

Final Posting: Monday, February 16, 2026

SPECIAL PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD

**Leadership and Professional Development Center
701 W Wetmore Road
Tucson, AZ 85705**

Tuesday, February 17, 2026

5:30 PM

(Doors open 30 minutes prior to the start of the meeting)

AMPHITHEATER PUBLIC SCHOOLS

MISSION

To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.

We Believe

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

We Value

achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.

AGENDA*

As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference.

Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.

* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

¹ Persons interested in addressing the Governing Board must complete and submit a form available in the lobby. Procedures for addressing the Board are outlined on the form.

² Information items are for discussion only; no action will be taken.

³ Details are available in the offices of the Associate Superintendents and Chief Financial Officer.

⁴ Study session items are for discussion only; no action will be taken.

1. **CALL TO ORDER**
Ms. Vicki Cox Golder, President
2. **PLEDGE OF ALLEGIANCE**
3. **ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING**
Tuesday, March 10, 2026 at 6:00 p.m., Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705
in the Leadership & Professional Development Center, SE Entrance and Parking
4. **INFORMATION**
A. Status of Construction Projects 3
5. **PUBLIC COMMENT**¹ (30 Minutes Maximum)
6. **CONSENT AGENDA**³

A. Approval of Appointment of Non-Administrative Personnel	17
B. Approval of Personnel Changes	20
C. Approval of Leave(s) of Absence	24
D. Approval of Separation(s) and Termination(s)	26
E. Approval of Stipend for Coaching Volunteers	29
F. Approval of Minutes of Previous Meeting(s)	31
G. Approval of Vouchers Totaling and Not Exceeding Approximately \$6,480,074.82(Final Total)	37
H. Acceptance of Gifts	38
I. Approval of the Disposal of Surplus Property via PublicSurplus.com	40
J. Receipt of September 2025 Report on School Auxiliary and Club Balances	41
K. Approval of Out of State Travel	50
7. **PUBLIC COMMENT**¹ (30 Minutes Maximum)
8. **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**
9. **ADJOURNMENT**

In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting at www.amphi.com, and at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ 85705. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible. If you need special accommodations, please call the Superintendent's office: (520) 696-5205.

* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

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⁴ Study session items are for discussion only; no action will be taken.



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Status of Construction Projects

BACKGROUND:

Administration will present the Governing Board with current information on the status of construction projects funded with State of Arizona School Facilities Division and Bond Funding.

RECOMMENDATION:

For information and discussion only.

INITIATED BY:

A handwritten signature in black ink, appearing to read "Richard C. La Nasa".

Richard C. La Nasa, Executive Manager, Operational Support

Date: February 11, 2026

A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

Status of Construction Projects
2.17.26 Governing Board Meeting

President Cox Golder, Vice President Kopec, Board Members and Superintendent Jaeger, it is my pleasure to provide you with an update of the projects currently under construction with School Facility Division Building Renewal Grant (BRG), Adjacent Ways, and Bond funding.

AHS:

Bond Projects

PAC House Lighting Modernization – Construction Procurement

Main Gym Elevator Cab and Door R & R – Complete \$15,800

Central Plant 2 HW Expansion Tank Repair – Complete \$12,967

BRG Projects

Campus Roof Replacements

 PH I, East Campus – Construction \$4,446,750

 PH II, West Campus – Construction \$3,250,796

 - Phase Grant Funding Requested
 Fall '26 Funding Allocation?

South Gym HVAC Conversion Construction \$1,744,833

 - January – June '26 Construction

Main Gym Elevator Modernization – Complete \$120,285

Main Gym Bleacher Replacement \$470,344

 - Phase Grant Funding Requested

Auto Shop Classroom Evap. to HVAC Conversion \$67,745

 - Complete

Auditorium & Fine Art Failing Transformer Replacement \$57,028

 - Complete

H Building Roof Leak Repairs – Complete \$56,820

Central Plant # 1 Boiler Replacement \$55,820
– Grant Application Submitted

CDO:

Bond Projects

Fine Arts House Lighting Modernization
– Construction Procurement

K Plant Boiler Replacement Design – Completed \$41,590

G Building Electrical Panel Replacement – Spring Break \$7,007

Training Room Ceiling Grid/Lighting Replacement \$34,958
- Spring Break

Auto Shop Classroom Evap. to HVAC Conversion \$68,879
- PO Issued

H Building Storefront Entrance Replacement – PO Issued \$21,818

BRG Projects

Campus Weatherization Design

- PH I, W Campus – Phase Grant Funding Requested \$46,040

- PH II, E Campus – Phase Grant Funding Requested \$46,900

Fire Alarm Replacement- 20 % Complete 1,996,169

Fire Alarm Monitoring Cellular Conversion \$2,073
- Included in Fire Alarm Replacement Project

Domestic Water Main Line Replacement Assessment - Grant Request Submitted	\$7,105
Auto Shop Classroom Evap. to HVAC Conversion - Phase Grant Funding Requested	\$79,989
Central Plant T & M Equipment Replacement - Phase Grant Funding Requested	\$1,831,898
Central Plant T & M Switch Gear Replacement - Phase Grant Funding Requested	\$176,556
Fine Arts Boiler Replacement - Grant Application Submitted	\$443,671

IRHS:

Bond Projects

Fine Arts House Lighting Modernization
- Construction Procurement

Track Repairs – Complete \$10,9296

Gym Basketball Hoop Repairs – Complete \$45,603

BRG Projects

300 Building Roof Repair – Assessment \$5,605
- Phase Grant Funding Requested

Central Plant Tower # 2 Replacement - Complete \$256,400

Adjacent Ways Projects

West Fire Lane Crack Seal & Seal Coat – Complete \$48,133

AMS:

BRG Projects

Library Roof Replacement Design – Phase Grant Funding Requested	\$20,100
Fire Alarm System Replacement – Complete	\$1,095,437
Fire Alarm Monitoring Cellular Conversion - Complete	\$2,073

Copper Creek :

Bond Projects

Sump Pump Replacements - Complete	\$2,363
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Cross:

BRG Projects

Campus Weatherization Design - Phase Grant Funding Requested	\$41,900
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Harelson:

BRG Projects

Campus Roof Design - Phase Grant Funding Requested	\$52,520
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Keeling:

Bond Projects

MPR VCT Floor Replacement – Summer '26 Project	\$46,697
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BRG Projects

Campus Wide HVAC Replacement - Assessment Application Submitted	
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La Cima:

BRG Projects

Campus Weatherization –45 % Complete	\$264,554
Campus Roof Replacement Construction	
- South Phase - Phase Grant Funding Requested	\$601,138
o Fall '26 Funding Allocation?	
- MPR Phase – 30 % Complete	\$1,653,475
MPR Floor Cracking Assessment	\$20,780
– Phase Grant Funding Requested	

Mesa Verde

BRG Projects

Campus Weatherization Assessment	\$9,695
- Phase Grant Funding Requested	

Nash:

BRG Projects

Campus Roof Design	\$67,240
- Phase Grant Funding Requested	
Admin & Kitchen Roof Leak Repairs – Complete	\$143,080

Painted Sky:

Bond Projects

Multiple Classroom Carpet Replacement – Summer '26	\$85,304
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BRG Projects

Boiler # 2 Replacement – PO Issued	\$695,000
- Summer '26 Project	
Campus Weatherization Assessment – Complete	\$9,405
- Design Phase Grant Funding Requested	

