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SCHOOL DISTRICT OF TOMAHAWK

1048 E. Kings Rd.

Tomahawk, WI 54487

Phone: 715-453-5555

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Notice of Regular Board Meeting

School District of Tomahawk

SCHOOL DISTRICT OF TOMAHAWK

1049 East King Road

Tomahawk, Wisconsin (WI) 54487

Tuesday, July 14, 2020

6:00 PM

Agenda

I. Call to Order



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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- D. Participants must be recognized by the presiding officer
- E. Each statement made by a participant shall be limited to three (3) minutes duration.
- F. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- G. Participants shall direct all comments to the Board and not to staff or other participants.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. The presiding officer may:
 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- J. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- K. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 1. No obstructions are created between the Board and the audience.
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please visit: <https://products.aspose.com/worqs/>

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II. Pledge of Allegiance



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- O. Participants must be recognized by the presiding officer
- P. Each statement made by a participant shall be limited to three (3) minutes duration.
- Q. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- R. Participants shall direct all comments to the Board and not to staff or other participants.
- S. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- T. The presiding officer may:
 - 6. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 7. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 8. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 9. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
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- U. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- V. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
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III. Roll Call



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- W. Public participation shall be permitted
- X. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- Y. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Z. Participants must be recognized by the presiding officer
- AA. Each statement made by a participant shall be limited to three (3) minutes duration.
- BB. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- CC. Participants shall direct all comments to the Board and not to staff or other participants.
- DD. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- EE. The presiding officer may:
 - 11. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
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 - 13. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 14. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
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IV. Declaration of a Quorum



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- II. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- JJ. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- KK. Participants must be recognized by the presiding officer
- LL. Each statement made by a participant shall be limited to three (3) minutes duration.
- MM. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- NN. Participants shall direct all comments to the Board and not to staff or other participants.
- OO. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- PP. The presiding officer may:
 - 16. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
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V. Adoption of Agenda



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- SS. Public participation shall be permitted
- TT. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- UU. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- VV. Participants must be recognized by the presiding officer
- WW. Each statement made by a participant shall be limited to three (3) minutes duration.
- XX. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- YY. Participants shall direct all comments to the Board and not to staff or other participants.
- ZZ. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- AAA. The presiding officer may:
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VI. Public Comment



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- GGG. Participants must be recognized by the presiding officer
- HHH. Each statement made by a participant shall be limited to three (3) minutes duration.
- III. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- JJJ. Participants shall direct all comments to the Board and not to staff or other participants.
- KKK. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- LLL. The presiding officer may:
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VII. Consent Agenda Items



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A. Approve Invoices from June 10 to July 14, 2020



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B. Approve minutes from June 9 and June 23 meeting minutes



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- LLLL. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- MMMM. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- NNNN. Participants must be recognized by the presiding officer
- OOOO. Each statement made by a participant shall be limited to three (3) minutes duration.
- PPPP. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- QQQQ. Participants shall direct all comments to the Board and not to staff or other participants.
- RRRR. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- SSSS. The presiding officer may:
 - 41. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 42. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 43. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 44. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 45. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- TTTT. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- UUUU. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 25. No obstructions are created between the Board and the audience.
 - 26. No interviews are conducted in the meeting room while the Board is in session.
 - 27. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

C. Employment/Contract Adjustments



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- BB. name and address of the participant;
- CC. group affiliation, if and when appropriate;
- DD. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- VVVV. Public participation shall be permitted
- WWWW. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- XXXX. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- YYYY. Participants must be recognized by the presiding officer
- ZZZZ. Each statement made by a participant shall be limited to three (3) minutes duration.
- AAAAA. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- BBBBB. Participants shall direct all comments to the Board and not to staff or other participants.
- CCCCC. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- DDDDD. The presiding officer may:
 - 46. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 47. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 48. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 49. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 50. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- EEEEE. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- FFFFF. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 28. No obstructions are created between the Board and the audience.
 - 29. No interviews are conducted in the meeting room while the Board is in session.
 - 30. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

