Nelson Small Cap	6,210,583	5.14		
Non US Equity	17,100,896	14.14	0.00 % - 25.00 %	Yes
Harding Loevner International Equity Portfolio Instl CI	10,219,725	8.45		
Nomura Emerging Markets Instl CI	6,881,171	5.69		
US Fixed Income	27,935,629	23.11	15.00 % - 75.00 %	Yes
Barrow Hanley	23,066,957	19.08		
Shenkman Capital Short Dur High Yield I	4,868,672	4.03		
Non US Fixed Income	0	0.00	0.00 % - 25.00 %	Yes
Alternative Investments	6,095,989	5.06	0.00 % - 15.00 %	Yes
Golub Capital Partners 14	1,440,000	1.21		
Magnitude International	4,655,989	3.85		
Cash	9,357,688	7.74	0.00 % - 5.00 %	No
Total	120,876,960	100.00		



Performance Summary

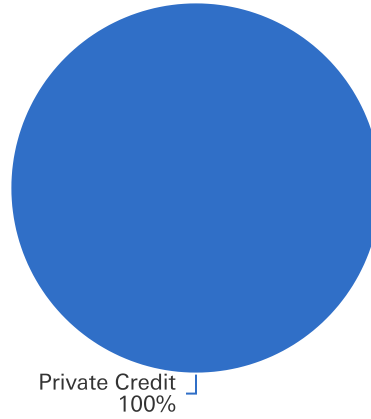
	Manager Status	Value	% Of Port.	MTD	3 Mo.	YTD	1 Yr.	3 Yr.	5 Yr.	Inc. %	Inception Date
Texas Southern University		\$120,876,960	100.00%	0.57	5.50	15.53	13.27	13.45	9.14	8.24	Oct 1994
Equity		\$77,487,654	64.10%	0.55	7.35	21.04	17.56	18.32	13.03	9.47	Oct 1994
iShares Total US Stock Mkt Ind Fd		\$48,130,064	39.82%	0.26	5.94	17.12	13.54	19.82	14.18	14.44	Sep 2015
<i>Russell 3000</i>				0.27	5.96	17.17	13.59	19.80	14.15	14.58	
DFA US Small Cap Portfolio		\$6,046,112	5.00%	2.75	2.07					20.92 *	Apr 2025
<i>Russell 2000 Growth</i>				(0.68)	6.79					30.29 *	
Natixis Vaughan Nelson Small Cap		\$6,210,583	5.14%	3.47	4.50					24.21 *	Apr 2025
<i>Russell 2000 Value</i>				2.81	5.14					27.14 *	
Harding Loevner International Equity Portfolio Instl Cl		\$10,219,725	8.45%	0.03	5.71	24.56	21.36	11.97		6.89	Mar 2022
<i>MSCI ACWI Ex US</i>				(0.03)	5.67	28.53	26.04	15.88		9.33	
Nomura Emerging Markets Instl Cl		\$6,881,171	5.69%	(1.06)	31.80	69.16	67.29	27.09		15.90	Mar 2022
<i>MSCI Emerging Markets</i>				(2.39)	8.96	29.69	29.51	14.70		7.89	
Fixed Income		\$27,935,629	23.11%	0.51	2.22	7.37	6.25	5.42	0.80	3.53	Jun 2005
Shenkman Capital Short Dur High Yield I		\$4,868,672	4.03%	0.60	1.29	6.38	6.41	7.19		5.41	Mar 2022
<i>Bloomberg US Cr 1-3 Years</i>				0.48	1.23	5.41	5.61	5.34		4.03	
Barrow Hanley		\$23,066,957	19.08%	0.49	2.42	6.66	6.01	5.41	0.95	3.56	Jun 2005
<i>TSU Custom Fixed Benchmark</i>				0.62	3.58	7.70	7.03	5.23	0.81	3.48	
Alternative Investments		\$6,095,989	5.04%	1.49	4.87	8.77	9.86	10.82		9.75	Mar 2022
Golub Capital Partners 14		\$1,440,000	1.19%	0.00	1.77	6.02	9.07	10.34		8.92	Mar 2022
<i>Cliffwater Direct Lending Index</i>				0.00	2.40	7.05	9.80	10.88		9.51	
Magnitude International		\$4,655,989	3.85%	1.96	5.87	11.49	13.00	11.90		10.75	Mar 2022
<i>Hedge Fund Conservative</i>				0.63	3.82	7.17	7.79	6.61		5.26	
Cash		\$9,357,688	7.74%								Jan 2000

Private Assets Portfolio Overview

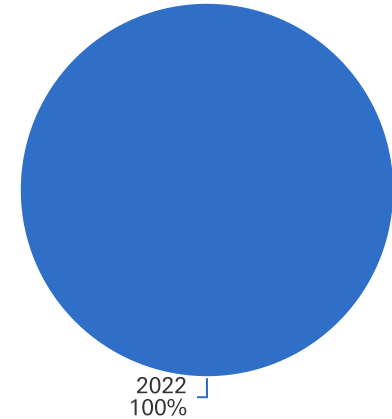
Portfolio Summary

1	\$1,440,000
Positions	Market Value
\$1,600,000	\$1,440,000
Commitments	Contribution
9.28%	\$439,897
IRR	Distribution

Strategy



Vintage Year



Investment Detail

	Vintage Year	Commitments	Total Contributions	Total Distributions	Value	Net Inv. Change	MOC	IRR	Valuation Date
Private Credit		\$1,600,000	\$1,440,000	\$439,897	\$1,440,000	\$439,897	1.31	9.28%	
Golub Capital Partners 14	2022	\$1,600,000	\$1,440,000	\$439,897	\$1,440,000	\$439,897	1.31	9.28%	09-30-2025
Total		\$1,600,000	\$1,440,000	\$439,897	\$1,440,000	\$439,897	1.31	9.28%	

Investment Expense Analysis

Security	Value	% Of Portfolio	Morningstar Expense Ratio	Estimated Expense	Average Expense Ratio	Difference Fund V. Average	Morningstar Category
iShares Total US Stock Mkt Ind Fd	\$48,130,064	39.81%	0.03	\$14,439	0.77	0.74	Large Blend
DFA US Small Cap Portfolio	\$6,046,112	5.00%	0.27	\$16,325	0.99	0.72	Small Blend
Natixis Vaughan Nelson Small Cap	\$6,210,583	5.14%	0.95	\$59,001	0.99	0.04	Small Blend
Harding Loevner International Equity Portfolio Instl CI	\$10,219,725	8.45%	0.83	\$84,824	0.88	0.05	Foreign Large Blend
Nomura Emerging Markets Instl CI	\$6,881,171	5.69%	1.17	\$80,510	1.11	-0.06	Diversified Emerging Mkts
Shenkman Capital Short Dur High Yield I	\$4,868,672	4.03%	0.66	\$32,133	0.89	0.23	High Yield Bond
Barrow Hanley	\$23,066,957	19.08%	0.00	\$0	0.56	0.56	Intermediate Core Bond
Magnitude International	\$4,655,989	3.85%	1.00	\$46,560	1.06	0.06	Conservative Allocation
Golub Capital Partners 14	\$1,440,000	1.21%	1.00	\$14,400	0.00	-1.00	-
Cash	\$29,534	0.02%	0.00	\$0	0.00	0.00	Cash
First Am Govt Ob FD CL Z	\$315,025	0.26%	0.18	\$567	0.18	0.00	Money Market-Taxable
First Am Govt Ob FD CL Z	\$9,013,128	7.45%	0.18	\$16,224	0.18	0.00	Money Market-Taxable
Total	\$120,876,960	100.00%	0.30	\$364,981	0.56		-
ACG Fee			0.10	\$116,702			
Total			0.40	\$481,683			

ACG Fee Schedule

Atlanta Consulting Group Fee Schedule:

- First \$100 Million: 10 basis points
- Next \$100 Million: 8 basis points
- Next \$200 Million: 6 basis points
- Over \$400 Million: 4 basis points

Minimum annual fee of \$50,000

Texas Southern University
Quarterly Summary of Investments

	November 30, 2025	November 30, 2025	November 30, 2025
Investment Type	Book Value	Market Value	Gain/Loss
Non Endowment Investments*			
TexStar	1,597,371.20	1,597,371.20	-
Cash & Equivalents - US Bank XXX5485	9,041,661.71	9,041,661.71	-
Chase-Tuition Revenue Bond 2016	2,141,985.15	2,141,985.15	-
Chase - LaFleur Trust	1,347,665.61	1,347,665.61	-
Chase Debt Service Reserve	1,569,047.64	1,569,047.64	-
Other (Restricted Cash)	7,767.89	7,767.89	-
Total Non Endowment Investments	15,705,499.20	15,705,499.20	-
Endowment Investments**			
Equity Securities**			
U.S. Common Stock			
Preferred Stock			
Foreign Stock			
Equity Mutual Funds	58,382,803.73	77,487,653.77	19,104,850.04
Total Equity Securities	58,382,803.73	77,487,653.77	19,104,850.04
Other Investments**			
Private Credit	1,440,000.00	1,440,000.00	-
Hedge Fund	3,200,000.00	4,655,988.62	1,455,988.62
Unity Bank	119,713.06	119,713.06	-
Total Other Investments	4,759,713.06	6,215,701.68	1,455,988.62
Debt Investments > 1 Year**			
U.S. Government	4,797,011.93	4,880,965.12	83,953.19
U.S. Government Agency	7,472,890.68	7,632,112.51	159,221.83
Mortgage Pass-Through			
CMOs:			
Interest Only Strips			
Principal Only Strips			
Inverse Floaters			
Foreign Issued Obligations	732,901.80	750,965.36	18,063.56
Municipal Obligations			
Corporate Obligations:			
Highly Rated (AAA/AA)	699,965.72	701,748.44	1,782.72
Investment Grade (A/BBB)	3,564,082.50	3,639,066.88	74,984.38
NR/High Yield (<BBB)	409,740.37	410,740.43	1,000.06
Bond Mutual Funds	5,813,360.37	5,832,535.95	19,175.58
Other (list)			
Total Debt Investments > 1 year	23,489,953.37	23,848,134.69	358,181.32
Short Term Investments**			
U.S. Government	4,027,584.98	4,038,629.38	11,044.40
Other Money Market Funds and Pools	9,376,402.35	9,376,402.35	-
Other (list) - Corporate Obligations			-
Accrued Income	30,150.77	30,150.77	-
Total Short Term Investments	13,434,138.10	13,445,182.50	11,044.40
Summary of all Investments			
Total Non Endowment Investments*	15,705,499.20	15,705,499.20	-
Total Endowment Investments**	100,066,608.26	120,996,672.64	20,930,064.38
TOTAL INVESTMENTS	115,772,107.46	136,702,171.84	20,930,064.38

*Reported values may differ from custodial statements due to accrued income calculations

Summary of Cash Flows

	3 Months
Starting Value	\$114,539,799
Net Cash Flow	\$39,641
Net Investment Change	\$6,297,520
Ending Value	\$120,876,960