Campus Roof Replacement Assessment - Complete \$8,465
- Design Phase Grant Funding Requested

Prince:

BRG Projects

Campus Roof Replacement Design \$47,760
- Phase Grant Funding Requested

Campus Weatherization Design \$46,100
- Phase Grant Funding Requested

Rio Vista

Bond Projects

Parking Lot Reconfiguration – Summer ‘26
Bonds \$254,967
Adjacent Ways \$176,688

BRG Projects

Roof Counter Flashing Repairs – PO Issued \$3,350

Walker

BRG Projects

Roof Replacement Assessment \$8,265
– Phase Grant Funding Requested

Wilson:

Bond Projects

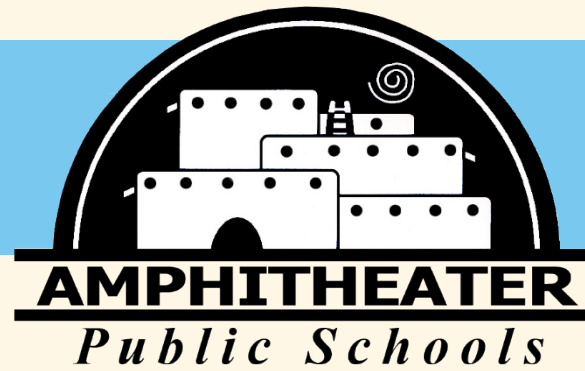
Sump Pump Replacements - Complete \$9,243

BRG Projects

MPR Buildings Roof Replacement – 25 % Complete \$1,949,989

Campus Weatherization Design
- Phase Grant Funding Requested

\$47,760



February 17, 2026

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Status of Construction Projects Highlights

Adjacent Ways, BRG & Bond Funding





- Amphitheater High School Main Gym Elevator Equipment Replacement and Cab Upgrades – Bond & BRG Funds





- Amphitheater High School H Building Roof Repairs – BRG Funds



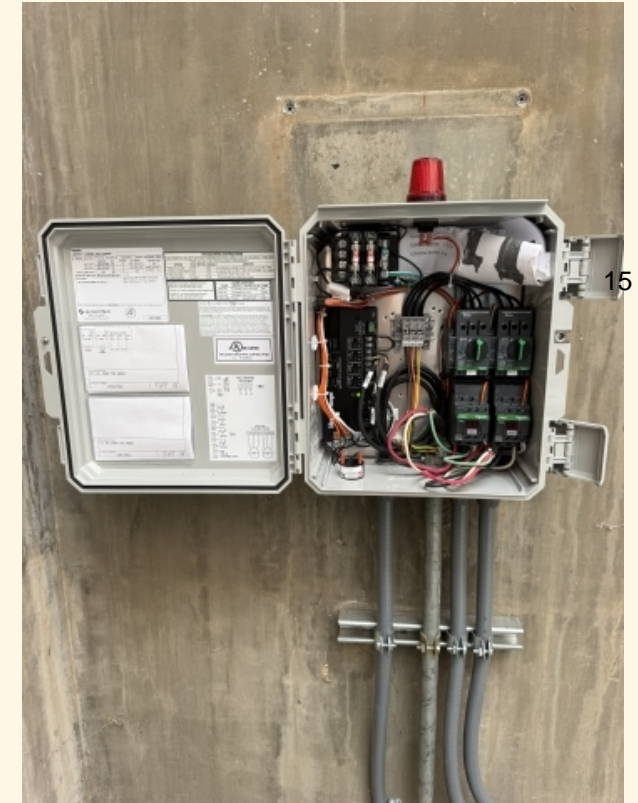


- Ironwood Ridge High School Fire Lane Restoration – Adjacent Ways Funds





- Wilson K-8 School Sump Pumps & Controls Replacement – Bond Funds





December 2025 & January 2026 SFD BRG Phase Grant Funding Awards

Wilson MPR Roof Replacement Material Increase Amendment	\$ 36,050
La Cima Roof Replacement Material Increase Amendment	\$ 32,010
La Cima Weatherization Material Increase Amendment	\$ 44,804

December 2025 & January 2026 Funding \$ 112,864

SY '25 – '26 New Grant Funding \$7,374,066
(3.7% of \$200M Budget Allocation)¹⁶

SY '25 – '26 Grant Project Funding Requests Pending Award \$ 12.0M



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Approval of Appointment of Non-Administrative Personnel

BACKGROUND:

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of February 9, 2026.

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RECOMMENDATION:

It is the recommendation of the Administration that the appointment(s) be approved as presented.

INITIATED BY:


John Hastings, Director of Human Resources

Date: February 9, 2026


Todd A. Jaeger, J.D., Superintendent

2/17/2026

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Millage	Michael	Groundskeeper II	CL-RET	Facilities Support	5	5 years	Replacement		
Garcia	Diego	Groundskeeper I	CL	Facilities Support	2	0 years	Replacement		
Pena	Maria	Food Service Attendant	CL	La Cima Middle School	1	5 years	Replacement		

*	2024-2025 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

02/17/2026
GOVERNING BOARD MEETING
APPOINTMENTS

SUBSTITUTES

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Borders	Kaesey		CT		01/29/2026	
Burns	Amanda		CT		01/28/2026	

AD Administrative
PR Professional
CT Certified
CL Classified



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of February 9, 2026.

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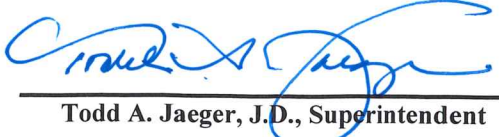
RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented.

INITIATED BY:


John Hastings, Director of Human Resources

Date: February 9, 2026


Todd A. Jaeger, J.D., Superintendent

2/17/2026

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Emans	Deborah	Curriculum & Instructional Support Specia	CT-RET	Harelson Elementary	Transfer		N/A	*
Alvarez	Kristin	Curriculum & Instructional Support Specia	CT	Prince Elementary	Transfer		<\$2,603.66>	*
Carlson	Joanne	Curriculum & Instructional Support Specia	CT	Wilson K-8 School	Transfer		N/A	*
Costelow	Gabrielle	Curriculum & Instructional Support Specia	CT	Painted Sky Elementary	Transfer		N/A	*
Daigle	Joyce	Curriculum & Instructional Support Specia	CT	Keeling Elementary	Transfer		N/A	*
Guymon	Kate	Curriculum, Instruction, & Interv. Supp. S	CT	La Cima Middle School	Transfer		N/A	*
Humphreys	A. Shay	Curriculum & Instructional Support Specia	CT	Mesa Verde Elementary	Transfer		N/A	*
Inglett	Lindsey	Curriculum & Instructional Support Specia	CT	Coronado K-8 School	Transfer		N/A	*
Lopez	Stephanie	Curriculum & Instructional Support Specia	CT	Walker Elementary	Transfer		N/A	*
Lowe	Elizabeth	Curriculum & Instructional Support Specia	CT	Rio Vista Elementary	Transfer		N/A	*
Swartz	Danielle	Curriculum & Instructional Support Specia	CT	Innovation Academy	Transfer		N/A	*
LaPedus	Alicia	Special Education Teaching Assistant	CL	Rio Vista Elementary	Transfer			
Padilla	Luis	Bus Driver	CL	Transportation	Decrease FTE			<0.4750 FTE>
Ammon	Connie	ADDN - Section 504	ADCT	Coronado K-8 School	Correction			Amount: \$1,400.00
Arispe	Brooke	ADDN - Section 504	ADCT	Cross Middle School	Correction			Amount: \$3,300.00
Ayers	Nathan	Coach - 3rd Q. Extracurricular Activities D	ADCT	Amphi Middle School	Addendum			\$2,159.26
Bratthauer-Heaps	Dawn	ADDN - Section 504	ADCT	Ironwood Ridge High	Addendum			\$50.00
Bratthauer-Heaps	Dawn	ADDN - Section 504	ADCT	CDO High School	Addendum			\$50.00
Brungardt	Elizabeth	ADDN - Section 504	ADCT	Keeling Elementary	Correction			Amount: \$350.00
Burgin	Samantha	ADDN - Section 504	ADCT	Ironwood Ridge High	Correction			Amount: \$4,250.00
Culver	Jacob	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
De La Rocha	Natalia	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum			\$30.00 per hour

