

REGULAR PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD

**Leadership and Professional Development Center
701 W Wetmore Road
Tucson, AZ 85705**

Tuesday, September 8, 2026

6:00 PM

(Doors open 30 minutes prior to the start of the meeting)

AMPHITHEATER PUBLIC SCHOOLS

MISSION

To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.

We Believe

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

We Value

achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.

AGENDA*

As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference.

Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.

* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

¹ Persons interested in addressing the Governing Board must complete and submit a form available in the lobby. Procedures for addressing the Board are outlined on the form.

² Information items are for discussion only; no action will be taken.

³ Details are available in the offices of the Associate Superintendents and Chief Financial Officer.

⁴ Study session items are for discussion only; no action will be taken.

1. <u>CALL TO ORDER</u>	
Ms. Vicki Cox Golder, President	
2. <u>PLEDGE OF ALLEGIANCE</u>	
Amphitheater High School Students	
3. <u>RECOGNITION OF STUDENT ART</u>	
Amphitheater High School Students	
4. <u>ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING</u>	
Tuesday, September 22, 2026 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center, SE Entrance and Parking.	
5. <u>RECOGNITIONS</u>	
A. Presentation of Distinguished Service Awards	4
6. <u>INFORMATION²</u>	
A. Superintendent's Report	5
B. Status of Construction Projects	16
C. Arizona Conflict of Interest Laws for School Board Members	25
7. <u>PUBLIC COMMENT¹</u> (30 Minutes Maximum)	
8. <u>CONSENT AGENDA³</u>	
A. Approval of Appointment of Non-Administrative Personnel	45
B. Approval of Personnel Changes	48
C. Approval of Leave(s) of Absence	53
D. Approval of Separation(s) and Termination(s)	55
E. Approval of Stipend for Coaching Volunteers	58
F. Approval of Minutes of Previous Meeting(s)	61
G. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,221,711.62	66
H. Acceptance of Gifts	67
I. Approval of Parent Support Organization(s) - 2026-2027	69
J. Award of Contract for Well Maintenance Services- Based Upon Responses to Request for Bids (RFB) 2627000	76
K. Approval of Amendment to the Intergovernmental Agreement (IGA) with Town of Oro Valley for School Safety Program and Additional School Resource Officer	77
L. Approval of Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluators	81
M. Approval of Out of State Travel	82
9. <u>STUDY/ACTION</u>	
A. Study and Approval of the Revised Expenditure Budget for Fiscal Year 2026-2027; Public Hearing	95
B. Approval of Policy Revisions Based on Statutory Revisions Enacted During the 2026 Legislative Session	105
10. <u>PUBLIC COMMENT¹</u> (30 Minutes Maximum)	

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11. **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

12. **ADJOURNMENT**

In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting at www.amphi.com, and at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ 85705. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible. If you need special accommodations, please call the Superintendent's office: (520) 696-5205.

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**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 8, 2026

TITLE: Presentation of Distinguished Service Awards

BACKGROUND:

The Distinguished Service Award was established to recognize employees' initiative, collaboration, loyalty, and contribution to the Amphitheater Public School District. Employees are recognized on a monthly basis during the school year. All Amphitheater employees are eligible to be nominated by their colleagues for this recognition.

We would like to recognize the following individuals for the month of September:

- Lucy Palazzolo, Lead Food Service Attendant, Innovation Academy
- Lisa Boyd, Second Grade Teacher, Coronado K-8 School

RECOMMENDATION:

This is presented for the Board's information and recognition.

INITIATED BY:

Jen Anderson

Jen Anderson,
Executive Assistant to the Superintendent and Governing Board

Date: September 1, 2026

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 8, 2026

TITLE: Superintendent's Report

BACKGROUND:

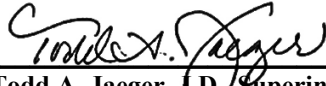
The Superintendent will provide a brief review of recent and future activities in the District and community.

RECOMMENDATION:

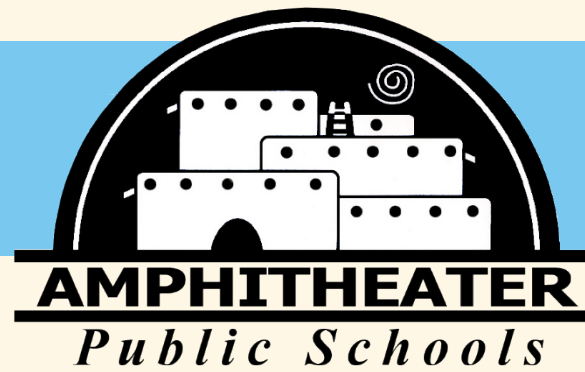
This item is presented for the Board's information.

INITIATED BY:

Date: September 1, 2026



Todd A. Jaeger, J.D., Superintendent



September 8, 2026

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Superintendent's Report





Collaboration



Here we see Prince Elementary School fifth-graders demonstrating Collaboration, an essential real-world skill and part of our Promise of a Graduate. Students worked together last week to learn about famous inventors, sharing ideas, listening to different perspectives and building their understanding. They also put their collaboration skills to work during a math game, working in teams to solve problems.



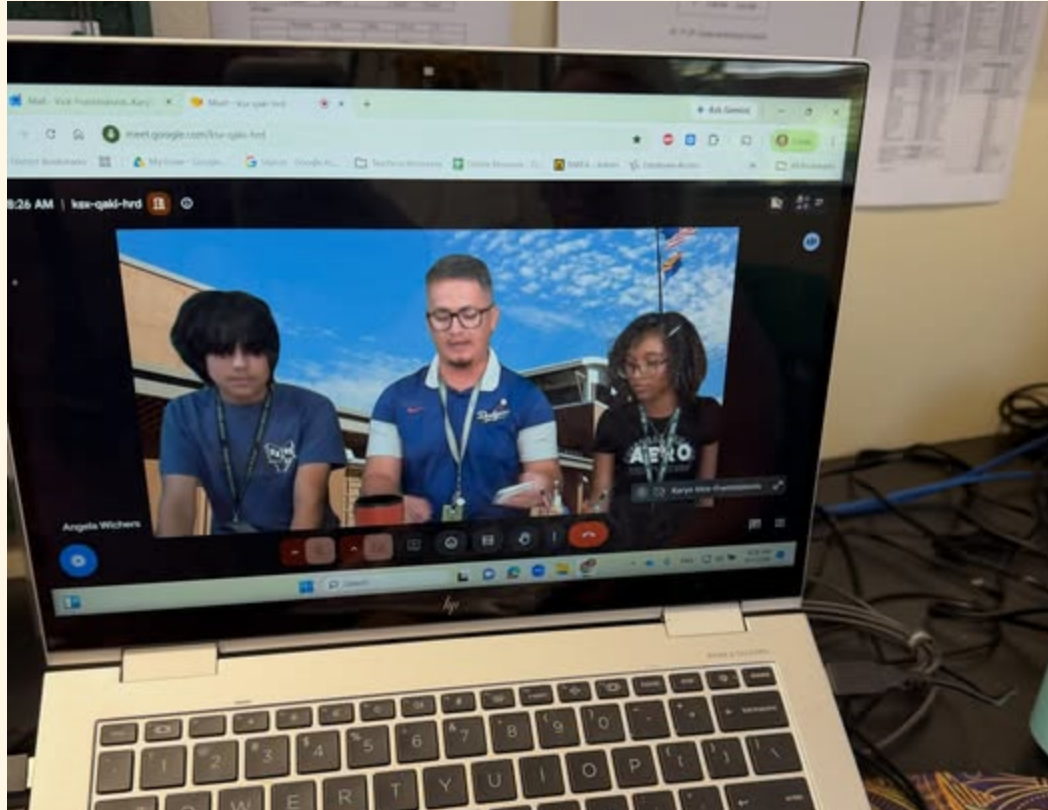
Scholarship



In these photos from Painted Sky, we see Scholarship in action. Mr. Bailey's first-graders are exploring math through Everyday Math Explorations, while Mrs. White's third-graders build their literacy skills through partner reading.



Communication and Citizenship



At Amphi Middle School, we see students developing two of the essential skills in our Promise of a Graduate: Communication and Citizenship. Students have opportunities to take part in the school's live morning announcements, building confidence and experience communicating with an audience. Newly elected Student Council officers also recently took their oaths of office, beginning their work representing their classmates, sharing ideas and making a positive contribution to their school community.



AHS Hosts So. AZ. StuGo's



Amphi High Student Council hosted student governments from all over southern Arizona as well as a few delegations from the Phoenix area for the Arizona Association of Student Councils Spirit Conference last week. Superintendent Jaeger spoke to the gathering of 1,000 students to welcome them.





Annual Reach Symposium



We welcomed nearly 100 parents, students, and staff to the District's annual REACH Institute on Saturday, September 4. This event featured nationally recognized author and speaker, Andi McNair who discussed supports and services for gifted students. The day included an opportunity for students to participate in Odyssey of the Mind based activities that were facilitated by our high school REACH students.



Enrollment Update (26-27)

School	Projection	After 10-Day Drop
Harelson Elementary	462	460
Innovation Academy	435	438
Keeling Elementary	411	358
Mesa Verde Elementary	443	406
Painted Sky Elementary	432	417
Prince Elementary	357	372
Rio Vista Elementary	470	417
Walker Elementary	478	411
Coronado K-8	488	479
Wilson K-8	1,006	1,050
Amphitheater Middle School	413	409
Cross Middle School	809	810
La Cima Middle School	397	388
Amphitheater High School	805	759
Canyon del Oro High School	1,778	1,764
Ironwood Ridge High School	1,414	1,419
Total	10,598	10,357



Enrollment Update (26-27)

Preliminary
2026-27
Membership

Pima County
Districts and
Charter
Schools

SY 2026-27 Pima County Kindergarten Membership (Excluding AOI)

	Schools	2025-26	2026-27	N Diff.	% Diff.
Tucson Unified District	61	1,315.9	1,146.4	-169.6	-12.9%
Charter Schools	38	808.9	739.7	-69.2	-8.6%
Amphitheater Unified District	15	334.5	273.3	-61.2	-18.3%
Marana Unified District	13	407.2	336.7	-70.5	-17.3%
Sunnyside Unified District	13	404.6	333.5	-71.2	-17.6%
Vail Unified District	12	468.4	426.0	-42.4	-9.1%
Flowing Wells Unified District	6	152.5	128.3	-24.3	-15.9%
Sahuarita Unified District	5	170.7	165.5	-5.3	-3.1%
Catalina Foothills Unified District	4	131.8	113.7	-18.0	-13.7%
Tanque Verde Unified District	2	56.8	56.1	-0.7	-1.2%
Continental Elementary District	1	34.2	27.3	-6.9	-20.1%
Baboquivari Unified School District	1	32.4	12.1	-20.3	-62.7%
Ajo Unified District	1	18.8	10.3	-8.5	-45.5%
Altar Valley Elementary District	1	18.3	1.0	-17.3	-94.5%
Pima County Total	173	4,355.0	3,769.8	-585.2	-13.4%

Source: School Facilities Oversight Board (SFOB)
FY 2027 Attending Average Daily Membership by School Report
(as of 08/15/2026)



Parent Webinar on ADE Seals



- ✓ What each Seal recognizes
- ✓ How students can earn one or more Seals
- ✓ Coursework, assessments, and performance expectations
- ✓ How Seals are noted on diplomas and transcripts
- ✓ How earning a Seal benefits students for college, career, and future opportunities

On Wednesday, September 16, from 6:00 to 7:30 p.m., Amphitheater District will be hosting a webinar for parents regarding the ADE Seals of Excellence and how their high school students can earn one of the four current seals.



Upcoming Advisory Meetings

- Wednesday, September 9th; 4:30 - 6:00 p.m.: Superintendent's Teacher Advisory Council Mtg. (LPDC) (Members only).
- Wednesday, September 9th; 6:30 - 8:00 p.m.: Superintendent's Community Council Mtg. (LPDC) (Members only).



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 8, 2026

TITLE: Status of Construction Projects

BACKGROUND:

Administration will present the Governing Board with current information on the status of construction projects funded with State of Arizona School Facilities Division and Bond Funding.

RECOMMENDATION:

For information and discussion only.

INITIATED BY:

Richard C. La Nasa, Executive Manager, Operational Support

Date: August 31, 2026

Todd A. Jaeger, J.D., Superintendent

Status of Construction Projects

9.8.26 Governing Board Meeting

President Cox Golder, Vice President Kopec, Board Members and Superintendent Jaeger, it is my pleasure to provide you with an update of the projects currently under construction with School Facility Division Building Renewal Grant (BRG), Adjacent Ways, and Bond funding.

AHS:

Bond Projects

Track Replacement – Asphalt Base Complete	\$767,264
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BRG Projects

Campus Roof Replacements

PH I, East Campus – Construction	\$4,446,750
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PH II, West Campus – Construction	\$3,250,796
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- Phase Grant Funding Requested

Fall '26 Funding Allocation?

South Gym HVAC Conversion Construction	\$1,744,833
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- Phase I Complete – HVAC Units Operational

- Phase II 6/15 to 10/16/26 – New Electrical Service

Main Gym Bleacher Replacement	\$470,344
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- Phase Grant Funding Requested

Central Plant # 1 Boiler Replacement – PO Issued	\$55,820
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Commons Building HVAC Replacement – PO Issued	\$30,620
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Domestic Water Main Line Replacement

- Design Phase Grant Funding Requested

- Repair Funding Phase Grant Funding Requested \$233,194

CDO:

BRG Projects

Campus Weatherization Design

- PH I, W Campus – Phase Grant Funding Requested \$46,040
- PH II, E Campus – Phase Grant Funding Requested \$46,900

Fire Alarm Replacement- 40 % Complete \$1,996,169

Fire Alarm Monitoring Cellular Conversion - Complete \$2,073
- Included in Fire Alarm Replacement Project

Domestic Water Main Line Replacement Assessment \$7,105
- Grant Request Submitted
- Repairs – 95 % Complete \$49,496
- CO Funding Approved \$6,195

Central Plant T & M Equipment Replacement \$1,831,898
- Phase Grant Funding Approved

Central Plant T & M Switch Gear Replacement \$176,556
- Equipment Ordered – Winter Break Installation

Fine Arts Boiler Replacement – PO Issued \$443,671

Main Central Plant Boiler Replacements
- Design Phase Grant Funding Requested \$42,650
- Boiler Repairs – 95 % Complete – CO Approved \$23,066

IRHS:

Bond Projects

Main & Aux Gym Bleach Repairs – PO Issued \$72,284

BRG Projects

300 Building Roof Repair – Assessment \$5,605
- Phase Grant Funding Requested

AMS:

BRG Projects

Library Roof Replacement Design \$20,100
– Phase Grant Funding Requested

Cross:

BRG Projects

Campus Weatherization Design \$41,900
- Phase Grant Funding Requested

Harelson:

BRG Projects

Campus Roof Design \$52,520
- Phase Grant Funding Requested

Innovation:

BRG Projects

Campus Wide Drainage Correction
- Design Phase Grant Funding Requested

Keeling:

BRG Projects

Campus Wide HVAC Replacement – PO Issued \$745,851

La Cima:

Bond Projects

Foyer Improvements – PO Issued \$4,144

BRG Projects

Campus Roof Replacement Construction
- South Phase - Phase Grant Funding Requested \$601,138

○ Fall '26 Funding Allocation?

MPR Floor Cracking Assessment	\$20,780
– Phase Grant Funding Requested	

Mesa Verde

Bond Projects

Bus Loop Reconfiguration Design – 95% Complete	\$11,282
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Adjacent Ways Projects

Bus Loop Reconfiguration Design – 95% Complete	\$17,898
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BRG Projects

Campus Weatherization Assessment	\$9,695
- Phase Grant Funding Requested	

Painted Sky:

BRG Projects

Boiler # 2 Replacement – 90% Complete	\$695,000
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Campus Weatherization Design	\$39,660
- Phase Grant Funding Requested	

Campus Roof Replacement Design	\$78,800
- Phase Grant Funding Requested	

Prince:

BRG Projects

Campus Roof Replacement Design	\$47,760
- Phase Grant Funding Requested	

Campus Weatherization Design	\$46,100
- Phase Grant Funding Requested	

Walker

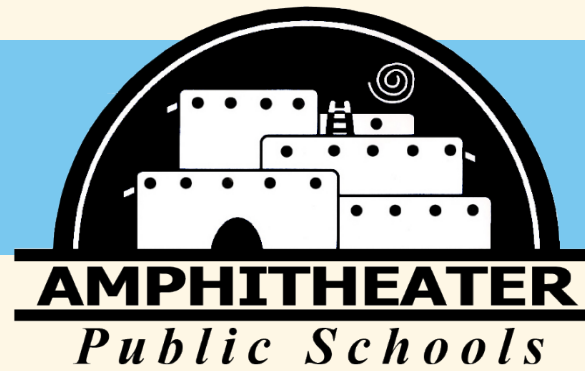
BRG Projects

Roof Replacement Assessment	\$8,265
– Phase Grant Funding Requested	
- Repair Funding Requested	\$34,558

Wilson:

BRG Projects

Campus Weatherization Design	\$47,760
- Phase Grant Funding Requested	



September 8, 2026

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Status of Construction Projects

Highlights

BRG & Bond Funding





- Amphitheater Middle School Sidewalk Replacement - Bond Funds





August 2026 SFD BRG Phase Grant Funding Awards

CDO Main Domestic Water Line Repairs – Amendment	\$ 6,195
CDO T&M Plant HVAC Equipment Replacement	\$1,872,138
AHS Central Plant # 1 Boiler Replacement	\$ 55,820
CDO Fine Arts Boiler Replacement	\$ 443,672
AHS Commons Building HVAC Replacement	\$ 30,620
KEL Campus Wide HVAC Replacement	\$ 745,851
CDO Main Plant Boiler Repairs – Amendment	\$ 3,738

August 2026 Funding \$3,158,034

SY '26 – '27 New Grant Funding \$3,158,034
(1.6 % of \$200M Budget Allocation)

Grant Project Funding Requests Pending Award \$10.1M



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: **September 8, 2026**

TITLE: **Arizona Conflict of Interest Laws for School Board Members**

BACKGROUND:

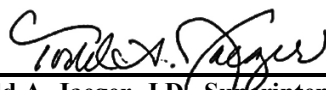
This item is to provide information on Arizona Conflict of Interest Laws as they pertain to Governing Board members.

RECOMMENDATION:

This Board item is presented for the Board's information.

INITIATED BY:

Date: September 2, 2026



Todd A. Jaeger, J.D., Superintendent

Conflicts of Interest

ARS Title 38, Public Officers and Employees

- Chapter 3, Article 8
- A.R.S. §§ 38-501-38-511



Why Are there Conflict of Interest Laws?



“Public officers must have no personal interests in transactions with the government which they represent. The rule is...evolved from the self-evident truth... that no person can, at one and the same time, faithfully serve two masters.”

State v. Bohannon, 421 P.2d 877 (Ariz. 1967)

38-501. Application of article



A. This article shall apply to all public officers and employees of incorporated cities or towns, of political subdivisions and of the state and any of its departments, commissions, agencies, bodies or boards.



B. Notwithstanding the provisions of any other law, or the provisions of any charter or ordinance of any incorporated city or town to the contrary, the provisions of this article shall be exclusively applicable to all officers and employees of every incorporated city or town or political subdivision or the state and any of its departments, commissions, agencies, bodies or boards and shall supersede the provisions of any other such law, charter provision or ordinance.



C. Other prohibitions in the state statutes against any specific conflict of interests shall be in addition to this article if consistent with the intent and provisions of this article.

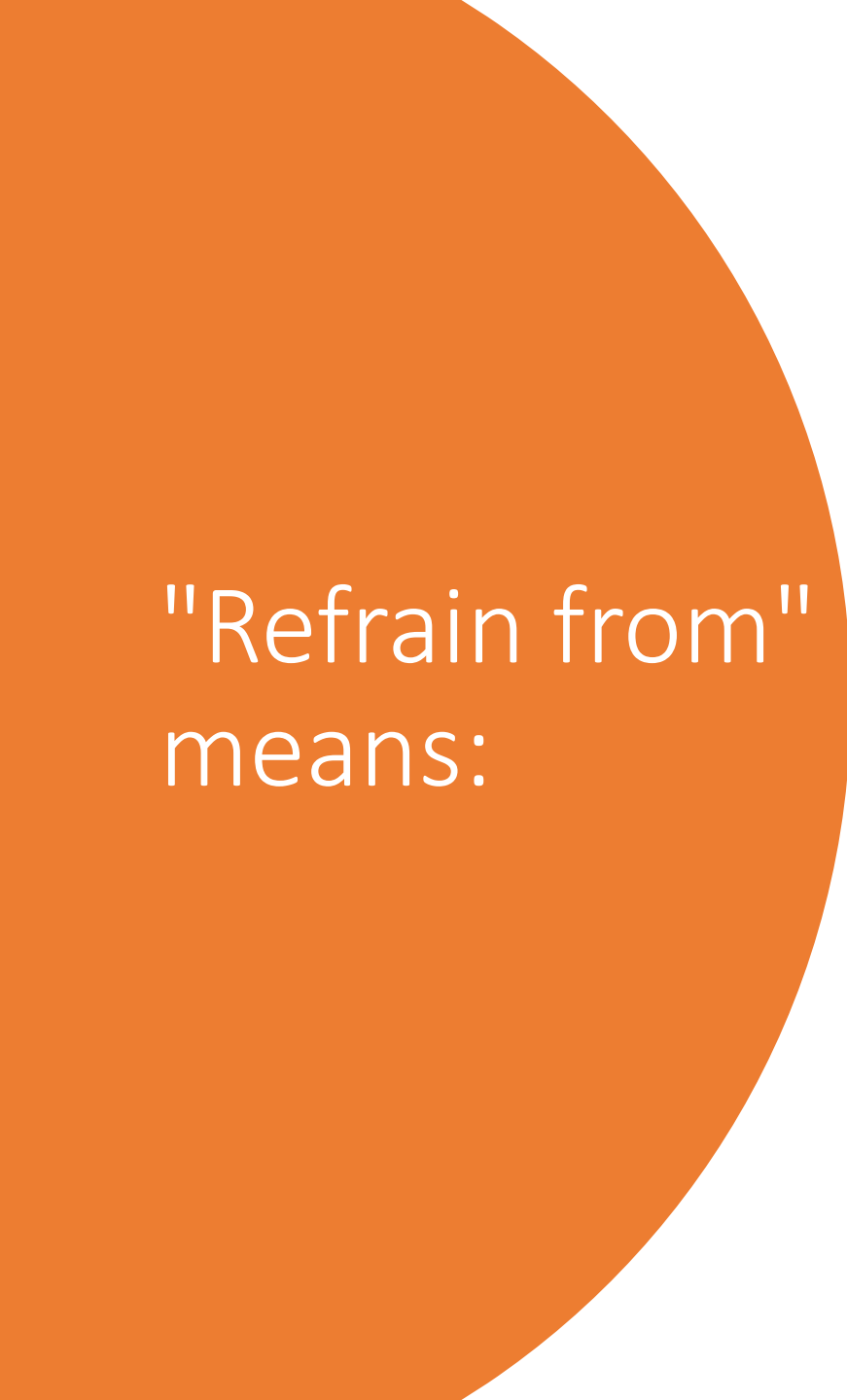
Key Aspects of Arizona's Conflict of Interest Laws

Substantial Interest: A public officer or employee (or their relative) cannot have a "substantial interest" in any contract, sale, purchase, service, or decision involving their public agency.

Definition of "Substantial Interest": This means a non-speculative, non-remote pecuniary or proprietary interest, whether direct or indirect, where the individual would gain or lose something (as opposed to a general feeling or bias).

Relatives: The law includes a broad definition of "relative", covering spouses, children, grandchildren, parents, grandparents, siblings (including half-siblings), and their spouses

Disclosure and Recusal: If a conflict exists, the public officer or employee must disclose the interest in the official records of the agency and refrain from participating in any decision-making or action related to the conflict.



"Refrain from"
means:

- No involvement.
- No attendance at pre-decision meetings, even if just to listen.
- No discussion.
- No voting on the matter.
- No recommending.
- No decision making.
- No handling of the paperwork and advance work.
- No entries, actions or approvals in the District's business system
- No participation in any manner.

