

AGENDA

MEETING OF THE BOARD OF COMMISSIONERS

Chair: Sheila Kuehl

Thursday, February 9, 2023

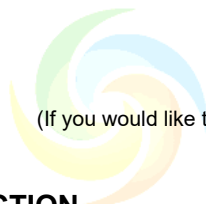
1:30 PM Meeting will be a hybrid of in-person and virtual. Click [HERE](#) for public Zoom, dial-in and YouTube Info.

Meeting Location:

First 5 LA

750 N. Alameda Street

Los Angeles, CA 90012



(If you would like to speak to any item on the agenda, please complete a public comment form)

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1. **ACTION**
Call to Order / Roll Call
2. **ACTION**
Election of the Commission Chair
3. **ACTION**
Election of the Commission Vice Chair
4. **ACTION**
Consent
 - A. Approve Special Commission Meeting Summary Action Minutes and Transcript – 3
November 10, 2022
 - B. Approve the Monthly Financial Statements Months Ending October 31, 2022 through 106
December 31, 2022
 - C. AB 361: Reconsideration of Findings 122
 - D. Approve Amendment to Strategic Partnership with Community Partners, Fiscal Sponsorship
for the Mayor's Fund for Education, in the Amount of \$75,000 for a Total of \$300,000
Through March 2024 to Continue Engagement of Business Community, as well as

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COMMISSIONERS

Los Angeles County Supervisor	Jane Boeckmann	Yvette Martinez
Sheila Kuehl <i>Chair</i>	Bobby Cagle	Romalis J. Taylor
Judy Abdo <i>Vice Chair</i>	Barbara Ferrer, Ph.D., M.P.H., M.Ed.	Keesha Woods Marlene Zepeda, Ph.D.

EX OFFICIO MEMBERS

Karla Pleitez Howell
Jonathan E. Sherin, M.D., Ph.D.
Wendy Smith, Ph.D., LCSW
Deanne Tilton

EXECUTIVE DIRECTOR

Kim Belshé

EXECUTIVE VICE PRESIDENT

John A. Wagner

A PUBLIC ENTITY

- Other Local Stakeholder Groups – Newly Elected Officials, Policy Makers, Community Leaders, in Strengthening ECE Ecosystem in Long Beach
5. **INFORMATION**
Remarks by the Commission Chair of the Board
· Committee Assignments for 2023
 6. **INFORMATION** 127
Executive Director's Report
 7. **INFORMATION** 161
Mid-Year Budget Update
A. Share the FY 22-23 Mid-Year Revised Budget Memo as Information to Receive and File
B. Share the FY22-23 Budget Calendar

Presenters: JR Nino, Chief Operating Officer; Daisy Lopez, Manager, Financial Planning & Analysis; and Raoul Ortega, Director, Finance
 8. **INFORMATION** 181
The Evolving Fiscal Context for First 5s

Presenters: JR Nino, Chief Operating Officer and Raoul Ortega, Director, Finance
 9. **Break**
 10. **INFORMATION** 190
The Year Ahead: Leading with Partnerships

Presenters: John Wagner, Executive Vice President; Antoinette Andrews Bush, Chief Transformation Officer; Diana Careaga, Director, Family Supports; and D'Artagnan Scorza, Executive Director, Los Angeles County Anti-Racism, Diversity, and Inclusion
 11. **INFORMATION**
Public Comment (for items not on the agenda)
 12. **ACTION**
Adjournment

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SUMMARY ACTION MINUTES

FIRST 5 LA

November 10, 2022

Meeting of the Board of Commissioners (VIRTUAL)

12:15-1:15 pm Closed Session

1:30-4:30 pm Open Session

COMMISSIONER PRESENT

Commissioners:

Judy Abdo (Vice Chair)
Deborah Allen (Alternate)
Sheila Kuehl (Chair)
Yvette Martinez
Maricela Ramirez
Frank Ramos
Carol Sigala
Romalis Taylor

Ex-Officio Commissioners:

Robert Byrd (Alternate)
Jacquelyn McCroskey
Deanne Tilton

COMMISSIONERS ABSENT:

Barbara Ferrer [Excused]
Astrid Heger [Excused]
Brandon Nichols [Excused]

STAFF PRESENT:

Peter Barth, Chief of Staff
Kim Belshé, Executive Director
Linda Vo, Board Relations Manager
John Wagner, Executive Vice President, Center for
Child and Family Impact

GENERAL COUNSEL:

Serita Young, Attorney-at-Law

CALL TO ORDER / ROLL CALL: (Item 1)

1. Commission Chair Sheila Kuehl called the meeting to order at 1:32 pm. Quorum was present
2. **Report on Executive Committee 10-14-22 Closed Session and Board 11-10-22 Closed Session**

Legal Counsel Serita Young stated there were no reportable actions from the Executive Committee 10-14-22 Closed Session or on the 11-10-22 Closed Session of the full Board.

There was no further discussion on this item.

2. **Appoint Executive Director; Approve Employment Agreement**

M/S (Judy Abdo/Romalis Taylor)

Roll Call:

Judy Abdo – Aye
Deborah Allen – Aye
Astrid Heger – Aye
Sheila Kuehl – Aye
Yvette Martinez – Aye
Maricela Ramirez – Aye
Frank Ramos – Aye
Carol Sigala – Aye

**SUMMARY ACTION MINUTES
MEETING OF THE BOARD OF COMMISSIONERS (VIRTUAL)**

November 10, 2022

12:15-1:15 pm Closed Session

1:30-4:30 pm Open Session

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SUMMARY ACTION MINUTES

Romalis Taylor – Aye

THE ITEMS WERE APPROVED

CONSENT

- A. Approve Special Commission Meeting Summary Action Minutes and Transcript – October 13, 2022
- B. Approve the Monthly Financial Statements Month Ending September 30, 2022
- C. Contracts: Approve two (2) New Agreements, one (1) Renewal, and Authorize Staff to Complete Final Execution of the Agreements upon Approval from the Board
- D. AB 361: Reconsideration of Findings
- E. Approve Streamlining the FY 2022/23 Mid-Year Budget Adjustment

M/S (Judy Abdo/Carol Sigala)

Roll Call:

Judy Abdo – Aye
Deborah Allen – Aye
Astrid Heger – Aye
Sheila Kuehl – Aye
Yvette Martinez – Aye
Maricela Ramirez – Aye
Frank Ramos – Aye
Carol Sigala – Aye
Romalis Taylor – Aye

THE ITEMS WERE APPROVED

COMMISSION: (Items 5 – 15)

- 4. **Remarks by the Commission Chair**
- 6. **Executive Director's Report**
- 7. **Request for Approval of Phase 1 Refinements to First 5 LA's 2020-2028 Strategic Plan**

M/S (Romalis Taylor/Maricela Ramirez)

Roll Call:

Judy Abdo – Aye
Deborah Allen – Aye
Astrid Heger – Aye
Sheila Kuehl – Aye
Yvette Martinez – Aye
Maricela Ramirez – Aye
Frank Ramos – Aye
Carol Sigala – Aye
Romalis Taylor – Aye

SUMMARY ACTION MINUTES

THE ITEM WAS APPROVED

8. Update on Proposed Amendments to Bylaws and Governance Guidelines

Staff provided an update to the Board of Commissioners, informing them that they met with the Executive Committee to discuss proposed changes to the bylaws and governance guidelines. At this meeting, there was a consensus amongst Committee members that no proposed changes would be brought to the Board until the new ED and Board Chair's official start date, to give them both an opportunity to provide feedback on these items prior to Board approval. Staff plan to bring this item back to the Board for action at a future meeting in 2023.

There was no further discussion on this item.

9. Amend Strategic Partnership with Community Partners, Fiscal Sponsor for the Mayor's Fund for Education, in the Amount of \$75,000 for a Total of \$300,000 Through March 2024 to Continue Engagement of Business Community, as well as Other Local Stakeholder Groups – Newly Elected Officials, Policy Makers, Community Leaders, in Strengthening ECE Ecosystem in Long Beach (Written Only)

This was a written only item. There was no discussion on this item at the meeting. Board and Public members can find additional information on this item in the Board materials.

10. Break

11. Approve 2023 Policy Agenda and Update on 2023 Advocacy Priorities

M/S (Carol Sigala/Yvette Martinez)

Roll Call:

Judy Abdo – Aye
Deborah Allen – Aye
Astrid Heger – Aye
Sheila Kuehl – Aye
Yvette Martinez – Aye
Maricela Ramirez – Aye
Frank Ramos – Aye
Carol Sigala – Aye
Romalis Taylor – Aye

THE ITEM WAS APPROVED

There is no further discussion on this item.

12. 2022 Compensation Study: Overview and Preliminary Findings

Antoinette A. and Gala C. provided an overview of First 5 LA's 2022 compensation study and shared an overview of the preliminary findings. One of the primary objectives of the

SUMMARY ACTION MINUTES

compensation study is to maintain competitive positioning within a changing job market. Part of the approach taken was analyzing job descriptions salaries, and salary structure and reviewing retirement health and other benefits such as paid time off to gain insights on First 5 LA's market positioning. Overall, the findings show that First 5 LA's base salaries are very competitive. However, they also found that job titles do not have a strong connection to the external market which may limit candidate's understanding and impact recruitment of a strong talent pool.

Staff will continue to keep the Board of Commissioners apprised of future actions taken involving the compensation study.

There is no further discussion on this item.

13. **Final Appreciations**

Final appreciations were done in honor of Executive Director Kim Belshe's last Board meeting before she officially stepped down.

14. **Public Comment (for items not on the agenda)**

There were no public comments.

15. **ADJOURNMENT:**

The Commission adjourned at 4:17 pm.

NEXT MEETING:

The next Commission meeting will take place on Thursday, February 9, 2023 at 1:30 pm.

HYBRID BOARD MEETING

Meeting details will be posted per Brown Act Requirements
Meeting minutes were recorded by Linda Vo, Board Relations Manager

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MEETING OF FIRST 5 BOARD OF COMMISSIONERS
Thursday, November 10, 2022
750 North Alameda Street, First Floor
Los Angeles, California 90012

STENOGRAPHICALLY REPORTED BY:
HEATHERLYNN GONZALEZ, CSR# 13646

1 Thursday, November 10, 2022; Los Angeles, California

2 -oOo-

3 SUPERVISOR KUEHL: Thank you so much for being
4 here. I think we should begin with the roll call to see
5 whether we have a quorum of the board.

6 MS. VO: Judy Abdo?

7 COMMISSIONER ABDO: Here.

8 MS. VO: Deborah Allen?

9 COMMISSIONER ALLEN: Here.

10 MS. VO: Yvette Martinez?

11 COMMISSIONER MARTINEZ: Here.

12 MS. VO: Frank Ramos?

13 COMMISSIONER RAMOS: Here.

14 MS. VO: Maricela Ramirez?

15 COMMISSIONER RAMIREZ: Here.

16 MS. VO: Carol Sigala?

17 Romalis Taylor?

18 COMMISSIONER TAYLOR: Here.

19 MS. VO: Robert Byrd?

20 COMMISSIONER BYRD: Here.

21 MS. VO: Jacquelyn McCroskey?

22 COMMISSIONER McCROSKEY: Here.

23 MS. VO: Deanne Tilton?

24 COMMISSIONER TILTON: Here.

25 MS. VO: Sheila Kuehl?

1 SUPERVISOR KUEHL: Here.

2 MS. VO: Quorum is present.

3 SUPERVISOR KUEHL: And thank you. I'm going to
4 thank you about 12 times during the meeting, because I
5 think I -- you know, I tell my staff, I don't actually do
6 any work. I ask them not to tell you that. But because
7 generally, they do all the work, and say: Does this meet
8 with your approval?

9 And I say: Absolutely. Good work. Go file that
10 motion.

11 And so that's the way you make it all work.

12 MS. VO: Thank you. Thank you so much.

13 SUPERVISOR KUEHL: Thank you. I'm going to
14 praise Jaimie a little later; so don't worry about that.
15 Okay.

16 So I believe the second thing is a report on the
17 Executive Committee. So, Counsel, if you will report out
18 from the closed sessions?

19 ATTORNEY YOUNG: Yes, Chair. Thank you.

20 SUPERVISOR KUEHL: I think closer to the mike,
21 maybe, so we can all hear you.

22 ATTORNEY YOUNG: Is that better?

23 SUPERVISOR KUEHL: Yeah. Because the Sheriff is
24 reluctant to give up his helicopters. Okay.

25 ATTORNEY YOUNG: Yes, Chair.

1 So yes. The Executive Committee had a closed
2 session on October 14th, as well as the board had a closed
3 session earlier today on the 10th. For both closed
4 sessions, there were no reportable actions taken.

5 SUPERVISOR KUEHL: All right. No reportable
6 actions.

7 So I think for our next item I've a really very
8 delightful job, and that is to announce the appointment --
9 well, I shouldn't say it's all delightful, Kim. Some of
10 it is hard on the heart. I'm retiring too. I really
11 understand.

12 And this is about the appointment of a new
13 Executive Director. We're very, very, very happy and
14 thrilled -- so let me read the remarks so I get them all
15 correct, including the legal aspects of it.

16 So after an exhaustive search -- and I want to
17 thank Judy Abdo and the Executive Committee, because that
18 was the exhaustive part. They're the ones who got
19 exhausted doing the search.

20 After an exhaustive search supervised by our
21 Executive Committee and also Justice McGinnity Executive
22 Search -- and I want to thank Julie McGinnity for the help
23 she gave us as well in this. It was a delight -- a real
24 delight to work with her.

25 I'm very pleased to announce that the board is

1 ready to consider the appointment of a new Executive
2 Director for First 5 LA.

3 There were 40 highly qualified applications for
4 this position. Many, many, many more who applied. But 40
5 qualified applicants. But one candidate really rose to
6 the top, and people really recognized it. So with the
7 recommendation of the Executive Committee, the board has
8 directed our legal counsel to make an offer of employment
9 to Karla Pleitez Howell.

10 With the approval of the board and a few
11 discussions about contract, Karla will become our new
12 Executive Director in January of 2023. And I'm also
13 pleased to announce that Karla has accepted the offer,
14 which is, as we all know, in contract, really important.
15 Of course, this will be conditioned on the board's formal
16 vote today and the drafting and approval of a formal
17 contract, which we expect to complete next week.

18 You know, the members of this board know Karla as
19 a now former colleague, and she previously served as ex
20 officio member of this board. Of course, she resigned
21 from the board prior to her consideration as a finalist
22 for the position. And, needless to say, has not
23 participated in any of the decisions, except to make her
24 acceptance, related to the new Executive Director. She
25 comes to us from her current position as the Branch Chief

1 for the Childcare Development Division with the California
2 Department of Social Services, bringing with her a wealth
3 of knowledge and experience in the early childhood
4 education field. And even more important, in the very
5 systems and policies we are seeking to change for the
6 benefit of young children and their families.

7 While a more formal biography will be available,
8 of course, on the First 5 website, I just want to note
9 that Karla's extraordinary career as a public interest
10 attorney and advocate for young children and their
11 families have included positions at El Rescate Legal
12 Services and Public Counsel and the Advancement Project,
13 which is now known as Catalyst California. I want you to
14 remember that because the Advancement Project has such a
15 great representation, and we want it move that right into
16 Catalyst California. She's a relentless advocate for
17 justice and equity, and will continue to sharpen First 5
18 LA's strategy focus on ensuring that all children in LA
19 County reach their full potential and thrive.

20 We anticipate that our legal counsel will be able
21 to complete a mutually agreeable employment contract with
22 Karla for consideration by the board in public session as
23 required by The Brown Act in the next few days. She's
24 planning to start her new position, as I said, in January
25 of next year.

1 So I want again to thank the members of the
2 executive committee, without levity this time for their
3 real difficult and good work, and the members of the
4 board, all whom devoted time to this process, caring so
5 much about the entity and who would lead it after Kim
6 leaves us. And it really, really made a difference -- the
7 additions, the questions, the concepts that you raised and
8 made.

9 So may I have a motion and a second to appoint
10 karla Pleitez Howell as Executive Director of First 5 LA,
11 contingent on the approval of a mutually agreeable
12 employment agreement?

13 COMMISSIONER ABDO: I so move.

14 SUPERVISOR KUEHL: I have a motion.

15 COMMISSIONER TAYLOR: Second.

16 SUPERVISOR KUEHL: And I have a second. I didn't
17 think it was going to be difficult.

18 All right. Let us have a roll call vote on the
19 appointment of Karla as our new ED.

20 MS. VO: Judy Abdo?

21 COMMISSIONER ABDO: Yes.

22 MS. VO: Deborah Allen?

23 COMMISSIONER ALLEN: Yes.

24 MS. VO: Yvette Martinez?

25 COMMISSIONER MARTINEZ: Yes.

1 MS. VO: Frank Ramos?

2 COMMISSIONER RAMOS: Yes.

3 MS. VO: Maricela Ramirez?

4 COMMISSIONER RAMIREZ: Yes.

5 MS. VO: Carol Sigala?

6 COMMISSIONER SIGALA: Yes.

7 MS. VO: Romalis Taylor?

8 COMMISSIONER TAYLOR: Yes.

9 MS. VO: And Sheila Kuehl?

10 SUPERVISOR KUEHL: Yes.

11 MS. VO: Motion is passed.

12 SUPERVISOR KUEHL: Would anybody here like to
13 hear a few words from Karla? Please, approach the bench.

14 MS. PLEITEZ HOWELL: Can you hear me?

15 SUPERVISOR KUEHL: Yes.

16 MS. PLEITEZ HOWELL: Thank you so much. I am
17 beyond thrilled. I've shared with some of you, I feel
18 like an eight-year-old little girl that needs to be
19 pinched because this is so surreal.

20 There is complete admiration for the work that
21 all of you do. And like the Supervisor shared, I really
22 want to start by thanking this board. I consider you all
23 partners, and will be really, really essential as we move
24 forward. I'm very, very excited about working with you in
25 that partnership.

1 I want to thank Supervisor Kuehl. You've led us
2 for four years, during some of the toughest times. This
3 pandemic challenged this board, challenged First 5 LA in a
4 way that we never could have imagined, and you brought
5 optimism when we needed it and you pushed us when we
6 needed it. And we're really looking forward to
7 celebrating you.

8 I also want to thank the leadership that we've
9 had. Kim you've -- that sheriff.

10 Kim you have brought us the stability that this
11 organization absolutely needed a decade ago. And you are
12 giving us a pathway that has set us up in a launch pad
13 that we're going to succeed because of what you created
14 for us.

15 Commissioners, as I look forward to creating the
16 next chapter with you all, the partnership will be really,
17 really essential. So I just want to say thank you. And
18 for the staff here today -- sorry. I can't look that way
19 or else the mike -- for our team here today, I am most
20 excited about building together and growing this strategic
21 framework together.

22 I look forward to connecting with each one of
23 you, and, John Wagner, being in partnership with you is
24 absolutely essential, critical; so we have a lot to talk
25 about. Again, thank you so much. Really, really

1 thrilled.

2 SUPERVISOR KUEHL: Thank you, Karla. And any of
3 you is wondering, you know, when is everybody going to
4 talk about everybody, I always like to let people know
5 where in the program something might happen. Of course,
6 no one will tell me anything about what's going to happen
7 to me. No one. Many giggling like junior high school
8 girls. And so I'm really worried, I have to say. But I
9 -- I think that will happen later -- a little later in our
10 program.

11 And at the end of the agenda, there is an Item
12 Number 13, which is set aside for us to praise Kim. So
13 that, you will know. So I will try to move us smartly
14 through the agenda so that we can just get to all the fun
15 stuff.

16 So congratulations, congratulations,
17 congratulations. I think there is joy in Mudville.
18 There's just no question.

19 So let us move to Item Number 4, which is our
20 consent calendar. Are there any questions from
21 commissioners about any of the consent items?

22 Seeing none, Linda, is there any public comment
23 on the consent items?

24 MS. VO: There are no public comments.

25 SUPERVISOR KUEHL: All right. May I have a

1 motion to adopt and approve the consent calendar?

2 COMMISSIONER ABDO: I so move.

3 COMMISSIONER TAYLOR: Second.

4 SUPERVISOR KUEHL: I have a motion and a second.

5 Please, call the roll on the consent calendar.

6 MS. VO: Judy Abdo?

7 COMMISSIONER ABDO: Yes.

8 MS. VO: Deborah Allen?

9 COMMISSIONER ALLEN: Yes.

10 MS. VO: Yvette Martinez?

11 COMMISSIONER MARTINEZ: Yes.

12 MS. VO: Frank Ramos?

13 COMMISSIONER RAMOS: Yes.

14 MS. VO: Maricela Ramirez?

15 COMMISSIONER RAMIREZ: Yes.

16 MS. VO: Carol Sigala?

17 COMMISSIONER SIGALA: Yes.

18 MS. VO: Romalis Taylor?

19 COMMISSIONER TAYLOR: Yes.

20 MS. VO: And Sheila Kuehl?

21 SUPERVISOR KUEHL: Yes.

22 MS. VO: Motion is passed.

23 SUPERVISOR KUEHL: All right. Thank you. We've
24 adopted the consent calendar.

25 The next item are my remarks. I'm going to make

1 some substantive remarks, I think, about our work and save
2 all of my thank yous for a little later after -- I don't
3 know if anybody's going to talk about me. But if they do,
4 I'd like to have the last word, as usual.

5 So this is our last meeting of this year. And my
6 last meeting -- our first meeting in person in a long
7 time. And I thank you all for putting up with the outdoor
8 arena, because I generally know way too much about public
9 health and thought, yeah. Outdoors. Outdoors would
10 definitely be the right way to go.

11 My final meeting. Kim's final meeting. But
12 regardless of all of those sort of lasts, my remarks are
13 really a kind of a farewell and not a goodbye.

14 People ask me what I'm going to do, and I
15 generally say I'm going to be a tribal elder. Tribal
16 elders do not chair boards, they do not even go to
17 meetings. But they are available, really, for anyone to
18 take to lunch, breakfast, dinner, you know, that kind of
19 thing. But also one-offs, if you know what I mean.

20 Sometimes I get a call from attorneys saying I
21 just -- I've got -- tell me what you think. That's what I
22 want to do. I just want to tell people what I think. But
23 I will be thinking a lot about First 5.

24 Really didn't think much about this population
25 except to -- to vote in favor of things to help it in

1 Sacramento. But the minute I got on the board, I knew
2 that this -- this would be one of the things that I
3 really, really wanted to do, because it's dealing with
4 those who are most vulnerable.

5 And we have been, I think, so conscious of that
6 population and what they might need but also conscious of
7 the fact that they can't act on their own, that they are
8 literally, in the law, property of their families. And
9 therefore, if you don't care about the family's need to
10 take care of them, you're not really doing a complete job.

11 So I have been given a great privilege as a
12 Supervisor to think creatively. I mean, you can get up in
13 the morning and think all the trees should be purple, and
14 put in a motion, and then the discussion is why they
15 shouldn't be purple. It's a lot -- it's an interesting
16 way to direct and help the conversation.

17 But as I will say when I talk about Kim, all the
18 work is really done by the staff. We are privileged to
19 come to this table and say what we think. And we do
20 research and we do our reading, but we don't do the work.
21 So -- and so our gratitudes, I think, will be not only to
22 Kim, but, of course, to the entire staff.

23 But the -- over the last several meetings, we've
24 talked about things really dear to my heart. The things
25 embedded in the strategic plan, which I'll say more about

1 when I talk about Kim, are worked with diversity and
2 equity and inclusion. And the fact that this is something
3 now acknowledging the land upon which we meet, has become
4 a real element in everyone's discussion. Not just oh, we
5 better add that in. Something so deeply embedded, and I
6 thank all the movements who have made that happen, but I
7 think First 5 has really embraced it in a way that is
8 important.

9 So I want to pledge my availability and I want to
10 give my real admiration to this organization its staff,
11 its commissioners, its volunteers, its families, all the
12 people in our departments who work with this population
13 and who are represented on this board. Really, everyone
14 -- I will probably in my closing remarks talk a little bit
15 more about the privilege of chairing the board, but that
16 will be my comments for now.

17 Linda, is there any request for public comment on
18 Item 5?

19 MS. VO: There are no public comments on this
20 item.

21 SUPERVISOR KUEHL: All right. Thank you. So let
22 us then move, then, to the report from the Executive
23 Director.

24 MS. BELSHE: I think I might want to stand.

25 SUPERVISOR KUEHL: Well, when you stand, it's

1 really impressive.

2 MS. BELSHE: It is.

3 (Musical performance.)

4 MS. BELSHE: That's the entertainment part.

5 SUPERVISOR KUEHL: Oh, is that what it was?

6 Karla, every board meeting needs a song.

7 MS. BELSHE: Karla, just your typical afternoon.

8 So major props to my colleagues for their
9 generosity of spirit, energy, creativity. And it's just
10 been a wonderful opportunity to think creatively how to
11 appreciate and honor you in your last meeting, and to let
12 the team kind of show off some of their strutting stuff,
13 which is pretty impressive.

14 SUPERVISOR KUEHL: Very impressive.

15 MS. BELSHE: So it's my opportunity to say a few
16 words about the board and about you. And, you know,
17 having this be my last meeting and your last meeting, it
18 absolutely is the time for some reflection.

19 And it's pretty extraordinary to think about how
20 much has changed over the course of the past ten years of
21 my tenure, in particular the last seven -- nearly seven,
22 Sheila, that you've been the Chair.

23 The Supervisor joined our board shortly after the
24 board approved our 2015-2020 strategic plan. I know
25 Deanne, our commissioner who's been on the board since the

1 start, and I think Karla had just joined as ex officio
2 member, were part of that. It was a really important
3 moment for the organization because it represented the
4 strategic plan -- a strategic shift in how we thought
5 about ourselves and what our strategic focus was and how
6 we showed up together in a community and with the County.

7 And Sheila, in her comments in our last meeting,
8 made some comments about the significant shifts that this
9 organization has experienced over the course of her -- her
10 seven years. And it is pretty dramatic, when I think
11 about the shift in our vision in terms of embracing a
12 really big and bold mission and set of goals. And I think
13 you characterized the last month as nearly impossible, but
14 they are -- our mission and goals have encouraged us to
15 think big and aspire big because the population for whom
16 we exist depends on us to do just that.

17 We have dramatically shifted our strategy with a
18 growing clarity and focus on systems change. And a
19 commitment to contributing at a scale that our kids
20 deserve. And that's not incremental. It's not just a few
21 kids. It's all kids with a particular focus on those
22 facing the biggest gaps in equity and opportunity.

23 We have done, I think, a good job in terms of
24 shifting our focus and really beaming in on those youngest
25 children, and in particular those children that are

1 experiencing the most systemic biases and inequities. I
2 think we have a clear picture of our financial realities,
3 which while sobering, have not daunted us. And if
4 anything, have compelled us to be more strategy focused
5 and more strategic and to be conscious of our financial
6 imperatives.

7 When we make decisions, this organization has
8 shifted its relationships with partners broadly. And I
9 want to callout, here, County agencies -- when I joined
10 First 5 -- and, frankly, I think in your early years, it
11 was First 5 LA as a grant maker; so the Counties were
12 interested in what our financial resources and investments
13 were. Now it's what are your ideas? What is your
14 experience? What is your learning? How can we partner
15 and connect and collaborate in furtherance of a line on
16 goals. And increasingly those aligned goals are around
17 prevention. And so I see that as a shift in our work as
18 well in terms of more intentional focus on prevention and
19 upstream strategies as a particular area where we
20 differentiate ourselves relative to others in the field.

21 We shifted our standing in credibility. I don't
22 know if we were always viewed as an organization that
23 played as well with others as we could have. And I think
24 we play pretty well right now. We're kind of fun to be
25 with, and we bring a lot to the table in terms of smarts

1 and commitment and resources, yes. But more about ideas
2 and learning and experience, particularly from our
3 community partners.

4 I think we've shifted our ability to be nimble
5 and adaptable, which is incredibly important in such a
6 dynamic environment. I think we've shifted our readiness
7 to be bold, to take risks, to learn from our mistakes and
8 shifted our governance. And all of those shifts would not
9 have been possible without our shifts in government.

10 And I want to acknowledge what an important role
11 the board broadly has played in terms of your counsel and
12 support, your direction, your unyielding focus on what
13 matters for young kids and their families. But also
14 taking seriously your responsibilities as a governing
15 body. And so the governance shifts have been absolutely
16 critical to our ability to make change in a very
17 different, more dramatic, and high-impact way.

18 The stability and continuity that this board and
19 the team in the field frankly have enjoyed by you being
20 chair for seven years is just invaluable. You don't hear
21 that enough from us, but it's acknowledged within the
22 organization that that type of stability and continuity
23 has just been indispensable, particularly when you
24 consider the nature of systems change. It's long-term.
25 It doesn't lend itself to having a new board chair every

1 year, which was the tradition for the first 15, almost 20
2 years of the organization.

3 This board brings such a strong mission
4 orientation, and constantly you all are reminding us of
5 the importance of and championing an inclusive vision for
6 how we're approaching our work for young children in the
7 County. And you've championed and shifted our thinking,
8 and our thinking about just the basic practices and
9 protocols. What does it mean to be a good board? And
10 being clear about roles and responsibilities and drawing
11 those lines and being attentive to those lines and
12 inviting feedback from us. And, in turn, we getting
13 feedback from you all.

14 So broadly I want to thank commissioners for
15 bringing such a big heart and sharp minds and deep
16 compassion for our work. Thank you for your insights and
17 wisdom. You have complicated our thinking in really
18 productive ways, but always constructive ways. Thank you
19 for your respect for community. You all are such strong
20 and diverse voices, reflective of your lived experience,
21 your professional experience. And that comes through in
22 so many ways in terms of really enhancing the potential of
23 this organization and our contribution to change at a
24 scale, as I like to say, that our kids deserve. And
25 that's really at a systems level.

1 And finally, thank you for your trust and
2 confidence in the team. Our colleagues, we see -- me and
3 my colleagues, we see that. We see the confidence that
4 you have in us. We know you appreciate us, and we know
5 that you have given us the ability to really live and
6 learn into a very different strategic approach for the
7 organization. It hasn't always been easy, but knowing of
8 your support and counsel has meant the world for us.

9 Together we've set a strong foundation. And I'll
10 make just a few comments later on. But I want to turn to
11 how Sheila, over the course of the past seven years, has
12 been so important in terms of your steadiness, your
13 clarity of thought, your empathy, and your humor has
14 helped a lot. Your humor has helped a lot, and you've
15 made it possible for the board and for the team to support
16 the very significant strategic shifts that we have
17 undertaken over the course of the past seven years.

18 You do an amazing job seeing others. You learn
19 by listening. You're curious. You have an incredibly
20 nimble and agile mind. I always hated following Sheila
21 after her comments every month. It's like ugh. And it's
22 just so wonderful to hear what is top of mind for you and
23 to learn with you and alongside you and from you. But one
24 of the things I've really appreciated is your appreciation
25 of others. Acknowledging what you see. What the

1 contribution is, the progress we're making, and being firm
2 with us in terms of where we fall short and aren't being
3 sufficiently plain speak -- plain speak.

4 So what we wanted to do, Sheila, is give you a
5 little feedback upon what we see from you. And we have a
6 tradition, as you know, of doing Word Clouds. In the
7 spirit of parsimony, we've gone from huge posters to five
8 by seven. So I know we don't see a lot of Sheila on
9 camera, but next time, I am going to look to see if this
10 is on the backdrop. Because it's small. So it would be
11 appropriate framing. So what comes up -- next to
12 Rosa Parks. That would be appropriate.

13 So what do we see in you? We see stability. So
14 that is a word that just jumps out in terms of being such
15 a strong and continuous steward of our governance. And
16 that continuity means the world to all of us. Prevention
17 was a big pop, not surprisingly. You have made prevention
18 in upstream strategies a very important aspect of your
19 work.

20 You have been very attentive to not telling us
21 what to do, but guiding us and pointing us in certain
22 directions. And thinking and approaching the special
23 population of young children as upstream as possible has
24 been a very important aspect of your leadership,
25 particularly as it relates to our work with the County.

1 Which leads to partnership, which also really pops,
2 because you have been very clear that this work can't be
3 done alone. And in particular, you have really championed
4 the pivot, the shift of how First 5 LA works with our
5 County partners, and helping us figure out where we can
6 play a meaningful, material, change role in the County
7 ecosystem, representing something we really see and
8 appreciate.

9 I also note, John and I have so valued our
10 partnership -- our thought partnership. Not
11 micromanagement, but helping us think through complicated
12 issues and keep the work at a right strategic level.

13 There's a bunch of words here that I would put
14 under the heading of courageous: Transformative,
15 intrepid, brave, fearless, warrior, bad-ass. Courage is
16 about facing fear undaunted, and I think Sheila has done a
17 wonderful job for us encouraging us to be bold, take
18 risks, to recognize we're not always going to get it
19 right. Because this work is urgent and this work matters.
20 And I think you've never lost sight of that, and have
21 always pressed us to step up and be bold.

22 Leadership, Sheila, is about modeling the way.
23 So thank you for modeling the way relative to our mission
24 and focus. Thank you for modeling the way in terms of
25 deep values that ground your work and ground our work with

1 you. Thank you for challenging us to lean in and be bold.
2 And most of all, thank you for having confidence in the
3 team and giving us the opportunity to -- to be bold and
4 brave and to do what we can as an organization with so
5 many partners in the community and throughout the State to
6 make a meaningful difference in the lives of young
7 children.

8 I've had the good fortune of having worked with
9 Sheila for many, many years. She was joking about how I'm
10 sitting to her right. I've always sat to her right in a
11 political context, which is when we -- when we first
12 worked together in Sacramento. And I've learned so much
13 from you about leadership, about chairing meetings, about
14 balancing strategic thinking with an authentically
15 empathetic and attentive to work for the -- the people
16 with who we work and the people for whom we do this work.

17 So I'm confident we'll have more time and more
18 fun together. Apparently, we're going to go fishing
19 because that's what you shared at our last meeting. But
20 for now, know that we love, respect, and deeply, deeply
21 appreciate you here at First 5 LA. We are a finely-tuned
22 machine. I know we have some commissioners who want to
23 say a few words about our Chair, and this would be a very,
24 most excellent time to do that.

25 And so I'm looking at Commissioner Tilton, who's

1 our longest serving commissioner. And it seems
2 appropriate that Deanne will say a few words.

3 COMMISSIONER TILTON: Thank you. Am I audible
4 here?

5 Well, some of us have known Sheila Kuehl for
6 some time before she became the Chair of this commission.
7 And I did want to -- to acknowledge that she had been,
8 probably, the leading advocate in the State on behalf of
9 vulnerable women and children for many years before she
10 took her current position.

11 I'm currently -- currently being passed out is
12 what would be the Power Point that we can't show here. So
13 on your -- on your piece of paper, you will see what you
14 can imagine that, when I'm talking, you are following a
15 Power Point that corresponds to the appropriate photo.

16 I thought it was important for everyone to
17 understand the road that Sheila Kuehl has traveled
18 throughout her lifetime. She is a unique individual in so
19 many ways, but her accomplishments are far beyond any
20 other child advocate that I've ever met. And she has been
21 totally unimpressed with herself during this time, which I
22 find to be so appealing because she's just not walking
23 around giving orders, demanding respect.

24 As you can see from here she -- she's outward in
25 -- in her personality in every way. So here's your Power

1 Point.

2 Sheila James Kuehl was born in Tulsa, Oklahoma.
3 I believe it was 1941. She pursued acting as a child,
4 starting off with a bang at age ten with many roles on
5 television before landing the role that made her famous --
6 squinchy-nosed high schooler, Zelda Gilroy, in The Many
7 Loves of Dobie Gillis. On your Power Point, the photo is
8 in the upper left-hand.

9 She was an instant hit as Zelda, so much so that
10 in 1962, a pilot entitled Zelda was filmed as a possible
11 spin off with Sheila Kuehl as the star.

12 However, when Hollywood gossip spread that Sheila
13 was a lesbian, the powers that be decided to permanently
14 shelve the project, and Sheila's acting jobs began to
15 diminish. Then she decided to take a different direction
16 in her life.

17 Sheila found a job as a student campus advisor at
18 UCLA, which led to her appointment as Associate Dean. She
19 was later admitted into Harvard Law School, where she rose
20 to the top of her class and was elected Student Counsel
21 President.

22 She then focused on the community as Director of
23 the Public Policy Institute at Santa Monica College. And
24 played the host of a West Hollywood cable show that dealt
25 with gay issues. It was called Get Used To It. She also

1 served as managing attorney of the California Women's Law
2 center.

3 Sheila then made bold moves into the political
4 arena, and went on to serve as the first openly gay member
5 elected to the California legislature, serving in the
6 California State Assembly for six years and the Senate for
7 eight years.

8 She was the first woman in California history to
9 be named speaker pro tem of the assembly, and served as
10 Chair of the Senate Health and Human Services Committee.
11 She authored 171 bills -- 171 bills that were signed into
12 law, including legislation to protect women and children,
13 paid family leave, antidiscrimination on the base of
14 gender disability and sexual orientation.

15 Sheila was first elected to represent Los Angeles
16 County's Third District on November 4th, 2014, and was
17 reelected by a landslide in 2018. As a member and as
18 Chair of the Board of Supervisors, she led the way on so
19 many initiatives that were intended to support women,
20 diversity and LGBTQ youth, who, by the way, comprise about
21 20 percent of our foster kids.

22 Last April Sheila was honored by my organization
23 and Fork in the Road as Children's Diversity Champion.
24 When I asked her to comment on herself, Sheila said she is
25 most proud of her 30 years of public service, working for

1 equity and equality, especially for youth and speaking out
2 for justice and fairness.

3 And she loves making people laugh. As she moves
4 on, she's leaving a legacy of light and leadership and
5 laughter for this commission and for the diverse community
6 she's lifted over the years. So she becomes our tribal
7 elder.

8 And you can believe we will take you up on your
9 offer. You will hear from us frequently, early, and
10 often. Thank you so much, Sheila.

11 SUPERVISOR KUEHL: Does that do it for everybody?
12 Okay. Well, thank you very much, Deanne, for summarizing
13 -- I love listening to my life. And, you know, this means
14 a lot to me too, because what Kim said characterized me as
15 seeing people. I have to say it's always been very
16 important to me, especially since I grew up as an actress
17 being other people; so to be seen for what I hoped were
18 the best things that I believed about myself.

19 One of the most wonderful things about being in
20 public office is, as hard as it gets sometimes -- and
21 everybody has seen it and it's not just me -- I mean, so
22 many others have suffered so much more. Still, people
23 have said how do you keep doing that? How do you keep
24 your heart going? And I said they paid me to work for
25 justice. It's like a dream job. You know, and you can

1 make it up as you go along. It's not like they tell you
2 what justice is. So it has been so really wonderful to be
3 able to do it.

4 Chairing this board is -- is a real -- it's a
5 real pleasure. The people on this board are so caring, so
6 smart, so experienced in so many different ways that
7 compliment each other. So participatory; so giving of
8 their time and their experience.

9 I want to particularly thank Judy Abdo, our vice
10 chair, who is my appointment to this board. I've known
11 Judy for years. Really. I think we were both very young.
12 And for chairing the Executive Committee, which has taken
13 on so many different variegated tasks during this time.

14 Judy's background is in early childhood
15 education, and brought a wealth of experience to this.
16 But also just the hard work, the organizing -- one of your
17 great virtues. And, you know, bringing people together
18 even all the way to this last job of choosing the next
19 Executive Director, which, you know, I mean, working to
20 that kind of consensus is not always that easy. So thank
21 you, thank you, thank you. Please give Judy some real
22 applause.

23 I also want to thank Lisa Pinto. Lisa, who sits
24 so far back from you, you probably don't even know her.
25 But I'm going to ask her to stand up while I praise you.

1 Lisa Pinto worked for a very famous Congress
2 member, Henry Waxman, when I first met her. And everyone
3 on my staff was so impressed with her work with Henry,
4 they said let's get her for something. What will we have
5 her do? Because she had so many lines of experience. And
6 Lisa Mandell, who had been Zev's Children's Deputy, said
7 let's give her the most important job on your staff:
8 Children's Deputy. And you know it really is.

9 And Lisa, I want to thank you so much. You have
10 done such an extraordinary job. Are you staying in the
11 children's realm? Staying in the children's arena? Yes,
12 I thought you might be. So we get to benefit from your
13 experience. But thank you for all the preparation. Thank
14 you for always making me sound smart when I read your
15 notes. And just thank you for such extraordinary work.
16 Thank you.

17 And as I indicated, I want to thank Linda Vo and
18 Jaimie Knowles. This place does not work without them --
19 at least this board does not work without them.

