

Agenda of Regular Meeting Baird Independent School District Board of Trustees

Date: Wednesday, December 10, 2025
Time: 6:30 PM
Location: Baird ISD Library, 600 W 7th St, Baird, Texas 79504

The Baird ISD Board of Trustees welcomes comments from the public on items of public interest. Public participation is governed by Board Policy BED(LOCAL) and is available on the district website. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with before the meeting begins and identify the topic on which they wish to address the Board. Comment during special meetings is limited to items on the posted agenda.

Agenda Items

I. Call to Order		
II. Invocation		
III. Establish Quorum		
IV. Public Comment		
V. Reports		
A. Campus Reports		
1. Elementary	Michael Waggoner, Principal	4
2. High School	James Stevens, Principal	5
3. Athletic Report	Jeremy Kirk, Athletic Director	
B. Superintendent Report	Tim Little, Superintendent	
1. Financial Reports		6
2. Investment Report		13
3. Enrollment Report		14
4. Employee of the Month		15
5. Construction Report		

VI. Discussion or Action Items

The following items are presented for discussion or possible action by the Board. At its discretion, the Board may act or chose not to act, on any of these items.

A. Procedural	
1. Discussion and possible action to approve minutes of prior meetings	16
B. Financial & Compliance	
1. Presentation, discussion, and possible action to accept the annual financial audit report for the fiscal year ending August 31, 2025	23
2. Discussion and possible action to review the district FIRST report	112
3. Discussion and possible action to review options for returning to TRS-ActiveCare as the district's health insurance provider	
C. Policy & Governance	
1. Discussion of TASB Policy Update 126, LEGAL policies and LOCAL policies as attached (Second Reading, action required)	115
2. Discussion and possible action to cast Baird ISD's allocated votes for the Callahan County Appraisal District Board of Directors	
D. Personnel & Evaluation	
1. Discussion and possible action to approve the superintendent evaluation instrument for the 2025-2026 school year.	
2. Presentation and discussion of a draft superintendent evaluation instrument for potential use in the 2026-2027 school year.	
VII. Adjourn	

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076,

551.082, 551.084 of the Government Code (the Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.



Principal's Report
Baird Elementary
December 10, 2025

News About School

- Dec 3-12 – MOY MAP Assessments
- Dec 3 – District UIL Speaking Events
- Dec 10 – District UIL Meet/No School
- Dec 12 – Elementary Christmas Music Program
- Dec 19 – End of first semester
- Dec 22-Jan 2 – Christmas Break
- Jan 5 – First day of second semester
- Jan 19 – School Holiday

Baird High School/ Junior High December 2025 Board Report

Attendance Data

Our secondary campus has shown significant gains in student attendance this year. For the first semester, attendance is at **95.4%**, compared to **94.3% last year** and **93.6% the year before**. This **1.2% increase represents the equivalent of nearly two additional students present every day**, which has already resulted in approximately **129 extra full days of accounted attendance** for the first semester alone. If this trend continues, we are projected to achieve over 300 additional student attendance days by the end of the year—an improvement that directly impacts student achievement and district funding.

Important Dates:

- Dec 12th- 7th and 8th Grade Band Concerts-2pm
- Dec 17th- TSI Testing
- Dec 18-19- Final Exams
- Dec 19th-Jan 6th- Christmas Break
- Jan 8th-10th- County Stock Show
- Jan 14th- Picture Retakes

CCMR Data:

Senior Class is at 73% CCMR Verified as of 12/10/25

Campus Data:

	2025-2026 School Year				2024-2025 School Year			
Aver Max ADA	144	143	139		Aver Max ADA	138	140	137
ADA	137.23	134	134.5		ADA	131.14	132.25	128.11
	1st 6 wks	2nd 6 wks	3rd 6 wks			1st 6 wks	2nd 6 wks	3rd 6 wks
CTE FTE Tier 1	8.84	8.81	9.35		CTE FTE Tier 1	5.63	6.69	7.78
CTE FTE Tier 2	17.99	18.25	18.87		CTE FTE Tier 2	20.36	20.95	19.74
CTE FTE Tier 3	23.66	23.92	22.66		CTE FTE Tier 3	16.29	17.25	17.3
Total CTE FTE	50.49	50.98	50.88		Total CTE FTE	42.28	44.89	44.82

For the Month of December

Check Nbr	Trans Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
		AMY KOTARA	018702		199-36-6118.32-999-699001	UIL JUDGE	375.00	N
		ANN CLARK	018696		199-36-6118.32-999-699001	UIL JUDGE	450.00	N
		ARLENE KASSELMAN	018701		199-36-6118.32-999-699001	UIL JUDGE	300.00	N
		UNIFIRST	018672	1426348	199-11-6399.00-001-622000	Refill First Aid Kit	105.94	N
			018672	1426348	199-11-6399.00-001-622000	REVERSAL	-105.94	N
						Totals for Vendor 03718	.00	
		UNIFRIST FIRST AID CO	018712	1426347	199-51-6319.00-999-699000	CONTRACTED SERVICES	196.43	N
			018712	1426347	199-51-6319.00-999-699000	REVERSAL	-196.43	N
						Totals for Vendor 03769	.00	
001013	12-03-2025	SAM'S CLUB	018633		865-36-6399.37-999-699000	WRONG AMOUNT	-107.10	N
001015	12-03-2025	PEGGY GRIMES	018687		461-36-6399.30-999-699000	VETERANS DAY ITEMS	267.30	N
001785	12-04-2025	ATSSB	018678		199-36-6499.34-001-611000	JH All Region Entry Fee	15.00	N
001791	12-05-2025	BARBARA W. BARRON	018695		199-36-6118.32-999-699001	UIL DISTRICT EXPENDITURES	375.00	N
001792	12-05-2025	BEAU MADDUX	018718		199-36-6121.20-001-691021	CHAIN CREW	175.00	N
001793	12-05-2025	BOB VALLIE	018719		199-36-6121.20-001-691021	EXTRA DUTY PAYMENT	210.00	N
001794	12-05-2025	BOLT & BARREL HARDW	018711		199-51-6319.00-999-699000	SUPPLIES	129.27	N
001795	12-05-2025	BSN SPORTS, INC	018612	931980038	199-36-6399.20-001-691012	PO Created by Req: 018760	671.25	N
			018531	931987633	199-36-6399.20-001-691014	SB uniforms	5,048.28	N
						Totals for Check 001795	5,719.53	
001796	12-05-2025	CLIFFORD SHIVER	018717		199-36-6121.20-001-691021	EXTRA DUTY PAYMENT	105.00	N
001797	12-05-2025	EQUITY CENTER	018677		199-41-6495.01-701-699000	2025-26 MEMBERSHIP FEE	591.00	N
001798	12-05-2025	EVELYN HUGHES	018700		199-36-6118.32-999-699001	UIL JUDGE	375.00	N
001799	12-05-2025	ARBOR GROVE PROPER	018715	JUNE TO NOV.	199-51-6249.00-999-699000	EQUIPMENT RENTAL	1,200.00	N
001800	12-05-2025	HAILEIGH COLEMAN	018697		199-36-6118.32-999-699001	UIL JUDGE	150.00	N
001801	12-05-2025	JENNIFER BLESSING	018705		199-36-6118.32-999-699001	UIL JUDGE	375.00	N
001802	12-05-2025	JERILYN PRUET	018709		199-36-6118.32-999-699001	UIL JUDGE	375.00	N
001803	12-05-2025	JIMMIE ANN ROLLER	018706		199-36-6118.32-999-699001	UIL JUDGE	375.00	N
001804	12-05-2025	JOSTENS, INC.	018644	37993634	199-23-6399.01-001-699000	DIPLOMA COVERS	307.45	N
001805	12-05-2025	LAUREN RODRIGUEZ	018704		199-36-6118.32-999-699001	UIL JUDGE	150.00	N
001806	12-05-2025	NANCY T. GALLE	018699		199-36-6118.32-999-699001	UIL JUDGE	375.00	N
001807	12-05-2025	PAMELA TAYLOR	018708		199-36-6118.32-999-699001	UIL JUDGE	300.00	N
001808	12-05-2025	PAUL JASO, LLC	018645	INV-1271	199-11-6399.34-001-611000	Marching Show Arranger	2,500.00	N
001809	12-05-2025	ROBERTSON'S HAM	018714	73944	199-41-6399.00-701-699000	SUPPLIES	265.00	N
001810	12-05-2025	SHORTY JAKE WALLS	018713	709353 709352	199-51-6249.00-999-699000	CONTRACTED SERVICES	612.00	N

For the Month of December

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
001811	12-05-2025	TAEOR STEPHENS	018707		199-36-6118.32-999-699001	UIL JUDGE	600.00	N
001812	12-05-2025	TINA O'SHIELDS	018703		199-36-6118.32-999-699001	UIL JUDGE	375.00	N
001813	12-05-2025	UNIVERSITY INTERSCH	018673	26-0014	199-36-6499.34-001-611000	State Marching Entry Fees	700.00	N
001814	12-05-2025	UNIFRIST FIRST AID CO	018712	1426347	199-51-6319.00-999-699000	CONTRACTED SERVICES	302.42	N
001815	12-05-2025	WATCHFIRE ENTERPRIS	018650	12539309	199-36-6299.20-001-691099	PO Created by Req: 018799	669.03	N
001816	12-05-2025	WESTEN ISENHOWER	018710		199-36-6118.32-999-699001	UIL JUDGE	600.00	N
001817	12-05-2025	WYNDI DANIELLE DAILY	018698		199-36-6118.32-999-699001	UIL JUDGE	375.00	N

Total Checks 19,585.90

End of Report

Comparison of Revenue to Budget
 As of December

	Estimated Revenue	Current Realized Revenue	Realized Revenue To Date	Revenue Balance	Percent Realized
General Operating Funds					
199 / 6 - GENERAL FUND 5000	13,833,996.00	.00	-2,334,629.34	11,499,366.66	16.88%
Totals 5000 R E C E I P T S	13,833,996.00	.00	-2,334,629.34	11,499,366.66	16.88%
Totals 7000	.00	.00	.00	.00	.00%
Totals General Operating Funds	13,833,996.00	.00	-2,334,629.34	11,499,366.66	16.88%
Special Revenue Funds					
211 / 6 - ESEA TITLE I PART A 5000	188,876.00	.00	-11,698.55	177,177.45	6.19%
240 / 6 - NATIONAL SCHOOL BREAK & LUNCH 5000	879,046.00	.00	-90,415.35	788,630.65	10.29%
244 / 6 - CARL PERKINS VOC. ED GRANT 5000	110,000.00	.00	-819.39	109,180.61	.74%
255 / 6 - TITLE II, PART A CLASS SIZE RE 5000	17,196.00	.00	.00	17,196.00	.00%
289 / 6 - TITLE IV SSAEP 5000	10,000.00	.00	.00	10,000.00	.00%
410 / 6 - IMA 5000	103,678.91	.00	.00	103,678.91	.00%
461 / 6 - DISTRICT ACTIVITY FUNDS 5000	.00	-2,290.00	-44,966.56	-44,966.56	.00%
810 / 6 - SCHOLARSHIP FUND 5000	.00	.00	-41.09	-41.09	.00%
Totals 5000 R E C E I P T S	1,308,796.91	-2,290.00	-147,940.94	1,160,855.97	11.30%
Totals 7000	.00	.00	.00	.00	.00%
Totals Special Revenue Funds	1,308,796.91	-2,290.00	-147,940.94	1,160,855.97	11.30%
Interest & Sinking Funds					
599 / 6 - INTEREST & SINKING FUND 5000	4,988,424.00	.00	-41,082.21	4,947,341.79	.82%
Totals 5000 R E C E I P T S	4,988,424.00	.00	-41,082.21	4,947,341.79	.82%
Totals 7000	.00	.00	.00	.00	.00%
Totals Interest & Sinking Funds	4,988,424.00	.00	-41,082.21	4,947,341.79	.82%
Construction Funds					
698 / 6 - SERIES 2022 BOND 5000	.00	.00	-12,265.03	-12,265.03	.00%
Totals 5000 R E C E I P T S	.00	.00	-12,265.03	-12,265.03	.00%
Totals 7000	.00	.00	.00	.00	.00%
Totals Construction Funds	.00	.00	-12,265.03	-12,265.03	.00%
Proprietary Funds					
753 / 6 - INSURANCE 5000	.00	.00	-53.00	-53.00	.00%
Totals 5000 R E C E I P T S	.00	.00	-53.00	-53.00	.00%
Totals 7000	.00	.00	.00	.00	.00%
Totals Proprietary Funds	.00	.00	-53.00	-53.00	.00%
Expendable Trust Funds					
865 / 6 - STUDENT ACTIVITY FUNDS 5000	.00	.00	-5,840.37	-5,840.37	.00%
Totals 5000 R E C E I P T S	.00	.00	-5,840.37	-5,840.37	.00%
Totals 7000	.00	.00	.00	.00	.00%
Totals Expendable Trust Funds	.00	.00	-5,840.37	-5,840.37	.00%

