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SCHOOL DISTRICT OF TOMAHAWK

1048 E. Kings Rd.

Tomahawk, WI 54487

Phone: 715-453-5555

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Notice of Regular Board Meeting

School District of Tomahawk

SCHOOL DISTRICT OF TOMAHAWK

1048 E. Kings Rd

Tomahawk, WI 54487

Tuesday, January 14, 2020

6:30 PM

Agenda

I. Call to Order



ASPOSE

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- D. Participants must be recognized by the presiding officer
- E. Each statement made by a participant shall be limited to three (3) minutes duration.
- F. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- G. Participants shall direct all comments to the Board and not to staff or other participants.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. The presiding officer may:
 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- J. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- K. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 1. No obstructions are created between the Board and the audience.
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 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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II. Pledge of Allegiance



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- L. Public participation shall be permitted
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- O. Participants must be recognized by the presiding officer
- P. Each statement made by a participant shall be limited to three (3) minutes duration.
- Q. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- R. Participants shall direct all comments to the Board and not to staff or other participants.
- S. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- T. The presiding officer may:
 - 6. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 7. request any individual to leave the meeting when that person does not observe reasonable decorum;
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 - 9. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
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- U. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- V. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
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III. Roll Call



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- W. Public participation shall be permitted
- X. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- Y. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Z. Participants must be recognized by the presiding officer
- AA. Each statement made by a participant shall be limited to three (3) minutes duration.
- BB. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- CC. Participants shall direct all comments to the Board and not to staff or other participants.
- DD. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- EE. The presiding officer may:
 - 11. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 12. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 13. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 14. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
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IV. Declaration of a Quorum



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- II. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- JJ. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- KK. Participants must be recognized by the presiding officer
- LL. Each statement made by a participant shall be limited to three (3) minutes duration.
- MM. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- NN. Participants shall direct all comments to the Board and not to staff or other participants.
- OO. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- PP. The presiding officer may:
 - 16. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
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V. Adoption of Agenda



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- SS. Public participation shall be permitted
- TT. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- UU. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- VV. Participants must be recognized by the presiding officer
- WW. Each statement made by a participant shall be limited to three (3) minutes duration.
- XX. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- YY. Participants shall direct all comments to the Board and not to staff or other participants.
- ZZ. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- AAA. The presiding officer may:
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VI. Public Comment



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- GGG. Participants must be recognized by the presiding officer
- HHH. Each statement made by a participant shall be limited to three (3) minutes duration.
- III. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- JJJ. Participants shall direct all comments to the Board and not to staff or other participants.
- KKK. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- LLL. The presiding officer may:
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VII. Consent Agenda Items



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A. Approve Minutes from Board Meetings December 10, 2018.



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B. Approve Invoices from December 11, 2018 to January 14, 2019.



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- KKKK. Public participation shall be permitted
- LLLL. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- MMMM. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- NNNN. Participants must be recognized by the presiding officer
- OOOO. Each statement made by a participant shall be limited to three (3) minutes duration.
- PPPP. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- QQQQ. Participants shall direct all comments to the Board and not to staff or other participants.
- RRRR. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- SSSS. The presiding officer may:
 - 41. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 42. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 43. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 44. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 45. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- TTTT. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- UUUU. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 25. No obstructions are created between the Board and the audience.
 - 26. No interviews are conducted in the meeting room while the Board is in session.
 - 27. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

C. Employment/Contract Adjustments



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- BB. name and address of the participant;
- CC. group affiliation, if and when appropriate;
- DD. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- VVVV. Public participation shall be permitted
- WWWW. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- XXXX. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- YYYY. Participants must be recognized by the presiding officer
- ZZZZ. Each statement made by a participant shall be limited to three (3) minutes duration.
- AAAAA. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- BBBBB. Participants shall direct all comments to the Board and not to staff or other participants.
- CCCCC. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- DDDDD. The presiding officer may:
 - 46. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 47. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 48. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 49. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 50. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- EEEE. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- FFFF. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 28. No obstructions are created between the Board and the audience.
 - 29. No interviews are conducted in the meeting room while the Board is in session.
 - 30. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