*	2026 - 2027 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Diaz	Richard	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Dickinson	Kimberly	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Engle	Katherine	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Evans	Bethany	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Glor	Daniel	ADDN - CTE Placement Survey	ADCT	CDO High School	Addendum		\$550.00	
Hodges	Raychel	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Hunter	Jennifer	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Impelluso	Sonya	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Johnson	Marian	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Kahn	Daniel	ADDN - Student Council MS	ADCT	Cross Middle School	Addendum		\$728.75	
Kuhn	Brandon	Coach - Baseball Head HS	ADCT	Amphi High School	Addendum		\$3,238.88	
Lewis	Loralee	ADDN - Section 504	ADCT	Copper Creek Elementary	Correction		Amount: \$550.00	
Meitner	Nickolas	ADDN - Extra Hours	ADCT	CDO High School	Added Duty		\$33.22 per hour	
Olszewski	Cynthia	ADDN - Section 504	ADCT	CDO High School	Correction		Amount: \$2,600.00	
Padilla	Lisa	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Parham	John	ADDN - eSports	ADCT	Amphi High School	Addendum		\$1,800.00	
Rodgers	H Morgan	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Rodrigues	Michaela	ADDN - Section 504	ADCT	Amphi High School	Correction		Amount: \$500.00	
Rose	Stileda	ADDN - Extra Hours	ADCT	Amphi High School	Added Duty		\$38.74 per hours	
Roseman	Ronny	ADDN - Extra Hours	ADCT	CDO High School	Added Duty		\$34.43 per hour	
Scheel	Christopher	Special Events Worker	ADCT	Amphi High School	Addendum		\$15.15 per hour	
Smith	Shawn	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	
Smith	Shawn	Coach - Baseball Assistant HS	ADCT	Amphi High School	Addendum		\$2,591.11	
Steiniger	Andreli	ADDN - School Support Team	ADCT	Amphi High School	Addendum		\$20.00 per hour	

*	2026 - 2027 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Sutton	Kyle	ADDN - Section 504	ADCT	CDO High School	Correction			Amount: \$2,400.00
Thornburg	Ryan	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Thornburg	Ryan	Coach - Tennis Head HS	ADCT	Amphi High School	Addendum			\$2,807.03
Todd	Cary	Coach - Soccer Head - 3rd Season MS	ADCT	La Cima Middle School	Addendum			\$1,835.37
Velasquez	Jeanne	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Vo	Michael	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Watson	Laura	Coach - Volleyball Head HS	ADCT	Amphi High School	Addendum			\$3,238.88
Willis	John	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Willis	John	Coach - Equipment Technician Spring HS	ADCT	Amphi High School	Addendum			\$1,997.31
Young	Robin	ADDN - School Support Team	ADCT	Amphi High School	Addendum			\$20.00 per hour
Hardin	Kristy	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$18.79 per hour
Inclan	Jaclyn	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$16.22 per hour
Jansen	Sara	ADDN - Extra Hours	ADCL	Cross Middle School	Added Duty			\$18.00 per hour
Nieth	Martina	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$17.29 per hour
Salaz Smith III	Yvonne	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$19.24 per hour

*	2026 - 2027 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Approval of Leave(s) of Absence

BACKGROUND:

Leave(s) of absence will be presented herein and are current as of February 9, 2026.

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RECOMMENDATION:

It is the recommendation of the Administration that the leave request(s) be approved as presented.

INITIATED BY:

A handwritten signature in blue ink, appearing to read "John Hastings".

John Hastings, Director of Human Resources

Date: February 9, 2026

A handwritten signature in blue ink, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

2/17/2026

**GOVERNING BOARD MEETING
LEAVES OF ABSENCE**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Ayers	Makayla	Teacher - Biology	CT	Ironwood Ridge High	01/29/2026	Start
Costelow	Gabrielle	Teacher - Academic Intervention	CT	Copper Creek Elementary	02/13/2026	Start
Resley	Robin	Teacher - Special Education Resou	CT	Ironwood Ridge High	01/30/2026	Start
Armenta	Rosario	Custodian II	CL	Walker Elementary	02/16/2026	Start
Brown	Sarah	Special Education Teaching Assist	CL	Rillito Center	02/09/2026	Start
Burg	Anthony	Campus Monitor	CL	Painted Sky Elementary	01/30/2026	End
Capriles Regeti	Adriana	Preschool Instructional Specialist	CL	Innovation Academy	02/04/2026	Start
Cervantes Cortez	Jorge	School Health Aide	CL	Rio Vista Elementary	02/17/2026	Start
House	Sarah	Bookkeeper II	CL	Wetmore Center	03/02/2026	Start
Klass	Chloe	Special Education Teaching Assist	CL	Rillito Center	02/06/2026	Start
Martinsen	Katherine	Food Service Attendant - Lead	CL	Cross Middle School	01/02/2026	End
Navarro	Jose	Groundskeeper I	CL	Facilities Support	02/09/2026	Extension
Osuna	Gabriela	Bilingual Instructional Assistant	CL	Prince Elementary	12/02/2025	Start
Pereira	Ricardo	Behavioral Intervention Monitor	CL	La Cima Middle School	01/30/2026	End
Saldana	Marisela	Food Service Attendant	CL	Amphi High School	01/30/2026	End
Santillan	Mary Beth	Homeless Education Liaison	CL	Wetmore Center	01/30/2026	Start
Soto	Suzanna	Food Service Attendant	CL	Amphi High School	02/17/2026	Extension
Williams	Danika	Preschool Aide/Caregiver	CL	Walker Elementary	01/30/2026	End

* 2024-2025 School Year
 CT-AD Certified Administrative
 CT Certified
 CL-AD Classified Administrative
 CL Classified
 PR Professional



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Approval of Separation(s) and Termination(s)

BACKGROUND:

Separation(s) and termination(s) will be presented herein. Separations are current as of February 9, 2026.