1. Approve Replacement Staff



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- EE. name and address of the participant;
- FF. group affiliation, if and when appropriate;
- GG. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- GGGGG. Public participation shall be permitted
- HHHHH. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- IIIII. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- JJJJJ. Participants must be recognized by the presiding officer
- KKKKK. Each statement made by a participant shall be limited to three (3) minutes duration.
- LLLLL. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- MMMMM. Participants shall direct all comments to the Board and not to staff or other participants.
- NNNNN. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- OOOOO. The presiding officer may:
 - 51. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 52. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 53. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 54. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 55. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- PPPPP. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- QQQQQ. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 31. No obstructions are created between the Board and the audience.
 - 32. No interviews are conducted in the meeting room while the Board is in session.
 - 33. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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2. Resignations



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- HH. name and address of the participant;
- II. group affiliation, if and when appropriate;
- JJ. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- RRRRR. Public participation shall be permitted
- SSSSS. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- TTTTT. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- UUUUU. Participants must be recognized by the presiding officer
- VVVVV. Each statement made by a participant shall be limited to three (3) minutes duration.
- WWWWW. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- XXXXX. Participants shall direct all comments to the Board and not to staff or other participants.
- YYYYY. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- ZZZZZ. The presiding officer may:
 - 56. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 57. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 58. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 59. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 60. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- AAAAA. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- BBBBB. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 34. No obstructions are created between the Board and the audience.
 - 35. No interviews are conducted in the meeting room while the Board is in session.
 - 36. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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VIII. Financial Report



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- KK. name and address of the participant;
- LL. group affiliation, if and when appropriate;
- MM. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- CCCCC. Public participation shall be permitted
- DDDDDD. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- EEEEEE. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- FFFFFF. Participants must be recognized by the presiding officer
- GGGGGG. Each statement made by a participant shall be limited to three (3) minutes duration.
- HHHHHH. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- IIIIII. Participants shall direct all comments to the Board and not to staff or other participants.
- JJJJJJ. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- KKKKKK. The presiding officer may:
 - 61. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 62. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 63. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 64. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 65. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- LLLLLL. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- MMMMMM. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 37. No obstructions are created between the Board and the audience.
 - 38. No interviews are conducted in the meeting room while the Board is in session.
 - 39. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

A. Approve Preliminary 2020-21 Budget



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- NN. name and address of the participant;
- OO. group affiliation, if and when appropriate;
- PP. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- NNNNNN. Public participation shall be permitted
- OOOOOO. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- PPPPPP. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- QQQQQQ. Participants must be recognized by the presiding officer
- RRRRRR. Each statement made by a participant shall be limited to three (3) minutes duration.
- SSSSSS. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- TTTTTT. Participants shall direct all comments to the Board and not to staff or other participants.
- UUUUUU. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- VVVVVV. The presiding officer may:
 - 66. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 67. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 68. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 69. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 70. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

WWWWWW. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.

XXXXXX. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- 40. No obstructions are created between the Board and the audience.
- 41. No interviews are conducted in the meeting room while the Board is in session.
- 42. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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IX. Designate the following depositories: Tomahawk and Merrill Community Bank and Local Government Pool



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- QQ. name and address of the participant;
- RR. group affiliation, if and when appropriate;
- SS. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- YYYYYY. Public participation shall be permitted
- ZZZZZZ. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- AAAAAAA. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- BBBBBBB. Participants must be recognized by the presiding officer
- CCCCCCC. Each statement made by a participant shall be limited to three (3) minutes duration.
- DDDDDDD. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- EEEEEEE. Participants shall direct all comments to the Board and not to staff or other participants.
- FFFFFFF. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- GGGGGGG. The presiding officer may:
 - 71. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 72. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 73. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 74. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 75. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- HHHHHHH. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- IIIIIII. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 43. No obstructions are created between the Board and the audience.
 - 44. No interviews are conducted in the meeting room while the Board is in session.
 - 45. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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X. Reaffirm the previously adopted Wisconsin State Standards as the District's 2020-21 Student Academic Standards



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- TT. name and address of the participant;
- UU. group affiliation, if and when appropriate;
- VV. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- JJJJJJ. Public participation shall be permitted
- KKKKKK. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- LLLLLL. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- MMMMMM. Participants must be recognized by the presiding officer
- NNNNNN. Each statement made by a participant shall be limited to three (3) minutes duration.
- OOOOOO. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- PPPPPP. Participants shall direct all comments to the Board and not to staff or other participants.
- QQQQQQ. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- RRRRRR. The presiding officer may:
 - 76. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 77. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 78. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 79. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 80. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- SSSSSS. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- TTTTTT. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 46. No obstructions are created between the Board and the audience.
 - 47. No interviews are conducted in the meeting room while the Board is in session.
 - 48. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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XI. Discussion of November 2020 Operational Referendum