1. Replacement Staff



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- EE. name and address of the participant;
- FF. group affiliation, if and when appropriate;
- GG. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- GGGGG. Public participation shall be permitted
- HHHHH. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- IIIII. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- JJJJJ. Participants must be recognized by the presiding officer
- KKKKK. Each statement made by a participant shall be limited to three (3) minutes duration.
- LLLLL. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- MMMMM. Participants shall direct all comments to the Board and not to staff or other participants.
- NNNNN. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- OOOOO. The presiding officer may:
 - 51. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 52. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 53. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 54. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 55. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- PPPPP. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- QQQQQ. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 31. No obstructions are created between the Board and the audience.
 - 32. No interviews are conducted in the meeting room while the Board is in session.
 - 33. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

2. Above Pay



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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- HH. name and address of the participant;
- II. group affiliation, if and when appropriate;
- JJ. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- RRRRR. Public participation shall be permitted
- SSSSS. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- TTTTT. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- UUUUU. Participants must be recognized by the presiding officer
- VVVVV. Each statement made by a participant shall be limited to three (3) minutes duration.
- WWWWW. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- XXXXX. Participants shall direct all comments to the Board and not to staff or other participants.
- YYYYY. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- ZZZZZ. The presiding officer may:
 - 56. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 57. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 58. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 59. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 60. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- AAAAA. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- BBBBB. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 34. No obstructions are created between the Board and the audience.
 - 35. No interviews are conducted in the meeting room while the Board is in session.
 - 36. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

D. Donations



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- KK. name and address of the participant;
- LL. group affiliation, if and when appropriate;
- MM. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- CCCCC. Public participation shall be permitted
- DDDDDD. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- EEEEEE. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- FFFFFF. Participants must be recognized by the presiding officer
- GGGGGG. Each statement made by a participant shall be limited to three (3) minutes duration.
- HHHHHH. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- IIIIII. Participants shall direct all comments to the Board and not to staff or other participants.
- JJJJJJ. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- KKKKKK. The presiding officer may:
 - 61. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 62. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 63. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 64. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 65. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- LLLLLL. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- MMMMMM. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 37. No obstructions are created between the Board and the audience.
 - 38. No interviews are conducted in the meeting room while the Board is in session.
 - 39. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

VIII. Staff Reports



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- NN. name and address of the participant;
- OO. group affiliation, if and when appropriate;
- PP. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- NNNNNN. Public participation shall be permitted
- OOOOOO. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- PPPPPP. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- QQQQQQ. Participants must be recognized by the presiding officer
- RRRRRR. Each statement made by a participant shall be limited to three (3) minutes duration.
- SSSSSS. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- TTTTTT. Participants shall direct all comments to the Board and not to staff or other participants.
- UUUUUU. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- VVVVVV. The presiding officer may:
 - 66. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 67. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 68. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 69. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 70. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- WWWWWW. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- XXXXXX. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 40. No obstructions are created between the Board and the audience.
 - 41. No interviews are conducted in the meeting room while the Board is in session.
 - 42. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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IX. Finance Report



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- QQ. name and address of the participant;
- RR. group affiliation, if and when appropriate;
- SS. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- YYYYYY. Public participation shall be permitted
- ZZZZZZ. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- AAAAAAA. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- BBBBBBB. Participants must be recognized by the presiding officer
- CCCCCCC. Each statement made by a participant shall be limited to three (3) minutes duration.
- DDDDDDD. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- EEEEEEE. Participants shall direct all comments to the Board and not to staff or other participants.
- FFFFFFF. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- GGGGGGG. The presiding officer may:

- 71. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
- 72. request any individual to leave the meeting when that person does not observe reasonable decorum;
- 73. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- 74. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
- 75. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

HHHHHHH. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.

