

Final Posting: Monday, September 8, 2025 at 3:40pm

**REGULAR PUBLIC MEETING OF THE AMPHITHEATER GOVERNING BOARD**

**Leadership and Professional Development Center  
701 W Wetmore Road  
Tucson, AZ 85705**

**Tuesday, September 9, 2025**

**6:00 PM**

**(Doors open 30 minutes prior to the start of the meeting)**

**AMPHITHEATER PUBLIC SCHOOLS**

**MISSION**

***To empower all students to become contributing members of society equipped with the skills, knowledge, and values necessary to meet the challenges of a changing world.***

**We Believe**

- ❖ ***All students can learn and achieve.***
- ❖ ***Everyone has unique strengths, talents, and needs.***
- ❖ ***All students and staff should be responsible for and dedicated to educational excellence.***
- ❖ ***Education requires cooperation, honesty, and respect among the students, parents, staff, school, and community.***
- ❖ ***The school community deserves a safe and caring environment.***
- ❖ ***Our actions reflect our values and our dedication to meeting student needs fairly and equitably.***
- ❖ ***Ample resources are essential to accomplish the Mission.***

**We Value**

***achievement, caring, creativity, curiosity, diligence, diversity, fairness, honesty, kindness, respectfulness, responsibility and service to the community.***

**AGENDA\***

*As permitted by the Arizona Open Meeting Laws, Board members may participate in this meeting by telephone, video or internet conference.*

*Persons present at the Board meeting may complete a form requesting to speak to the Board. Individuals who wish to address the Board in-person during Call to the Audience should fill out a public comment card and hand it to the Governing Board Secretary located in the main hallway of the Leadership and Professional Development Center. All comments are limited to 3 minutes to ensure an equitable opportunity to address the Board. In addition, to ensure adequate time is available for other Governing Board business, a maximum time limit for Public Comment will be observed. Those unable to speak within the specified time limits may also submit comments to the Board in writing.*

\* The Governing Board may meet in an executive session concerning any item on this agenda for purpose of consultation with legal counsel, pursuant to A.R.S. § 38-431.03(A)(3). Rules of Order that apply to Governing Board meetings may be suspended by a vote of the majority of the Board. One or more Governing Board members may attend by electronic means.

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<sup>2</sup> Information items are for discussion only; no action will be taken.

<sup>3</sup> Details are available in the offices of the Associate Superintendents and Chief Financial Officer.

<sup>4</sup> Study session items are for discussion only; no action will be taken.

1. <b><u>CALL TO ORDER</u></b>	
Ms. Susan Zibrat, President	
2. <b><u>PLEDGE OF ALLEGIANCE</u></b>	
Donaldson Elementary School Students	
3. <b><u>RECOGNITION OF STUDENT ART</u></b>	
Donaldson Elementary School Students	
4. <b><u>ANNOUNCEMENT OF DATE AND TIME OF THE NEXT SPECIAL GOVERNING BOARD MEETING</u></b>	
Tuesday, September 23, 2025 at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center, SE Entrance and Parking.	
5. <b><u>ADMINISTRATION OF OATH OF OFFICE TO APPOINTED GOVERNING BOARD MEMBER</u></b>	<b>4</b>
6. <b><u>RECOGNITIONS</u></b>	
A. Presentation of Distinguished Service Awards	5
B. Recognition of the National Athletic Trainers' Association Secondary School Athletic Trainer of the Year Recipient	6
C. Recognition of Senior Professional in Human Resources Certification Recipient	7
D. Recognition of Accreditation in Public Relations Recipient	8
E. Recognition of Cognia STEM Certification Recipients	9
7. <b><u>INFORMATION<sup>2</sup></u></b>	
A. Superintendent's Report	10
B. Status of Construction Projects	35
8. <b><u>PUBLIC COMMENT<sup>1</sup></u></b> (30 Minutes Maximum)	
9. <b><u>CONSENT AGENDA<sup>3</sup></u></b>	
A. Approval of Appointment of Non-Administrative Personnel	46
B. Approval of Personnel Changes	49
C. Approval of Leave(s) of Absence	58
D. Approval of Separation(s) and Termination(s)	60
E. Approval of Stipend for Coaching Volunteers	63
F. Approval of Minutes of Previous Meeting(s)	65
G. Approval of the 2025-2026 Organizational Chart	70
H. Approval of Vouchers Totaling and Not Exceeding Approximately \$1,130,984.28	72
I. Acceptance of Gifts	73
J. Approval of Parent Support Organization(s) - 2025-2026	75
K. Approval of Out of State Travel	83
10. <b><u>PUBLIC COMMENT<sup>1</sup></u></b> (30 Minutes Maximum)	
11. <b><u>BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS</u></b>	
12. <b><u>ADJOURNMENT</u></b>	

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In addition to display at various locations, copies of each agenda are available 24 hours prior to the meeting at [www.amphi.com](http://www.amphi.com), and at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ 85705. The public and the press are also welcome to examine in the Records Department all non-confidential supporting materials for the agenda. Requests for copies, at cost, of any of these supporting materials will be honored as timely as possible. If you need special accommodations, please call the Superintendent's office: (520) 696-5205.

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**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 9, 2025

**TITLE:** Administration of Oath of Office to Appointed Governing Board Member

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**BACKGROUND:**

A.R.S. §38-231 requires school district governing board members and employees to take a loyalty oath of office. School district governing board members must take the oath at or before commencement of their term of office. The oath reads as follows:

*“I, \_\_\_\_\_, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of the office of the Governing Board for Amphitheater Unified School District No. 10, according to the best of my abilities, so help me God (or so I do affirm).”*

A.R.S. §15-426 further requires school district governing board members to execute the oath in writing before a Notary Public and forward it to the Pima County School Superintendent.

In accordance with these laws, newly appointed Board member Dr. Michael Gemma subscribed his oath of office before a notary public on August 27<sup>th</sup>, 2025 at the office of the Pima County School Superintendent.

Because his oath was administered separately outside of a public meeting, Dr. Gemma also has the option to take the oath again publicly during the September 9, 2025 Governing Board meeting. This agenda item is provided to permit Dr. Gemma to take the oath of office during the Board meeting.

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**RECOMMENDATION:**

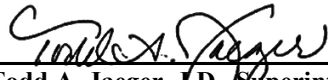
Dr. Michael Gemma should state the loyalty oath of office required by A.R.S. §38-231, which may be administered by the person of his choosing.

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**INITIATED BY:**

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**Date:** September 3, 2025

  
\_\_\_\_\_  
Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Presentation of Distinguished Service Awards

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**BACKGROUND:**

The Distinguished Service Award was established to recognize employees' initiative, collaboration, loyalty, and contribution to the Amphitheater Public School District. Employees are recognized on a monthly basis during the school year. All Amphitheater employees are eligible to be nominated by their colleagues for this recognition.

We would like to recognize the following individuals for the month of September:

- Debbie Doe, Clerk, Mesa Verde Elementary School
- Jill Christman, Chemistry Teacher, Canyon del Oro High School

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**RECOMMENDATION:**

This is presented for the Board's information and recognition.

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**INITIATED BY:**

*Jen Anderson*

Jen Anderson,  
Executive Assistant to the Superintendent and Governing Board

Date: August 27, 2025

*Todd A. Jaeger*

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Recognition of National Athletic Trainers' Association Secondary School Athletic Trainer of the Year Recipient

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**BACKGROUND:**

Each spring, the National Athletic Trainers' Association (NATA) recognizes a Secondary School Athletic Trainer of the Year for each of its 11 regions. NATA then goes on to name one overall national winner at its annual NATA Clinical Symposia & AT Expo during the summer.

Amphitheater High School Athletic Trainer, **Monica Ortiz**, was named the NATA Secondary School Athletic Trainer of the Year for Region 7 which includes Arizona, New Mexico, Colorado, Utah, and Wyoming. This past summer she was also named the Secondary School Athletic Trainer of the Year National Winner.


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**RECOMMENDATION:**

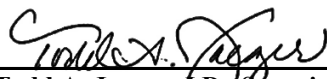
This item is for the Governing Board's information and recognition.

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**INITIATED BY:**

  
Jen Anderson  
Executive Assistant to the Superintendent & Governing Board

Date: September 2, 2025

  
Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 9, 2025

**TITLE:** Recognition of Senior Professional in Human Resources Certification Recipient

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**BACKGROUND:**

The Senior Professional in Human Resources (SPHR) certification is a prestigious credential that validates advanced knowledge and skills in strategic HR management. The SPHR certification is administered by the Human Resources Certification Institute and is designed for HR professionals who are involved in strategic planning and policy-making rather than just implementation. This certification demonstrates mastery of the strategic and policy-making aspects of HR. The SPHR is a nationally recognized certification.

The Amphitheater District encourages professional development and is proud to recognize, **John Hastings**, Director of Human Resources, for obtaining the Senior Professional in Human Resources certification on June 23, 2025.


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**RECOMMENDATION:**

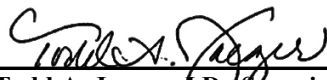
This item is for the Governing Board's information and recognition.

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**INITIATED BY:**

  
\_\_\_\_\_  
**Jen Anderson**  
Executive Assistant to the Superintendent & Governing Board

**Date:** August 27, 2025

  
\_\_\_\_\_  
**Todd A. Jaeger, J.D., Superintendent**



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Recognition of Accreditation in Public Relations Recipient

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**BACKGROUND:**

The Accreditation in Public Relations (APR) certification is a professional credential that demonstrates expertise and commitment in the field of public relations. It signifies a high level of experience and distinguishes accredited practitioners from their peers. The certification is administered by the Universal Accreditation Board and is recognized internationally.

The Amphitheater District encourages professional development and is proud to recognize, **Michelle Valenzuela**, Director of Communications, for obtaining the accreditation on June 30, 2025. She is one of only seven school public relations professionals in Arizona to obtain this certification.

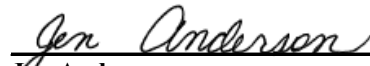
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**RECOMMENDATION:**

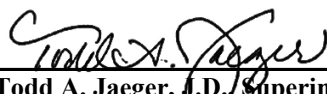
This item is for the Governing Board's information and recognition.

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**INITIATED BY:**

  
Jen Anderson  
Executive Assistant to the Superintendent & Governing Board

Date: August 27, 2025

  
Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Recognition of Cognia STEM Certification Recipients

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**BACKGROUND:**

In 2025, Amphitheater Public Schools went through an accreditation renewal process with Cognia. Two schools also obtained the Cognia STEM certification which recognizes schools, systems, programs, and providers that demonstrate a strong and effective STEM focus. Cognia works to assess and validate the quality, rigor, and substance of STEM education programs.

The Amphitheater Governing Board would like to recognize **Keeling Elementary School** and **Innovation Academy** for receiving the Cognia STEM Certification.

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**RECOMMENDATION:**

This item is for the Governing Board's information and recognition.

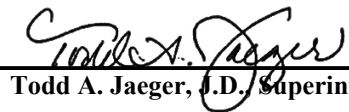
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**INITIATED BY:**



Jen Anderson  
Executive Assistant to the Superintendent & Governing Board

Date: September 2, 2025



Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 9, 2025

**TITLE:** Superintendent's Report

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**BACKGROUND:**

The Superintendent will provide a brief review of recent and future activities in the District and community.

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**RECOMMENDATION:**

This item is presented for the Board's information.

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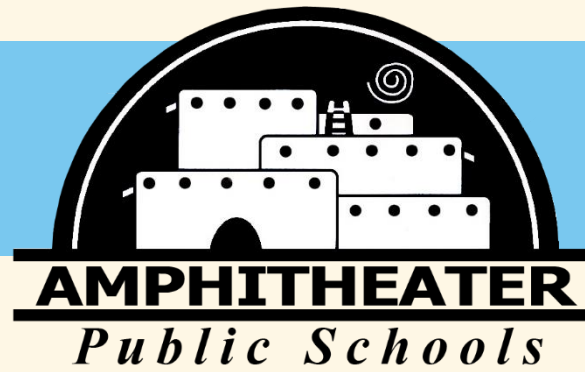
**INITIATED BY:**

**Date:** August 27, 2025

A handwritten signature in cursive script that reads "Todd A. Jaeger".

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Todd A. Jaeger, J.D., Superintendent



September 9, 2025

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# Superintendent's Report





# Around Our Schools



Amphi Middle School and Prince Elementary recently held an Open House and Resource Fair for families. Special thanks to all of the families, staff and community partners, including our own Amphi Foundation for coming together to support our schools.



# Around Our Schools



The Food Service team added a little extra fun to our elementary school lunchrooms recently with a Lucky Tray Day. Students who found a special sticker on the bottom of their lunch trays won a goodie bag. Congratulations to all of the students who got a special “lucky” treat, and thank you to Food Service for giving students an extra fun lunch experience.



# Around Our Schools



We are already at the point in the school year for awards assemblies. Above are photos of the Harelson Elementary assembly, and at left we have Walker Elementary celebrating great work. Congratulations to all of the students honored so far this year. At bottom right, a nice display of kindness and caring. Members of Coronado's National Junior Honor Society spent an afternoon making blankets for foster children and children in hospitals.





# Around Our Schools



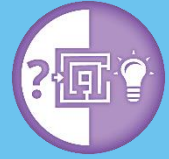
A big thank you to all the volunteers from the Church of Jesus Christ of Latter-day Saints. The volunteers spent a Day of Service on Saturday completing projects at Prince Elementary, shown here, Amphi Middle School, Copper Creek, Canyon del Oro, Ironwood Ridge and the ECHO Resource Center. They also collected school supplies and other items for our families.



# Around Our District



The REACH Institute, organized by Vanessa Hill, our Gifted Education Coordinator, was a huge success again this year. About 50 participants, including parents, students and teachers attended the event to hear Dr. Paul Beljan present on Bullying and Dr. Vanessa Berens present on “Gifted Gen Z, Social Media and Videogames, Can’t Survive without Them, Can’t Thrive with Them.” The audience was engaged and found the material helpful. It was great to see students involved: Rowan McInnis and Paulina Ta, two members of the Gifted Student Advisory Council, Lucio Castellini, a social media intern were in attendance. The CDO Culinary students also provided catering. Thank you to everyone who worked so hard to provide this opportunity to our families.



# Around Our District



AVID educators from around Arizona converged at Amphi High School for the AVID Regional PATH conference. More than 160 educators representing all grade levels participated in whole- and small-group learning sessions, sharing instructional practices that empower students and supporting each other. Special thanks to Amphi High for hosting this excellent educational event.



# Around Our Schools



It's an annual tradition at Rio Vista Elementary School: Students and staff showing their love for their school, quite literally, on the playground.