BAIRD ISD

Total Revenues 5000	20,131,216.91	-2,290.00	-2,541,810.89	17,589,406.02	12.63%
Total Revenues 7000	.00	.00	.00	.00	.00%
Total Revenues	20,131,216.91	-2,290.00	-2,541,810.89	17,589,406.02	12.63%

Comparison of Expenditures and Encumbrances to Budget
 As of December

	Appropriation	Encumbrance	Current Expenditure	Expenditure	Balance	Percent Expended
General Operating Funds						
199 / 6 - GENERAL FUND 6000	-13,635,764.00	65,966.81	22,064.61	1,951,841.67	-11,617,955.52	14.31%
Totals 6000 EXPENDITURES	-13,635,764.00	65,966.81	22,064.61	1,951,841.67	-11,617,955.52	14.31%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals General Operating Funds	-13,635,764.00	65,966.81	22,064.61	1,951,841.67	-11,617,955.52	14.31%
Special Revenue Funds						
211 / 6 - ESEA TITLE I PART A 6000	-188,876.00	.00	.00	39,153.64	-149,722.36	20.73%
240 / 6 - NATIONAL SCHOOL BREAK & LUNCH 6000	-879,046.00	.00	.00	123,106.59	-755,939.41	14.00%
244 / 6 - CARL PERKINS VOC. ED GRANT 6000	-110,000.00	.00	.00	23,005.78	-86,994.22	20.91%
255 / 6 - TITLE II, PART A CLASS SIZE RE 6000	-17,196.00	.00	.00	1,712.99	-15,483.01	9.96%
270 / 6 - REAP GRANT 6000	.00	.00	.00	5,266.37	5,266.37	.00%
289 / 6 - TITLE IV SSAEP 6000	-10,000.00	.00	.00	778.00	-9,222.00	7.78%
410 / 6 - IMA 6000	-103,678.91	.00	.00	734.60	-102,944.31	.71%
461 / 6 - DISTRICT ACTIVITY FUNDS 6000	.00	9,221.68	606.10	29,963.53	39,185.21	.00%
Totals 6000 EXPENDITURES	-1,308,796.91	9,221.68	606.10	223,721.50	-1,075,853.73	17.09%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Special Revenue Funds	-1,308,796.91	9,221.68	606.10	223,721.50	-1,075,853.73	17.09%
Interest & Sinking Funds						
599 / 6 - INTEREST & SINKING FUND 6000	-3,104,276.00	.00	.00	5.00	-3,104,271.00	.00%
Totals 6000 EXPENDITURES	-3,104,276.00	.00	.00	5.00	-3,104,271.00	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Interest & Sinking Funds	-3,104,276.00	.00	.00	5.00	-3,104,271.00	.00%
Construction Funds						
698 / 6 - SERIES 2022 BOND 6000	.00	7,672.00	.00	39,439.10	47,111.10	.00%
Totals 6000 EXPENDITURES	.00	7,672.00	.00	39,439.10	47,111.10	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Construction Funds	.00	7,672.00	.00	39,439.10	47,111.10	.00%
Proprietary Funds						
753 / 6 - INSURANCE 6000	.00	.00	.00	53.00	53.00	.00%
Totals 6000 EXPENDITURES	.00	.00	.00	53.00	53.00	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Proprietary Funds	.00	.00	.00	53.00	53.00	.00%
Special Revenue Funds						
810 / 6 - SCHOLARSHIP FUND 6000	.00	.00	.00	5,250.00	5,250.00	.00%
Totals 6000 EXPENDITURES	.00	.00	.00	5,250.00	5,250.00	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Special Revenue Funds	.00	.00	.00	5,250.00	5,250.00	.00%

Comparison of Expenditures and Encumbrances to Budget
 As of December

	<u>Appropriation</u>	<u>Encumbrance</u>	<u>Current Expenditure</u>	<u>Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
Expendable Trust Funds						
865 / 6 - STUDENT ACTIVITY FUNDS 6000	.00	9,335.48	268.16	8,604.27	17,939.75	.00%
Totals 6000 EXPENDITURES	.00	9,335.48	268.16	8,604.27	17,939.75	.00%
Totals 8000	.00	.00	.00	.00	.00	.00%
Totals Expendable Trust Funds	.00	9,335.48	268.16	8,604.27	17,939.75	.00%
Total Expenditures 6000	-18,048,836.91	92,195.97	22,938.87	2,228,914.54	-15,727,726.40	12.35%
Total Expenditures 8000	.00	.00	.00	.00	.00	.00%
Total Expenditures	-18,048,836.91	92,195.97	22,938.87	2,228,914.54	-15,727,726.40	12.35%

0001 - FIRST FINANCIAL BANK-OPER AC

Cash Ending Balance:	450,152.07
Add Investment:	
CD -	.00
Total:	450,152.07

0002 - FIRST FINANCIAL BANK WORK COMP

Cash Ending Balance:	.00
Add Investment:	
Total:	.00

0003 - FIRST FINANCIAL BANK SCHOLAR

Cash Ending Balance:	-5,208.91
Add Investment:	
Total:	-5,208.91

0005 - FIRST FINANCIAL BANK- I&S FUND

Cash Ending Balance:	41,077.21
Add Investment:	
Total:	41,077.21

0008 - FIRST FINANCIAL STUD HS ACTIV

Cash Ending Balance:	-2,388.64
Add Investment:	
Total:	-2,388.64

009 - SERIES 2022 BOND

Cash Ending Balance:	-26,705.36
Add Investment:	
Total:	-26,705.36

TOTALS

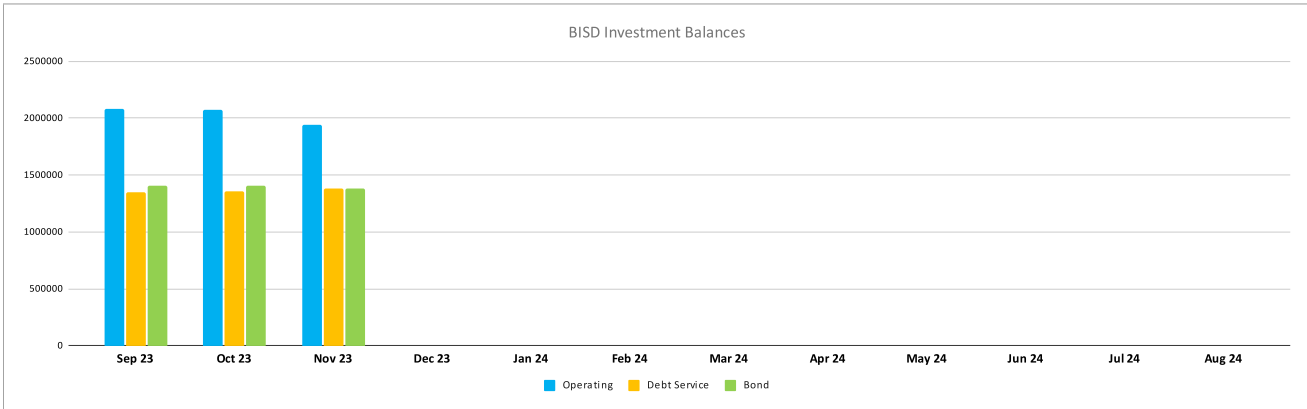
Cash Ending Balance	456,926.37
Add Investment Balance	.00
Totals	456,926.37

End of Report

Investment Report Baird ISD 2025 - 26

Month Ending:	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026
Operating Accounts						
General Operating	\$ 2,080,190.37	\$ 2,076,670.01	\$ 1,942,714.17	Balance	Balance	Balance
TOTALS	\$ 2,080,190.37	\$ 2,076,670.01	\$ 1,942,714.17	\$ -	\$ -	\$ -
Debt Service Accounts						
Interest & Sinking	\$ 1,352,303.50	\$ 1,357,541.36	\$ 1,381,106.08	Balance	Balance	Balance
TOTALS	\$ 1,352,303.50	\$ 1,357,541.36	\$ 1,381,106.08	\$ -	\$ -	\$ -
Construction (Bond) Accounts						
2022 Series	\$ 1,403,735.29	\$ 1,403,740.18	\$ 1,381,171.48	Balance	Balance	Balance
TOTALS	\$ 1,403,735.29	\$ 1,403,740.18	\$ 1,381,171.48	\$ -	\$ -	\$ -

Month Ending:	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026
Operating Accounts						
General Operating	Balance	Balance	Balance	Balance	Balance	Balance
TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Debt Service Accounts						
Interest & Sinking	Balance	Balance	Balance	Balance	Balance	Balance
TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Construction (Bond) Accounts						
Construction	Balance	Balance	Balance	Balance	Balance	Balance
TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Report Date: 12/6/2025

BISD Enrollment Spreadsheet 2025-2026

	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY
KG	29	28	27	27	27					
1ST	16	18	17	16	17					
2ND	26	26	26	25	25					
3RD	27	28	29	28	28					
4TH	29	30	30	29	28					
5TH	19	19	19	20	19					
BAIRD PK	9	13	13	14	14					
ABILENE PK	36	43	43	44	43					
ELEMENTARY TOTAL	191	205	204	203	201					
6TH	25	25	25	25	23					
7TH	29	29	27	27	27					
8TH	17	17	18	17	17					
9TH	13	14	14	14	14					
10TH	25	25	24	24	24					
11TH	14	14	13	13	13					
12TH	21	21	21	21	21					
SECONDARY TOTAL	144	145	142	141	139					
DISTRICT TOTAL	335	350	346	344	340					

Employee of the Month

This certificate is proudly presented to

Gary and Annette Sherman

In recognition of your outstanding contributions, hard work and dedication. Thank you for all you do.

James Stevens
Supervisor



Tim Little
Superintendent

Regular Meeting

Monday, November 17, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Absent
Kenneth Brock: Present
Lori Higgins: Present
Royce McAdams: Present
Larry McIntire: Present
Michael Parker: Present

I. Call to Order

Discussion: The meeting was called to order by Kenneth Brock at 6:29pm.

II. Invocation

Discussion: The Invocation was given by Royce McAdams.

III. Establish Quorum

Discussion: A quorum was established.

IV. Public Comment

Discussion: No public comment was made.

V. November 4, 2025, Elections

V.A. Adoption of an order canvassing returns and declaring results of bond election.

Action(s):

I move that the Board of Trustees adopt the Order Canvassing Returns and Declaring Results of Bond Election, as presented. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.B. Adoption of an order canvassing returns and declaring results of Trustee election.

Action(s):

I move that the Board of Trustees adopt the Order Canvassing Returns and Declaring Results of Trustee Election, as presented. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea

Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.C. Oath of Office for Declared Winners

Discussion: The newly elected board member, Larry McIntire, gave the Oath of Office and Statement of Officer.

V.D. Reorganization of Board of Trustees

Action(s):

Motion was made to maintain the current Board President, Kenneth Brock, in the position of Board President for the current board reorganization cycle. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Abstain (With Conflict)
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

Motion was made to maintain the current Board Vice President, Lori Higgins, in the position of Board Vice President for the current board reorganization cycle. This motion, made by Royce McAdams and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Abstain (With Conflict)
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

Motion was made to maintain the current Board Secretary, Krystal Bounds, in the position of Board Secretary for the current board reorganization cycle. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea

Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI. Reports

VI.A. Campus Reports

VI.A.1. Elementary

Discussion: Michael Waggoner gave the Elementary Report.

Speaker(s): Michael Waggoner, Principal

VI.A.2. High School

Discussion: James Stevens gave the High School report.

Speaker(s): James Stevens, Principal

VI.A.3. Athletic Report

Discussion: Jeremy Kirk gave the Athletic Report.

VI.B. Superintendent Report

Speaker(s): Tim Little, Superintendent

VI.B.1. Financial Reports

Discussion: Dr. Tim Little presented the Financial Report.

VI.B.2. Investment Report

Discussion: Dr. Tim Little presented the Investment report.

VI.B.3. Enrollment Report

Discussion: Dr. Tim Little presented the Enrollment Report.

VI.B.4. Employee of the Month

Discussion: Michael Waggoner presented the Employee of the Month, Isabella Gomez.

VII. Discussion or Action Items

VII.A. Construction and Bond Projects

VII.A.1. Discussion and possible action to approve Construction Manager-Agent as the delivery method for building projects related to the 2025 bond

Action(s):

Motion was made to approve Construction Manager-Agent as delivery method for building projects related to the 2025 bond. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.A.2. Discussion and possible action to approve Gallagher Construction Services as the Construction Manager-Agent for building projects related to the 2025 bond

Action(s) :

Motion was made to approve Gallagher Construction Services as the Construction Manager-Agent for building projects related to the 2025 bond. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.A.3. Consideration and possible action to authorize WRA Architects to proceed with the design phase of the November 2025 bond program

Action(s) :

Motion was made to authorize WRA Architects to proceed with the design phase of the November 2025 bond program. This motion, made by Lori Higgins and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.A.4. Consideration and possible action to approve the proposed timeline for the sale of the November 2025 bond, as presented by Live Oak Public Finance.