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- WW. name and address of the participant;
- XX. group affiliation, if and when appropriate;
- YY. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- UUUUUUU. Public participation shall be permitted
- VVVVVVV. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- WWWWWWW. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- XXXXXXX. Participants must be recognized by the presiding officer
- YYYYYYY. Each statement made by a participant shall be limited to three (3) minutes duration.
- ZZZZZZZ. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- AAAAAAA. Participants shall direct all comments to the Board and not to staff or other participants.
- BBBBBBB. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- CCCCCCC. The presiding officer may:
 - 81. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 82. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 83. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 84. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 85. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- DDDDDDD. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- EEEEEEE. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 49. No obstructions are created between the Board and the audience.
 - 50. No interviews are conducted in the meeting room while the Board is in session.
 - 51. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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XII. Consider approval of 2020-21 Reopening Plan



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- ZZ. name and address of the participant;
- AAA. group affiliation, if and when appropriate;
- BBB. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- FFFFFFF. Public participation shall be permitted
- GGGGGGGG. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- HHHHHHHH. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- IIIIIIII. Participants must be recognized by the presiding officer
- JJJJJJJJ. Each statement made by a participant shall be limited to three (3) minutes duration.
- KKKKKKKK. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- LLLLLLLL. Participants shall direct all comments to the Board and not to staff or other participants.
- MMMMMMMM. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- NNNNNNNN. The presiding officer may:
 - 86. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 87. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 88. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 89. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 90. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- OOOOOOOO. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.

PPPPPPPP. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- 52. No obstructions are created between the Board and the audience.
- 53. No interviews are conducted in the meeting room while the Board is in session.
- 54. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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XIII. Approval of 2020-21 Employee Handbook Updates



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- CCC. name and address of the participant;
- DDD. group affiliation, if and when appropriate;
- EEE. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- QQQQQQQQ. Public participation shall be permitted
- RRRRRRRR. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- SSSSSSSS. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- TTTTTTTT. Participants must be recognized by the presiding officer
- UUUUUUUU. Each statement made by a participant shall be limited to three (3) minutes duration.
- VVVVVVVV. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- WWWWWWW. Participants shall direct all comments to the Board and not to staff or other participants.
- XXXXXXXX. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- YYYYYYYY. The presiding officer may:

- 91. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
- 92. request any individual to leave the meeting when that person does not observe reasonable decorum;
- 93. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- 94. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
- 95. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

ZZZZZZZZ. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.

AAAAA. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- 55. No obstructions are created between the Board and the audience.
- 56. No interviews are conducted in the meeting room while the Board is in session.
- 57. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

XIV. Discuss future meeting structure and continuance of remote Board participation



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- FFF.name and address of the participant;
- GGG. group affiliation, if and when appropriate;
- HHH. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- BBBBBBBBB. Public participation shall be permitted
- CCCCCCCCC. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- DDDDDDDDD. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- EEEEEEEEEE. Participants must be recognized by the presiding officer
- FFFFFFFFF. Each statement made by a participant shall be limited to three (3) minutes duration.
- GGGGGGGGG. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- HHHHHHHHH. Participants shall direct all comments to the Board and not to staff or other participants.
- IIIIIIIII. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- JJJJJJJJJ. The presiding officer may:

- 96. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
- 97. request any individual to leave the meeting when that person does not observe reasonable decorum;
- 98. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- 99. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
- 100. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

KKKKKKKKK. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.

LLLLLLLLL. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- 58. No obstructions are created between the Board and the audience.
- 59. No interviews are conducted in the meeting room while the Board is in session.
- 60. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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XV. CLOSED SESSION pursuant to Wisconsin Statute 19.85 (1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- III. name and address of the participant;
- JJJ. group affiliation, if and when appropriate;
- KKK. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- MMMMMMMM. Public participation shall be permitted
- NNNNNNNN. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- OOOOOOOO. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- PPPPPPPP. Participants must be recognized by the presiding officer
- QQQQQQQQ. Each statement made by a participant shall be limited to three (3) minutes duration.
- RRRRRRRR. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- SSSSSSSS. Participants shall direct all comments to the Board and not to staff or other participants.
- TTTTTTTT. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- UUUUUUUU. The presiding officer may:

- 101. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
- 102. request any individual to leave the meeting when that person does not observe reasonable decorum;
- 103. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- 104. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
- 105. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

VVVVVVVV. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.

