

Notice of REGULAR BOARD MEETING
Board of Trustees
Monday, February 24, 2025

A REGULAR BOARD MEETING of the Board of Trustees will be held on Monday, February 24, 2025, beginning at 6:30 PM, in the Hubbard ISD Board Room, 1803 NW 4th St., Hubbard, TX 76648.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER

Description: Announcement by the Board President as to whether a quorum is present and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act.

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

Description: It is the policy of the Board that if members of the audience wish to address the Board, they must sign the form at the entrance prior to the Board's meeting and it is limited to no more than five minutes per speaker.

7. CONSENT ITEMS

A. Approval of minutes of previous board meeting minutes

B. Approval of expenditures as presented

8. CAMPUS AND DEPARTMENT REPORTS

A. Elementary Campus Principal's Report

B. Secondary Campus Principal's Report

C. Special Programs Director's Report

D. Athletic Director's Report

E. Technology Director's Report

F. Business Manager's Reports

1. Financial Status Report

2. Cash Flow

3. Board Comparison to Budget Report

4. Investment Report

5. Cash Receipts

9. DISCUSSION ITEMS

A. Discussion regarding the Learning Acceleration Support Opportunities (LASO) 3 grant

B. Discussion regarding the budget for the 2025-26 school year

C. Discussion regarding teacher salary schedule for the school year 2025-2026

D. Discussion regarding any potential revision to the district's mission, vision and belief statements and motto in alignment with the Texas Strategic Leadership (TSL) Plan

E. Discussion regarding TASB Policy Update 124 that will include revisions to CAA (LOCAL) Fiscal Management - Financial Ethics, CDA (LOCAL) Other Revenues - Investments, CY (LOCAL)

Intellectual Property, DH (LOCAL) Employee Standards of Conduct, EHB (LOCAL) Curriculum Design - Special Programs, EHBB (LOCAL) Special Programs - Gifted and Talented Students, FFG (LOCAL) Student Welfare - Child Abuse and Neglect, and GKA (LOCAL) Community Relations - Conduct on School Premises

F. Discussion regarding the superintendent's nomination to attend the Thompson Institute

10. ACTION ITEMS

A. Consideration and possible action to approve the academic calendar for the school year 2025-2026 as presented

B. Consideration and possible action to award a contract to provide HVAC products and services to Hubbard ISD for the removal and replacement of HVAC units on the elementary campus

C. Consideration and possible action to award a contract for custodial services

D. Consideration and possible action to approve the Dual Credit Memorandum of Understanding (MOU) with Texas State Technical College as presented

E. Consideration and possible action to accept the 2024-2025 audit engagement services to be performed

F. Consideration and possible action to transfer \$250,000 from the Interest & Sinking Account held at Citizens State Bank to BNY Mellon to be held in anticipation of making a prepayment for Series 2017 bonds when callable on February 15, 2027

G. Consideration and possible action to approve a budget amendment as presented

11. EXECUTIVE SESSION

Description: ADJOURNED TO CLOSED SESSION for the purpose of considering matters for which closed sessions are authorized under the Texas Open Meetings Act of Texas Government Code Title 5, Chapter 551 Subchapter D, whereupon the Superintendent, at the request of the Board President, will present for the Board's consideration or discussion personnel matters (Sec. 551.074).

A. Discussion regarding the Elementary and Secondary Intruder Detection Audit

B. Discussion regarding the District Vulnerability Assessment

C. Discussion regarding administrative contracts

12. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

A. Consideration and possible action to approve the proposed quote received from CF Supply for \$22,901.43 to address the door security maintenance issues

B. Consideration and possible action to approve administrative contracts as presented

13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

14. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees