

Final Posting: Monday, May 11, 2026 at 3:15pm

REGULAR PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD

**Leadership and Professional Development Center
701 W Wetmore Road
Tucson, AZ 85705**

Tuesday, May 12, 2026

6:00 PM

(Doors open 30 minutes prior to the start of the meeting)

AMPHITHEATER PUBLIC SCHOOLS

MISSION

To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.

We Believe

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

We Value

achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.

AGENDA*

As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference.

Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.

* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

¹ Persons interested in addressing the Governing Board must complete and submit a form available in the lobby. Procedures for addressing the Board are outlined on the form.

² Information items are for discussion only; no action will be taken.

³ Details are available in the offices of the Associate Superintendents and Chief Financial Officer.

⁴ Study session items are for discussion only; no action will be taken.

1. <u>CALL TO ORDER</u>	
Ms. Vicki Cox Golder, President	
2. <u>PLEDGE OF ALLEGIANCE</u>	
Harelson Elementary Students	
3. <u>RECOGNITION OF STUDENT ART</u>	
Harelson Elementary Students	
4. <u>ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING</u>	
Tuesday, May 26, 2026 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center, SE Entrance and Parking.	
5. <u>RECOGNITIONS</u>	
A. Recognition of Amphitheater High School eSports State Runner Up	4
B. Recognition of 2026 Family, Career and Community Leaders of America (FCCLA) Award Winner	5
C. Recognition of 2026 HOSA-Future Health Professionals Winner	6
D. Recognition of 2026 SkillsUSA Winners	7
E. Recognition of 2026 Careers through Culinary Arts Program (C-CAP) Scholar	8
F. Presentation of Distinguished Service Awards	9
G. Recognition of 2026 Esperanza Award Recipient	10
6. <u>INFORMATION²</u>	
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C. Projections of Site Staffing and Non-Staffing Allocations	37
7. <u>PUBLIC COMMENT¹</u> (30 Minutes Maximum)	
8. <u>CONSENT AGENDA³</u>	
A. Approval of Appointment of Administrative Personnel	50
B. Approval of Appointment of Non-Administrative Personnel	52
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G. Approval of Minutes of Previous Meeting(s)	72
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I. Acceptance of Gifts	87
J. Approval of Parent Support Organization(s) - 2025-2026	89
K. Receipt of February 2026 Report on School Auxiliary and Club Balances	91
L. Approval of Revisions to Elementary School Enrollment Boundary Maps	100
M. Approval of Closure Recommendation for Canyon del Oro High School International Baccalaureate Program for 2027-2028	108
N. Approval of Out of State Travel	110
9. <u>STUDY/ACTION</u>	
A. Study and Approval of the Revised Expenditure Budget #3 for Fiscal Year 2025-2026	

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10. **PUBLIC COMMENT**¹ (30 Minutes Maximum)
11. **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**
12. **ADJOURNMENT**

In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting at www.amphi.com, and at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ 85705. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible. If you need special accommodations, please call the Superintendent's office: (520) 696-5205.

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**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Recognition of Amphitheater High School eSports State Runner Up

BACKGROUND:

The Amphitheater High School eSports team competed in the Arizona Interscholastic Association League of Legends State Championships Game at Grand Canyon University on May 1st, 2026. The team finished as State Runner-up.

SOPHOMORE

Yehya Ojeil
Rayne Tye

JUNIOR

Paul Kirkendall

SENIOR

Gage Kelly-Nanez
Lincoln Sorensen
Zihao Wang

Coach

JT Parham

RECOMMENDATION:

This item is for the Governing Board's information and recognition.

INITIATED BY:

Armando Soto, Director of Interscholastic

Date: May 8, 2026

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Recognition of 2026 Family, Career and Community Leaders of America (FCCLA) Award Winner

BACKGROUND:

Family, Career and Community Leaders of America (FCCLA) is a national student organization that helps young men and women become leaders and address important personal, family, work and societal issues through family and consumer sciences education. Members can demonstrate family and consumer sciences skills, career skills and interpersonal skills through competitive events.

The following student placed first in her competition category at the FCCLA State Leadership Conference March 3-5, 2026:

Canyon del Oro High School Culinary Arts:

- **Haley Terrazas**, Gold-1st Overall, Cookie Display

CDO FCCLA Culinary Arts Advisor: Nick Meitner

RECOMMENDATION:

This item is for the Governing Board's information and recognition.

INITIATED BY:

Jen Anderson

Jen Anderson
Executive Assistant to the Superintendent and Governing Board

Date: May 4, 2026

Todd A. Jaeger
Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Recognition of 2026 HOSA-Future Health Professionals Winners

BACKGROUND:

HOSA-Future Health Professionals is an organization designed to empower students to become leaders in the global health community. The purpose of the organization is to develop leadership and technical skill competencies that are an integral part of the Health Science Education instructional program.

The following student from Canyon del Oro High School placed in the State HOSA competition which took place April 9th-11th, 2026:

Chantal Newhouse, Second Place, Extemporaneous Writing-Health Policy

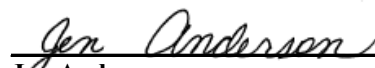
HOSA advisor: **Stephen Whetherhult**

Mr. Whetherhult was named HOSA Regional Advisor of the Year.

RECOMMENDATION:

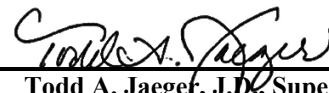
This item is for the Governing Board's information and recognition.

INITIATED BY:



Jen Anderson
Executive Assistant to the Superintendent and Governing Board

Date: May 4, 2026



Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Recognition of 2026 SkillsUSA Winners

BACKGROUND:

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled work force. The SkillsUSA Arizona Championships is the premier showcase for Arizona's trade, technology and service students.

Employers, experts from industry and educators work together to design, judge and recognize the members for their accomplishments in competitions that have real-world challenges. Contestants use math, science, reading, and language skills in conjunction with hands-on technical skills to compete against the best in Arizona. Currently, more than 14,000 teachers, students, and school administrators serve as SkillsUSA Arizona members.

The following students from Canyon del Oro High School finished in 1st or 2nd place in their respective categories at the SkillsUSA Arizona State Leadership and Skills Conference April 7-8, 2026:

- **Kate McEuen**, Masonry, Gold Medal
- **Hunter Weining**, Electrical Wiring, Gold Medal
- **Tanner Jones**, Architectural Drafting, Silver Medal

CDO SkillsUSA Advisor: Josh Ronstadt

The CDO Skills USA Chapter received a Chapter of Distinction-Gold Level recognition.

RECOMMENDATION:

This item is for the Governing Board's information and recognition.

INITIATED BY:

Jen Anderson
Executive Assistant to the Superintendent & Governing Board

Date: May 4, 2026

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Recognition of 2026 Careers through Culinary Arts Program (C-CAP) Scholar

BACKGROUND:

Careers through Culinary Arts Program (C-CAP) prepares students for the workplace through chef mentoring, job shadowing, work experience, job skills, and college and career advising. Through a holistic approach to culinary training, students compete for college scholarships.

The following student from Ironwood Ridge High School Culinary Arts was a senior finalist and was awarded a college scholarship from the Brownstone Family Foundation at the 2026 Careers through Culinary Arts Program (C-CAP) cooking competition:

- **Keelynn Anderson**

C-CAP – Culinary advisor:

- **Jean Gowen**
-

RECOMMENDATION:

This item is for the Governing Board’s information and recognition.

INITIATED BY:

Jen Anderson

Jen Anderson
Executive Assistant to the Superintendent and Governing Board

Date: May 4, 2026

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Presentation of Distinguished Service Awards

BACKGROUND:

The Distinguished Service Award was established to recognize employees' initiative, collaboration, loyalty, and contribution to the Amphitheater Public School District. Employees are recognized on a monthly basis during the school year. All Amphitheater employees are eligible to be nominated by their colleagues for this recognition.

We would like to recognize the following individuals for the month of May:

- Sue Williams, Registrar, Cross Middle School
- Stephanie Lopez, Curriculum, Instruction, Intervention Support Specialist, Walker Elementary

RECOMMENDATION:

This is presented for the Board's information and recognition.

INITIATED BY:

Jen Anderson

Jen Anderson,
Executive Assistant to the Superintendent and Governing Board

Date: May 4, 2026

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Recognition of 2026 Esperanza Award Recipient

BACKGROUND:

The Esperanza Latino Teacher Awards, organized by Chicanos Por La Causa (CPLC), recognize outstanding Latino teachers whose passion and commitment significantly enhance the learning environment and inspire students.

Prince Elementary third-grade teacher, **Ms. Gabriela Gonzalez**, was one of four teachers in Arizona honored with this award. Ms. Gonzales was recognized at a luncheon on May 1, 2026, and received a \$5,000 cash prize and a \$2,500 stipend for use in her classroom.

RECOMMENDATION:

This item is for the Governing Board's information and recognition.

INITIATED BY:

Gen Anderson

Gen Anderson
Executive Assistant to the Superintendent and Governing Board

Date: May 4, 2026

Todd A. Jaeger
Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Superintendent's Report

BACKGROUND:

The Superintendent will provide a brief review of recent and future activities in the District and community.

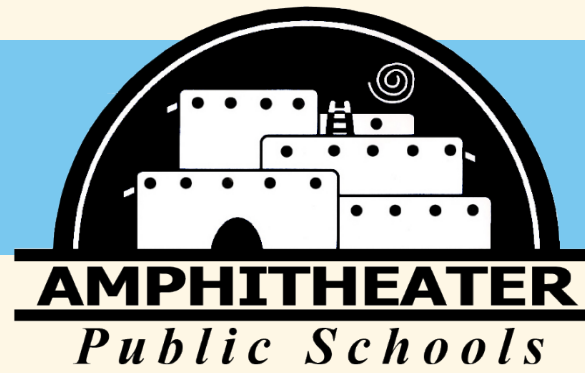
RECOMMENDATION:

This item is presented for the Board's information.

INITIATED BY:

Date: May 4, 2026

Todd A. Jaeger, J.D., Superintendent



May 12, 2026

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Superintendent's Report





Grad Walks



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Seniors from Amphitheater High School, Canyon del Oro High School and Ironwood Ridge High School participated in annual Grad Walk celebrations at Amphi schools across the District, inspiring younger students while celebrating the Class of 2026.



Rillito Prom



Students, families, and staff at Rillito Center came together for the school's annual prom celebration last month. The theme was "Under the Sea." The event featured music, dancing, activities, food, and incredible decorations, creating a special experience for the entire school community.

CTE Breakfast



In April, we held our annual Career & Technical Education Advisory Breakfast, which brings together students, instructors, and industry partners to celebrate hands-on learning across the District's CTE programs. Students also showcased projects demonstrating the skills and real-world experiences they are gaining through CTE coursework.



CTE Signing Day



We are so proud of our Canyon del Oro High School students who got to participate in the SkillsUSA National Signing Day event. Five Dorados signed letters of intent for careers in the skilled trades. Tucson was one of only five cities that were chosen to showcase the national event, which recognized students pursuing careers in high-demand technical fields.



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Special Olympics



Athletes and partners from Amphi High School earned two medals at the AIA Special Olympics Unified State Track and Field competition, taking bronze in the 2x200 relay and girls shot put. This was the first time Amphi students have medaled at the state competition.



Retirement Ceremony



Last week, the District honored this year's retirees and recognized the lasting impact they have made on students, families, colleagues, and the community throughout their many years of service. Special thank you to the Human Resources department for organizing this important event, and for Food Service for making a beautiful spread befitting the occasion.



Student Advisory



Members of the District's Gifted Student Advisory Council contributed to a variety of initiatives during the school year, including developing and analyzing gifted program survey questions, volunteering at the REACH Institute, and supporting AP test takers through a student-led community service project. Students also provided feedback on course catalog materials and graduation cord proposals, while Hailey Collins served as the GSAC social media intern. Thank you to all members of the council!



Coronado K-8 50th Anniversary



Current and former students, staff, and families gathered to celebrate the 50th anniversary of Coronado K-8 School on Friday. It was a fun event that brought our families together to celebrate the school's history. Thanks to all who made it happen!





Legacy Nights

Each of our closing schools are celebrating their legacies at events on their campuses that invite current and former students, staff, and families to come together. Copper Creek, Donaldson, and Holaway held their special gatherings during the past two weeks, and Nash Elementary will hold its celebration on Wednesday.





Legacy Night: Copper Creek





Legacy Night: Donaldson





Legacy Night: Holaway





**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Status of Construction Projects

BACKGROUND:

Administration will present the Governing Board with current information on the status of construction projects funded with State of Arizona School Facilities Division and Bond Funding.

RECOMMENDATION:

For information and discussion only.

INITIATED BY:

A handwritten signature in black ink, appearing to read "Richard C. La Nasa".

Richard C. La Nasa, Executive Manager, Operational Support

Date: May 4, 2026

A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

Status of Construction Projects

5.12.26 Governing Board Meeting

President Cox Golder, Vice President Kopec, Board Members and Superintendent Jaeger, it is my pleasure to provide you with an update of the projects currently under construction with School Facility Division Building Renewal Grant (BRG), Adjacent Ways, and Bond funding.

AHS:

Bond Projects

PAC House Lighting Modernization – 6/1 Start \$644,698

Track Replacement – 5/26 Start \$737,485

BRG Projects

Campus Roof Replacements

PH I, East Campus – Construction \$4,446,750

PH II, West Campus – Construction \$3,250,796

- Phase Grant Funding Requested

Fall '26 Funding Allocation?

South Gym HVAC Conversion Construction \$1,744,833

- Phase I Complete – HVAC Units Operational

- Phase II 6/15 to 7/31/26 – New Electrical Service

Main Gym Bleacher Replacement \$470,344

- Phase Grant Funding Requested

Central Plant # 1 Boiler Replacement \$55,820

– Grant Application Submitted

Commons Building HVAC Replacement \$30,620

- Phase Grant Funding Requested

Adjacent Ways Projects

Prince Road Sidewalk Replacement – Complete \$5,344

CDO:

Bond Projects

Fine Arts House Lighting Modernization – 5/18 Start \$521,871

G Building Electrical Panel Replacement – Summer Project \$7,007

BRG Projects

Campus Weatherization Design

- PH I, W Campus – Phase Grant Funding Requested \$46,040

- PH II, E Campus – Phase Grant Funding Requested \$46,900

Fire Alarm Replacement- 20 % Complete \$1,996,169

Fire Alarm Monitoring Cellular Conversion \$2,073

- Included in Fire Alarm Replacement Project

Domestic Water Main Line Replacement Assessment \$7,105

- Grant Request Submitted

- Repair Grant Approved – 5/5/26 Start \$49,496

Central Plant T & M Equipment Replacement \$1,831,898

- Phase Grant Funding Requested

Central Plant T & M Switch Gear Replacement \$176,556

- Phase Grant Funding Requested

Fine Arts Boiler Replacement \$443,671

– Grant Application Submitted

IRHS:

Bond Projects

Fine Arts House Lighting Modernization–6/15 Start \$233,681

Aux. Gym Floor Re-Finishing – 5/28 Start	\$83,442
Central Plant VFD Replacements – 5/1 Start	\$30,136
<u>BRG Projects</u>	
300 Building Roof Repair – Assessment - Phase Grant Funding Requested	\$5,605
<u>AMS:</u>	
<u>Bond Projects</u>	
Gym Floor Re-Finishing – 7/6 Start	\$48,152
<u>BRG Projects</u>	
Library Roof Replacement Design – Phase Grant Funding Requested	\$20,100
<u>Cross:</u>	
<u>BRG Projects</u>	
Campus Weatherization Design - Phase Grant Funding Requested	\$41,900
<u>Food Service Funded Projects</u>	
Epoxy Flooring & Ceiling Replacement – Summer Project	\$70,785
<u>Harelson:</u>	
<u>BRG Projects</u>	
Campus Roof Design - Phase Grant Funding Requested	\$52,520
<u>Keeling:</u>	
<u>Bond Projects</u>	
MPR VCT Floor Replacement – 5/26 Start	\$52,757

BRG Projects

Campus Wide HVAC Replacement

- Assessment Application Submitted

La Cima:

Bond Projects

Admin Building Roof Repair – Complete \$22,606

BRG Projects

Campus Weatherization –95 % Complete \$264,554

Campus Roof Replacement Construction

- South Phase - Phase Grant Funding Requested \$601,138
 - o Fall '26 Funding Allocation?
- MPR Phase – 95 % Complete \$1,653,475

MPR Floor Cracking Assessment \$20,780

- Phase Grant Funding Requested

400 Wing Fire Rated Door Replacement – PO Issued \$11,074

Mesa Verde

BRG Projects

Campus Weatherization Assessment \$9,695

- Phase Grant Funding Requested

Painted Sky:

Bond Projects

Multiple Classroom Carpet Replacement – 5/21 Start \$85,304

BRG Projects

Boiler # 2 Replacement – 5/20 Start \$695,000

Campus Weatherization Assessment – Complete	\$9,405
- Design Phase Grant Funding Requested	
Campus Roof Replacement Design	\$78,800
- Phase Grant Funding Requested	
- Roof Repairs – Complete	\$18,682

Prince:

BRG Projects

Campus Roof Replacement Design	\$47,760
- Phase Grant Funding Requested	
Campus Weatherization Design	\$46,100
- Phase Grant Funding Requested	

Rio Vista

Bond Projects

Parking Lot Reconfiguration – Summer Project	
Bonds	\$254,967
Adjacent Ways – Validation Request Submitted	\$176,688

Walker

Bond Projects

Parking Lot Renovations – Summer Project	
Bonds	\$29,929
Adjacent Ways – Validation Request Submitted	\$164,727

BRG Projects

Roof Replacement Assessment	\$8,265
– Phase Grant Funding Requested	

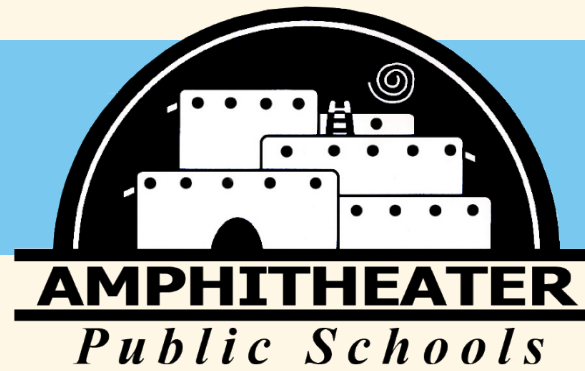
Wilson:

BRG Projects

MPR Buildings Roof Replacement – 85 % Complete \$1,949,989

Campus Weatherization Design \$47,760

- Phase Grant Funding Requested



May 12, 2026

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Status of Construction Projects

Highlights

BRG & Bond Funding





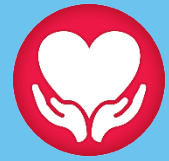
- Canyon del Oro High School Training Room Ceiling & Lighting Replacement - Bond Funds





- La Cima Middle School – MPR Roof Replacement – BRG Funds





- La Cima Middle School – Weatherization – BRG Funds





April 2026 SFD BRG Phase Grant Funding Awards

April 2026 Funding	\$	0
SY '25 – '26 New Grant Funding	\$7,453,319	(3.7% of \$200M Budget Allocation)
SY '25 – '26 Grant Project Funding Requests Pending Award	\$ 13.4M	



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **May 12, 2026**

TITLE: **Projections of Site Staffing and Non-Staffing Allocations**

BACKGROUND:

This agenda item is presented to inform the Governing Board about projected staffing and non-staffing budget allocations for Fiscal Year (FY) 2026-2027. Annually presented each spring by Administration, it provides Board members an opportunity to review allocations ahead of the next fiscal year. These allocations serve as essential documentation for various funding reports submitted by the District to federal and Arizona state governments.

I. State Funding of School Districts

Arizona funds public school districts based on the number of days that each pupil attends school during the first 100 days of school - referred to as a “current year funding” system. This system poses challenges as districts cannot anticipate funding until after the 100th school day. After the 100th day of school, the state calculates each enrolled student’s average daily attendance, a.k.a. Average Daily Membership (“ADM”), during the first 100 days of the current school year, and issues funds to the school district based on the ADM of each student.

The state’s “current year funding” system provides a set amount of funding per student regardless of how many schools that student enrolls in that year. For example, when a student enrolled with Amphitheater also attends another Arizona school district or charter school during the first 100 days, the ADM for that student is divided proportionally between the two schools. Likewise, if a student enrolled in an Amphitheater school also takes a summer school class on-line through a non-District on-line charter program, the funding that the state provides to Amphitheater for the student is reduced proportionally by the number of days that the student was enrolled with the on-line charter program during the same fiscal year. The same is true if a student enrolled in an Amphitheater school simultaneously enrolls in a non-District on-line charter school. This means that Amphitheater loses a proportionate share of a student’s ADM if a student enrolls in an on-line school over the summer even though the student attended an Amphitheater school every day during the first 100 days of schools.

Moreover, Arizona does not provide full funding to a high school if the student is registered for less than four classes per day. It also does not provide any funding for students who start the school year after the 100-day ADM calculation completes. Finally, the state stops providing funding for a student when a student withdraws to move out of state, homeschool or enroll in a private school. Under the state funding laws, a student who has missed school for 10 consecutive days (regardless of whether the absence is excused or unexcused) is automatically dropped and funding ceases for that student unless the student re-enrolls in the school.

II. Predicting Enrollment for Next Year

Because the state uses ADM to fund school districts, Administration forecasts staffing needs for the next fiscal year by analyzing current year ADM for each grade level. This involves advancing grade levels and while considering enrollment trends. For example, the ADM for current year 8th graders is advanced to the high school designated for each student’s attendance for the following school year.

Current year ADM is the most accurate way for sites to start the process for budgeting for the next school year. For example, a school could claim to have 1,000 students enrolled for the next school year. However, if the students do not attend school during the first 100 days and/or if the students are not registered for at least 4 classes during the year, then the school will not be providing full services to all 1,000 students. Therefore, the school does not need to be staffed as if it is providing full services to 1,000 students. Using the current year ADM, schools are staffed based upon the actual number of students being served as designated by the state.

Therefore, Administration begins budget planning for the subsequent fiscal year each January by reviewing the 100th day ADM from the current fiscal year to project site staffing needs for the following school year. The ADM provided by the state this year indicates that, like other school districts in the area, enrollment has declined,

which has resulted in a loss of projected ADM. A loss of ADM can be a major factor affecting staffing and resource allocations for a school district.

III. Projecting Staffing and Non-Staffing Allocations for Next Fiscal Year

For obvious reasons, there is always some amount of uncertainty when planning for the next fiscal year under a current year funding system. This is particularly true when some staffing positions are specifically allocated based on projected student enrollment. For instance, the number of teachers required to teach at a specific grade in elementary school depends on the number of students enrolled for that grade level. However, some positions remain consistent regardless of enrollment changes, as elementary schools will still need positions like a principal, administrative assistant, health assistant, and custodian. The same is true for most non-staffing allocations as well, inasmuch as school needs for electricity, water, cleaning supplies, etc. are not as dependent on enrollment numbers.