Asset Allocation Over Time as of November 30, 2025

	% of Portfolio																		Market Value (\$)
	8/31/2021	11/30/2021	2/28/2022	5/31/2022	8/31/2022	11/30/2022	2/28/2023	5/31/2023	8/31/2023	11/30/2023	2/29/2024	5/31/2024	8/31/2024	11/30/2024	2/28/2025	5/31/2025	8/31/2025	11/30/2025	As Of 11/30/2025
Equity	72.02	71.82	71.28	60.82	60.06	61.04	60.15	60.67	59.24	59.76	61.54	61.36	61.23	62.38	61.91	61.82	62.93	64.10	\$ 77,487,654
Fixed	24.77	24.97	24.99	31.91	32.25	31.41	31.62	31.27	28.79	28.76	27.58	26.70	25.94	25.06	25.36	22.08	23.84	23.11	\$ 27,935,629
Alternatives	0.00	0.00	0.00	5.37	5.93	5.82	6.2	6.29	5.67	5.90	5.62	5.57	5.35	5.29	5.40	5.39	5.17	5.04	\$ 6,095,989
Cash	3.21	3.20	3.74	1.90	1.75	1.73	2.03	1.78	6.29	5.59	5.25	6.36	7.48	7.26	7.33	10.72	8.06	7.74	\$ 9,357,688
Total Assets	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	\$ 120,876,960

Market Index Review As of 01-31-2026

Major Market Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500	1.45	1.45	1.45	16.35	21.09	14.98	15.56
Russell 2000	5.35	5.35	5.35	15.81	12.18	6.15	11.20
Russell 3000	1.55	1.55	1.55	15.32	20.16	13.59	15.12
MSCI ACWI	2.96	2.96	2.96	21.87	19.04	11.94	12.74
MSCI ACWI Ex US	5.98	5.98	5.98	34.87	16.54	9.11	9.81
Bloomberg US Agg	0.11	0.11	0.11	6.85	3.64	(0.20)	1.88

Russell Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Russell 1000	1.38	1.38	1.38	15.31	20.64	14.08	15.37
Russell 1000 Value	4.56	4.56	4.56	15.83	13.66	12.52	11.60
Russell 1000 Growth	(1.53)	(1.53)	(1.53)	14.62	27.07	15.16	18.62
Russell Mid Cap	3.06	3.06	3.06	9.33	12.47	9.38	12.09
Russell Mid Cap Growth	(0.87)	(0.87)	(0.87)	1.25	15.03	6.53	13.27
Russell Mid Cap Value	4.28	4.28	4.28	11.87	10.93	10.80	10.86
Russell 2000 Growth	3.98	3.98	3.98	13.91	13.44	3.01	11.26
Russell 2000 Value	6.86	6.86	6.86	17.90	10.80	9.20	10.75

Sector Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500 Materials	8.71	8.71	8.71	13.80	7.44	9.10	12.07
S&P 500 Cons Discretionary	1.70	1.70	1.70	2.59	19.24	8.44	12.77
S&P 500 Cons Staples	7.71	7.71	7.71	9.67	9.24	9.94	8.88
S&P 500 Energy	14.43	14.43	14.43	21.83	8.05	26.20	10.12
S&P 500 Financials	(2.41)	(2.41)	(2.41)	5.35	15.41	15.08	13.94
S&P 500 Health Care	(0.02)	(0.02)	(0.02)	7.29	6.91	7.90	10.77
S&P 500 Industrials	6.67	6.67	6.67	21.28	19.43	16.15	14.41
S&P 500 Information Technology	(1.66)	(1.66)	(1.66)	25.63	33.96	20.71	24.69
S&P 500 Real Estate	3.03	3.03	3.03	4.38	4.31	6.03	7.15
S&P 500 Comm Services	5.80	5.80	5.80	29.49	39.14	17.97	13.96
S&P 500 Utilities	1.37	1.37	1.37	14.28	11.23	10.22	10.22

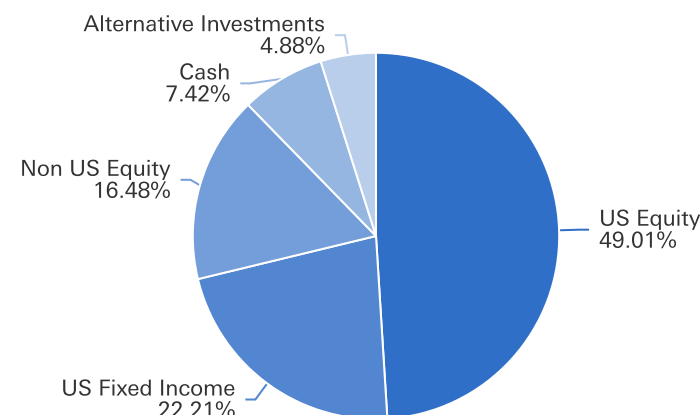
International Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
MSCI EAFE	5.22	5.22	5.22	31.18	16.16	10.27	9.55
MSCI Europe	4.45	4.45	4.45	32.32	16.66	11.58	9.73
MSCI Pacific	6.69	6.69	6.69	29.03	15.16	8.08	9.49
MSCI EAFE Small Cap	5.79	5.79	5.79	34.82	14.34	6.90	8.98
MSCI Emerging Markets	8.85	8.85	8.85	42.84	16.72	5.34	10.07
MSCI Frontier Markets	3.88	3.88	3.88	48.07	21.24	10.36	9.09

Bond Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
ICE BofA US 3 Mth Treasury	0.29	0.29	0.29	4.09	4.80	3.22	2.21
Bloomberg Muni Bond	0.94	0.94	0.94	4.70	3.22	0.86	2.32
Bloomberg US Agg Govt / Cr	0.00	0.00	0.00	6.31	3.53	(0.38)	2.01
Bloomberg Int US Govt / Cr	0.08	0.08	0.08	6.44	4.43	1.03	2.17
Bloomberg US Cr 1-3 Years	0.35	0.35	0.35	5.66	5.18	2.52	2.64
Bloomberg U.S. Long Cr	0.05	0.05	0.05	7.36	3.10	(2.38)	3.34
Bloomberg US Corp HY	0.51	0.51	0.51	7.70	8.87	4.54	6.75
Bloomberg GI Treasury	0.87	0.87	0.87	7.14	1.64	(3.33)	0.35

Other Indices	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Morningstar Long-Short Equity	1.77	1.77	1.77	9.62	10.24	7.56	6.24
Morningstar Eq Mkt Neutral	0.09	0.09	0.09	5.92	7.41	6.59	3.14
Morningstar US Multistrategy	1.32	1.32	1.32	6.02	6.00	4.59	3.68
Wilshire Liquid Alt	2.60	2.60	2.60	7.45	5.74	3.58	3.19
FTSE EPRA/NAREIT Dev NR	3.75	3.75	3.75	11.74	4.91	3.69	4.08
Alerian MLP	8.02	8.02	8.02	8.98	20.51	26.46	10.98
Bloomberg Commodity Index	10.36	10.36	10.36	22.91	7.60	12.25	6.95
S&P GI Infrastructure	5.06	5.06	5.06	25.88	14.64	12.54	10.04
Crude Oil - WTI Spot	12.64	12.64	12.64	(11.45)	(6.48)	4.28	6.71
USD DXY	(1.35)	(1.35)	(1.35)	(10.50)	(1.69)	1.38	(0.27)
US CPI - less food & energy	0.00	0.00	0.00	2.19	3.11	4.18	3.08

Current Allocation

Asset Class	Current Value	Current Allocation
US Equity	\$61,869,571	49.01%
Non US Equity	\$20,803,008	16.48%
US Fixed Income	\$28,035,447	22.21%
Alternative Investments	\$6,159,669	4.88%
Cash	\$9,369,490	7.42%
Total	\$126,237,185	100.00%



Summary of Cash Flows

	Current Quarter	YTD	Fiscal YTD	1 Yr.	3 Yr.
Starting Value	\$121,931,282	\$121,931,282	\$114,671,142	\$105,946,816	\$78,298,572
Net Cash Flow	(\$26,554)	(\$26,554)	\$7,536	\$1,104,849	\$7,003,818
Net Investment Change	\$4,332,457	\$4,332,457	\$11,558,508	\$19,185,520	\$40,966,043
Ending Value	\$126,237,185	\$126,237,185	\$126,237,185	\$126,237,185	\$126,237,185

Return Summary

	MTD %	QTD %	YTD %	Fiscal YTD	1 Yr. %	3 Yr. %	5 Yr. %	10 Yr. %	Inc. %	Inc. Date
Total	3.55	3.55	3.55	10.08	17.94	14.30	9.50	10.81	8.34	Oct 1994
<i>Index Composite - Dynamic Benchmark</i>	<i>2.36</i>	<i>2.36</i>	<i>2.36</i>	<i>7.47</i>	<i>15.66</i>	<i>13.93</i>	<i>-</i>	<i>-</i>	<i>-</i>	
<i>70% Rus 3000 / 30% Bloomberg Govt/Cr...</i>	<i>1.11</i>	<i>1.11</i>	<i>1.11</i>	<i>5.80</i>	<i>12.74</i>	<i>15.23</i>	<i>9.82</i>	<i>11.19</i>	<i>9.08</i>	
<i>S&P 500</i>	<i>1.45</i>	<i>1.45</i>	<i>1.45</i>	<i>7.94</i>	<i>16.35</i>	<i>21.09</i>	<i>14.98</i>	<i>15.56</i>	<i>11.06</i>	
<i>Russell 2000</i>	<i>5.35</i>	<i>5.35</i>	<i>5.35</i>	<i>11.01</i>	<i>15.81</i>	<i>12.18</i>	<i>6.15</i>	<i>11.20</i>	<i>9.15</i>	
<i>MSCI ACWI Ex US</i>	<i>5.98</i>	<i>5.98</i>	<i>5.98</i>	<i>15.35</i>	<i>34.87</i>	<i>16.54</i>	<i>9.11</i>	<i>9.81</i>	<i>-</i>	
<i>Bloomberg US Agg</i>	<i>0.11</i>	<i>0.11</i>	<i>0.11</i>	<i>2.31</i>	<i>6.85</i>	<i>3.64</i>	<i>(0.20)</i>	<i>1.88</i>	<i>4.61</i>	

Fiscal Year End: August

Asset Allocation by Asset Class

	Value (\$)	Current Allocation (%)	Policy Range	Within IPS Range? (Level 3)
US Equity	61,869,571	48.99	25.00 % - 75.00 %	Yes
DFA US Small Cap Portfolio	6,376,777	5.05		
iShares Total US Stock Mkt Ind Fd	48,884,940	38.71		
Natixis Vaughan Nelson Small Cap	6,607,854	5.23		
Non US Equity	20,803,008	16.47	0.00 % - 25.00 %	Yes
Harding Loevner International Equity Portfolio Instl CI	11,269,216	8.92		
Nomura Emerging Markets Instl CI	9,533,792	7.55		
US Fixed Income	28,035,447	22.20	15.00 % - 75.00 %	Yes
Barrow Hanley	23,132,325	18.32		
Shenkman Capital Short Dur High Yield I	4,903,122	3.88		
Non US Fixed Income	0	0.00	0.00 % - 25.00 %	Yes
Alternative Investments	6,159,669	4.92	0.00 % - 15.00 %	Yes
Golub Capital Partners 14	1,413,446	1.16		
Magnitude International	4,746,223	3.76		
Cash	9,369,490	7.42	0.00 % - 5.00 %	No
Total	126,237,185	100.00		