# Ms. Harris Memorial Fund

From the Amphi Foundation:

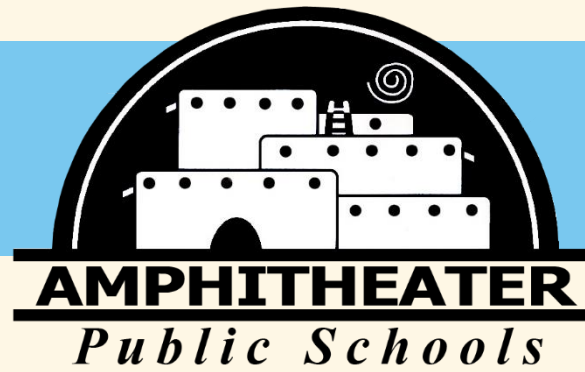
Patsy Harris: a beloved educator, dedicated Governing Board member, and tireless advocate for students and teachers.

Patsy devoted her life to Amphitheater Public Schools, leaving a lasting impact on countless lives through her compassion, leadership, and unwavering belief in the power of public education.

In honor of her memory the Amphi Foundation has established the Patsy Harris Memorial Fund. Donations will directly support the students and educators of the Amphitheater School District.

In lieu of flowers, the Harris family invites friends, colleagues, and community members to contribute to this fund as a meaningful way to carry forward Patsy's dedication to education.





# 2024 NAEP Results: "The Nation's Report Card"

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# NAEP, in General

- "The National Assessment of Educational Progress"
- Largest nationally representative and continuing evaluation of the condition of education in the United States
- The "national yardstick" of student achievement since 1969. NAEP assessments are conducted periodically in Math, Reading, Civics, Science, Technology and Engineering Literacy, U.S. History, and Writing.
- The main NAEP assessments are conducted at grades 4, 8, and 12; each subject's assessment does not necessarily involve all three grades.
- Last year's assessment was focused on long-term trends in the main subjects of Math, English and Science.
- Assessment is conducted by random school sampling. Amphitheater usually has at least one school participating. (2024: Cross Middle)



# NAEP, in General

- Results released today from the 2024 National Assessment of Educational Progress show that more students than ever before are scoring below NAEP's threshold for mastery of "basic" skills.
- *It's the first time the tests have been given to 12th graders since before the pandemic.*
- High school seniors' average reading and math scores have dropped on the "nation's report card"—and the scores of students struggling the most have fallen to historic lows.
- The nation's lowest performers are falling even further behind.
- The latest 4th and 8th grade reading and math scores, released in January of this year, showed the same pattern.
- The country's 8th graders also lost ground in science, erasing the average growth students had made in the subject since 2009.



# NAEP, in General

- Absenteeism was also up among high school seniors. 31% of the nation's seniors last year said they missed three or more days of school in the previous month, compared with 26% in 2019.
- 12th graders who took the test in 2024 were less prepared for college than their 2019 peers, according to NCES' analysis of the scores. <sup>23</sup>
- Only 35% met that bar in reading, compared with 37% in 2019, and 33% in math compared with 37% in 2019.



# NAEP, in General

- In both math and reading, 12th graders' scores fell several points since 2019: three points in math on a 300-point scale, and three points in reading on a 500-point scale—continuing a steady pattern of decline that began in 2013.
- This year, though, students at all performance levels except the very highest saw statistically significant score declines.<sup>24</sup>
- The fine point: more students than ever before are now performing at the lowest levels in both math and reading.



# NAEP, in General

12<sup>TH</sup> GRADE STUDENTS SAW DECLINES **IN BOTH SUBJECTS** ACROSS ALL PERCENTILES EXCEPT THE HIGHEST

	Math	Reading
90 <sup>th</sup> Percentile	◆	◆
75 <sup>th</sup> Percentile	↓	↓
50 <sup>th</sup> Percentile	↓	↓
25 <sup>th</sup> Percentile	↓	↓
10 <sup>th</sup> Percentile	↓	↓

↓ Significantly lower ( $p < .05$ ) from 2019



# Arizona's NAEP Showing – 4th and 8th Grade, in Math and Reading Only

## GRADE 4 | MATHEMATICS | 2024

Average Score

# 232

In 2024, the average score of fourth-grade students in Arizona was 232. This was lower than the average score of 237 for students in the nation.

However, the average score for students in Arizona in 2024 (232) was not significantly different from their average score in 2022 (232) and was still higher than their average score in 2000 (219).



# Arizona's NAEP Showing

## GRADE 4 | READING | 2024

Average Score

# 208

In 2024, the average score of fourth-grade students in Arizona was 208. This was lower than the average score of 214 for students in the nation.

Additionally, the average score for students in Arizona in 2024 (208) was lower than their average score in 2022 (215) and was not significantly better than their average score 26 years ago, in 1998 (206).



# Arizona's NAEP Showing

## GRADE 8 | MATHEMATICS | 2024

Average Score

# 270

In 2024, the average score of eighth-grade students in Arizona was 270. This was not significantly different from the average score of 272 for students in the nation.

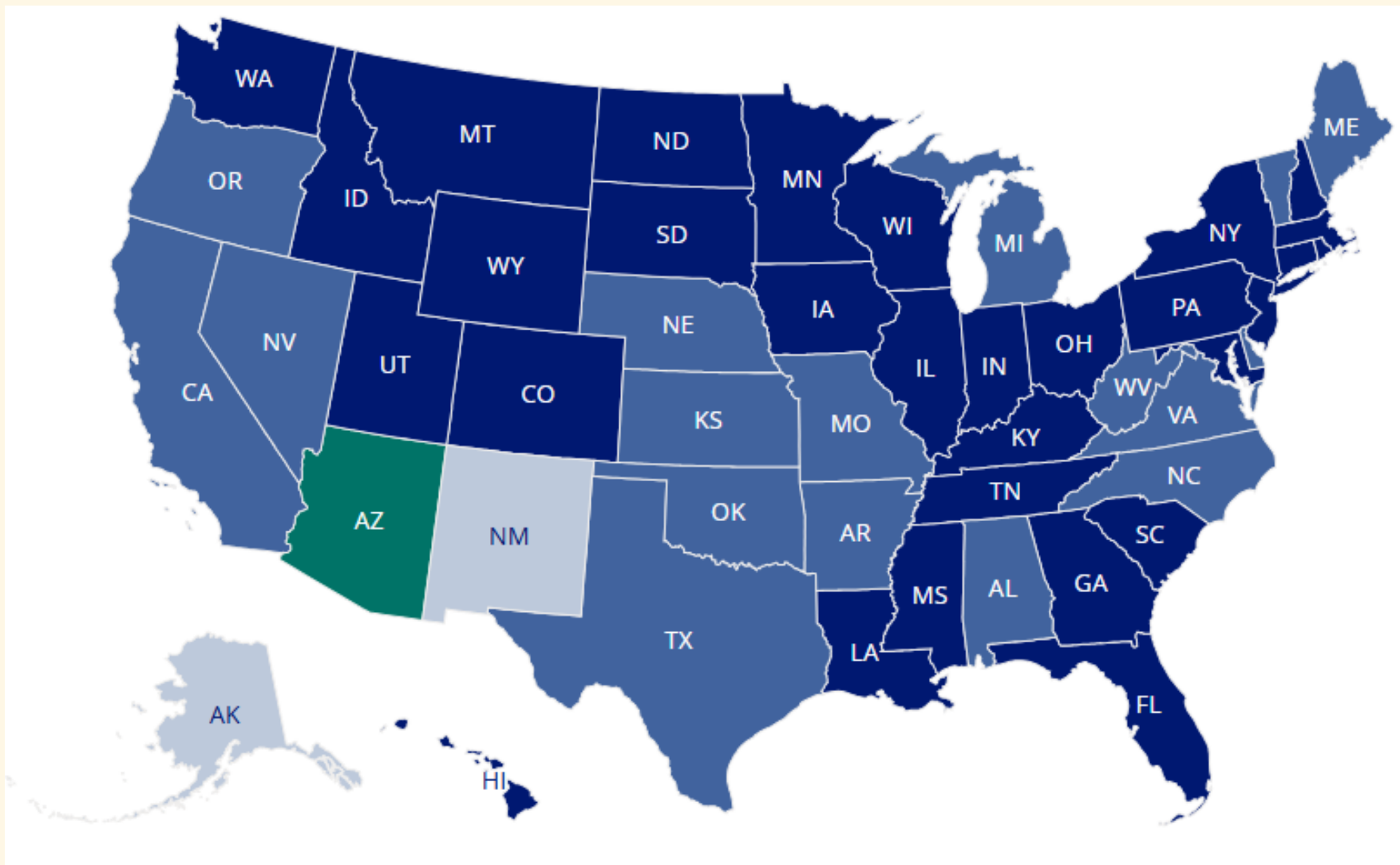
However, the average score for students in Arizona in 2024 (270) was not significantly different from their average score when last tested in 2022 (271) and, indeed almost a quarter of a century ago in 2000 (269).

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Note: Arizona's high schools were not among those sampled in the 2024 NAEP assessment cohort in any subject, and no Arizona schools were sampled in Science at any grade level.