Action(s) :

Motion was made to approve the proposed timeline for the sale of the November 2025 bond, as presented by Live Oak Public Finance. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.B. Procedural

VII.B.1. Discussion and possible action to approve minutes of prior meetings

Action(s) :

Motion was made to approve the minutes of prior meetings. This motion, made by Kenneth Brock and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.B.2. Discussion regarding development of a new format for the Superintendent's annual evaluation.

Discussion: Discussion regarding development of a new format for the Superintendent's annual evaluation was tabled to Executive Session.

VII.C. Instruction

VII.C.1. Discussion and possible action to approve district library book order in compliance with Senate Bill 13

Action(s) :

Motion was made to approve the district library book order in compliance with Senate Bill 13. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.D. Policy and Legal Compliance

VII.D.1. Discussion of TASB Policy Update 126, LEGAL policies and LOCAL policies as attached (First Reading, no action required)

Discussion: Discussion was made of TASB Policy Update 126, LEGAL policies and LOCAL policies as attached. No action required.

VII.E. School Business

VII.E.1. Discussion and possible action to review options for returning to TRS-ActiveCare as the district's health insurance provider

Discussion: Discussion was made to review options for returning to TRS-ActiveCare as the district's health insurance provider.

VIII. **Executive Session**

Action(s):

Motion was made to enter into Executive Session at 7:17pm. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Discussion: Executive Session ended at 8:28pm.

VIII.A. Discussion and possible action to appoint a Trustee to fill the unexpired term created by the resignation of Carrie Smith.

Action(s):

Motion was made to appoint Efraim Rodriguez as Trustee to fill the unexpired term created by the resignation of Carrie Smith. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

IX. **Action on Executive Session Items**

X. **Adjourn**

Action(s):

The Board Meeting adjourned at 8:30pm. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary

BAIRD
INDEPENDENT SCHOOL DISTRICT
CALLAHAN COUNTY, TEXAS
ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED AUGUST 31, 2025

**BAIRD INDEPENDENT SCHOOL DISTRICT
ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED AUGUST 31, 2025**

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CERTIFICATE OF BOARD

Baird Independent School District

Name of School District

Callahan

County

030903

County – District Number

We, the undersigned, certify that the attached annual financial reports of the above-named school district were reviewed and (check one) approved disapproved for the year ended **August 31, 2025**, at a meeting of the Board of Trustees of such school district on the **10th** day of **December, 2025**.

Signature of Board President

Signature of Board Secretary

If the Board of Trustees disapproved of the auditor’s report, the reason(s) for disapproving it is(are):
(attach list as necessary)

James E. Rodgers and Company, P.C.

Certified Public Accountants

20 Southwest Third Street • PO Box 669 • Hamlin, Texas 79520 • Tel: 325-576-2356 • Fax: 325-576-3525

E-mail: rodgerscpa@att.net

Member of Texas Society of CPA's and American Institute of CPA's

Richard E. Rodgers CPA • Gerald L. Rodgers CPA

December 10, 2025

Report on Financial Statements Issued in Accordance with *Government Auditing Standards* Accompanied by
Required Supplementary Information, Supplementary Information, and Other Information

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Baird Independent School District
Baird, Texas 79504

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Baird Independent School District, as of and for the year ended August 31, 2025, and the related notes to the financial statements, which collectively comprise the Baird Independent School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Baird Independent School District, as of August 31, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Baird Independent School District. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Baird Independent School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Baird Independent School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Baird Independent School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and budgetary comparison information reported in Exhibit G-1, and schedules for pension and OPEB liabilities and contributions reported in Exhibits G-2, G-3, G-4, and G-5 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

James E. Rodgers and Company, P.C.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Baird Independent School District's basic financial statements. The accompanying combining nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the required Texas Education Agency schedules, and the Schools First Questionnaire reported in Exhibit L-1, but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 10, 2025, on our consideration of the Baird Independent School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Baird Independent School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Baird Independent School District's internal control over financial reporting and compliance.

Respectfully submitted,



James E. Rodgers and Company, P.C.

Baird Independent School District

600 West 7th Street, Baird, TX 79504

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MANAGEMENT'S DISCUSSION AND ANALYSIS

In this section of the Annual Financial and Compliance Report, we, the administration of **Baird Independent School District**, discuss and analyze the District's financial performance for the **fiscal year ended August 31, 2025**. Please read it in conjunction with the independent auditor's report and the District's Basic Financial Statements.

FINANCIAL HIGHLIGHTS

Highlights of Current Fiscal Year Finances

Government Wide Total Net Position at the End of the Year	\$	7,842,413
Government Wide Revenues for the Current Fiscal Year		9,887,160
Government Wide Expenses for the Current Fiscal Year		8,149,173
Fund Balance in the General Fund at the End of Year		1,881,390

Changes in the Government Wide Finances from the Previous Fiscal Year

	Increase (Decrease)	
	\$	%
<u>Change in Net Position:</u>		
Change in the Government Wide Total Net Position	\$ 1,536,337	24.36%
<u>Revenue Changes:</u>		
Change in the Government Wide Total Revenues	\$ 1,119,350	12.77%
Change in the Government Wide Property Tax Revenues	304,436	5.51%
Change in the Government Wide State Aid Formula Grants	295,559	28.07%
Change in Operating Grants and Contributions	(191,970)	-23.12%
<u>Expense Changes:</u>		
Change in the Government Wide Total Expenses	\$ 204,966	2.58%
<u>Other Information:</u>		
Change in General Fund Balance	\$ 289,946	18.22%
Excess (Deficit) of Actual Revenue over Budgeted Revenue	306,177	16.61%

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis serve as an introduction to the District's basic financial statements. The District's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains required supplementary information and other information in addition to the basic financial statements themselves.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of the District's finances, in a format similar to that of a private sector business.

The *statement of net position* presents information on all of the District's assets and deferred outflows of resources, and liabilities and deferred inflows of resources with the difference between the two reported a *net position*. Over time, increases or decreases in net position may serve as a useful indicator as to whether the financial position of the District is improving or deteriorating.

The *statement of activities* presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods such as uncollected property tax and earned but unused sick and vacation leave.

The government-wide financial statements distinguish functions of the District that are principally supported by taxes, intergovernmental revenues, and user fees & charges (*governmental activities*). The governmental activities of the District include the education of District students and the programs necessary to support such education.

Fund financial statements. A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate the comparison between *governmental funds* and *governmental activities*. The District maintains numerous individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General and Debt Service Funds as they are considered major funds. Data from the other funds are combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of *combining statements* elsewhere in this report.

The District adopts an annual appropriated budget for the General Fund. A budgetary comparison schedule has been provided for this fund to demonstrate compliance with this budget. Supplementary budgetary comparison schedules have also been prepared for the Child Nutrition and Debt Service Funds and are included in the other supplementary information section of this report.

Proprietary funds. The District maintains an *internal service fund* as an accounting device used to accumulate and allocate costs internally among the District's various functions. The District uses this internal service fund to account for its workers compensation self-insurance. Internal service funds are generally considered a *governmental activity* and are included in the government-wide financial statements.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the District's own programs. The District maintains student activity accounts and scholarship funds as fiduciary funds.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. The combining statements referred to earlier in connection with nonmajor governmental funds are presented immediately following the required supplementary information. In addition, certain information required by the Texas Education Agency and the federal government regarding tax collection and grant expenditures

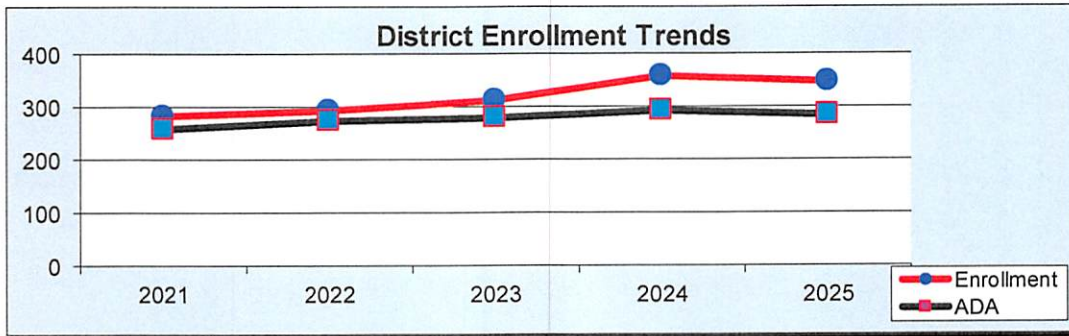
is also presented along with required supplementary information related to the District’s contributions to a cost-sharing pension plan with the Teacher Retirement System of Texas.

DISTRICT FINANCES

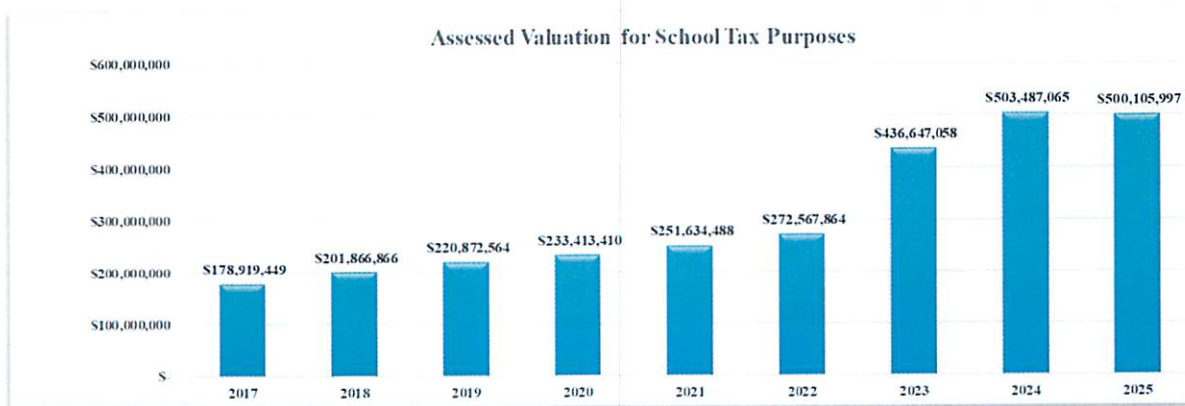
District’s activities are primarily funded from local property tax revenues and education funding from the State of Texas. State funding for public education in Texas is based upon the District’s average daily attendance, thus the District’s revenue is highly dependent on enrollment trends. The District receives additional weighted funding for students enrolled in career and technology coursework, gifted and talented, special education, bilingual, and compensatory education programs. The demographics of the District and the types of coursework students pursue are constantly changing and thus affecting funding. The following chart details the enrollment trends of the District.

ENROLLMENT TRENDS

Year	Enrollment	ADA
2021	281	257
2022	293	274
2023	312	280
2024	358	293
2025	348	285



A history of the District’s assessed valuation for school tax purposes is as follows:



Both student enrollment and the local property tax valuation are important attributes affecting District’s finances.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following table indicates the net position of the District at the end of the current and prior fiscal years.

**Table I
Net Position**

	Governmental Activities	
	2024	2025
Current and other assets	\$ 6,116,680	\$ 5,059,082
Capital assets	24,999,327	26,237,067
Deferred outflow of resources	1,270,342	1,254,176
Total assets & deferred outflows	\$ 32,386,349	\$ 32,550,325
Long-term liabilities	\$ 21,308,155	\$ 20,596,992
Other liabilities	837,481	238,504
Net pension liability	1,665,008	1,481,580
Net OPEB liability	795,726	1,177,376
Deferred inflow of resources	1,473,903	1,213,460
Total liabilities & deferred inflows	\$ 26,080,273	\$ 24,707,912
Net Position:		
Net Investment in Capital Assets	\$ 3,730,074	\$ 5,917,537
Restricted	3,407,325	2,731,781
Unrestricted	(831,323)	(806,905)
Total net position	\$ 6,306,076	\$ 7,842,413

The following table indicates the changes in net position of the District during the current and prior fiscal years.

