

AGENDA

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS
Standing Committees/Regular Meeting**

Date: Thursday, October 19, 2023
Time: 8:30 AM
Place: Library Learning Center - 5th Floor
3100 Cleburne Street
Houston, TX 77004

Chair: Albert H. Myres
Vice Chair: Vacant
Second Vice Chair: Pamela A. Medina
Secretary: James M. Benham

I. Call to Order

II. Roll Call

III. Prayer

IV. Open Forum

V. Conflict of Interest

VI. Board Business

A. Chairman's Comments

Action Requested: Information

B. Approve Minutes for past meetings of the Board of Regents

5

Action Requested: Approval

C. Nomination and Election of Board Officers

15

Action Requested: Approval

D. Executive Search Firm for the Presidential Search

16

Action Requested: Approval

VII. Academic Affairs, Research and Student Life

Presenters: Regent Richard A. Johnson & Dr. Carl B. Goodman, Provost/Senior Vice President of Academic Affairs

A. Request Approval to Purchase ExamSoft Testing Software <u>Action Requested:</u> Approval	19
VIII. Administration and Finance	
Presenters: Regent James M. Benham & Dr. Mary Evans Sias, Interim President	
A. Request Approval to Outsource Manage Call Center <u>Action Requested:</u> Approval	20
B. Request Approval to Contract with Forvis, LLP for Annual Financial Report Audit Services <u>Action Requested:</u> Approval	21
C. Request Approval to Renew Microsoft Corporation Products <u>Action Requested:</u> Approval	22
D. Request Approval to Extend the Banking Services Contract with JPMorgan Chase Bank <u>Action Requested:</u> Approval	23
E. Request Approval to Update Uniform State Accounting System Voucher Signature Card <u>Action Requested:</u> Approval	24
F. Request Approval to Negotiate and Execute Services for a Compliance Program <u>Action Requested:</u> Approval	25
G. Request Approval to Negotiate and Execute Services to Conduct a Comprehensive Compensation Study <u>Action Requested:</u> Approval	26
H. Endowment Performance & Update (August 31, 2023) <u>Action Requested:</u> Information	27
IX. Physical Facilities	
Presenters: Regent Brandon L. Simmons & Dr. Mary Evans Sias, Interim President	
A. Request Approval to Negotiate and Execute Architectural Services <u>Action Requested:</u> Approval	28
B. Request Approval to Negotiate and Execute Campus-Wide Elevator Maintenance Services <u>Action Requested:</u> Approval	29
C. Request Approval to Negotiate and Execute Campus-Wide Elevator Modernization Services <u>Action Requested:</u> Approval	30

X. Development and Legislative Affairs

Presenters: Regent James M. Benham & Dr. Dakota J. Doman, Senior Advisor for Strategic Initiatives

A. No Agenda Items

XI. Personnel and Litigation

Presenters: Regent Caroline Baker Hurley & Mr. Charlie T. Nhan, Acting General Counsel

A. Request Approval to Renew the Employment Contract for the Vice President of Intercollegiate Athletics 31
Action Requested: Approval

B. Request Approval to Appoint an Interim Vice President for Business & Finance/CFO 32
Action Requested: Approval

XII. Bylaws and Policies

Presenters: Regent Pamela A. Medina & Mr. Charlie T. Nhan, Acting General Counsel

A. No Agenda Items

XIII. Audit

Presenters: Regent Marilyn A. Rose & Ms. Darlene Brown, Acting Chief Audit Executive

A. Request Approval for FY2024 Annual Internal Audit Plan 37
Action Requested: Approval

XIV. Athletics

Presenters: Regent Stephanie D. Nellons-Paige & Dr. Kevin L. Granger, Vice President of Intercollegiate Athletics

A. No Agenda Items

XV. President's Report

A. President's Report 45
Action Requested: Information

XVI. Executive Session

A. Texas Government Code - Section 551.071 - Consultation with University Attorneys on any matter in which the duty of the attorneys to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act, including any matter listed on this notice/agenda, pending or contemplated litigation, and proposed settlement agreements.

B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.

C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.

D. Texas Government Code - Section 551.074 - Personnel Matters: Deliberations Concerning the Appointments, Duties, Responsibilities, Evaluations or Dismissal of Personnel (including but not limited to the Regents, Interim President, General Officers, and Executive Management Employees).

XVII. Reconvene in Open Session to Consider Actions on Executive Session Items as Necessary

XVIII. Adjourn

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Approve Minutes for past meetings of the Board of Regents

DATE PREVIOUSLY SUBMITTED: N/A


SUMMARY:

- Standing Committee/Regular Meetings on August 17, 2023
- Virtual Special Called Meeting on September 8, 2023

**SUPPORTING
DOCUMENTATION:** Draft Minutes

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR Albert H. Myres

DATE 10/9/23



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR / STANDING COMMITTEES MEETING
Thursday, August 17, 2023**

I. Call to Order

The Board of Regents of Texas Southern University held a regular meeting on Thursday, August 17, 2023. Mr. Albert Myres, Chairman of the Board, called the meeting to order at 8:35 AM. The meeting convened at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. Albert H. Myres, Chairman
Ms. Pamela A. Medina, 2nd Vice Chair
Mr. James M. Benham, Secretary
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Ms. Stephanie D. Nellons-Paige
Ms. Marilyn A. Rose
Mr. Brandon L. Simmons, *virtual*
Mr. Dylan C. Getwood, Student Regent, *Nonvoting*

Other Attendees: Interim President Dr. Mary Evans Sias, Dakota Doman, James Douglas, Carl Goodman, Linda Gillam, Melanie Jackson, Latonya Joseph, Martha Morgan, Charlie Nhan, Bernnell Peltier-Glaze, Michelle Penn-Marshall, Arman Rashid, Faith Ruiz, Chris Wilson (virtual)

III. Prayer

Chairman Myres announced that Reverend James C. Joseph would deliver the prayer.

IV. Open Forum

Chairman Myres reminded the speakers of the Open Forum rules that are governed by the Board Bylaws and reiterated the significance of being respectful.

The following individuals participated in the Open Forum:

- Mr. Z'Qualeus Hayes, SGA President
- Dr. Edieth Wu, Faculty Senate Chair
- Mr. LaRence Snowden, Staff Council Chair
- Dr. Rasoul Saneifard
- Dr. Lila Ghemri
- Mr. Walter Champion

Conflict of Interest Statement

Chairman Myres reminded the board members to acknowledge any conflict by completing the form and submitting it to the Board Relations office.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR / STANDING COMMITTEES MEETING
Thursday, August 17, 2023**

V. Board Business

- Item A: Chairman's Comments

Chairman Myres commented on the progress of infrastructure projects that are taking place around the campus. He also stated the Board is encouraged to move this university forward with the scenario for this university is to tell our story at every door that is open, and everyone should listen to this story. The advocacy for funding the needs of this university must be foremost for what Texas Southern University is trying to accomplish.

- Item B: Approval for past meetings of the Board of Regents

[Motion to approve by Chairman Myres; 2nd by Regent Benham; Motion passes]

- Item C: Approval of the Fiscal Year 2024 Board of Regents Meeting Calendar

[Motion to approve by Chairman Myres; 2nd by Regent Johnson; Motion passes]

VI. Committee Reports

Academic Affairs, Research & Student Life – Dr. Richard Johnson

Provost Goodman introduced Dr. James Douglas to present information on the following item for approval:

- Item A: Legal Education and Advancement Program (LEAP)

[Motion to approve by Regent Johnson; 2nd by Regent Medina; Motion passes]

It should be noted that after careful deliberation and multiple discussions, we wish to emphasize that there have been no alterations to the admissions requirements for the Law School.

Provost Goodman introduced Dean Bernnell Peltier-Glaze to present information on the following item for approval:

- Item B: Education/Teacher Training, Certification and Outreach

[Motion to approve by Regent Johnson; 2nd by Regent Hurley; Motion passes]

Provost Goodman provided information on the following item:

- Item C: Faculty Salaries

Provost Goodman introduced Dr. Penn-Marshall to present information on the following item:

- Item D: Updates from the Division of Research and Innovation

Administration & Finance – Mr. James Benham

Dr. Sias presented the following item for approval:

- Item A: Request Approval Regarding Fiscal Year 2024 Operating Budget



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR / STANDING COMMITTEES MEETING
Thursday, August 17, 2023**

Dr. Sias requested to postpone this item to after the Executive Session.

Dr. Sias and Mr. Arman Rashid presented information on the following item for approval:

- Item B: Approval/Ratification for Staff Augmentation to Support Office of Information Technology

[Motion to approve by Regent Benham; 2nd by Regent Johnson; Motion passes]

Dr. Sias presented information on the following item:

- Item C: Debt Policy

Mr. Chris Wilson presented information on the following item:

- Item D: Endowment Performance & Update (May 31, 2023)

Dr. Sias presented information on the following item:

- FY23 Sources & Uses of Funds Report

Physical Facilities – Mr. Brandon Simmons

- No agenda items were presented or required reporting.

Athletics – Ms. Stephanie Nellons-Paige

- No agenda items were presented or required reporting.

Development and Legislative Affairs – Mr. James Benham

Dr. Doman presented information on the following item:

- Item A: Review of Efforts and Results of the 88th Texas Legislative Session

The information presented included a review of the 88th legislative session, which included funding requests that were made and TSU's agenda for future funding, photos, and an update on future activities with elected officials.