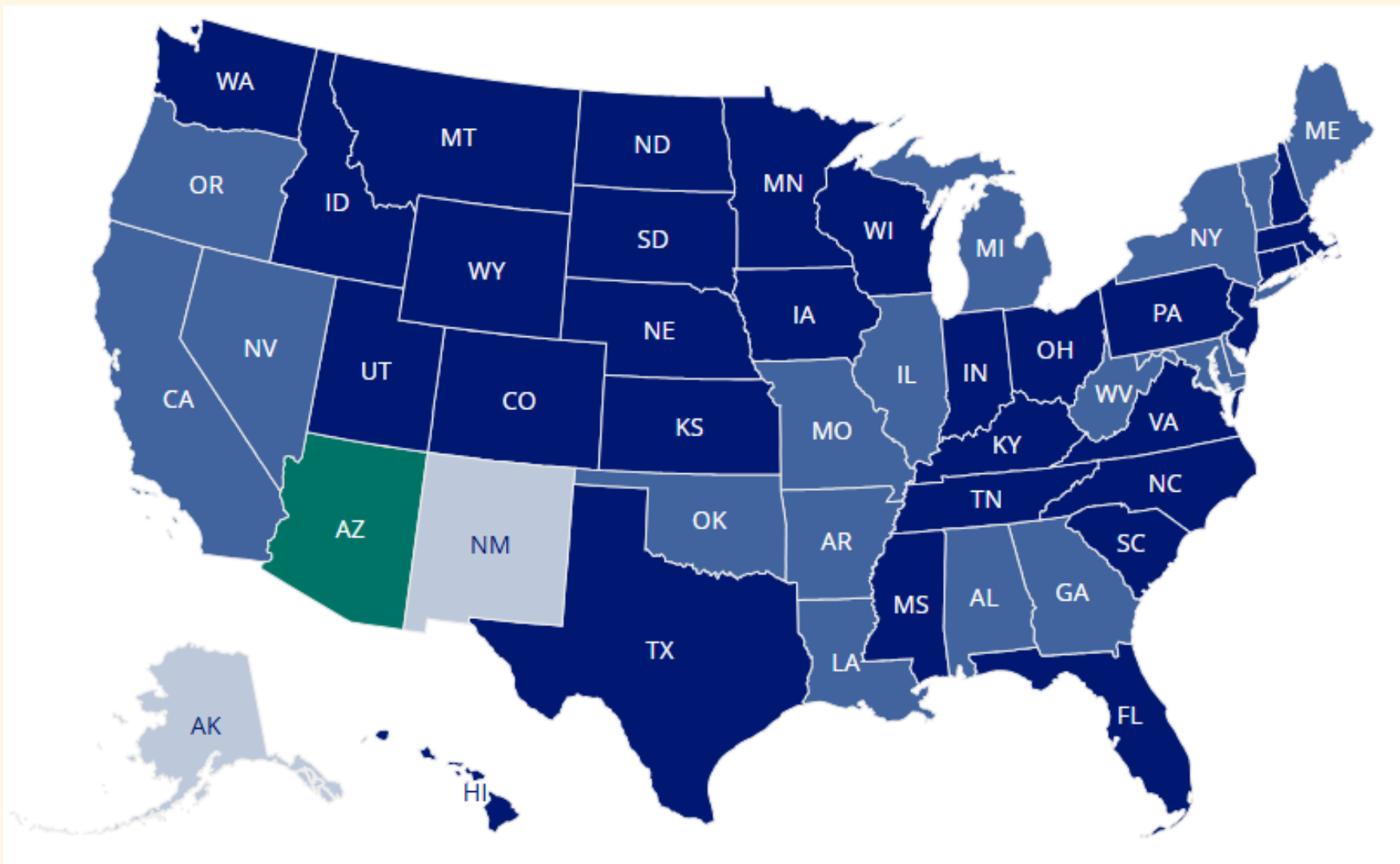


# Arizona State Comparisons – 4th Grade Reading



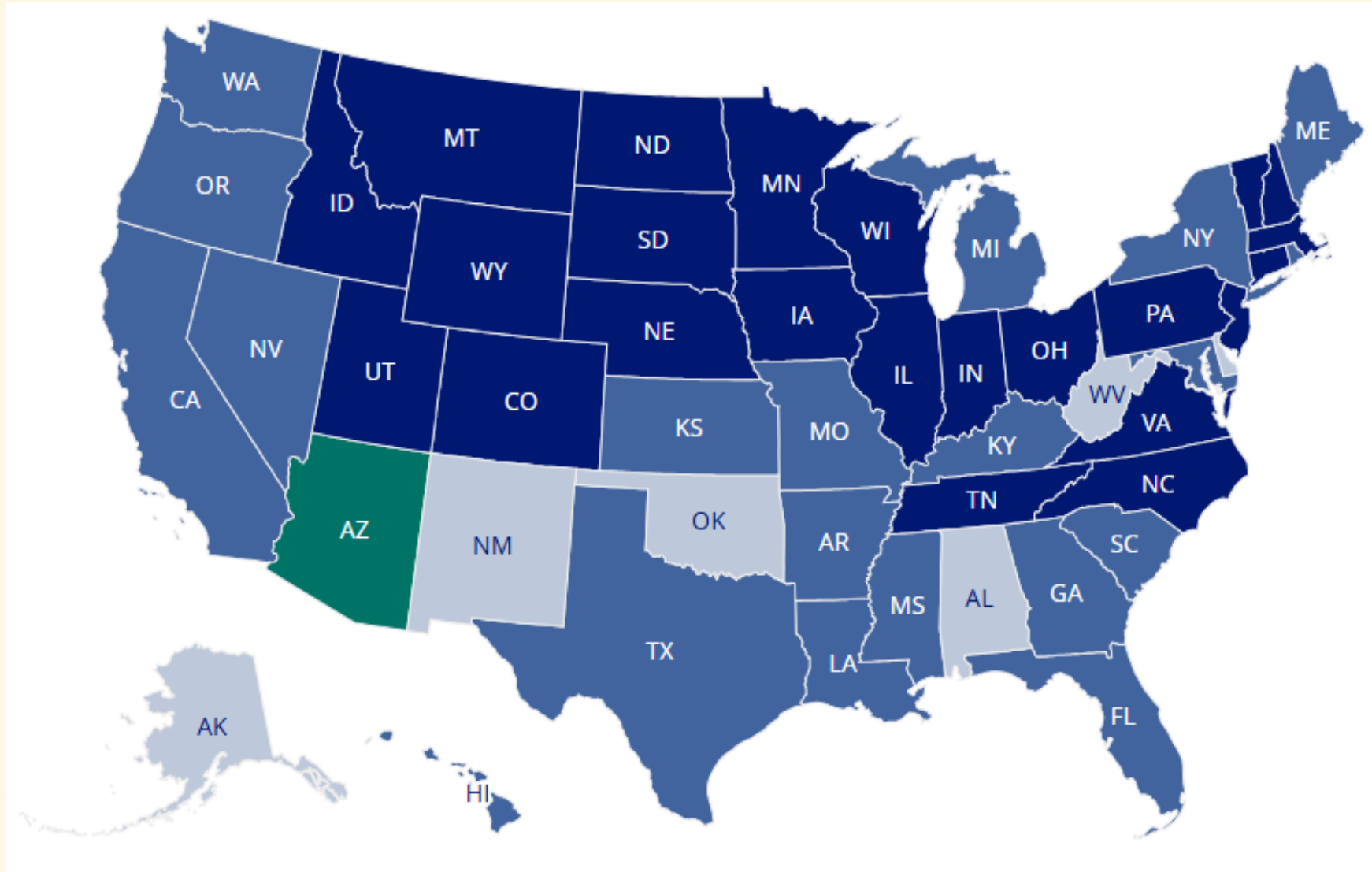


# Arizona State Comparisons – 4th Grade Math



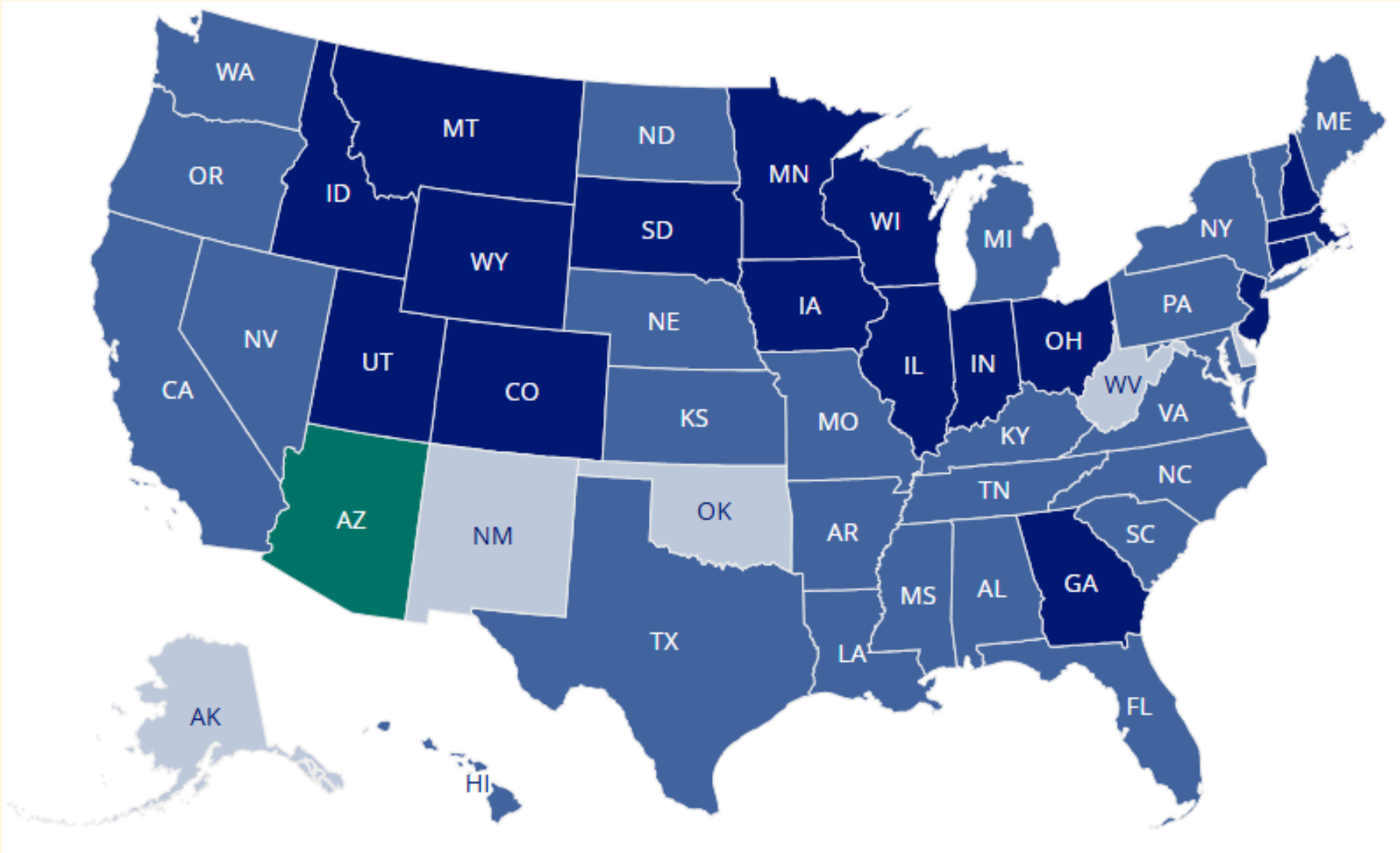


# Arizona State Comparisons – 8th Grade Math



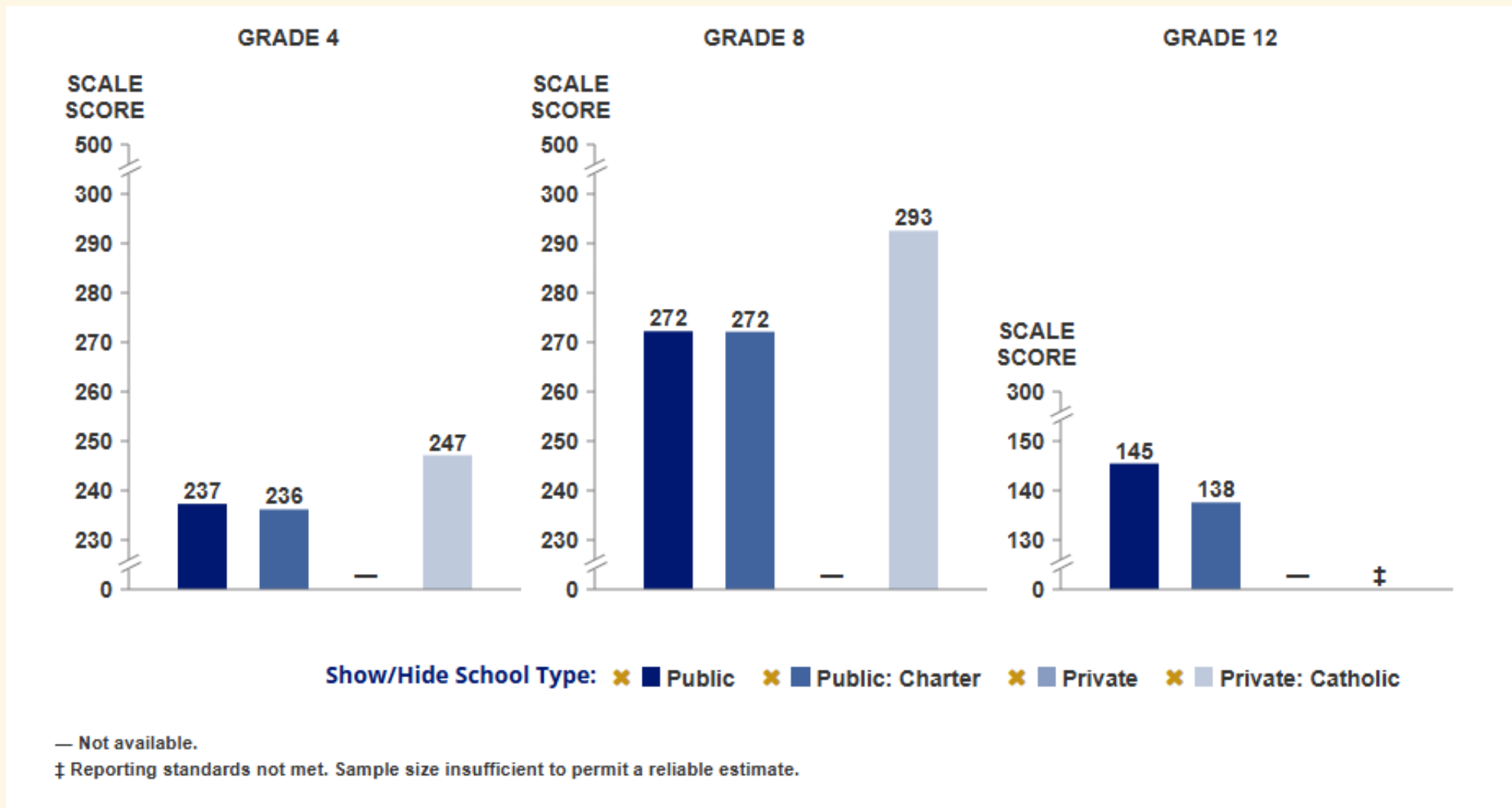


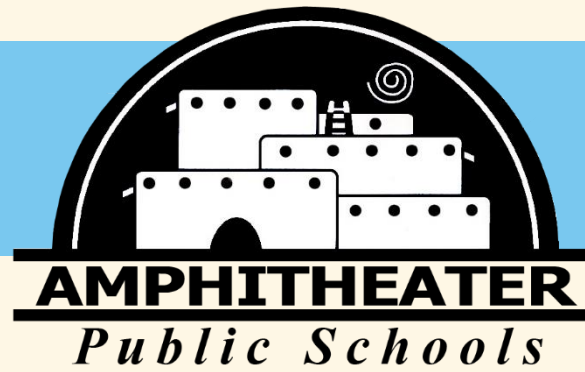
# Arizona State Comparisons – 8th Grade Reading





# 2024 Average scores in NAEP mathematics for all students, by grade and type of school: 2024





# End of Report





**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 9, 2025

**TITLE:** Status of Construction Projects

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**BACKGROUND:**

Administration will present the Governing Board with current information on the status of construction projects funded with State of Arizona School Facilities Division and Bond Funding.

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**RECOMMENDATION:**

For information and discussion only.

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**INITIATED BY:**

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A handwritten signature in black ink, appearing to read "Richard C. La Nasa".

Richard C. La Nasa, Executive Manager, Operational Support

Date: September 2, 2025

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A handwritten signature in black ink, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

**Status of Construction Projects**  
**9.9.25 Governing Board Meeting**

President Zibrat, Vice President Day, Board Members and Superintendent Jaeger, it is my pleasure to provide you with an update of the projects currently under construction with School Facility Division Building Renewal Grant (BRG) and Bond funding.

**AHS:**

**Bond Projects**

PAC House Lighting Modernization Design – 75 %	\$39,964
Main Gym Elevator Cab and Door R & R – Nov. '25	\$15,800

**BRG Projects**

Campus Roof Replacements	
PH I, East Campus – Construction	\$4,446,750
PH II, West Campus – Construction	\$3,250,796
- Phase Grant Funding Requested	
South Gym HVAC Conversion Construction	\$1,541,569
- Phase Grant Funding Approved	
Main Gym Elevator Modernization – November '25	\$120,285

**CDO:**

**Bond Projects**

Auto Shop Classroom HVAC Structural Evaluation	\$2,330
- PO Issued	
T & M Building Central Plant Replacement Design	\$88,150
- 80 % Complete	
Fine Arts House Lighting Modernization Design	\$19,744
- Complete	

**BRG Projects**

Campus Weatherization Design

- PH I, W Campus – Phase Grant Funding Requested \$8,130
- PH II, E Campus – Phase Grant Funding Requested \$7,860

Fire Alarm Replacement- Construct Started \$1,996,169

Fire Alarm Monitoring Cellular Conversion \$2,073  
- Included in Fire Alarm Replacement Project

Domestic Water Main Line Replacement Assessment \$7,105  
- Grant Request Submitted

**IRHS:**

**Bond Projects**

Batter’s Eye Installation – Structure On Site \$43,884

Fine Arts Lighting Controls Design – Complete \$12,300

**BRG Projects**

300 Building Roof Repair – Complete \$49,770  
- Assessment Funding Requested

Central Plant Tower # 2 Replacement \$256,400  
– Phase Grant Funding Approved

**AMS:**

**BRG Projects**

Library Roof Replacement Design \$20,100  
– Phase Grant Funding Requested

Fire Alarm System Replacement – 65 % Complete \$1,095,437

Fire Alarm Monitoring Cellular Conversion \$2,073  
- Included in Fire Alarm Replacement Project

**Cross:**

**BRG Projects**

Campus Weatherization Design \$41,900  
- Phase Grant Funding Requested

**Harelson:**

**BRG Projects**

Campus Roof Design \$52,520  
- Phase Grant Funding Requested

**Keeling:**

**BRG Projects**

MPR VCT Floor Replacement – Phase Grant Requested \$42,452

**La Cima:**

**BRG Projects**

Campus Weatherization Design \$33,920  
- Phase Grant Funding Requested

Campus Roof Replacement Construction  
- South Phase - Phase Grant Funding Requested \$601,138  
- MPR Phase – Phase Grant Funding Requested \$1,653,475

MPR Floor Cracking Assessment \$20,780  
– Phase Grant Funding Requested

**Mesa Verde**

**BRG Projects**

Campus Weatherization Assessment \$9,695  
- Phase Grant Funding Requested

**Nash:**

**BRG Projects**

Campus Roof Design \$67,240  
- Phase Grant Funding Requested

**Painted Sky:**

**BRG Projects**

Boiler # 2 Replacement \$695,000  
- Phase Grant Funding Approved

Campus Weatherization Assessment – Complete \$9,405  
- Design Phase Grant Funding Requested

Campus Roof Replacement Assessment - Complete \$8,465  
- Design Phase Grant Funding Requested

**Prince:**

**BRG Projects**

Campus Roof Replacement Design \$47,760  
- Phase Grant Funding Requested

Campus Weatherization Design \$46,100  
- Phase Grant Funding Requested

**Rio Vista**

**BRG Projects**

Roof Counter Flashing Repairs \$3,350  
– Phase Grant Funding Requested

Rooftop Chiller Replacement – PO Issued \$149,309

**Walker**

**BRG Projects**

Roof Replacement Assessment	\$8,265
– Phase Grant Funding Requested	

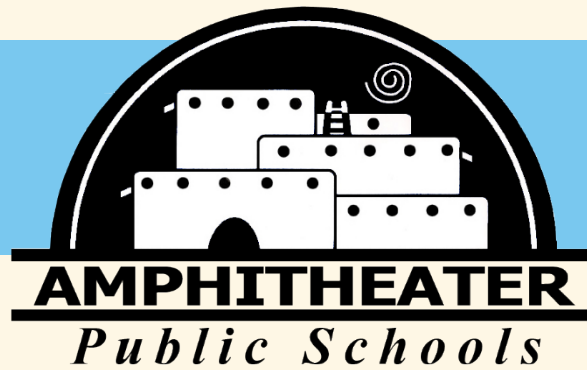
**Wilson:**

**BRG Projects**

MPR Buildings Roof Replacement	\$1,949,989
- Phase Grant Funding Requested	

Campus Weatherization Design	\$47,760
- Phase Grant Funding Requested	

Sump Pump Lift Station Repairs	\$55,805
- Phase Grant Funding Requested	



September 9, 2025

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# Status of Construction Projects