Table II
Changes in Net Position

	Governmental Activities	
	2024	2025
Program Revenues:		
Charges for Services	\$ 86,224	\$ 86,113
Operating grants & contributions	830,417	638,447
General Revenues:		
Maintenance & operations taxes	3,836,796	3,785,104
Debt service taxes	1,684,637	2,040,765
State aid - formula grants	1,052,876	1,348,435
Other State and Federal Aid	123,699	153,769
Investment earnings	524,244	188,684
Other revenues	628,917	1,645,843
Total Revenues	\$ 8,767,810	\$ 9,887,160
Expenses		
Instruction	\$ 3,002,631	\$ 3,471,062
Instructional Resources & Media Services	9,153	9,026
Curriculum & Instructional Staff Development	7,445	4,441
Instructional Leadership	-	6,863
School Leadership	280,051	297,211
Guidance, Counseling & Evaluation Services	167,751	171,750
Health Services	68,715	81,036
Student (Pupil) Transportation	238,585	250,359
Food Services	455,834	400,106
Extracurricular Activities	480,124	679,872
General Administration	497,457	501,184
Facilities Maintenance and Operations	877,614	749,147
Security and Monitoring Services	44,518	39,416
Data Processing Services	305,604	298,401
Community Services	6,401	1,192
Debt Service - Interest on Long Term Debt	849,886	814,852
Debt Service - Bond Issuance Cost and Fees	1,450	1,550
Contracted Instructional Services between Schools	307,207	114,610
Payments to Shared Services Arrangements	141,750	140,000
Other Intergovernmental Charges	202,031	117,095
Total Expenses	\$ 7,944,207	\$ 8,149,173
Increase in Net Position before transfers and special items	\$ 823,603	\$ 1,737,987
Adjustments and Restatements	-	(201,650)
Net position at 9/1	5,482,473	6,306,076
Total Net Position	\$ 6,306,076	\$ 7,842,413

An analysis of the change in Government Wide Net Position is as follows:

Excess of Revenues Over Expenditures for Governmental Funds	\$ (409,326)
Current Year Purchases of Capital Assets and Long-Term Debt Principal Payments	2,997,965
Depreciation	(880,207)
Other Modified to Full Accrual Revenue Adjustments	(16,500)
Net Adjustment to Pension Expense per GASB 68	(113,249)
Net Adjustments for OPEB Plan required by GASB 75	159,304
<hr/>	
Change in Net Position of Governmental Activities	\$ 1,737,987

THE DISTRICT'S FUNDS

A financial summary of the District's funds for the current year is as follows:

Governmental Fund Financial Statements

	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Fund	Total
Revenues	\$ 7,290,212	\$ 621,035	\$ 2,173,597	\$ 70,948	\$ 10,155,792
Expenditures	(6,894,242)	(760,269)	(1,603,387)	(1,307,220)	(10,565,118)
Other Financing Sources	-	106,024	-	-	106,024
Other Financing Uses	(106,024)	-	-	-	(106,024)
<hr/>					
Net Change in Fund Balance	\$ 289,946	\$ (33,210)	\$ 570,210	\$ (1,236,272)	\$ (409,326)
Prior Period Adjustment	-	-	-	-	-
Beginning Fund Balance	1,591,444	109,069	778,004	2,632,236	5,110,753
<hr/>					
Ending Fund Balance All Governmental Funds	\$ 1,881,390	\$ 75,859	\$ 1,348,214	\$ 1,395,964	\$ 4,701,427

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

At the end of the current fiscal year, the District had invested in a broad range of capital assets, including facilities and equipment for instruction, transportation, athletics, administration, and maintenance.

This year's major additions to capital assets are as follows:

Current Year Capital Assets Additions:

Administration Building Remodel	\$ 94,991
Gym Completion Costs	1,032,887
Facilities Security Improvements	68,087
Football Field Renovations	575,766
Instructional Facilities Construction in Progress	346,216
Total Additions	\$ 2,117,947

The District's next fiscal year General Fund capital expenditures budget includes insignificant capital outlay appropriations. Continuation of facilities improvement projects in the capital projects fund is planned. Another significant bond issue was approved by voters in November, 2025.

Debt

The District's long-term debt as of the end of the current fiscal year is as follows:

Long-Term Debt					
Debt	Interest Rates	Amounts Original Issued	Interest Current Year	Outstanding End of Year	Next Year's Total Principal and Interest Requirement
General Obligation Bonds	3.00% to 5.00%	\$ 19,760,000	\$ 861,837	\$ 17,850,000	\$ 1,542,138
Maintenance Notes & Warrants	1.59% to 5.00%	1,476,000	22,461	909,000	151,858
Right-to-Use Lease Obligations (Copiers)	5.00%	61,251	1,852	30,489	13,871
TOTALS		\$ 21,297,251	\$ 886,150	\$ 18,789,489	\$ 1,707,867

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

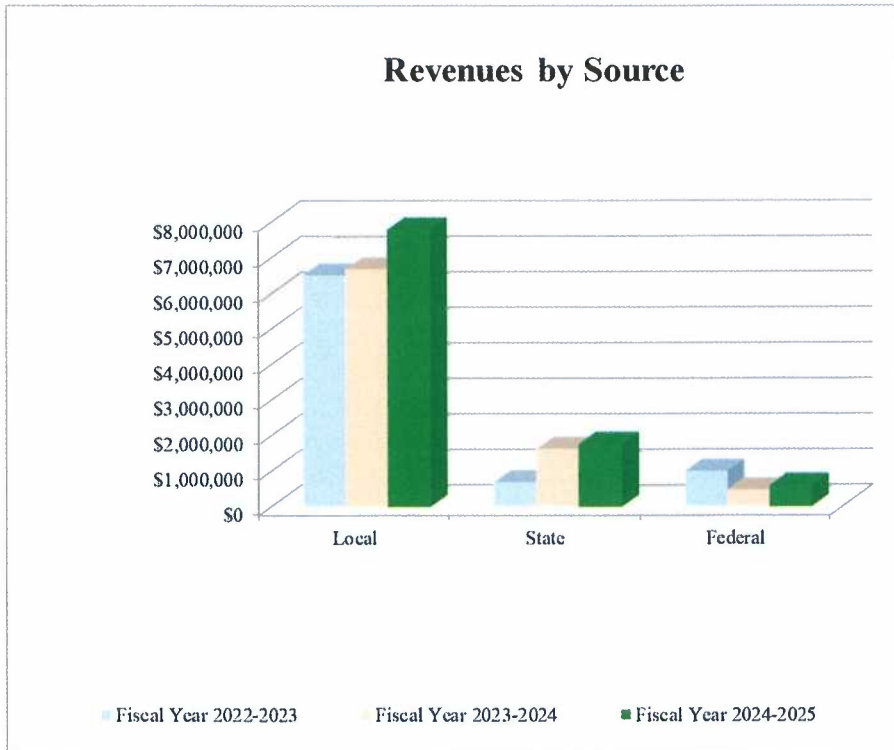
The District's elected and appointed officials considered many factors when setting the next fiscal year budget and tax rates. Expected student enrollment and the effect on state funding, and property valuation for ad valorem taxes and the effect on property tax revenues were implicit in the expected revenue and expenditures when adopting the budget for next year. A summary of the subsequent fiscal year budget for funds legally required to be budgeted is as follows:

Fiscal Year 2025 - 2026 Adopted Budget			
	General Fund	Student Nutrition Fund	Debt Service Fund
Revenues	\$ 6,916,998	\$ 439,523	\$ 2,494,212
Expenditures	(6,814,627)	(439,523)	(1,552,138)
Net Change in Fund Balance	\$ 102,371	\$ -	\$ 942,074
Beginning of Year Fund Balance	1,881,390	-	1,348,214
Projected End of Year Fund Balance	\$ 1,983,761	\$ -	\$ 2,290,288

HISTORICAL FINANCIAL ANALYSIS

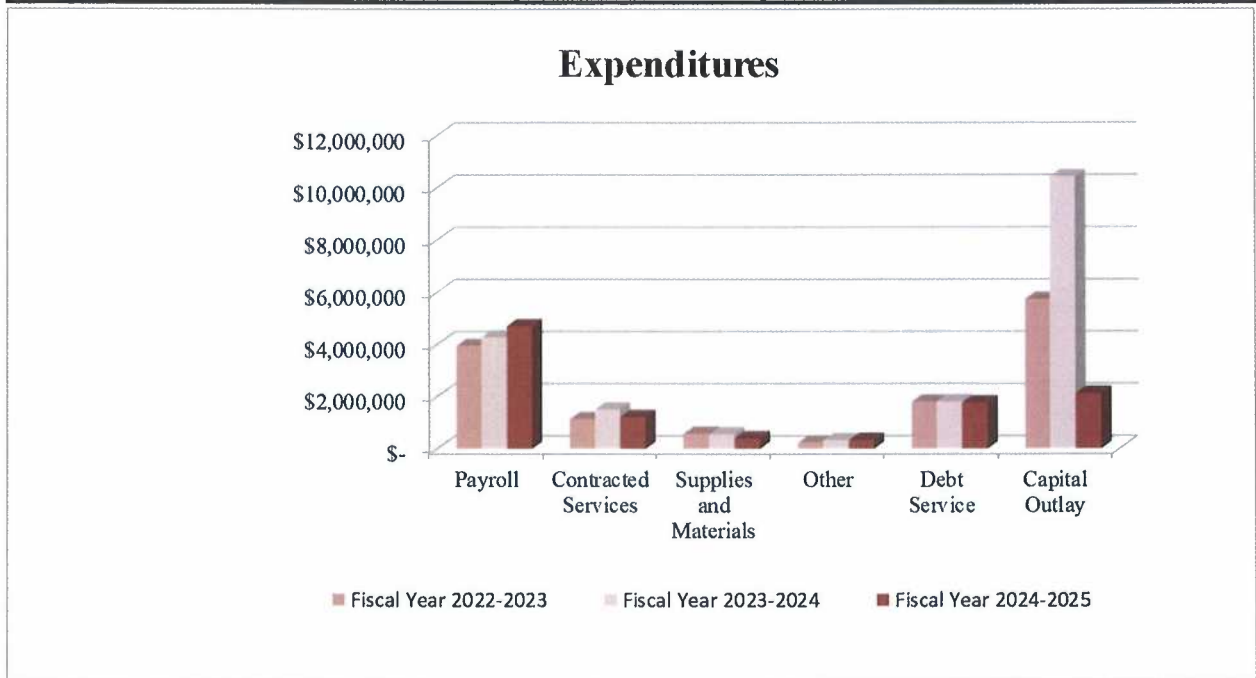
The following graph indicates District revenues by source for the last three years.

REVENUES BY SOURCE			
	Fiscal Year 2022-2023	Fiscal Year 2023-2024	Fiscal Year 2024-2025
ADA	280	293	285
Local	\$6,517,073	\$6,685,811	\$7,795,804
State	689,727	1,633,429	1,764,538
Federal	998,398	475,247	595,450
Total	\$8,205,198	\$8,794,487	\$10,155,792



The following graph indicates expenditures by type for the last three years.

Expenditures By Type			
	Fiscal Year 2022-2023	Fiscal Year 2023-2024	Fiscal Year 2024-2025
Total Staff	60	63	64
Payroll	\$ 3,952,219	\$ 4,275,406	\$ 4,710,246
Contracted Services	1,141,475	1,508,847	1,224,758
Supplies and Materials	584,403	561,832	407,594
Other	239,818	326,338	336,854
Debt Service	1,799,697	1,807,475	1,767,719
Capital Outlay	5,744,285	10,424,179	2,117,947
Total	\$ 13,461,897	\$ 18,904,077	\$ 10,565,118



CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our students and parents, citizens, taxpayers, and creditors with a general overview of the District's finances and to show the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the District's business office, at **Baird Independent School District, P.O. Box 1147, Baird, Texas 79504; (325) 854-1400** or visit us at our website at <http://www.bairdisd.org>.

BASIC FINANCIAL STATEMENTS

BAIRD INDEPENDENT SCHOOL DISTRICT
STATEMENT OF NET POSITION
AUGUST 31, 2025

EXHIBIT A-1

Data Control Codes	Primary Government Governmental Activities
ASSETS	
1110 Cash and Cash Equivalents	\$ 4,347,753
1220 Property Taxes - Delinquent	158,868
1230 Allowance for Uncollectible Taxes	(39,717)
1240 Due from Other Governments	570,976
1267 Due from Fiduciary Funds	1,019
1410 Prepayments	20,183
Capital Assets:	
1510 Land	20,689
1520 Buildings, Net	24,019,793
1530 Vehicles and Equipment, Net	618,394
1550 Right-to-Use Leased Assets, Net	28,584
1580 Construction in Progress	346,216
1590 Infrastructure, Net	1,203,391
1000 Total Assets	31,296,149
DEFERRED OUTFLOWS OF RESOURCES	
1705 Deferred Outflow Related to TRS Pension	504,228
1706 Deferred Outflow Related to TRS OPEB	749,948
1700 Total Deferred Outflows of Resources	1,254,176
LIABILITIES	
2110 Accounts Payable	26,213
2160 Accrued Wages Payable	202,001
2200 Accrued Expenses	10,290
Noncurrent Liabilities:	
2501 Due Within One Year: Loans, Note, Leases, etc.	956,980
Due in More than One Year:	
2502 Bonds, Notes, Loans, Leases, etc.	19,640,012
2540 Net Pension Liability (District's Share)	1,481,580
2545 Net OPEB Liability (District's Share)	1,177,376
2000 Total Liabilities	23,494,452
DEFERRED INFLOWS OF RESOURCES	
2605 Deferred Inflow Related to TRS Pension	22,011
2606 Deferred Inflow Related to TRS OPEB	1,191,449
2600 Total Deferred Inflows of Resources	1,213,460
NET POSITION	
3200 Net Investment in Capital Assets and Right-to-Use Lease Assets	5,917,537
Restricted:	
3850 Restricted for Debt Service	1,335,817
3860 Restricted for Capital Projects	1,395,964
3900 Unrestricted	(806,905)
3000 Total Net Position	\$ 7,842,413

The notes to the financial statements are an integral part of this statement.

