

AGENDA

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS
Standing Committees/Regular Meeting**

Date: Thursday, April 28, 2022
Time: 8:30 AM
Place: Texas Southern University - Library Learning Center, 5th Floor
3100 Cleburne St.
Houston, TX 77004

Chair: Albert H. Myres
Vice Chair: Marc C. Carter
Second Vice Chair: Pamela A. Medina
Secretary: James M. Benham

I. Call to Order

II. Roll Call

III. Prayer

IV. Open Forum

V. Conflict of Interest

VI. Board Business

A. Approve Minutes for past meetings of the Board of Regents 5
Action Requested: Approval

B. Presentation of a Proclamation to Student Regent Aaliyah M. Fleming 16
Action Requested: Information

C. Chairman's Comments

D. Harris County Precinct One's (HCPC1) Study and Collaboration with Texas
Southern University 17
Action Requested: Approval

VII. President's Report 18

Action Requested: Information

-Academic Affairs

-Student Engagement

-Physical Facilities

- National Reputation & Branding
- Corporate & Community Partnerships
- University Engagement
- Athletics

VIII. Administration and Finance

Presenters: Regent Mary Evans Sias, Dr. Lesia L. Crumpton-Young, President & Ms. Anita L. Lockridge, Interim Vice President for Finance/Chief Financial Officer

- A. Request Approval to Negotiate and Execute the Purchase of Real Estate 30
Action Requested: Approval
- B. Provide Information Regarding the Changes to the Investment Portfolio 31
Action Requested: Information
- C. Provide Information Regarding the Endowment Performance (February 28, 2022) 32
Action Requested: Information

IX. Academic Affairs, Research and Student Life

Presenters: Regent Pamela A. Medina, Dr. Lesia L. Crumpton-Young, President & Dr. Lillian B. Poats, Acting Provost/Vice President for Academic Affairs

- A. Candidates for Rank, Promotion, and Tenure FY 2021-2022 33
Action Requested: Approval
- B. Request Approval For Texas Southern University’s Proposed New Academic Programs 34
Action Requested: Approval
- C. Presentation By Acting Provost and Senior Vice President for Academic Affairs 35
Action Requested: Information
- D. Presentation By Vice President of Enrollment and Student Success 47
Action Requested: Information
- E. Presentation By Vice President of Research and Innovation 62
Action Requested: Information

X. Development and Legislative Affairs

Presenters: Regent James M. Benham, Dr. Lesia L. Crumpton-Young, President & Ms. Melinda Spaulding, Vice President for University Advancement

- A. No Agenda Items

XI. Personnel and Litigation

Presenters: Regent Caroline Baker Hurley, Dr. Lesia L. Crumpton-Young & Mr. Hao P. Le, General Counsel

- A. Request Approval to Appoint the Chief of Staff 79
Action Requested: Approval

B. Request Approval to Extend the Employment Contract for Men's Head Basketball Coach <u>Action Requested:</u> Approval	101
C. Request Approval Regarding Employment Contract For Head Women's Basketball Coach <u>Action Requested:</u> Approval	102
XII. Physical Facilities	
Presenters: Regent Marc C. Carter, Dr. Lesia L. Crumpton-Young, President & Mr. Hao P. Le, Acting Vice President for Administration & General Counsel	
A. No Agenda Items	
XIII. Audit	
Presenters: Regent Marilyn A. Rose, Dr. Lesia L. Crumpton-Young, President, Ms. DeAnna M. Nwankwo, Vice President/Chief Compliance Officer & Ms. Charla Parker-Thompson, Chief Audit Executive	
A. No Agenda Items	
XIV. Athletics	
Presenters: Regent Ron J. Price, Dr. Lesia L. Crumpton-Young, President & Mr. Kevin L. Granger, Vice President of Intercollegiate Athletics	
A. No Agenda Items	
XV. Bylaws and Policies	
Presenters: Regent Marc C. Carter, Dr. Lesia L. Crumpton-Young, President & Mr. Hao P. Le, General Counsel	
A. Request Approval to Revise the Board of Regents' Bylaws <u>Action Requested:</u> Approval	103
XVI. Consent Docket	
A. Request Approval To Obtain Managed Services For Human Resources Department <u>Action Requested:</u> Approval	105
B. Request Approval to Renew Subscriptions For Course Scheduling and Space Utilization Software <u>Action Requested:</u> Approval	106
C. Request Approval to Obtain Navigate and Transfer Portal Online Solutions <u>Action Requested:</u> Approval	107
D. Request Approval to Purchase Commercial General, Umbrella, and Internships & Professional Liability Insurance <u>Action Requested:</u> Approval	108

E. Request Approval for Authorization to Negotiate and Execute Contracts for Pressure/Power Washing & Painting <u>Action Requested:</u> Approval	109
F. Request Approval for Program and Construction Management Services <u>Action Requested:</u> Approval	110
G. Request Approval to Purchase Property, Equipment Breakdown, and Terrorism Insurance <u>Action Requested:</u> Approval	111
H. Request Approval to Negotiate and Execute Contracts Related to Capital Expenditure Plan, HEERF, Title III, and Health & Safety <u>Action Requested:</u> Approval	112
I. Request Approval for Capital Construction Assistance Project (CCAP) Reimbursement Resolutions Expressing Intent to Reimburse Expenditures <u>Action Requested:</u> Approval	113

XVII. Executive Session

- A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, to Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, including Board Office Positions.

XVIII. Reconvene in Open Session to Consider Action on Executive Session Items as Necessary

XIX. Adjourn

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Approve Minutes for past meetings of the Board of Regents

DATE PREVIOUSLY SUBMITTED: N/A


SUMMARY:

- Standing Committee/Regular Meetings on February 10, 2021
- Board of Regents Retreat on March 4 - 5, 2022

**SUPPORTING
DOCUMENTATION:** Draft Minutes

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR Albert H. Myres

DATE 4/20/22

**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEES/REGULAR MEETING**

Thursday, February 10, 2022

8:30 A.M.

Present

Mr. Albert H. Myres, Chair
Mr. Marc C. Carter, Vice Chair
Mr. James M. Benham, Secretary
Ms. Caroline B. Hurley
Ms. Stephanie D. Nellons-Paige
Mr. Ron J. Price
Ms. Marilyn A. Rose
Dr. Mary Evans Sias
Ms. Aaliyah M. Fleming, Student Regent

Absent

Ms. Pamela A. Medina, 2nd Vice Chair

I. Call to Order

The Standing Committees/Regular Board Meeting of the Texas Southern University Board of Regents was called to order by Chairman Myres at 8:35 A.M.

II. Prayer

Chairman Myres announced that Reverend White would deliver the prayer.

III. Roll Call

Attendance and a quorum were confirmed by roll call. The meeting was held on the campus of Texas Southern University, Houston, Texas, in the Library Learning Center, 5th Floor.

IV. Open Forum

Chairman Myres reminded the speakers addressing the Board of the open forum rules that are governed by the Board's Bylaws.

The following individuals participated in Open Forum in this order:

- Mr. D'Angelo Colter, SGA President
- Mr. Lawrence Snowden, Staff Council President

V. Executive Session

- A.** Texas Government Code - Section 551.071 - Consultation with University Attorney(s).

**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE/REGULAR MEETING
Thursday, February 10, 2022 8:30 A.M.**

- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

The Board adjourned at 8:45 A.M. for executive session.

VI. Reconvene in Open Session to Consider Action on Executive Session Items as Necessary

The Board reconvened in open session with a roll call to reconfirm a quorum at 11:28 A.M. A quorum was present.

VII. Conflict of Interest Statement

Chairman Myres reminded the Regents of the Conflict of Interest statement and to acknowledge any conflict by completing the form and submitting it to the Board Relations office at the earliest practicable time.

VIII. Board Business

- A. Approve Minutes for past meetings of the Board of Regents
Action: Regent Myres motioned for approval, seconded by Regent Benham.
Motion passed.
- B. Texas Southern University's Vision and Mission
Action: Regent Benham motioned for approval, seconded by Regent Baker Hurley.
Motion passed.
- C. Board of Regents' Committee Assignments
Action: Tabled
- D. Chairman's Comments – Chairman Myres thanked everyone for working hard on all the changes that have taken place and encouraged the staff, faculty and administration to continue with the efforts that are put forth.

IX. President's Report

**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE/REGULAR MEETING
Thursday, February 10, 2022 8:30 A.M.**

President Young presented to the Board updates on various programs, which included goals, priorities and initiatives that she plans to accomplish through three principles: (1) Innovation (creativity in action); (2) Transformation (significant impact); and, (3) Disruption (disturbing the status quo). Specifically, the following:

- Research and Innovation
- Enrollment & Recruitment
- Academic Programs
- Student Engagement & School Spirit
- Athletic Enhancements
- Alumni Engagement
- National Reputation & Branding

Lastly, the President stated that there are many transformative initiatives on the horizon for TSU and that it is an exciting time for the university; and, the work is being done collectively. She thanked everyone for all that they are doing for TSU.

X. Academic Affairs, Research and Student Life

- A. Request Approval For Texas Southern University's Proposed College of Transdisciplinary Studies

Action: Regent Carter motioned for approval, second by Regent Nellons-Paige. Regent Benham opposed. Motion passed.

XI. Administration and Finance

- A. Request Approval for Financing through the Texas Public Finance Authority

Action: Regent Sias motioned for approval, seconded by Regent Benham.

XII. Personnel and Litigation

- A. Request Approval to Appoint the Vice President of Research and Innovation

Action: Regent Baker Hurley moved for approval of Dr. Michelle Penn-Marshall as Vice President of Research and Innovation, seconded by Regent Carter.

- B. Request Approval to Appoint the Vice President of Enrollment and Student Success

Action: Regent Hurley moved for approval Dr. DeNeia M. Thomas as Vice President of Enrollment and Student Success, seconded by Regent Price.

**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE/REGULAR MEETING
Thursday, February 10, 2022 8:30 A.M.**

XIII. Consent Agenda

- A. Request Approval to Extend the Office Supply Agreements with Challenge Office Products and Standard Office Products
- B. Request Approval to Extend Contract with Ricoh USA Inc. for the University Copier Fleet
- C. Request Approval to Ratify Investment Manager Contracts
- D. Request Approval to Extend the Banking Services Contract with JPMorgan Chase Bank
- E. Request to Appoint Acting Vice President of Administration

Action: Regent Myres moved for approval, seconded by Regent Price.
Motion passed.

XIV. Executive Session

- E. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- F. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- G. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- H. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

The Board adjourned at 12:48 P.M. for executive session.

XV. Reconvene in Open Session to Consider Action on Executive Session Items as Necessary

The Board reconvened in open session with a roll call to reconfirm a quorum at 3:20 P.M. A quorum was present.

**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
STANDING COMMITTEE/REGULAR MEETING
Thursday, February 10, 2022 8:30 A.M.**

XVI. Adjourn

The standing committees and regular meeting adjourned at 3:21 P.M.

(Please note that the full agenda was addressed; however, certain items were addressed out of order).

Others Present:

President Lesia Crumpton-Young	Kevin Granger	Hao Le
Anita Lockridge	DeAnna Nwankwo	Charla Parker-Thompson
Lillian Poats	Faith Ruiz	Melinda Spaulding

SIGNATURE OF APPROVAL

I CERTIFY that the foregoing minutes constitute a true, correct and complete record of the regular board meeting of the Board of Regents of Texas Southern University, held in Houston, Texas on February 10, 2022.

Faith Ruiz
Executive Director for Board Relations

April 28, 2022
Date Approved by the Board

James M. Benham
Secretary



TEXAS SOUTHERN UNIVERSITY
BOARD of REGENTS RETREAT

BOARD MINUTES
MARCH 4, 2022
Day One

Present

Mr. Albert H. Myres, Chair
Mr. Marc C. Carter, Vice Chair
Ms. Pamela A. Medina, Second Vice Chair
Mr. James M. Benham, Secretary
Ms. Caroline Baker Hurley
Mr. Ron J. Price
Ms. Marilyn A. Rose
Dr. Mary Evans Sias
Ms. Aaliyah M. Fleming, Student Regent

Absent

Ms. Stephanie D. Nellons-Paige

I. Call to Order

Chairman Myres called the Board of Regents Retreat of Texas Southern University to order at 8:05 A.M.

II. Roll Call

Attendance and a quorum were confirmed by roll call. The meeting was held at The Woodlands Resort, 2301 N. Millbend Drive, The Woodlands, Texas.

The posted agenda was followed, beginning with Chairman Myres announcing that two items needed to be voted on.

A. Board of Regents' Committee Assignments

Action: Regent Myres motioned for approval, seconded by Regent Benham.
Motion passed.

B. Approval to Update USAS Voucher Signature Card

Action: Regent Benham motioned for approval, seconded by Regent Baker Hurley.
Motion passed.

Chairman Myres issued a welcome to attendees of the retreat and spoke about the direction of the TSU's leadership. He continued by announcing that President Crumpton-Young would give an overview of the administrative team's report and her "Critical Initiatives Aligned with Unprecedented Success".

III. Overview of President's and Vice President's Reports

The areas reporting was Administration, Athletics, Facilities, Finance (Investments) and OIT (Office of Information Technology).

The meeting was adjourned for closed executive session at 9:07 A.M.

IV. Executive Session

- A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

V. Reconvene in Open Session to Continue Administrative Reports

The Board reconvened in open session with a roll call at 10:47 A.M. A quorum was present, and the administrative team continued with their reporting.

During their reporting several members of the Board commented on the following:

- Facilities Dept – Requested contrasting numbers on cost of projects.
- Facilities Dept - Power washing the buildings.
- Facilities Dept – Landscaping and selecting plants that are conducive to Texas climate, include native plants.
- OIT Dept – Technology Upgrades
 - a. Communicate to students what is being done on campus; such as: campus upgrades, renovations, restorations, etc. to show that TSU is working for them.
 - b. Make sure the students are on the same level as students on other campuses as it relates to technology.
 - c. Use of social media to let the students know.
- Facilities Dept - Painting the roofs of building with TSU so that it illuminates to be seen when flying over the campus.
- Facilities Dept – Maintain branding style of campus buildings.
- Finance Dept – Overview of investment accounts.

The Chairman called for a lunch break and closed executive session at 11:32 A.M.

VI. Executive Session

- E. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- F. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.
- G. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- H. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

VII. Reconvene in Open Session to Continue Administrative Reports

The Board reconvened in open session with a roll call at 3:50 P.M. A quorum was present.

VIII. Recess

The Texas Southern University Board of Regents recessed Day 1 at 3:51 P.M., to resume Day 2 on Saturday, March 5, 2022 at 8:00 A.M.

(Please note that the full agenda was addressed; however, some items were out of order).

SIGNATURE OF APPROVAL

I CERTIFY that the foregoing minutes constitute a true, correct and complete record of the Texas Southern University Board of Regents Retreat, held in The Woodlands, TX on March 4, 2022.

Faith Ruiz, Executive Director for Board Relations

April 28, 2022
Date Approved by the Board

James M. Benham, Secretary



TEXAS SOUTHERN UNIVERSITY
BOARD of REGENTS RETREAT

BOARD MINUTES
MARCH 5, 2022
Day Two

Present

Mr. Albert H. Myres, Chair
Mr. Marc C. Carter, Vice Chair
Ms. Pamela A. Medina, Second Vice Chair
Mr. James M. Benham, Secretary
Ms. Caroline Baker Hurley
Mr. Ron J. Price
Ms. Marilyn A. Rose
Dr. Mary Evans Sias
Ms. Aaliyah M. Fleming, Student Regent

Absent

Ms. Stephanie D. Nellons-Paige

I. Call to Order

Chairman Myres called the Board of Regents Retreat of Texas Southern University to order at 9:06 A.M.

II. Roll Call

Attendance and a quorum were confirmed by roll call. The meeting was held at The Woodlands Resort, 2301 N. Millbend Drive, The Woodlands, Texas.

The posted agenda was followed, beginning with Chairman Myres introducing the featured guest, Mr. Jim Langley of Langley Innovations, who presented a powerpoint focusing on university fundraising recognized on "Making Differences- Where Differences Most Need to Be Made".

After a question and answer session, members of the Board adjourned for closed executive session at 10:00 A.M.

III. Executive Session

- A. Texas Government Code - Section 551.071 - Consultation with University Attorney(s).
- B. Texas Government Code - Section 551.072 - Deliberations concerning Purchase, Lease or Value of Real Property.

- C. Texas Government Code - Section 551.073 - Deliberations about Negotiated Contracts for Prospective Gifts or Donations.
- D. Texas Government Code - Section 551.074 - Personnel Matters, including Appointment, Evaluation or Dismissal of Personnel.

IV. Reconvene in Open Session

The Board reconvened in open session with a roll call to reconfirm a quorum at 12:13 P.M. A quorum was present.

Chairman Myres thanked participants and the retreat concluded.

V. Adjourn

The Texas Southern University Board of Regents adjourned at 12:15 P.M.