20 And I just want to say -- but specifically about
21 this work, and I'll say this again when I talk about Kim,
22 there is such intentionality here about understanding the
23 youngest among us. The health care that their mother's
24 need, the kind of care they need from the first minute of
25 their lives, the kind of -- not even physical nurturing,

1 but also spiritual nurturing that is so important to the
2 early years of a child. Their safety -- safety, safety,
3 safety. And all that means to a child who cannot care
4 about and take care of themselves.

5 This is the only board I've ever served on that
6 had that focus. And that is such an important thing. And
7 I want to thank every, every, every commissioner on this
8 board for the time and the care that you put in to this
9 and those who served before you who aren't here, because,
10 you know, they rolled off the board, because we do change
11 our membership. And to all of you on the staff, I hope
12 you are really, really proud of First 5 and the work that
13 it does. Because even though the meme is nobody ever sat
14 on their death bed saying: Gee, I wish I spent another
15 day at the office, in some ways, I don't know that that's
16 really true, because the work that you do, you must feel
17 so proud.

18 I know you don't always feel accomplished because
19 it's so hard to work through to all the goals that we
20 have. But you should feel accomplished. So many lives
21 have been changed because of you, and I have really
22 enjoyed this. I feel very grateful for it.

23 You know, it's always hard to make these sort of
24 farewell speeches. That's why I chose the tribal elder
25 notion. Like, don't lose my number. But it's also a

1 privilege to be elected and then to have important work
2 just handed to you. You don't go to seek it. It seeks
3 you out. And you wake up in the morning and go: Gee, I
4 wonder what my job will bring me today. It's exciting and
5 meaningful. And it really feels important. Not that I'm
6 important, but the opportunity to, as Kim said, to be
7 bold.

8 So this is what I want to leave you with: First
9 of all, Karla, I want to say not only boldness, but don't
10 be deferential to this board. This board is your partner.
11 And you can remind them of that. It's really okay.

12 And the same to your staff. It's -- respect is
13 good, but we don't need deference. We need partnership.
14 And that's what, of course, First 5 needs as well. It's
15 the best thing that happens between a board and leadership
16 on staff, where you're all on the same road together and
17 you give of what you have and work it through.

18 Same to you, Counsel. I like that you're not
19 deferential to the board. You're a great advisor. And I
20 thank you, Craig. You work for a great firm, which is the
21 firm that I worked for.

22 So the last thing is in the greater world, which
23 is looking sometimes very strange and difficult, find your
24 path, make it good, be brave, courageous, kick ass --
25 those are really, really good words. What can they do to

1 you that they haven't already done? I'm looking at all
2 your faces, and I can tell. We've already had stuff done
3 to us -- right? -- and we lived. Not only lived, but
4 thrived. Not only thrived, but learned. Not only
5 learned, but said I'm going to give back. And that's all
6 of us here, and all of you. And I want to thank you all
7 very, very much. Thank you.

8 And my last piece of advice is if you ever have a
9 standing ovation, just stand through it. Don't say: Oh,
10 sit down. Sit down. Really, they really want to do it;
11 so it's important. So thank you. Thank you for that.

12 Kim, thank you for kicking me out of office.
13 Thank you for putting me up and thank you for the musical
14 tribute. Really, it was -- how did you know that's my
15 favorite musical? I just saw it in the Bowl again this
16 summer. So fantastic.

17 So we'll move to our action item at Number 7,
18 which is about refinements to First 5 LA's strategic plan.

19 Let us have a presentation. Thank you.

20 Oh, were there any public comments for Item 6.

21 MS. VO: No.

22 SUPERVISOR KUEHL: Thank you. See? See?
23 Keeping me honest. It's easy. I just want you to know.

24 Okay. Over to you.

25 MS. ANDREWS BUSH: Thank you. Can hear me? I

1 hear myself, so that means you can hear me.

2 Okay. Well, wow. This has been such a great
3 meeting, and it's just the beginning. We still have items
4 to go through. But just the amount of energy it just --
5 it just makes me feel very connected to my colleagues,
6 connected to the board, connected to Karla our new ED.
7 It's just been a tremendous board meeting.

8 And I'm going to be a little informal right now.
9 I was thinking about sometimes in church, my pastor gets
10 up and she does a sermon. And before she speaks, she
11 says: I don't have to say anything, because the sermon
12 has already been done. Everything that needs to be said
13 has been said. And even as it relates to our strategic
14 plan, your words have -- are just like the core of why we
15 are refining our strategic plan.

16 You said define your path to be brave, to be
17 courageous. And this first phase of our refinement is
18 just that. So we've been singing, we've been dancing,
19 we've been celebrating our beloved Commissioner Kuehl, our
20 Chair, and it's with that same great enthusiasm that we've
21 been working diligently around the refinements that we're
22 presenting to you today.

23 We've been working hard to clarify the why of our
24 work. Why -- why are we here? What are we doing? What
25 are we about? What is our path? And pushing ourselves to

1 be brave and courageous. We've been pushing ourselves to
2 have a stronger, bolder voice for children and families.
3 And we've been having this conversation with the board
4 since July of this year, when we officially launched our
5 first three-year strategic plan review and refinement
6 cycle.

7 We've had conversations about refining our
8 strategic plan based on what we've been learning from
9 implementing our work and what we've been hearing from our
10 colleagues, what we've been hearing from communities, what
11 we've been hearing from our partners. And I -- once you
12 know, you know. You know that saying that ignorance is
13 bliss, when you don't know, then you just keep -- you have
14 blinders on and you stay forward and you don't look. But
15 once you know, once you remove those blinders and have the
16 conversations that you need to have about the impact that
17 we want to have for children and families and with whom
18 that we want to walk alongside, you can -- you cannot
19 ignore that.

20 So today, what we're presenting to you represents
21 the collective thinking of our colleagues, our partners,
22 and of our board. And we are so appreciate and --
23 everything that -- the time that you have given to us.
24 We're grateful for your time. We're grateful for your
25 courageous thinking. We're grateful for an openness to

1 push First 5 LA to the next level of its evolution.

2 So with today's board action, First 5 LA's work
3 is about advancing justice and belonging within public
4 systems; so all children in Los Angeles County can reach
5 their full developmental potential throughout that very
6 critical window of prenatal to the age of five.

7 So Kaya is going to walk through the refinements
8 that we've been sharing with the board along the way since
9 July, and then we'll turn it back over to you,
10 Commissioner Kuehl, for board action.

11 MS. TITH: Thank you, Antoinette. And good
12 afternoon, Madam Chair, Commissioners, Colleagues, and
13 members of the public.

14 As a reminder, as part of our 2020-2028 strategic
15 plan, we've embedded these periodic review or refinement
16 efforts, and this reflects our first refinement cycle
17 really grounded in what we've been learning, what we've
18 been hearing from communities, and responding to those
19 changes in external contacts.

20 So since July, we've launched our first review
21 and refinement cycle of our current plan. And in the
22 spirit of being brave and in the spirit of connections, I
23 want to share some of my own reflections through this
24 refinement cycle so far.

25 As I come today and share with you our request

1 for board action on this very important milestone, I think
2 about my mom, my grandma, and the many Kumai (phonetic)
3 women whose shoulders I stand on today and who are always
4 with me.

5 Coming to this country as a refugee, I've always
6 existed in the in-between. Neither world fully feeling
7 like my home. I'm raised by an incredible single mother
8 whose blood, sweat, and heartbreaks have been exploited in
9 the sweat shops she worked for, some of which are just a
10 few blocks down from us. Growing up and helping her sew
11 for these sweat shops, I'd listen to the stories of my mom
12 and others there. Other people with experience of public
13 systems. Whether it was a doctor's visit, going to WIC,
14 or buying groceries at the supermarkets with food stamp
15 vouchers, no matter what the story was, it always ended
16 with a deep sigh and the same resolve. What can we do?
17 We don't speak the language. We're not from here. They
18 don't care about us.

19 These -- these sentiments have felt heavy in my
20 heart and why I'm here at First 5 LA and why this day is
21 so important -- this refinement. Because it's not just
22 about putting words on paper, but it's an opportunity for
23 First 5 LA to put a greater stake in systems change,
24 because we believe that changing systems that hold these
25 inequities in place is how First 5 LA can advance outcomes

1 for young children and families.

2 Our refinements reflect an opportunity in
3 partnership with all of us and with our communities to
4 change systems, as Kim shared, at a scale that families
5 and children in LA County deserve. Because they do
6 belong, they are worthy, they are enough, and this is
7 home.

8 So to do so means that this refinement cycle is
9 an opportunity to focus and narrow our work so we can have
10 greater and deeper impact. This refinement cycle also
11 means an opportunity to center families lived experiences,
12 incorporating what we're learning from families and
13 communities throughout implementation, and respond to
14 changes in our external context.

15 As you see there on Slide 3 of today's
16 presentation, our review and refinement cycle consists of
17 two phases, and we're asking for board's action on the
18 first phase of refinement, which includes refining our
19 North Star, the four results for children and families,
20 and long-term system outcomes and passport presentations.
21 Since July, we've shared proposed refinements to these
22 elements, we've incorporated your insights and feedback,
23 and during last month's board of commissioners meeting,
24 our team presented those refinements and it's rationale.

25

1 So today we're requesting your board action on
2 these Phase 1 refinements. And a summary of those
3 refinements are outlined in Slide 4, which is this here.
4 And so I'll briefly walk through those refinements on
5 Slide 4, outlining the minor changes we've made since the
6 last version you saw last month. And I'll close this
7 presentation with a preview of what's to come next year as
8 part of Phase 2 of our refinement efforts. And then we'll
9 close the presentation to ask for board action.

10 So firstly, in part on Slide 4, for our
11 refinement -- our refinement includes a refined North
12 Star, which is our overarching vision for children. That
13 is, every child in LA County will reach their full
14 developmental potential throughout the critical years of
15 prenatal to five.

16 As we further develop our whole child and whole
17 family framework throughout the first year, our refined
18 North Star now focuses on optimal child development with
19 our special population of children, ages prenatal to five
20 years old, and acknowledges this extremely important
21 window for strengthening connections, building resilience,
22 and closing inequities.

23 The next element that is part of Phase 1
24 refinement for board approval, is part of our overarching
25 systems change goal, which is public systems most critical

1 to children's development prenatal to five advance
2 belonging of justice for communities who experience
3 significant inequities.

4 Our overall arching systems-change goal replaces
5 our current four results for children and families and
6 clarifies our vision for transforming systems to
7 contribute to and achieve our North Star.

8 The next element we're asking for board approval
9 are a refined and re-envisioned set of long-term system
10 outcomes, which we believe will drive towards our
11 overarching system change goal. These four interrelated,
12 interdependent long-term system change outcomes describes
13 what changes we want to see in public systems; so they
14 prioritize the most critical window of child development,
15 prenatal to five, to reduce and eliminate disparities.

16 As shared in last month by my colleague Becca,
17 these outcomes are not particularly sequentially ordered
18 but loosely coupled. So the first two, accessible and
19 actionable is around getting families into the system and
20 what their experience is like when they're within systems.
21 The next two -- power sharing and financing -- addresses
22 the design of systems expressing two critical
23 characteristics that must be achieved for a system to
24 advance our overarching system change goal. That system
25 must share power within communities they serve and must be

1 financed appropriately. The minor change of the long-term
2 system outcome we made since October's board has been to
3 include changing procedures along with mindsets, policies,
4 and practices for equitable and power sharing long-term
5 system outcomes.

6 So our North Star overarching systems change goal
7 and our long-term systems change outcome represents Phase
8 1 of refinements that we're seeking your approval for
9 today. Today's boards action will enact these refined
10 strategic plan elements as our strategic guidance and
11 enable us to begin Phase 2 refinements.

12 So before we move into board action for Phase 1
13 refinements, I'd like to quickly preview what's ahead for
14 the upcoming year. And that's outlined in Slide 5 of the
15 presentation, where we've highlighted those elements of
16 our current strategic plan and which we will review and
17 potentially refine as part of Phase 2. These elements
18 include our systems change approaches, strategic
19 priorities, values, and investment guidelines.

20 Slide 6 there in your presentation outline is our
21 roadmap for Phase 2, where we'll continue deeper
22 engagement of partners communities and our board with the
23 systems-change framework with the goal of refining our
24 values, investment guidelines, as well as by the end of
25 the calendar year refining our short-term system outcomes

1 and strategies.

2 And so with that, we'd like to hand it over to
3 the Board Chair for approval of Phase 1 refinements.

4 Thank you.

5 SUPERVISOR KUEHL: Thank you very much, Kaya.

6 Commissioners, comments or questions? I see
7 we're familiar with this Phase 1.

8 Romalis?

9 COMMISSIONER TAYLOR: I'll speak into the mike.
10 I won't sing, though. Just to tie the connection and just
11 for clarification, the connection between the old -- our
12 overarching goal and the long-term financial plan to the
13 North Star, the clarification is that we're looking for
14 equity in the way these systems connect in order to
15 achieve the North Star; is that correct?

16 MS. TITH: Yes.

17 COMMISSIONER TAYLOR: Okay. I just wanted to
18 make sure I was reading it right. Okay. Thank you.

19 SUPERVISOR KUEHL: Anyone else? What we are
20 asked to do on the board today is to actually officially
21 approve this Phase 1, simply want to say, you know, in
22 making these choices about how to begin to move toward
23 our, you know, our goals, I think looking at the language
24 that we've chosen is also extremely important.

25 It -- it's only been recently that people have

1 begun to use the word "belonging." You know, belonging is
2 really different from inclusion. And it was difficult
3 enough to get inclusion, you know, in there when we
4 changed from equality to equity. It's more and more
5 recognition of what it really takes, I think, to have an
6 integrated society that does strive for equity.

7 The other thing about accessibility that I think
8 is important in our language is it talks about how public
9 systems -- this is as a goal -- are connected, aligned,
10 and seamless. And that was sort of one of the elements
11 that we were striving for in the summit that we did the
12 other day to bring people for that notion of seamlessness,
13 which is not really what we have at the moment.

14 We may be aligned in our goals or at least in our
15 rhetoric, but I think this is such an important part of
16 our -- of our goals. In addition, the notion of sharing
17 power. It's something I'm not certain people really know
18 what that means, and I like that we've taking -- taking it
19 on and really trying to figure out and define it for other
20 people. Because even if you want to share power, you
21 don't want to give too much of it away if you have a
22 responsibility for your piece of it.

23 And that is often very difficult to figure out,
24 but I think it's one of those ideas sort of like the way
25 we shape this table. We have not closed the table. There

1 is an opening there. It's not equal. We know we're on
2 the board and you're in the audience. But it's open. And
3 the idea is can we find a way of making this work aligned?
4 Can we find a way of sharing power? It also means
5 acknowledging power, which we have done in many of our
6 communities, much to their surprise, I think, sometimes.
7 And being respectful and really understanding.

8 And the final thing about financing is the word
9 sufficient. Sufficiency is a very difficult concept where
10 you always need more. I mean, really, you always need
11 more. And I mean the budget of the County of Los Angeles
12 is bigger than all, but I think, six States' budgets.
13 States. And yet it's insufficient if we're going to
14 actually do the things we want to do. So defining
15 sufficiency one bite at a time, I think, is really
16 important for us and our partners.

17 So if there are no more comments, the action that
18 is asked of us is to approve Phase 1 refinements to First
19 5 LA's 2020-2028 strategic plan. Do I have a motion to
20 approve those refinements?

21 COMMISSIONER TAYLOR: I move we approve.

22 SUPERVISOR KUEHL: From Romalis.

23 Do I have a second?

24 UNKNOWN SPEAKER: I second.

25 SUPERVISOR KUEHL: All right. We have a motion

1 to and a second to Phase 1 refinements.

2 May we have a roll call vote, please.

3 MS. VO: Judy Abdo?

4 COMMISSIONER ABDO: Yes.

5 MS. VO: Deborah Allen?

6 COMMISSIONER ALLEN: Yes.

7 MS. VO: Yvette Martinez?

8 COMMISSIONER MARTINEZ: Yes.

9 MS. VO: Frank Ramos?

10 COMMISSIONER RAMOS: Yes.

11 MS. VO: Maricela Ramirez?

12 COMMISSIONER RAMIREZ: Yes.

13 MS. VO: Carol Sigala?

14 COMMISSIONER SIGALA: Yes.

15 MS. VO: Romalis Taylor?

16 COMMISSIONER TAYLOR: Yes.

17 MS. VO: Sheila Kuehl?

18 SUPERVISOR KUEHL: Yes.

19 MS. VO: Motion is passed.

20 SUPERVISOR KUEHL: Of course, we didn't ask if
21 there was any public comment.

22 COMMISSIONER TAYLOR: Can I just make a comment?

23 Kaya, thank you for your story.

24 SUPERVISOR KUEHL: Yes, thank you so much.

25 COMMISSIONER TAYLOR: That was powerful and

1 meaningful. This is what I need. This is what I've been
2 asking you to do all along. I love your story. Thank you
3 so much for sharing.

4 SUPERVISOR KUEHL: Thank you. Thank you both.
5 The next item is Item 8. It's an information item. I
6 think a brief presentation by counsel or -- or by Peter --
7 Peter Barth. This is an update on proposed amendments to
8 the bylaws about governance. We've had conversation about
9 not adopting these today, but understanding them briefly.
10 And then with our new Executive Director in place, when
11 that happens officially, to make certain that we're all on
12 the same page about this.

13 So Peter, go ahead.

14 MR. BARTH: That was an excellent summary. And
15 maybe I don't need to say anything else. So the
16 recommendation -- it's an information item that we're just
17 asking commissioners to review the proposed amendments to
18 our board bylaws and governance guidelines, for approval
19 at a future board meeting in 2023 after we have the chance
20 to consult with new leadership.

21 So we're already adding to the to-do list with
22 Karla. Just one quick note, I'll say I've had the
23 privilege to be chief of staff for almost a couple years
24 now, and part of that work has been how can we more
25 intentionally tap into -- internally to the why of why we

1 do our work.

2 And it was so powerful to hear Kaya. It's an
3 emotional day, and to hear from all of you and how great
4 it is to be in person again. Our other part of it is
5 blocking and tackling our governance and how wonderful it
6 is to have Linda and Jaimie on the team who helped make
7 today a reality. Linda and Jaime, and everyone else
8 internally as well.

9 And part of that, if we think about this meeting,
10 is also a result of the many governance changes that Kim
11 gave voice to, made years ago by adopting governance
12 guidelines in the first place by amending our bylaws so we
13 had the privilege to and a deep appreciations to members
14 of the executive committee. We've heard about it in the
15 context of the Executive Directors search, but also to
16 schedule a separate meeting last week to have this
17 conversation. And we had a great discussion and just a
18 few quick summaries.

19 So the materials you have before you largely are
20 not changed from what we presented in October. The memo
21 has a few updates. There's also a presentation -- a Power
22 Point presentation, which is what I used to guide my
23 discussion with the executive committee. And you can take
24 a look at that for some additional contextual information.

25 But in short, just want to summarize the

1 recommendations of the executive committee, provided for
2 this whole board, which led to our recommendation to you
3 today.

4 First was the that the executive committee
5 indicated their support for the proposals as a whole; so
6 the conversation wasn't so much about we need to change
7 this specific amendment or update in general, we're good
8 with the updates.

9 And just as a reminder, the updates are largely
10 technical, ministerial, in a sense changing dates and
11 guidelines and other pieces just to make sure they're
12 accurate as we start a new year. We also have had some
13 updates that are intended to provide future board
14 leadership with some extra flexibility to appoint
15 committee leaders to be; so we want to be able to tap into
16 the talent of all of you in the commission in the future,
17 not just a select -- select few of you that have voting
18 rights as determined by County code.

19 Second, the executive committee advised that the
20 board should take action on the proposed updates, but not
21 -- though not today. And we wanted to do so so we could
22 have consultation with new leadership and make sure that
23 we're walking into these changes in the new year with full
24 support of new leadership, not just of the current board.

25 I just want to note that our first counsel did

1 note that there are no legal concerns with us delaying
2 updates; so we have full confidence that we can convene
3 board meetings and keep doing our work in the new year.

4 And then finally, the executive committee did ask
5 that we share this information with the full board, which
6 is why we are doing so today. And so the board can expect
7 that at some point in 2023, no sooner than our February
8 board meeting, but potentially later, that we'll come back
9 to seek approval of these updates.

10 And so with that, I'll open it to any questions.
11 If anybody has questions about the substance of what you
12 have before us and our fabulous counsel, Serita, can help
13 answer some of those questions as well.

14 SUPERVISOR KUEHL: Thank you, Peter.

15 Any questions or comments? I think we've
16 considered this and thought about it. I will just say
17 since I won't be here for any more meetings, I've always
18 thought this was a good idea every so often to take out,
19 especially things that create a barrier, and take a look
20 at them. Is there still a reason for that? Was there
21 ever a reason for that? Maybe that needs to be changed.
22 So that's in the larger context too and not just in this
23 item.

24 So I see no questions, Peter. Thank you.

25 Oh, sorry. Romalis.

1 COMMISSIONER TAYLOR: I'm still kind of confused
2 on that part where you're recommending that we eliminate
3 notifying the board of all contracts that are terminating
4 each year. And we -- you know, I like to see all of the
5 projected, you know, once a year that we're looking at
6 either the beginning of the year, what have you, of all
7 the contracts that are set to terminate in the beginning
8 of the year. And the reason being as we look to
9 sustainability in times, and when you want the board to
10 tell you to go forward, we need to as a group share that
11 thinking. And the recommendations of the staff and the
12 board. So I'm kind on the -- on the corner on that with
13 that particular issue.

14 MR. BARTH: We can actually absolutely take that
15 one up. That's one of the reasons we're here for an
16 information and not an action item. I will share that, as
17 I noted in the last meeting, our recommendation isn't that
18 we're not providing that information to the board. That
19 information is provided to the board in a much more
20 rigorous way, actually, before you even approve a
21 contract, and through our annual renewals process. It's
22 just that we did not want to have a separate meeting
23 specifically only focused on that information.

24 Because, and as a reminder, this practice was put
25 in place back in 2015 when there were hundreds of

1 contracts that the board had approved that did not have a
2 clear end date. And we since have adopted more rigorous
3 standards for when we even seek approval from the board,
4 which is why we found this to be an outdated practice. We
5 haven't been doing this practice for some time because of
6 that new practice. That had been adopted, but we can
7 absolutely have some consultation in the transition in
8 leadership around that.

9 COMMISSIONER TAYLOR: And can I just --

10 SUPERVISOR KUEHL: Yes, please.

11 COMMISSIONER TAYLOR: I'm not looking for having
12 a meeting on it as much as having a chart that lays out
13 all of the contracts that are scheduled to terminate. And
14 as an information document to the board, especially around
15 budget time as we go forward with the budget, that's very
16 critical to have that sheet.

17 MR. BARTH: Excellent. Thank you.

18 SUPERVISOR KUEHL: Wouldn't necessarily be
19 presented in any way as an action item, because what we
20 found in passports, before you and I were here, is that
21 they would say: Oh, that's terrible. They're not going
22 to have the contract anymore, and they won't even go
23 through a process. So I think there was -- but I think
24 the information -- I agree with you, Romalis, the
25 information is good to have.

1 MR. BARTH: Absolutely.

2 SUPERVISOR KUEHL: So take a look at that.

3 Thank you, Peter.

4 Any other comments or questions? All right.

5 Thank you so much.

6 Item 9 is written information only. I'm assuming
7 everyone has read everything?

8 MS. VO: And before we go on to Item 9,
9 confirming that there are no public comments on Item 8.

10 SUPERVISOR KUEHL: Thank you.

11 MS. VO: You're welcome.

12 SUPERVISOR KUEHL: They didn't put that on the
13 word cloud -- always called for public comment, because
14 she didn't. Thank you very much, Linda.

15 So Item 9 is written. Any questions about it or
16 anything? All right. We always take a break for ten
17 minutes, partly because the people who keep the record and
18 make sure that we'll have a record need a break. And but
19 also I think the rest of us need to stand up and walk
20 around.

21 So at the moment, it is 2:50. We'll return at
22 3:00 o'clock.

23 MS. VO: And Supervisor Kuehl, confirming that
24 there are no public comments on the written-only item as
25 well.

1 SUPERVISOR KUEHL: I do that on purpose.

2 MS. VO: Before we break.

3 SUPERVISOR KUEHL: I did that on purpose so we
4 could get a laugh.

5 (A brief break.)

6 SUPERVISOR KUEHL: We're going to move to Item
7 11. This is very important, Commissioners, for us to look
8 at, because this is a presentation on our policy agenda.
9 And we are going to be asked to approve it. And what --
10 as you can see from the sign, though, even after my eye
11 surgeries I can't read that from here, we're going to have
12 a presentation. This is how we get other people to change
13 the law and the rules so we can actually do our work and
14 get it done.

15 So the policy agenda is a very big deal. So who
16 will begin? And please introduce yourselves to us so we
17 -- all the commissioners and the audience know who you
18 are.

19 MS. WIDBY: Thank you. I'm Charna, I'm the Chief
20 Government Affairs Officer.

21 SUPERVISOR KUEHL: Please, talk right in the
22 mike.

23 MS. WIDBY: Very close.

24 And we will stick to the script and try to be
25 efficient as possible.

1 Today we are bringing and recommending approval
2 of the 2023 policy agenda as required on an annual basis.
3 As we shared in the October PPC, we're asking for your
4 support to continue the priorities of the 2022 policy
5 agenda into 2023. We recognize that this policy agenda is
6 aspirational in some ways and some ways broad and can feel
7 that way. But we know that we have a lot of work to do to
8 refine and focus and reshape our policy agenda alongside
9 and within the strategic plan refinements in Phase 2 of
10 the next year.

11 So we don't want to get ahead of the strategic
12 plan refinements and Phase 2, but also don't want to lose
13 speed and want to hit the ground running come, actually,
14 next month. So we are committing alongside this advocacy
15 agenda to work, to focus, narrow, define our priorities of
16 where we lead, and where we support within the strategic
17 plan refinements to achieve greater impact.

18 So we also bring this item every November for
19 action, and your approval today will help us to be ready
20 to take on action and advocacy as we move into the new
21 year.

22 We also know there are additional touch points
23 throughout 2023, but today is really key in starting and
24 authorizing our work to raise our voices. So my colleague
25 Andrew will walk through the high-level function and

1 priorities in the agenda, and Ofelia will give a high
2 level sampling of the opportunities we anticipate applying
3 the policy agenda to. This is to give a preview of our
4 2023 roadmap.

5 MR. OLENICK: Thank you, Charna. So if we move
6 onto Slide 3 of the presentation you have in your board
7 packets, we wanted to quickly review the context around
8 this recommendation and provide a brief reorienting to the
9 functions of the First 5 LA policy agenda.

10 The agenda acts as the authorizing document for
11 First 5 LA's policy and government affairs work, and we
12 require board approval for an annual policy agenda so the
13 organization can take positions on statements that are
14 policy. The agenda itself recognizes the range of policy
15 vehicles we can pursue as well as clarifies policy
16 priorities that we can engage in. We also use it to
17 inform --

18 SUPERVISOR KUEHL: Andrew, could you speak closer
19 to the mike.

20 MR. OLENICK: Is that better? That's better.

21 We also use it to inform, prioritize, and
22 sequence advocacy efforts, again, primarily at the State
23 and Federal levels. And it serves as the guide for our
24 formal analysis of policy proposals and as our blueprint
25 to develop recommendations and inform priorities.

1 As Charna said, in September, we presented to the
2 PPC on our recommendation to maintain the current policy
3 agenda into 2023. And that's in order to ensure alignment
4 between future policy agenda and the refined strategic
5 plan. And now we are asking for your approval for the
6 2023 policy agenda. If you turn to Slide 4 of the
7 presentation, we wanted to discuss how we work to center
8 equity in this work. Continuing to try to better and more
9 meaningfully incorporate our value of equity into all
10 policy work.

11 That -- that remains an ongoing process and we
12 see equity values as foundational to the overall policy
13 agenda. Promoting equity and working to close disparities
14 should not be separate or individual priorities but rather
15 front and center and embedded throughout and across the
16 entirety of our policy work.

17 As such, there are three overarching equity goals
18 within the 2023 policy agenda, and those are to work to
19 close race-based disparities across health, well-being,
20 and opportunity; to utilize some best availability data
21 and advocate for the availability of full, complete, and
22 disaggregated data; and to promote a holistic system of
23 supports that is linguistically and culturally responsive.
24 This overall orientation is grounded in a commitment to
25 closing disparities and ending inequities that impact many

1 children in Los Angeles County, starting even before
2 birth. So if you turn then to the next slide, Slide 5 in
3 the presentation, you can see that the 2023 policy agenda
4 features four interconnected priority areas.

5 The agenda itself is centered on a whole child
6 and whole family framework with priorities as mutually
7 connecting parts of a broader framework and agenda. The
8 whole child and whole family framework is a still evolving
9 approval to First 5 LA's work, but broadly recognizes the
10 interconnections of multiple domains of child development
11 and that child well-being cannot be separated from broader
12 family stability and social determinations of well-being.

13 As such, the 2023 policy agenda seeks to uplift
14 key interdependencies across systems, which is important
15 because First 5 LA exists and works at the intersection of
16 systems. So the four overarching goals in the 2023 policy
17 agenda are to promote a comprehensive system of family
18 supports to advance positive outcomes for the whole child
19 and whole family, improve systems to promote the optimal
20 development of children through early identification and
21 supports, expand access to affordable quality Early Care
22 and Education, and ensure that communities have the
23 resources and environment that supports optimal
24 development of children prenatal to age five.

25 I know we're a little limited on time today; so

1 we don't want to delve too much deeper into the rest of
2 the agenda. But the full 2023 policy agenda is included
3 in the board materials as a reference. And then also on
4 this poster here that Charna will also be carrying around
5 for all of next year.

6 So with that, I want to hand it to -- to Ofelia
7 to talk about applying the agenda and opportunities
8 looking into next year.

9 MS. MEDINA: Thank you, Andrew. So moving onto
10 Slide 6, we wanted to provide a few examples of how First
11 5 LA's Office of Public Policy and Government Affairs will
12 use the 2023 policy agenda to guide advocacy efforts into
13 2023.

14 Just to note, these are high-level examples and
15 are not an exhaustive list, and instead intend to
16 illustrate the application of the policy agenda. There
17 will be, of course, yet-to-be identified opportunities
18 moving into 2023 as well, and we will do our best to be
19 nimble and ready to pursue our goal as mentioned earlier,
20 will be to focus, narrow, and define our priorities that
21 we will rely on, and which one will we just support.

22 Implementation of the California advancing and
23 innovating Medi-Cal or CalAIM reform effort will continue
24 into 2023. First 5 LA will continue to provide tangible
25 examples that can help achieve State and health plan

1 population health-related goals. Medi-Cal is a key public
2 system that families interact with, especially because
3 more than half of all children in California, ages
4 prenatal to five receive care through it; so we know
5 advocacy relating to improving Medi-Cal will remain a top
6 priority in 2023. We will work also cross teams
7 internally at First 5 LA to inform the development and
8 support implement of new Medi-Cal benefits, including
9 doulas and community health workers as covered providers
10 and dyadic care.

11 As partnered within the Early Care and Education
12 budget coalition, we will prioritize advocacy for
13 childcare provider rate reform as a continuing major
14 priority for First 5 LA in 2023, as well as working to
15 advance policies and practices to support a true mixed
16 delivery system that meets the diverse needs of families
17 in LA County and across the state.

18 At the federal level, we are focusing especially
19 on reauthorization of maternal infant and early childhood
20 home visiting program, or MIECHV. As a member of the
21 National Home Visiting Coalition Steering Committee, First
22 5 LA will continue advocating for increased funding and
23 administrative flexibilities that will help expand access
24 to home visiting programs for many more LA County
25 families.

1 Finally, we have many opportunities for
2 partnership and coalition-building, including forming
3 development of a whole-child whole-family framework
4 through policy agenda for the whole-child equity
5 partnership we participate in.

6 Within our partnerships and coalitions, First 5
7 LA will work to elevate the need for prenatal to three,
8 within the context of early childhood, as well as advocate
9 for the inclusion of other programs and practices such as
10 home visiting, doulas, and home-based care.

11 I think one important thing to note especially at
12 the State level but also impacting our federal policy, is
13 a likelihood of an economic slow down in 2023. There are
14 already predictions of a recession hitting as soon as next
15 year, and revenue received by the State through the start
16 of the fiscal year is already consistently coming in under
17 predicting levels. Because of this, we are expecting a
18 more challenging budget system heading into 2023. And we
19 don't believe we will likely see the record high level of
20 surplus of spending California has experienced over the
21 last two years.

22 That makes further focusing and refining our work
23 especially important, a role the policy agenda is assigned
24 to play. But overall an economic recovery inflation and
25 potential recession will only continue to elevate the

1 needs and supports that promote optimal child development
2 and family well-being, especially after the Covid-19
3 crisis very much continues to impact families, including
4 the physical and mental health impacts it carries.

5 Finally, on Slide 7, you can see a time line and
6 roadmap for 2023. The State Legislature season starts in
7 this calendar year; so we are already working hard to
8 identify and prioritize opportunities that are likely to
9 emerge on the legislative side.

10 The governor releases his draft budget proposal
11 for 2023-2024 on January 10th. And as mentioned earlier,
12 we're expecting a budget that features much less spending
13 than last year's.

14 We will, of course, keep the board updated on
15 analysis related to the budget, and where we will focus
16 our efforts with memos and briefings available throughout
17 the year. We will closely monitor elective committees as
18 they provide input on the governor's budget and proposed
19 legislate on their own. We are planning for First 5
20 network's Annual Advocacy Day, and hope that several of
21 you will consider joining us again in raising your voices
22 for our priorities again. We will also share updates and
23 analysis of priorities within the budget and final
24 legislative negotiations. And throughout the entire time
25 line for next year, we will be prioritizing new and

1 ongoing priorities for administrative advocacy as we
2 highlighted earlier.

3 After this week's midterm are still shaking up at
4 the Federal level, First 5 LA will continue to working to
5 elevate the importance of early childhood development and
6 policies, and that support families especially within our
7 own LA delegation of members. And with that, we're asking
8 for your action to approve the 2023 policy agenda to
9 advocate -- to advocate and pursue the policy
10 opportunities ahead of us. Thank you.

11 SUPERVISOR KUEHL: Thank you all very much.

12 Commissioners, questions or comments?

13 COMMISSIONER TAYLOR: If no one has it, I do.
14 Mine is about preK and especially children three and four,
15 which the state is trying to put into kindergarten or
16 things. A lot of these poor families do not have the
17 facility to go to school 8:00 to 5:00 or whatever it is
18 that the schools are doing. And they need, like,
19 weekends, off hours, and all that other thing.

20 Is -- is the legislation -- legislature and
21 governor paying attention to this issue, especially in the
22 communities that are -- were critical during Covid. But
23 -- when before Covid, weren't considered critical, but
24 they are critical. And so I'm hoping that they're paying
25 attention to that. And what are they going to do to make

1 sure that those children and those families are served
2 through this process of elevating three- and
3 four-year-olds getting ready for kindergarten?

4 And so especially our focus, which is zero to
5 three now, but I'm -- I just want to know are we paying
6 attention to that and getting -- and watching what they're
7 doing?

8 MS. MEDINA: So we are. They haven't been
9 finalized yet, but one of our coalition priorities or the
10 ECE Coalition priorities is really deciding what a true
11 mixed-delivery system is for California. And that
12 includes the three to four, but also the infant and
13 toddler. We know that TK is both serving families but not
14 serving a number of families that need that -- that
15 nontraditional care or nontraditional hours. So really
16 working with our coalition power partners to really figure
17 out what that will look like for California. We also have
18 a good number of members coming into the State
19 legislature; so we'll take a lot of educating them as
20 well. On what does TK mean? What does it mean for a lot
21 of families? What does nontraditional hours look like for
22 a lot of families?

23 So it is -- it is a priority for us and a huge
24 priority for the ECE Coalition at the State level.

25 COMMISSIONER TAYLOR: And we're elevating the

1 issue for children zero to three?

2 MS. MEDINA: Yes.

3 SUPERVISOR KUEHL: Thank you.

4 Judy.

5 COMMISSIONER ABDO: Well, what I want to say is
6 that -- that the whole transitional kindergarten issue is
7 filled with change. And we as a State need to figure out
8 what those changes mean. And I'm particularly happy that
9 we have Karla coming on to help us wade through this with
10 the State and actually the Federal governments, because
11 Head Start rules and State rules and TK rules versus
12 childcare rules and all the fundings that go with are
13 different with different rules. And it's crazy.

14 And I think that Karla will be able to speak the
15 language that needs to be spoken in Sacramento. And I'm
16 excited about that. But I think it's going to take a long
17 time for people to understand the specific issues that are
18 raised by this for all kinds of programs for children.

19 And I -- I do want to say that President Biden
20 even raised this in his remarks yesterday. So I think the
21 Federal government -- somebody must be paying attention
22 there too about the difference between childcare and
23 children's learning. We all know children learn from the
24 moment they're born, no matter what kind of program
25 they're in. They're learning. It's what they are

1 learning and that's what we need to really focus on.

2 SUPERVISOR KUEHL: Thank you.

3 Anyone else?

4 One of the things that always concerns me in the
5 work that we do legislatively, organizations like First 5
6 LA is that we're primarily reactive. The members who
7 actually know they've been elected to the assembly and the
8 Senate in the State, for instance, are already thinking
9 about what their bills are going to be. And many of them
10 kind of make it up as they go along and/or they listen to
11 someone in their neighborhood or, you know, try to solve a
12 problem that a family brings to them. And it's not a good
13 way to approach overall policy.

14 But I think what we do is primarily reactive, if
15 I'm not mistaken. There's a bill, somebody puts it in.
16 We either like it or we don't like it, or we kind of want
17 it changed. I don't think that we at First 5 LA sponsored
18 bills -- we do sponsor bills? Okay. We have sponsored a
19 bill.

20 Well, I -- you know, I think that it take as a
21 real choice, and there's a lot of things that we want to
22 do. But if there is a thing that we want to accomplish or
23 two things and have the ability to do it, then I think
24 it's important for us to do that because it's much more
25 powerful when you concentrate on something that you

1 sponsor. You show up and you speak for it, witnessing
2 coming up and saying I'm for it or not for it. Sending a
3 letter. It's a very good thing. But it works only in the
4 aggregate. But when we're responding, it's a more -- I
5 won't say powerful, but present kind of condition if we
6 can do it. And really that requires us to think about
7 language. Not just, you know, it's kind of like the
8 language is the bridge from the way we are to the outcome
9 that we want.

10 And that was always -- always the difficult
11 thing. I think also education is such a hot potato in --
12 and if not a hot potato, maybe even a sweet potato,
13 because they keep passing it from hand to hand in each
14 department. I like the issues around children going
15 sometimes from education to health. For instance, a
16 recognition that that was possibly, you know, an important
17 place to be. And a secretary who wanted to have those
18 educations in his department. But it also doesn't help us
19 bring it all together. Because the transition itself has
20 not been easy. And knowing kind of where to do it, which
21 is why, I mean, I think the legislature is a very good
22 solution for that. But somebody has to figure out where
23 in the law you're going to put the words that make this
24 happen.

25 Often, it's budget, but not always. So, you

1 know, obviously there are many of us who were in the
2 legislature that still want to be helpful about procedure,
3 etcetera. And I'm sure you know better and we have our
4 advocates, but I don't think it would be a bad idea for us
5 to concentrate on some thing or two that we actually want
6 to get done that's ours if that's possible. Okay.

7 COMMISSIONER TAYLOR: I want to commend you on
8 your -- onboarding all these new legislators, because
9 that's a prime opportunity to educate them, to get them to
10 be coadvocates for these children and these families, and
11 while like the supervisor is saying, when they go up
12 there, they'll have some knowledge of what's going on and
13 what we want in our community, especially those from this
14 area. Thank you.

15 SUPERVISOR KUEHL: On the other end of the scale
16 for power; however, I really recommend committee chairs,
17 you know, because new -- new assembly members -- Dick
18 Ackerman, who was a republican leader and I used to train
19 all the new assembly members every year on things like
20 where their chairs were and how to put their mikes up if
21 they want to speak. And you honestly don't have a lot of
22 juice for your early bills. But again, the education is
23 important because new assembly members especially are very
24 reactive, although it looks like we're going to have a new
25 senator from the valley, and she will also be in the

1 middle of very experienced people.

2 So Debbie.

3 COMMISSIONER ALLEN: I wanted to make a couple
4 points. I think it's an excellent agenda, but I agree
5 with the idea of defining a North Star agenda item for
6 First 5. And I think it's a chance to set -- to sort of
7 push things ahead to sort of redefine the way people may
8 think about what's in the interest of children. And I
9 think particularly useful to think in terms of broader
10 family focus that First 5 has adopted how that gets
11 reflected in legislation.