Administration does not rely solely on the ADM roll up to the next grade level to plan for the next school year. In addition, Administration reviews student registrations and open enrollment applications, including cohort enrollment by grade level, to project enrollment for the next school year. Furthermore, Administration identifies other potential enrollment changes through a review of expected property development in neighborhoods served by individual schools, anecdotal data from schools on population trends, etc., ADM information from the earlier years, and open enrollment applications to determine the budget and resource allocations per site for the next fiscal year.

For the purpose of the Board's discussion and review of this annual administrative function, a sample staffing and non-staffing allocation (one each) for each school level (high, middle and elementary) has been attached. These allocations are based upon formulas established by the Governing Board and administration to ensure an equitable distribution of common resources to schools across the District.

The total number of Full Time Equivalent (FTE) positions for each classification to be staffed at the school site is then provided to the site administrator to determine how the FTE allocation is applied to staff, the specific programs, and courses offered by the school. While some courses offerings are mandatory for compliance with the graduation requirements established by the Governing Board and the Arizona State Board of Education, the site principal has discretion to change course offerings and teacher assignments as appropriate to meet the needs of the students, parents, and community for that specific school.

IV. Other Important Information about Staffing Allocations for FY 2026-2027

The Board meeting presentation of this agenda item will include information to show how normal maintenance and operations funding provided to the Amphitheater District by the State of Arizona are generally applied at a high school, middle school and elementary school. It is important to remember that, depending on the individual school site, there are other allocations that may augment these M&O staffing allocations that are funded from additional sources such as the District's M&O budget override, K-3 special programs override, special education programs, Title I, K-3, and other grant funds.

RECOMMENDATION:

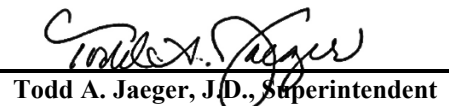
This item is presented for review and discussion and complies with previous Board action. No new action is required at this time.

INITIATED BY:



John Hastings,
Director of Human Resources

Date: May 4, 2026



Todd A. Jaeger, J.D., Superintendent

**Sample High School
Staffing Allocations (M&O) for Projected Enrollment of 1,630**

Job Classification	26-27 FORMULA FTE
Principal	1.0000
Assistant Principal	3.0000
Instructional Support Asst.	0.0000
Teachers(less non-JTED CTE)*	48.8000
CTE Teachers (non-JTED)	6.0000
Teacher AZMERIT Intervention	0.5000
Teacher Alternative Education	1.0000
Orchestra Teacher	0.2000
Counselor	4.0000
Librarian	1.0000
School Nurse	1.0000
Athletic Trainer	1.0000
Behavior Intervention Monitor	1.0000
School Administrative Assistant	1.0000
High School Registrar	1.0000
Secretary I	1.0000
Athletic Secretary	1.0000
Attendance Clerk	1.0000
Clerk	1.0000
Bookstore Manager	1.0000
Library Assistant	1.0000
Bookstore Bookkeeper	1.0000
School Health Assistant	1.0000
Library Clerk	0.5000
Library Media Technician I	0.5000
Computer Repair Technician	1.0000
Security Officer	4.5000
Campus Monitor	0.7500
Custodian III	1.0000
Custodian II	2.0000
Custodian I	10.0000
Groundskeeper II	1.0000
Groundskeeper I	3.0000
High School Maintenance Mechanic	1.0000

Addendums	FTE
<i>Athletic</i>	
ADDN - Assistant Athletic Trainer Fall	1.0000
ADDN - Assistant Athletic Trainer Spring	1.0000
ADDN - Assistant Athletic Trainer Winter	1.0000
ADDN - Assistant Coach - Baseball	2.0000
ADDN - Assistant Coach - Basketball	4.0000
ADDN - Assistant Coach - Football	6.0000
ADDN - Assistant Coach - Soccer	2.0000
ADDN - Assistant Coach - Softball	2.0000
ADDN - Assistant Coach - Spiritleading Fall	2.0000
ADDN - Assistant Coach - Spiritleading Winter	2.0000
ADDN - Assistant Coach - Track	3.0000
ADDN - Assistant Coach - Volleyball Fall	2.0000
ADDN - Assistant Coach - Volleyball Spring	2.0000
ADDN - Assistant Coach - Wrestling	2.0000
ADDN - Equipment Technician Fall	1.0000
ADDN - Equipment Technician Spring	1.0000
ADDN - Equipment Technician Winter	1.0000
ADDN - Head Coach - Baseball	1.0000
ADDN - Head Coach - Basketball	2.0000
ADDN - Head Coach - Cross Country	2.0000
ADDN - Head Coach - Football	1.0000
ADDN - Head Coach - Golf	2.0000
ADDN - Head Coach - Soccer	2.0000
ADDN - Head Coach - Softball	1.0000
ADDN - Head Coach - Spiritleading Fall	1.0000
ADDN - Head Coach - Spiritleading Winter	1.0000
ADDN - Head Coach - Swimming	2.0000
ADDN - Head Coach - Tennis	2.0000
ADDN - Head Coach - Track	2.0000
ADDN - Head Coach - Volleyball Fall	1.0000
ADDN - Head Coach - Volleyball Spring	2.0000
ADDN - Head Coach - Wrestling	1.0000
ADDN - Interscholastic Activities Manager Fall	1.0000
ADDN - Interscholastic Activities Manager Spring	1.0000
ADDN - Interscholastic Activities Manager Winter	1.0000
ADDN - Summer Weights Program	1.0000
ADDN - Weight Training	1.0000

<i>Non-athletic</i>	
ADDN - Academic Competitions	4.0000
ADDN - AVID Site Team Coordinator	1.0000
ADDN - Band Director	1.0000
ADDN - Department Head - Counseling	1.0000
ADDN - Department Head - CTE	1.0000
ADDN - Department Head - English	1.0000
ADDN - Department Head - ESL	1.0000
ADDN - Department Head - Fine Arts	1.0000
ADDN - Department Head - Foreign Language	1.0000
ADDN - Department Head - Mathematics	1.0000
ADDN - Department Head - Physical Education	1.0000
ADDN - Department Head - Science	1.0000
ADDN - Department Head - Social Studies	1.0000
ADDN - Department Head - Support Program	1.0000
ADDN - Drama	1.0000
ADDN - Dyslexia Training Designee	1.0000
ADDN - Flags Coach	1.0000
ADDN - Flex Addenda	2.0000
ADDN - Musical Assistant Director	2.0000
ADDN - Musical Director	1.0000
ADDN - Newspaper	1.0000
ADDN - Orchestra	1.0000
ADDN - Percussion	1.0000
ADDN - Student Government	1.0000
ADDN - Technology Coach	1.0000
ADDN - Vocal Music	1.0000
ADDN - Yearbook	1.0000

* State law mandates that school districts cannot supplant their CTE programs with those funded by a JTED. Thus, the District must maintain its (proportionate) pre-JTED CTE staffing levels.

**Sample Middle School
Staffing Allocations (M&O) for Projected Enrollment of 701**

Job Classification	26-27 FORMULA FTE
Principal	1.0000
Assistant Principal	1.0000
Instructional Support Asst.	0.0000
Teachers	23.6714
Orchestra Teacher	0.3333
Counselor	1.0000
Librarian	1.0000
School Nurse	1.0000
Instructional Tech Specialist	0.6000
School Administrative Asst	1.0000
Middle School Registrar	1.0000
Attendance Clerk	1.0000
Clerk	0.2500
School Health Assistant	1.0000
Security Officer	1.2500
Behavior Intervention Monitor	1.0000
Campus Monitor	0.5000
Crossing Guard	0.2500
Custodian II	1.0000
Custodian I	3.8000
Groundskeeper II	1.0000
Groundskeeper I	2.0000

Addendums	FTE
<i>Athletic</i>	
ADDN - Assistant Coach - Baseball	1.0000
ADDN - Assistant Coach - Basketball Q2	1.0000
ADDN - Assistant Coach - Basketball Q3	1.0000
ADDN - Assistant Coach - Football	4.0000
ADDN - Assistant Coach - Soccer Q2	1.0000
ADDN - Assistant Coach - Soccer Q3	1.0000
ADDN - Assistant Coach - Softball	1.0000
ADDN - Assistant Coach - Track	2.0000
ADDN - Assistant Coach - Volleyball	1.0000
ADDN - Assistant Coach - Wrestling	1.0000
ADDN - Extracurricular Activities Director Q1	1.0000
ADDN - Extracurricular Activities Director Q2	1.0000
ADDN - Extracurricular Activities Director Q3	1.0000
ADDN - Extracurricular Activities Director Q4	1.0000
ADDN - Head Coach - Baseball	1.0000
ADDN - Head Coach - Basketball Q2	1.0000
ADDN - Head Coach - Basketball Q3	1.0000
ADDN - Head Coach - Cross Country	1.0000
ADDN - Head Coach - Football	1.0000
ADDN - Head Coach - Soccer Q2	1.0000
ADDN - Head Coach - Soccer Q3	1.0000
ADDN - Head Coach - Softball	1.0000
ADDN - Head Coach - Tennis	1.0000
ADDN - Head Coach - Track	1.0000
ADDN - Head Coach - Volleyball	1.0000
ADDN - Head Coach - Wrestling	1.0000

<i>Non-athletic</i>	
ADDN - AVID Site Team Coordinator	1.0000
ADDN - Department Head - Language Arts	1.0000
ADDN - Department Head - Mathematics	1.0000
ADDN - Department Head - Science	1.0000
ADDN - Department Head - Social Studies	1.0000
ADDN - Department Head - Student Services	1.0000
ADDN - Dyslexia Training Designee	1.0000
ADDN - Flex Addenda	2.0000
ADDN - Math Counts	1.0000
ADDN - National Honor Society	1.0000
ADDN - Odyssey of the Mind	1.0000
ADDN - Performing Arts	3.0000
ADDN - Student Council	1.0000
ADDN - Technology Coach	1.0000
ADDN - Yearbook	1.0000

**Sample Elementary School
Staffing Allocations (M&O) for Projected Enrollment of 450**

Job Classification	26-27 FORMULA FTE
Principal	1.0000
Teachers*	18.0000
Art	0.6000
Band	0.2000
Music	0.6000
Orchestra	0.2000
P.E.	0.7000
Academic Intervention	0.5000
K-3 Reading (MOWR)	0.5000
School Administrative Assistant	1.0000
Educational Assistant	0.5000
Clerk	0.7500
Instructional Technology Specialist	0.6000
Behavior Intervention Monitor	1.0000
School Health Aide	1.0000
Library Assistant	1.0000
Campus Monitor	0.7500
Crossing Guard	0.2500
Custodian II	1.0000
Custodian I	2.0000
Groundskeeper I	0.5000

Addendums	FTE
ADDN - AVID Site Team Coordinator	1.0000
ADDN - Performing Arts	1.0000
ADDN - Academic Assistant	3.0000
ADDN - Administrative Designee (Admin. Asst.)	1.0000
ADDN - Student Council	1.0000
ADDN - Technology Coach	1.0000
ADDN - Odyssey of the Mind	1.0000
ADDN - SpEd Facilitator	1.0000
ADDN - Dyslexia Training Designee	1.0000

* Teacher allocations are adjusted to reduce class sizes in Kindergarten through Third Grade when appropriate by virtue of the K-3 budget override (*Proposition 476*) passed in November of 2019.

Amphitheater Public Schools
Non-staff Allocations
Sample High School

589 - Sample High School

<u>Factors used for calculations:</u>	<u>Projected</u>
Student FTE, incl. Sp. Ed.	1630
Students (Heads), incl. Sp. Ed.	1630
Certified Regular Education FTE	56.40
Building Square Footage	326,218.00
Athletic Supply Rate	\$24,880.00
Athletic Equipment Rate	\$37,120.00

M & O Allocations

		<u>Per Unit</u>		<u>Unit</u>			<u>Preliminary Allocation</u>
001.00.100.1001.589.6611	Supplies	\$31.20	X	Student FTE	=		\$50,856.00
001.00.100.1001.589.6615	Graphics & Printing Copier Maintenance	\$20.70	X	Student FTE	=		\$33,741.00
001.00.100.1001.587.6432	Agreements Outside Print	\$4.70	X	Student FTE	=		\$7,661.00
001.00.100.1001.589.6339	Newspapers			Flat Rate Student	=		\$7,500.00
001.00.100.2410.589.6532	Postage	\$3.00	X	Heads	=		\$4,890.00
001.00.100.2220.589.6611	Library Supplies	\$4.70	X	Student FTE	=		\$7,661.00
001.00.620.1001.589.6611	Athletic Supplies			Flat Rate	=		\$24,880.00
001.00.620.1001.589.6333	Referees			Flat Rate	=		\$12,000.00
001.00.620.1001.589.6431	Athletic Equip. Maintenance & Repair			Flat Rate	=		\$2,800.00
001.00.620.1001.589.6811	AIA Membership Fee			Flat Rate	=		\$8,000.00
001.00.100.2620.589.6616	Custodial Uniforms			Flat Rate	=		\$2,958.00
001.00.100.2620.589.6611	Custodial Supplies	\$0.09	X	Sq. Ft.	=		\$29,359.62
001.00.100.2630.589.6611	Grounds Supplies			Formula	=		\$13,476.23
Total M & O Allocation							\$205,782.85

Capital Outlay

625.00.100.1001.589.6700	Carry-over from previous year*						
625.00.100.1001.589.6731	Furniture and Equipment	21.85	X	Student FTE Student	=		\$36,615.50
625.00.100.1001.589.6642	Textbooks	66.00	X	Heads	=		\$107,580.00
625.00.100.1001.589.6645	Textbook Adoption	7.15	X	Student FTE	=		\$11,654.50
625.00.100.2220.589.6641	Library Books	14.00	X	Student FTE	=		\$22,820.00
625.00.620.1001.589.6732	Athletic Equipment			Flat Rate	=		\$37,120.00
Total Capital Outlay Allocation							\$214,790.00

Total Net Allocation

\$420,572.85

*Carryover amounts will be determined after the Annual Financial Report (AFR) is prepared.

Amphitheater Public Schools
Non-staff Allocations
Sample Middle School

588 - Sample Middle School

<u>Factors used for calculations:</u>	<u>Projected</u>
Student FTE, incl. Sp. Ed.	701
Students (Heads), incl. Sp. Ed. Certified Regular Education FTE	701
Building Square Footage	23.60
Athletic Supply Rate	104,060
Athletic Equipment Rate	\$11,580.00
	\$9,180.00

M & O Allocations

		<u>Per Unit</u>		<u>Unit</u>			<u>Preliminary Allocation</u>
001.00.100.1001.588.6611	Supplies	\$29.20	X	Student FTE	=		\$20,469.20
001.00.100.1001.588.6615	Graphics & Printing Copier Maintenance	\$20.70	X	Student FTE	=		\$14,510.70
001.00.100.1001.587.6432	Agreements	\$4.70	X	Student FTE	=		\$3,294.70
001.00.100.2410.588.6532	Postage	\$3.00	X	Student Heads	=		\$2,103.00
001.00.100.2220.588.6611	Library Supplies	\$4.00	X	Student FTE	=		\$2,804.00
001.00.620.1001.588.6611	Athletic Supplies			Flat Rate	=		\$11,580.00
001.00.620.1001.588.6333	Referees			Flat Rate	=		\$6,200.00
001.00.100.2620.588.6616	Custodial Uniforms			Flat Rate	=		\$1,218.00
001.00.100.2620.588.6611	Custodial Supplies	\$0.09	X	Sq. Ft.	=		\$9,365.40
001.00.100.2630.588.6611	Grounds Supplies			Formula	=		\$9,704.54
Total M & O Allocation							\$81,249.54

Capital Outlay

625.00.100.1001.588.6700	Carry-over from previous year*						
625.00.100.1001.588.6731	Furniture and Equipment	13.65	X	Student FTE	=		\$9,568.65
625.00.100.1001.588.6642	Textbooks	39.60	X	Student Heads	=		\$27,759.60
625.00.100.1001.588.6645	Textbook Adoption	14.30	X	Student FTE			\$10,024.30
625.00.100.2220.588.6641	Library Books	14.00	X	Student FTE	=		\$9,814.00
625.00.620.1001.588.6732	Athletic Equipment			Flat Rate	=		\$9,180.00
Total Capital Outlay Allocation							\$66,346.55

Total Net Allocation

\$147,596.09

*Carryover amounts will be determined after the Annual Financial Report (AFR) is prepared.

Amphitheater Public Schools
Non-staff Allocations
Sample Elementary School

587 - Sample Elementary

<u>Factors used for calculations:</u>	<u>Projected</u>
Student FTE, incl. Sp. Ed.	450
Students Heads, incl. Sp. Ed.	450
 Certified Regular Education FTE	 18.00
Building Square Footage	106,000

M & O Allocations

		<u>Per Unit</u>		<u>Unit</u>		<u>Allocation</u>
001.00.100.1001.587.6611	Supplies	\$23.70	X	Student FTE	=	\$10,665.00
001.00.100.1001.587.6615	Graphics & Printing Copier Maintenance	\$20.70	X	Student FTE	=	\$9,315.00
001.00.100.1001.587.6432	Agreements	\$4.70	X	Student FTE	=	\$2,115.00
001.00.100.2410.587.6153	Summer Clerical Hours			Flat Rate Student	=	\$380.00
001.00.100.2410.587.6532	Postage	\$1.50	X	Heads	=	\$675.00
001.00.100.2220.587.6611	Library Supplies	\$1.00	X	Student FTE	=	\$450.00
001.00.100.2620.587.6616	Custodial Uniforms			Flat Rate	=	\$696.00
001.00.100.2620.587.6611	Custodial Supplies	\$0.09	X	Sq. Ft.	=	<u>\$9,540.00</u>
Total M & O Allocation						<u><u>\$33,836.00</u></u>

Capital Outlay

625.00.100.1001.587.6700	Carry-over from previous year*					
625.00.100.1001.587.6731	Furniture and Equipment	13.65	X	Student FTE Student	=	\$6,142.50
625.00.100.1001.587.6642	Textbooks	39.60	X	Heads	=	\$17,820.00
625.00.100.1001.587.6645	Textbook Adoption	14.30	X	Student FTE	=	<u>\$6,435.00</u>
Total Capital Outlay Allocation						<u><u>\$30,397.50</u></u>

Total Net Allocation \$64,233.50

*Carryover to be determined after the Annual Financial Report (AFR) is prepared.



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Appointment of Administrative Personnel

BACKGROUND:

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of May 4, 2026.

Additionally, administration presents Gabrielle Costelow to the Governing Board for review and approval for hire for the following administrator position:

Cross Middle School Assistant Principal – Interim Appointment

Following the recent resignation of the current Assistant Principal at Cross Middle School, it was determined there was insufficient time to undergo competitive search to fill the vacancy; therefore, administration recommends the appointment of an interim to fill that vacancy for the 2026-2027 school year. Fortunately, Amphitheater Public Schools has an experienced educational leader, Gabrielle Costelow, that will be able to serve as *Interim* Assistant Principal for the 2026-2027 school year and will support the students, staff and community until a competitive process can be completed.

Superintendent Todd Jaeger recommends that Gabrielle Costelow be appointed into the position of Cross Middle School Assistant Principal on an interim basis for the 2026-2027 school year.

RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: May 11, 2026

Todd A. Jaeger, J.D., Superintendent

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXP CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Letts	Jennifer	Principal	CT-AD-RET	Coronado K-8 School			Rehire		*\$111,959.08
Mansouri	Darlene	Director of Federal Programs	CT-AD-RET	Federal/State Programs			Rehire		*\$98,965.22
McConnell	Michael	Principal	CT-AD-RET	Innovation Academy			Rehire		*\$108,002.76
Orelup	Annette	Principal	CT-AD-RET	Keeling Elementary			Rehire		*\$106,137.96
Szczepaniak	Andrew	Principal - Amphi Academy Online (I	CT-AD-RET	Amphi Academy Online			Rehire		*\$22,070.44
Valenzuela	Julie	Director of 21st Century Education	CT-AD-RET	Wetmore Center			Rehire		*\$105,319.96
Costelow	Gabrielle	Assistant Principal	CT-AD	Cross Middle School	MSA	0 years	Interim	Mr. Jaeger	Interim Placement 26-27 SY
Hillig	Stephanie	Principal	CL-AD-RET	Painted Sky Elementary			Rehire		*\$94,329.27

*	2025-2026 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Appointment of Non-Administrative Personnel

BACKGROUND:

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of May 4, 2026.

RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: May 11, 2026

Todd A. Jaeger, J.D., Superintendent

5/12/2026

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Aukee	Lisa	Teacher - Psychology	CT-RET	CDO High School			Rehire		*\$14,032.76
Aukee	Lisa	Teacher - Spanish Language	CT-RET	CDO High School			Rehire		*\$56,131.02
Baier	Tracy	Teacher - ED (SPED) Classroom	CT-RET	Amphi High School			Rehire		*\$55,165.97
Bailey	Mark	Teacher - Grade 1	CT-RET	Painted Sky Elementary			Rehire		*\$74,365.27
Bermudez	Monica	Teacher - Grade 1	CT-RET	Walker Elementary			Rehire		*\$77,064.69
Bigelow	Sandra	Teacher - Grade 2	CT-RET	Rio Vista Elementary			Rehire		*\$74,841.93
Bonar	Ann	Teacher - Generalist	CT-RET	CDO High School			Rehire		*\$66,216.27
Boyer	Lisa	Teacher - Grade 5	CT-RET	Wilson K-8 School			Rehire		*\$70,764.45
Celaya	Luis	Teacher - P. E.	CT-RET	Cross Middle School			Rehire		*\$65,583.12
Deitering	Joseph	Teacher - Rillito Classroom	CT-RET	Rillito Center			Rehire		*\$76,150.44
Desjarlais	Paul	Teacher - Physics	CT-RET	Ironwood Ridge High			Rehire		*\$60,801.45
Desjarlais	Paul	Teacher - Astronomy	CT-RET	Ironwood Ridge High			Rehire		*\$15,200.36
Eliopoulos-Haloftis	Helen	Teacher - Grade 3	CT-RET	Wilson K-8 School			Rehire		*\$71,745.93
Gallagher	Debora	Teacher - Kindergarten	CT-RET	Rio Vista Elementary			Rehire		*\$80,766.65
Gonzalez	Rachel	Teacher - P. E.	CT-RET	Ironwood Ridge High			Rehire		*\$53,878.36
Gran	Jenniferr	Teacher - Special Education Preschoo	CT-RET	Rillito Center			Rehire		*\$74,841.93
Hjalmarson-Kittredge	Mary	Teacher - Mathematics	CT-RET	CDO High School			Rehire		*\$41,427.43
Kautz	Douglas	Teacher - Mathematics	CT-RET	Ironwood Ridge High			Rehire		*\$74,303.63
McCann-Smith	Sarina	Teacher - Spanish Language	CT-RET	CDO High School			Rehire		*\$71,745.93
Mendivil	Jorge	Teacher - Mathematics	CT-RET	Amphi High School			Rehire		*\$61,748.76
Morales	Andres	Teacher - P. E.	CT-RET	Rio Vista Elementary			Rehire		*\$71,156.14

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*	2026 - 2027 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Mounts	Deborah	Teacher - ELL/SEI	CT-RET	Prince Elementary			Rehire		*\$70,201.53
Oros	Lourdes	Teacher - ELL/SEI	CT-RET	Walker Elementary			Rehire		*\$62,916.24
Owen	Lorraine	Teacher - Literacy Intervention	CT-RET	Prince Elementary			Rehire		*\$67,236.37
Powers	Jennifer	Teacher - Grade 1	CT-RET	Walker Elementary			Rehire		*\$69,086.97
Powers	Karlie	Teacher - Grade 1	CT-RET	Keeling Elementary			Rehire		*\$64,999.37
Rondeau	Caroline	Teacher - Special Education Resource	CT-RET	Walker Elementary			Rehire		*\$65,949.65
Rouille	Doreen	Teacher - English	CT-RET	Ironwood Ridge High			Rehire		*\$65,216.30
Ruiz	Jamie	Teacher - Special Education Resource	CT-RET	Keeling Elementary			Rehire		*\$68,235.43
Ruiz	Judith	Teacher - Kindergarten	CT-RET	Rio Vista Elementary			Rehire		*\$74,006.12
Slattery	Ruth	Teacher - English	CT-RET	Ironwood Ridge High			Rehire		*\$66,578.80
Street	Lee	Teacher - Digital Photography	CT-RET	Ironwood Ridge High			Rehire		*\$59,010.48
Stuetze	Christen	Teacher - Biology	CT-RET	Amphi High School			Rehire		*\$26,350.22
Szczepaniak	Andrew	Instructional Support Assistant	CT-RET	Walker Elementary			Rehire		*\$85,679.40
Yetman	Christopher	Teacher - Mathematics	CT-RET	CDO High School			Rehire		*\$56,802.58
Yetman	Elethia	Teacher - Spanish Language	CT-RET	CDO High School			Rehire		*\$75,850.22
Holt	Kris	School Improvement Specialist	CT-PR-RET	Prince Elementary			Rehire		*\$65,383.17
Sheber	Laurie	Social Studies Coordinator	CT-PR-RET	Wetmore Center			Rehire		*\$78,266.51
Brower	Kristy	Teacher - Band	CT	Painted Sky Elementary			Rehire		*
Butler	William	Teacher - English	CT	Ironwood Ridge High			Rehire		*
Carson	Cara	Teacher - Special Education Resource	CT	La Cima Middle School			Rehire		*
Carter	Jordan	Teacher - Grade 3	CT	Innovation Academy	CTT-BA	0 years	Replacement	Mr. McConnell	*
Clarck	Nolwenn	Teacher - Cross Categorical Classroom	CT	CDO High School			Rehire		*
Cortese	Scott	Teacher - Social Studies	CT	Wilson K-8 School			Rehire		*

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*	2026 - 2027 School Year	HSP High School Principal					ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal					ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal					ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal					ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal					CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal					CT	Certified
		SAS Support Administrator					CL-AD	Classified Administrative
							CL	Classified
							PR	Professional
							ASW	Student Worker

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Dean	Kyla	Teacher - Grade 5	CT	Innovation Academy	CTT-BA	0 years	Replacement	Mr. McConnell	*
Granillo	Russell	Teacher - Music	CT	Prince Elementary			Rehire		*
Greenleaf	Christian	Teacher - Economics	CT	Ironwood Ridge High			Rehire		*
Hitt	Angela	Teacher - Art	CT	Wilson K-8 School			Rehire		*
Lopez	Monique	Teacher - Special Education Resource	CT	Wilson K-8 School			Rehire		*
Loving	Victoria	Teacher - Odyssey of the Mind	CT	La Cima Middle School			Rehire		*
Loving	Victoria	Teacher - STEM (Engineering)	CT	La Cima Middle School			Rehire		*
McDole	Kimberly	School Improvement Specialist	CT	Keeling Elementary			Rehire		*
Neil	Katelynn	Teacher - Grade 5	CT	Mesa Verde Elementary	CTT-BA	0 years	New	Mr. Ripp	*
Perez Pineda	Claudia	Teacher - Spanish Language	CT	Ironwood Ridge High			Rehire		*
Rawn	Melissa	Teacher - P. E.	CT	Painted Sky Elementary			Rehire		*
Rea	Veronica	Teacher - ED (SPED) Classroom	CT	Ironwood Ridge High			Rehire		*
Sicignano	Sydney	Teacher - Grade 1	CT	Harelson Elementary			Rehire		*
Skarsfeldt	Kristian	Teacher - Special Education Resource	CT	Painted Sky Elementary			Rehire		*
Slaton	Stephanie	Teacher - Special Education Resource	CT	CDO High School			Rehire		*
Smith	Seneca	Teacher - Special Education Resource	CT	CDO High School			Rehire		*
Toto	China	Teacher - Kindergarten	CT	Prince Elementary			Rehire		*
Tritz	Lacy	Teacher - Kindergarten	CT	Prince Elementary			Rehire		*
Turcios	Ruth	Teacher - Spanish Language	CT	Ironwood Ridge High			Rehire		*
Walker	Jacqueline	Teacher - Kindergarten	CT	Innovation Academy	CTT-BA	0 years	Replacement	Mr. McConnell	*
Warden-Dutton	Casey	Teacher - Cross Categorical Classroom	CT	CDO High School			Rehire		*
Warner	Meghan	Teacher - ED (SPED) Classroom	CT	Rio Vista Elementary			Rehire		*
Wheatley	Jessica	Teacher - Early Childhood Education	CT	CDO High School			Rehire		*

*	2026 - 2027 School Year	HSP High School Principal	ADCT	Addendum Certified
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Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Youtsey	Drew	Teacher - P. E.	CT	Keeling Elementary			Rehire		*
Yrrizary	Alexis	Teacher - Grade 3	CT	Prince Elementary			Rehire		*
Zolnowski	Jamie	Teacher - Grade 3	CT	Painted Sky Elementary			Rehire		*
Camacho	Georgina	Special Education Teaching Assistant	CL-RET	Cross Middle School			Rehire		*\$20.03 per hour
Contreras	Maria	Custodian I	CL-RET	Ironwood Ridge High			Rehire		*\$19.41 per hour
Lopez	Sahara	Classroom Aide/Caregiver	CL-RET	Ironwood Ridge High			Rehire		*\$16.06 per hour
Nieth	Martina	Security Officer	CL-RET	Ironwood Ridge High			Rehire		*\$17.59 per hour
Olson	Douglas	Behavioral Intervention Monitor	CL-RET	Cross Middle School			Rehire		*\$16.37 per hour
Suarez	Ana	Special Education Teaching Assistant	CL-RET	Ironwood Ridge High			Rehire		*\$18.89 per hour
Verdugo	Beatriz	Student/Family Advocate	CL-RET	Keeling Elementary			Rehire		*\$18.44 per hour
Warrick	Michael	Student Data Management System An	CL-PR-RET	Wetmore Center			Rehire		*\$85,367.38
D'Souza	Serena	Imagine Preschool Director	CL-PR	Wilson K-8 School			Rehire		*
Kahn	Kylie	School Nurse	CL-PR	Wilson K-8 School			Rehire		*
Kaneda	Yoko	Imagine Preschool Director	CL-PR	Walker Elementary			Rehire		*
Papajohn	Sarah	Imagine Preschool Director	CL-PR	Mesa Verde Elementary			Rehire		*
Weiler	Karissa	Imagine Preschool Director	CL-PR	CDO High School			Rehire		*
Cruz	Desirae	Speech/Language Pathology Assistant	CL	Wetmore Center			Rehire		*
Dominguez	Leticia	Classroom Aide/Caregiver	CL	Ironwood Ridge High			Rehire		*
Erickson	Victoria	Special Education Teaching Assistant	CL	Ironwood Ridge High			Rehire		*
Franks	Brian	Campus Monitor	CL	Ironwood Ridge High			Rehire		*
Gonzales	Siobhan	School Health Aide	CL	Ironwood Ridge High			Rehire		*
Inclan	Jaclyn	Special Education Teaching Assistant	CL	Ironwood Ridge High			Rehire		*
Jansen	Sara	Classroom Aide/Caregiver	CL	Ironwood Ridge High			Rehire		*

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Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal		CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal		CT	Certified
		SAS Support Administrator		CL-AD	Classified Administrative
				CL	Classified
				PR	Professional
				ASW	Student Worker

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Mahnk	Allan	Instructional Specialist - Land Lab/Agri	CL	Amphi High School			Rehire		*
Quihuis-Fleming	Piper	Classroom Aide/Caregiver	CL	Ironwood Ridge High			Rehire		*
Weaver	Adrian	School Psychologist Intern	CL	Wetmore Center	11	0 years	Replacement	Ms. McGraw	*
Ratje	Hannah	Student Worker	ASW	CDO High School			Rehire		\$15.15 per hour
Robinson	Isabelle	Student Worker	ASW	CDO High School			Rehire		\$15.15 per hour

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Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of May 11, 2026.

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RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: May 11, 2026

Todd A. Jaeger, J.D., Superintendent

5/12/2026

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Brestel	Emily	Psychologist	CT-PR	Wetmore Center	Market Adjustr		+\$4,500.00	*
de la Garza	Marcy	Psychologist	CT-PR	Wetmore Center	Market Adjustr		+\$4,500.00	*
Hopkins	Kenna	Psychologist	CT-PR	Wetmore Center	Market Adjustr		+\$4,500.00	*
Martinez	Monica	Psychologist	CT-PR	Wetmore Center	Market Adjustr		+\$2,500.00	*
Polcyn	Dawn	Psychologist	CT-PR	Wetmore Center	Market Adjustr		+\$2,500.00	*
Potter	Elizabeth	Psychologist	CT-PR	Wetmore Center	Market Adjustr		+\$2,500.00	*
Ralbovsky	Jessica	Speech/Language Pathologist	CT-PR	Wetmore Center	Added Duty			\$4,822.29
Aldworth	Nicole	Teacher - Technology	CT	Keeling Elementary	Promotion	CTT-B.	2 years	*
Bratthauer-Heaps	Dawn	Teacher - Distance Learning	CT	Ironwood Ridge High	Transfer		N/A	*
Gonzalez	Gabriela	Curriculum & Instruction Program Special	CT	Wetmore Center	Transfer		N/A	*
Martinez	Amy	Teacher - Music	CT	La Cima Middle School	Salary Adjustm	CTT-M	<\$1,999.20>	
Plank-Bowman	Dorothy	Teacher - Grade 1	CT	Rio Vista Elementary	Salary Adjustm	CTT-M	+\$2,000.25	
Corral	Rosa	Cook	CL	Walker Elementary	Transfer		N/A	
Duarte	Marina	Bookstore Manager	CL	Ironwood Ridge High	Promotion	8	+\$1.55	
Ammon	Connie	ADDN - Section 504	ADCT	Coronado K-8 School	Correction			Amount:\$1,700.00
Arispe	Brooke	ADDN - Section 504	ADCT	Cross Middle School	Correction			Amount: \$3,900.00
Artusa-Sirota	Lexi	ADDN - Performing Arts MS	ADCT	Cross Middle School	Added Duty			\$1,943.33
Baller	Ann	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Bernal	Yemen	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Bernal	Yemen	ADDN - Enrichment Tutor - ACHIEVE	ADCT	Prince Elementary	Addendum			\$25.00 per hour
Bonar	Ann	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum			\$4,080.00
Bronson	Kelcy	ADDN - Summer School Teacher EL	ADCT	Prince Elementary	Addendum			\$2,640.00

*	2026 - 2027 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Brummels	Taylor	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Brungardt	Elizabeth	ADDN - Section 504	ADCT	Keeling Elementary	Correction			Amount: \$500.00
Burgin	Samantha	ADDN - Section 504	ADCT	Ironwood Ridge High	Correction			Amount: \$4,800.00
Cafcules	Renee	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Carter	Beth	ADDN - Summer School Teacher EL	ADCT	Walker Elementary	Addendum			\$1,440.00
Cornelisse	Makynzie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Cox	Lu	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Craig	Morgan	ADDN - Extra Curric. Activ. Director	ADCT	Coronado K-8 School	Addendum			\$2,159.26
Davis	Rachel	ADDN - Summer School Teacher MS	ADCT	Coronado K-8 School	Addendum			\$2,640.00
De La Rocha	Natalia	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Doe	Summer	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Doe	Summer	ADDN - Summer School Teacher EL	ADCT	Prince Elementary	Addendum			\$2,640.00
Edelbrock	Thomas	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Felix	Jennifer	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum			\$4,080.00
Flippo	Hannah	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Fritton	Teresa	ADDN - Summer School Teacher EL	ADCT	Wilson K-8 School	Addendum			\$2,677.50
Garcia	Christopher	ADDN - Section 504	ADCT	Wilson K-8 School	Correction			Amount: \$2,600.00
Gilchrest	Lindsey	ADDN - Summer School Teacher EL	ADCT	Prince Elementary	Addendum			\$2,640.00
Gilchrist	Lindsey	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Godkin	Melissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Godlewski	Fabienna	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum			\$4,080.00
Gradillas	Brittney	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Granillo	Russell	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Guerry	Narahari	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour

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Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Hooton	Rose	ADDN - Extra Hours	ADCT	Wetmore Center	Addendum			\$29.09 per hour
Hughes	Melissa	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Jackson-Rawdin	Jillian	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Kasen	Jamie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Kelly	Sheila	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Kerchner	Morgan	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Kitay	Hillary	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Kroeger	Ashley	ADDN - Summer School Teacher MS	ADCT	Coronado K-8 School	Addendum			\$2,640.00
LaRock	Angela	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Lidbetter	Erin	ADDN - Section 504	ADCT	La Cima Middle School	Correction			Amount: \$1,250.00
Llamas	Raquel	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Lopez	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Luciano	Susan	ADDN - Summer School Teacher EL	ADCT	Walker Elementary	Addendum			\$1,440.00
Luciano	Susan	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Maldonado	Elena	ADDN - Homebound	ADCT	Holaway Elementary	Addendum			\$30.00 per hour
McNew	Ann	ADDN - Summer School Teacher EL	ADCT	Walker Elementary	Addendum			\$1,440.00
Mercillott	Christopher	ADDN - Summer School Teacher MS	ADCT	Amphi Middle School	Addendum			\$3,840.00
Miller	Vanessa	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Mounts	Deborah	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Ochoa	Joy	ADDN - Summer School Lead Teacher	ADCT	Coronado K-8 School	Addendum			\$3,840.00
Olszewski	Cynthia	ADDN - Section 504	ADCT	CDO High School	Correction			Amount: \$3,000.00
Peterson	Jane	ADDN - Summer School Lead Teacher	ADCT	Walker Elementary	Addendum			\$3,840.00
Peterson	Jane	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Powell	Matthew	ADDN - Summer School Teacher HS	ADCT	CDO High School	Addendum			\$4,080.00

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Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Ratliff	Katherine	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Richardson	Stanley	ADDN - Summer Weights	ADCT	Amphi High School	Addendum			\$1,093.12
Robles	Nickolas	ADDN - Summer School Teacher EL	ADCT	Prince Elementary	Addendum			\$2,640.00
Robles	Nickolas	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Rodrigues	Michaela	ADDN - Section 504	ADCT	Innovation Academy	Correction			Amount: \$550.00
Rondeau	Caroline	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Schickling	Martha	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Smith	Kimberly	ADDN - Section 504	ADCT	Holaway Elementary	Correction			Amount: \$500.00
Soto	Jamie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Stewart	Patricia	ADDN - Summer School Teacher MS	ADCT	Coronado K-8 School	Addendum			\$2,640.00
Sullivan	Jenna	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Swazey	Hunter	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Teel	Kathleen	Coach - Track Assistant MS	ADCT	Amphi Middle School	Addendum			\$1,511.48
Thomas	Kelley	ADDN - Summer School Teacher MS	ADCT	Coronado K-8 School	Addendum			\$2,640.00
Toto	China	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Triphan	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Tritz	Lacy	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Tuo	Alexis	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Veltre	Cassie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Wey	Nellie	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Williams	Catherine	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Yrrizary	Alexis	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Baird	Leonor	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$17.58 per hour
Jimenez	Raul	ADDN - Summer School Administrative	AADCL	CDO High School	Addendum			\$20.04 per hour

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GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Lee	Linda	ADDN - Summer School Instructional Aid	ADCL	Walker Elementary	Addendum		\$15.30 per hour	
Miller	Mitchell	ADDN - Summer School Computer Repair	ADCL	CDO High School	Addendum		\$21.90 per hour	
Murillo	Raul	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$15.92 per hour	
Pinto	Arcilio	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$18.79 per hour	
Sierra	Mary	ADDN - Summer School Instructional Aid	ADCL	Walker Elementary	Addendum		\$15.30 per hour	
Stone	Jessica	ADDN - Summer School Classroom Aide	ADCL	Amphi Middle School	Addendum		\$15.45 per hour	

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Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Leave(s) of Absence

BACKGROUND:

Leave(s) of absence will be presented herein and are current as of May 4, 2026.

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RECOMMENDATION:

It is the recommendation of the Administration that the leave request(s) be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: May 4, 2026

Todd A. Jaeger, J.D., Superintendent

5/12/2026

**GOVERNING BOARD MEETING
LEAVES OF ABSENCE**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Bear	Sophia	Teacher - Special Education Resou	CT	Rio Vista Elementary	04/01/2026	Start
Costelow	Gabrielle	Teacher - Academic Intervention	CT	Copper Creek Elementary	04/17/2026	End
Guymon	Kate	Instructional Support Assistant	CT	La Cima Middle School	05/11/2026	Extension
Porras	Evette	Teacher - Special Education Resou	CT	Copper Creek Elementary	04/27/2026	Start
Resley	Robin	Teacher - Special Education Resou	CT	Ironwood Ridge High	05/01/2026	Extension
Wexler	Douglas	Teacher - Adaptive P.E.	CT	Rillito Center	04/22/2026	Start
Alcantar Guadian	Olivia	15 Passenger Bus Driver	CL	Transportation	04/06/2026	Start
Barragan	Yohany	Speech/Language Pathology Assis	CL	Rillito Center	05/01/2026	End
Brown	Sarah	Special Education Teaching Assis	CL	Rillito Center	05/05/2026	Extension
Chavez	Lexi	School Health Aide	CL	Copper Creek Elementary	05/05/2026	Extension
Chavez	Lexi	School Health Aide	CL	Copper Creek Elementary	04/01/2026	Start
Cox	Jennifer	Preschool Instructional Specialist	CL	Harelson Elementary	04/21/2026	Start
House	Sarah	Bookkeeper II	CL	Wetmore Center	04/21/2026	End
Johnson	Shelby	Transportation Attendant	CL	Transportation	04/22/2026	Extension
Outram	Erin	Bus Driver	CL	Transportation	04/23/2026	Start
Parra	Veronica	15 Passenger Bus Driver	CL	Transportation	05/11/2026	Extension
Parra	Veronica	15 Passenger Bus Driver	CL	Transportation	05/08/2026	Extension

* 2024-2025 School Year
 CT-AD Certified Administrative
 CT Certified
 CL-AD Classified Administrative
 CL Classified
 PR Professional



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Separation(s) and Termination(s)

BACKGROUND:

Separation(s) and termination(s) will be presented herein. Separations are current as of May 4, 2026.

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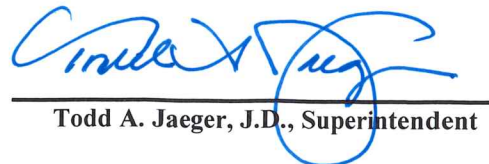
RECOMMENDATION:

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

INITIATED BY:


John Hastings, Director of Human Resources

Date: May 4, 2026


Todd A. Jaeger, J.D., Superintendent

5/12/2026

**GOVERNING BOARD MEETING
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Dominguez	Marco	Assistant Principal	CT-AD	CDO High School	06/30/2026	Resignation	
Armstrong	Rosa	Teacher - ELL/SEI	CT	Coronado K-8 School	05/21/2026	Resignation	
Armstrong	Rosa	Teacher - Academic Interve	CT	Coronado K-8 School	05/21/2026	Resignation	
Jacobs	Jessica	Teacher - Literacy Intervent	CT	Innovation Academy	05/21/2026	Retirement	Returning ESI
Jacobs	Jessica	Teacher - REACH	CT	Innovation Academy	05/21/2026	Retirement	Returning ESI
Lopez	Lindsay	Curriculum, Instruction, & Int	CT	Coronado K-8 School	05/21/2026	Resignation	
Lopez	Lindsey	Teacher - Academic Interve	CT	Coronado K-8 School	05/21/2026	Resignation	
Maddox	Kenzie	Teacher - Grade 1	CT	Walker Elementary	05/21/2026	Rescind	
Rascon-Valdez	Liliana	Teacher - Spanish Language	CT	Amphi High School	05/21/2026	Resignation	
Shiba	Robert	Teacher - Mathematics	CT	Cross Middle School	05/21/2026	Retirement	Returning ESI
Winter	Elizabeth	Teacher - English	CT	Ironwood Ridge High	05/21/2026	Resignation	
Strong	Titus	15 Passenger Bus Driver	CL-RET	Transportation	04/29/2026	Resignation	
Arviso	Victoria	Imagine Preschool Director	CL-PR	Walker Elementary	05/21/2026	Resignation	
Murphy	Shannon	Physical Therapist	CL-PR	Rillito Center	05/21/2026	Budget RIF	
Blauser	Devonne	Bus Driver	CL	Transportation	05/20/2026	Retirement	Returning ESI
Cook	Sharon	Food Service Attendant - Le	CL	Nash Elementary	05/20/2026	Retirement	
Evans	Maureen	School Health Aide	CL	Innovation Academy	05/20/2026	Resignation	
Graham	Mary Kaye	School Health Aide	CL	Prince Elementary	05/21/2026	Retirement	
Gutierrez	Dina	Parent Educator Coordinator	CL	Federal/State Programs	06/30/2026	Retirement	
Lerma	Olga	Transportation Dispatcher	CL	Transportation	06/30/2026	Retirement	Returning ESI
Mele	James	Campus Monitor	CL	Coronado K-8 School	05/08/2026	Resignation	
Mele	James	Behavioral Intervention Moni	CL	Coronado K-8 School	05/08/2026	Resignation	
Ogden	Melody	Preschool Aide/Caregiver	CL	Wilson K-8 School	05/21/2026	Retirement	

*	2026 - 2027 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional

**GOVERNING BOARD MEETING
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Oldaker	Rachel	Library Assistant	CL	Mesa Verde Elementary	05/27/2026	Resignation	
Paz	Viridiana	Custodian I	CL	CDO High School	04/14/2026	Resignation	
Priestle	Stephen	Behavioral Intervention Moni	CL	Innovation Academy	05/20/2026	Retirement	Returning ESI
Rodriguez Delgad	Mynor	Custodian I	CL	Walker Elementary	04/24/2026	Resignation	
Stevens	Jacklyn	Special Education Teaching	CL	Walker Elementary	05/20/2026	Resignation	

*	2026 - 2027 School Year	ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget	ADCL	Addendum Classified
Abandonment	Employee abandoned position	ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract	CT-AD	Certified Administrative
Dismissal	Employee terminated by the District	CT	Certified
Resignation	Employee resigning from the District	CL-AD	Classified Administrative
Retirement	Employee retiring from the District	CL	Classified
		PR	Professional

05/12/26
GOVERNING BOARD MEETING
SEPARATIONS

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Kominsky	Jordan		CT		04/30/2026	
Laird	Cara		CT		04/22/2026	
Marsh	Gregory		CT		04/27/2026	
Meza	Francisco		CT		04/28/2026	
Suhrheinrich	J. Tom		CT		04/22/2026	
Young	Sydney		CT		04/22/2026	



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Stipend for Coaching Volunteers

BACKGROUND:

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of May 4, 2026.