26

RECOMMENDATION:

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

INITIATED BY:

John Hastings, Director of Human Resources

Date: February 9, 2026

Todd A. Jaeger, J.D., Superintendent

2/17/2026

**GOVERNING BOARD MEETING
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Bakken	Carrie	Counselor	CT	Cross Middle School	05/21/2026	Retirement	
Barker	Lisa	Teacher - Grade 2	CT	Rio Vista Elementary	05/21/2026	Resignation	
Howland	Patricia	Teacher - STEM (Elementary)	CT	Wilson K-8 School	05/21/2026	Retirement	
Howland	Patricia	Teacher - Odyssey of the Mii	CT	Wilson K-8 School	05/21/2026	Retirement	
Howland	Patricia	Teacher - General Science	CT	Wilson K-8 School	05/21/2026	Retirement	
Kener	Emily	Teacher - Grade 1	CT	Prince Elementary	05/21/2026	Resignation	
Grabiec	Jeffrey	Custodian II	CL	Wilson K-8 School	02/13/2026	Resignation	
Jannerson	Deveraux	Library Assistant	CL	Coronado K-8 School	02/24/2026	Resignation	
Martinez	Roger	Custodian I	CL	Ironwood Ridge High	02/02/2026	Resignation	
Olsen	Jasmine	Custodian II	CL	Amphi High School	02/03/2026	Resignation	
Pena	Maria	Food Service Attendant	CL	La Cima Middle School	02/04/2026	Resignation	

*	2024-2025 School Year					ADCT	Addendum Certified
Budget RIF	Reduction in force due to budget					ADCL	Addendum Classified
Abandonment	Employee abandoned position					ADDM	Addendum Only
Breach of Contract	Employee did not fulfill contract					CT-AD	Certified Administrative
Dismissal	Employee terminated by the District					CT	Certified
Resignation	Employee resigning from the District					CL-AD	Classified Administrative
Retirement	Employee retiring from the District					CL	Classified
						PR	Professional

02/17/26
GOVERNING BOARD MEETING
SEPARATIONS

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Johnson Beardsley	Susan		CT		01/27/2026	



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Approval of Stipend for Coaching Volunteers

BACKGROUND:

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of February 9, 2026.

29

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

INITIATED BY:

John Hastings, Director of Human Resources

Date: February 9, 2026

Todd A. Jaeger, J.D., Superintendent

2/17/2026

**GOVERNING BOARD MEETING
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Castillo	Isidoro	ADDN - FAFSA Peer Coach	CDO High School	Stipend	\$414.00
Duarte	Deanna	Coach - Softball Assistant HS	Amphi High School	Stipend	\$2,591.11
Espinoza	Maliyah	Coach - Softball Assistant HS	Amphi High School	Stipend	\$2,591.11
Fleury	Madisen	ADDN - FAFSA Peer Coach	CDO High School	Stipend	\$414.00
Godoy	Albino	Coach - Basketball Assistant MS	Amphi Middle School	Stipend	\$1,511.48
Guerena	Tanya	Coach - Volleyball Head HS	Amphi High School	Stipend	\$3,238.88
Nikolski Griffith	Kyle	Coach - Track Assistant HS	Amphi High School	Stipend	\$2,591.11
Palmer	LaTisha	Coach - Track Head HS	CDO High School	Stipend	\$3,238.88
Richardson	Stanley	Coach - Track Head HS	Amphi High School	Stipend	\$3,238.88
Rodriguez	Christian	Coach - Baseball Assistant HS	Ironwood Ridge High	Stipend	\$2,591.11
Santiago	Roberto	Coach - Baseball Assistant HS	Ironwood Ridge High	Stipend	\$2,591.11
Silva	Hector	ADDN - Athletic Trainer HS	Amphi High School	Stipend	\$1,997.31
Sonneck	Irma	Coach - Softball Head HS	Amphi High School	Stipend	\$3,238.88

* 2024-2025 School Year



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Approval of Minutes of Previous Meeting(s)

BACKGROUND:

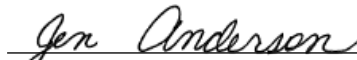
The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board:

February 3, 2026

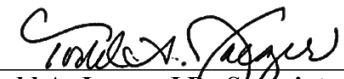
RECOMMENDATION:

The Administration recommends that the minutes of the previous meeting(s) be approved.

INITIATED BY:


Jen Anderson
Executive Assistant to the Superintendent & Governing Board

Date: February 9, 2026


Todd A. Jaeger, J.D., Superintendent

**Minutes of the Regular Governing Board Meeting
Amphitheater Public Schools
Tuesday, February 3, 2026**

A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, February 3, 2026, beginning at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Vicki Cox Golder, President
Mr. Matthew A. Kopec, Vice President
Ms. Deanna M. Day, M.Ed., Member
Dr. Michael Gemma, Member, Member
Ms. Susan Zibrat, Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. Scott Little, Chief Financial Officer
Mr. John Hastings, Director of Human Resources
Ms. Elizabeth Jacome, Director of Curriculum & Assessment
Ms. Kristin McGraw, Director of Student Services
Ms. Julie Valenzuela, Director of 21st Century Education
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER

President Cox Golder called the meeting to order at 6:00pm.

2. PLEDGE OF ALLEGIANCE

Superintendent Jaeger asked Mr. Michael McConnell, Principal of Innovation Academy to introduce the students leading the Pledge this evening. Mr. McConnell introduced Ms. Pamela Barrett and Ms. Brenda Mendez who are the advisors of Innovation Academy's Girls Who Code Club. Ms. Mendez explained that their group teaches girls to code, explore computer science and AI. She shared that the club helps build confidence, skills, and friendship. Ms. Mendez introduced Jordan, Ana, Eliana, Skylar, and Jules. The students led the Pledge of Allegiance.

Ms. Zibrat thanked the students for attending the meeting and the students acknowledged their parents in the audience. She presented the students with certificates of recognition.

A picture was taken with the Governing Board, Superintendent Jaeger, Mr. McConnell, Ms. Mendez, Ms. Barrett and the Innovation Academy students to mark the occasion.

3. RECOGNITION OF STUDENT ART

Mr. McConnell introduced Art Teacher Ms. Melissa Samsel. Ms. Samsel explained that the art on display demonstrates not only the Arizona state standards for Art, but also incorporates STEM methodologies. She shared pieces from each grade level from preschool through 5th grade which encompassed lessons on architecture, the color wheel, high level patterns, self-portraits, proportion, perspective, and value.

Ms. Zibrat presented Ms. Samsel with a certificate of recognition. A picture was taken with the Governing Board, Superintendent Jaeger, Mr. McConnell, and Ms. Samsel to mark the occasion.

4. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING

President Cox Golder stated the next Special Governing Board meeting will be Tuesday, February 17, 2026 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center.

5. RECOGNITIONS

A. Recognition of Amphitheater School District 2026 Spelling Bee Winners

Superintendent Jaeger shared that the annual Spelling Bee is one of his favorite events of the school year and this year's was as exciting as ever. He asked Ms. Susan Shoopman, Assistant Principal of Wilson K-8 and the organizer of this year's Bee to come forward.

Ms. Shoopman explained that 38 elementary and middle school students participated in the spelling bee and the top five finishers would be representing Amphitheater in the upcoming Pima County Spelling Bee. She introduced fifth place finisher Kyrie, second place finisher Brock, and first place finisher Carlin.

Mr. Kopec presented the students with certificates of recognition. A picture was taken of the Governing Board, Superintendent Jaeger, Ms. Shoopman, and the students to mark the occasion.

B. Recognition of the Amphitheater High School Superintendent's Student Advisory Council

For the Amphitheater High School Superintendent's Student Advisory PowerPoint, see Exhibit 1.

Superintendent Jaeger explained that he has a student advisory at each of the three high schools that meets recurringly during the school year and is comprised of four students from each grade level. He shared that their feedback about their school, classmates, and community is invaluable. He asked Mr. A.J. Malis, Principal of Amphitheater High School to come forward.