12 The second point I wanted to make is I think it's
13 important to tie your legislative agenda to your community
14 engagement agenda, and really think about how First 5 can
15 work with the myriad communities that we're involved with
16 around services so that families feel empowered, and
17 understanding the implication of State policy and Federal
18 policy for their own well-being.

19 The other comment is I understand it, we are
20 endorsing these as issues to focus on and not a particular
21 yet not yet developed position, because I think I mean
22 there is some of these that are intimately familiar to me
23 -- the doula care, the dyadic care, community health
24 workers, and I think the devil is completely in the
25 details of how those get framed and acted on. And I am

1 very concerned, for example -- I mean, what it says about
2 dyadic care sounds wonderful. But the State has invested
3 an enormous amount in screening -- not enough, but an
4 enormous amount. And very, very little in actual
5 services.

6 So we're in the very difficult position of
7 telling families their kid has a problem or we perceive a
8 problem, and then having nothing to offer them. There's a
9 very thin array of services for children with mild special
10 health care needs in this State and this County. And
11 that's an opportunity for First 5 to really accept in and
12 say: Great. Do the screening. But what's next? And
13 it's not enough to say the pediatrician will see there's a
14 problem and know what to do. In a ten-minute visit
15 doesn't happen.

16 SUPERVISOR KUEHL: Thank you. Any other
17 commissioners -- any information you want to add or before
18 we take a vote?

19 MS. WIDBY: I just want to highlight that this
20 was a sampling of opportunities to see how we would apply
21 the policy agenda or how we show up when opportunities
22 arise. And yes the details are important and those kids
23 are mild to moderate where we could prevent further
24 delays. Or farther down the road, I think it's our target
25 population and why we're looking so extreme.

1 So couldn't agree more and really appreciate the
2 feedback.

3 SUPERVISOR KUEHL: Also what I hear is a lot of
4 people agreeing with what you've set out and jumping
5 immediately to how we want you to get it done. So let's
6 go back to what our motion is about, which is simply to
7 approve. I won't say "simply," because it's important.
8 But to approve our 2023 policy agenda.

9 Do I have a motion to that effect?

10 COMMISSIONER TAYLOR: Yes.

11 SUPERVISOR KUEHL: Yes, I have a motion. Do I
12 have a second?

13 COMMISSIONER ALLEN: Second.

14 SUPERVISOR KUEHL: Sold. No, that was the wrong.
15 Please, call the roll to approve our 2023 policy agenda.

16 MS. VO: And before I do roll call, I do want to
17 confirm that there are no public comments on this item.

18 SUPERVISOR KUEHL: I don't want to break my
19 record.

20 MS. VO: Judy Abdo?

21 COMMISSIONER ABDO: Yes.

22 MS. VO: Deborah Allen?

23 COMMISSIONER ALLEN: Yes.

24 MS. VO: Yvette Martinez?

25 COMMISSIONER MARTINEZ: Yes.

1 MS. VO: Frank Ramos?

2 COMMISSIONER RAMOS: Yes.

3 MS. VO: Maricela Ramirez?

4 COMMISSIONER RAMIREZ: Yes.

5 MS. VO: Carol Sigala?

6 COMMISSIONER SIGALA: Yes.

7 MS. VO: Romalis Taylor?

8 COMMISSIONER TAYLOR: Yes.

9 MS. VO: And Sheila Kuehl?

10 SUPERVISOR KUEHL: Yes.

11 MS. VO: Motion is passed.

12 SUPERVISOR KUEHL: All right. Good. Thank you
13 very, very much. That's very important for us.

14 Also important for us is the next item, Item 12,
15 which relates to something that we requested a
16 compensation study overview. And we will be given the
17 preliminary findings. This is for our information, not
18 for a vote today.

19 Antoinette, welcome back. Gala, welcome back.

20 MS. COLLINS: Thank you.

21 Good afternoon. This presentation is included in
22 your board packet.

23 SUPERVISOR KUEHL: Could you pull the mike a
24 little closer, please?

25 MS. COLLINS: And is presented as an information

1 item. As the HR Director at First 5 LA, I can consider
2 how we invest in one of our greatest assets, our people.
3 And this compensation study is actually an opportunity to
4 learn more about how we compare as an employer in the
5 competitive market. And the objectives of today's
6 presentation are to discuss the context for the 2022
7 compensation study, share an overview of the study and
8 preliminary findings, and discuss next steps.

9 The board of commissioners have two very
10 important governance roles related to First 5 LA's total
11 compensation approval of the compensation philosophy. And
12 it's our compensation philosophy that guides our decisions
13 related to overall compensation, including base salaries
14 and benefits.

15 Our compensation philosophy is in the appendix of
16 the presentation on Slide 12 and components of our
17 philosophy are external competitiveness, alignment with
18 best practices, internal equity, and reward for
19 performance. Our compensation philosophy was recently
20 reaffirmed by the executive committee in July.

21 The other important governance role is the annual
22 approval of the budget, which includes resources for
23 salaries, benefits, merit, internal equity, and market
24 adjustments. The last compensation study was done in 2013
25 by the Hague (phonetic) Group, and that compensation study

1 was the foundation of our current board-approved
2 compensation philosophy, aligned with the compensation
3 philosophy the Hague Group, along with First 5 LA,
4 developed a salary structure that includes the minimum,
5 the mid point and the maximum for each job grade. Like
6 other organizations, we look at market trends and work
7 with our compensation expert and periodically make
8 adjustments under the authority of the Executive Director
9 to keep up with the current market.

10 Every year, First 5 LA includes total
11 compensation, which is salaries plus benefits as well as
12 resources for merit, internal equity, and market
13 adjustments in its annual board-approved budget. That's
14 consistent with this compensation philosophy.

15 Why are we conducting another compensation study
16 now? Well, best practice is to conduct a compensation
17 study every three to five years to maintain competitive
18 positions in the constantly changing job market. We want
19 to continue to attract, hire, and retain top talent within
20 the context of our public agency status and our fiscal
21 reality.

22 Over the last two years, we have faced challenges
23 attracting, hiring, and retaining top talent and
24 compensation and opportunities for advancement are cited
25 as two reasons for not pursuing or retaining a position at

1 First 5 LA.

2 Inflation has also been a concern, and we wanted
3 to understand how the current inflation rate impacts our
4 competitiveness in the market. And an updated
5 compensation study will provide the new Executive Director
6 with the most very recent job market data. So we
7 contracted with Mercer in August of this year to conduct a
8 compensation study.

9 Mercer is a leading professional firm that
10 specializes in the area of risk strategy and people. And
11 Mercer is focusing on the following: Assessing how
12 competitive First 5 LA is in the current job market;
13 informing refinements as needed to our current
14 compensation philosophy, salary structure, and base pay,
15 and providing market insights on the Executive Director's
16 salary considerations. Mercer's approach is to analyze
17 our job descriptions, salaries, salary structure, and
18 review retirement health and other benefits such as
19 vacation time to assess First 5 LA's market positioning.
20 They will assess base pay by testing comparable jobs in
21 both the nonprofit sector which includes nonprofit
22 organizations, foundations, and government and general
23 industry or for profits. These are the two sectors that
24 we lose talent to and gain talent from.

25 They will review our benefits package and they

1 will provide total compensation recommendations based on
2 findings including the cost of implementing any salaries
3 changes.

4 Antoinette?

5 MS. ANDREWS BUSH: Good afternoon, again,
6 commissioners. So as Gala noted, we've been working with
7 Mercer for the past, I would say, about two and a half
8 months to assess First 5 LA's market position. So I'm
9 going to start on Slide 8, where we're sharing some
10 high-level findings from Mercer.

11 So they've been as Gala said, analyzing First 5
12 LA's market position in the context of both the nonprofit
13 sector, which as Gala notices includes foundations,
14 nonprofit organizations, and government, and they've also
15 been looking at our market position for the for-profit
16 sector.

17 The study is not yet complete, but what we're
18 presenting to you is some high-level findings that are
19 merging from the study.

20 So Mercer so far has found that in the aggregate,
21 our base salaries are competitive with the market and
22 we're continuing to work with Mercer to understand each
23 position in relation to the market. They've also affirmed
24 our practice of adjusting our salary structure to remain
25 competitive with the market. And as Gala noticed, since

1 the completion of the 2013 study, we have been working
2 with the compensation specialist to adjust that salary
3 structure periodically to ensure that we're aligned with
4 the market.

5 So though we do that, we're not looking at each
6 individual position; so our work with Mercer is about
7 understanding the specifics of First 5 LA's market
8 position. Mercer also noted that First 5 LA pays a
9 hundred percent of HMO premiums for health and dental and
10 vision plans, and that is above market.

11 Now, HMO is available to all of our staff, but we
12 also offer PPO as well. First 5 LA does not pay 100
13 percent for PPO. However, for both HMO and PPO we do
14 after an extensive network of services and resources for
15 our staff. And this really indicates the value that First
16 5 LA places on the health and well-being of our employees.

17 Now, having competitive salaries and benefits
18 rewarding high performers, being fair and equitable
19 internally, using internal and external data to make
20 decisions about our compensation practices -- these are
21 all elements of our board-approved compensation philosophy
22 which, as Gala said, is in the appendix of the
23 presentation.

24 However, we do have room for improvement. In --
25 in terms of clarifying the compensation philosophy to

1 better articulate what First 5 LA values and prioritizes
2 related to how employees are compensated --

3 SUPERVISOR KUEHL: Antoinette, let me -- let me
4 interrupt you for just a minute. Because I think much of
5 this is presented to us in the printed material; so I -- I
6 don't think you have to go through each point of it, first
7 of all. It's not an action item. It's really information
8 for us. And I don't -- I mean, I'll certainly defer to
9 the board, but I -- I think in terms of a presentation,
10 you don't have to kind of reread to us, you know, what the
11 materials say.

12 MS. ANDREWS BUSH: I'm totally okay with that,
13 particularly as it's getting colder.

14 SUPERVISOR KUEHL: And we still have something on
15 our agenda. Any summary will do, especially since you're
16 going to present what comes next.

17 MS. ANDREWS BUSH: So the bottom line is First 5
18 LA in some cases are at -- we're at market, sometimes
19 we're a little bit above market. We're still digging into
20 the details with Mercer. And when we have -- we'll be
21 providing our new Executive Director with those details
22 and coming back to the board in terms of any changes to
23 the compensation study as well as any implications as it
24 relates to our annual budget, which we'll start that
25 process in the first quarter of the next calendar year.

1 And that covers the last two slides of the
2 presentation.

3 SUPERVISOR KUEHL: I appreciate that, and I
4 appreciate what you have presented. I think it's very
5 important for us to know how we compare and have that
6 study done.

7 Any questions on this presentation.

8 UNIDENTIFIED SPEAKER: I just had a quick
9 question. Is there a work-from-home policy or remote-work
10 policy in place yet for the staff, or are you still
11 working on that?

12 MS. COLLINS: Right now, we have a whole
13 transition guide. We are going to have hybrid work and we
14 are working on that policy. Thank you.

15 COMMISSIONER TAYLOR: I just have one, because we
16 have some unique position titles. I'd be very interested
17 when Mercer gets through how they suggest we create
18 equitable compensation for those positions so that there
19 is not a disjointedness across the whole organization.

20 Okay?

21 Just put that on the agenda.

22 MS. ANDREWS BUSH: Yes, thank you.

23 SUPERVISOR KUEHL: Any other questions or
24 comments? Okay. Thank you very much. We'll look forward
25 to the next time.

1 Why it's John Wagner. Item 13 is the mystery
2 item. "Final appreciations" it says.

3 MS. VO: And before we do Item 13, I did want to
4 confirm for the record that there are no public comments
5 on Item 12.

6 SUPERVISOR KUEHL: I'm stunned. And I will
7 repeat the mistake. I must do it at least three times.
8 That's the basis of comedy.

9 So John?

10 MR. WAGNER: Thank you, Supervisor.

11 Supervisor Kuehl and Kim, before we end this
12 milestone board meeting, we the staff of First 5 LA want
13 to offer some final appreciations to you for your
14 leadership and service.

15 But before I say a few words on behalf of First 5
16 LA's staff, I want to hand this over to my colleague
17 Charna, our Chief Government Affairs Officer, to share
18 some appreciations we've received from some of the elected
19 officials who represent First 5 LA and with whom we've
20 worked under your tenure to advance policy change on
21 behalf of LA County's children and families.

22 MS. WIDBY: Thank you, John.

23 This is for both of you. For your stability, for
24 your vision, for your commitment to us and in service of
25 LA County's children, it is truly an honor to recognize on

1 behalf of the State of California and our legislative
2 leaders to commend you for your years of leadership for
3 First 5 LA and for your commitment to strengthening
4 systems of support for children and families in LA County
5 and across California, and to recognize your
6 accomplishments.

7 And with gratitude, we have a few recognitions
8 from our Best Start leaders as well as LA County
9 policymakers. First, I will hand it to Adrian Gregorian,
10 representing Assembly member Adrian Nazarian.

11 MR. NAZARIAN: Hello. First of all, thank you so
12 much for inviting me here. It's so lovely to be here
13 today. And I am from Assembly Member Adrian Nazarian's
14 office. And the Assembly Member deeply appreciates all of
15 your guys's work to make your communities a better place
16 for LA County's children. And he wanted to show you his
17 gratitude to Kim Belshe and Sheila Kuehl with a couple of
18 certificates that he wanted to present to you guys.

19 So he appreciates your work endlessly, and we
20 thank you guys from our staff, our -- everyone in our
21 district. We really appreciate it. So thank you so much.

22 SUPERVISOR KUEHL: Thank you.

23 HARLEY (phonetic): Hello. My name's Harley.
24 I'm District Representative for Senator Kamlager, now
25 Congresswoman Kamlager. On behalf of her staff and her

1 office, I want to congratulate and thank Kim Belshe and
2 Supervisor Sheila Kuehl for all your leadership and
3 commitment to our community.

4 SUPERVISOR KUEHL: Thank you.

5 MS. WIDBY: In the way that LA County is not a
6 small place at all, we are also offering and presenting
7 recognitions from Senator Maria Elena Durazo, Senator
8 Elena Gomez -- Gonzalez, Senator Connie Leyva, Assembly
9 Member Tom Lackey, Assembly Member Mike Gibson, Assembly
10 Member Wendy Carillo, Assembly Member Luz Rivas, Assembly
11 Member Tina McKinnor, and Senator Susan Rubio.

12 I have them all. They are heavy; so I will hand
13 them to you in a different way or mail them. But thank
14 you.

15 SUPERVISOR KUEHL: Thank you very much. Thank
16 them all.

17 MR. WAGNER: Thanks, Charna. Continuing on with
18 appreciation.

19 First to you, Karla. Congratulations on this
20 appointment. I know we'll have more to say about this and
21 to celebrate in the future. But know that staff and I are
22 so looking forward to working with you and your leadership
23 in the years ahead.

24 To Supervisor Kuehl and Kim, I've been asked to
25 say a few words on behalf of my colleagues, since I

1 mentioned First 5 LA.

2 Building on a few of the words found in the
3 Supervisor's word cloud, including courageous, tenacious,
4 and champion, I'd like to add another two words to
5 describe each of you. Woman King.

6 This past weekend, after staff approached me to
7 say a few words, I just so happened to have the
8 opportunity to hear an interview with Viola Davis, the
9 star of this ground-breaking movie called Woman King,
10 which is about the Agojie, a real-life army of women
11 warriors who defended a powerful West African kingdom over
12 a period of three centuries. Although your tenures have
13 not been quite that long and thankfully our battles
14 haven't been as ferocious as those in the movie, in many
15 ways they have been just as impactful.

16 And you Sheila, you Kim, you have been our women
17 kings. You both have been ferocious and unstoppable in
18 your defense of what we hold dear, that we seek an LA
19 County, where all children zero to five reach their full
20 developmental potential in these incredibly important
21 years. And what I'd like to add is you've also been
22 unstoppable in your support not only of our work but our
23 staff, our colleagues, our teams who are passionately
24 committed to this work.

25 Supervisor, as our Chair, you have always sought

1 ways to engage the board effectively and productively in a
2 manner that provided the right level of invaluable insight
3 and guidance for our work. You always created a safe and
4 welcoming environment for our staff presentations and
5 effective board engagement to further our thinking and
6 work.

7 We're thankful to all of our board members for
8 that, and also thankful for you Supervisor, for making
9 that environment happen. Whether it be thanking staff or
10 calling out those whose presentations were inaugural
11 appearances before the board, your recognition of us
12 individually and collectively is valued beyond words.

13 And to our Executive Director Kim, you have
14 similarly been steadfast in your support of us. You're
15 quick to recognize the efforts of others when they leave
16 First 5 LA via a Word Cloud, and we wanted to make sure we
17 had an opportunity to do this for you. So I have one in
18 the bag, and wanted to make sure that we shared a few of
19 the words that captured the -- your tenure with us at
20 First 5 LA.

21 So I will present it in a minute. But drawing
22 from it, I wanted to highlight a few of the words: Change
23 maker, deeply thoughtful, fearless, inspiring, visionary,
24 steadfast, dedicated, transformative, protector of staff,
25 fearless leader, and a term you will appreciate because

1 you've given it to us -- a big ding dang deal.

2 We know we'll have more opportunities to
3 celebrate you in the weeks and month -- month ahead, but
4 for now, on behalf of myself and behalf of my colleagues
5 at First 5 LA, thank you both for being our Women King.
6 You both leave us so much more of ourselves than we had.
7 And we will carry that forward in the months, years, and
8 decades to come.

9 As Jesse Wilson's featured song in the Woman King
10 movie goes, called Keep Rising: Got to understand what
11 happens from here is in our hands. From mighty kingdoms
12 of a distant land, turn the world upside down. Yes, we
13 can.

14 (Music)

15 SUPERVISOR KUEHL: And that's the long and the
16 short of it.

17 MS. BELSHE: This is great. Thank you so much.

18 SUPERVISOR KUEHL: Well, I think it is -- let's
19 see, John. Do we have to praise anybody else before we
20 talk about Kimberly? I don't think so.

21 I will praise you as well. I mean, First 5 has
22 been so lucky to have you in all of the various positions
23 that you've been in, which is really, I think, thought
24 partner, action partner, etcetera. So I want to thank
25 you. I think a round of applause for John.

1 So let us sing in praise of Kim Belshe, although
2 I didn't prepare any songs like you guys so fabulously did
3 for me. So I think instead I will speak.

4 When I first met Kim, we were on opposite sides
5 of the aisle. She was working for a governor who had
6 vetoed a gay bill, and we all rioted in response to him.
7 And then she worked for a governor who was a muscle
8 builder. And I thought, you know, how is this ever going
9 to work. And she was the most intelligent part of both of
10 those administrations. A clear, so easy to talk with -- I
11 have to apologize if I treated you badly. I remember you
12 presented the entire idea of the governor about health
13 care. And I didn't like it.

14 MS. BELSHE: We were just providing insurance to
15 10 million uninsured people. That's okay.

16 SUPERVISOR KUEHL: Yeah. Me to.

17 MS. BELSHE: We got past it. And look where we
18 are.

19 SUPERVISOR KUEHL: We definitely got past it,
20 because of all the people I could ever have imagined could
21 be such a hero, such a great leader, such a real
22 inspiration in service of the families with children zero
23 to five, Kim Belshe has been so spectacular in her tenure
24 here, that it's kind of hard to describe because, you
25 know, how you look at a word cloud, it doesn't gel into

1 anything. It describes and it's appreciated but it
2 doesn't gel. And in many ways, thoughts about what is
3 good for these children and their families are like that.
4 We've got a lot of ideas. We've got a lot of complaints.
5 We've got a lot of thoughts about it. How do they come
6 together.

7 And I think the great talent that I've seen in
8 Kim Belshe is the way she so clearly and intentionally
9 insisted on organizing the work of First 5 so that it
10 could make sense in terms of how you go forward. How do
11 you act? What is a strategy? Because as an 8th century
12 chess master once said, tactics are what you do when there
13 is something to do. Strategy is what you do when there's
14 nothing that can be done. And strategy is the way that
15 you work your way through the miasma of not really knowing
16 where do you start. Where do you -- how do you go
17 forward? How do you organize the work, even the structure
18 of the organization which went through some changes and
19 some difficult changes is -- is so important in the way
20 you express what it is you mean to do.

21 You have really been a great leader, and I'm very
22 critical about leadership. I don't think Judy will tell
23 you if I've ever said that about more than one or two
24 people in my life.

25 It is such a pleasure to have worked with you

1 over these years and to watch the way you operate and the
2 way you think and the way you say I want to know the next
3 steps. I want to see if the thing leads to it. I want to
4 have a concrete way to go.

5 Judy has tried to get you to speak a little more
6 plainly.

7 MS. BELSHE: I've been a great disappointment to
8 her.

9 SUPERVISOR KUEHL: Not really, because she's
10 going to talk about it too. But I want to thank you for
11 the service. You have really built First 5 LA into
12 something it really never was before. And you're leaving
13 such a legacy, big shoes to fill. But hey -- so just with
14 immense gratitude with admiration and a touch of awe,
15 thank you so much, Kim.

16 Commissioners, say something to Kim.

17 Judy? Plain speak, now, Judy.

18 COMMISSIONER ABDO: I want to say that I think
19 that Kim has listened to me from the very first day that I
20 arrived. She may not have been happy to listen to me, but
21 she did listen to me and she made changes.

22 So I -- I want to reassure her that I very much
23 appreciate what you have done, especially in the areas
24 that I was adamant about. I guess that's one word that
25 would -- you probably would use a different word. But I

1 -- I just -- I want to thank you for your flexible way of
2 hearing what -- what people say and then acting on it in a
3 way that makes a lot of sense.

4 So thank you.

5 SUPERVISOR KUEHL: Jackie?

6 COMMISSIONER McCROSKEY: Well, as somebody who's
7 the newest -- as somebody who's probably the newest member
8 but also somebody with a deep background in First 5 --
9 because I was here for the first ten years along with
10 Deanne. I really honestly can't see how we could be where
11 we are without you, Kim. It's been a journey, but a
12 really important one. A really important one for -- for
13 LA County, I think, to be able to move beyond the initial
14 big spender to a platform for forward movement. And, to
15 me most important, to a genuine partnership with the
16 County. With other institutions too, but we really
17 started like as, two separate entities, and we can't get
18 forward movement for our children and families if we don't
19 have those kinds of partnerships; so it's very much due to
20 you, but it's also very much due to our board chair who
21 the two of you together are a pretty dynamic team. And I
22 would love to hear more about the first iteration because
23 the way you've come through it is very impressive. Thank
24 you.

25 COMMISSIONER TAYLOR: All right.

1 I didn't do a good job of dancing. But I want to say to
2 Kim, you are a leader, you're an innovator, you're ability
3 to see systems and organizations and governmental
4 operations and how they come together to make a change for
5 the families and the communities we have and how you help
6 this organization evolve. And that's kind of unique and
7 very insightful. I appreciate your thinking, I appreciate
8 your leadership, I appreciate the fact that you've
9 elevated DEI to another level and integrated it in such a
10 way that is more meaningful getting siloed operations
11 within our own operations to be integrated and interactive
12 to achieve a higher level of success for our children and
13 families. I want to thank you for that and I want to wish
14 you all the blessings that the good lord can give you as
15 you move forward in life. Thank you.

16 SUPERVISOR KUEHL: Anybody else? Deanne.

17 COMMISSIONER TILTON: I've said so --

18 SUPERVISOR KUEHL: You've seen more than one
19 leader fingerprint.

20 COMMISSIONER TILTON: I think what I would like
21 to say is obviously Kim appreciates her executive ability,
22 her administrative skill. She's articulate, prolific,
23 she's a very admirable executive in so many ways, but I
24 always try to find the human, the person inside the -- you
25 know, the official and what I want to say, Kim is that I

1 really have been touched by your affection, connection,
2 and loyalty to your family, especially your mom.

3 I know when my mom was not doing well, you called
4 and wanted to know how she was doing. And I asked about
5 your mom and you had so much to say about how important
6 she was in your life. And now I'm excited because I'm
7 also an animal lover -- her 90-year-old mom just adopted a
8 puppy. You can't adopt a puppy when you're 90-years old.
9 We just adopted a puppy, and we're not quite that old yet.
10 Of course, you have to retire. You have to help your mom
11 with the puppy.

12 So thank you, Kim, and best of luck in your new
13 life, and I hope you enjoy the time with your mom and your
14 puppy.

15 SUPERVISOR KUEHL: Anybody else?

16 Ladies and gentlemen, Kim Belshe.

17 MS. BELSHE: My turn. Okay. Yeah. 90-year-old
18 with a nine-month-old puppy. And it's so lifts her
19 spirits, her energy, as well as mine.

20 And it helps, Deanne, that I get up at 5:00 in
21 the morning and that's when the dog gets up. So when I'm
22 away, it's a rough go for mom. But I've got the Ring --
23 you know, the security thing; so I'm able to kind of stalk
24 them when the dog is actually getting up. And I've found
25 that the dog sleeps later when I'm not there.

1 So, boy, this is -- this is very meaningful to
2 me. And I know I'm going to have a chance to talk with
3 the staff and my colleagues in mid December. So I'll try
4 to hold it together. We'll see how successful I am. I
5 lost it a little bit with Kaya.

6 Thank you, Kaya, for being so brave and bold and
7 modeling such important qualities of leadership in giving
8 voice and helping connect the work we do in such a
9 personal and powerful way. And that was kind of plain
10 speak that I think Judy and the board broadly are eager to
11 hear even more of in terms of connecting the work we do to
12 ourself personally and, most importantly, to the
13 communities we serve.

14 I've been talking a lot with the team about --
15 and I talked about this in my ED report -- how confident I
16 am about the future of this organization. And so I've
17 actually been able to hold it together really well. I
18 generally -- like, when I left the State, I went to my
19 going away with a box of Kleenex. You know, I cry at
20 Hallmark ads. You know, I just -- I am very sensitive.
21 And sensitive -- yes sensitive. And so I've held it
22 together, I think, largely because I do have such
23 confidence in where this organization is and where it's
24 headed.

25 And, you know, we talked -- I talked in my

1 comments to the board and Sheila about the strategic
2 shifts, these major pivots we've gone through. And each
3 of them on their own was tough and hard and challenging
4 and enormously important to the future of this
5 organization. Not just the future, the work we're doing
6 now and how we show up, how we contribute, how we learn,
7 with whom we learn and walk alongside. But it's allowed
8 us to build that -- that muscle.

9 I used to run marathons not that long ago. But
10 I'd learned a lot. Number 1, I'm not really a marathon
11 runner, but I learned if you put in the work you can run a
12 marathon. But you have to put in the work. You have to
13 build the muscle. And it's a mental muscle as well as a
14 physical muscle. And I feel First 5 LA has been -- we've
15 been basically saying this is not a sprint, it's a
16 marathon. And doing this kind of work -- this kind of
17 systems-change transformative work that this board got
18 behind and in the very first year and has just carried
19 forward and championed our focusing and narrowing further
20 to higher impact. You know, that is what has helped us
21 build the muscle. And doing this kind of work continues
22 to require building muscle.

23 So one of my messages to the team, and I'll say
24 this so the board as well, is this work does not get
25 easier. If we did a different type of work, it would be

1 easy. It would be hard in a different way. The politics
2 would be messy to be sure, because we're talking about
3 money. But it would be a different type of messiness.
4 We're in muck and mess because we're trying to do the
5 right thing at a scale that our kids deserve and do it
6 with a particular focus on those children facing the
7 greatest inequities and biases.

8 And you all have urged us to lean and live our
9 DEI values, and I really want to commend my staff
10 colleagues from a values -- I mean, Kaya led our staff-led
11 -- and facilitated our staff-led values work group many
12 years ago. That wasn't from me. It wasn't from
13 leadership. It wasn't from the board. It was Britany who
14 came who was an AA at the time who is now rocking it
15 within our organization in a very different role within
16 our Office of Equity, Strategy, and Learning to present
17 it.

18 But the staff voice, the staff experience, the
19 staff commitment to diversity, equity, and inclusion -- I
20 just can't say enough for their leadership in terms of
21 shaping our work.

22 So this doesn't get easier, and that's for very
23 good reasons. And I've got confidence in the board in
24 terms of the protocols, the practices, your own values,
25 lived-experience commitment to the mission of this

1 organization that you're going to continue to provide
2 strategic direction and support at the right level for the
3 team.

4 I'm confident in Karla. Executive leadership is
5 important. It's not the only thing, to be sure. But
6 having an Executive Director such as the board has
7 appointed in Karla just gives me that much more confidence
8 that we are not just in a solid place today, but in a
9 place to really accelerate and advance our growth. Your
10 deep advocacy chops, your laser focus, your relentless
11 advocacy, your deeply grounded approach and commitment to
12 the diversity equity and inclusion has been inspiring to
13 listen to and learn from as a board member, when you were
14 a board member. And I'm confident you will take First 5
15 LA to the next level.

16 Karla's the new executive leader. The strategic
17 shifts we spoke about, the board governance, her abilities
18 -- all that creates the foundation on which you all are
19 going to be building our work going forward.

20 And so, as I reflect upon the fact that next week
21 I believe is my tenth anniversary when I came to First 5
22 LA, I leave with a lot of optimism. I leave with some
23 reflections about why I came to LA. I worked, as Sheila
24 knows -- and many of you know, in federal government and
25 state government. And when I worked in Washington, people

1 would say, oh, we've got this big issue but California is
2 kind of different; so -- too big and complex and messy.
3 We're going to set it aside. And then when I went to
4 Sacramento and we've got this statewide issue, people
5 would say, but LA, it's so big and messy and complex.
6 Let's put LA to one side. And so I said to myself -- and
7 I was one of those people that was daunted by LA. I'm an
8 agency secretary, for heaven's sake. LA is so big and
9 messy and complex.

10 And I realized I couldn't understand California,
11 which has been the through-line of my entire career and
12 personal life. You can't understand California without
13 understanding LA. And to understand LA, you actually need
14 to go to LA and live in LA and work in LA. And
15 notwithstanding being daunted and kind of overwhelmed, I
16 was so struck by how warm, inclusive, and respectful, and
17 encouraging, and candid, and forthright people were.

18 And ten years later, I do not for a moment
19 suggest that I know LA or I really understand LA. But
20 what I do know is that this is a very special place. And
21 for one, to be able to do work that has such meaning and
22 purpose in the nation-state of LA was something I just
23 could not pass up.

24 And so as I reflect on my first words at that
25 first staff meeting -- and Lee Worbel is out there, and

1 loves to remind me of it, you know, I -- I talked then
2 just as I do today. And in my last Executive Director's
3 report to you all about how lucky we all are to do this
4 work, and I talked ten years ago about the privilege to be
5 a part of First 5 LA. And my nearly ten years of
6 experience now has just totally affirmed that.

7 And as I said in my report it is the lucky person
8 who can say that what they do matters, that has meaning,
9 that it's making a difference in the lives of others,
10 particularly those who are most under-resourced and
11 disadvantaged. And you can say maybe in just a small way
12 you're making a difference; so how incredibly lucky are we
13 to have been able -- I to have been able to do this work
14 and to do it with all of you.

15 This is where I lose it.

16 Because that -- that is why I have been doing
17 what I've been doing throughout my career in the past ten
18 years. I frankly didn't know I'd be here for ten years,
19 but the work is compelling. The work is energizing. The
20 people are inspiring in community, in our County agencies,
21 on this board, my team colleagues who are so deeply caring
22 and kind and committed to making the world a better place.
23 And who recognize that, notwithstanding the progress we're
24 making, we still have a lot of work to do.

25 And so there's a lot of work, Karla, that

1 remains. And I think one of the things that I've talked
2 about with the board or the team about is that, you know,
3 an important truth that we have held for ten years now is
4 that we are a work in progress. And that we are trying to
5 do better and to be better and to meet our aspirations and
6 to make a meaningful and material difference in the lives
7 of young children.

8 Maybe I'll close with a quote, since you were
9 quoting something way beyond my ken. But on my -- for two
10 quotes. Number 1, on my first day, I quoted Teddy
11 Roosevelt who said, you know, far and away the best prize
12 life has to offer is the chance to work hard at work worth
13 doing. And this is hard work. And even incremental
14 change has been challenging and difficult. And I've seen
15 grit and determination and resiliency and perseverance by
16 this board, by our staff team, our former colleagues who
17 are with us in spirit.

18 This is hard work. And it is work absolutely
19 worth doing. And it's worth doing well, which means you
20 need to continue to work at it. And there is a wonderful
21 -- I shared this with the team. I believe there's just a
22 wonderful humanity and grace in knowing that, as a group
23 of human beings, we can do better. We can be better. And
24 I am confident that the organization's on a right path
25 because we understand those truths and we are committed to

1 change and impact.

2 And I can't wait to see -- I've been just so
3 proud to see where we are today, and I can't wait to see
4 what the future of First 5 LA is under Karla's leadership
5 and the leadership of this board and the full team. And I
6 think the future for LA County's children is a very, very
7 bright one because of you and because of what together
8 we've accomplished.

9 So thank you for the partnership. Thank you for
10 the nice words and comments. But most of all, for your
11 work to make a difference in the lives of our children.
12 We are lucky people, and I'm lucky to have you as my
13 colleagues, my bosses, and my peers who all have more to
14 say. Yes, I will have more to say. They know I will have
15 more to say, and I'll have a lot of questions to ask as
16 they always know.

17 Thank you all very much.

18 SUPERVISOR KUEHL: And is there any public
19 comment?

20 MS. VO: Confirming there are no public comments.

21 SUPERVISOR KUEHL: And is there any general
22 public comment?

23 MS. VO: Very good. There are no general public
24 comments.

25 SUPERVISOR KUEHL: All right. And are there any

1 pictures being taken of the board over there?

2 MS. VO: Very good. Go over there at the
3 fountain and take pictures before we head to the
4 reception. Thank you so much.

5 SUPERVISOR KUEHL: Thank you. This meeting is
6 adjourned. Thank you all for staying.

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C E R T I F I C A T E

I, Heatherlynn Gonzalez, a Certified Shorthand Reporter for the State of California, License Number 13646, do hereby attest that:

The preceding is a true and accurate transcription of the meeting of the organization named herein;

The meeting was taken down stenographically and transcribed into English under my supervision and authority;

I have no interest, financial or otherwise, in any of the parties, issues, or individuals who are involved in this organization.

Attested to on this 27th day of November 2022.

DocuSigned by:
Heatherlynn Gonzalez

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CERTIFIED SHORTHAND REPORTER
FOR THE STATE OF CALIFORNIA

FIRST 5 LA

SUBJECT:

Monthly Financial Reports

RECOMMENDATION:

Approval of the monthly financial statements for the months ending October 31, November 30, and December 31, 2022.

BACKGROUND:

Staff provides monthly financial reports for the Commission's review and approval to ensure transparency of the financial status of First 5 LA.

DISCUSSION:

October 31, 2022

First 5 LA began the month of October with a net position of \$305.3 million. During the month of October 2022, we received \$839,636 in revenues. We had \$4.1 million in program expenditures, and \$1.5 million in operating expenditures. As a result, First 5 LA ended the month with a net position of \$300.5 million.

November 30, 2022

First 5 LA began the month of November with a net position of \$300.5 million. During the month of November 2022, we received \$14.1 in revenues which includes \$13.6 million of tobacco tax revenue for July (\$4.8 million), August (\$4.3 million), and September (\$4.5 million). We had \$2.6 million in program expenditures, and \$1.2 million in operating expenditures. As a result, First 5 LA ended the month with a net position of \$310.8 million.

During the month of November, First 5 LA transferred \$134 million from the County General Pool funds to a 3-Year Specific Investment. This transfer will maximize First 5 LA's rate of return by 2.41%, at 3.80% from the current 1.39% rate of return in the general pool. This investment will have an annualized estimated amount of \$5.4 million in interest over a 3-year period. This investment is reflected in our balance sheet effective November 2022.

December 31, 2022

First 5 LA began the month of December with a net position of \$310.8 million. During the month of December 2022, we received \$5.7 in revenues. We had \$7.2 million in program expenditures, and \$2.3 million in operating expenditures. As a result, First 5 LA ended the month with a net position of \$306.9 million.

This report includes detailed financial information for the months ending October 31, November 30, and December 31, 2022. The financial statements are unaudited and reported as a "soft close." All materials in this packet and check registers are available online. Statements in this report include the following:

- Revenue and Expense Statement: Summarizes financial statements to highlight the starting cash balance, revenues received, program and operating expenses, and the ending cash balance for the month.
- Balance Sheet: Provides a "snapshot" view of the Commission's assets, liabilities and fund balance as of October 31, November 30, and December 31, 2022.
- Detailed operating and program expenditures: Shows expenses against the FY 2022-23 Budget approved on June 9, 2022, concluding with a report of expenditures related to programs functioning as pass-through agreements.

**Los Angeles County Children and Family First -
Proposition 10 Commission (aka) First 5 LA
Revenue and Expense Statement
October 31, 2022, Unaudited**

	REVENUES AND EXPENDITURES	
Net Position as of September 30, 2022	\$ 305,293,493	
Revenue		
Monthly State Allotments	-	
Medi-Cal Administrative Activities (MAA)	-	
State Commission - Other Program Funds	486,030	
Interest Income - Unreserved	353,607	
Investment Income - Other	-	
Total Revenue	\$ 839,636	
Expenses		
Program Budget (Attachment A)		
2020-2028 Strategic Plan: Focusing For The Future	\$ 4,136,004	
Legacy Investments	-	
Total Initiative/Program Expenses	\$ 4,136,004	
Pass-Through (Attachment B)		
Medi-Cal Administrative Activities (MAA)	\$ -	
Total Pass-Through Expenses	\$ -	
Operation and Administration (Attachment C)		
Personnel	\$ 1,177,734	
General Operating	137,501	
Consultant Services	142,599	
Professional Services	44,730	
Travel Expenses	5,261	
Professional Development	4,933	
Capital Improvements	5,060	
Total Operation and Administration	\$ 1,517,819	
Total Expenses	\$ 5,653,823	
Variance (Revenue - Expenses)	\$ (4,814,187)	
Net Position as of October 31, 2022	\$ 300,479,306	(1)

NOTE:

1) Cash Balance excludes fixed assets and liabilities.

**LOS ANGELES COUNTY CHILDREN AND FAMILY FIRST - PROPOSITION 10 COMMISSION (AKA FIRST 5 LA)
PROGRAM EXPENDITURES BY FY 2022-23 BUDGET
OCTOBER 31, 2022, UNAUDITED**

INITIATIVE/PROGRAM	FY 2022-23 BUDGET	OCTOBER EXPENDITURES	FISCAL YTD EXPENDITURES	BALANCE REMAINING
2020-2028 STRATEGIC PLAN				
Center for Child and Family Impact				
Families	38,170,000	3,438,896	5,791,922	32,378,078
Communities	16,302,000	308,292	518,715	15,783,285
Early Care & Education Systems	10,942,000	137,335	179,769	10,762,231
Health-Related Systems	5,832,000	88,198	414,236	5,417,764
Center Support	600,000	-	125,000	475,000
Office of Government Affairs & Public Policy				
Early Childhood Policy and Advocacy Fund	1,500,000	-	-	1,500,000
Policy Advocacy Fund Technical Assistance Provider	596,000	-	-	596,000
Conference Funding to Advance the Field of Early Childhood Development	50,000	-	-	50,000
Organizational-wide Sponsorships to Build Partnerships and Public Will for First 5 LA's Results Areas	200,000	24,000	61,500	138,500
Organizational Memberships and Stakeholder Engagement Efforts	393,000	-	70,000	323,000
Federal Policy and Sustainability Advocate	75,000	-	-	75,000
State Policy and Sustainability Advocate	366,000	-	-	366,000
Strategic Plan Advocacy Strategies	973,000	26,550	35,963	937,038
Office of Communications				
Strategic Communications	1,897,000	90,700	155,886	1,741,114
Strategic Communications Partnerships	250,000	-	-	250,000
Strategic Marketing	1,450,000	533	4,109	1,445,891
Office of Data for Action				
Annual Reporting	87,000	21,500	37,400	49,600
Data Requests	5,000	-	-	5,000
Children's Data Network (CDN)	793,000	-	-	793,000
County Data Partnership	147,000	-	-	147,000
WIC Data Mining Research Partnership	314,000	-	-	314,000
First 5 LA Data Strategy	200,000	-	-	200,000
Impact Framework	256,000	-	-	256,000
Subtotal 2020-2028 Strategic Plan	81,398,000	4,136,004	7,394,499	74,003,501
LEGACY INVESTMENTS				
Little by Little/One Step Ahead Program	2,200,000	-	-	2,200,000
Subtotal Legacy Investments	2,200,000	-	-	2,200,000
Emerging Opportunities Fund	150,000	-	-	150,000
TOTAL	83,748,000	4,136,004	7,394,499	76,353,501

The FY 2022-23 program budget was approved by the Board of Commissioners on June 9, 2022.