SIGNATURE OF APPROVAL

I CERTIFY that the foregoing minutes constitute a true, correct and complete record of the Texas Southern University Board of Regents Retreat, held in The Woodlands, TX on March 5, 2022.

Faith Ruiz
Executive Director for Board Relations

April 28, 2022
Date Approved by the Board

James M. Benham
Secretary

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Presentation of a Proclamation to Student Regent Aaliyah M. Fleming

DATE PREVIOUSLY SUBMITTED: N/A


SUMMARY:

Presentation of a proclamation for acknowledgement and appreciation to Ms. Aaliyah M. Fleming for the dedicated time and service rendered as the 2021-2022 student member of the Board of Regents at Texas Southern University.

**SUPPORTING
DOCUMENTATION:** None

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Information



BOARD CHAIR Albert H. Myres

DATE 4/20/22

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Board Business

ITEM: Harris County Precinct One's (HCPC1) Study and Collaboration with Texas Southern University

DATE PREVIOUSLY SUBMITTED: N/A


SUMMARY:

Harris County Precinct One will work with Chairman Myres and President Young to appoint a committee to develop a blueprint and negotiate an interlocal agreement to secure needed funding into street and infrastructure improvements surrounding the TSU campus and community.

SUPPORTING DOCUMENTATION: None

FISCAL NOTE: No Fiscal Impact

ACTION REQUESTED: Approval



BOARD CHAIR Albert H. Myres

DATE 4/22/22

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Not Applicable

ITEM: President's Report

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

President's Report will cover the following critical initiatives:

- Academic Affairs
- Student Engagement
- Physical Facilities
- National Reputation & Branding
- Corporate & Community Partnerships
- University Engagement
- Athletics

SUPPORTING DOCUMENTATION: PowerPoint

FISCAL NOTE: None

ACTION REQUESTED: Information

Certification: This proposal and its implementation will not be in violation of any applicable Federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President or have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

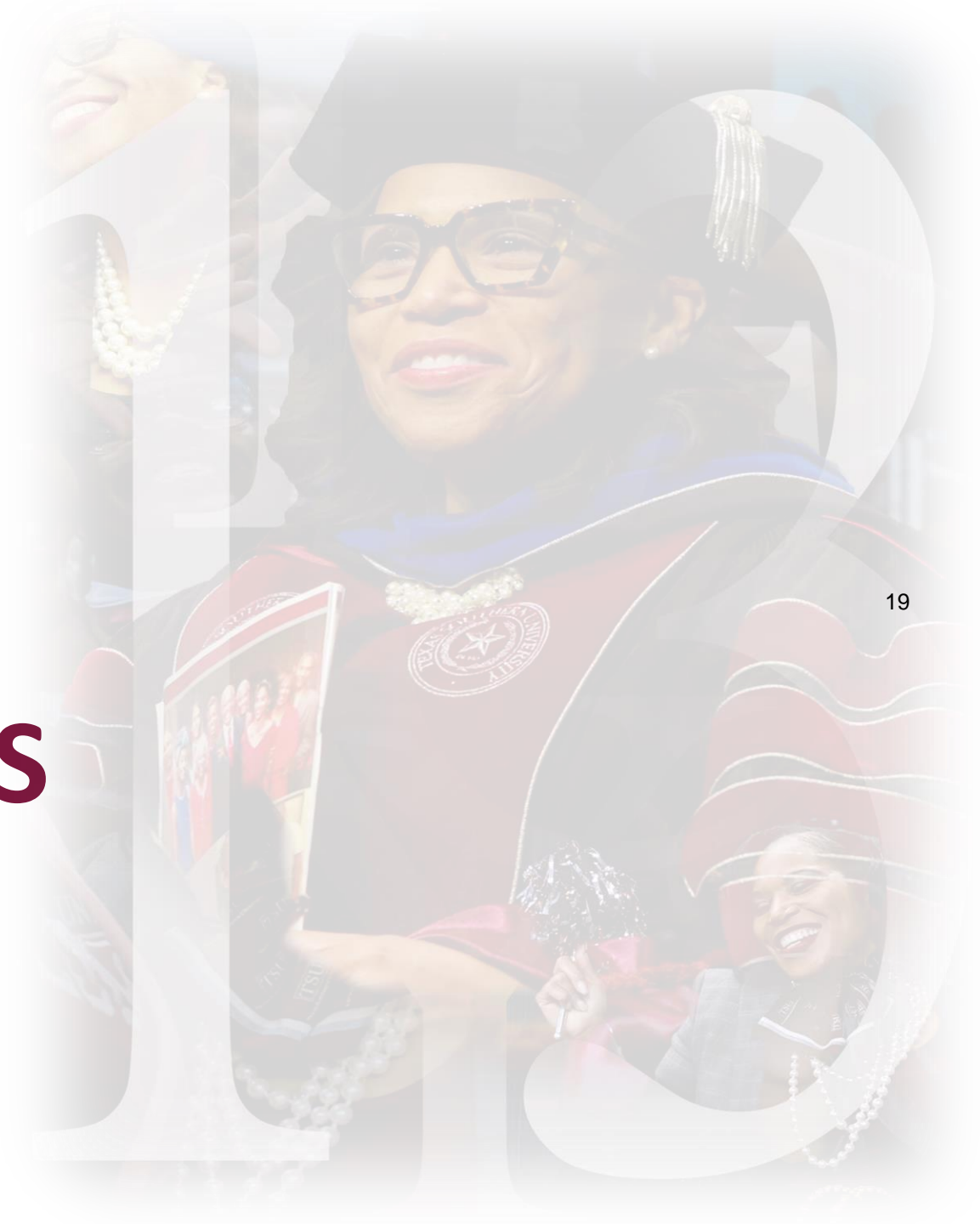
DATE



PRESIDENT'S UPDATES

Lesia L. Crumpton-Young Ph.D., MBA
President

April 28, 2022



Who We Are: An Elite R2-Carnegie Classified HBCU

The Carnegie Classification of Institutions of Higher Education®

LOOKUP | LISTINGS | DEFINITIONS | DOWNLOADS | LINKS

Home > Institution Lookup > Results
back | start over

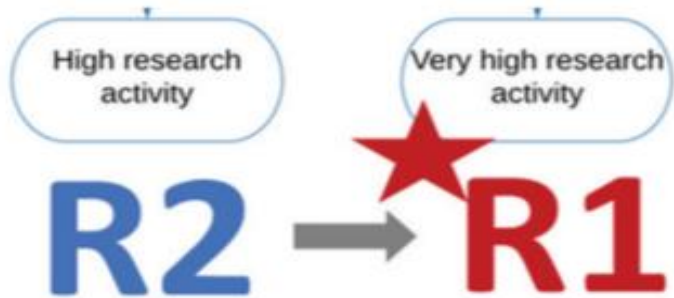
Texas Southern University

Houston, Texas

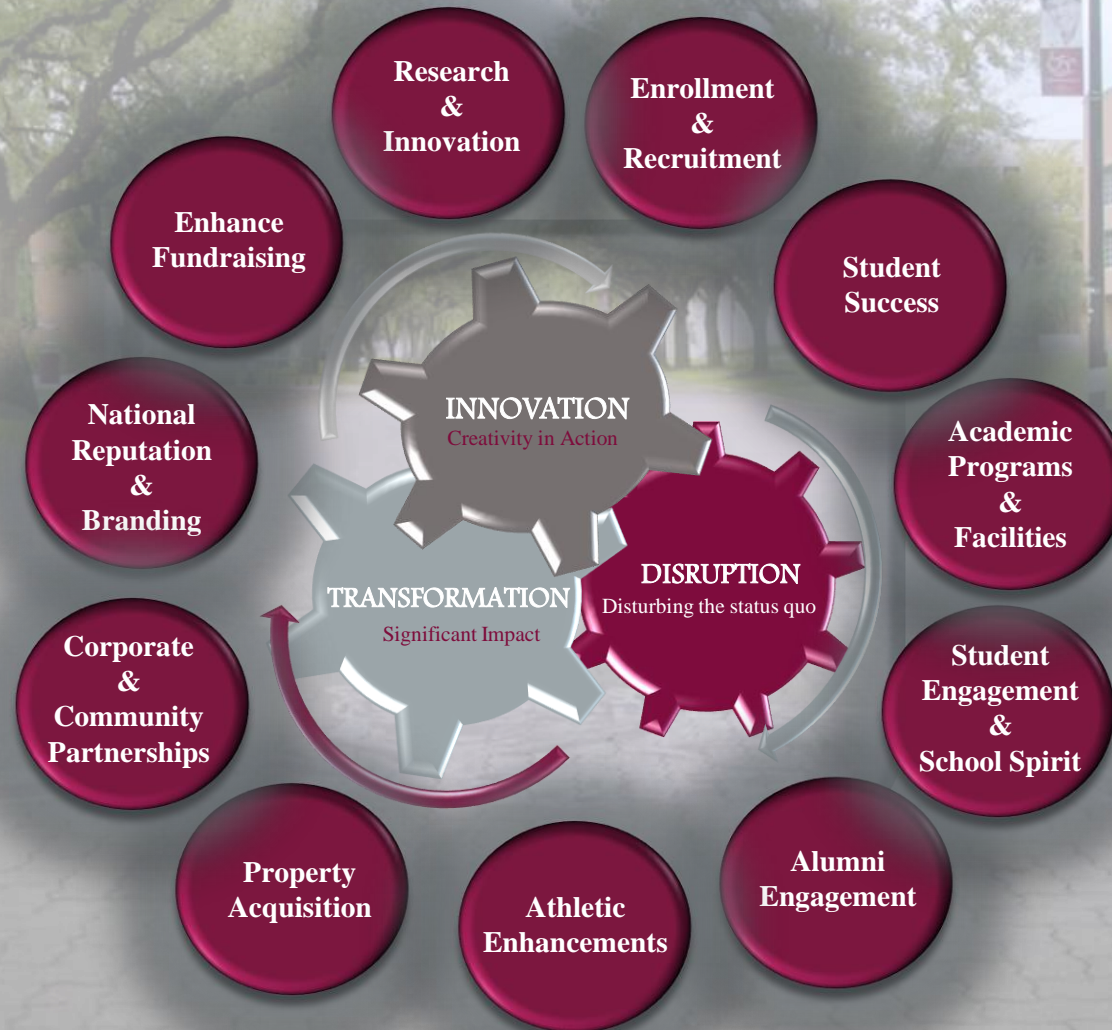
Level	4-year or above	<input type="checkbox"/>
Control	Public	<input type="checkbox"/>
Student Population (Fall 2020)	7,015	

Classification	Category	
Basic	Doctoral Universities: High Research Activity	<input checked="" type="checkbox"/>
Undergraduate Instructional Program:	Professions plus arts & sciences, no graduate coexistence	<input type="checkbox"/>
Graduate Instructional Program:	Research Doctoral: Professional-dominant	<input type="checkbox"/>
Enrollment Profile:	High undergraduate	<input type="checkbox"/>
Undergraduate Profile:	Four-year, medium full-time, inclusive, higher transfer-in	<input type="checkbox"/>
Size and Setting:	Four-year, medium, primarily residential	<input type="checkbox"/>

Logos displayed include: Southern University, Tennessee State University, Texas Southern University (seal), Morgan State University, Clark Atlanta University, Prairie View A&M University, Howard University, Jackson State University, and Florida Agricultural and Mechanical University (FAMU).



CRITICAL INITIATIVES ALIGNED WITH UNPRECEDENTED SUCCESS



ACADEMIC AFFAIRS



HIGHLIGHTS

- 18 New Academic Programs
- Spring 2022 Commencement
- Enrollment and Student Success Center



STUDENT ENGAGEMENT & SCHOOL SPIRIT

HIGHLIGHTS

- Women's History Month Convocation
- Honors Convocation
- Preview Weekend
- New Membership Presentation
- TSU Debate Team Gala
- Tennis Shoe Tuesday
- President's Investiture
- Tiger Ball Gala



TSU TEXAS SOUTHERN UNIVERSITY

PREVIEW DAYS

For Admitted Students ONLY

REGISTER:
www.tsu.edu/preview

Your Next Steps to Becoming a TSU TIGER!

FINANCIAL AID & SCHOLARSHIP SESSIONS
HOUSING AND CAMPUS TOURS
SWAG GIVEAWAYS

PREVIEW DAY FEE \$50
Preview Day Covers One Student and One Parent/Guest

2 SESSIONS
8:30am-1:00pm CST
April 9th
April 23rd

For Any Assistance:
EMAIL US: RECRUITMENT@TSU.EDU
PH: 713-313-7839




The Texas Southern University Board of Regents requests the honor of your presence at

THE INVESTITURE OF
Lesia L. Crumpton-Young, Ph.D., M.B.A.

THE THIRTEENTH PRESIDENT
OF TEXAS SOUTHERN UNIVERSITY


SATURDAY, APRIL 30, 2022 | 9:00 A.M.*

Granville M. Sawyer Auditorium
3100 Cleburne Street, Houston, Texas 77004
Facial coverings encouraged.

6:00 p.m. Gala, Saturday, April 30, 2022**
George R. Brown Convention Center
1001 Avenida de Las Americas, Houston, Texas 77010

*Open to Public. Seating limited. Please RSVP. **Invitation Only

TEXAS SOUTHERN UNIVERSITY



THE ORIGINAL

Tiger BALL

SUPPORTING SCHOLARSHIPS & TRANSFORMATIONAL LEARNING AT TSU

TEXAS SOUTHERN UNIVERSITY

APRIL 30 2022

SATURDAY BLACK TIE

TSU TEXAS SOUTHERN UNIVERSITY

President Lesia L. Crumpton-Young, Ph.D., M.B.A.



TENNIS SHOE TUESDAY

APRIL 19, 2022 8:30 AM TO 10:00 AM
(CASUAL DRESS AND SNEAKERS)

JOIN US FOR LITE BITES BREAKFAST AND A TIGER WALK

SPONSORED BY

TSU TEXAS SOUTHERN UNIVERSITY

Sponsored by TSU Staff Council, Office of Human Resources, and Office of the Provost

MENTAL HEALTH AND WELLNESS DAY

TEXAS SOUTHERN UNIVERSITY




NEW MEMBER PRESENTATION SHOW

Texas Southern University

HONORS DAY CONVOCATION 2022

WEDNESDAY, April 6, 2022
12:00 p.m.

KEYNOTE SPEAKER



Marcus Esther, J.D.
Law Office of Marcus Esther, PLLC

Health & Physical Education Arena
For more information please call 713-313-6725

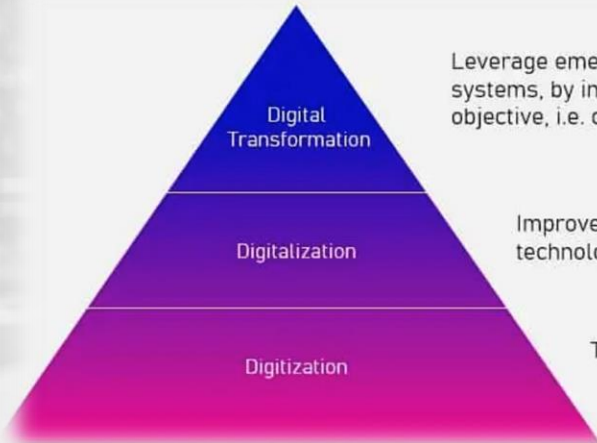
TSU TEXAS SOUTHERN UNIVERSITY

PHYSICAL FACILITIES



HIGHLIGHTS

- Execute Capital Construction Assistance Projects (C-CAPS)
- Enhance Digitization and Digitalization
- Implement Hy-Flex Classrooms



Leverage emerging technologies to build new business systems, by integrating several workflows for a singular objective, i.e. customer or employees experience

Improve business processes by leveraging digital technologies

Transition from analog to digital

CAPITAL CONSTRUCTION ASSISTANCE PROJECTS

APPROXIMATELY \$40M FACILITIES AND MAINTENANCE OF TERRY LIBRARY TO CREATE THE CATALYST FOR URBAN TRANSFORMATION

Creation of THE CATALYST

- Transforming Urban Conditions in Local, National, and Global Communities
- Creating an innovation ecosystem of synergistic research

THE CATALYST will promote and facilitate Systems & Culture of Collaborative Innovation:

- Pipeline & Workforce Development
- Leadership & Economic Development with Sustainability
- Community Engagement & Outreach
- Team Science & Translational Continuum

Transdisciplinary thrust areas within THE CATALYST
 Social, Environmental, & Climate Justice; Equity & Policy | Public Health | Minority Health & Disparities | Energy | Economic Development & Sustainability | Transportation | System & Culture | Artificial Intelligence | Drug Discovery & Development | STEM | Entrepreneurship & Innovation | Creative Arts



APPROXIMATELY \$30M TSU COMMUNITY HEALTH AND WELLNESS CENTER

Project Description

Construction of an experiential learning and demonstration facility comprised of classrooms, laboratories, patient exam rooms, educational food preparation areas, and computer labs.