IIIIIII. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

- 43. No obstructions are created between the Board and the audience.
- 44. No interviews are conducted in the meeting room while the Board is in session.
- 45. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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X. Hatchet Pride Project Update



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- TT. name and address of the participant;
- UU. group affiliation, if and when appropriate;
- VV. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- JJJJJJ. Public participation shall be permitted
- KKKKKK. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- LLLLLL. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- MMMMMM. Participants must be recognized by the presiding officer
- NNNNNN. Each statement made by a participant shall be limited to three (3) minutes duration.
- OOOOOO. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- PPPPPP. Participants shall direct all comments to the Board and not to staff or other participants.
- QQQQQQ. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- RRRRRR. The presiding officer may:
 - 76. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 77. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 78. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 79. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 80. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- SSSSSS. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.
- TTTTTT. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 46. No obstructions are created between the Board and the audience.
 - 47. No interviews are conducted in the meeting room while the Board is in session.
 - 48. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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The School District of Tomahawk does not discriminate on the basis of sex, race, age, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability.

XI. School Board Election Update



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than seven (7) days prior to the meeting and include:

- WW. name and address of the participant;
- XX. group affiliation, if and when appropriate;
- YY. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

UUUUUUU. Public participation shall be permitted

VVVVVVV. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.

WWWWWWW. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

XXXXXXX. Participants must be recognized by the presiding officer

YYYYYYY. Each statement made by a participant shall be limited to three (3) minutes duration.

ZZZZZZZ. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.

AAAAAAA. Participants shall direct all comments to the Board and not to staff or other participants.

BBBBBBB. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

CCCCCCC. The presiding officer may:

81. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
82. request any individual to leave the meeting when that person does not observe reasonable decorum;
83. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
84. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
85. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

DDDDDDD. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15), unless extended by a vote of the Board.

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XII. Approve the number of regular education and special education spaces available within the district per State Stat. 118.51 (5)(a)1



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0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

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Agenda Item

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- AAA. group affiliation, if and when appropriate;
- BBB. topic to be addressed.

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- IIIIIII. Participants must be recognized by the presiding officer
- JJJJJJJ. Each statement made by a participant shall be limited to three (3) minutes duration.
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XIII. Change Regular February 11, 2020 meeting date



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- UUUUUUUU. Each statement made by a participant shall be limited to three (3) minutes duration.
- VVVVVVVV. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- WWWWWWW. Participants shall direct all comments to the Board and not to staff or other participants.
- XXXXXXXX. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- YYYYYYYY. The presiding officer may:
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XIV. Public Comment



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XV. Adjourn



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January 2020

C.1 Replacement Staff

Name	Position
Jennifer Beaumier	High School Guidance Secretary

C.2 Above Pay

Name	Position
Ryan Flynn	Strength and Conditioning Coach

D. Donations

Louisiana-Pacific Corporation	\$747.50 in materials for Woods class

Minutes of Regular Board Meeting School District of Tomahawk

A Regular Board Meeting of the School District of Tomahawk was held Tuesday, December 10, 2019, beginning at 6:30 PM in the Auditorium.

Present were: Guy Steckbauer, Wendy Simonis, Thersea Burzynski, Stacy Bolder, Wendell Quesinberry, 7 members from the community and a representative from WJJQ.