NOTES:

Journal entries for FY 2022-23 accrued expenses were reversed in July 2022. The amounts reported are the actual program expenditures for October 2022.

LOS ANGELES COUNTY CHILDREN AND FAMILY FIRST - PROPOSITION 10 COMMISSION (AKA FIRST 5 LA)
 EXPENDITURES - PASS-THROUGH
 OCTOBER 31, 2022, UNAUDITED

Attachment B

INITIATIVE/PROGRAM - PASS-THROUGH	OCTOBER EXPENDITURES	YEAR TO DATE EXPENDITURES
Medi-Cal Administrative Activities (MAA) - LA County Charges	-	-
Medi-Cal Administrative Activities (MAA) - Participation Payment	-	62,653
TOTAL	-	62,653

**Los Angeles County Children and Family First -
Proposition 10 Commission (aka) First 5 LA
Operating & Administrative Budget Update
October 31, 2022, UNAUDITED**

OPERATION AND ADMINISTRATION EXPENSE	OCTOBER ACTUAL	FISCAL YTD ACTUAL	FY 2022-23 BUDGET	FISCAL YTD VARIANCE
Personnel Services				
Salaries & Wages	892,904	3,418,700	13,351,910	9,933,210
Fringe Benefits	284,831	1,103,741	4,152,966	3,049,225
Total Personnel Services	1,177,734	4,522,442	17,504,875	12,982,434
General Operating Expenses				
ADP Payroll Charges	2,537	9,254	42,000	32,746
Workers Compensation Insurance	(8,525)	42,654	65,000	22,346
Utilities	33,719	58,064	120,000	61,936
Corporate Insurance	21,613	109,364	100,000	(9,364)
Mileage, Parking and Other Transportation	146	336	25,405	25,069
Telephones	6,176	18,155	70,000	51,845
Cell Phones & Mobile Devices	9,550	33,650	130,338	96,688
Outside Printing & Publishing	-	490	2,000	1,510
Other Supplies	-	-	5,250	5,250
Postage & Delivery	333	496	9,500	9,004
Educational Supplies	-	-	3,000	3,000
Office Supplies	3,641	6,583	62,705	56,122
Subscriptions & Publication	555	2,013	34,385	32,372
Equipment-Rents & Leases	1,562	9,702	26,190	16,488
Building Repair & Maintenance	33,606	54,348	150,000	95,652
Equipment Repair & Maintenance	-	-	11,100	11,100
Offsite Storage	1,326	7,301	22,500	15,200
Hardware & Software Maintenance	15,918	25,620	419,000	393,380
Miscellaneous/Contingency	109	8,913	102,800	93,887
Stipend Honorarium	5,700	8,175	5,000	(3,175)
Internal Meeting	9,535	11,914	94,505	82,591
Divisional Capacity Building	-	-	30,000	30,000
Total General Operating Expenses	137,501	407,033	1,530,678	1,123,645
Consultant Services				
Consultant Fees	108,518	248,003	1,660,100	1,412,097
Other Professional Fees	34,082	67,098	378,000	310,902
Total Consultant Services	142,599	315,102	2,038,100	1,722,998
Professional Services				
Audit	35,000	35,000	90,000	55,000
Legal Fees	9,962	34,103	225,000	190,897
Professional Dues	-	-	57,995	57,995
Staff Recruitment	326	2,289	20,000	17,711
Commission Stipends	2,250	6,900	20,000	13,100
Web-Based Services	1,907	7,906	88,000	80,094
Bank & Other Service Charges	(4,715)	5,871	20,000	14,129
Total Professional Services	44,730	92,070	520,995	428,925
Travel Expenses				
Airfare	3,344	4,813	75,649	70,836
Lodging	1,678	4,033	77,014	72,981
Per Diem	158	1,238	39,997	38,760
Other Travel Expense	82	478	10,228	9,750
Total Travel Expenses	5,261	10,561	202,888	192,327
Professional Development				
Training Material & Supplies	60	60	10,700	10,640
Internal Training	-	-	122,400	122,400
Leadership Programs	-	12,550	31,000	18,450
Conference Registrations	3,208	5,182	103,700	98,518
External Education/Training	1,665	3,980	54,750	50,770
Total Professional Development	4,933	21,773	322,550	300,777
Capital Improvements				
Capital Outlay (Equipment Purchases)	5,060	90,739	130,000	39,261
Total Capital Improvements	5,060	90,739	130,000	39,261
TOTAL OPERATING EXPENSES	1,517,819	5,459,719	22,250,086	16,790,368

NOTES - OPERATING & ADMINISTRATIVE BUDGET UPDATE:

The administrative expenses are within the maximum authorized under the Board policy.

The FY 2022-23 operating budget was approved by the Board of Commissioners on June 9, 2022.

**Los Angeles County Children and Families First -
Proposition 10 Commission
Statement of Net Assets
October 31, 2022 Unaudited**

Current Assets:

Cash	\$	1,794,753
Cash- Morlin Mgmt Corp		262,526
Investment:		
Operating and Allocated funds		283,302,470
Advance - Regional Network (RN)		2,813,001
Advance - Various		409,252
Other Receivables		1,076,422
Total Current Assets	\$	<u>289,658,424</u>

Fixed Assets:

Land	\$	2,039,000
Building & Improvements		14,933,008
Furniture & Fixtures		627,671
Computer, Software & Accessories		2,144,492
Office Equipment		331,033
Accumulated Depreciation		(7,194,973)
Total Fixed Assets	\$	<u>12,880,231</u>

Total Assets	\$	<u><u>302,538,655</u></u>
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Liabilities and Net Assets

Current liabilities:

Other Liabilities	\$	26,038 (1)
Total Current Liabilities	\$	<u>26,038</u>

Net Assets:

Investment in capital assets	\$	12,880,231
Restricted		289,632,386
Total Net Assets	\$	<u>302,512,617</u>

Total Liabilities and Net Assets	\$	<u><u>302,538,655</u></u>
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NOTES:

(1) Other Liabilities include accounts payable, and other related liabilities.

**Los Angeles County Children and Family First -
Proposition 10 Commission (aka) First 5 LA
Revenue and Expense Statement
November 30, 2022, Unaudited**

	REVENUES AND EXPENDITURES	
Net Position as of October 31, 2022	\$ 300,479,306	
Revenue		
Monthly State Allotments	13,562,885	(1)
Medi-Cal Administrative Activities (MAA)	44,606	
State Commission - Other Program Funds	-	
Interest Income - Unreserved	469,283	
Investment Income - Other	-	
Total Revenue	\$ 14,076,774	
Expenses		
Program Budget (Attachment A)		
2020-2028 Strategic Plan: Focusing For The Future	\$ 2,583,832	
Legacy Investments	-	
Total Initiative/Program Expenses	\$ 2,583,832	
Pass-Through (Attachment B)		
Medi-Cal Administrative Activities (MAA)	\$ -	
Total Pass-Through Expenses	\$ -	
Operation and Administration (Attachment C)		
Personnel	\$ 1,096,644	
General Operating	15,546	
Consultant Services	71,726	
Professional Services	20,131	
Travel Expenses	4,189	
Professional Development	1,005	
Capital Improvements	2,200	
Total Operation and Administration	\$ 1,211,442	
Total Expenses	\$ 3,795,274	
Variance (Revenue - Expenses)	\$ 10,281,501	
Net Position as of November 30, 2022	\$ 310,760,807	(2)

NOTE:

- 1) Tobacco tax revenue for July, August and September 2022.
- 2) Net Position excludes fixed assets and liabilities.

LOS ANGELES COUNTY CHILDREN AND FAMILY FIRST - PROPOSITION 10 COMMISSION (AKA FIRST 5 LA)
PROGRAM EXPENDITURES BY FY 2022-23 BUDGET
NOVEMBER 30, 2022, UNAUDITED

INITIATIVE/PROGRAM	FY 2022-23 BUDGET	NOVEMBER EXPENDITURES	FISCAL YTD EXPENDITURES	BALANCE REMAINING
2020-2028 STRATEGIC PLAN				
Center for Child and Family Impact				
Families	38,170,000	1,908,801	7,700,723	30,469,277
Communities	16,302,000	77,150	595,865	15,706,135
Early Care & Education Systems	10,942,000	38,524	218,293	10,723,707
Health-Related Systems	5,832,000	190,840	605,076	5,226,924
Center Support	600,000	480	125,480	474,520
Office of Government Affairs & Public Policy				
Early Childhood Policy and Advocacy Fund	1,500,000	95,493	95,493	1,404,507
Policy Advocacy Fund Technical Assistance Provider	596,000	-	-	596,000
Conference Funding to Advance the Field of Early Childhood Development	50,000	-	-	50,000
Organizational-wide Sponsorships to Build Partnerships and Public Will for First 5 LA's Results Areas	200,000	6,000	67,500	132,500
Organizational Memberships and Stakeholder Engagement Efforts	393,000	-	70,000	323,000
Federal Policy and Sustainability Advocate	75,000	-	-	75,000
State Policy and Sustainability Advocate	366,000	-	-	366,000
Strategic Plan Advocacy Strategies	973,000	210,276	246,239	726,762
Office of Communications				
Strategic Communications	1,897,000	-	155,886	1,741,114
Strategic Communications Partnerships	250,000	-	-	250,000
Strategic Marketing	1,450,000	2,988	7,097	1,442,903
Office of Data for Action				
Annual Reporting	87,000	-	37,400	49,600
Data Requests	5,000	-	-	5,000
Children's Data Network (CDN)	793,000	-	-	793,000
County Data Partnership	147,000	-	-	147,000
WIC Data Mining Research Partnership	314,000	-	-	314,000
First 5 LA Data Strategy	200,000	53,280	53,280	146,720
Impact Framework	256,000	-	-	256,000
Subtotal 2020-2028 Strategic Plan	81,398,000	2,583,832	9,978,331	71,419,669
LEGACY INVESTMENTS				
Little by Little/One Step Ahead Program	2,200,000	-	-	2,200,000
Subtotal Legacy Investments	2,200,000	-	-	2,200,000
Emerging Opportunities Fund	150,000	-	-	150,000
TOTAL	83,748,000	2,583,832	9,978,331	73,769,669

The FY 2022-23 program budget was approved by the Board of Commissioners on June 9, 2022.

NOTES:

Journal entries for FY 2022-23 accrued expenses were reversed in July 2022. The amounts reported are the actual program expenditures for November 2022.

LOS ANGELES COUNTY CHILDREN AND FAMILY FIRST - PROPOSITION 10 COMMISSION (AKA FIRST 5 LA)
 EXPENDITURES - PASS-THROUGH
 NOVEMBER 30, 2022, UNAUDITED

Attachment B

INITIATIVE/PROGRAM - PASS-THROUGH	NOVEMBER EXPENDITURES	YEAR TO DATE EXPENDITURES
Medi-Cal Administrative Activities (MAA) - LA County Charges	-	-
Medi-Cal Administrative Activities (MAA) - Participation Payment	-	62,653
TOTAL	-	62,653

**Los Angeles County Children and Family First -
Proposition 10 Commission (aka) First 5 LA
Operating & Administrative Budget Update
November 30, 2022, UNAUDITED**

OPERATION AND ADMINISTRATION EXPENSE	NOVEMBER ACTUAL	FISCAL YTD ACTUAL	FY 2022-23 BUDGET	FISCAL YTD VARIANCE
Personnel Services				
Salaries & Wages	832,185	4,250,885	13,351,910	9,101,025
Fringe Benefits	264,459	1,368,201	4,152,966	2,784,765
Total Personnel Services	1,096,644	5,619,086	17,504,875	11,885,790
General Operating Expenses				
ADP Payroll Charges	2,673	11,927	42,000	30,073
Workers Compensation Insurance	147	42,801	65,000	22,199
Utilities	-	58,064	120,000	61,936
Corporate Insurance	-	109,364	100,000	(9,364)
Mileage, Parking and Other Transportation	438	774	25,405	24,631
Telephones	-	18,155	70,000	51,845
Cell Phones & Mobile Devices	9,500	43,150	130,338	87,188
Outside Printing & Publishing	-	490	2,000	1,510
Other Supplies	-	-	5,250	5,250
Postage & Delivery	-	496	9,500	9,004
Educational Supplies	-	-	3,000	3,000
Office Supplies	1,027	7,610	62,705	55,095
Subscriptions & Publication	(7,307)	(5,293)	34,385	39,678
Equipment-Rents & Leases	1,235	10,938	26,190	15,252
Building Repair & Maintenance	-	54,348	150,000	95,652
Equipment Repair & Maintenance	-	-	11,100	11,100
Offsite Storage	1,156	8,456	22,500	14,044
Hardware & Software Maintenance	2,370	27,991	419,000	391,009
Miscellaneous/Contingency	7,903	16,815	102,800	85,985
Stipend Honorarium	2,500	10,675	5,000	(5,675)
Internal Meeting	(6,098)	5,816	94,505	88,689
Divisional Capacity Building	-	-	30,000	30,000
Total General Operating Expenses	15,546	422,579	1,530,678	1,108,099
Consultant Services				
Consultant Fees	63,755	311,758	1,660,100	1,348,342
Other Professional Fees	7,971	75,070	378,000	302,930
Total Consultant Services	71,726	386,828	2,038,100	1,651,272
Professional Services				
Audit	2,500	37,500	90,000	52,500
Legal Fees	15,405	49,508	225,000	175,492
Professional Dues	982	982	57,995	57,013
Staff Recruitment	-	2,289	20,000	17,711
Commission Stipends	-	6,900	20,000	13,100
Web-Based Services	1,244	9,151	88,000	78,849
Bank & Other Service Charges	-	5,871	20,000	14,129
Total Professional Services	20,131	112,201	520,995	408,794
Travel Expenses				
Airfare	1,079	5,892	75,649	69,757
Lodging	664	4,697	77,014	72,317
Per Diem	1,999	3,237	39,997	36,761
Other Travel Expense	447	925	10,228	9,303
Total Travel Expenses	4,189	14,750	202,888	188,138
Professional Development				
Training Material & Supplies	40	100	10,700	10,600
Internal Training	-	-	122,400	122,400
Leadership Programs	-	12,550	31,000	18,450
Conference Registrations	965	6,147	103,700	97,553
External Education/Training	-	3,980	54,750	50,770
Total Professional Development	1,005	22,778	322,550	299,772
Capital Improvements				
Capital Outlay (Equipment Purchases)	2,200	92,939	130,000	37,061
Total Capital Improvements	2,200	92,939	130,000	37,061
TOTAL OPERATING EXPENSES	1,211,442	6,671,160	22,250,086	15,578,927

NOTES - OPERATING & ADMINISTRATIVE BUDGET UPDATE:

The administrative expenses are within the maximum authorized under ¹¹⁵ the Board policy.

The FY 2022-23 operating budget was approved by the Board of Commissioners on June 9, 2022.

**Los Angeles County Children and Families First -
Proposition 10 Commission
Statement of Net Assets
November 30, 2022 Unaudited**

Current Assets:

Cash	\$	4,240,519
Cash- Morlin Mgmt Corp		262,526
Investment:		
Operating and Allocated funds		137,148,247
Specific Investment - County Pooled		134,000,000
Advance - Regional Network (RN)		2,770,887
Advance - Various		409,252
Other Receivables		826,731
Total Current Assets	\$	<u>279,658,162</u>

Fixed Assets:

Land	\$	2,039,000
Building & Improvements		14,933,008
Furniture & Fixtures		627,671
Computer, Software & Accessories		2,144,492
Office Equipment		331,033
Accumulated Depreciation		(7,194,973)
Total Fixed Assets	\$	<u>12,880,231</u>

Total Assets	\$	<u><u>312,538,393</u></u>
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Liabilities and Net Assets

Current liabilities:

Other Liabilities	\$	(32,272) (1)
Total Current Liabilities	\$	<u>(32,272)</u>

Net Assets:

Investment in capital assets	\$	12,880,231
Restricted		299,690,434
Total Net Assets	\$	<u>312,570,665</u>

Total Liabilities and Net Assets	\$	<u><u>312,538,393</u></u>
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NOTES:

(1) Other Liabilities include accounts payable, and other related liabilities.

**Los Angeles County Children and Family First -
Proposition 10 Commission (aka) First 5 LA
Revenue and Expense Statement
December 31, 2022, Unaudited**

	REVENUES AND EXPENDITURES	
Net Position as of November 30, 2022	\$ 310,760,807	
Revenue		
Monthly State Allotments	4,694,229	(1)
Medi-Cal Administrative Activities (MAA)	-	
State Commission - Other Program Funds	451,523	
Interest Income - Unreserved	518,219	
Investment Income - Other	-	
Total Revenue	\$ 5,663,970	
Expenses		
Program Budget (Attachment A)		
2020-2028 Strategic Plan: Focusing For The Future	\$ 7,158,135	
Legacy Investments	-	
Total Initiative/Program Expenses	\$ 7,158,135	
Pass-Through (Attachment B)		
Medi-Cal Administrative Activities (MAA)	\$ -	
Total Pass-Through Expenses	\$ -	
Operation and Administration (Attachment C)		
Personnel	\$ 1,875,332	
General Operating	144,461	
Consultant Services	227,764	
Professional Services	53,702	
Travel Expenses	2,603	
Professional Development	1,396	
Capital Improvements	15,011	
Total Operation and Administration	\$ 2,320,269	
Total Expenses	\$ 9,478,404	
Variance (Revenue - Expenses)	\$ (3,814,434)	
Net Position as of December 31, 2022	\$ 306,946,374	(2)

NOTE:

1) Tobacco tax revenue for October 2022.

2) Net Position excludes fixed assets and liabilities.

**LOS ANGELES COUNTY CHILDREN AND FAMILY FIRST - PROPOSITION 10 COMMISSION (AKA FIRST 5 LA)
PROGRAM EXPENDITURES BY FY 2022-23 BUDGET
DECEMBER 31, 2022, UNAUDITED**

INITIATIVE/PROGRAM	FY 2022-23 BUDGET	DECEMBER EXPENDITURES	FISCAL YTD EXPENDITURES	BALANCE REMAINING
2020-2028 STRATEGIC PLAN				
Center for Child and Family Impact				
Families	38,170,000	4,716,308	12,417,031	25,752,969
Communities	16,302,000	1,024,002	1,619,867	14,682,133
Early Care & Education Systems	10,942,000	877,850	1,096,143	9,845,857
Health-Related Systems	5,832,000	132,625	737,701	5,094,299
Center Support	600,000	50,000	175,480	424,520
Office of Government Affairs & Public Policy				
Early Childhood Policy and Advocacy Fund	1,500,000	-	95,493	1,404,507
Policy Advocacy Fund Technical Assistance Provider	596,000	-	-	596,000
Conference Funding to Advance the Field of Early Childhood Development	50,000	-	-	50,000
Organizational-wide Sponsorships to Build Partnerships and Public Will for First 5 LA's Results Areas	200,000	24,000	91,500	108,500
Organizational Memberships and Stakeholder Engagement Efforts	393,000	36,700	106,700	286,300
Federal Policy and Sustainability Advocate	75,000	-	-	75,000
State Policy and Sustainability Advocate	366,000	97,500	97,500	268,500
Strategic Plan Advocacy Strategies	973,000	31,126	277,365	695,636
Office of Communications				
Strategic Communications	1,897,000	142,533	298,419	1,598,581
Strategic Communications Partnerships	250,000	-	-	250,000
Strategic Marketing	1,450,000	462	7,559	1,442,441
Office of Data for Action				
Annual Reporting	87,000	6,100	43,500	43,500
Data Requests	5,000	-	-	5,000
Children's Data Network (CDN)	793,000	-	-	793,000
County Data Partnership	147,000	-	-	147,000
WIC Data Mining Research Partnership	314,000	18,929	18,929	295,071
First 5 LA Data Strategy	200,000	-	53,280	146,720
Impact Framework	256,000	-	-	256,000
Subtotal 2020-2028 Strategic Plan	81,398,000	7,158,135	17,136,466	64,261,534
LEGACY INVESTMENTS				
Little by Little/One Step Ahead Program	2,200,000	-	-	2,200,000
Subtotal Legacy Investments	2,200,000	-	-	2,200,000
Emerging Opportunities Fund	150,000	-	-	150,000
TOTAL	83,748,000	7,158,135	17,136,466	66,611,534

The FY 2022-23 program budget was approved by the Board of Commissioners on June 9, 2022.

NOTES:

Journal entries for FY 2022-23 accrued expenses were reversed in July 2022. The amounts reported are the actual program expenditures for December 2022.

LOS ANGELES COUNTY CHILDREN AND FAMILY FIRST - PROPOSITION 10 COMMISSION (AKA FIRST 5 LA)
 EXPENDITURES - PASS-THROUGH
 DECEMBER 31, 2022, UNAUDITED

Attachment B

INITIATIVE/PROGRAM - PASS-THROUGH	DECEMBER EXPENDITURES	YEAR TO DATE EXPENDITURES
Medi-Cal Administrative Activities (MAA) - LA County Charges	-	-
Medi-Cal Administrative Activities (MAA) - Participation Payment	-	62,653
TOTAL	-	62,653

**Los Angeles County Children and Family First -
Proposition 10 Commission (aka) First 5 LA
Operating & Administrative Budget Update
December 31, 2022, UNAUDITED**

OPERATION AND ADMINISTRATION EXPENSE	DECEMBER ACTUAL	FISCAL YTD ACTUAL	FY 2022-23 BUDGET	FISCAL YTD VARIANCE
Personnel Services				
Salaries & Wages	1,567,321	5,818,207	13,351,910	7,533,703
Fringe Benefits	308,011	1,676,211	4,152,966	2,476,755
Total Personnel Services	1,875,332	7,494,418	17,504,875	10,010,458
General Operating Expenses				
ADP Payroll Charges	3,409	15,337	42,000	26,663
Workers Compensation Insurance	-	42,801	65,000	22,199
Utilities	16,918	74,982	120,000	45,018
Corporate Insurance	250	109,614	100,000	(9,614)
Mileage, Parking and Other Transportation	358	1,132	25,405	24,273
Telephones	9,832	27,987	70,000	42,013
Cell Phones & Mobile Devices	9,850	53,000	130,338	77,338
Outside Printing & Publishing	-	490	2,000	1,510
Other Supplies	-	-	5,250	5,250
Postage & Delivery	29	525	9,500	8,975
Educational Supplies	-	-	3,000	3,000
Office Supplies	1,625	9,235	62,705	53,470
Subscriptions & Publication	8,026	2,732	34,385	31,653
Equipment-Rents & Leases	1,069	12,006	26,190	14,184
Building Repair & Maintenance	3,869	58,217	150,000	91,783
Equipment Repair & Maintenance	-	-	11,100	11,100
Offsite Storage	209	8,665	22,500	13,835
Hardware & Software Maintenance	77,741	105,732	419,000	313,268
Miscellaneous/Contingency	941	17,756	102,800	85,044
Stipend Honorarium	6,400	17,075	5,000	(12,075)
Internal Meeting	3,935	9,752	94,505	84,754
Divisional Capacity Building	-	-	30,000	30,000
Total General Operating Expenses	144,461	567,039	1,530,678	963,639
Consultant Services				
Consultant Fees	210,965	522,723	1,660,100	1,137,377
Other Professional Fees	16,799	91,869	378,000	286,131
Total Consultant Services	227,764	614,592	2,038,100	1,423,508
Professional Services				
Audit	-	37,500	90,000	52,500
Legal Fees	44,365	93,873	225,000	131,127
Professional Dues	1,001	1,983	57,995	56,012
Staff Recruitment	491	2,780	20,000	17,220
Commission Stipends	2,250	9,150	20,000	10,850
Web-Based Services	1,209	10,359	88,000	77,641
Bank & Other Service Charges	4,386	10,258	20,000	9,742
Total Professional Services	53,702	165,903	520,995	355,092
Travel Expenses				
Airfare	845	6,736	75,649	68,913
Lodging	-	4,697	77,014	72,317
Per Diem	1,130	4,367	39,997	35,631
Other Travel Expense	629	1,553	10,228	8,675
Total Travel Expenses	2,603	17,353	202,888	185,535
Professional Development				
Training Material & Supplies	-	100	10,700	10,600
Internal Training	-	-	122,400	122,400
Leadership Programs	-	12,550	31,000	18,450
Conference Registrations	1,396	7,543	103,700	96,157
External Education/Training	-	3,980	54,750	50,770
Total Professional Development	1,396	24,174	322,550	298,376
Capital Improvements				
Capital Outlay (Equipment Purchases)	15,011	107,950	130,000	22,050
Total Capital Improvements	15,011	107,950	130,000	22,050
TOTAL OPERATING EXPENSES	2,320,269	8,991,429	22,250,086	13,258,658

NOTES - OPERATING & ADMINISTRATIVE BUDGET UPDATE:

The administrative expenses are within the maximum authorized under the ¹³⁰ Board policy.

The FY 2022-23 operating budget was approved by the Board of Commissioners on June 9, 2022.

**Los Angeles County Children and Families First -
Proposition 10 Commission
Statement of Net Assets
December 31, 2022 Unaudited**

Current Assets:

Cash	\$	4,280,474
Cash- Morlin Mgmt Corp Investment:		262,526
Operating and Allocated funds		153,032,175
Specific Investment - County Pooled		134,000,000
Advance - Regional Network (RN)		2,403,935
Advance - Various		409,252
Other Receivables		826,731
Total Current Assets	\$	<u>295,215,093</u>

Fixed Assets:

Land	\$	2,039,000
Building & Improvements		14,933,008
Furniture & Fixtures		627,671
Computer, Software & Accessories		2,144,492
Office Equipment		331,033
Accumulated Depreciation		(7,194,973)
Total Fixed Assets	\$	<u>12,880,231</u>

Total Assets	\$	<u><u>308,095,324</u></u>
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Liabilities and Net Assets

Current liabilities:

Other Liabilities	\$	4,153 (1)
Total Current Liabilities	\$	<u>4,153</u>

Net Assets:

Investment in capital assets	\$	12,880,231
Restricted		295,210,940
Total Net Assets	\$	<u>308,091,171</u>

Total Liabilities and Net Assets	\$	<u><u>308,095,324</u></u>
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NOTES:

(1) Other Liabilities include accounts payable, and other related liabilities.

FIRST 5 LA

SUBJECT:

Review and Determine that the Board and its Committees will Conduct Public Hybrid Meetings that are In Person and by Teleconference Pursuant to Government Code Section 54953(e) Until the Termination Date of the Governor-Proclaimed COVID-19 State of Emergency.

RECOMMENDATION:

That the Board review the current Governor-proclaimed State of Emergency due to the COVID-19 pandemic, and the current County and City of Los Angeles social distancing measures that are required and recommended by state and local health authorities, and determine that fully in person meetings of the Board and its Committees would present imminent risks to the health and safety of attendees until such time as Governor Newsom terminates the COVID-19 State of Emergency. If the Governor terminates the COVID-19 State of Emergency, the Board and its Committees will return to meeting in person.

BACKGROUND:

The Board and Committees of the Board have met remotely throughout the COVID-19 pandemic to protect the health and safety of the public, staff, and Commissioners. Remote meetings under relaxed Brown Act rules were permitted by Governor Newsom's Executive Order N-29-20, which expired on September 30, 2021. In its place, the Legislature enacted Assembly Bill ("AB") 361, which became effective October 1, 2021. AB 361 continues to permit remote meetings during a Governor-proclaimed state of emergency, if social distancing measures are required or recommended. AB 361 added subsection (e) to Government Code Section 54953, which requires that the Board periodically review these remote meeting requirements, to determine whether fully in person meetings of the Board and its Committees would present imminent risks to the health and safety of attendees. If the Board and its Committees continue to meet remotely pursuant to AB 361, the members of the public who attend the remote meetings must have real time opportunities to participate.

DISCUSSION:

The Governor-declared State of Emergency due to the COVID-19 pandemic remains in effect. While California and Los Angeles County residents have worked hard to reduce the spread of the virus, hospitalizations and deaths, transmission remains at substantial levels in the community. Authorities, including Cal OSHA, recommend that businesses and entities continue to practice social distancing as well as other measures to guard against the virus. Staff will provide the required real time public participation measures for remote meetings.

The Executive Director and legal counsel recommend that the Board make the determination to conduct hybrid in person and remote meetings through February 2023. In October 2022, the Governor announced his intent to lift the COVID-19 State of Emergency effective February 28, 2022, and in January 2023, the Governor confirmed his intention to terminate the COVID-19 State of Emergency on that effective date. Upon the termination of the COVID-19 State of Emergency, the Board and its Committees will not be able to meet remotely under AB 361 and will need to transition to fully in person meetings. Should the Governor determine not to terminate the COVID-19 State of Emergency at the end of February 2023, the Board will continue to review the use hybrid in person and remote meetings every 30 days, or as soon thereafter as meeting schedules permit.

RECOMMENDATION:

Staff and legal counsel recommend that the Board determine that the Board and its Committees will conduct hybrid public meetings in-person and by teleconference pursuant to Government Code

Section 54953(e), until such time as Governor Newsom terminates the COVID-19 State of Emergency, because fully in-person meetings would present imminent risks to the health and safety of attendees. If the Governor terminates the COVID-19 State of Emergency effective February 28, 2023, the Board and its Committees will return to meeting in person beginning March 2023.

FIRST 5 LA

SUBJECT:

Approve Amendment for the Strategic Partnership with Community Partners, fiscal sponsor for the Mayor's Fund for Education, in the Amount of \$75,000 for a total of \$300,000 Through March 2024 to continue engagement of the business community, as well as other local stakeholder groups – newly elected officials, policymakers, community leaders, in strengthening the early childhood and education (ECE) ecosystem in Long Beach.

RECOMMENDATION (PROVIDED FOR ACTION):

This memo was provided as information for the Board's consideration at the November 10, 2022, Commission meeting. At today's February 9, 2023, Commission meeting, First 5 LA staff recommends that the Board approve an amendment to the Strategic Partnership with Community Partners, fiscal sponsor for the Mayor's Fund for Education, by updating the context and objectives in the Strategic Partnership and adding \$75,000 for a total of \$300,000 in total project costs. Funds for FY 2022-23 are included within the current First 5 LA Programmatic Budget under Building P-5 Movement - Activating Network Partners, which was approved by the Board of Commissioners in June 2022. Beyond FY 2022-23, funds will be included in the appropriate First 5 LA Programmatic Budget which will be brought to the Board of Commissioners for approval in June of the corresponding fiscal year. At the time of budget approval, requested resources will shift from the Assigned resource category of the fund balance, dedicated for broad Strategic Plan purposes, to the Committed category, amounts dedicated for a more specified purpose via resolution.

BACKGROUND:

This is a request to update the Strategic Partnership with Community Partners, fiscal sponsor for the Mayor's Fund for Education (the Mayor's Fund), to utilize its unique position as an intermediary between civic, education, and community-based partners to develop a more resilient and cohesive Long Beach area early care and education (ECE) ecosystem. The Mayor's Fund will continue to leverage relationships with the local business community, stakeholders, and policymakers to facilitate discourse and network building to strengthen crucial ECE infrastructure, ensure incorporation of early care and education in local economic growth plans, amplify early childhood policies in Long Beach, and thus, directly support F5LA priorities to strengthen public and community systems. Additionally, the Mayor's Fund's work complements the Best Start Regional Networks by being a crucial connector to government and business in Long Beach. There are also emerging opportunities to support First 5 LA's broader systems-building work in ECE, Home Visiting and Health.

The Mayor's Fund achieved significant work during the first period of this strategic partnership from 2020 to today and has built a strong relationship with the business community in Long Beach. This work began in the fall of 2020 and resulted in a growing pool of early childcare/education champions and advocates, connecting conversations between early childcare/education in the local economy and its importance to sustain economic vitality. Some achievements include:

- 1) Cultivated relationships with targeted business leaders and small businesses through regular meetings, key events, and presentations at business chamber meetings.
- 2) Continued to facilitate and connect the Long Beach business community amongst various early childhood advocates, including the City of Long Beach, First 5 LA, Child360, Long Beach Best Start Community, and ReadyNation CA.
- 3) Activation of selected business leader recruits to advocate for early childhood development policies, implement Ladder of Engagement methodologies, and/or participate in community-wide ECE initiatives.

- 4) Continue to refine and develop local business ECE engagement case studies to capture scalable solutions and model.
- 5) Continue to facilitate the inclusion of ECE in the City of Long Beach and broader regional COVID-19 Economic Recovery (2-3 year) efforts as a specialized small business industry.

Lessons learned include the importance of bringing an economic impact-oriented versus a brain development messaging when engaging with the business community, while inculcating a “child-forward” focus on macroeconomics and productivity as seen in the workplace when parents have their needs met. Additionally, the Mayor’s Fund elevated success of businesses supporting early care and education and leveraged new-found appreciation for economic impacts of access to childcare elevated as a consequence of the pandemic. Key collaborations include:

- Office of former Mayor Robert Garcia
- Long Beach Early Childhood Education Committee
- Long Beach Department of Health and Human Services (Long Beach Health Department)
- Long Beach Unified School District
- Long Beach Chamber of Commerce
- Long Beach Economic Partnership
- Long Beach Economic Development Commission
- Long Beach Department of Economic Development
- Pacific Gateway Workforce Innovation Network

In their evolved strategic partnership with First 5 LA, the Mayor’s Fund is not shifting away from its prior focus on engagement with the business community. Rather it is evolving its engagement to move toward actionable steps with not only business leaders, but other local stakeholder groups as well – including newly elected officials, policy makers, and community leaders. The Mayor’s Fund and First 5 LA staff believes this new phase in Long Beach will present a model that can be replicated in other communities, around the state and the country in their system-building work.

RATIONALE FOR AMENDMENT:

The Mayor’s Fund has built a strong rapport with the business community and is a central entity in the City of Long Beach with a focus on education, and specifically, early care and education. Their work will continue to build pathways to build stronger systems to support early childhood development. During the pandemic, the Mayor’s Fund expanded their role by responding to the needs of local families through distribution of essential infant care and personal protective equipment (PPE) supplies, as well as establishing a robust network of communications channels for disseminating and soliciting information within the local community. Additionally, they have become a central figure in advancing early childhood policy and practice, working alongside other champion organizations for young children including First 5 LA funded partners The Nonprofit Partnership (Best Start Region 4 Regional Network Grantee), Long Beach Forward (Best Start Local Network Grantee subcontractor), and Long Beach Health Department (Help Me Grow). This amendment updates the strategic partnership with resources and to reflect the evolution of the Mayor’s Fund to advance young children’s issues in Long Beach.

The additional \$75,000 will be used to support staff time to complete the following objectives:

- Continue to facilitate the inclusion of ECE in the City of Long Beach and broader regional COVID-19 economic recovery efforts and support more cohesive alignment of response efforts (projected through 2024).
- Leverage relationships with targeted policy makers, stakeholders, business leaders, and influential decision makers to facilitate their greater engagement and support of early care and education issues.
- Facilitate expanded support of ECE providers as small businesses and as crucial components to regional economic vitality.

- Continue to support the development of a comprehensive and cohesive Long Beach early care and education network.

This amendment will allow First 5 LA to continue to partner with the Mayor's Fund to advance early childhood issues and work with our other funded partners, The Nonprofit Partnership, Long Beach Forward, Long Beach Health and Human Services, and home visiting providers.

Pursuant to the Procurement Policy, Strategic Partners greater than \$150,000 must be presented to the Board for approval. Staff is requesting an amendment of a Strategic Partnership in the Amount of \$75,000 for a Total Project Cost of \$300,000 to comply with this policy.

GOVERNANCE GUIDELINES #5 AND #6 (SUSTAINABILITY AND LEVERAGING):

First 5 LA's support since 2020 has reinforced the Mayor's Fund's central position within the Long Beach ECE ecosystem. This strategic position, and continued focus on connection and collaboration between nonprofit, business and government, has helped the Mayor's Fund to secure additional investment toward its coordination role in the early childhood ecosystem. The purpose of First 5 LA's dollars is interrelated with the Mayor's Fund purpose and evolution: all funding is complementary to the overarching vision to improving conditions for local children, families, and childcare providers. In addition to First 5 LA's funding, current sources of funding include:

- Miller Foundation
- Munzer Foundation
- Long Beach CARES Act
- Long Beach Recovery Act

Additionally, given the momentum and incredible potential in the next steps of the work, the Mayor's Fund has begun discussions with or plans to approach the following funding organizations:

- Department of Children and Family Services (DCFS) – Exploring work with local foster/at-risk youth
- LA Partnership for Early Childhood Investment
- Hilton Foundation
- Balmer Group

NEXT STEPS

Staff anticipates executing a contract in the amount of \$75,000 with an anticipated start date of February 10, 2023.

Memo

To: Board of Commissioners
From: Karla Pleitéz Howell, Executive Director
Date: February 9, 2023
Subject: EXECUTIVE DIRECTOR'S REPORT

I. EXECUTIVE DIRECTOR'S HIGHLIGHTS

I am honored and humbled to share my first Board report as First 5 LA's Executive Director, and to begin a new year and new chapter in First 5 LA's history with all of you.

As I reflect on my first full month on the job and our first meeting today, connection and context are two themes which have guided my work.

Connecting with staff, partners, and all of you has been and will continue to be a priority for me. Through virtual, in-person, and hybrid meetings, I've been able to start getting to know First 5 LA's 100+ staff team, meet the Executive Directors and staff from First 5s across the state, have conversations with many of you, and reconnect with our partners.

Context has been critical as well, and I've been on a learning journey about First 5 LA's work in my new role. Today, some of this context will be front and center for us to discuss, first focusing on our evolving fiscal context and the impacts of recent policy changes on our revenues, and second hearing from partners and staff about how First 5 LA will lead with partnerships and our value of diversity, equity, and inclusion as we further focus, integrate, and refine our work.

With the themes of connection and context in mind, I am focused on the following priorities as we continue our work beyond today's meeting:

- **Engaging staff:** I am committed to living an open door policy with our team, and finding ways to connect with and learn from my First 5 LA colleagues. The strength of First 5 LA's work directly reflects the strength of the people who are contributing their time and talents to our organization, and though it will take me some time, knowing everyone individually and personally is a priority for me.
- **Engaging the Board:** As a former First 5 LA Commissioner, I know first-hand how important it is to have open, strategic discussions with the Board. I am grateful for the time I've had to reintroduce myself to all of you in my new role, and look forward to creating more

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Barbara Ferrer, Ph.D., M.P.H., M.Ed.
 Jacquelyn McCroskey, DSW
 Deanne Tilton

EXECUTIVE DIRECTOR

Karla Pleitéz Howell

EXECUTIVE VICE PRESIDENT

John A. Wagner

opportunities for engagement. I'm also looking forward to more in-person connection as we are able, first with today's hybrid meeting and with our in-person meetings beginning in March, aligned with the Brown Act and the Governor's recent decision to rescind emergency orders related to the COVID-19 pandemic.

- **First 5 LA's budget and evolving fiscal realities:** First 5 LA, like all First 5s, are funded by a declining revenue source – tobacco tax. This we all know well. We also know that the state's important goal of reducing tobacco use will further accelerate our revenue declines. The most recent example is Proposition 31, passed by voters last November, which bans all flavored tobacco products. This is great news for public health, and challenging news for our finances, as we'll discuss today. How First 5 LA evolves with our fiscal reality, makes strategic choices, and continues to develop responsible, impact-oriented budgets will continue to be a priority for me, from the short-term need to finalize a budget for fiscal year 2023-24 and the longer-term need for an adaptive, responsible financial plan.
- **Strategic plan review:** As the Board knows well, last year First 5 LA started its first-ever strategic plan review and refinement process, a commitment the organization made as part of the Board's adoption of the 2020-2028 strategic plan. The work is not done, and we need to move forward with bringing greater clarity to our priorities, and integration to our work across offices and teams.

I look forward to the progress we will make together in 2023, and working with each of you to ensure all children in LA County – especially those furthest from opportunity – reach their full potential.

II. UPDATES FROM THE TEAM – WHAT HAS FIRST 5 LA BEEN UP TO?

Advocating for children in the state budget

On January 10, Governor Newsom released his proposed budget for fiscal year 2023-2024, a \$297 billion dollar spending plan which maintains his prior commitments to early childhood priorities despite reducing overall state spending to reflect a significant predicted decline in state revenues.