Personnel and Litigation – Ms. Caroline Baker Hurley

Mr. Charlie Nhan and Ms. Melanie Jackson presented information on the following item for approval:

- Item A: Request Approval to Negotiate, Execute, and Contract for Consulting Services in the Division of University Advancement

[Motion to approve by Regent Hurley; 2nd by Regent Benham; Motion passes]

- ***Item A Action Item:*** *Regent Nellons-Paige asked Ms. Melanie Jackson to pull the full figures about the goals within 24 hours.*

Audit – Ms. Marilyn Rose

Ms. Linda Gillam presented the following informational item on behalf of Ms. Darlene Brown:



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR / STANDING COMMITTEES MEETING
Thursday, August 17, 2023**

- Item A: Internal Audit Plan Status Update Report

Bylaws and Policies – Ms. Pamela Medina

- No agenda items were presented or required reporting.

VII. Consent Docket

Chairman Myres presented the following items for approval:

- Item A: Texas Southern University FY 2024 Holiday Calendar
- Item B: Subscription and Database Renewal with EBSCO
- Item C: Subscription and Database Renewal with Elsevier
- Item D: Subscription and Database Renewal with ProQuest
- Item E: Adobe Software Licenses from SHI Government Solutions
- Item F: Renewal of Hosted Oracle Subscription Access License through Ellucian
- Item G: Student Accounts Receivable Write-Off
- Item H: Request Approval/Ratification with Simpson Gumpertz & Heger, Inc. for Investigative Services
- Item I: Request Approval of Non-Endowed Investment Policy

[Motion to approve the Consent Docket items by Chairman Myres; 2nd by Regent Benham; Motion passes]

Chairman Myres made a brief announcement regarding Dr. Terrance Fontaine and Regent Marc Carter's

before going into Executive Session.

VIII. Executive Session

The Board adjourned to Executive Session at 11:37 AM under:

- A. Texas Government Code - Section 551.071 - Consultation with University Attorneys concerning any matter listed on this notice/agenda, pending litigations, and proposed settlement agreements.
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointments, Evaluations or Dismissal of Personnel.

IX. Reconvene and Roll Call



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR / STANDING COMMITTEES MEETING
Thursday, August 17, 2023**

The Board reconvened in Open Session at 3:52 PM with a roll call.

The following Board Members were in attendance and constituted a quorum:

Mr. Albert H. Myres, Chairman
Ms. Pamela A. Medina, 2nd Vice Chair
Mr. James M. Benham, Secretary
Ms. Caroline Baker Hurley
Dr. Richard A. Johnson III
Ms. Marilyn A. Rose
Mr. Brandon L. Simmons, *virtual*
Mr. Dylan C. Getwood, Student Regent, *Nonvoting*

The following Board Member was absent:

Ms. Stephanie D. Nellons-Paige

X. Committee Reports, Continued

Administration and Finance – Mr. James Benham

Regent Benham presented the following item for approval:

- Item A: Request Approval Regarding Fiscal Year 2024 Operating Budget

Before the vote was taken, Regent Johnson delivered a concise statement outlining the reasons for his inability to support the presented budget.

[Motion to approve by Regent Benham; 2nd by Regent Medina; Motion passes with 6 in favor and 1 opposed]

XI. Adjourn

Motion to adjourn the regular and standing committees meeting by Chairman Myres at 4:00 PM; 2nd by Regent Benham; Motion passes.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
REGULAR / STANDING COMMITTEES MEETING
Thursday, August 17, 2023**

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the regular and standing committees meeting of the Board of Regents of Texas Southern University, held in Houston, Texas on August 17, 2023.

Faith Ruiz
Executive Director
Office of Board Relations

October 19, 2023

Date Approved by the Board

James M. Benham
Secretary
Board of Regents

DRAFT



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, September 8, 2023**

I. Call to Order

The Board of Regents (BOR) of Texas Southern University (TSU) held a Virtual Special Called Board meeting on Friday, September 8, 2023. Mr. Albert Myres, Chairman of the Board, called the meeting to order at 1:14 PM.

Chairman Myres directed attendees to ensure that all electronic devices are muted when not presenting.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. Albert H. Myres, Chairman
Ms. Pamela A. Medina, *virtual*
Mr. James M. Benham, *virtual*
Ms. Caroline Baker Hurley, *virtual*
Ms. Marilyn A. Rose, *on the phone*
Mr. Brandon L. Simmons, *virtual*

The following Board Members were absent:

Dr. Richard A. Johnson III
Ms. Stephanie D. Nellons-Paige
Mr. Dylan C. Getwood, Student Regent, *nonvoting*

Other Attendees: Interim President Mary Evans Sias, Attorney Lisa McBride, Latonya Joseph, Faith Ruiz

III. Conflict of Interest Statement

Chairman Myres reminded the board members of the Conflict of Interest statement and to acknowledge any conflict by completing the form and submitting it to the Board Relations office.

IV. Committee Reports

Administration & Finance – Mr. James Benham

Interim President Sias presented the following item for approval:

- Item A: Request to Modify Banking Resolution and Signature Cards
[Motion to approve by Regent Benham; seconded by Regent Medina; the motion passes]

Interim President Sias presented information on the following item:

- Item B: Fiscal Year 2024 Operating Budget Update



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, September 8, 2023**

Physical Facilities – Mr. Brandon Simmons

Interim President Sias presented information on the following item:

- Item A: Contractor Selection for the renovation of Charles P. Rhinehart Music Auditorium

V. Executive Session

The Board adjourned the Open Session at 1:35 PM to advance to Executive Session under:

- A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointments, Evaluations or Dismissals of Personnel.

VI. Reconvene and Roll Call

The Board reconvened in Open Session at 2:10 PM with a roll call.

The following Board Members were in attendance and constituted a quorum.

Mr. Albert H. Myres, Chairman
Ms. Pamela A. Medina, *virtual*
Mr. James M. Benham, *virtual*
Ms. Caroline Baker Hurley, *virtual*
Ms. Marilyn A. Rose, *virtual*
Mr. Brandon L. Simmons, *virtual*

The following Board Members were absent:

Dr. Richard A. Johnson III
Ms. Stephanie D. Nellons-Paige
Mr. Dylan C. Getwood, Student Regent, *nonvoting*

VII. Adjourn

Motion to adjourn the Virtual Special Called Board meeting by Chairman Myres at 2:11 PM; seconded by Regent Medina; the motion passes.



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
VIRTUAL SPECIAL CALLED BOARD MEETING
Friday, September 8, 2023**

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the Virtual Special Called Board meeting of the Board of Regents of Texas Southern University, held virtually on September 8, 2023.

Faith Ruiz
Executive Director
Board Relations Office

October 19, 2023

Date Approved by the Board

James M. Benham
Secretary
Board of Regents

DRAFT

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Nomination and Election of Board Officers

DATE PREVIOUSLY SUBMITTED: 10/14/2021

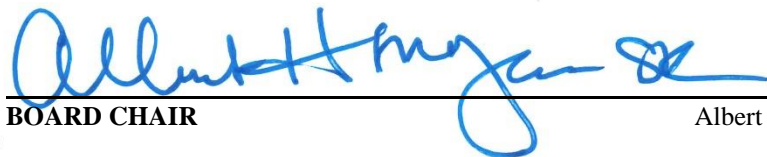
SUMMARY:

In accordance with the Board Bylaws the TSU Board of Regents shall nominate and elect from its members officers to the Executive Committee; Chair, Vice Chair, Second Vice Chair and Secretary.

**SUPPORTING
DOCUMENTATION:** N/A

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR

Albert H. Myres

10/9/23
DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Executive Search Firm for the Presidential Search

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University sought competitive Requests for Proposals (RFP 717-24-701) from contractors for this project, with public advertisements posted on Electronic State Business Daily and Texas Southern University's website, per Texas Government Code § 2155.083.

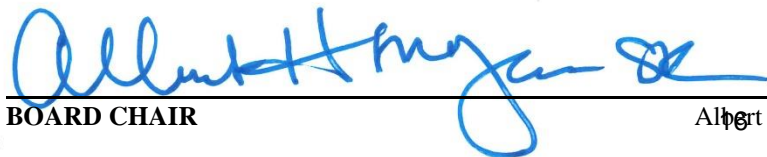
The University shall award the contract to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code § 2155.074.

SUPPORTING

DOCUMENTATION: Scope of Work

FISCAL NOTE: To Be Determined

ACTION REQUESTED: Approval



BOARD CHAIR

Albert H. Myres

10/9/23

DATE

EXECUTIVE SEARCH SERVICES

SCOPE OF WORK

Texas Southern University is seeking to enter into non-exclusive contracts with established, qualified, and experienced executive search firms knowledgeable in public higher education administration issues. The services sought by the University are for performing numerous administrative and support tasks for recruiting executive-level positions throughout the University. The firm will work with the University's Search Committee. A Search Committee is an advisory body of one or more University Administration/Faculty employees and other designees authorized by university officials to advise and administer a recruitment and selection process.

The awarded contractor(s) shall provide all necessary services and assistance in the recruitment of academic positions as requested, including but not limited to:

- a. Advise the University and search committee on the design and implementation of a search process, timeline, and stakeholder communication plan to recruit and select requested positions.
- b. Meet with the search committee and engage other stakeholders to understand the University's history, structure, and operations.
- c. Identify the key issues and challenges the University faces in filling the position(s) and the type of candidate needed for the institution.
- d. Work with the University and other identified stakeholders to identify primary responsibilities, reporting relationships, desirable experience, and professional characteristics required of candidates. Develop and finalize a position description based on stakeholder input.
- e. Develop and execute a strategy for identifying qualified candidates. Search services for positions will initially include the President only. Additional searches for CFO, Police Chief, and hard-to-fill positions as identified by Human Resources will occur at a later date.
- f. Generate a diverse applicant pool through advertising and marketing materials, social media, and other methods.
- g. Evaluate and screen qualified applicants and develop a list of leading candidates.
- h. Bring forth appropriately vetted candidates for the University and search committee consideration.
- i. Conduct Level 2 background investigations for all search committee finalists to include verification of professional and personal qualifications (including but not limited to academic credentials, professional licenses, and references) and completion of a comprehensive (criminal, financial, and personal) background check.