The Community Health Sciences Center will also house:

- Community Development Activities
- Pipeline Programs
- Workforce Training
- Professional Training and Development

Example services may include:

Service	Location	Notes
Community Development Activities	Community Health Sciences Center	
Pipeline Programs	Community Health Sciences Center	
Workforce Training	Community Health Sciences Center	
Professional Training and Development	Community Health Sciences Center	



APPROXIMATELY \$22.8M NABRIT SCIENCE BUILDING

Project Description

The Nabrit Science Project will prioritize the renovation and deferred maintenance of instructional and education components within one of the main academic buildings on campus.



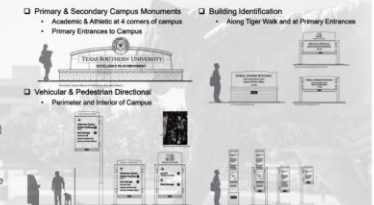
APPROXIMATELY \$2.4M SIGNAGE AND WAYFINDING

Project Description

The Wayfinding and Signage

Project will:

- Help to ensure successful navigation throughout campus
- Improve vehicular & pedestrian wayfinding to create a positive campus experience
- Improve building identification & the lighting of names on building establishing a presence on the outer edges of campus
- Strengthening the TSU brand with a new academic / collegiate signage design aesthetic.



NATIONAL REPUTATION & BRANDING

HIGHLIGHTS

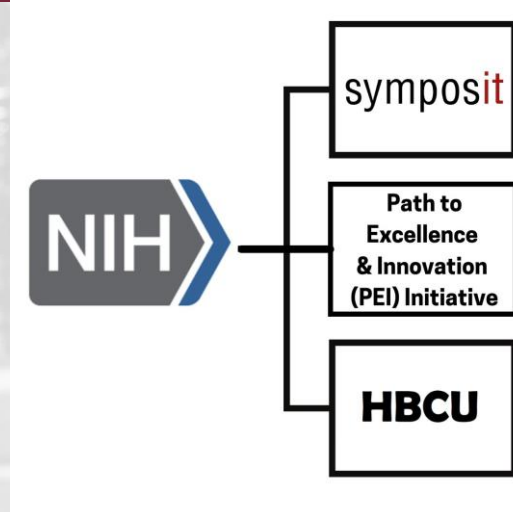
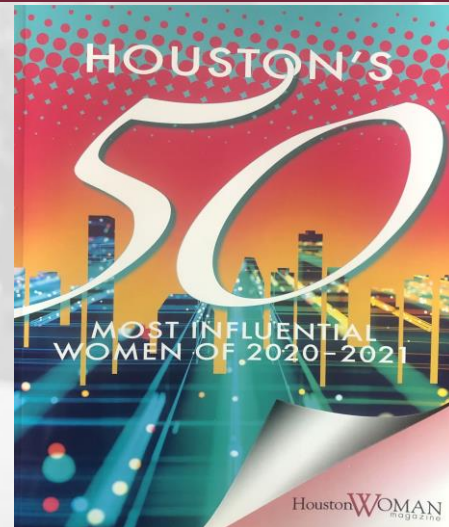
- Guided Pathway to Success (GPS) Governing Council
- Thurgood Marshall College Foundation (TMCf) Washington, D.C. Fly-In
- Houston Hispanic Chamber of Commerce (HHCC) 2022 Women's Leadership Conference & Business Expo
- Texas Women in Higher Education (TWHE) Panelist
- Greater Houston Women's Chamber of Commerce (GHWCC) Hall of Fame
- NIH-Pathways to Excellence Initiative (PEI) Presidents/Chancellors Roundtable
- Houston's 50 Most Influential Women of 2020-2021
- Alpha Kappa Alpha, Inc., South Regional Conference Keynote Speaker
- Project Back-to-School



**Texas Women in Higher Education
2022 Annual Conference**

REGISTRATION OPEN
Limited Space, Register Early

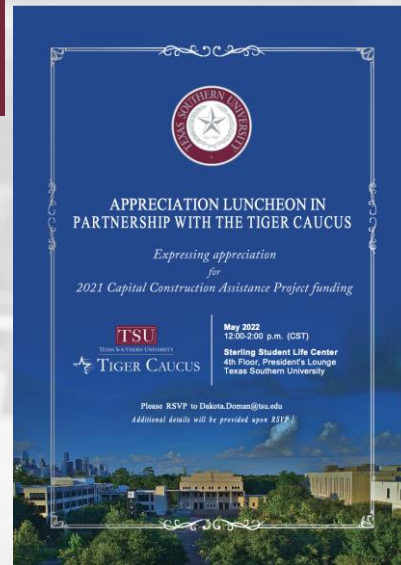
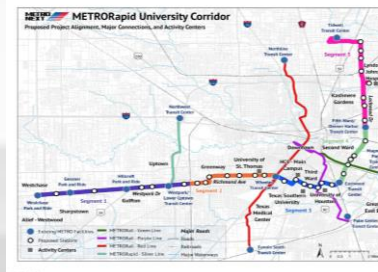
*Capitalize on Our Momentum:
Change, Innovation, and Resilience*



CORPORATE & COMMUNITY PARTNERSHIPS

HIGHLIGHTS

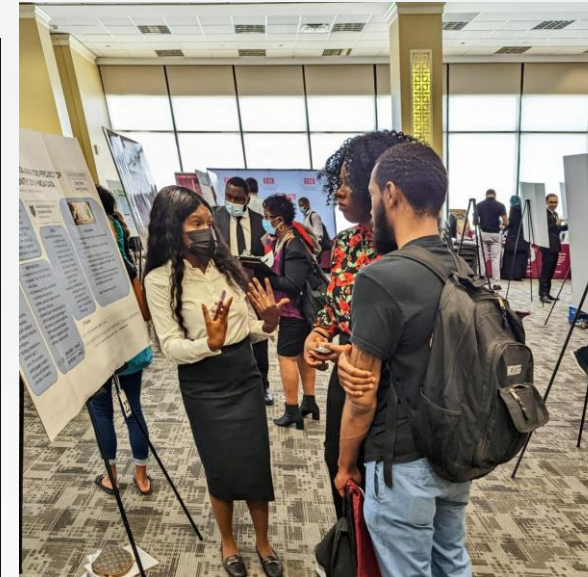
- TSU-Houston Social Justice and Economic Equity Fund-Verizon
- TSU-United Airlines
- TSU-Southwest Airlines
- TSU-Texans
- TSU-CNP Experts-in-Action
- Tellepsen
- TSU-NASA
- TSU-METRO Rapid
- Jackie Robinson Day



UNIVERSITY ENGAGEMENT

HIGHLIGHTS

- President's Distinguished Speakers Series
- Honors College Spring Tribute and Luncheon
- Barbara Jordan Memorial
- Ken Burroughs Memorial
- Communications Week
- Research & Innovation Week
- Monterey Jazz @ TSU



TSU
TEXAS SOUTHERN UNIVERSITY

**PRESIDENT'S DISTINGUISHED
SPEAKER SERIES**

MARCH 11, 2022

12:00 PM

SPEAKER: DR. TERESA BOONE

4th Floor President's Lounge
(Student Center)

[Click Here to RSVP](#)

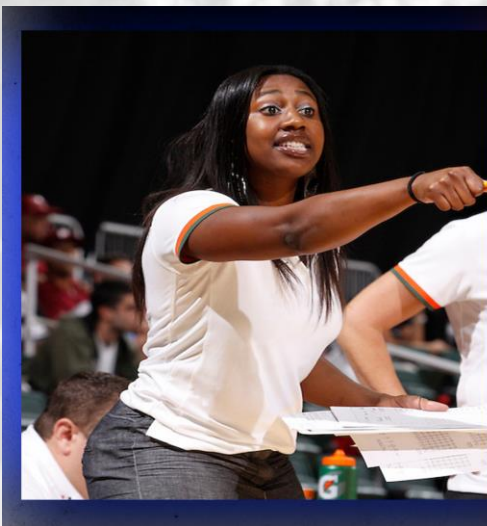
The Presidential Distinguished Speaker Series invites thought leaders from myriad professional disciplines across the nation to Texas Southern University to share innovative, transformative, and disruptive perspectives on the higher education landscape. The Series will advance discussions on critical urban issues and explore research-based solutions for improving the lives of students, faculty, staff, and the community.



ATHLETICS

HIGHLIGHTS

- Southwest Athletics Conference (SWAC) Men's Basketball Champions
- Southwest Athletics Conference (SWAC) Golf Champions
- 2022 March Madness
- Coach J. Jones Contract





TSU UNPRECEDENTED PROUD RESEARCH-DRIVEN OPTIMISTIC UNITED DISTINCT

TEAMWORK
our strength. We, TSU, believe that working together, we achieve more.

STUDENT SUCCESS
FIRST in everything we undertake; if students see it, they can do it.

UNPRECEDENTED
in our resolve to succeed and be ACCOUNTABLE for what we do.

PROUD
to be an INDEPENDENT, URBAN UNIVERSITY, committed to SERVING OUR STUDENTS & COMMUNITY.

RESEARCH-DRIVEN
and resolved in our commitment to COLLABORATION and EXCELLENCE.

OPTIMISTIC
in our ability to be INNOVATIVE AND ENTREPRENEURIAL in deriving and advancing new ideas.

UNITED
in everything we do, UNBEATABLE at what we do, and UNRELENTING in our approach to progress.

DISTINCT
in our academic programs and in DIVERSITY of thought.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Negotiate and Execute the Purchase of Real Estate

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested to negotiate and execute the purchase of real estate for future expansion of Texas Southern University, in accordance with the University Campus Master Plan. Acquiring real estate within the boundaries of the campus, as it becomes available, will aid in the long-term vision of the University's Campus Master Plan.

SUPPORTING DOCUMENTATION: Letters of Intent (Under Separate Cover)
(BOA0001239)

FISCAL IMPACT: Cost not to exceed: To Be Determined

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Provide Information Regarding the Changes to the Investment Portfolio

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

An update on the changes to Investment Portfolio will be shared by the Finance Committee.

SUPPORTING DOCUMENTATION: Investment Portfolio (Under Separate Cover)
(BOA0001230)

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Information

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Interim Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Provide Information Regarding the Endowment Performance (February 28, 2022)

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The current endowment performance report is presented as information based on the requirements set forth in the Texas Southern University Endowment Investment Policy.

SUPPORTING DOCUMENTATION: Atlanta Consulting Group TSU Endowment Report and Chief Investment Officer Report – February 28, 2022 (Under Separate Cover) (BOA0001231)

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Information

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life
ITEM: Candidates for Rank, Promotion, and Tenure FY 2021-2022
DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Request for the Board of Regents to approve and authorize the change in rank, and/or award of tenure by the various academic units of the University. These actions are based on the recommendations of the faculty and the Acting Provost and with a final administrative decision by the President of Texas Southern University.

SUPPORTING DOCUMENTATION: Rank, Tenure, and Promotion Candidates (Under Separate Cover)

FISCAL IMPACT: The fiscal impact of approving the recommended list of rank, promotion, and tenure candidates is \$119,000.00. This total represents \$83,000.00 for promotion and \$36,000.00 for tenure awards.

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Interim Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022
DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research and Student Life
ITEM: Request Approval For Texas Southern University's Proposed New Academic Programs
DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Request for the Board of Regents to approve the following new academic programs:

1. Master of Science in Dietetics,
2. Bachelor of Science along with Master of Science in Accounting, and
3. Master of Science in Professional Communication in Digital Media.

SUPPORTING DOCUMENTATION: None

FISCAL IMPACT: None at this time

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Interim Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022
DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Adademic Affairs, Research and Student Life

ITEM: Presentation By Acting Provost and Senior Vice President for Academic Affairs

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Acting Provost and Senior Vice President for Academic Affairs, Dr. Lillian Poats, will cover items as presented in the PowerPoint presentation.

SUPPORTING DOCUMENTATION: PowerPoint

FISCAL NOTE: None

ACTION REQUESTED: Information

Certification: This proposal and its implementation will not be in violation of any applicable Federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President or have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE



ACADEMIC AFFAIRS UPDATES

Lillian B. Poats, Ed.D.
Interim Provost and Senior Vice
President of Academic Affairs

April 28, 2022

Foundation of Division Action Plan

Year One Goals and Priorities

- L. Complete a review and analysis of academic programs (health dashboard)
- M. Reduce redundancy and minimize the number of uniquely offered courses throughout the curriculum (cross-list, increase section size, etc.)
- O. Enhance strategies for improving quality and academic-related outcomes
- Q. Create professional training and development initiatives for students, faculty and staff
- R. Launch faculty, students, and staff grants/programs to offer micro-grants for big ideas. Transformative and innovation initiatives. etc.

STRATEGIC GOAL

L. Complete a review and analysis of academic programs (health dashboard)

Program review was conducted through the use of the Academic Health Dashboard produced from the Office of Institutional Assessment, Planning, and Effectiveness

Each Dean was provided the information for their college. Information included

- **a listing of degree programs,**
- **student enrollment for three years with an indication of the 3-year growth, degrees awarded for the past 3 years, three-year growth patterns for degrees in the past three years,**
- **tenured and tenure track faculty in the department,**
- **part time faculty,**
- **student to faculty ratio,**
- **total credit hours offered by the department and**
- **required FTE needed based on 12 credit hours teaching per faculty**

This information was updated to share with deans as they review information for the pending reorganization.

STRATEGIC GOAL

M. Reduce redundancy and minimize the number of uniquely offered courses throughout the curriculum (cross-list, increase section size, etc.)

Course Sharing initiative. We are in the process of finalizing the agreement with the Southern Regional Education Board (SREB) and Acadeum to participate in the Course Sharing initiative which would allow our students to take courses from other institutions, and for TSU to offer classes whereby students enrolled in other partner institutions could take classes offered by Texas Southern University. Based on the agreement, the SREB will pay the cost for the first two years. The agreement has been signed and we are awaiting final approval. Seven individuals attended the training session in Atlanta to gain further insight into the program. ³⁹

Review of Course Dashboards – A review was conducted which allowed Deans to review the enrollment and graduation for students in each department at the university. This information was shared with department chairs and faculty so that a review could be conducted to analyze majors in various colleges.

STRATEGIC GOAL

O. Enhance strategies for improving quality and academic-related outcomes

Advising Improvements – The provost office has implemented efforts to improve advising by providing professional development for advisors. Sessions have included: working with the Texas Core Curriculum, transfer information, T-CLAW training - pre midterm and post midterm, providing scheduling assistance, registration training, customer service, graduation analysis and degree works, banner training, wholistic higher education, and a book discussion of two major books focused on improving advising for students pre and post pandemic. An assistant Dean was assigned to coordinate the development and implementation of activities.

Cohort Monitoring – The Provost office has an initiative designed to identify cohort groups in order to place special emphasis on students in certain cohorts. This is an effort to increase retention and graduation rates. A part of this effort is identifying students who qualify for the Re-skilling grants to assure that they are provided support to continue their education and graduate in a timely manner.

STRATEGIC GOAL

Q. Create professional training and development initiatives for students, faculty and staff.

Faculty and staff institutes were held in Fall, 2021 and Spring 2022. Each of the programs included speakers who were able to share their expertise. Individuals attended sessions based on their role at the university – faculty, staff and administration. Each session was interactive and provided an opportunity for dialogue and critical thinking about their role in the university.

Convocations – The Provost office hosted the following academic convocations. Each of these activities are designed to create professional training for faculty, staff and students.

- Opening Faculty and Staff Institute
- Fall Opening Convocation – Remarks by President Lesia Crumpton Young
- Founders Day Convocation – Remarks by Reverend Dr. Marcus Cosby
- Matriculation Convocation which specifically welcomed students to campus
- Black History Convocation – honoring the legacy of Rev. William A. Lawson
- *Women’s History Convocation – remarks by Ms. Vanessa Wyche, Director at NASA Johnson Space Center
- *Honors Convocation – designed to recognize honors students

STRATEGIC GOAL

Q. Create professional training and development initiatives for students, faculty and staff.

- **Senior Leadership Summit**, December 2021 – A senior leadership summit was held in December, 2021 which allowed the extended cabinet to engage in leadership activities.
- **Senior Leadership Roundtable** – This activity has taken the form of readings focused on leadership which are discussed in extended cabinet.
- **Summer Leadership Activities** – The plan is to offer multiple leadership workshops which faculty, staff and students can engage in during the upcoming summer months.

STRATEGIC GOAL

R. Launch faculty, students, and staff grant programs to offer micro-grants for big ideas, transformative initiatives, and innovation initiatives. etc.

Big ideas – Grant funding for faculty requesting transformative initiatives
Requests for HERFF funding submitted for approximately 65 million dollars

Innovative initiatives – Grant funding applications have been submitted from approximately 60 faculty members for innovative programming. Categories include Faculty Development grant, Transdisciplinary grants, Big Idea Grants and Summer Research grants.

Post Tenure Review

Post-tenure review of all tenured faculty members is required by state law and members are required to undergo a post-tenure review every five years.

- **Purpose:**
 - ❖ Identify and officially acknowledge substantial or chronic deficits in performance;
 - ❖ Determine what, if any, additional elements are necessary to develop a specific professional development plan by which to remedy those deficiencies.
- **Scope:**
 - ❖ All tenured faculty members will undergo a post-tenure review every five years.
 - ❖ Post-tenure review is linked to the Annual Performance Review. All faculty members are required to participate in the annual performance review process.
 - ❖ All tenured faculty members receiving two or more annual performance review ratings of unsatisfactory during the five-year period will be reviewed under post-tenure review process outlined in 2014 Faculty Manual (Section 4.10).

Post Tenure Review

Schedule:

The Post-Tenure Review will commence in the Spring 2021 as follows:

- Faculty Members Tenured between 2020-2014
- Faculty Members Tenured between 2013-2007
- Faculty Members Tenured between 2006-2000
- Faculty Members Tenured between 1999-1993
- Faculty Members Tenured between 1992-1986
- Faculty Members Tenured between 1985-1979
- Faculty Members Tenured between 1978-1972
- Faculty Members Tenured between 1971-1965

First two groups for review: 1999-1993 and 1992-1986

Second two groups for review: 2006-2000 and 1985-1979

Third two groups for review: 2013-2007 and 1978-1972

Fourth two groups for review: 2020-2014 and 1971-1965

College Bylaws are approved by the University Rank, Tenure and Promotion Committee with two colleges needing revision.



T

TEAMWORK

is our strength. We, at TSU, believe that working together, we achieve more.

S

STUDENT SUCCESS

FIRST in everything we undertake; if students see it, they can do it.

U

UNPRECEDENTED

in our resolve to succeed and be **ACCOUNTABLE** for what we do.

P

PROUD

to be an **INDEPENDENT, URBAN UNIVERSITY**, committed to **SERVING OUR STUDENTS & COMMUNITY**.

R

RESEARCH-DRIVEN

and resolved in our commitment to **COLLABORATION** and **EXCELLENCE**.

O

OPTIMISTIC

in our ability to be **INNOVATIVE AND ENTREPRENEURIAL** in deriving and advancing new ideas.

U

UNITED

in everything we do, **UNBEATABLE** at what we do, and **UNRELENTING** in our approach to progress.

D

DISTINCT

in our academic programs and in **DIVERSITY** of thought.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Adademic Affairs, Research and Student Life
ITEM: Presentation By Vice President of Enrollment and Student Success
DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Vice President of Enrollment and Student Success, Dr. DeNeia Thomas, will cover items as presented in the PowerPoint presentation.

SUPPORTING DOCUMENTATION: PowerPoint
FISCAL NOTE: None
ACTION REQUESTED: Information

Certification: This proposal and its implementation will not be in violation of any applicable Federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President or have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

The logo for Tennessee State University (TSU) is displayed in a maroon rectangular box with a white border. The letters 'TSU' are in a white, serif font.

TSU

ENROLLMENT AND STUDENT SUCCESS UPDATES

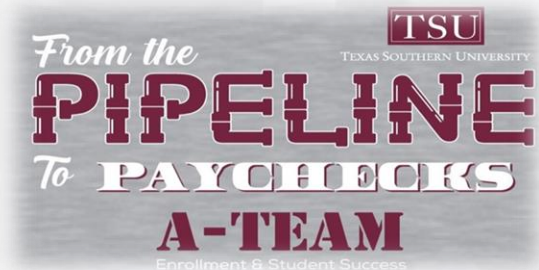
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DeNeia Thomas, Ph.D.
Vice President

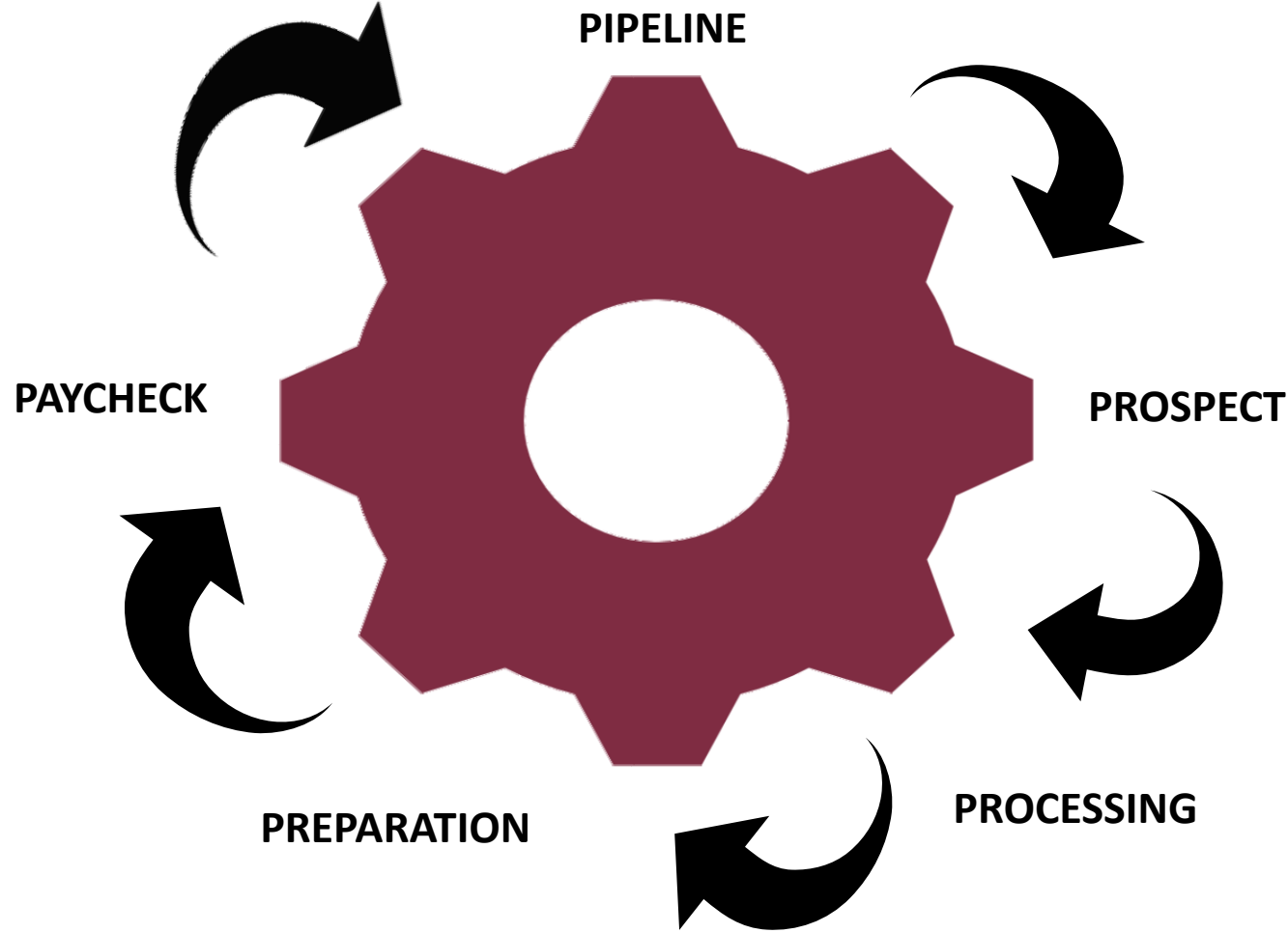
April 28, 2022

Enrollment and Student Success Purpose Statement

In fulfillment of the University Mission and Vision, the Division of Enrollment and Student Success aims to transform lives by creating an experience that ensures student success through academic advancement, wellness, personal⁴⁹ and professional growth from initial awareness of Texas Southern University, through the campus experience to graduation and beyond.



Enrollment and Student Success



Foundation of Division Action Plan

UNIVERSITY VISION	2022 GOAL (1-year)
Students (#)	8,000
Campus Housing (#)	2000
Freshman Progression Rate (%)	40%
Persistence Rate (%)	70%
4-Year Graduation Rate (%)	15%
6-Year Graduation Rate (%)	30%
Career Placement Rate (%)	55%



Year One Goals and Priorities

E. Overhaul the enrollment management and student success strategies, initiatives, policies, and practices

F. Restructure and enhance recruitment strategies, initiatives, and partnerships

G. Restructure and enhance retention strategies, initiatives, policies, and practices

H. Restructure and enhance student persistence/matriculation strategies, initiatives, and practices

I. Revive, strengthen, and create new partnerships with industries, corporations, non-profits, foundations, and other organizations

P. Enhance the experiential learning and co-curricular initiatives

W. Enhance career placement services

STRATEGIC GOAL

E. Overhaul the enrollment management and student success strategies, initiatives, policies, and practices

- The Division has reframed the philosophy from enrollment management to a success paradigm.
- Hired inaugural Assistant Vice President for Student Enrollment Success, Dr. Brian Armstrong, February 1.
- Finalizing the CRM Recruit technology platform for recruitment.
- Developing a comprehensive approach for recruitment and admissions, expanding targeted recruitment efforts throughout Texas, Louisiana, and California.
- Restructuring Transfer Admissions and Tiger Transfer Hub.
- Strategic recruitment and matriculation target for VA and ROTC.
- Assessing the enrollment funnel to maximize yield.
- Thurgood Marshall-Ed Advance Initiative to increase student capacity and success.

2022 Enrollment Goal: 8000



Enrollment Goal: Fall 2022-8000 Students

Undergraduate Student Enrollment Target:

- 1800 First Time Freshmen
- 1200 Transfer

Date	April 11, 2022	April 14, 2021	Percent Change	Total Fall 2021
Total Applications Rec'd	13,146	9,706	↑ 35.44	13,177
Completed Applications	6,436	5,069	↑ 26.97	12,980
Freshman Completed Apps	6230	4852	↑ 30.26	10,527
Transfer Completed Apps	206	217	-5.07	1,982 ⁵³
Admitted Applications	6193	5180	↑ 19.56	7,946
Freshman Admitted	6012	4380	↑ 37.26	6,628
Transfer Admitted	181	191	-5.24	849
Confirmed to Attend	1,627	593	↑ 174.37	1,919

**Undergraduate applications received for Fall 2022 as of April 11, 2022, compared to undergraduate applications received for Fall 2021 on April 14, 2021.*

***3965 Total Financial Aid Awards packaged FTF, FTT as of April 8, 2022.*

STRATEGIC GOAL

F. Restructure and enhance recruitment strategies, initiatives, and partnerships

- Hired an Executive Director of Financial Aid Success, Dr. Latisha Addison, starting May 2, 2022.
- Reimagined financial aid practices as gateway to leverage enrollment.
- Establishing processes for financial aid packaging to commence earlier.
- Awarded an additional 6M in scholarships for AY 2021-2022.
- Initiated the Tiger PAWS (*Providing A Way*) Scholarship program for all AY 2022-23 first time freshman and transfer students.
- Expanded targeted recruitment in the eight counties that border Harris County.
- Enhancing partnerships through the ROAR (*Regional Outreach Alumni Representatives*) initiative.
- Establishing Student Success Tiger Domain satellite locations in Arlington, TX and Los Angeles, CA.
- Implementing intentional articulation for Community College Connections.

STRATEGIC GOAL

G. Restructure and enhance retention strategies, initiatives, policies, and practices

- Hired the inaugural Assistant Vice President for Student Retention and Matriculation Success, Dr. Erin Gilliam, February 1.
- Initiating a policy audit for departments with enrollment and student success, specifically, “R” grade project.
- Initiating the development of the Comprehensive Retention and Matriculation plan to align with 60/30 THECB.
- Facilitated Enrollment and Retention Council weekly meetings with all enrollment and advising personnel to review the TSU advising and enrollment model and collaboration with the colleges for a comprehensive university advising plan that utilizes assessment, data tools and technology.
- Creating a *Summer Jumpstart Program* for first time admitted students to begin classes during summer school.
- Increasing wraparound services for health and wellness checks.
- Implementing an Intrusive Advising model for pro-active intervention.
- Proposing appropriate-level learning strategies and individualized coaching for an accelerated learning course model.

FTF 2022 Persistence Rate Goal: 70%



Fall 2020 to Fall 2021 Retention

Student Type	Total Enrolled FA20	Total Enrolled FA21	Retention Rate
First Time Freshmen (FTF)	638	435	68%

Fall 2021 to Spring 2022 Persistence

Student Type	Total Enrolled FA21	Total Enrolled SP22	Persistence Rate
First Time Freshmen (FTF)	1267	1085	86%
All Undergrad	5798	5054	87%

56

Fall 2020 to Fall 2021 Retention by College

College	Total Enrolled FA20	FTF FA20	FTF FA21	FTF Persistence Rate	All FA20	All FA21	All Retention Rate
COSET	1197	136	94	69%	1197	771	65%
COE	579	89	60	67%	579	381	66%
COPHS	410	43	38	88%	410	291	71%
JHJ	894	131	88	67%	894	546	61%
COLAB	1024	115	77	67%	894	546	61%
SOC	468	50	35	70%	468	305	65%
SOPA	567	74	48	65%	567	378	67%

Fall 2021 to Spring 2022 Persistence by College

College	Total Enrolled FA21	FTF FA21	FTF SP22	FTF Persistence Rate	All FA21	All SP22	All Persistence Rate
COSET	1374	357	307	86%	1374	1136	83%
COE	645	156	137	88%	645	539	84%
COPHS	409	44	36	82%	409	342	84%
JHJ	1043	258	215	83%	1043	846	81%
COLAB	1280	301	254	84%	1280	1037	81%
SOC	474	61	50	82%	474	375	79%
SOPA	573	90	86	96%	573	469	82%

STRATEGIC GOAL

H. Restructure and enhance student persistence/matriculation strategies, initiatives, and practices

- Inaugural Dean of Student Transitions and Academic Engagement, Dr. Akilah Martin began April 15.
- Dean provides leadership and coordination for continuing, transfer and non-traditional student enrollment and advising.
- Incorporating validated measures for first year students (BCSSE, NSSE).
- Enhancing and expanding Community College Articulation Agreements.
- Coordinating Pathway to 120 protocol for successful student transitions from first year to second year, second to third, third to fourth toward on time graduation.
- Proposed implementation of 30, 60, 90, 120 official degree audits.
- Review DFW student data for intervention and remediation.

STRATEGIC GOAL

W. Revive, strengthen, and create new partnerships with industries, corporations, non-profits, foundations, and other organizations

- Hired the inaugural Assistant Vice President for Corporate-Community Partnerships and Career Pathways, Mr. LaRence Snowden, February 1
- Continuing to establish a baseline of corporate-community partnerships and types for strategic student access.
- Developing a preliminary “MOU” structure that will guide the formatting of each relationship.
- Developing a marketing campaign to elevate community opportunity and access to recreation center programs and event services.

STRATEGIC GOAL

P. Enhance Experiential learning and co-curricular initiatives

- Initiating the search for the Assistant Vice President for Student Experience.
- Increased opportunities for student led activities and programming events for civic and community engagement and collegial comradery.
- Student leadership and engagement in governance decision making.
- Initiated student policy assessments.
- Enhancing campus aesthetics and Residence Halls.
- Aligning all ESS student relations personnel for professional development to build capacity as advisors, mentors and coaches to enhance customer service, providing quality advising services by addressing individual student needs, responding to student inquiries in a timely manner, and providing quality communique and publications.
- Strategic priority LLC for first time freshmen.
- Implementing a University Student Ambassador Program.

STRATEGIC GOAL

W. Enhance career placement services



- Redefining career placement to career development and opportunities.
- Tiger Time Student Work Initiative.
- Student Career Development Pathway Plan starts in Tiger U.
- Develop Online Networking Opportunities.
- Aligning Workplace standards and academic curriculum.
- Developing Career Guides and
- Develop Leadership Mentorship Program



T

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S

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FIRST in everything we undertake; if students see it, they can do it.

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P

PROUD

to be an **INDEPENDENT, URBAN UNIVERSITY**, committed to **SERVING OUR STUDENTS & COMMUNITY**.

R

RESEARCH-DRIVEN

and resolved in our commitment to **COLLABORATION** and **EXCELLENCE**.

O

OPTIMISTIC

in our ability to be **INNOVATIVE AND ENTREPRENEURIAL** in deriving and advancing new ideas.

U

UNITED

in everything we do, **UNBEATABLE** at what we do, and **UNRELENTING** in our approach to progress.

D

DISTINCT

in our academic programs and in **DIVERSITY** of thought.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Adademic Affairs, Research and Student Life

ITEM: Presentation By Vice President of Research and Innovation

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Vice President of Research and Innovation, Dr. Michelle Penn-Marshall, will cover items as presented in the PowerPoint presentation.