Performance Summary

	Manager Status	Value	% Of Port.	MTD	QTD	YTD	1 Yr.	3 Yr.	5 Yr.	Inc. %	Inception Date
Texas Southern University		\$126,237,185	100.00%	3.55	3.55	3.55	17.94	14.30	9.50	8.34	Oct 1994
Equity		\$82,672,579	65.49%	5.32	5.32	5.32	25.02	20.11	13.66	9.65	Oct 1994
iShares Total US Stock Mkt Ind Fd		\$48,884,940	38.72%	1.58	1.58	1.58	15.31	20.19	13.63	14.36	Sep 2015
<i>Russell 3000</i>				1.55	1.55	1.55	15.32	20.16	13.59	14.50	
DFA US Small Cap Portfolio		\$6,376,777	5.05%	5.43	5.43	5.43				27.54 *	Apr 2025
<i>Russell 2000 Growth</i>				3.98	3.98	3.98				33.73 *	
Natixis Vaughan Nelson Small Cap		\$6,607,854	5.23%	5.73	5.73	5.73				32.16 *	Apr 2025
<i>Russell 2000 Value</i>				6.86	6.86	6.86				36.11 *	
<i>Russell 2000</i>				5.35	5.35	5.35				34.86 *	
Harding Loevner International Equity Portfolio Instl CI		\$11,269,216	8.93%	7.66	7.66	7.66	33.27	13.73		9.32	Mar 2022
<i>MSCI ACWI Ex US</i>				5.98	5.98	5.98	34.87	16.54		11.41	
<i>MSCI ACWI ex USA Growth</i>				5.52	5.52	5.52	27.18	13.55	5.01	-	
Nomura Emerging Markets Instl CI		\$9,533,792	7.55%	25.32	25.32	25.32	122.35	38.31		25.33	Mar 2022
<i>MSCI Emerging Markets</i>				8.85	8.85	8.85	42.84	16.72		10.77	
Fixed Income		\$28,035,447	22.21%	0.42	0.42	0.42	7.06	4.68	1.02	3.52	Jun 2005
Shenkman Capital Short Dur High Yield I		\$4,903,122	3.88%	0.11	0.11	0.11	6.09	6.74		5.36	Mar 2022
<i>Bloomberg US Cr 1-3 Years</i>				0.35	0.35	0.35	5.66	5.18		4.05	
Barrow Hanley		\$23,132,325	18.32%	0.48	0.48	0.48	6.31	4.83	1.16	3.55	Jun 2005
<i>TSU Custom Fixed Benchmark</i>				0.11	0.11	0.11	7.05	4.63	0.92	3.45	
<i>Bloomberg US Agg</i>				0.11	0.11	0.11	6.85	3.64	(0.20)	3.15	
Alternative Investments		\$6,159,669	4.88%	0.23	0.23	0.23	10.38	10.57		9.72	Mar 2022
Golub Capital Partners 14		\$1,413,446	1.12%	0.00	0.00	0.00	6.02	9.40		8.51	Mar 2022
<i>Cliffwater Direct Lending Index</i>				0.00	0.00	0.00	7.05	10.13		9.07	
Magnitude International		\$4,746,223	3.76%	0.30	0.30	0.30	11.76	11.87		10.80	Mar 2022
<i>Hedge Fund Conservative</i>				2.01	2.01	2.01	9.33	6.95		5.79	
Cash		\$9,369,490	7.42%								Jan 2000

Important Disclosures

Investing is subject to a high degree of risk, including the possible loss of the entire amount of an investment. You should carefully review all information provided to you by Atlanta Consulting Group Advisors, LLC ("ACG"), including ACG's Form ADV Part 2A Brochure and all supplements thereto, as well as each investment's prospectus or offering materials, before making an investment.

This report is based on transaction records, portfolio valuations, and performance supplied by the client, the custodian, the investment manager, and investment/pricing databases including Morningstar, ICE, Refinitiv, and other sources. Due to the timeliness of this report, investment values and performance information may reflect preliminary estimates and is, therefore, subject to change.

The information contained herein reflects the opinions and projections of ACG as of the date of publication, which are subject to change without notice at any time. This material is for informational purposes only and should not be deemed to be investment advice or a recommendation to purchase or sell any specific security. While the information presented herein is believed to be reliable, no representation or warranty is made concerning the accuracy of any data presented. You should not treat this material as advice in relation to legal, taxation, or investment matters, and the data contained herein should not be used for tax purposes. The statements and tax documents provided by your account custodian are the official record of your account.

We urge you to take a moment to compare the account balances contained in this report to those balances reflected on the statements that you receive directly from your account's custodian. Please contact us or the account custodian with any questions you may have. Also, please notify us promptly if you do not receive statements on all accounts from the custodian on at least a quarterly basis. Please contact us promptly should you experience any changes in your financial circumstances, investing time horizon, or risk tolerance.

Performance Calculation Disclosures

Performance returns have been calculated using data supplied by the client, the custodian, the investment manager, and investment/pricing databases including ICE, Refinitiv, and other sources. ACG has not independently verified data provided by these third parties and does not guarantee the accuracy of any calculation based on such third-party data. No representations or warranties whatsoever are made by ACG or any other person or entity as to the future profitability of an account or the results of making an investment. Past performance is no guarantee of future returns. The performance contained herein is calculated net of fees, unless otherwise indicated, and is based on a security's market price as of the close of trading each business day. Returns for periods under twelve months are not annualized. Returns for periods over one year are annualized.

Time-Weighted Return (TWR) - Performance returns for client assets are generally shown as a Time-Weighted Return (TWR), which is a measure that calculates the compounded rate of growth of a portfolio or asset over a given period. TWR lessens cash flows' distorting effects on growth rates. The daily Modified Dietz calculation is used for TWR calculations.

Internal Rate of Return (IRR) - Performance returns displayed within each Private Assets Portfolio Overview, if included, are shown as an Internal Rate of Return (IRR) which measures the annual growth rate that an investment is expected to generate. IRR considers the amount of cash invested and the timing of the investment.

* Returns are not annualized for investments held less than one year or where a full year of historical data is unavailable.

Index and Benchmark Information

Various indices shown in the Market Index Review and elsewhere (each, an "Index") are unmanaged indices of securities that are used as general measures of market performance, and their performance is not reflective of the performance of any specific investment. Index comparisons are provided for informational purposes only and should not be used as the basis for making an investment decision. Further, the performance of an account managed by ACG and each Index may not be comparable. There may be significant differences between an account managed by ACG and each Index for reasons including, but not limited to, risk profile, liquidity, volatility, and asset composition. The performance shown for each Index reflects no deduction for client withdrawals, fees, or expenses. Accordingly, comparisons against the Index may be of limited use. Investments cannot be made directly into an Index.

Index Composite-Dynamic Benchmark - Where shown, the Index Composite-Dynamic Benchmark is an asset-weighted composite benchmark that is calculated based on the weight of each constituent benchmark in the underlying portfolio. This benchmark is rebalanced monthly, and the weight of each benchmark is determined by comparing the value of investments associated with the benchmark at the start of each rebalancing period.

Security and Investment Manager Summary Pages

This report may include one or more security/investment manager summary pages which include a description of the investment, historical performance returns and return summaries, sector allocations, and other information. This information is compiled from several sources including one or more of the following: the client, the custodian, the investment manager, Morningstar, ICE, and other sources. These pages are provided for informational purposes only and reflect the performance of the investment, as provided by Morningstar, over various time periods. While the information presented herein is believed to be reliable, no representation or warranty is made concerning the accuracy of any data presented. You should not treat these materials as advice in relation to legal, taxation, or investment matters.

The purpose of the security/investment manager summary pages is to provide a historical indication of the performance of the security or investment manager. In no way should either the Morningstar Return Summary or the Morningstar Annual Returns be considered indicative or a guarantee of the future performance of a client's investment in that security or with the same manager, nor should they be considered indicative of the actual performance achieved by any client in the same security or with the same manager.

Other Definitions

Alpha - An estimate of risk-adjusted investment performance, where beta is used as a measure of risk. It is an indicator of the rate of return attributable to the investment manager after adjusting for the portfolio's level of market risk. A positive Alpha indicates the investment manager has earned a higher rate of return than expected given the portfolio's level of risk, while a negative Alpha indicates the investment manager has earned a lower rate of return than expected given the portfolio's level of risk.

Beta - Beta is a measure of systematic risk of a security or portfolio's sensitivity to the market.

Current Yield (Yield to Price) - Yield to price is calculated as $\text{Income} / \text{MP}$, where Income is the annual income per unit, and MP is the market price per share of the security.

Downside Capture Ratio - This risk metric measures how well a manager performed during periods when the market fell. Downside capture ratio is displayed as a percentage.

Information Ratio - A measure comparing the returns on an investment to the amount of risk taken. It measures whether or not an asset received excess returns for the risk taken. The information ratio is similar to the Sharpe ratio. The only difference is that it measures returns against a particular benchmark rather than a risk-free rate and, therefore, measures the riskiness of the manager's active returns.

Modified Dietz Calculation - The Modified Dietz calculation is a widely used technique for calculating the rate of return on an investment portfolio that accounts for external cash flows, such as contributions or withdrawals. It provides a way to measure the historical performance of a portfolio by using a weighted calculation of cash flows during a specific period.

Multiple of Capital (MOC) - The Multiple of Capital is the amount of money gained from a position as a fraction of the money paid into the position.

Projected Cash Flow / Projected Income - A security's projected cash flow is calculated as $CPU * U * PO$, where CPU is the cash flow per unit for the selected time period, U is the number of owned units, and PO is the percentage of the units owned on the end date of the selected time period. Cash flow per Unit (CPU) is calculated differently for fixed income and non-fixed income securities. Cash flow and income projections are calculated based on security information received from data providers such as ICE and Morningstar and are subject to change without notice.

Sharpe Ratio - A risk-adjusted measure of return which uses standard deviation to represent risk. It is calculated using annualized return in excess of return of the cash equivalent divided by the annualized standard deviation of the portfolio or benchmark. The higher the Sharpe ratio, the better the fund's risk-adjusted performance.

Standard Deviation - A statistical measure of risk reflecting the total variability (risk) of the portfolio or benchmark. It measures the extent to which the returns for a portfolio have varied from period to period and represents the dispersion of the periodic returns around the average return.

Tracking Error - Tracking error is the difference in actual performance between a position (usually an entire portfolio) and its corresponding benchmark. It is a measure of the risk in an investment portfolio that is due to active management decisions made by the portfolio manager, indicating how closely a portfolio follows the benchmark index.

Unrealized Gain/Loss - The monetary gain or loss on an investment that has not been traded in for cash.

Upside Capture Ratio - This risk metric measures how well a manager performed during periods when the market rose. Upside capture ratio is displayed as a percentage.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life

ITEM: Request Approval of the University's ASCEND 2030 - University Strategic Plan

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested of the University's Strategic Plan for the period of 2026-2030. ASCEND 2030 has been developed by committees representing administration, faculty, staff, students, and community stakeholders.