- I. Pledge of Allegiance
- II. Roll Call: Present were, Huseby, Powell, Velleux, Kissinger Wolf, Meyer. Schmit arrived at approximately 6:35 p.m. Absent were, Hafeman, Johnson, Rudie.
- III. Declaration of a Quorum: President Meyer declared there was a quorum.
- IV. Additional Agenda Items: There were none.
- V. Adoption of Agenda: Moved by Powell, seconded by Velleux to adopt the agenda as printed.
- VI. Public Comment: Allison Shantz
- VII. Consent Agenda Items
 - A. Approve Invoices from November 13 to December 10, 2019
 - B. Approve Minutes from Board Meetings November 12 and 26, 2019
 - C. Employment/Contract Adjustments
 1. Tim Albert- Middle School Girls Assistant Basketball Coach
Jade Lear- Middle School Girls Assistant Basketball Coach
 2. John Repinski-Wrestling Coach
John Arnott-Wrestling Coach
Zach Hagar--Wrestling Coach
Matthew Turkiewicz-Wrestling Coach
Tony Derleth-Wrestling Coach
Wyatt Schumitch-Boys Swim Coach
Nathan Goehle--Wrestling Coach
 3. Resignations
Kathy Zernach-High School Guidance Secretary
Moved by Powell, seconded by Kissinger Wolf to approve the Consent agenda items. Motion carried. 6 ayes 0 nays
- VIII. Staff Reports: Guy Steckbauer, Stacy Bolder, Wendell Quesinberry, Terry Reynolds.
- IX. Financial Report: No Action was taken. Terry Reynolds reported on the November 2019 financials.
- X. Approve 2020-21 High School Course Additions: Moved by Schmit, seconded by Kissinger Wolf to approve the 20-21 High School Course addition as presented. Motion carried. 6 ayes 0 nays

- XI. Strategic Planning Update: No Action was taken. Terry Reynolds updated the Board on the Strategic Planning.
- XII. Legislative Update: No Action was taken.
- XIII. Public Comment: There were none.
- XIV. Adjourn: Meyer adjourned at approximately 7:40 p.m.

School Board Report January 14, 2020

Upcoming dates:

Jan. 23 Grades 4, 5, and UMA Spelling Bee in the Auditorium 9:45 a.m.

Jan. 28 Grades 4, 5, and UMA Geography Bee in room 133 9:45 a.m.

Feb. 13 Parent Teacher Conferences 5-8 p.m.

Feb. 14 Parent Teacher Conferences 9-12:00

Summer School 2020: Planning has started for summer school. Summer school will be Monday-Friday, June 15-26th 9-2:50 p.m.

Discipline reports for the 2019-2020 School year:

We have gotten off to a good start for the 2019-2020 school year. Below is the comparison of behavior incidents by month for this year compared to the 2018-2019 school year.

Sept. 2018 – 55 Sept. 2019 – 36

Oct. 2018 – 94 **Oct. 2019- 84**

Nov. 2018 – 55 **Nov. 2019 – 96**

Dec. 2018 – 73 Dec. 2019 – 52

October and November weren't reported accurately last board meeting. I apologize for that, with some change in the elementary office and questions about data tracking some mistakes were made. We are still 9 behavior incidents better than last year but no thanks to the month of November.

TMS Report to BOE January 2020

Winter Activity Day Recap: The TMS Winter Activity Day took place on the afternoon of Friday, December 20th. Students had the opportunity to participate in a variety of activities including ice fishing, bowling, skating, gingerbread house baking, swimming, and watching a movie at the cinema. This event is planned and coordinated by our TMS Student Council and is a great opportunity for our staff and students learn from each other in an environment outside the classroom.

Upward Bound: Upward Bound will be at TMS on the afternoon of January 29 for their annual presentation to our 8th grade students. This program provides a great opportunity for students who are from low income households, or would be first-generation college attendees to prepare for college throughout their high school years. Upward bound reports that 90% of their participants graduate high school and immediately attend an institution of higher education. For more information, please check out the following link: [UWSP Upward Bound](#)

7th Grade Trip to Camp Forest Springs: This annual field trip to Camp Forest Springs is scheduled for January 30th. Each year, 7th grade students get the opportunity to participate in a winter activity that they may not otherwise not be able to try. Camp Forest Springs has equipment available for snowshoeing, cross country and downhill skiing as well as snowboarding, and ice skating. The day is broken up into sessions to encourage participation in different activities. This is also a great opportunity for team building as students typically spend at least a portion of the day outside of their normal peer group.