Substantial vs. Remote Interests

The law also specifies "remote interests" which are exceptions to the general rule and do not trigger a conflict of interest.



These include situations like being a nonsalaried officer of a non-profit organization or a landlord/tenant of a contracting party. If the interest is "remote," the officer or employee need not disclose it and may participate in the action or decision.

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To be considered "remote" the interest must fall within one of the declared statutorily specified situations. If it does not, it is substantial, and must be disclosed.

The Test

To determine whether a substantial interest exists, the public officer should ask:

- 1) Could the decision affect, either positively or negatively, an interest of the officer or employee or the officer's or employee's relative?
- 2) Is the interest a pecuniary or proprietary interest? Could it affect a financial or ownership interest?
- 3) Is the interest something that is not statutorily designated as a remote interest?

If the answer to all three questions is "yes", disclosure is required. A conflict of interest form should be filed and the individual must refrain from participating in any manner in discussions or decisions relating to the matter.

Consequences of Failing to Disclose a Conflict

Knowingly or intentionally violating the law: Class 6 felony

Negligently or recklessly violating the law: Class 1 misdemeanor

Knowingly falsifying, concealing, or covering up a material fact as part of a scheme to defraud: Class 5 felony.

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Forfeiture of Public Office upon conviction

Contract Cancellation within three years

Private Citizen Suits to invalidate the contract (and attorneys fees)



Relationship to District Employees

ARS 15-421 (D):

“No employee of a school district or the spouse of such employee may hold membership on a governing board of a school district by which such employee is employed.”

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Extends to some volunteer positions as well; not those that a parent would be allowed to do.

ARS 38-502

Definitions

In this article, unless the context otherwise requires:

1. "Compensation" means money, a tangible thing of value or a financial benefit.
2. "Employee" means all persons who are not public officers and who are employed on a full-time, part-time or contract basis by an incorporated city or town, a political subdivision or the state or any of its departments, commissions, agencies, bodies or boards for remuneration.
3. "Make known" means the filing of a paper which is signed by a public officer or employee and which fully discloses a substantial interest or the filing of a copy of the official minutes of a public agency which fully discloses a substantial interest. The filing shall be in the special file established pursuant to section 38-509.
4. "Official records" means the minutes or papers, records and documents maintained by a public agency for the specific purpose of receiving disclosures of substantial interests required to be made known by this article.
5. "Political subdivision" means all political subdivisions of the state and county, including all school districts.
6. "Public agency" means:
 - (a) All courts.
 - (b) Any department, agency, board, commission, institution, instrumentality or legislative or administrative body of the state, a county, an incorporated town or city and any other political subdivision.
 - (c) The state, county and incorporated cities or towns and any other political subdivisions.
7. "Public competitive bidding" means the method of purchasing prescribed by title 41, chapter 23, or procedures substantially equivalent to such method of purchasing, or as provided by local charter or ordinance.
8. "Public officer" means all elected and appointed officers of a public agency established by charter, ordinance, resolution, state constitution or statute.
9. "Relative" means the spouse, child, child's child, parent, grandparent, brother or sister of the whole or half blood and their spouses and the parent, brother, sister or child of a spouse.

ARS 38-502

Definitions (Cont.)

10. "Remote interest" means:

...

(f) That of a public officer or employee in being reimbursed for his actual and necessary expenses incurred in the performance of official duty.

...

(h) That of a public school board member when the relative involved is not a dependent, as defined in section 43-1001, or a spouse.

(i) That of a public officer or employee, or that of a relative of a public officer or employee, unless the contract or decision involved would confer a direct economic benefit or detriment on the officer, the employee or his relative, of any of the following:

(i) Another political subdivision.

(ii) A public agency of another political subdivision.

...

(k) That of a relative who is an employee of any business entity or governmental entity that employs at least twenty-five employees within this state and in the capacity as an employee, does not assert control or decision-making authority over the entity's management or budget decisions.

...

11. "Substantial interest" means any nonspeculative pecuniary or proprietary interest, either direct or indirect, other than a remote interest.

ARS 38-503.

Conflict of interest; exemptions; employment prohibition

A. Any public officer or employee of a public agency who has, or whose relative has, a substantial interest in any contract, sale, purchase or service to such public agency shall make known that interest in the official records of such public agency and shall refrain from voting upon or otherwise participating in any manner as an officer or employee in such contract, sale or purchase.

B. Any public officer or employee who has, or whose relative has, a substantial interest in any decision of a public agency shall make known such interest in the official records of such public agency and shall refrain from participating in any manner as an officer or employee in such decision.

C. Notwithstanding the provisions of subsections A and B of this section, no public officer or employee of a public agency shall supply to such public agency any equipment, material, supplies or services, unless pursuant to an award or contract let after public competitive bidding, except that:

1. A school district governing board may purchase, as provided in sections 15-213 and 15-323, supplies, materials and equipment from a school board member.

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2. Political subdivisions other than school districts may purchase through their governing bodies, without using public competitive bidding procedures, supplies, materials and equipment not exceeding three hundred dollars in cost in any single transaction, not to exceed a total of one thousand dollars annually, from a member of the governing body if the policy for such purchases is approved annually.

D. Notwithstanding subsections A and B of this section and as provided in sections 15-421 and 15-1441, the governing board of a school district or a community college district may not employ a person who is a member of the governing board or who is the spouse of a member of the governing board.

ARS 38-504.

Prohibited acts

A. A public officer or employee shall not represent another person for compensation before a public agency by which the officer or employee is or was employed within the preceding twelve months or on which the officer or employee serves or served within the preceding twelve months concerning any matter with which the officer or employee was directly concerned and in which the officer or employee personally participated during the officer's or employee's employment or service by a substantial and material exercise of administrative discretion.

B. During the period of a public officer's or employee's employment or service and for two years thereafter, a public officer or employee shall not disclose or use for the officer's or employee's personal profit, without appropriate authorization, any information acquired by the officer or employee in the course of the officer's or employee's official duties which has been clearly designated to the officer or employee as confidential when such confidential designation is warranted because of the status of the proceedings or the circumstances under which the information was received and preserving its confidentiality is necessary for the proper conduct of government business. A public officer or employee shall not disclose or use, without appropriate authorization, any information that is acquired by the officer or employee in the course of the officer's or employee's official duties and that is declared confidential by law.

C. A public officer or employee shall not use or attempt to use the officer's or employee's official position to secure any valuable thing or valuable benefit for the officer or employee that would not ordinarily accrue to the officer or employee in the performance of the officer's or employee's official duties if the thing or benefit is of such character as to manifest a substantial and improper influence on the officer or employee with respect to the officer's or employee's duties.

ARS 38-505

Additional income prohibited for services

A. No public officer or employee may receive or agree to receive directly or indirectly compensation other than as provided by law for any service rendered or to be rendered by him personally in any case, proceeding, application, or other matter which is pending before the public agency of which he is a public officer or employee.

B. This section shall not be construed to prohibit the performance of ministerial functions including, but not limited to, the filing, or amendment of tax returns, applications for permits and licenses, incorporation papers, and other documents.

ARS 38-506

Remedies

A. In addition to any other remedies provided by law, any contract entered into by a public agency in violation of this article is voidable at the instance of the public agency.

B. Any person affected by a decision of a public agency may commence a civil suit in the superior court for the purpose of enforcing the civil provisions of this article. The court may order such equitable relief as it deems appropriate in the circumstances including the remedies provided in this section.

C. The court may in its discretion order payment of costs, including reasonable attorney's fees, to the prevailing party in an action brought under subsection B.

38- 508. Authority of public officers and employees to act

A. If the provisions of section 38-503 prevent an appointed public officer or a public employee from acting as required by law in his official capacity, such public officer or employee shall notify his superior authority of the conflicting interest. The superior authority may empower another to act or such authority may act in the capacity of the public officer or employee on the conflicting matter.

B. If the provisions of section 38-503 prevent a public agency from acting as required by law in its official capacity, such action shall not be prevented if members of the agency who have apparent conflicts make known their substantial interests in the official records of their public agency.

ARS 38-509

Filing of disclosures

Every political subdivision and public agency subject to this article shall maintain for public inspection in a special file all documents necessary to memorialize all disclosures of substantial interest made known pursuant to this article.

ARS 38-510

Penalties

A. A person who:

1. Intentionally or knowingly violates any provision of sections 38-503 through 38-505 is guilty of a class 6 felony.

2. Recklessly or negligently violates any provision of sections 38-503 through 38-505 is guilty of a class 1 misdemeanor.

B. A person found guilty of an offense described in subsection A of this section shall forfeit his public office or employment if any.

C. It is no defense to a prosecution for a violation of sections 38-503 through 38-505 that the public officer or employee to whom a benefit is offered, conferred or agreed to be conferred was not qualified or authorized to act in the desired way.

D. It is a defense to a prosecution for a violation of sections 38-503 through 38-505 that the interest charged to be substantial was a remote interest.

ARS 38-511

Cancellation of political subdivision and state contracts; definition

A. The state, its political subdivisions or any department or agency of either may, within three years after its execution, cancel any contract, without penalty or further obligation, made by the state, its political subdivisions, or any of the departments or agencies of either if any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the state, its political subdivisions or any of the departments or agencies of either is, at any time while the contract or any extension of the contract is in effect, an employee or agent of any other party to the contract in any capacity or a consultant to any other party of the contract with respect to the subject matter of the contract.

B. Leases of state trust land for terms longer than ten years cancelled under this section shall respect those rights given to mortgagees of the lessee by section 37-289 and other lawful provisions of the lease.

C. The cancellation under this section by the state or its political subdivisions shall be effective when written notice from the governor or the chief executive officer or governing body of the political subdivision is received by all other parties to the contract unless the notice specifies a later time. 44

D. The cancellation under this section by any department or agency of the state or its political subdivisions shall be effective when written notice from such party is received by all other parties to the contract unless the notice specifies a later time.

E. In addition to the right to cancel a contract as provided in subsection A of this section, the state, its political subdivisions or any department or agency of either may recoup any fee or commission paid or due to any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the state, its political subdivisions or any department or agency of either from any other party to the contract arising as the result of the contract.

F. Notice of this section shall be included in every contract to which the state, its political subdivisions, or any of the departments or agencies of either is a party.

G. For purposes of this section, "political subdivisions" do not include entities formed or operating under title 48, chapter 11, 12, 13, 17, 18, 19 or 22.



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 8, 2026

TITLE: Approval of Appointment of Non-Administrative Personnel

BACKGROUND:

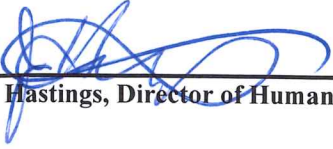
Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of September 4, 2026.

45

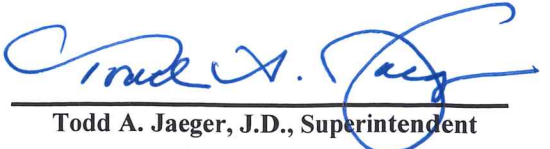
RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

INITIATED BY:


John Hastings, Director of Human Resources

Date: September 4, 2026


Todd A. Jaeger, J.D., Superintendent

9/8/2026

GOVERNING BOARD MEETING APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Fisher	Thomas	Manager of Construction Projects	CL-PR	Wetmore Center	PR EX	10 years	Replacement	Mr. LaNasa	
Aussie	Hanna	Special Education Teaching Assist	CL	La Cima Middle School	3	0 years	Replacement	Mr. Humphreys	
Bovard	Gabrielle	Bus Driver Trainee	CL	Transportation	1	0 years	Replacement	Ms. Frye-George	
Brown II	Kenneth	Classroom Aide/Caregiver	CL	Keeling Elementary	2	5 Years	Replacement	Ms. Orelup	
Ferrales Lopez	Diana	Bilingual Community Liaison	CL	La Cima Middle School	3	0 years	Replacement	Mr. Humphreys	
Hernandez Carbaj	Annette	School Health Aide	CL	Keeling Elementary	1	0 years	Replacement	Ms. Perkovac	
Lewis	Kayin	Campus Monitor	CL	Coronado K-8 School	1	0 years	Replacement	Ms. Letts	
Murphy	Meghan	Special Education Teaching Assist	CL	Rillito Center	3	3 years	Replacement	Mr. Wolf	
Overton	Michael	Security Officer	CL	Wilson K-8 School			Rescind		
Robles	Esperanza	Classroom Aide/Caregiver	CL	La Cima Middle School	2	0 years	Replacement	Mr. Humphreys	
Turner	Eli	Alternative Small Vehicle Driver	CL	Transportation			Rescind		
Borja	Aubriana	ECHO Afterschool Aide/Caregiver	ADDM	Prince Elementary			Addendum	Ms. Bucciarelli-Fay	\$15.60 per hour
Strang	Mitchell	Special Events Worker	ADDM	CDO High School			Addendum		\$15.15 per hour

*

2025 - 2026 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	MSP Middle School Principal	ADCL	Addendum Classified
New	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	ESA Elementary Assistant Principal	CT	Certified
	SAS Support Administrator	CL-AD	Classified Administrative
		CL	Classified
		PR	Professional
		ASW	Student Worker

09/08/2026

SUBSTITUTES

GOVERNING BOARD MEETING
APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Aly	Marwa		CT		09/09/2026	
Brumit	Eliza		CT		09/17/2026	
Clarkston	Charles		CT		09/17/2026	
Dale	Eric		CT		09/09/2026	
Evans	Nicholas		CT		09/17/2026	
Gomez	Pennie		CT		09/17/2026	
Hart	Rees		CT		09/17/2026	
Jones	Alalee		CT		09/17/2026	
Pereira	Ricardo		CT		09/09/2026	
Weege	Keeley		CT		09/17/2026	
Bedoy	Jessica		CL		09/17/2026	
Hicks	Freddie		CL		09/09/2026	
Machado	Bernadette		CL		09/09/2026	

AD	Administrative
PR	Professional
CT	Certified
CL	Classified



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 8, 2026

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein.
Changes are current as of September 4, 2026.

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RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented.

INITIATED BY:



John Hastings, Director of Human Resources

Date: September 4, 2026



Todd A. Jaeger, J.D., Superintendent

9/8/2026

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Call	Emily	Teacher - Drama	CT	Ironwood Ridge High	Decrease FTE			<0.20 FTE>
Culver	Jacob	Teacher - Music	CT	La Cima Middle School	Salary Adjustment	TT-BA	\$333.37	
Culver	Jacob	Teacher - Orchestra	CT	La Cima Middle School	Salary Adjustment	TT-BA	\$66.67	
Culver	Jacob	Teacher - Band	CT	Amphi High School	Salary Adjustment	TT-BA	\$266.70	
Ebersbacher	Ashley	Teacher - Grade 5	CT	Rio Vista Elementary	Reassignment			
Houser	Jennifer	Teacher - P. E.	CT	Coronado K-8 School	Decrease FTE			<0.1667 FTE>
Houser	Jennifer	Teacher - Academic Intervention	CT	Coronado K-8 School	Increase FTE			+0.1667 FTE
Lovins	Rachel	Teacher - Band	CT	Coronado K-8 School	Increase FTE			+0.3333 FTE
Lovins	Rachel	Teacher - Orchestra	CT	Coronado K-8 School	Increase FTE			+0.0.667 FTE
Luciano	Susan	Teacher - Grade 1	CT	Wilson K-8 School	Reassignment			
Multhup	January	Teacher - Grade 1	CT	Wilson K-8 School	Decrease FTE			<1.0 FTE>
Quevedo	Shelley	Teacher - Academic Intervention	CT	Coronado K-8 School	Increase FTE			+0.1667 FTE
Quevedo	Shelley	Teacher - Mathematics	CT	Coronado K-8 School	Decrease FTE			<0.1667 FTE>
Rascon-Valdez	Liliana	Teacher - Spanish Language	CT	Coronado K-8 School	Decrease FTE			<0.3333 FTE>
Alvarado	Crystal	Classroom Aide/Caregiver	CL	Amphi Middle School	Transfer	2	<\$0.85>	
Lesley	Christina	Food Service Attendant	CL	Wilson K-8 School	Transfer			
Anderson	Rebecca	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum			\$30.00 per hour
Basye	Jody	Coach - Football Assistant HS	ADCT	CDO High School	Addendum			\$2,699.07
Bernal	Yemen	DH - Special Education	ADCT	Wetmore Center	Addendum			\$3,616.75
Borden	Kylie	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Bruce	Kathryn	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum			*\$20.00 per hour
Brummels	Taylor	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour

*	2025 - 2026 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Burgin	Samantha	Coach - Soccer Assistant HS	ADCT	Ironwood Ridge High	Addendum		\$2,591.11	
Cangemi	Kerri	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Castle	Jordan	ADDN - Curriculum Development	ADCT	CDO High School	Addendum		\$25.00 per hour	
Cornelisse	Makynzie	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
De La Rocha	Natalia	ADDN - Student Council EL	ADCT	Walker Elementary	Addendum		\$1,025.65	
Frederiksen	Megan	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Gallegos	Carmen	ADDN - Student Council EL	ADCT	Rio Vista Elementary	Addendum		\$1,025.65	
Gilchrest	Lindsey	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Golden	Brande	ADDN - Homebound	ADCT	CDO High School	Addendum		\$30.00 per hour	
Granillo	Russell	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Green	Rebecca	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		*\$20.00 per hour	
Greenberg	Elyse	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		*\$20.00 per hour	
Guymon	Kate	ADDN - Certified Tutor	ADCT	Amphi High School	Addendum		\$30.00 per hour	
Guymon	Kate	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Herchenhahn	Gina	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		*\$20.00 per hour	
Holt	Nicolas	ADDN - Extra Hours	ADCT	CDO High School	Added Duty		\$25.00 per hour	
Inglett	Lindsay	Teacher - Academic Intervention	ADCT	Coronado K-8 School	Added Duty		\$11,927.52	
Lovins	Rachel	ADDN - Performing Arts MS	ADCT	Coronado K-8 School	Addendum		\$1,943.33	
Lovins	Rachel	ADDN - Performing Arts MS	ADCT	Coronado K-8 School	Addendum		\$1,943.33	
Luciano	Susan	ADDN - Site Program Coordinator	ADCT	Walker Elementary	Resign Addendum C			
Marlatt	Lauren	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		*\$20.00 per hour	
McDole	Madisyn	ADDN - Student Council EL	ADCT	Keeling Elementary	Rescind		\$1,025.65	
McKee	Scott	ADDN - Weight Training Coach	ADCT	CDO High School	Addendum		\$2,807.03	
Morales	Maggie	Special Education Facilitator	ADCT	Rio Vista Elementary	Addendum		\$809.72	

*	2025 - 2026 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Nicley	Camille	ADDN - Curriculum Development	ADCT	CDO High School	Addendum		\$25.00 per hour	
Parham	John	ADDN - FAFSA Peer Coach Advisor	ADCT	Amphi High School	Addendum		\$828.00	
Parriott	Lisa	ADDN - FAFSA Peer Coach Advisor	ADCT	CDO High School	Addendum		\$828.00	
Perez	Katrina	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Perez	Katrina	ADDN - Odyssey of the Mind	ADCT	Mesa Verde Elementary	Addendum		\$1,600.00	
Porteous	Madeline	Teacher - Orchestra	ADCT	Coronado K-8 School	Added Duty		\$14,572.97	
Porteous	Madeline	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Powell	Matthew	Coach - Equipment Technician Winter HS	ADCT	CDO High School	Addendum		\$1,997.31	
Quevedo	Shelley	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		*\$20.00 per hour	
Ramsey	Julie	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		*\$20.00 per hour	
Randall	Louisa	ADDN - Athletic Trainer HS	ADCT	CDO High School	Addendum		\$1,997.31	
Richards	Monet	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Robles	Nickolas	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Sadowl	Cyra	ADDN - School Support Team	ADCT	La Cima Middle School	Addendum		\$20.00 per hour	
Sadowl	Cyra	ADDN - Certified Tutor	ADCT	La Cima Middle School	Addendum		\$30.00 per hour	
Schickling	Martha	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Schleicher	Katrina	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Soto	Jamie	ADDN - Technology Coach EL	ADCT	Prince Elementary	Addendum		\$1,673.42	
Sparlin	Erika	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum		\$30.00 per hour	
Sparlin	Erika	ADDN - School Support Team	ADCT	Coronado K-8 School	Addendum		*\$20.00 per hour	
Spencer	Dawna	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum		\$30.00 per hour	
Swazey	Hunter	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Taylor	Ethnee	Coach - 1st Q. Interscholastic Supervisor	ADCT	Cross Middle School	Addendum		\$500.00	
Teel	Kathleen	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	

*	2025 - 2026 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Cardenas	Brandon	ADDN - ECHO Afterschool Aide/Caregive	ADCL	Keeling Elementary	Addendum		\$15.30 per hour	
Cardenas	Calvin	ADDN - ECHO Afterschool Aide/Caregive	ADCL	Keeling Elementary	Addendum		\$15.60 per hour	
Cardenas	Rodrigo	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$16.60 per hour	
Castiglia	Anthony	Special Events Worker	ADCL	CDO High School	Addendum		\$15.15 per hour	
Durham	Deborah	ADDN - ECHO Afterschool Aide/Caregive	ADCL	Prince Elementary	Addendum		\$15.60 per hour	
Graves	Martina	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$18.14 per hour	
Hardin	Kristy	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$19.09 per hour	
Hardin	Kristy	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$19.09 per hour	
Martinez	David J	Special Events Worker	ADCL	CDO High School	Addendum		\$15.15 per hour	
Neisius	Penelope	Special Events Worker	ADCL	CDO High School	Addendum		\$15.15 per hour	
Nieth	Martina	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$17.59 per hour	
Nieth	Martina	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$19.59 per hour	
Salaz III Smith	Yvonne	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$19.54 per hour	
Slaton	Stephanie	Special Events Worker	ADCL	CDO High School	Addendum		\$15.15 per hour	

*	2025 - 2026 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 8, 2026

TITLE: Approval of Leave(s) of Absence

BACKGROUND:

Leave(s) of absence will be presented herein and are current as of September 1, 2026.

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RECOMMENDATION:

It is the recommendation of the Administration that the leave request(s) be approved as presented.

INITIATED BY:



John Hastings, Director of Human Resources

Date: September 1, 2026



Todd A. Jaeger, J.D., Superintendent

9/8/2026

GOVERNING BOARD MEETING
LEAVES OF ABSENCE

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Dubiskas	Shawn	Teacher - History	CT	Ironwood Ridge High	09/01/2026	Extension
Resley	Robin	Teacher - General Science	CT	Wilson K-8 School	08/31/2026	End
Thornburgh	Alexandra	Teacher - Rillito Classroom	CT	Rillito Center	01/08/2027	Extension
Thornburgh	Alexandra	Teacher - Rillito Classroom	CT	Rillito Center	09/08/2026	Start
Araiza	Brittney	School Nurse	CL	CDO High School	08/19/2026	Start
Blanco	Sandra	Security Officer	CL	Ironwood Ridge High	08/24/2026	Start
Flores Villa	Andrea	Special Education Teaching Assist	CL	Rio Vista Elementary	09/17/2026	Start
Navarro	Martin	Groundskeeper I	CL	Facilities Support	08/26/2026	Extension

* 2025-2026 School Year
CT-AD Certified Administrative
CT Certified
CL-AD Classified Administrative
CL Classified
PR Professional



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 8, 2026

TITLE: Approval of Separation(s) and Termination(s)

BACKGROUND:

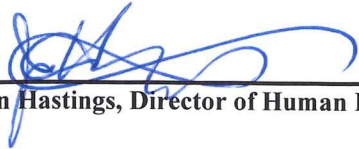
Separation(s) and termination(s) will be presented herein. Separations are current as of September 4, 2026.