SUPPORTING

DOCUMENTATION: ASCEND Strategic Plan Presentation

FISCAL IMPACT: No fiscal impact | BOA0001671

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 11, 2026 14:53:35 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/11/2026

DATE



PRESIDENT

02/12/2026

DATE

Texas Southern University

STRATEGIC PLAN

2025-2030

Strategic Plan Framework

In his first State of the University address in 2024, President Crawford outlined a vision for the future of Texas Southern University, identifying three core principles to guide action steps: “Renew, Enhance, and Expand”. These principles serve as the framework for this strategic plan.

Renew

Texas Southern University will *modernize* core academic programs, operational functions, and technological systems to align with the evolving needs of students, faculty, staff, alumni, and employers.

Enhance

Texas Southern University will *innovate* in academic programs, support services, and systems for greater efficiency, effectiveness, impact, and opportunities for interdisciplinary collaboration internally and externally.

Expand

Texas Southern University will *grow* the institution’s footprint through new market exploration, expanded partnerships, and new and innovative areas of academic, research, and operational excellence for all populations of students and learners.

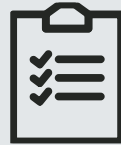
Strategic Plan Core Values

The strategic plan is guided by a set of core values that highlight the specific behaviors needed to achieve the plan's priorities.



Excellence

We maintain the **highest standards** in all that we do, continuously striving for progress, knowledge, and achievement to enhance our legacy as a leading institution in Texas and the world.



Accountability

We operate with the highest level of **integrity and transparency** that empowers us to be responsible for every action while steadfastly pursuing excellence, and to trust our colleagues to do the same.



Innovation

We cultivate a culture of **bold innovation with entrepreneurial thinking** to pioneer and bring to life new ideas that present transformative solutions for society's most pressing challenges.



Precision

We foster a culture of **keen focus and accuracy** to ingrain the power of teamwork and to create a system where interdisciplinary approaches that leverage different perspectives can tackle complex challenges thoroughly and drive meaningful impact.

Priority Areas of Focus



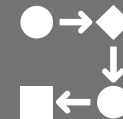
Student Achievement & Outcomes

Texas Southern will prioritize student success and ensure all students are supported in achieving their learning goals, developing market-relevant and in-demand skills, building strong character and progressing toward graduation or completion with strong post-graduate earning potential.



Academic Research & Innovation

Texas Southern will advance cutting-edge teaching, learning, and research practices responsive to evolving societal and economic demands; expanding access to quality education for every student, supporting workforce development in the region, and accelerating knowledge creation.



Operational Excellence

Texas Southern will foster an environment of highly effective, efficient operations that reflect a culture of institutional excellence and resilience that inspires students, faculty, staff, and administrators to perform at their highest potential.

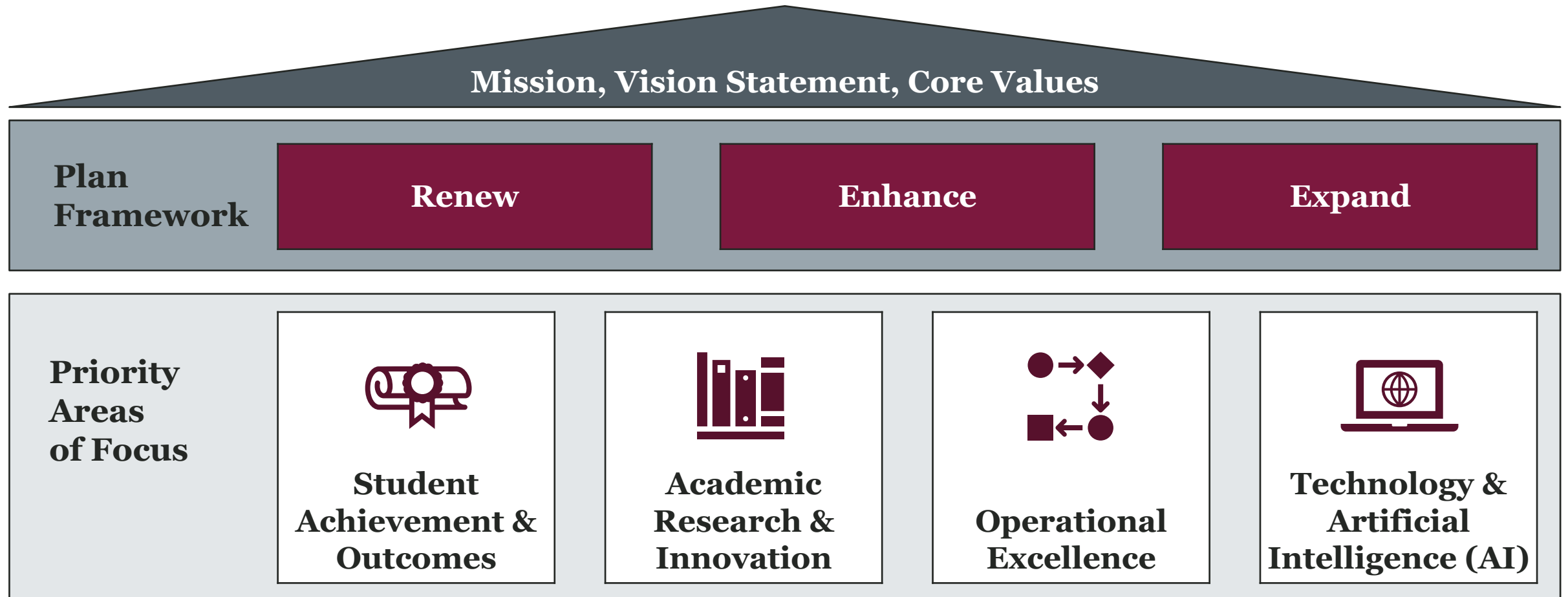


Technology & Artificial Intelligence (AI)

Texas Southern will adopt and integrate digital tools and systems, emerging technologies including fast-paced and ever-evolving machine intelligence to enhance institutional agility and transform the academic and research enterprise.

Strategic Plan Components

The strategic plan is structured into key plan components that define how the institution will approach the mission, vision, and priorities set forth in this plan.



**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life

ITEM: Request Approval for the Reorganization of the College of Science, Engineering & Technology (COSET) and Planning Notification for Proposed New Engineering Degree Programs

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for the reorganization of COSET, which proposes creating 4 new engineering departments for 2026 as follows: Electrical Engineering & Computer Science (EECS), Civil Engineering & Transportation Studies (CETS), Chemical Engineering & Environmental Toxicology (ChEET), and Aerospace & Mechanical Engineering (AME). The Biology, Chemistry, Mathematical Sciences, and Physics departments remain intact in the reorganization, totaling 8 COSET academic departments.

Accelerates the growth, expansion, and credibility of engineering at TSU; leverages the college's current strengths to create four engineering departments that will be representative of a true engineering footprint within COSET; enhances marketability, promotes the engineering brand, and aides in the recruitment of potential faculty, students, and industrial partners; no changes in curricula, courses, or degree programs. 6 new BS engineering degree programs in aerospace, mechanical, electrical, computer, chemical, and environmental are proposed for fall 2026 or spring 2027; 1 new MS engineering degree program (with concentration in electrical, computer, civil, etc.) is proposed for fall 2026 or spring 2027. A key component of the COSET growth/development plan includes increasing the number of engineering programs consistent with the workforce needs of local sectors; currently, only two ABET-accredited BS degree programs exist (CE and ECE); lower-level engineering courses are already being taught; funding has been allocated for new faculty.

SUPPORTING

DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: NONE | BOA0001673

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 9, 2026 15:49:36 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/09/2026

DATE

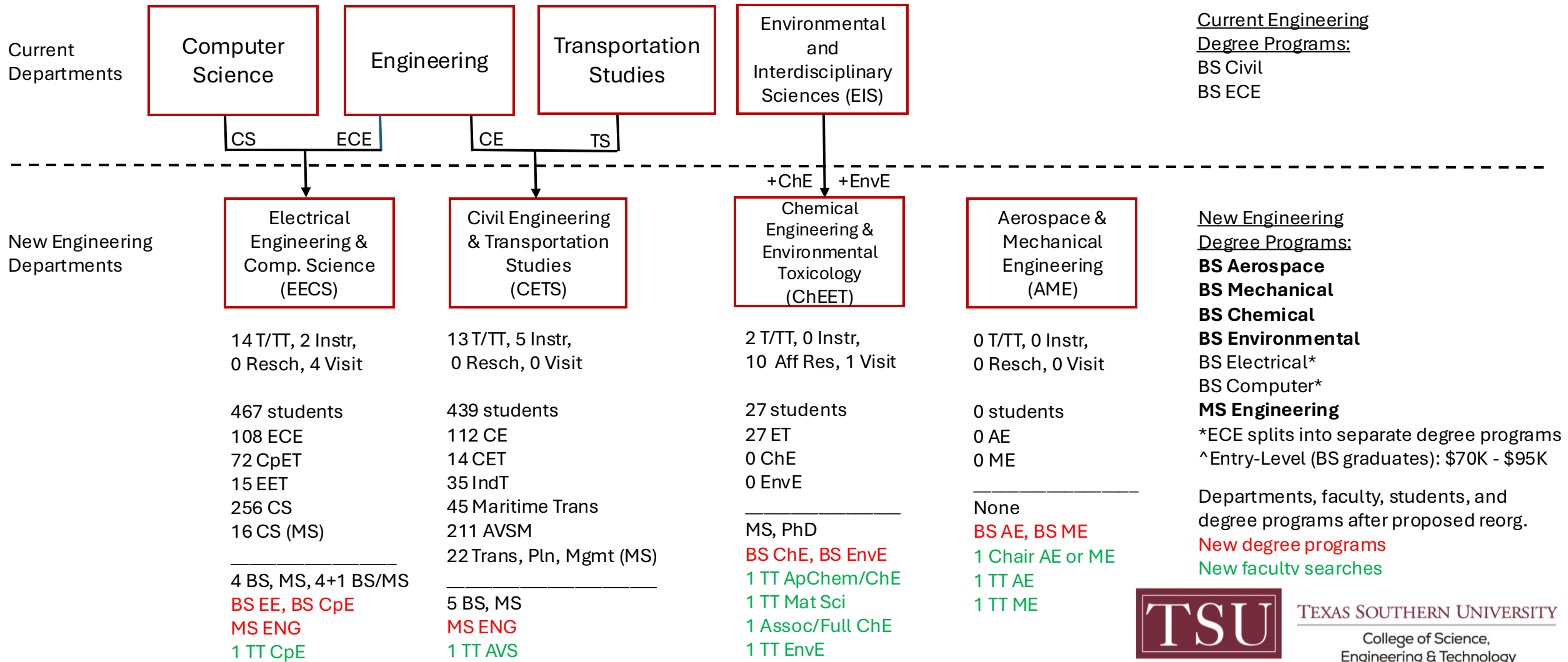


PRESIDENT

02/13/2026

DATE

COSET Department Reorganization & Proposed New Engineering Degree Programs



**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life

ITEM: Updates from the Division of Academic Affairs

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Dr. Carl B. Goodman, Provost & Senior Vice President of Academic Affairs, will provide updates and highlights from the Division of Academic Affairs.