SUPPORTING DOCUMENTATION: PowerPoint

FISCAL NOTE: None

ACTION REQUESTED: Information

Certification: This proposal and its implementation will not be in violation of any applicable Federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President or have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE



**DIVISION of RESEARCH
&
INNOVATION
UPDATES**

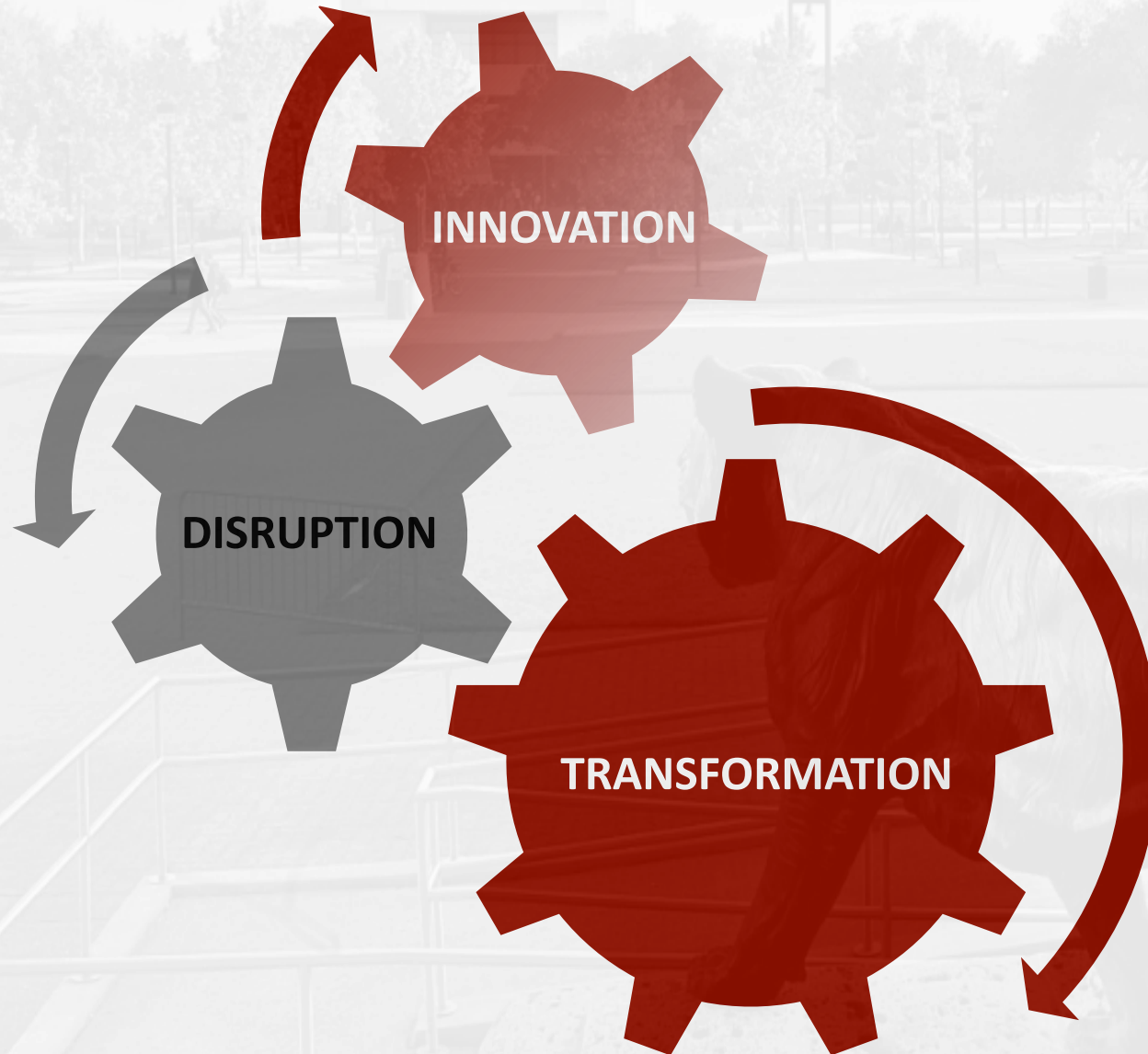
Michelle Penn-Marshall, Ph.D.
Vice President for Research &
Innovation

April 28, 2022


Division of Research & Innovation Action Plan

UNIVERSITY VISION	2022 GOAL (1-year)		Year One Goals and Priorities
Achieve R1 Carnegie Classification	Establish Pathway to R1	←	A. Develop, discuss and implement a new organization structure and reorganization plan
Increase Research (\$50M)	\$ 38M		D. Attract new funding from external funding sources
Research & Innovation 3-year Strategic Plan	Deploy Assessment Survey & Establish Strategic Plan		I. Revive, strengthen, and create new partnerships with industries, corporations, non-profits, foundations, and other organizations
Establish an Innovation Ecosystem & Research Hub	Begin Construction of The Catalyst	←	K. Launch a "wow" initiative - (i.e... similar to an Ion-2) - The CATALYST for Urban Transformation at TSU
		→	R. Launch faculty, students, and staff grants programs to offer micro-grants for big ideas. Transformative initiatives, innovative initiatives, etc.

Strategic Plan 2022: Leading Research “TSU-R1 Accelerated LEAP” Innovation, Transformation & Disruption



TSU: An Elite R2-Carnegie Classified HBCU

 **The Carnegie Classification of Institutions of Higher Education**®

LOOKUP | LISTINGS | DEFINITIONS | DOWNLOADS | LINKS

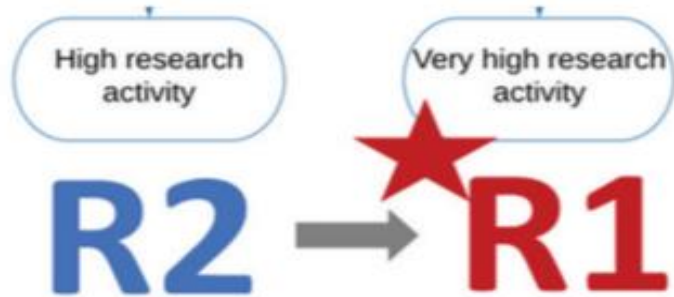
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Texas Southern University

Houston, Texas

Level	4-year or above	<input type="checkbox"/>
Control	Public	<input type="checkbox"/>
Student Population (Fall 2020)	7,015	

Classification	Category	
Basic	Doctoral Universities: High Research Activity	<input checked="" type="checkbox"/>
Undergraduate Instructional Program:	Professions plus arts & sciences, no graduate coexistence	<input type="checkbox"/>
Graduate Instructional Program:	Research Doctoral: Professional-dominant	<input type="checkbox"/>
Enrollment Profile:	High undergraduate	<input type="checkbox"/>
Undergraduate Profile:	Four-year, medium full-time, inclusive, higher transfer-in	<input type="checkbox"/>
Size and Setting:	Four-year, medium, primarily residential	<input type="checkbox"/>



Logos displayed include: SOUTHERN UNIVERSITY AND AGRICULTURAL & MECHANICAL COLLEGE; UNIVERSITY of MARYLAND EASTERN SHORE; MORGAN STATE UNIVERSITY; CLARK ATLANTA UNIVERSITY; PRAIRIE VIEW A&M UNIVERSITY; HOWARD UNIVERSITY; JASU JACKSON STATE UNIVERSITY; FAMU FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY; NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY.

PATHWAY TO ACHIEVE R1 CARNEGIE CLASSIFICATION

1. FINANCE & ADVANCED INFRASTRUCTURE

R&D Expenditures

1. S & E
2. Non-S&E fields

2. RESEARCH SYSTEMS - CULTURE

S&E Research Staff

1. Postdoctoral
2. non-faculty Research Staff)

3. STUDENT SUCCESS

Doctoral Conferrals

Humanities, Social Science, STEM fields, and Doctorates

>=20 Doctorates

>=30 Professional Doctorates

STRATEGIC GOAL

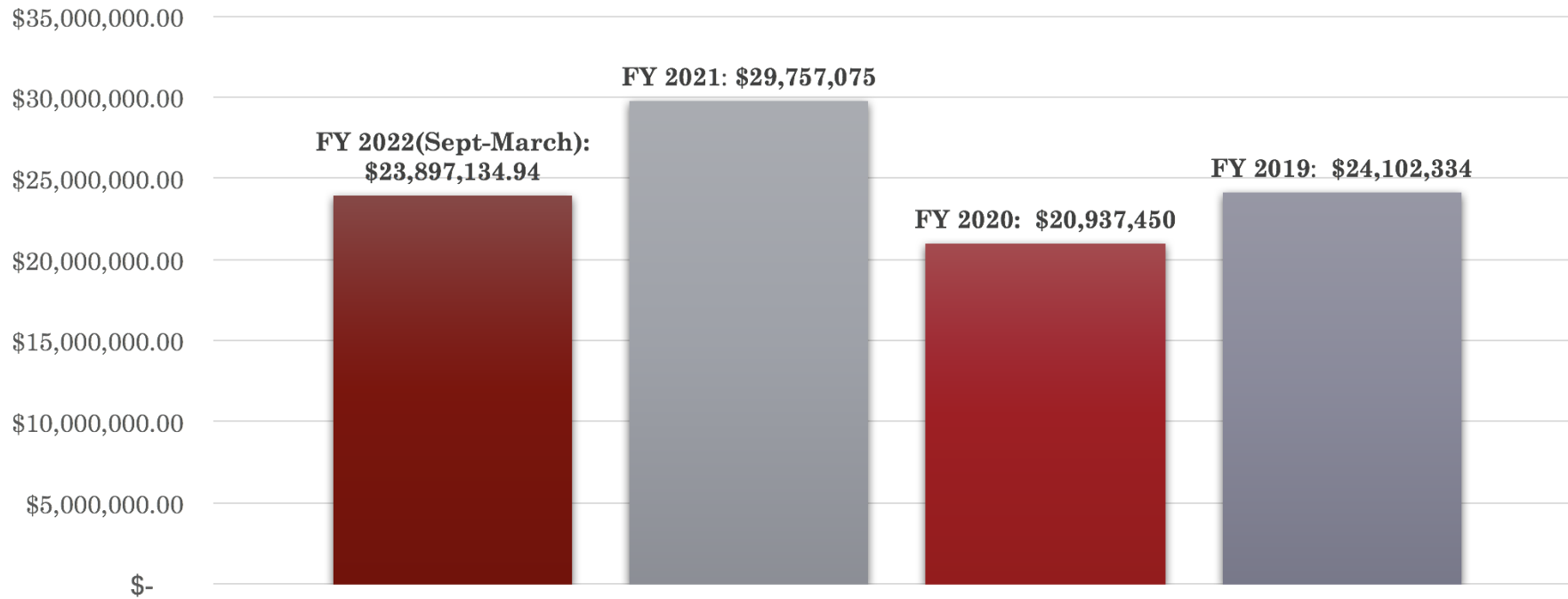
A. Develop, discuss and implement a new organizational structure and reorganization plan

Action Items:

1. Implement New Division of Research & Innovation Organizational Chart
2. Hold “Listening Tour” with Schools/Colleges
3. Host One-Day Retreat with Division of R & I Team

Award Funding Received

FY 2019 to FY 2022(Sept 2021-March 2022)



Note:

- Annual funding amount if award is multi-year
- Title III is included

STRATEGIC GOAL

D. Attract new funding from external sources

Action Items:

1. Invited Federal Agencies PMs to attend Spring 2022 R & I week
2. Host Writing Intensive Institutes – Summer 2022
3. Implement a Faculty Development Research and Innovation Monthly Workshop and Seminar Series - AY 2022-23
4. Create an annual TSU R & I electronic magazine (Spring 2023)
5. Incentivize faculty to conduct research

STRATEGIC GOAL

I. Revive, strengthen, and create new partnerships with industries, corporations, non-profits, foundations, and other organizations

Action items

1. Execute NASA Space Act Agreement (Spring 2022)
2. Increase number of Contracts Acquisition (Spring 2022):
 - NIH-PEI
 - NCI-NeXT
3. Host NASA Road Tour (Fall 2022)
4. Implement Technical Exchanges (AY 2022-23):
 - NASA
 - DOD(NAVY) etc.

STRATEGIC GOAL

K. Launch a "wow" initiative - (i.e...similar to an Ion-2) - Catalyst

The Catalyst for Urban Transformation





TEXAS SOUTHERN UNIVERSITY

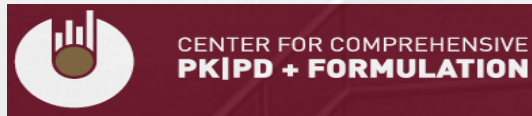


TEXAS SOUTHERN UNIVERSITY

Transformation by Collaboration

The Catalyst for Urban Transformation @ TSU

73



TSU *Awareness Action Empowerment*
S.H.A.P.E.
INITIATIVE
Texas Southern University



The Smith Center for Entrepreneurship, Workforce Development and Innovation

The Robert D. Bullard Center for Environmental and Climate Justice

The Catalyst for Urban Transformation at TSU

Design, Development & Implementation – Open & Shared Collaborative Spaces

Basement – The Catalyst Multi-purpose Conference Center

Systems & Culture: Transformative Collaboration & Synergism

Basement – 23,000 sf / *(13,915)



1st Floor – The Catalyst Welcome Center

Nexus for Student Success

Graduate School

Networking, Cafeteria & Cafe

1st Floor – 25,000 sf / *(18,110)



2nd Floor – The Catalyst Welcome Center

Smith Center for Entrepreneurship & Innovation

Entrepreneurship, Pipeline, & Innovation

2nd Floor – 25,000 sf / *(16,560)



3rd Floor – The Catalyst Community Engagement Centers/Institutes for Social, Public Health, Housing, Climate, Environmental, & Criminal Justice Reform, Equity, & Policies (CEC)

Community Engagement & Outreach

3rd Floor – 20,900 sf / *(14,925)

4th Floor – The Catalyst Big Data Science + AI, Technology-Transportation, Engineering, & Mathematics (STEM)

Training & Workforce Development

4th Floor – 20,900 sf / *(14,925)

5th – The Catalyst Business Innovation Ecosystem

Division of Research & Innovation

Leadership & Economic Development with Sustainability

5th Floor – 20,900 sf / *(14,925)

Total – **135,700 sf / *(93,360)**

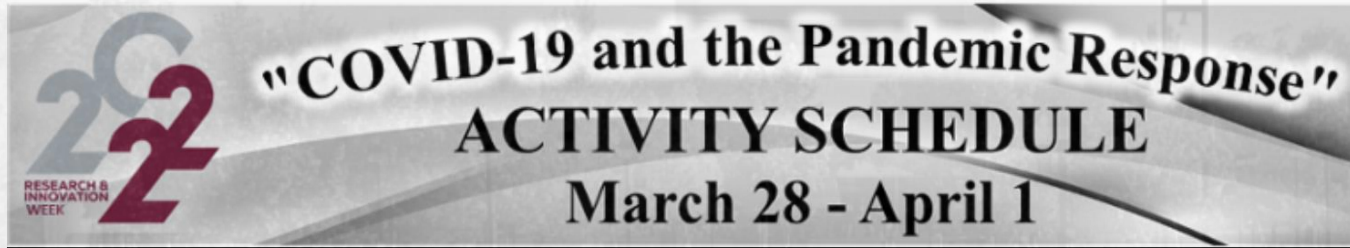
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STRATEGIC GOAL

R. Launch faculty, students, and staff grants programs to offer micro-grants for big ideas. Transformative initiatives, innovative initiatives, etc.

Action Items:

1. Recognized 80 faculty and staff members for External Funding received during FY 19 – 22 (Spring 2022)
2. Launched the Inaugural VP R & I Networking Reception (Spring 2022)
3. Award President's Innovation faculty and staff Grants (Spring 2022)



"COVID-19 and the Pandemic Response"
ACTIVITY SCHEDULE
March 28 - April 1



76



T

TEAMWORK

is our strength. We, at TSU, believe that working together, we achieve more.

S

STUDENT SUCCESS

FIRST in everything we undertake; if students see it, they can do it.

U

UNPRECEDENTED

in our resolve to succeed and be **ACCOUNTABLE** for what we do.

P

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**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Personnel and Litigation

ITEM: Request Approval to Appoint the Chief of Staff

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is request to appoint Dr. Dakota Doman as the Chief of Staff. Dr. Doman has approximately 13 years of higher education experience serving both as faculty and administration. Dr. Doman served in administrative roles including Senior Director for Strategy and Policy and Director for College Completion, Vice President of Student Affairs and Enrollment Management, Assistant Vice President for Enrollment Management and Student Affairs, Director of Student Life and Services, as well as Director of Student Activities and Civic Engagement.

Dr. Doman obtained his Doctor of Education from Texas Tech University, Master of Business Administration from Lamar University, and Bachelor of Science from Lamar University.