70

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

INITIATED BY:

John Hastings, Director of Human Resources

Date: May 4, 2026

Todd A. Jaeger, J.D., Superintendent

5/12/2026

**GOVERNING BOARD MEETING
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Tyler	Mariella	Coach - Volleyball Assistant MS	Amphi Middle School	Stipend	\$1,511.48

* 2026-2027 School Year



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Minutes of Previous Meeting(s)

BACKGROUND:

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board:

April 14, 2026

April 28, 2026

RECOMMENDATION:

The Administration recommends that the minutes of the previous meeting(s) be approved.

INITIATED BY:

Jen Anderson

Jen Anderson
Executive Assistant to the Superintendent & Governing Board

Date: May 4, 2026

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent

**Minutes of the Regular Governing Board Meeting
Amphitheater Public Schools
Tuesday, April 14, 2026**

A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, April 14, 2026, beginning at 5:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Vicki Cox Golder, President
Mr. Matthew A. Kopec, Vice President
Ms. Deanna M. Day, M.Ed., Member
Dr. Michael Gemma, Ed.D., Member,
Ms. Susan Zibrat, Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. Scott Little, Chief Financial Officer
Mr. John Hastings, Director of Human Resources
Ms. Elizabeth Jacome, Director of Curriculum & Assessment
Mr. Richard La Nasa, Executive Manager of Operational Support
Ms. Kristin McGraw, Director of Student Service
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER

President Cox Golder called the meeting to order at 5:00pm.

2. EXECUTIVE SESSION

1. Motion to Recess Open Meeting and Hold an Executive Session for

A. Discussion and Consultation with Representatives of the Governing Board In Order to Consider its Position and Instruct its Representatives in the Meet and Confer Process Pertaining to Policy, Compensation, and Benefits for Certificated, Professional Non-Teaching, Support and Administrative Staff Pursuant to A.R.S. § 38-431.03(A)(5).

Vice President Kopec moved that the Board go into an Executive Session to address the matters identified in Item 2 of the Board's agenda and pursuant to the legal authorities listed on the agenda under Item 2. Ms. Day seconded the motion. Voice vote in favor- 5. President Cox Golder, Vice President Kopec, Ms. Day, Dr. Gemma and Ms. Zibrat. Opposed-0.

President Cox Golder proclaimed that they were in Executive Session at 5:00pm.

3. RECONVENE PUBLIC MEETING

The meeting reconvened at 6:17pm.

4. PLEDGE OF ALLEGIANCE

Superintendent Jaeger asked Ms. Mamie Spillane, Principal of Rio Vista Elementary, to introduce her students. Ms. Spillane shared that her students leading the Pledge were Students of the Month for Scholarship as they consistently demonstrate a strong work ethic and passion for learning. The students led the Pledge of Allegiance.

Vice President Kopec presented the students with certificates of recognition. A picture was taken with the Governing Board, Superintendent Jaeger, Ms. Spillane, and the Rio Vista students to mark the occasion.

5. RECOGNITION OF STUDENT ART

Ms. Spillane introduced Ms. Heidi Sandman, art teacher from Rio Vista. Ms. Sandman explained that this was her first year in the District and she has based her art lessons on the state standards and multicultural art and

art history. She went on to share some of the art pieces with first grade creating snow caps using pattern, line, and repetition, second grade creating Tree of Life sculptures, third graders exploring how leaves change using symmetry, fourth graders creating clay balloon dogs inspired by the art of Jeff Koons, and fifth graders creating three-dimensional masks.

Vice President Kopec thanked Ms. Sandman for sharing the students' art and her expertise with the students. He presented Ms. Sandman with a certificate of recognition. A picture was taken with the Governing Board, Superintendent Jaeger, and Ms. Sandman to mark the occasion.

6. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING

President Cox Golder announced that the next Special Governing Board meeting will take place Tuesday, April 28, 2026 at 5:30p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center.

7. RECOGNITIONS

A. Recognition of 2026 Odyssey of the Mind World Teams

Superintendent Jaeger explained there are twelve Amphitheater Odyssey of the Mind (OM) Teams traveling to the World Finals in Ames, Iowa next month. He asked Ms. Day, Governing Board member and State Director for Odyssey of the Mind to present the recognition of these teams.

Ms. Day stated she would ask each team to come forward individually and when she did, she wanted each team to share one skill used in OM that they also use in real life. With the assistance of Ms. Zibrat, Ms. Day recognized each of the OM teams from Donaldson Elementary, Painted Sky Elementary, Innovation Academy, Cross Middle School, and Canyon del Oro High School. Team representatives shared that they learned creativity, teamwork, compromise, and flexibility among other skills they use in everyday life.

Ms. Zibrat presented each team member and coach a certificate of recognition from the Governing Board. A picture was taken of the Governing Board and Superintendent Jaeger with each of the twelve teams, their coaches, and their principals to mark the occasion.

Superintendent Jaeger then introduced Mr. Michael McConnell, the Principal of Innovation Academy, and also president of the Board of Directors of the Amphi Foundation. Mr. McConnell stated that over the last four years, the Foundation has been able to provide over \$57,000 in travel scholarships for students going to compete at the OM World Finals. He noted that, this year, the Foundation was awarding \$200.00 to each of the 76 students participating at World Finals – a total of a \$15,200 donation from the Foundation.

A picture was taken with the Governing Board, Superintendent Jaeger, Ms. Call and Mr. McConnell with a large check symbolizing the donation.

B. Recognition of the Ironwood Ridge High School Superintendent's Student Advisory Council

Superintendent Jaeger explained that he has an advisory group at each of the high schools comprised of students across the grade levels who provide input and advice about things happening at their schools and in the wider community. He asked Dr. Oranté Jenkins, Principal of Ironwood Ridge High School, to come forward to introduce the students who were able to attend the meeting. Superintendent Jaeger noted many of the students are involved in multiple extracurriculars and might not have been available to appear this evening.

Dr. Jenkins introduced students Brooklynn, Haley, Alexander, Hannah, Scarlett, Morgan, Luca, and Madelyn. He spoke about each of the students' favorite classes, extra curricular activities, and plans for the future after high school.

Dr. Gemma thanked the students for their input as he is sure Superintendent Jaeger appreciates their points of view. He presented the students with certificates of recognition. A picture was taken of the Governing Board, Superintendent Jaeger, Dr. Jenkins, and the students.

C. Presentation of Distinguished Service Awards

Superintendent Jaeger explained that each month a classified and certificated staff member is recognized with a Distinguished Service Award. He asked Ms. Annette Orelup, Principal of Keeling Elementary, to come forward to introduce the classified recipient.

Ms. Orelup introduced Ms. Tanya Vasquez, Attendance Clerk and Playground Monitor as an amazing member of the Keeling family who exemplifies dedication, professionalism, and a heart that defines the values and mission of Keeling. Ms. Orelup went on to describe Ms. Vasquez's flexibility as she switches between her two roles at Keeling while also demonstrating leadership and creating strong relationships with students and families. She concluded by saying she is one of the most dedicated employees Keeling has ever seen and more than deserving of this recognition.

A video presentation was shown highlighting Ms. Vasquez's contributions to the District.

Ms. Zibrat presented Ms. Vasquez with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

Superintendent Jaeger asked Ms. Jessica Jarrett, Principal of Nash Elementary, to introduce the certificated recipient.

Ms. Jarrett introduced Ms. Melanie Derksen, EL Teacher at Nash as an individual who has shaped the lives of countless students through her dedication, passion, and heart. She spoke about Ms. Derksen's long history with the District in numerous roles and how she has transformed the EL program at Nash by ensuring students receive the support they need. Ms. Jarrett praised Ms. Derksen's wisdom, expertise, humor, collaboration, and leadership in all she does.

A video presentation was shown highlighting Ms. Derksen's contributions to the District.

Ms. Derksen thanked her family, Nash colleagues, and the Amphi community.

Ms. Zibrat presented Ms. Derksen with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

A picture was taken with the Governing Board, Superintendent Jaeger, Ms. Orelup, Ms. Vasquez, Ms. Jarrett, and Ms. Derksen to mark the occasion.

E. Recognition of ITEEA STEM Schools of Excellence

Superintendent Jaeger stated that he is particularly proud of the fact that two Amphitheater schools have been recognized by the ITEEA as STEM Schools of Excellence which is a rare distinction. He asked the Principals of Keeling Elementary and Innovation Academy to come forward to speak about this recognition.

Ms. Orelup, from Keeling Elementary, stated that she and Mr. McConnell are so proud of their staff and the work they have done to achieve this distinction. She noted the pursuit of this distinction allows staff to reflect on where they are and what they're doing. She spoke about the collaboration between the two schools and the refining of their STEM practices through the process.

Mr. McConnell stated that the collaboration process has been positive for the Innovation Academy staff to also reflect on their practices and make adjustments where necessary. He noted that Innovation Academy has received this recognition five times and Keeling three times and that they are the only two public elementary schools to have earned it more than two times.

A picture was taken with the Governing Board, Superintendent Jaeger, Ms. Orelup, and Mr. McConnell to mark the occasion.

Mr. McConnell then introduced Lindsay Linde as a recipient of the ITEEA Elementary Teacher Excellence Award for her outstanding integration of STEM learning in the kindergarten classroom. He noted her creation of an environment where curiosity, creativity, and critical thinking flourish. Mr. McConnell spoke

about Ms. Linde's intentional approach to make STEM accessible to her students and her dedication and innovation made her very deserving of this award.

Ms. Linde thanked her husband and her teammates for their support.

Vice President Kopec presented Ms. Linde with a certificate of recognition. A picture was taken with the Governing Board, Superintendent Jaeger, Mr. McConnell, and Ms. Linde.

President Cox Golder called for a seven-minute break. The meeting resumed at 7:48pm.

8. INFORMATION

A. Superintendent's Report

For the Superintendent's Report PowerPoint see Exhibit 1.

Superintendent Jaeger shared highlights of recent events in the District:

- Students at Nash, Holaway, Copper Creek, and Donaldson Elementary schools participated in the Roving Chef program led by SFE which offers students hands-on cooking experiences
- Holaway kindergarten students explored financial literacy during Junior Achievement Day with help from the University of Arizona Blue Chip Club volunteers
- Students from across the District showcased their talents at the Amphi Foundation Gala from music performances to academic demonstrations
- Prince Elementary students visited Amphi Middle School where seventh graders shared cell models and explained each part and function which sparked great curiosity and questions from the younger students
- Painted Sky Elementary students explored what plants need to grow through hands-on lessons, experiments, and observation

Superintendent Jaeger offered a legislative update noting that the legislature seems to be focused on school safety, transparency, strict budgetary formulas, and educator boundaries with many bills bypassing the Governor and heading straight to the ballot box. Some bills currently under consideration include:

- **HB 4109 (24-hour rule):** Requires notification of threats within 24 hours. It compresses the timeline for actual threat assessment.
- **SB 1241:** Changes to absenteeism and discipline reporting.
- **AED Training:** A new requirement for graduation that comes with no funding for equipment.
- **HB 4034:** Changes how funds are split between school districts and CTEDs.
- **Real Estate Oversight:** New mandates on how we manage, lease, and sell property. It would take away our ability to use proceeds to improve other district facilities.
- **SCR 1032 (60% Rule):** Mandates 60% of funding go to classroom instruction. This doesn't account for variances like high transportation costs or special education needs

He offered to answer any questions. There were none. President Cox Golder thanked Superintendent Jaeger for his report.

B. Status of Construction Projects

For the Status of Construction Projects PowerPoint see Exhibit 2.

Superintendent Jaeger asked Mr. La Nasa to deliver his monthly report detailing construction projects in the District. He reminded the board that the bonds mentioned in his report are from the closing bond program which has about \$100,000 left in it. Superintendent Jaeger explained that they have not sold any bonds from the most recent voter approved bond due to delays from the county school's office. It is the hope that in the next month or two the District will receive clearance from the Auditor General to start selling the new bonds. Mr. La Nasa shared details about the following projects:

- Canyon del Oro High School H Building entrance using Bond funds
- La Cima Middle School MPR Roof Replacement and Weatherization using BRG funds

- Wilson K-8 School MPR Roof Replacement using BRG funds

Mr. La Nasa shared that the grant funding for March 2026 totaled \$68,178 and total funding so far for the 2025-2026 school year is \$7,453,319. He offered to answer any questions. There were none.

9. PUBLIC COMMENT

Elizabeth Robb is the District’s liaison for the Oro Valley Town Council. She shared that she recently attended the Crystal Apple Awards where students nominate teachers who have inspired them and had a positive impact on their educational paths. Ms. Robb noted that the students present the awards to the teachers themselves. She stated that this year’s award recipients included several Amphitheater teachers including Nicole Blanchard from Ironwood Ridge High School, Cynthia Johnson from Canyon del Oro High School, Jose Obregon from Wilson K-8 School, and Ethnee Taylor from Cross Middle School.

President Cox Golder thanked Ms. Robb for sharing that information.

10. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Cox Golder asked if any items needed to be removed for further discussion or comment. There were none. Superintendent Jaeger noted that a roll call vote was necessary due to the USFR item.

Vice President Kopec moved for Consent Agenda Items 10. A– Q. be approved as presented. Dr. Gemma seconded the motion. Roll Call Vote in favor – 5. President Cox Golder-Yes, Vice President Kopec-Yes, Ms. Day-Yes, Dr. Gemma-Yes, and Ms. Zibrat-Yes. Opposed – 0. Consent Agenda Items 10. A.-Q. passed.

A. Approval of Appointment of Non-Administrative Personnel

The Governing Board approved Appointment of Non-Administrative Personnel as submitted in Exhibit 3.

B. Approval of Personnel Changes

The Governing Board approved Personnel Changes as submitted in Exhibit 4.

C. Approval of Leave(s) of Absence

The Governing Board approved Leave(s) of Absence as submitted in Exhibit 5.

D. Approval of Separation(s) and Termination(s)

The Governing Board approved Separation(s) and Termination(s) as submitted in Exhibit 6.

E. Approval of Stipend for Coaching Volunteers

The Governing Board approved Stipend for Coaching Volunteers as submitted in Exhibit 7.

F. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,557,971.44

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 8.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1255	\$114,970.68	1256	\$168,674.41	1257	\$419,103.42
1258	\$6,481.03	1259	\$263,255.44	1260	\$334,921.95
1261	\$20,637.75	1262	\$46,166.18	1263	\$88,254.35
1264	\$46,796.40	1265	\$102,880.21	1267	\$40.00
1268	\$8674.07	1269	\$7,746.80	1270	\$153,494.55
1271	\$310,404.96	1272	\$110,906.38	1273	\$27,842.05
1274	\$23,673.45	1275	\$33,523.46	1276	\$269,523.90

G. Acceptance of Gifts

The Governing Board approved the Acceptance of Gifts as submitted in Exhibit 9.

H. Approval of Parent Support Organization(s) – 2025-2026

The Governing Board approved the Dorado Beach Volleyball Boosters as submitted in Exhibit 10.

I. Receipt of December 2025 Report on Auxiliary and Club Balances

The Governing Board approved the December 2025 Report on Auxiliary and Club Balances as submitted in Exhibit 11.

J. Revised Award of Contract for the Recycling/Disposal of Surplus Electronic Equipment-Based Upon Responses to Request for Quote (RFQ) 2526001

The Governing Board approved the Revised Award of Contract for the Recycling/Disposal of Surplus Electronic Equipment-Based Upon Responses to Request for Quote (RFQ) 2526001.

K. Acceptance of the Uniform System of Financial Records Compliance Questionnaire, Single Audit Reporting Package and Annual Comprehensive Financial Report for Fiscal Year Ended June 30, 2025

The Governing Board approved Acceptance of the Uniform System of Financial Records Compliance Questionnaire, Single Audit Reporting Package and Annual Comprehensive Financial Report for Fiscal Year Ended June 30, 2025 as submitted in Exhibit 12.

L. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grant

The Governing Board approved the Arizona Department of Administration School Facilities Division Building Renewal Grant as submitted in Exhibit 13.

M. Approval of the Closure Recommendation for Agriscience for the 2026-2027 SY

The Governing Board approved the Closure Recommendation for Agriscience for the 2026-2027 SY.

N. Approval of 2026-2027 Code of Conduct

The Governing Board approved the 2026-2027 Code of Conduct as submitted in Exhibit 14.

O. Approval to Distribute Bonus Monies Received Pursuant to ARS 15-249.06(C)

The Governing Board approved to Distribute Bonus Monies Received Pursuant to ARS 15-249.06(C) as submitted in Exhibit 15.

P. Approval of Employee Contract Forms for the 2026-2027 Fiscal Year and Direction to Administration to Issue Appropriate Contract to Returning Contracted Staff

The Governing Board approved Employee Contract Forms for the 2026-2027 Fiscal Year and Direction to Administration to Issue Appropriate Contract to Returning Contracted Staff as submitted in Exhibit 16.

Q. Approval of Out of State Travel

The Governing Board approved Out of State Travel as submitted in Exhibit 17.

11. STUDY

A. Update on Facilities Rental Policy Revision

Superintendent Jaeger stated that he wished to give the Board an update on their direction to revise the existing rental policy and its application in specific circumstances. He explained that staff has been absorbed with all of the work from the school consolidation process as well as Meet and Confer so they have been unable to fully explore all of the layers to this issue.

Superintendent Jaeger went on to say that every single dollar matters in terms of our programming and that there is a need to better understand where those dollars go. He explained that Amphitheater spends \$700,000 more a year on athletics than neighboring districts and Amphitheater lets the individual schools keep their tax credit funds. He noted that academic and athletic programs need to be seen differently and the District is taking a more discerning look at things for the balance of this school year.

Superintendent Jaeger noted that there was some misinformation presented at a previous meeting such as fundraising minimums which come from specific coaches or instructors. He concluded by saying that there are many layers to this issue that still need to be flushed out and it is the hope of Administration to have a revised proposal to present to the Board by the start of summer. He reiterated the current focus is the consolidation of schools, but recognized the fact that rental fees are also a Board priority.

Ms. Day thanked the Superintendent for the update. President Cox Golder noted that there were two individuals wishing to comment on this agenda item.

John Fife spoke about the structure of Robert's Rules of Order and how they govern proceedings for various groups to conduct meetings and take action. He referenced a Study/Action item that was before the Board in March about rental fees and a motion that was made by a Board member which was interrupted by the Superintendent to interject a concern. Mr. Fife stated that while the Superintendent likely had the best of intentions he was out of order as he is not a member of the Board and hadn't been recognized to speak by the Board president. He stated he understood the budgetary restraints the District is currently facing and hopes a resolution is presented to solve the issue of facility rentals.

Todd Brady is a parent of an Ironwood Ridge student. He asked for further urgent analysis about the facility rental fee structure and the negative effect the current policy has had on the fine arts programs. Mr. Brady shared concerns about the increased fees to be able to participate in band activities and how it is already cost prohibitive for some. He praised the fine arts programs and the positive impact they have on students.

12. STUDY/ACTION

A. Approval of the Joint Recommendation from the Meet and Confer Committee for an Employee Compensation Package for Fiscal Year 2026-2027

For the Recommendations of the Meet and Confer Committee PowerPoint see Exhibit 18.

Superintendent Jaeger stated that Ms. Tassi Call, who is the lead facilitator for the Meet and Confer teams will present this item. He noted that Amphi Education Association (AEA) representative, Ms. Rebecca Green, had another commitment and was unable to attend the meeting this evening.

Ms. Call thanked the Meet and Confer teams for their collaboration and work on this issue. She explained this part of the Meet and Confer process began in February, reviewing survey data and creating the book of business. Ms. Call shared that the team finished the compensation portion on April 6th, but continue to work on the benefits package. She noted that the AEA team is in full agreement with the compensation recommendation, but did not sign the agreement as the benefits package has not been finalized. The compensation package states:

- 1. Classroom teachers and professional non-teaching staff will receive a \$1,200 increase. Hourly staff will receive a \$0.30 per hour increase. These increases are based on the anticipated 2% rise in state funding guaranteed by Proposition 123 and will be provided to all eligible employees.*
- 2. All certified employees eligible for Performance Pay will have \$3,000 added to their base salary. At the end of the year, they will receive any remaining Performance Pay funds for which they qualify.*
- 3. If the District receives additional, undesignated funding during the current year that may be used for salaries, the Meet and Confer committee will reconvene to discuss allocation.*

Ms. Call noted that Performance Pay being added to the salary base now factors into retirement and that coupled with the \$1,200 increase now brings starting teacher salary over \$50,000.

Superintendent Jaeger stated that the pay being added to the base is something other school districts are already doing which is why their starting salaries have appeared higher than Amphitheater's. He also reiterated the significance of the \$3,000 base increase being factored into retirement calculations which is a major benefit to employees.

Ms. Call shared the results of the joint survey with 525 people participating and a 69% agreement with the recommendations. Some of the commenters on the survey felt that the increase was not enough to combat

inflation and there were concerns about additional costs of health insurance. Ms. Call noted the importance of proper communication and an FAQ attached to the end of the survey.

Vice President Day moved to approve the item and Dr. Gemma seconded it.

Superintendent Jaeger interrupted to note that there was an error in the agenda title as it reflected the wrong fiscal year, but the Governing Board was still able to move forward with approving it as a scrivener's error. He also noted that, lest Mr. Fife in the audience again take issue with his interruption, he thought he should point out that the Governing Board doesn't subscribe to Robert's Rules of Order. Therefore, it was again appropriate for him to interrupt the proceedings, as Superintendent, to make a clarification.

Vice President Day moved to approve the Joint Recommendation from the Meet and Confer Committee for an Employee Compensation Package for Fiscal Year 2026-2027. Dr. Gemma seconded the motion. Voice vote in favor – 5. President Cox Golder, Vice President Kopec, Ms. Day, Dr. Gemma, Ms. Zibrat. Opposed -0. Study/Action item 11.A. passed.

13. ACTION

A. Adoption of Resolution for Calling a Special Election to Seek Voter Authorization for the Sale, Lease, or Exchange of District Property

For the Resolution Calling for A Special Election to Seek Voter Authorization for the Sale, Lease, or Exchange of District Property, see Exhibit 19.

Superintendent Jaeger explained that at the present time, there is no intention to sell any specific District property, however, permission from the voters allows the District to pursue any future opportunities should they arise. He assured the Board that before the sale or lease of any property, Administration would seek the Board's approval as well. Superintendent Jaeger noted that since the District was also holding a Governing Board election and incurring the cost of such, it would be prudent to add this item to the ballot as well this November.

Vice President Kopec asked about the properties. Superintendent Jaeger explained that in addition to the four consolidated school sites, there were additional parcels adjacent to Canyon del Oro High School and Hollaway Elementary, the Land Lab off of Wetmore Road, the San Joaquin parcel which used to house the alternative school, and a few other small parcels adjacent to Nash and Donaldson Elementaries. Vice President Kopec noted the ballot is likely to be long with this item on the second page and expressed his hope that voters would find it.

