Agenda of Regular Meeting
Baird Independent School District
Board of Trustees

Date: Monday, November 16, 2026
Time: 6:30 PM
Location: Baird ISD Library, 600 W 7th St, Baird, Texas 79504

The Baird ISD Board of Trustees welcomes comments from the public on items of public interest. Public participation is governed by Board Policy BED(LOCAL) and is available on the district website. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with before the meeting begins and identify the topic on which they wish to address the Board. Comment during special meetings is limited to items on the posted agenda.

Agenda Items

I. **Call to Order**

II. **Establish Quorum**

III. **Invocation**

IV. **Public Comment**

V. **Trustee Election**

A. Recognition of unopposed candidates and presentation of certificates of election to Michael Parker and Pamela Taylor 4

Michael Parker and Pamela Taylor were unopposed candidates for the Board of Trustees in the November 3, 2026 trustee election. Under Texas Election Code §2.053, the election was cancelled and both candidates were declared elected.

B. Signing of the Statement of Elected Officer and administration of the Oath of Office to Michael Parker and Pamela Taylor 5

C. Discussion and possible action to elect officers of the Board of Trustees

1. President

2. Vice President

3. Secretary

VI. **Reports**

A. Campus Reports		
1. Elementary	Michael Waggoner, Principal	6
2. High School	James Stevens, Principal	7
3. Athletic Report	Jeremy Kirk, Athletic Director	8
B. Superintendent Report	Tim Little, Superintendent	
1. Financial Reports		
2. Investment Report		
3. Enrollment Report		9
4. Employee of the Month		10

VII. **Discussion or Action Items**

The following items are presented for discussion or possible action by the Board. At its discretion, the Board may act or chose not to act, on any of these items.

A. Governance and Board Operations		
1. Discussion and possible action to approve the minutes of the October 26, 2026 regular meeting		11
B. Curriculum, Instruction, and Student Programs		
1. Discussion and possible action to adopt goals under the District's college, career, and military readiness plan, as required by Texas Education Code § 11.186		18
C. Facilities, Capital Planning, and Operations		
1. Presentation by Paragon on site findings for the track and tennis court project, and discussion and possible action regarding project scope, design, cost, and schedule	Paragon	
D. Policy and Legal Compliance		
1. Discussion of Senate Bill 1191 (89th Legislature, 2025) and the Texas Education Agency rule regarding the calculation of high school grade point averages, including potential revisions to Board Policy		

EIC(LOCAL)

VIII. **Executive Session**

The Board will convene in closed session under the Texas Open Meetings Act, Texas Government Code Chapter 551, Subchapters D and E, for the purposes listed below. Before convening the closed session, the presiding officer will publicly identify the section or sections of the Act authorizing it. All final votes, actions, or decisions will be taken in open session.

A. Texas Government Code § 551.074 (Personnel Matters): To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

B. Texas Government Code § 551.072 (Real Property): To deliberate the purchase, exchange, lease, or value of real property, if deliberation in an open meeting would have a detrimental effect on the District's position in negotiations with a third person

IX. **Action on Executive Session Items**

A. Discussion and possible action regarding the purchase of real property

X. **Adjourn**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

ORDER OF CANCELLATION
ORDEN DE CANCELACIÓN

The Board of Trustees of the Baird Independent School District hereby cancels the election scheduled to be held on November 3, 2026 in accordance with Section 2.053(a) of the Texas Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

La Junta de Síndicos del Distrito Escolar Independiente de Baird por la presente cancela la elección programada para celebrarse el 3 de noviembre de 2026, de conformidad con la Sección 2.053(a) del Código Electoral de Texas. Los siguientes candidatos han sido certificados como candidatos únicos y por la presente quedan electos de la siguiente manera:

Candidate *(Candidato)*	**Office Sought** *(Cargo al que presenta candidatura)*
Michael Parker	Trustee
Pamela Taylor	Trustee

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

Kenneth W Brock
President *(Presidente)*

Kay D Bonds
Secretary *(Secretario)*

(seal) *(sello)*

9-21-2026
Date of adoption *(Fecha de adopción)*

Form #23-2 Rev. 9/2023		This space reserved for office use
Submit to: **SECRETARY OF STATE** **Government Filings Section** **P O Box 12887** **Austin, TX 78711-2887** **512-463-6334** **Filing Fee: None**	**OATH OF OFFICE**	

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, _____ , do solemnly swear (or affirm), that I will faithfully execute the duties of the office of _____ of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

_____
Signature of Officer

State of _____)
County of _____)

Sworn to and subscribed before me this _____ day of _____, 20___.