Review of School Facilities Oversight Board

FY '26 BRG Project Planning & Funding

Prioritization





## BRG Program Key Stats

FY '26 BRG Appropriation	\$200 M
BRG Awards thru 8/15/25	\$ 47 M
Balance	\$153 M
BRG Projects Awaiting Funding (8/15/25)	\$310 M
<b>Gap (Increasing) in Funding</b>	<b>\$157 Million</b>

Gap In Funding Reflects The Importance Of 2024 District Voter Approved School Improvement Bonds



## Road Map for FY26 BRG

What	Details	Date
◆ <b>Award Fire/Life/Safety + HVAC Construction and Construction Lite</b>	<ul style="list-style-type: none"><li>• Items prior to 7/1/25 only, with the exception of Construction Lite for these categories</li><li>• Districts must address BRG Terms &amp; Conditions violations prior to award</li></ul>	Starting 7/21/25
◆ <b>Announce FY26 BRG Prioritization Plans – 3rd round of roofing + weatherization</b>	<ul style="list-style-type: none"><li>• Score new projects using same criteria</li><li>• Include projects rolling over</li><li>• Districts must be in good standing regarding BRG Terms &amp; Conditions violations prior to consideration for this prioritization round</li></ul>	August 6, 2025 (SFOB Meeting)
◆ <b>Districts notified of awards for roofing and weatherization</b>	<ul style="list-style-type: none"><li>• Targeting up to \$120M</li></ul>	October 10, 2025





# Road Map for FY26

What	Details	Date
<p>◆ <b>Review and award urgent and critical awards based on standard <u>CRITERIA</u></b></p>	<ul style="list-style-type: none"> <li>• SFD to validate documentation</li> <li>• Utilize remaining BRG funding</li> </ul>	Rolling Basis
<p>◆ <b>Enhance processes for vetting criticality for all BRG projects</b></p>	<ul style="list-style-type: none"> <li>• Deep dive on deficiencies using available data</li> <li>• Potential use of a decision matrix to qualify award timing</li> <li>• Consideration given to impact on operational disruption and remaining useful life of building system under <a href="#">A.R.S. §41-5731</a> (G)</li> </ul>	Q3 and Q4 (Jan-June 2026)



## August 2025 SFD BRG Phase Grant Funding Awards

Innovation Chiller Replacement Amendment	\$	3,941
Rio Vista Rooftop Chiller Replacement	\$	149,310
CDO Drafting Classroom HVAC Replacement	\$	33,906
August 2025 Funding	\$	178,157
SY '25 – '26 New Grant Funding	\$	2,728,748
SY '25 – '26 Grant Project Funding Requests Pending Award	\$	13.0 M



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of Appointment of Non-Administrative Personnel

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**BACKGROUND:**

Candidate(s) will be presented herein to fill vacancies created by leaves of absence, retirements, resignations, and new positions. Appointments are current as of September 2, 2025.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the appointment(s) be approved as presented.

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**INITIATED BY:**

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John Hastings, Director of Human Resources

Date: September 2, 2025

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Todd A. Jaeger, J.D., Superintendent

9/9/2025

**GOVERNING BOARD MEETING  
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Allamong	James	Groundskeeper I	CL	Facilities Support	2	0 years	Replacement	Mr. Gill	
Calvin	Kaylynn	Special Events Worker	CL	CDO High School			New	Ms. Bulleigh	\$14.70 per hour
Garcia	Peter	Crossing Guard	CL	Wilson K-8 School	1	0 years	Replacement	Mr. Trimble	
Gastelum	Andrea	Classroom Aide/Caregiver	CL	Amphi Middle School	2	0 years	Replacement	Ms. Wichers	
Hrdlicka	Gabriela	Bilingual Instructional Assistant	CL	Holaway Elementary	2	5+ years	Replacement	Ms. Valentin	
Hrdlicka	Gabriela	Bilingual Clerk	CL	Holaway Elementary	2	5+ years	Replacement	Ms. Valentin	
Inclan	Jaclyn	Special Education Teaching Assis	CL	Ironwood Ridge High	3	5 years	Replacement	Dr. Jenkins	
Lizarraga	Candy	Transportation Attendant	CL	Transportation			Correction		Start Date
McCool	Michael	Bus Driver	CL	Transportation	13	0 years	Replacement	Ms. Frye-George	
Nguyen	Jimmy	Electrician	CL	Facilities Support	15	5+ years	Replacement	Mr. Gill	
Noriega	Luis	Bus Driver Trainee	CL	Transportation	1	0 years	Replacement	Ms. Frye-George	
Smith	Nancy	Special Education Teaching Assis	CL	CDO High School	3	0 years	Replacement	Ms. Bulleigh	
Vos	Mariela	Special Education Teaching Assis	CL	Rillito Center	3	0 years	Replacement	Mr. Wolf	
Walmer	Ellen	Benefits Specialist	CL	Wetmore Center	9	4 years	Replacement	Mr. Hastings	
Danehy	Thomas	Special Events Worker	ADDM	Amphi High School			Rehire		\$14.70 per hour
Horner	Leela	ADDN - Percussion HS	ADDM	CDO High School			Addendum		\$1,349.53

*	2024-2025 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

09/09/2025

SUBSTITUTES

GOVERNING BOARD MEETING  
APPOINTMENTS

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
Abbou	David		CT		08/25/2025	
Aguilar	Nico		CT		08/25/2025	
Akhmedova	Sevara		CT		08/26/2025	
Callahan	Richard		CT		08/22/2025	
Campbell	Charles		CT		08/22/2025	
Davis	Hailey		CT		08/15/2025	
Fast-Yurtinus	Sharon		CT		08/26/2025	
Finch	Richard		CT		08/21/2025	
Foley	Frances		CT		08/26/2025	
Fyffe	Madeline		CT		08/21/2025	
Gaus	Casey		CT		08/27/2025	
Heimann	Brandis		CT		08/26/2025	
Holm	Michael		CT		08/27/2025	
Jones-Randall	Curley		CT		08/25/2025	
Ketring	Elizabeth		CT		08/21/2025	
Malis	Ainsley		CT		08/20/2025	
Menicucci	Noelle		CT		08/26/2025	
Olson	Shannon		CT		08/25/2025	
Protteau	Elsa		CT		08/21/2025	
Rafeq	Nour		CT		08/28/2025	
Torio	Anne		CT		08/21/2025	
Travis	Julie		CT		08/21/2025	
Wiggins	Kathryn		CT		08/27/2025	

Call	Katie		CL		08/28/2025	
Miranda	Venecia		CL		08/20/2025	

AD Administrative  
PR Professional  
CT Certified  
CL Classified



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of Personnel Changes

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**BACKGROUND:**

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of September 2, 2025.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the personnel changes be approved as presented.

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**INITIATED BY:**

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John Hastings, Director of Human Resources

Date: September 2, 2025

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Todd A. Jaeger, J.D., Superintendent

9/9/2025

**GOVERNING BOARD MEETING  
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Richards	David	Teacher - Social Studies	CT-RET	Cross Middle School	Additional Position		\$8,411.08	
Engelhard	Erin	Teacher - Rillito Classroom	CT	Rillito Center	Added Duty		\$10,610.71	
Hess	Charles	Teacher - P. E.	CT	Cross Middle School	Added Duty		\$11,445.47	
Meisner	Kasey	Teacher - General Science	CT	Cross Middle School	Added Duty		\$10,476.97	
Nystedt	Sarah	Teacher - Academic Intervention	CT	Harelson Elementary	Increase FTE		+0.10 FTE	
Sova	Ashley	Teacher - Music	CT	Cross Middle School	Increase FTE		+0.0333	
Sova	Ashley	Teacher - Music	CT	Cross Middle School	Decrease FTE		<0.20 FTE>	
Sova	Ashley	Teacher - Music	CT	CDO High School	Increase FTE		+0.20 FTE	
Taylor	Ethnee	Teacher - General Science	CT	Cross Middle School	Added Duty		\$11,303.74	
Vissichelli	Joseph	Teacher - REACH	CT	Ironwood Ridge High	Added Duty		\$10,307.31	
Wilson	Sarah	Teacher - Art	CT	Cross Middle School	Added Duty		\$10,662.04	
Wojdyla	Cheryl	Teacher - P. E.	CT	Cross Middle School	Added Duty		\$10,826.89	
Gutierrez	Sharon	Bus Driver	CL-RET	Transportation	Decrease FTE		<0.0312 FTE>	
Plattor	Edward	Bus Driver Trainee	CL-RET	Transportation	Decrease FTE		<0.0625 FTE>	
Aldama	Ana	15 Passenger Bus Driver	CL	Transportation	Decrease FTE		<0.0438 FTE>	
Alvo	Joy	Bus Driver	CL	Transportation	Decrease FTE		<0.1250 FTE>	
Baldenegro	Mireya	Bus Driver	CL	Transportation	Decrease FTE		<0.0250 FTE>	
Blauser	Devonne	Bus Driver	CL	Transportation	Decrease FTE		<0.0312 FTE>	
Campbell	Tammy	Bus Driver	CL	Transportation	Decrease FTE		<0.0625 FTE>	
Commander	Anita	Bus Driver	CL	Transportation	Decrease FTE		<0.1250 FTE>	
Cox	Kim	Transportation Attendant	CL	Transportation	Decrease FTE		<0.0312 FTE>	
Crishi	Roseann	Transportation Attendant	CL	Transportation	Increase FTE		+0.0313 FTE	

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Cuyler	Wayne	Bus Driver	CL	Transportation	Increase FTE			+0.0625 FTE
DiFonzo	Agostino	Bus Driver	CL	Transportation	Increase FTE			+0.0438 FTE
Dutton	Amber	Bus Driver	CL	Transportation	Decrease FTE			<0.1937 FTE>
Fisher	Angela	Bus Driver	CL	Transportation	Decrease FTE			<0.1192 FTE>
Grammer	Angela	Bus Driver	CL	Transportation	Decrease FTE			<0.0937 FTE>
Gratien	Jerome	Bus Driver	CL	Transportation	Decrease FTE			<0.0312 FTE>
Grijalva	Ada	Transportation Attendant	CL	Transportation	Decrease FTE			<0.0625 FTE>
Guadian	Amelinda	Bus Driver	CL	Transportation	Decrease FTE			<0.0312 FTE>
Hahn	Stephen	Bus Driver	CL	Transportation	Decrease FTE			<0.2187 FTE>
Harnick	Michael	Transportation Attendant	CL	Transportation	Decrease FTE			<0.1250 FTE>
Henry	Kimberly	Bus Driver	CL	Transportation	Increase FTE			+0.1875 FTE
Hepner	Mark	Bus Driver	CL	Transportation	Decrease FTE			<0.1438 FTE>
Hipple	Brian	Bus Driver	CL	Transportation	Decrease FTE			<0.0625 FTE>
Houle	Barbara	Bus Driver	CL	Transportation	Decrease FTE			<0.0063 FTE>
Icely	Benjamin	Bus Driver	CL	Transportation	Decrease FTE			<0.0313 FTE>
Johnson	Daniel	Bus Driver	CL	Transportation	Decrease FTE			<0.0437 FTE>
Jones	Gerald	Groundskeeper II	CL	Facilities Support	Promotion	5	+\$0.65	
Kitto	Joshua	Bus Driver	CL	Transportation	Increase FTE			+0.1875 FTE
Klasen	Marianne	Transportation Attendant	CL	Transportation	Increase FTE			+0.0625 FTE
Lara	Melissa	Bus Driver	CL	Transportation	Decrease FTE			<0.1875 FTE>
Lerma	Mercy	15 Passenger Bus Driver	CL	Transportation	Increase FTE			+0.0624 FTE
Lizarraga	Dorys	Bus Driver	CL	Transportation	Decrease FTE			<0.0937 FTE>
Macias	Sulma	Bus Driver	CL	Transportation	Decrease FTE			<0.0625 FTE>
MacIntyre	Duncan	Bus Driver	CL	Transportation	Decrease FTE			<0.0312 FTE>

*	2024-2025 School Year						ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend						ADCL	Addendum Classified
Added Duty	Employee working additional hours or days						ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position						CT-AD	Certified Administrative
Correction	Correction to contract						CT	Certified
Decrease FTE	Decrease in hours						CL-AD	Classified Administrative
Extension	End date being extended						CL	Classified
Increase FTE	Increase in hours/contract						PR	Professional
Promotion	Employee receiving a promotion to another position						EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration						MS	Middle School
Status Change	Employee changing status (i.e. short term to career)						HS	High School
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Maldonado	Virginia	Transportation Attendant	CL	Transportation	Decrease FTE			<0.2 FTE>
Matus	Jessica	Transportation Attendant	CL	Transportation	Increase FTE			+0.1480 FTE
Mautalen	Kurtis	Refrigeration Mechanic II	CL	Facilities Support	Promotion	13	+\$4.18	
McWilliams	David	Bus Driver	CL	Transportation	Increase FTE			+0.0313 FTE
Meneses	Annmarie	Transportation Attendant	CL	Transportation	Decrease FTE			<0.1250 FTE>
Mercado	Alma	Bus Driver	CL	Transportation	Increase FTE			+0.1250 FTE
Moran	Dessie	Bus Driver	CL	Transportation	Decrease FTE			<0.0312 FTE>
Ochoa	Christine	Transportation Attendant	CL	Transportation	Increase FTE			+0.1563 FTE
Outram	Erin	Bus Driver	CL	Transportation	Decrease FTE			<0.0625 FTE>
Perez	Connie	Transportation Attendant	CL	Transportation	Increase FTE			+0.0313 FTE
Ramirez-Hemala	Dorinda	Campus Monitor	CL	Copper Creek Elementary	Increase FTE			0.1875 FTE
Ratliff	Sandra	Bus Driver	CL	Transportation	Decrease FTE			<0.0625 FTE>
Riley	Jandi	Transportation Attendant	CL	Transportation	Increase FTE			+0.1062 FTE
Rodriguez	Connie	15 Passenger Bus Driver	CL	Transportation	Decrease FTE			<0.0313 FTE>
Safford	Steven	Bus Driver	CL	Transportation	Increase FTE			+0.0938 FTE
Salvas	Paul	Bus Driver	CL	Transportation	Decrease FTE			<0.0063 FTE>
Schipull	Rebecca	Campus Monitor	CL	Donaldson Elementary	Additional Position	1	0 years	
Schoene	Richard	Bus Driver	CL	Transportation	Decrease FTE			<0.0937 FTE>
Sena	John	Bus Driver	CL	Transportation	Decrease FTE			<0.0625 FTE>
St. Onge	Mindy	Bus Driver	CL	Transportation	Decrease FTE			<0.0937 FTE>
Thongkumsai	Bobby	Bus Driver	CL	Transportation	Decrease FTE			<0.1750 FTE>
Topar	Robin	Bus Driver	CL	Transportation	Decrease FTE			<0.0312 FTE>
Trimble	Richard	Bus Driver	CL	Transportation	Increase FTE			+0.0312 FTE
Tyas	Dennis	Bus Driver	CL	Transportation	Decrease FTE			<0.1937 FTE>