Vice President Kopec moved to approve the Resolution Calling a Special Election to Seek Voter Authorization for the Sale, Lease, or Exchange of District Property. Ms. Day seconded the motion. Voice vote in favor -5. President Cox Golder, Vice President Kopec, Ms. Day, Dr. Gemma, and Ms. Zibrat. Opposed -0. Action item 12.A. passed.

B. Resolution Recognizing the Special Contributions of Educational Support Personnel

For the Resolution Recognizing the Special Contributions of Educational Support Personnel see Exhibit 20.

Superintendent Jaeger explained that in addition to other ways staff is recognized, each year the Governing Board, in conjunction with the National Education Association, sets aside a day to celebrate the contributions of support staff. He noted their vital importance to the daily operations of the District.

Ms. Day read the Resolution.

Ms. Day made a motion to approve the Resolution Recognizing the Special Contributions of Educational Support Personnel. Vice President Kopec seconded the motion. Voice vote in favor -5. President Cox Golder, Vice President Kopec, Ms. Day, Dr. Gemma, and Ms. Zibrat. Opposed -0. Action item 12.B. passed.

14. PUBLIC COMMENT

There was no further public comment.

15. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

There were none.

16. ADJOURNMENT

Ms. Day moved to adjourn. Vice President Kopec seconded the motion. Voice vote in favor-5. President Cox Golder, Vice President Kopec, Ms. Day, Dr. Gemma, and Ms. Zibrat. Opposed-0. The meeting adjourned at 8:59pm.

Jen Anderson
Minutes respectfully submitted for Governing Board Approval
Jen Anderson, Executive Assistant to the Superintendent & Governing Board

May 1, 2026
Date

Vicki Cox Golder
Vicki Cox Golder, Governing Board President

May 12, 2026
Date

**Minutes of the Special Governing Board Meeting
Amphitheater Public Schools
Tuesday, April 28, 2026**

A Special public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, April 28, 2026, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Vicki Cox Golder, President
Dr. Michael Gemma, Member
Ms. Susan Zibrat, Member

Governing Board Members Absent

Mr. Matthew A. Kopec, Vice President
Ms. Deanna M. Day, M.Ed., Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent (*telephonically*)
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. Scott Little, Chief Financial Officer
Mr. John Hastings, Director of Human Resources
Ms. Elizabeth Jacome, Director of Curriculum & Assessment
Ms. Julie Valenzuela, Director of 21st Century Education
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER

President Cox Golder called the meeting to order at 5:30pm.

2. EXECUTIVE SESSION

1. Motion to Recess Open Meeting and Hold an Executive Session for

A. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), Regarding Student #30065238

Ms. Zibrat moved that the Board go into an Executive Session to address the matters identified in Item 2 of the Board's agenda and pursuant to the legal authorities listed on the agenda under Item 2. Dr. Gemma seconded the motion. Voice vote in favor- 3. President Cox Golder, Dr. Gemma and Ms. Zibrat. Opposed-0.

President Cox Golder proclaimed that they were in Executive Session at 5:30pm.

3. RECONVENE PUBLIC MEETING

The meeting reconvened at 5:42pm.

4. PLEDGE OF ALLEGIANCE

President Cox Golder asked Dr. Gemma to lead the Pledge of Allegiance.

5. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING

President Cox Golder announced that the next Regular Governing Board meeting will take place Tuesday, May 12, 2026, at 6:00p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center.

6. PUBLIC COMMENT

There was no public comment.

7. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Cox Golder asked if any items needed to be removed for further discussion or comment. There were none.

Ms. Zibrat moved for Consent Agenda Items 7. A.– L. be approved as presented. Dr. Gemma seconded the motion. Voice vote in favor – 3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed – 0. Consent Agenda Items 7. A.– L. passed.

A. Approval of the Appointment of Non-Administrative Personnel

The Governing Board approved the Appointment of Non-Administrative Personnel as submitted in Exhibit 1.

B. Approval of Personnel Changes

The Governing Board approved Personnel Changes as submitted in Exhibit 2.

C. Approval of Leave(s) of Absence

The Governing Board approved Leave(s) of Absence as submitted in Exhibit 3.

D. Approval of Separation(s) and Termination(s)

The Governing Board approved Separation(s) and Termination(s) as submitted in Exhibit 4.

E. Approval of Stipend for Coaching Volunteers

The Governing Board approved Stipend for Coaching Volunteers as submitted in Exhibit 5.

F. Approval of Minutes of Previous Meeting(s)

The Governing Board approved minutes from the March 10, 2026 and March 24, 2026 Governing Board meetings as submitted in Exhibit 6.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,295,229.42

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 7.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1277	\$71,170.09	1278	\$292,048.85	1279	\$22,481.74
1280	\$18,667.97	1282	\$27,262.91	1283	\$73,140.29
1284	\$204,409.24	1285	\$4,783.14	1286	\$61,958.07
1287	\$126,555.50	1288	\$6,646.36	1289	\$163,498.13
1290	\$141,805.55	1291	\$80,801.58		

H. Acceptance of Gifts

The Governing Board approved Acceptance of Gifts as submitted in Exhibit 8.

I. Receipt of the January 2026 Report on School Auxiliary and Club Balances

The Governing Board approved Receipt of the January 2026 Report on School Auxiliary and Club Balances as submitted in Exhibit 9.

J. Approval of Disposal of Surplus Property via PublicSurplus.com

The Governing Board approved the Disposal of Surplus Property via PublicSurplus.com.

K. Approval of Fiscal Year 2026-2027 Salary Placement Schedules and Market Adjustments

The Governing Board approved Fiscal Year 2026-2027 Salary Placement Schedules and Market Adjustments as submitted in Exhibit 10.

L. Approval of Out of State Travel

The Governing Board approved Out of State Travel as submitted in Exhibit 11.

8. STUDY/ACTION

A. Approval of Joint Recommendation from Meet and Confer Committee for an Employee Compensation and Fringe Benefits Package for Fiscal Year 2026-2027.

For the Joint Recommendation from Meet and Confer Committee PowerPoint see Exhibit 12.

Ms. Call shared the final recommendation from the Meet and Confer teams regarding benefits. She shared that the benefits package was finalized on April 21, 2026 with a signed agreement from both teams. Ms. Call explained the only portion of the agreement being voted on for approval is the insurance premiums section which reads:

- *Increase the District's monthly contribution toward health insurance premiums by \$140 to \$340, depending on the selected plan, for all eligible employees. Additionally, increase the District's Health Savings Account (HSA) contribution to \$60*

Ms. Call offered to answer any questions. Dr. Gemma asked if the \$60 contributed to the Health Savings Account was pre-taxed. Mr. Little explained that contributions to the HSA are exempt from taxation up to the IRS limit which is \$4,300 currently.

Ms. Zibrat moved to approve the Joint Recommendation from Meet and Confer Committee for an Employee Compensation and Fringe Benefits Package for Fiscal Year 2026-2027. Dr. Gemma seconded the motion. Voice vote in favor -3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed -0. Study/Action 8.A. passed.

9. ACTION

A. Approval of Final Employee Health Insurance Rates and District Contributions for Fiscal Year 2026-2027

Superintendent Jaeger explained that the previous item approved the District contributions for health benefits and this item approves the rates for employees across the various plan options

Dr. Gemma moved to approve Final Employee Health Insurance Rates and District Contributions for Fiscal Year 2026-2027. Ms. Zibrat seconded the motion. Dr. Gemma thanked staff for their efforts on this item. Voice vote in favor -3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed -0. Action item 9.A. passed.

B. Resolution of the Governing Board Recognizing the Contributions of Teachers and Educational Professionals in the District and Setting May 4-8, 2026 as "Teacher and Educational Professionals Appreciation Week" and Tuesday, May 5, 2026 as "Teacher and Educational Professionals Day"

For the Resolution Recognizing the Contributions of Teachers and Educational Professionals in the District and Setting May 4-8, 2026 as "Teacher and Educational Professionals Appreciation Week" and Tuesday, May 5, 2026 as "Teacher and Educational Professionals Day" see Exhibit 13.

Superintendent Jaeger noted that the Governing Board approved a resolution recognizing Support Staff at the previous meeting and that this resolution is in conjunction with the National Education Association's annual recognizing of teachers and educational professionals during the first week of May.

Ms. Zibrat moved to approve the Resolution Recognizing the Contributions of Teachers and Educational Professionals in the District and Setting May 4-8, 2026 as "Teacher and Educational Professionals Appreciation Week" and Tuesday, May 5, 2026 as "Teacher and Educational Professionals Day". Dr. Gemma seconded the motion. Voice vote in favor -3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed-0. Action item 9.B. passed.

10. PUBLIC COMMENT

There was no public comment.

11. BOARD MEMBER REQUESTS FOR FUTURE BOARD ITEMS

Dr. Gemma asked for a brief update on the progress of the rental fee item. Superintendent Jaeger explained the item would likely not be ready by the next meeting as Mr. La Nasa is convening a panel of various stakeholders to explore and study the issue.

12. ADJOURNMENT

Ms. Zibrat moved to adjourn the meeting. Dr. Gemma seconded the motion. Voice vote in favor -3. President Cox Golder, Dr. Gemma, and Ms. Zibrat. Opposed -0. The meeting adjourned at 5:58pm.

Jen Anderson

Minutes respectfully submitted for Governing Board Approval
Jen Anderson, Executive Assistant to the Superintendent & Governing Board

May 4, 2026

Date

Vicki Cox Golder, Governing Board President

May 12, 2026

Date



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Vouchers Totaling and Not Exceeding \$1,434,355.44 (Final Total)

BACKGROUND:

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: May 11, 2026

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Acceptance of Gifts

BACKGROUND:

Donations detailed on the attached listing have been received by the District.

RECOMMENDATION:

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: April 28, 2026

Todd A. Jaeger, J.D., Superintendent

Gifts and Donations	Exhibit 5	Site
Ck in the amount \$6,000.00	CATALINAS COMMUNITY CHORUS	VARIOUS SCHOOL SITES
Ck in the amount \$500.00	AMERIPRISE FINANCIAL (MARY DUFRANE-MASHEK)	IRONWOOD RIDGE HIGH SCHOOL
Ck in the amount \$100.00	DONALDSON PTO	DONALDSON ELEMENTARY
Ck in the amount \$1,200.00	AMPHI FOUNDATION	DONALDSON ELEMENTARY
Ck in the amount \$0.70	BOX TOPS	LA CIMA MIDDLE SCHOOL
Silver Capri with case	BUDD MALCHUS	AMPHITHEATER MIDDLE SCHOOL
Ck in the amount \$4,100.00	CROSS MIDDLE SCHOOL PTO	CROSS MIDDLE SCHOOL
ACH \$400	CATERPILLAR FOUNDATION	PAINTED SKY ELEMENTARY
Ck in the amount \$13.80	BOX TOPS	DONALDSON ELEMENTARY
Ck in the amount \$11.80	BOX TOPS	WALKER ELEMENTARY
Ck in the amount \$1,000.00	AMPHI FOUNDATION	WALKER ELEMENTARY
Ck in the amount \$3,600.00	BEN BELGARDE	DONALDSON ELEMENTARY
Ck in the amount \$28.03	AMPHI FOUNDATION	IRONWOOD RIDGE HIGH SCHOOL
Ck in the amount \$7,150.00	INNOVATION ACADEMY PTO	INNOVATION ACADEMY
Ck in the amount \$2,173.93	RTX CORPORATION CHARITY CUSTODIAL	CANYON DEL ORO HIGH SCHOOL



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Parent Support Organization(s) – 2025-2026

BACKGROUND:

Approval of the following Parent Support Organization(s) pursuant to District Procedure 4-102.A:

A-Town Sports (Amphi High)

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve these changes to the list of approved parent support organizations.

INITIATED BY:

Scott Little

Scott Little, Chief Financial Officer

Date: May 5, 2026

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025-2026

Name of Organization A-TOWN SPORTS

School AMPHITHEATER HIGH SCH

Related Student Organization or Club _____

Taxpayer I.D. 41-4188988

OFFICERS:

Name: SHANNON GONZALEZ

Name: SCOTT AHLSTOG

Office Held: President

Office Held: Treasurer

Address: _____

Address: _____

E-mail: _____

E-mail: _____

Phone(s): _____

Phone(s): _____

Date taking office: 04-27-26

Date taking office: 04-27-26

Name: ANTONIA LANDAU

Name: KATIE GILLAPSY

Office Held: VICE PRESIDENT

Office Held: SECRETARY

Address: _____

Address: _____

Phone(s): _____

Phone(s): _____

Date taking office: 04-27-26

Date taking office: 04-27-26

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
- 1) Articles of Incorporation (*first year only*)
 - 2) I.R.S. Determination Letter (*first year only*)
 - 3) Annual budget, goals and objectives
 - 4) Current operating by-laws
 - 5) Last fiscal year AZ Corporation Commission Annual Report
 - 6) Last fiscal year I.R.S. Form 990 Annual Report
 - 7) Most recent treasurers financial report
 - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
 - 2) Current operating by-laws
 - 3) Most recent treasurers financial report
 - 4) Most recent bank statement

*we are a new organization
we do not have a bank
account or treasure report*

Are two signatures required on disbursements? Yes No By-laws reviewed annually? Yes No

Member meetings held how often? Bi Weekly Executive meetings held how often? Quarterly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Organization training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Hether Marks

4-27-2024

Vernese Padry

4-28-2024

Signature

Date

Signature

Date

[Signature]

4/27/2024

[Signature]

4/28/2024

Signature

Date

Signature

Date

Site Administrator's Approval: [Signature]

4/28/26

Signature

Date

For district use:

Finance Department recommendation: approval

Governing Board Agenda date: 5/12/26



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **May 12, 2026**

TITLE: **Receipt of February 2026 Report on School Auxiliary and Club Balances**

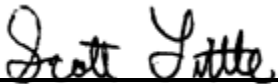
BACKGROUND:

Arizona Revised Statutes §§15-1121 and 15-1125 provide for the operation of Student Activity and Auxiliary Operations funds respectively. The Uniform System of Financial Records for Arizona School Districts (USFR) outlines procedures to be followed by school districts in the disbursements of monies from either of these funds. One requirement for the operational compliance is to provide a report to the Governing Board summarizing the transactions for the month.

RECOMMENDATION:

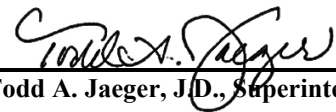
It is the recommendation of the Administration that the Governing Board receive the report of School Auxiliary and Club Balances.

INITIATED BY:



Scott Little, Chief Financial Officer

Date: April 29, 2026



Todd A. Jaeger, J.D., Superintendent

**Amphitheater Public Schools
 Summary of Activity for All Schools
 Auxiliary Accounts
 For Month Ending February 28, 2026**

Beginning Balance	\$	3,454,693.32
Plus Deposits		193,286.43
Less Disbursements		<u>(254,613.96)</u>
Ending Book Balance For All Schools	\$	<u>3,393,365.79</u>
Outstanding Deposits		(1,041,143.15)
Outstanding Checks		<u>81,127.92</u>
Ending Bank Balance For All Schools	\$	<u>2,433,350.56</u>

**Amphitheater Public Schools
 Summary of Activity for All Schools
 Student Activity Accounts
 For Month Ending February 28, 2026**

Beginning Balance	\$	708,318.67
Plus Deposits		25,313.97
Less Disbursements		<u>(81,060.19)</u>
Ending Book Balance For All Schools	\$	<u>652,572.45</u>
Outstanding Deposits		(102,238.82)
Outstanding Checks		<u>54,973.41</u>
Ending Bank Balance For All Schools	\$	<u>605,307.04</u>

Amphitheater Public School District #10

Elementary/Middle Schools
Student Activity Account Club Balances
For Month Ending February 28, 2026

Amphi Middle School

Student Gov't	2,056.53
MESA Club	148.06
NJHS	178.52
Odyssey of the Mind	439.12
Science Club	1,922.96
Amphi Middle School Total	\$ 4,745.19

Copper Creek Elementary

Student Council	6,585.62
Turquoise Times	32.28
Copper Creek Total	\$ 6,617.90

Coronado K-8 Schools

Elementary Student Council	4,858.12
Middle School Student Council	6,946.07
Astronomy/Space & Science	221.76
Band	3,951.05
C.H.O.I.C.E.S.	167.53
Chorus	1,319.41
Coronado FCA	42.00
Coronado Musicians Club	1,120.05
Indoor Percussion Club	755.00
Kids Helping Kids	339.13
NEHS	41.00
National Junior Honor Society	5,492.84
Odyssey of the Mind	1,577.35
Orchestra	930.57
Running Club	3,152.56
Wrestlers Club	871.70
Coronado Total	\$ 31,786.14

Cross Middle School

Student Council	9,291.25
Band Club	2,145.39
Choir Club	2,116.40
Life Skills Exploratory Club	142.96
Musical Theater Club	1,315.32
NJHS	1,892.41
Orchestra Club	2,446.60
Star Club	2,064.57
Web Club	2,510.90
Cross Middle School Total	\$ 23,925.80

Donaldson Elementary

Student Council	5,071.98
Donaldson Total	\$ 5,071.98

Amphitheater Public School District #10

**Elementary/Middle Schools
Student Activity Account Club Balances
For Month Ending February 28, 2026**

Harelson Elementary

Student Council	1,825.33
5th Grade Activities	125.36
Track	307.65
Harelson Total	\$ 2,258.34

Holaway Elementary

Student Council	753.22
Holaway Total	\$ 753.22

Innovation Academy

Student Council	200.69
Algebra Club	116.52
Entrepreneur Club	296.44
Odyssey of the Mind	3,237.05
Innovation Academy Total	\$ 3,850.70

Keeling Elementary

Student Council	1,053.71
Keeling Total	\$ 1,053.71

La Cima Middle School

Student Council	1,343.69
NJHS	1,078.08
La Cima Total	\$ 2,421.77

Mesa Verde Elementary

Student Council	6,100.96
Mesa Verde Total	\$ 6,100.96

Nash Elementary

Student Council	1,634.36
Nash Total	\$ 1,634.36

Painted Sky Elementary

Student Council	2,093.07
Nature Shop	929.20
Orchestra	273.55
Band	788.13
Chorus	781.42
Milers	2,899.51
OM	584.95
Sign Language	210.00
NEHS	299.40
Math Club	23.00
Art Club	209.84
Sports Club	120.01
Yearbook	45.00
Painted Sky Total	\$ 9,257.08

Amphitheater Public School District #10

**Elementary/Middle Schools
Student Activity Account Club Balances
For Month Ending February 28, 2026**

<u>Prince Elementary</u>	
Student Council	1,234.12
Prince Total	\$ 1,234.12

<u>Rio Vista Elementary</u>	
Student Council	981.94
Rio Vista Total	\$ 981.94

<u>Walker</u>	
Student Council	2,474.78
Fitness Fanatics	396.83
Odyssey of the Mind	2,747.77
Art Club	-
Walker Total	\$ 5,619.38

<u>Wilson</u>	
Student Council	8,550.33
Algebra Club	439.36
Archery Club	2,292.67
Art Club	-
Elementary Student Council	3,975.41
Elementary Choir	715.44
GameMakers	-
MS Choir	2,920.92
MS Theater Club	394.64
National Elementary Honor Society	471.67
National Junior Honor Society	970.73
Odyssey of the Mind	566.83
Robotics Club	1,078.53
Science Club	-
Yearbook Club	1,704.73
Wilson Total	\$ 24,081.26

Total K-8 Club Balances	\$ 131,393.85
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Plus: Outstanding Checks	-
Less: Outstanding Deposits (Inc CC's)	(2,858.80)
NSF Checks/Void/Stale/Account Adj	-
Deposit Error/Adjustments	-

Bank Balance	\$ 128,535.05
---------------------	----------------------

Sweep Account	\$ 128,535.05
	0.00

**Amphi High School
Student Activity Account
Schedule of Club Balances
For Month Ending February 28, 2026**

1001 Student Council	\$ 10,506.88	1450 Debate Club	\$ 586.14
1035 Art Club	966.76	1470 Soccer -Girls	216.76
1050 AHS Unified Panters Club	-	1520 Media Club	1223.37
1070 Band Club	161.51	1560 National Honor Society	259.24
1080 Baseball	1,944.03	1590 Odyssey of the Mind	-
1085 Golf -Boys	-	1600 Orchestra Club	1,115.82
1110 Basketball -Girls	1,788.50	1606 Archery Club	609.00
1111 Book Club	250.00	1620 Mariachi Club	659.67
1113 Drama Club	1,166.02	1631 Panther Popcorn	4,988.63
1115 Choir Club	5,560.23	1740 ASL Club	2,901.93
1120 AVID Club	3,246.46	1744 Auto Skills USA Amphi Chapter	4,292.77
1172 Dance Club	122.10	1745 Soccer -Boys	112.82
1180 Basketball -Boys	4,440.15	1770 Softball Club	2,711.02
1200 Panther Partners Club	1,250.78	1780 Spanish Club	1,785.15
1226 Early Childhood Club	2,560.85	1785 AHS Spiritline Cheer	537.18
1227 Yearbook Club	1,941.15	1790 Cross Country Club -Girls	819.87
1230 Fashion Sewing Club	-	1803 HOSA Club	7,516.48
1234 FFA Club	965.20	1830 Swim Club	912.89
1235 FFA - Loan Funds	11,650.40	1835 Tennis -Girls	11.72
1245 French Club	1,720.17	1840 Tennis -Boys	12.47
1250 FBLA Club	304.17	1850 Tech Theater Club	380.68
1255 A/V Panthers Club	4,120.41	1860 Trackers - Track & Field Club	705.88
1261 The Game Club	51.00	1900 Volleyball -Girls	7,049.96
1275 Girls Golf Club	-	1905 Beach Volleyball	4,179.81
1280 Greenhouse Club	62.70	1950 Bookstore Over/Short	0.52
1290 Wrestling	649.14	1965 Astronomy Club	-
1300 Football Club	1,209.54	1983 Amphi Welding Club	140.00
1310 Inter Act Club	1,403.56		
1350 Volleyball -Boys	109.35		

Amphi HS Total Clubs	<u>\$ 101,880.84</u>
Plus: Outstanding Checks	1,127.85
Less: Outstanding Deposits (Inc CC's)	(10,183.82)
NSF Checks/Void/Stale/Account Adj	-
Deposit Error/Adjustments	-
Bank Balance	<u>\$ 92,824.87</u>