- j. Assist the University and search committee with evaluating the candidates, providing summative evaluations of perceived strengths and weaknesses of top qualified candidates. Develop assessment instruments and recommend interview questions for vetting and ranking top candidates.
- k. Manage all search-related administrative services, schedules, timetables, and logistics for the recruitment and selection process, including coordinating travel and lodging for finalists' campus visits.
- l. Provide information, materials, and support to the University as needed. Attend meetings with the University, search committee, and staff as needed, assist in preparing agendas for meetings, and guide the University and search committee through a critical evaluation process of candidates.
- m. Debrief with the Search Committee following interviews and consider additional candidates, if required.
- n. Notify applicants who are not selected.
- o. Assist the Search Committee in negotiating employment offers and transitioning new employees into the position.
- p. Firm will guarantee each placement for a period of twelve (12) months, beginning on the start date of the appointment. If the University terminates a placed candidate during the first twelve (12) months of his/her employment, the Firm will conduct a new search to replace the candidate for no additional retainer, charging only expenses incurred. This guarantee excludes candidates who leave because of an institution-initiated reduction in force, organizational realignment, restructuring, or a material change in job duties, compensation, or title. Additionally, placed candidates will be considered "off-limits" for future recruitment by the Firm during the first two (2) years of their tenure at the University.
- q. Maintain confidentiality of communications with candidates, search committee, and the University consistent with the State of Texas Open Meetings Act and Freedom of Information Act requirements.
- r. Provide other customary and/or necessary services the University may require concerning Executive searches.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life
ITEM: Request Approval to Purchase ExamSoft Testing Software

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The ExamSoft Core Platform provides users access to the ExamSoft Portal which will be utilized by the College of Pharmacy and Health Sciences and Thurgood Marshall Law School. The software can be used for the purposes of item banking, assessment authoring, scheduling, scoring, and reporting. It also provides, access to the downloadable Examplify™ application for the purpose of assessment delivery. The software also allows schools to manipulate data to pinpoint where students are excelling or have gaps with respect to certain benchmarks or subject areas.

Term Start Date: 9/1/2023 Implementation Term End Date: 8/31/2026

SUPPORTING DOCUMENTATION: Order Form (Under Separate Cover)
FISCAL IMPACT: Under Separate Cover
ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/09/2023

DATE



INTERIM PRESIDENT

10/10/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Outsource Managed Call Center

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The University sought a one-stop service desk solution to improve experiential outcomes with student support systems.

A Group Purchasing Organization (GPO) in accordance with Texas Education Code Section § 51.9335, was utilized to procure managed call center services. This contract allows the Office of Information Technology to provide 24/7 Help Desk support for students, faculty, and staff.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The University recommends Oculus IT for the award. Oculus IT is not a HUB vendor, and Form 1295 is submitted.

SUPPORTING

DOCUMENTATION: Oculus IT Proposal
(Under Separate Cover) (BOA0001442)

FISCAL IMPACT: Cost Not to Exceed \$476,000

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/09/2023

DATE



INTERIM PRESIDENT

10/09/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Contract with Forvis, LLP for Annual Financial Report Audit Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to contract with Forvis, LLP to conduct financial audit services of the University's financial statements. The company will perform work related to planning & interim procedures, testing procedures (fieldwork), and the sharing of results.

Forvis, LLP is not a HUB vendor, and 1295 Form is submitted.

Contract term: October 19, 2023 to August 31, 2026

SUPPORTING DOCUMENTATION: Executive Summary (Under Separate Cover)

FISCAL IMPACT: Not to exceed \$463,300

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/06/2023

DATE



INTERIM PRESIDENT

10/06/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Renew Microsoft Corporation Products

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Request Approval to Renew Microsoft Corporation Products:

1. Microsoft Campus A3 Tenant License, which includes Office 365 (Word, Excel, PowerPoint, Outlook, One Drive, Teams, etc.), MS 365 Defender Suite, email archiving with e-discovery, SCCM for End Point Management.
2. Microsoft Premier Support provides Software Assurance, 24x7 technical support, planning services, end-user, and technical training.
3. Azure infrastructure for elastic public cloud computing platform used for Access Management (Azure AD), and backup for data storage, exchange server, etc.

SUPPORTING

DOCUMENTATION: Monthly Azure Cloud Inf Cost - Actuals 2023, 2023 95K Microsoft Unified Support, 2024 95k MS A3 SHI Quote - 23477667 (BOA0001444) (Under Separate Cover)

FISCAL IMPACT: Cost Not to Exceed \$315,500

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/06/2023

DATE



INTERIM PRESIDENT

10/06/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Extend the Banking Services Contract with JPMorgan Chase Bank

DATE PREVIOUSLY SUBMITTED: February 10, 2022

SUMMARY:

Approval is requested to extend the current agreement with JPMorgan Chase Bank for one additional year as contained in the current agreement. The bank will provide current-day reporting services, depository services, controlled disbursement services, wire transfers, ACH services, automated investment sweep services, and FDIC-insured demand deposit accounts.

Pursuant to Board of Regents policy 51.01.1, the board must approve banking and investment agreements.

JPMorgan Chase Bank is a publicly traded company and is exempt from filing Form 1295.

The term of this extension will be from February 27, 2023 to July 31, 2024. The extension is needed to allow the University additional time to properly procure the banking services, without any interruption to the services currently provided to the University and its operations.

SUPPORTING

DOCUMENTATION: JPMorgan Chase Bank Third Extension Agreement
(Under Separate Contract)

FISCAL IMPACT: Cost Not to Exceed \$35,000 annually

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/07/2023

DATE



INTERIM PRESIDENT

10/07/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Update Uniform State Accounting System Voucher Signature Card

DATE PREVIOUSLY SUBMITTED: March 2022

SUMMARY:

Approval is requested to add Paula Stapleton, AVP/Controller and Glenda Wright, Accounting Director, General Accounting, to the University's Voucher Signature Card. This is required to release accounting batches in the Uniform Statewide Accounting System (USAS).

SUPPORTING DOCUMENTATION: Voucher Signature Card (Under Separate Cover)

FISCAL IMPACT: NONE

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL



INTERIM PRESIDENT

10/07/2023

DATE

10/07/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Negotiate and Execute Services for a Compliance Program

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University sought competitive Requests for Proposals (RFP 717-24-705) from contractors for this project, with public advertisements posted on Electronic State Business Daily and Texas Southern University's website, per Texas Government Code § 2155.083.

The University shall award the contract to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

SUPPORTING DOCUMENTATION: Scope of Work
(Under Separate Cover)

FISCAL IMPACT: Under Separate Cover

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/07/2023

DATE



INTERIM PRESIDENT

10/07/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Negotiate and Execute Services to Conduct a Comprehensive Compensation Study

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to Negotiate and Execute services to conduct a comprehensive study of the existing compensation structure for Texas Southern University (TSU). It is the University's intention to maintain a compensation program for faculty, staff and administration that considers the external market, ensures internal equity and that rewards and retains individuals who exceed defined performance parameters in alignment with the institutions' mission.

In addition, the new structure would provide flexibility in job design to meet the university's needs, encourage Progression, mobility and rewards the acquisition of skills and knowledge. The selection committee was tasked with selecting a company that could re-design the existing program that would be sustainable and equitable for the future, and have the ability to knowledgeably recommend a budget plan to appropriately realign TSU's staff, faculty and administrator pay over time.

SUPPORTING DOCUMENTATION: NONE

FISCAL IMPACT: Under Separate Cover

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL



INTERIM PRESIDENT

10/07/2023

DATE

10/07/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Endowment Performance & Update (August 31, 2023)

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The current endowment performance report is presented as information based on the requirements set forth in the Texas Southern University Endowment Investment Policy.

SUPPORTING

DOCUMENTATION: Atlanta Consulting Group TSU Endowment Reports – August 31, 2023
(Under Separate Cover)

FISCAL IMPACT: NONE

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/09/2023

DATE



INTERIM PRESIDENT

10/09/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities
ITEM: Request Approval to Negotiate and Execute Architectural Services
DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to negotiate and execute architectural services for various campus projects, such as, WR Banks Renovation, Rhinehart Music Hall, Baseball/Softball Complex.

A Request for Qualification (RFQ 717-23-731) was posted on the Electronic State Business Daily and the Texas Southern University website per Texas Government Code § 2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The University recommends TreanorHL for the award. Hub Subcontracting Plan and Form 1295 submitted.

SUPPORTING DOCUMENTATION: Proposal (Under Separate Cover)

FISCAL IMPACT: Not to exceed \$500,000

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/06/2023

DATE



INTERIM PRESIDENT

10/06/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities

ITEM: Request Approval to Negotiate and Execute Campus-Wide Elevator Maintenance Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Preventative maintenance and corrective repairs are key features in ensuring that every single elevator runs smoothly and seamlessly. Preventative maintenance includes services such as component adjustments, oil changes, equipment cleaning and parts replacement.

A Request for Proposal (RFP 717-23-728) was posted on the Electronic State Business Daily and the Texas Southern University website per Texas Government Code § 2155.083.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The University recommends Genesis Elevator Services for the award. Genesis Elevator Services is not a HUB vendor, and Form 1295 is submitted.

Contract Term: October 19, 2023 to October 18, 2024, with two (2) one-year options for renewal.