- For a copy of the joint First 5 statement on the budget, see the following link on our website: [First 5: Governor Newsom's 2023–24 Budget Proposal Continues Support of California's Youngest Children and Families - First 5 Los Angeles \(first5la.org\)](https://www.first5la.org/first5-governor-newsoms-2023-24-budget-proposal-continues-support-of-californias-youngest-children-and-families)
- For staff analysis of the proposed budget, please see Attachment B.

Engaging elected officials to increase their commitment to early childhood priorities

First 5 LA prioritizes time with elected officials representing LA County to ensure early childhood development is a priority for their constituents. With the recent elections in November 2022, staff are reaching out to new representatives and offices in partnership with community leaders and organizations to elevate early childhood priorities. For a staff summary of election results, see Attachment A.

Connecting with the network of First 5 agencies across the state

From January 30 to February 1, several First 5 LA staff joined me in San Diego along with staff from First 5s across the state for the annual First 5 Association Summit, the first in-person event since 2019. The event provided staff the chance to learn from the work of our peers across the state, build relationships with colleagues, and develop ideas for how First 5 LA can improve the effectiveness of its work from other counties.

Ensuring continued federal support for home visiting services

First 5 LA has served as a critical voice advocating for reauthorization of federal Maternal, Infant, and Early Childhood Home Visiting (MIECHV) funding, serving as a lead member of the national home visiting coalition and directly working with federal legislators to ensure MIECHV remains a bipartisan

priority. In December, Congress passed and President Biden signed-into law MIECHV reauthorization, ensuring federal funds continue to support local home visiting services.

Preparing to return to in-person Board meetings in March 2023

Since May 2020, First 5 LA has primarily convened all Board-related meetings virtually given flexibility provided through the Governor's emergency orders related to the COVID-19 pandemic. As previously shared with the Board, the Governor will rescind his emergency orders at the end of this month, which will require First 5 LA to begin convening Board meetings in-person with limited exceptions. Moving forward, we'll communicate directly with the Board to ensure we are prepared for next month's Board meetings and the "new normal" we'll experience together.

Developing an operations plan

Achieving operational effectiveness is one of First 5 LA's Board-approved strategic plan priorities. To achieve this goal, last fall the Center for Operational Excellence (COE) began developing the organization's first operational plan. The goal of the plan is to identify, prioritize, track, sequence, and measure the success of projects intended to increase First 5 LA's operational effectiveness. As we begin 2023, COE will continue to develop and refine the plan, including the development of a dashboard of key performance indicators.

Partnering with the County to ensure families with young children access COVID-19 vaccines

First 5 LA has partnered with the LA County Department of Public Health and various First 5 LA grantees to ensure families with children under the age of five are able to access COVID-19 vaccinations. The latest event was held on December 13, 2022, and resulted in approximately 40 families receiving more information about COVID-19 vaccines. The full event can be accessed via YouTube: <https://www.youtube.com/watch?v=ND0NN0Hq458>

Learning about New York City's home-based child care and integrated services strategies to inform work in LA County

As First 5 LA continues to support the completion of a countywide Home-Based Child Care (HBCC) Landscape Analysis, First 5 LA staff and our partners completing the analysis are learning from other local governments that have developed integrated HBCC strategies. In December, staff and countywide partners traveled to New York City to meet with policymakers, childcare providers, grassroots advocates, and community organizations to learn about the city's success supporting HBCC providers. In a future Board meeting, the team will share updates about our emerging HBCC focus, analysis, and lessons learned, and how an effective HBCC strategy can advance family access to child care, home visiting, and other essential services and supports.

Supporting community partnerships in the Antelope Valley to improve access to services

Through our work in the Antelope Valley (Best Start Region 5), First 5 LA supports the Antelope Valley Resource Infusion (AVRI) initiative, a collaborative of community-based and countywide organizations and community leaders. At the end of 2022, AVRI launched the Regional Network Providers Workgroup comprised of organizations providing critical resources and services for families in the Antelope Valley. The goal of the workgroup is to improve access to and coordination of services in neighborhoods where families are experiencing the greatest inequities.

Informing local implementation of the federal Family First Prevention Services Act

First 5 LA staff have been working closely with County partners and stakeholders to support implementation of the Family First Prevention Services Act (FFPSA), federal legislation intended to reduce the unnecessary use of foster care services by directing resources to prevention services. As a result of First 5 LA's involvement in FFPSA planning, County partners are prioritizing home visiting, child care, and early developmental intervention services as ways to achieve FFPSA's goals. First 5 LA is collaborating with multiple County agencies to support pilot projects focused on building, improving, and integrating referral pathways into prevention services, using state funding granted to counties to prepare for full FFPSA implementation.

Adjusting Welcome Baby home visiting services to align with decreased births in LA County

Data indicates that LA County's birthrate has declined 26% between 2010 and 2020, from over 132,000 births in 2010 to 98,000 in 2020. Similar trends have been reported by most hospitals contracted by First 5 LA to implement the Welcome Baby home visiting program, with an average 31% decline in births over the same time period. Given the change in birth rates and First 5 LA's fiscal context, First 5 LA will continue to work with grantees and partners to adjust the staffing structure for Welcome Baby hospitals beginning July 1, 2023, and will result in \$1.1 million in program spending reductions for fiscal year 2023-24.

Sharing resources from our First Connections work to support early identification and intervention efforts

Our First Connections work, intended to support the development, implementation, and refinement of high-quality approaches to developmental screening and connection to services, resulted in a series of toolkits and resources for family serving agencies. While our investment in First Connections ended in September 2022 as previously reported, staff are sharing the resources to ensure ongoing improvement of early identification and intervention practices. Most recently, staff worked with our partners to present at meetings convened by Family Resource Centers in California (FRCNCA) and the California Department of Social Services.

Implementing the Board-approved policy agenda for 2023

With the state legislature again in session, staff are actively implementing the policy agenda approved by the Board in our November 2022 meeting. As a reminder, in future reports to the Board we will provide updates on what policy vehicles – legislation, regulations, etc. – First 5 LA has taken formal positions on and is prioritizing throughout the year. For a copy of the policy agenda, please see the following link on our website: [Policy-Agenda-Detailed_2023.pdf \(first5la.org\)](https://www.first5la.org/PDF/Policy-Agenda-Detailed_2023.pdf)

III. CONTRACTS EXECUTED LEVERAGING EXECUTIVE DIRECTOR DELEGATION AUTHORITY

Pursuant to the Procurement Policy adopted on September 9, 2021, "The Executive Director (or designee) may approve any contract or amendment up to and including \$150,000 in the aggregate and will establish appropriate internal policies and controls for those awards. Contracts that are executed under the Executive Director (or designee) between \$10,000-\$150,000 will be presented as information at the next Board of Commissioners meeting."

The following contracts were executed between October 1, 2022, and January 9, 2023 by Kim Belshé and her designees during her tenure as Executive Director.

#10248 Tina Barry DBA Barry Consulting Group – Contract Amount: \$10,660

Contract Period: 10/1/2022 – 9/30/2023

The Contractor will provide an organization-wide training process to assist with professional development for the staff of First 5 LA by providing DiSC Profile assessments to enhance team communication and productivity.

#10354 Rancho California Landscaping, Inc. – Contract Amount: \$95,470

Contract Period: 10/24/2022 – 10/27/2027

The Contractor will perform exterior landscaping services for the First 5 LA office building. Landscaping services are needed to maintain neat, professional, safe, and orderly grounds for First 5 LA employees and visitors.

#10355 Jacqueline Aker – Contract Amount: \$99,000

Contract Period: 10/24/2022 – 6/30/2023

The Contractor will provide overall communications oversight and technical assistance related to providing strategic guidance, project management, and asset (e.g., material and message) development to the Help Me Grow (HMG) LA team (First 5 LA and LAC DPH).

#10358 HyperTexted, LLC – Contract Amount: \$59,583

Contract Period: 11/1/2022 – 6/30/2023

The Contractor will provide the organization with content writing, editing, and proofreading services for articles, blogs, broadcast emails, electronic newsletters, and research-based content aligned to intended audiences, follow styles First 5 LA and AP Style style guides, and attend meetings, supporting the Office of Communications' goal of demonstrating First 5 LA's knowledge and expertise on issues that affect early childhood development.

#10316 Blue Shield of California Promise Health Plan – Contract Amount: \$100,000

Contract Period: 12/12/2022 – 10/15/2023

Community Investment Agreement is to provide funding to First 5 LA in order to support First 5 LA's Welcome Baby and Select Home Visiting programs.

First 5 LA's Executive Vice President signed this agreement as authorized by the Board of Commissioners on June 10, 2021, due to Kim Belshé's recusal from any decision of First 5 LA relating to Blue Shield-related entities.

#10360 TLC Interpreting & Translation Services, Inc. – Contract Amount: \$35,000

Contract Period: 12/12/2022 – 6/30/2023

The Contractor will provide Spanish and Mandarin Chinese translation and interpretation services to the Early Care & Education Team's Provider Advisory Group (PAG) monthly virtual meetings and other communications with its members.

#10331 Coachman-Moore & Associates – Contract Amount: \$70,000

Contract Period: 1/1/2023 – 6/30/2023

The Contractor will continue to develop resources and workflows, provide training and strategic meeting facilitation to make recommendations to inform the strategic implementation of the African American Infant Maternal Mortality ("AAIMM") Initiative for the 2022-2023 fiscal year for both the AAIMM Steering Committee and the Community Action Teams that will inform the county-wide Center for Health Equity Strategic Plan.

#10361 Laura Valles & Associates, Inc. – Contract Amount: \$10,000

Contract Period: 1/9/2023 – 3/31/2023

The Contractor will support the Communities Team in a three-month reflective and strategic planning process to achieve the following objective: Strengthen clarity and alignment so the Team can better tell the story of their work and its implementation and outcomes by utilizing a change management focus.

#10359 CCF Community Initiatives Fund – Contract Amount: \$150,000

Contract Period: 1/9/2023 – 1/31/2026

The Contractor will support the development of early childhood leaders in LA County by providing leadership training through the Rockwood Institute, a nationally recognized leadership development organization based in California. The Contractor's objective is to train three cohorts of 24 leaders within LA.

#10333 Community Partners – Amendment Amount: \$16,500

Amendment Period: 06/07/2022- 04/30/2023

This amendment adds additional funds in the amount of \$16,500 for a total contract amount of \$591,494 for the Contractor to fund honoraria and indirect costs for interviews conducted in the development of the Early Childhood Policy and Advocacy Fund (ECPAF).

10249 Child Care Resource Center, Inc. – Amendment Amount: \$6,830.50

Amendment Period: 07/1/2022- 12/31/2023

This amendment adds additional funds in the amount of \$6,830.50 for a total contract amount of \$226,683.50 to allow the Grantee to address challenges encountered as they continue to improve existing referral pathways through technology, infrastructure, and practice change.

10250 Children's Bureau of Southern California – Amendment Amount: \$17,500

Amendment Period: 07/1/2022- 12/31/2023

This amendment adds additional funds in the amount of \$17,500 for a total contract amount of \$269,997 to allow the Grantee to address challenges encountered as they continue to improve existing referral pathways through technology, infrastructure, and practice change.

10252 Public Health Foundation Enterprises, Inc. – Amendment Amount: \$76,727

Amendment Period: – 07/1/2022- 12/31/2023

This amendment adds additional funds in the amount of \$76,727 for a total contract amount of \$263,127 to allow the Grantee to address challenges encountered as they continue to improve existing referral pathways through technology, infrastructure, and practice change.

IV. EVENTS SPONSORED BY FIRST 5 LA

Name: Celiac Disease Foundation (CDF) Turkey Trot

Date: 11/12/22 - 11/13/22

Amount: \$2,500

Celiac disease is one of the world's most prevalent genetic autoimmune diseases, affecting an estimated 3 million Americans, 70-80% of whom are undiagnosed. The annual CDF Turkey Trot raises funds to support celiac disease research, and since 2020, is hosted virtually with a Cross-Country Challenge. The Virtual Turkey Trot Cross-Country Challenge took place over 2 days.

Name: Breastfeed LA 28th Anniversary Gala

Date: 11/16/22

Amount: \$2,500

Breastfeed LA is dedicated to improving the health and wellbeing of infants and families through education, outreach, and advocacy to promote and support breast/chestfeeding. First 5 LA supported their 28th annual virtual gala. Featured gala speakers included inspirational hospital teams who are working to improve breast/chestfeeding disparities at their hospitals, and scholarship recipients who exemplify the impact of their efforts. Guests included parents, health care professionals, midwives, nurses, lactation consultants, doulas, employers, and community advocates.

Name: Youth Forward Anniversary Event

Date: 12/1/22

Amount: \$1,000

Youth Forward's mission is to create smart solutions to improve the health, education and wellbeing of our most vulnerable children and youth. First 5 LA's sponsored the event in recognition of their work on cannabis revenue and child care funding advocacy.

Name: Antelope Valley Partners for Health (AVPH) 9th Annual Symposium

Date: 12/2/22

Amount: \$10,000

AVPH's symposium focused on strengthening network learning and collaboration among community wellbeing partners in the Antelope Valley. Over the years, AVPH has been a strong partner to First 5 LA, advancing initiatives that support First 5 LA's strategic priorities. In recent years AVPH has strengthened their role in the community by leading a significant portion of the pandemic recovery work.

This year's symposium theme was "Collaboration is Key," where they've developed new partnerships and highlighted coalition work in the community.

Name: Long Beach Mayor's Fund for Education - Mayor Garcia Farewell Event

Date: 12/16/22

Amount: \$3,000

The OGAPP and Communities teams attended former Long Beach Mayor Dr. Robert Garcia's farewell luncheon as he assumes a new role as a member of Congress, representing California's 42nd Congressional District. The luncheon was hosted by the Long Beach Mayor's Fund for Education and sponsored by First 5 LA along other organizations. Throughout Dr. Garcia's tenure as Mayor, he was a fierce early childhood advocate and championed the creation of the city's first ECE Strategic Plan, as well as established the Mayor's Fund for Education- a nonprofit organization supporting a cradle-to-career ensuring all students have access to educational pathways and careers.

Name: Cal Poly Pomona Partners in Education (PIE) Fellowship

Date: Winter 2022

Amount: \$500

First 5 LA supported Cal Poly Pomona's College for Education and Integrative Studies. Specifically, funding went to the Partners in Education Fellowship Program that supports Early Childhood Studies majors with their teaching credentials.

Name: Child Care Resource Center (CCRC) Policy Forum

Date: 1/6/23

Amount: \$5,000

First 5 LA supported the Child Care Resource Center's 2023 Policy Forum "Cultivating Whole Child & Family Well-Being", which brought together statewide partners in a discussion about delivering integrated health, mental health and developmental support to children and families through their child care and home visiting program. Moderated by CCRC President & CEO Dr. Michael Olenick, attendees heard from Mayra E. Alvarez, Children's Partnership President; Carla Bryant, PH.D, Center for District Innovation and Leadership in Early Education Co-Founder & Executive Director; Karen E. Scott, First 5 San Bernardino Executive Director; and Jackie Wong MSW, First 5 California Executive Director. The event was held virtually and in-person at California State University, Northridge.

Name: MLKCH The Dream Show 2023

Date: 1/13/23

Amount: \$2,500

The MLK Community Healthcare Foundation's Dream Show celebrates the South LA community, its entrepreneurs and artists who inspire change through their craft, purpose, and activism. Senior Government Affairs Strategist Jamie Zamora attended a reception and VIP screening of The Dream Show 2023 which elevated the amazing community work conducted by the MLK Community Hospital.

Name: Insure the Uninsured Project (ITUP) 2023 Annual Conference

Date: 2/6/23 - 2/7/23

Amount: \$5,000

Colleagues from the OGAPP team attended ITUP' Annual Conference hosted this year in a hybrid setting. The Insure the Uninsured Project's Annual Conference brings together California's health policy community to look towards the future of equitable health in California. This year's theme, "Cultivating an Equitable Future of Health," highlighted key strategies to make health care coverage meaningful and discuss what's needed going forward to create an equitable health system for all Californians.



November 8, 2022
CALIFORNIA GENERAL ELECTION RESULTS FOR
LOS ANGELES COUNTY

***Preliminary Results**

As of December 2, 2022

Source: California Secretary of State & LA County Registrar/Recorder

SUMMARY

The November 8, 2022, California General Election in LA County, included over 150 elections at the federal, state, and local levels of government, and was headlined by the election of the Governor of California, the Mayor of Los Angeles, and the LA County Supervisor 3rd District race. This general election is the second contest for the newly drawn legislative districts as a result of redistricting based on the 2020 census count.

At each level of government First 5 LA engages in policy and systems change work in support of the organization-wide strategic priorities and Policy Agenda. Many of these efforts are conducted through engaging and educating LA County elected official partners on policy issues relevant to young children and their families. First 5 LA does not and is prohibited from endorsing, supporting, or opposing particular candidates for election. After the elections have concluded, the outcomes of the candidate races are instructive as we consider post-election engagement with elected decision-makers. LA County is home to a robust set of elected officials including 2 U.S. Senators, 17 congressional members, 39 state legislators, 5 county supervisors, 14 LA city councilmembers, several hundred local councilmembers and school boardmembers across the region.

This brief focuses on election results in LA County for federal and state policymakers (inclusive of a few statewide races and ballot measures), and local races including, LA County Supervisor, LA Mayor and City Council, LA Unified School District (LASUD), Long Beach Mayor and City Council, and a select few municipal elections highlighted within the Best Start geographies. Not every elected official in each jurisdiction was up for re-election, however, this brief does highlight elections for open, and incumbent seats based on the new legislative districts.

The COVID-19 pandemic dramatically altered how citizens cast their vote in California, providing multiple options, including in-person at a polling place or vote center, drop-off, or by mail. The [California Secretary of State](#) and [LA County Registrar-Recorder/County Clerk](#) will continue to make updates to official election results, as a small amount of mail-in, absentee, conditional and provisional ballots are still being processed. As of December 2, 2022, LA County has seen a 43% voter turnout thus far with 2,456,203 million ballots cast out of 5,601,834 million registered voters. In addition, California has seen a state-wide voter turnout of 50% with 11,104,860 million ballots cast, out of 21,940,274 million registered voters.

State law requires county elections officials to report their final results to the California Secretary of State by December 9, 2022. The Secretary will certify the results of the election by December 16, 2022.

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Federal

FEDERAL LEGISLATIVE OPEN SEATS (in newly drawn districts)

CONGRESSIONAL DISTRICT (CD) 37– CULVER CITY

Communities: Century City, Culver City, Gramercy Park, Ladera Heights, Mid-City, West Adams

Sydney Kamlager (63.9%) defeated Jan Perry (36.1%) to be the next Congressmember representing the newly drawn CD 37.



Sydney Kamlager (D) is a State Senator representing the 30th Senate District, and a life-long public servant and education advocate serving as a Director of External Affairs for Crystal Stairs, and boardmember to the Los Angeles Community College District. In addition, she served as district director to Holly Mitchell in the State Assembly and Senate.



Jan Perry (D) is a former LA City Councilmember for Council District 9. Prior to this, she served as Chief of Staff to LA City Councilmember Rita Walters.

CONGRESSIONAL DISTRICT (CD) 42– LONG BEACH

Communities: Bellflower, Downey, Lakewood, Long Beach, Signal Hill

Robert Garcia (68.4%) defeated John Briscoe (31.6%) to be the next Congressmember for the newly drawn CD 42.



Robert Garcia (D) is the Mayor of Long Beach, and a former Long Beach City Councilmember for District 1. Prior to this, he served as faculty at the University of Southern California, Cal State University, Long Beach, and Long Beach City College.



John Briscoe (R) is an Ocean View School District boardmember. He has served as a manager at Kraft/General Foods Inc., Mars Inc., The Hain-Celestial Group Inc., and Keebler/Bakeline Inc.

FEDERAL LEGISLATIVE INCUMBENT SEATS (in newly drawn districts)

(i) = *incumbent*

US Senate (Short-Term ending January 2, 2023)

- (i) **Alex Padilla** (Democrat) 60.9%
- Mark P. Meuser (Republican) 39.1%

US Senate (Long-Term)

- (i) **Alex Padilla** (Democrat) 61.1%

● Mark P. Meuser (Republican)	38.9%
CD 23 – Kern (inclusive of LA, & Kern Counties)	
● (i) Jay Obernolte (Republican)	61.0%
● Derek Marshall (Democrat)	39.0%
CD 26 – Ventura (inclusive of LA, & Ventura Counties)	
● (i) Julie Brownley (Democrat)	54.4%
● Matt Jacobs (Republican)	45.5%
CD 27 – Palmdale (inclusive of LA, & San Bernardino Counties)	
● (i) Mike Garcia (Republican)	53.2%
● Christy Smith (Democrat)	46.8%
CD 28 – Pasadena (inclusive of LA, & San Bernardino Counties)	
● (i) Judy Chu (Democrat)	66.2%
● Wes Hallman (Republican)	33.8%
CD 29 – San Fernando	
● (i) Tony Cardenas (Democrat)	58.5%
● Angélica Maria Dueñas (Democrat)	41.5%
CD 30 – Hollywood	
● (i) Adam Schiff (Democrat)	71.1%
● G. “Maebe A. Girl” Pudlo (Democrat)	28.9%
CD 31 – W. Covina	
● (i) Grace Napolitano (Democrat)	59.5%
● Daniel Martinez (Republican)	40.5%
CD 32 – Northridge	
● (i) Brad Sherman (Democrat)	69.2%
● Lucie Lapointe Volotzky (Republican)	30.8%
CD 34 – Downtown LA	
● (i) Jimmy Gomez (Democrat)	51.2%
● David Kim (Democrat)	48.8%
CD 35 – Pomona (inclusive of LA, & San Bernardino Counties)	
● (i) Norma Torres (Democrat)	57.4%
● Mike Cargile (Republican)	42.6%
CD 36 – LA Coast	
● (i) Ted Lieu (Democrat)	69.8%
● Joe E. Collins (Republican)	30.2%
CD 38 – Norwalk	
● (i) Linda Sanchez (Democrat)	58.1%
● Eric Ching (Republican)	49.1%
CD 43 – Inglewood	

- (i) **Maxine Waters** (Democrat)
- Omar Navarro (Republican)

77.3%
22.7%

CD 44 – Carson

- (i) **Nanette Barragan** (Democrat)
- Paul Jones (Republican)

72.2%
27.8%

CD 45 – Cerritos (inclusive of LA & Orange Counties)

- (i) **Michelle Steel** (Republican)
- Jay Chen (Democrat)

55.3%
44.7%

State

GOVERNOR OF CALIFORNIA

Gavin Newsom (59.2%) defeated Brian Dahle (40.8%) to remain Governor of California.



Gavin Newsom (D) is the current Governor of California elected in 2018. Prior to this, he served as the 49th lieutenant governor of California from 2011 to 2019 and as the 42nd mayor of San Francisco from 2004 to 2011.



Brian Dahle (R) is a State Senator for the 1st Senate District. Prior to this, he was a farmer and served as a Lassen County Supervisor.

STATE SUPERINTENDANT OF PUBLIC INSTRUCTION

Tony K. Thurmond (63.7%) defeated Lance Ray Christensen (36.3%) to remain State Superintendent of Public Instruction.



Tony K. Thurmond (D) is the current State Superintendent of Public Instruction, elected in 2018. Prior to this, he served in the Assembly and was a member of the Richmond City Council, a Board Member of the West Contra Costa Unified School District, and a social services administrator.



Lance Ray Christensen (R) is the current Vice President of Education Policy and Government Relations at the California Policy Center.

STATE INSURANCE COMMISSIONER

Ricardo Lara (60.0%) defeated Robert Howell (40.0%) to remain State Insurance Commissioner.



Ricardo Lara (D) is the current State Insurance Commissioner, elected in 2018. Prior to this, he served in the California State Senate from 2012 to 2019 as a Democrat, representing the 33rd Senate district, served in the California State Assembly, representing the 50th Assembly district.



Robert Howell (R) is a cybersecurity equipment manufacturer in Silicon Valley.

STATE LEGISLATIVE OPEN SEATS (in newly drawn districts)

ASSEMBLY DISTRICT 39– PALMDALE

Communities: Lake Los Angles, Lancaster, Longview, Palmdale, Redman, Victorville

Juan Carrillo (57.0%) defeated Paul Marsh (43.0%) to become the next Assemblymember for the newly drawn AD 39.



Juan Carrillo (D) is a current Palmdale City Councilmember, and former Palmdale School boardmember. Before entering public office, Carrillo served as a city planner for 15 years — 10 of which were with the City of Palmdale.



Paul Marsha (R) is a military veteran and former Victorville Planning Commissioner.

ASSEMBLY DISTRICT 51– SANTA MONICA

Communities: Beverly Hills, Westwood, West Hollywood, Hollywood, Santa Monica

Rick Chavez Zbur (54.9%) defeated Louis Abramson (45.1%) to become the next Assemblymember for the newly drawn AD 51.



Rick Chavez Zbur (D) is a former environmental attorney, and former Executive Director of Equity California. He is a life-long LGBTQ+ activist and former board member of the California League of Conservation Voters.



Louis Abramson (D) is a scientist at the University of California, Los Angeles, (UCLA) and the Carnegie Observatories. He also serves as member of the LA City Central Hollywood Neighborhood Council.

ASSEMBLY DISTRICT 64– DOWNEY

Communities: Bell, Bell Gardens, Cudahy, Downey, La Mirada, Norwalk, Santa Fe Springs, South Whittier

Blanca Pacheco (61.4%) defeated Raul Ortiz (38.6%) to become the next Assemblymember for the newly drawn AD 64.



Blanca Pacheco (D) is Mayor of the City of Downey and a practicing attorney. She is a former K-12 substitute teacher within the Downey Unified School District and former Downey City Councilmember.



Raul Ortiz (R) grew up in Norwalk, California and resides in La Mirada, California. He is a husband and father of eight (six girls and two boys) and serves as a reverend in the district.

ASSEMBLY DISTRICT 69– LONG BEACH

Communities: Carson, Long Beach, Naples, Signal Hill

Josh Lowenthal (58.9%) defeated Al Austin (41.1%) to become the next Assemblymember for the newly drawn AD 69.



Josh Lowenthal (D) is an entrepreneur and business owner. He also served as a teacher in the 69th Assembly District and is the son to Congressman Alan Lowenthal.



Al Austin (D) is a former aerospace worker, legislative staffer, and now representative for public employees who serves on the professional staff for the American Federation of State, County, and Municipal Employees (AFSCME). He is also a Long Beach City Councilmember for District 8.

SENATE DISTRICT 20 – SAN FERNANDO VALLEY

Communities: Arleta, Mission Hills, Pacoima, Panorama City, San Fernando, Sun Valley, Sylmar, Van Nuys

Caroline Menjivar (58.5%) defeated Daniel Hertzberg (41.5%) to become the next Senator for the newly drawn SD 20.



Caroline Menjivar (D) is a Marine Corp. Veteran and former staffer for LA City Mayor Eric Garcetti.



Daniel Hertzberg (D) is a businessperson and activist in the district, currently serving as a hotel manager. He is the son of Senate Majority Leader Robert Hertzberg.

SENATE DISTRICT 28– CULVER CITY

Communities: Culver City, Downtown LA, Fox Hills, Ladera Heights, Mar Vista, Mid-City, Palms, South LA, West LA

Lola Smallwood-Cuevas (59.9%) defeated Cheryl C. Turner (40.1%) to become the next Senator for the newly drawn SD 28.



Lola Smallwood-Cuevas (D) is an educator, labor organizer, and community advocate. She is currently a Project Director at the UCLA Labor Center, where she directs the Center for the Advancement of Racial Equity at Work project.



Cherly C. Turner (D) is a trial lawyer and transactional attorney and is a former real estate broker. She is a former state boardmember of the Board of Vocation Nursing and Psychiatric Technicians.

STATE LEGISLATIVE INCUMBENT SEATS (in newly drawn districts)

ASSEMBLY

(i) = incumbent

AD 34 – Palmdale (inclusive of LA, Kern, Tulare Counties)

- (i) **Tom Lackey** (Republican) 56.5%
- Thurston Smith (Republican) 43.5%

AD 40 – Santa Clarita (inclusive of LA, & Ventura Counties)

- **Pilar Schiavo** (Democrat) 50.2%
- (i) Suzette Valladares (Republican) 49.8%

AD 41 – Pasadena (inclusive of LA, & San Bernardino Counties)

- (i) **Chris Holden** (Democrat) 60.0%
- Michael McMahon (Republican) 40.0%

AD 42 – Camarillo (inclusive of LA, & Ventura Counties)

- (i) **Jacqui Irwin** (Democrat) 55.1%
- Lori Mills (Republican) 44.9%

AD 43 – Arleta

- (i) **Luz Rivas** (Democrat) 74.6%
- Siaka Massaquoi (Republican) 25.4%

AD 44 – Burbank

- (i) **Laura Friedman** (Democrat) 71.4%
- Barry Curtis Jacobson (Republican) 28.6%

AD 46 – Woodland Hills (inclusive of LA, & Ventura Counties)

- (i) **Jesse Gabriel** (Democrat) 65.4%
- Dana Caruso (Republican) 34.6%

AD 48 – West Covina

<ul style="list-style-type: none"> • (i) Blanca Rubio (Democrat) • Ryan Maye (Republican) 	<p>60.8%</p> <p>39.2%</p>
AD 49 – Monterey Park	
<ul style="list-style-type: none"> • (i) Mike Fong • Burton Brink (Republican) 	<p>66.6%</p> <p>33.4%</p>
AD 52 – East LA	
<ul style="list-style-type: none"> • (i) Wendy Carrillo (Democrat) • Mia Livas Porter (Democrat) 	<p>56.9%</p> <p>43.1%</p>
AD 53 – Pomona (inclusive of LA, & San Bernardino Counties)	
<ul style="list-style-type: none"> • (i) Freddie Rodriguez (Democrat) • Toni Holle (Republican) 	<p>60.1%</p> <p>39.9%</p>
AD 54 – Downtown LA	
<ul style="list-style-type: none"> • (i) Miguel Santiago (Democrat) • Elaine Alaniz (Republican) 	<p>78.6%</p> <p>21.4%</p>
AD 55 – Culver City	
<ul style="list-style-type: none"> • (i) Isaac Bryan (Democrat) • Keith Girolano Cascio (Republican) 	<p>83.7%</p> <p>16.3%</p>
AD 56 – Whittier	
<ul style="list-style-type: none"> • (i) Lisa Calderon (Democrat) • Jessica Martinez (Republican) 	<p>58.5%</p> <p>41.5%</p>
AD 57 – South LA	
<ul style="list-style-type: none"> • (i) Reggie Jones-Sawyer (Democrat) 	<p>100%</p>
AD 61 – South Gate	
<ul style="list-style-type: none"> • (i) Tina McKinnor (Democrat) • Robert Pullen Miles (Democrat) 	<p>63.6%</p> <p>36.4%</p>
AD 62 – South Gate	
<ul style="list-style-type: none"> • (i) Anthony Rendon (Democrat) • Maria Estrada (Democrat) 	<p>63.9%</p> <p>36.1%</p>
AD 65 – Carson	
<ul style="list-style-type: none"> • (i) Mike Gipson (Democrat) • Fatima Iqbal-Zubair (Democrat) 	<p>61.7%</p> <p>38.3%</p>
AD 66 – Carson	
<ul style="list-style-type: none"> • (i) Al Muratsuchi (Democrat) • George Barks (Republican) 	<p>59.9%</p> <p>40.1%</p>
AD 67 – Cerritos	
<ul style="list-style-type: none"> • (i) Sharon Quirk-Silva (Democrat) • Soo Yoo (Republican) 	<p>53.3%</p> <p>46.7%</p>

SENATE

(i) = *incumbent*

SD 22 – Baldwin Park (inclusive of LA, & San Bernardino Counties)

- (i) **Susan Rubio** (Democrat) 58.5%
- Vincent Tsai (Republican) 41.5%

SD 24 – Santa Monica (inclusive of LA, & Ventura Counties)

- (i) **Ben Allen** (Democrat) 67.1%
- Kristina Irwin (Republican) 32.9%

SD 26 – Downtown Los Angeles

- (i) **Maria Elena Durazo** (Democrat) 82.9%
- Claudia Agraz (Republican) 17.1%

SD 30 – Norwalk

- (i) **Bob Archuleta** (Democrat) 61.0%
- Mitch Clemmons (Republican) 39.0%

SD 34 – Whittier

- (i) **Tom UMBERG** (Democrat) 58.8%
- Rhonda Shader (Republican) 41.2%

SD 36 – Cerritos

- (i) **Janet Nguyen** (Republican) 56.9%
- Kim Carr (Democrat) 43.1%

BALLOT MEASURES

Proposition 28: Provides additional funding from the state General Fund for arts and music education in all K–12 public schools (including charter schools). **Fiscal Impact:** Increased state costs of about \$1 billion annually, beginning next year, for arts education in public schools.

- Yes 64.4%
- No 35.6%

Proposition 31: A "Yes" vote approves, and a "No" vote rejects, a 2020 law prohibiting retail sale of certain flavored tobacco products. **Fiscal Impact:** Decreased state tobacco tax revenues ranging from tens of millions of dollars annually to around \$100 million annually.

- Yes 63.4%
- No 36.6%

Los Angeles County (Non-Partisan)

LA COUNTY SUPERVISOR OPEN SEAT (in newly drawn districts)

SUPERVISORAL DISTRICT 3 – SAN FERNANDO VALLEY

Communities: Arleta, Bel Air, Beverly Crest, Beverlywood, Brentwood, Cadillac-Corning, Canoga Park, Carthay, Century City, Chatsworth, Cheviot Hills, Encino, Granada Hills, Lake Balboa, Mandeville Canyon, Malibu, Mar Vista, Melrose, Mission Hills, North Hills, Northridge, Pacific Palisades, Pacoima, Palisades Highlands, Palms, Panorama City, Porter Ranch, Rancho Park, Regent Square, Reseda, Reseda Ranch, Reynier Village, San Fernando, Santa Monica, Sylmar, Tarzana, Valley Glen, Van Nuys, West Hills, West Hollywood, West Los Angeles, Westlake Village, Westwood, Winnetka, Woodland Hills

Lindsey Horvath (52.97%) defeated Robert Hertzberg (47.03%) to become the next Supervisor for the newly drawn Supervisorial District 3.



Lindsey Horvath is a former West Hollywood City Councilmember and Mayor.



Robert Hertzberg is the current State Senate Majority Leader representing the 18th Senate District. Prior to being elected to the State Senate in 2014, he served as the 64th Speaker of the California State Assembly, representing the 40th Assembly District.

Los Angeles City (Non-Partisan)

LA CITY MAYOR

MAYOR

Karen Bass (54.8%) defeated Rick Caruso (45.1%) to become the next Mayor of LA.



Karen Bass is a Congressmember representing the 37th Congressional District. Before her election to Congress, Bass represented the 47th district in the California State Assembly (2004–2010). In 2008, she was elected to serve as the 67th speaker of the California State Assembly, becoming the first African American woman in United States history to serve as a speaker of a state legislative body.



Rick Caruso is the founder and chief executive officer (CEO) of Caruso, an American real-estate company. Currently serving as chair of the board of trustees at the University of Southern California, Caruso has been president of the Los Angeles Police Commission and a member of the Board of Water and Power Commissioners.

LA CITY COUNCIL OPEN SEATS (in newly drawn districts)

COUNCIL DISTRICT 5 – WEST LA

Communities: Bel Air, Beverlywood, Century City, Fairfax, Larchmont, Pico Robertson, West LA

Katy Yaroslavsky (59.7%) defeated Sam Yebri (40.3%) to become the next Councilmember for the newly drawn Council District 5.



Katy Yaroslavsky is a Policy Advisor for LA County Supervisor Shiela Khuel. Prior to this, she served as an attorney and a housing and climate advocate.



Sam Yebri is an attorney and former Commissioner on the Los Angeles Civil Service Commission, and the City Attorney’s Gun Violence Prevention Task Force.

COUNCIL DISTRICT 11 – VENICE

Communities: Venice, Pacific Palisades, Playa Vista, Play Del Rey

Traci Park (52.02%) defeated Erin Darling (47.9%) to become the next Councilmember for the newly drawn Council District 11.



Traci Park is an attorney specializing in municipal law.



Erin Darling is a civil rights attorney and community activist focusing on housing rights.

COUNCIL DISTRICT 15 – SAN PEDRO

Communities: Harbor Gateway, San Pedro, Watts, Wilmington

Tim McOsker (64.2%) defeated Danielle Sandoval (35.7%) to become the next Councilmember for the newly drawn Council District 15.



Tim McOsker is the Chief Executive Officer of AltaSea, a non-profit advancing scientific discovery and collaboration in ocean sustainability. Prior to this, he served as Chief of Staff and Chief Deputy City Attorney for former Los Angeles Mayor James K. Hahn.



Danielle Sandoval is the former President of the Harbor City Neighborhood Council, and small business owner.

LA CITY COUNCIL INCUMBENT SEATS (in newly drawn districts)

(i) = *incumbent*

CD 13 – Echo Park

- **Hugo Soto-Martinez** 57.8%
- (i) Mitch O’Farrell 42.2%

BALLOT MEASURES

Measure LH: To authorize public entities in the City of Los Angeles to develop, construct, or acquire up to 5,000 additional units of low-income rental housing in each Council District to address homelessness and affordable housing needs, subject to availability of funding and City development requirements.

Yes	70.4%
No	29.5%

Measure SP: To provide funding for parks, recreational centers, pools, playgrounds, waterways, beaches, green spaces, open spaces, childcare and other facilities, and increasing park equity in the City of Los Angeles, through a tax of \$0.08414 per square foot on improved parcels, reduced to \$0.0222 upon completion of certain programs or in 30 years, with citizen oversight and exemptions for low-income households, generating approximately \$227 million annually.

Yes	35.4%
No	64.5%

Measure ULA: To fund and authorize affordable housing programs and resources for tenants at risk of homelessness through a 4% tax on sales/transfers of real property exceeding \$5 million, and 5.5% on properties of \$10 million or more, with exceptions; until ended by voters; generating approximately \$600 million - \$1.1 billion annually.

Yes	57.7%
No	42.2%

Los Angeles Unified School District (LAUSD) (Non-Partisan)

LAUSD BOARD OPEN SEATS (in newly drawn districts)

BOARD DISTRICT 2 – DOWNTOWN

Communities: El Sereno, Downtown LA, East LA, Lincoln Heights

Rocia Rivas (52.4%) defeated Maria Brenas (47.5%) to become the new Boardmember for the newly drawn Board District 2.



Rocia Rivas is a policy deputy for LAUSD School boardmember Jackie Goldberg and a former LAUSD Community/Parent representative.



Maria Brenas served as the Executive Director for Inner City Struggle for the last 25 years.

LAUSD BOARD INCUMBENT SEATS (in newly drawn districts)

BD 6 – San Fernando Valley

- | | |
|--------------------------|-------|
| • (i) Kelly Gonez | 51.2% |
| • Marvin Rodriguez | 48.7% |

Long Beach (Non-Partisan)

LONG BEACH CITY MAYOR

MAYOR

Rex Richardson (56.6%) defeated Suzie Price (43.3%) to become the next Mayor of Long Beach.



Rex Richardson is the current Long Beach City Councilmember for Council District 9 and is the former Chief of Staff to Long Beach Councilmember Steve Neal.



Suzie Price is a current Long Beach City Councilmember for Council District 3 and is a small business owner and former prosecutor.

LONG BEACH CITY COUNCIL OPEN SEATS (in newly drawn districts)

COUNCIL DISTRICT 3 – NAPLES/ALAMITOS BAY

Kristina Duggan (55.6%) defeated Kailee Caruso (44.3%) to be the next Councilmember for the newly drawn Council District 3.



Kristina Duggan is a business owner, operating Dr. Duggan & Associates, a local psychological health center in the Belmont Heights area of Long Beach.



Kailee Caruso is a community organizer, policy advocate, and PTA member.

COUNCIL DISTRICT 5 – LONG BEACH AIRPORT

Megan Kerr (54.7%) defeated Ian Patton (45.2%) to be the next Councilmember for the newly drawn Council District 5.



Megan Kerr is the Vice President of the Long Beach Unified School District.



Ian Patton is the executive director and co-founder of the Long Beach Reform Coalition (LBRC). He is also a rental housing investor, and political consultant.

COUNCIL DISTRICT 9 – NORTH LONG BEACH

Joni Ricks-Oddie (66.9%) defeated Ginny Gonzalez (33%) to be the next Councilmember for the newly drawn Council District 9.



Joni Ricks-Oddie is the Chair of the Long Beach Planning Commission and serves as Director of the Center for Statistical Consulting at UC Irvine.