TMS Calendar:

JAN. 9, 2020

[Girls basketball at Prentice \(3:20pm departure\)](#)

JAN.6-10, 2020

[Hatchet Cash Blitz Week](#)

JAN. 14, 2020

[Wrestling at Rhinelander \(2:45pm departure\)](#)

JAN. 16, 2020

[Girls basketball at Northland Pines \(2:50pm departure\)](#)

JAN. 17, 2020

[End of 2nd Quarter](#)

JAN. 20, 2020

[Teacher Inservice all day, no school](#)

[Girls basketball at James Williams-Rhinelander \(2:50pm departure\)](#)

JAN. 23, 2019

[7th Grade MAPS Testing; ELA and Math](#)

[Wrestling at Marshfield \(2:00pm departure\)](#)

[Girls basketball at Antigo \(2:30pm departure\)](#)

- Spelling Bee; 8:15 am- auditorium
- JAN. 27, 2020**
Girls basketball at home vs. Mosinee (4pm start time)
MS Level 1 Forensics Competition (4:15pm start time-7pm)
- JAN. 28, 2020**
Girls basketball at Prairie River-Merrill (2:50pm departure)
Geography Bee; 8:15 am- Room 133
- JAN. 31, 2020**
Team Time 6th hour: Hatchet Edge 2nd Quarter Assembly & Hatchet Pride Semester
reward movie in Auditorium
Wrestling at Merrill Invite (2:30pm departure)
- FEB. 1, 2019**
Tomahawk eCybermission Deadline
- FEB. 3-7, 2020**
Hatchet Cash Blitz Week
- FEB. 4, 2020**
Girls basketball at Greenheck-DC Everest (2:30pm departure)
- FEB. 5, 2020**
Early Release 1 pm, Teacher Inservice
- FEB. 6, 2020**
Girls basketball at Horace Mann-Wausau (2:30pm departure)
- FEB. 11, 2020**
Girls basketball at John Muir-Wausau (2:40pm departure)

High School Board Report 1-14-20

Overview

- 12/10 & 12/11 - The annual Academic and Career Planning (ACP) conference was attended by members of the district. This event is sponsored by the DPI and consists of keynote speakers and mini sessions covering a variety of topics. The event was well attended and our district was able to contribute and benefit from the learning that took place at the conference.
- 12/14 - Members of the Digital Electronics course taught by Mr. Adam Blomberg attended their first robotics competition held at Wausau West High School. The students did a great job and learned a great deal about the competition environment and strategies that other schools are utilizing in their designs. The group is very excited to continue competing and are entering future competitions in the Wisconsin.
- 12/16 - The annual Holiday Concert was performed by the Chamber Choir. The event was well attended and enjoyed by those in attendance. The high school portion of the concert was followed by a final song performed by all middle school and high school students together on stage. Thank you to our choirs for a great performance.
- 12/20 - Winter Breakout Activities took place the afternoon during the afternoon. Activities were created by staff members and offered a wide variety of experiences for students to choose from. Examples included: winter walks, arts and crafts, basketball tournaments, baking activities, board games, etc. These activities provide students and staff an opportunity to build relationships and enjoy each others company while learning new things and having fun.
- Scholastic Art Competition - Several THS Art Students entered the state competition in multiple categories. Silver and Gold recipients will have their artwork displayed for one month in the Schroeder Galleria at the Milwaukee Art Museum. Honorable Mention, Silver and Gold Key members will also attend and Awards Ceremony on February 8th. Congratulations to the award recipients.
 - Honorable mention - Lance Knight and Brynner Stefan. Silver Key- Hannah Beranek, Gretchen Francois and Lance Knight. Gold Key - Kaina Mehmeti and Brynner Stefan

Upcoming

- 1/8 - Civics Exam will be administered to Seniors.
- 1/17 - End of Semester 1
- 1/20 - All Staff Inservice will take place. The day will consist of professional development with Tom Hierck, as well as department collaboration time.
- 1/25 - Winter Ball will take place from 8:00-11:00. The event is sponsored by THS Student Council.