WWWWWWWW. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- 61. No obstructions are created between the Board and the audience.
- 62. No interviews are conducted in the meeting room while the Board is in session.
- 63. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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A. District Administrator Evaluation



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- LLL. name and address of the participant;
- MMM. group affiliation, if and when appropriate;
- NNN. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- XXXXXXXXXX. Public participation shall be permitted
- YYYYYYYYYY. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- ZZZZZZZZZZ. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- AAAAAAAAAAAA. Participants must be recognized by the presiding officer
- BBBBBBBBBBB. Each statement made by a participant shall be limited to three (3) minutes duration.
- CCCCCCCCCCC. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- DDDDDDDDDD. Participants shall direct all comments to the Board and not to staff or other participants.
- EEEEEEEEEEE. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- FFFFFFFFFFF. The presiding officer may:
 - 106. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 107. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 108. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 109. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 110. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- GGGGGGGGGG. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- HHHHHHHHHH. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 64. No obstructions are created between the Board and the audience.
 - 65. No interviews are conducted in the meeting room while the Board is in session.
 - 66. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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XVI. OPEN SESSION



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- OOO. name and address of the participant;
- PPP. group affiliation, if and when appropriate;
- QQQ. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- IIIIIIIIII. Public participation shall be permitted
- JJJJJJJJJ. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- KKKKKKKKKK. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- LLLLLLLLLL. Participants must be recognized by the presiding officer
- MMMMMMMMMM. Each statement made by a participant shall be limited to three (3) minutes duration.
- NNNNNNNNNN. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- OOOOOOOOOO. Participants shall direct all comments to the Board and not to staff or other participants.
- PPPPPPPPPP. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- QQQQQQQQQQ. The presiding officer may:
 - 111. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 112. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 113. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 114. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 115. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- RRRRRRRRRR. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- SSSSSSSSSS. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 67. No obstructions are created between the Board and the audience.
 - 68. No interviews are conducted in the meeting room while the Board is in session.
 - 69. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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XVII. Public Comment



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- RRR. name and address of the participant;
- SSS. group affiliation, if and when appropriate;
- TTT. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- TTTTTTTTTT. Public participation shall be permitted
- UUUUUUUUUU. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- VVVVVVVVVV. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- WWWWWWWWW. Participants must be recognized by the presiding officer
- XXXXXXXXXX. Each statement made by a participant shall be limited to three (3) minutes duration.
- YYYYYYYYYY. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- ZZZZZZZZZZ. Participants shall direct all comments to the Board and not to staff or other participants.
- AAAAAAAAAA. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- BBBBBBBBBB. The presiding officer may:
 - 116. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 117. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 118. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 119. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 120. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- CCCCCCCCCC. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- DDDDDDDDDD. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 70. No obstructions are created between the Board and the audience.
 - 71. No interviews are conducted in the meeting room while the Board is in session.
 - 72. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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XVIII. Board Referrals



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

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Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- UUU. name and address of the participant;
- VVV. group affiliation, if and when appropriate;
- WWW. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

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The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- EEEEEEEEEEEE. Public participation shall be permitted
- FFFFFFFFFFFF. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- GGGGGGGGGGG. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- HHHHHHHHHHH. Participants must be recognized by the presiding officer
- IIIIIIIIIII. Each statement made by a participant shall be limited to three (3) minutes duration.
- JJJJJJJJJ. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- KKKKKKKKKKK. Participants shall direct all comments to the Board and not to staff or other participants.
- LLLLLLLLLLL. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- MMMMMMMMMMM. The presiding officer may:
 - 121. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 122. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 123. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 124. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 125. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- NNNNNNNNNNN. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- OOOOOOOOOOO. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 73. No obstructions are created between the Board and the audience.
 - 74. No interviews are conducted in the meeting room while the Board is in session.
 - 75. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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XIX. Adjourn