Ginny Gonzales is a Certified Public Accountant and community advocate.

LONG BEACH UNIFIED SCHOOL DISTRICT BOARD OPEN SEAT (in newly drawn districts)

BOARD DISTRICT 1 – NORTH LONG BEACH

Maria Isabel Lopez (52.6%) defeated Nubia Flores (47.7%) to become the next Boardmember for the newly drawn Board District 1.



Maria Isabel Lopez is an educator with the Norwalk-La Mirada School District, and LASUD.



Nubia Flores is a parent organizer with Long Beach Forward, and community advocate.

BALLOT MEASURE

Measure Q: To repair & upgrade neighborhood public schools, vocational, technology, math, science classrooms/labs; provide safe drinking water; upgrade security, door locks, cameras, earthquake/fire safety; remove lead paint/asbestos; repair, construct, acquire facilities/equipment, Measure Q will authorize the Long Beach Unified School District to issue \$1,700,000,000 in bonds, at legal rates levying \$0.06 per \$100 of assessed valuation (\$105,000,000 annually) while bonds are outstanding be adopted, requiring oversight, public spending disclosure, all funds used locally.

Yes	60.7%
No	39.2%

Bell Gardens (Non-Partisan)

CITY COUNCIL

*TOP 3

- **Alejandra Cortez** 18.2%
- **Marco Barcena** 14.9%
- **Miguel De la Rose** 13.4%

Cudahy (Non-Partisan)

CITY COUNCIL

*TOP 3

- **Elizabeth Alcantar** 30.7%
- **Cynthia Gonzalez** 23.2%
- **Martin Fuentes** 15.6%

BALLOT MEASURE

Measure BA: To increase funding for parks, recreational programs, roads and sidewalks and other general governmental purposes, Measure BA will allow the City of Cudahy to authorize and regulate storefront retail cannabis sales and other commercial cannabis activities be approved with prohibitions on retail operations within 600 feet of schools, churches, childcare facilities and other sensitive uses and with retailers required to pay a 15% gross receipts tax to raise approximately \$3,581,952.75 annually until ended by Cudahy voters.

Yes	54.04%
No	45.96%

El Monte (Non-Partisan)

CITY COUNCIL

*TOP 1

Mayor

- **Jessica Ancona** 57.4%
- Maria Morales 42.5%

Council District – 2

- (i) **Martin Herrera** 50.95%
- Maryanne Barrios 49.05%

Council District – 3

- **Julia Ruedas** 70.1%
- Joaquin Quinones 29.8%

Council District – 5

- **Richard Rojo** 59.6%
- Mario Martinez 40.3%

Council District – 6

- **Marisol Cortez** 63.3%
- Irma Zamorano 36.6%

Maywood (Non-Partisan)

CITY COUNCIL

*TOP 3

- **Eduardo De La Riva** 22.8%
- **Mayra Aguiluz** 22.6%
- **Heber Marquez** 22.1%

Palmdale (Non-Partisan)

CITY COUNCIL

*TOP 1

Council District – 3

- (i) **Laura Bettencourt** 47.2%
- David T. Gomez 29.2%
- Marcus T. Alvarez 23.2%

Council District – 4

- **Eric Ohlson** 46.6%
- Vergion Jesse Smith 27.3%
- Getro Elize 24.0%

Council District – 5

- **Andrea Alarcon** 61.3%
- Erika Gloria Alverdi 21.8%
- Mario Moises Melara 16.8%

BALLOT MEASURES

Measure PRM: To continue improving local District schools; replacing leaky roofs/windows; making school safety, security, energy, water efficiency improvements; modernizing science, technology, engineering, arts, and math labs, and acquiring learning technology/equipment, Palmdale (Elementary) School District will be authorize to issue \$120,000,000 in bonds, at legal rates, levying approximately 3 cents per \$100 of assessed value on average (raising

\$6,338,000 annually) while bonds are outstanding, with independent oversight, audits, and no money for administrators and all funds staying local.

Yes	58.2%
No	41.7%

South El Monte (Non-Partisan)

CITY COUNCIL

*TOP 2

- | | |
|-------------------------|-------|
| • Manuel Acosta | 39.1% |
| • Rudy Bojorquez | 30.8% |
| • Gracie Retamoz | 29.9% |

South Gate (Non-Partisan)

CITY COUNCIL

*TOP 2

- | | |
|------------------------|-------|
| • Al Rios | 29.2% |
| • Joshua Barron | 24.6% |
| • Ruby Navarro | 18.3% |

Memo

To: First 5 LA Leadership Team

From: Office of Government Affairs and Public Policy

Date: January 12, 2023

Subject: **2023-2024 GOVERNOR’S JANUARY PROPOSED BUDGET OVERVIEW**

On January 10, 2023, Governor Newsom unveiled his [initial budget proposal](#) for the 2023-2024 fiscal year, a \$297 billion total spending plan that features \$223.6 billion General Fund spending and \$22.5 billion in total budgetary deficits. Overall, the proposal features few new expenditures and instead focuses on fulfilling and protecting previous investments. Instead of any signature investment or overarching policy priority theme, the governor has focused on the state’s fiscal outlook, and efforts to implement spending from the 2021-2022 and 2022-2023 state budgets. California’s economic trajectory adds uncertainty to the budget development process. While this budget proposal provides an indication of Governor Newsom’s priorities, the May Revise could be especially crucial this year. If the deficit continues to grow, the Revise may look very different than this January proposal, and even feature outright cuts.

Media coverage of the budget proposal focused heavily on the contrast between surpluses and record spending across the previous two years and the more challenging economic situation now. Multiple outlets included the level of deficit itself, \$22.5 billion, in headlines. Some highlighted the proposed reductions to funding for environmental and housing programs, but rather than explaining specific policy initiatives and/or proposed investments, most described California’s fiscal situation and the massive swing between surplus and deficit.

As the state budget development process moves forward this year, the governor’s May Revise and plans from the Legislative may look different from this January version. For example, despite the current \$22.5 billion deficit, the governor has so far neither proposed making large cuts to programs and services nor utilizing any of the state’s \$35.6 billion in total budgetary reserves. However, he cautioned that there may be cuts in the May Revise or the final budget if the state’s economy goes into recession and/or the current deficit grows. Such deterioration of the economy could also necessitate drawing down reserves or other “program reductions,” the governor said. According to the budget proposal itself, “even in a moderate recession, revenue declines below the Budget forecast could be significant.”

Due to budgetary challenges now facing that state, Governor Newsom proposed certain funding delays, budget pullbacks, and trigger reductions:

- The governor proposed to delay implementation of certain spending, hoping to push these investments out into future years when the economy could be stronger. Such

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actions would save an anticipated \$7.4 billion this year. The state Assembly budget blueprint considers a broadly similar approach, saying the body will “re-evaluate timing of planned one-time expenditures” and “potentially could shift billions of 2020-2023 expenditures to later years.” Among First 5 LA priorities, the governor is seeking to delay \$550 million in funding for the Full-Day Kindergarten (FDK) grant program, which supports the construction or conversion of school facilities into preschool and transitional kindergarten (TK)¹ classrooms, from 2023-2024 to 2024-2025. He also wants to delay the start of \$10 million in annual funding for Preschool Inclusion grants for two years, from 2022-2023 to 2024-2025.

- The governor proposed \$3.9 billion in “trigger cuts,” or appropriations that will only go into effect if future fiscal considerations allow. Most triggers relate to environmental or climate-related programs, transportation, and housing investments.
- The governor proposed reductions to spending on public health, including \$47.7 million less for workforce and training development over four years, and \$614 million less on California’s Emergency Relief Fund. Both opportunities stem from assumptions that previously anticipated need related to COVID-19 is now significantly lessened or unnecessary.
- Finally, there are measures to increase revenue collection. For example, to provide greater financial stability to the Medi-Cal system and bring in new revenue, the budget proposes to reinstate a tax on Managed Care Organizations (MCO). This anticipates offsetting \$6.5 billion in General Fund spending over three years starting in 2024. More details and specific language on this MCO tax proposal will release in the future as a trailer bill.

Last year’s adopted state budget included two policies important to First 5 LA strategic priorities as “triggers.” The governor’s January budget proposal for 2023-2024 discusses both:

- Cash grants through CalWORKs: The 2022-2023 adopted state budget included a “trigger” related to increasing by 11 percent the level of cash grants families receive through the CalWORKs program. This would prevent any children in California from growing up in deep poverty, but the administration will only implement it if sufficient financial resources are available in 2024. The governor’s 2023-2024 January budget proposal does call for a 2.9 percent increase to the maximum aid payment levels through CalWORKs, increasing grants from \$1,130 to \$1,163 per month for a unit of three residing in a high-cost county. That increase, which “will be updated at the May Revision,” is separate from the previous 11 percent commitment.
- Continuous Medi-Cal eligibility: The 2022-2023 adopted state budget included a trigger related to providing continuous Medi-Cal eligibility for children ages prenatal to 5-years

¹ In 2021, California passed legislation requiring all local education agencies (LEAs) with existing kindergarten programs to expand to include TK for all 4-year-olds by 2025-26. This is a universally accessible program, meaning that regardless of background, race, zip code, immigration status, or income level, all 4-year-olds will be able to enroll. This form of TK is part of the state’s larger universal preschool offerings, which also encompasses California State Preschool (CSPP), Head Start, district and local community-based preschool programs, early learning services for students with disabilities, private pay preschool, and expanded learning options ([Universal Prekindergarten FAQs - Elementary \(CA Dept of Education\)](#)). See also Appendix A and B for more details on how these programs are funded.

old. This 2023-2024 January budget proposal from Governor Newsom does not discuss the trigger investment itself, but does acknowledge that the administration has not yet accounted for a newly accelerated timeline related to Medi-Cal redeterminations. Specifically, continuous Medi-Cal coverage required throughout the duration of the declared public health emergency (PHE) related to COVID-19 will end in April 2023, due to provisions in the recently passed federal Omnibus spending bill, regardless of future PHE extensions. As such, children could begin losing access to health coverage through Medi-Cal more quickly than previously anticipated. The Department of Health Care Services (DHCS) “continues to evaluate the impact of recent federal legislation and these impacts will be reflected in the May Revise.”

- Both continuous access to health care and sufficient financial resources for families are critical for children to develop optimally, especially those from historically underserved and disadvantaged communities.

Key highlights of the Governor’s 2023-2024 January Budget Proposal related to First 5 LA’s priorities include:

Children have high quality early care and education experiences before kindergarten

Among the most significant policies introduced in the budget is a new framework for child care provider rate reform. The budget proposal highlights the administration’s commitment to developing a single rate reimbursement structure for child care providers across California. In 2021, the state and Child Care Providers United (CCPU) established a Joint Labor Management Committee (JLMC), and in early 2022 a Rate and Quality Stakeholder Workgroup convened to assess the methodology for establishing reimbursement rates and existing quality standards for child care and development programs and preschool programs. Informed by the recommendations of the Rate and Quality Stakeholder Workgroup, the JLMC presented a single rate reimbursement structure to the Department of Finance in November 2022. Specifically, the governor’s budget proposal elevates four elements related to rate reform: 1) an alternative methodology that considers a cost estimation model; 2) base rates; 3) incentives/enhancement rate-setting metrics; and 4) evaluation of the rate structure.

The governor’s January budget proposal includes:

- The maintenance of California’s commitment, initiated as part of the 2021-2022 Budget Act, to increase child care access. The governor’s budget proposal continues funding for 110,500 subsidized **child care spaces** added in 2021-2022 and another 36,000 new slots added in 2022-2023, with the goal of eventually funding over 200,000 expanded slots. However, due to low child care provider wages, the effects of the on-going pandemic, and other challenges, thousands of newly available spaces have not yet been filled. To accommodate the time necessary to utilize new child care expansions, the governor proposes to delay the funding for an additional 20,000 child care spaces in 2023-2024 to 2024-2025.
- \$690 million to implement the second-year expansion of **Transitional Kindergarten (TK)** and \$165 million to support one additional certificated or classified staff person in TK classrooms. The proposed budget also revises/decreases the current first-year investment from \$614 million to \$604 million for TK expansion and revises the current first-year investment to add one additional certificated or classified staff person to every transitional kindergarten class from \$383 million to approximately \$337 million. Complete implementation is expected by fall 2025, with every 4-year-old eligible for TK.

- \$10 million General Fund for **Resource and Referral (R&R)** agencies across the state. R&R programs received similar increases budget amounts the last two budget years through the federal American Rescue Plan Act (ARPA), to support added workloads due to the pandemic.
- A delay to the annual implementation of **Preschool Inclusion Grants** from 2022-2023 to 2024-2025. The 2022-2023 adopted state budget included a \$10 million General Fund grant program to support the inclusion in preschool of 3- and 4-year olds with different abilities. Funds, when they become available, can be used for facility modifications or staff training.
- \$301.7 million General Fund to support an annual **Cost of Living Adjustment (COLA)** of 8.13 percent for applicable Child Care and Development Programs.

Children receive early developmental supports and services, and are safe from abuse, neglect, and other trauma

The governor's January budget proposal includes:

- A yet to be determined amount of funding for the **Health and Human Services Innovation Accelerator Initiative**. This initiative will aim at enhancing research and development to address health disparities, focusing on diabetes-related morbidity and mortality, addressing disparities in maternal and infant mortality faced by women and their babies, and preventing and mitigating infectious disease. This program will also create a State Innovation Transition Team to enhance innovation within safety-net programs.
- \$1.2 billion annually General Fund by 2024-2025 to fully implement **Developmental Services Provider rate reform**. This funding intends to improve quality of services and address disparities, and should increase access for families that qualify for supports. The Governor's proposal is also recommending rate reform for developmental services and annual funding to implement it, but provided only a framework of principles for much needed rate reform in the child care sector.
- \$6.1 billion allocated over five years for DHCS and the Department of Social Services to implement the **Behavioral Health Community-Based Continuum Demonstration**, effective January 1, 2024. This expands behavioral health services for Medi-Cal beneficiaries living with serious mental illness and serious emotional disturbance, with a focus on children and youth, improving systems integration for foster children, strengthening community-based services, clarifying coverage for evidence-based therapies and home-based services for children and families, adding critical treatment and supports, building statewide centers to support practice transformations, and covering certain community-based services for high-need beneficiaries.
- \$1 billion General Fund is maintained for the **Department of Health Care Access and Information (HCAI) workforce** to provide funding for increasing nurses, community health workers and social workers, and support behavioral health, primary care, and reproductive health workforce development. This maintains a commitment from the 2022-2023 Budget Act, with \$68 million provided in 2022-2023 and \$329.4 million in 2023-2024 for certain HCAI healthcare workforce programs. However, the appropriation of further funding will be deferred, with \$198.7 million in both 2024-2025 and 2025-2026.
- \$2.8 billion for the **Home- and Community-Based Services (HCBS) spending plan**, representing a \$60 million reduction compared to the 2022-2023 Budget Act. The HCBS spending plan includes initiatives related to expanding the HCBS provider workforce, Language Access and Cultural Competency Orientations and Translations for Regional Center consumers, Enhanced Community Integration for Children with Intellectual and Developmental Disabilities (IDD), and Social Recreation and Camp Services for Regional Center Consumers

Families optimize their child's development

The governor's January budget proposal includes:

- \$7.4 billion for **California Work Opportunity and Responsibility to Kids (CalWORKs) program expenditures**. This includes funding for a 2.9-percent increase to CalWORKs Maximum Aid Payment levels is proposed, estimated to cost \$87 million in 2023-2024. The grant increase proposal will be reevaluated in the May Revise.
- \$22.7 million (\$8.6 million General Fund) in 2023-2024 and \$57.1 million (\$21.7 million General Fund) ongoing for **primary care and obstetric care provider increases under the Designated State Health Program (DSHP)**. According to DHCS, beginning in 2024, primary care providers will receive a 10 percent increase in fee-for-service for all codes under 80 percent of Medicare and obstetric and doula care will receive a 10 percent increase in both fee-for-service and managed care, as demonstration of compliance with minimum reimbursement levels to qualify for federal funding under the anticipated reauthorization of DSHP.
- Maintenance of a \$200 million investment dedicated to safe and accessible reproductive health care and adds an additional \$200 million for **Reproductive Health Services** in 2024-2025 to support access to family planning and related services, system transformation, capacity, and sustainability of California's safety net.

Priorities aligned with First 5 LA's long-term systems outcomes, LA County regional priorities, and Best Start Community Change agendas

The governor's January budget proposal includes:

- \$3.4 billion to maintain the state's efforts to address **homelessness**. This total also includes \$400 million for a third round of encampment resolution grants, and \$1 billion for a fifth round of Homeless Housing, Assistance and Prevention (HHAP) grants.
- A proposal to revert \$200 million of the \$500 million one-time General Fund in 2023-2024 for the Dream for All program to provide shared-appreciation loans to help low- and moderate-income first-time homebuyers achieve homeownership.
- Funding initiated as part of the 2022-2023 Budget Act to expand full-scope **Medi-Cal eligibility** to income eligible California residents, regardless of immigration status. The state's adopted 2022-2023 budget included \$835.6 million (\$626.1 million General Fund) in 2023-2024 and \$2.6 billion (\$2.1 billion General Fund) at full implementation and annually thereafter, inclusive of In-Home Supportive Services (IHSS) costs, to expand full-scope eligibility to all income-eligible adults aged 26 through 49 regardless of immigration status. This funding will ensure all income eligible Californians have access to health care through Medi-Cal.
- \$1.4 billion to reimburse **school meals** and ensure all students who want a meal will have access to two free meals each day. However, there will be a reduction of \$20.6 million General Fund in 2021-2022 and \$8.9 million in 2022-2023 across the Urban Agriculture Program, Healthy Refrigeration Grant Program, and Farm to Community Food Hubs Program. This maintains approximately \$98 million (77 percent) for **healthy, resilient, and equitable food system programs**.
- An \$80 million reduction from a one-time \$230 million appropriation provided in the 2022-2023 budget, to support **vaccine-related public education and outreach campaigns** through the California Emergency Relief Fund administered by the newly established Office of Community Partnerships and Strategic Communications. This likely reflects declining demand for COVID-19 vaccines.
- \$300 million in one-time General Fund for fiscal year 2023-2024, and \$250 million in one-time General Fund in fiscal year 2024-2025 to complete the **Broadband Middle Mile Initiative**, with budget deferrals of \$550 million in future years to fund the California Public

Utilities Commission (CPUC) for infrastructure grants, and deferrals of \$175 million to fund the CPUC Loss Reserve Fund.

- \$150 million reduction to the **Statewide Parks Program** through fiscal year 2024-2025, with \$230 million already allocated in previous budgets remaining. The grant program creates new parks and recreation opportunities in underserved communities across California.

Appendix A: California's Early Learning Funding Streams

	Head Start and Early Head Start	Child Care Development Block Grant (CCDBG) and Mandatory Funds	CCDBG State Match	State-Funded Pre-K	Temporary Assistance for Needy Families (TANF)	Preschool Development Grant Birth Through Five	Individuals with Disabilities Act (IDEA) Part C	IDEA Part B, Sec. 619
Federal Funding	\$1.3B	\$849.4M			\$797.8M	\$174.4M	\$55.5M	\$39.7M
State Funding			\$164.5M	\$1.9B				

These figures are from [2021 Early Childhood Education in California](#) report by First Five Years Fund.

COMMISSIONERS

Judy Abdo <i>Vice Chair</i>	Robert Byrd, Psy.D. Astrid Heger, M.D. Yvette Martinez Holly J. Mitchell	Brandon Nichols Maricela Ramirez Carol Sigala Romalis J. Taylor
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Appendix B: Early Learning Program and Service Funding

	Community-Based Early Childhood Centers	TK-12 Based Schools	Family Child Care Homes	Family, Friends, and Neighbors
Head Start and Early Head Start	X	X	X	
Child Care Development Block Grant (CCDBG) and Mandatory Funds	X	X	X	X
CCDBG State Match	X	X	X	X
State-Funded Pre-K	X	X	X	
Temporary Assistance for Needy Families (TANF)	X	X	X	X
Preschool Development Grant Birth Through Five	X	X	X	
Individuals with Disabilities Act (IDEA) Part C		X		
IDEA Part B, Sec. 619		X		

This chart was created using data provided by [First Five Years Fund](#) and [Start Early](#).

FY 2022-23 Mid-Year Revised Budget

Board of Commission Meeting
February 9, 2023



Objectives

- 1) Change to Mid-Year Process for FY 22-23
- 2) Mid-Year Policy Limitation
- 3) Mid-Year Adjustments

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Changes to Process for FY22-23

Current Approach	Proposed Approach for FY22-23 (Board Approved)
Four-and-a-half-month process, from kickoff to approval	<p>Three-month (estimated) process, from beginning to submission to board for filing</p> <p>Streamlined process</p>
Three board touch points, two presentations – repetitive, communication to our stakeholders is transparent, information delves into the detail	<p>Memo submitted to board to receive and file – no presentation, communication to our stakeholders is transparent, information is shared at the total budget level (significant changes and concerns are highlighted)</p>
Drafted materials include PowerPoint Presentations, a memo, supplemental appendices presenting program and operating details to the program and line-item level to share revisions to our spending plan for FY22-23	<p>Finance-led process of providing an update memo to the Board of Commissioners on current spending to plan, and our revised spending plan for FY22-23</p> <p>Memo will include high-level information describing the direction of planned spending. The memo will not include recommendations on any specific budget adjustments, however, detailed budget requests will be collected and stored within the existing budget database.</p>
Heavy engagement for finance and organization-wide staff	<p>Lighter touch engagement for staff to inform the update memo (principal responsibility will rest with the Leadership Team, consisting of Directors and above, and not all staff)</p>

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Mid-Year Adj. Board Policy Limitations

Program: All adjustments to approved Program budget amounts must be brought to the Board of Commissioners for approval

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Operating: Adjustments between line items in excess of \$25,000 must be brought to the Board of Commissioners for approval

FY 2022-23 Mid-Year Budget Adjustment Summary

Budget Component	Approved FY 2022-23 Budget	Proposed Adjustments	Revised FY 2022-23 Budget	% Change
Program				
<i>Total 2020-2028 Strategic Plan</i>	81,398,000	(688,398)	80,709,602	-0.8%
<i>Legacy Investments</i>	2,200,000	(400,000)	1,800,000	-18.2%
<i>Emerging Opportunities Fund</i>	150,000	-	150,000	0.0%
Total Program	\$ 83,748,000	\$ (1,088,398)	\$ 82,659,602	-1.3%
Operating	22,245,086	(38,000)	22,207,086	-0.2%
TOTAL FY 2022-23 BUDGET	\$ 105,993,086	\$ (1,126,398)	\$ 104,866,688	-1.1%

New Non-Prop 10 Funding and Expenditures

FUNDING SOURCE	PURPOSE	FUNDING
Medi-Cal Managed Care Plan	WB & SHV (Family Supports)	100,000
LACDPH	AAIMM (Health Systems)	176,517
F5CA Refugee Resettlement LA	Refugee Family Support Program in LA County (Communities)	290,219
TOTAL \$		566,736

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*WB = Welcome Baby Hospitals

*SHV = Select Home Visiting Programs

Key Takeaways

- Overall downward adjustment of \$1,126,398.
- Adjustments are primarily driven by updated information, changing circumstances, and timeline adjustments.
- New additional non-F5LA Proposition 10 funding (Medi-Cal Manage Care, First 5 CA, LAC DPH) received after the development and approval of the FY 22-23 original budget demonstrates our continued commitment to partnerships, collaboration and less reliance on Proposition 10 funding.

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Thank
you

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1ST  LA
first 5 la
Giving kids the best start

FIRST 5 LA

SUBJECT:

Mid-Year Adjustments to the FY 2022-23 Budget

RECOMMENDATION:

Receive and file mid-year adjustments to the FY 2022-23 Budget as detailed in Attachment 1 (Program Budget) and Attachment 2 (Operating Budget), and in accordance with the request and approval of a streamlined FY 2022-23 mid-year budget process approved by the Board on November 10, 2022 (agenda item 4F).

BACKGROUND:

The Board adopts an annual budget reflecting the staff's best estimate of the financial resources needed to move work forward and align with the strategic direction. The \$105,993,086 million FY 2022-23 Budget, approved via Resolution by the Board of Commissioners on June 9, 2022, included approximately \$83.8 million of funding for program costs and roughly \$22.2 million for operating costs. This year's adjustments, which will be shared with the Board of Commissioners on Thursday, February 9, 2023, represent a net decrease of approximately \$1.1 million to the FY 2022-23 Budget with some additional costs offset by non-Prop 10 funding received after the original FY 2022-23 Budget approval.

On November 10 First 5 LA staff received Board approval for a one-time streamlined process approach to the mid-year revision of the Board-approved FY 2022-23 Budget. The revised process was first presented to the Board in October 2022 as an information item. The simplified approach allowed staff to collect and document high-level changes in spending through a "Mid-Year Fiscal Update" memo to receive and file and authorize the Executive Director to make and approve budget adjustments between line items in First 5 LA's FY 2022-23 Budget in excess of \$25,000 and/or between the Programmatic and Operating portions of the budget, in lieu of the mid-year budget adjustment review process outlined in the Policy and Guidelines for Adoption and Modifications of the Fiscal Year Budget (A-2308).

The proposed streamlined approach is an exemption to the policy and provides staff the platform for transparency to highlight any significant modifications to First 5 LA's fiscal year budget in this memo to the Board in lieu of a detailed presentation, particularly when shifts in line-item spending result in a cost neutral budget and there has been less than a 3% net change to the total budget over the past four years. Additionally, the original and revised total budgets have been lower than the Board approved spending limits originally approved and established in July 2020. In accordance with the standard process, the Executive Director has reviewed the adjustments to the FY 2022-23 Budget prior to sharing the revised budget with the Board. In accordance with the streamlined approach approved by the Board in November 2022, the Executive Director has also approved the adjustments and revised FY 2022-23 Budget included in this memo to the Board to receive and file. The revised budget is below the FY 2022-23 established spending limit of \$105,993,086.

As a reminder, our total budget is comprised of two components – the Program Budget and the Operating Budget. Initial budget requests were estimated using the information available at the time of budget development and were based on spending projections—rather than final negotiated contract amounts—so staff would have the flexibility to manage contracts within a budget unit without having to return to the Board. Key themes throughout this year's mid-year adjustment requests include: an emphasis on pursuing and leveraging alternative revenues to alleviate demand on Proposition 10 funds while supporting expenses and strategic plan priorities; revised project timelines; and spending refinements informed by lived experience and learning. A high-level overview pertaining to the various

program and operating adjustments, both upward and downward, is included in the Discussion section of this memo. Based on updated information and analysis, the FY 2022-23 Program Budget reflects a net decrease of approximately \$1,088,398 for a revised fiscal year Program Budget of \$82.7 million. These adjustments are detailed by program in Attachment 1—which are organized by team, office, and center.

The mid-year budget adjustment also includes increases and decreases to various Operating Budget line items, the net effect of which is an approximately \$38,000 downward adjustment, for reasons discussed more fully below. As a result, the original approved Operating Budget of \$22.3 million is adjusted to \$22.2 million for the fiscal year. These adjustments are detailed at a summary level in Attachment 2.

The result is a net decrease of \$1.1 million or approximately 1.1%, to the approved FY 2022-23 Budget of \$105.99 million for a revised total fiscal year budget of \$104.87 million, as illustrated in the high-level table below.

Budget Component	Approved FY 2022-23 Budget	Proposed Adjustments	Revised FY 2022-23 Budget	% Change
Program	\$ 83,748,000	\$ (1,088,398)	\$ 82,659,602	-1.3%
Operating	22,245,086	(38,000)	22,207,086	-0.2%
Total Revised FY 2022-23 Budget	\$ 105,993,086	\$ (1,126,398)	\$ 104,866,688	-1.1%

In addition to the proposed decrease above, \$566,736 in estimated costs are being offset by new non-Proposition 10 funding received from the Los Angeles County Department of Public Health (LACDPH), a Medi-Cal Managed Care Plan, and First 5 California (First 5 CA). Funding from LACDPH will continue to support the African American Infant and Maternal Mortality Communications Initiative in FY 2022-23, which LACDPH supported in FY 2019-20 and FY 2020-21. Funding from a Medi-Cal Managed Care Plan will be used to support First 5 LA’s investment in Welcome Baby and Select Home Visitation in FY 2022-23. Funding from First 5 CA will be used to implement the Refugee Family Support Program in Los Angeles County for families with children 0-5 or families with a pregnant family member.

DISCUSSION:

Program Budget:

Per current First 5 LA policy, any change to the spending levels approved at the initiative level in the Program Budget requires formal approval by the Board of Commissioners via Resolution. However, for FY 2022-23, this policy is superseded by the Board-approved request to simplify the mid-year process, noted in the Background section of this memo. As in previous years, staff consolidated all FY 2022-23 Program and Operating Budget adjustments into a single process to share the final mid-year revised budget with the Commission. These adjustments, including both augmentations and reductions for programs whose projected cost differs from the originally approved budget levels, are detailed by program in Attachment 1—which are organized by team, office, and center.

The following are highlights of the requested changes at the Team/Office/Center level, as was organized in the FY 2022-23 board-approved budget. Further assessment and alignment of the framework, costs, and activities to the 2020-2028 Revised Strategic Plan will be reflected in subsequent budgets.

2020-2028 Refined Strategic Plan

Family Supports: Decrease of \$1,026,134 or -2.7%

Year-to-date spending, anticipated expenditures, and historical spending informed all the downward adjustments within the Family Supports budget. Although the Welcome Baby Hospitals (WBH) and Select Home Visiting (SHV) budgets were adjusted downward this fiscal year due to spending trends, external funding was received to support these activities in the amount of \$100,000 for FY 2022-23. The external funding from the Medi-Cal Managed Care Plan is intended to offset WBH and SHV costs and will not increase the existing budget.

Communities: Increase of \$290,219 or 1.8%

The upward adjustment to the Communities budget is due to the receipt of external funding from First 5 California (First 5 CA) and corresponding activities and costs related to the Refugee Resettlement LA. Funding will be used to provide refugee families in Los Angeles County (with children 0-5 or families with a pregnant family member) with case management services, as well as child care and housing vouchers for refugees, SIV (Special Immigrant Visa) holders, or humanitarian parolees from any country who are eligible for federal funding.

Early Care & Education Systems: Cost neutral adjustments

The cost neutral net change to the Early Care & Education Systems budget is due to a decrease in the Universal Preschool (UPK) (\$50,000), and an increase in the Home Based Child Care Strategy program (\$30,000) and the Provider Advisory Group (\$20,000). The reduced resource need for UPK is the result of additional state resources being available to the County for the planning purposes, as well as a decrease due to a delay in the investment portion of the work. The additional need within the Home Based Child Care Strategy program will cover an out-of-state site visit for 4 internal colleagues and 4 external colleagues, and the extra resources for the Provider Advisory Group will be used to support additional unforeseen translation costs.

Health Systems: Increase of \$176,517 or 3.0%

The upward adjustment to the Health Systems budget is due to the receipt of external funding (\$176,517) from the Los Angeles County Department of Public Health (LACDPH) and corresponding activities and costs related to the African American Infant and Maternal Mortality (AAIMM) Strategic Communications Initiative. Other adjustments result in a cost neutral change, increasing the AAIMM program by \$75,000 to support communications, strategic planning, sponsorships, and other activities, and adjusting the First Connections program (\$9,000) and Help Me Grow (\$66,000) downward to capture the final contracted amount, event savings from in-person to virtual, and a delay in commencing the HMG LA evaluation.

Center Support: No proposed adjustments

Program resources are projected to continue at the level needed to satisfy anticipated expenditures in the rest of the fiscal year, consistent with the approved budget for FY 2022-23.

Office of Government Affairs & Public Policy: No Proposed Adjustments

Program resources are projected to continue at the level needed to satisfy anticipated expenditures in the rest of the fiscal year, consistent with the approved budget for FY 2022-23.

Office of Communications: No Proposed Adjustments

Program resources are projected to continue at the level needed to satisfy anticipated expenditures in the rest of the fiscal year, consistent with the approved budget for FY 2022-23.

Office of Data for Action: Reduction of \$129,000 or -7.2%

The downward adjustment to the Office of Data for Action is the result of postponing work until next fiscal year to align with Strategic Plan refinements. This work includes acquiring data for refined indicators and publishing the second iteration of the Impact Framework.

Legacy Investments: Reduction of \$400,000 or -18.2%

Little by Little/One Step Ahead Program: Reduction of \$400,000

In an effort toward sustainability, the grantee was able to acquire additional funding at a higher rate than originally anticipated for the project, resulting in a downward adjustment to the First 5 LA Little by Little/One Step Ahead Program budget for FY 2022-23.

Operating Budget:

Per current First 5 LA policy, the Executive Director can approve budget adjustments to the Operating Budget between line items in an amount not exceeding \$25,000. Adjustments to the various line items within the FY 2022-23 Operating Budget exceed this amount specified in the policy, and as such require approval by the Board of Commissioners. However, for FY 2022-23, this policy is superseded by the Board-approved request to simplify the mid-year process, noted in the Background section of this memo. Consistent with past practice, spending projections and requested adjustments are prepared at the team level, which support the organization-wide adjustments presented for Commission approval in Attachment 2. This allows for more due diligence to ensure that budgets are monitored and managed at the appropriate level. Based on analysis of actual expenditures, as well as additional anticipated expenditures through June 2023, we expect that higher-than-anticipated needs in some areas will be offset by savings projected in other areas, with a resulting net downward change to the anticipated operational costs for FY 2022-23.

The following are highlights of changes within the major spending categories:

- Personnel Related Expenses – There are no changes to the personnel costs for the FY 2022-23 mid-year budget. Existing budget resources are expected to fulfill the organization's needs for the rest of the year.
- Operating Services – This category includes several line-item adjustments, both upward and downward, with a total net increase of \$6,000. Adjustments include a decrease of \$12,500 to the Worker's Compensation line item within the Finance Team budget, based on reduced anticipated need compared to the original budget. Additional decreases include Divisional Capacity Building (\$15,000) and Internal Meeting (\$3,000). Both line items are primarily being driven down by the Center for Child and Family Impact (CCFI) Team as they have been reduced to adjust for savings from the first half of the fiscal year. These decreases are offset by an increase to Corporate Insurance (\$10,000) which is adjusted to align with revised anticipated needs. The most notable upward adjustment is an increase to Hardware and Software Maintenance of \$27,500, which will fund an additional four Power Plan/ABM licenses of \$2,500 and offset the \$25,000 increase to the Blackbaud Grant Management (BBGM) software licensing. There has been a significant increase in the licensing fees of BBGM which have risen from \$150,000 to \$172,000.
- Consultant Services – There were adjustments across two teams, resulting in a net overall decrease of \$30,000. The decrease is primarily driven by the Contract Administration & Purchasing

(CAP) and CCFI teams. Both were downward adjustments due to cost savings which were used to offset additional costs in other line items.

- Professional Services – The Professional Dues within this category was adjusted downward due to lower than anticipated spending for the CCFI Team.
- Travel Expenses – There was a decrease in the Travel cost category of \$9,500 and the largest drivers behind the decreases were the CAP and Family Supports teams. Many of the events that required in-person visitation are now being offered virtually. For this reason, airfare and lodging budgets have been significantly decreased.
- Professional Development – This category includes Training Materials & Supplies, Internal Training, Leadership Programs, Conference Registrations and External Education/Training. There was an overall decrease of \$4,000 made to the Professional Development cost category. A downward adjustment of \$3,000 was made to the Conference Training and registration line item under Family Supports for the same reasons as stated in the Travel expenses cost category. Similarly, CCFI also made a downward adjustment to this line item due to cost savings they had from the first half of the fiscal year.

Administrative Cost:

Though it does not set or mandate a limit, Proposition 10 does require all First 5 commissions to establish an administrative cost cap. As part of the approval of the annual fiscal year budget, First 5 LA approves an annual limit on the organization's administrative spending. While this administrative cost limit represents a percentage of the overall fiscal year budget, the Commission approves the limit at the dollar amount level. This is because administrative costs are generally not as fluid as other types of costs and cannot adapt quickly to respond to changes in actual spending levels.

The administrative cost limit approved in June 2022 as part of the FY 2022-23 Budget was \$14.05 million, or roughly 13.26% of annual spending. Based on the mid-year budget revisions discussed above and detailed in Attachment 1 and Attachment 2, the total administrative cost is approximately \$14.03 million and the percentage – relative to annual program spending – is approximately 13.38%. It should be noted, however, that although the administrative cost percentage will fluctuate throughout the year, as it is dependent on incurred programmatic expenditures, the administrative spending for the fiscal year will not exceed the approved amount of \$14.05 million.

Revenue:

In subsequent months following the approval of the FY 2022-23 Budget, First 5 LA received \$566,736 in supplemental non-Proposition 10 funds, approved by the Board of Commissioners, to support the organization's goals and offset an additional \$566,736 in revised expenditures at mid-year. Funding includes resources from the Los Angeles Department of Public Health (LADPH) to continue to support and advance the African American Infant and Maternal Mortality (AAIMM) Strategic Communications Initiative, whose intent is to build community awareness around the disparities and interventions created and expanded within the County through various communication platforms. First 5 LA is also receiving funds from a Medi-Cal Managed Care Plan to offset First 5 LA's funding of Welcome Baby Hospitals and Select Home Visiting. In addition, funding from First 5 California (CA) will be used to support refugee resettlement in Los Angeles County, with a focus on case management and system navigation, short-term emergency childcare and short-term emergency housing.

FUNDING SOURCE	PURPOSE	FUNDING
Medi-Cal Managed Care Plan	WB & SHV (Family Supports)	100,000
LACDPH	AAIMM (Health Systems)	176,517
F5CA Refugee Resettlement LA	Refugee Family Support Program in LA County (Communities)	290,219
TOTAL \$		566,736

*WB = Welcome Baby Hospitals
*SHV = Select Home Visiting Programs

Tobacco tax revenue is projected to be roughly \$69.0 million in FY 2022-23 per the most recent estimate from the Department of Finance (DOF) and California Department of Tax and Fee Administration (CDFTA) released in 2022 and adjusted downward internally by 1% based on historic trends. Initial projections, shared by CDTFA, indicate a decline in projected revenues beginning in FY 2022-23. Staff will work with and engage the other County Commissions, the First 5 Association, DOF and the CDTFA to obtain more information regarding the projected downward revenue trajectory. Although the specific impact is unknown at this time, the long-term impact to our primary source of funding will require us to revisit the established spending limits. In conjunction with the alignment process, we will revisit and return to the Board with revised spending limits later this year. As always, staff will continue to monitor, evaluate and discuss any potential revenue impacts.

Interest earnings are projected to yield approximately \$3.9 million in revenue for FY 2022-23.

CONCLUSION:

First 5 LA's budget is built upon estimates and reflects projected expenditures for FY 2022-23. The mid-year adjustment process provides an opportunity to align the current year budget to revised cost estimates in response to latest information and actual spending and revenues for the first half of FY 2022-23. Although historical spending is utilized in the development of proposed cost estimates, the addition of new and/or emerging investments make historical trends less applicable in some areas. Additionally, the approach to the FY 2022-23 mid-year adjustments was simplified, intended to capture the most significant changes, upward and downward, instead of every minor adjustment, per the streamlined FY 2022-23 mid-year budget process approach memo approved by the Board in November 2022. Other factors that contribute to changing estimates include:

- **Contract negotiations:** Preliminary grantee/vendor contract estimates are used during the budget development process as contracts are regularly finalized after the Board has approved the budget. In many cases, providers do not have the level of detail necessary to inform future spending until the contract is being developed (negotiated) with First 5 LA. Frequently, the final contracts are lower than originally estimated.
- **New funding opportunities:** First 5 LA's work requires us to be adaptable to changing circumstances and new opportunities. The continued decline of Proposition 10 revenues means that the organization must pursue additional funding and/or partnerships to leverage resources and maximize impact. New revenues are received throughout the fiscal year, with corresponding costs and budgetary implications.
- **Real experience:** Every year First 5 LA gains additional experience and data which has yielded significant information about actual project cost for many of our ongoing investments. This program implementation spending experience allows First 5 LA to use more data to inform better future estimates.

As always, we will continue to strive toward optimizing our effectiveness while adjusting to the organization's fiscal reality.

NEXT STEPS:

First 5 LA's approach to budgeting has evolved in recent years and will continue to evolve – informed by experience - to achieve greater clarity and transparency. The analysis of spending trends and project status conducted as part of the mid-year budget adjustment process this year will be used to inform the FY 2023-24 Budget development process. This analysis will also inform the fund balance evaluation and reaffirmation process that takes place in conjunction with the approval of the FY 2023-24 Budget through which all levels of fund balance are evaluated for appropriateness and potential modifications. The proposed FY 2023-24 Budget is expected to be presented to the Board of Commissioners in May 2023 for discussion and in June 2023 for approval. Final audited expenditures for FY 2022-23 will be presented to the Board of Commissioners in September 2023 for information and again in October 2023 for action and approval.