SUPPORTING DOCUMENTATION: Curriculum Vitae
(BOA0001227)

FISCAL IMPACT: Base salary of \$180,000 and perquisites

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

Dakota J. Doman

Senior Director, Strategy and Policy
Texas Higher Education Coordinating Board
832-202-7281/doktordoman@gmail.com
www.linkedin.com/in/djdoman

EDUCATION

Doctor of Education, Higher Education Administration
Texas Tech University, Lubbock, Texas
Dissertation: A Phenomenological Study on Historically Black Colleges and Universities
African American Male Presidents Using Student Affairs As A Career Pathway

Master of Business Administration, Entrepreneurial Behavior & Leadership
Lamar University, Beaumont, Texas
Capstone Project: Linking Service Learning and Civic Engagement to
Pedagogical Practices Via An Entrepreneurial Process

Bachelor of Science, Biochemistry
Lamar University, Beaumont, Texas
Senior Thesis: Sequestering Toxic Metal Ions From An Aqueous
Solution By Maple Sawdust Adsorption

PROFESSIONAL CERTIFICATES

Noel-Levitz Enrollment Management Certificate (2017)
ATIXA – Title IX Coordinator and Administrator Advanced Training (2016)
Gallup – Certified Strength Coach (2015)
National Association for Behavioral Intervention and Threat Assessment –
Advanced Violence Risk Assessment (2014)

ADMINISTRATIVE EXPERIENCE

Senior Director for Strategy and Policy
Director for College Completion
Texas Higher Education Coordinating Board, Austin, Texas Dec. 2018 – Present

Vice President of Student Affairs and
Enrollment Management
Philander Smith College, Little Rock, Arkansas Oct. 2016 – Dec. 2018

Assistant Vice President for Enrollment
Management and Student Affairs
West Virginia State University, Institute, West Virginia Aug. 2015 – Oct. 2016

Director of Student Life and Services
University of Houston-Victoria, Victoria, Texas Sept. 2013 – Aug. 2015

Director of Student Activities and Civic Engagement
Lamar University, Beaumont, Texas Sept. 2009 – Sept. 2013

FACULTY APPOINTMENTS

- Philander Smith College 2017 – 2019
 - Visiting Assistant Professor, Division of Business Administration
 - BUSN 333 *Business Communication*
 - BUSN 313 *Business Ethics*
 - BUSN 453 *Entrepreneurial Strategies*
 - BUSN 483 *Strategic Planning*
 - Adjunct Professor, Division of General Education
 - ORI 113 and ORI 123 *Freshman Colloquium*
 - Psych 113 *Personal and Social Development*

- West Virginia State University 2016
 - Adjunct Professor, College of Professional Studies
 - EDU 153 *Freshman Orientation*

- University of Houston-Victoria 2014-2015
 - Adjunct Instructor,
 - UNIV 1300 *First-Year Seminar*

- Lamar University 2012-2013
 - Adjunct Instructor
 - LMAR 1101 *University Success Seminar*

FUNDED GRANT PROPOSALS

- (2018) Co-Principal Author and Investigator for \$50,000 Lilly Endowment Thriving in Ministry Grant Program. Grant funds established the Strengthening Ministries in Black and Small Churches in Central Arkansas Program.
- (2017) Principle Author and Investigator for \$25,000 United Negro College Fund (UNCF) Institutional Capacity Building Grant to focus on student retention.
- (2016) Principal Author and Investigator for a \$10,000 Diversity for Equity Grant by the Higher Education Policy Commission. Grant created programs that increased cultural diversity on campus.
- (2016) Authored grant proposal to the Higher Education Policy Commission to secure \$14,500 for Social Justice Programs (Judicial Affairs and LGBTQ).
- (2015) Successfully secured \$7,500 Truth Initiative Tobacco-free HBCU Grant. Grant led to WVSU implementing a 100% comprehensive tobacco-free campus policy.
- (2015) Principle Author and Investigator for \$100,000 Texas Higher Education Coordinating Board Minority Male Initiative Grant. Grant created a peer-to-peer instructional and support model for Black and Hispanic male students. Grant also expanded learning community programs and opportunities, improved early alert program, and created outreach activities to improve minority male participation.

ADMINISTRATIVE DETAILS**Senior Director for Strategy and Policy****July 2020 – Present****Director of College Completion****Dec. 2018 – June 2020***Texas Higher Education Coordinating Board, Austin, Texas*

The Texas Higher Education Coordinating Board, by statute, is the highest authority for higher education in Texas. Responsibilities include planning, monitoring, and assessing the state of higher education in Texas; developing recommendations to the governor, legislature, and institutions for enhancement and establishment of policies for the efficient and effective use of state resources; approval of proposed academic programs; and administration of the state's student financial aid programs. These roles and responsibilities give the Coordinating Board a strong hand in shaping the character of higher education in the Texas.

Selected Major Accomplishments

- Provide grant oversight and leadership for \$218.8M in Governors Emergency Education Relief (GEER) Funds.
 - \$46.5M for Workforce Education Reskilling and Upskilling Initiatives.
 - \$46.5M for Digital Learning Initiatives | Open Educational Resources Course Development and Implementation Grant Program.
 - \$30.3M for student success initiatives to improve student enrollment, retention, and credentialing completion, including technology application to strengthen student advising.
 - \$28.5M Texas Reskilling and Upskilling for Education (TRUE) Institutional Capacity Building Grant Program for Public Two-Year Institutions and Technical Colleges.
 - \$19.5M for the Texas Leadership Scholarship Program.
 - \$17.5M to expand workforce-aligned, short-term credentials for high-need areas including digital skills, data analytics, and programs for front-line health-care workers.
 - \$12.5M for Accelerating Credential of Purpose and Value Grant Program.
 - \$6.5M for the Texas Completion Repayment Grant Program.
 - \$5.5M for Work-Based Learning Internship and Apprenticeship Program.
 - \$4M for AdviseTX Program expansion.
 - \$1.5M for Student Success Inventory.
- Provided detailed analysis and fiscal notes for 32 proposed House and Senate Bills related to postsecondary academic and health affairs, digital learning, college readiness and success, and workforce education during the 87th Texas Legislative Session.
- Assisted with the revision of Field of Study and the new Texas Transfer Framework and creation of the Texas Transfer Advisory Committee.
- Served on COVID-19 Response Team and curated over 119 Frequently Asked Questions on agency website to assist institutions with campus community COVID-19 best practices.

- Assisted with constructing the Grad TX 2.0 Consortium to increase degree reclamation efforts in the state of Texas.
- State liaison to the Postsecondary Educational Opportunities for Persons with Intellectual and Developmental Disabilities (IDD) Advisory Council.
- State liaison for the Texas Higher Education Foster Care Liaisons Network.
- Conducted 31 site visits with various institutions around Texas to offer technical assistance on recruitment, retention, persistence, and completion initiatives.
- Provided analysis and fiscal note for 14 proposed House and Senate Bills related to postsecondary access, success, and completion initiatives during the 86th Texas Legislative Session.

General Duties

- Provide leadership for 87 agency employees in four divisions: Academic and Health Affairs, College Readiness and Success, Digital Learning, and Workforce Education.
- Oversee a Divisional Budget of \$313M including funds from General Revenue, Private Philanthropic Gifts, and Legislative Appropriations.
- Perform advanced policy development and counsel on strategic agency initiatives related to academic affairs, college readiness, digital learning, workforce education, and educational equity.
- Develop strategic partnerships with minority serving institutions (MSIs) and other relevant stakeholders to assist in the implementation of agency initiatives and priorities related to diversity, equity, and inclusion.
- Conducts legislative analysis and other legislative support activities.
- Serve as lead for the Division's student success work and oversees selected grants, contracts, and campaigns related to college access and completion.
- Provide technical assistance to projects in the field regarding college readiness, persistence, and student success.
- Propose and analyze policies and legislation related to college readiness and student success issues with college completion staff.
- Reviews, analyzes, evaluates, and presents data and research related to college readiness and success.
- Work as part of a team in advising and consulting with public higher education institutions and their stakeholders to achieve the goals and objectives of the Texas strategic plan for higher education, *60x30TX*.

Vice President for Student Affairs & Enrollment Management

Oct. 2016 – Dec. 2018

Philander Smith College, Little Rock, Arkansas

Philander Smith College is a private, Historically Black, four-year undergraduate, liberal arts urban institution, located in Little Rock, Arkansas. Philander Smith College is affiliated with the United Methodist Church and a founding member of the United Negro College Fund. Philander Smith College has an enrollment of more than 1,200 students. The institution serves students in five academic schools offering 20 bachelor programs.

Selected Major Accomplishments

- Created, implemented, and managed a GPA recovery program for first-year and sophomore students. The Academic Success and Achievement Program (ASAP) increased retention of academically compromised residential students.
 - ASAP accommodated 104 residential students whose FA16 average GPA was 1.36.
 - ASAP students in SPR17 yielded a GPA of 2.45.
- Increased institution retention rate from 59% to 70%.
- Incorporated strategic enrollment strategies that led to a 53% increase in student enrollment and an 87% increase in enrollment amongst first-year students.
- Enrolled largest freshman class in 144-year history of institution.
- Implemented an Emergency Aid Program for students at a \$60,000.00 funding level.
- Secured \$100,000.00 in funding for a Paid Internship Program to pair students with local companies to gain industry experience relevant to their academic major.
- Designed and implemented three (3) Living and Learning Communities focusing on: Social Justice, Black Male Initiative, and STEM.
- Increased enrollment funnel and applicant yield.
 - Increased student applications by 35%.
 - Increased Applied-to-Enrolled yield by 47%.
 - Increased Admitted-to-Enrolled yield by 72%.
 - Increased Transfer Applications by 107%.
 - Increased Top 10% HS Graduate enrollment from .7% to 6.9%.
 - Increased International Student enrollment by 17%.
- Managed a Student Recruitment Team (SRT) to assist with the successful recruitment and enrollment of prospective students.
 - SRT consisted of 5 well-trained, enthusiastic students. Students led many local and region specific recruiting trips. Responsible for 17% of 2018 FTFT Applications and 8% of Transfer Applications.
- Incorporated new practices in Financial Aid, Admissions, and Registrar Office that led to a clean audit report for FY18 and FY19. First “clean audit” in those areas since 2011.
 - Developed a Return to Title IV Policy, a Reconciliation Policy, and updated Withdrawal Form to significantly decrease turnaround time.
- Authored Strategic Enrollment Management Plan for 2017-2022.
- Authored and secured a \$25,000 grant from the United Negro College Fund to focus on retention efforts for academically compromised students.
- Increased Summer Bridge Program enrollment by 38% and incorporated new processes that led to a \$276,000.00 revenue stream for the program.
- Implemented Jenzabar CRM Module to effectively manage communications between prospective students.

- Worked with Academic Affairs to launch a new Online Criminal Justice Program.
- Redesigned the First Year Experience Course to align Student Learning Outcomes with Program Objectives.
- Raised \$32,000 for Student Union Capitol Improvements.
- Served as the Project Manager and oversaw the opening of a newly constructed housing facility (180 beds).
- Created a Default Management Task Force to reduce the institutions Cohort Default Rate (CDR).
 - 3-year CDR decreased 4.8%
- Revised the Satisfactory Academic Progress (SAP) Policy.
- Assisted with the development of a new origination and disbursement process to ensure timely and accurate posting to student accounts.

General Duties

- Managed a Divisional Operating Budget of \$9,467,048.00.
- Served as a member of the President's Senior Executive Team and Executive Cabinet.
- Led a Student Affairs and Enrollment Management Team that consist of 67 full-time professionals including the following direct reports:
 - Associate VP for Student Affairs, Assistant VP for Enrollment Management, Dean of Student Success, Chief of Police, Athletic Director, Director of Upward Bound, and College Chaplain
- Researched, developed, recommended, administered, and evaluated policies, procedures, best practices and technology applications to insure the offices/departments were facilitating the College's goals as they relate to enrollment, persistence, completion, as well as other College priorities.
- Provided administrative leadership and oversight of the following functional areas: Admissions & Recruitment, Financial Aid, Records and Registration, Counseling and Advising Services, Career Planning, Disability Services, Student Health Services, Religious Life, Campus Security, Student Judicial Affairs, TRIO, Student Support Services, Student Engagement, Greek Affairs, Card Services, Residential Life, Retention Services, and Intercollegiate Sports.

Community Involvement

- Board Member– Arkansas Center for Innovation in Teacher Excellence
- Member – Pi Lambda Chapter of Alpha Phi Alpha Fraternity, Inc.
- Rotarian – Rotary Club of Sherwood

Assistant Vice President of Enrollment Management & Student Affairs

Aug. 2015 – Oct. 2016

West Virginia State University, Institute, West Virginia

West Virginia State University is an 1890 Land-Grant Historically Black College and University in Institute, West Virginia. West Virginia State University was one of the original groups of land-grant

colleges established by the second Morrill Act of 1890. WVSU has an enrollment of 3,800 students. The university serves students in four academic schools offering 20 bachelors and 3 master degree programs.

Selected Major Accomplishments

- Developed a Volunteer Alumni Admissions Network (VAAN).
- Led the *15 to Finish Campaign* to promote college completion rates.
 - Increased Semester Credit Hours by 14% from FA15 to FA16.
 - Persistence Rate increased 8% from FA15 to FA16.
- Created Territory Management Plan for recruiters.
 - Configured Primary, Secondary, and Tertiary recruitment areas
- Served as the Chairperson for the Student Success and Retention Committee.
 - Led initiatives that resulted in a 6% increase in retention in first year
- Collaborated with Academic Affairs to execute six articulation agreements with surrounding community colleges.
 - Transfer student enrollment increased 33% over the next two years.
- Created MOUs with three graduate programs (West Virginia Law School, West Virginia Medical School, and Marshall University School of Pharmacy)
- Increased revenue of University Union by 325% in one fiscal year.
- Principal Investigator for \$7,500 Truth Initiative Tobacco-free HBCU Grant.
- Created a Minority Male Initiative to address the Persistent Rates and GPA Gap of freshman and sophomore minority male students.
 - Initiative included two academic classes, a mentoring program, and co-curricular programs centered on addressing gap
- Authored a rewrite of the Code of Conduct to align Community Standards with ASCA Best Practices.
- Obtained 'Military Friendly' status for university.

General Duties

- Served as a member of the Vice President of Enrollment Management and Student Affairs Leadership Team.
- Represented the Vice President of Enrollment Management and Student Affairs in her absence.
- Managed Departmental Operating Budget of \$3,467,048.00.
- Project Co-Director to \$471,895.85 in Title III Part B&F Programs funding.
- Supervised 6 Directors in the areas of Academic and Personal Counseling, Admissions, Career Services and Cooperative Education, Financial Aid, Retention and Student Success, and Residence Life.
- Served as University Advisor to the Student Government Association.
- Participated on various university committees as appointed by the president.

Admissions and Recruitment

- Planned and executed prospective student events including the Admitted Student Day, which attendance increased by 75% in the first year of supervision.
- Updated promotional materials with new wording, pictures, format, and university programming offerings.
- Scheduled and conduct recruitment activities including public speaking engagements at high schools and community colleges.
- Responsible for 25% conversion of non-viable leads into viable admissions (via admitted student phone call log).

Adult and Commuter Student Engagement

- Implemented a Commuter Student Lounge within the Student Union.
- Created the Commuter Assistant Program (CAP), which allows involved Commuter Students to serve as liaisons for other commuters.
- Initiated the Commuter Student Appreciation Week.

Enrollment Management and Retention

- Served on the Enrollment Management and Retention Committee.
- Tracked student engagement data and triangulate statistics to determine student retention effectiveness.
- Implemented Enrollment Funnel management template.

Greek Life

- Supervised Greek Life Coordinator to ensure anti-hazing policies are followed and nine fraternities and sororities receive risk management training.
- Increased Greek membership by 65% in first Academic Year.
- Assisted with the chartering of a NPHC organization (Iota Phi Theta)

LGBTQ Programming

- Created SafeZone Training for Campus Allies.
- Developed marketing material to advertise Ally Program.
- Assisted with the chartering of a LGBTQ student organization.

Military and Veteran Students

- Implemented a Veteran Students Lounge.
- Participated in Five Star Military Challenge.
- Increased funding for Yellow Ribbon student participants (UG and Grad).
- Obtained Military Friendly status for university.

New Student Orientation

- Managed Orientation Database.
- Redefined Orientation Leaders job responsibilities to better align with program goals.

- Implemented Veteran Student, Transfer Students, and Adult & Commuter New Student Orientation tracks.

Technical Experience

- Considerable experience with Banner Software/EMAS/GoldMine.
- Extensive experience with OrgSync, Simplicity (including Advocacy and CareerLink), and Event Management System (EMS).
- Comprehensive knowledge of Microsoft Office, Adobe Suites, and iWork Office Suite.

Title IX Initiatives

- Served as a Primary Title IX Investigator
 - Conducted prompt and thorough investigations of university's Sexual Misconduct, Relationship Violence, and Stalking Policy
- Conducted Title IX Trainings with faculty, staff, and students.
- Aligned Sexual Misconduct Policy with ATIXA Best Practices.

University Union

- Updated Student Union Technology to accommodate PowerPoint projectors and surround sound technology in all meeting rooms.
- Outfitted common space and foyer with new furniture that is conducive to student engagement and studying.
- Redesigned Student Union Game Room to increase services offered, including pool tables, televisions, and table tennis.
- Redesigned University Union Fitness Center to increase the amount of cardio equipment and strength and conditioning machines.