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- XXX. name and address of the participant;
- YYY. group affiliation, if and when appropriate;
- ZZZ. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- PPPPPPPPPP. Public participation shall be permitted
- QQQQQQQQQQ. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- RRRRRRRRRR. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- SSSSSSSSSS. Participants must be recognized by the presiding officer
- TTTTTTTTTT. Each statement made by a participant shall be limited to three (3) minutes duration.
- UUUUUUUUUU. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- VVVVVVVVVV. Participants shall direct all comments to the Board and not to staff or other participants.
- WWWWWWWWWW. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- XXXXXXXXXX. The presiding officer may:

- 126. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
- 127. request any individual to leave the meeting when that person does not observe reasonable decorum;
- 128. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- 129. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
- 130. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

YYYYYYYYYY. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.

ZZZZZZZZZZ. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- 76. No obstructions are created between the Board and the audience.
- 77. No interviews are conducted in the meeting room while the Board is in session.
- 78. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

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- AAAA. name and address of the participant;
- BBBB. group affiliation, if and when appropriate;
- CCCC. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

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- GGGGGGGGGGGG. Participants shall direct all comments to the Board and not to staff or other participants.
- HHHHHHHHHHHH. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- IIIIIIIIIIII. The presiding officer may:

- 131. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
- 132. request any individual to leave the meeting when that person does not observe reasonable decorum;
- 133. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- 134. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
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July 2020

C.1 Replacement Staff

Name	Position
Kate Mackin	4 th Grade Teacher
Taylor Hudzinski	MS/HS Health Teacher
Amanda Rosin	6 th Grade ELA/SS Teacher
Heather Geiss	Elementary Special Education Teacher
Garth Gerstenberger	6-12 Athletic/Activities Director

C.2 Resignations

Name	Position
Shani Messerschmidt	Special Olympic Coach
Garth Gerstenberger	Head Girls Basketball Coach
Jessie Zyhowski	High School Social Studies Teacher/Varsity Club Advisor

Minutes of Regular Board Meeting School District of Tomahawk

A Regular Board Meeting of the School District of Tomahawk was held Tuesday, June 9, 2020, beginning at 6:00 PM in the Meeting Conducted Remotely * If a member of the public wants to participate in this meeting virtually, please type in the following into your internet browser, <https://us02web.zoom.us/j/83618694266?pwd=S0RjdHIwTHNsVUJvcVV3VGIPUFhMQT09> or by Phone 1 347-754-4628 (PIN: 996754349).

Present remotely were: Guy Steckbauer, Wendell Quesinberry, Ryan Huseby, Wendy Simonis, Thersea Burzynski, Mike Debels, Dean Alderton 2 members from the community and a representative from WJJQ.

- I. Pledge of Allegiance
- II. Roll Call: Present were, Hafeman, Huseby, Johnson, Long, Rudie, Schmit, Zimmerman, Kissinger Wolf. Absent were Velleux.
- III. Declaration of a Quorum: President Kissinger Wolf declared there was a quorum
- IV. Additional Agenda Items: There was none.
- V. Adoption of Agenda: Moved by Long, seconded by Johnson to adopt the agenda as printed. Voting “yes” Long, Johnson, Hafeman, Huseby, Rudie, Schmit, Zimmerman, Kissinger Wolf. 8 ayes 0 nays
- VI. Public Comment: There was none.
- VII. Consent Agenda Items
 - A. Approve Minutes from Board Meetings May 12, 26, 2020
 - B. Approve Invoices from May 13 to June 9, 2020
 - C. Employment/Contract Adjustments
 1. Retirements/Resignations
Diane Lilley-High School Paraprofessional
Alyssa Zimmerman-Elementary Special Education Teacher
Amanda Johnson-National Honor Society Advisor
Katie Hanna-Middle School Track Coach
 - D. Hatchet Pride Project Donations

Gowey Abstract & Title Company, Inc	\$500.00
Aaron Evans	\$500.00
Anonymous	\$500.00
Tomahawk Builders Supply	\$500.00
Tomahawk BP	\$1,000.00
Tomahawk Shell	\$1,000.00
Jeff & Becky Jablonski	\$1,942.00
James Wolf and Kay Kissinger Wolf	\$1,000.00
David or Dorothy Jorgensen	\$500.00
Guy and Kari Kiser	\$1,500.00