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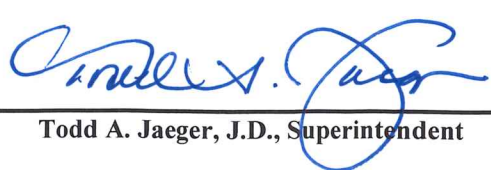
RECOMMENDATION:

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

INITIATED BY:


John Hastings, Director of Human Resources

Date: September 4, 2026


Todd A. Jaeger, J.D., Superintendent

9/8/2026

GOVERNING BOARD MEETING SEPARATIONS

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Dee	Maia	Teacher - Kindergarten	CT	Prince Elementary	08/25/2026	Resignation	
Resley	Robin	Teacher - General Science	CT	Wilson K-8 School	05/21/2026	Resignation	*
Aldaraca	Erika	Classroom Aide/Caregiver	CL	La Cima Middle School	09/11/2026	Resignation	
Armenta	Rosario	Custodian II	CL	Walker Elementary	11/16/2026	Retirement	
Arroyo Hernandez	Adan	Custodian I	CL	La Cima Middle School	08/24/2026	Resignation	
Beske	Marci	Special Education Teaching	CL	CDO High School	08/21/2026	Resignation	
Carless	Manne	Food Service Attendant	CL	Wilson K-8 School	05/20/2026	Resignation	*
Coomer	Austin	Instructional Technology Spe	CL	Walker Elementary	08/14/2026	Abandonment	
Hernandez	Melissa	Food Service Attendant - Le	CL	La Cima Middle School	08/17/2026	Resignation	
Lopez	Sara	Preschool Aide/Caregiver	CL	Prince Elementary	08/27/2026	Dismissal	
Machado	Bernadette	Special Education Teaching	CL	Mesa Verde Elementary	08/27/2026	Resignation	
Matus	Jessica	Transportation Attendant	CL	Transportation	05/20/2026	Abandonment	*
Miranda	Mara	Classroom Aide/Caregiver	CL	La Cima Middle School	09/11/2026	Resignation	
Musicant	Amy	School Health Aide	CL	Cross Middle School	08/25/2026	Resignation	
Perez Dorame	Veronica	Bus Driver	CL	Transportation	08/31/2026	Dismissal	

*

	2025 - 2026 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional

09/08/2026

Substitutes

GOVERNING BOARD MEETING
SEPARATIONS

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Gagliano	Nick		CT		08/03/2026	
Schwartz	Jacob		CT		08/03/2026	
Snyder	Elizabeth		CT		08/18/2026	



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 8, 2026

TITLE: Approval of Stipend for Coaching Volunteers

BACKGROUND:

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of September 4, 2026.

58

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

INITIATED BY:



John Hastings, Director of Human Resources

Date: September 4, 2026



Todd A. Jaeger, J.D., Superintendent

9/8/2026

GOVERNING BOARD MEETING COACHING VOLUNTEERS

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Adams	Grace	Coach - Volleyball Assistant HS	CDO High School	Stipend	\$2,591.11
Anthony	Neal	Coach - Football Assistant HS	CDO High School	Stipend	\$2,699.07
Baylor	Jedidah	Coach - Soccer Assistant HS	Ironwood Ridge High	Stipend	\$2,591.11
Bock	William	Coach - Soccer Head HS	CDO High School	Stipend	\$3,238.88
Brown	Mark	Coach - Soccer Assistant HS	Ironwood Ridge High	Stipend	\$2,591.11
Cole	Amber	ADDN - Flags Coach HS	Amphi High School	Stipend	\$1,349.53
Dickens	Jason	Coach - Basketball Head HS	CDO High School	Stipend	\$3,238.88
Duarte	Brandi	Coach - Soccer Assistant HS	CDO High School	Stipend	\$2,591.11
Duarte Jr.	Raymond	Coach - Soccer Head HS	CDO High School	Stipend	\$3,238.88
Leon Cota	Yazmiana	ADDN - FAFSA Peer Coach	Amphi High School	Stipend	\$414.00
Martinez	Damon	ADDN - Percussion HS	Amphi High School	Stipend	\$1,349.53
Martinez Pereida	Kassandra	ADDN - FAFSA Peer Coach	Amphi High School	Stipend	\$414.00
McCombs	Keara	Coach - Spiritleading Head Winter	CDO High School	Stipend	\$2,645.09
Neustadter	James	Coach - Football Assistant HS	CDO High School	Stipend	\$1,349.53
Pacheco	Dominique	Coach - Spiritleading Assistant Fall	Ironwood Ridge High	Stipend	\$1,457.28
Pearce	Frederick	Coach - Basketball Assistant HS	Ironwood Ridge High	Stipend	\$2,591.11
Pike	Vincent	Coach - Golf HS	CDO High School	Stipend	\$2,807.03
Rodriguez	Sergio	Coach - Football Assistant HS	CDO High School	Stipend	\$1,349.53
Scandaliato	Sarina	Coach - Basketball Assistant HS	Ironwood Ridge High	Stipend	\$2,591.11
See	Sabrina	Coach - Spiritleading Assistant Winter	CDO High School	Stipend	\$2,429.16

* 2025 - 2026 School Year

GOVERNING BOARD MEETING
COACHING VOLUNTEERS

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Sevinsky	Nicole	Coach - Spiritleading Assistant W	CDO High School	Stipend	\$2,429.16
Smith	Kayla	Coach - Spiritleading Assistant Fe	Ironwood Ridge High	Stipend	\$1,457.28
Strickland	Sean	Coach - Swimming Head HS	Ironwood Ridge High	Stipend	\$2,073.12

* 2025 - 2026 School Year



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 8, 2026

TITLE: Approval of Minutes of Previous Meeting(s)

BACKGROUND:

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board:

August 25, 2026

RECOMMENDATION:

The Administration recommends that the minutes of the previous meeting(s) be approved.

INITIATED BY:

Jen Anderson
Executive Assistant to the Superintendent & Governing Board

Date: September 1, 2026

Todd A. Jaeger, J.D., Superintendent

**Minutes of the Special Governing Board Meeting
Amphitheater Public Schools
Tuesday, August 25, 2026**

A Special public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, August 25, 2026, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Vicki Cox Golder, President
Ms. Deanna M. Day, M.Ed., Member
Dr. Michael Gemma, Member

Governing Board Members Absent

Mr. Matthew A. Kopec, Vice President
Ms. Susan Zibrat, Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. Scott Little, Chief Financial Officer
Mr. John Hastings, Director of Human Resources
Ms. Elizabeth Jacome, Director of Curriculum & Assessment
Ms. Kristin McGraw, Executive Director of Student Services
Mr. Richard La Nasa, Executive Manager of Operational Support
Ms. Julie Valenzuela, Director of 21st Century Education
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER

President Cox Golder called the meeting to order at 5:30pm.

2. PLEDGE OF ALLEGIANCE

President Cox Golder asked Mr. Munger to lead the Pledge of Allegiance.

3. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT REGULAR GOVERNING BOARD MEETING

President Cox Golder announced that the next Regular Governing Board meeting will take place Tuesday, September 8, 2026, at 6:00p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center.

4. INFORMATION

A. Superintendent's Report

For the Superintendent's Report PowerPoint see Exhibit 1.

Superintendent Jaeger stated that this month's report would be brief, but next month's would include an update on this school year's enrollment. He noted that the first weeks of school have gone very smoothly and that over three days, he and Board members were able to visit all school sites.

Superintendent Jaeger shared highlights of recent events in the District:

- Superintendent Jaeger and Ms. Zibrat visited Painted Sky's preschool on the first day of school
- District Administration visited schools during the first week of classes
- Ms. Valenzuela created a reel for social media with highlights from the first few days of school which has become the District's most successful social media post with over 16,000 views

- The District welcomed over 40 new teachers who attended last month's Effective Teaching Conference. Ms. Valenzuela created profiles for teachers to introduce them on social media
- Rio Vista Elementary celebrated its 40th birthday this month and marked the occasion with a student and staff group picture
- District Administration attended the Arizona Education Foundation Back to School Breakfast which celebrated the Amphi Foundation being named its 2026 School District Foundation of the Year as well as being entered into the Arizona Education Hall of Fame
- The Amphi Foundation thanks Tucson Electric Power for its recent donation of \$10,000 to fund the Amphi Foundation's Full STEAM Ahead Program. Safeway in Rancho Vistoso celebrated its grand re-opening by donating to local school districts including \$19,000 for Amphitheater Schools

Superintendent Jaeger offered to answer any questions. There were none.

5. PUBLIC COMMENT

Robert Sexton is a community member and former Amphitheater student. He spoke about the petition he had submitted to Board members and Amphitheater High School Administration about reinstating Vern Friedli's name on the scoreboard on the football field. He spoke about Coach Friedli being the face of Amphi High School and how much he cared about students and was respected in the community. Mr. Sexton stated it was imperative to have Coach Friedli's name on the field as an inspiration for past and future generations to appreciate.

Superintendent Jaeger stated that since this item was not on the agenda, Board members are unable to comment, however, he as the Superintendent could respond. He shared that the sign Mr. Sexton referenced was temporarily taken down to install the new scoreboard on the football field. He noted that the posts of the new scoreboard are too far apart to display the sign so it will be relocated, reinstalled, and illuminated to welcome the community to Friedli Field. Superintendent Jaeger also stated that the new scoreboards have a jumbotron screen which can also display a welcome message to Friedli Field as spectators arrive to the field.

6. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[*Amphitheater Public Schools Public View - BoardBook Premier*](#)

President Cox Golder asked if any items needed to be removed for further discussion or comment. There were none.

Ms. Day moved for Consent Agenda Items 6. A.– R. be approved as presented. Dr. Gemma seconded the motion. Voice vote in favor – 3. President Cox Golder, Ms. Day, and Dr. Gemma. Opposed – 0. Consent Agenda Items 6. A.– R. passed.

A. Approval of the Appointment of Non-Administrative Personnel

The Governing Board approved the Appointment of Non-Administrative Personnel as submitted in Exhibit 2.

B. Approval of Personnel Changes

The Governing Board approved Personnel Changes as submitted in Exhibit 3.

C. Approval of Leave(s) of Absence

The Governing Board approved Leave(s) of Absence as submitted in Exhibit 4.

D. Approval of Separation(s) and Termination(s)

The Governing Board approved Separation(s) and Termination(s) as submitted in Exhibit 5.

E. Approval of Stipend for Coaching Volunteers

The Governing Board approved Stipend for Coaching Volunteers as submitted in Exhibit 6.

F. Approval of Minutes of Previous Meeting(s)

The Governing Board approved minutes from the August 11, 2026 Governing Board meeting as submitted in Exhibit 7.

G. Designation of Student Suspension Hearing Officers and Student Expulsion Hearing Officers to Hear Evidence, Prepare a Record, and Bring Recommendations to the Board, Pursuant to A.R.S. § 15-843

The Governing Board approved Designation of Student Suspension Hearing Officers and Student Expulsion Hearing Officers to Hear Evidence, Prepare a Record, and Bring Recommendations to the Board, Pursuant to A.R.S. § 15-843(F)(2).

H. Approval of Resolution Regarding the Provision of Food and Beverages

The Governing Board approved Resolution Regarding the Provision of Food and Beverages as submitted in Exhibit 8.

I. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,521,226.25

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 9.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1391	\$11,333.58	1392	\$2,829.45	1021	\$64,877.76
1022	\$112,130.15	1023	\$174,338.16	1024	\$196,745.38
1025	\$324,014.89	1026	\$125,119.23	1027	\$4,568.56
1028	\$179,657.46	1029	\$52,826.53	1030	\$212,297.48
1031	\$32,155.31	1032	\$3,373.64	1033	\$24,958.67

J. Acceptance of Gifts

The Governing Board approved Acceptance of Gifts as submitted in Exhibit 10.

K. Approval of Parent Support Organization(s) – 2026-2027

The Governing Board approved CDO Wrestling Booster, CDO Band Boosters, CDO Cross Country Boosters, CDO Theatre Booster, CDO Orchestra Booster, Coronado K-8 PTO, IRHS Cross Country and Track Booster, IRHS Pomline Booster, CDO Football Touchdown Club, IRHS Theatre Booster, Mesa Verde Parent Teacher Org., IRHS Music Appreciation Band Boosters, Wilson K-8 PTO, and CDO Mens Soccer Booster as submitted in Exhibit 11.

L. Receipt of the July 2026 Report on School Auxiliary and Club Balances

The Governing Board approved Receipt of the July 2026 Report on School Auxiliary and Club Balances as submitted in Exhibit 12.

M. Approval of Disposal of Surplus Property via PublicSurplus.com

The Governing Board approved Disposal of Surplus Property via PublicSurplus.com.

N. Approval to Dispose of Surplus Equipment Using Other Disposal Methods

The Governing Board approved to Dispose of Surplus Equipment Using Other Disposal Methods as submitted in Exhibit 13.

O. Approval of School Facilities Oversight Board (SFOB) FY 2027 Capital Plan

The Governing Board approved School Facilities Oversight Board (SFOB) FY 2027 Capital Plan as submitted in Exhibit 14.

P. Approval of Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games and Graduation

The Governing Board approved Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games and Graduation as submitted in Exhibit 15.

Q. Approval of Supplemental Texts and Materials

The Governing Board approved Supplemental Texts and Materials as submitted in Exhibit 16.

R. Approval of Out of State Travel

The Governing Board approved Out of State Travel as submitted in Exhibit 17.

7. STUDY ACTION

A. Approval of Policy Revisions to Comply with Changes to the Uniform System of Financial Records (USFR) as Initiated by the Auditor General's Office

For Policy Revisions to Comply with Changes to the Uniform System of Financial Records (USFR) as Initiated by the Auditor General's Office see Exhibit 18.

Superintendent Jaeger explained that the Arizona Auditor General made changes to the USFR and the policy revisions presented reflect those changes. He noted that normally the Board would be asked to study these revisions and then approve them the next meeting but because the changes have already taken effect in the USFR and the changes are straightforward, the Board is being asked to approve these policy revisions this evening. Superintendent Jaeger asked Mr. Little to explain the changes.

Mr. Little explained that these revisions are being presented to all school districts who utilize The Trust for their policy platform. He stated that Policy 1-105 provides clarifications on Conflict of Interest, Policy 3-102 addresses Student Activities Treasurers, Policy 3-103 clarifies Board approval for certain payments and clarifies food and beverage purchases, and Policy 3-108 mandates that the Board approve the independent auditing firm and contract prior to audits.

Superintendent Jaeger mentioned the Conflict of Interest training that the Governing Board was presented last year. He noted that it is a yearly requirement for the Board and all employees.

Dr. Gemma moved to approve Policy Revisions to Comply with Changes to the Uniform System of Financial Records (USFR) as Initiated by the Auditor General's Office. Ms. Day seconded the motion. Voice vote in favor -3. President Cox Golder, Ms. Day, and Dr. Gemma. Opposed -0. Study/Action item 7.A. passed.

8. PUBLIC COMMENT

There was no public comment.

9. BOARD MEMBER REQUESTS FOR FUTURE BOARD ITEMS

There were none.

10. ADJOURNMENT

Ms. Day moved to adjourn the meeting. Dr. Gemma seconded the motion. Voice vote in favor -3. President Cox Golder, Ms. Day, and Dr. Gemma. Opposed -0. The meeting adjourned at 5:58pm.



Minutes respectfully submitted for Governing Board Approval
Jen Anderson, Executive Assistant to the Superintendent & Governing Board

August 28, 2026
Date

Vicki Cox Golder, Governing Board President

September 8, 2026
Date



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: **September 8, 2026**

TITLE: **Approval of Vouchers Totaling and Not Exceeding \$2,221,711.62 (Final Total)**

BACKGROUND:

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: September 04, 2026

Todd A. Jaeger, J.D., Superintendent



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 8, 2026

TITLE: Acceptance of Gifts

BACKGROUND:

Donations detailed on the attached listing have been received by the District.

RECOMMENDATION:

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: August 25, 2025

Todd A. Jaeger, J.D., Superintendent

Gifts and Donations	Donor	Site
Ck in the amount \$244.30	AMPHITHEATER FOUNDATION	OTHER
WORK BENCH W/LOCKERS	SCHOOL SPECIALTY	CANYON DEL ORO HIGH SCHOOL (CTE)
WORK BENCH W/BUTCHER BLOCK	SCHOOL SPECIALTY	CANYON DEL ORO HIGH SCHOOL (CTE)
SMALL MOBILE STORAGE CART	SCHOOL SPECIALTY	CANYON DEL ORO HIGH SCHOOL (CTE)
LARGE MOBILE STORAGE CART	SCHOOL SPECIALTY	CANYON DEL ORO HIGH SCHOOL (CTE)
PODIUM	SCHOOL SPECIALTY	CANYON DEL ORO HIGH SCHOOL (CTE)
Ck in the amount \$250.00	LINDA CURRIN	CROSS MIDDLE SCHOOL
\$1000 GIFT CARD	BOB'S DISCOUNT FURNITURE	IRONWOOD RIDGE HIGH SCHOOL (LIFE SKILLS)
Ck in the amount \$1,000.00	SOCIETY FOR SCIENCE	LA CIMA MIDDLE SCHOOL



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: September 8, 2026

TITLE: Approval of Parent Support Organization(s) – 2026-2027

BACKGROUND:

Approval of the following Parent Support Organization(s) pursuant to District Procedure 4-102.A:

IRHS Girls Soccer Booster
Prince PTO
Wilson K-8 PTO
IRHS Project Graduation
Walker Elementary PTO
IRHS Cheer Booster

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve these changes to the list of approved parent support organizations.

INITIATED BY:

Scott Little

Scott Little, Chief Financial Officer

Date: September 1, 2026

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2026-2027

Name of Organization IRHS GIRLS SOCCER BOOSTER

School IRONWOOD RIDGE HIGH SCH

Related Student Organization or Club _____

Taxpayer I.D. 41-2477074

OFFICERS:

Name: KRISTA WELLS

Name: CYNTHIA REICHERT

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 11-16-25

Date taking office: 11-16-25

Name: CODY AGUILAR

Name: DESIREE SMILEY

Office Held: VICE PRESIDENT

Office Held: SECRETARY

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 11-16-25

Date taking office: 11-16-25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- ☒ Formal Non-Profit Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement

- ☐ Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? ☒ Yes ☐ No By-laws reviewed annually? ☒ Yes ☐ No

Member meetings held how often? monthly Executive meetings held how often? as needed

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Organization training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Signature

Date

Signature

Date

Signature

Date

Signature

Date

Site Administrator's Approval:

Signature

Date

For district use:

Finance Department recommendation:

Governing Board Agenda date:

AUG 20 '26 PM 2:21

**AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL**

School Year 2026-2027

Name of Organization PRINCE PTO

School PRINCE ELEMENTARY

Related Student Organization or Club _____

Taxpayer I.D. 20-5606678

OFFICERS:

Name: AMANDA NAVA

Office Held: President

Address: _____

E-mail: _____

Phone(s): _____

Date taking office: 08-20-26

Name: MICHAEL DOYLE

Office Held: VICE PRESIDENT

Address: _____

Phone(s): _____

Date taking office: 09-03-25

Name: TAYLOR WILLIAMS

Office Held: Treasurer

Address: _____

E-mail: _____

Phone(s): _____

Date taking office: 09-03-25

Name: SARA OLIVARES

Office Held: SECRETARY

Address: _____

Phone(s): _____

Date taking office: 09-03-25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.



Formal Non-Profit

- Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement



Informal Non-Profit

- Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? _____

Yes ☒ No

By-laws reviewed annually? _____

☒ Yes ☐ No

Member meetings held how often? monthly

Executive meetings held how often? _____

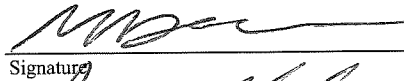
As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.



Signature

8/20/2026

Date



Signature

8/20/2026

Date

Signature

Date

Site Administrator's Approval: 

Signature

8/20/2026

Date

For district use:

Finance Department recommendation: approved

Governing Board Agenda date: 9/18/26

AUG 24 '26 PM2:31

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS

ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2026-2027

Name of Organization WILSON K-8 PTO

School WILSON K-8

Related Student Organization or Club _____

Taxpayer I.D. 75-3132517

OFFICERS:

Name: JILLIAN AJA

Name: DANA BOXMEYER

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 07-01-25

Date taking office: 07-01-26

Name: MEAGAN CRAIN

Name: JENNIFER FOREMAN

Office Held: VICE PRESIDENT

Office Held: SECRETARY

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 07-01-25

Date taking office: 07-01-25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- ☒ **Formal Non-Profit** Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement
 - 9) Non-Profit report - Secretary of State

- ☐ **Informal Non-Profit** Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? ☒ **Yes** ☐ **No** By-laws reviewed annually? ☒ **Yes** ☐ **No**

Member meetings held how often? Quarterly Executive meetings held how often? Monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

[Signature] 8/16/26
Signature Date

[Signature] 8-16-26
Signature Date

[Signature] 8/17/2026
Signature Date

[Signature] 8-16-26
Signature Date

Site Administrator's Approval: [Signature]
Signature

8/17/26
Date

AUG 20 '26 PM 2:21

For district use:

Finance Department recommendation: approved

Governing Board Agenda date: 72 9/18/26

**AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL**

School Year 2026-2027

Name of Organization IRHS PROJECT GRADUATION

School IRONWOOD RIDGE HIGH SCH

Related Student Organization or Club _____

Taxpayer I.D. 11-3660162

OFFICERS:

Name: COREY WADE

Name: BRITTANY HARASIM

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 07-01-25

Date taking office: 07-01-25

Name: STEFANI NOE

Name: _____

Office Held: SECRETARY

Office Held: _____

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 07-13-26

Date taking office: _____

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- ☒ **Formal Non-Profit** Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement
 - 9) Non-Profit report - Secretary of State

- ☐ **Informal Non-Profit** Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? ☒ Yes ☐ No By-laws reviewed annually? ☒ Yes ☐ No

Member meetings held how often? monthly Executive meetings held how often? monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

C Wade 7/13/26
Signature Date

B. Harasim 7/13/26
Signature Date

[Signature] July 13 2026
Signature Date

[Signature] 8/17/2026
Signature Date

Site Administrator's Approval: [Signature]
Signature

8/17/2026 AUG 18 '26 PM 12:53
Date

For district use:

Finance Department recommendation: approved

Governing Board Agenda date: 73 9/18/26

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS

ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2026-2027

Name of Organization WALKER ELEMENTARY PTO

School WALKER ELEMENTARY

Related Student Organization or Club _____

Taxpayer I.D. 87-3376292

OFFICERS:

Name: KERI PELPHREY

Name: HALLE LAND

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 05-01-25

Date taking office: 05-01-25

Name: _____

Name: _____

Office Held: _____

Office Held: _____

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: _____

Date taking office: _____

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- ☒ **Formal Non-Profit** Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement
 - 9) Non-Profit report - Secretary of State

- ☒ **Informal Non-Profit** Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

Are two signatures required on disbursements? ☒ Yes ☐ No By-laws reviewed annually? ☒ Yes ☐ No

Member meetings held how often? Monthly Executive meetings held how often? As needed

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Keri Pelphrey 7/7/2026
Signature Date

Halle Land 7-7-2026
Signature Date

Signature _____ Date _____

Signature _____ Date _____

Site Administrator's Approval:

Argham Ayoub
Signature

7-7-26
Date

AUG 25 '26 PM 2:47

For district use:

Finance Department recommendation: approval

Governing Board Agenda date: 7/16/20

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2026-2027

Name of Organization IRHS CHEER BOOSTER

School IRONWOOD RIDGE HIGH SCH

Related Student Organization or Club _____

Taxpayer I.D. 87-2444242

OFFICERS:

Name: ANDREA KEENA

Office Held: President

Address: _____

E-mail: _____

Phone(s): _____

Date taking office: 08-01-26

Name: KENDRA GEORGE

Office Held: VICE PRESIDENT

Address: _____

Phone(s): _____

Date taking office: 08-01-26

Name: CHERSTIN MORRIS

Office Held: Treasurer

Address: _____

E-mail: _____

Phone(s): _____

Date taking office: 08-01-26

Name: JONELLE RICHARDSON

Office Held: SECRETARY

Address: _____

Phone(s): _____

Date taking office: 08-01-26

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

☐ Formal Non-Profit Please Attach: 1) Articles of Incorporation (*first year only*)

☒ I.R.S. Determination Letter (*first year only*)

3) Annual budget, goals and objectives ☒

☒ Current operating by-laws ☒

5) Last fiscal year AZ Corporation Commission Annual Report ☒

6) Last fiscal year I.R.S. Form 990 Annual Report

☒ Most recent treasurers financial report ☒

☒ Most recent bank statement ☒

☐ Informal Non-Profit Please Attach: 1) Annual budget, goals and objectives

2) Current operating by-laws

3) Most recent treasurers financial report

4) Most recent bank statement

Are two signatures required on disbursements? ☒ Yes ☐ No By-laws reviewed annually? ☒ Yes ☐ No

Member meetings held how often? 2 / Sem. Executive meetings held how often? 1 / mth

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Organization training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

[Signature]
Signature

8-20-2026
Date

K George
Signature

8/19/2026
Date

Cherstin Morris
Signature

8/20/2026
Date

[Signature]
Signature

8/19/26
Date

Site Administrator's Approval: [Signature]

Signature

8/27/26
Date

For district use:

Finance Department recommendation: approval

Governing Board Agenda date: 8/18/26



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 8, 2026

TITLE: Award of Contract for Well Maintenance Services- Based Upon Responses to Request for Bids (RFB) 2627000

BACKGROUND:

Request for Bids 2627000 (RFB) for the Well Maintenance Services was posted for 22 days on the Arizona Purchasing site on www.AZPurchasing.org. This solicitation requested pricing for Well Maintenance Services. There were thirteen vendors who downloaded the solicitation. Five submitted a “no bid”. The three responsive vendors are listed below.