Community Involvement

- Rotarian – Rotary Club of Charleston
- Member – African American Philanthropy in Action
- Director – Alpha Iota Lambda Chapter of Alpha Phi Alpha Fraternity, Inc.
- Member – Generation Charleston Young Professional Alliance

Director of Student Life and Services

Sept 2013 – Aug 2015

University of Houston-Victoria, Victoria, Texas

The University of Houston-Victoria (UHV) is a four-year public, Hispanic Serving Institution and is a component institution in the University of Houston System. Founded in 1971, UHV has an enrollment of 4,351 students. The university serves students in three academic schools offering close to 40 bachelors and 40 masters degree programs.

Selected Major Accomplishments

- Assisted with the implementation of the Quality Enhancement Plan to ensure SACS reaccreditation.
- Implemented annual Student Leadership Conference.

- Created a *Scholarship Series*, which pitted students against various executive administrators to compete for scholarship dollars.
- Redesigned departmental logos and marketing efforts to better promote student affairs functional areas.
- Implemented the Intramural and Club Sports Program, Outdoors Pursuits Program, Office of Civic Engagement, Student Activities Board, Family and Parents Program, and Diversity Council.
- Initiated and Chaired the Behavior Assessment Team.
- Increased on-campus programming by ~ 330% while maintaining a consistent budget over the same time.
- Decreased Judicial Recidivism Rate from 38% to 9% over a two-year span.

General Duties

- Served on the Texas Dean of Students Council
- Served as a member of the Vice President of Enrollment Management and Student Affairs Leadership Team
- Represented the Vice President of Enrollment Management and Student Affairs in his absence.
- Led Department of Student Life and Services.
- Managed Departmental Budget of \$1,751,340 for 4 departments.
- Supervised 8 FTEs in the areas of Student Life, Career Services, Disability Services, Judicial Affairs, and Shuttle Services (Indirectly)
- Served as University Advisor to the Student Government Association.
- Served as Primary Judicial Officer and oversaw the judicial process of Academic, Residential, and Student Life infractions.

Admissions and Enrollment

- Assisted with contributing to social networking pages/profiles for the department as well as explored new websites to establish more social networks as well as leverage online resources to promote marketing activities.
- Assisted with the identification of students for the UHV Promise Scholarship and Greater Victoria Christian Community Leadership Scholarship.
- Assisted with college fairs on behalf of the university.

Advancement and Development

- Collaborated with the University Advancement staff to create the F(un)raisers Team, a committee of six staff members who solicited gifts from other staff members, students, and parents.
- Built partnerships with small businesses within the community

Assessment

- Successfully assisted with the reaffirmation of accreditation through the Southern Association of Colleges and Schools (SACS) as a member of the Quality Enhancement Plan (QEP) Team.

- Co-Chaired the Division of Student Affairs and Enrollment Management Assessment Committee.
- Member of the University Assessment Committee.
- Attached Student Learning Outcomes to job descriptions, co-curricular programs, and judicial sanctions.

Behavior Assessment Team

- Served as Chair of BAT responsible for calling meetings, tracking students of concern, and arranging responses to situations that may cause a threat to the campus environment.
- Utilized NaBITA Threat Assessment Tools to engage students who engage in risk taking behaviors (e.g. substance abuse).
- Implemented BAT Student of Concern folders for university community.

Career Services

- Supervised a team of two FTEs.
- Provided Strong Interest Inventory (SII) for over 300 students a semester.
- Placed Federal Work-Study students with community employers.

Civic Engagement

- 2014 Recipient of the President's Higher Education Community Service Honor Roll Award. (First time in UHV history)
- Collegiate Challenge Alternative Spring Break Trip for Habitat for Humanity.
- Increase Community Service Partners with Non-Profit Organizations by 85%.
- Trained over 100 volunteers each semester.

Commencement

- Coordinated the logistics of Commencement including: Location Scouting, Guest Speaker, Faculty Marshal Selection, and Guest Accommodations.
- Responsible for supervising the process of student invitations and guest tickets.

Disability Services

- Supervised Manager of Disability Services.
- Abided by all Americans with Disabilities Act (ADA) of 1990 laws, ADA Amendments Act of 2008, and Section 504 of the Rehabilitation Act of 1973.
- Served as liaison between students with disabilities and university community.

Intramural Sports

- Implemented Club Sports and Intramural Program.
- Oversaw the Intramural Sports schedule for various sports.
- Hire, train, and evaluate student referees and professional officials.

Judicial Affairs

- Served as the Chief Judicial Officer.
- Authored a rewrite of the Student Code of Conduct with the approval of the University of Houston System Legal Counsel.
- Utilized the Student Conduct Software System, Maxient, to adjudicate on average 250 cases per Academic Year.
- Reduced recidivism rate (below 10%) in second academic year.
- Prepared judicial records and select sanctions for various violations.
- Served as a mediator to resolve conflicts before violations occur.
- Association for Student Conduct Administration Gehring Academy participant.

Leadership Development

- Supervised the coordination of a leadership retreat for students to develop leadership skills and enhance networking.
- Developed and implemented the UHV Leadership Certificate.
- Assist Department of Student Life and Services with the training of University Student Ambassadors.

Multicultural Affairs

- Established programming that brings awareness to various historically underserved populations on campus (International Students, Women, Hispanics, African-American, LGBTQ).
- Developed the Multicultural Student Advisory Council.
- Assisted with the delivery of a SafeZone program for LGBTQ Ally Training.

New Student Orientation

- Managed Orientation database.
- Provided risk management programming that address alcohol, drugs, and sexual abuse.
- Served as a referral source for interpretation of university policies and procedures related to Texas Success Initiative requirements to incoming students and various faculty/staff members.
- Oversaw the coordination of student and family orientation programs to meet diverse needs.

Shuttle Services

- Provided leadership for the operation of the University Shuttle Service, which consist of five 22-passenger shuttles responsible for transporting students around campus and the Victoria community.
- Approved Shuttle Request for students, organizations, and faculty use.

Student Activities

- Established a Campus Activities Board (Jaguars Activities Board) for student programmers.

- Increased on-campus programming by ~330% while maintaining a consistent budget over the same time.
- Increased off-campus programming by 79% while maintaining a consistent budget over the same time.

Student Organizations

- Supervised the chartering of 20 student organizations per year.
- Served as the Chair of the Committee on Student Organizations.
- Managed the student organization database system, OrgSync.
- Authored a rewrite of the Student Organization Handbook.

Technical Experience

- Considerable experience with Banner Software/ORACLE Database/Power Term 525/PeopleSoft Student Enterprise System.
- Extensive experience with OrgSync, Maxient, and CareerLink.
- Comprehensive knowledge of Microsoft Office, Adobe Suites, and iWork Office Suite.

Title IX/Clery Act

- Worked extensively with Title IX training, investigating, reporting, and sanctioning.
- Member of Sexual Assault Response Team (SART).
- Assisted with authorship of UH System Sexual Misconduct Policy.
- ATIXA Investigator Certification Training.

Community Involvement

- Rotary Club of Victoria (Sunrise Club)

Director of Student Activities and Civic Engagement Sept 2009 – Sept 2013

Lamar University, Beaumont, Texas

Lamar University is a comprehensive coeducational public research university in Beaumont, Texas. Lamar University confers bachelor, master, and doctoral degrees and is classified as a Doctoral Research University by the Carnegie Commission on Higher Education. Lamar is a Predominantly White Institution founded in 1923 and has an enrollment of 15,000 undergraduate and graduate students.

Selected Major Accomplishments

- Implemented the Office of Civic Engagement.
 - Increased Volunteerism on campus by 675%.
 - Received President's Higher Education Community Service Honor Roll Award.
- Steadily increased Student Activity Programs by at least 15% each year for four years.
- Increased Student Organization Co-Sponsorship by 33%.
- Chartered 63 student organizations over a six-year timeframe.

General Duties

- Served as a member of the Vice President of Student Engagement Leadership Team
- Led Department of Student Activities and Civic Engagement
- Managed Departmental Budget of \$2,200,000
- Supervised 7 FTEs in the areas of Student Activities, Marketing, and Civic Engagement
- Served as University Advisor to the Campus Activities Board
- Provided students with community service opportunities
- Program annual traditional events such as Homecoming and Spring Week

Activities

- Managed an activity budget of \$230,000
- Advised the Campus Activities Board on a budget of \$95,000
- Planned, implemented, and evaluated all aspects of Homecoming Week
- Organized Annual Big Red Mania Spring Week

Assessment & Planning

- Assisted with managing the Division of Student Engagement assessment plan using WEAVEonline Assessment Tool
- Completed a CAS Standard Self-Assessment of Student Activities and Civic Engagement
- Responsible for reporting on administrative outcomes to Vice President of Student Engagement
- Served on the Student Engagement Divisional Planning Committee

Athletics

- Assisted with the programming of halftime events at various sporting events
- Mapped out tailgating lots for student organization, academic departments, and community members
- Organized Annual Midnight Madness for LU Basketball Program

Civic Engagement

- Established Office of Civic Engagement
- 2013 Recipient of the President's Higher Education Community Service Honor Roll Award (First time in LU history)
- Co-Led Alternative Spring Break Immersion Trip
- Established partnerships with 35 community agencies for service opportunities
- Established a Community Garden with a partnership with the Biology Department
- Maintained log of community service hours and provided evidence of volunteering
- Served as primary contact for volunteer opportunities

- Developed and implemented collaborative program between university and Southeast Texas Food Bank

Greek Life

- On-campus advisor for NPHC organization
- Assisted with the establishment of a Multicultural Greek Council
- Worked with student leadership to programming events for Greek Week

Judicial Affairs

- Served on University Conduct Hearing Board
- Assisted with the preparation of judicial hearings
- Served as university ombudsman

Marketing

- Supervised the marketing efforts of the Division of Student Engagement
- Responsible for approving flyers before distributing on campus
- Developed marketing material for events and programs

Student Activities

- Programmed over 150 events per Academic year
- Established traditional events such as: Midnight Breakfast, Comedy Shows, and monthly screening of movies. Also implemented Big Red Mania.
- Responsible for bringing cutting edge programs to the university to enhance student development and retention
- Advisor to LamarAlive! (Campus Activities Board)

Student Organizations

- Responsible for the oversight of 206 Registered Student Organizations
- Led yearly registration process
- Served as Chair of the Student Organization Awards Committee
- Member of the Committee on Student Organizations
- Categorized Registered Student Organizations into specific categories (Social, Religious, Departmental, Academic, Mutual Interest, and Athletic) to better recruit student intake and for convenience
- Led monthly workshops on how to fundraise, manage officer transitions, and promote organizations
- Successfully implemented an Organizational Co-Sponsorship Program that allowed Registered Student Organizations to request up to \$1,500 per year for travel, events, and other needs
- Managed \$66,000 Co-Sponsorship account

Student Union

- Served as Director of the Setzer Student Center (for eight months).
- Outfitted Setzer Student Center with \$212,000 worth of furniture, including couches, study pods, televisions, and artwork

- Supervised team of contracted custodians to maintain building integrity
- Managed all aspects of the Setzer Student Center Game Room

Technical Experience

- Proficient in Banner System
- Adobe Photoshop
- OrgSync
- WEAVEonline Assessment Tool

Community Involvement

- United Way of Mid and South Jefferson County
 - Advanced-Certified Tax Preparer
 - Event Coordinator
- NAACP Chapter of Beaumont, Texas
- Dispute Resolution Center, Jefferson, County
 - Certified on Basic Training and Family Law

RELATED PROFESSIONAL EXPERIENCE

- University Service
 - PSC – President’s Executive Cabinet, *Member*
 - PSC – 140th Anniversary Committee, *Member*
 - PSC – Legacy Walkway Committee, *Member*
 - PSC – Presidential Scholarship Gala Committee, *Member*
 - PSC – Homecoming Committee, *Co-Chair*
 - PSC – Arkansas Center for Innovation in Teaching Excellence, *Board*
 - WVSU – Retention and Student Engagement Council, *Chairperson*
 - WVSU – Ad Hoc Diversity Engagement Committee, *Member*
 - WVSU – Annual Black and Gold Gala Planning Committee, *Member*
 - WVSU – Space Utilization Committee, *Member*
 - WVSU – 125th Anniversary Planning Committee, *Member*
 - WVSU – Homecoming Committee, *Member*
 - WVSU – Enrollment Management and Student Affairs Professional Development Committee, *Chair*
 - WVSU – Enrollment Management and Student Affairs Assessment Committee, *Chair*
 - UHV – Chancellor Blue Ribbon Task Force on Closing Achievement Gap, *Member*
 - UHV – University of Houston System Title IX and Sexual Misconduct Committee, *Member*
 - UHV – Safe Zone Ally Training Committee, *Member*
 - UHV – Behavior Assessment Team Committee, *Chair*
 - UHV – Department of Justice Grant Committee, *Member*
 - UHV – Student Housing and Dining Committee, *Member*
 - UHV – Black History Steering Committee, *Chair*

- Lamar University – Traffic Court Committee, *Chair*
 - Lamar University – Student Advisory Council, *Member*
 - Lamar University – Residence Life Advisory Board, *Member*
 - Lamar University – Men’s Club Basketball, *Head Coach*
 - Lamar University – Texas State University System Athletic Compliance Committee, *Member*
 - Lamar University – Judicial Hearing Committee, *Member*
 - Lamar University – Student Affairs Professional Development Committee, *Member*
- Professional Affiliations/Memberships
 - AACRAO – American Association of Collegiate Registrars
 - 2015 – 2018
 - ACUI – Association of College Unions International
 - 2011 – 2016
 - APCA – Association for the Promotion of Campus Activities
 - 2010 – 2016
 - ArSAA – Arkansas Student Affairs Association
 - 2016 – 2018
 - ASCA – Association for the Student Conduct Administration
 - 2014 – 2017
 - HANSAUP – Houston Area Network of Student Activities and Union Professionals
 - 2010 – 2015
 - NACA – National Association for Campus Activities
 - 2009 – 2010
 - NACE – National Association of College and Employers
 - 2013 – 2015
 - NASPA – National Association of Student Personnel Administrators
 - 2013 – Present
 - SACSA – Southern Association for College Student Affairs
 - 2016 – 2018
 - TACUSPA – Texas Association of College & University Personnel Administrators
 - 2010 – 2015
 - Texas Dean of Students Council
 - 2013 – 2015
 - West Virginia Association of Student Personnel Administrators
 - 2015 – 2016
- Professional Affiliation Involvement
 - 2018 – ArSAA, Board of Directors
 - 2017 – SACSA, HBCU Consortium Chair
 - 2017 – NASPA Region IV-West, Program Proposal Committee
 - 2016 – WVASPA, Board of Directors

- 2015 – TACUSPA, Board of Directors
- 2015 – NASPA, AVP Institute Member
- 2015 – ASCA, State Coordinator (Texas)
- 2014 – ASCA, National Conference Program Reviewer
- 2014 – Texas Dean of Students Council, Secretary
- 2013 – APCA, Regional Area Coordinator (TX, MS, LA, AR, OK, NM)
- 2013 – TACUSPA, Awards Committee
- 2012 – HANSAUP, President

ACADEMIC AND SOCIAL AFFILIATIONS

- Academic Honor Societies
 - Beta Gamma Sigma Academic Honor Society
 - Golden Key International Honor Society
 - Kappa Delta Pi Academic Honor Society
- Social Organizations
 - Alpha Phi Alpha Fraternity, Incorporated
 - Rotary International

PUBLICATIONS

- Spicer-Runnels, A. & **Doman, D.** (2021). Integrative Strategies to Support Inclusive Systemic Institutional Change. IGI Global. (In Progress).
- Doman, D. (2016). Work-Study: Finding your passion, building your career. *Campus Life Trends Magazine*.
- Doman, D. (2016). SGA Officers: The ultimate campus leaders. *Campus Life Trends Magazine*.
- Doman, D. (2015). Communication, consistency, and courage: The three C's that takes a good student leader. *Campus Life Trends Magazine*.

FELLOWSHIPS/AWARDS

- Distinguished Staff Award 2013
 - Lamar University
- Robert M. Tinstman Fellowship 2010 & 2011
 - United Way of Mid & South Jefferson Co., \$5,000
- MBA Competition Award 2010 & 2011
 - The Aspen Institute of Business & Society, \$1,500
- Welch Scholarship in Chemistry Research 2007
 - The Welch Foundation, \$5,000

SELECTED PRESENTATIONS

National Presentations

- Doman, D. (2021). *Creating a Sense of Belongingness*. A 60-minute Featured Session. The Equity Summit. Virtual Conference.