Moved by Zimmerman, seconded by Schmit to approve the Consent agenda items as presented. Voting “yes” Zimmerman, Schmit, Hafeman, Huseby, Johnson, Long, Rudie, Kissinger Wolf. Motion carried. 8 ayes 0 nays

VIII. Staff Reports

- A. Staff and Student Recognition and Accomplishments; Recent and Upcoming events/activities in the schools: No Action was taken. Reports were given by Steckbauer, Quesinberry, R. Huseby, Simonis, Debels, Alderton and Reynolds
- B. Strategic Planning Updates: No Action was taken. Burzynski updated the Board on new testing plans.
- C. Annual DPI AGR Report: No Action was taken. Steckbauer reported on the AGR Report.

IX. Financial Report: No Action was taken. Reynolds reported on the May 2020 financials.

- A. Recommendation to commit \$2,773,476.00 for payment of future post-employment benefits: Moved by Rudie, seconded by Johnson to commit \$2,773,476.00 for payment of future post-employment benefits. Voting “yes” Rudie, Johnson, Hafeman, Husby, Long, Schmit, Zimmerman, Kissinger Wolf. Motion carried. 8 ayes 0 nays
- B. Recommendation to commit a beginning balance of \$108,465.91 plus or minus any revenues and expenditures in School Forest, Location 701: Moved by Schmit, seconded by Long to commit a beginning balance of \$108,465.91 plus or minus any revenues and expenditures in School Forest, Location 701. Voting “yes” Schmit, Long, Hafeman, Huseby, Johnson, Rudie, Zimmerman, Kissinger Wolf. Motion carried. 8 ayes 0 nays

X. Approval of 2020-21 Food Service Contract/Budget: Moved by Johnson, seconded by Rudie to approve the 2020-21 Food Service Contract/Budget as presented. Voting “yes” Johnson, Rudie, Hafeman, Huseby, Long, Schmit, Zimmerman, Kissinger Wolf. Motion carried. 8 ayes 0 nays

XI. 2020-21 School Year Planning Update: No Action was taken. Reynolds updated the Board on the different options for opening next year.

XII. Board Discussion on Characteristics of Successful School Boards: No Action was taken. The Board discussed an article on “Characteristics of Successful School Board.”

XIII. Public Comment: Allison Shantz

XIV. Adjourn: Kissinger Wolf adjourned the meeting at approximately 7:35 p.m.

Minutes of Regular Board Meeting School District of Tomahawk

A Regular Board Meeting of the Board of Trustees of School District of Tomahawk was held Tuesday, June 23, 2020, beginning at 6:00 PM in the Meeting Conducted Remotely * If a member of the public wants to participate in this meeting virtually, please type in the following into your internet browser,

<https://us02web.zoom.us/j/86573042394?pwd=TmhPdE5PZkdoSm0xdjRwRUgzeVRQZz09>
or by Phone +1 916-245-9570 (PIN: 482606587).

Present remotely were Mike DeBels, 11 members of the community and a representative from WJJQ.

- I. Pledge of Allegiance
- II. Roll Call: Present were, Huseby, Johnson, Long, Rudie, Schmit, Velleux, Zimmerman, Kissinger Wolf. Absent were, Hafman
- III. Declaration of a Quorum: President Kissinger Wolf declared there was a quorum.
- IV. Adoption of Agenda: Moved by Schmit, seconded by Zimmerman to adopt the agenda as printed. Voting “yes” Schmit, Zimmerman, Huseby, Long, Johnson, Rudie, Velleux, Kissinger Wolf. Motion carried. 8 ayes 0 nays
- V. Public Comment: There were none.
- VI. School Perceptions Survey Results: No Action was taken. Bill Foster from School Perceptions presented to the Board the results from our survey.
- VII. Baird Financial Operational Referendum Finance Update: No Action was taken. Lisa Voisin from Baird updated the Board on an Operational Referendum.
- VIII. Tomahawk Bus Service Request: Moved by Huseby, seconded by Long to approve to pay the Tomahawk Bus Service \$154,403.81 for lost income due to COVID 19. Voting “yes” Huseby, Long, Johnson, Rudie, Schmit, Velleux, Zimmerman, Kissinger Wolf. Motion carried. 8 ayes 0 nays
- IX. 2020-21 Employee Handbook Updates: No Action was taken. The Board reviewed the changes to the Handbook.
- X. Public Comment: Kay Kissinger Wolf
- XI. Adjourn: Kissinger Wolf adjourned the meeting at approximately 7:35 p.m.