Mikes Drilling
Smyth Industries
Western Water Wells

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board award a contract to **Western Water Wells** as determined by their responsive bid to RFB 2627000 for Well Maintenance Services.

INITIATED BY:

Scott Little

Scott Little, Chief Financial Officer

Date: August 31, 2026

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: **September 8, 2026**

TITLE: **Approval of Amendment to the Intergovernmental Agreement (IGA) with
Town of Oro Valley for School Safety Program and Additional School
Resource Officer**

BACKGROUND:

On July 14, 2026, Amphitheater Governing Board approved an intergovernmental agreement (IGA) between the District and the Town of Oro Valley that provided School Resource Officers (SRO's) to four Amphitheater schools within the boundaries of the Town of Oro Valley. The IGA was based on the Arizona Department of Education's (ADE) approval of Amphitheater's School Safety Program Grant application.

Subsequent to the Governing Board's approval of the original IGA, ADE approved an additional request that was submitted as part of the initial grant application. The approval will provide an additional SRO at a fifth Amphitheater school. The additional allocation requires an amendment to the IGA approved on July 14, 2026.

The amendment modifies the original Intergovernmental Agreement (IGA) with the Town of Oro Valley Police Department permitted the Department to provide four (4) Police Officers to act as School Resource Officers to the District through June 30, 2027. The attached amendment increases the SROs permitted from four (4) to five (5) School Resource Officers. The specific modifications are reflected:

Paragraph 1 is replaced in its entirety with the following

The purpose of this Agreement is to establish the terms and conditions under which the Town will provide five (5) SROs to the District.

Paragraph 5 a is replaced in its entirety with the following:

The District agrees to pay the Town \$593,111.00 towards the salary and benefits for the SROs in consideration for the services provided by the Town under this Agreement. The District maximum should not exceed \$593,111.00 to include overtime, SRO related training and other expenses related to the SRO positions.

These funds will come directly from the School Safety Grant. The Town will cover the remaining costs for the SRO position.

The amendment has been reviewed and approved by legal counsel.

RECOMMENDATION:

This item is presented for the Board's action. The administration recommends approval of the attached amendment to the Intergovernmental Agreement.

INITIATED BY:

Matthew Munger
Associate Superintendent for Secondary Education

Date: August 31, 2026



Todd A. Jaeger, J.D., Superintendent

AMENDMENT TO INTERGOVERNMENTAL AGREEMENT

by and between

AMPHITHEATER UNIFIED SCHOOL DISTRICT

and

ORO VALLEY POLICE DEPARTMENT

for

School Safety Program

This Amendment to Intergovernmental Agreement ("Amendment") is entered into as of the ____ day of September, 2026, by and between Amphitheater Unified School District, a political subdivision of the State of Arizona (hereinafter known as the "District") and the Town of Oro Valley, a political subdivision of the State of Arizona, through its police department (hereinafter known as the "Town") (cumulatively the "Parties," with each individually being a "Party"), for the purpose of amending that Intergovernmental Agreement dated May 28, 2026, (the "Agreement") relating to the Town providing School Resource Officers ("SROs") to the District in connection with the Arizona Department of Education's School Safety Program.

WHEREAS, the District has been granted additional funding from the State of Arizona to fund an additional SRO, and

WHEREAS the Town is willing and able to provide the additional SRO,

THEREFORE, the parties amend the Agreement as follows:

Paragraph 1 is replaced in its entirety with the following

The purpose of this Agreement is to establish the terms and conditions under which the Town will provide five (5) SROs to the District.

Paragraph 5 a is replaced in its entirety with the following:

The District agrees to pay the Town \$593,111.00 towards the salary and benefits for the SROs in consideration for the services provided by the Town under this Agreement. The District maximum should not exceed \$593,111.00 to include overtime, SRO related training and other expenses related to the SRO positions. The Town will cover the remaining costs for the SRO position.

The Town will also provide the SROs with necessary police training, vehicles, and equipment necessary for the SROs to function as police officers.

Except as provided herein, all terms and conditions of the original contract shall remain unchanged and in full force and effect.

IN WITNESS HEREOF, the Parties sign this Agreement:

DATED this ____ day of September upon resolution of the Amphitheater Unified School District Governing Board approving this Amendment and authorizing its Superintendent to sign below:

Amphitheater Unified School District

Todd A. Jaeger, J.D.
Its: Superintendent

DATED this _ day of September, 2026 upon resolution of the Town of Oro Valley Council approving this Agreement and authorizing its representative to sign below:

Town of Oro Valley

Joseph C. Winfield
Its: Mayor

Attorney Approval:

This Agreement has been reviewed pursuant to A.R.S. § 11-952 by the undersigned attorneys, who have determined that it is in proper form and is within the powers and authorities granted under the laws of the State of Arizona to their respective clients.

By: _____
Counsel for the District

By: _____
Counsel for the Town



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **September 8, 2026**

TITLE: **Approval of Qualified Amphitheater Teacher Performance Evaluation System
(ATPES) Evaluators**

BACKGROUND:

The following staff members have completed evaluator training for the 2026-2027 school year.

Arffa, Glenda	Humphreys, David	Ripp, Tim
Bulleigh, Tara	Jacome, Elizabeth	Shoopman, Susan
Call, Tassi	Jarrett, Jessica	Soto, Armando
Cephers, Tyrone	Jenkins, Orante	Spencer, Brent
Costelow, Gabrielle	Letts, Jennifer	Szczepaniak, Andrew
Doyle, Samantha	Malis, Albert	Trimble, Chris
Flagg, Jennifer	Mapes, Darin	Tully, Meredith
Frederiksen, Rowdy	McConnell, Michael	Valentin, Trechel
Fyock, Andrea	McGraw, Kris	Valenzuela, Julie
Garwacki, David	Munger, Matthew	Walden, Sandra
Gutierrez, Chris	Orelup, Annette	Wichers, Angela
Hayes, Stephanie	Ramsey, Julie	Wolf, Rob
Hillig, Stephanie	Reynolds, Leighann	

RECOMMENDATION:

The administration recommends that the staff members listed above be approved as qualified evaluators for the 2026-2027 school year.

INITIATED BY:

Tassi Call
Associate Superintendent for Elementary Education K-5

Date: September 1, 2026

Todd A. Jaeger, J.D., Superintendent



GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 8, 2026

TITLE: Approval of Out of State Travel

BACKGROUND:

STAFF

Deanna Day and Vicki Cox Golder request permission to attend Innovative Schools Summit on February 23-28, 2027 in New York, New York. Approximate cost of travel is \$6,482.00 and will be paid using Maintenance and Operations funds. Two school days will be missed.

Todd Jaeger requests permission to attend Innovative Schools Summit on February 23-28, 2027 in New York, New York. Approximate cost of travel is \$3,641.00 and will be paid using Title II funds. Two school days will be missed.

Lauren McIntyre requests permission to attend 2026 Winter K-12 Leadership Symposium on December 6-8, 2026 in Palm Desert, California. Approximate cost of travel is \$889.00 and will be paid using Title II funds. Two school days will be missed, and no substitutes are required.

STUDENTS

Bill Lang, Courtney Landers, Tyler Low, Jerry Azares, Jaclyn Inclan request permission to take 16 Ironwood Ridge Women's Varsity Volleyball students to Durango Fall Classic on September 17-19, 2026 in Las Vegas, Nevada. Approximate cost of travel is \$8,846.41 and will be paid using Tax Credit and Student Activities funds. Two school days will be missed, and substitutes are required.

Bill Lang, Cheryl Wojdyla, Tyler Low, Jerry Azares, and Courtney Landers request permission to take 16 Ironwood Ridge Women's Varsity Volleyball students to Southern California Varsity Invitational on October 8-12, 2026 in San Diego and Anaheim, California. Approximate cost of travel is \$12,110.58 and will be paid using Tax Credit and Student Activities funds. Two school days will be missed, and substitutes are required.

Nikki Sevinsky, Sheila Sevinsky, Krista Sevinsky request permission to take 21 Canyon del Oro Varsity Pomline students to National Dance Team Championships on February 3-8, 2027 in Orlando, Florida. Approximate cost of travel is \$37,700 and will be paid using Student Activities and Tax Credit funds. Four school days will be missed, and no substitutes are required.

Chris Yetman and Lindi Arnold request permission to take 20 Canyon del Oro Academic Decathlon students to Rockwall Academic Decathlon Scrimmage on October 29-November 1, 2026 in Rockwall, Texas. Approximate cost of travel is \$14,100.00 and will be paid using Tax Credit and Student Activities funds. Two school days will be missed, and substitutes are required.

BUDGET CODE KEY		
001.00.100.2310.6360.502.0000	M & O	Governing Board, Employee Training, Governing Board
001.00.100.2310.6582.502.0000	M & O	Governing Board, Employee Travel, Governing Board
140.27.100.2320.6360.501.0000	Title II	Executive Administration, Employee Training, Superintendent
140.27.100.2320.6582.501.0000	Title II	Executive Administration, Employee Travel, Superintendent
140.27.100.2320.6360.510.0000	Title II	Executive Administration, Employee Training, Office of Learning and Instruction
140.27.100.2320.6582.510.0000	Title II	Executive Administration, Employee Travel, Office of Learning and Instruction
526.80.620.1001.6892.280.0000	Tax Credit	Classroom Instruction, Student Expenses, IRHS
850.80.410.2710.6519.280.0000	Student Activities	Student Transportation, Student Travel, IRHS
850.80.620.2190.6892.280.0000	Student Activities	Other Student Services, Student Expenses, IRHS
850.80.100.1001.6105.280.0000	Student Activities	Classroom Instruction, Substitutes, IRHS
850.82.620.2190.6892.282.0000	Student Activities	Other Student Services, Student Expenses, CDO
526.82.410.2710.6519.282.0000	Tax Credit	Student Transportation, Student Travel, CDO
526.82.411.2710.6519.282.0000	Tax Credit	Student Transportation, Student Travel, CDO
850.82.411.2710.6519.282.0000	Student Activities	Student Transportation, Student Travel, CDO
850.82.610.2190.6892.282.0000	Student Activities	Other Student Services, Student Expenses, CDO
850.82.100.1001.6105.282.0000	Student Activities	Classroom Instruction, Substitutes, CDO

RECOMMENDATION:

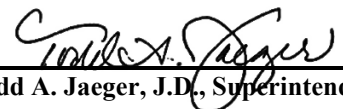
It is the recommendation of the administration that the above travel be approved.

INITIATED BY:



Matthew Munger
Associate Superintendent for Secondary Education

Date: August 31, 2026


Todd A. Jaeger, J.D., Superintendent

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA
COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): Deanna Day Vicki Cox Golder

SCHOOL: District Office

Department (opt.): _____

DATE(S): 2/23/27-2/28/27

ACTIVITY/EVENT: Innovative Schools Summit

LOCATION: Marriot Marquis, 1535 Broadway, New York, NY 10036

ABSENCE: # Days 5 Sub Required: ☐ Yes ☒ No # of School Days Missed 2

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
Registration	<u>\$1300.00</u>	<u>001.00.100.2310.6360.502.0000</u>
Transportation	<u>\$1400.00</u> Mode <u>air</u>	<u>001.00.100.2310.6582.502.0000</u>
Rental Car	_____	_____
Meals	<u>\$902.00</u>	<u>001.00.100.2310.6582.502.0000</u>
Lodging	<u>\$3180.00</u>	<u>001.00.100.2310.6582.502.0000</u>
Substitutes	_____	_____
TOTAL	<u>\$6482.00</u>	

(Note: Tax credit contributions are District funds and require a budget code.)

The District will ☐ (or) will not ☒ receive reimbursement from outside sources.

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Attend the Innovative Schools Summit in New York, NY

Outcomes and academic benefits to students and staff: Attendees are able to participate in sessions on each of the following topics: Innovative Teaching Strategies, Wired Differently/Trauma Informed Schools, At-Risk Students, and Innovative School Leadership Forum.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

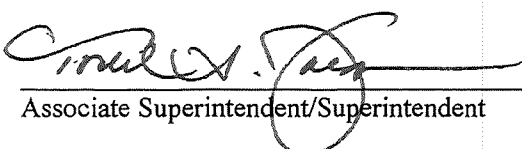
☒ Academic Content	☐ Caring	☐ Citizenship
☒ Collaboration	☒ Communication	☐ Creative Thinking
☒ Critical Thinking	☒ Problem-Solving	

The travel is necessary for the implementation of the project funding the travel.

Submitted by: _____

Signature

_____ Date


Associate Superintendent/Supervisor

9-1-26
Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Todd Jaeger

SCHOOL: District Office

Department (opt.): _____

DATE(S): 2/23/27-2/28/27

ACTIVITY/EVENT: Innovative Schools Summit

LOCATION: Marriot Marquis, 1535 Broadway, New York, NY 10036

ABSENCE: # Days 5 Sub Required: ☐ Yes ☒ No # of School Days Missed 2

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
Registration	<u>\$650.00</u>		<u>140.27.100.2320.6360.501.0000</u>
Transportation	<u>\$950.00</u>	Mode <u>air</u>	<u>140.27.100.2320.6582.501.0000</u>
Rental Car	_____		_____
Meals	<u>\$451.00</u>		<u>140.27.100.2320.6582.501.0000</u>
Lodging	<u>\$1590.00</u>		<u>140.27.100.2320.6582.501.0000</u>
Substitutes	_____		_____
TOTAL	<u>\$3641.00</u>		

The District will ☐ (or) will not ☒ receive reimbursement from outside sources.

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Attend the Innovative Schools Summit in New York, NY

Outcomes and academic benefits to students and staff: Attendees are able to participate in sessions on each of the following topics: Innovative Teaching Strategies, Wired Differently/Trauma Informed Schools, At-Risk Students, and Innovative School Leadership Forum.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

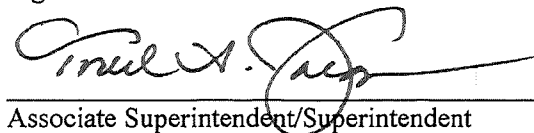
☒ Academic Content	☐ Caring	☐ Citizenship
☒ Collaboration	☒ Communication	☐ Creative Thinking
☒ Critical Thinking	☒ Problem-Solving	

The travel is necessary for the implementation of the project funding the travel.

Submitted by: _____

Signature

_____ Date



Associate Superintendent/Superintendent

9-1-26

Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Lauren McIntyre _____

SCHOOL: School / Site

Department (opt.): Office of Learning and Instruction

DATE(S): December 6-8, 2026

ACTIVITY/EVENT: 2026 Winter K-12 Leadership Symposium

LOCATION: JW Marriott Desert Springs Resort & Spa, 74-855 Country Club Drive, Palm Desert, CA

ABSENCE: # Days 3 Sub Required: ☐ Yes ☒ No # of School Days Missed 2

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

APPROXIMATE COST

BUDGET CODE/DESCRIPTION

(Note: Tax credit contributions are District funds and require a budget code.)

Registration \$ 0.00

Transportation \$ 775.00 Mode air 140.27.100.2579.6582.510.0000

Meals \$ 114.00 140.27.100.2579.6582.510.0000

Lodging \$ 0 included in conference

Substitutes _____

TOTAL \$ 889.00

The District will ☐ (or) will not ☒ receive reimbursement from outside sources.

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Present and attend at Tech/Academic Integration Conference.

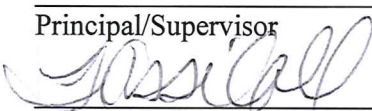
Outcomes and academic benefits to students and staff: Tech conference will provide insight to improving integration challenges.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

☐ Caring	☐ Citizenship	☒ Collaboration
☒ Communication	☐ Creative Thinking	☐ Critical Thinking
☐ Problem-Solving	☐ Scholarship	

The travel is necessary for the implementation of the project funding the travel.

Submitted by:  9.1.26
Signature Date

Principal/Supervisor	Date
<u></u>	<u>9/1/26</u>
Associate Superintendent/Superintendent	Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF/STUDENT TRAVEL REQUEST**

Attach supporting documentation as needed

ORIGINAL SUBMISSION

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA
COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: Ironwood Ridge High School

ESTIMATED NUMBER OF STUDENTS: 16

NAME OF SCHOOL GROUP/CLUB/ENTITY: Women's Varsity Volleyball Team

STAFF ADVISOR(S): Bill Lang, Courtney Landers, Tyler Low, Jerry Azares, Jaclyn Inclan

ABSENCE: # Days 3 Sub Required: ☒ Yes ☐ No # of School Days Missed 2

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Durango Fall Classic

DESTINATION OF TRAVEL: Las Vegas, Nevada

DATES OF TRAVEL: September 17-19, 2026 (Competition is September 18-19)

ACADEMIC BENEFITS TO STUDENTS: This trip is an athletic competition for the Varsity Volleyball Team. This invitational and related travel create a unique high school experience and is a reward for the team's athletic and academic performance. These student-athletes perform on and off the court. Historcially, players with low grades are not allowed to attend.

Athletic activities such as this support the academic mission of the school, where studies have shown that student-athletes involved in such events tend to have a higher grade-point average, lower dropout rate, and fewer discipline problems than traditional students.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- | | | |
|---|---|---|
| ☐ Academic Content | ☒ Caring | ☒ Citizenship |
| ☒ Collaboration | ☒ Communication | ☒ Creative Thinking |
| ☒ Critical Thinking | ☒ Problem-Solving | |

PROPOSED METHOD OF TRANSPORTATION:

☐ District-owned vehicles

Transportation approval: _____

☒ Other Enterprise Rental Vans (District Corporate Account)

Are expenses paid from any of the following accounts? Auxiliary _____ Tax Credits ☒ Club Funds ☒
Parent Organization N/A

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	APPROX. COST	BUDGET CODE
Registration	\$ <u>700.00</u>	<u>526--80-620-1001-6892-280-0000</u>
Transportation	\$ <u>0.00</u> Mode _____	_____
Rental Car	\$ <u>645.81</u>	<u>850-80-410-2710-6519-280-0000</u>
Fuel, Parking	\$ <u>575.00</u>	<u>850-80-410-2710-6519-280-0000</u>
Meals	\$ <u>3,000.00</u>	<u>850-80-620-2190-6892-280-0000</u>
Lodging	\$ <u>3,525.60</u>	<u>850-80-620-2190-6892-280-0000</u>
Substitutes	\$ <u>400.00</u>	<u>850-00-100-1001-6105-280-0000</u>
TOTAL	\$ <u>8,846.41</u>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? No

IF SO, SOURCE & AMOUNTS: _____

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? The trip budget includes all expenses.

COST TO EACH STUDENT: \$ 0.00

HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? The entire trip is paid for by using club funds and tax credit donations.

FUNDING SOURCE(S): Student Families, Club Fundraising Activities, and Tax Credit Donations

FUNDRAISING ACTIVITIES PLANNED (If applicable):

Volleyball Camps/Clinics, Volleyball Sponsorships, Concessions

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY: _____

Signature

8/20/2026
Date

APPROVED BY: _____

Principal/Supervisor

8-24-26
Date

Associate Superintendent/Superintendent

8/24/2026
Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF/STUDENT TRAVEL REQUEST**

Attach supporting documentation as needed

ORIGINAL SUBMISSION

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA
COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: Ironwood Ridge High School

ESTIMATED NUMBER OF STUDENTS: 16

NAME OF SCHOOL GROUP/CLUB/ENTITY: Women's Varsity Volleyball Team

COACHING STAFF: Bill Lang, Cheryl Wojdyla, Jerry Azares, Tyler Low, Courtney Landers

ABSENCE: # Days 5 Sub Required: ☒ Yes ☐ No # of School Days Missed 2

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Southern California Varsity Invitational

DESTINATION OF TRAVEL: San Diego and Anaheim, California

DATES OF TRAVEL: October 8-12, 2026 (Competition is Oct 9-10; trip to Disneyland on Oct 11)

ACADEMIC BENEFITS TO STUDENTS: This trip is an athletic competition for the Varsity Volleyball Team. This invitational and related travel create a unique high school experience and is a reward for the team's athletic and academic performance. These student-athletes perform on and off the court. Historically, players with low grades are not allowed to attend.

Athletic activities such as this support the academic mission of the school, where studies have shown that student-athletes involved in such events tend to have a higher grade-point average, lower dropout rate, and fewer discipline problems than traditional students.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- | | | |
|---|---|---|
| ☐ Academic Content | ☒ Caring | ☒ Citizenship |
| ☒ Collaboration | ☒ Communication | ☒ Creative Thinking |
| ☒ Critical Thinking | ☒ Problem-Solving | |

PROPOSED METHOD OF TRANSPORTATION:

☐ District-owned vehicles

Transportation approval: _____

☒ Other Enterprise Rental Vans (District Corporate Account)

Are expenses paid from any of the following accounts? Auxiliary _____ Tax Credits ☒ Club Funds ☒
Parent Organization N/A

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	APPROX. COST	BUDGET CODE
Registration	\$ <u>700.00</u>	<u>526-80-620-1001-6892-280-0000</u>
Transportation	\$ <u>0.00</u> Mode _____	_____
Rental Car	\$ <u>1069.38</u>	<u>850-80-410-2710-6519-280-0000</u>
Fuel, Parking	\$ <u>750.00</u>	<u>850-80-410-2710-6519-280-0000</u>
Meals	\$ <u>3,500.00</u>	<u>850-80-620-2190-6892-280-0000</u>
Lodging	\$ <u>5,691.20</u>	<u>850-80-620-2190-6892-280-0000</u>
Substitutes	\$ <u>400.00</u>	<u>850-00-100-1001-6105-280-0000</u>
TOTAL	\$ <u>12,110.58</u>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? **No**

IF SO, SOURCE & AMOUNTS: _____

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? **The trip budget includes all expenses.**

COST TO EACH STUDENT: **\$ 0.00**

HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? **The entire trip is paid for using club funds.**

FUNDING SOURCE(S): **Student Families, Club Fundraising Activities, and Tax Credit Donations**

FUNDRAISING ACTIVITIES PLANNED (If applicable):

Volleyball Camps/Clinics, Volleyball Sponsorships, Concessions

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY: _____

Signature

8/20/2026
Date

APPROVED BY: _____

Principal/Supervisor

8-24-26
Date

Associate Superintendent/Superintendent

2/24/26
Date

**AMPHITHEATER PUBLIC SCHOOLS
STAFF/STUDENT TRAVEL REQUEST**

Attach supporting documentation as needed

ORIGINAL SUBMISSION

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA
COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: CDO

ESTIMATED NUMBER OF STUDENTS: 21

NAME OF SCHOOL GROUP/CLUB/ENTITY: CDO Varsity Pomline

STAFF ADVISOR(S)/CHAPERONES: Nikki Sevinsky (Head Coach) / Sheila Sevinsky (Ast. Coach) / Krista Sevinsky (Chaperone)

ABSENCE: # Days 4 Sub Required: ☐ Yes ☒ No # of School Days Missed 4

ACTIVITY / EVENT / PURPOSE OF TRAVEL: National Dance Team Championship

DESTINATION OF TRAVEL: Orlando, Florida

DATES OF TRAVEL: February 3rd, 2027 – February 8th, 2027

ACADEMIC BENEFITS TO STUDENTS: Students will set two individual goals and one team goal prior to competing. After competing, students will reflect on their progress towards those goals through a written reflection submitted to the coach. This supports student's written expression, practicing self-evaluation, communication skills, citizenship, and collaboration.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

☒ Academic Content	☒ Caring	☒ Citizenship
☒ Collaboration	☒ Communication	☒ Creative Thinking
☒ Critical Thinking	☒ Problem-Solving	

PROPOSED METHOD OF TRANSPORTATION:

☐ District-owned vehicles

Transportation approval: _____

☒ Other American Airlines / Mears Connect Shuttle / UDA Provided Transportation

Are expenses paid from any of the following accounts? Auxiliary YES Tax Credits YES Club Funds YES
Parent Organization YES

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	APPROX. COST	BUDGET CODE
Registration	<u>\$10,500</u>	<u>850.82.610.2190.6892.282.0000</u>
Transportation	<u>\$14,100</u>	<u>526.82.620.2190.6892.282.0000</u>
Meals	_____	_____
Lodging	<u>\$13,100</u>	<u>850.82.610.2190.6892.282.0000</u>
Substitutes	_____	_____
TOTAL	<u>\$37,700</u>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? NO

IF SO, SOURCE & AMOUNTS: _____

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? Students voted to use Club Account funds to pay for chaperones.