(seal)

_____
Signature of Notary Public or Other Officer Administering Oath

_____
Printed or Typed Name

Principal's Report
Baird Elementary
November 16, 2026

News About School

- Nov 13 – Veterans' Day Program – 3rd-5th
- Nov 16-20 – Book Fair
- Nov 17 – Thanksgiving Lunch with Families
    - Evacuation Drill
    - UIL Spelling Contest
- Nov 18 – UIL Writing Contest
- Nov 25-29 – Thanksgiving Holidays
- Nov 3-Dec 11 – MOY MAP Assessments
- Dec 9 – UIL District Competition
- Dec 11 – Elementary Music Program at 6:30 PM in the Auditorium
- Dec 21-Jan 1 – Christmas Break
- Jan 4 – Teacher Work Day
- Jan 5 – 2nd Semester Begins

Curriculum Updates

- IXL Rewards
- AR Rewards
- Rocket Math

Baird High School/ Junior High November 2026 Board Report

Student Accomplishments:

This year's band is the first group from Baird to ever medal at state! We are so proud of the students, the Shermans, and all the parents and families who have put their heart and soul into this year. Way to go band, you continue to make us proud!

Important Dates:

Nov 17th- Shelter in Place Drill
Nov 18th- Baird FFA Meeting
Nov 21st- Callahan County Turkey Trot
Nov 23-27- Thanksgiving break
Dec 1st- Evacuate Drill
Dec 2nd- JH District UIL Speaking Events (Held at Local Churches)
Dec 3-5- Baird HS Basketball Tournament
Dec 7th- Baird FFA Officer Meeting
Dec 9th- JH District UIL Competition (No School)
Dec 14th- Baird FFA Meeting
Dec 18th- Last day of school before Christmas Break

Campus Info:

Our Attendance Rate is at 95.52% for this six weeks
1st day ADA -136
Current ADA- 152

	2025-2026 School Year		
ADA	137.23	138	137
	1st 6 wks	2nd 6 wks	**3rd 6 wks**
CTE FTE Tier 1	8.84	8.81	9.28
CTE FTE Tier 2	17.99	18.25	19.19
CTE FTE Tier 3	23.66	23.92	23.38
Total CTE FTE	50.49	50.98	51.85

	2026-2027 School Year		
ADA	135.75	140.27	149.62
	1st 6 wks	2nd 6 wks	**3rd 6 wks So Far***
CTE FTE Tier 1	2.351	2.397	2.609
CTE FTE Tier 2	21.9	22.33	23.86
CTE FTE Tier 3	32.6	34.05	35.78
Total CTE FTE	56.85	58.78	62.24

Baird Athletics Board Report

November 2026

Baird Athletics: A Strong Start to the Season

Baird Athletics is in full swing, with football finishing on November 6th, we will now turn to Basketball and powerlifting.

Cross Country

- **Cross Country finished up at the end of October with Abby Allday competing at the Regional Cross Country meet!**

Football

- Varsity Football finished **3-7 overall and 3-2 in district play**.
- Junior High Football finished 6-1 Overall and 3-1 in district play. The JH Team had two game cancellations due to weather.

Basketball

- HS Girls basketball has kicked off and they started the season out with a Big Win over Rule.
- HS Boys Basketball will begin games soon. Coaching Manning had left the first week open due to chance of Football playoffs
- JH Boys and Girls had their first game on Thursday the 13th. We will have 6th Grade girls playing with our JH Teams this year to make two JH Girls teams.
- We will be hosting our Tournament on December 3rd, 4th and 5th.

Closing

As we end the Football season, we would like to Thank the board, administrators and community for their support this year! We would also like to thank Hanner Chevrolet and First Financial Bank for the new scoreboard.