CENTER/TEAM/OFFICE	PROJECT NAME	APPROVED FY 2022-23 BUDGET	PROPOSED ADJUSTMENTS	REVISED FY 2022-23 BUDGET	%
					CHANGE
2020-2028 STRATEGIC PLAN					
<i>Center for Child and Family Impact</i>					
FAMILY SUPPORTS	Welcome Baby Hospitals	\$ 21,139,000	\$ (543,287)	\$ 20,595,713	-3%
	Select Home Visiting Programs	10,943,000	(476,847)	10,466,153	-4%
	Deb Daro Consultation	26,000	(6,000)	20,000	-23%
	Family Strengthening Oversight Entity	3,800,000		3,800,000	0%
	F5CA Home Visiting Coordination Project	21,000		21,000	0%
	Stronger Families Database	600,000		600,000	0%
	Welcome Baby Impact Study	1,641,000		1,641,000	0%
Sub-total Family Supports		\$ 38,170,000	\$ (1,026,134)	\$ 37,143,866	-2.7%
COMMUNITIES	Region 1: Central-East Regional Network	\$ 3,835,000		\$ 3,835,000	0%
	Region 2: SLA Regional Network	4,378,000		4,378,000	0%
	Region 3: SFV Regional Network	2,022,000		2,022,000	0%
	Region 4: Port Cities Regional Network	2,309,000		2,309,000	0%
	Region 5: AV Regional Network	1,904,000		1,904,000	0%
	Communities of Practice	175,000		175,000	0%
	Refugee Resettlement LA		290,219	290,219	100%
	Best Start Learning Agenda	818,000		818,000	0%
	Capacity Strengthening Learning Consortium	361,000		361,000	0%
	Activating Network Partners	225,000		225,000	0%
	Expand Regional Influence and Impact with Data	250,000		250,000	0%
Learning Dialogues	25,000		25,000	0%	
Sub-total Communities		\$ 16,302,000	\$ 290,219	\$ 16,592,219	1.8%
ECE	County ECE Infrastructure Support	\$ 180,000		\$ 180,000	0%
	COVID Response Team	100,000		100,000	0%
	Kindergarten Readiness Assessment	3,060,000		3,060,000	0%
	Provider Advisory Group	165,000	20,000	185,000	12%
	Universal Preschool	200,000	(50,000)	150,000	-25%
	Dual Language Learner	150,000		150,000	0%
	ECE Workforce Registry	495,000		495,000	0%
	Home-Based Child Care Strategy	564,000	30,000	594,000	5%
	IMPACT 2020	5,028,000		5,028,000	0%
	QSLA Database	600,000		600,000	0%
VIVA Social Impact Partners	400,000		400,000	0%	
Sub-total ECE		\$ 10,942,000	\$ -	\$ 10,942,000	0.0%

CENTER/TEAM/OFFICE	PROJECT NAME	APPROVED FY 2022-23 BUDGET	PROPOSED ADJUSTMENTS	REVISED FY 2022-23 BUDGET	%
					CHANGE
HEALTH SYSTEMS	Help Me Grow	\$ 4,631,000	\$ (66,000)	\$ 4,565,000	-1%
	First Connections	121,000	(9,000)	112,000	-7%
	AAIMM Birth Outcomes and Disparities – Policy and Systems Change	1,080,000	251,517	1,331,517	23%
Sub-total Health Systems		\$ 5,832,000	\$ 176,517	\$ 6,008,517	3.0%
CENTER SUPPORT	Bold Vision	\$ 75,000		\$ 75,000	0%
	Center for Strategic Partnerships	50,000		50,000	0%
	County Partnership Fund	200,000		200,000	0%
	Infrastructure Support for Sustainability and Health Planning	220,000		220,000	0%
	Medi-Cal Administrative Activities Implementation Support	5,000		5,000	0%
	Southern California Grantmakers (SCG)	50,000		50,000	0%
Sub-total Center Support		\$ 600,000	\$ -	\$ 600,000	0.0%
Sub-Total: Center for Child and Family Impact		\$ 71,846,000	\$ (559,398)	\$ 71,286,602	-0.8%
Office of Government Affairs & Public Policy					
OFFICE OF GOVERNMENT AFFAIRS & PUBLIC POLICY	Early Childhood Policy and Advocacy Fund	\$ 1,500,000.00		\$ 1,500,000.00	0%
	Policy Advocacy Fund Technical Assistance Provider	596,000		596,000	0%
	Conference Funding to Advance the Field of Early Childhood Development	50,000		50,000	0%
	Organization-wide Sponsorships to Build Partnerships and Public Will for First 5 LA's Results Areas	200,000		200,000	0%
	Organizational Memberships and Stakeholder Engagement Efforts	393,000		393,000	0%
	Federal Policy and Sustainability Advocate	75,000		75,000	0%
	State Policy and Sustainability Advocate	366,000		366,000	0%
	Strategic Plan Advocacy Strategies	973,000		973,000	0%
Sub-Total: Office of Government Affairs & Public Policy		\$ 4,153,000	\$ -	\$ 4,153,000	0.0%
Office of Communications					
OFFICE OF COMMUNICATIONS	Strategic Communications	\$ 1,897,000		\$ 1,897,000	0%
	Strategic Communications Partnerships	250,000		250,000	0%
	Strategic Marketing	1,450,000		1,450,000	0%
Sub-Total: Office of Communications		\$ 3,597,000	\$ -	\$ 3,597,000	0.0%

CENTER/TEAM/OFFICE	PROJECT NAME	APPROVED FY 2022-23 BUDGET	PROPOSED ADJUSTMENTS	REVISED FY 2022-23 BUDGET	%
					CHANGE
<i>Office of Data for Action</i>					
OFFICE OF DATA FOR ACTION	Annual Reporting	\$ 87,000		\$ 87,000	0%
	Data Requests	5,000		5,000	0%
	Children's Data Network (CDN)	793,000		793,000	0%
	County Data Partnership	147,000		147,000	0%
	WIC Data Mining Research Partnership	314,000		314,000	0%
	First 5 LA Data Strategy	200,000		200,000	0%
	Impact Framework	256,000	(129,000)	127,000	-50%
<i>Sub-total Office of Data for Action</i>		\$ 1,802,000	\$ (129,000)	\$ 1,673,000	-7.2%
TOTAL 2020-2028 STRATEGIC PLAN		\$ 81,398,000	\$ (688,398)	\$ 80,709,602	-0.8%
LEGACY INVESTMENTS					
Little by Little/One Step Ahead	Little by Little/One Step Ahead Program	2,200,000	(400,000)	1,800,000	-18.2%
TOTAL LEGACY INVESTMENTS		\$ 2,200,000	\$ (400,000)	\$ 1,800,000	-18.2%
Emerging Opportunities Fund	Emerging Opportunities Fund	\$ 150,000		\$ 150,000	0%
TOTAL FIRST 5 LA PROGRAM BUDGET		\$ 83,748,000	\$ (1,088,398)	\$ 82,659,602	-1.3%
INTERNAL OPERATIONS					
	Administrative Costs	\$ 14,052,077	\$ (20,000)	\$ 14,032,076	0%
	Program Costs	8,193,009	(18,000)	8,175,010	0%
TOTAL INTERNAL OPERATIONS		\$ 22,245,086	\$ (38,000)	\$ 22,207,086	-0.2%
TOTAL FIRST 5 LA BUDGET		\$ 105,993,086	\$ (1,126,398)	\$ 104,866,688	-1.1%
NON- F5LA PROPOSITION 10 REVENUES					
	F5CA Home Visiting Coordination Project	\$ 21,000		\$ 21,000	0%
	F5CA IMPACT	5,027,077		5,027,077	0%
	LACDPH - AAIMM	160,000	176,517	336,517	110%
	Medi-Cal Managed Care Plan		100,000	100,000	100%
	LACOE	100,000		100,000	0%
	F5CA Refugee Resettlement LA		290,219	290,219	100%
TOTAL NON-F5LA PROPOSITION 10 REVENUES		\$ 5,308,077	\$ 566,736	\$ 5,874,813	\$ 0
TOTAL DEMAND ON F5LA RESOURCES		\$ 100,685,009	\$ (1,693,134)	\$ 98,991,875	

BUDGET SUMMARY FY 2022-23 Mid-Year Adjustments

	Approved FY 2022-23 Budget	Estimated FY 2022-23 Expenditures	Projected Savings/ (Shortfalls)	Mid-Year Adjustments	Revised FY 2022-23 Budget
OPERATING EXPENSES					
Personnel Related Expenses					
Salaries & Wages	13,201,910	-	13,201,910	-	13,201,910
Fringe Benefits	4,152,966	-	4,152,966	-	4,152,966
	149,999	-	149,999	-	149,999
Total Personnel Related Expenses	17,504,875	-	17,504,875	-	17,504,875
Operating Services					
ADP-Payroll	42,000	-	42,000	-	42,000
Worker's Compensation Insurance	65,000	-	65,000	(12,500)	52,500
Utilities	120,000	-	120,000	-	120,000
Corporate Insurance	100,000	-	100,000	10,000	110,000
Mileage, Parking and Other Transportation	25,405	-	25,405	-	25,405
Telephone	70,000	-	70,000	-	70,000
Cell Phone & Mobile Devices	130,338	-	130,338	(1,000)	129,338
Outside Printing & Publishing	2,000	-	2,000	-	2,000
Other Supplies	5,250	-	5,250	-	5,250
Postage & Delivery	9,500	-	9,500	-	9,500
Educational Supplies	3,000	-	3,000	-	3,000
Office Supplies	62,705	-	62,705	-	62,705
Subscriptions & Publications	34,385	-	34,385	-	34,385
Capital Outlay	130,000	-	130,000	-	130,000
Equipment-Rents & Leases	26,190	-	26,190	-	26,190
Building Repair & Maintenance	150,000	-	150,000	-	150,000
Equipment Repairs & Maintenance	11,100	-	11,100	-	11,100
Offsite Storage	22,500	-	22,500	-	22,500
Hardware & Software Maintenance	419,000	-	419,000	27,500	446,500
Miscellaneous/Contingency	102,800	-	102,800	-	102,800
Stipend/Honorarium	-	-	-	-	-
Internal Meetings	94,505	-	94,505	(3,000)	91,505
Divisional Capacity Building	30,000	-	30,000	(15,000)	15,000
Total Operating Services	1,655,678	-	1,655,678	6,000	1,661,678
Consultant Services					
Consultant Fees	1,660,100	-	1,660,100	(30,000)	1,630,100
Other Professional Fees	378,000	-	378,000	-	378,000
External Reviewers	-	-	-	-	-
Total Consultant Services	2,038,100	-	2,038,100	(30,000)	2,008,100
Professional Services					
Audit	90,000	-	90,000	-	90,000
Legal Fees	225,000	-	225,000	-	225,000
Professional Dues	57,995	-	57,995	(500)	57,495
Staff Recruitment	20,000	-	20,000	-	20,000
Commissioners Stipends	20,000	-	20,000	-	20,000
Web-Based Services	88,000	-	88,000	-	88,000
Bank & Other Service Charges	20,000	-	20,000	-	20,000
Total Professional Services	520,995	-	520,995	(500)	520,495
Travel Expenses					
Airfare	75,649	-	75,649	(1,000)	74,649
Lodging	77,014	-	77,014	(5,500)	71,514
Per Diem	39,997	-	39,997	(3,250)	36,747
Other Travel Expense	10,228	-	10,228	250	10,478
Total Travel Expenses	202,888	-	202,888	(9,500)	193,388
Depreciation Expense					
Depreciation Expense	-	-	-	-	-
Total Depreciation Expense	-	-	-	-	-
Professional Development					
Training Materials & Supplies	10,700	-	10,700	-	10,700
Internal Training	122,400	-	122,400	-	122,400
Leadership Programs	31,000	-	31,000	-	31,000
Conference Registrations	103,700	-	103,700	(4,000)	99,700
External Education/Training	54,750	-	54,750	-	54,750
Total Professional Development	322,550	-	322,550	(4,000)	318,550
Marketing					
Advertising-Print	-	-	-	-	-
Advertising-Radio	-	-	-	-	-
Advertising-Digital	-	-	-	-	-
Advertising-Out Of Home	-	-	-	-	-
Sponsorship	-	-	-	-	-
Total	-	-	-	-	-
Total OPERATING EXPENSES	22,245,086	-	22,245,086	(38,000)	22,207,086

FY 2022-23 BUDGET CALENDAR

DATE	ACTIVITY	VENUE
February 2023	<p><i>FY 2022-23 Mid-Year Revised Budget</i></p> <p>Share FY 2022-23 Mid-Year Revised Budget with the Commission, to receive and file</p>	Commission Meeting
January 2023	<p><i>FY 2023-24 Budget Development</i></p> <p>Provide training to First 5 LA staff on budget process and development</p>	Internal Staff Training 180
February - April 2023	Complete development of FY 23-24 Budget and Updates to LTFP	Internal Staff Process
May 2023	Present FY 2023-24 Proposed Budget and Updated LTFP to the joint Budget and Finance/Executive Committees	Budget & Finance/Executive Committee Meeting
May 2023	Present FY 2023-24 Proposed Budget and Updated LTFP to the Commission (Information)	Commission Meeting
May 2023	Revise FY 2023-24 Proposed Budget, if needed	Internal Staff Process
June 2023	Request Commission adoption of the FY 2023-24 Proposed Budget and Updated LTFP (Approval)	Commission Meeting

First 5 LA

SUBJECT:

Evolving Fiscal Context for First 5s

BACKGROUND:

Proposition 31 (Prop 31), which bans the sale of flavored tobacco products, was recently passed by California voters in November 2022. Latest revenue projections provided by the California Department of Finance and the California Department of Tax and Fund Administration on the impact of Prop 31 indicate a significant reduction in revenue for all First 5s. The most significant reduction occurs from this FY 22/23 to FY 23/24.

DISCUSSION:

The impact of Prop 31 on First 5 LA has further exacerbated our fiscal reality. There is approximately \$20M reduction from our current FY 22/23 revenue projections to the next FY 23/24. In this agenda item we will be sharing initial information about our evolving fiscal context on the impact of Prop 31 on First 5 LA's revenue and fund balance.

NEXT STEPS:

This presentation is informational. The evolving fiscal context will inform budget planning for FY 23/24 and long-term financial planning decisions with our board.



Evolving Fiscal Context for First 5s

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Board of Commissioners Meeting
February 9, 2023



Agenda

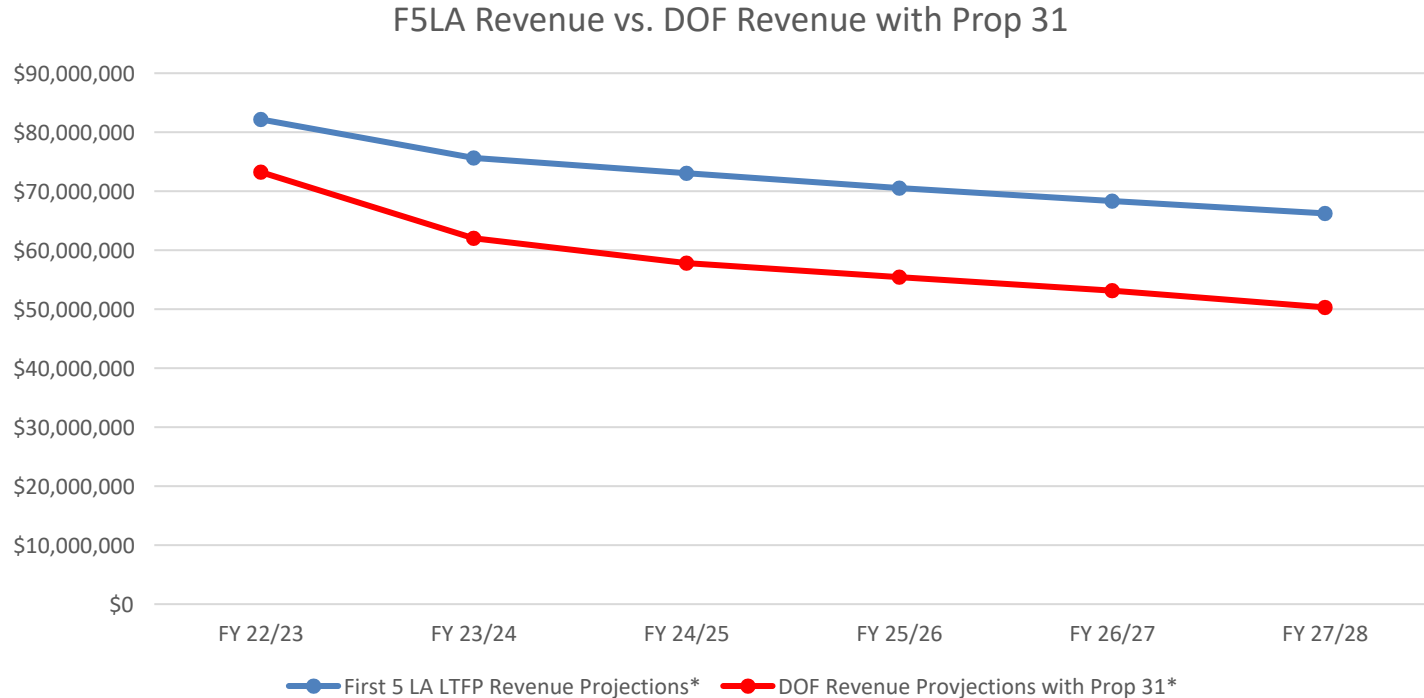
- **Background and Proposition 31**
- **Magnitude of Impact on First 5 LA Revenue and Fund Balance**
- **Next Steps**

Background and Proposition 31

- California Department of Finance (DOF) and California Department of Tax and Fee Administration (CDTFA)
 - Provide Proposition 10 revenue projections for all First 5s every year (May-June).
 - Revenues have been historically decreasing by approximately 3-5%.

- Proposition 31 (Prop 31)
 - Bans the sale of flavored tobacco products.
 - Passed by California voters in November 2022 and is effective January 2023.
 - Puts additional downward pressure on Proposition 10 revenues for all First 5s.
 - DOF and CDFTA provided updated revenue projections with the impact of Prop 31 in November 2022.

Magnitude of Impact on First 5 LA Revenue – “Big Picture”



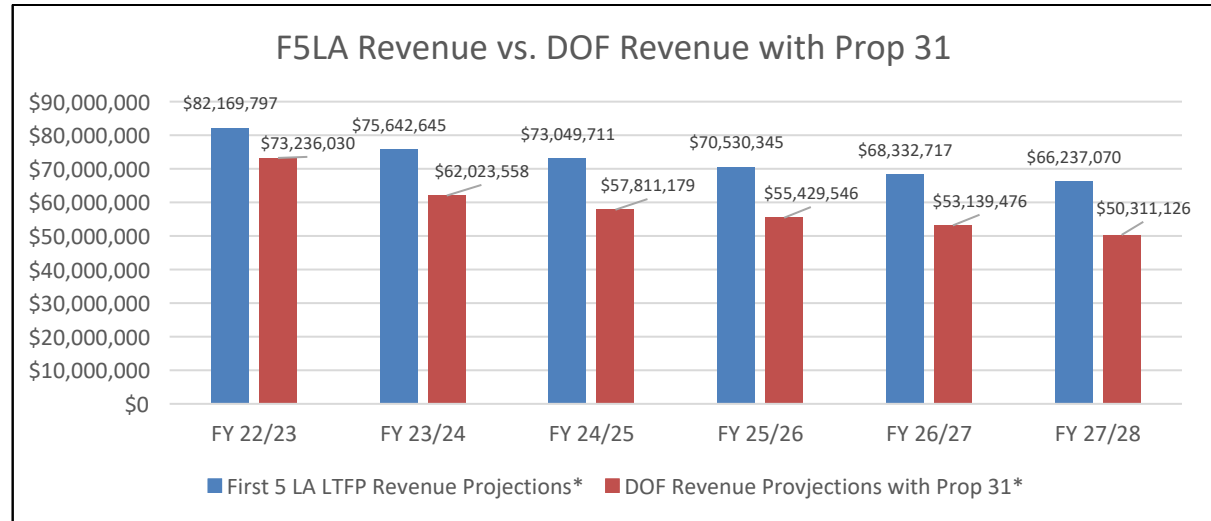
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*Includes First 5 CA revenues and First 5 LA interest earnings.

Magnitude of Impact on First 5 LA Revenue (continued)

	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28
First 5 LA LTFP Revenue Projections*	\$82,169,797	\$75,642,645	\$73,049,711	\$70,530,345	\$68,332,717	\$66,237,070
DOF Revenue Projections with Prop 31*	\$73,236,030	\$62,023,558	\$57,811,179	\$55,429,546	\$53,139,476	\$50,311,126
Difference between F5LA LTFP Revenue Projections and DOF Revenue with Prop 31	(\$8,933,767)	(\$13,619,087)	(\$15,238,532)	(\$15,100,799)	(\$15,193,241)	(\$15,925,944)
% decrease between F5LA LTFP Revenue vs. Revenue with Prop 31	-10.87%	-18.00%	-20.86%	-21.41%	-22.23%	-24.04%
*Includes F5CA revenue and First 5 LA interest earnings.						

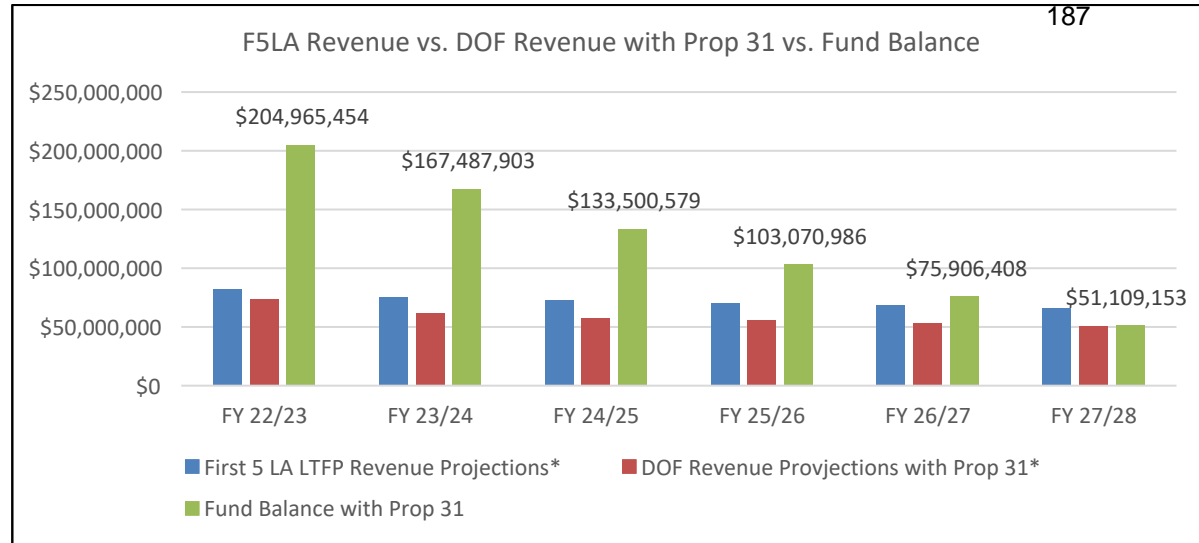
- Assuming DOF Revenue Projections with Prop 31 is effective on January '23, the biggest decrease occurs from FY 22/23 to FY 23/24.
- There is an approximately \$20M difference between First 5 LA LTFP Revenue Projection in FY 22/23 and DOF Revenue with Prop 31 FY 23/24.



Magnitude of Impact on Fund Balance

	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28
First 5 LA LTFP Revenue Projections*	\$82,169,797	\$75,642,645	\$73,049,711	\$70,530,345	\$68,332,717	\$66,237,070
DOF Revenue Projections with Prop 31*	\$73,236,030	\$62,023,558	\$57,811,179	\$55,429,546	\$53,139,476	\$50,311,126
Difference between F5LA LTFP Revenue Projections and DOF Revenue with Prop 31	(\$8,933,767)	(\$13,619,087)	(\$15,238,532)	(\$15,100,799)	(\$15,193,241)	(\$15,925,944)
% decrease between F5LA LTFP Revenue vs. Revenue with Prop 31	-10.87%	-18.00%	-20.86%	-21.41%	-22.23%	-24.04%
Fund Balance with Prop 31	\$204,965,454	\$167,487,903	\$133,500,579	\$103,070,986	\$75,906,408	\$51,109,153
*Includes F5CA revenue and First 5 LA interest earnings.						

- Although First 5 LA fund balance can help support the additional decrease in First 5 LA revenue because of Prop 31, overtime the fund balance will have significant decreases year over year at the current expenditure rate.
- There will be year over year decreases in the fund balance ranging from 18-33%.
- The fund balance will be reduced by \$154M by FY 27/28 at the current expenditures.



Key Takeaways

- Prop 31 reduces revenue more than expected.
- Dependency on the fund balance at the current expenditure rate is not sustainable long term.

Next Steps

- Align our updated fiscal reality with Strategy Review.
- Update Long Term Financial Plan revenues and fund balance to inform future budget reductions and program investments for future fiscal years in alignment with Strategy Review.
- Establish new Spending Limits informed by future budget reductions.
- Update Investment Guidelines to reflect the current landscape.

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First 5 LA

SUBJECT:

The Year Ahead: Leading with Partnerships

BACKGROUND:

The Board-approved 2020-2028 Strategic Plan includes a commitment to review the strategic plan every three years grounded in implementation learning, shifts in the external environment, First 5 LA's evolving fiscal reality and role within the early childhood ecosystem. Fiscal year 2022-23 is the third year of strategic plan implementation, which triggered the first three-year review cycle launched in July 2022.

With the review still underway, staff is taking the time to engage our newly appointed Executive Director, Board Chair, and commissioners in what we have learned about the unique role and opportunity First 5 LA has to work within and across public systems to ensure they are responsive to the needs and realities of families with children prenatal to age 5.

DISCUSSION:

Acknowledging the strategic plan review process is not complete, we have been partnering with, listening to, and learning from our county partners and communities, which informs our thinking as we reevaluate the other elements of our strategic plan. The panel entitled "The Year Ahead: Leading with Partnership" will present some initial themes emerging from our experience to date, including:

- As F5LA continues to lean into our focus on policy and systems change, we recognize we are not the administrators or leaders of the public systems impacting the well-being of many children and family members. This requires us to work collaboratively with others—often county system leaders—to affect the changes we are seeking on behalf of children
- In engaging in this partnership, our systems leaders bring many things to the table, as do we. We have the unique vantage point of seeing the intersection of multiple systems and how they impact children and families starting prenatally, versus holding a system-by-system view of this impact
- We also have the benefits of over a decade of investments in building up parent voice in communities and with community partners, specifically in our Best Start communities, which affords us a connection to those communities at the same time we are connected to our county partners—enabling us to enhance county systems work with the voice of parents and community lived experiences that can inform county systems
- And given our year-long exploration in Diversity, Equity, and Inclusion (DEI) and our resulting commitments or recommendations brought to the Board last year, we can use our unique vantage point and experience in finding ways to address challenges for pregnant and parent families that are furthest from opportunity, building on the experience and assets they have

The panel presentation will illustrate the unique role and opportunity First 5 LA has to promote systems changes in partnership with the county. Our Executive Vice President, John Wagner, will kick off this panel, connecting efforts across the organization and with a couple examples of F5LA and county partnerships. To illustrate one significant area of partnership, we will hear from Dr. D'Artagnan Scorza, who is the Executive Director of Racial Equity for the county, overseeing the Anti-Racism, Diversity, and Inclusion (ARDI) Initiative. In that role, Dr. Scorza has been leading the county's Prevention Services Task Force, with F5LA serving as a member. In response to a July 2020 motion of the LA County Board of Supervisors, Dr. Scorza and the Prevention Services Task Force are actively

compiling recommendations for a more focused, strategic, countywide view and plan for prevention and promotion.

This focus on prevention and promotion is also aligned to F5LA's long-standing work, investing in home visitation. We will also hear from Diana Careaga who will provide an overview of our efforts to support the building of a countywide infrastructure on home visiting supports and resources, in partnership with the Los Angeles County Department of Public Health. Our decades-long investment in Welcome Baby/Select Home Visiting (WB/SHV) is an important model that supports prevention and health promotion (connecting families to resources as soon as possible) while also addressing the challenges of navigating disparate systems, which can be a barrier to families.

Finally, this panel will provide commissioners with a connection to our strategic plan review process, led by Antoinette Andrews-Bush. Though not complete, the re-evaluation of our strategic plan is grounded in a deepening understanding of the experiences of families with young children who rely on public systems to support child development and family well-being. Through additional modifications to our strategic plan, First 5 LA seeks to sharpen its role and increase its impact in the context of declining revenues.

NEXT STEPS:

This panel presentation is informational. Ongoing discussions with our board will ensure input into our strategic plan review process, the implementation of our DEI commitments, as well as our work, largely done through partnerships such as those highlighted in today's presentation.

The Year Ahead: Leading with Partnerships

John Wagner, EVP, F5LA
D'Artagnan Scorza, PhD, ED of Racial Equity, LA County
Diana Careaga, Director, F5LA Family Supports Team
Antoinette Andrews Bush, PhD, Chief, F5LA Office of
Equity, Strategy and Learning

Date: February 9, 2023

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Panel Overview

- Panel Introduction and F5LA Context
- The LA County Anti-Racism, Diversity and Inclusion (ARDI) Initiative, and the Prevention Services Task Force (PSTF)
- F5LA's Longstanding Investment in Home Visitation; Building County Infrastructure
- Informing F5LA's Strategic Plan Review and Implementation of our Diversity, Equity and Inclusion (DEI) Commitments



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F5LA's Context

- Dedicated source of revenue
- Transitions: New ED and Board Chair
- Strategic Plan Review (SPR) cycle
- F5LA Role and Value

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F5LA's Role and Value

- Independent county entity: part public, part philanthropy, can bring perspectives of both sectors
- Understanding of impact that public systems have on well-being of children 0-5 and their families
 - F5LA's vantage of seeing intersectionality of systems
 - F5LA's approach grounded by connections to parents and communities, seeing accessibility issues
 - Public systems often not focused on prevention and promotion

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Partnerships Focused on Prevention: Prevention Services Taskforce and Home Visiting Systems Coordination

Dr. Scorza

Executive Director
of Racial Equity,
Los Angeles County



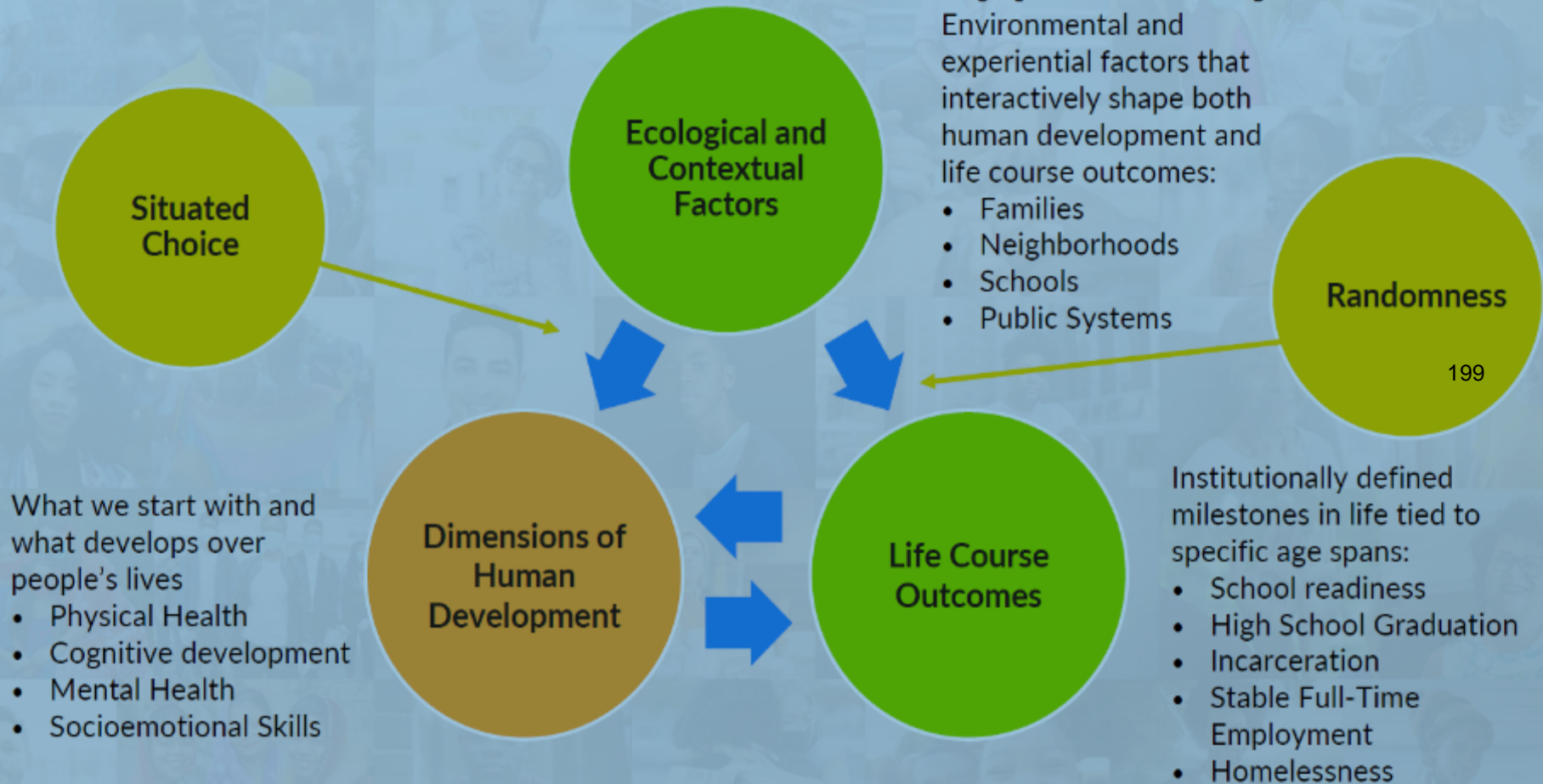
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THE RELATIONSHIP BETWEEN RACISM, ANTI-RACISM AND LIFE-OUTCOMES



Factors That Influence Opportunity



Neighborhood Structural Characteristics Interfere with Individual Choice

Browning and Cagney (2003) argue that affluence might be a stronger predictor for health in areas of concentrated disadvantage. In short, individuals with access to more resources tend to stabilize the institutions in a community and maintain:

Social Support and
Social Stability

Normative
Transmission of
Positive Health
Behaviors

Collective Efficacy

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They hypothesized that these factors mediate the effects of structural conditions at the neighborhood level that the distribution of advantage is through affluent neighbors draw more and higher quality services. As such, when middle class families leave and municipal agencies falter, structural economic disadvantage and reduced economic ability occurs thereby limiting health promoting behaviors.

Stable poverty and social isolation lead to declining socio-economic structures and limit individual options, opportunities and choice.