SCHOOL DISTRICT OF TOMAHAWK
CHECKING, SAVINGS AND INVESTMENTS

June 30, 2020

CHECKING ACCOUNT - Tomahawk Community Bank **\$713,241.46**

SAVINGS ACCOUNTS TOTAL - Community Bank **\$229,706.31**

10 Fund Savings	\$7,962.00
46 Fund 46	\$200.40
72 Scholarship Savings	\$108,528.61
21 Satellite Account	\$113,015.30

LOCAL GOVERNMENT POOLED INVESTMENT TOTAL - ALL FUNDS **\$9,717,432.30**

10 Fund	\$9,503,002.47
10 School Forest	\$110,038.08
72 Scholarship	\$104,391.75

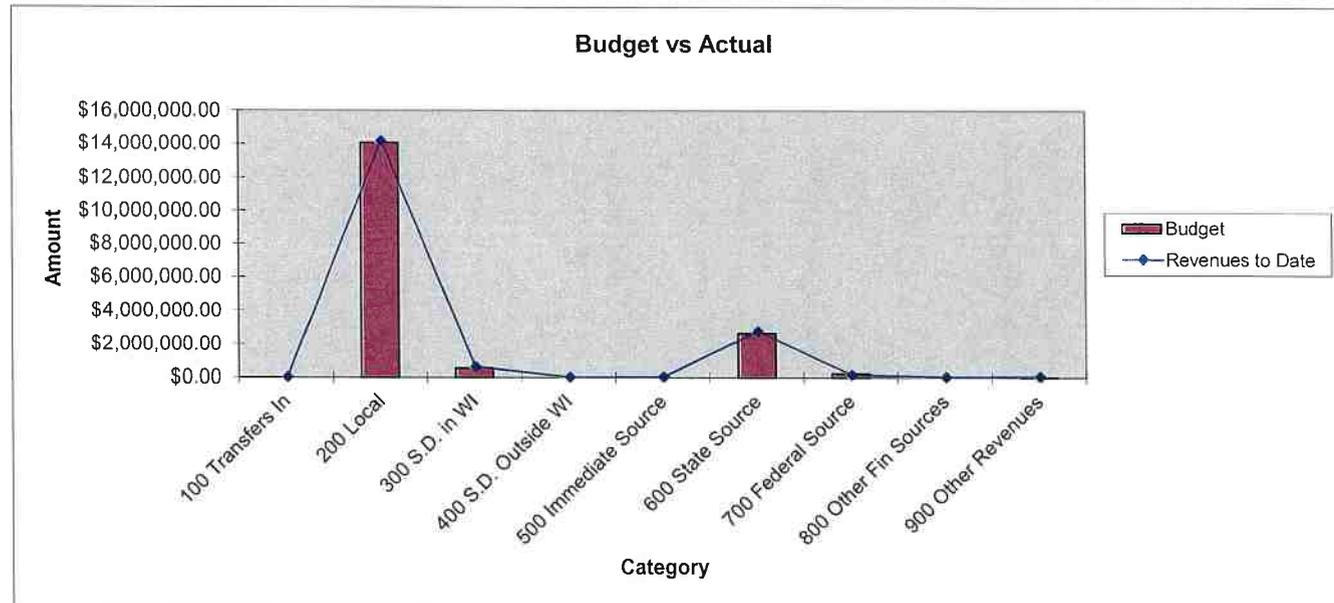
JUNE UNAUDITED 2020 - REVENUE

<u>SOURCE</u>	<u>10 FUND</u>	<u>20 FUND</u>	<u>30 FUND</u>	<u>40 FUND</u>	<u>50 FUND</u>	<u>80 FUND</u>	<u>TOTAL ALL FUNDS</u>
100 Transfers In	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
200 Local	\$6,598.36	\$15.12	\$0.00	\$16,602.22	\$211.50	\$2,533.00	\$25,960.20
300 S.D. in WI	\$613,566.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$613,566.00
400 S.D. Outside WI	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500 Immediate Source	\$2,061.95	\$11,507.75	\$0.00	\$0.00	\$0.00	\$0.00	\$13,569.70
600 State Source	\$544,175.16	\$138,854.00	\$0.00	\$0.00	\$0.00	\$0.00	\$683,029.16
700 Federal Source	\$0.00	\$2,886.47	\$0.00	\$0.00	\$40,856.24	\$0.00	\$43,742.71
800 Other Fin Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
900 Other Revenues	\$1,092.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,092.60
<u>JUNE 2020 TOTAL</u>	\$1,167,494.07	\$153,263.34	\$0.00	\$16,602.22	\$41,067.74	\$2,533.00	\$1,380,960.37
<u>RECEIVED YTD 19-20</u>	\$17,707,367.40	\$923,820.63	\$0.00	\$326,119.30	\$580,555.61	\$153,716.88	\$19,691,579.82
<u>% of Budget YTD 19-20</u>	101.10%	35.76%	0.00%	0.00%	86.78%	99.17%	94.12%

PRIOR YEARS REVENUE - FOR COMPARISON

JUNE 2019 REVENUE	\$692,528.16	\$146,263.93	\$0.00	\$0.02	\$81,983.05	\$3,897.50	\$924,672.66
RECEIVED YTD 18-19	\$17,186,143.70	\$559,349.24	\$0.00	\$0.10	\$647,644.02	\$101,296.00	\$18,494,433.06