COST TO EACH STUDENT \$ 1,600

HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? The CDO Pomline is holding numerous "big ticket" fundraisers throughout the year to raise funds. Our goal is to only have each athlete pay \$100 out of pocket. The coach will also request assistance from the CDO Site Council for airfare. Each athlete is being asked to bring in \$600 in Tax Credit donations that will be used for airfare ONLY. All athletes will be bringing in Tax Credits to raise money as well.

FUNDING SOURCE(S): Club Account for Lodging, Registration, & Transportation / Tax Credit for Airfare

FUNDRAISING ACTIVITIES PLANNED (If applicable):

Victory Fundraising Cookie Sales, CDO Football Spirit Clinic, Victory Fundraising Text-a-Thon, Tax Credit donations, Dance Clinics, Golf Tournament with Spiritline Parent Booster, and restaurant nights.

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY: _____

Signature

8/24/26

Date

APPROVED BY: _____

Principal/Supervisor

8/24/26

Date

Associate Superintendent/Superintendent

8/24/26
Date

AMPHITHEATER PUBLIC SCHOOLS
STAFF/STUDENT TRAVEL REQUEST

Attach supporting documentation as needed

ORIGINAL SUBMISSION

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL

SCHOOL: CDO

ESTIMATED NUMBER OF STUDENTS: 20

NAME OF SCHOOL GROUP/CLUB/ENTITY: CDO Academic Decathlon Team

STAFF ADVISOR(S)/CHAPERONES: Chris Yetman and Lindi Arnold

ABSENCE: # Days 4 Sub Required: ☒ Yes ☐ No # of School Days Missed 2

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Rockwall Academic Decathlon Scrimmage

DESTINATION OF TRAVEL: Rockwall High School, 901 W. Yellow Jacket Ln, Rockwall, TX 75087

DATES OF TRAVEL: October 29 – Nov 1, 2026

ACADEMIC BENEFITS TO STUDENTS: Academic Competition, Time Management, etc.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- | | | |
|---|---|---|
| ☒ Academic Content | ☒ Caring | ☒ Citizenship |
| ☒ Collaboration | ☒ Communication | ☒ Creative Thinking |
| ☒ Critical Thinking | ☒ Problem-Solving | |

PROPOSED METHOD OF TRANSPORTATION:

☐ District-owned vehicles

Transportation approval: _____

☒ Other Parent transport, Commercial Airline, Hosting school school bus

Are expenses paid from any of the following accounts? Auxiliary _____ Tax Credits Yes Club Funds Yes
Parent Organization Maybe

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	APPROX. COST	BUDGET CODE
Registration	<u>0.00</u>	<u> </u>
Transportation	<u>\$9000.00</u>	<u>526-82-411-2710-6519-282-0000</u> <u>850-82-411-2710-6519-282-0000</u>
Meals	<u>\$500.00</u>	<u>526-82-610-2190-6892-282-0000</u> <u>850-82-610-2190-6892-282-0000</u>
Lodging	<u>\$4000.00</u>	<u>526-82-610-2190-6892-282-0000</u> <u>850-82-610-2190-6892-282-0000</u>
Substitutes	<u>\$600.00</u>	<u>850-82-100-1001-6105-282-0000</u>
TOTAL	<u>\$14100.00</u>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? No

IF SO, SOURCE & AMOUNTS:

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? Club Funds

COST TO EACH STUDENT \$ \$500

HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? Club and Tax Credit Funds

FUNDING SOURCE(S): Cub Funds and Tax Credit donations

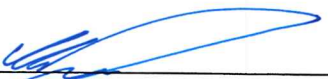
FUNDRAISING ACTIVITIES PLANNED (If applicable):

Chocolate Sales, Dine-Out Nights

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY:  8/24/26
Signature Date

APPROVED BY:  8/24/26
Principal/Supervisor Date

 8/24/26
Associate Superintendent/Supintendent Date



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: **September 8, 2026**

TITLE: **Study and Approval of the Revised Expenditure Budget for Fiscal Year 2026-2027; Public Hearing**

BACKGROUND:

The State of Arizona allows governing boards to revise their operating budget for late actions by the legislature. The Office of the Auditor General and the Arizona Department of Education were working on revising the FY 2026 budget forms to reflect action taken by the legislature when the district proposed its budget.

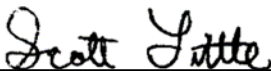
The major revision to the forms were the one-time supplemental funding from the legislature for the State aid, district additional assistance (Capital), and one-time free or reduced-price lunch weight supplement (Laws 2026, Ch. 126, Sec. 31). Estimates for these one-time amounts have been added to Page 7 line 10.

The projected student counts have been updated to more accurately reflect the known enrollment drop. The projected Average Daily Membership (ADM) for this fiscal year is 10,061. The projected ADM for the prior year is 10,554 resulting in a loss of 493 students. This enrollment drop will result in a loss of over \$3 million dollars in the Maintenance and Operations Fund.

RECOMMENDATION:

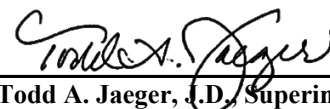
It is the recommendation of the Administration that the Governing Board approves this Revised Budget. Prior to the Board's vote on the budget, state law (ARS 15-905) mandates that the Board conduct a public hearing, to present the revision and, upon request, to explain the budgets and receive input from the public on any item or items in the budget. The Administration therefore recommends that the Board President declare a public hearing prior to Board action on this item.

INITIATED BY:



Scott Little, Chief Financial Officer

Date: September 4, 2026



Todd A. Jaeger, J.D., Superintendent



FY 2027
State of Arizona
School District Annual Expenditure Budget
Districtwide Budget

Revised #1

Version

By the Governing Board

We hereby certify that the Budget for the Fiscal Year 2027 was
Proposed 23-Jun-26
Adopted July 14, 2026
Revised September 8, 2026
Date

District website link of posted budget

Signed	Signed

The FY 2027 budget file for the version described above will be uploaded via
the School Finance Budget System on ADE's website by September 9, 2026.
Date

Superintendent signature

Business Manager signature

Todd Jaeger

Scott Little

Superintendent name (typed name)

Business Manager name (typed name)

District contact employee: Scott Little

Telephone: 520-696-5000 Email: slittle@amphi.com

Revenues and property taxation

1. Total budgeted revenues for fiscal year 2026	\$	<u>101,035</u>
2. Estimated revenues by source for fiscal year 2027 (excluding property taxes)		
Local	1000	\$
Intermediate	2000	\$ <u>30,000</u>
State	3000	\$ <u>35,000,000</u>
Federal	4000	\$ <u>15,000,000</u>
TOTAL		\$ <u>50,030,000</u>

3. District tax rates for prior and budget fiscal years (A.R.S. §15-903.D.4)

	Prior FY 2026	Est. Budget FY 2027
Primary Tax Rate:	<u>3.2973</u>	<u>3.1544</u>
Secondary Tax Rates:		
M&O Override	<u>0.5566</u>	<u>0.5523</u>
Special Program Override		
Capital Override		
Class A Bonds		
Class B Bonds	<u>0.6227</u>	<u>0.5919</u>
CTED		
Desegregation	<u>0.1956</u>	<u>0.1878</u>
Total Secondary Tax Rate	<u>1.3749</u>	<u>1.3320</u>

Total budgeted expenditures and aggregate school district budget limit (A.R.S. §15-905.H)

	Budgeted expenditures	Budgeted carryforward	Budget limit
1. Maintenance and Operation Fund (from pages 1, lines 30-31 and 7, line 11)	\$ <u>102,185,895</u>	\$ <u>0</u>	\$ <u>102,185,895</u>
2. Unrestricted Capital Fund (from pages 4, lines 10-11 and 8, line 12)	\$ <u>6,186,290</u>	\$ <u>4,000,000</u>	\$ <u>10,186,290</u>
3. Federal projects other than Impact Aid (from budget, page 6, Federal Projects, minus 378 [lines 18 and 21])			\$ <u>15,123,211</u>
4. Total aggregate school district budget limit (sum of lines 1 through 3)			\$ <u>127,495,396</u>

Average teacher salaries (A.R.S. §15-903.E)

1. Average salary of all teachers employed in FY 2027 (budget year)	\$ <u>55,670</u>
2. Average salary of all teachers employed in FY 2026 (prior year)	\$ <u>54,578</u>
3. Increase in average teacher salary from the prior year	\$ <u>1,092</u>
4. Percentage increase	<u>2%</u>

Comments on average salary calculation (optional):

☐ Check this box if your district has no teachers
(transporting districts and some CTEDs).

District name				Amphitheather Unified		County		Pima		CTD number		100210000		Version		Revised #1	
Fund 001 (M&O)				Maintenance and Operation (M&O) Fund													
Instructions Expenditures				FTE		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease				
				Prior FY	Budget FY						Prior FY 2026	Budget FY 2027					
100 Regular Education																	
1000 Instruction				1.	417.80	390.00	18,094,744	6,240,270	950,333	152,780	347,960	27,731,265	25,786,087	-7.0%			1.
2000 Support services																	
2100 Students				2.	63.13	55.00	2,662,018	13,830	108,676	45,703	2,747	3,555,628	2,832,974	-20.3%			2.
2200 Instructional staff				3.	41.40	41.00	1,650,370	119,878	138,865	49,437	18,187	2,957,505	1,976,737	-33.2%			3.
2300 General administration				4.	10.00	10.00	864,151	418,363	421,656	15,082	28,432	1,700,100	1,747,684	2.8%			4.
2400 School administration				5.	76.50	67.00	4,128,711	316,870	376,600	28,070	2,032	6,513,435	4,852,283	-25.5%			5.
2500 Central services				6.	37.00	37.00	2,375,325	634,987	1,251,001	82,070	215,488	4,708,328	4,558,871	-3.2%			6.
2600 Operation & maintenance of plant				7.	385.00	385.00	6,869,878	1,854,867	6,674,513	5,528,504	65,529	22,015,651	20,993,291	-4.6%			7.
2900 Other				8.	0.00	0.00	0					26,691	0	-100.0%			8.
3000 Operation of noninstructional services				9.	6.00	6.00	232,073	58,547	267,186	275,000	0	575,094	832,806	44.8%			9.
610 School-sponsored cocurricular activities				10.	40.00	40.00	137,030	4,484	2,135	375	50,665	241,978	194,689	-19.5%			10.
620 School-sponsored athletics				11.	4.00	4.00	496,111	15,488	214,095	221,434	50,759	1,635,784	997,887	-39.0%			11.
630 Other instructional programs				12.	0.00	0.00						0	0	0.0%			12.
700, 800, 900 Other programs				13.	0.00	0.00						0	0	0.0%			13.
Regular education subsection subtotal (lines 1-13)				14.	1,080.83	1,035.00	37,510,411	9,677,584	10,405,060	6,398,455	781,799	71,661,459	64,773,309	-9.6%			14.
200 and 300 Special education																	
1000 Instruction				15.	197.35	198.00	12,829,510	2,883,643	1,685,326	15,026	4,157	14,172,428	17,417,662	22.9%			15.
2000 Support services																	
2100 Students				16.	48.90	49.00	4,174,562	798,776	3,012,366	53,140	5,013	7,003,259	8,043,857	14.9%			16.
2200 Instructional staff				17.	12.00	12.00	666,863	250,399	61,871	7,135	9,065	813,448	995,333	22.4%			17.
2300 General administration				18.	2.00	2.00	171,741	38,074	0	0	0	205,695	209,815	2.0%			18.
2400 School administration				19.	2.00	2.00	55,699	9,631	0	0	0	64,052	65,330	2.0%			19.
2500 Central services				20.	0.00	0.00	58,761	10,439	29,141	3,123	0	100,627	101,464	0.8%			20.
2600 Operation & maintenance of plant				21.	2.00	2.00	71,055	12,645	10,895	30,782	2,534	125,142	127,911	2.2%			21.
2900 Other				22.	0.00	0.00						0	0	0.0%			22.
3000 Operation of noninstructional services				23.	0.00	0.00						0	0	0.0%			23.
Subtotal (lines 15-23)				24.	264.25	265.00	18,028,191	4,003,607	4,799,599	109,206	20,769	22,484,651	26,961,372	19.9%			24.
400 Pupil transportation				25.	188.00	188.00	2,675,225	837,472	1,638,793	621,963	2,703	6,540,686	5,776,156	-11.7%			25.
510 Desegregation (from districtwide Desegregation Budget, page 2, line 44)				26.	46.85	46.85	2,945,248	723,346	349,064	4,505	2,838	4,025,000	4,025,000	0.0%			26.
530 Dropout prevention programs				27.	0.75	0.75	103,000	20,600	4,812			129,412	128,412	-0.8%			27.
540 Joint career and technical education and vocational education center				28.	0.00	0.00	0	0	0	0	0	0	0	0.0%			28.
550 K-3 Reading program				29.	7.00	7.00	421,467	100,178				505,761	521,645	3.1%			29.
Budgeted expenditures (lines 14, and 24-29)				30.	1,587.68	1,542.60	61,683,542	15,362,787	17,197,328	7,134,129	808,109	105,346,969	102,185,895	-3.0%			30.
Maintained for spending after FY 2027 (budgeted carryforward)				31.								2,000,000					31.
Total budget limit expenditures (lines 30-31) (Cannot exceed page 7, line 11)				32.	1,587.68	1,542.60	61,683,542	15,362,787	17,197,328	7,134,129	808,109	107,346,969	102,185,895	-4.8%			32.

The district has budgeted an amount in the M&O Fund equal to the General Budget Limit as calculated on page 7 of 8.
97

Instructions
Special education programs by type (M&O Fund programs 200 and 300)

(A.R.S. §§ 15-761 and 15-903)			
	Prior FY	Budget FY	
1. Total all disability classifications	19,984,472	24,410,050	1.
2. Gifted education	1,507,207	1,471,197	2.
3. Remedial education	0		3.
4. ELL incremental costs	0		4.
5. ELL compensatory instruction	0		5.
6. Vocational and technical education (non-CTED)	0		6.
7. Career education (non-CTED)	0		7.
8. Career technical education (CTED)	992,972	1,080,125	8.
9. Total (lines 1 through 8 must equal total of line 24, page 1)	22,484,651	26,961,372	9.
10. IEP required pupil transportation costs coded within Program 400	3,400,000	3,400,000	10.

Proposed ratios for special education
(A.R.S. §§15-903.E.1 and 15-764.A.5)

Teacher-pupil 1 to	<u>18</u>
Staff-pupil 1 to	<u>27</u>

Expenditures budgeted for audit services		
M&O Fund -nonfederal	6350	50,400
All funds - federal	6330	6,000

FY 2027 performance pay (A.R.S. Section 15-920)
Amount budgeted in M&O fund for a performance pay component _____

Do not report budgeted amounts for the performance pay component of the Classroom Site Fund on this line.

Expenditures budgeted in the M&O Fund for food service
Amount budgeted in M&O for food service (fund 001, function 3100) \$ 275,000
(This amount will be used to determine district compliance with state matching requirements pursuant to Code of Federal Regulations (CFR) Title 7, §210.17(a)]

Fund 010 (CSF)

Classroom Site Fund (CSF) and CSF Budget Limit (A.R.S. §§ 15-977 and 15-978)

Instructions		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Debt service and miscellaneous 6800	Totals		%
Expenditures								Prior FY 2026	Budget FY 2027	Increase/ Decrease
1000 Instruction	1.	11,559,576	2,869,304					13,022,657	14,428,880	10.8%
2100 Support services - students	2.	301,293	75,323					339,911	376,616	10.8%
2200 Support services - instructional staff	3.	139,057	34,765					156,881	173,822	10.8%
2300 Support services - general administration	4.							0	0	0.0%
2500 Central services	5.							0	0	0.0%
3300 Community services operations	6.							0	0	0.0%
4000 Facilities acquisition and construction	7.							0	0	
5000 Debt service	8.							0	0	
Budgeted expenditures (lines 1-8)	9.	11,999,926	2,979,392	0	0	0	0	13,519,449	14,979,318	10.8%
Maintained for spending after FY 2027 (budgeted carryforward)	10.							0	0	
Total budget limit expenditures (lines 9-10)	11.	11,999,926	2,979,392	0	0	0	0	13,519,449	14,979,318	10.8%

The district has budgeted an amount in Fund 010 equal to the Classroom Site Fund Budget Limit as calculated below.

Classroom Site Fund budget limit calculation		
FY 2026 Classroom Site Fund budget limit (from FY 2026 latest revised budget, page 3, line 16)	12.	13,519,449
FY 2026 actual expenditures (for budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	13.	10,633,106
Unexpended budget balance (line 12 minus 13)	14.	2,886,343
Interest earned in the Classroom Site Fund in FY 2026	15.	146,294
FY 2027 Classroom Site Fund allocation, provided by ADE based on: \$883	16.	11,946,681
Adjustments to FY 2027 Classroom Site Fund budget limit (1)	17.	
FY 2027 Classroom Site Fund budget limit (Sum of lines 14 through 17) (2)	18.	14,979,318

(1) This line may be used to recapture lost CSF budget capacity that resulted from underbudgeting in prior fiscal years.
(2) The amounts budgeted on line 11 cannot exceed the respective amounts on this line.

Fund 610 (UCO)

Unrestricted Capital Outlay (UCO) Fund

Instructions			Library books, textbooks, & instructional aids (2)	Short-term noninstructional software subscription	Property (2)	Redemption of principal (3)	Interest (4) 6841, 6842, 6843, 6850	All other object codes (excluding 6900)	Totals		% Increase/ Decrease
									Prior FY	Budget FY	
Expenditures		Rentals									
		6440	6641-6643	6655	6700	6831, 6832, 6833			2026	2027	
Unrestricted Capital Outlay override (1)	1.								0	0	0.0%
Unrestricted Capital Outlay Fund 610 (6)											
1000 Instruction	2.		1,000,000		2,500,000				1,100,000	3,500,000	218.2%
2000 Support services											
2100, 2200 Students and instructional staff	3.		150,000	50,000	100,000				300,000	300,000	0.0%
2300, 2400, 2500, 2900 Administration	4.			500,000	1,501,290				3,738,099	2,001,290	-46.5%
2600 Operation & maintenance of plant	5.			35,000	0				535,000	35,000	-93.5%
2700 Student transportation	6.				100,000				100,000	100,000	0.0%
3000 Operation of noninstructional services (5)	7.								0	0	0.0%
4000 Facilities acquisition and construction	8.							250,000	550,000	250,000	-54.5%
5000 Debt service	9.								0	0	0.0%
Budgeted expenditures (lines 2-9)	10.	0	1,150,000	585,000	4,201,290	0	0	250,000	6,323,099	6,186,290	-2.2%
Maintained for spending after FY 2027 (budgeted carryforward)	11.								4,000,000	4,000,000	
Total budget limit expenditures (lines 10-11) (Cannot exceed page 8, line 12)	12.	0	1,150,000	585,000	4,201,290	0	0	250,000	10,323,099	10,186,290	-1.3%

The district has budgeted an amount in the UCO Fund equal to the Unrestricted Capital Budget Limit as calculated on Page 8 of 8.

- (1) Amounts in the Unrestricted Capital Outlay override line 1 above must be included in the appropriate individual line items for fund 610 and in the budget year total column.
- (5) Expenditures budgeted in Unrestricted Capital Outlay (UCO) Fund for food service
- Enter the amount budgeted in UCO for food service [amount will be used to determine district compliance with state matching requirements pursuant to CFR Title 7, §210.17(a)]
- (2) Detail by object code:
- Unrestricted Capital Outlay

6641 Library books

\$ 150,000

6642 Textbooks

1,000,000

6643 Instructional aids

1,100,000

673X Furniture and equipment

500,000

673X Vehicles

500,000

673X Tech hardware & software

951,290
- (6) Expenditures, if any, budgeted in the Unrestricted Capital Outlay Fund on lines2-9 for the K-3 Reading Program as described in A.R.S. §15-211.
- (3) Includes principal on Capital Equity Fund loans of , principal on leases of , and principal on bonds of .
- (4) Includes interest on Capital Equity Fund loans of , interest on leases of , and interest on bonds of .

Other funds—required capital expenditure detail [(A.R.S. §15-904.(B))]

Instructions		Unrestricted Capital Outlay		Bond Building		New School Facilities		Adjacent Ways	
Expenditures		Fund 610		Fund 630		Fund 695		Fund 620 (2)	
		Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY
Total fund expenditures	1.	6,323,099	6,186,290	2,129,763		0		804,925	765,589
Select object codes detail (1)									
6150 Classified salaries	2.	0		0		0		0	
6200 Employee benefits	3.	0		0		0		0	
6450 Construction services	4.	0		0		0		0	
6655 Short-term noninstructional software subscription	5.	335,000	1,335,000	0		0		0	
6710 Land and improvements	6.	0		0		0		804,925	1,115,589
6720 Buildings and improvements	7.	0	1,000,000	2,129,763	21,025,000	0		0	
673X Furniture and equipment	8.	575,000	500,000	0		0		0	
673X Vehicles	9.	100,000	500,000	0		0		0	
673X Technology hardware & software	10.	3,925,927	951,290	0		0		0	
6831, 6832, 6833 redemption of principal	11.	0		0		0		0	
6841, 6842, 6843, 6850, 6860 Interest and debt-issuance costs	12.	0		0		0		0	
Total (lines 2-12)	13.	4,935,927	4,286,290	2,129,763	21,025,000	0	0	804,925	1,115,589
Total amounts reported on lines 2-12 above for:									
Renovation	14.	1,000,000	2,500,000	2,129,763	21,025,000			0	
New construction	15.	0		0		0		804,925	1,115,589
Other	16.	3,935,927	1,786,290	0		0		0	
Total (lines 14-16, must equal line 13)	17.	4,935,927	4,286,290	2,129,763	21,025,000	0	0	804,925	1,115,589

(1) Lines 2-12 may not include all budgeted expenditures of the fund. Total budgeted expenditures for each fund should be included on Line 1.