BISD Enrollment Spreadsheet 2026-2027

	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY
KG	14	17	18	18						
1ST	24	24	25	23						
2ND	11	14	14	14						
3RD	23	23	24	25						
4TH	28	29	29	29						
5TH	29	31	30	30						
BAIRD PK	25	27	28	28						
ABILENE PK	37	46	51	50						
ELEMENTARY TOTAL	**191**	**211**	**219**	**217**						
6TH	14	15	17	17						
7TH	24	26	27	28						
8TH	29	29	29	30						
9TH	22	23	21	22						
10TH	11	14	14	14						
11TH	24	24	24	24						
12TH	16	16	16	16						
SECONDARY TOTAL	**140**	**147**	**148**	**151**						
DISTRICT TOTAL	**331**	**358**	**367**	**368**						

Employee of the Month

This certificate is proudly presented to

Gregory Biehl

In recognition of your outstanding contributions, hard work and dedication. Thank you for all you do.



James Stevens
Supervisor

Tim Little
Superintendent

Regular Meeting

Monday, October 26, 2026 6:30 PM
Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds:	Present
Kenneth Brock:	Present
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Present
Michael Parker:	Present
Efraim Rodriguez:	Present

I.	**Call to Order** **Discussion:** Meeting was called to order by Kenneth Brock at 6:29	
II.	**Establish Quorum** **Discussion:** A quorum was established.	
III.	**Invocation** **Discussion:** Invocation was given by Efraim Rodriguez	
IV.	**Public Comment** **Discussion:** No public comment	
V.	**Reports**	
V.A.	Campus Reports	
V.A.1.	Elementary **Discussion:** Elementary report was given by Michael Waggoner	**Speaker(s):** Michael Waggoner, Principal
V.A.2.	High School **Discussion:** High School report was reviewed	**Speaker(s):** James Stevens, Principal
V.A.3.	Athletic Report **Discussion:** Athletic report was given by Jermey Kirk	**Speaker(s):** Jeremy Kirk, Athletic Director
V.B.	Superintendent Report	**Speaker(s):** Tim Little, Superintendent
V.B.1.	Financial Reports	
V.B.2.	Investment Report	
V.B.3.	Enrollment Report	
V.B.4.	Employee of the Month **Discussion:** Kelly Nigar was presented as the employee of the month by Michael Waggoner	
VI.	**Discussion or Action Items**	
VI.A.	Governance and Board Operations	
VI.A.1.	Discussion and possible action to approve the minutes of the September 21, 2026 regular meeting	

Action(s):
Motion to approve the minutes of the September 21, 2026 regular meeting as presented. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.A.2. Board President's annual announcement of trustee continuing education status

Discussion: Announcement was made by Kenneth Brock

VI.B. Curriculum, Instruction, and Student Programs

VI.B.1. Discussion and possible action to approve the 2026-27 Baird Elementary Local Improvement Plan

Action(s):
Motion to approve the 2026-27 Baird Elementary Local Improvement Plan. This motion, made by Krystal Bounds and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.2. Discussion and possible action to approve proposed library material acquisitions in accordance with Senate Bill 13 (89th Legislature, 2025)

Action(s):
Motion to approve proposed library material acquisitions in accordance with Senate Bill 13 (89th Legislature, 2025). This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent

Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.3. Discussion regarding participation of home-school students in University Interscholastic League activities and other District programs under Board Policy FD(LOCAL)

Discussion: Discussion was had, no action taken

VI.B.4. Discussion and possible action to adopt annual goals and review progress under the District's early childhood literacy and mathematics proficiency plan and college, career, and military readiness plan, as required by Texas Education Code §§ 11.185 and 11.186

Action(s):

I move that the Board adopt the District's early childhood literacy and mathematics goals as presented, and direct administration to provide quarterly progress reports to the Board on each goal. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.5. Annual report on the District's English as a Second Language program and the academic performance of emergent bilingual students, as required by 19 Texas Administrative Code § 89.1265

Action(s):

Motion made to approve annual report on the District's English as a Second Language program and the academic performance of emergent bilingual students, as required by 19 Texas Administrative Code § 89.1265. This motion, made by Larry McIntire and seconded by Efraim Rodriguez, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2
Discussion: Report was presented by Tim Little

VI.B.6. Discussion and possible action to approve submission of the District's 2026-27 English as a Second Language waiver application to the Commissioner of Education under 19 Texas Administrative Code § 89.1207

Action(s):
I move that the Board approve submission of the District's 2026-27 English as a Second Language waiver application to the Commissioner of Education, as presented. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.C. Finance and Audit

VI.C.1. Discussion and possible action to approve the annual review of the District's investment policy and investment strategies under Board Policy CDA(LOCAL) and Texas Government Code § 2256.005(e)