THS December Students of the Month

- Brian Weisman - 9
- Kiona Smedbron - 9
- Isaiah Stelling - 10
- Ava Dragosh - 10
- Mason Phalin - 11
- Autumn Peissig - 11
- Connor Dichsen - 12
- Rayna Bates - 12

SCHOOL DISTRICT OF TOMAHAWK
CHECKING, SAVINGS AND INVESTMENTS

December 31, 2019

<u>CHECKING ACCOUNT - Tomahawk Community Bank</u>		\$29,409.51
<hr/>		
<u>SAVINGS ACCOUNTS TOTAL - Community Bank</u>		\$312,498.54
10 Fund Savings	\$21,099.25	
46 Fund 46	\$200.36	
72 Scholarship Savings	\$169,731.15	
21 Satellite Account	\$121,467.78	
<hr/>		
<u>LOCAL GOVERNMENT POOLED INVESTMENT TOTAL - ALL FUNDS</u>		\$4,763,043.59
10 Fund	\$4,549,336.82	
10 School Forest	\$109,564.84	
72 Scholarship	\$104,141.93	
<hr/>		

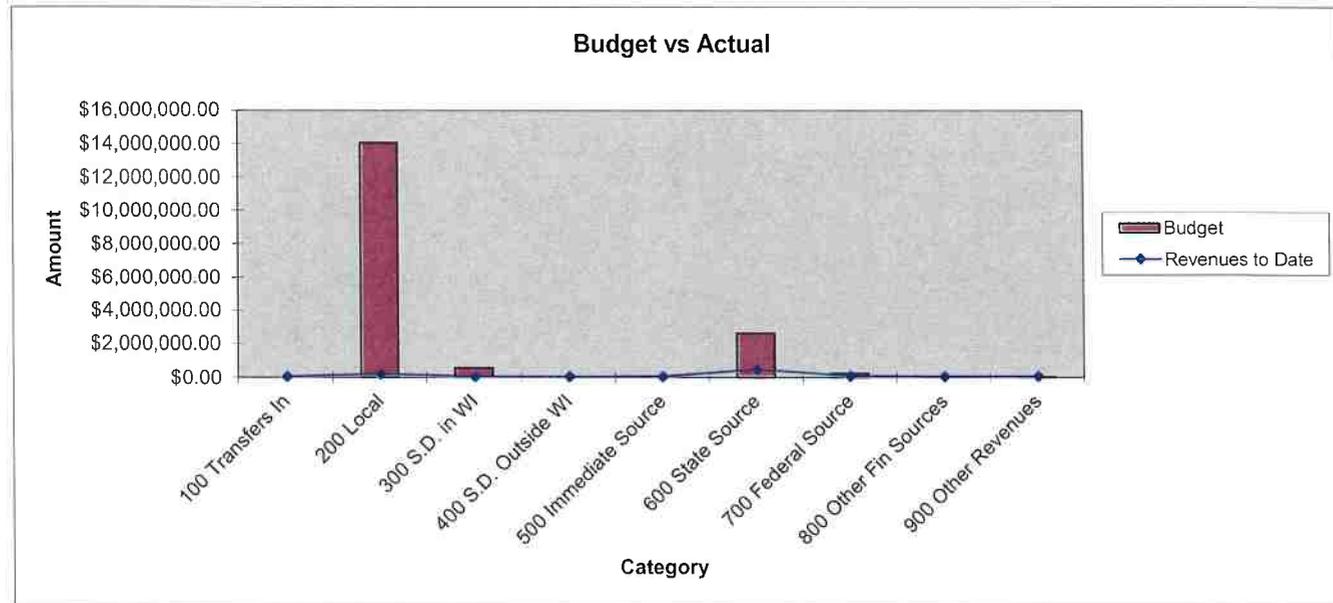
DECEMBER 2019 - REVENUE

<u>SOURCE</u>	<u>10 FUND</u>	<u>20 FUND</u>	<u>30 FUND</u>	<u>40 FUND</u>	<u>50 FUND</u>	<u>80 FUND</u>	<u>TOTAL ALL FUNDS</u>
100 Transfers In	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
200 Local	\$13,104.24	\$15.31	\$0.00	\$0.03	\$34,584.76	\$9,128.88	\$56,833.22
300 S.D. in WI	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
400 S.D. Outside WI	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500 Immediate Source	\$9,872.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,872.59
600 State Source	\$223,064.00	\$73,368.00	\$0.00	\$0.00	\$0.00	\$0.00	\$296,432.00
700 Federal Source	\$0.00	\$2,467.76	\$0.00	\$0.00	\$28,156.31	\$0.00	\$30,624.07
800 Other Fin Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
900 Other Revenues	\$1,456.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,456.40
<u>DECEMBER 2019 TOTAL</u>	\$247,497.23	\$75,851.07	\$0.00	\$0.03	\$62,741.07	\$9,128.88	\$395,218.28
<u>RECEIVED YTD 19-20</u>	\$639,939.48	\$228,699.95	\$0.00	\$0.06	\$260,928.87	\$15,613.88	\$1,145,182.24
<u>% of Budget YTD 19-20</u>	3.65%	8.85%	0.00%	0.00%	39.00%	10.07%	5.47%

PRIOR YEARS REVENUE - FOR COMPARISON