	97.57%	22.45%	0.00%	0.00%	100.02%	99.03%	88.68%

FUND 10 - GENERAL FUND
 FUND 20 - SPECIAL EDUCATION
 FUND 30 - DEBT SERVICE
 FUND 40 - BUILDING PROJECT
 FUND 50 - FOOD SERVICE
 FUND 80 - COMMUNITY SERVICE



JUNE UNAUDITED 2020 - EXPENDITURES

<u>SOURCE</u>	<u>10 FUND</u>	<u>20 FUND</u>	<u>30 FUND</u>	<u>40 FUND</u>	<u>50 FUND</u>	<u>80 FUND</u>	<u>TOTAL ALL FUNDS</u>
100 Salaries	\$1,417,374.23	\$255,016.16	\$0.00	\$0.00	\$0.00	\$4,323.11	\$1,676,713.50
200 Benefits	\$684,890.17	\$119,952.73	\$0.00	\$0.00	\$0.00	\$3,199.62	\$808,042.52
300 Purch Services	\$609,464.35	\$32,320.18	\$0.00	\$5,392.50	\$41,585.84	\$37,638.61	\$726,401.48
400 Non Cap Objects	\$122,044.90	\$8,522.70	\$0.00	\$0.00	\$0.00	\$196.83	\$130,764.43
500 Capital Objects	\$20,636.75	\$580.06	\$0.00	\$0.00	\$38,125.00	\$476.96	\$59,818.77
600 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
700 Insurance	\$3,373.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,373.58
800	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
900 Other Objects	\$10,738.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,738.22
<u>JUNE 2020 EXPENDED</u>	\$2,868,522.20	\$416,391.83	\$0.00	\$5,392.50	\$79,710.84	\$45,835.13	\$3,415,852.50
<u>SPENT YTD 19-20</u>	\$14,085,553.38	\$2,664,368.31	\$0.00	\$14,692.50	\$570,409.46	\$213,605.38	\$17,548,629.03
<u>% of Budget YTD 19-20</u>	86.35%	103.12%	0.00%	0.00%	86.24%	96.63%	88.73%

PRIOR YEARS EXPENDITURES - FOR COMPARISON

JUNE 2019 EXPENDED	\$2,417,316.79	\$393,405.50	\$0.00	\$0.00	\$39,657.63	\$34,453.14	\$2,884,833.06
SPENT YTD 18-19	\$13,893,156.77	\$2,333,874.63	\$0.00	\$0.00	\$609,686.71	\$145,651.17	\$16,982,369.28
	86.44%	93.66%	0.00%	0.00%	97.97%	76.18%	87.64%

FUND 10 - GENERAL FUND
 FUND 20 - SPECIAL EDUCATION
 FUND 30 - DEBT SERVICE
 FUND 40 - BUILDING PROJECT
 FUND 50 - FOOD SERVICE
 FUND 80 - COMMUNITY SERVICE