Action(s):
Motion to approve the annual review of the District's investment policy and investment strategies under Board Policy CDA(LOCAL) and Texas Government Code § 2256.005(e). This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.C.2. Discussion and possible action to amend the 2026-27 budget to recognize donated revenue and the corresponding expenditure for the stadium scoreboard

Action(s):
I move that the Board amend the 2026-27 budget to recognize donated revenue and the corresponding

expenditure for the stadium scoreboard, as presented. This motion, made by Larry McIntire and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.D. Facilities, Capital Planning, and Operations

VI.D.1. Discussion and possible action to authorize the purchase of a truck for the Agriculture Department through competitive bidding in accordance with Texas Education Code § 44.031, in an amount not to exceed $65,000 before trade-in; to declare a 2017 Chevrolet Equinox (VIN 2GNALBEK1H1525187) surplus property and authorize its disposal by trade-in; and to delegate to the Superintendent the authority to award the bid under Texas Education Code § 44.0312

Action(s):

I move that the Board authorize the purchase of a truck for the Agriculture Department through competitive bidding in an amount not to exceed $65,000 before trade-in; declare the 2017 Chevrolet Equinox, VIN 2GNALBEK1H1525187, surplus property and authorize its disposal by trade-in toward the purchase; and delegate to the Superintendent the authority to evaluate bids and award the contract to the bidder offering the best value to the District. This motion, made by Kenneth Brock and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.D.2. Discussion and possible action to award a contract for the tennis court and track project through a cooperative purchasing program in accordance with Texas Education Code § 44.031, and to authorize the Superintendent to execute the contract

Action(s):
A motion was made to award the contract for the tennis court and track project to Paragon Sports Construction (PSC) following presentations by three companies, through a cooperative purchasing program in accordance with Texas Education Code § 44.031, and to authorize the Superintendent to execute the contract. This motion, made by Michael Parker and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.E. Policy and Legal Compliance

VI.E.1. Discussion and possible action to direct the District of Innovation Committee to develop a proposed amendment to the Baird ISD District of Innovation Plan regarding exemptions from Texas Education Code §§ 11.251, 11.252, and 11.253 relating to district- and campus-level planning and decision-making

Action(s):
I move that the Board direct the District of Innovation Committee to develop a proposed amendment to the District of Innovation Plan regarding exemptions from Texas Education Code §§ 11.251, 11.252, and 11.253, for presentation to the Board for consideration. This motion, made by Larry McIntire and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII. **Adjourn**

Action(s):
Motion to adjurn. This motion, made by Larry McIntire and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea
Voting Summary: Yea: 5, Nay: 0, Absent: 2

_____
Board Secretary

Baird ISD | CCMR Board-Adopted Plan

2026–27 through 2030–31 • Prepared for October 26, 2026 Board consideration

Section A: Plan Information

Item	Response
Campus	Baird High School
Plan	College, Career, and Military Readiness (TEC § 11.186)
Subject	CCMR
Prepared by	[Enter name and title]
Coordinating administrator	[Enter responsible administrator name and title]
Plan term	2026–27 through 2030–31
Five-year deadline	August 2031
Baseline source	TEA 2025 Closing the Gaps, Baird HS, pp. 4 and 6: 39% (9 of 23), based on Class of 2024 graduates; 2025 accountability release.

Section B: Goal Statement

The percentage of Baird High School annual graduates meeting at least one CCMR indicator used in the Student Achievement domain will increase from 39% (9 of 23) in the 2025 accountability report (Class of 2024 outcome data) to 100% for the Class of 2031, reported by August 2031.

A 95% monitoring floor triggers intervention; it is not a lower annual performance target.

Section C: Baseline and Annual Targets — All Students

Years refer to graduating classes, not school years. The 2025 accountability CCMR baseline uses Class of 2024 graduates; the Class of 2025 result must be obtained separately if the Board intends a graduating-class-2025 baseline. Future counts depend on cohort size.

Measure	Baseline	Class 2027	Class 2028	Class 2029	Class 2030	Class 2031
Required: CCMR Student Achievement indicator	39% (9/23), 2025 accountability (2024 graduates)	≥60%	≥70%	≥80%	≥90%	100%
Local: college ready in RLA and math (TSIA benchmark)	2025 baseline unavailable; 2026 benchmark 52.4% (11/21)	≥52.4%	≥53%	≥55%	≥58%	≥60%

The 2025 Closing the Gaps report does not provide the 2025 graduating class college-ready-in-both-subjects result. This local measure retains the 2026 operational benchmark for monitoring only; it is not an adopted 2025-baseline Board goal until a verified 2025 result is supplied.