SUPPORTING

DOCUMENTATION: Proposal (Under Separate Cover)
(BOA0001450)

FISCAL IMPACT: Not to exceed \$200,000 Annually

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/09/2023

DATE



INTERIM PRESIDENT

10/09/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities

ITEM: Request Approval to Negotiate and Execute Campus-Wide Elevator Modernization Services

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Elevator modernization services boost elevator performance, appearance, design, and technology by upgrading critical components of the elevator system.

The University sought competitive Requests for Quotes from contractors via TIPS Cooperative Agreements.

The University awards contracts to a respondent whose proposal provides the best value to the State of Texas and Texas Southern University, as defined by Texas Government Code, § 2155.074.

The University recommends Prestige Elevators for the award. Prestige Elevators is not a HUB vendor, and Form 1295 is submitted.

SUPPORTING

DOCUMENTATION: Proposal (Under Separate Cover)
(BOA0001452)

FISCAL IMPACT: Under Separate Cover

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/06/2023

DATE



INTERIM PRESIDENT

10/06/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Personnel and Litigation

ITEM: Request Approval to Renew the Employment Contract for the Vice President of Intercollegiate Athletics

DATE PREVIOUSLY SUBMITTED: October 2021

SUMMARY:

Approval is requested to renew the employment agreement with Dr. Kevin Granger as the Vice President of Intercollegiate Athletics. The contract term is three (3) years. This contract is in agreement with the Texas Education Code § 51.948.

SUPPORTING DOCUMENTATION: Employment Contract (Under Separate Cover)

FISCAL IMPACT: Base Annual Salary of \$250,000

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/10/2023

DATE



INTERIM PRESIDENT

10/10/2023

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Personnel and Litigation

ITEM: Request Approval to Appoint an Interim Vice President for Business & Finance/CFO

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested from the Board of Regents to appoint Mr. John Pittman as Interim Vice President for Business & Finance/CFO.

SUPPORTING DOCUMENTATION: Curriculum Vitae

FISCAL IMPACT: Base Salary of \$225,000

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/10/2023

DATE



INTERIM PRESIDENT

10/11/2023

DATE

John C. Pittman

Highly skilled executive in higher education finance

Summary of Special Skills and Expertise

30 years of higher education accounting and finance • Debt issuance, refinance and management • financial forecasting • budget preparation, oversight, and accountability reporting • strategic funding • contract negotiation and administration • problem solving • executive relations • team management

Performance Highlights

Bethune-Cookman University

- ◀ Developed strategies for bolstering finances that led to the restoration of the university's accreditation in just over a year and a return to positive cash flow after years of negative results
- ◀ Led efforts with the president's cabinet to identify millions in financial savings and operational efficiencies while also revising all financial policies and guidelines and creating financial controls to eliminate excess spending
- ◀ Increased collection of outstanding student receivables from 48 percent in fall 2018 to 83 percent in fall 2019; reduced overall student receivables by 68 percent from \$7.6 million in fiscal year 2019 to \$2.4 million in fiscal year 2020
- ◀ Managed university cash flow to allow catching up on \$3.5 million in outstanding invoices dating back two years
- ◀ Strategically used federal stimulus funds related to Covid-19 to finish the 2020 fiscal year with a \$6.7 million increase in net assets over the previous year, leading to the removal of a critical audit paragraph in audited financial statements and resulting in cash reserves exceeding \$20 million

University of Central Florida

- ◀ Led the issue and management of more than \$475 million in capital projects
- ◀ Directed the refinancing of approximately \$500 million in UCF capital projects, saving the university over \$2 million a year and tens of millions over the life of the projects
- ◀ Member, University Budget Committee; 2019; reviewed recommendations and approved distribution of new appropriations and other sources of revenue
- ◀ Oversaw the development and administration of a \$165 million budget involving UCF's Administration and Finance division and select direct support organizations
- ◀ Supervised Campus Services' contract administration for the university's beverages, food services, arena management, bookstore management, and copier agreements.
- ◀ Chaired or served on dozens of search committees for UCF's provost, vice presidents, deans and other top executives and made contributions to advance the work of various campus task forces, committees, work groups, professional and service organizations

Professional Experience

Pittman Financial Consulting and Services

2023-Current **Consultant/Interim CFO – Benedict College, Columbia, South Carolina**

- Under contract with the United Negro College Fund (UNCF) to serve as Interim CFO for one of their member schools, through September 2023.
- Report to President and responsible for all fiscal operations.
- Created budget to actual reports for senior management.
- Oversaw the loading of university budget.
- Liaison to Board of Trustee Finance Committee and Investment committee. Revised investment reports submitted to Investment Committee
- Oversaw completion of audited financial statements.
- Oversaw the creation of the FY23-24 fiscal budget
- Created RFP for investment manager

- Conducted professional development sessions with fiscal staff.
- Enhanced Pcard program
- Recommend policy and procedure changes
- Worked with the HBCU loan program for the issuance of debt

Bethune-Cookman University, Daytona Beach, Florida

2019-2022 Vice President for Fiscal Affairs and CFO

- Hired to reverse years of negative financial trends and help the university get off probation; recruited and recommended to the university by its external auditing firm
- Reports to the president in managing the fiscal affairs division
- Responsible for all accounting and budgeting functions and fiscal strategic planning of the university and operating budget
- Works with the university's governing Board of Trustees, particularly the board chair and Finance Committee chair, in defining best financial practices and delivering fiscal strategies and policies for financial viability and success
- Collaborates with external auditors along with regulatory and other agencies to ensure proper administration of funds in alignment with guiding policies and regulations
- Oversaw procurement, debt management, and collections and assists in employee insurance benefit negotiations

University of Central Florida (UCF), Orlando, Florida's largest university

2018-2019 Associate Vice President for Revenue and Debt Management

- Oversaw operations of Parking and Transportation, Business Services, and the UCF Convocation Corporation
- Supervised four direct reports responsible for more than 100 employees
- Worked closely on debt and finance matters with staff of the State University System's Board of Governors, the Florida Division of Bond Finance, the UCF Board of Trustees, the UCF President's Office and other university offices, state and university auditors, and vice presidents, deans, administrators and other internal stakeholders
- Responsibilities and duties after promotion included those as Associate Vice President for Debt Management

2013-2018 Associate Vice President for Debt Management

- Provided oversight and reporting of all budgets for the Administration and Finance Division totaling approximately \$140 million
- Oversaw the budget and approved payroll and human resource functions for the office of the Vice President for Administration and Finance
- Led the financial team that refinanced over \$500 million of debt, saving more than \$2 million in debt service annually
- Continued all prior duties and responsibilities as listed below for role as Assistant Vice President for Debt Management

2011-2013 Assistant Vice President for Debt Management

- Responsible for the financial and administrative functions of the UCF Convocation Corporation, UCF Stadium Corporation, and the UCF Finance Corporation
- Prepared all approval and reporting documents for the Board of Trustees on UCF issuance of debt
- Collaborated closely on debt and finance matters with staff of the State University System's Board of Governors, the Florida Division of Bond Finance, the UCF Board of Trustees, the UCF President's Office and other university offices, state and university auditors, and vice presidents, deans, administrators and other internal stakeholders

- Developed strong professional relationships with representatives of national bond-rating agencies Standard and Poor's, Moody's Investors Service, and Fitch Ratings; major national, regional and local banks, including Chase, Wells Fargo, and Bank of America; and major vendors
- Coordinated the financial reports of all direct-support organizations to the UCF Board of Trustees for review and approval; in addition to continuing all prior duties and responsibilities as Director of Financial Services below

2006-2011

Director, Financial Services

- Assisted in the financing and managing of debt for the various DSOs and other university entities
- Led the financial team that issued \$60 million in private placement bonds issued by the UCF Finance Corporation and secured by a letter of credit to construct a biomedical research facility, plus \$37 million in lines of credit secured by donations to build the medical school
- Directed all financial, accounting, and reporting oversight for the UCF Finance Corporation, a subsidiary corporation created to issue and report on the debt

2004-2006

Financial Manager

- Reported to the Associate Vice President for Administration and Finance, working with various departments to develop revenues, budgets, and policy and to navigate other issues
- Created, reviewed and made recommendations on financial and contractual documents for various departments and university entities
- Assisted with and ultimately led the financial team that issued \$243 million in certificates of participation to construct 2,000 beds of housing, a 10,000-seat arena and 80,000-square-feet of retail space; oversaw all financial, accounting and reporting for the UCF Convocation Corporation, a subsidiary corporation created to issue and report on the debt
- Led the financial team that issued \$65 million in certificates of participation to construct a 45,000-seat football stadium that can be expanded to 65,000 seats; had all financial, accounting and reporting oversight for the UCF Stadium Corporation, a subsidiary corporation created to issue and report on the stadium debt

2001-2004

Associate Director for Business Services

- Oversaw all financial operations for Business Services; assisted the director and served as his back-up in developing and maintaining business ventures for the division.
- Assisted the director with the development and implementation of divisional policies
- Helped maintain the division's HR functions and assisted unit managers with solving problems within their operations
- Wrote, negotiated, and reviewed contracts with UCF departments and external contractors
- Helped create and strengthen partnerships and served as liaison between Business Services and other UCF departments

2000-2001

Assistant Director for Business Services

- Responsible for the fiscal operations of the Business Services auxiliary units
- Developed, reviewed, and maintained budgets; created managerial and financial reports; audited contracts for compliance; wrote contracts between Business Services and other internal and external entities

Brevard Community College (BCC), now Eastern Florida State College, Cocoa, Florida