(2) Amount budgeted on line 1 for the Adjacent Ways Fund that will result in a tax levy in FY 2027 \$ 350,000

Districts that are levying any amount for adjacent ways must fill in the Truth in Taxation Worksheet and follow the requirements of A.R.S. Sec. 15-905.01. The amount reported in footnote 2 above pulls to the Truth in Taxation Worksheet, Line

District name		Amphitheather Unified		County		Pima		CTD number		100210000		Version		Revised #1	
Special projects															
Instructions															
Federal projects FTE & expenditures															
1.	100-130 ESEA Title I - Helping Disadvantaged Children					1.	050 County, City, and Town Grants					1.	0		
2.	140-150 ESEA Title II - Prof. Dev. and Technology					2.	071 English Language Learner (1)					2.	0	0	
3.	160 ESEA Title IV - 21st Century Schools					3.	072 Compensatory Instruction (1)					3.	0	0	
4.	170-180 ESEA Title V - Promote Informed Parent Choice					4.	500 School Plant (2)					4.	3,513,493	3,758,301	
5.	190 ESEA Title III - Limited Eng. & Immigrant Students					5.	510 Food Service					5.	6,000,000	6,500,000	
6.	200 ESEA Title VII - Indian Education					6.	515 Civic Center					6.	1,332,631	1,567,216	
7.	210 ESEA Title VI - flexibility and accountability					7.	520 Community School					7.	1,346,539	2,009,222	
8.	220 IDEA Part B					8.	525 Auxiliary Operations					8.	2,100,000	2,100,000	
9.	230 Johnson-O'Malley					9.	526 Extracurricular Activities Fees Tax Credit					9.	2,000,000	2,500,000	
10.	240 Workforce Investment Act					10.	530 Gifts and Donations					10.	1,939,603	1,776,666	
11.	250 AEA - Adult Education					11.	535 Career & Technical Education Projects					11.	14,816	29,374	
12.	260-270 Vocational Education - Basic Grants					12.	540 Fingerprint					12.	5,420	8,906	
13.	280 ESEA Title X - Homeless Education					13.	545 School Opening					13.	0	0	
14.	290 Medicaid Reimbursement					14.	550 Insurance Proceeds					14.	242,561	182,376	
15.	349 National Forest Fees					15.	555 Textbooks					15.	85,629	88,238	
16.	353 Taylor Grazing Fees					16.	565 Litigation Recovery					16.	167,360	93,283	
17.	374 E-Rate					17.	570 Indirect Costs					17.	1,456,706	1,556,641	
18.	378 Impact Aid					18.	575 Unemployment Insurance					18.	5,420	870	
19.	300-399 Other Federal projects					19.	580 Teacherage					19.	0	0	
20.	699 Federal Impact Aid (construction)					20.	585 Insurance Refund					20.	6,967	0	
21.	Total Federal project funds (lines 1-20)					21.	590 Grants and Gifts to Teachers					21.	0	0	
State projects FTE & expenditures															
22.	400 Vocational education					22.	595 Advertisement					22.	0	0	
23.	410 Early Childhood Block Grant					23.	596 Career Technical Education					23.	1,900,000	2,500,000	
24.	420 Ext. school yr. - pupils with disabilities					24.	597 Arizona Industry Credentials Incentive					24.	65,000	0	
25.	425 Adult basic education					25.	639 Impact Aid Revenue Bond Building					25.	0	0	
26.	430 Chemical abuse prevention programs					26.	650 Gifts and Donations-Capital					26.	474,554	485,494	
27.	435 Academic contests					27.	660 Condemnation					27.	31,715	32,552	
28.	450 Gifted education					28.	665 Energy and Water Savings					28.	0	0	
29.	456 College credit exam incentives					29.	686 Emergency Deficiencies Correction					29.	0	0	
30.	460 Environmental Special Plate					30.	691 Building Renewal Grant					30.	7,000,000	8,000,000	
31.	Other State projects					31.	700 Debt Service					31.	16,000,000	16,000,000	
32.	Total State project funds (lines 22-31)					32.	720 Impact Aid Revenue Bond Debt Service					32.	0	0	
33.	Total special projects (lines 21 and 32)					33.	850 Student Activities					33.	1,000,000	1,250,000	
Instructional Improvement Fund expenditures (020)															
1.	Teacher compensation increases					1.	Other					1.	6,557,795	0	
2.	Class size reduction					2.	Internal Service Funds 950-989					2.	0	0	
3.	Dropout prevention programs (M&O purposes)					3.	9 Self-Insurance					3.	2,500,000	2,500,000	
4.	Instructional improvement programs (M&O purposes)					4.	955 Intergovernmental Agreements					4.	100,000	100,000	
5.	Total Instructional Improvement Fund (lines 1-4)						9 OPEB						500,000	500,000	

District name	Amphitheather Unified	County	Pima	CTD number	100210000
				Version	Revised #1
Calculation of FY 2027 General Budget Limit (A.R.S. §15-947.C)					
Instructions			A. Maintenance and Operation	B. Unrestricted Capital Outlay	
*1.	FY 2027 Revenue Control Limit (RCL) (from BSA55 tab, page 3)	\$ 83,521,130	\$ 83,521,130	\$ 0	
*2.	(a) FY 2027 district additional assistance (DAA) (from BSA55 tab, page 4)	\$ 6,358,092			
	(b) DAA adjustment (from BSA55 tab, page 4)	\$ 0			
	(c) Total DAA (line 2.a plus 2.b)	\$ 6,358,092	2,000,000	4,358,092	
*3.	FY 2027 override authorization (A.R.S. Sections 15-481 and 15-482 or 15-949 if small school adjustment phase down applies, see Calculations page, calculation of maximum override for a district no longer eligible for a small school adjustment, line 6 and calculation of small school adjustment phase down limit, line 6)				
	(a) Maintenance and Operation		11,275,353		
	(b) Unrestricted Capital Outlay				
	(c) Special Program				
*4.	Small schoool adjustment for Districts with a student count of 125 or less in K-8 or 100 or less in 9-12 (A.R.S. §15-949) (Up to \$50,000 if no election is chosen for phase down, see Calculations page, Calculation of small school adjustment phase down limit, line 6)				
*5.	Tuition revenue (A.R.S. §§15-823 and 15-824) (Do not include full-day kindergarten or summer school tuition)				
	(a) Individuals and other private sources				
	(b) Other Arizona districts		85,000		
	(c) Out-of-state districts and other governments				
	(d) Certificates of Educational Convenience (A.R.S. §§15-825, 15-825.01, and 15-825.02)				
*6.	State Assistance (A.R.S. §15-976) and special ed. voucher payments received (A.R.S. §15-1204)				
*7.	Increase authorized by County School Superintendent for accommodation schools [not to exceed amount on Calculations page, Calculation of M&O Fund budget balance carryforward, line 15(e)] (A.R.S. §15-974.B)				
8.	Budget increase for:				
	(a) Desegregation expenditures (A.R.S. §15-910.G-K)		4,025,000		
*	Budget balance carryforward (from Calculations page, Calculation of M&O Fund budget balance carryforward, line 13) (A.R.S. §15-943.01)		0		
	(c) Dropout prevention programs (Laws 1992, Ch. 305, §32 and Laws 2000, Ch. 398, §2)		129,412		
	(d) Registered warrant or tax anticipation note interest expense incurred in FY 2025 (A.R.S. Section 15-910.M, as amended by Laws 2022, Ch. 285, §3)				
*	(e) Joint career and technical education and vocational education center (A.R.S. §15-910.01)				
*	(f) FY 2026 Performance pay unexpended budget carryforward (from Calculation page, Calculation of M&O Fund budget balance carryforward, line 10.e) (A.R.S. §15-920)		0		
	(g) Excessive property tax assessed valuation judgments (A.R.S. §§42-16213 and 42-16214)				
*	(h) Transportation revenues for attendance of nonresident pupils (A.R.S. §§15-923 and 15-947)				
*9.	Adjustment to the General Budget Limit (A.R.S. §§15-272, 15-905.M, 15-910.02, and 15-915) Include year(s) and descriptions, as applicable.				
	(a) Prior year over expenditures/resolutions:				
	(b) Decrease for transfer from M&O to Energy and Water Savings Fund				
	(c) Increase for Energy and Water Savings Fund transfer to M&O				
	(d) Noncompliance adjustment				
	(e) ADM/Transportation audit adjustment				
	(f) Other:				
10.	Estimated Allocation of Additional Funding (Laws 2026, Ch. 126, §31)				
	(a) State aid supplement		600,000		
	(b) Onetime district additional assistance supplement		250,000		
	(c) Onetime FRPL group B weight supplement		300,000		
11.	FY 2027 General Budget Limit (column A, lines 1 through 10) (A.R.S. §15-905.F) (page 1, line 32 cannot exceed this amount)		\$ 102,185,895		
12.	Total amount to be used for capital expenditures (column B, lines 1 through 10) (A.R.S. §15-905.F) (to page 8, line 11)			\$ 4,358,092	
* Subject to adjustment prior to May 15 as allowed by A.R.S. revisions are described in the instructions for these lines, as needed.					

Calculation of FY 2027 Unrestricted Capital Budget Limit
(A.R.S. Section 15-947.D)

Unrestricted Capital Budget Limit

1. FY 2026 Unrestricted Capital Budget Limit (UCBL) (from FY 2026 latest revised Budget, page 8, line 12)	\$	10,323,099
2. Total UCBL adjustment for prior years as notified by ADE on BUDG75 report (for budget adoption, use zero.)	\$	
3. Adjusted amount available for FY 2026 capital expenditures (line 1 + 2)	\$	10,323,099
4. Total budget limit expenditures in Fund 610 in FY 2026 (from FY 2026 latest revised budget, page 4, line 12)	\$	10,323,099
5. Lesser of line 3 or the sum of line 4 and any positive adjustment on line 2	\$	10,323,099
6. FY 2026 Fund 610 actual expenditures (for budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	\$	4,628,226
7. Unexpended budget balance in Fund 610 (line 5 minus 6) If negative, use zero in calculation, but show negative amount here in parentheses.	\$	5,694,873
8. Interest earned in Fund 610 in FY 2026	\$	133,325
9. Monies deposited in Fund 610 from Division of School Facilities for donated land (A.R.S. §41-5741.F)	\$	
10. Adjustment to UCBL for FY 2027 (A.R.S. section 15-905.M) Include year(s) and descriptions, as applicable. (a) Prior year over expenditures/resolutions:	\$	
(b) ADM/Transportation audit adjustment	\$	
(c) Other:	\$	
11. Amount to be used for capital expenditures (from page 7, line 12)	\$	4,358,092
12. FY 2027 Unrestricted Capital Budget Limit (lines 7 through 11) (1)	\$	10,186,290

(1) The amount budgeted on page 4, line 12 cannot exceed this amount.



GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: September 8, 2026

TITLE: Study and Approval of Policy Revisions Based on Statutory Revisions Enacted During the 2026 Legislative Session

BACKGROUND:

The Arizona Legislature passed several bills in the 2026 Legislative Session affecting education. The Trust, who manages the District's policy manual, has suggested the following revisions to policy to comply with statute. The general effective date for legislation passed during the session is September 12, 2026. Below is a summary of proposed revisions:

The revision to Policy 1-302 addresses changes to Open Meeting Law which disallows action items pertaining to tax rate or items following an Executive Session to be placed on the Consent Agenda.

The revision to Policy 1-401 corrects a statutory citation.

The revision to Policy 2-101 allows the Governing Board to permit the Superintendent to alter weapons detection systems (if the District has one).

The revision to Policy 3-109 requires Districts with at least three hundred employees that operate self-insurance programs for the purchase of specific insurance benefits must obtain quotes for insurance coverage and services once every four years.

The revision to Policy 4-204 requires mandatory reporters to make immediate reports to the Department of Child Safety if the reporter has direct knowledge of abuse or neglect and the duty to do so cannot be delegated.

The revision to Policy 5-201 adds language to permit building administrators to allow patriotic youth groups to address students and distribute materials during the first quarter of the school year.

The revision to Policy 5-402 addresses explicit requirements to permit Department of Child Safety (DCS) workers to access educational records. Districts may not prohibit interviews of school employees, contractors, or volunteers.

The revision to Policy 5-410 updates training requirements for cardiopulmonary resuscitation, first aid, and automated external defibrillators, which will become mandatory on August 1, 2027.

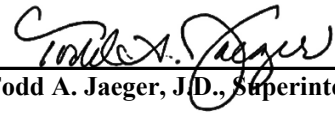
The proposed revisions can be seen through the tracked changes in the draft with proposed additions in blue and proposed deletions in red. The clean versions are also provided.

RECOMMENDATION:

The Administration recommends that the Board approve the attached policy documents as presented.

INITIATED BY:

Date: September 1, 2026



Todd A. Jaeger, J.D., Superintendent

Policy © 1-302 Governing Board Meetings and Open Meeting Law Requirements

Compliance with Arizona's Open Meeting Laws

The Governing Board recognizes its responsibility to ensure that its meetings are conducted openly. Notices and agendas for such meetings shall contain sufficient information as is reasonably necessary to inform the public of the matters to be discussed or decided. The Board shall comply with Arizona's open meeting laws as set forth in [A.R.S. § 38-431](#) *et seq.*

Newly elected or appointed Board members shall, at least one (1) day before taking office, review the Arizona open meeting law material prepared by the Attorney General.

Definitions

"Advisory committee" or "subcommittee" means any entity, however designated, that is officially established, on motion and order of the Board or by the Board President, and whose members have been appointed for the specific purpose of making a recommendation concerning a decision to be made or considered or a course of conduct to be taken or considered by the Board.

"Business" means any District-related budgetary, personnel, or other question that comes before the Board.

"Emergency meeting" means a meeting held upon shorter notice than otherwise required by law because of an "actual emergency." An actual emergency exists when, due to unforeseen circumstances, immediate action is necessary to avoid some serious consequence that would result from waiting until the required notice could be given. The existence of an actual emergency does not dispense with the need to give twenty-four (24) hour notice to an employee who is to be discussed in executive session.

"Executive session" means a gathering of a quorum of the Board from which the public is excluded for one or more reasons set forth in [A.R.S. § 38-431.03](#) (describing permissible reasons for an executive session). In addition to the Board members, only those whose presence is reasonably necessary for the Board to carry out its executive session responsibilities may attend an executive session.

"Legal action" means a collective decision, commitment or promise made by the Board in accordance with Arizona law.

"Meeting" means the gathering, in person or through technological devices, of a quorum of the Board at which they discuss, propose or take legal action, including any deliberations by a quorum with respect to that action. A meeting includes one-way electronic communication by one [\(1\)](#) Board member that is sent to a quorum of the Board and that proposes legal action. It also includes an exchange of electronic communications among a quorum of the Board that involves a discussion, deliberation

or the taking of legal action concerning a matter likely to come before the Board for action.

“Quorum” means a majority of the Board. If there is a vacancy or vacancies on the Board, a quorum means a majority of the remaining Board members. A single Board member does not constitute a quorum.

“Regular meeting” means a recurring meeting that is scheduled by the Board for the consideration of business and/or for the Board to take any legal action.

“Special meetings” are those held in addition to regular meetings.

Frequency and Location of Board Meetings

The Board shall hold at least one regular meeting per month during the regular school year and may hold special meetings as often as called.

Board meetings shall be held at the most convenient public facility in the District. However, if a public facility within the District is not available, the Board may meet at any available public facility that is convenient to all Board members, regardless of the county or school district in which the public facility is located. The location shall provide for an amount of seating sufficient to accommodate reasonably anticipated attendance, but the District need not relocate a meeting outside of the District’s largest regular meeting room.

Board Meeting Notices

1. If the Board intends to meet for a specified calendar period, ~~on a regular day, date or event during the calendar period,~~ on a regular day or date, or at a recurring event during the calendar period and at a regular time and place, it may post public notice of the meetings at the beginning of the period. Such notice shall specify the period for which the notice is applicable.
2. The Board shall conspicuously post a statement on its website indicating where all public notices of its meetings will be posted, including the physical and electronic locations, and shall give additional public notice as is reasonable and practicable as to all meetings.
3. The Board shall post all public meeting notices on the District’s website and give additional public notice as is reasonable and practicable as to all meetings.
4. A technological problem or failure that either prevents the posting of public notices on a website or that temporarily or permanently prevents the use of all, or part of the website does not preclude holding the meeting if the Board complies with all other public notice requirements.
5. Except for emergency meetings or previously recessed meetings with appropriate notice, no Board meeting shall be held without at least twenty-four (24) hours’ notice to the Board and the public. The twenty-four (24) hour notice period includes Saturdays if the public has access to the physical posted location in addition to any

website posting but excludes Sundays and other holidays prescribed in [A.R.S. § 1-301](#).

6. In the case of an actual emergency, a meeting, including an executive session, may be held on such notice as is appropriate to the circumstances. In such cases, the Board must adhere to the requirements of [A.R.S. § 38-431.02](#) pertaining to emergency meetings.

Board Meeting Agendas

1. The Superintendent is authorized to develop the agenda for each Board meeting, in collaboration with the Board President or the Board. Board members may also request that specific items be considered for placement on a Board meeting agenda.
2. Notice of Board meetings shall include an agenda of the matters to be discussed or decided at the meeting or information on how the public may obtain a copy of the agenda. The agenda will be available to the public at least twenty-four (24) hours before the meeting, except in the case of an emergency meeting.
3. Unless a Board meeting is entirely remote, the agenda shall include notice of the time that members of the public will have physical access to the Board meeting.
4. Generally, the Board may discuss, consider, or make decisions only on those matters listed on the agenda and other matters related thereto.
5. Board members may present a brief summary of current events without the need to list them on the agenda if the summary is listed on the agenda and the Board does not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action.
6. For executive sessions, the notice and agenda shall include a general description of the matters to be considered and a recitation of the legal authority authorizing the executive session. The general description is not required to contain information that would defeat the purpose of the executive session, compromise the legitimate privacy interests of a public officer, appointee or employee, or compromise attorney-client privilege.
7. **The agenda may include a consent agenda as a time-saving device. The Board may not place any proposal to impose or increase a tax rate, assessment or fee on a consent agenda. All final decisions regarding matters discussed in an executive session must also be listed on the regular agenda and not on a consent agenda.**

Applicability to Advisory Committees, Standing and Special Committees, and Subcommittees of the Board

The provisions of Arizona's open meeting laws apply to advisory committees, standing and special committees of the Board, and subcommittees of the Board. Pursuant to [A.R.S. § 38-431.08](#), communication among a quorum of a three-member advisory committee is exempt if the three-member committee does not include more than one Board member.

Resuming Recessed Meetings

The Board may recess a meeting during a meeting and resume it with less than twenty-four (24) hours' notice if:

1. public notice of the initial session of the meeting was given; and
2. before recessing, notice is publicly given as to the time and place of the resumption of the meeting or the method by which notice shall be publicly given.

Public Participation in Board Meetings

1. Members of the public shall be permitted to attend and listen to the deliberations and proceedings occurring during a Board meeting. Members of the public do not have the right to speak unless and until recognized by the Board.
2. Members of the public do not have the right to engage in dangerous or disruptive behavior that compromises or prevents the Board from conducting Board business.
3. The Board, in its discretion, may make an open call to the public during a Meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the Board on any issues within its jurisdiction.
4. The Board does not permit commercial solicitations during **the** call to the public or actions that violate the prohibitions set forth in [A.R.S. § 15-511](#) (use of school resources to influence the outcome of an election).
5. An individual who **wants wishes** to make a public comment shall follow the procedures identified by the Board. This may include adding the speaker's name to a list of those wishing to make a public comment, submitting a request card to the Board to make a public comment, or any other reasonable method implemented by the Board.
6. The President may set a time limit on the length of the call to the public period and for each individual speaker. Any time limitation applicable to any individual speaker shall apply to all speakers making a public comment. The President or designee will recognize speakers, maintain proper order, and enforce applicable time limitations.
7. At the conclusion of the open call to the public portion of the meeting, individual Board members may respond to criticism made by those who addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda.
8. Board members shall not discuss or take legal action on matters raised during **a** ~~an~~ **open** call to the public unless the matters are properly noticed for discussion and legal action.
9. Persons in attendance at a public meeting may record the meeting provided there is no active interference with the conduct of the meeting.

Emergency Board Meetings

1. The Board is not required to provide twenty-four (24) hours' notice of a Board meeting in the case of an actual emergency. An actual emergency may exist when, due to unforeseen circumstances, immediate action is necessary to avoid some

serious consequences that would result from waiting until the required notice could be given.

2. In such event, the Board will provide notice as is appropriate under the circumstances. If the Board holds an emergency meeting, the Board will post a public notice within twenty-four (24) hours declaring that an emergency session was held, **and along with** an agenda that sets forth the specific matters discussed, considered or decided at the meeting. If the Board held an executive session during the emergency meeting, the agenda shall include a general description of the matters considered and a recitation of the legal authority authorizing the executive session.

Meeting Minutes

1. The Board shall provide for the taking of written minutes or a recording of all its meetings, including executive sessions. For meetings other than executive sessions, the minutes or recording shall include:
 - the date, time, and place of the meeting;
 - the members of the Board recorded as either present or absent;
 - a general description of the matters considered;
 - an accurate description of all legal actions proposed, discussed or taken, including a record of how each member voted;
 - the names of the members who propose each motion;
 - the names of the persons, as given, who make statements or present material to the Board and a reference to the legal action **regarding about** which they made statements or presented material;
 - a statement of the reasons for emergency consideration of any matters not on the agenda, including a full description of the nature of the emergency; and
 - if a prior act was ratified during the meeting, a copy of the disclosure statement required for ratification pursuant to [A.R.S. § 38-431.05](#).
2. The minutes or a recording of a public meeting shall be available for public inspection within three (3) working days after the meeting. Minutes the Board has not approved may be marked as “draft,” “unapproved,” or in any other manner to reflect that the Board has not approved or accepted the minutes as drafted.
3. Minutes from an executive session shall include:
 - the date, time, and place of the meeting;
 - the members of the Board recorded as either present or absent;
 - a general description of the matters considered;
 - an accurate description of all instructions given pursuant to A.R.S. § 431.03(A), paragraphs 4, 5, and 7;
 - other matters as deemed appropriate by the Board; and
 - a statement of the reasons for emergency consideration of any matters not on the agenda.

The minutes of an executive session are confidential and may not be disclosed except to certain authorized persons, as set forth and permitted by law. To ensure confidentiality and avoid inadvertent disclosure, minutes of executive sessions should be stored separately from general session minutes.

Adopted:

Legal Authority:

[A.R.S. § 15-321](#)

[A.R.S. § 15-323](#)

[A.R.S. §§ 38-431 - 38-431.09](#)

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Policy © 1-302 Governing Board Meetings and Open Meeting Law Requirements

Compliance with Arizona's Open Meeting Laws

The Governing Board recognizes its responsibility to ensure that its meetings are conducted openly. Notices and agendas for such meetings shall contain sufficient information as is reasonably necessary to inform the public of the matters to be discussed or decided. The Board shall comply with Arizona's open meeting laws as set forth in [A.R.S. § 38-431](#) *et seq.*

Newly elected or appointed Board members shall, at least one (1) day before taking office, review the Arizona open meeting law material prepared by the Attorney General.

Definitions

"Advisory committee" or "subcommittee" means any entity, however designated, that is officially established, on motion and order of the Board or by the Board President, and whose members have been appointed for the specific purpose of making a recommendation concerning a decision to be made or considered or a course of conduct to be taken or considered by the Board.

"Business" means any District-related budgetary, personnel, or other question that comes before the Board.

"Emergency meeting" means a meeting held upon shorter notice than otherwise required by law because of an "actual emergency." An actual emergency exists when, due to unforeseen circumstances, immediate action is necessary to avoid some serious consequence that would result from waiting until the required notice could be given. The existence of an actual emergency does not dispense with the need to give twenty-four (24) hour notice to an employee who is to be discussed in executive session.

"Executive session" means a gathering of a quorum of the Board from which the public is excluded for one or more reasons set forth in [A.R.S. § 38-431.03](#) (describing permissible reasons for an executive session). In addition to the Board members, only those whose presence is reasonably necessary for the Board to carry out its executive session responsibilities may attend an executive session.

"Legal action" means a collective decision, commitment or promise made by the Board in accordance with Arizona law.

"Meeting" means the gathering, in person or through technological devices, of a quorum of the Board at which they discuss, propose or take legal action, including any deliberations by a quorum with respect to that action. A meeting includes one-way electronic communication by one (1) Board member that is sent to a quorum of the Board and that proposes legal action. It also includes an exchange of electronic communications among a quorum of the Board that involves a discussion, deliberation

or the taking of legal action concerning a matter likely to come before the Board for action.

“Quorum” means a majority of the Board. If there is a vacancy or vacancies on the Board, a quorum means a majority of the remaining Board members. A single Board member does not constitute a quorum.

“Regular meeting” means a recurring meeting that is scheduled by the Board for the consideration of business and/or for the Board to take any legal action.

“Special meetings” are those held in addition to regular meetings.

Frequency and Location of Board Meetings

The Board shall hold at least one regular meeting per month during the regular school year and may hold special meetings as often as called.

Board meetings shall be held at the most convenient public facility in the District. However, if a public facility within the District is not available, the Board may meet at any available public facility that is convenient to all Board members, regardless of the county or school district in which the public facility is located. The location shall provide for an amount of seating sufficient to accommodate reasonably anticipated attendance, but the District need not relocate a meeting outside of the District’s largest regular meeting room.