BAIRD INDEPENDENT SCHOOL DISTRICT
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED AUGUST 31, 2025

EXHIBIT B-1

Data Control Codes	1	Program Revenues		6
		Expenses	3 Charges for Services	4 Operating Grants and Contributions
Primary Government:				
GOVERNMENTAL ACTIVITIES:				
11	\$ 3,471,062	\$ -	\$ 294,196	\$ (3,176,866)
12	9,026	-	68	(8,958)
13	4,441	-	-	(4,441)
21	6,863	-	142	(6,721)
23	297,211	-	4,467	(292,744)
31	171,750	-	1,714	(170,036)
33	81,036	-	1,576	(79,460)
34	250,359	-	2,091	(248,268)
35	400,106	11,228	268,468	(120,410)
36	679,872	64,485	3,125	(612,262)
41	501,184	-	5,441	(495,743)
51	749,147	10,400	16,675	(722,072)
52	39,416	-	36,510	(2,906)
53	298,401	-	3,974	(294,427)
61	1,192	-	-	(1,192)
72	814,852	-	-	(814,852)
73	1,550	-	-	(1,550)
91	114,610	-	-	(114,610)
93	140,000	-	-	(140,000)
99	117,095	-	-	(117,095)
[TP] TOTAL PRIMARY GOVERNMENT:	<u>\$ 8,149,173</u>	<u>\$ 86,113</u>	<u>\$ 638,447</u>	<u>(7,424,613)</u>
Data Control Codes	General Revenues:			
	Taxes:			
MT	Property Taxes, Levied for General Purposes			3,785,104
DT	Property Taxes, Levied for Debt Service			2,040,765
SF	State Aid - Formula Grants			1,348,435
GC	Other State and Federal Aid			153,769
IE	Investment Earnings			188,684
MI	Miscellaneous Local and Intermediate Revenue			1,645,843
TR	Total General Revenues			<u>9,162,600</u>
CN	Change in Net Position			<u>1,737,987</u>
NB	Net Position - Beginning as Previously Reported			6,306,076
PA	Adjustments and Restatements			(201,650)
	Net Position - Beginning as Restated and Adjusted			<u>6,104,426</u>
NE	Net Position - Ending			<u>\$ 7,842,413</u>

The notes to the financial statements are an integral part of this statement.

BAIRD INDEPENDENT SCHOOL DISTRICT
BALANCE SHEET
GOVERNMENTAL FUNDS
AUGUST 31, 2025

Data Control Codes	10 General Fund	50 Debt Service Fund	60 Capital Projects
ASSETS			
1110 Cash and Cash Equivalents	\$ 1,531,910	\$ 1,340,029	\$ 1,399,546
1220 Property Taxes - Delinquent	125,652	33,216	-
1230 Allowance for Uncollectible Taxes	(31,413)	(8,304)	-
1240 Due from Other Governments	493,510	8,185	-
1260 Due from Other Funds	56,598	-	-
1410 Prepayments	20,183	-	-
1000 Total Assets	<u>\$ 2,196,440</u>	<u>\$ 1,373,126</u>	<u>\$ 1,399,546</u>
LIABILITIES			
2110 Accounts Payable	\$ 25,804	\$ -	\$ -
2160 Accrued Wages Payable	186,798	-	-
2170 Due to Other Funds	-	-	3,582
2200 Accrued Expenditures	8,209	-	-
2000 Total Liabilities	<u>220,811</u>	<u>-</u>	<u>3,582</u>
DEFERRED INFLOWS OF RESOURCES			
2601 Unavailable Revenue - Property Taxes	94,239	24,912	-
2600 Total Deferred Inflows of Resources	<u>94,239</u>	<u>24,912</u>	<u>-</u>
FUND BALANCES			
Restricted Fund Balance:			
3470 Capital Acquisition and Contractural	-	-	1,395,964
3480 Retirement of Long-Term Debt	-	1,348,214	-
Committed Fund Balance:			
3530 Capital Expenditures for Equipment	200,000	-	-
3545 Other Committed Fund Balance	400,000	-	-
Assigned Fund Balance:			
3590 Other Assigned Fund Balance	-	-	-
3600 Unassigned Fund Balance	1,281,390	-	-
3000 Total Fund Balances	<u>1,881,390</u>	<u>1,348,214</u>	<u>1,395,964</u>
4000 Total Liabilities, Deferred Inflows & Fund Balances	<u>\$ 2,196,440</u>	<u>\$ 1,373,126</u>	<u>\$ 1,399,546</u>

The notes to the financial statements are an integral part of this statement.

Other Funds	Total Governmental Funds
\$ 76,268	\$ 4,347,753
-	158,868
-	(39,717)
69,281	570,976
-	56,598
-	20,183
<u>\$ 145,549</u>	<u>\$ 5,114,661</u>
\$ 409	\$ 26,213
15,203	202,001
51,997	55,579
2,081	10,290
<u>69,690</u>	<u>294,083</u>
-	119,151
<u>-</u>	<u>119,151</u>
-	1,395,964
-	1,348,214
-	200,000
-	400,000
75,859	75,859
-	1,281,390
<u>75,859</u>	<u>4,701,427</u>
<u>\$ 145,549</u>	<u>\$ 5,114,661</u>

BAIRD INDEPENDENT SCHOOL DISTRICT
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE
STATEMENT OF NET POSITION
AUGUST 31, 2025

EXHIBIT C-2

Total Fund Balances - Governmental Funds	\$	4,701,427
1 Capital assets including right-to-use leased assets used in governmental activities are not financial resources and therefore are not reported in governmental funds. At the beginning of the year, the net cost of these assets (total historical cost less accumulated depreciation) was added to total net position. In addition, long-term debt obligations are not due and payable in the current period, and, therefore are not reported as liabilities in the governmental funds. The net effect of including the beginning balances for capital assets (net of depreciation) and long-term debt in the governmental activities is to decrease net position.		3,691,172
2 Current year capital outlays and long-term debt principal payments are expenditures in the fund financial statements, but they should be shown as increases in capital assets and reductions in long-term debt in the government-wide financial statements. The net effect of including the capital outlays and debt principal payments is to increase net position. Similarly, the principal payments on right-to-use lease liabilities are not expenses, rather they are decreases in the right-to-use lease liabilities. These payments must be reclassified and shown as reductions to these liabilities increasing net position.		2,997,965
3 Included in the items related to debt is the recognition of the District's proportionate share of the net pension liability required by GASB 68, a deferred resource inflow related to TRS, and a deferred resource outflow related to TRS. This amounted to a decrease in net position.		(999,363)
4 Included in the items related to debt is the recognition of the District's proportionate share of the net OPEB liability required by GASB 75, a deferred resource inflow related to TRS OPEB, and a deferred resource outflow related to TRS OPEB. This amounted to a decrease in net position.		(1,618,877)
5 The current year depreciation expense increases accumulated depreciation. The net effect of the current year's depreciation is to decrease net position.		(880,207)
6 Various other reclassifications and eliminations are necessary to convert from the modified accrual basis of accounting to accrual basis of accounting. These include recognizing unavailable revenue from property taxes as revenue, reclassifying the proceeds of bond sales as an increase in bonds payable, and recognizing the liabilities associated with maturing long-term debt and interest. The net effect of these reclassifications and recognitions is to increase(decrease) reported net position.		(49,704)
29 Net Position of Governmental Activities	\$	7,842,413

BAIRD INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED AUGUST 31, 2025

Data Control Codes	10 General Fund	50 Debt Service Fund	60 Capital Projects
REVENUES:			
5700 Total Local and Intermediate Sources	\$ 5,549,399	\$ 2,113,187	\$ 70,948
5800 State Program Revenues	1,647,454	60,410	-
5900 Federal Program Revenues	93,359	-	-
5020 Total Revenues	<u>7,290,212</u>	<u>2,173,597</u>	<u>70,948</u>
EXPENDITURES:			
Current:			
0011 Instruction	2,855,693	-	-
0012 Instructional Resources and Media Services	9,221	-	-
0013 Curriculum and Instructional Staff Development	4,441	-	-
0021 Instructional Leadership	7,263	-	-
0023 School Leadership	309,992	-	-
0031 Guidance, Counseling, and Evaluation Services	177,041	-	-
0033 Health Services	85,441	-	-
0034 Student (Pupil) Transportation	196,905	-	-
0035 Food Services	-	-	-
0036 Extracurricular Activities	375,930	-	-
0041 General Administration	516,576	-	-
0051 Facilities Maintenance and Operations	704,644	-	-
0052 Security and Monitoring Services	31,345	-	-
0053 Data Processing Services	308,305	-	-
0061 Community Services	1,192	-	-
Debt Service:			
0071 Principal on Long-Term Liabilities	140,018	740,000	-
0072 Interest on Long-Term Liabilities	24,313	861,837	-
0073 Bond Issuance Cost and Fees	-	1,550	-
Capital Outlay:			
0081 Facilities Acquisition and Construction	774,217	-	1,307,220
Intergovernmental:			
0091 Contracted Instructional Services Between Schools	114,610	-	-
0093 Payments to Fiscal Agent/Member Districts of SSA	140,000	-	-
0099 Other Intergovernmental Charges	117,095	-	-
6030 Total Expenditures	<u>6,894,242</u>	<u>1,603,387</u>	<u>1,307,220</u>
1100 Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>395,970</u>	<u>570,210</u>	<u>(1,236,272)</u>
OTHER FINANCING SOURCES (USES):			
7915 Transfers In	-	-	-
8911 Transfers Out (Use)	(106,024)	-	-
7080 Total Other Financing Sources (Uses)	<u>(106,024)</u>	<u>-</u>	<u>-</u>
1200 Net Change in Fund Balances	289,946	570,210	(1,236,272)
0100 Fund Balance - September 1 (Beginning)	1,591,444	778,004	2,632,236
3000 Fund Balance - August 31 (Ending)	<u>\$ 1,881,390</u>	<u>\$ 1,348,214</u>	<u>\$ 1,395,964</u>

The notes to the financial statements are an integral part of this statement.

	Other Funds	Total Governmental Funds
\$	62,270	\$ 7,795,804
	56,674	1,764,538
	502,091	595,450
	621,035	10,155,792
	242,921	3,098,614
	-	9,221
	-	4,441
	-	7,263
	-	309,992
	-	177,041
	-	85,441
	-	196,905
	386,306	386,306
	83,666	459,596
	-	516,576
	10,866	715,510
	36,510	67,855
	-	308,305
	-	1,192
	-	880,018
	-	886,150
	-	1,550
	-	2,081,437
	-	114,610
	-	140,000
	-	117,095
	760,269	10,565,118
	(139,234)	(409,326)
	106,024	106,024
	-	(106,024)
	106,024	-
	(33,210)	(409,326)
	109,069	5,110,753
\$	75,859	\$ 4,701,427

BAIRD INDEPENDENT SCHOOL DISTRICT
 RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES,
 AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES
 FOR THE YEAR ENDED AUGUST 31, 2025

EXHIBIT C-4

Total Net Change in Fund Balances - Governmental Funds	\$	(409,326)
<p>Current year capital outlays and long-term debt principal payments are expenditures in the fund financial statements, but they should be shown as increases in capital assets and reductions in long-term debt in the government-wide financial statements. The net effect of removing the current year capital outlays and debt principal payments is to decrease the change net position. Similarly, current year principal payments on right-to-use leases are also reclassified as reductions to the right-to-use lease liability which results in an increase in the change in net position.</p>		
		2,997,965
<p>Depreciation is not recognized as an expense in governmental funds since it does not require the use of current financial resources. The net effect of the current year's depreciation is to decrease the change in net position.</p>		
		(880,207)
<p>Various other reclassifications and eliminations are necessary to convert from the modified accrual basis of accounting to accrual basis of accounting. These include recognizing unavailable revenue from property taxes as revenue, adjusting current year revenue to show the revenue earned from the current year's tax levy, reclassifying the proceeds from long-term debt, and recognizing the liabilities associated with maturing long-term debt and interest. The net effect of these reclassifications and recognitions is to decrease the change in net position.</p>		
		(16,500)
<p>GASB 68 requires that certain expenditures be de-expensed and recorded as deferred resource outflows. These contributions made after the measurement date caused the change in the ending net position to increase. Contributions made before the measurement date and during the previous fiscal year were also expensed and recorded as a reduction in the net pension liability. This caused a decrease in the change in net position. The District's proportionate share of the TRS pension expense on the plan as a whole had to be recorded as an expense, resulting in a decrease in the change in net position. The combined net result of these amounts is to decrease the change in net position.</p>		
		(113,249)
<p>GASB 75 requires that certain plan expenditures be de-expensed and recorded as deferred resource outflows. These contributions made after the measurement date of the plan caused the change in ending net position to increase. Contributions made before the measurement date and during the previous fiscal year were also expensed and recorded as a reduction in net OPEB liability. This caused a decrease the change in net position. Finally, the proportionate share of the TRS OPEB expense on the plan as a whole had to be recorded. The net OPEB expense increased the change in net position. The net result is an increase in the change in net position.</p>		
		159,304
Change in Net Position of Governmental Activities	\$	1,737,987

The notes to the financial statements are an integral part of this statement.