DECEMBER 2018 REVENUE	\$279,667.46	\$65,940.67	\$0.00	\$0.03	\$59,845.83	\$15.00	\$405,468.99
RECEIVED YTD 18-19	\$615,158.83	\$135,726.84	\$0.00	\$0.06	\$245,039.50	\$7,047.00	\$1,002,972.23
	3.49%	5.45%	0.00%	0.00%	37.84%	6.89%	4.81%

FUND 10 - GENERAL FUND
 FUND 20 - SPECIAL EDUCATION
 FUND 30 - DEBT SERVICE
 FUND 40 - BUILDING PROJECT
 FUND 50 - FOOD SERVICE
 FUND 80 - COMMUNITY SERVICE



DECEMBER 2019 - EXPENDITURES

SOURCE	10 FUND	20 FUND	30 FUND	40 FUND	50 FUND	80 FUND	TOTAL ALL FUNDS
100 Salaries	\$591,727.87	\$145,543.34	\$0.00	\$0.00	\$0.00	\$10,633.34	\$747,904.55
200 Benefits	\$362,352.15	\$75,104.84	\$0.00	\$0.00	\$0.00	\$3,635.93	\$441,092.92
300 Purch Services	\$145,930.48	\$34,840.17	\$0.00	\$0.00	\$81,533.74	\$2,793.19	\$265,097.58
400 Non Cap Objects	\$18,939.52	\$1,818.16	\$0.00	\$0.00	\$0.00	\$1,604.57	\$22,362.25
500 Capital Objects	\$18,322.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,322.50
600 Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
700 Insurance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
800	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
900 Other Objects	\$2,400.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.06
DECEMBER 2019 EXPENDED	\$1,139,672.58	\$257,306.51	\$0.00	\$0.00	\$81,533.74	\$18,667.03	\$1,497,179.86
SPENT YTD 19-20	\$5,924,283.86	\$1,049,692.66	\$0.00	\$0.00	\$169,974.67	\$105,729.73	\$7,249,680.92
% of Budget YTD 19-20	36.32%	40.63%	0.00%	0.00%	25.70%	47.83%	36.65%

PRIOR YEARS EXPENDITURES - FOR COMPARISON

DECEMBER 2018 EXPENDED	\$1,324,573.55	\$220,181.78	\$0.00	\$0.00	\$86,605.61	\$11,538.35	\$1,642,899.29
SPENT YTD 18-19	\$5,792,114.90	\$901,997.60	\$0.00	\$0.00	\$250,156.77	\$54,592.55	\$6,998,861.82
	36.04%	36.20%	0.00%	0.00%	40.20%	28.55%	36.12%

FUND 10 - GENERAL FUND
 FUND 20 - SPECIAL EDUCATION
 FUND 30 - DEBT SERVICE
 FUND 40 - BUILDING PROJECT
 FUND 50 - FOOD SERVICE
 FUND 80 - COMMUNITY SERVICE