*	2024-2025 School Year						ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend						ADCL	Addendum Classified
Added Duty	Employee working additional hours or days						ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position						CT-AD	Certified Administrative
Correction	Correction to contract						CT	Certified
Decrease FTE	Decrease in hours						CL-AD	Classified Administrative
Extension	End date being extended						CL	Classified
Increase FTE	Increase in hours/contract						PR	Professional
Promotion	Employee receiving a promotion to another position						EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration						MS	Middle School
Status Change	Employee changing status (i.e. short term to career)						HS	High School
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Utley	Lourdes	15 Passenger Bus Driver	CL	Transportation	Decrease FTE			<0.0125 FTE>
Velarde	Omaira	School Administrative Assistant	CL	Holaway Elementary	Promotion	6	+\$0.74	
Walker	Sabine	Bus Driver	CL	Transportation	Decrease FTE			<0.0625 FTE>
Acuna	Dawn	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum			\$30.00 per hour
Andress	Olivia	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
Armstrong	Rosa	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum			\$30.00 per hour
Balkow	Nicholas	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
Basinger	Shana	ADDN - Certified Tutor	ADCT	Mesa Verde Elementary	Addendum			\$30.00 per hour
Bermudez	Monica	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum			\$30.00 per hour
Bratthauer-Heaps	Dawn	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum			\$30.00 per hour
Brummels	Taylor	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Burch	Gregory	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Burkhart	Laura	ADDN - Enrichment Tutor - ACHIEVE	ADCT	Donaldson Elementary	Addendum			\$25.00 per hour
Butler	Caryn	ADDN - SpEd Facilitator EL	ADCT	Holaway Elementary	Addendum			\$809.72
Caldwell	Theresa	ADDN - National Honor Society	ADCT	Amphi High School	Addendum			\$1,500.00
Campbell	Jennifer	ADDN - Dyslexia Training Designee	ADCT	Prince Elementary	Addendum			\$1,900.00
Carson	Cara	DH - Student Services MS	ADCT	La Cima Middle School	Addendum			\$1,295.55
Castle	Jordan	ADDN - Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Castro	Sylvestre	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Colaianne	Nina	ADDN - Odyssey of the Mind	ADCT	Painted Sky Elementary	Addendum			\$1,600.00
Colaianne	Nina	ADDN - Administrative Designee (Admin.	ADCT	Painted Sky Elementary	Addendum			\$2,159.26
Cornelisse	Makynzie	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Cote	Lorena	ADDN - Certified Tutor	ADCT	Nash Elementary	Addendum			\$30.00 per hour
Culver	Jacob	ADDN - Performing Arts MS	ADCT	La Cima Middle School	Addendum			\$1,943.33

*	2024-2025 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Daglio	Brett	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
Davis	Rachel	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum			\$30.00 per hour
Demetriou	Harriet	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum			\$30.00 per hour
Doe	Summer	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Esposito	Kimberly	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum			\$30.00 per hour
Fein	Dorothy	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
Flippo	Hannah	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum			\$30.00 per hour
Gee	Raymond	ADDN - National Honor Society MS	ADCT	La Cima Middle School	Addendum			\$809.72
Gilchrest	Lindsey	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Gladish	Malaya	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Golden	Brande	ADDN - Homebound	ADCT	Coronado K-8 School	Addendum			\$30.00 per hour
Gonzalez	Gabriela	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Granillo	Russell	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Grisez	Jenine	ADDN - Academic Assistant EL	ADCT	Keeling Elementary	Addendum			\$800.00
Grisez	Jenine	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
Grosse	Caitlin	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Guymon	Chad	ADDN - Curriculum Development	ADCT	Amphi High School	Addendum			\$25.00 per hour
Hakala	Grant	ADDN - SpEd Facilitator EL	ADCT	Painted Sky Elementary	Addendum			\$809.72
Harakal	Amanda	DH - Science MS	ADCT	La Cima Middle School	Addendum			\$1,295.55
Hatfield	Lori	ADDN - Technology Coach EL	ADCT	Painted Sky Elementary	Addendum			\$1,673.42
Henbest de Calvill	Jennifer	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Herchenhahn	Gina	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum			\$30.00 per hour
Hodam	Cashion	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum			\$30.00 per hour
Hodges	Raychel	ADDN - Technology Coach HS	ADCT	Amphi High School	Addendum			\$1,673.42

*	2024-2025 School Year					ADCT		Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL		Addendum Classified
Added Duty	Employee working additional hours or days					ADACS		Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD		Certified Administrative
Correction	Correction to contract					CT		Certified
Decrease FTE	Decrease in hours					CL-AD		Classified Administrative
Extension	End date being extended					CL		Classified
Increase FTE	Increase in hours/contract					PR		Professional
Promotion	Employee receiving a promotion to another position					EL		Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS		Middle School
Status Change	Employee changing status (i.e. short term to career)					HS		High School
Temporary	Employee working for a limited period of time							
Transfer	Employee moving from one position to another							

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Hurst	Carlotta	ADDN - Certified Tutor	ADCT	Rio Vista Elementary	Addendum			\$30.00 per hour
Huyhn	Hoc	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
Iadevaia	Jennifer	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum			\$30.00 per hour
Irwin	Teresa	ADDN - National Honor Society	ADCT	Cross Middle School	Increase FTE			0.50 FTE
Jameson-Chistian	Leslie	DH - Language Arts MS	ADCT	La Cima Middle School	Addendum			\$1,295.55
Jernigan	Kevin	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Johnson	Marian	ADDN - Academic Competitions	ADCT	Amphi High School	Addendum			\$1,600.00
Kadous	Julissa	ADDN - Certified Tutor	ADCT	Nash Elementary	Addendum			\$30.00 per hour
Keller	Jennifer	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Kerchner	Morgan	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Kevershan	Kimberly	ADDN - Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Kirksey	Natasha	ADDN - Academic Assistant EL	ADCT	Wilson K-8 School	Resign Addendum Only			
Koeppel	Jared	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum			\$30.00 per hour
LaRock	Angela	ADDN - Academic Assistant EL	ADCT	Walker Elementary	Addendum			\$800.00
Laughter	Marlana	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Lewis	Jilliane	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum			\$30.00 per hour
Lopez	Stephanie	ADDN - Academic Assistant EL	ADCT	Walker Elementary	Addendum			\$800.00
Lortie	Sarah	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Lossou-Lossavi	Shari	ADDN - Certified Tutor	ADCT	Nash Elementary	Addendum			\$30.00 per hour
Loving	Victoria	ADDN - Odyssey of the Mind	ADCT	La Cima Middle School	Addendum			\$1,600.00
Lyon	Jennifer	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum			\$30.00 per hour
Magrie	Kylie	ADDN - Dyslexia Training Designee	ADCT	Holaway Elementary	Addendum			\$1,900.00
Martinez	Amy	ADDN - Technology Coach MS	ADCT	La Cima Middle School	Addendum			\$1,673.42
Martinez	Amy	ADDN - Performing Arts MS	ADCT	La Cima Middle School	Addendum			\$1,943.33

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Mateos	Jason	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
McDole	Madisyn	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
McNew	Ann	ADDN - Academic Assistant EL	ADCT	Keeling Elementary	Addendum			\$800.00
Michaels	Christina	ADDN - Flex Addenda	ADCT	La Cima Middle School	Addendum			\$800.00
Michaels	Christina	DH - Mathematics MS	ADCT	La Cima Middle School	Addendum			\$1,295.55
Minson	Bryan	DH - Social Studies MS	ADCT	La Cima Middle School	Addendum			\$1,295.55
Mounds	Brianna	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
Murray	Heather	ADDN - Enrichment Tutor - ACHIEVE	ADCT	Amphi Middle School	Addendum			\$25.00 per hour
Nicley	Camille	ADDN - Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Oliver	Heather	ADDN - Dyslexia Training Designee	ADCT	Painted Sky Elementary	Addendum			\$1,900.00
Petersen	Christine	ADDN - Student Council EL	ADCT	Harelson Elementary	Addendum			\$1,025.65
Pike	Jennifer	ADDN - Certified Tutor	ADCT	Coronado K-8 School	Addendum			\$30.00 per hour
Post	Trina	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum			\$30.00 per hour
Powers	Jennifer	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum			\$30.00 per hour
Robles	Nickolas	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Rodrigues	Michaela	ADDN - Academic Assistant EL	ADCT	Innovation Academy	Addendum			\$800.00
Sadowl	Cyra	ADDN - AVID Site Team Coordinator	ADCT	La Cima Middle School	Addendum			\$1,619.44
Sand	Cassidy	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Smith	Kimberly	ADDN - Technology Coach EL	ADCT	Holaway Elementary	Addendum			\$1,673.42
Smith	Kimberly	ADDN - Academic Assistant EL	ADCT	Holaway Elementary	Addendum			\$800.00
Soto	Jamie	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum			\$30.00 per hour
Spencer	Dawna	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum			\$30.00 per hour
Sullivan	Jenna	ADDN - Technology Coach EL	ADCT	Prince Elementary	Addendum			\$1,673.42
Taylor	Liza	ADDN - Essential Recruit Stipend	ADCT	Ironwood Ridge High	Correction			Amount: \$800.00

*	2024-2025 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Tilicki	Nicole	ADDN - Academic Assistant EL	ADCT	Wilson K-8 School	Addendum		\$733.32	
Toto	China	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Tuo	Alexis	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum		\$30.00 per hour	
Veltre	Cassie	ADDN - Certified Tutor	ADCT	Prince Elementary	Addendum		\$30.00 per hour	
Veytia	Andrea	ADDN - Student Council EL	ADCT	La Cima Middle School	Addendum		\$1,457.50	
Villar-Murray	Miranda	ADDN - Yearbook MS	ADCT	La Cima Middle School	Addendum		\$1,619.44	
Wisdom	Rachel	ADDN - Certified Tutor	ADCT	Donaldson Elementary	Addendum		\$30.00 per hour	
Wright	Treva	ADDN - Certified Tutor	ADCT	Walker Elementary	Addendum		\$30.00 per hour	
Youtsey	Drew	ADDN - Certified Tutor	ADCT	Keeling Elementary	Addendum		\$30.00 per hour	
Cardenas	Mario	ADDN - ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Addendum		\$15.30 per hour	
Comden	Bradley	ADDN - Instructional Aide	ADCL	Donaldson Elementary	Addendum		\$15.30 per hour	
Fleckenstein	Emily	ADDN - Instructional Aide	ADCL	Rio Vista Elementary	Addendum		\$15.30 per hour	
Lee	Jennifer	ADDN - Classroom Aide/Caregiver	ADCL	Walker Elementary	Addendum		\$15.45 per hour	
Lopez	Rebecca	ADDN - Instructional Aide	ADCL	Donaldson Elementary	Addendum		\$15.30 per hour	
O'Connell	Amanda	ADDN - ECHO Afterschool Instructional S	ADCL	Keeling Elementary	Addendum		\$16.00 per hour	
Pacheco	Felipe	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$19.80 per hour	
Redmond	Samantha	ADDN - Instructional Aide	ADCL	Walker Elementary	Addendum		\$15.30 per hour	
Sennett	Daniel	ADDN - Instructional Aide	ADCL	Rio Vista Elementary	Addendum		\$15.30 per hour	
Sennett	Daniel	ADDN - Odyssey of the Mind	ADCL	Rio Vista Elementary	Addendum		\$1,600.00	
Solis	Angelica	ADDN - ECHO Afterschool Instructional S	ADCL	Prince Elementary	Correction			Amount \$16.00 & Position

*	2024-2025 School Year		ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend		ADCL	Addendum Classified
Added Duty	Employee working additional hours or days		ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position		CT-AD	Certified Administrative
Correction	Correction to contract		CT	Certified
Decrease FTE	Decrease in hours		CL-AD	Classified Administrative
Extension	End date being extended		CL	Classified
Increase FTE	Increase in hours/contract		PR	Professional
Promotion	Employee receiving a promotion to another position		EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration		MS	Middle School
Status Change	Employee changing status (i.e. short term to career)		HS	High School
Temporary	Employee working for a limited period of time			
Transfer	Employee moving from one position to another			



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of Leave(s) of Absence

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**BACKGROUND:**

Leave(s) of absence will be presented herein and are current as of September 2, 2025.

58

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**RECOMMENDATION:**

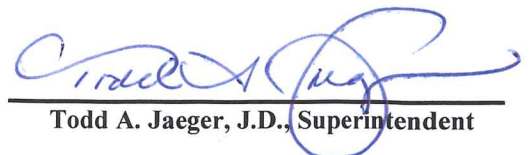
It is the recommendation of the Administration that the leave request(s) be approved as presented.

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**INITIATED BY:**

  
John Hastings, Director of Human Resources

Date: September 2, 2025

  
Todd A. Jaeger, J.D., Superintendent

9/9/2025

**GOVERNING BOARD MEETING  
LEAVES OF ABSENCE**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	DATES	COMMENT
Falcon	Leah Marie	Teacher - Mathematics	CT	Cross Middle School	09/02/2025	Extension
Caponigro	Deborah	Instructional Technology Specialist	CL	Rio Vista Elementary	08/29/2025	End
Caponigro	Deborah	Instructional Technology Specialist	CL	Rio Vista Elementary	07/22/2025	Start
Chavez Gonzalez	Dora	Special Education Teaching Assist	CL	Nash Elementary	09/02/2025	Extension

\* 2024-2025 School Year  
CT-AD Certified Administrative  
CT Certified  
CL-AD Classified Administrative  
CL Classified  
PR Professional



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of Separation(s) and Termination(s)

---

**BACKGROUND:**

Separation(s) and termination(s) will be presented herein. Separations are current as of September 8, 2025.

60

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**RECOMMENDATION:**

It is the recommendation of the Administration that the resignation(s) or termination(s) be approved as presented.