BAIRD INDEPENDENT SCHOOL DISTRICT
STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUNDS
AUGUST 31, 2025

	Private Purpose Trust Fund	Custodial Fund
ASSETS		
Cash and Cash Equivalents	\$ 9,000	\$ 35,762
Total Assets	<u>9,000</u>	<u>\$ 35,762</u>
LIABILITIES		
Due to Other Funds	-	1,019
Total Liabilities	<u>-</u>	<u>1,019</u>
NET POSITION		
Restricted for Scholarships	9,000	-
Restricted for Other Purposes	-	34,743
Total Net Position	<u>\$ 9,000</u>	<u>\$ 34,743</u>

The notes to the financial statements are an integral part of this statement.

BAIRD INDEPENDENT SCHOOL DISTRICT
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUNDS
FOR THE YEAR ENDED AUGUST 31, 2025

	Private Purpose Trust Fund	Custodial Fund
ADDITIONS:		
Enterprising Services Revenue	\$ -	\$ 34,638
Contributions, Gifts and Donations	7,000	-
Total Additions	<u>7,000</u>	<u>34,638</u>
DEDUCTIONS:		
Supplies and Materials	-	31,580
Other Deductions	1,500	-
Total Deductions	<u>1,500</u>	<u>31,580</u>
Change in Fiduciary Net Position	5,500	3,058
Total Net Position September 1 (Beginning)	3,500	31,685
Total Net Position August 31 (Ending)	<u>\$ 9,000</u>	<u>\$ 34,743</u>

The notes to the financial statements are an integral part of this statement.

**BAIRD INDEPENDENT SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED AUGUST 31, 2025**

I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Baird Independent School District (the "District") is a public educational agency operating under the applicable laws and regulations of the State of Texas. It is governed by a seven member Board of Trustees (the "Board") elected by registered voters of the District. The District prepares its basic financial statements in conformity with generally accepted accounting principles accepted in the United States of America as applied to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The District also complies with the requirements of the appropriate version of Texas Education Agency's Financial Accountability System Resource Guide (the "Resource Guide") and the requirements of contracts and grants of agencies from which it receives funds.

A. REPORTING ENTITY

The Board of Trustees (the "Board") is elected by the public and has the authority to make decisions, appoint administrators and managers, and significantly influence operations. For financial reporting purposes, the accompanying financial statements include all operations over which the District is financially accountable. The District applies current GASB criteria to potential component units and other related entities in evaluating the potential inclusion in the reporting entity. The criteria for inclusion in the reporting entity involves whether the District or its officials appoint a voting majority of an organization's governing body, and is either able to impose its will on the organization or there is a potential for the organization to provide specific financial benefits or to impose specific financial burdens on the District such that exclusion of such information would cause the District's financial statements to be incomplete. For the current fiscal year, the reporting entity of the District does not include any component units.

B. GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

The Statement of Net Position and the Statement of Activities are government-wide financial statements. They report information for the **Baird Independent School District** non-fiduciary activities with most of the inter-fund activities removed. *Governmental activities* include programs supported primarily by taxes, state foundation funds, grants, and other intergovernmental revenues. *Business-type activities* include operations that rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates how other people or entities that participate in programs the District operates have shared in the payment of the direct costs. The "charges for services" column includes payments made by parties that purchase, use, or directly benefit from goods or services provided by a given function or segment of the District. Examples include tuition paid by students not residing in the district, school lunch charges, etc. The "grants and contributions" column includes amounts paid by organizations outside the District to help meet the operational or capital requirements of a given function. Examples include grants under the Elementary and Secondary Education Act and ESSER covid relief funding. If revenue is not program revenue, it is general revenue used to support all the District's functions. Taxes are always general revenues.

Inter-fund activities between governmental funds and between governmental funds and proprietary funds appear as due to/due from on the Governmental Fund Balance Sheet and Proprietary Fund Statement of Net Position and as other resources and other uses on the governmental fund Statement of Revenues, Expenditures and Changes in Fund Balance and on the Proprietary Fund Statement of Revenues, Expenses and Changes in Fund Net Position. All inter-fund transactions between governmental funds and between governmental funds and internal service funds are eliminated on the government-wide statements. Inter-fund activities between governmental funds and enterprise funds remain on the government-wide statements and appear on the government-wide Statement of Net Position as internal balances and on the Statement of Activities as Inter-fund transfers. Inter-fund activities between governmental funds and fiduciary funds remain as due to/due from on the government-wide Statement of Activities.

The fund financial statements provide reports on the financial condition and results of operations for three fund categories - governmental, proprietary, and fiduciary. Since the resources in the fiduciary funds cannot be used for District operations, they are not included in the government-wide statements. The District considers some governmental and enterprise funds major and report their financial condition and results of operations in a separate column.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues result from providing goods and services in connection with a proprietary fund's principal ongoing operations; they usually come from exchange or exchange-like transactions. All other revenues are non-operating. Operating expenses can be tied specifically to the production of the goods and services, such as materials and labor and direct overhead. Other expenses are non-operating.

C. MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

The government-wide financial statements use the economic resources measurement focus and the accrual basis of accounting, as do the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements use the current financial resources measurement focus and the modified accrual basis of accounting. With this measurement focus, only current assets, current liabilities and fund balances are included on the balance sheet. Operating statements of these funds present net increases and decreases in current assets (i.e., revenues and other financing sources and expenditures and other financing uses).

The modified accrual basis of accounting recognizes revenues in the accounting period in which they become both measurable and available, and it recognizes expenditures in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest and principal on long-term debt, which is recognized when due. The expenditures related to certain compensated absences, claims, and judgments are recognized when the obligations are expected to be liquidated with expendable available financial resources. The District considers all revenues available if they are collectible within 60 days after year-end.

Revenues from local sources consist primarily of property taxes. Property tax revenues and revenues received from the State are recognized under the "susceptible to accrual" concept, that is, when they are both measurable and available. The District considers them "available" if they will be collected within 60 days of the end of the fiscal year. Miscellaneous revenues are recorded as revenue when received in cash because they are generally not measurable until received. Investment earnings are recorded as earned, since they are both measurable and available.

Grant funds are considered to be earned to the extent of expenditures made under the provisions of the grant. Accordingly, when such funds are received, they are recorded as unearned revenues until related and authorized expenditures have been made. If balances have not been expended by the end of the project period, grantors sometimes require the District to refund all or part of the unused amount.

The Proprietary Fund Types and Fiduciary Funds are accounted for on a flow of economic resources measurement focus and utilize the accrual basis of accounting. This basis of accounting recognizes revenues in the accounting period in which they are earned and become measurable and expenses in the accounting period in which they are incurred and become measurable. The District applies all GASB pronouncements as well as the Financial Accounting Standards Board pronouncements issued on or before November 30, 1989, unless these pronouncements conflict or contradict GASB pronouncements.

With this measurement focus, all assets and all liabilities associated with the operation of these funds are included on the fund Statement of Net Position. The fund equity is segregated into net investment in capital assets, restricted net position, and unrestricted net position.

D. FUND ACCOUNTING

The District reports the following major governmental funds:

General Fund – The general fund is the District's primary operating fund. This fund accounts for all financial resources except those required to be accounted for in another fund.

Debt Service Fund – This fund accounts for the resources accumulated to service the District's general obligation long-term debt.

Capital Projects Fund – Proceeds from long-term debt financing and revenues and expenditures related to authorized construction and other capital asset acquisitions are accounted for in a capital projects fund.

The major governmental funds reported for the current fiscal year are the same as reported in the prior fiscal year (General Fund, Debt Service Fund, and the Capital Projects Fund were all major funds in both years). The District does not report any major enterprise funds.

Additionally, the District reports the following fund type(s):

Governmental Funds:

Special Revenue Funds – The District accounts for resources restricted to, or designated for, specific purposes by the District or a grantor in a special revenue fund. Most Federal and some State financial assistance is accounted for in a Special Revenue Fund and sometimes unused balances must be returned to the grantor at the close of specified project periods.

Debt Service Funds – The District accounts for resources accumulated and payments made for principal and interest on long-term general obligation debt of governmental funds in a debt service fund.

Capital Projects Fund – Proceeds from long-term debt financing and revenues and expenditures related to authorized construction and other capital asset acquisitions are accounted for in a capital projects fund. The District's capital project fund was a major fund for this fiscal year.

Proprietary Funds:

Enterprise Funds – The District's activities for which outside users are charged a fee roughly equal to the cost of providing the goods or services of those activities are accounted for in an enterprise fund. The District does not maintain enterprise funds.

Internal Service Funds – Revenues and expenses related to services provided to organizations inside the District on a cost reimbursement basis (such as workers' compensation) are

accounted for in an internal service fund when applicable. The District does not maintain internal service funds.

Fiduciary Funds:

Private Purpose Trust Funds – The District accounts for donations for which the donor has stipulated that both the principal and the income may be used for purposes that benefit parties outside the District. When applicable, the District maintains a private purpose trust fund to provide scholarships for students that have graduated from the District.

Custodial Funds – The District accounts for resources held for others in a custodial capacity in custodial funds including funds used to account for student activities.

Transactions between funds that are representative of lending / borrowing arrangements outstanding at the end of the fiscal year are referred to as either “due to / from other funds”. While these balances are reported in the fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities are eliminated so that only the net amount is included in the governmental activities column. Similarly, balances between the funds included in any business-type activities are eliminated so that only the net amount is included as internal balances in the business-type activities column.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in / out. While reported in the fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column. Similarly, balances between the funds included in business-type activities are eliminated so that only the net amount is included as internal balances in the business-type activities column.

E. OTHER ACCOUNTING POLICIES

1. For purposes of the statement of cash flows for proprietary funds, the District considers highly liquid investments to be cash equivalents if they have maturity of three months or less when purchased.
2. The District reports inventories of supplies using the first-in, first-out inventory cost method. The supplies include consumable maintenance, instructional, office, athletic, and transportation items. Under the purchase method, supplies are recorded as expenditures when they are purchased. Inventories of food commodities are recorded at market values supplied by the Department of Agriculture. Although commodities are received at no cost, their fair market value is supplied by the Department of Agriculture and recorded as revenue and expenditures when received. Material inventories including food commodities are recorded as an asset and a corresponding amount of expenditures are reduced at year-end. No material inventories existed at the end of the fiscal year.
3. In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as expenditures in the year the related debt is issued.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

4. It is the District's policy to permit some employees to accumulate earned but unused vacation and sick pay benefits. There is no liability for unpaid accumulated sick leave since the District does not have a policy to pay any amounts when employees separate from service with the District. All vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.
5. Capital assets, which include land, buildings, furniture and equipment and infrastructure assets are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the District as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Buildings, furniture and equipment of the District are depreciated using the straight-line method over the following estimated useful lives:

ASSETS	YEARS
Buildings	30-40
Building Improvements	10-20
Vehicles and Equipment	5-10
Infrastructure	20-40
Right-to-Use Lease Assets	Lease Term
Subscription Based Information Technology Arrangements (SBITA) Assets	Subscription Term

6. Since Internal Service Funds in the District support the operations of governmental funds, they are consolidated with the governmental funds in the government-wide financial statements. The expenditures of governmental funds that create the revenues of internal service funds are eliminated to avoid "grossing up" the revenues and expenses of the District as a whole.
7. Restricted assets, if applicable, of the District are limited to cash and certificates of deposit which have been gifted to the District with the stipulation that only the earnings are available for current and future scholarship recipients.
8. The District participates in a self-funded workers' compensation program and executes an inter-local agreement that define the responsibilities of the parties. The program provides statutory workers' compensation benefits to its members and their injured employees.

9. Net Position and Fund Balances:

Government-wide and Proprietary Fund Net Position:

Government-wide and proprietary fund net position is divided into three components:

- Net investment in capital assets—consist of the historical cost of capital assets less accumulated depreciation and less any debt that remains outstanding that was used to finance those assets plus deferred outflows of resources less deferred inflows of resources related to those assets.
- Restricted net position—consist of assets that are restricted by the District's creditors (for example, through debt covenants), by the state enabling legislation (through restrictions on shared revenues), by grantors (both federal and state), and by other contributors.
- Unrestricted—all other net position is reported in this category.

Governmental Fund Balances:

In the governmental fund financial statements, fund balances are classified as follows:

- Non-spendable—Amounts that cannot be spent either because they are in a non-spendable form or because they are legally or contractually required to be maintained intact.
- Restricted—Amounts that can be spent only for specific purposes because of the District's state or federal laws, or externally imposed conditions by grantors or creditors.
- Committed—Amounts that can be used only for specific purposes determined by a formal action by Board of Trustees' ordinance.
- Assigned—Amounts that are designated by the Superintendent for a particular purpose but are not spendable until a budget ordinance is passed or there is a majority vote approval (for capital projects or debt service) by the Board of Trustees.
- Unassigned—All amounts not included in other spendable classification.