Board Meeting Notices

1. If the Board intends to meet for a specified calendar period, on a regular day or date, or at a recurring event during the calendar period and at a regular time and place, it may post public notice of the meetings at the beginning of the period. Such notice shall specify the period for which the notice is applicable.
2. The Board shall conspicuously post a statement on its website indicating where all public notices of its meetings will be posted, including the physical and electronic locations, and shall give additional public notice as is reasonable and practicable as to all meetings.
3. The Board shall post all public meeting notices on the District’s website and give additional public notice as is reasonable and practicable as to all meetings.
4. A technological problem or failure that either prevents the posting of public notices on a website or that temporarily or permanently prevents the use of all, or part of the website does not preclude holding the meeting if the Board complies with all other public notice requirements.
5. Except for emergency meetings or previously recessed meetings with appropriate notice, no Board meeting shall be held without at least twenty-four (24) hours’ notice to the Board and the public. The twenty-four (24) hour notice period includes Saturdays if the public has access to the physical posted location in addition to any

website posting but excludes Sundays and other holidays prescribed in [A.R.S. § 1-301](#).

6. In the case of an actual emergency, a meeting, including an executive session, may be held on such notice as is appropriate to the circumstances. In such cases, the Board must adhere to the requirements of [A.R.S. § 38-431.02](#) pertaining to emergency meetings.

Board Meeting Agendas

1. The Superintendent is authorized to develop the agenda for each Board meeting, in collaboration with the Board President or the Board. Board members may also request that specific items be considered for placement on a Board meeting agenda.
2. Notice of Board meetings shall include an agenda of the matters to be discussed or decided at the meeting or information on how the public may obtain a copy of the agenda. The agenda will be available to the public at least twenty-four (24) hours before the meeting, except in the case of an emergency meeting.
3. Unless a Board meeting is entirely remote, the agenda shall include notice of the time that members of the public will have physical access to the Board meeting.
4. Generally, the Board may discuss, consider, or make decisions only on those matters listed on the agenda and other matters related thereto.
5. Board members may present a brief summary of current events without the need to list them on the agenda if the summary is listed on the agenda and the Board does not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action.
6. For executive sessions, the notice and agenda shall include a general description of the matters to be considered and a recitation of the legal authority authorizing the executive session. The general description is not required to contain information that would defeat the purpose of the executive session, compromise the legitimate privacy interests of a public officer, appointee or employee, or compromise attorney-client privilege.
7. The agenda may include a consent agenda as a time-saving device. The Board may not place any proposal to impose or increase a tax rate, assessment or fee on a consent agenda. All final decisions regarding matters discussed in an executive session must also be listed on the regular agenda and not on a consent agenda.

Applicability to Advisory Committees, Standing and Special Committees, and Subcommittees of the Board

The provisions of Arizona's open meeting laws apply to advisory committees, standing and special committees of the Board, and subcommittees of the Board. Pursuant to [A.R.S. § 38-431.08](#), communication among a quorum of a three-member advisory committee is exempt if the three-member committee does not include more than one Board member.

Resuming Recessed Meetings

The Board may recess a meeting during a meeting and resume it with less than twenty-four (24) hours' notice if:

1. public notice of the initial session of the meeting was given; and
2. before recessing, notice is publicly given as to the time and place of the resumption of the meeting or the method by which notice shall be publicly given.

Public Participation in Board Meetings

1. Members of the public shall be permitted to attend and listen to the deliberations and proceedings occurring during a Board meeting. Members of the public do not have the right to speak unless and until recognized by the Board.
2. Members of the public do not have the right to engage in dangerous or disruptive behavior that compromises or prevents the Board from conducting Board business.
3. The Board, in its discretion, may make an open call to the public during a Meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the Board on any issues within its jurisdiction.
4. The Board does not permit commercial solicitations during [the](#) call to the public or actions that violate the prohibitions set forth in [A.R.S. § 15-511](#) (use of school resources to influence the outcome of an election).
5. An individual who wishes to make a public comment shall follow the procedures identified by the Board. This may include adding the speaker's name to a list of those wishing to make a public comment, submitting a request card to the Board to make a public comment, or any other reasonable method implemented by the Board.
6. The President may set a time limit on the length of the call to the public period and for each individual speaker. Any time limitation applicable to any individual speaker shall apply to all speakers making a public comment. The President or designee will recognize speakers, maintain proper order, and enforce applicable time limitations.
7. At the conclusion of the open call to the public portion of the meeting, individual Board members may respond to criticism made by those who addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda.
8. Board members shall not discuss or take legal action on matters raised during a call to the public unless the matters are properly noticed for discussion and legal action.
9. Persons in attendance at a public meeting may record the meeting provided there is no active interference with the conduct of the meeting.

Emergency Board Meetings

1. The Board is not required to provide twenty-four (24) hours' notice of a Board meeting in the case of an actual emergency. An actual emergency may exist when, due to unforeseen circumstances, immediate action is necessary to avoid some serious consequences that would result from waiting until the required notice could be given.

2. In such event, the Board will provide notice as is appropriate under the circumstances. If the Board holds an emergency meeting, the Board will post a public notice within twenty-four (24) hours declaring that an emergency session was held, along with an agenda that sets forth the specific matters discussed, considered or decided at the meeting. If the Board held an executive session during the emergency meeting, the agenda shall include a general description of the matters considered and a recitation of the legal authority authorizing the executive session.

Meeting Minutes

1. The Board shall provide for the taking of written minutes or a recording of all its meetings, including executive sessions. For meetings other than executive sessions, the minutes or recording shall include:
 - the date, time, and place of the meeting;
 - the members of the Board recorded as either present or absent;
 - a general description of the matters considered;
 - an accurate description of all legal actions proposed, discussed or taken, including a record of how each member voted;
 - the names of the members who propose each motion;
 - the names of the persons, as given, who make statements or present material to the Board and a reference to the legal action regarding which they made statements or presented material;
 - a statement of the reasons for emergency consideration of any matters not on the agenda, including a full description of the nature of the emergency; and
 - if a prior act was ratified during the meeting, a copy of the disclosure statement required for ratification pursuant to [A.R.S. § 38-431.05](#).
2. The minutes or a recording of a public meeting shall be available for public inspection within three (3) working days after the meeting. Minutes the Board has not approved may be marked as “draft,” “unapproved,” or in any other manner to reflect that the Board has not approved or accepted the minutes as drafted.
3. Minutes from an executive session shall include:
 - the date, time, and place of the meeting;
 - the members of the Board recorded as either present or absent;
 - a general description of the matters considered;
 - an accurate description of all instructions given pursuant to A.R.S. § 431.03(A), paragraphs 4, 5, and 7;
 - other matters as deemed appropriate by the Board; and
 - a statement of the reasons for emergency consideration of any matters not on the agenda.

The minutes of an executive session are confidential and may not be disclosed except to certain authorized persons, as set forth and permitted by law. To ensure

confidentiality and avoid inadvertent disclosure, minutes of executive sessions should be stored separately from general session minutes.

Adopted:

Legal Authority:

[A.R.S. § 15-321](#)

[A.R.S. § 15-323](#)

[A.R.S. §§ 38-431 - 38-431.09](#)

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Policy © 1-401 Parents/Legal Guardian Rights in Education

Definitions

"Harmful material" means educational material that questions a parent or legal guardian's or student's beliefs or practices in sex, morality, and/or religion or is based on sexual content, violent content, or profane or vulgar language.

"Parent or Legal Guardian" means the natural or adoptive parent or legal guardian of a minor child who is a student in the District.

"Parents' Bill of Rights" means [A.R.S. § 1-602](#).

Parents' Protected Rights and Bill of Rights

In accordance with [A.R.S. § 1-601](#), the Governing Board recognizes that parents or legal guardians have a fundamental right to direct the upbringing, education, health care and mental health of their children. The District shall not infringe on these rights without demonstrating that a compelling governmental interest as applied to the child involved is of the highest order, is narrowly tailored and is not otherwise serviced by a less restrictive means.

The Board and all District employees shall respect and comply with all rights enumerated in the Parents' Bill of Rights.

In accordance with [A.R.S. § 1-602](#), the Parents' Bill of Rights does not: (a) authorize or allow a parent or legal guardian to engage in conduct that is unlawful or to abuse or neglect a child in violation of Arizona laws; (b) prohibit courts, law enforcement officers or District employees from acting within the official scope of their authority; or (c) prohibit a court from issuing an order that is otherwise permitted by law.

A student's parent or legal guardian shall be promptly notified if any employee of the District suspects that a criminal offense has been committed against the student by a person other than the parent or legal guardian, unless the incident has been reported to a law enforcement agency and in the opinion of the law enforcement agency investigating the incident, notification of the parent or legal guardian would impede the investigation.

Development of Procedures

The Board shall adopt and periodically review procedures promoting the involvement of parents or legal guardians in educational activities and curriculum development. Such adoption and review shall be in consultation with parents or legal guardians, teachers, and administrators in the District. Procedures shall include the following:

1. A plan for parent or legal guardian participation in the schools that is designed to improve parent or legal guardian and teacher cooperation in such areas as homework, attendance and discipline. The plan shall have the following elements:
 - . provide for the administration of a parent or legal guardian teacher satisfaction survey; and

- . if applicable, the requirements of [20 U.S.C. § 6318](#) – Strengthening and Improvement of Elementary and Secondary Schools - Parent and family engagement.
- 2. Procedures by which parents or legal guardians may learn about the course of study for their children and review learning materials, including the source of any supplemental educational materials.
- 3. Procedures by which parents or legal guardians who object to any learning material or activity on the basis that the material or activity is harmful may withdraw their children from the activity or from the class or program in which the material is used. Objection to learning material or an activity on the basis that the material or activity is harmful includes objection to the material or activity because it questions beliefs or practices in sex, morality or religion.
- 4. For schools that offer sex education curricula pursuant to [A.R.S. §§ 15-711](#) or [15-716](#) or pursuant to any rules adopted by the Arizona State Board of Education, procedures to prohibit the District from providing sex education instruction to a student unless the student's parent or legal guardian provides written permission for the student to participate in the sex education curricula.
- 5. Procedures by which parents or legal guardians will be notified in advance of and be given the opportunity to opt their children into any instruction, learning materials or presentations regarding sexuality, in courses other than formal sex education curricula.
- 6. Procedures by which parents or legal guardians may learn about the nature and purpose of clubs and activities that are part of the school curriculum, extracurricular clubs and activities that have been approved by the school.
- 7. Procedures by which parents or legal guardians may learn about parental rights and responsibilities under the laws of this state.

Access to Information

The Superintendent shall ensure that the District conveys the following information to parents or legal guardians at least annually:

1. a copy of this Policy;
2. information on where to find procedures adopted in accordance with this Policy; and
3. the availability of the educational teaching background and experience in academic content subject areas for all instructional staff.

Delivery of information required by [A.R.S. § 15-102](#) shall be provided to parents/legal guardians either electronically or on a printed form.

Pursuant to ~~A.R.S. §15-160.03~~ [A.R.S. § 15-160.04](#), a parent/legal guardian may request the health care credentials of an individual who provides routine health care services to students in a school's health office, including any license, certificate, permit

or registration to practice a health care profession. The District is not required to release personally identifiable information about the individual.

A parent/legal guardian may also request information regarding emergency response training District employees are required to complete, including cardiopulmonary resuscitation training.

The Superintendent and principal of each school shall accept written requests for information during regular business hours. All requests from parents or legal guardians for information relating to the procedures and parental rights set forth herein shall be processed within ten (10) calendar days of receiving a written request. A parent or legal guardian who does not receive such information within ten (10) calendar days may submit a request in writing to the Board for consideration at the next regular Board meeting if the request can be properly noticed. Otherwise, the Board shall consider the request at the next Board meeting.

For the purpose of this Policy, standardized testing materials do not constitute “learning materials or activities” subject to procedures regarding inspection and objection.

Adopted:

Legal Authority:

[A.R.S. § 1-601](#)

[A.R.S. § 1-602](#)

[A.R.S. § 15-102](#)

[A.R.S. § 15-104](#)

[A.R.S. § 15-110](#)

[A.R.S. § 15-113](#)

[A.R.S. § 15-117](#)

[A.R.S. § 15-143](#)

[A.R.S. § 15-341](#)

[A.R.S. § 15-351](#)

~~[A.R.S. § 15-160.03](#)~~

[A.R.S. § 15-160.04](#)

[A.R.S. § 15-730](#)

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Amphitheater Public Schools

Policy © 1-401 Parents/Legal Guardian Rights in Education

Definitions

"Harmful material" means educational material that questions a parent or legal guardian's or student's beliefs or practices in sex, morality, and/or religion or is based on sexual content, violent content, or profane or vulgar language.

"Parent or Legal Guardian" means the natural or adoptive parent or legal guardian of a minor child who is a student in the District.

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In accordance with [A.R.S. § 1-601](#), the Governing Board recognizes that parents or legal guardians have a fundamental right to direct the upbringing, education, health care and mental health of their children. The District shall not infringe on these rights without demonstrating that a compelling governmental interest as applied to the child involved is of the highest order, is narrowly tailored and is not otherwise serviced by a less restrictive means.

The Board and all District employees shall respect and comply with all rights enumerated in the Parents' Bill of Rights.

In accordance with [A.R.S. § 1-602](#), the Parents' Bill of Rights does not: (a) authorize or allow a parent or legal guardian to engage in conduct that is unlawful or to abuse or neglect a child in violation of Arizona laws; (b) prohibit courts, law enforcement officers or District employees from acting within the official scope of their authority; or (c) prohibit a court from issuing an order that is otherwise permitted by law.

A student's parent or legal guardian shall be promptly notified if any employee of the District suspects that a criminal offense has been committed against the student by a person other than the parent or legal guardian, unless the incident has been reported to a law enforcement agency and in the opinion of the law enforcement agency investigating the incident, notification of the parent or legal guardian would impede the investigation.

Development of Procedures

The Board shall adopt and periodically review procedures promoting the involvement of parents or legal guardians in educational activities and curriculum development. Such adoption and review shall be in consultation with parents or legal guardians, teachers, and administrators in the District. Procedures shall include the following:

1. A plan for parent or legal guardian participation in the schools that is designed to improve parent or legal guardian and teacher cooperation in such areas as homework, attendance and discipline. The plan shall have the following elements:
 - . provide for the administration of a parent or legal guardian teacher satisfaction survey; and

- . if applicable, the requirements of [20 U.S.C. § 6318](#) – Strengthening and Improvement of Elementary and Secondary Schools - Parent and family engagement.
- 2. Procedures by which parents or legal guardians may learn about the course of study for their children and review learning materials, including the source of any supplemental educational materials.
- 3. Procedures by which parents or legal guardians who object to any learning material or activity on the basis that the material or activity is harmful may withdraw their children from the activity or from the class or program in which the material is used. Objection to learning material or an activity on the basis that the material or activity is harmful includes objection to the material or activity because it questions beliefs or practices in sex, morality or religion.
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- 5. Procedures by which parents or legal guardians will be notified in advance of and be given the opportunity to opt their children into any instruction, learning materials or presentations regarding sexuality, in courses other than formal sex education curricula.
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- 1. a copy of this Policy;
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Pursuant to [A.R.S. § 15-160.04](#), a parent/legal guardian may request the health care credentials of an individual who provides routine health care services to students in a school's health office, including any license, certificate, permit or registration to practice

a health care profession. The District is not required to release personally identifiable information about the individual.

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The Superintendent and principal of each school shall accept written requests for information during regular business hours. All requests from parents or legal guardians for information relating to the procedures and parental rights set forth herein shall be processed within ten (10) calendar days of receiving a written request. A parent or legal guardian who does not receive such information within ten (10) calendar days may submit a request in writing to the Board for consideration at the next regular Board meeting if the request can be properly noticed. Otherwise, the Board shall consider the request at the next Board meeting.

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Adopted:

Legal Authority:

[A.R.S. § 1-601](#)

[A.R.S. § 1-602](#)

[A.R.S. § 15-102](#)

[A.R.S. § 15-104](#)

[A.R.S. § 15-110](#)

[A.R.S. § 15-113](#)

[A.R.S. § 15-117](#)

[A.R.S. § 15-143](#)

[A.R.S. § 15-341](#)

[A.R.S. § 15-351](#)

[A.R.S. § 15-160.04](#)

[A.R.S. § 15-730](#)

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Amphitheater Public Schools

Policy © 2-101 Duties of the Superintendent

The Superintendent is the chief administrative officer of the District. The Superintendent shall oversee the day-to-day operations of the District and shall ensure that the District operates in accordance with Governing Board policy and applicable law and regulations.

~~The Superintendent may develop and enforce procedures to implement Board policy and applicable law and regulations.~~

The Superintendent is responsible for making recommendations to the Board on matters that will come before the Board for discussion and/or legal action.

The Superintendent shall represent the District in all matters of concern to employee organizations and individual employees.

The Superintendent may assign any employee to any position in the District for which the employee is qualified but may not reduce or increase an employee's salary or wage without the approval of the Board.

The Superintendent may close any or all schools, buildings, or other facilities as permitted by law.

Delegation of Powers

The Superintendent may develop and enforce procedures to implement Board policy and applicable law and regulations.

Pursuant to [A.R.S. §§ 15-536.B](#) and [15-538](#), the Governing Board delegates to the Superintendent the authority to issue preliminary notices of inadequacy of classroom performance to certificated teachers without the need for prior approval of the Board.

Pursuant to [Arizona Administrative Code Rule R7-2-1007](#) and Board Policy 3-109, the Board delegates to the Superintendent the authority to procure goods, services or construction in an amount not to exceed \$100,000.00 without prior approval of the Board. All procurement shall comply with the State Board of Education's procurement code for school districts (School Procurement Code) and the Uniform System of Financial Accounting.

~~The Superintendent may assign any employee to any position in the District for which the employee is qualified, but may not reduce or increase an employee's salary or wage without the approval of the Board.~~

~~The Superintendent may close any or all schools, buildings, or other facilities as permitted by law.~~

The Superintendent may designate another individual or individuals to perform or assist in the performance of duties set forth in this Policy or in other Board policies unless applicable law requires that a specific delegation be made only by the Board.

Weapons Detection System

The Board authorizes the Superintendent to modify any District operated weapons detection system without prior Board approval. The Superintendent must report each modification to the Board within twenty-four (24) hours after the

modification is made. The Superintendent is the only individual authorized to modify any weapons detection system. No person other than the Superintendent shall be authorized by the Board to modify the weapons detection system without prior approval by the Board.

Adopted:

Legal Authority:

[A.R.S. § 15-213](#)

[A.R.S. § 15-341](#)

[A.R.S. § 15-536](#)

[A.R.S. § 15-538](#)

[A.R.S. § 15-539](#)

[A.R.S. § 15-806](#)

[Ariz. Admin. Code R7-2-1001](#) *et seq.*

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Legal Authority:

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[A.R.S. § 15-806](#)

[Ariz. Admin. Code R7-2-1001](#) *et seq.*

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Policy © 3-109 Procurement

The District shall ensure that all aspects of bidding and purchasing procedures conform to federal and state laws, rules and regulations. In connection with the District's procurement of goods, services, or construction, the District shall comply with the [Arizona Constitution](#), [A.R.S. § 38-501 et seq.](#), [A.R.S. § 15-213 et seq.](#), the State Board of Education's procurement code for school districts (School Procurement Code), and the Auditor General's Uniform System of Financial Records (USFR).

The Superintendent shall be responsible for all purchasing, contracting, competitive bidding, and receiving and processing of all bid protests in accordance with state and federal law. Competitive procurement is required for every expenditure of public monies in excess of the limits specified in [A.R.S. § 41-2535](#).

Governing Board Approval

The Governing Board shall approve all procurements of \$100,000 or more. The Board delegates authority to the Superintendent to approve all procurements under the \$100,000 threshold.

Delegation of Procurement Authority

Pursuant to [Arizona Administrative Code R7-2-1007](#), the Board delegates procurement authority to the Superintendent, who shall serve as the District representative in procurement matters. The Board may separately delegate procurement responsibilities to other employees and permits the Superintendent to delegate authority to other employees according to the process outlined in the School Procurement Code.

Multi-Year Purchases

Subject to Board approval, the District may enter into purchase contracts for up to five (5) years if a multiyear agreement is in the District's best interest. The District shall include requisite findings in the procurement file regarding availability of funding and benefit to the District.

Public Inspection

The District shall make available for public inspection all information, bids, proposals, **and** qualifications **submitted**, findings and other information considered in issuing procurement.

Conflict of Interest

In connection with the District's purchase of goods, services, or construction, Board members and District employees shall annually disclose conflicts of interest as required by state and federal law.

Board members and District staff shall file the disclosure of any conflict of interest. If a Board member or District employees or their relatives have a conflict of interest in any procurement of services, equipment, or construction, the Board member or District employee shall refrain from participating in any way in the procurement, including but not limited to making recommendations, giving advice or communicating with anyone involved in the procurement process.

Vendor Relations

District employees who supervise or participate in contracts, purchases, payments, claims, or other financial transactions or who supervise or participate in the planning, recommending, selecting, or contracting for materials, services, goods, construction, or construction services for the District shall not solicit or accept any personal gift or benefit, except as permitted below and by law.

A gift or benefit means a payment, distribution, expenditure, advance, deposit or monies, any intangible personal property, or any kind of tangible personal or real property. ~~A gift or benefit does not include food or beverage, expenses or sponsorships related to a special event or function related to individuals identified in this Policy, nor does this include an item of nominal value such as a greeting card, T-shirt, mug or pen, food or beverage, or expenses or sponsorships relating to a special event or function to which individuals involved in procurement are invited.~~ A gift or benefit does not include an item of nominal value, such as a greeting card, T-shirt, mug, or pen; food or beverages; or expenses or sponsorships relating to a special event or function involving individuals identified in this Policy or to which individuals involved in procurement are invited. Board members and District employees may accept gifts or benefits of nominal value from a vendor as permitted by statute.

Purchase from District Employees or Board Members

The District must use competitive bidding when purchasing any equipment, material, supplies, or services from District employees regardless of dollar amount. This applies to any purchase using District monies, including extracurricular activities fees tax credit, student activities monies, gifts, and/or donations.

The Board authorizes purchases from Board members as authorized pursuant to [A.R.S. § 15-323](#). The District must follow all procurement requirements with respect to any purchase from a Board member. Each purchase must be specifically approved by the Board after the appropriate procurement process. The minutes of the Board meeting shall reflect the amount of the purchase. Unless otherwise permitted by statute, the District shall not exceed \$300 for any single transaction with a Board member and the total purchases from any Board member within any twelve (12) month period shall not exceed \$1000.

Insurance

If the District operates a self-insurance program pursuant to A.R.S. § 15-382 to: (1) purchase disability or health benefit plans insurance; (2) pool the retention of risk of losses for health or accident claims; or (3) provide health and medical services, and if the District employs at least three hundred (300) employees, the Board shall obtain quotes for coverage and services from authorized service providers at least once every four (4) year period. The District shall not renew coverage or services from any person that fails to provide timely, accurate and complete information as required by law.

Job Order Contracting

The maximum dollar amount of an individual job order for a job-order-contracting construction service shall be \$1,000,000 unless otherwise specifically authorized by the Board.

Adopted:

Legal Authority:

[Ariz. Const. Art. IX, § 7](#)

[A.R.S. § 11-952](#)

[A.R.S. § 15-213](#) *et seq.*

[**A.R.S. §15-271**](#)

[A.R.S. § 15-323](#)

[A.R.S. § 15-382](#)

[A.R.S. § 15-765](#)

[A.R.S. § 38-501](#) *et seq.*

[A.R.S. § 35-393](#) *et seq.*

[A.R.S. § 41-2535](#)

[Ariz. Admin. Code R7-2-1001](#) *et seq.*

Uniform System of Financial Records

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Policy © 3-109 Procurement

The District shall ensure that all aspects of bidding and purchasing procedures conform to federal and state laws, rules and regulations. In connection with the District's procurement of goods, services, or construction, the District shall comply with the [Arizona Constitution](#), [A.R.S. § 38-501 et seq.](#), [A.R.S. § 15-213 et seq.](#), the State Board of Education's procurement code for school districts (School Procurement Code), and the Auditor General's Uniform System of Financial Records (USFR).

The Superintendent shall be responsible for all purchasing, contracting, competitive bidding, and receiving and processing of all bid protests in accordance with state and federal law. Competitive procurement is required for every expenditure of public monies in excess of the limits specified in [A.R.S. § 41-2535](#).

