

Agenda of Special Called Meeting

The Board of Trustees United ISD

A Special Called meeting of the Board of Trustees of United ISD will be held Wednesday, June 27, 2012, beginning at 6:30 PM in the United ISD - Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

A. 551.071 Consultation with Board's Attorney

1. Consultation with legal counsel re: rescind appointment of Raul Vasquez to hear nonrenewal hearing requested by Enrique Garza
2. Consultation with legal counsel re: Board to appoint alternate attorney to hear nonrenewal hearing requested by Enrique Garza or Board to retain authority re: hearing process; proposed settlement offer made by Enrique Garza
3. Consultation with legal counsel re settlement in the matter of M.D. by Next

Friend L.D. v UISD, et. al., in the U.S. District Court, Southern District,
Laredo Division, Civil Action NO. 11-CV-150

V. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

A. Resolution Adopting Employee Retention Incentive Payment Program to Full Time District Employees during the 2011-12 School Year.

B. Discussion/Action re: Employee Salaries for the 2012-13 School/Work Year, including Freeze of all Salaries and / or Wages Based upon the 2011-12 Compensation Plan

C. Discussion / Action re: Teacher Base Salary Schedule for 2012-2013 School/Work Year

D. Approval of RFP 2012-022 Bank Depository Services

E. Action re: rescind appointment of Raul Vasquez to hear nonrenewal hearing requested by Enrique Garza

F. Action re: Board to appoint alternate attorney to hear nonrenewal hearing requested by Enrique Garza or Board to retain authority re: hearing process

G. Action re: proposed settlement offer made by Enrique Garza

H. Action re: approval of settlement in the matter of M.D. by Next Friend L.D. v UISD, et. al., in the U.S. District Court, Southern District, Laredo Division, Civil Action NO. 11-CV-150

VI. Adjournment

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet, in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 *Private consultation with the board's attorney*
- 551.072 *Discussing purchase, exchange, lease, or value of real property*
- 551.073 *Discussing negotiated contracts for prospective gifts or donations*
- 551.074 *Discussing personnel or to hear complaints against personnel*
- 551.076 *Considering the deployment, specific occasions for, or implementation of, security personnel or devices*
- 551.082 *Considering discipline of a public school child, or complaint or charge against school student*
- 551.0821 *Discussing matter that reveals personally identifiable information about public school student*
- 551.083 *Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups*
- 551.084 *Excluding witnesses from a hearing.*

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or*
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.

United Independent School District

Roberto J. Santos, Superintendent