1997-2000

Acting Director of DSO Accounting/Senior Accounting

- Oversaw accounting functions for three college direct support organizations: the BCC Foundation, Brevard Labs, and the Florida Economic and Research Foundation
- Prepared financial statements for audit; worked with external auditors; prepared tax forms, created management reports and reports for the various boards of trustees for the corporations
- Worked with VP for Business Administration on tracking construction projects; reconciled bond investments and payments; served on implementation team for financial conversion to Banner SCT; designed accounting system for BCC Foundation using Banner SCT

- 1993-1997 **Accountant**
- Worked in all aspects of the accounting office except for banking
 - Performed accounts payable, reconciliations and reporting for grants; audited cash reports for business offices and other cash handling departments on each campus; processed benefit revisions, rate changes, ran payroll reports, reconciled payroll, and distributed checks; developed written procedures for transactions and audits of accounts receivable area; assisted in installation and training of PC software for new cashiering system
- 1989-1993 **Program Advisor, Coordinator of Minority Recruitment and Retention Tracking, Learning Specialist,**
- Worked as advisor for Student Support Services, a federal trio program, then became a campus academic advisor

Recent Service in Leadership (selected)

Special Appointments and Service Engagements, Bethune-Cookman University

- Voting member of Florida Classic Consortium (Bethune-Cookman\FAMU Football game)
- Presenter, United Negro College Fund's Strategic Finance Institute

University of Central Florida

- Member, University Fee Committee, 2019
- Member, Search Committee for the Vice President for Equity, Inclusion and Diversity, 2018-2019
- Member, finance panel of College of Medicine's Vice President for Finance search, 2019
- UCF representative to board of directors for Central Florida CareerSource, member of the Finance Committee, 2019
- Treasure and chair of Audit Committee and UCF representative for CCRC Development Corporation, the developer of a continuous care retirement community with 173 individual living units, 40 memory care beds, and 40 skilled nursing beds, 2019
- Member and Chair of Investment Committee of the UCF Self Insurance Committee, 2019
- Member, Audit Committee, UCF Central Florida Clinical Practice Organization, 2019
- Board member, UCF Academic Health Corporation, 2019
- Treasurer, past president, Black Faculty and Staff Association, 2019
- LEGACY minority mentoring program, 2019
- Male mentoring program, 2019
- Member, UCF Presidential Search, diversity panel, 2018
- Board member and member of the Audit and Finance Committee, UCF Athletic Association, 2018
- Chair, Student Fee Appeals Committee, 2018
- Member, Search Committee for the Provost, 2018
- Chair, Search Committee for Associate Vice President for Security and Safety, 2018

Certification and Education

- Certified Public Accountant, State of Florida, 1998
- Master's degree, Accounting, University of Central Florida, 1997
- Bachelor's degree, Business Management, University of Florida, 1983

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Audit

ITEM: Request Approval for FY2024 Annual Internal Audit Plan

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The FY2024 Annual Internal Audit Plan (audit plan) was discussed with the Interim President and Board of Regents Audit Committee. Texas Government Code Chapter 2102 (Texas Internal Audit Act) Sec.A2102.008.A requires the audit plan to be approved by the Board. The approved audit plan is required to be submitted to the Governor’s Office, State Auditor’s Office, and the Legislative Budget Board by November 1, 2023.

SUPPORTING DOCUMENTATION: FY 2024 Annual Internal Audit Plan

FISCAL IMPACT: Not to exceed \$500,000

ACTION REQUESTED: Administration recommends approval of this item

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/10/2023

DATE



INTERIM PRESIDENT

10/10/2023

DATE



**TEXAS SOUTHERN UNIVERSITY
DEPARTMENT OF INTERNAL AUDIT &
ASSURANCE SERVICES**

FY2024 ANNUAL INTERNAL AUDIT PLAN

October 19, 2023

The Honorable Greg Abbott, Governor
Members of the Legislative Budget Board
Internal Audit Coordinator, State Auditor's Office

Dear Ladies and Gentlemen:

Attached is the FY 2024 Annual Internal Audit Plan for the Texas Southern University (TSU/University) approved by TSU's Board of Regents on October 19, 2023. The Annual Internal Audit Plan will enable the University to comply with the Texas Internal Auditing Act, Texas Government Code Chapter 2102 as amended by House Bill 2485 during the 78th Legislature and House Bill 16 during the 83rd Legislature. Texas Southern University's internal audit function will execute this annual audit plan in accordance with The Texas Internal Auditing Act, The Institute of Internal Auditors' (IIA) International Standards for the Professional Practice of Internal Auditing, the IIA's Code of Ethics, and Generally Accepted Government Auditing Standards (GAGAS).

Please contact Darlene Brown at 713.968.1617 or Regent Marilyn Rose if you should have any questions about this audit plan.

Sincerely,



Darlene Brown, CIA, CFE, CSM
Partner

TABLE OF CONTENTS

1.0	<i>Compliance with Texas Government Code, Section 2102.015: Posting the Audit Plan and Annual Report on the Internet</i>	4
2.0	<i>Purpose</i>	4
3.0	<i>Risk Assessment</i>	4
4.0	<i>FY 2024 Annual Internal Audit Plan</i>	5
5.0	<i>Significant Interim Changes</i>	7

1.0 Compliance with Texas Government Code, Section 2102.015: Posting the Audit Plan and Annual Report on the Internet

Texas Government Code, Section 2102.015, requires state agencies and institutions of higher education to post agency internal audit plans and internal audit annual reports to the agency's website within 30 days of approval. Texas Government Code, Section 2102.015, also requires agencies to update the posting on the website to include a detailed summary of any weaknesses, deficiencies, wrongdoings, or other concerns raised by the audit plan or annual report and include a summary of the actions taken by the agency to address the issues raised.

In accordance with requirements of Texas Government Code, Section 2102.015, internal audit will provide this Annual Internal Audit Plan, the Annual Internal Audit Report, and any other required internal audit information to the TSU's web master who will ensure the information is posted to the Texas Southern University's website.

2.0 Purpose

The purpose of this document is to communicate the annual risk-based audit plan as approved by the Texas Southern University's Board of Regents, the methodology used to develop the annual audit plan, the timing and resource requirements necessary to complete the audit plan, and the communication of audit results and any significant interim changes to the annual audit plan.

Traditionally, the annual audit plan is developed based on a prioritization of the audit universe, input from the executive leadership, TSU Board of Regents Audit Committee and guidance provided by the State Auditor's Office (SAO). The audit plan is based upon a comprehensive risk assessment framework where we identify the organizational sources for potential engagements and auditable activities; assess organizational risk factors; evaluate the proposed engagements; and prioritize the audits based on the risk rating.

3.0 Risk Assessment

Risk is defined as the possibility of an event occurring that will have an impact on the achievement of objectives. Risk is measured in terms of impact and likelihood. An organization's risk exposure is determined through the identification of risks and evaluating the impact on operations and likelihood of occurrence.

Risk assessments identify an organization's exposure to business disruptions and barriers to achieving the organization's strategic goals. They serve as a tool to focus limited resources to perform evaluations of controls that are in place to limit the exposure.

The types of risk exposure relevant to the TSU are:

- *Compliance Exposure:* Compliance exposure exists whenever an event or activity could cause the University to fail to comply with regulations mandated by state or federal authorities.
- *Information Exposure:* An information exposure exists whenever there is information of a sensitive or confidential nature, which could be altered, destroyed, misused, or compromised.

- *Operating Model Exposure*: An operating model exposure exists whenever University processes, systems, and resources are not adequate or are not working together in an effective or efficient manner.
- *Financial Exposure*: Financial exposure exists whenever an audit area is susceptible to errors or defalcations that affect the general ledger and financial statements or the integrity and safekeeping of TSU assets, regardless of the financial statement impact.
- *Enrollment Supply Exposure* –This exposure exists due to declining student populations and occurs when there are gaps between estimates and actual student enrollment which then impacts:
 - Sustaining financial health
 - Sustaining operations
 - Forecasting faculty needs and utilization
 - Determining infrastructure needs
 - Determining administrative support and operations needs
- *Environmental Exposure*: An environmental exposure exists whenever internal or external factors pose a threat to the stability and efficiency of an audit area. Examples of factors that affect environmental exposure are:
 - Recent changes in key personnel
 - Changing economic conditions
 - Time elapsed since last audit
 - Pressures on management to meet objectives
 - Past audit findings and quality of internal control
- *Physical Security*: A physical security exposure exists whenever security, processes, or people fail to protect students, faculty, staff, visitors, and property from violence, injury, property damage, or property vandalism.
- *Human Resource Exposure*: A human resource exposure exists whenever an area is managing human resources in a way, which is contrary to University policy and/or labor regulations.
- *Reputational Exposure*: A reputational exposures exists whenever an event or activity could jeopardize the reputation of the University and stakeholder trust.

The Texas Internal Auditing Act requires each state agency and institution of higher education to conduct an annual formal risk assessment to evaluate the probability of occurrence and likely effect of financial, managerial, and compliance risks, and information technology usage risks. This written risk assessment is required to be submitted to the state auditor in the form and time prescribed by the state auditor. The state auditor has not prescribed the form and time as of this document preparation and therefore, we include the risk assessment results in this document.

The Institute of Internal Auditors (IIA) Standard 2010.A1 require the chief audit executive to establish a risk-based audit plan to determine the internal audit priorities.

4.0 FY 2024 Annual Internal Audit Plan

Internal audit will conduct eight (8) audits, perform a risk assessment, conduct prior audit finding follow-up activities, prepare the FY 2025 Annual Internal Audit Plan and prepare the FY 2024 Internal Audit Annual Report in accordance with the Texas Internal Auditing Act. Hours dedicated to the audit plan are estimated to require **2,661 hours**. This audit plan intentionally provides flexibility to

schedule unplanned audits when the need arises and conduct investigations as they are reported. The planned audits, timing and estimated hours are summarized in the table below.