- Chavez, M., **Doman, D.**, Gipson, J., & Lambert, J. (2018) *Aspiring and Preparing for the Role of Senior Student Affairs Officer*. A 55-minute educational session. NASPA National Conference. Philadelphia, PA.
- **Doman, D.**, Lambert, J., & Mahan, M. (2017). *Navigating Campus Politics As A Chief Student Affairs Officer*. A 55-minute educational session. NASPA National Conference. San Antonio, TX.
- Brownlee, M. & **Doman, D.** (2016). *Getting The Big Six: Student Affairs Experiences That Make College Valuable*. A 55-minute educational session. NASPA National Conference. Indianapolis, IN.
- Cooper, B., **Doman, D.**, & Gray, M. (2016) *How Entertaining Your Education Makes for Success*. A 50-minute educational session. Association for the Promotion of Campus Activities. Houston, TX.
- Doman, D. (2015). *Using the Judicial Process as an Educational Tool for Student Development*. A 60-minute Advisors Keynote on ways to develop students who are engaged in the judicial process. APCA National Advisors Institute Conference. New York, NY.
- Doman, D. (2014). *Advising the Advisors*. A 60-minute Student Keynote to student leaders on ways to improve the advisor-student relationship. APCA National Advisors Institute Conference. New York, NY.
- Doman, D. (2013). *The Purpose and Benefit of a Program Proposal*. A 50-minute educational session on the importance of using a program proposal when planning co-curricular activities. APCA National Advisors Institute Conference. New York, NY.
- Doman, D. (2013). *The Agent Won't Stop Calling Me*. A 45-minute educational session on effectively communication with college booking agencies. APCA National Conference. Atlanta, GA.
- Doman, D. (2013). *A Few Good Men...and Women! How Movie Night Can Become A Classroom*. 60-minute educational session. APCA Student Life Advisors Institute. Las Vegas, NV.

Regional Presentations

- Doman, D. (2021) *Strategies to Accelerate Systemic Change Within the Profession and Beyond*. A 60-minute Keynote presentation at the Texas Association of College and University Student Personnel Administrators Conference. Plano, TX.

- Doman, D. (2020) *Don't Know, Don't Show, or Don't Care?* A 60-minute Keynote presentation at the Texas Association of Alpha Chapters Conference. Austin, TX.
- Doman, D. (2018) *The Four C's Of Student Leadership*. A 60-minute Keynote presentation at the University of Houston-Victoria Student Leadership Conference. Victoria, TX.
- Doman, D. (2015) *What Cake Taught Me About Diversity?* A 60-minute presentation at the West Virginia Student Leadership Conference. Weston, WV.
- Doman, D. (2015). *How Student Affairs Can Make College Worth It*. A 15-minute WVASPA Speaks session on how Student Affairs functional areas lend itself to student retention, satisfaction, and job readiness. West Virginia Association of Student Personnel Administrators. Parkersburg, WV.
- Doman, D. (2015). *The Only Consistency Is Change*. A 60-minute educational session on how to effectively handle transition and change. Texas State Leadership Capstone Program. San Marcos, TX.
- Doman, D. (2015). *Unite to Ignite*. A 50-minute workshop to inspire Student Governments from community colleges in the state of Texas to work together. Texas Junior College Student Government Association Annual Conference. Dallas, TX.
- Doman, D. (2014). *Rise Up and Take Action*. A 60-minute educational session on how to become an agent of change. Texas Junior College Student Government Association Annual Conference. Austin, TX.
- Doman, D. (2014). *Leading with the Heart, Body, and Soul*. A 60-minute educational session on the importance of holistic leadership tactics. Texas State University Annual Leadership Conference. San Marcos, TX.
- **Doman, D.** & Jeanes, E. (2013). *Student Life Coordinators Lend Me Your Ear...and Activity Calendars*. 45-minute workshop about the importance of block booking and CO-OP buying. Corpus Christi, TX.
- **Doman, D.** & Lambert, J. (2013). *Student Organization Portals as a Key to Student Learning and Development*. 50-minute workshop on how to utilize OrgSync, or other portals to engage students. San Antonio, TX.

Local Presentations

- Doman, D. (2016). *Seven Steps to Becoming a Better Man*. 90-minute workshop with 100 teenagers. Delta Sigma Theta EMBODI Program, Charleston, WV.
- Doman, D. (2014). *Utilizing Student Support Services*. 60-minute Q&A given to undergraduates at UHV about resources. Victoria, TX.
- Doman, D. (2013). *Yes, New Friends: What Drake Did Not Tell You*. A 60-minute workshop on the importance of networking. Sponsored by Delta Sigma Theta, Beaumont, TX.
- Doman, D. (2013). *Go To High, Go To College*. 60-minute seminar given to high school seniors from low economic backgrounds. Sponsored by Alpha Phi Alpha, Fraternity Inc. Beaumont, TX.
- Doman, D. (2012). *Who Is In Your Relationship?* 45-minute lecture given to undergraduate females at Lamar University, Beaumont, TX.
- Doman, D. (2010). *For Us, By Us*. 60-minute educational session on the importance of embracing African American owned business, Beaumont, TX.

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Personnel and Litigation

ITEM: Request Approval to Extend the Employment Contract for Men's Head Basketball Coach

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested for the University to extend the employment agreement with Mr. Johnny Jones as the Men's Head Basketball Coach. The contract extension is for three (3) years.

SUPPORTING DOCUMENTATION: Employment Agreement, Extension, and Chart (Under Separate Cover)
(BOA0001226 and LMC0002934)

FISCAL IMPACT: \$275,000 (Annual Base Salary to Begin July 1, 2023) and perquisites

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Personnel and Litigation

ITEM: Request Approval Regarding Employment Contract For Head Women's Basketball Coach

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Request approval regarding employment contract For Head Women's Basketball Coach. Ms. Vernetta Skeete has approximately 14 years of coaching experience in higher education. She served as the Co-Associate Head Coach of the Women's Basketball Team at Texas A&M University. She also served as Assistant Coach at University of Illinois, Marquette University, University of Miami, and Northwest Florida State College. Ms. Skeete was the Head Coach at Gulf Coast State College.

Ms. Skeete received her Bachelor of Arts from Gulf Coast State College and Bachelor of Arts from Alcorn State University.

SUPPORTING DOCUMENTATION: Proposed Employment Contract, Resume, and Biography (Under Separate Cover)
(BOA0001238 and LMC0002967)

FISCAL IMPACT: Base Salary of \$145,000 and perquisites

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President or Executive Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Bylaws and Policies (Ad Hoc)

ITEM: Request Approval to Revise the Board of Regents' Bylaws

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Request for the Board of Regents to approve the proposed revisions to the Texas Southern University Board of Regent's Bylaws.

SUPPORTING DOCUMENTATION: Proposed Revisions to Board of Regents Bylaws

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**I. BOARD BYLAWS, SECTION 7:
PERSONNEL REPORTING DIRECTLY TO THE BOARD**

~~Vice President of Compliance. The Board of Regents shall appoint by resolution in compliance with state law a Vice President, Chief Compliance Officer and other staff reporting to such person, who shall serve in that position without a fixed term. The Vice President, Chief Compliance Officer shall report exclusively to the Board and shall be paid from funds allocated by the Board, and shall submit all plans, programs, staffing, budgets and reports to the Board, through the Audit, Compliance and Management Committee, for review and, as necessary, for approval. The Board may provide a contract for employment to the Vice President, Chief Compliance Officer. The Vice President, Chief Compliance Officer shall not be required for proposals, requests or reports requested by any Regent to provide a certified fiscal note or legal certification similar to those provided for in sections 6.13 and 6.14, or certifications by the President, the Chief Financial Officer, and the General Counsel unless a formal action of the Board on such proposals is scheduled where the Board will take action on such proposal, request or report. Proposals, requests or reports requested by any Regent may be made confidential communications between the requesting Regent and the Internal Auditor by the direction of the requesting Regent, or between the Board and the Internal Auditor, as applicable.~~

~~Annually when the budget is passed, the Board of Regents shall conduct a performance review of the Vice President, Chief Compliance Officer.~~

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval To Obtain Managed Services For Human Resources Department

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Request approval for Ellucian Managed Services to add additional resources to provide project management guidance and consultation for automation and streamlining of business processes and support of Banner modules for the Human Resources Department. Banner is the ERP solution offered by Ellucian and utilized extensively throughout the University. The University implemented Banner in 1998 and includes modules for Finance, Student, Alumni, Human Resources, and Financial Aid.

Ellucian is the only technology services firm that provides all elements of the University's required comprehensive solution and is considered a proprietary purchase according to Tx. Gov. Code Section 2155.067. Ellucian is not a HUB, and Form 1295 is required.

The contract term is from November 1, 2021, through August 31, 2022.

SUPPORTING

DOCUMENTATION: Change Order # 3 to the Master Technology Management Services Agreement
(Under Separate Cover)
(BOA0001223 and LMC0002933)

FISCAL IMPACT: Cost not to Exceed: \$545,656.00
University FOAP: 1000-31205-7275-10

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Interim Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Renew Subscriptions For Course Scheduling and Space Utilization Software

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Request approval to renew certain subscriptions associated with course scheduling and space utilization software through Ad Astra. The higher education software solution will assist the University to effectively manage space and faculty resources within the scheduling process. In turn, such effectiveness will contribute to student success and graduation rates.

This renewal is exempt from competitive bidding requirements, since it a direct publication (*i.e.*, computer software which is only available directly from the from the publisher). 34 Tex. Admin. Code, §20.82 (d)(5)(F). Ad Astra is not a HUB, and Form 1295 is submitted.

The contract term is for three years to begin on June 30, 2022, through June 29, 2025.

SUPPORTING

DOCUMENTATION: Renewal Quote (Under Separate Cover)
(BOA0001225 and LMC0002936)

FISCAL IMPACT: Cost not to exceed \$212,567.73
University FOAPs: 1630-31200-7380-50; 1136-31200-7380-50; 1131-31200-7380-50; 1111-31200-7380-50; 1128-31200-7380-50; 1101-31200-7380-50

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Interim Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



April 18, 2022

GENERAL COUNSEL

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Obtain Navigate and Transfer Portal Online Solutions

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Request approval to purchase both Navigate and Transfer Portal solutions. Navigate is the student success management system online tool to connect students to faculty, staff, and campus resources to help students "navigate" their way through college. The Transfer Portal allows transfer prospects to quickly access on-demand self-service credit estimates, compare progress to degree across multiple programs, identify requirements for their target majors, and also provides prospective student data to internal staff.

This requested purchase is through a sole source procurement, as the solutions are completely unique in the market. There are no other comparable products offered by any other provider. EAB Global is not a HUB, and Form 1295 is submitted.

The term of the contract is from August 31, 2022, through August 30, 2025.

SUPPORTING DOCUMENTATION: Renewal Agreement (Under Separate Cover)
(BOA0001235 and LMC0002944)

FISCAL IMPACT: Cost Not To Exceed: \$507,000

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Purchase Commercial General, Umbrella, and Internships & Professional Liability Insurance

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to purchase Commercial General Liability (CGL), General Liability Excess (GLX) and Internships & Professional Liability (IPL) Insurance administered through United Educators and brokered by Arthur J. Gallagher Risk Management Services, Inc. (Gallagher). The State Office of Risk Management (SORM) maintains Gallagher as broker of record.

The interests of Texas Southern University will be insured for the coverage period beginning May 1, 2022 through April 30, 2023. Purchase of liability insurance is required to satisfy both in-state and out-of-state contractual obligations that specify ACORD forms as evidence of coverage with specific limits and endorsements. These three policies add a layer of protection against direct and indirect losses from third party claims.

This purchase is available to State agencies via Chapter 412 of the Texas Labor Code. Arthur J. Gallagher is publicly traded, and Form 1295 is not required. Arthur J. Gallagher is not a HUB.

SUPPORTING

DOCUMENTATION: Summary of Proposed Coverage & Policy Updates (Under Separate Cover)
(BOA0001221)

FISCAL IMPACT: Cost not to exceed \$165,294.00 for policy term

CGL	\$107,695
GLX	\$32,638
IPL	\$11,461
RM Service Fee	\$13,500

University FOAP: 1000-31001-7204-70

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Interim Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



April 18, 2022

GENERAL COUNSEL

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities

ITEM: Request Approval for Authorization to Negotiate and Execute Contracts for Pressure/Power Washing & Painting

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

To implement the University's commitment to beautification and overall esthetics throughout its campus, approval is requested to negotiate and execute necessary agreements for pressure/power washing and painting. Vendor selections and contract costs will be provided as an informational item at a subsequent Board of Regents meeting.

SUPPORTING DOCUMENTATION: None
(BOA0001228)

FISCAL IMPACT: None

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Physical Facilities

ITEM: Request Approval for Program and Construction Management Services

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Request approval to obtain program and construction management services with Jacobs Project Management Company ("Jacobs"). With our existing personnel, the University will benefit from project management services not only with existing facility projects, but also with the upcoming Capital Construction Assistance Projects.

A Request for Qualifications was posted (717-22-722) on the Electronic State Business Daily and the University's website, wherein there were four bidders responded, and Jacobs is recommended for award.

Jacobs has a HUB Subcontracting Plan. Jacobs is publicly traded; therefore, is not required to complete a Form 1295.

The term of the Agreement is from Effective Date through September 30, 2022.

SUPPORTING DOCUMENTATION: Agreement for Project and Construction Management Services with Exhibits
(Under Separate Cover)
(BOA0001237 and LMC0002950)

FISCAL IMPACT: Cost Not To Exceed: \$604,900
University FOAP: 1000-31001-7253-70

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance
ITEM: Request Approval to Purchase Property, Equipment Breakdown, and Terrorism Insurance
DATE PREVIOUSLY SUBMITTED: April 15, 2021

SUMMARY:

Approval is requested to purchase Property, Equipment Breakdown and Terrorism Insurance as administered by the State Office of Risk Management and brokered by Arthur J. Gallagher. The interest of the University in all Real and Personal Property, (including improvements and betterments) owned, used, leased, or intended for use by the University. Coverage also includes loss of Tuition and Fees, resulting from necessary interruption of business operations or services.

Texas Southern University's properties will be insured for the coverage period beginning May 1, 2022 through April 30, 2023. Gallagher is the broker of record for the State Office of Risk Management (SORM). SORM reserves first right of refusal on the purchase of Commercial Property, Equipment Breakdown, Directors' & Officers and Automobile insurance coverage for all State agencies. All facilities are covered under this policy.

This purchase is available to State agencies via Chapter 412 of the Texas Labor Code.

Arthur J. Gallagher is publicly traded, and Form 1295 is not required. Arthur J. Gallagher is not a HUB.

SUPPORTING

DOCUMENTATION: Summary of Proposed Coverage, Premium Summary and TSU Property List
(Under Separate Cover)
(BOA0001217)

FISCAL IMPACT: Cost not to exceed \$2,387,048 (Property \$1,571,446, Equipment Breakdown \$752,695, Terrorism \$9,788)
University FOAP: 1000-31001-7204-70

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Interim Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022
DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval to Negotiate and Execute Contracts Related to Capital Expenditure Plan, HEERF, Title III, and Health & Safety

DATE PREVIOUSLY SUBMITTED: October 14, 2021

SUMMARY:

Approval is requested to extend the negotiate and execute contracts for the Capital Expenditure Plan (CEP), HEERF, Title III, and Health & Safety item, previously approved by the Board of Regent in October 2021, through May 2022. To maintain the expenditure schedule, solicitations will need to be advertised and purchase orders issued before the June 2022 Board Meeting.

Initial approval was granted for expenditures occurring between October 14, 2021 through February 10, 2022.

CEP 4/HEF: \$3,000,000

HEERF: \$50,000,000

Title III: \$250,000

Health and Safety: \$4,000,000

SUPPORTING

DOCUMENTATION: None
(BOA0001229)

FISCAL IMPACT: Various FOAPs

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law. All necessary approvals from the President, Acting Chief Financial Officer, Vice President, and/or Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022
DATE

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Administration and Finance

ITEM: Request Approval for Capital Construction Assistance Project (CCAP) Reimbursement Resolutions Expressing Intent to Reimburse Expenditures

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested for a reimbursement resolution stating that certain expenditures incurred for the Texas Southern University Senate Bill Number 52 Projects are deemed to be reimbursed in anticipation of the future issuance of bonds. Reimbursable expenditures pursuant to these resolutions include soft costs (architectural fees, engineering fees, geotechnical fees, and topographical fees). Proceeds of tuition revenue bonds to be issued hereafter by the Texas Public Finance Authority in a maximum par amount of \$95,200,000.

SUPPORTING DOCUMENTATION: Reimbursement Resolutions (Under Separate Cover)
(BOA0001232)

FISCAL IMPACT: No Fiscal Impact

ACTION REQUESTED: Administration recommends approval of this item

Certification: This proposal and its implementation will not be in violation of any applicable federal, state, or local law or regulation. All approvals/signatures from the President, Interim Chief Financial Officer, and Vice President, and, to the extent applicable, Acting Provost/Senior Vice President have been received through the Legal Management System, including the fiscal note shown above detailing the true and actual positive or negative fiscal effect that implementation of this proposal will achieve.



GENERAL COUNSEL

April 18, 2022

DATE