Sweep Account \$ 92,824.87
0.00

**Canyon Del Oro High School
Student Activity Account
Schedule of Club Balances
For Month Ending February 28, 2026**

1001 Student Government	\$ 35,760.03	1420 IB Club	\$ 259.47
1020 Academic Decathlon	5,669.91	1425 Anime Club	-
1031 Black Excellence Student Union	231.50	1470 Soccer -Girls	2,832.62
1033 Awareness	15.00	1480 Link Crew	9,680.12
1034 Art Club	203.00	1530 Model United Nations	208.84
1070 Band Club	1,540.06	1560 National Honor Society	1,095.54
1081 Be Kind /Ben's Bell Club	390.64	1580 Youth and Government	90.00
1083 Biology Club	1,602.70	1590 Odyssey of the Mind	8,165.80
1084 Bowling Club	1.44	1600 Orchestra Club	9.55
1085 Golf -Boys	12,963.89	1650 Psychology Club	28.00
1110 Basketball -Girls	3,854.76	1740 Sign Language Club	376.02
1111 Book Club	20.62	1742 Senior Spirit Squad	632.82
1113 Drama Club	5,547.06	1743 Skills USA Construction	17,800.79
1115 Choir	1,548.49	1744 Skills USA Autos	17,998.68
1118 Engineering Club	325.67	1745 Soccer -Boys	1,052.60
1128 Mountain Bike	-	1770 Softball Club	-
1140 Chemistry Club	852.57	1780 Spanish Club	616.92
1145 Chess	2,400.15	1785 Spiritline/ Pomline	2,915.73
1150 Culinary Arts/FCCLA	4,281.40	1786 Stunt & Cheer	5,049.43
1155 Catering	13,331.47	1790 Cross Country	8,383.58
1170 Debate Club	-	1800 HOSA-Future Health Professionals	1,872.49
1172 Dance	3,781.79	1810 CDO Travelers' Club	-
1180 Basketball -Boys	-	1830 Swim Club	-
1200 DoradoTeam	3,642.39	1835 Tennis -Girls	3,397.85
1220 Girls Who Code Club	-	1840 Tennis -Boys	1,874.94
1224 CDO Film Club	45.00	1860 Track & Field Club	17,135.68
1225 Environmentalist Club	211.22	1865 TRI-M Club	216.70
1226 Early Childhood	5,046.93	1900 Volleyball -Girls Club	-
1227 Yearbook	6,521.11	1905 Beach Volleyball	1,164.13
1230 FCA Club	81.61	1911 Poetry Club	-
1245 French Club	126.76	1915 CDO Pickleball Club	211.22
1250 FBLA	3,310.15	1916 Podcast Club	-
1254 Fashion Photography	33.00	1917 Clay Club	593.65
1255 Photography Club	1,796.71	1918 CDO Newspaper Club	-
1267 LGBTQ+	266.62	1919 Literature Club	-
1270 German Club	556.06	1921 CDO Aeronautics	300.00
1275 Golf -Girls	7,311.12	1922 Mud Club	754.04
1290 Wrestling	1,298.74	1923 Skate Club	-
1300 Football Club	7,432.73	1924 Climbing Club	-
1310 Interact	-	1940 Fashion History Club	30.00
1345 Take-A-Hike Club	-	1940 Decision Point Club	-
1350 Volleyball -Boys	952.50	1950 Bookstore Over/Short	-

CDO HS Total Clubs **\$ 237,702.01**

Plus: Outstanding Checks 6,739.48
Less: Outstanding Deposits (Inc CC's) (50,199.87)
NSF Checks/Void/State/Account Adj -
Deposit Error/Adjustments -

Bank Balance **\$ 194,241.62**

**Ironwood Ridge High School
Student Activity Account
Schedule of Club Balances
For Month Ending February 28, 2026**

1001 Student Government	\$ 40,908.70	1430 Key Club	\$ 917.61
1035 Art Club	1,706.53	1450 Speech & Debate	-
1040 Photography/Skills USA	18,016.30	1470 Soccer -Girls	14,874.96
1055 Fashion Design	-	1530 Model United Nations	3,925.00
1070 Band Club	3,135.01	1560 National Honor Society	3,771.34
1080 Baseball	4,284.47	1575 PHP-People Helping People	-
1083 Science Club	1,898.36	1595 Japanese	-
1085 Golf -Boys	3,469.55	1600 Orchestra Club	3.75
1090 Book Dazzlers	130.00	1700 Club Green	-
1095 Ridge Audio	2,627.85	1740 Sign Language	399.00
1110 Basketball -Girls	119.85	1745 Soccer -Boys	2,079.03
1113 Drama	663.14	1750 Robotics Club	2,029.68
1115 Choir	1,094.07	1755 Sports Medicine-HOSA	125.00
1150 Culinary Arts	1,726.71	1770 Softball Club	831.31
1173 Pomline	0.58	1777 Rooted in Christ Fellowship	-
1180 Basketball -Boys	788.60	1785 Spiritline/Cheer Club	1,176.78
1203 Pop till you Drop	2,575.63	1790 Cross Country	906.13
1226 Early Childhood	1,229.98	1800 Sports Medicine Trainers	314.41
1227 Yearbook	19,083.64	1803 Healthcare - HOSA	258.48
1230 FCA-Future Christian Athletes	-	1830 Swim Club	5,795.65
1256 On the Ridge Design/Iron Quill	6,123.20	1835 Tennis -Girls	3,388.08
1260 Gaming	114.95	1840 Tennis -Boys	4,984.88
1266 Q Club	399.57	1850 Technical Theater Club	78.53
1275 Golf -Girls	2,528.32	1860 Track & Field Club	-
1280 DECA	-	1900 Volleyball -Girls	22.53
1290 Wrestling	787.84	1905 Beach Volleyball	5,435.73
1300 Football	7,617.67	1910 Imprints of Honor	955.50
1350 Volleyball -Boys	8,291.85		
		1950 Bookstore Over/Short	-

Ironwood Ridge HS Total Clubs	<u>\$ 181,595.75</u>
Plus: Outstanding Checks	47,106.08
Less: Outstanding Deposits (Inc CC's)	(38,996.33)
NSF Checks/Void/Stale/Account Adj	-
Deposit Error/Adjustments	-
Bank Balance	<u>\$ 189,705.50</u>

Sweep Account \$ 189,705.50
0.00



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2026

TITLE: Approval of Revisions to Elementary School Enrollment Boundary Maps

BACKGROUND:

On January 13, 2026, the Governing Board approved the Superintendent's Recommendation for School Closures and Consolidation for the 2026 -2027 School Year. The recommendation included the closure of four elementary schools, Copper Creek, Donaldson, Holaway and Nash, which would combine student enrollments with adjacent elementary schools at the end of the 2025 – 2026 School Year.

The revised Elementary School Enrollment Boundaries combining student enrollments from the closing elementary schools with adjacent elementary schools were part of the Superintendent's Recommendation for School Closures and Consolidation for the 2026 -2027 School Year. The Administration submitted the boundary changes to the Pima County School Superintendent's Office for preparation of updated Elementary School Enrollment Boundary maps.

Attached are the revised Elementary School Enrollment Boundary maps prepared by the Pima County School Superintendent's Office for schools with enrollment boundary changes:

- District Elementary School revised Enrollment Boundary map noting closing school boundaries with dotted lines and consolidated school boundaries in shaded colors. Elementary Schools with no change in enrollment boundaries not shown and remain unchanged.
- Harelson Elementary School revised Enrollment Boundary map
- Keeling Elementary School revised Enrollment Boundary map
- Mesa Verde Elementary School revised Enrollment Boundary map
- Rio Vista Elementary School revised Enrollment Boundary map
- Walker Elementary School revised Enrollment Boundary map
- Wilson K-8 Elementary School revised Enrollment Boundary map

The Governing Board is required to approve the updated Elementary School Enrollment Boundary maps.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the updated Elementary School Enrollment Boundary maps and authorize the Superintendent to submit a formal request to the Pima County School Superintendent to publish the updated Amphitheater Unified School District Elementary School Enrollment Boundary maps.

INITIATED BY:

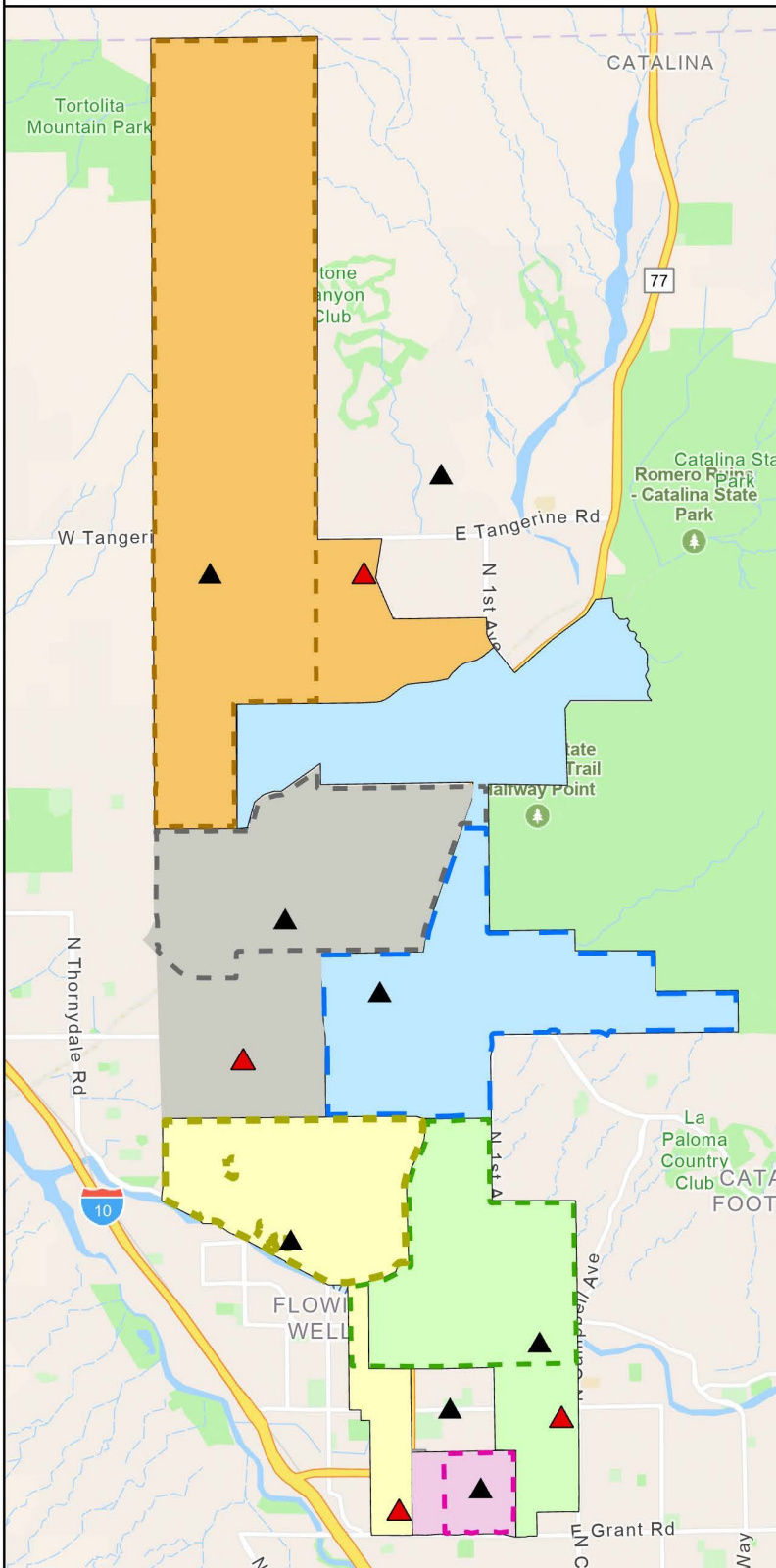
Richard C. La Nasa, Executive Manager, Operational Support

Date: May 5, 2026

Todd A. Jaeger, J.D., Superintendent

Proposed Attendance Boundaries

AMPHITHEATER SCHOOL DISTRICT



Existing Attendance Boundaries	Proposed Attendance Boundaries
Harelson Elementary	Harelson Elementary
Keeling Elementary	Keeling Elementary
Mesa Verde Elementary	Mesa Verde Elementary
Rio Vista Elementary	Rio Vista Elementary
Walker Elementary	Walker Elementary
Wilson K-8	Wilson K-8

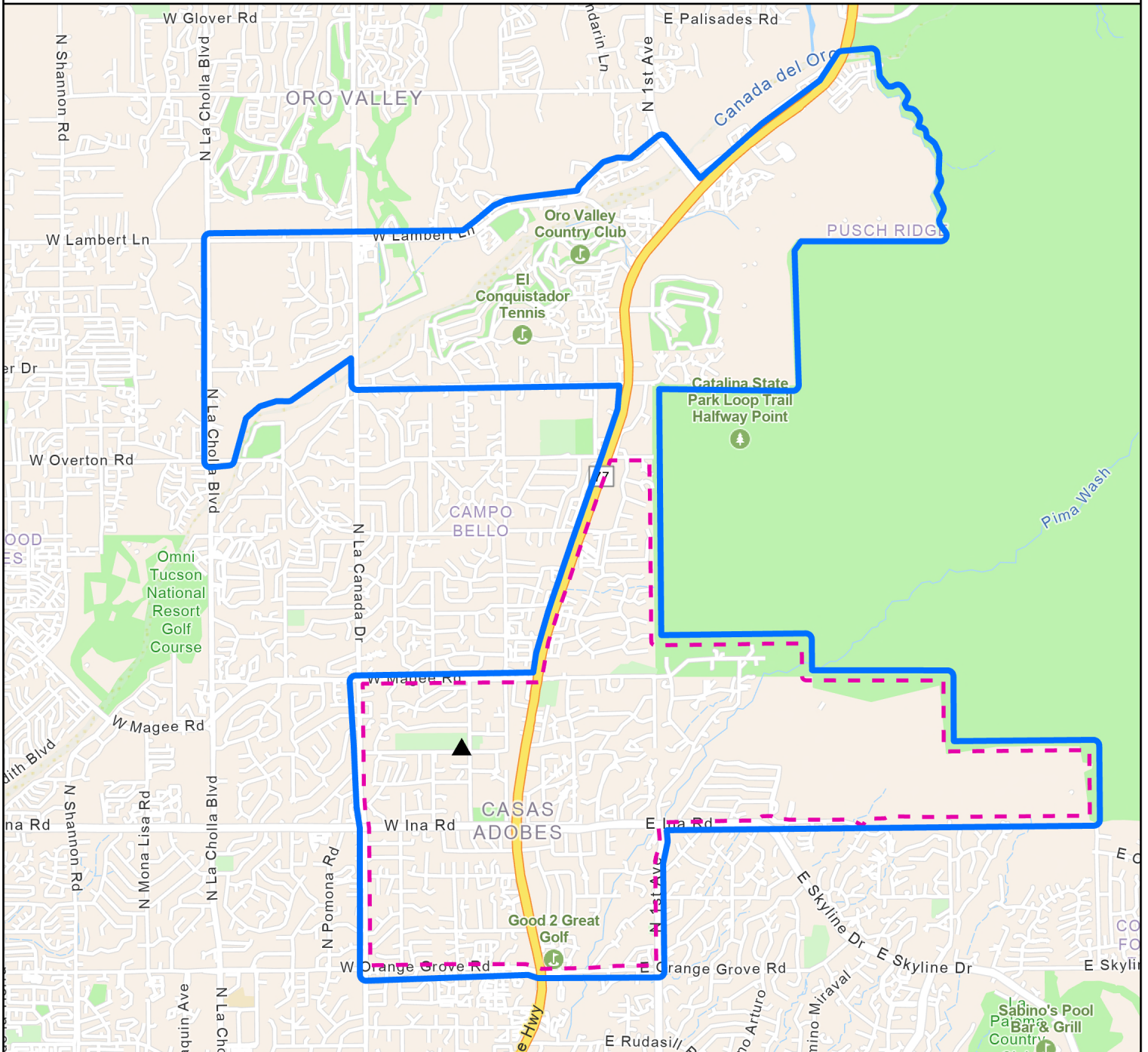
Schools To Be Removed


- Copper Creek Elementary
- Nash Elementary
- Holaway Elementary
- Donaldson Elementary


Other Elementary Schools in District



Proposed School Boundary Adjustment: HARELSON ELEMENTARY SCHOOL



 Harelson Elementary Attendance Boundary

 Existing Harelson Attendance Boundary

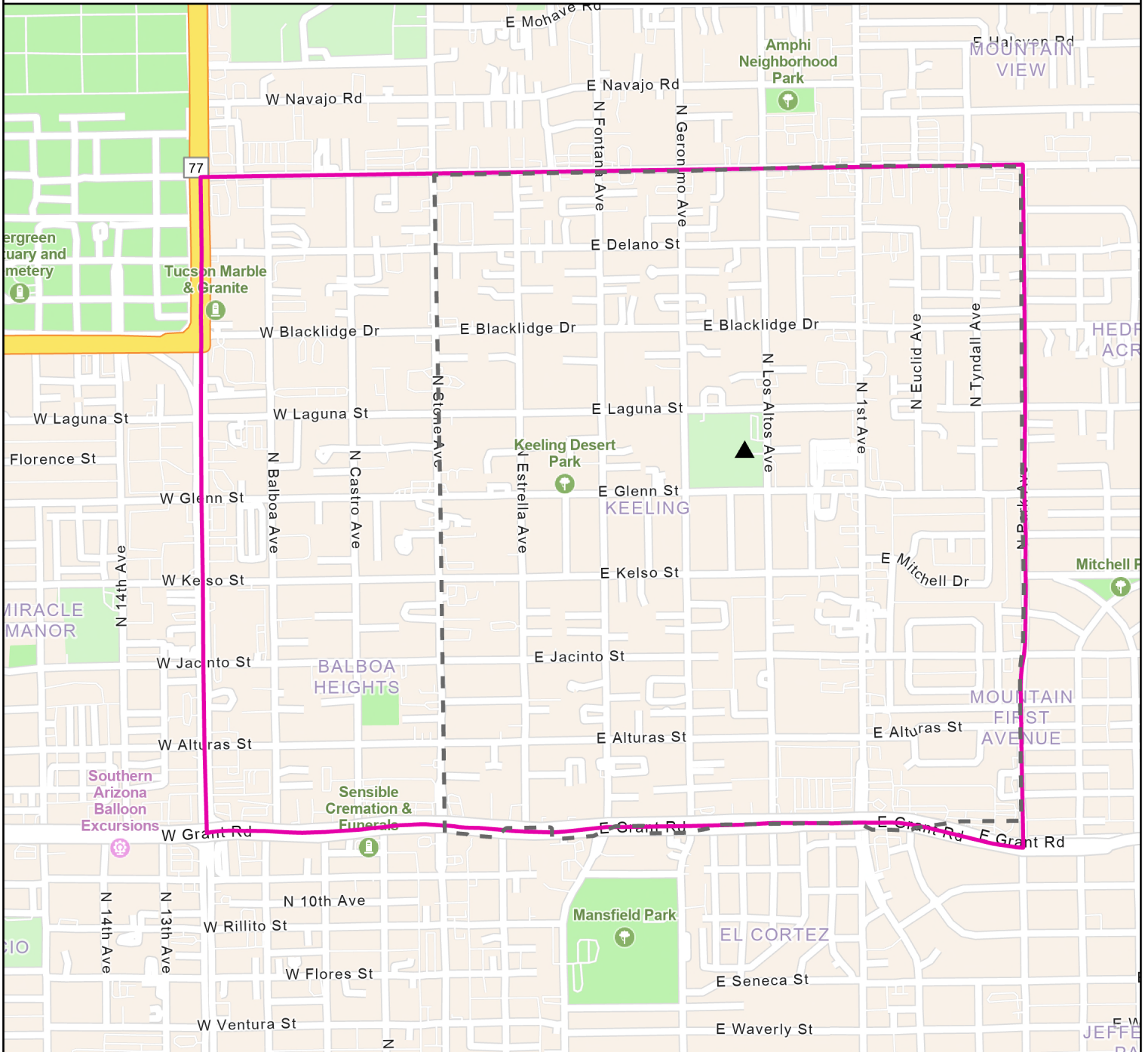
 SCHOOL






0 1 2 Miles



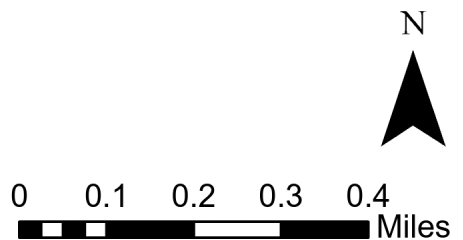
Proposed School Boundary Adjustment: KEELING ELEMENTARY SCHOOL



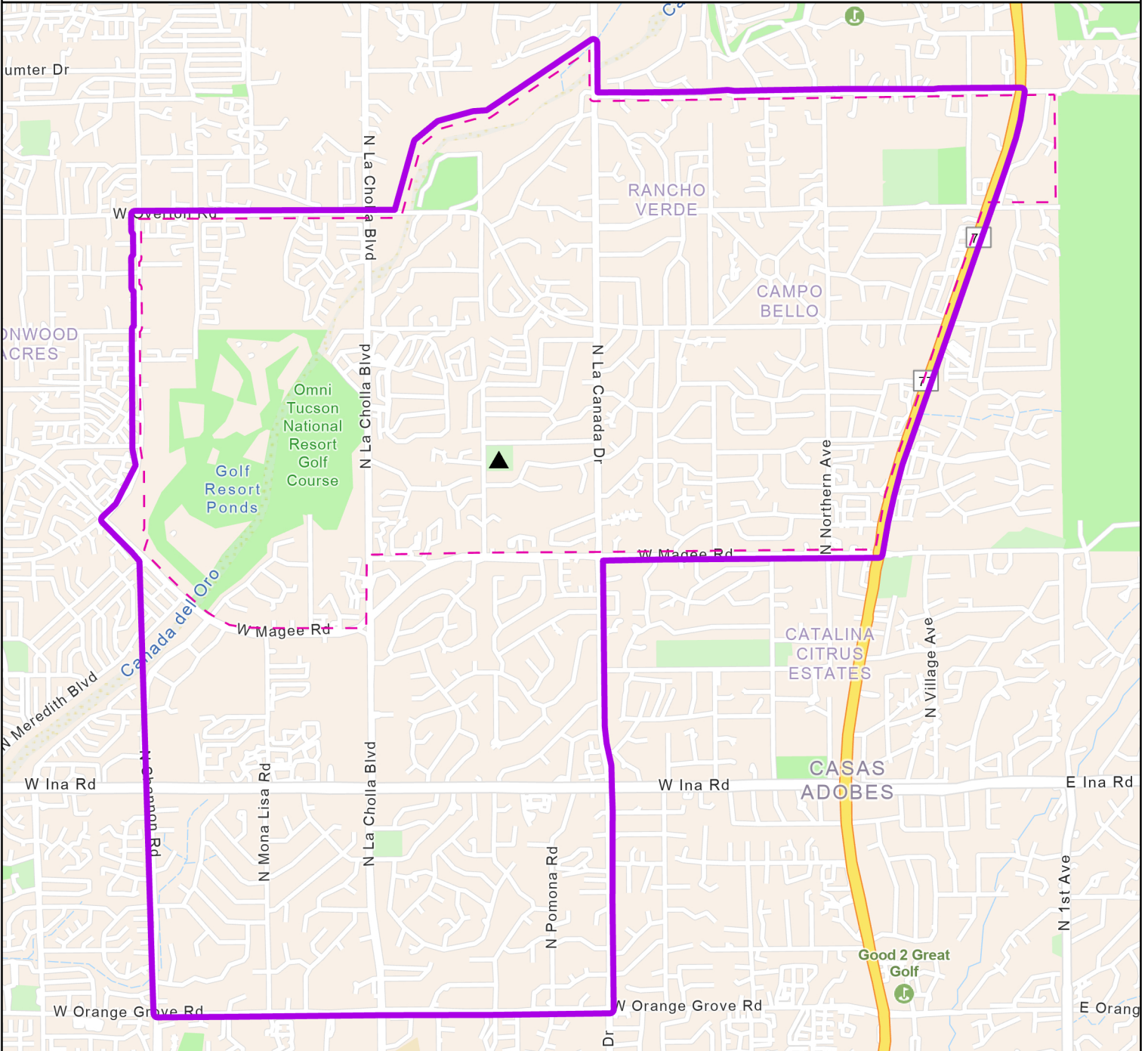
-  Existing Keeling Elementary Attendance Boundary
-  Proposed Keeling Elementary Boundary