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: No Fiscal Impact | BOA0001650

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 9, 2026 12:14:59 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/09/2026

DATE



PRESIDENT

02/12/2026

DATE

TEXAS SOUTHERN UNIVERSITY

Division of Academic Affairs Updates

February 19, 2026

Provost Dr. Carl B. Goodman

FACULTY INSTITUTE RECAP

“NAVIGATING CHANGE WHILE UPHOLDING TSU EXCELLENCE”

- ✓ Generative AI, Teaching, and Learning
- ✓ Faculty Well-Being
- ✓ Canvas Overview and Training
- ✓ Supporting Student Wellness
- ✓ Grant Writing
- ✓ Faculty Compliance
- ✓ Faculty Networking
- ✓ Purchasing and Procurement
- ✓ ACUE Academic Innovation



AI READINESS, GUIDANCE & IMPLEMENTATION ACTIVITIES FOR TEACHING AND LEARNING

OUTCOMES

- Launched an initial task force of faculty across disciplines
- Applied for and was accepted for the American Association of Colleges & Universities (AAC&U) Institute on Ai, Pedagogy, and Curriculum
- Solicited applicants and accepted 13 faculty members for participation in our inaugural AI Fellows cohort.
- Established an institutional AI framework and integration strategy
- Reviewed the National Association of Colleges and Employers (NACE) Career Competencies as Aligned with Ai-Relevant Skills for ensuring student readiness.
- TSU is designated as a Google Ai for Education Accelerator Campus which supports our AI literacy and fluency learning pathways, leading to professional career-level certifications for both students and faculty.



FACULTY AFFAIRS

Senate Bill 37 Updates

<ul style="list-style-type: none">- Faculty Senate Assessment and Determination- Creation of a Faculty Advisory Committee (FAC)- Composition of the Faculty Advisory Committee (FAC)- Creation of a Defined Role for the Faculty Advisory Committee (FAC)- Approval of the General Education Core Curriculum	<p>Implementation Spring 2026</p>
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FACULTY AFFAIRS

RANK, PROMOTION & TENURE

5 CANDIDATES HAVE BEEN PRESENTED TO THE BOARD FOR APPROVAL

PROFESSOR EMERITUS CANDIDATES

14 CANDIDATES HAVE BEEN APPROVED FOR THE DISTINCTION OF “PROFESSOR EMERITUS”

Professor Emeritus Candidate	College/School	Department
Dr. Danita Bailey-Samples	College of Education	Education Administration and Foundation
Professor Leamon Green	College of Liberal Arts and Behavioral Science	Music
Dr. Jason Oby	College of Liberal Arts and Behavioral Science	Visual & Performing Arts
Dr. Merline Pitre	College of Liberal Arts and Behavioral Science	Music
Dr. Patricia Williams	College of Liberal Arts and Behavioral Science	History, Geography and General Studies
Dr. Cary Wintz	College of Liberal Arts and Behavioral Science	English, World Languages, & Philosophy
Dr. Marian Hillar	College of Science, Engineering and Technology	Biology
Dr. Carol Lewis	College of Science, Engineering and Technology	Transportation Studies
Dr. Willie E. Taylor	College of Science, Engineering and Technology	Mathematics
Dr. Kizhanatham V. Ramaswamy	JHJ School of Business	Management Science
Dr. Daniel E. Georges-Abeyie	School of Public Affairs	Administration of Justice
Dr. Theophilus Herrington	School of Public Affairs	Public Affairs
Dr. Daniel Adams	College of Liberal Arts and Behavioral Science	Music
Dr. Lalita Sen	School of Public Affairs	Urban Planning and Environmental Policy

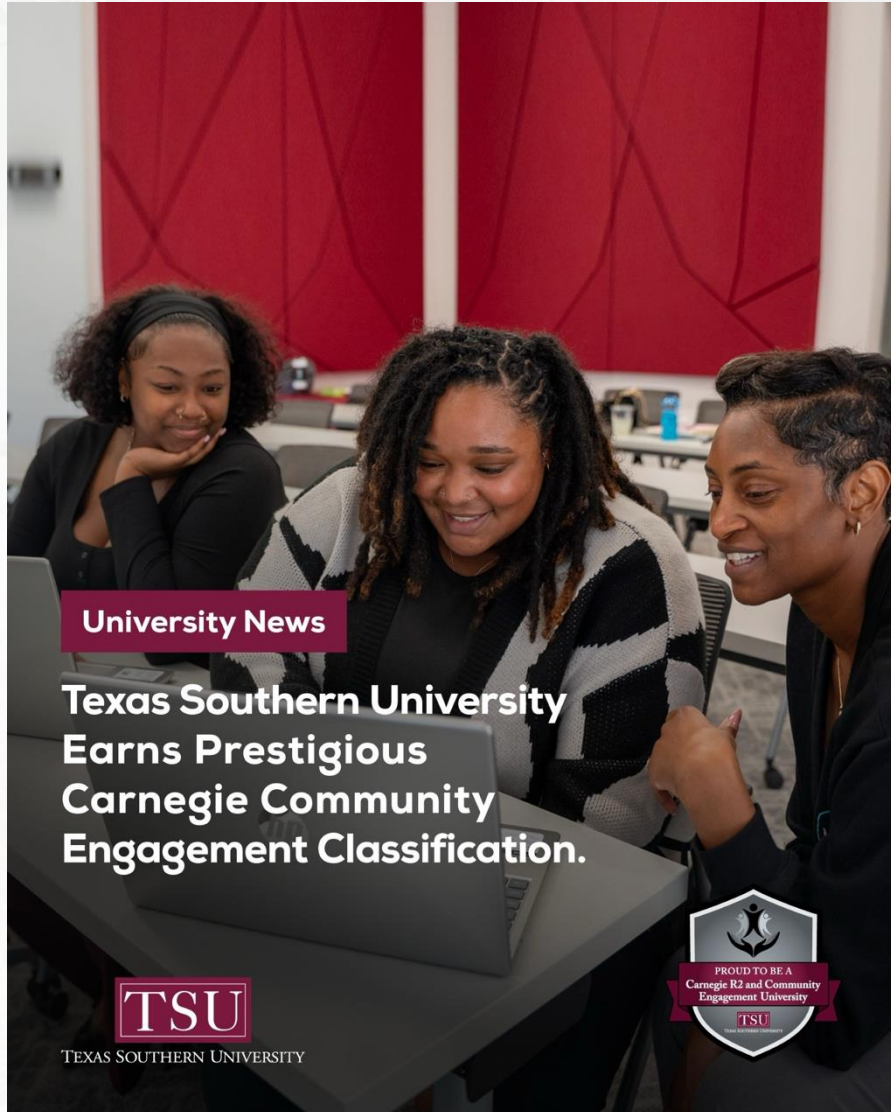
**SENIOR ASSOCIATE PROVOST/SENIOR VICE
PRESIDENT FOR FACULTY AFFAIRS & COMMUNITY
ENGAGEMENT**



Dr. Jayne S. Reuben has been appointed the inaugural Senior Associate Provost/Senior Associate Vice President for Faculty Affairs and Community Engagement at Texas Southern University. A nationally respected academic innovator, Dr. Reuben brings extensive experience in faculty development, health professions education, and community-engaged institutional transformation.

At Texas Southern University, she will help shape the institution's future by strengthening faculty pathways for advancement, elevating academic excellence, and expanding the university's impact across Houston and beyond.

CARNEGIE COMMUNITY CLASSIFICATION



University News

**Texas Southern University
Earns Prestigious
Carnegie Community
Engagement Classification.**

TSU

TEXAS SOUTHERN UNIVERSITY



**Texas Southern University Carnegie Community
Engagement Planning Committee:**

Dr. Zuri Dale, Research & Innovation

Dr. Needha Boutte-Queen, Office of the Provost

Mr. Christopher Hubbard, Office of the Provost

Mr. Cameron Flowers, Office of the Provost

Mr. Justin Lee, Student Affairs

Dr. Veronica Ajewole, Professor Pharmacy Practice

Dr. Kimberly Pounds, Associate Professor Health Admin

Dr. Lena Bean, Research & Innovation

Dr. Nicole Willis, Social Work, Chair

**SACSCOC 5th YEAR REPORT UPDATE
DR. GREGORY MADDOX**

Name	Standards
Gregory H. Maddox	13.6 Federal & State responsibilities
	13.7 Physical resources
	13.8 Institutional environment
	14.1 Publication of accreditation status
	14.3 Comprehension institutional reviews
	14.4 Representation to other agencies
	QEP Impact Report
Needha Boutté-Queen	5.4 Qualified administrative/academic officers
	8.1 Student achievement
	8.2a Student outcomes: educational programs
Mahesh Vanjani	12.4 Student complaints
	6.1 Full time faculty
	6.2b Program faculty
Raijanel Crockem	6.2c Program coordination
	8.1 Student achievement
	8.2a Student outcomes: educational programs

Name	Standards
Cynthia Goudeau	8.1 Student achievement
	8.2a Student outcomes: educational programs
Derrick Manns	9.1 Program content
	9.2 Program length
	10.2 Public information
	10.3 Archived information
	10.5 Admissions policies and practices
Cheree Daniels	10.7 Policies for awarding credit
	10.9 Cooperative academic arrangements
	10.6 Distance and correspondence education
Demetria Johnson-Weeks	12 Academic and support services
	14.3 Comprehensive institutional reviews
	12 Academic and support services

REACCREDITED PROGRAMS

Jesse H. Jones School of Business

<u>Department</u>	<u>Program</u>	<u>Date of Accreditation</u>	<u>Date of Next Accreditation Review</u>
Accounting	BBA Accounting	2022	2026
Finance	BBA Finance	2022	2026
Business Administration	BBA Management	2022	2026
	BBA MIS		
	BBA Marketing		
	eMBA Business Administration		
	MBA Business Administration		

College of Science, Engineering & Technology

<u>Department</u>	<u>Program</u>	<u>Date of Accreditation</u>	<u>Date of Next Accreditation Review</u>
Aviation Science & Technology	BS Aviation Science Management	July 2023	July 2028
Industrial Technology	BS Industrial Technology	April 2020	2025
Engineering	BS Electronics Engineering Technology	2022	September 2026
	BS Electrical and Computer Engineering	July 2021	September 2028
	BS Civil Engineering	July 2021	September 2026

Thurgood Marshall School of Law

<u>Department</u>	<u>Program</u>	<u>Date of Accreditation</u>	<u>Date of Next Accreditation Review</u>
Law	J.D.	2021-22	2031-32

REACCREDITED PROGRAMS

Barbara Jordan/Mickey Leland School of Public Affairs

<u>Department</u>	<u>Program</u>	<u>Date of Accreditation</u>	<u>Date of Next Accreditation Review</u>
Political Science	MPA	2025 – in progress	2025
Urban Planning	Master of Urban Planning and Environmental Policy	2022	2027

College of Liberal Arts & Behavioral Sciences

<u>Department</u>	<u>Program</u>	<u>Date of Accreditation</u>	<u>Date of Next Accreditation Review</u>
Social Work	BSW	2023	2026