Mr. Malis stated that the students on the council are campus leaders and he appreciates their contributions to their school. He introduced students Mikayla, Zoe, Abigail, Sarah, Arianna, and Na'Jon. Mr. Malis spoke about each students' favorites classes, extracurricular activities, and plans after high school.

Vice President Kopec presented the students with certificates of recognition. A picture was taken with the Governing Board, Superintendent Jaeger, Ms. Malis and the students.

C. Presentation of Distinguished Service Awards

Superintendent Jaeger explained that each month a classified and certificated staff member is recognized with a Distinguished Service Award. He asked Ms. Hayley Gotlieb, Assistant Principal of Amphitheater High School to come forward to introduce the classified recipient.

Ms. Gotlieb introduced Ruben Robles, Maintenance Technician II as the heart of Amphi High in terms of the campus' care. She spoke about Mr. Robles' professionalism, kindness, helpfulness, and dedication. Ms. Gotlieb said Mr. Robles is a great problem solver and often identifies issues before they become bigger problems. She shared that the impact he makes on the campus is felt by everyone, everyday.

A video presentation was shown highlighting Mr. Robles' contributions to the District.

Dr. Gemma presented Mr. Robles with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

Superintendent Jaeger asked Ms. Stephanie Hayes, Principal at Harelson Elementary to introduce the certificated recipient.

Ms. Hayes introduced Harelson's Counselor, Ms. Christine Petersen. She explained the various roles Ms. Petersen has had at Harelson over the years and how she goes above and beyond for the students. Ms. Hayes spoke about the welcoming environment Ms. Petersen has created in the "Bobcat Den" where she conducts lessons and groups with students each week. She explained Ms. Petersen runs student council, E-Crew, Chess

Club, the yearbook, and the school's PBIS program. Ms. Hayes praised Ms. Petersen's compassion, leadership, and dedication.

A video presentation was shown highlighting Ms. Petersen's contributions to the District.

Dr. Gemma presented Ms. Petersen with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

A picture was taken with the Governing Board, Superintendent Jaeger, Ms. Gotlieb, Mr. Robles, Ms. Hayes, and Ms. Petersen to mark the occasion.

6. INFORMATION

A. Superintendent's Report

For the Superintendent's Report PowerPoint see Exhibit 2.

Superintendent Jaeger shared highlights of recent events in the District:

- Canyon del Oro High School Sports Medicine and Early Childhood Education programs hosted a Teddy Bear clinic for the school's youngest learners to feel more comfortable with doctor visits and the students gained practice working with small children
- Painted Sky Elementary hosted their annual T-Bird Trot which was well-attended
- Amphi Middle School students packed meals as part of a service-learning projects for Feed My Starving Children in cooperation with Panatano Christian Church and the Mighty Mentors
- Musical ensembles from Amphitheater High School visited La Cima Middle School to showcase the future opportunities available to students in high school within the Fine Arts
- Coronado K-8 hosted Cougar Day to allow current 5th graders to explore programs awaiting them in middle school
- Ironwood Ridge High School hosted 8th graders for a "This is High School" event complete with hands-on experiences and an exciting preview of what awaits them next year
- Schools across the District celebrated the 100th day of school dressing like 100 year olds and reflecting on how much they have learned in the last 100 days
- Canyon del Oro's Academic Decathlon team reclaimed the Regional Champion title they held from 2002 through 2024 and have qualified to compete in the upcoming state championship in March
- Amphitheater hosted its first "Voices of Support: Navigating Special Education as a Team" event with presentations to assist families in utilizing resources for their special needs students

Superintendent Jaeger offered to answer any questions about his report. There were none.

7. PUBLIC COMMENT

Harlan Huelle is the parent of a previous student and expressed his concern about bullying and retaliation at Ironwood Ridge High School. He spoke about the experience his student had last year on a sports team and felt the incidents were not fully investigated and if they had been, current staff would not have been retained for the current year. Mr. Huelle expressed frustration about his son being removed from an online team roster as well as the previous coach. He stated he ultimately holds the school's administrative team responsible for the issues.

8. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[*Amphitheater Public Schools Public View - BoardBook Premier*](#)

President Cox Golder asked if any items needed to be removed for further discussion or comment. Dr. Gemma asked to comment on item 8.I.

Dr. Gemma stated he had questions about the new courses being presented for approval and Mr. Munger was very responsive in answering them. He commented on how much the curriculum has matured over the years and it was his opinion the curriculum in Amphitheater rivals that of any charter or private school. Dr. Gemma stated he believes it serves all students and he thanked the staff who are constantly working to improve the curriculum and offerings for students.

Vice President Kopec moved for Consent Agenda Items 8. A.– J. be approved as presented. Dr. Gemma seconded the motion. Vote in favor – 5. President Cox Golder, Vice President Kopec, Ms. Day, Dr. Gemma, and Ms. Zibrat. Opposed – 0. Consent Agenda Items 8. A.-J. passed.

A. Approval of Appointment of Non-Administrative Personnel

The Governing Board approved Appointment of Non-Administrative Personnel as submitted in Exhibit 3.

B. Approval of Personnel Changes

The Governing Board approved Personnel Changes as submitted in Exhibit 4.

C. Approval of Leave(s) of Absence

The Governing Board approved Leave(s) of Absence as submitted in Exhibit 5.

D. Approval of Separation(s) and Termination(s)

The Governing Board approved Separation(s) and Termination(s) as submitted in Exhibit 6.

E. Approval of Stipend for Coaching Volunteers

The Governing Board approved Stipend for Coaching Volunteers as submitted in Exhibit 7.

F. Approval of Minutes of Previous Meeting(s)

The Governing Board approved minutes from the January 27, 2026 meeting as submitted in Exhibit 8.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$396,904.35

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 9.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1202	\$40,365.05	1203	\$105,633.04	1204	\$18,822.54
1205	\$76,607.06	1206	\$106,467.87	1207	\$21,255.57
1208	\$27,503.93	2111	\$249.29		

H. Acceptance of Gifts

The Governing Board approved the Acceptance of Gifts as submitted in Exhibit 10.

I. Approval of New Courses for the 2026-2027 School Year

The Governing Board approved New Courses for the 2026-2027 School Year as submitted in Exhibit 11.

J. Approval of Out of State Travel

The Governing Board approved Out of State Travel as submitted in Exhibit 12.

9. STUDY

A. Review of the Auditor General’s School District Financial Risk Analysis Report-January 2026

For the Auditor General’s School District Financial Risk Analysis Report see Exhibit 13.

Superintendent Jaeger explained that this annual report prepared by the Auditor General describes the financial status of Districts in terms of risk in several categories. He commented that it is very telling to see

how many districts across the state are considered high risk at this point. He asked Mr. Scott Little, Chief Financial Officer, to summarize the results.

Mr. Little explained the report is best viewed online and that he has some concerns with how the data is presented as it tends to downplay the severity of the financial standings of districts. He outlined each of the measures in which Amphitheater is considered high risk:

- Change in Weighted Student Count-this results in lowered revenue and the four year decrease of -8.6% was compounded by the loss of enrollment during the pandemic.
- Budget Limit Reserve Operating Budget- budget reserves were higher in years' past due to the use of federal ESSER money which resulted in the ability to save state funds.
- Financial Position-General Fund operating margin ratio-this measure is affected by the carry forward balance being greatly reduced
- Financial Position-General Fund change in fund balance-Mr. Little explained the drop from 2023-2024 was \$5.1 million and for 2024-2025 it was \$6.7 million
- Capital monies redirected to operations-Mr. Little explained that \$2 million had to be moved from capital expenditures to maintenance and operations to balance the budget

Mr. Little went on to explain that the Auditor General understands the District is taking measures to reduce risk.