 KEELING ELEMENTARY SCHOOL


103



Proposed School Boundary Adjustment: MESA VERDE ELEMENTARY SCHOOL



 Mesa Verde Elementary Attendance Boundary

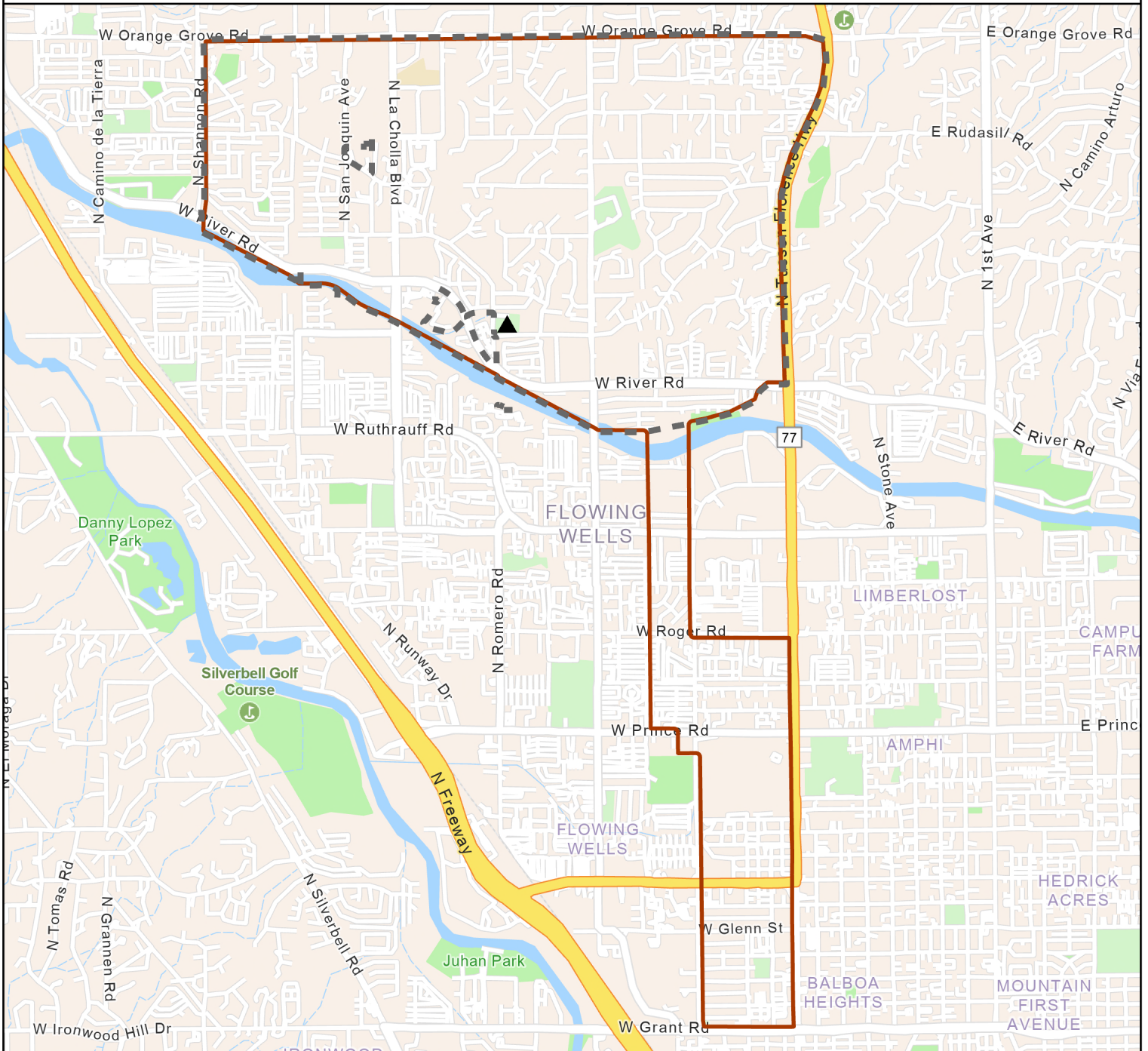
 Existing Mesa Verde Attendance Boundary



 SCHOOL




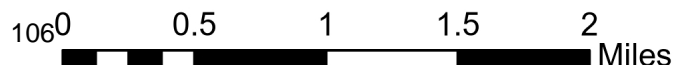
0 0.55 1.1 Miles

Proposed School Boundary Adjustment: WALKER ELEMENTARY

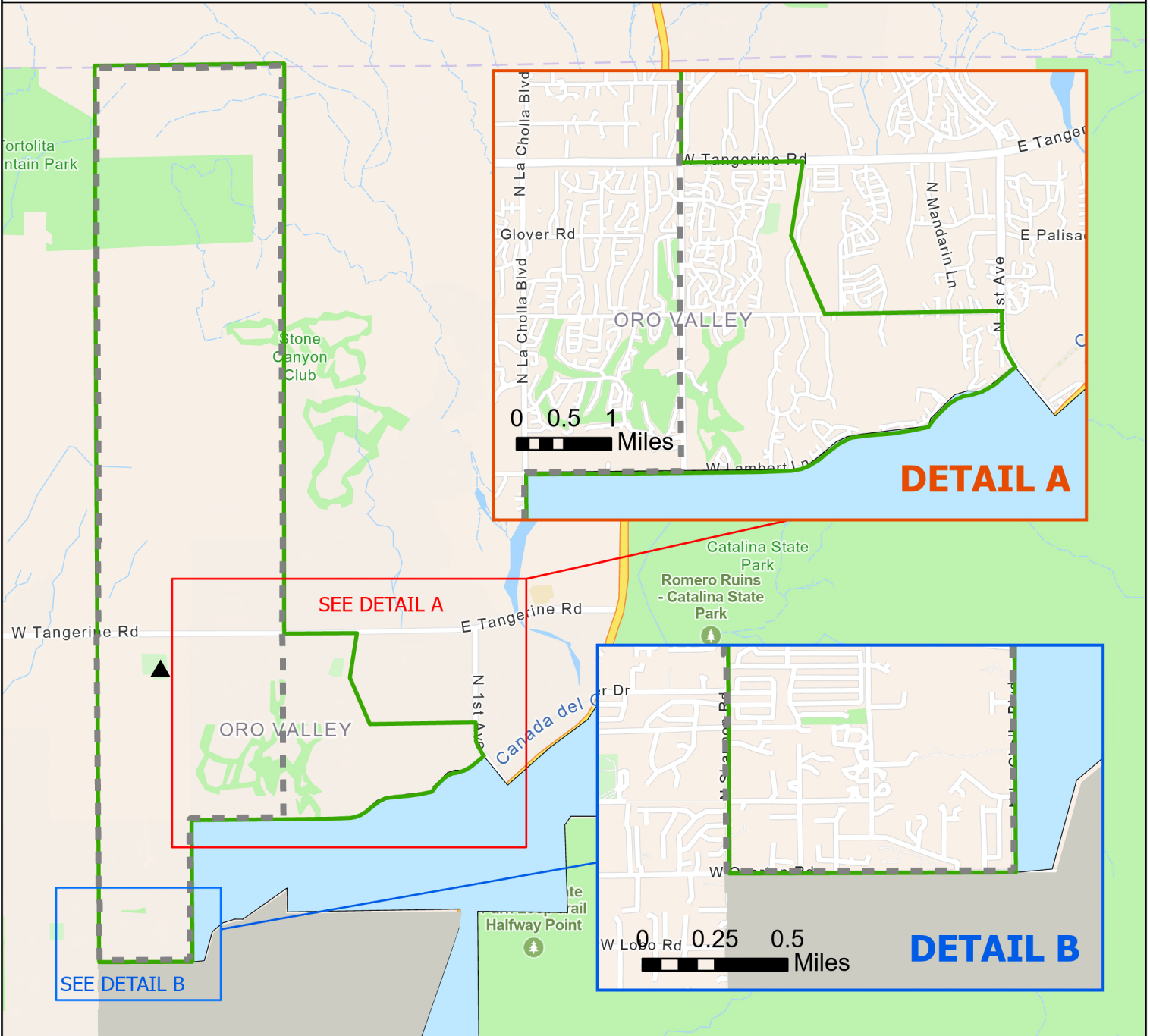



-  Existing Walker Elementary Attendance Boundary
-  Proposed Walker Elementary Attendance Boundary


 WALKER ELEMENTARY SCHOOL



Proposed School Boundary Adjustment WILSON K-8 SCHOOL



 Proposed
Wilson K-8
Attendance
Boundary

 Existing Wilson
K-8 Attendance
Boundary

 Wilson K-8
School



 0 1 2
Miles



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **May 12, 2026**

**TITLE: Approval of Closure Recommendation for Canyon Del Oro High School
International Baccalaureate Program for 2027-2028**

BACKGROUND:

Over the last several years, particularly after the 2021-2022 school year, student participation, as measured by enrollment, in Canyon Del Oro’s International Baccalaureate (IB) program has continued to decrease in all but a few specific classes, failing to meet the minimum course enrollment requirements. The continued decrease in enrollment has resulted in classes having to be layered in with multiple other courses, including non-IB courses. Coupled with the costs that are required by the International Baccalaureate Program, CDO’s IB program and in spite of promotional efforts to increase participation, the IB program is no longer financially sustainable.

Prior to the 2025-2026 school year, particularly after the 2021-22 school year, students who completed the full IB Diploma program ranged from 7 to 12 students and while other students participated in IB courses, they were unable to complete the requirements associated with the diploma.

The cost to operate the IB Program at CDO is approximately \$150,000 per year, which accounts for required membership fees, curriculum, a dedicated IB advisor, and professional learning. Given the continued decrease in enrollment and district’s current financial constraints, it is necessary to evaluate all programs through the lens of fiscal responsibility and student impact.

We have carefully reviewed program sustainability, cost per student, course enrollment requirements, and alignment to broader district priorities. Based on our analysis of costs and alternatives to the International Baccalaureate program, it is no longer financially feasible to continue operating the IB program at its current cost for the number of students served.

To ensure all currently enrolled students can complete any remaining IB coursework, the IB program will continue to be available to seniors during the 2026-2027 school year after which the IB program will be phased out at CDO.

Students will continue to have the opportunity to enroll and engage in advanced courses through Advanced Placement (AP) courses and the expansion of dual enrollment courses that are offered through Pima Community College and the University of Arizona.

RECOMMENDATION:

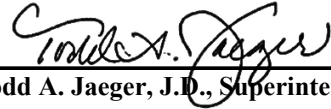
It is the recommendation of Administration that the Governing Board approve the closure of Canyon Del Oro’s International Baccalaureate Program for the 2027-2028 school year.

INITIATED BY:



Matthew P. Munger
Associate Superintendent for Secondary Education

Date: May 5, 2026



Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **May 12, 2026**

TITLE: **Approval of Out of State Travel**

BACKGROUND:

STAFF

Michelle Valenzuela requests permission to attend National School Public Relations Association National Seminar on July 17-23, 2026 in New Orleans, Louisiana. Approximate cost of travel is \$3,770 and will be paid using Maintenance and Operations funds. No school days will be missed, and no substitutes are required.

Joyce Daigle and Madisyn McDole request permission to attend 2026 FullScale Symposium on October 7-10, 2026 in Indianapolis, Indiana. Approximate cost of travel is \$5,482.60 and will be paid using Title II funds. No school days will be missed, and no substitutes are required.

STUDENTS

Michael Smith, Bob Jones, Deb Jones, RoseMarie Smith, Brittany Merrill, and Ashley Ray request permission to take 40 Ironwood Ridge Cross Country Team students to Mt. Carmel Cross Country Invitation on October 2-4, 2026 in San Diego, California. Approximate cost of travel is \$13,800 and will be paid using Booster Club and Gifts and Donations funds. One school day will be missed, and substitutes are required.

BUDGET CODE KEY		
001.00.100.2579.6360.503.0000	M&O	Training Non-Instructional, Employee Training, Communications
001.00.100.2579.6582.503.0000	M&O	Training Non-Instructional, Employee Travel, Communications
140.26.100.2210.6360.510.0000	Title II	Improvement of Instruction, Employee Training, Office of Learning and Instruction
140.26.100.2210.6582.510.0000	Title II	Improvement of Instruction, Employee Travel, Office of Learning and Instruction
530.00.610.1001.6105.280.0000	G&D	Classroom Instruction, Substitutes, IRHS

RECOMMENDATION:

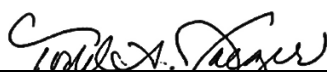
It is the recommendation of the administration that the above travel be approved.

INITIATED BY: _____



Matthew Munger
Associate Superintendent for Secondary Education

Date: May 5, 2026



Todd A. Jaeger, J.D., Superintendent

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Michelle Valenzuela _____

SCHOOL: District Office
 Department (opt.): Communications Department
 DATE(S): 07/17/26-07/23/26

ACTIVITY/EVENT: National School Public Relations Association National Seminar

LOCATION: New Orleans, LA

ABSENCE: # Days 6 Sub Required: Yes No # of School Days Missed 0

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
Registration	<u>\$1170.00</u>		<u>001.00.100.2579.6360.503.0000</u>
Transportation	<u>\$1000.00</u>	Mode <u>Air</u>	<u>001.00.100.2579.6582.503.0000</u>
Rental Car	_____		
Meals	<u>\$350.00</u>		<u>001.00.100.2579.6582.503.0000</u>
Lodging	<u>\$1250.00</u>		<u>001.00.100.2579.6582.503.0000</u>
TOTAL	<u>\$3770.00</u>		

(Note: Tax credit contributions are District funds and require a budget code.)

The District will (or) will not receive reimbursement from outside sources.

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Attend the National School Public Relations Association 2026 National Seminar

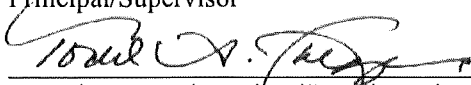
Outcomes and academic benefits to students and staff: Networking with other public relation professionals as well as opportunities to learn about current communication strategies needed to advocate for our schools.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- | | | |
|---|---|---|
| <input type="checkbox"/> Academic Content | <input type="checkbox"/> Caring | <input type="checkbox"/> Citizenship |
| <input checked="" type="checkbox"/> Collaboration | <input checked="" type="checkbox"/> Communication | <input checked="" type="checkbox"/> Creative Thinking |
| <input type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving | |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: _____
 Signature Date

 Principal/Supervisor Date

 Associate Superintendent/Superintendent 01.21.26
 Date

AMPHITHEATER PUBLIC SCHOOLS
STAFF/STUDENT TRAVEL REQUEST

Attach supporting documentation as needed

ORIGINAL SUBMISSION

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL

SCHOOL: Ironwood Ridge High School

ESTIMATED NUMBER OF STUDENTS: 40

NAME OF SCHOOL GROUP/CLUB/ENTITY: Boys and Girls Cross Country Teams

STAFF ADVISOR(S)/CHAPERONES: Michael Smith, Bob Jones, Deb Jones, RoseMarie Smith, Brittany Merrill, Ashley Ray

ABSENCE: # Days 1 Sub Required: Yes No # of School Days Missed 1

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Mt. Carmel Cross Country Invitational / To seek out greater competition that we cannot find locally. By seeking greater competition, we hop to build our program and support our efforts of Chasing Excellence.

DESTINATION OF TRAVEL: Morley Field – San Diego, CA

DATES OF TRAVEL: October 2nd, 2026 – October 4th, 2026

ACADEMIC BENEFITS TO STUDENTS: Students will be able to experience competition at a higher level which will set them up for greater success later in our season. Students will be able to run faster than they ever have as well as reflect upon how the greater competition helped them to achieve this.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Academic Content | <input checked="" type="checkbox"/> Caring | <input checked="" type="checkbox"/> Citizenship |
| <input checked="" type="checkbox"/> Collaboration | <input checked="" type="checkbox"/> Communication | <input checked="" type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving | |

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: _____

Other Coach Bus

Are expenses paid from any of the following accounts? Auxiliary _____ Tax Credits _____ Club Funds _____
Parent Organization Yes, Ironwood Ridge Track & Field Cross Country Booster Club

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	APPROX. COST	BUDGET CODE
Registration	<u>\$500</u>	<u>Paid by Booster</u>
Transportation	<u>\$7,000</u>	<u>Paid by Booster</u>
Meals	<u> </u>	<u> </u>
Lodging	<u>\$6,000</u>	<u>Paid by Booster</u>
Substitutes	<u>\$300</u>	<u>530.00.610.3400.6105.280.0000</u>
TOTAL	<u>\$13,800</u>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? **no**

IF SO, SOURCE & AMOUNTS:

* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? **n/a**

COST TO EACH STUDENT \$ **400 or less**

HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? **Fundraising options and scholarship opportunities if needed**

FUNDING SOURCE(S): **IRTFCC Booster Club**

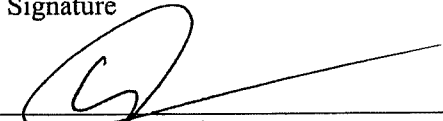
FUNDRAISING ACTIVITIES PLANNED (If applicable):

Hosting Invitationals and Victory Fundraising


The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY: *M. Smith*
Signature

 4/23/26
Date

APPROVED BY: 
Principal/Supervisor

 APR 15 2026
Date

 
Associate Superintendent/Supervisor

 4/20/2026
Date



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2025

TITLE: Study and Approval of the Revised Expenditure Budget #3 for Fiscal Year 2025-2026; Public Hearing

BACKGROUND:

Arizona School Districts are funded based upon current year enrollment. This revision is to adjust the budget to reflect the projected 100th day Average Daily Membership of 10,545 for this school year.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approves this Revised Budget #3. State law (ARS 15-905) mandates that the Board conduct a public hearing on this revised budget to receive input from the public on any item or items in the budget. The Administration therefore recommends that the Board President declare a public hearing prior to Board action on this item.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: May 5, 2026

Todd A. Jaeger, J.D., Superintendent



FY 2026
State of Arizona
School District Annual Expenditure Budget
Districtwide Budget

Revised #3

Version

By the Governing Board

We hereby certify that the Budget for the Fiscal Year 2026 was

Table with 2 columns: Action (Proposed, Adopted, Revised) and Date (June 28, 2025, July 8, 2025, May 12, 2026)

Date

District website link of posted budget

www.amphi.com

Signature lines for Superintendent and Business Manager

Signed

Signed

The FY 2026 budget file for the version described above will be uploaded via the School Finance Budget System on ADE's website by

May 13, 2026

Date

Superintendent signature

Business Manager signature

Todd Jaeger

Scott Little

Superintendent name (typed name)

Business Manager name (typed name)

District contact employee:

Scott Little

Telephone:

520.696.5000

Email:

slittle@amphi.com

Revenues and property taxation

Table showing Total budgeted revenues for fiscal year 2025 (\$110,000,000) and Estimated revenues by source for fiscal year 2026 (excluding property taxes) including Local, Intermediate, State, Federal, and TOTAL.

District tax rates for prior and budget fiscal years (A.R.S. §15-903.D.4)

Table comparing tax rates for Prior FY 2025 and Est. Budget FY 2026 for Primary Tax Rate, Secondary Tax Rates (M&O Override, Special Program Override, Capital Override, Class A Bonds, Class B Bonds, CTED, Desegregation), and Total Secondary Tax Rate.

Total budgeted expenditures and aggregate school district budget limit (A.R.S. §15-905.H)

Table showing Budgeted Expenditures, Budgeted Carryforward, and Budget Limit for Maintenance and Operation Fund, Unrestricted Capital Fund, Federal projects, and Total aggregate school district budget limit.

Average teacher salaries (A.R.S. §15-903.E)

Table showing Average salary of all teachers employed in FY 2026 (budget year), Average salary of all teachers employed in FY 2025 (prior year), Increase in average teacher salary from the prior year, and Percentage increase.

Comments on average salary calculation (Optional):

Large empty box for optional comments on average salary calculation.

Check this box if your district has no teachers (transporting districts and some CTEDs).

Fund 001 (M&O)

Maintenance and Operation (M&O) Fund

Instructions	FTE		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease	
	Prior FY	Budget FY						Prior FY 2025	Budget FY 2026		
Expenditures											
100 Regular Education											
1000 Instruction	1.	189.43	417.80	19,515,834	6,721,900	978,126	157,269	358,136	33,014,150	27,731,265	-16.0%
2000 Support Services											
2100 Students	2.	104.95	63.13	2,708,226	685,682	111,854	47,039	2,827	4,081,196	3,555,628	-12.9%
2200 Instructional Staff	3.	89.66	41.40	2,308,623	436,354	142,926	50,882	18,720	3,039,689	2,957,505	-2.7%
2300 General Administration	4.	12.60	10.00	991,676	229,648	433,988	15,524	29,264	1,873,622	1,700,100	-9.3%
2400 School Administration	5.	112.00	76.50	4,864,282	1,230,556	387,614	28,891	2,092	7,050,960	6,513,435	-7.6%
2500 Central Services	6.	85.40	37.00	2,456,285	658,167	1,287,588	84,498	221,790	4,955,454	4,708,328	-5.0%
2600 Operation & Maintenance of Plant	7.	394.99	385.00	7,603,573	2,003,400	6,699,668	5,641,564	67,446	20,901,276	22,015,651	5.3%
2900 Other	8.	0.00	0.00	0	26,691	0	0	0	0	26,691	
3000 Operation of Noninstructional Services	9.	16.00	6.00	239,638	60,456	275,000	0	0	655,652	575,094	-12.3%
610 School-Sponsored Cocurricular Activities	10.	42.50	40.00	150,164	37,370	1,911	386	52,147	214,148	241,978	13.0%
620 School-Sponsored Athletics	11.	25.00	4.00	948,945	186,329	220,357	227,910	52,243	1,730,151	1,635,784	-5.5%
630 Other Instructional Programs	12.	0.00	0.00	0	0	0	0	0	0	0	0.0%
700, 800, 900 Other Programs	13.	0.00	0.00	0	0	0	0	0	522	0	-100.0%
Regular Education Subsection Subtotal (lines 1-13)	14.	1,072.53	1,080.83	41,787,246	12,276,553	10,539,032	6,253,963	804,665	77,516,820	71,661,459	-7.6%
200 and 300 Special Education											
1000 Instruction	15.	394.59	197.35	10,978,708	2,420,943	753,971	14,731	4,075	14,681,634	14,172,428	-3.5%
2000 Support Services											
2100 Students	16.	73.80	48.90	4,174,562	798,776	1,972,908	52,098	4,915	7,811,375	7,003,259	-10.3%
2200 Instructional Staff	17.	38.70	12.00	535,743	201,165	60,658	6,995	8,887	1,249,978	813,448	-34.9%
2300 General Administration	18.	3.00	2.00	168,368	37,327	0	0	0	214,966	205,695	-4.3%
2400 School Administration	19.	2.30	2.00	54,610	9,442	0	0	0	67,266	64,052	-4.8%
2500 Central Services	20.	0.00	0.00	58,761	10,234	28,570	3,062	0	43,566	100,627	131.0%
2600 Operation & Maintenance of Plant	21.	5.00	2.00	69,652	12,397	10,681	30,178	2,234	86,053	125,142	45.4%
2900 Other	22.	0.00		0	0	0	0	0	0	0	0.0%
3000 Operation of Noninstructional Services	23.	0.00		0	0	0	0	0	0	0	0.0%
Subtotal (lines 15-23)	24.	517.39	264.25	16,040,404	3,490,284	2,826,788	107,064	20,111	24,154,838	22,484,651	-6.9%
400 Pupil Transportation	25.	189.88	188.00	3,346,753	861,965	1,686,722	640,153	5,093	6,671,202	6,540,686	-2.0%
510 Desegregation (from Districtwide Desegregation Budget, page 2, line 44)	26.	85.35	46.85	2,945,248	714,478	356,421	4,505	4,348	4,025,000	4,025,000	0.0%
530 Dropout Prevention Programs	27.	0.75	0.75	103,000	20,600	5,812			129,412	129,412	0.0%
540 Joint Career and Technical Education and Vocational Education Center	28.	0.00	0.00	0	0	0	0	0	0	0	0.0%
550 K-3 Reading Program	29.	7.00	7.00	421,467	84,294				524,169	505,761	-3.5%
Budgeted expenditures (lines 14, and 24-29)	30.	1,872.90	1,587.68	64,644,118	17,448,174	15,414,775	7,005,685	834,217	113,021,441	105,346,969.00	-6.8%
Maintained for spending after FY 2026 (budgeted carryforward)	31.									2,000,000	
Total budget limit expenditures (lines 30-31) (Cannot exceed page 7, line 11)	32.	1,872.90	1,587.68	64,644,118	17,448,174	15,414,775	7,005,685	834,217	113,021,441	107,346,969	-5.0%

The district has budgeted an amount in the M&O Fund equal to the General Budget Limit as calculated on page 7 of 8.