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**INITIATED BY:**

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John Hastings, Director of Human Resources

Date: September 8, 2025

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Todd A. Jaeger, J.D., Superintendent

9/9/2025

**GOVERNING BOARD MEETING  
SEPARATIONS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	EFFECTIVE DATE	REASON	COMMENT
Hicks	Cassandra	Psychologist	CT-PR	Prince Elementary	05/28/2025	Resignation	*
Conyer	Brooklyn	Teacher - Grade 2	CT	Holaway Elementary	05/22/2025	Resignation	*
Loudon	Matthew	Teacher - Language Arts	CT	Amphi Middle School	09/15/2025	Resignation	
Ball	Kori	Imagine Preschool Director	CL-PR	Copper Creek Elementary	08/22/2025	Resignation	
Alvarez	Danielle	Classroom Aide/Caregiver	CL	CDO High School	09/09/2025	Resignation	
Brodzinski	Amy	Bus Driver Trainee	CL	Transportation	09/02/2025	Resignation	
Garcia	Ashley	Transportation Attendant	CL	Transportation	08/14/2025	Dismissal	
Garcia	Nicole	Classroom Aide/Caregiver	CL	Harelson Elementary	08/15/2025	Resignation	
Gastelum	Barbara	Benefits Specialist	CL	Wetmore Center	09/05/2025	Resignation	
Harnick	Maria	Transportation Attendant	CL	Transportation	05/21/2025	Deceased	*
Knorpp	Michelle	Crossing Guard	CL	Amphi Middle School	08/14/2025	Resignation	
Lima	Aurelia	Food Service Attendant	CL	Mesa Verde Elementary	08/22/2025	Resignation	
Quinn	Vanessa	Preschool Instructional Spec	CL	Copper Creek Elementary	04/25/2025	Abandonment	*
Roberts	Cole	Food Service Attendant - Le	CL	Keeling Elementary	09/15/2025	Resignation	
Sattler	Laura	Security Officer	CL	Amphi Middle School	08/22/2025	Resignation	
Stafford	Ronald	Custodian II	CL	Amphi High School	08/13/2025	Resignation	

*	2024-2025 School Year		
Budget RIF	Reduction in force due to budget	ADCT	Addendum Certified
Abandonment	Employee abandoned position	ADCL	Addendum Classified
Breach of Contract	Employee did not fulfill contract	ADDM	Addendum Only
Dismissal	Employee terminated by the District	CT-AD	Certified Administrative
Resignation	Employee resigning from the District	CT	Certified
Retirement	Employee retiring from the District	CL-AD	Classified Administrative
		CL	Classified
		PR	Professional

09/09/2025  
GOVERNING BOARD MEETING  
SEPARATIONS

Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	REASON
Mattingly	Dale		CT		08/15/2025	
Shouse	Catherine		CT		08/28/2025	



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of Stipend for Coaching Volunteers

---

**BACKGROUND:**

Coaching volunteer(s) and corresponding stipend(s) will be presented herein and are current as of September 2, 2025.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve payment of the listed stipend(s) for the identified coaching volunteers.

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**INITIATED BY:**

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John Hastings, Director of Human Resources

Date: September 2, 2025

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Todd A. Jaeger, J.D., Superintendent

9/9/2025

**GOVERNING BOARD MEETING  
COACHING VOLUNTEERS**

LAST NAME	FIRST NAME	POSITION	LOCATION	REASON	AMOUNT/COMMENTS
Bright-Schade	Jessica	Coach - Volleyball Assistant HS	CDO High School	Stipend	\$2,591.11
DeSylvestre	Anthony	Coach - Swimming Head HS	Ironwood Ridge High	Stipend	\$3,238.88
Dickens	Jason	Coach - Basketball Head HS	CDO High School	Stipend	\$3,238.11
Schriesheim	David	Coach - Swimming Head HS	Amphi High School	Stipend	\$3,238.88

\* 2024-2025 School Year



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of Minutes of Previous Meeting(s)

---

**BACKGROUND:**

The attached minutes of previous Governing Board Meeting(s) are submitted for approval by the Board:


August 26, 2025

**RECOMMENDATION:**

The Administration recommends that the minutes of the previous meeting(s) be approved.

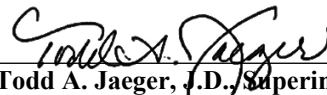
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**INITIATED BY:**

  
Jen Anderson

Executive Assistant to the Superintendent & Governing Board

Date: August 27, 2025

  
Todd A. Jaeger, J.D., Superintendent

**Minutes of the Special Governing Board Meeting  
Amphitheater Public Schools  
Tuesday, August 26, 2025**

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A Special public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, August 26, 2025, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

**Governing Board Members Present**

Ms. Susan Zibrat, President  
Ms. Deanna M. Day, M.Ed., Vice President  
Ms. Vicki Cox Golder, Member

**Governing Board Member Absent**

Mr. Matthew A. Kopec, Member

**Superintendent's Cabinet Members**

Mr. Todd A. Jaeger, J.D., Superintendent  
Ms. Tassi Call, Associate Superintendent for Elementary Education  
Mr. Matthew Munger, Associate Superintendent for Secondary Education  
Mr. Scott Little, Chief Financial Officer  
Mr. John Hastings, Director of Human Resources  
Ms. Elizabeth Jacome, Director of Curriculum & Assessment  
Ms. Kristin McGraw, Director of Student Services  
Ms. Julie Valenzuela, Director of 21st Century Education  
Ms. Michelle Valenzuela, Director of Communications

**1. CALL TO ORDER**

President Zibrat called the meeting to order at 5:30pm.

**2. EXECUTIVE SESSION**

**1. Motion to Recess Open Meeting and Hold an Executive Session for:**

**A. Consideration and Decision Upon Long-term Suspension/Expulsion Hearing Officer's Recommendations, Pursuant to A.R.S. § 15-843(F)(2), Regarding, Student # 30066870**

**B. Consideration and Decision Upon Long-term Suspension/Expulsion Hearing Officer's Recommendations, Pursuant to A.R.S. § 15-843(F)(2) Regarding, Student # 30077530**

*Vice President Day moved that the Board go into an Executive Session to address the matters identified in Item 2. of the Board's agenda and pursuant to the legal authorities listed on the agenda under Item 2. Ms. Cox Golder seconded the motion. Voice vote in favor- 3. President Zibrat, Vice President Day, and Ms. Cox Golder. Opposed-0.*

*President Zibrat proclaimed that they were in Executive Session at 5:30pm.*

**3. RECONVENE PUBLIC MEETING**

The public meeting reconvened at 6:15pm.

**4. PLEDGE OF ALLEGIANCE**

Mr. Little led the Pledge of Allegiance.

**5. ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING**

President Zibrat announced the next Regular Governing Board Meeting will be held Tuesday, September 9, 2025 at 6:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ, 85705, in the Leadership and Professional Development Center.

**6. PUBLIC COMMENT**

There was no public comment.

## 7. CONSENT AGENDA

*Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.*

[Amphitheater Public Schools Public View - BoardBook Premier](#)

*President Zibrat asked if any items needed to be removed for further discussion or comment. There were none.*

*Ms. Cox Golder moved for Consent Agenda Items 7. A.- T. be approved as presented. President Zibrat seconded the motion. Voice vote in favor – 3. President Zibrat, Vice President Day, and Ms. Cox Golder. Opposed – 0. Consent Agenda Items 7. A.-T. passed.*

### **A. Approval of Appointment of Non-Administrative Personnel**

*Non-Administrative personnel appointments were approved as listed in Exhibit 1.*

### **B. Approval of Personnel Changes**

*Certified and classified personnel changes were approved as listed in Exhibit 2.*

### **C. Approval of Leave(s) of Absence**

*Leave(s) of Absence were approved as listed in Exhibit 3.*

### **D. Approval of Separation(s) and Termination(s)**

*Separations and terminations were approved as listed in Exhibit 4.*

### **E. Approval of Stipend for Coaching Volunteers**

*Stipend for Coaching Volunteers were approved as listed in Exhibit 5.*

### **F. Approval of Minutes of Previous Meeting(s)**

*Minutes from the August 12, 2025 Governing Board meeting were approved as submitted in Exhibit 6.*

### **G. Approval of Revision to Amphitheater Policy 3-102.01 Authorized Signatures**

*The Governing Board approved the Revision to Amphitheater Policy 3-102.01 Authorized Signatures as submitted in Exhibit 7.*

### **H. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,903,031.84**

*A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 8.*

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1384	\$556,324.90	1385	\$17,524.80	1386	\$8,097.39
1032	\$42,891.85	1033	\$57,848.54	1034	\$8,748.76
1035	\$286,229.02	1036	\$94,218.76	1037	\$42,850.16
1387	\$184.20	1388	\$25,070.31	1040	\$78,350.26
1041	\$29,949.94	1042	\$23,846.43	1043	\$165,125.13
1044	\$1,443,212.61	1045	\$17,092.27	1046	\$5,466.51

### **I. Acceptance of Gifts**

*Gifts were accepted by the Governing Board as submitted in Exhibit 9.*

### **J. Receipt of July 2025 Report on School Auxiliary and Club Balances**

*The Governing Board approved Receipt of July 2025 Reports on School Auxiliary and Club Balances as submitted in Exhibit 10.*

### **K. Approval of Parent Support Organization(s) - 2025-2026**

*The Governing Board approved CDO Baseball Booster Club, A Club (Amphi High School), IRHS Baseball Booster, CDO Band Boosters, AMS PTO, IRHS Music Association, Cross Middle School PTO, IRHS Pomline Booster, CDO Orchestra Booster Club, Wilson K-8 PTO, and Mesa Verde PTO for the 2025-2026 school year as presented in Exhibit 11.*

- L. Award of Contract for Assessment and Quality Assurance/Quality Control (QA/QC) Services for Projects-Based Upon Responses to Request for Quote (RFQ) 2425006-Q**  
*The Governing Board approved the Award of Contract for Assessment and Quality Assurance/Quality Control (QA/QC) Services for Projects-Based Upon Responses to Request for Quote (RFQ) 2425006-Q as submitted in Exhibit 12.*
- M. Award of Contract for New and Replacement Window Glass-Based Upon Responses to Request for Bid (RFB) 2425007**  
*The Governing Board approved the Award of Contract for New and Replacement Window Glass-Based Upon Responses to Request for Bid (RFB) 2425007 as submitted in Exhibit 13.*
- N. Approval of School Facilities Oversight Board (SFOB) FY 2026 Capital Plan**  
*The Governing Board approved the School Facilities Oversight Board (SFOB) FY 2026 Capital Plan as submitted in Exhibit 14.*
- O. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants**  
*The Governing Board approved the Arizona Department of Administration School Facilities Division Building Renewal Grants as submitted in Exhibit 15.*
- P. Approval of Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games and Graduation**  
*The Governing Board approved Fireworks for Canyon del Oro High School and Ironwood Ridge High School Homecoming Games and Graduation as submitted in Exhibit 16.*
- Q. Approval of Intergovernmental Agreement for Free Application for Federal Student Aid (FAFSA) Peer Coach Program with the Arizona Board of Regents (ABOR) and Metro Education Commission (MEC)**  
*The Governing Board approved the Intergovernmental Agreement for Free Application for Federal Student Aid (FAFSA) Peer Coach Program with the Arizona Board of Regents (ABOR) and Metro Education Commission (MEC) as submitted in Exhibit 17.*
- R. Approval of Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluator**  
*The Governing Board approved Qualified Amphitheater Teacher Performance Evaluation System (ATPES) Evaluators.*
- S. Approval of Supplemental Texts and Materials**  
*The Governing Board approved Supplemental Texts and Materials as submitted in Exhibit 18.*
- T. Approval of Out of State Travel**  
*The Governing Board approved Out of State Travel as submitted in Exhibit 19.*

## **8. STUDY/ACTION**

### **A. Study and Approval of the Revised Expenditure Budget #1 for Fiscal Year 2025-2026; Public Hearing**

*For the Revised Expenditure Budget #1 for Fiscal Year 2025-2026 see Exhibit 20.*

Superintendent Jaeger explained that it was the time of the year when the first revision to the expenditure budget needed to be completed. He noted a public hearing is required prior to the adoption of the revision and asked Mr. Little to explain the changes.

Mr. Little stated that when the District first proposed its budget, the legislature had just adopted its budget so the forms available at that time did not have the legislative adjustments. He added that there is a provision in state law that prohibits the District from increasing its budget in the time between the proposed and adopted budget, but notes revisions can be made up until September 15<sup>th</sup>. Mr. Little stated this revision brings in the 2% inflationary increase and three different types of one time funding which are detailed on the bottom of page 7 of the proposed revision. He shared that there will be another revision

brought back for approval in December which will have budget carry forwards and a better projection of actual enrollment.

He offered to answer any questions. There were none.

*President Zibrat declared the public hearing to be open. There were no comments and the hearing was closed.*

*President Zibrat moved for the Revised Expenditure Budget #1 for Fiscal Year 2025-2026 be approved as submitted. Vice President Day seconded the motion. Roll call vote in favor – 3. President Zibrat-Yes, Vice President Day-Yes, and Ms. Cox Golder-Yes. Opposed – 0. Study/Action item 8.A passed.*

**9. PUBLIC COMMENT**

There was no public comment.

**10. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

Vice President Day asked for more information about grade inflation and an update on training on the new grading system.

**11. ADJOURNMENT**

*Vice President Day moved to adjourn. Ms. Cox Golder seconded the motion. There was no discussion. Voice vote in favor-3. President Zibrat, Vice President Day, and Ms. Cox Golder. Opposed-0. The meeting adjourned at 6:21pm.*

*Jen Anderson*

Minutes respectfully submitted for Governing Board Approval  
*Jen Anderson, Executive Assistant to the Superintendent & Governing Board*

August 29, 2025

Date

*Susan Zibrat, Governing Board President*

September 9, 2025

Date



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of 2025-2026 Amphitheater School District Organizational Chart

---

**BACKGROUND:**

Governing Board Policy 2-102 requires the Superintendent to organize staff to secure clear understanding of the individual functions of all officials and of the relationships between and among them. The administrative organization of the District shall be considered as an orderly means of achieving the District's primary objective: an effective program of instruction for pupils.

The policy provides for lines of authority to be outlined by the Superintendent by means of organizational charts, job descriptions, and administrative regulations and directives. Accordingly, the Superintendent has prepared for the Governing Board's review a draft Organizational Chart for the 2025-2026 fiscal year.

---

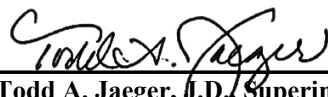
**RECOMMENDATION:**

It is the recommendation of the administration that the Governing Board approve and adopt the attached draft of the 2025-2026 Amphitheater School District Organizational Chart.