Other strategic monitoring measures (not proposed as adopted Board goals until actual baselines are documented):

Measure	2027	2028	2029	2030	2031
CCMR Outcomes Bonus eligibility	≥60%	≥65%	≥70%	≥75%	≥80%
Two or more CCMR indicators	≥60%	≥65%	≥68%	≥72%	≥75%
Postsecondary credential (unduplicated)	≥40%	≥42%	≥45%	≥48%	≥50%

The source plan lacks numerical baseline values for these three measures. Do not adopt them as independent Board goals until their baseline year, count, percentage and source are added. Credential definition for local monitoring: associate degree, Level I/II certificate, or qualifying industry-based certification, unduplicated.

Section D: Closing the Gaps Student Group Targets

Source: TEA 2025 Closing the Gaps, Baird HS, pages 4 and 6. The report was released in 2025 but its CCMR row measures 2024 graduates. N/E is used only where the CCMR group is not evaluated; TEA suppresses some small group counts, so those counts cannot be certified from this report alone. Do not substitute STAAR test counts for graduate CCMR counts. Verify suppressed group counts with the campus confidential cohort roster before adoption.

Student group	Evaluated? / count	Baseline	2027	2028	2029	2030	2031
Economically Disadvantaged	Y / 12	25% (3/12)	≥40%	≥55%	≥70%	≥85%	100%
Hispanic	N / <5 (masked)	N/E	N/E	N/E	N/E	N/E	N/E
White	Y / 19	47% (9/19)	≥60%	≥70%	≥80%	≥90%	100%
African American	N / 0 reported	N/E	N/E	N/E	N/E	N/E	N/E
Two or More Races	N / 0 reported	N/E	N/E	N/E	N/E	N/E	N/E
Current and Former Special Education	Current: N / 6; former: count not published	N/E*	N/E	N/E	N/E	N/E	N/E
Emergent Bilingual	N / 0 reported (current)	N/E	N/E	N/E	N/E	N/E	N/E
High Focus (evaluated group)	Y / 14	29% (4/14)	≥40%	≥55%	≥70%	≥85%	100%

For any group not evaluated under TEA minimum-size rules, replace entries with “Not evaluated” and the verified count. For each evaluated group, set five annual targets no lower than that group’s verified baseline.

Section E: Progress Monitoring and Reporting

Item	Response
Interim measures	Quarterly senior-class roster: verified CCMR, projected CCMR at graduation, TSIA/SAT/ACT college readiness, dual-credit completion, associate-degree and certificate progress, IBC plus aligned program-of-study completion, projected Outcomes Bonus eligibility, multiple CCMR indicators, and individual plans for students not yet CCMR.
Reporting quarters	Quarterly to Board: fall, winter, spring, and summer/year-end; final Class of 2031 results by August 2031, subject to TEA publication timing.
If Action Needed	Identify non-CCMR students; assign counselor/administrator and individualized pathway; schedule testing, tutoring, course or credential completion; review progress monthly and escalate barriers.
Early Childhood K–3 PD	Not applicable to CCMR plan.

Use On Track / Monitor / Action Needed. Report each percentage with its actual student count; publicly mask counts under five as “fewer than 5.” Present the annual report at a public Board meeting and post it to district and campus websites. Do not identify individual students in public scorecards.

Pre-Adoption Completion Checklist

☐ Name the preparing and coordinating administrators.

☐ Confirm 2026 CCMR baseline against official TEA Student Achievement measure and cite report/year.

☐ Obtain official Closing the Gaps campus table; complete every student-group row and five annual targets.

☐ Verify the college-readiness local measure and its baseline definition.

☐ Add actual baselines before promoting Outcomes Bonus, 2+ indicators, or credential measures to adopted goals.

☐ Use current graduating cohort counts in each annual and quarterly report.

Section D verification note: *The report shows 6 current special education graduates but does not give an unduplicated current-and-former special education count. N/E for the combined group is provisional. Hispanic CCMR counts are masked; the non-White remainder is four graduates, so the Hispanic count is below five. TEA does not publish a 2025 graduating-class CCMR outcome in this report. Obtain the confidential 2025 graduating cohort subgroup extract to certify every N/E designation and establish a true Class of 2025 baseline.