10. Use of Restricted Resources:

When an expenditure/expense is incurred that can be paid using either restricted or unrestricted resources (net position), the District's policy is to first apply the expenditure/expense toward restricted resources and then toward unrestricted resources. In governmental funds, the District's policy is to first apply the expenditure toward restricted fund balance and then to other, less-restrictive classifications—committed and then assigned fund balances before using unassigned fund balances.

11. The District applies Governmental Accounting Standards Board (“GASB”) Statement No. 72, Fair Market Value Measurement and Application. GASB Statement No. 72 provides guidance for determining a fair value measurement for reporting purposes and applying fair value to certain investments and disclosures related to all fair value measurements.
12. Investment income reported in one fund has not been assigned directly to another fund by the District.
13. The Data Control Codes refer to the account code structure prescribed by the Texas Education Agency (TEA) in the *Financial Accountability System Resource Guide*. Texas Education Agency requires school districts to display these codes in the financial statements filed with the Agency in order to insure accuracy in building a statewide database for policy development and funding plans.
14. Deferred Outflows of Resources: The District reports decreases in net assets that relate to future periods as deferred outflows of resources in a separate section of its government-wide and proprietary funds statements of net position. Deferred outflows of resources related to

pension and other post-employment benefits reporting is presented in the government wide statements.

15. **Deferred Inflow of Resources:** The District's governmental funds report a separate section for deferred inflows of resources. This separate financial statement element reflects an increase in net assets that applies to a future period(s). The District will not recognize the related revenues until a future event occurs. The District has various items which occur because governmental fund revenues are not recognized until available (collected not later than 60 days after the end of the District's fiscal year) under the modified accrual basis of accounting that qualifies for reporting in this category. Deferred property taxes and grants are reported in the governmental funds balance sheet. A deferred inflow related to pension and other post-employment benefits reporting is presented on the government wide statements.
16. **Pensions:** The fiduciary net position of the Teacher Retirement System of Texas (TRS) has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes for purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, and information about assets, liabilities and additions to/deductions from TRS's fiduciary net position. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.
17. **The fiduciary net position of the Teacher Retirement System of Texas (TRS) TRS-Care Plan** has been determined using the flow of economic resource measurement focus and full accrual basis of accounting. This includes for purposes of measuring the new OPEB liability, deferred outflows of resources and deferred inflows or resources related to other post-employment benefits, OPEB expense, and information about assets, liabilities and additions to/deductions from TRS-Care's fiduciary net position. Benefit payments are recognized when due and payable in accordance with the benefit terms. There are no investments as this is a pay-as-you-go plan and all cash is held in a cash account.
18. **Change in Accounting Principles:** As the result of implementing GASB Statement No. 101 for Compensated Absences, the District has restated the beginning net position in the government-wide Statement of Net Position and Statement of Activities, decreasing net position as of September 1, 2024. The decrease results from including estimated accumulated leave for employees that will **more likely than not** be used in the future as a long-term liability on the government-wide Statement of Net Position. The change is reported as a change in accounting principle according to the provisions of GASB Statement No 100. Specific disclosures of changes in accounting principles are provided in Note U.

II. RECONCILIATION OF GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

A. EXPLANATION OF CERTAIN DIFFERENCES BETWEEN THE GOVERNMENTAL FUND BALANCE SHEET AND THE GOVERNMENT-WIDE STATEMENT OF NET POSITION

Exhibit C-2 provides the reconciliation between the fund balance for total governmental funds on the governmental fund balance sheet and the net position for governmental activities as reported in the government-wide statement of net position. One element of that reconciliation explains that capital assets are not financial resources and are therefore not reported in governmental funds. In addition, long-term liabilities, including bonds payable, are not due and payable in the current period and are not reported as liabilities in the funds. The details of capital assets and long-term debt at the beginning of the year were as follows:

Capital Assets at the Beginning of the Year	Historical Cost	Accumulated Depreciation	Net Value at Beginning of Year	Adjustment to Net Position
Land	\$ 20,689		\$ 20,689	
Buildings and Improvements	27,946,550	(4,484,638)	23,461,912	
Equipment and Vehicles	2,082,782	(1,260,466)	822,316	
Right-to-Use Lease Assets	61,251	(20,417)	40,834	
Infrastructure	989,428	(335,852)	653,576	
Change in Net Position	\$ 31,100,700	\$ (6,101,373)		\$ 24,999,327
Long-Term Liabilities at the Beginning of the Year			Payable at Beginning of Year	
Bonds Payable			\$ 18,590,000	
Tax Notes and Time Warrants Payable			1,037,000	
Unamortized Premium on Bonds			1,599,746	
Right-to-Use Lease Liabilities			42,507	
Accrued Interest - Long-Term Obligations			38,902	
Change in Net Position				21,308,155
Net Adjustment to Net Position				\$ 3,691,172

B. EXPLANATION OF CERTAIN DIFFERENCES BETWEEN THE GOVERNMENTAL FUND STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES AND THE GOVERNMENT-WIDE STATEMENT OF ACTIVITIES

Exhibit C-4 provides a reconciliation between the net changes in fund balance as shown on the governmental fund statement of revenues, expenditures, and changes in fund balances and the changes in net position of governmental activities as reported on the government-wide statement of activities. One element of that reconciliation explains that current year capital outlays and debt principal payments are expenditures in the fund financial statements, but should be shown as increases in capital assets and decreases in long-term debt in the government-wide statements. This adjustment affects both the net position balance and the change in net position shown in Exhibit C-2 and Exhibit C-4. The details of this adjustment are as follows:

	Amount	Adjustments to Net Position	Adjustments To Changes in Net Position
Current Year Capital Outlay			
Land	\$ -		
Buildings & Improvements	1,195,965		
Infrastructure	575,766		
Construction in Progress	346,216		
Total Capital Outlay	\$ 2,117,947	\$ 2,117,947	\$ 2,117,947
Debt Principal Payments			
Bond Principal	\$ 740,000		
Time Warrants and Tax Notes Principal	128,000		
Right-to-Use Lease Liabilities Principal	12,018		
Total Principal Payments	\$ 880,018	880,018	880,018
Total Adjustment to Net Position		\$ 2,997,965	\$ 2,997,965

Another element of the reconciliation on Exhibits C-2 and C-4 are described as various other reclassifications and eliminations necessary to convert from the modified accrual basis of accounting to accrual basis of accounting. This adjustment is the result of several items. The details of this adjustment are as follows:

	Amount	Adjustments to Net Position	Adjustments to Change in Net Position
Adjustments to Revenue, Unearned Revenue, Beginning Net Position			
Begin Year Unearned Property Tax Revenue	\$ 168,446	\$ 168,446	\$ -
Modified to Full Accrual Property Tax Adjustments	49,295	(49,295)	(49,295)
Beginning Compensated Absences Liability (GASB 101)	201,650	(201,650)	-
Reclassify Proceeds of Long-Term Debt Issued During Year			
Proceeds of Long-Term Debt Issued	-	-	-
Expenditure Adjustments to Full Accrual From Modified Accrual:			
Adjust Interest Expense on Long-term Debt	1,593	1,593	1,593
Current Year Amortization of Bond Premium	69,705	69,705	69,705
Change in Accrued Compensated Absences Liability	38,503	(38,503)	(38,503)
Totals		\$ (49,704)	\$ (16,500)

III. STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

A. BUDGETARY DATA

The Board of Trustees adopts an "appropriated budget" for the General Fund, Debt Service Fund, and the Food Service Fund (which is included in the Special Revenue Funds). The District is required to present the adopted and final amended budgeted revenues and expenditures for each of these funds. The District compares the final amended budget to actual revenues and expenditures. The General Fund Budget report appears in Exhibit G-1 and the other two reports are in the J Exhibits as reported in the required Texas Education Agency Exhibits.

The following procedures are followed in establishing the budgetary data reflected in the basic financial statements:

- Prior to August 20, the District prepares a budget for the next succeeding fiscal year beginning September 1. The operating budget includes proposed expenditures and the means of financing them.
- A meeting of the Board is then called for the purpose of adopting the proposed budget. At least ten days public notice of the meeting must be given.
- Prior to September 1, the budget is legally enacted through passage of a resolution by the board. Once a budget is approved, it can only be amended at the function and fund level by approval of a majority of the members of the Board. Amendments are presented to the Board at its regular meetings. Each amendment must have Board approval. As required by law, such amendments are made before the fact, are reflected in the official minutes of the Board, and are not made after fiscal year end. Because the District has a policy of careful budgetary control, several amendments were necessary during the year. Significant amendments were made in the instruction and transportation function.
- Each budget is controlled by the budget coordinator at the revenue and expenditure function/object level. Budgeted amounts are as adopted and amended by the Board of Trustees. All budget appropriations lapse at year-end. A reconciliation of fund balances for both appropriated budget and non-appropriated budget special revenue funds is as follows:

	<u>End of Year Fund Balance</u>
<u>Appropriated Special Revenue Funds:</u>	
Child Nutrition Fund	\$ -
<u>Non-appropriated Special Revenue Funds:</u>	
Others	-
Campus Activity Funds	<u>75,859</u>
All Special Revenue Funds	\$ 75,859

B. EXCESS OF EXPENDITURES OVER APPROPRIATIONS

Budget accountability and compliance is disclosed in Section C of the Notes to Required Supplementary Information.

C. DEFICIT FUND EQUITY

The District did not incur a deficit fund balance in any fund during the current fiscal year.

IV. DETAILED NOTES ON ALL FUNDS AND ACCOUNT GROUPS

A. CASH, CASH EQUIVALENTS AND INVESTMENTS

Cash and Cash Equivalents

The carrying amount of the District's cash and temporary investments at the end of the fiscal year follows:

Cash and Cash Equivalents by Type	End of Fiscal Year
Cash Deposits in Bank	\$ 4,392,515
Cash on Hand	-
Total Cash and Cash Equivalents by Account Type	\$ 4,392,515

Cash and Cash Equivalents by Fund:	End of Fiscal Year
Cash and Cash Equivalents:	
General Fund	\$ 1,531,910
Major Debt Service Fund	1,340,029
Major Capital Projects Fund	1,399,546
Non-Major Governmental Funds	76,268
Custodial Funds	35,762
Trust Funds	9,000
Total Cash and Cash Equivalents by Fund	\$ 4,392,515

District Policies and Legal and Contractual Provisions Governing Deposits

Custodial Credit Risk for Deposits: State law requires governmental entities to contract with financial institutions in which funds will be deposited to secure those deposits with insurance or pledged securities with a fair value equaling or exceeding the amount on deposit at the end of each business day. The pledged securities must be in the name of the governmental entity and held by the entity or its agent. The District's cash deposits subject to custodial credit risk at the date of the highest cash balance and at year end were:

Custodial Credit Risk	Highest Cash Balance	End of Fiscal Year
Name of Depository Bank:	First Bank Texas	
Total amount of FDIC Insurance (FDIC)	\$ 500,000	\$ 500,000
Pledged Securities and Letters of Credit	17,292,681	5,450,223
Total FDIC, Bond or Securities Pledged	\$ 17,792,681	\$ 5,950,223
Cash Deposits and Cash Investments in Bank	\$ 9,045,553	\$ 4,115,632
Excess or (Shortage) of Deposits compared to FDIC and Letter of Credit	\$ 8,747,128	\$ 1,834,591
The District's cash deposits were entirely covered by FDIC		
Insurance or by bond or pledged collateral by the Depository Bank	YES	YES

Foreign Currency Risk: The District limits the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit by limiting all deposits denominated in a foreign currency.

Investments

District Policies and Legal and Contractual Provisions Governing Investments

Compliance with the Public Funds Investment Act

The **Public Funds Investment Act** (Government Code Chapter 2256) contains specific provisions in the areas of investment practices, management reports, and establishment of appropriate policies. Among other things, it requires a governmental entity to adopt, implement, and publicize an investment policy. That policy must address the following areas: (1) safety of principal and liquidity, (2) portfolio diversification, (3) allowable investments, (4) acceptable risk levels, (5) expected rates of return, (6) maximum allowable stated maturity of portfolio investments, (7) maximum average dollar-weighted maturity allowed based on the stated maturity date for the portfolio, (8) investment staff quality and capabilities, (9) and bid solicitation preferences for certificates of deposit.

Statutes authorize the entity to invest in (1) obligations of the U.S. Treasury, certain U.S. agencies, and the State of Texas and its agencies; (2) guaranteed or secured certificates of deposit issued by state and national banks domiciled in Texas; (3) obligations of states, agencies, counties, cities and other political subdivisions of any state having been rated as to investment quality not less than an "A"; (4) No load money market funds with a weighted average maturity of 90 days or less; (5) fully collateralized repurchase agreements; (6) commercial paper having a stated maturity of 270 days or less from the date of issuance and is not rated less than A-1 or P-1 by two nationally recognized credit rating agencies OR one nationally recognized credit agency and is fully secured by an irrevocable letter of credit; (7) secured corporate bonds rated not lower than "AA-" or the equivalent; (8) public funds investment pools; and (9) guaranteed investment contracts for bond proceeds investment only, with a defined termination date and secured by U.S. Government direct or agency obligations approved by the Texas Public Funds Investment Act in an amount equal to the bond proceeds. The Act also requires the entity to have independent auditors perform test procedures related to investment practices as provided by the Act. The District is in substantial compliance with the requirements of the Act and with local policies.