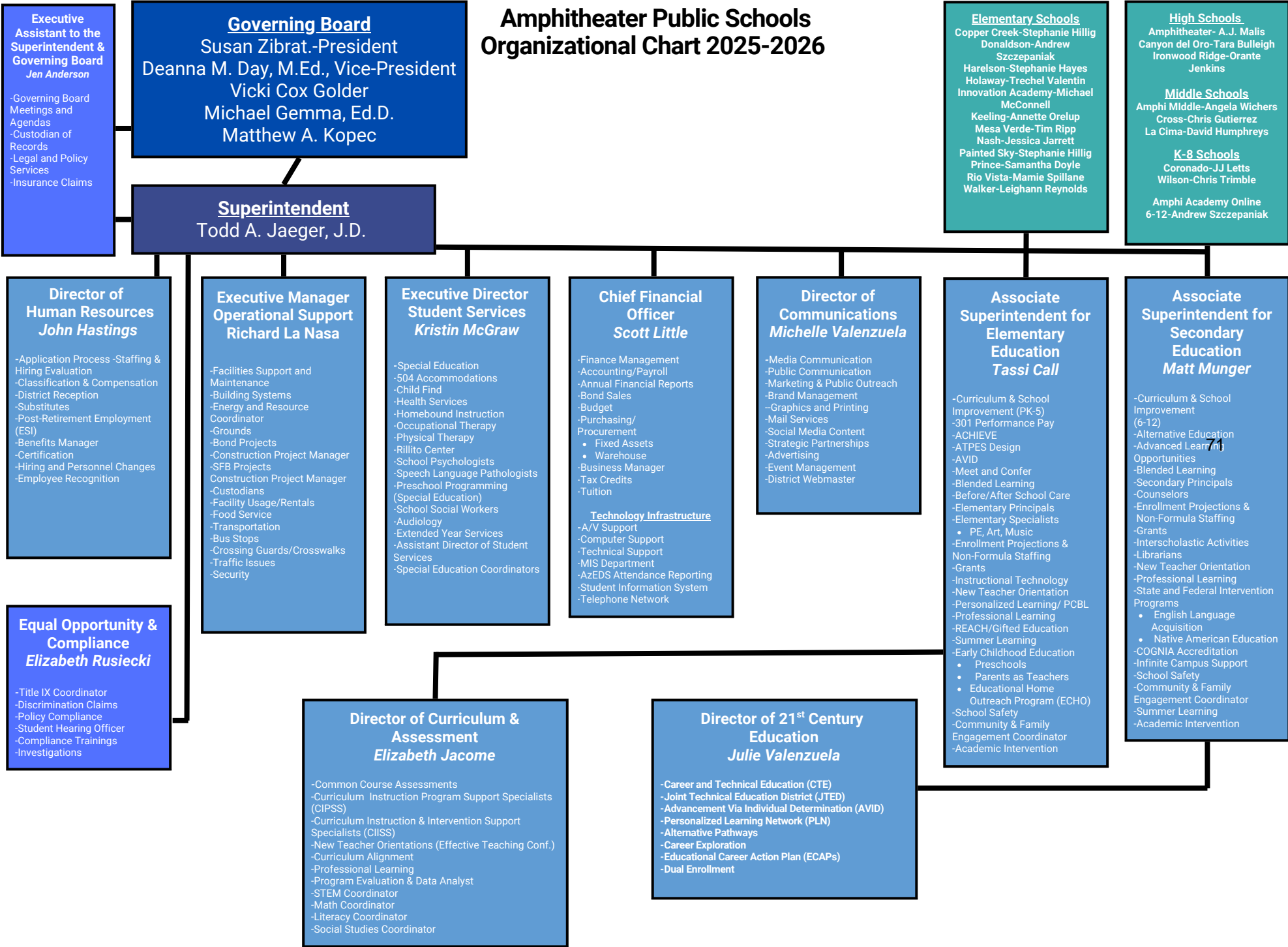
---

**INITIATED BY:**

**Date:** August 28, 2025

  
\_\_\_\_\_  
Todd A. Jaeger, J.D., Superintendent

# Amphitheater Public Schools Organizational Chart 2025-2026





**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of Vouchers Totaling and Not Exceeding Approximately \$1,130,984.28

---

**BACKGROUND:**

A copy of the vouchers for goods and services received by Amphitheater Public Schools and recommended for payment has been provided to the Governing Board.

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve payment of the vouchers as presented.

---

**INITIATED BY:**

---

Scott Little, Chief Financial Officer

Date: September 8, 2025

---

Todd A. Jaeger, J.D., Superintendent



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Acceptance of Gifts

---

**BACKGROUND:**

Donations detailed on the attached listing have been received by the District.

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the above gifts be accepted by the Governing Board.

---

**INITIATED BY:**

---

Scott Little, Chief Financial Officer

Date: August 27, 2025

---

Todd A. Jaeger, J.D., Superintendent

Gifts and Donations	Donor	Site
Stock Trailer	Claud Smith	Amphitheater High School Land Lab
Ck in the amount \$1,000.00	Faith M Salzgeber	Other
Ck in the amount \$190.00	Innovation Academy PTO	Innovation Academy
Ck in the amount \$19.50	Copper Creek PTO	Copper Creek Elementary



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** September 9, 2025

**TITLE:** Approval of Parent Support Organization(s) – 2025-2026

---

**BACKGROUND:**

Approval of the following Parent Support Organization(s) pursuant to District Procedure 4-102.A:

CDO Football Touchdown Club  
CDO Parent Organization  
Nighthawk Parent Organization  
Nighthawk Swim & Dive Booster  
CDO International Baccalaureate  
La Cima Middle School PTO  
IRHS School Theatre Booster

---

**RECOMMENDATION:**

It is the recommendation of the Administration that the Governing Board approve these changes to the list of approved parent support organizations.

---

**INITIATED BY:**

*Scott Little*

Scott Little, Chief Financial Officer

Date: September 3, 2025

*Todd A. Jaeger*

Todd A. Jaeger, J.D., Superintendent

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025 - 2026

Name of Organization CDO Football Touchdown Club

School Canyon del Oro High Sch

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 87-1025146

OFFICERS:

Name: Brandi Duarte

Name: Maggie Luke

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 02/13/25

Date taking office: 02/13/25

Name: Kristy Milne

Name: Andread Douglas

Office Held: Vice President

Office Held: Secretary

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 02/13/25

Date taking office: 02/13/25

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
  - 1) Articles of Incorporation (first year only)
  - 2) I.R.S. Determination Letter (first year only)
  - 3) Annual budget, goals and objectives
  - 4) Current operating by-laws
  - 5) Last fiscal year AZ Corporation Commission Annual Report
  - 6) Last fiscal year I.R.S. Form 990 Annual Report
  - 7) Most recent treasurers financial report
  - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
  - 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? \_\_\_\_\_ Executive meetings held how often? \_\_\_\_\_

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Brandi Duarte 2/13/25  
 Signature Date  
Kristy Milne 2/13/25  
 Signature Date  
 Site Administrator's Approval: Tama Bully  
 Signature

Maggie Luke 2/13/25  
 Signature Date  
Andread Douglas 2/13/25  
 Signature Date  
 \_\_\_\_\_  
 Date

For district use: Finance Department recommendation: approved  
Governing Board Agenda date: 9/16/25

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025 - 2026

Name of Organization CDO Parent Organization

School Canyon del Oro High Sch

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 86-0763723

OFFICERS:

Name: Brenda Juarbe

Name: Valerie Quay

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/08/25

Date taking office: 04/15/24

Name: Shannon Sareen

Name: Lauren Anderson

Office Held: Vice President

Office Held: Secretary

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 07/01/23

Date taking office: 04/15/24

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach:
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  - 7) Most recent treasurers financial report
  - 8) Most recent bank statement

- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements? Yes  No  By-laws reviewed annually?  Yes  No

Member meetings held how often? monthly Executive meetings held how often? as needed

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Organization training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Valerie Quay 8/10/2025  
Signature Date

[Signature] 8/18/25  
Signature Date

[Signature] 8/18/2025  
Signature Date

[Signature] 08/18/2025  
Signature Date

Site Administrator's Approval: Tina Bullock  
Signature

8/26/25  
Date

For district use:

Finance Department recommendation: approval

Governing Board Agenda date: 9/6/25

FD-625 25 Rev 3/07

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025 - 2026

Name of Organization Nighthawk Parent Organization School Ironwood Ridge High Sch

Related Student Organization or Club \_\_\_\_\_ Taxpayer I.D. 11-3660169

OFFICERS:

Name: Denisse Bravo Name: Pam Allsup  
Office Held: President Office Held: Treasurer  
Address: \_\_\_\_\_ Address: \_\_\_\_\_

E-mail: \_\_\_\_\_ E-mail: \_\_\_\_\_  
Phone(s): \_\_\_\_\_ Phone(s): \_\_\_\_\_  
Date taking office: 05/22/25 Date taking office: 05/22/25

Name: \_\_\_\_\_ Name: \_\_\_\_\_  
Office Held: \_\_\_\_\_ Office Held: \_\_\_\_\_  
Address: \_\_\_\_\_ Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_ Phone(s): \_\_\_\_\_  
Date taking office: \_\_\_\_\_ Date taking office: \_\_\_\_\_

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach: 1) Articles of Incorporation (first year only)  
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4) Current operating by-laws  
5) Last fiscal year AZ Corporation Commission Annual Report  
6) Last fiscal year I.R.S. Form 990 Annual Report  
7) Most recent treasurers financial report  
8) Most recent bank statement

- Informal Non-Profit Please Attach: 1) Annual budget, goals and objectives  
2) Current operating by-laws  
3) Most recent treasurers financial report  
4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? Once per quarter Executive meetings held how often? Once per quarter

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Pamela Allsup 8/18/25  
Signature Date

Heather Fynn 8/18/25  
Signature Date

Mindy Hilt 8/18/25  
Signature Date

Denisse Bravo 8/18/25  
Signature Date

Site Administrator's Approval: [Signature]  
Signature

8/20/25  
Date

For district use: Finance Department recommendation: approval  
Governing Board Agenda date: 9/8/25

AUG 29 '25 PM 12:22

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025 - 2026

Name of Organization Nighthawk Swim & Dive Booster

School Ironwood Ridge High Sch

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 92-0354116

OFFICERS:

Name: Benjamin Huerta

Name: Kelly Offolter

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/17/25

Date taking office: 08/17/25

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Office Held: \_\_\_\_\_

Office Held: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: \_\_\_\_\_

Date taking office: \_\_\_\_\_

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

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  - 7) Most recent treasurers financial report
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- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? monthly Executive meetings held how often? monthly

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Benjamin Huerta 8/20/25  
Signature Date

Kelly Offolter 8/20/25  
Signature Date

Signature Date  
Site Administrator's Approval: [Signature]  
Signature

Signature Date  
8/20/25  
Date

For district use:

Finance Department recommendation: approval

Governing Board Agenda date: 79 9/6/25

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025 - 2026

Name of Organization CDO INTERNATIONAL BACCALAUREATE

School Canyon del Oro High Sch

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 46-0839466

OFFICERS:

Name: Atty Smith

Name: Georgetta Dolphin

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/01/25

Date taking office: 08/01/25

Name: Stephanie Schoeberle

Name: \_\_\_\_\_

Office Held: Vice President

Office Held: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/01/25

Date taking office: \_\_\_\_\_

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

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- Informal Non-Profit Please Attach:
- 1) Annual budget, goals and objectives
  - 2) Current operating by-laws
  - 3) Most recent treasurers financial report
  - 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? Monthly Executive meetings held how often? Monthly

*As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.*

Signature: Atty Smith Date: 8/1/25 Signature: Schoeberle Date: 8/4/25  
 Signature: Georgetta Dolphin Date: 8/04/25 Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
 Site Administrator's Approval: Tara Buehler Date: 8/4/25

For district use: Finance Department recommendation: approved  
Governing Board Agenda date: 9/16/25

8/16/25 #248

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025 - 2026

Name of Organization La Cima Middle School PTO School La Cima Middle School

Related Student Organization or Club \_\_\_\_\_ Taxpayer I.D. 75-3072661

OFFICERS:

Name: Herminia Ajpacaja

Name: Brittany Icely

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 10/19/23

Date taking office: 10/19/23

Name: Abby Narter

Name: \_\_\_\_\_

Office Held: Vice President

Office Held: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 08/13/25

Date taking office: \_\_\_\_\_

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach: 1) Articles of Incorporation (*first year only*)
- 2) I.R.S. Determination Letter (*first year only*)
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- 7) Most recent treasurers financial report
- 8) Most recent bank statement

- Informal Non-Profit Please Attach: 1) Annual budget, goals and objectives
- 2) Current operating by-laws
- 3) Most recent treasurers financial report
- 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No  
Member meetings held how often? Monthly Executive meetings held how often? Monthly

*As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.*

<u>Herminia Ajpacaja</u> Signature	<u>8/13/25</u> Date	<u>Brittany Icely</u> Signature	<u>8/13/25</u> Date
<u>Abby Narter</u> Signature	<u>8-13-25</u> Date	<u>[Signature]</u> Signature	<u>8/14/25</u> Date
Site Administrator's Approval: <u>[Signature]</u> Signature		<u>[Signature]</u> Date	

For district use: Finance Department recommendation: approval  
Governing Board Agenda date: 9/16/25

AUG 20 25 10:45

AMPHITHEATER PUBLIC SCHOOLS PARENT SUPPORT ORGANIZATIONS  
ANNUAL APPLICATION FOR GOVERNING BOARD APPROVAL

School Year 2025 - 2026

Name of Organization IRHS School Theatre Booster

School Ironwood Ridge High Sch

Related Student Organization or Club \_\_\_\_\_

Taxpayer I.D. 27-5066396

OFFICERS:

Name: Michelle Petty

Name: Melanie Lanz

Office Held: President

Office Held: Treasurer

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 05/16/25

Date taking office: 05/16/25

Name: Lauren Brown

Name: \_\_\_\_\_

Office Held: Vice President

Office Held: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_

Date taking office: 05/16/25

Date taking office: \_\_\_\_\_

FOR ADDITIONAL OFFICERS, PLEASE ADD A SEPARATE, ATTACHED SHEET.

- Formal Non-Profit Please Attach: 1) Articles of Incorporation (*first year only*)
- 2) I.R.S. Determination Letter (*first year only*)
- 3) Annual budget, goals and objectives ✓
- 4) Current operating by-laws ✓
- 5) Last fiscal year AZ Corporation Commission Annual Report ✓
- 6) Last fiscal year I.R.S. Form 990 Annual Report ✓
- 7) Most recent treasurers financial report ✓
- 8) Most recent bank statement ✓

- Informal Non-Profit Please Attach: 1) Annual budget, goals and objectives
- 2) Current operating by-laws
- 3) Most recent treasurers financial report
- 4) Most recent bank statement

Are two signatures required on disbursements?  Yes  No By-laws reviewed annually?  Yes  No

Member meetings held how often? Once per month Executive meetings held how often? Once per month

As officers, we hereby agree to abide the By-Laws of our organization, attend annual district-provided Parent Support Group training, and follow the district's Guidelines For Operation And Financial Responsibility while we strive to improve our children's educational opportunities where support is needed.

Debbie Spruy 8/21/2025  
Signature Date

Melanie Lanz 8/21/2025  
Signature Date

[Signature] 8/21/2025  
Signature Date

Lauren Brown 8/21/25  
Signature Date

Site Administrator's Approval: [Signature]  
Signature

8/25/25  
Date

For district use: Finance Department recommendation: approve!  
Governing Board Agenda date: 8/21/25

AUG 25 2025 11:09



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

**DATE OF MEETING:**        **September 9, 2025**

**TITLE:**                    **Approval of Out of State Travel**

**BACKGROUND:**  
**SCHOOL**

Alexandria Vaughn, Abigail Gritis, Chris Taylor, Lindsay Lopez, Michelle Hindman, Victoria Temple-Norris, Ethnee Taylor, Tara Deeb, Charls Hess, Amy Schultz, and Brianna Rodriguez request permission to take 89 Cross 7<sup>th</sup> grade students to Catalina Island Marine Institute on February 15-19, 2026 in Catalina Island, California. Approximate cost of travel is \$51,805 and will be paid using Auxiliary and Tax Credit funds. Four school days will be missed, and substitutes are required.