Fiscal Year 2024 Annual Internal Audit Plan

Audit and Scope	Total Hours
Budget Processes ✓ Budget Calendar ✓ Development Process ✓ Approvals ✓ Monitoring and Reporting ✓ Adjustments ✓ Closeout ✓ Training	274
Revenue Streams and Controls (Non-Appropriations) ✓ Identification of Revenue Activities ✓ Monitoring Activities and Controls ✓ Receipt and Deposit Controls ✓ Recording Controls ✓ Reporting Accuracy	280
Academic Advising Services ✓ Organization and Staffing ✓ Student to Advisor Ratios ✓ Office Hours and Scheduling ✓ Academic Advising Activity Tracking ✓ Academic Progress Monitoring Processes and Tools ✓ Student Satisfaction Surveys	156
Grants Office ✓ Grant Application Preparation ✓ Grant Award Notices ✓ Grant Budgets and Expenditures Controls ✓ Grant Requirements Monitoring ✓ Grant Reporting ✓ Grant Activity Tracking ✓ Interface and Communications with Finance & Administration	212
Student Fees ✓ Identification of Costs and Buildup of Fee Structures ✓ Recording & Tracking ✓ Reporting ✓ Usage ✓ Monitoring	224
Single Audit Findings Follow Up ✓ Financial Aid ✓ Follow Up on SAO Audit Findings ✓ Follow Up on Prior Internal Audit Findings	256
Drug Free Communities Act Compliance Audit ✓ Required Illegal Use of Alcohol and Other Drugs Prevention Program Staffing and Activities	136

Audit and Scope	Total Hours
<ul style="list-style-type: none"> ✓ Required Communications ✓ Information Capture ✓ Required Reporting 	
Benefits Proportionality Reporting Compliance and Accuracy <ul style="list-style-type: none"> ✓ Required Report Submission Accuracy and Timeliness 	76
Monthly Network Access Testing	171
Follow-Up on Prior Audit Findings	250
Communications	150
Investigations	100
Special Requests	240
Risk Assessment	80
Annual Audit Plan Development	40
Annual Audit Report	16
Total Total Fees	2,661 \$500,000

5.0 Significant Interim Changes

Interim changes to the annual audit plan may occur from time to time due to changes in management direction, objectives, business risks, timing of initiatives, and staff availability. In accordance with the Institute of Internal Auditors (IIA) Performance Standard 2020, the Chief Audit Executive will communicate any significant changes of the audit plan to TSU’s Board of Regents Audit Committee for review and approval. Notification of significant changes to the internal audit plan approved by the Board of Regents will be submitted to the State Auditor’s Office.

This annual audit plan was presented to the Board of Regents and approved on October 19, 2023.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: N/A

ITEM: President's Report

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

President's Report will cover items from the President's first 100 days.

SUPPORTING DOCUMENTATION: PowerPoint

FISCAL IMPACT: None

ACTION REQUESTED: Information

Legal Certification: Based on available information to date, this action item and its implementation will not be in violation of any applicable federal, state, or local law, or regulation.



ACTING GENERAL COUNSEL

10/10/2023

DATE



INTERIM PRESIDENT

10/10/2023

DATE

President's Report

October 19, 2023



ENROLLMENT UPDATES: OFFICIAL ENROLLMENT

Executive Dashboard - Student



TEXAS SOUTHERN UNIVERSITY

[Student Summary](#)
[Admissions](#)
[Registration](#)
[Financial Aid](#)
[Student Success](#)

[Admissions Statistics - ALL Levels](#)
[Comparative Day Registration](#)
[Comparative Day Registration by College](#)
[Current Registration Statistics](#)

Comparative Day Registration

Select Registration Term: Fall 2023 Reset

*comparison stops on the Official Day

Total Student Registration

Comparison Day	Current Day	Change	Count
9418	8479	-10.0%	-939

Comparison Term Official Day	Current Day	Change	Count
8632	8479	-1.8%	-153

Total Credit Hours

Comparison Day	Current Day	Change	Count
111725	109072	-2.4%	-2653

Comparison Term Official Day	Current Day	Change	Count
110720	109072	-1.5%	-1648

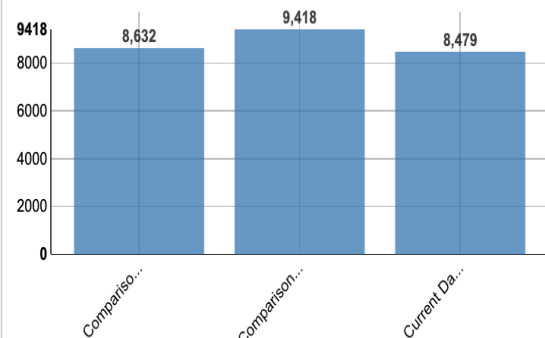
Report Information

The selected term has started

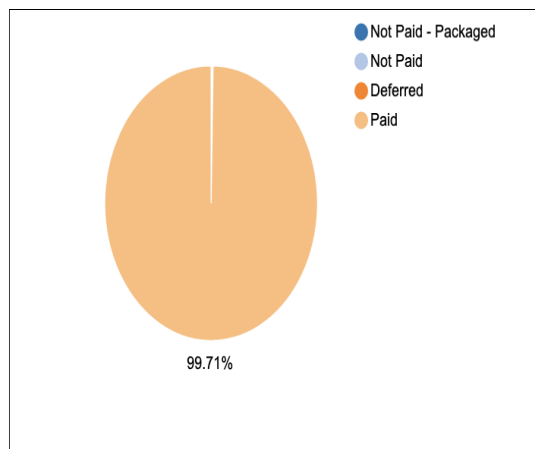
	Fall 2022	Fall 2023
First day of classes:	08/22/2022	08/28/2023
Official Day:	09/19/2022	09/25/2023
20th Class Day (Summer 15th Class Day)		
Comparison Day:	09/19/2022	09/25/2023

Data as of: 10/10/2023

Total Student Registration



Selected Term Payment Status



Registration by College

College	Comparison Day	Current Day	Change	Count
Col of Science, Engr & T...	1840	1514	-17.7%	-326
College Of Education	1216	1113	-8.5%	-103
College Of Pharmacy/HI...	837	833	-0.5%	-4
College of Transdisciplin...	0	45	0.0%	45
JHJ School Of Business	1725	1629	-5.6%	-96
Liberal Arts & Behaviora...	1717	1458	-15.1%	-259
School of Communication	549	490	-10.7%	-59
TM School of Law	563	579	2.8%	16
The School of Public Aff...	970	818	-15.7%	-152
Undeclared	0	0	0.0%	0
TOTAL	9417	8479		

Registration by Student Type

Note

Students registering for classes in a future term prior to the end of the (actual) current term will reflect their student type as of the (actual) current term.
 Example: A Spring 2022 first-time freshmen registering for Fall 2022 classes will have a student type of first-time freshmen in the summary count below. The first-time freshman status will be updated to continuing student when the Spring 2022 end of term process is run.

Student Type	Comparison Day	Current Day	Change	Count
Continuing	5588	5690	1.0%	102
First Time Freshman	2638	1712	-35.0%	-926
First Time Graduate	334	308	-7.0%	-26
First Time Law	221	228	3.0%	7
First Time Pharmacy	62	56	-9.0%	-6
First Time Transfer	544	471	-13.0%	-73
Post Bac	29	13	-55.0%	-16
Transient	0	1	0.0%	1
TOTAL	9416	8479		

Students

8,471 (AY24)

8,632 (AY23)

Change -1.87%

First-Time Freshmen Cohort

1,670 (AY24)

2,139 (AY23)

Change -21.9%

47

Student Credit Hours

108,849 (AY24)

110,714 (AY23)

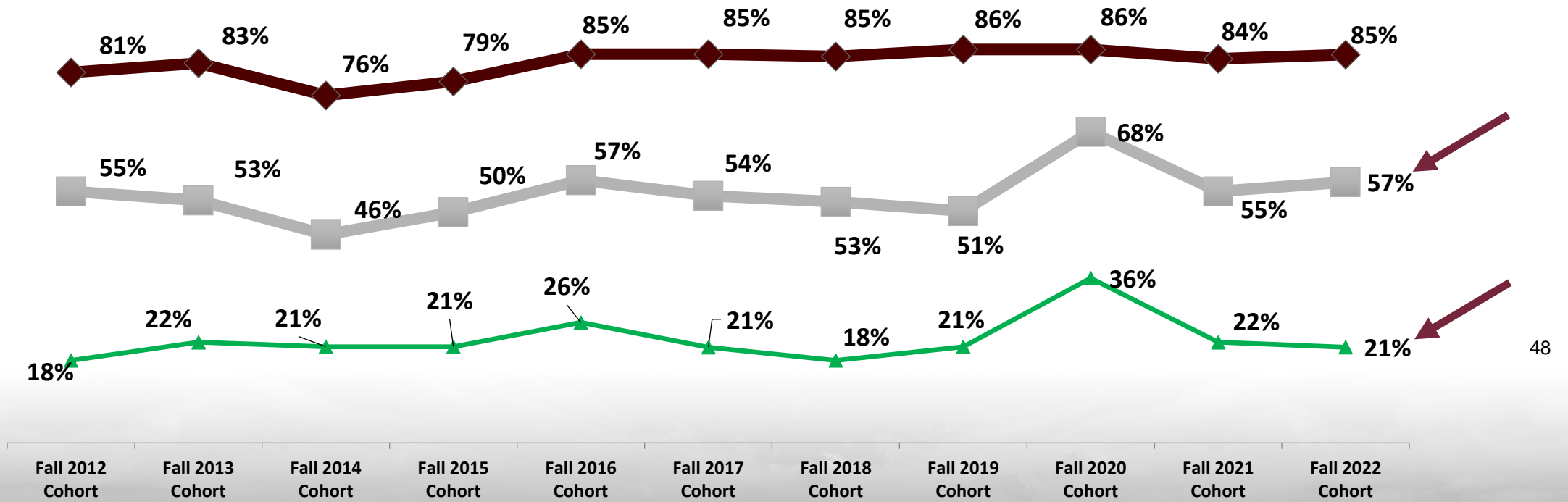
Change -1.68%

*Certification is on 11/1/2023



TEXAS SOUTHERN UNIVERSITY

ENROLLMENT UPDATES: FIRST-TIME, FULL-TIME FRESHMEN OUTCOME COMPARISON



◆ Fall to Spring Persistence
 ■ Fall to Fall Persistence
 ▲ Sophomore Progression