Family

Schools & Childcare

Place

Peers, Mentors & Networks

Institutions & Public Systems

- Parental SES
- Race/Ethnicity
- Parent age at birth
- Child Maltreatment
- Family Structure
- Family Instability
- Parental Incarceration
- ACEs
- Child Insurance cover
- Housing Disadvantage
- Parental Caregiving
- Parent Expectation, Attention and Skills
- Food Security
- Blended Family
- Parent Documentation

- Childcare avail + quality
- Pre-K avail + quality
- Teacher Quality + turnover
- Teacher demo & expectations
- Peer Effects
- School Clime & Discipline
- Classroom Management
- Curriculum & Pedagogy
- Class Size & School Resources

- Racial Segregation
- Income Segregation
- Seg. of Poverty
- Seg. of Affluence
- Income Inequality
- Concentrated Poverty
- Concentrated Disadv
- Median Fam Income

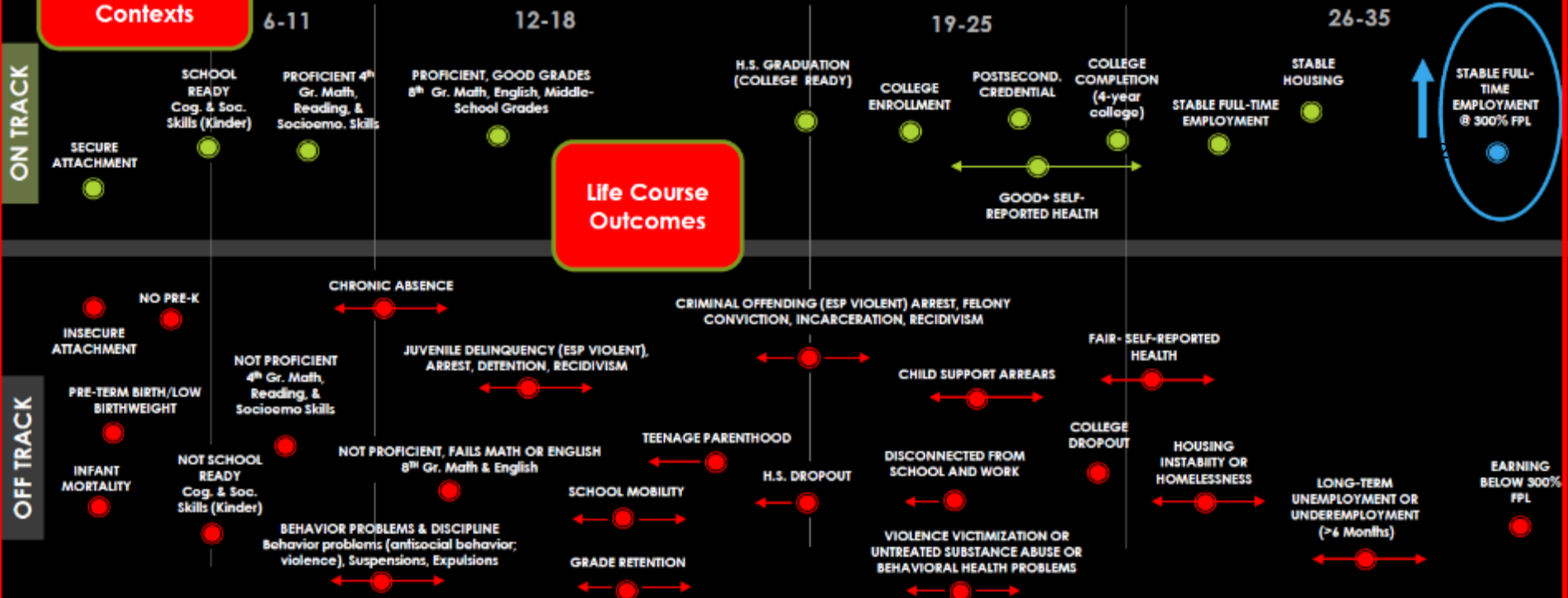
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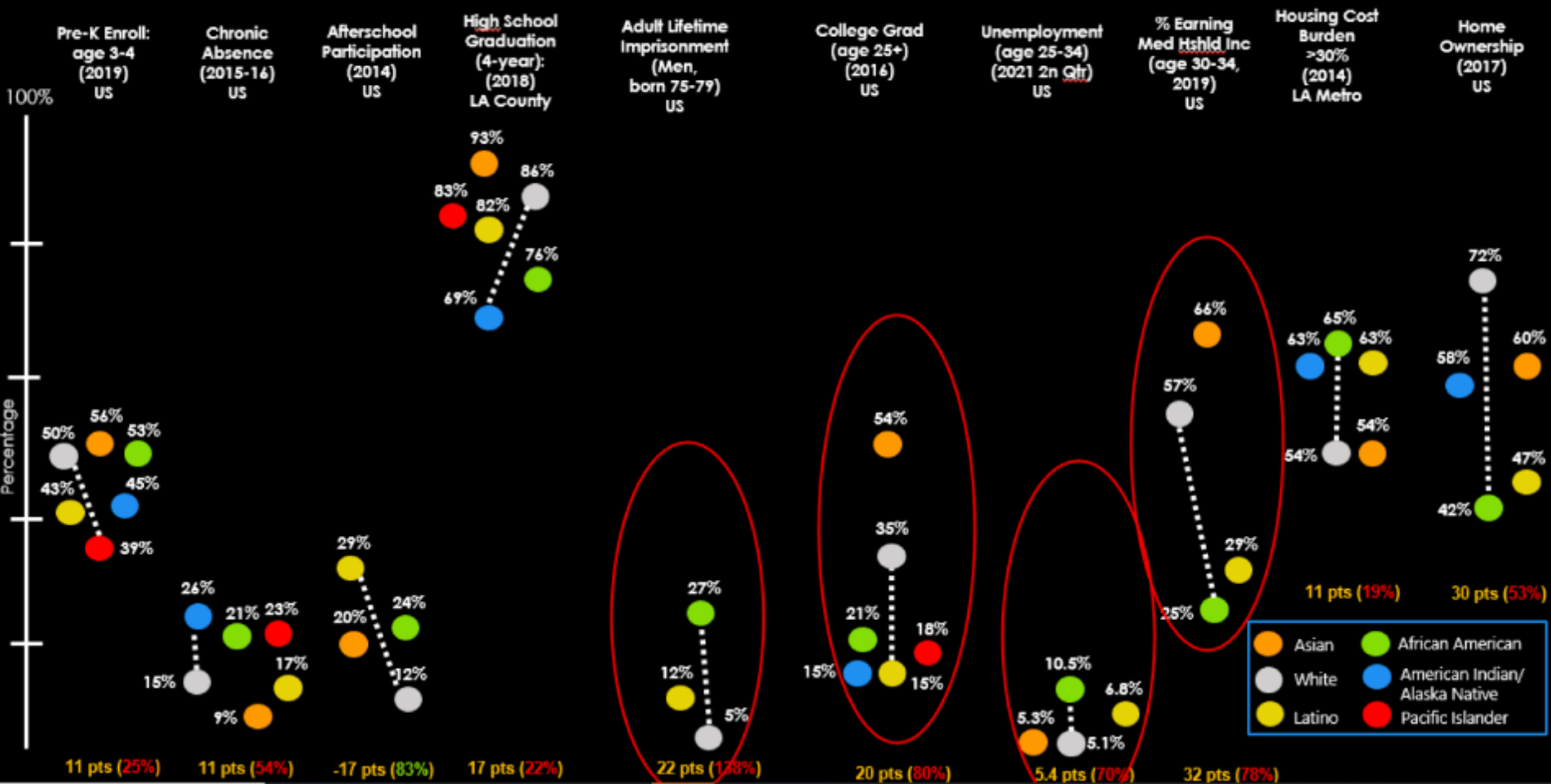
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Structural Pillars and Ecological Contexts

Single Outcome



Higher Prevalence Outcomes and Racial Gaps



Lower Prevalence Outcomes and Racial Gaps

Infant Mortality (2006-12)
LA County

Rate per 2,000

Homicide Victimization Rates (2018)
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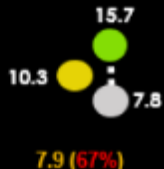
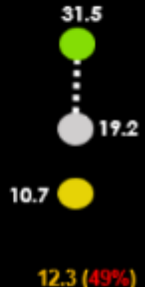
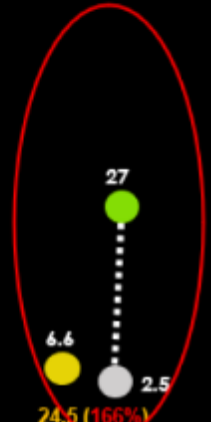
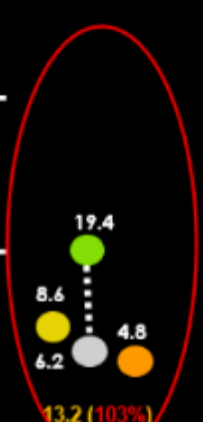
Rate per 100,000

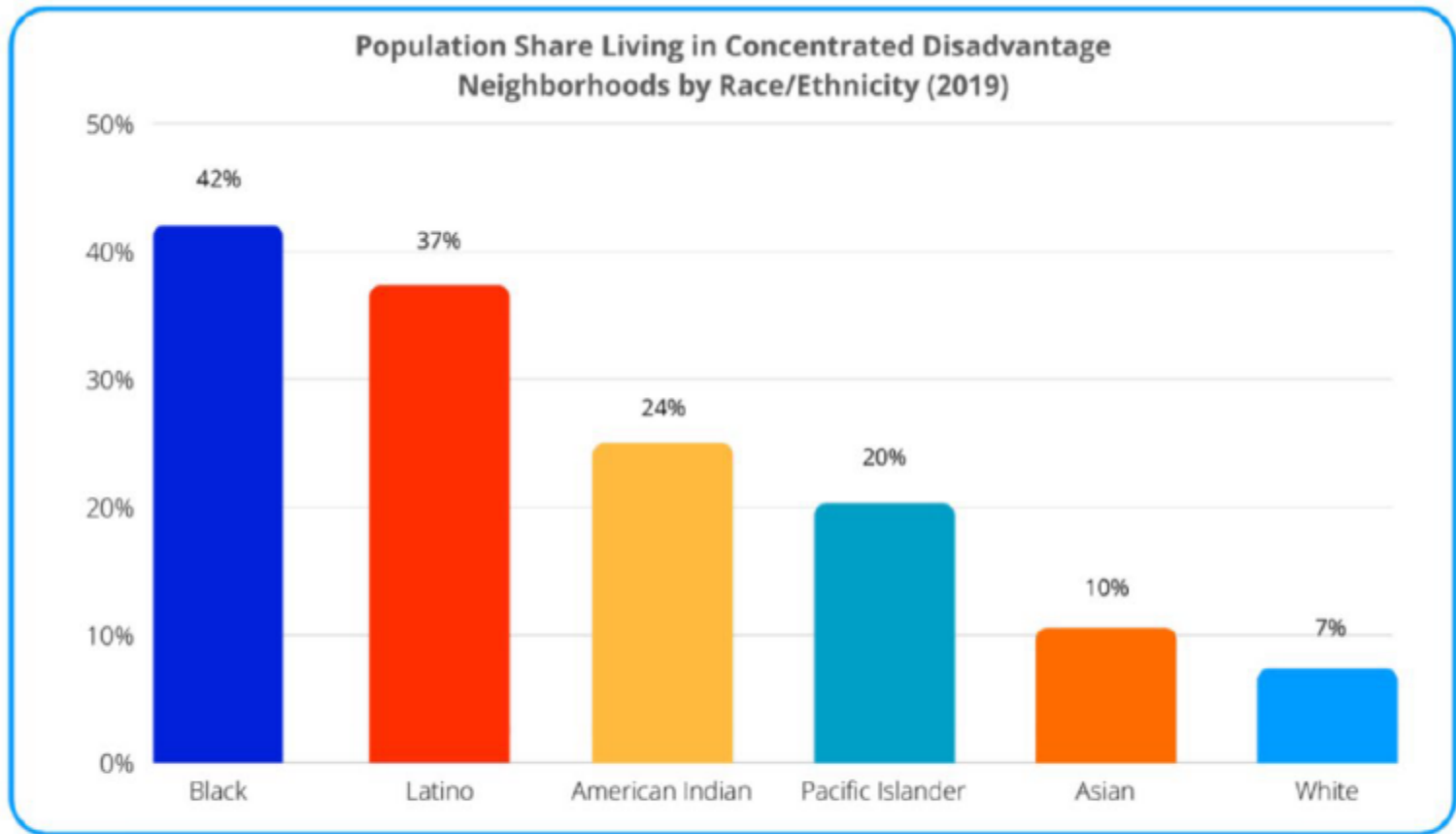
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Together, these three pillars - institutional, spatial, and relational - form the **essential structural foundations** by which **racism of the past and present** operates to **systematically produce gaps in life outcomes**.



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When it comes to understanding the importance of equity, we start by acknowledging that **institutions and their systems** have been **intentionally designed to benefit or exclude certain populations.**

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EUGENE McATEER

ASSEMBLYMAN
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AND

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SPEAK ON THE CAMPAIGN FOR

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S. F. Committee for Fair Housing
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ANTI-RACISM

- Anti-racism is... the “active process of identifying and eliminating racism by changing systems, organizational structures, policies and practices and attitudes, so that power is redistributed and shared equitably.”

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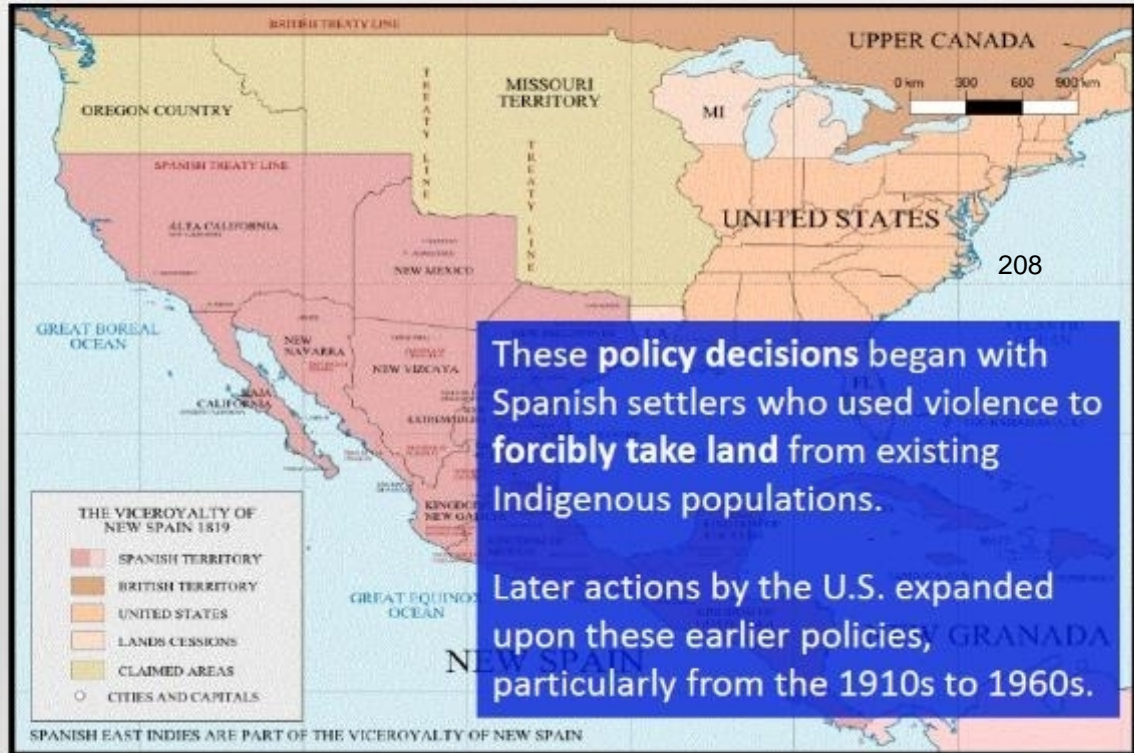
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WHO IS ARDI?

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Our Vision: Los Angeles County is a place where **all residents are healthy, experience justice, and thrive.**

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- To boldly articulate an anti-racist agenda that will guide, govern, and increase the County's ongoing commitment to fighting systemic and institutional racism in all its forms and dimensions.
- To direct this effort, by building capacity for, and sustaining the development of, equitable policy, workforce culture, data analysis, and resource distribution.

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life trajectories

Prevent negative
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throughout the life span

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4 Criteria Used in Prioritizing Strategic Goals

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5 Racial Equity Strategic Goals



Reduce Infant Mortality



Increase the Percentage of Families with Incomes above 250% Federal Poverty Level (FPL) for a Family of Four



Increase the Attainment of Postsecondary Credentials with Significant Labor Market Value

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Increase Stable Full-Time Employment Among Individual Adults with Incomes at or Above 250% Federal Poverty Level (FPL)



Reduce Adult First-Time Felony Convictions

Home Visiting System Building

- Series of Board Motions supporting and accelerating home visiting system coordination efforts
- First Motion (Supervisor Kuehl), 2016:
 - Directed DPH to "develop a plan to coordinate, enhance, expand, and advocate for high-quality home visiting programs to serve more expectant and parenting families so that children are healthy, safe, and ready to learn."



Moving the Work Forward

IMPLEMENT

Procedures, Policies & Practices

Adopting Racial Equity
Lens

Operationalizing Equity
Action Plans

Workplace Climate and
Culture

MEASURE PROGRESS

Transparent Data & Evaluation

Harnessing the Power of
Data

Equity Explorer Mapping
Tool

Engaging in Participatory
Mapping

Equity Scorecard

Metrics & Measures of
Progress

Evaluation and Planning

EXPAND IMPACT

Alignment & Partnerships

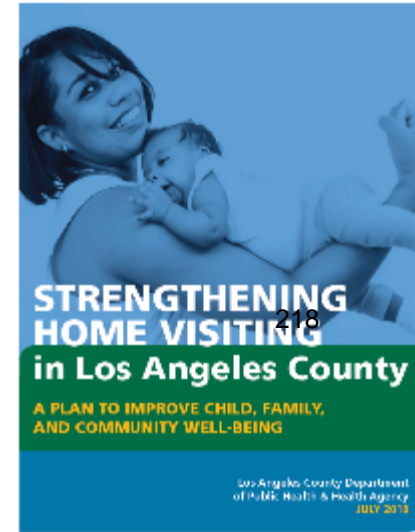
Building on Existing
Initiatives

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Working in Partnership
Across the Region

Home Visiting System Building

- Kuehl Motion resulted in multi-year, LA County Home Visiting Action Plan: "Strengthening Home visiting in Los Angeles County: A Plan to Improve Child, Family, and Community Well-Being" (2018 Report)
- Additional Board Motions and responses continued momentum (Solis, 2019; Solis/Mitchell, 2021)
- Resulted in inclusive system development and planning process



Home Visiting System Building

System Building Challenges

- Achieving a system-level perspective in approaching monitoring, adjustments, coordination and advocacy efforts
- Multiple funding streams with varying requirements leading to burden on providers ²¹⁹
- Lack of coordinated, long-term sustainability planning for services and infrastructure
- Limited referral pathways and partnerships connecting home visiting and family-serving systems

Home Visiting System Building

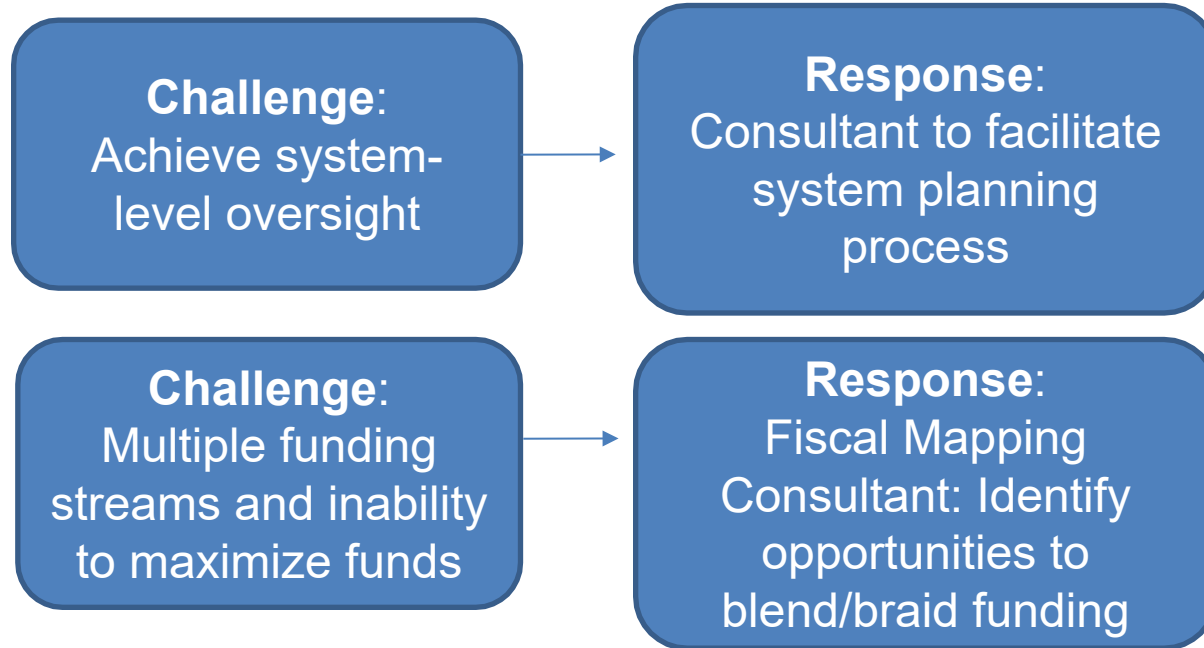
- **Challenges led to development of Collaborative Leadership Council (CLC)**
 - Created as part of LA County Action Plan with purpose of performing ongoing monitoring, adjustment, coordination and advocacy for home visiting system
 - Serve as bridge between executive level County leadership, funders, key experts and stakeholders, including providers and home visiting clients
 - Originally facilitated by Office of Prevention, and transitioned to Department of Public Health oversight in Fall 2022

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Home Visiting System Building

First 5 LA's Roles in Home Visiting System Building Efforts

- Coordination to leverage funds and consultant oversight to address system gaps:



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Home Visiting System Building

First 5 LA's Roles in Home Visiting System Building Efforts

- Sustainability strategizing with partners to support exploration, piloting and feasibility of multiple funding strategies with system-wide implications

Challenge:
Exploration of funding opportunities

Families First Prevention Services Act – piloting new referral pathways with new partners across multiple funding streams²²²

Collaboration with Managed Care Plans, including Promise Health contract

Department of Mental Health's Prevention and Early Intervention funds for home visiting

Home Visiting System Building

- Home visiting serves as a thread connecting families across multiple systems and prevention services with navigation support
- Inclusion of Parent voice to enhance child/family outcomes
 - Emerged as need during Strategic Planning efforts of LA's Perinatal and Early Childhood and Home Visiting Consortium 223
 - In alignment with other County efforts and DEI approaches
 - Leveraging learnings from internal (Communities, Early Care and Education) and external efforts
 - Consortium developed Parent Voice Subgroup to create plan and identify infrastructure needs to bring parents to the table



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Informing Our Strategic Direction: First 5 LA's Strategic Plan Review and Refinement

The Opportunity Before Us

Our unique position and perspective enables to work within and across public systems to eliminate disparities.

- ✓ Governing board gives us the knowledge and direct connection to other public agencies
- ✓ History, relationships, and learning from communities shape our understanding of families' experiences and priorities
- ✓ Commitment to prevention, equity, and systems change compel us to address the effects of systemic bias and inequities within systems

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The Work Ahead

- Streamline the strategic plan to make it more accessible
- Understand changing contexts and address root causes of the systemic issues impacting children and families
- Analyze reports, data, and input from those with lived experience to inform strategies
- Continue to cultivate partnerships with county public agencies and communities around shared priorities
- Sharpen First 5 LA's role and increase impact in the context of declining revenue

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Questions

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County of Los Angeles
**Anti-Racism,
Diversity,
& Inclusion**

CREATING AN LA COUNTY
WHERE WE ALL THRIVE

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Developing an Anti-Racist Los Angeles County



D'Artagnan Scorza, Ph.D.
Executive Director, Racial Equity



**Land
Acknowledgement**

Agenda

Setting Context

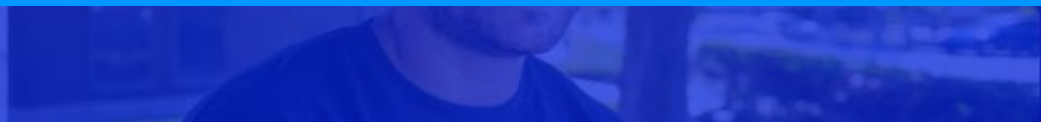
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What is the Anti-Racism, Diversity and Inclusion (ARDI) Initiative

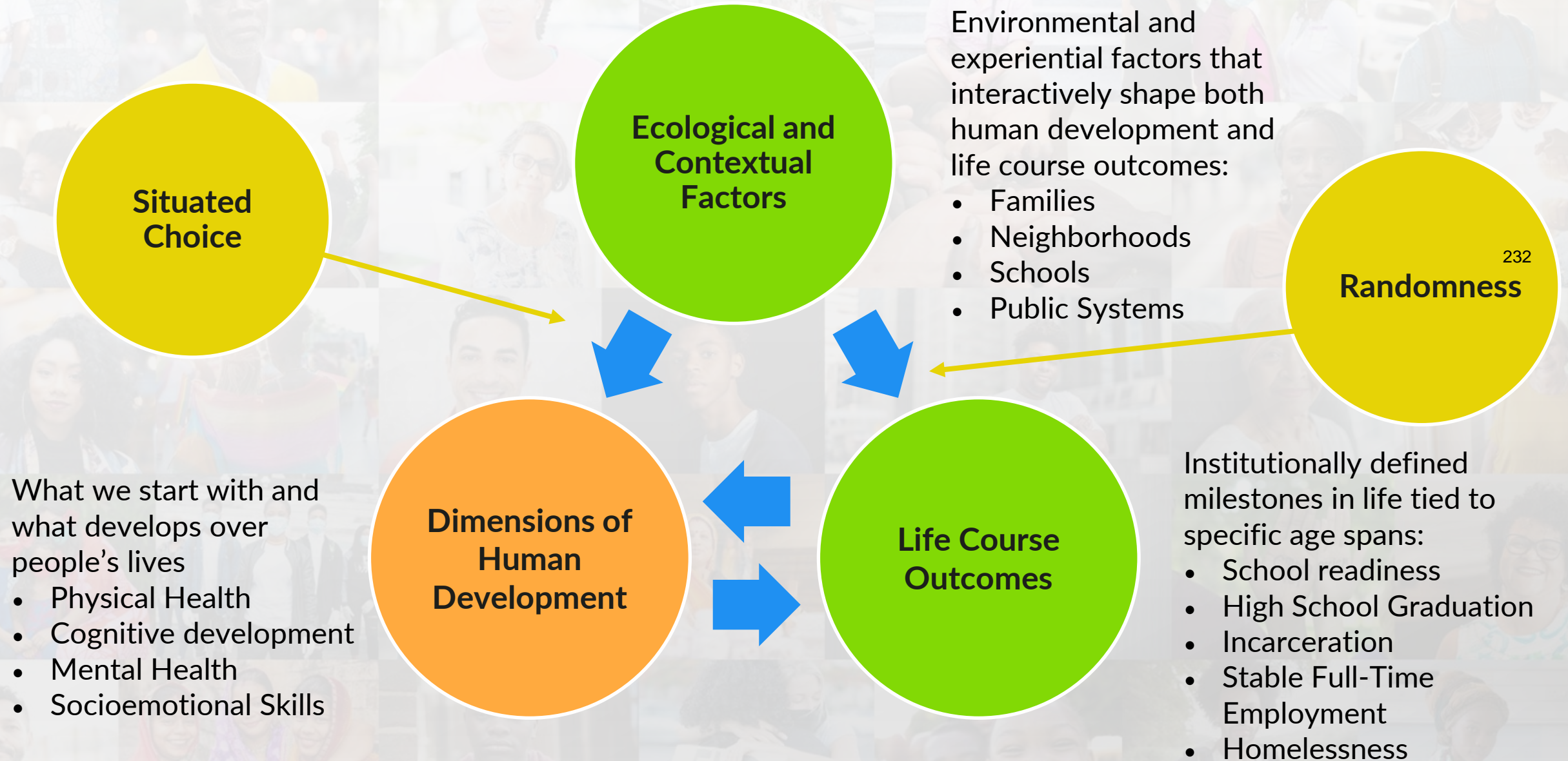
Q&A



THE RELATIONSHIP BETWEEN RACISM, ANTI-RACISM AND LIFE-OUTCOMES



Factors That Influence Opportunity



Neighborhood Structural Characteristics Interfere with Individual Choice

Browning and Cagney (2003) argue that affluence might be a stronger predictor for health in areas of concentrated disadvantage. In short, individuals with access to more resources tend to stabilize the institutions in a community and maintain:

Social Support and
Social Stability

Normative
Transmission of
Positive Health
Behaviors

Collective Efficacy

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They hypothesized that these factors mediate the effects of structural conditions at the neighborhood level that the distribution of advantage is through affluent neighbors draw more and higher quality services. As such, when middle class families leave and municipal agencies falter, structural economic disadvantage and reduced economic ability occurs thereby limiting health promoting behaviors.

Stable poverty and social isolation lead to declining socio-economic structures and limit individual options, opportunities and choice.

Family

Schools & Childcare

Place

Peers, Mentors & Networks

Institutions & Public Systems

- Parental SES
- Race/Ethnicity
- Parent age at birth
- Child Maltreatment
- Family Structure
- Family Instability
- Parental Incarceration
- ACEs

- Child insurance cover
- Housing Disadvantage
- Parental Caregiving
- Parent Expectation, Attention and Skills
- Food Security
- Blended Family
- Parent Documentation

- Childcare avail + quality
- Pre-K avail + quality
- Teacher Quality + turnover
- Teacher demo & expectations
- Peer Effects
- School Clime & Discipline
- Classroom Management
- Curriculum & Pedagogy
- Class Size & School Resources

- Racial Segregation
- Income Segregation
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- Seg. of Affluence
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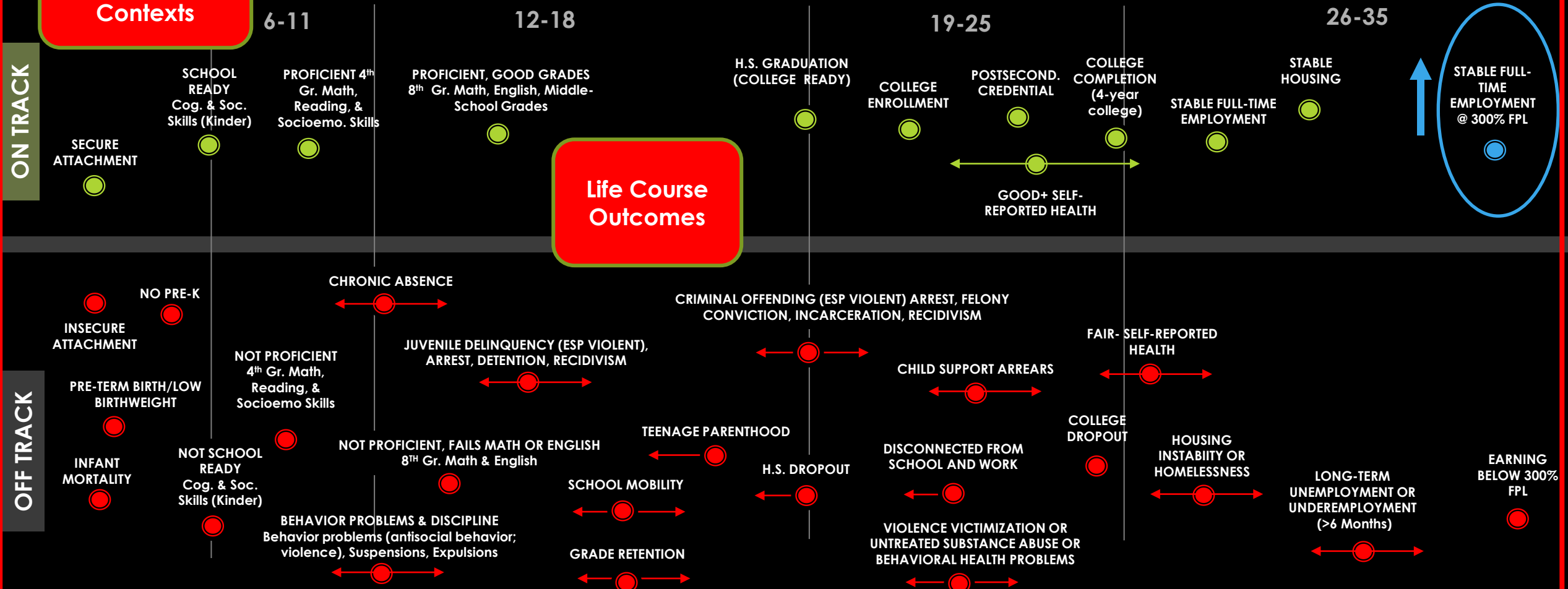
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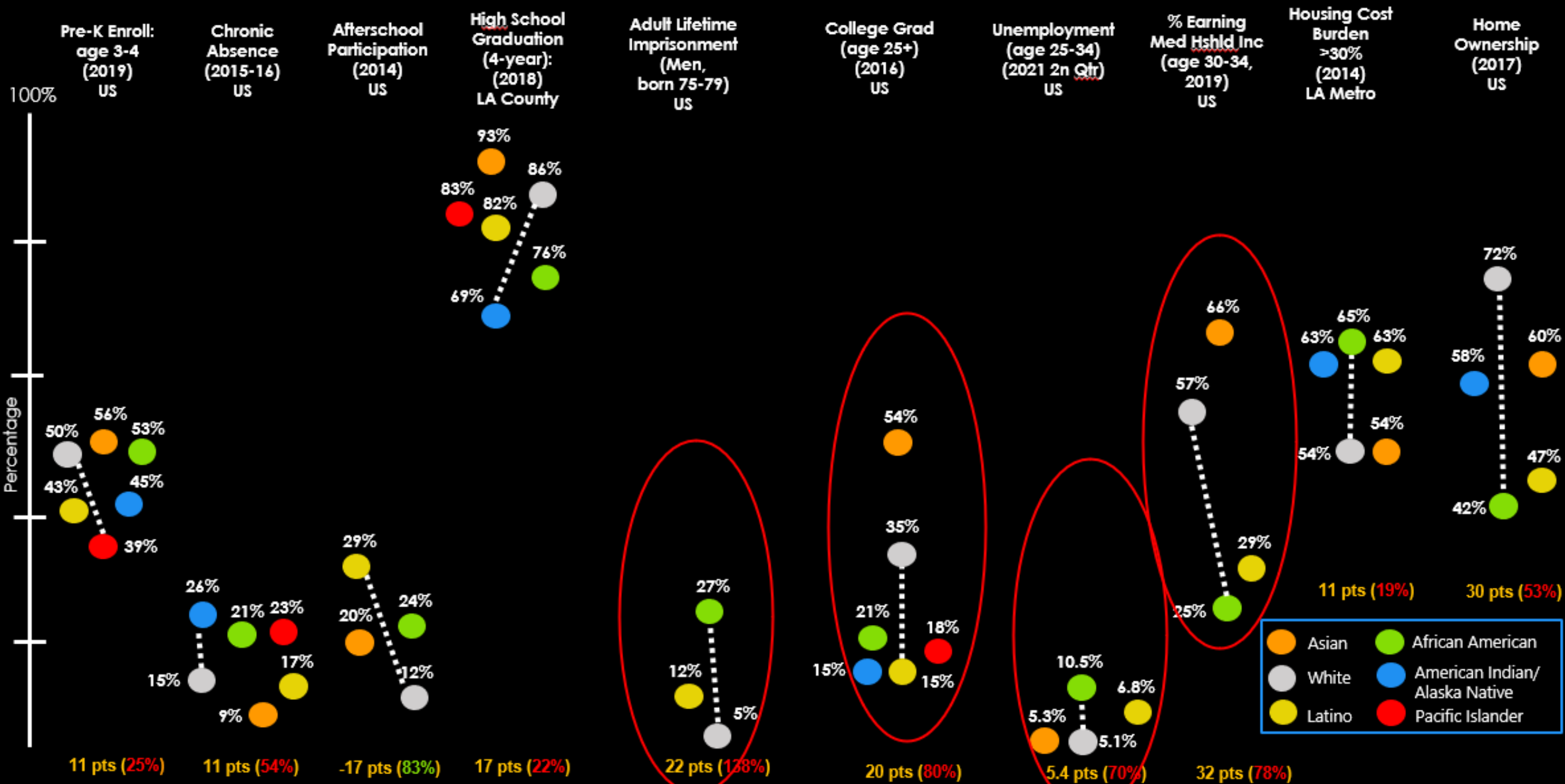
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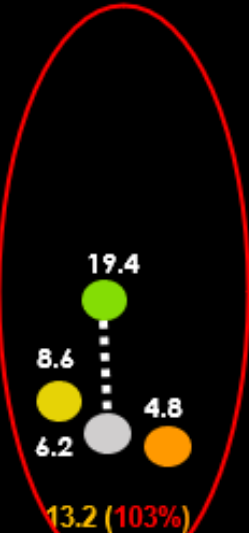
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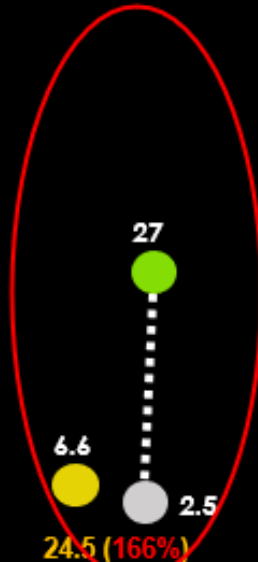
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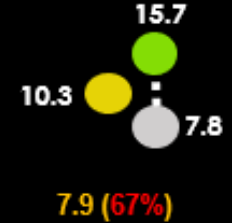
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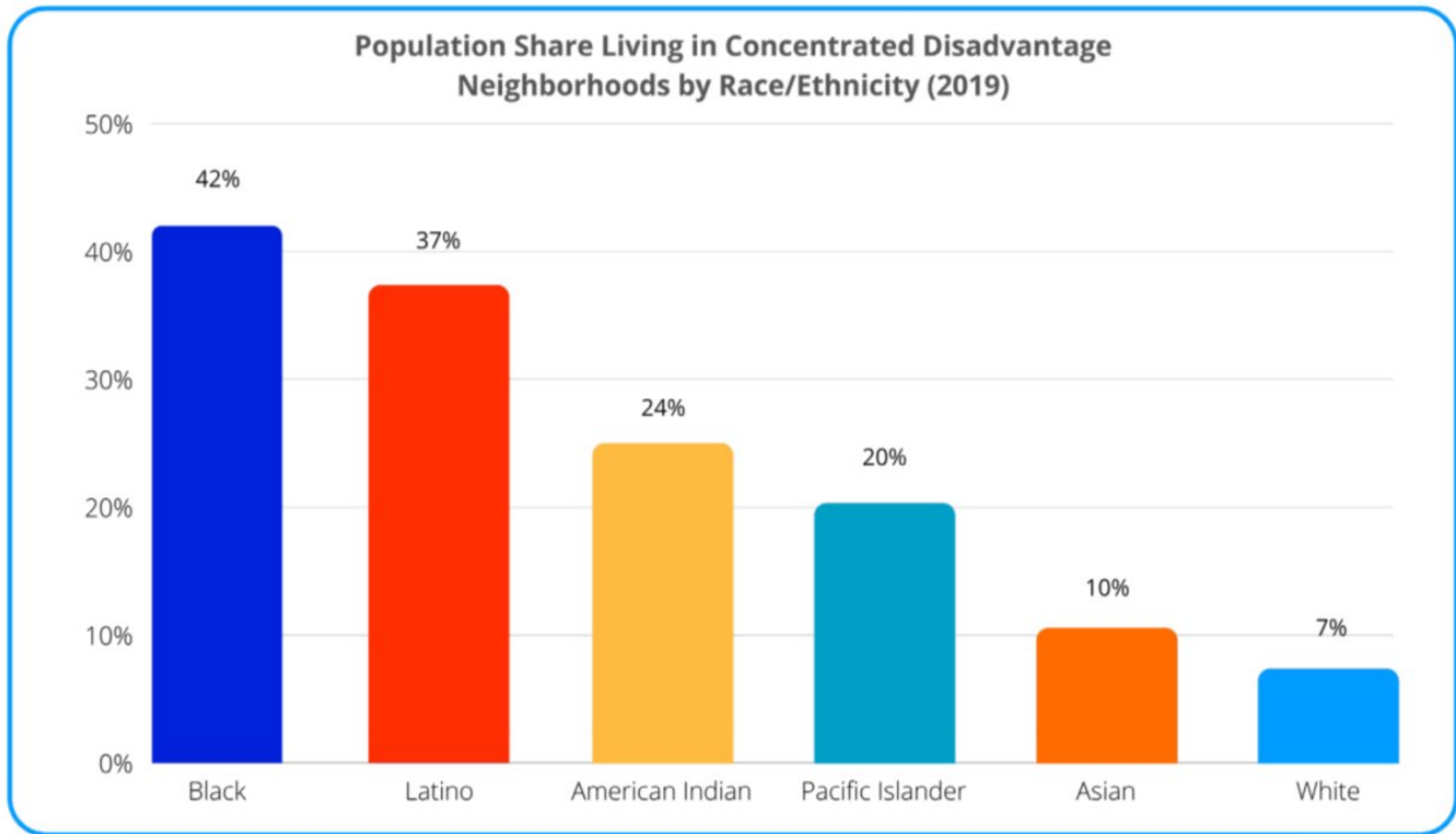
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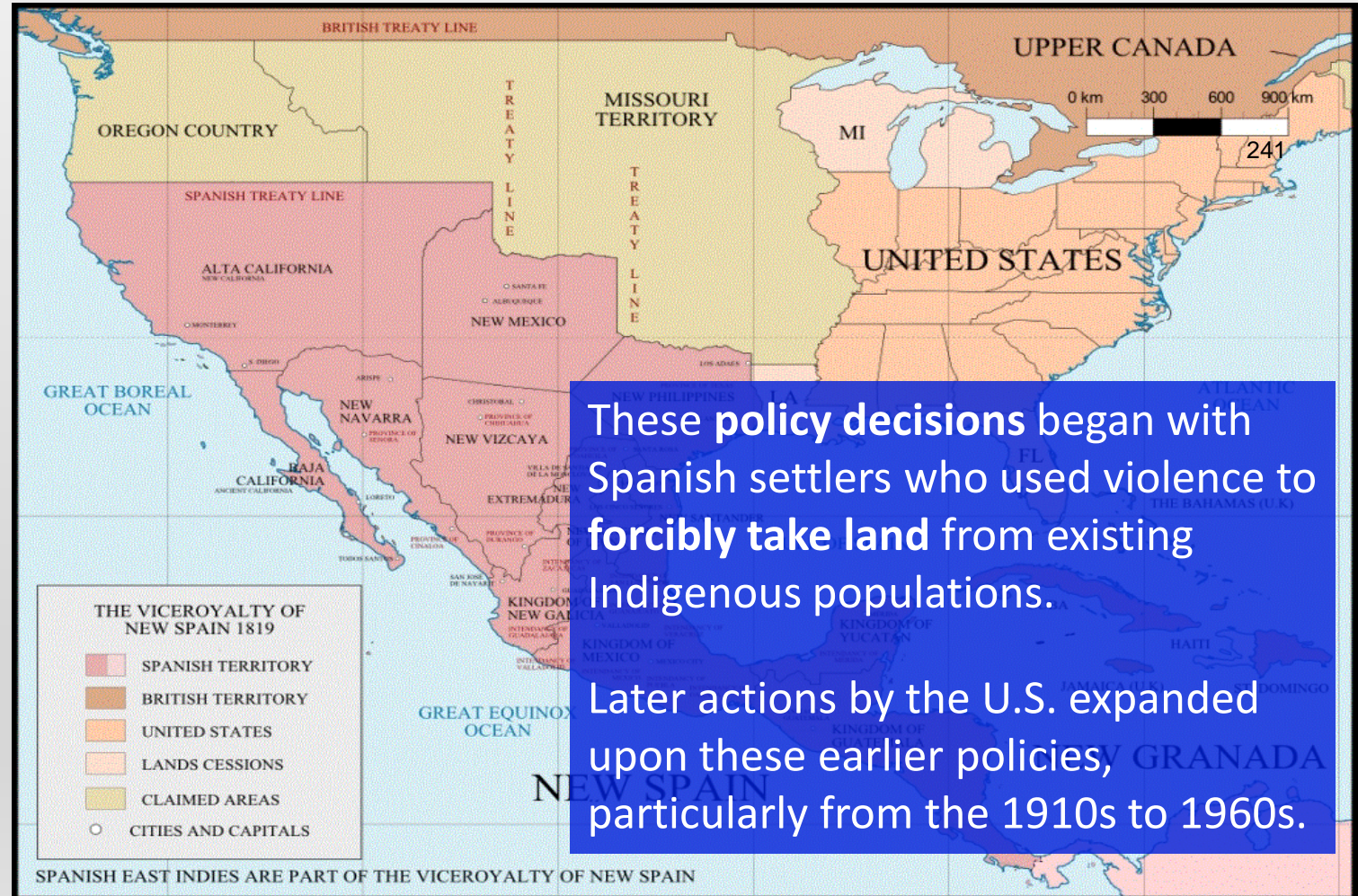
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Alignment & Partnerships

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Q & A





Questions?

Contact: D'Artagnan Scorza

Email: DScorza@ceo.lacounty.gov

ARDI Website:

<https://ceo.lacounty.gov/ardi/>