President Cox Golder asked what the implications of being "High Risk" are.

Mr. Little stated that the measures identify where the District has higher financial risk. He noted districts where enrollment is more stable are less affected but overall student enrollment is decreasing statewide which is why there are currently 19 districts considered high risk.

Superintendent Jaeger explained that although Amphitheater has measures where we are classified as high risk, we are not one of the 19 district labeled high risk as a whole.

Mr. Little highlighted the high risk districts in Arizona and noted two are in receivership. There were no further questions.

10. PUBLIC COMMENT

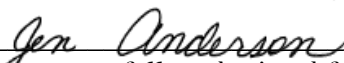
There was no public comment.

11. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

Ms. Day reiterated her request for an item on facility rentals. Superintendent Jaeger stated it would be on the March 10th agenda.

12. ADJOURNMENT

Vice President Kopec moved to adjourn. Dr. Gemma seconded the motion. There was no discussion. Voice vote in favor-5. President Cox Golder, Vice President Kopec, Ms. Day, Dr. Gemma, and Ms. Zibrat. Opposed-0. The meeting adjourned at 7:11pm.



Minutes respectfully submitted for Governing Board Approval
Jen Anderson, Executive Assistant to the Superintendent & Governing Board

February 5, 2026

Date

Vicki Cox Golder, Governing Board President

February 17, 2026

Date



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Approval of Vouchers Totaling and Not Exceeding \$6,480,074.82(Final Total)

BACKGROUND:

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

INITIATED BY:

A handwritten signature in cursive script that reads "Scott Little".

Scott Little, Chief Financial Officer

Date: February 16, 2026

A handwritten signature in cursive script that reads "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Acceptance of Gifts

BACKGROUND:

Donations detailed on the attached listing have been received by the District.

RECOMMENDATION:

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: February 4, 2026

Todd A. Jaeger, J.D., Superintendent

Gifts and Donations	Donor	Site
Ck in the amount \$100.00	DIEGO MENDOZA	CROSS MIDDLE SCHOOL
BAMBOO LAB 3D PRINTER & SUPPLIES	PATRICIA HOWLAND	WILSON K-8
Ck in the amount \$250.00	CASCADE FOUNDATION OF SOUTHERN ARIZONA	IRONWOOD RIDGE HIGH SCHOOL
GE WASHER	TUCSON APPLIANCE	CANYON DEL ORO HIGH SCHOOL
Ck in the amount \$300.00	THE BLACKBAUD GIVING FUND	KEELING ELEMENTARY
Ck in the amount \$510.50	FRONTSTREAM	MESA VERDE ELEMENTARY
Ck in the amount \$12.00	TIMOTHY SWAIN	OTHER



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: **Approval of the Disposal of Surplus Property via PublicSurplus.com**

BACKGROUND:

With Governing Board approval, the Administration will sell via an Internet-Based Online-Sale the following surplus property:

<u>Description</u>	<u>Quantity</u>
Truck	1
Food Mixers (industrial)	3
Burnisher (custodial)	1
Floor Scrubber	4
Back pack vacuum's	3
Floor Extractor	1

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the disposal of surplus property at a competitive Internet-Based Online-Sale via PublicSurplus.com.

INITIATED BY:

Scott Little

Scott Little, Chief Financial Officer

Date: February 9, 2026

Todd A. Jaeger

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Receipt of September 2025 Report on School Auxiliary and Club Balances

BACKGROUND:

Arizona Revised Statutes §§15-1121 and 15-1125 provide for the operation of Student Activity and Auxiliary Operations funds respectively. The Uniform System of Financial Records for Arizona School Districts (USFR) outlines procedures to be followed by school districts in the disbursements of monies from either of these funds. One requirement for the operational compliance is to provide a report to the Governing Board summarizing the transactions for the month.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board receive the report of School Auxiliary and Club Balances.

INITIATED BY:

Scott Little, Chief Financial Officer

Date: February 10, 2026

Todd A. Jaeger, J.D., Superintendent

**Amphitheater Public Schools
 Summary of Activity for All Schools
 Auxiliary Account
 For Month Ending September 30, 2025**

Beginning Balance	\$	3,189,089.44
Plus Deposits		183,980.05
Less Disbursements		<u>(126,602.28)</u>
Ending Book Balance For All Schools	\$	<u>3,246,467.21</u>
Outstanding Deposits		(796,098.58)
Outstanding Checks		<u>29,776.78</u>
Ending Bank Balance For All Schools	\$	<u>2,480,145.41</u>

**Amphitheater Public Schools
Summary of Activity for All Schools
Student Activity Accounts
For Month Ending September 30, 2025**

Beginning Balance	\$ 719,275.14
Plus Deposits	126,796.14
Less Disbursements	<u>(69,154.62)</u>
Ending Book Balance For All Schools	<u>\$ 776,916.66</u>
Outstanding Deposits	(125,327.15)
Outstanding Checks	<u>27,252.24</u>
Ending Bank Balance For All Schools	<u>\$ 678,841.75</u>

Amphitheater Public School District #10

**Elementary/Middle Schools
Student Activity Account Club Balances
For Month Ending September 30, 2025**

Amphi Middle School

Student Gov't	3,606.02
MESA Club	148.06
NJHS	178.52
Odyssey of the Mind	439.13
Science Club	1,684.15
Amphi Middle School Total	\$ 6,055.88

Copper Creek Elementary

Student Council	5,334.70
Turquoise Times	32.28
Copper Creek Total	\$ 5,366.98

Coronado K-8 Schools

Elementary Student Council	4,858.12
Middle School Student Council	5,359.20
Astronomy/Space & Science	221.76
Band	3,951.05
C.H.O.I.C.E.S.	925.74
Chorus	1,319.41
Coronado FCA	42.00
Coronado Musicians Club	1,120.05
Indoor Percussion Club	755.00
Kids Helping Kids	339.13
NEHS	41.00
National Junior Honor Society	5,312.84
Odyssey of the Mind	1,577.35
Orchestra	930.57
Running Club	3,152.56
Wrestlers Club	871.70
Coronado Total	\$ 30,777.48

Cross Middle School

Student Council	7,878.88
Band Club	2,145.39
Choir Club	2,116.40
Life Skills Exploratory Club	142.96
Musical Theater Club	1,315.32
NJHS	1,612.41
Orchestra Club	2,446.60
Star Club	2,178.57
Web Club	3,165.78
Cross Middle School Total	\$ 23,002.31

Donaldson Elementary

Student Council	5,025.00
Donaldson Total	\$ 5,025.00

Amphitheater Public School District #10

**Elementary/Middle Schools
Student Activity Account Club Balances
For Month Ending September 30, 2025**

Harelson Elementary

Student Council	414.33
5th Grade Activities	125.36
Track	307.65
Harelson Total	\$ 847.34

Holaway Elementary

Student Council	753.22
Holaway Total	\$ 753.22

Innovation Academy

Student Council	200.69
Algebra Club	116.52
Entrepreneur Club	3,190.20
Odyssey of the Mind	280.44
Innovation Academy Total	\$ 3,787.85