Governing Board Approval

The Governing Board shall approve all procurements of \$100,000 or more. The Board delegates authority to the Superintendent to approve all procurements under the \$100,000 threshold.

Delegation of Procurement Authority

Pursuant to [Arizona Administrative Code R7-2-1007](#), the Board delegates procurement authority to the Superintendent, who shall serve as the District representative in procurement matters. The Board may separately delegate procurement responsibilities to other employees and permits the Superintendent to delegate authority to other employees according to the process outlined in the School Procurement Code.

Multi-Year Purchases

Subject to Board approval, the District may enter into purchase contracts for up to five (5) years if a multiyear agreement is in the District's best interest. The District shall include requisite findings in the procurement file regarding availability of funding and benefit to the District.

Public Inspection

The District shall make available for public inspection all information, bids, proposals, qualifications, findings and other information considered in issuing procurement.

Conflict of Interest

In connection with the District's purchase of goods, services, or construction, Board members and District employees shall annually disclose conflicts of interest as required by state and federal law.

Board members and District staff shall file the disclosure of any conflict of interest. If a Board member or District employee or their relatives have a conflict of interest in any procurement of services, equipment, or construction, the Board member or District employee shall refrain from participating in any way in the procurement, including but not limited to making recommendations, giving advice or communicating with anyone involved in the procurement process.

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A gift or benefit means a payment, distribution, expenditure, advance, deposit or monies, any intangible personal property, or any kind of tangible personal or real property. A gift or benefit does not include an item of nominal value, such as a greeting card, T-shirt, mug, or pen; food or beverages; or expenses or sponsorships relating to a special event or function involving individuals identified in this Policy or to which individuals involved in procurement are invited. Board members and District employees may accept gifts or benefits of nominal value from a vendor as permitted by statute.

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The maximum dollar amount of an individual job order for a job-order-contracting construction service shall be \$1,000,000 unless otherwise specifically authorized by the Board.

Adopted:

Legal Authority:

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[A.R.S. § 38-501](#) *et seq.*

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[A.R.S. § 41-2535](#)

[Ariz. Admin. Code R7-2-1001](#) *et seq.*

Uniform System of Financial Records

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Policy © 4-204 Mandatory Reporting

All school employees and Governing Board members are mandatory reporters under state law.

Child Abuse Reports

Any employee (including substitute teachers) or Board member who reasonably believes that a minor is or has been the victim of physical injury, abuse, child abuse, ~~sexual abuse, sexual conduct with a minor, sexual assault, molestation, sexual exploitation of a minor, incest, child prostitution~~ reportable offense, or neglect that appears to have been inflicted on the minor by other than accidental means or that is not explained by the available medical history as being accidental in nature or who reasonably believes there has been a denial or deprivation of necessary medical treatment or surgical care or nourishment shall immediately report this information to a peace officer ~~or~~ the Department of Child Safety, or tribal law enforcement as applicable in accordance with this Policy.

Reportable offenses are defined in A.R.S. § 13-3620 and include a reasonable belief that a minor has been the victim of a crime such as sexual offense, sexual assault, molestation, sexual exploitation of children, child sex trafficking, incest, child prostitution, surreptitious recording or viewing of a minor, and unlawful mutilation. Employee and Board member obligations as mandatory reporters also extend to conduct between students or minors.

Pursuant to A.R.S. § 15-514

Mandatory reporters must report directly to the law enforcement agency with jurisdiction. Reporting to a school resource officer or school safety officer is insufficient and their authority to investigate is limited by A.R.S. § 15-514. Mandatory reporters do not meet their statutory obligation by reporting to a District supervisor or another District employee.

All mandatory reporters who have a duty to report as outlined in A.R.S. § 13-3620 and have direct knowledge that a minor is or has been the victim of abuse or neglect shall immediately report the abuse or neglect to the Department of Child Safety and may not delegate this responsibility to another person.

Pursuant to A.R.S. § 15-514, District employees and Board members must also file a report with the State Board of Education when the employee or Board member reasonably suspects or receives a reasonable allegation that a certificated or non-certificated District employee or an individual providing services through a third-party contractor has engaged in conduct involving minors that would be subject to the reporting requirements set forth above and in state law. The report shall be made in writing as soon as is reasonably practicable, but not later than three (3) business days after the person first suspects or receives an allegation of this conduct.

Vulnerable Adult Abuse or Neglect

An employee who, when acting in the scope of his or her employment, reasonably believes that a vulnerable adult (age 18 years or older) is or has been the victim of abuse or neglect must report or cause a report to be made of such information to a law enforcement officer or an Adult Protective Services worker of the Arizona Department of Economic Security (ADES). For the purpose of this reporting duty:

- “Vulnerable adult” means an adult who is unable to protect himself or herself from abuse, neglect, or exploitation by others because of a physical or mental impairment.
- “Abuse” means intentional infliction of physical harm, injury caused by negligent acts or omissions, unreasonable confinement, or sexual abuse or sexual assault.
- “Neglect” means a pattern of conduct without the person’s informed consent, resulting in deprivation of food, water, medication, medical services, shelter, or other services necessary to maintain minimum physical or mental health.

Such reports must be made immediately by telephone, in person, or by other means as prescribed by ADES or a local law enforcement agency.

Reporting of Suspected Crimes or Incidents

District employees must report when the employee has been arrested for or charged with a nonappealable offense as listed in [A.R.S. § 41-1758.03](#).

District employees have specific statutory obligations to report criminal activity on District property or using District equipment, including but not limited to ~~as follows~~:

1. Any suspected crime against a person or property that is a serious offense as defined in [A.R.S. § 13-706](#).
2. Any conduct that involves a deadly weapon, dangerous instrument, or serious physical injury, or any conduct that poses a threat of death or serious physical injury to an employee, student, or other person on District property.
3. Anyone who possesses, uses, or intends to sell any marijuana, peyote, or dangerous, narcotic or prescription-only drugs in a drug free school zone. A drug free [school](#) zone is defined as the area within three hundred [\(300\)](#) feet of a school or its accompanying grounds, any public property within one thousand [\(1000\)](#) feet of a school or its accompanying grounds, a school bus stop, or on any school bus or bus contracted to transport pupils to any school.

Reports of suspected crimes or incidents shall be made to ~~the~~ local law enforcement. Employees shall inform their supervisors when a report has been made.

Mandatory Posting

Each school shall post a sign in a clearly visible location in a public area of the school that is readily accessible to students that contains all of the following:

~~In~~

1. ~~in~~ boldfaced type, the telephone number of the centralized intake hotline concerning suspected abuse and neglect of children.
2. ~~Instructions~~[instructions](#) to call 911 for emergencies. ~~;~~ [and](#)
3. ~~Directions~~[directions](#) for accessing the website of the Department of Child Safety for more information on reporting child abuse, child neglect, and the exploitation of children.

Reports to Arizona Department of Education

If the Superintendent reasonably suspects or receives a reasonable allegation that a certificated or non-certificated District employee has committed an immoral or unprofessional act that would constitute grounds for dismissal or criminal charges, the Superintendent is required to report that conduct to the State Board of Education. The District must make this report prior to accepting the ~~individual's~~[individual's](#) resignation.

Reports regarding Bullying, Harassment~~-or~~, Intimidation, [or Hazing](#)

District employees are responsible for reporting conduct that is considered to be bullying, harassing~~-or~~, intimidating, [or hazing](#). Reports shall be made in conformance with Policy 5-408 [or Policy 5-409](#).

Reports of Injury

District employees are required to immediately report [to their supervisor immediately](#) any exposure, accident, or injury that occurs in the course and scope of the performance of their job duties ~~to their supervisor immediately~~. Failure to do so may preclude a ~~worker's~~[workers'](#) compensation claim.

Reports of Communicable Diseases

District employees are required under administrative regulation to report suspected or confirmed communicable ~~disease~~[diseases](#) contracted by a student or staff member to the local and state health authorities.

Reports to Parents

The parent or legal guardian of a student has the right be notified promptly if a District employee suspects that a criminal offense has been committed against the child by someone other than a parent, unless the incident has first been reported to law enforcement and notification of the parent would impede a law enforcement or Department of Child ~~Safety's~~[Safety](#) investigation.

Training

The District shall conduct training regarding mandatory reporting responsibilities in compliance with [A.R.S. § 15-245](#).

Retaliation Prohibited

A District employee or public officer who has control over personnel decisions shall not take unlawful reprisal or retaliation against an employee because the employee reports, in good faith, information as required by this Policy or state law.

Immunity

A person who furnishes a report, information, or records required or authorized by law or a person who participates in a judicial or administrative proceeding or investigation resulting from a report, information, or records required or authorized by law is immune from any civil or criminal liability, unless such person has acted with malice or unless such person has been charged with or is suspected of abusing or neglecting the child or children in question.

District employees are expected to report conduct to assist with the orderly operation of District services. This Policy is not all inclusive.

Adopted: ~~December 10, 2024~~

Legal Authority:

[A.R.S. § 1-602](#)

[A.R.S. § 8-201](#)

[A.R.S. § 13-705](#)

[A.R.S. § 13-706](#)

[A.R.S. § 13-3411](#)

[A.R.S. § 13-3620](#)

[A.R.S. § 15-153](#)

[A.R.S. § 15-160.01](#)

[A.R.S. § 15-341](#)

[A.R.S. § 15-514](#)

[A.R.S. § 23-905](#) *et seq.*

[A.R.S. § 41-1758.03](#)

~~[Ariz. Admin. Code R7-2-1308](#)~~

~~[Ariz. Admin. Code R9-6-201](#) *et seq.*~~

[A.R.S. § 46-454](#)

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Policy © 4-204 Mandatory Reporting

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All mandatory reporters who have a duty to report as outlined in [A.R.S. § 13-3620](#) and have direct knowledge that a minor is or has been the victim of abuse or neglect shall immediately report the abuse or neglect to the Department of Child Safety and may not delegate this responsibility to another person.

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Adopted:

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[A.R.S. § 8-201](#)

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Amphitheater Public Schools

~~Policy 5-201 Flag Display, U.S. Constitution and Bill of Rights, Moment of Silence, Declaration of Independence, and Permitted Activities~~

Policy © 5-201 Patriotic Exercises and Observance Days

U.S. Flag Display

The District shall display a United States flag in each classroom and on or near the outside of the school building during school hours and at such other times as school authorities direct. The flags must be manufactured in the United States, be at least 2x3 feet, and use appropriate hardware.

The District shall set aside a specific time each day for students who wish to recite the pledge of allegiance to the flag.

U.S. Constitution and Bill of Rights

For grades seven (7) through twelve (12), the District shall place a legible copy of the U.S. Constitution and Bill of Rights adjacent to each classroom flag. The documents must be manufactured in the United States.

Period of Silence

A period of silence shall be observed at the beginning of the day. The teacher in charge of the room shall announce that a period of silence for at least one minute but not more than two minutes will be observed. During that time, no activities shall take place and silence shall be maintained.

Declaration of Independence

Each student in grades four (4) through six (6) shall recite the following passage from the Declaration of Independence at the commencement of the first class of the school day:

We hold these truths to be self-evident, that all men are created equal, that they are endowed by their creator with certain unalienable rights, that among these are life, liberty, and the pursuit of happiness. That to secure these rights, governments are instituted among men, deriving their just powers from the consent of the governed.

Should a ~~student or the~~ parent/legal guardian of a student object to the recitation of the passage set forth above, the student shall not be required to participate.

Permitted Activities

~~The Supreme Court of the United States, in two (2) significant decisions, declared it illegal to hold formal, prescribed religious exercises in the public school. However, while the Court's prohibitions are narrow, its permissions are broad. Accordingly, the following~~

~~types of school activities are permitted as long as they do not take on the character of religious devotions:~~

- ~~A. reading literature or writing on religious subjects;~~
- ~~B. playing, singing, and presenting music that is religious in its inspiration or origin;~~
- ~~C. performance of drama that deals with religious history or is religious in its content;~~
- ~~D. production or exhibition of artwork dealing with religious themes;~~
- ~~E. recognition of significant religious holidays by declaring school vacations or by sponsoring activities that acknowledge the importance of those holidays in our cultural life;~~
- ~~F. comparative studies of religion;~~
- ~~G. analyses of the Bible, and other religious books, as part of a study about religions;~~
- ~~H. studies of the contribution made by religion to civilization;~~
- ~~I. study of the Bible for its historic significance;~~
- ~~J. study of the Bible for its literary importance;~~
- ~~K. recitations or study of historical documents that contain references to God; and~~
- ~~L. singing of official anthems that contain references to God.~~

Assemblies

~~Assemblies, public programs, and public performances by students have an important place in a well-rounded educational program. They must, however, be consistent with the educational goals of the schools.~~

- ~~A. Programs should have both educational and/or inspirational value. All aspects of human endeavor should be considered, including the comic as well as the tragic.~~
- ~~B. Programs should be varied and should appeal to the interests of students.~~
- ~~C. Good taste should be demonstrated in the kinds of programs and behavior shown.~~

~~In planning for school assembly programs, the principal and the principal's designees should:~~

- ~~A. maintain high standards of performance in all programs selected;~~
- ~~B. make every effort to provide for the expression of divergent or opposing viewpoints where political concepts are being presented;~~
- ~~C. review all program materials and offerings in advance of scheduling to determine sound educational value;~~
- ~~D. seek counsel of supervisors on programs relating to their areas in the process of selection and, if a controversial question arises, consult with the Superintendent; and~~
- ~~E. make an effort to increase student involvement in planning and make greater use of community resources as opposed to paid professional performances.~~

Observance Days

1. 9/11 Education Day

September 11th of each year shall be observed as 9/11 Education Day. On 9/11 Education Day, the District shall provide age-appropriate instruction for grades seven (7) through twelve (12) on the terrorist attacks of September 11, 2001.

2. Sandra Day O'Connor Civics Celebration Day

September 25th of each year shall be observed as Sandra Day O'Connor Civics Celebration Day. On Sandra Day O'Connor Civics Celebration Day, each school shall dedicate the majority of the school day to civics education.

If 9/11 Education Day or Sandra Day O'Connor Civics Celebration Day falls on a day when the District is not in session, the observance shall take place on the preceding or following school day.

The Superintendent is directed to emphasize the use of the resources developed by the State Board of Education relating to civics education that aligns to the academic standards in social studies pursuant to A.R.S. § 15-701 and A.R.S. § 15-701.01.

Patriotic Youth Groups

Building principals may permit patriotic youth groups to address students and distribute materials during the first quarter of the academic school year in accordance with the provisions of A.R.S. § 15-120.08.

Adopted: ~~March 25, 2025~~

Legal Authority:

A.R.S. § 15-120.08

A.R.S. § 15-203

A.R.S. § 15-506

A.R.S. § 15-701

A.R.S. § 15-701.01

A.R.S. § 15-710.02

Ariz. Admin. Code R7-2-305

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Amphitheater Public Schools

Policy © 5-201 Patriotic Exercises and Observance Days

U.S. Flag Display

The District shall display a United States flag in each classroom and on or near the outside of the school building during school hours and at such other times as school authorities direct. The flags must be manufactured in the United States, be at least 2x3 feet, and use appropriate hardware.

The District shall set aside a specific time each day for students who wish to recite the pledge of allegiance to the flag.

U.S. Constitution and Bill of Rights

For grades seven (7) through twelve (12), the District shall place a legible copy of the U.S. Constitution and Bill of Rights adjacent to each classroom flag. The documents must be manufactured in the United States.

Period of Silence

A period of silence shall be observed at the beginning of the day. The teacher in charge of the room shall announce that a period of silence for at least one minute but not more than two minutes will be observed. During that time, no activities shall take place and silence shall be maintained.

Declaration of Independence

Each student in grades four (4) through six (6) shall recite the following passage from the Declaration of Independence at the commencement of the first class of the school day:

We hold these truths to be self-evident, that all men are created equal, that they are endowed by their creator with certain unalienable rights, that among these are life, liberty, and the pursuit of happiness. That to secure these rights, governments are instituted among men, deriving their just powers from the consent of the governed.

Should a parent/legal guardian of a student object to the recitation of the passage set forth above, the student shall not be required to participate.

Observance Days

1. 9/11 Education Day

September 11th of each year shall be observed as 9/11 Education Day. On 9/11 Education Day, the District shall provide age-appropriate instruction for grades seven (7) through twelve (12) on the terrorist attacks of September 11, 2001.

2. Sandra Day O'Connor Civics Celebration Day

September 25th of each year shall be observed as Sandra Day O'Connor Civics Celebration Day. On Sandra Day O'Connor Civics Celebration Day, each school shall dedicate the majority of the school day to civics education.

If 9/11 Education Day or Sandra Day O'Connor Civics Celebration Day falls on a day when the District is not in session, the observance shall take place on the preceding or following school day.

The Superintendent is directed to emphasize the use of the resources developed by the State Board of Education relating to civics education that aligns to the academic standards in social studies pursuant to [A.R.S. § 15-701](#) and A.R.S. § 15-701.01.

Patriotic Youth Groups

Building principals may permit patriotic youth groups to address students and distribute materials during the first quarter of the academic school year in accordance with the provisions of A.R.S. § 15-120.08.

Adopted:

Legal Authority:

A.R.S. § 15-120.08

[A.R.S. § 15-203](#)

[A.R.S. § 15-506](#)

[A.R.S. § 15-701](#)

[A.R.S. § 15-701.01](#)

[A.R.S. § 15-710.02](#)

[Ariz. Admin. Code R7-2-305](#)

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Amphitheater Public Schools

Policy © 5-402 Department of Child Safety Interview and Custody

Department of Child Safety Interview

When a Department of Child Safety (DCS) case worker seeks to interview a student on school grounds, staff will notify the principal. Staff will request that the DCS case worker complete the "Form for Signature of Interviewing Case Worker". Staff will collect and retain the completed "Form for Signature of Interviewing Case Worker". Staff will not impede a DCS case worker from performing the DCS case worker's duties. Staff shall notify a student's parent/legal guardian when a DCS case worker seeks to interview a student unless:

~~The~~

1. the offense was allegedly committed by the student's parent ~~or~~ legal guardian, or
- ~~1-2. The~~ the offense was already reported to the police or DCS and the investigator has determined that notifying the parent/legal guardian would impede the investigation.

The District may not prohibit a DCS case worker from speaking to any school employee, contractor or volunteer.

Department of Child Safety Custody of Student

If the DCS case worker intends to take custody of the student or otherwise remove the student from the campus, ~~Staff~~ staff will request that the DCS case worker complete the "Form for Student Custody by Case Worker". Staff will collect and retain the completed "Form for Student Custody by Case Worker".

Identification Requirements

When a DCS case worker visits a school for the purpose of an interview, the District shall require the DCS case worker to present their DCS identification. The District may also request the DCS case worker to present a valid driver license or nonoperating identification license. The District shall not keep a digital or physical record of the DCS case worker's personal identifying information but may keep a record of the DCS identification.

If the DCS case worker does not provide the forms of identification listed above, the District shall contact DCS and verify the case worker's identification and employment.

Access to Records

To the extent permitted by the Family Educational Rights and Privacy Act (FERPA) and A.R.S. § 15-141, a DCS caseworker shall have access to educational records related to a student who is or was enrolled at the school.

Adopted: ~~March 25, 2025~~

Legal Authority:

[A.R.S. § 1-602\(A\)\(10\)](#)

[A.R.S. § 8-530.08](#)

[A.R.S. § 15-141](#)

[A.R.S. § 15-160.03](#)

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Amphitheater Public Schools

Policy © 5-410 Interscholastic Athletics

Definitions

“AIA” means the Arizona Interscholastic Association.

“Interscholastic athletic activity” means an interscholastic extracurricular activity consisting of a sport or other athletic competition, including all practice sessions, games and other activities for interscholastic athletics.

~~This Policy applies to all practice sessions, games, and other activities for interscholastic athletics.~~

“Interscholastic athletics” does not include dance, rhythmic gymnastics, competitions or exhibitions of academic skills or knowledge, or other forms of physical noncontact activities, civic activities, or academic activities.

Interscholastic Athletic Activities

All interscholastic athletic activities require Board approval.

No student may participate in an interscholastic athletic activity unless the District has first obtained and placed on file a consent form signed by the student and the student’s parent/legal guardian ~~and that~~ indicates that ~~the~~ both the student and the student’s parent/legal guardian have received information regarding: the provision of water; concussions and head injuries; ~~and~~ heat-related illnesses; sudden cardiac death; and prescription opioid use. Written consent shall be required each school year for each interscholastic athletic activity in which the student participates. The Superintendent shall develop procedures to provide the required education and obtain the required consent forms.

Water

Student athletes shall have access to drinking water at all times.

Concussion & Head Injury

The District shall develop guidelines and materials to inform and educate coaches, student athletes, and parents/legal guardians ~~of~~ on the dangers of concussions and head injuries and the risks of continued participation in athletics after a concussion.

Before a student athlete may participate in an athletic activity, the student athlete and his/her parent/legal guardian must sign an information form at least once each school year acknowledging their awareness of the nature and risk of concussion.

A student athlete suspected of sustaining a concussion shall be immediately removed from athletic activity with notice to the student ~~athlete's~~athlete's parent/legal guardian. Any of the following may remove a student athlete from athletic activity for a suspected concussion: coach, official/referee, health care provider, or the student ~~athlete's~~athlete's parent/legal guardian. Once removed from athletic activity, the student athlete may only return to play once a health care provider trained in the evaluation and management of concussions and head injuries has evaluated the student athlete and provided written clearance.

A health care provider means a duly licensed physician, athletic trainer, nurse practitioner, or physician assistant.

Heat-Related Illnesses, Sudden Cardiac Death, and Prescription Opioid Use

~~The District shall develop guidelines and materials to inform and educate coaches, student athletes, and parents/legal guardians of the dangers of heat-related illnesses, sudden cardiac death, and prescription opioid use.~~

Before a student athlete may participate in an athletic activity, the student athlete and his/her parent/legal guardian must be provided with information at least once each school year on the risks of heat-related illnesses, sudden cardiac death, and prescription opioid addiction.

Beginning August 1, 2027, the District shall ensure that at least one employee at each campus during regular school hours has successfully completed a training course in cardiopulmonary resuscitation and first aid that follows nationally recognized cardiovascular care guidelines.

Automated External Defibrillators

The District shall provide an automated external defibrillator (AED) on each school campus and at each school-sponsored athletic event, including all practices, trainings and competitions. The District shall maintain and display the AED as required by A.R.S. §15-120.07. As of August 1, 2027, the District shall ensure that at least one (1) employee has successfully completed a training course in the use of AEDs that follows nationally recognized cardiovascular care standards if there is an AED at the school campus.

Interscholastic Athletic Activities

District personnel shall ~~follow~~adhere to the following AIA policies, which are incorporated into these Procedures:

1. 43.3—Concussion Education
2. 43.4—Concussion Policy
3. 43.5—Heat Acclimatization & Exertional Heat Illness Management Policy

The incorporated AIA policies shall apply to all athletic activities directly sponsored by the District, but shall not apply to dance; rhythmic gymnastics; competitions or exhibitions of academic skills or knowledge; or other similar forms of physical noncontact activities, civic activities or academic activities, whether engaged in for the purposes of competition or recreation.

Outside Groups/Organizations

An Arizona-based group or organization that uses District property or facilities for athletic activities shall comply with the above requirements.

Permission Forms and Education

The ~~District administration~~ Superintendent shall ensure that there is written consent from a parent/legal guardian on file for each student participating in an interscholastic athletic activity and that all students participating in an interscholastic athletic activity and their parents have received educational materials related to the provision of water; concussions and head injuries; ~~and~~ heat-related illnesses; sudden cardiac death; and prescription opioid use, which information shall consist of materials developed by the AIA and any additional materials relevant to the interscholastic athletic activity as determined by the faculty sponsor, principal, or athletic director.

Designation of Teams by Sex

All athletic events shall be designated as one of the following: (1) ~~"boys"~~ (2) ~~"girls"~~ or (3) ~~"mixed"~~. Teams and events for girls shall be reserved for students whose biological sex as determined at birth is female as required by A.R.S. § 15-120.02.

Adopted: ~~March 25, 2025~~

Legal Authority:

[A.R.S. § 15-341](#)

[A.R.S. § 15-120.02](#)

[A.R.S. §15-120.07](#)

[Ariz. Admin. Code R7-2-808](#)

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