College of Education

<u>Department</u>	<u>Program</u>	<u>Date of Accreditation</u>	<u>Date of Next Accreditation Review</u>
Education	Educational Preparation Program	Seeking Accreditation 2026	

College of Pharmacy & Health Sciences

<u>Department</u>	<u>Program</u>	<u>Date of Accreditation</u>	<u>Date of Next Accreditation Review</u>
Pharm. Practice & Clinical Health Sciences/Pharmaceutical & Environmental Sciences	Doctor of Pharmacy	2025	2028
Pharm. Practice & Clinical Health Sciences	Clinical Laboratory Sciences	2020	2029
Pharmaceutical & Environmental Health Sciences	Environmental Health	March 2019	2027
Pharmacy Administration & Administrative Health Sciences	Health Information Management (HIM)	June 2023	2031
Pharmacy Practice & Clinical Health Sciences	Respiratory Therapy	July 2025 - In progress	2035 -- Anticipated
Pharmacy Administration & Administrative Health Sciences	Health Administration	2020	2026

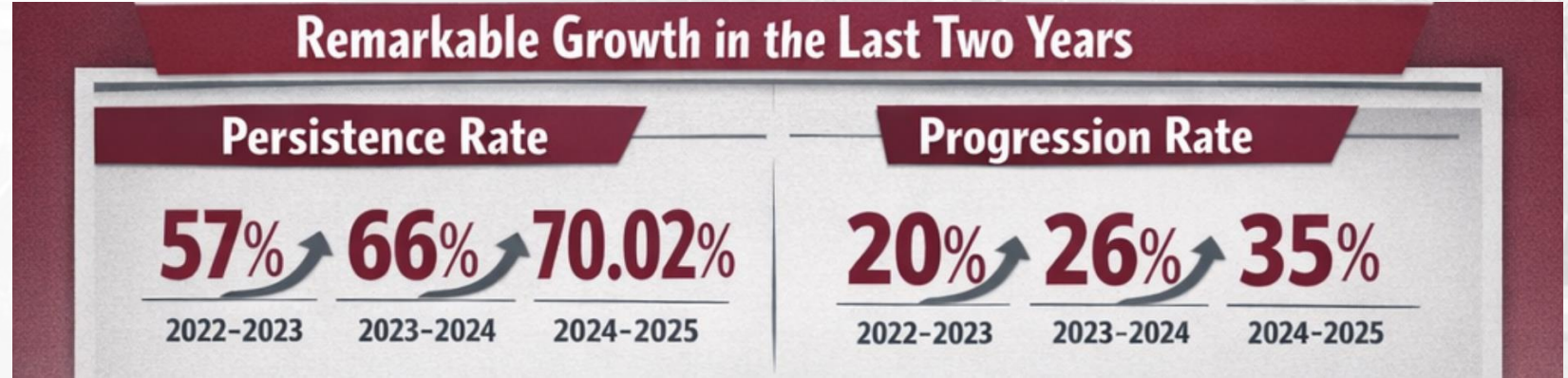
TRANSFORMATIONAL LEAP IN STUDENT SUCCESS



-  Comprehensive First Year Experience
-  Intrusive Academic Advising
-  First Year Academic Recovery Plan
-  24/7 Online Tutoring Support
-  Faculty in Core Courses
-  Enhanced Data Tracking

51 %

INCREASE IN THE PERCENTAGE OF STUDENTS EARNING ACADEMIC HONORS BETWEEN SPRING 2023 AND FALL 2025



STUDENT SUCCESS PROGRAMS

EARN YOUR TIGER STRIPES

FEB 12, 2026



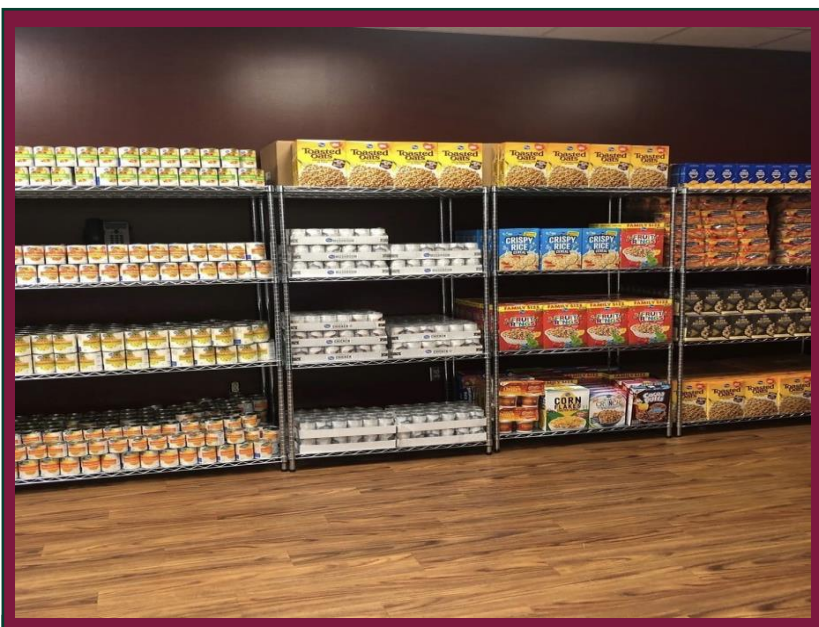
ACADEMIC EXCELLENCE: STORM THE COURT

FEB 26, 2026



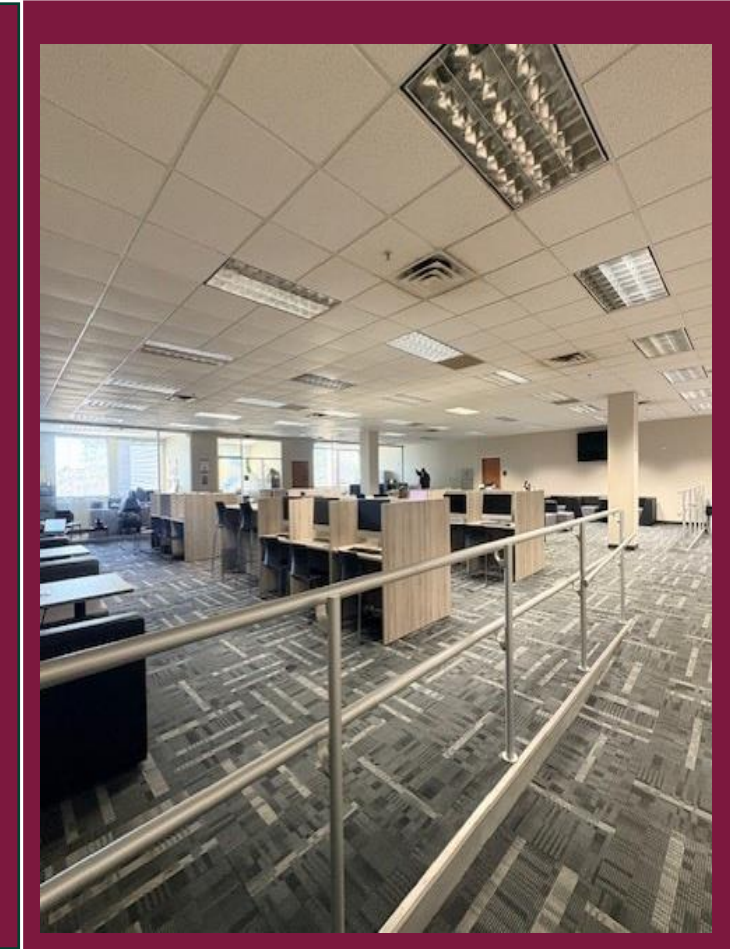
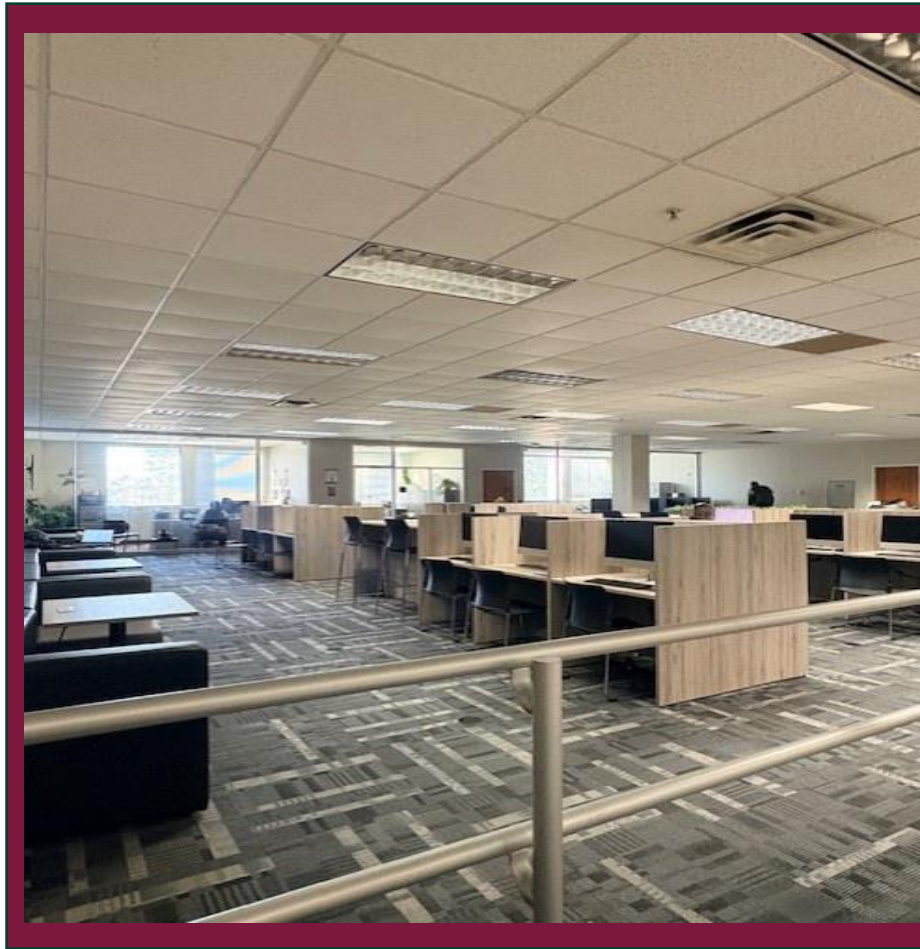


STUDENT LIFE AND ENGAGEMENT



**TIGER PANTRY
OPEN WEDNESDAYS
11:00AM – 4:00PM**





THE TIGER TECH LOUNGE

THANK YOU

Provost Dr. Carl B. Goodman



**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life

ITEM: ABEST (Automated Budget Evaluation System of TX) Key Performance Measures

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

This presentation will highlight the most recent Texas Southern ABEST (Automated Budget Evaluation System of TX) Key Performance Measures outcomes. This annual report is submitted to the LBB (Legislative Budget Board) and includes the following types of measures:

Outcome Measures: Indicators of actual impact or results

Efficiency Measures: Indicators that quantify costs

Explanatory Measures: Indicators of underlying factors affecting performance

This presentation will also include comparison data of Texas Southern with peer institutions, where applicable.

