

AGENDA  
EARLY INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
Monday, April 21, 2014  
6:00 PM

A Regular Meeting of the Board of Trustees of the Early Independent School District will be held on Monday, April 21, 2014, beginning at 6:00 PM, in the Administration Building of the Early Independent School District at 101 Turtle Creek, Early, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. CALL TO ORDER
2. ROLL CALL - ESTABLISH A QUORUM
3. INVOCATION
4. PLEDGE OF ALLEGIANCES
5. RECOGNITION OF VISITORS - (Invitation to address the Board - Time allocation to be specified by the Board President)
6. REPORTS
  - A. Board President's report
  - B. Principals' reports
  - C. Athletic Director's report
  - D. Assistant Superintendent's report
  - E. Business Manager's report
  - F. Superintendent's report
7. CONSENT AGENDA - **Action Item**
  - A. Consider approval of the Minutes of Regular Board Meeting held on Monday, March 24, 2014
  - B. Consider approval of April 2014 Disbursements as paid
  - C. Consider approval of donations
  - D. Consider approval of Budget Amendment to the 2013-2014 Official Estimated Budget - **None**
8. REGULAR AGENDA
  - A. Consider hiring Dr. John Walsh of Walsh Consulting - **Action Item**

- B. Consider Bids for Custodial Services for the 2014-2015 and 2015-2016 school years - **Action Item**
- C. CLOSED SESSION - If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Government Code section 418.183 (f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.
- 1) Real Property - **Government Code §551.072** - Consider bids for the sale of the District's owned real property known as the McDonald Field Property - **Action Item**
- D. Consider Waiver Days for the Early ISD Official 2014-2015 School Calendar - **Action Item**
- E. Consider Policy Update 99, affecting (LOCAL) policies and EIF (LOCAL) (See attached list) - **Action Item**
- 1) BDD( LOCAL): BOARD INTERNAL ORGANIZATION - ATTORNEY
  - 2) BP (LOCAL): ADMINISTRATIVE REGULATIONS
  - 3) CFEA (LOCAL): PAYROLL PROCEDURES - SALARY DEDUCTIONS AND REDUCTIONS
  - 4) CK (LOCAL): SAFETY PROGRAM/RISK MANAGEMENT
  - 5) DAC (LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS
  - 6) DIA (LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
  - 7) EHDC (LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION
  - 8) FB (LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
  - 9) FFC (LOCAL): STUDENT WELFARE - STUDENT SUPPORT SERVICES
  - 10) FFF (LOCAL): STUDENT WELFARE - STUDENT SAFETY
  - 11) FFH (LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
  - 12) EIF (LOCAL) - ACADEMIC ACHIEVEMENT - GRADUATION TO ADDRESS HOUSE BILL 5 AND THE FOUNDATION PROGRAM
- F. CLOSED SESSION - If, during the course of the meeting, discussion of any item

on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Government Code section 418.183 (f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1) Personnel Matters – **Government Code §551.074**

- a. Discuss Counselors, Teachers, Teacher/Band Director, Teacher/Coaches, Nurses and District Technology Personnel Professional Contracts for the 2014-2015 School Year
- b. Discuss Heartland Special Education Cooperative Professional Personnel Contracts for the 2014-2015 School Year
- c. Resignations

2) ACTION ITEMS PURSUANT TO CLOSED SESSION

- a. Consider Counselors, Teachers, Teacher/Band Director, Teacher/Coaches, Nurses and District Technology Personnel Professional Contracts for the 2014-2015 School Year - **Action Item**
- b. Consider Heartland Special Education Cooperative Professional Personnel Contracts for the 2014-2015 School Year - **Action Item**
- c. Consider resignations - **Action Item**

9. FUTURE BUSINESS

- A. Consider the Early ISD Board of Trustees May Regular Board Meeting to be on Monday, May 19, 2014 - **Action Item**
- B. Consider the Early ISD Board of Trustees Called Board Meeting to be on Tuesday, May 27, 2014 - **Action Item**
- C. Consider the Early ISD Board of Trustees Called Board Meeting to be on Monday, June 2, 2014 - **Action Item**
- D. Consider the Early ISD Board of Trustees Called Board Meeting to be on Tuesday, June 3, 2014 - **Action Item**

10. ADJOURNMENT - **Action Item**