Instructions
Special education programs by type (M&O Fund Programs 200 and 300)

(A.R.S. §§ 15-761 and 15-903)

	Prior FY	Budget FY	
1. Total all disability classifications	21,249,490	19,984,472	1.
2. Gifted Education	1,774,274	1,507,207	2.
3. Remedial Education	0		3.
4. ELL Incremental Costs	0		4.
5. ELL Compensatory Instruction	0		5.
6. Vocational and Technical Education (non-CTED)	0		6.
7. Career Education (non-CTED)	0		7.
8. Career Technical Education (CTED)	1,131,074	992,972	8.
9. Total (lines 1 through 8. Must equal total of line 24, page 1)	24,154,838	22,484,651	9.
10. IEP required pupil transportation costs coded within Program 400	775	3,400,000	10.

Proposed ratios for special education

(A.R.S. §§15-903.E.1 and 15-764.A.5)

Teacher-Pupil 1 to 18
 Staff-Pupil 1 to 27

Expenditures budgeted for audit services

M&O Fund - Nonfederal	6350	<u>50,400</u>
All Funds - Federal	<i>6330</i>	<u>6,000</u>

FY 2026 Performance Pay (A.R.S. Section 15-920)

Amount Budgeted in M&O Fund for a Performance Pay Component \$ -

Do not report budgeted amounts for the Performance Pay Component of the Classroom Site Fund on this line.

Expenditures budgeted in the M&O Fund for food service

Amount budgeted in M&O for Food Service (Fund 001, Function 3100) \$ 275,000
 (This amount will be used to determine district compliance with state matching requirements pursuant to Code of Federal Regulations (CFR) Title 7, §210.17(a)]

Fund 010 (CSF)

Classroom Site Fund (CSF) and CSF Budget Limit (A.R.S. §§ 15-977 and 15-978)

Instructions	Expenditures	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Debt service and miscellaneous 6800	Totals		% Increase/ Decrease
								Prior FY 2025	Budget FY 2026	
1000 Instruction	1.	10,432,992	2,589,665					12,616,896	13,022,657	3.2%
2100 Support services - students	2.	271,929	67,982					340,997	339,911	-0.3%
2200 Support services - instructional staff	3.	125,505	31,376					157,383	156,881	-0.3%
2300 Support services - general administration	4.							0	0	0.0%
2500 Central services	5.							0	0	0.0%
3300 Community services Oerations	6.							0	0	0.0%
4000 Facilities acquisition and construction	7.							0	0	
5000 Debt service	8.							0	0	
Budgeted expenditures (lines 1-8)	9.	10,830,426	2,689,023	0	0	0	0	13,115,276	13,519,449	3.1%
Maintained for spending after FY 2026 (budgeted carryforward)	10.									
Total budget limit expenditures (lines 10-11)	11.	10,830,426	2,689,023	0	0	0	0	13,115,276	13,519,449	3.1%

The district has budgeted an amount in Fund 010 equal to the Classroom Site Fund Budget Limit as calculated below.

Classroom Site Fund Budget Limit Calculation

FY 2025 Classroom Site Fund Budget Limit (from FY 2025 latest revised Budget, page 3, line 16)	12.	13,115,276
FY 2025 Actual expenditures (For budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	13.	11,093,000
Unexpended Budget Balance (line 12 minus 13)	14.	2,022,276
Interest earned in the Classroom Site Fund in FY 2025	15.	105,208
FY 2026 Classroom Site Fund allocation, provided by ADE based on: \$842	16.	11,391,965
Adjustments to FY 2026 Classroom Site Fund Budget Limit (1)	17.	
FY 2026 Classroom Site Fund Budget Limit (Sum of lines 12 through 17) (2)	18.	13,519,449

(1) This line may be used to recapture lost CSF budget capacity that resulted from underbudgeting in prior fiscal years.

(2) The amounts budgeted on line 11 cannot exceed the respective amounts on this line.

Fund 610 (UCO)

Unrestricted Capital Outlay (UCO) Fund

Instructions	Expenditures	Rentals 6440	Library books, textbooks, & instructional aids (2) 6641-6643	Short-term noninstructional software subscription 6655	Property (2) 6700	Redemption of principal (3) 6831, 6832, 6833	Interest (4) 6841, 6842, 6843, 6850	All other object codes (excluding 6900)	Totals		% Increase/Decrease
									Prior FY 2025	Budget FY 2026	
1.	Unrestricted Capital Outlay Override (1)								0	0	0.0%
2.	Unrestricted Capital Outlay Fund 610 (6)										
2.	1000 Instruction		1,000,000		100,000				6,302,500	1,100,000	-82.5%
3.	2000 Support Services										
3.	2100, 2200 Students and Instructional Staff		150,000	50,000	100,000				975,000	300,000	-69.2%
4.	2300, 2400, 2500, 2900 Administration			500,000	3,238,099				3,492,039	3,738,099	7.0%
5.	2600 Operation & Maintenance of Plant			35,000	500,000				35,000	535,000	1428.6%
6.	2700 Student Transportation				100,000				25,000	100,000	300.0%
7.	3000 Operation of Noninstructional Services (5)								0	0	0.0%
8.	4000 Facilities Acquisition and Construction				300,000			250,000	1,000,000	550,000	-45.0%
9.	5000 Debt Service								0	0	0.0%
10.	Budgeted expenditures (lines 2-9)	0	1,150,000	585,000	4,338,099	0	0	250,000	11,829,539	6,323,099	-46.5%
11.	Maintained for spending after FY 2026 (budgeted carryforward)									4,000,000	
12.	Total budget limit expenditures (lines 10-11) (Cannot exceed page 8, line 12)	0	1,150,000	585,000	4,338,099	0	0	250,000	11,829,539	10,323,099	-12.7%

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The district has budgeted an amount in the UCO Fund equal to the Unrestricted Capital Budget Limit as calculated on Page 8 of 8.

(1) Amounts in the Unrestricted Capital Outlay Override line 1 above must be included in the appropriate individual line items for Fund 610 and in the budget year total column.

(5) Expenditures budgeted in Unrestricted Capital Outlay (UCO) Fund for food service

Enter the amount budgeted in UCO for food service [amount will be used to determine district compliance with state matching requirements pursuant to CFR Title 7, §210.17(a)]

(2) Detail by object code:

	Unrestricted Capital Outlay
6641 Library Books	\$ 150,000
6642 Textbooks	1,500,000
6643 Instructional Aids	1,500,000
673X Furniture and Equipment	575,000
673X Vehicles	100,000
673X Tech Hardware & Software	3,925,927

(6) Expenditures, if any, budgeted in the Unrestricted Capital Outlay Fund on lines 2-9 for the K-3 Reading Program as described in A.R.S. §15-211.

(3) Includes principal on Capital Equity Fund loans of _____, principal on leases of _____, and principal on bonds of _____.

(4) Includes interest on Capital Equity Fund loans of _____, interest on leases of _____, and interest on bonds of _____.

Other funds—required capital expenditure detail [(A.R.S. §15-904.(B)]

Instructions	Unrestricted Capital Outlay		Bond Building		New School Facilities		Adjacent Ways			
	Fund 610		Fund 630		Fund 695		Fund 620 (2)			
	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY		
Expenditures										
Total Fund Expenditures	1.	11,829,539	6,323,099	11,120,578	2,129,763	0	0	901,032	804,925	1.
Select Object Codes Detail (1)										
6150 Classified Salaries	2.	0		0		0		0		2.
6200 Employee Benefits	3.	0		0		0		0		3.
6450 Construction Services	4.	0		0		0		0		4.
6655 Short-term Noninstructional Software Subscription	5.		335,000							5.
6710 Land and Improvements	6.	0		0		0		901,032	804,925	6.
6720 Buildings and Improvements	7.	0		4,155,405	2,129,763	0		0		7.
673X Furniture and Equipment	8.	600,000	575,000	0		0		0		8.
673X Vehicles	9.	3,000,000	100,000	1,400,000		0		0		9.
673X Technology Hardware & Software	10.	1,827,039	3,925,927	5,565,173		0		0		10.
6831, 6832, 6833 Redemption of Principal	11.	0		0		0		0		11.
6841, 6842, 6843, 6850, 6860 Interest and Debt-Issuance Costs	12.	0		0		0		0		12.
Total (lines 2-12)	13.	5,427,039	4,935,927	11,120,578	2,129,763	0	0	901,032	804,925	13.
Total amounts reported on lines 2-12 above for:										
Renovation	14.	2,000,000	1,000,000	4,155,405	2,129,763			0		14.
New Construction	15.	0		0		0		901,032	804,925	15.
Other	16.	3,427,039	3,935,927	6,965,173		0		0		16.
Total (lines 14-16, must equal line 13)	17.	5,427,039	4,935,927	11,120,578	2,129,763	0	0	901,032	804,925	17.

(1) Lines 2-12 may not include all budgeted expenditures of the fund. Total budgeted expenditures for each fund should be included on Line 1.

(2) Amount budgeted on line 1 for the Adjacent Ways Fund that will result in a tax levy in FY 2026 \$ 350,000

Districts that are levying any amount for adjacent ways must fill in the Truth in Taxation Worksheet and follow the requirements of A.R.S. Sec. 15-905.01. The amount reported in footnote 2 above pulls to the Truth in Taxation Worksheet, Line 1

Special projects

Instructions

Federal projects FTE & expenditures

1. 100-130 ESEA Title I - Helping Disadvantaged Children
2. 140-150 ESEA Title II - Prof. Dev. and Technology
3. 160 ESEA Title IV - 21st Century Schools
4. 170-180 ESEA Title V - Promote Informed Parent Choice
5. 190 ESEA Title III - Limited Eng. & Immigrant Students
6. 200 ESEA Title VII - Indian Education
7. 210 ESEA Title VI - Flexibility and Accountability
8. 220 IDEA Part B
9. 230 Johnson-O'Malley
10. 240 Workforce Investment Act
11. 250 AEA - Adult Education
12. 260-270 Vocational Education - Basic Grants
13. 280 ESEA Title X - Homeless Education
14. 290 Medicaid Reimbursement
15. 349 National Forest Fees
16. 353 Taylor Grazing Fees
17. 374 E-Rate
18. 378 Impact Aid
19. 300-399 Other Federal Projects
20. 699 Federal Impact Aid (Construction)
21. Total Federal Project Funds (lines 1-20)

State projects FTE & expenditures

22. 400 Vocational Education
23. 410 Early Childhood Block Grant
24. 420 Ext. School Yr. - Pupils with Disabilities
25. 425 Adult Basic Education
26. 430 Chemical Abuse Prevention Programs
27. 435 Academic Contests
28. 450 Gifted Education
29. 456 College Credit Exam Incentives
30. 460 Environmental Special Plate
31. Other State Projects
32. Total State Project Funds (lines 22-31)
33. Total Special Projects (lines 21 and 32)

Instructional Improvement Fund Expenditures (020)

1. Teacher Compensation Increases
2. Class Size Reduction
3. Dropout Prevention Programs (M&O purposes)
4. Instructional Improvement Programs (M&O purposes)
5. Total Instructional Improvement Fund (lines 1-4)

FTE		Total all functions	
Prior FY	Budget FY	Prior FY	Budget FY
35.00	35.00	5,014,762	4,258,567
6.00	6.00	882,512	1,044,558
1.00	1.00	977,267	442,088
0.00		0	0
2.00	2.00	184,244	191,433
1.00	1.00	14,980	18,809
0.00		0	0
16.00	16.00	3,128,815	
1.00	1.00	41,826	37,202
0.00		0	
0.00		0	
3.00	3.00	367,264	
0.00		53,853	45,948
0.00		3,475,512	
0.00		0	
0.00	60.00	500,000	
0.00		0	
60.00		490,000	
0.00		0	
125.00	125.00	15,131,035	6,038,605
4.00		138,045	
0.00		0	
0.00		0	
0.00		0	
0.00		0	
0.00		0	
0.00		0	
0.00		350,000	
0.00		0	
19.00		1,767,549	1,392,222
23.00	0.00	2,255,594	1,392,222
148.00	125.00	17,386,629	7,430,827

	Prior FY	Budget FY
1.	200,000	200,000
2.	175,000	175,000
3.	159,924	159,924
4.	400,000	400,000
5.	934,924	934,924

Other funds expenditures

1. 050 County, City, and Town Grants
2. 071 English Language Learner (1)
3. 072 Compensatory Instruction (1)
4. 500 School Plant (2)
5. 510 Food Service
6. 515 Civic Center
7. 520 Community School
8. 525 Auxiliary Operations
9. 526 Extracurricular Activities Fees Tax Credit
10. 530 Gifts and Donations
11. 535 Career & Technical Education Projects
12. 540 Fingerprint
13. 545 School Opening
14. 550 Insurance Proceeds
15. 555 Textbooks
16. 565 Litigation Recovery
17. 570 Indirect Costs
18. 575 Unemployment Insurance
19. 580 Teacherage
20. 585 Insurance Refund
21. 590 Grants and Gifts to Teachers
22. 595 Advertisement
23. 596 Career Technical Education
24. 597 Arizona Industry Credentials Incentive
25. 639 Impact Aid Revenue Bond Building
26. 650 Gifts and Donations-Capital
27. 660 Condemnation
28. 665 Energy and Water Savings
29. 686 Emergency Deficiencies Correction
30. 691 Building Renewal Grant
31. 700 Debt Service
32. 720 Impact Aid Revenue Bond Debt Service
33. 850 Student Activities
34. 855 Employee Ins

Internal Service Funds 950-989

1. 9__ Self-Insurance
2. 955 Intergovernmental Agreements
3. 951 Print Shop
4. 953-954 Warehouse & Trans

	Prior FY	Budget FY
0	0	0
0	0	0
0	0	0
3,336,077	3,513,493	
6,000,000	6,000,000	
1,234,883	1,332,631	
2,164,453	1,346,539	
2,100,000	2,100,000	
2,000,000	2,000,000	
1,836,075	1,939,603	
37,260	14,816	
13,759	5,420	
0	0	
314,840	242,561	
76,864	85,629	
475,098	167,360	
1,224,517	1,456,706	
10,581	5,420	
0	0	
10,824	6,967	
0	0	
0	0	
2,100,000	1,900,000	
65,000	65,000	
0	0	
454,865	474,554	
30,499	31,715	
0	0	
0	0	
7,000,000	7,000,000	
16,000,000	16,000,000	
0	0	
1,250,000	1,000,000	
6,000,000	6,557,795	
0	0	
3,000,000	2,500,000	
100,000	100,000	
500,000	500,000	

(1) From Supplement, line 10 and line 20, respectively.
 (2) Indicate amount budgeted in Fund 500 for M&O purposes

Calculation of FY 2026 General Budget Limit
 (A.R.S. §15-947.C)

Instructions		A. Maintenance and Operation	B. Unrestricted Capital Outlay
*1. FY 2026 Revenue Control Limit (RCL) (from BSA55 tab, page 3)	\$ 85,193,325	\$ 85,193,325	\$ 0
*2. (a) FY 2026 District Additional Assistance (DAA) (from BSA55 tab, page 4)	\$ 6,519,586		
(b) DAA Adjustment (from BSA55 tab, page 4)	\$ 0		
(c) Total DAA (line 2.a plus 2.b)	\$ 6,519,586	0	6,519,586
*3. FY 2026 Override Authorization (A.R.S. Sections 15-481 and 15-482 or 15-949 if small school adjustment phase down applies, see Calculations page, Calculation of Maximum Override for a District No Longer Eligible for a Small School Adjustment, line 6 and Calculation of Small School Adjustment Phase Down Limit, line 6)			
(a) Maintenance and Operation		11,840,694	
(b) Unrestricted Capital Outlay			
(c) Special Program			
*4. Small School Adjustment for Districts with a Student Count of 125 or less in K-8 or 100 or less in 9-12 (A.R.S. §15-949) (Up to \$50,000 if no election is chosen for phase down, see Calculations page, Calculation of Small School Adjustment Phase Down Limit, line 6)			
*5. Tuition Revenue (A.R.S. §§15-823 and 15-824) (Do not include full-day kindergarten or summer school tuition)			
(a) Individuals and Other Private Sources			
(b) Other Arizona Districts		85,000	
(c) Out-of-State Districts and Other Governments			
(d) Certificates of Educational Convenience (A.R.S. §§15-825, 15-825.01, and 15-825.02)			
*6. State Assistance (A.R.S. §15-976) and Special Ed. Voucher Payments Received (A.R.S. §15-1204)			
*7. Increase Authorized by County School Superintendent for Accommodation Schools [not to exceed amount on Calculations page, Calculation of M&O Fund Budget Balance Carryforward, line 15(e)] (A.R.S. §15-974.B)			
8. Budget Increase for:			
(a) Desegregation Expenditures (A.R.S. §15-910.G-K)		4,025,000	
* Budget Balance Carryforward (from Calculations page, Calculation of M&O Fund Budget Balance Carryforward, line 13) (A.R.S. §15-943.01)		4,619,384	
(c) Dropout Prevention Programs (Laws 1992, Ch. 305, §32 and Laws 2000, Ch. 398, §2)		129,412	
(d) Registered Warrant or Tax Anticipation Note Interest Expense Incurred in FY 2024 (A.R.S. Section 15-910.M, as amended by Laws 2022, Ch. 285, §3)			
* (e) Joint Career and Technical Education and Vocational Education Center (A.R.S. §15-910.01)			
* (f) FY 2025 Performance Pay Unexpended Budget Carryforward (from Calculation page, Calculation of M&O Fund Budget Balance Carryforward, line 10.e) (A.R.S. §15-920)		0	
(g) Excessive Property Tax Assessed Valuation Judgments (A.R.S. §§42-16213 and 42-16214)			
* (h) Transportation Revenues for Attendance of Nonresident Pupils (A.R.S. §§15-923 and 15-947)			
*9. Adjustment to the General Budget Limit (A.R.S. §§15-272, 15-905.M, 15-910.02, and 15-915) Include year(s) and descriptions, as applicable.			
(a) Prior Year Over Expenditures/Resolutions:			
(b) Decrease for Transfer from M&O to Energy and Water Savings Fund			
(c) Increase for Energy and Water Savings Fund Transfer to M&O			
(d) Noncompliance Adjustment			
(e) ADM/Transportation Audit Adjustment			
(f) Other:			
10. Estimated Allocation of Additional Funding (Laws 2025, Ch. 233, §31)			
(a) State aid supplement		779,931	
(b) Onetime district additional assistance supplement		291,521	
(c) Onetime FRPL group B weight supplement		382,702	
11. FY 2026 General Budget Limit (column A, lines 1 through 10) (A.R.S. §15-905.F) (page 1, line 32 cannot exceed this amount)		\$ 107,346,969	
12. Total Amount to be Used for Capital Expenditures (column B, lines 1 through 10) (A.R.S. §15-905.F) (to page 8, line 11)			\$ 6,519,586

* Subject to adjustment prior to May 15 as allowed by A.R.S. Revisions are described in the instructions for these lines, as needed.

**Supplement to school district annual expenditure budget for districts that budget for English language learners
(A.R.S. §§15-756.04 and 15-756.11)**

Instructions English Language Learners Supplement	FTE		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Other 6800	Totals		% Increase/ Decrease
	Prior FY	Budget FY							Prior FY 2025	Budget FY 2026	
	Expenditures										
English Language Learner Fund 071 (A.R.S. §15-756.04)											
1000 Instruction	1.	0.00							0	0	0.0%
2000 Support Services											
2100 Students	2.	0.00							0	0	0.0%
2200 Instructional Staff	3.	0.00							0	0	0.0%
2300 General Administration	4.	0.00							0	0	0.0%
2400 School Administration	5.	0.00							0	0	0.0%
2500 Central Services	6.	0.00							0	0	0.0%
2600 Operation & Maintenance of Plant	7.	0.00							0	0	0.0%
2700 Student Transportation	8.	0.00							0	0	0.0%
2900 Other	9.	0.00							0	0	0.0%
Total (lines 1-9) (to Budget, page 6, Other Funds, line 2)	10.	0.00	0.00	0	0	0	0		0	0	0.0%
Compensatory Instruction Fund 072 (A.R.S. §15-756.11)											
1000 Instruction	11.	0.00							0	0	0.0%
2000 Support Services											
2100 Students	12.	0.00							0	0	0.0%
2200 Instructional Staff	13.	0.00							0	0	0.0%
2300 General Administration	14.	0.00							0	0	0.0%
2400 School Administration	15.	0.00							0	0	0.0%
2500 Central Services	16.	0.00							0	0	0.0%
2600 Operation & Maintenance of Plant	17.	0.00							0	0	0.0%
2700 Student Transportation	18.	0.00							0	0	0.0%
2900 Other	19.	0.00							0	0	0.0%
Total (lines 11-19) (to Budget, page 6, Other Funds, line 3)	20.	0.00	0.00	0	0	0	0		0	0	0.0%