SUPPORTING

DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: N/A

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/10/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 9, 2026 16:12:29 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/09/2026

DATE



PRESIDENT

02/12/2026

DATE

A Review of Key Performance Measures

Raijanel S. Crockem, EdD

Sr. Associate Vice President

University Planning & Analytics



TEXAS SOUTHERN UNIVERSITY

ABEST-Automated Budget & Evaluation System of TX

Target Range Met

Target Range NOT met, but exceeds prior year

Target Range Not Met

Ref. No.	Outcome Measures	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Status	ABEST Target Range
1	% 1st-time, Full-time, Degree-seeking Frsh Earn Degree in 6 Yrs	23.4	26.2	20.0	22.2	23.9		28.5 to 31.5
6	% 1st-time, Full-time, Degree-seeking Frsh Earn Degree in 4 Yrs	5.9	6.8	9.1	19.0	12.4		10.5 to 11.6
11	Persistence Rate 1st-time, Full-time, Degree-seeking Frsh after 1 Yr	68.2	55.0	57.0	66.2	70.2		57.0 to 63.0
17	Certification Rate of Teacher Education Graduates	100	100	100	100	94.1		90.3 to 99.8
21	% of Baccalaureate Graduates Who are 1st Generation College Graduates	40.5	41.3	44.7	47.8	43.5		38.5 to 42.5

ABEST-Automated Budget & Evaluation System of TX

Target Range Met

Target Range NOT met, but exceeds prior year

Target Range Not Met

Ref. No.	Outcome Measures	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Status	ABEST Target Range
22	% of Transfer Students Who Graduated within 4 Yrs	52.2	51.2	48.2	55.7	61.3	Target Range Met	46.8 to 51.7
23	% of Transfer Students Who Graduated within 2 Yrs	30.0	32.8	35.3	37.4	36.0	Target Range Met	25.7 to 28.4
24	% of Lower Division Credit Hours Taught by Tenured Faculty	27.7	30.0	26.3	23.5	24.3	Target Range NOT met, but exceeds prior year	26.3 to 29.1
25	State Licensure Pass rate of Law Graduates	61.3	67.9	60.0	67.2	83.1	Target Range Met	72.2 to 79.8
26	State Licensure Pass Rate of Pharmacy Graduates	78.6	81.8	80.7	79.2	58.0	Target Range Not Met	85.5 to 94.5
27	Dollar value of external or sponsored research funds (in Millions)	4.6	6.4	7.6	9.6	11.3	Target Range Met	3.9 to 4.4

ABEST-Automated Budget & Evaluation System of TX

Target Range Met

Target Range NOT met, but exceeds prior year

Target Range Not Met

Ref. No.	Efficiency Measures	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Status	ABEST Target Range
1	Administrative Cost As a Percent of Operating Budget	9.03%	10.6%	12.5%	11.9%	11.6%		8.3% to 9.1%
2	Average cost tuition and fees 15 SCH	4586.65	4586.65	4586.65	4586.65	4586.65		4,357.3 to 4,815.9

Ref. No.	Explanatory Measures	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Status	ABEST Target Range
7	Average student loan debt (native students- UG degree recipients, excludes parent loans)	32,736	32,840	32,279	30,682	28,749		31,099.2 to 34,372.8
8	Percent of students with loan debt	82.4	79.2	80.4	79.2	78.1		78.3 to 86.5
9	Average annual financial aid awarded per full-time student (resident undergrad)	16,222	16,784	15,907	16,797	17,537		15,410.9 to 17,033.1
10	% of students full-time receiving aid (resident ug)	93.9	98.5	95.5	94.7	95.8		89.2 to 98.6



Peer Institution Performance Measures Comparison



TEXAS SOUTHERN UNIVERSITY

TX Peer Comparison-2024 Data

Peers based on: Doctoral Classification and Region

Institution	City	Fall 2023-24 Persistence	4 yr 2024 Graduation Rate (2020 Cohort)	6 yr 2024 Graduation Rate (2018 Cohort)
East TX A&M	Commerce	62%	31%	43%
Prairie View A & M University	Prairie View	75%	20%	43%
Sam Houston	Huntsville	73%	36%	55%
TX A&M Corpus Christi	Corpus Christi	58%	25%	40%
TX A&M Kingsville	Kingsville	64%	22%	42%
Texas Southern University	Houston	66%	19%	22%
TX Woman's University	Denton	70%	26%	49%
UT Rio Grande Valley	Edinburg	81%	33%	51%



Thank You



**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Development and Legislative Affairs

ITEM: Development & Alumni Engagement Divisional Updates

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Charlie Coleman, Sr. Associate Vice President, will share key highlights and updates from Development & Alumni Engagement.

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: N/A | BOA0001657

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 9, 2026 16:12:15 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/09/2026

DATE



PRESIDENT

02/12/2026

DATE

Texas Southern University University Advancement

March 2026 Update Report | Texas Southern University Board of Regents



FY2026 Fundraising by Constituent Group

Constituent Group	Pipeline FY25 Through 12.31.2025	Gifts Received FY26 09.01.2025 - 01.20.2026	Gifts Received FY25 09.01.2024 - 01.20.2025	Variance
Alumni	\$25,948,550.00	\$1,530,078.78	\$483,294.18	\$1,046,784.60
Religious Orgs.	\$10,000.00	\$6,900.00	\$3,100.00	\$3,800.00
Corporations	\$10,127,300.00	\$1,417,197.66	\$1,099,646.48	\$317,551.18
Foundations	\$23,111,500.00	\$1,093,963.22	\$1,355,805.95	(\$261,842.73)
Individuals	\$2,512,332.00	\$301,774.50	\$527,330.47	(\$225,555.97)
Other	\$10,996,500.00	\$209,918.09	\$297,617.02	(\$87,698.93)
Gift-In-Kind		\$525,000.00	\$0.00	\$525,000.00
Board of Regents		\$6,175.00	\$2,200.00	\$3,975.00
Subtotal	\$72,706,182.00	\$5,091,007.25	\$3,768,994.10	\$1,322,013.15
Grand Total	\$72,706,182.00	\$5,091,007.25	\$3,768,994.10	\$1,322,013.15
Unrestricted Funds: 09.01.2025- 01.27.2026			\$133,535.68	
Endowment Funds: 09.01.2025-01.27.2026			\$501,624.08	



**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Development and Legislative Affairs

ITEM: Legislative Affairs Informational Updates

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Dr. James E. White, Vice President of Government Affairs & Civic Engagement, will present an update on the overview of Fiscal Size-Up; LAR, Federal Advocacy; and Legislative Implementation FY2026-2027.

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: None | BOA0001653

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 11, 2026 14:53:52 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/11/2026

DATE



PRESIDENT

02/12/2026

DATE

**TEXAS SOUTHERN
UNIVERSITY**

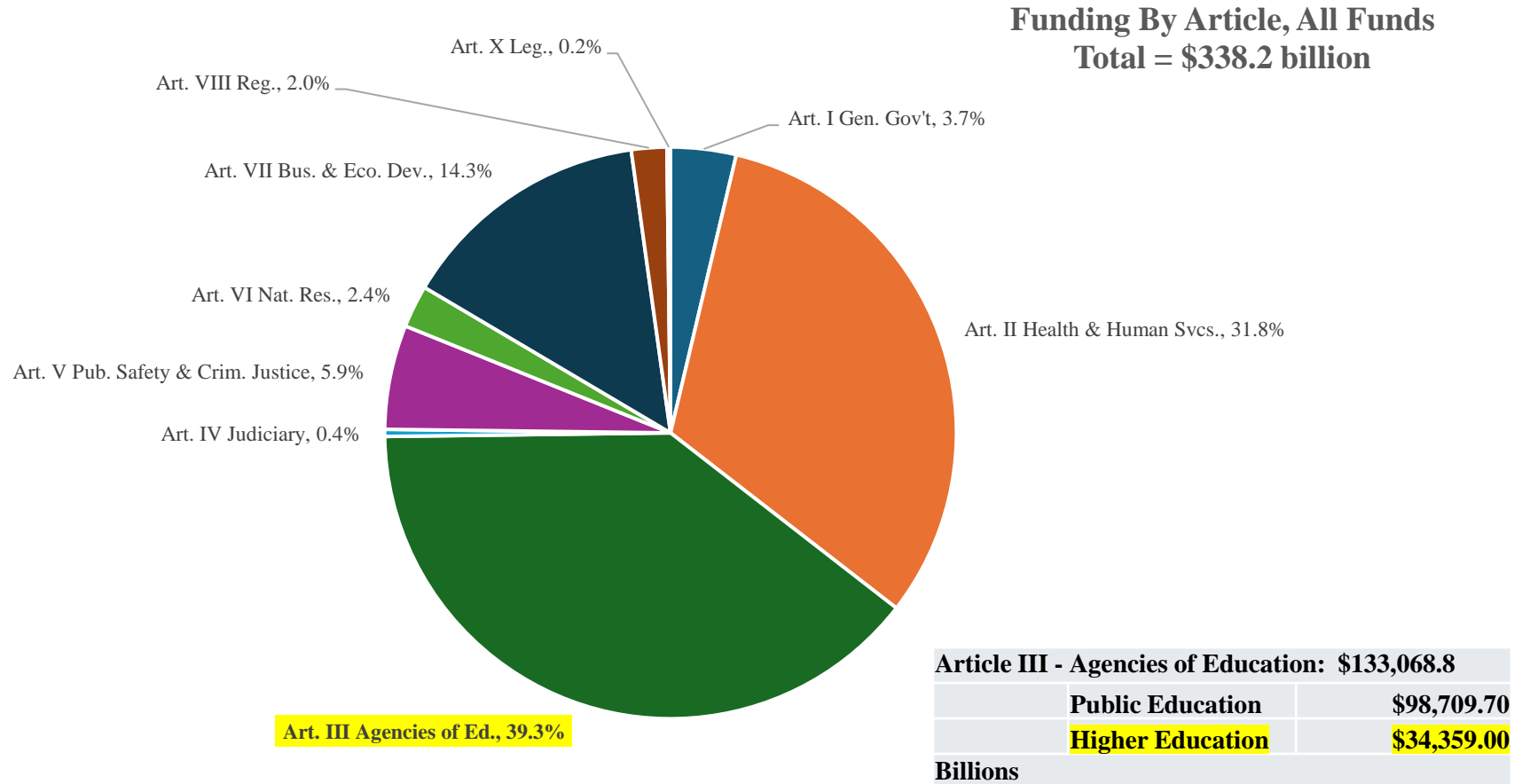
GOVERNMENT AFFAIRS & CIVIC ENGAGEMENT

FEBRUARY 19, 2026

FY2026-2027: FISCAL SIZE UP

- This publication, (658 pages) the Fiscal Size-up, continues a long-standing responsibility of the LBB staff to report on the budget and other fiscal actions of each Legislature and to provide contextual information about the structure, operation, and fiscal condition of Texas state government.
- The Fiscal Size-up serves to inform members of the Legislature, state entities, and Texas taxpayers with a comprehensive review of how tax dollars were directed by the 89th Legislature during the Regular and Called sessions in 2025.