Christian Hill, Isabel Jacobson, Darin Mapes, Misty Little, Joi Nielson, Andrea Viitala, Matthew Gilbert, Mark McElhinney, Marsha Anderson, Kerry Garza, Marsha Hendricks, Falaah Falih, Mules Mioduski, John Turnbull, Oscar Romero, Amy Jones, Michelle Petty, Heather Carter, Ashley McCalley, Allison Johnson, and Freddy Sanchez request permission to take 80 Wilson band, orchestra, and choir students to Music in the Parks Festival Competition in Anaheim, California on April 24-25, 2026. Approximate cost of travel is \$55,855 and will be paid using Auxiliary funds. One school day will be missed, and substitutes are required.

**STAFF**

Nathan Ayers requests permission to attend National Association for Gifted Children (NAGC) Annual Convention on November 13-16, 2025 in Pittsburgh, Pennsylvania. Approximate cost of travel is \$2,114 and will be paid using Title II funds. Two school days will be missed, and a substitute is required.

Todd Jaeger, Deanna Day, Vicki Cox Golder, Susan Zibrat, and Michael Gemma request permission to attend Innovative Schools Summit on February 24 – March 1, 2026 in New York, New York. Approximate cost of travel is \$16,873.25 and will be paid using Maintenance and Operations funds. Two school days will be missed, and no substitutes are required.

<b>BUDGET CODE KEY</b>		
525.00.610.1001.6892.167.0000	Auxiliary	Classroom Instruction, Student Expenses, Cross
525.00.410.2710.6519.167.0000	Auxiliary	Student Transportation, Student Travel, Cross
525.00.100.1001.6105.167.0000	Auxiliary	Auxiliary Cross
526.00.100.1001.6105.167.0000	Tax Credit	Classroom Instruction, Substitutes, Cross
525.00.610.1001.6892.168.0000	Auxiliary	Classroom Instruction, Student Expenses, Wilson
525.00.100.1001.6105.168.0000	Auxiliary	Classroom Instruction, Substitutes, Wilson
140.26.100.2210.6360.510.0000	Title II	Improvement of Instruction, Employee Training, Office of Learning & Instruction
140.26.100.2210.6582.510.0000	Title II	Improvement of Instruction, Employee Travel, Office of Learning & Instruction
140.26.100.2210.6105.510.0000	Title II	Improvement of Instruction, Substitutes, Office of Learning & Instruction
001.00.100.2320.6360.501.0000	M & O	Executive Administration, Employee Training, Superintendent
001.00.100.2310.6360.502.0000	M & O	Governing Board, Employee Training, Governing Board
001.00.100.2320.6582.501.0000	M & O	83 Executive Administration, Employee Travel, Superintendent
001.00.100.2310.6582.502.0000	M & O	Governing Board, Employee Travel, Governing Board

**RECOMMENDATION:**

It is the recommendation of the administration that the above travel be approved.

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**INITIATED BY:**



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**Matthew Munger**  
Associate Superintendent for Secondary Education

**Date: September 8, 2025**



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**Todd A. Jaeger, J.D., Superintendent**

AMPHITHEATER PUBLIC SCHOOLS  
STAFF/STUDENT TRAVEL REQUEST

*Attach supporting documentation as needed*

**ORIGINAL SUBMISSION**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: Lawrence W. Cross Middle School

ESTIMATED NUMBER OF STUDENTS: 89

NAME OF SCHOOL GROUP/CLUB/ENTITY: Cross Middle School 7<sup>th</sup> Grade Science Department

STAFF ADVISOR(S)/CHAPERONES: Alexandria Vaughn (sponsor), Abigail Gritis, Chris Taylor, Lindsay Lopez, Michelle Hindman, Victoria Temple-Norris, Ethnee Taylor, Tara Deeb, Charles Hess, Amy Schultz, Brianna Rodriguez

ABSENCE: # Days 4 Sub Required:  Yes  No # of School Days Missed 4

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Catalina Marine Institute 7<sup>th</sup> Grade Field Trip

DESTINATION OF TRAVEL: Catalina Island Marine Institute, Catalina Island California

DATES OF TRAVEL: February 15 2026-February 19, 2026

ACADEMIC BENEFITS TO STUDENTS: Students will snorkel, participate in marine biology labs, learn about marine stewardship, participate in team building and cooperative learning games.

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- |                                                       |                                                     |                                                       |
|-------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|
| <input checked="" type="checkbox"/> Academic Content  | <input type="checkbox"/> Caring                     | <input checked="" type="checkbox"/> Citizenship       |
| <input checked="" type="checkbox"/> Collaboration     | <input type="checkbox"/> Communication              | <input checked="" type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving |                                                       |

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: \_\_\_\_\_

Other Mountain View Tours, Inc... (520) 292-1183 (charter bus company)

Are expenses paid from any of the following accounts? Auxiliary \_\_\_\_\_ Tax Credits  Club Funds \_\_\_\_\_  
Parent Organization \_\_\_\_\_

**EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)**

	APPROX. COST	BUDGET CODE
Registration	<u>\$36,960</u>	<u>525.00.610.1001.6892.167.0000</u>
Transportation	<u>\$12,595</u>	<u>525.00.410.2710.6519.167.0000</u>
Meals	Included	_____
Lodging	Included	_____
Substitutes	<u>\$2,250</u>	<u>525/526.00.100.1001.6105.167.0000</u>
<b>TOTAL</b>	<b><u>\$51,805</u></b>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT? No

IF SO, SOURCE & AMOUNTS: N/A

\* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? 3 staff members are paid to attend the field trip, this includes Mrs. Vaughn, Ms. Gritis, Mr. Taylor, other chaperones attending the trip pay full tuition.

COST TO EACH STUDENT \$ 640.00

HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? Financial assistance is made available to those students who require it, up to 50% of the total cost of the trip.

FUNDING SOURCE(S): Funded by students/parents.

FUNDRAISING ACTIVITIES PLANNED (If applicable):

None

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY: \_\_\_\_\_  
Signature

8-11-25  
Date

APPROVED BY: \_\_\_\_\_  
Principal/Supervisor

8-11-25  
Date

\_\_\_\_\_  
Associate Superintendent/Superintendent

8/27/2025  
Date

AMPHITHEATER PUBLIC SCHOOLS  
STAFF/STUDENT TRAVEL REQUEST

*Attach supporting documentation as needed*

**ORIGINAL SUBMISSION**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL**

SCHOOL: Wilson K-8

ESTIMATED NUMBER OF STUDENTS: 80

NAME OF SCHOOL GROUP/CLUB/ENTITY: Middle school band, orchestra and choir

STAFF ADVISOR(S)/CHAPERONES: Christian Hill, Isabel Jacobson, Darin Mapes, Misty Little, Joi Nielson, Andrea Viitala, Matthew Gilbert, Mark McElhinney, Marsha Anderson, Kerry Garza, Marsha Hendricks, Falaah Falih, Myles Mioduski, John Turnbull, Oscar Romero, Amy Jones, Michelle Petty, and Heather Carter, Ashley McCalley, Allison Johnson and Freddy Sanchez.

ABSENCE: # Days 1 Sub Required:  Yes  No # of School Days Missed 1

ACTIVITY / EVENT / PURPOSE OF TRAVEL: Music in the Parks Festival Competition

DESTINATION OF TRAVEL: Anaheim, CA

DATES OF TRAVEL: April 24-April 25, 2026.

ACADEMIC BENEFITS TO STUDENTS: Wilson students will compete for a festival competition and receive ratings, awards and comments on how to improve their performance skills

Identify which characteristics of the Portrait of Graduate are specifically related to this event.

- |                                                       |                                                     |                                                       |
|-------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|
| <input checked="" type="checkbox"/> Academic Content  | <input checked="" type="checkbox"/> Caring          | <input checked="" type="checkbox"/> Citizenship       |
| <input checked="" type="checkbox"/> Collaboration     | <input checked="" type="checkbox"/> Communication   | <input checked="" type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving |                                                       |

PROPOSED METHOD OF TRANSPORTATION:

District-owned vehicles

Transportation approval: \_\_\_\_\_

Charter Busses

Are expenses paid from any of the following accounts? Auxiliary Yes Tax Credits No Club Funds No  
Parent Organization No

**EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)**

	APPROX. COST	BUDGET CODE
Registration	<u>\$ 49,900</u> (all inclusive, hotel, transportation, admission fees)	<u>525.00.610.1001.6892.168.0000</u>
Transportation		
Meals	<u>Breakfast Complimentary at hotel. Students to pay on their own for lunch and dinner</u>	
Lodging	_____	_____
Substitutes	<u>\$ 280.00</u>	<u>525.00.100.1001.6105.168.0000</u>
<b>TOTAL</b>	<b>\$ 55,855.00</b>	

WILL THE DISTRICT RECEIVE REIMBURSEMENT?  
IF SO, SOURCE & AMOUNTS:

\* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

HOW ARE CHAPERONE EXPENSES PAID? Self Pay

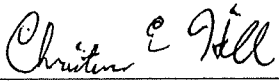
COST TO EACH STUDENT \$ \$ 499 plus Students must pay for (2) lunches and dinners

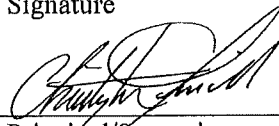
HOW IS THIS TRAVEL MADE AVAILABLE TO ALL ELIGIBLE STUDENTS (LOW FAMILY INCOME PROVISIONS)? Scholarships

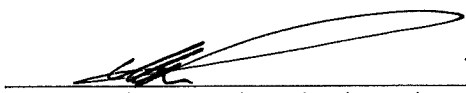
FUNDING SOURCE(S) Parent Donations, Fundraising

FUNDRAISING ACTIVITIES PLANNED (If applicable):  
MOD pizza fundraisers

The travel is necessary for the implementation of the project funding the travel.

SUBMITTED BY: Christian E. Hill  \_\_\_\_\_ 8/11/2025  
Signature Date

APPROVED BY:  \_\_\_\_\_ 8/12/25  
Principal/Supervisor Date

 \_\_\_\_\_ 8/27/2025  
Associate Superintendent/Supervisor Date

**AMPHITHEATER PUBLIC SCHOOLS  
STAFF TRAVEL/CONFERENCE REQUEST**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): Nathan Ayers \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

SCHOOL: District Offices  
 Department (opt.): Office of Learning and Instruction  
 DATE(S): November 13-16, 2025

ACTIVITY/EVENT: National Association for Gifted Children (NAGC) Annual Convention

LOCATION: Pittsburgh, PA

ABSENCE: # Days 4 Sub Required:  Yes  No # of School Days Missed 2

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
			(Note: Tax credit contributions are District funds and require a budget code.)
Registration	\$ <u>519.00</u>		<u>140.26.100.2210.6360.510.0000</u>
Transportation	\$ <u>550.00</u>	Mode <u>air</u>	<u>140.26.100.2210.6582.510.0000</u>
Meals	\$ <u>245.00</u>		<u>140.26.100.2210.6582.510.0000</u>
Lodging	\$ <u>800.00</u>		<u>140.26.100.2210.6582.510.0000</u>
Substitutes	\$ <u>280.00</u>		<u>140.26.100.2210.6105.510.0000</u>
<b>TOTAL</b>	<b>\$ <u>2,114.00</u></b>		

The District will  (or) will not  receive reimbursement from outside sources.

\* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: To attend the National Association for Gifted Children Annual Convention.

Outcomes and academic benefits to students and staff: It is a great time to collaborate with researchers and fellow practitioners alike. It gives a unique perspective on gifted education and helps us to understand what is happening on a national scale rather than just within or own state.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- |                                                     |                                                       |                                                       |
|-----------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> Caring                     | <input type="checkbox"/> Citizenship                  | <input checked="" type="checkbox"/> Collaboration     |
| <input checked="" type="checkbox"/> Communication   | <input checked="" type="checkbox"/> Creative Thinking | <input checked="" type="checkbox"/> Critical Thinking |
| <input checked="" type="checkbox"/> Problem-Solving | <input checked="" type="checkbox"/> Scholarship       |                                                       |

The travel is necessary for the implementation of the project funding the travel.

Submitted by: \_\_\_\_\_  
 Signature Date

Principal/Supervisor \_\_\_\_\_ Date  
  
 Associate Superintendent/Supervisor \_\_\_\_\_ Date  


**AMPHITHEATER PUBLIC SCHOOLS  
STAFF TRAVEL/CONFERENCE REQUEST**

**THIS FORM SHOULD BE USED FOR ALL TRAVEL EXCEPT THAT TRAVEL WITHIN PIMA COUNTY OR A.I.A. SANCTIONED EVENT TRAVEL.**

EMPLOYEE(S): Todd Jaeger SCHOOL: District Office  
Deanna Day Vicki Cox Golder Department (opt.): \_\_\_\_\_  
Susan Zibrat Michael Gemma DATE(S): 2/24/26-3/1/26

ACTIVITY/EVENT: Innovative Schools Summit

LOCATION: Marriot Marquis, 1535 Broadway, New York, NY 10036

ABSENCE: # Days 6 Sub Required:  Yes  No # of School Days Missed 2

EXPENSES REQUESTED: (OBTAIN RECEIPTS FOR ALL INCURRED EXPENSES)

	<u>APPROXIMATE COST</u>		<u>BUDGET CODE/DESCRIPTION</u>
		(Note: Tax credit contributions are District funds and require a budget code.)	
Registration	<u>\$2600.00</u>		<u>001.00.100.2320/2310.6360.501/502.0000</u>
Transportation	<u>\$4500.00</u>	Mode <u>air</u>	<u>001.00.100. 2320/2310.6582.501/502.0000</u>
Rental Car	_____		_____
Meals	<u>\$2255.00</u>		<u>001.00.100. 2320/2310.6582.501/502.0000</u>
Lodging	<u>\$7518.25</u>		<u>001.00.100. 2320/2310.6582.501/502.0000</u>
Substitutes	_____		_____
<b>TOTAL</b>	<b><u>\$16873.25</u></b>		

The District will  (or) will not  receive reimbursement from outside sources.

\* PO must be submitted and approved *prior* to travel to qualify for reimbursement.

Purpose of travel: Attend the Innovative Schools Summit in New York, NY

Outcomes and academic benefits to students and staff: Attendees are able to participate in sessions on each of the following topics: Innovative Teaching Strategies, Wired Differently/Trauma Informed Schools, At-Risk Students, and Innovative School Leadership Forum.

Identify which characteristics of the Portrait of Graduate are specifically related to this request.

- |                                                       |                                                     |                                            |
|-------------------------------------------------------|-----------------------------------------------------|--------------------------------------------|
| <input checked="" type="checkbox"/> Academic Content  | <input type="checkbox"/> Caring                     | <input type="checkbox"/> Citizenship       |
| <input checked="" type="checkbox"/> Collaboration     | <input checked="" type="checkbox"/> Communication   | <input type="checkbox"/> Creative Thinking |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Problem-Solving |                                            |

The travel is necessary for the implementation of the project funding the travel.

Submitted by:  9-2-25  
 Signature Date

\_\_\_\_\_  
 Associate Superintendent/Superintendent Date