*Certification is on 11/1/2023



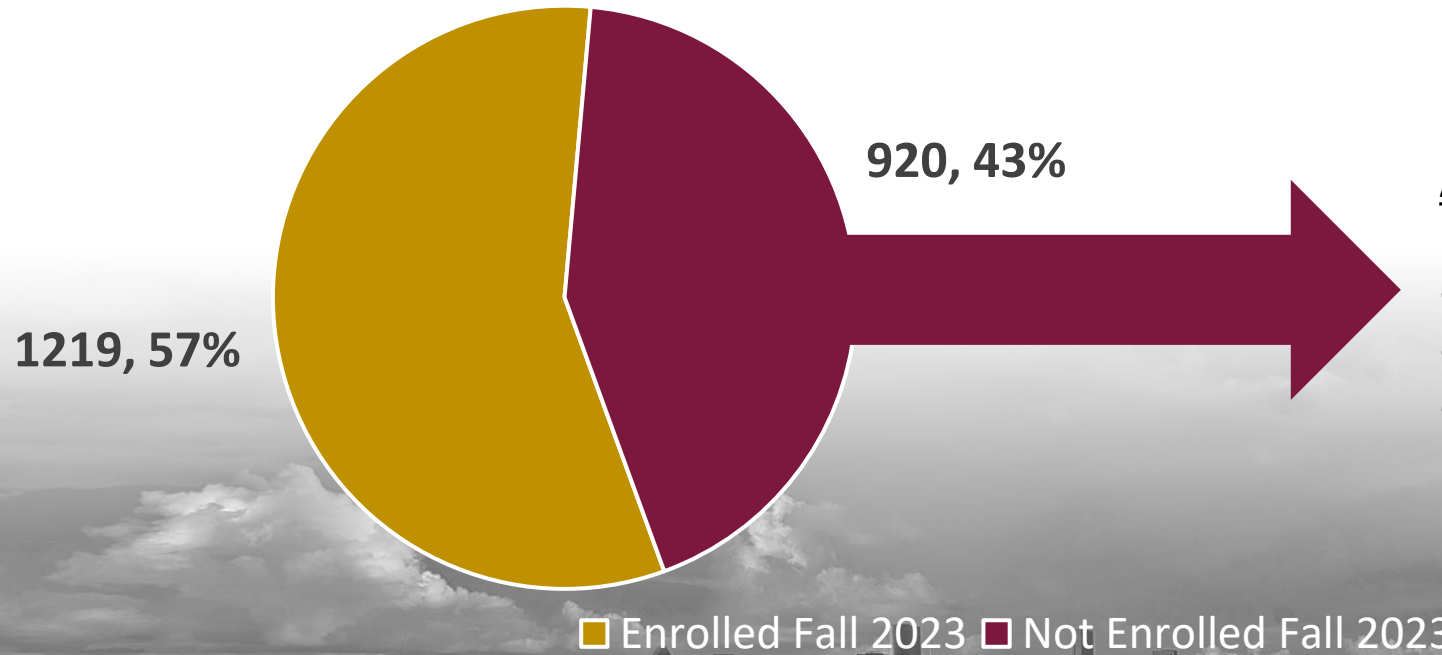
TEXAS SOUTHERN UNIVERSITY

ENROLLMENT UPDATES: ENROLLMENT AND PERSISTENCE STATUS

Fall 2022 to Fall 2023

57.0% enrolled (1219 of 2139)

Enrolled status of the 2,139 Cohort enrolled
Fall 2023



Academic Standing of 920 Not Enrolled Students

49

- 24.5% (N=225)-Academic Probation
- 47.6% (N=438)-Academic Suspension
- 27.9% (N=257)-Good Standing

■ Enrolled Fall 2023 ■ Not Enrolled Fall 2023

Enrollment and Persistence status as of 10-02-23



TEXAS SOUTHERN UNIVERSITY

INFORMATION ITEMS

➤ Administration & Finance:

- EAB Student Success Collaboration (SSC) (Renewal)
- Layer 3 Communications (Renewal)
- VOIP (Ring Central)
- Driving Bike Simulator (Realtime Technologies FAAC Inc.)

➤ Physical Facilities:

- Capital Construction Assistance Projects (CCAP)
 - ConReal – Owner’s Representation Services
 - TreanorHL – Architectural & General Consulting Services
 - Tellepsen & Moody Nolan – Design/Build Services
- Housing Make Ready (D3 Painting, A1 Mobil Services and J&J Community)
- Call Boxes (Knightscope)
- Security Gates (PSX)
- Elevator Modernization - New Science Building (Genesis)
- Campus-Wide Lighting (Highlights)
- Demolition Services (Noble Texas Builders)

➤ Bylaws & Policies:

- Additional Compensation Exempt Staff (Human Resources)
- Alternative Work Arrangements Policy (Human Resources)
- Transient Admission Policy (Academics)
- Policy to Award a Posthumous Degree (Academics)
- MAPP 01.01.01
- Endowment Distribution Calculation Policy

➤ Academic Affairs, Research, & Student Life:

- Clarification of LEAP Program
- Wiley/TSU MOU
- Mammography Mobile Unit
 - Mobile Specialty Vehicles/Kyrish
 - Hologic

50



TEXAS SOUTHERN UNIVERSITY



RESEARCH AND INNOVATION UPDATES: TSU LEADING EFFORTS STATE-WIDE, NATIONALLY & GLOBALLY



R & I Electronic Handbook

National Light Out
It's a Free Event!
A family friendly celebration with music, games, food, giveaways, opportunities for community engagement and so much more...

TOWN HALL MEETING
THURSDAY AUGUST 31
Texas Southern University
2000 Cleburne Ave
Houston, Texas 77005
6:00PM - 7:30PM

Special Guest Panelists

EMANCIPATION PARK
Tuesday, OCTOBER 03
Enjoy the evening filled with food, live music, 5 games and more! **TRANSFORMATIVE HEALTH EVENT**

WE ROAR AGAINST BREAST CANCER

10.20.2023: 11-3pm
TSU CAMPUS
BREAST CANCER EDUCATION, MAMMOGRAM, & OTHER SERVICES

TSU BACKBONE PARTNER
Team: Ajewole (PI), Olaleye, Ardon
TEXAS HEALTH EQUITY ALLIANCE FOR BREAST CANCER.
MD ANDERSON RECEIVED BMS FOUNDATION & CULLEN TRUST FUNDS

\$3.8M

WHITE HOUSE HBCU INITIATIVE
TSU RCMI - ONLY INSTITUTION SELECTED FOR EXHIBIT
September 24 - 28

Dr. Sundaresan, Speaker, 9th UN General Assembly, Science Summit, NY, 09/2023.

HOWARD HENDERSON, PH.D.
PROFESSOR
FOUNDING DIRECTOR, CENTER FOR JUSTICE RESEARCH
BARBARA JORDAN - MICKEY LELAND SCHOOL OF PUBLIC AFFAIRS

CENTER for JUSTICE RESEARCH
TEXAS SOUTHERN UNIVERSITY

TSU-CJR, Baylor College of Medicine, and UTHealth to examine perinatal health disparities.

\$2.6M
NIH

RESEARCH. REFORM. REPOSITION.