FY2026-2027: FISCAL SIZE UP



FY2026-2027: FISCAL SIZE UP HIGHLIGHTS

- General academic institutions (GAI) Instruction and Operations (I&O) formula rate is increased to \$60.67 from \$59.08 per weighted semester credit hour (SCH); GAI Infrastructure formula rate is increased to \$5.94 from \$5.75 per predicted square foot
- Appropriations for the [Toward EXcellence, Access, and Success Grant program](#), which supports students attending public universities, total \$1,233.9 million, **an increase of \$177.3 million (14.4%)**.
<https://tsu.edu/admissions/financial-aid/types-of-aid/grants.php>; intended to support approximately 67.5% of eligible students and guaranteeing an award for eligible students in the top 25% of their graduating high school class.
- Annual appropriations for Higher Education Funding (HEF)-eligible institutions are included in the Texas Education Code, Chapter 62, Subchapter B. Allocations are updated for a 10-year period starting in fiscal year 2026, and total annual funding increases from \$393.8 million to \$590.6 million for the 2026–27 biennium.

Texas Southern University's Previous Biennium & Forward Biennia HEF Allocation

FY24-25	FY26-35
\$12,072,906	\$12,750,829

FY2028-2029

LEGISLATIVE APPROPRIATIONS REQUESTS

February 2026 - Budget Structures: Goals, objectives, strategies, define their performance measures

February 2026 - Cybersecurity Certification: Pursuant to the Texas Government Code, Section 2056.002(b)(12), this is to certify that the agency has complied with the cybersecurity training required pursuant to the Texas Government Code, Sections 2054.5191 and 2054.5192.

March 2026 - Base Reconciliation: process enables state agencies to reconcile their original appropriations by method of finance & full-time-equivalent positions to the final fiscal year 2025 expended, the fiscal year 2026 estimated, and the fiscal year 2027 budgeted amounts. This will become the basis for the GR-Funds and GR– D Funds limits provided to state agencies for preparing their baseline requests for the 2026–27 biennium.

June 2026 – Governor, Lieutenant Governor, & Speaker: Policy Letter: Statewide leadership’s policy decisions to guide Legislative Appropriations Requests (LAR) for the 2028-29 biennium.

June 2026 – LAR Training Session/Entry & Submission Portal Opens

July/August 2026 LAR 1st Submission Deadline

August 2026/September 2026: President briefs Joint Budget Board

Late September 2026/October 2026 2nd Submission Deadline: State statute requires institutions of higher education to submit a 2nd LAR after institutions confirm tuition revenues

FY2027 – Federal Budget Cycle

By February 2026 CD-18 should have representation in the U.S. Congress

Striving for high-value discussions with Administration and Congressional representation

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities & Real Estate

ITEM: Request Approval of the Campus Master Plan

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The Administration requests approval of the Campus Master Plan, which establishes a comprehensive, long-range framework to guide the University's physical development, land use, infrastructure modernization, and campus organization. The Plan aligns facilities planning with the University's Strategic Plan and provides a phased, disciplined approach to future academic, residential, student life, athletic, and support facilities, while addressing deferred maintenance, sustainability, mobility, and campus safety. Planning services were procured with Treanor, which served as the University's Master Planner, through a Request for Qualifications (RFQ 717-23-731) publicly posted in compliance with Texas Government Code §2155.083.

SUPPORTING

DOCUMENTATION: Campus Master Plan/Animated Video
(Under Separate Cover)

FISCAL IMPACT: N/A

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 11, 2026 07:46:56 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/11/2026

DATE



PRESIDENT

02/12/2026

DATE



Alabama St

Delano St

Isabella St

Leagle St

Lee St

Emis St

Blodgett St

Blodgett St

Blodgett St

Blodgett St

Alabama St

Alabama St

Alabama St

Truxillo St

Bureau St

Briey St

CLEBURNE

GRAY

HANNAH

ACADEMIC

BANKS

HEALTH SERV.

ARCHIVE

JONES

SUP

SCIENCE

MUSIC

ART

TECH BLDG

ENGINEERING

FAIRCHILD

MLK

PAIGE

ACADEMIC

LANE

SOPA

LAW

TOWER

POLICE

WHEELER

H&PE

REC

VISITOR STANDS

NEW FOOTBALL FIELD

CONVENTION CENTER

SLC ADDITION

STUDENT SUCCESS

BELL

NEW REC

ROSEWOOD ST

HOUSING

WELCOME

HOUSING

HOUSING

HOUSING

CONV. STORE

HOME STANDS

CENTRAL GARAGE

KTSU

HEALTH

Ruth St

HOUSING

CONV. STORE

DEVELOPMENT OFFICE

INCUBATOR

GENERAL

WAREHOUSE

BLODGETT

TIERWESTER

TIERWESTER

TIERWESTER

ROSEWOOD ST

Ruth St

Cleburne St

SAMPSON ST

CANFIELD

Scott St

Scott St

Scott St

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Audit & Compliance

ITEM: Request Approval for Updated FY2026 Internal Audit Plan

DATE PREVIOUSLY SUBMITTED: October 2025

SUMMARY:

Internal audit plan for fiscal year 2026, revised to address the current conditions identified by State Auditor's report. The revised internal audit plan allows the internal audit function to be responsive to the risks and assist University administration in ensuring corrective action implemented to remediate the issues identified by the State Auditor are effectively operating.

Once approved by the Audit Committee and the Board, the revised plan will be submitted to the State Auditor's Office in compliance with the requirements of the Texas Internal Audit Act.

SUPPORTING

DOCUMENTATION: FY2026 Revised Internal Audit Plan

FISCAL IMPACT:

NTE: Previously Approved
University FOAP: 0001-11200-7253-30677

ACTION REQUESTED:

Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 11, 2026 07:46:39 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/11/2026

DATE



PRESIDENT

02/12/2026

DATE

Texas Southern University
Revised Fiscal Year 2026 Internal Audit Plan

Audit Area	Activity Type	Summary of Procedures	Timing
FY 2026 Planned Internal Audits			
Procurement Process and Compliance	Internal Audit	Internal audit will include an evaluation of the processes and internal controls in place related to the University's Procurement processes and compliance with Texas Education Code (TEC) § 51.9337. Activities to be evaluated will include Purchase Orders, Bidding Process and Award, Interlocal and Cooperative Agreement Purchasing, Contract Negotiation and Approval, Vendor Management - Selection, and Vendor Acceptance and Set-up.	February - March 2026
Asset Management	Internal Audit	Internal audit will include an evaluation of the processes and internal controls utilized to maintain the University's capital and controlled assets. Activities to be included in the evaluation will include new acquisitions, cataloging, asset tagging/tracking, inventory, dispositions, depreciation and reporting.	March - April 2026
Financial Close and Reporting	Internal Audit	Internal audit will include an evaluation of the processes and internal controls executed for the University's financial close and reporting processes. Activities to be included in the evaluation will include monthly reconciliations, audit preparation, financial close procedures, and journal entries.	April - May 2026
Internal Audit Follow-Up	Internal Audit Follow-Up	Internal Audit will include follow-up procedures to verify that corrective action has been performed on the outstanding open findings from prior internal audits.	February - August 2026
Network Access Testing	Internal Audit	Network access testing of user access rights within key modules of the Banner system and other key University systems.	Quarterly
Fraud, Waste, and Abuse Investigations	Compliance	Conduct investigations of fraud, waste, and abuse reports as well as monitoring of the Ethics Point hotline system.	Ongoing
FY 2026 Annual Requirements			
Risk Assessment	Policy Compliance	Internal audit will facilitate a University-wide risk assessment to develop a strategic, multi-year internal audit plan to evaluate and monitor processes for significant financial, operational, and compliance activities of the University	February - March 2026
Annual Internal Audit Report	Policy Compliance	Prepare and submit required annual reports over internal audit activities.	Aug-26

Note: At the presentation of each internal audit report to the Audit Committee and the Board, reports will be submitted to the State Auditor's Office according to the guidance published in their annual requirements.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Athletics

ITEM: Athletics Key Highlights

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Dr. Paula L. Jackson, the Interim Athletics Director, will share key highlights from Athletics.

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



GENERAL COUNSEL

02/11/2026

DATE

Fiscal Certification: This fiscal note shown above details the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



John Pittman (Feb 11, 2026 07:55:17 CST)

INTERIM CHIEF FINANCIAL OFFICER

02/11/2026

DATE



PRESIDENT

02/12/2026

DATE

ATHLETICS

Dr. Paula L. Jackson
Interim Vice President for Athletics



ATHLETICS | Fall , 2025 | **ATHLETICS FINISHES FALL SEMESTER STRONG ACADEMICALLY**



The Texas Southern Department of Athletics closed out the 2025 fall semester on a strong note academically as 15 of the department's 16 teams posted term GPAs of 3.0 or higher.

The department as whole finished the semester with a GPA of 3.2 as 242 student-athletes had GPAs higher than 3.0 which represented 72 percent of TSU's 300-plus student-athletes. Twenty-three (23) student-athletes achieved a perfect 4.0 GPA while 106 student-athletes posted GPAs between 3.5 - 3.99. One-hundred thirteen (113) student-athletes finished the semester with GPAs between 3.0 - 3.49.

A total of 23 student-athletes graduated this past fall with a 3.12 cumulative GPA.

ATHLETICS | February 4, 2026 | TSU ATHLETICS CELEBRATES NATIONAL GIRLS & WOMEN IN SPORTS DAY



Texas Southern University Athletics proudly celebrated National Girls and Women in Sports Day by hosting an engaging panel discussion and luncheon dedicated to honoring the past, recognizing the present, and inspiring the future of women in sports. The event brought together student-athletes, coaches, administrators, campus leaders, and alumni to reflect on the trailblazers who paved the way while highlighting the achievements and growing impact of women across the athletic landscape.

ATHLETICS | February 4, 2026 | TSU ATHLETICS CELEBRATES NATIONAL GIRLS & WOMEN IN SPORTS DAY



Panelists shared personal experiences, leadership insights, and strategies for advancing opportunities for women in sports, creating a meaningful space for dialogue and empowerment. The celebration reinforced TSU Athletics' commitment to equity, excellence, and the continued development of strong female leaders both on and off the field.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Request Approval of Engagement Letter with Thompson & Horton LLP for Board Counsel Services

DATE PREVIOUSLY SUBMITTED: June 10, 2022

SUMMARY:

Under the provisions of the Texas Education Code, Chapter 106 (“Authorizing Law”), the Legislature of the State of Texas designates Texas Southern University as a coeducational institution of higher education and gives the Board of Regents the power and authority to govern the University. Pursuant to this authority, on June 10, 2022, after submission of a Request for Qualification and selection committee recommendation, the Board approved the engagement of Thompson & Horton LLP to serve as Board Counsel. The purpose of this item is to seek approval to amend the terms of that engagement from hourly to flat fee for Board Counsel Services.

SUPPORTING DOCUMENTATION: Under Separate Cover

FISCAL NOTE: Flat Monthly Fee – \$12,000 Board Counsel Services

ACTION REQUESTED: Approval



BOARD CHAIR James M. Benham

2/11/26
DATE