Keeling Elementary

Student Council	1,453.71
Keeling Total	\$ 1,453.71

La Cima Middle School

Student Council	1,143.69
NJHS	1,078.08
La Cima Total	\$ 2,221.77

Mesa Verde Elementary

Student Council	5,646.31
Mesa Verde Total	\$ 5,646.31

Nash Elementary

Student Council	1,634.36
Nash Total	\$ 1,634.36

Painted Sky Elementary

Student Council	2,463.32
Nature Shop	929.20
Orchestra	269.55
Band	1,124.45
Chorus	773.42
Milers	2,619.51
OM	584.95
Sign Language	210.00
NEHS	961.15
Math Club	23.00
Art Club	209.84
Sports Club	120.01
Painted Sky Total	\$ 10,288.40

Amphitheater Public School District #10

**Elementary/Middle Schools
Student Activity Account Club Balances
For Month Ending September 30, 2025**

Prince Elementary

Student Council	1,234.12
Prince Total	\$ 1,234.12

Rio Vista Elementary

Student Council	981.94
Rio Vista Total	\$ 981.94

Walker

Student Council	2,336.31
Fitness Fanatics	396.83
Odyssey of the Mind	2,848.80
Art Club	-
Walker Total	\$ 5,581.94

Wilson

Student Council	5,759.60
Algebra Club	863.77
Archery Club	1,042.67
Art Club	2,906.76
Elementary Student Council	3,776.70
Elementary Choir	715.44
GameMakers	210.00
MS Choir	2,920.92
MS Theater Club	394.64
National Elementary Honor Society	218.58
National Junior Honor Society	970.73
Odyssey of the Mind	566.83
Robotics Club	1,078.53
Science Club	60.00
Yearbook Club	1,921.71
Wilson Total	\$ 23,406.88

Total K-8 Club Balances	\$ 128,065.49
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Plus: Outstanding Checks	100.00
Less: Outstanding Deposits (Inc CC's)	(2,494.03)
NSF Checks/Void/Stale/Account Adj	-
Deposit Error/Adjustments	-

Bank Balance	\$ 125,671.46
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Sweep Account	\$ 125,671.46
	0.00

**Amphi High School
Student Activity Account
Schedule of Club Balances
For Month Ending September 30, 2025**

1001 Student Council	\$ 16,942.94	1450 Debate Club	\$ 586.14
1035 Art Club	966.76	1470 Soccer -Girls	116.76
1050 AHS Unified Panters Club	-	1520 Media Club	1223.37
1070 Band Club	161.51	1560 National Honor Society	365.05
1080 Baseball	1,854.03	1590 Odyssey of the Mind	-
1085 Golf -Boys	-	1600 Orchestra Club	1,006.17
1110 Basketball -Girls	1,448.90	1606 Archery Club	609.00
1111 Book Club	250.00	1620 Mariachi Club	413.50
1113 Drama Club	1,166.02	1631 Panther Popcorn	5,181.31
1115 Choir Club	5,499.23	1740 ASL Club	2,273.01
1120 AVID Club	2,335.97	1744 Auto Skills USA Amphi Chapter	4,385.73
1172 Dance Club	122.10	1745 Soccer -Boys	112.82
1180 Basketball -Boys	8,599.35	1770 Softball Club	527.02
1200 Panther Partners Club	1,323.45	1780 Spanish Club	1,662.31
1226 Early Childhood Club	1,125.78	1785 AHS Spiritline Cheer	283.42
1227 Yearbook Club	2,002.66	1790 Cross Country Club -Girls	819.87
1230 Fashion Sewing Club	-	1803 HOSA Club	7,398.00
1234 FFA Club	1,173.45	1830 Swim Club	912.89
1235 FFA - Loan Funds	14,897.97	1835 Tennis -Girls	11.72
1245 French Club	1,831.33	1840 Tennis -Boys	12.47
1250 FBLA Club	163.23	1850 Tech Theater Club	380.68
1255 A/V Panthers Club	4,120.41	1860 Trackers - Track & Field Club	705.88
1261 The Game Club	51.00	1900 Volleyball -Girls	8,889.94
1275 Girls Golf Club	-	1905 Beach Volleyball	4,179.81
1280 Greenhouse Club	62.70	1950 Bookstore Over/Short	0.52
1290 Wrestling	649.14	1983 Amphi Welding Club	140.00
1300 Football Club	3,323.71		
1310 Inter Act Club	1,403.56		
1350 Volleyball -Boys	109.35		

Amphi HS Total Clubs	<u>\$ 113,781.94</u>
Plus: Outstanding Checks	4,394.47
Less: Outstanding Deposits (Inc CC's)	(7,559.24)
NSF Checks/Void/Stale/Account Adj	-
Deposit Error/Adjustments	-
Bank Balance	<u>\$ 110,617.17</u>

Sweep Account \$ 110,617.17
0.00

**Canyon Del Oro High School
Student Activity Account
Schedule of Club Balances
For Month Ending September 30, 2025**

1001 Student Government	\$ 13,553.11	1420 IB Club	259.47
1020 Academic Decathlon	4,377.55	1425 Anime Club	-
1031 Black Excellence Student Union	231.50	1470 Soccer -Girls	-
1033 Awareness	15.00	1480 Link Crew	13,473.42
1034 Art Club	203.00	1530 Model United Nations	208.84
1070 Band Club	8,596.08	1560 National Honor Society	1,442.74
1081 Be Kind /Ben's Bell Club	465.64	1580 Youth and Government	560.00
1083 Biology Club	287.90	1590 Odyssey of the Mind	8,135.80
1084 Bowling Club	29.44	1600 Orchestra Club	9.55
1085 Golf -Boys	11,504.87	1650 Psychology Club	28.00
1110 Basketball -Girls	5.63	1740 Sign Language Club	376.02
1111 Book Club	20.62	1742 Senior Spirit Squad	632.82
1113 Drama Club	1,154.58	1743 Skills USA Construction	15,073.32
1115 Choir	1,548.49	1744 Skills USA Autos	20,895.34
1118 Engineering Club	603.16	1745 Soccer -Boys	27.60
1128 Mountain Bike	-	1770 Softball Club	-
1140 Chemistry Club	372.57	1780 Spanish Club	616.92
1145 Chess	2,467.74	1785 Spiritline/ Pomline	4,578.71
1150 Culinary Arts/FCCLA	3,717.40	1786 Stunt & Cheer	12,819.66
1155 Catering	13,253.36	1790 Cross Country	5,310.62
1170 Debate Club	-	1800 HOSA-Future Health Professionals	660.00
1172 Dance	4,197.17	1810 CDO Travelers' Club	-
1180 Basketball -Boys	-	1830 Swim Club	5,729.44
1200 DoradoTeam	1,473.73	1835 Tennis -Girls	4,058.37
1220 Girls Who Code Club	-	1840 Tennis -Boys	1,874.94
1224 Entrepreneurship Club	29.00	1860 Track & Field Club	17,024.68
1225 Environmentalist Club	211.22	1865 TRI-M Club	216.70
1226 Early Childhood	5,160.51	1900 Volleyball -Girls Club	-
1227 Yearbook	6,521.11	1905 Beach Volleyball	1,164.13
1230 FCA Club	81.61	1911 Poetry Club	-
1245 French Club	126.76	1915 CDO Pickleball Club	211.22
1250 FBLA	3,369.03	1916 Podcast Club	-
1254 Fashion Photography	33.00	1917 Clay Club	587.65
1255 Photography Club	1,381.71	1918 CDO Newspaper Club	-
1267 LGBTQ+	266.62	1919 Literature Club	-
1270 German Club	296.06	1921 CDO Aeronautics	300.00
1275 Golf -Girls	6,327.35	1922 Mud Club	591.00
1290 Wrestling	8,185.19	1923 Skate Club	-
1300 Football Club	416.79	1924 Climbing Club	-
1310 Interact	-	1940 Fashion History Club	30.00
1345 Take-A-Hike Club	-	1940 Decision Point Club	-
1350 Volleyball -Boys	952.50	1950 Bookstore Over/Short	-