FATHER OF ENVIRONMENTAL JUSTICE
Dr. Robert Bullard

Gulf South Project
\$0.5M
DOEnergy

Center to Reduce Cancer Disparities
Only one funded in the US this cycle

TSU Impact of TSU-BCM P20 CURED Program

Enhance cancer research, education, capacity at TSU

Future funding from NIH/NCI and other Federal/Non-Federal funding agencies

Overall Impact of BCM-TSU P20 CURED program

Address Disparity in Breast and Blacker cancer (and future pilot projects)

Increase the investigators conducting cancer health research at TSU and BCM

Promote the diversity of the cancer research workforce

Improve BCM/NCI/CC's effectiveness in cancer health disparities research program

NCI \$1.1M, PI - Dr. Ajewole

NEW AWARDS

RESEARCH AWARD SPOTLIGHT

MS. LENA BEAN
Amount: \$10,000

RESEARCH AWARD SPOTLIGHT

DR. LILLIAN POITS
Amount: \$10,000

RESEARCH AWARD SPOTLIGHT

DR. JACOB WOI
Amount: \$4,700

RESEARCH AWARD SPOTLIGHT

DR. WELLS
Amount: \$10,000

RESEARCH AWARD SPOTLIGHT

DR. ROBERTA JOHNSON-NEEDS
Amount: \$10,000

RESEARCH AWARD SPOTLIGHT

DR. UNICHAEL JOHNSON
Amount: \$10,000

RESEARCH AWARD SPOTLIGHT

DR. DENYTRA JOHNSON-NEEDS
Amount: \$10,000

RESEARCH AWARD SPOTLIGHT

DR. DOMINIQUE GUNN
Amount: \$10,000

"Igniting a Robust Culture of Innovation Through Entrepreneurship and Commercialization"

Join Us!
51

TSU TEXAS SOUTHERN UNIVERSITY
Division of Research & Innovation

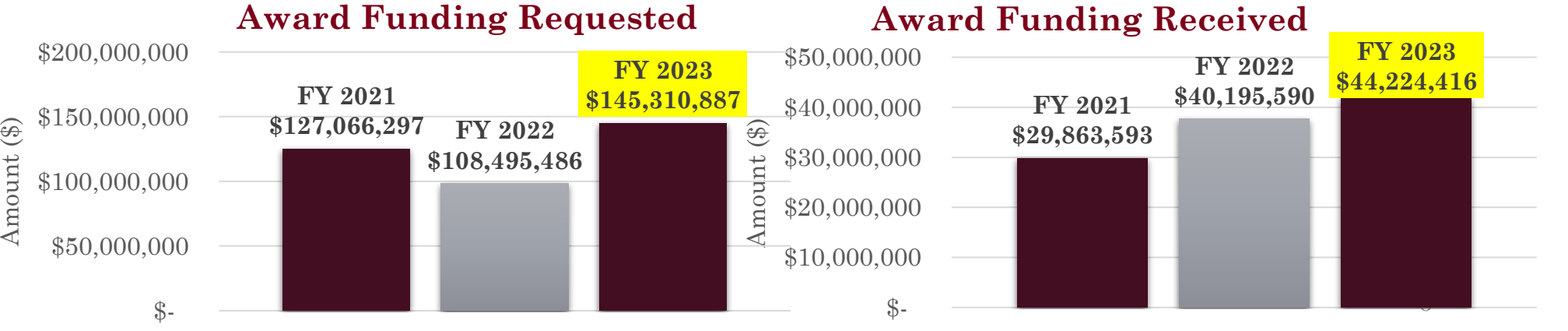
visit us online: www.tsu.edu/research

Mark your calendar!
RESEARCH & INNOVATION WEEK
2024
March 18-22, 2024

Abstract Submission
Deadline: Thursday, February 15, 2024

HRSA Maternal & Child Health **\$2.42M**

MCH-REACH^{TSU} TEAM - PI, Dr. Olaleye



PRESIDENTIAL ENGAGEMENT

- Board of Regents Check-Ins
- Student Leadership
- Public Safety
- Staff Council Town Hall
- National Alumni President
- TSU Foundation

52



TEXAS SOUTHERN UNIVERSITY

HISTORIC 2023 FALL CAREER FAIR

- Led by Career Services Director Andreus Boise
- Largest Career Fair, October 4, 2023
- 217 Employers
 - Employers with Forbes Fortune 500 Designation: 27
 - For Profit Corporations: 155
 - Government Entities: 29
 - Schools: 23
 - Non-Profit Companies: 10
- 812 Students Attended
 - Freshmen: 274 students
 - Seniors: 186 students
 - Sophomores: 129 students
 - Juniors: 117 students
 - Graduate Students: 88 students
 - Non-Identified (Alumni): 9 alumni



TEXAS SOUTHERN UNIVERSITY

UNIVERSITY HIGHLIGHTS

- National Battle of the Bands
- TSU Athletics Fan Fest
- Center for Transformative Health Town Hall
- First Day of Classes
- Touchdown Club Annual Labor Day Classic Luncheon
- Monterrey Jazz Festival
- Founder's Day Convocation
- TMCF Moguls in the Making Entrepreneurial Pitch Competition
- Prostate Cancer Awareness



FACE TO FACE
SHOULDER TO SHOULDER
LET'S TALK ABOUT
PROSTATE CANCER

Light breakfast and lunch provided | Door opens at 9:30am
Free event | Open to the public

AWARENESS:
• Prostate cancer education and panel discussion with prostate cancer warriors

ADVOCACY:
• Prostate cancer contest and campaign on social media. Join our campaign to win big!

ACTION:
• No cost PSA Prostate cancer screening (pre-registration preferred)
• No cost Biometric, blood pressure and blood glucose Screenings
• Immunizations, Health Resources and more

DATE & PLACE:
SEPTEMBER 16TH, 2023
PROGRESSIVE NEW HOPE CHURCH
1008 W. 16TH ST. HOUSTON, TX 77004

JOIN US IN-PERSON OR ON ZOOM:
10AM-2PM

Free transportation from Harris County Precinct 2 community centers is provided
Free transportation contact point:
Harris County Precinct 1 Flanagan or Lincoln Park Community Center
2 unaccredited Community Health Worker CE credits available

Click here to pre-register or scan the QR code!
Follow us on social media at @tsusouthern for more!

Logos: TSU, CBMHR, AHC, rainbowhealth, bread of life, etc.



TSU FAN FEST
AUGUST 27 1-5 P.M.

TOWN HALL MEETING
THURSDAY
AUGUST 31

Texas Southern University
3100 Cleburne Ave
Houston, Texas 77004
6:00PM - 7:30PM
(This event is pre-registered only)

Texas Southern University
CENTER FOR TRANSFORMATIVE HEALTH
invites all community stakeholders!

Moderator:
Zuri Dale, MWM, MPH
Executive Director of Third Ward for Transformative Health

Special Guest Panelists:
Rep. Selonda Jones, BA, JD
Texas House Representative
House District 17
Jenetta Shortel, BS, MA
African American Health Care Board Member & Health Care Program Manager

All Community Stakeholders are Invited!
• Community Members
• Faith-Based Orgs
• Community-Based Orgs
• Senior Groups
• All Organizations that serve Third Ward

Community Discussion
• Exciting New Project: A.I.M.
• Transformative Panel Discussion
• Share Your Experience

Get Answers to Your Questions
• What is the A.I.M. Project?
• How will it benefit Third Ward 77004?
• How can I help?

For more details, contact us:
713-333-5009
transformative.health@tsu.edu
REFRESHMENTS WILL BE PROVIDED

Logos: TSU, AHC, etc.



TEXAS SOUTHERN UNIVERSITY

2023 HOMECOMING HIGHLIGHTS

SAFETY...COMMUNITY...PARTNERSHIP...FUN



TSU
TEXAS SOUTHERN UNIVERSITY

20 HOMECOMING 23

TIGER PRIDE
IT'S A VIBE

<p>SUN 09.24 SUNDAY BEST/BLESSED VIBES WHEELER AVENUE BAPTIST CHURCH 11:00 AM</p>	<p>TUES 09.26 THE X FACTOR/SUPER STAR VIBES PARADE OF KINGS & QUEENS CAFETERIA 5:30 PM TO 7:00 PM STUDENT TALENT SHOW SAWYER AUDITORIUM 7:00 PM TO 10:00 PM</p>	<p>THURS 09.28 PROJECT RUNWAY/VIP VIBES FASHION SHOW SAWYER PLAZA/TENT 7:00 PM TO 9:00 PM TENT PARTY SAWYER PLAZA/TENT 9:00 PM TO 11:30 PM</p>
<p>MON 09.25 WELCOME TO T-VALLEY/90'S VIBES ORE FAIR TSU TIGER WALK 3:00 PM TO 5:00 PM FRESHMEN ROCK THE HOUSE SAWYER AUDITORIUM 8:00 PM MIDNIGHT BREAKFAST THE POINTE 9:30 PM TO 12:30 AM</p>	<p>WED 09.27 THE CROWN/DYNASTY VIBES HOMECOMING HUMP DAY SSLC PATIO 11:30 AM TO 2:30 PM TSU ROYAL COURT CORONATION SSLC CAFETERIA 7:00 PM TO 11:00 PM</p>	<p>FRI 09.29 STOMP THE YARD/DIVINE VIBES HOMECOMING YARD FEST/PEP RALLY SAWYER PLAZA 11:00 AM TO 7:00 PM STROLL-OFF SAWYER AUDITORIUM OUTDOOR STEPS 7:00 PM TO 10:00 PM</p>
<p>SAT 09.30 SCHOOL DAZE/HBCU VIBES HOMECOMING PARADE/STAGING AREA/9:00 AM</p>		

TEXAS SOUTHERN UNIVERSITY
HOMECOMING WEEK
2023

TSU Homecoming Yard Fest
and Pep Rally presented by

moderna

TSU
TEXAS SOUTHERN UNIVERSITY



T S U P R O U D

TEAMWORK STUDENT SUCCESS UNPRECEDENTED PROUD RESEARCH-DRIVEN OPTIMISTIC UNITED DISTINCT



TEXAS SOUTHERN UNIVERSITY

THANK YOU!



TEAMWORK

is our strength. We, at TSU, believe that working together, we achieve more.

STUDENT SUCCESS

FIRST in everything we undertake; if students see it, they can do it.

UNPRECEDENTED

in our resolve to succeed and be ACCOUNTABLE for what we do.

PROUD

to be an INDEPENDENT, URBAN UNIVERSITY, committed to SERVING OUR STUDENTS & COMMUNITY.

RESEARCH-DRIVEN

and resolved in our commitment to COLLABORATION and EXCELLENCE.

OPTIMISTIC

in our ability to be INNOVATIVE AND ENTREPRENEURIAL in deriving and advancing new ideas.

UNITED

in everything we do, UNBEATABLE at what we do, and UNRELENTING in our approach to progress.

DISTINCT

in our academic programs and in DIVERSITY of thought.



TEXAS SOUTHERN UNIVERSITY