CDO HS Total Clubs \$ 218,333.96

Plus: Outstanding Checks	16,715.22
Less: Outstanding Deposits (Inc CC's)	(25,831.51)
NSF Checks/Void/Stale/Account Adj	-
Deposit Error/Adjustments	-
Bank Balance	<u><u>\$ 209,217.67</u></u>

Sweep Account \$ 209,217.67
0.00

**Ironwood Ridge High School
Student Activity Account
Schedule of Club Balances
For Month Ending September 30, 2025**

1001 Student Government	\$ 44,791.28	1430 Key Club	\$ 1,887.61
1035 Art Club	1,706.53	1450 Speech & Debate	-
1040 Photography/Skills USA	18,016.30	1470 Soccer -Girls	8,264.89
	-	1530 Model United Nations	-
1055 Fashion Design	-	1560 National Honor Society	1,704.85
1070 Band Club	3,135.01	1575 PHP-People Helping People	-
1080 Baseball	1,284.47	1595 Japanese	53.74
1083 Science Club	-	1600 Orchestra Club	3.75
1085 Golf -Boys	2,399.55	1700 Club Green	1,223.36
1095 Ridge Audio	2,627.85	1740 Sign Language	399.00
1110 Basketball -Girls	1,369.85	1745 Soccer -Boys	13,262.60
1113 Drama	663.14	1750 Robotics Club	2,029.68
1115 Choir	336.80	1755 Sports Medicine-HOSA	125.00
1128 Cycling Club	-	1770 Softball Club	831.31
1150 Culinary Arts	1,372.86	1785 Spiritline/Cheer Club	13,665.25
1173 Pomline	0.58	1790 Cross Country	906.13
1180 Basketball -Boys	3,338.60	1800 Sports Medicine Trainers	628.33
1203 Pop till you Drop	3,229.24	1803 Healthcare - HOSA	470.00
1226 Early Childhood	1,753.98	1830 Swim Club	5,795.65
1227 Yearbook	90,518.65	1835 Tennis -Girls	3,388.08
1230 FCA-Future Christian Athletes	-	1840 Tennis -Boys	4,984.88
1250 FBLA-Future Business Leaders	-	1850 Technical Theater Club	78.53
1256 Film/On the Ridge Design	7,656.25	1860 Track & Field Club	-
1260 Gaming	114.95	1900 Volleyball -Girls	34,371.41
1266 Q Club	399.57	1905 Beach Volleyball	5,435.73
1275 Golf -Girls	1,028.32	1910 Imprints of Honor	1,232.65
1290 Wrestling	2,403.12		
1300 Football	19,554.09	1950 Bookstore Over/Short	-
1350 Volleyball -Boys	8,291.85		

Ironwood Ridge HS Total Clubs	\$ 316,735.27
Plus: Outstanding Checks	6,042.55
Less: Outstanding Deposits (Inc CC's)	(89,442.37)
NSF Checks/Void/Stale/Account Adj	-
Deposit Error/Adjustments	-
Bank Balance	\$ 233,335.45

Sweep Account \$ 233,335.45
0.00



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 17, 2026

TITLE: Approval of Out of State Travel

BACKGROUND:

STAFF


Elizabeth Jacome, Jason Weaver, and Jennifer Flagg request permission to attend HMH's Insights for Leaders Summit on March 9-13, 2026 in Boston, Massachusetts. Approximate cost of travel using Title II funds is \$475. The remainder of travel expenses are being paid by HMH. Five school days will be missed, and no substitutes are required.

BUDGET CODE KEY		
140.26.100.2579.6582.510.0000	Title II	Training Non-Instructional, Employee Travel, Office of Learning and Instruction

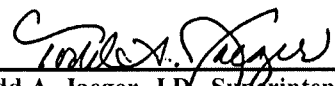
RECOMMENDATION:

It is the recommendation of the administration that the above travel be approved.

INITIATED BY:


Matthew Munger
Associate Superintendent for Secondary Education

Date: February 16, 2026


Todd A. Jaeger, J.D., Superintendent

**AMPHITHEATER PUBLIC SCHOOLS
STAFF TRAVEL/CONFERENCE REQUEST**

THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.

EMPLOYEE(S): Elizabeth Jacome Jason Weaver SCHOOL: _____
Jennifer Flagg Department (opt.): _____
 _____ DATE(S): March 9-13, 2026

ACTIVITY/EVENT: HMH's Insights for Leaders Summit
 LOCATION: The Westin Boston Seaport District, Boston, MA

ABSENCE: # Days 5 Sub Required: Yes No # of School Days 5

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

<u>APPROXIMATE COST</u>	<u>BUDGET CODE/DESCRIPTION</u>
	(Note: Tax credit contributions are District funds and require a budget code.)

Registration	<u>Paid by HMH</u>		
Transportation	<u>\$475.00</u>	Mode <u>air</u>	<u>Paid by HMH</u>
		<u>Uber/Parking</u>	<u>140.26.100.2579.6582.510.0000</u>
Meals	<u>Paid by HMH</u>		
Lodging	<u>Paid by HMH</u>		
Substitutes	_____		
TOTAL	<u>\$475.00</u>		

The District will (or) will not receive reimbursement from outside sources.
 * PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Sending district leaders to the Insights for Leaders' Summit advances the Amphitheater College & Career Readiness Framework (CCRF) by providing actionable tools for data-driven instructional planning and system optimization. Leaders will gain proven models for Multi-Tiered Systems of Support (MTSS) and specialized frameworks to engage diverse learners, directly supporting CCRF pillars like Personalized Learning and Breaking Down Barriers. Ultimately, this investment ensures district leadership is equipped to align practices with the shared vision of preparing every student for success in college, career, and life.

Outcomes and academic benefits to students and staff:

- Enhanced Instructional Planning: Leaders will learn to utilize customized data visualization tools to build teacher capacity and refine instructional planning, ensuring staff can make the precise, data-driven decisions necessary to directly accelerate student growth.
- Personalized Student Support: By acquiring proven MTSS models and specialized frameworks for diverse learners, staff will be better equipped to provide the personalized academic support students need to overcome learning barriers and master a rigorous curriculum.
- Optimized Learning Outcomes: Collaboration with experts from Harvard's Data Wise will help leaders optimize district systems, ensuring that instructional practices are aligned with the goal of preparing every student for college and career readiness.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- | | | | |
|---------------------------------|--|---|-------------------|
| <input type="checkbox"/> Caring | <input type="checkbox"/> Citizenship | X | Collaboration |
| X Communication | <input type="checkbox"/> Creative Thinking | X | Critical Thinking |
| X Problem-Solving | X Scholarship | | |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: Mary Thatcher 2/13/26
Signature Date

Gabriel Jacome 2/13/26
Principal/Supervisor Date

Josi Call 2/13/26
Associate Superintendent/Superintendent Date

rev. 6/1/2022