Additional policies and contractual provisions governing investments for the District are specified below:

Credit Risk: To limit the risk that an issuer or other counterparty to an investment will not fulfill its obligations, the District limits investments in commercial paper, corporate bonds, and mutual bond funds to the top 2 or 3 ratings issued by nationally recognized statistical rating organizations (NRSROs). As of the current fiscal year, the district's investments were rated by Standard & Poor's, Fitch Ratings, etc.

Custodial Credit Risk for Investments: To limit the risk that, in the event of the failure of the counterparty to a transaction, a government will not be able to recover the value of investment or collateral securities that are in possession of an outside party the District requires counterparties to register the securities in the name of the district and hand them over to the District or its designated agent. This includes securities in securities lending transactions. All the securities are in the District's name and held by the District or its agent.

Concentration of Credit Risk: To limit the risk of loss attributed to the magnitude of a government's investment in a single issuer, the District limits investments to less than 5% of its total investments. The District further limits investments in a single issuer to 20% when they would cause investment risks to be significantly greater in the governmental and business-type activities, individual major funds, aggregate non-major funds and fiduciary fund types than they are in the primary government.

Interest Rate Risk: To limit the risk that changes in interest rates will adversely affect the fair value of investments, the District requires at least half of the investment portfolio to have maturities of less than one year on a weighted average maturity basis.

Foreign Currency Risk for Investments: The District limits the risk that changes in exchange rates will adversely affect the fair value of an investment by avoiding all investments denominated in a foreign currency.

The District categorizes its fair value measurements with the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. Investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy below. In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The District's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

During the current fiscal year and as of the end of the current fiscal year, the District had no investments.

B. PROPERTY TAXES

Property taxes are levied by October 1 on the assessed value listed as of the prior January 1 for all real and business personal property located in the District in conformity with Subtitle E, Texas Property Tax Code. Taxes are due on receipt of the tax bill and are delinquent if not paid before February 1 of the year following the year in which imposed. On January 31 of each year, a tax lien attaches to property to secure the payment of all taxes, penalties, and interest ultimately imposed. Property tax revenues are considered available (1) when they become due or past due and receivable within the current period and (2) when they are expected to be collected during a 60-day period after the close of the school fiscal year.

C. DELINQUENT TAXES RECEIVABLE

Delinquent taxes are prorated between maintenance and debt service based on rates adopted for the year of the levy. Allowances for uncollectible tax receivables within the General and Debt Service Funds are based on historical experience in collecting property taxes. Uncollectible personal property taxes are periodically reviewed and written off, but the District is prohibited from writing off real property taxes without specific statutory authority from the Texas Legislature.

D. INTERFUND BALANCES AND TRANSFERS

Inter-fund balances at year end consisted of the following amounts:

FUND TYPE	Due From Other Funds	Due To Other Funds	Purpose of Interfund Receivable / Payable
Governmental Fund Types			
General Fund	\$ 56,598	\$ -	Short-term funding for grant costs that will be reimbursed after the end of year.
Special Revenue Funds	-	51,997	Short-term funding for grant costs that will be reimbursed after the end of year.
Debt Service Fund	-	-	
Capital Projects Fund	-	3,582	Short-term advance based on use of pre-funded payment cards.
Fiduciary Fund Types			
Custodial Funds	-	1,019	Short-term advance based on use of pre-funded payment cards.
Private Purpose Trust Funds	-	-	
Total Interfund Receivables / Payables	\$ 56,598	\$ 56,598	

All interfund balances are scheduled for payment and collection in the next fiscal year.

Inter-fund transfers during the current year consisted of the following:

FUND	Transfers In	Transfers Out	Purpose of Interfund Transfers
Governmental Fund Types			
General Fund	\$ -	\$ 106,024	Funding to student nutrition program.
Special Revenue Funds	106,024	-	Funding excess costs for food services that exceed program income.
Debt Service Fund	-	-	
Capital Projects Fund	-	-	
Fiduciary Fund Types			
Custodial Funds	-	-	
Private Purpose Trust Funds	-	-	
Total Transfers	\$ 106,024	\$ 106,024	

E. DISAGGREGATION OF RECEIVABLES AND PAYABLES

Receivables at year end were as follows:

	Property Taxes	Other Governments	Due From Other Funds	Total Receivables
Governmental Activities:				
General Fund	\$ 125,652	\$ 493,510	\$ 56,598	\$ 675,760
Special Revenue Funds	-	69,281	-	69,281
Debt Service Funds	33,216	8,185	-	41,401
Total Governmental Activities	\$ 158,868	\$ 570,976	\$ 56,598	\$ 786,442
Amounts not scheduled for collection during subsequent year	\$ -	\$ -	\$ -	\$ -

Payables at year end were as follows:

	Accounts Payable	Accrued Wages Payable	Due To Other Funds	Payroll Liabilities and Accrued Expenditures	Total Payables
Governmental Activities:					
General Fund	\$ 25,804	\$ 186,798	\$ -	\$ 8,209	\$ 220,811
Special Revenue Funds	409	15,203	51,997	2,081	69,690
Debt Service Funds	-	-	-	-	-
Capital Projects Funds	-	-	3,582	-	3,582
Total Governmental Type Activities	\$ 26,213	\$ 202,001	\$ 55,579	\$ 10,290	\$ 294,083
Fiduciary Funds					
Custodial Funds	\$ -	\$ -	\$ 1,019	\$ -	\$ 1,019
Private Purpose Trust Funds	-	-	-	-	-
Total Fiduciary Funds	\$ -	\$ -	\$ 1,019	\$ -	\$ 1,019
Amounts above not scheduled for payment during subsequent year	\$ -	\$ -	\$ -	\$ -	\$ -

F. CAPITAL ASSET ACTIVITY

Capital asset activity for the District for the current year was as follows:

Primary Government					
	Beginning Balance	Additions	Deletions, Reclassifications	Ending Balance	
Governmental Activities:					
<u>Capital Assets Not Being Depreciated:</u>					
Land	\$ 20,689	\$ -	\$ -	\$ 20,689	
Construction In Progress	-	346,216	-	346,216	
<u>Capital Assets Being Depreciated:</u>					
Buildings and Improvements	27,946,550	1,195,965	-	29,142,515	
Equipment and Vehicles	2,082,782	-	-	2,082,782	
Right-to-Use Lease Assets	61,251	-	-	61,251	
Infrastructure	989,428	575,766	-	1,565,194	
Totals at Historic Cost	\$ 31,100,700	\$ 2,117,947	\$ -	\$ 33,218,647	
Less Accumulated Depreciation / Amortization:					
Buildings and Improvements	\$ 4,484,638	\$ 638,084	\$ -	\$ 5,122,722	
Equipment and Vehicles	1,260,466	203,922	-	1,464,388	
Right-to-Use Lease Assets	20,417	12,250	-	32,667	
Infrastructure	335,852	25,951	-	361,803	
Total Accumulated Depreciation	\$ 6,101,373	\$ 880,207	\$ -	\$ 6,981,580	
Governmental Activities Capital Assets-Net	\$ 24,999,327	\$ 1,237,740	\$ -	\$ 26,237,067	

Depreciation expense was charged to governmental activities functions as follows:

Instruction	\$	518,445
Student (Pupil) Transportation		59,278
Food Services		14,005
Extracurricular Activities		229,292
Facilities Maintenance and Operations		49,892
Security and Monitoring		8,071
Data Processing Services		1,224
Total Depreciation Expense - Governmental Activities	\$	880,207

The District has no capital assets that are not being depreciated as of the current fiscal year end except for land and construction in progress as listed previously.

The District applies the guidance in **GASBS No. 87, Leases**, recognizing the value of copiers leased under long-term contracts. In December 2022, the District entered into a lease agreement to replace the copiers leased under the previous lease with new leased equipment. The terms of the new lease agreement requires amortization and payments over 5 years. The lease agreement meets the criteria as established in **GASB 87**.

The District also applies the guidance in **GASBS 96 Subscription Based Information Technology Arrangements (SBITA's)**. No material software arrangement were identified by the District.

G. SHORT-TERM DEBT PAYABLE

The District accounts for short-term debts for maintenance purposes through the General Fund. Short-term debts include notes made in accordance with the provisions of the Texas Education Code Section 45.108. The proceeds from loans are shown in the governmental fund financial statements as Other Resources and principal payments are shown as Other Uses. The District had no short-term debt obligations at any time during the current fiscal year.

H. LONG-TERM OBLIGATIONS and AMOUNTS DUE WITHIN ONE YEAR

The following is a summary of long-term obligations activity for the current fiscal year:

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
Governmental Activities:					
<u>Long-Term Obligations</u>					
General Obligation Bonds	\$18,590,000	\$ -	\$ 740,000	\$ 17,850,000	\$ 715,000
Tax Maintenance Notes	1,037,000	-	128,000	909,000	132,000
RTU Lease Liabilities	42,507	-	12,018	30,489	12,633
SBITA Subscription Liabilities	-	-	-	-	-
Total Long-Term Obligations	\$19,669,507	\$ -	\$ 880,018	\$ 18,789,489	\$ 859,633
<u>Other Liabilities</u>					
Premium on Bond Issuance	\$ 1,599,746	\$ -	\$ 69,705	\$ 1,530,041	\$ -
(a) Compensated Absences	201,650	38,503	-	240,153	60,038
Accrued Interest Payable	38,902	882,705	884,298	37,309	37,309
Total Other Liabilities	\$ 1,840,298	\$ 921,208	\$ 954,003	\$ 1,807,503	\$ 97,347
Total Long-Term Obligations and Other Long-Term liabilities	\$21,509,805	\$ 921,208	\$ 1,834,021	\$ 20,596,992	\$ 956,980

Reconciliation of amounts reported on Exhibit A-1 Statement of Net Position:

Long-Term Obligations - Amounts due within one year	\$ 956,980
Long-Term Obligations - Amounts due after one year	19,640,012
Total Long - Term Obligations Payable	\$ 20,596,992

Reconciliation of amount reported for liability reduction to principal payments reported on Exhibit C-3:

Total principal reductions to long-term obligations as presented above	\$ 880,018
Amount reported on Exhibit C-3, function 71, principal payments	\$ 880,018

Long-term obligations details by debt obligation are as follows:

Description	Interest Rate	Original Issue Amounts	Interest Current Year	Begin Year Balance	Additions	Reductions	End of Fiscal Year Balance
General Obligation Bonds:							
2015 Building Bonds	4.75%	\$ 3,790,000	\$ 147,287	\$ 3,485,000	\$ -	\$ 160,000	\$ 3,325,000
2022 Building Bonds	5.00%	12,070,000	531,300	11,440,000	-	340,000	11,100,000
2023 Building Bonds	5.00%	3,900,000	183,250	3,665,000	-	240,000	3,425,000
Total General Obligation Bonds		\$ 19,760,000	\$ 861,837	\$ 18,590,000	\$ -	\$ 740,000	\$17,850,000
Tax Maintenance Notes / Warrants							
Maintenance Tax Notes, Series 2021	5.00%	\$ 476,000	\$ 1,659	\$ 209,000	\$ -	\$ 68,000	\$ 141,000
Time Warrants, Series 2021	1.59%	1,000,000	20,802	828,000	-	60,000	768,000
Total Tax Maintenance Notes		\$ 1,476,000	\$ 22,461	\$ 1,037,000	\$ -	\$ 128,000	\$ 909,000
RTU Lease Liabilities							
Great American Financial (copiers)	5.00%	\$ 61,251	\$ 1,852	\$ 42,507	\$ -	\$ 12,018	\$ 30,489
Total RTU Lease Liabilities		\$ 61,251	\$ 1,852	\$ 42,507	\$ -	\$ 12,018	\$ 30,489
Total Long-Term Obligations - Governmental Activities		\$ 21,297,251	\$ 886,150	\$ 19,669,507	\$ -	\$ 880,018	\$18,789,489

Annual debt service requirements for each type of long-term debt obligation is as follows:

	<u>General Obligation Bonds</u>		<u>Tax Maintenance Notes</u>		<u>FPO's</u>	
	Principal	Interest	Principal	Interest	Principal	Interest
2026	\$ 715,000	\$ 827,138	\$ 132,000	\$ 19,858	\$ -	\$ -
2027	695,000	792,937	134,000	17,245	-	-
2028	680,000	759,788	65,000	14,580	-	-
2029	670,000	727,337	66,000	13,008	-	-
2030	660,000	695,588	68,000	11,400	-	-
2031-2035	3,310,000	3,009,762	366,000	31,548	-	-
2036-2040	3,165,000	2,209,907	78,000	936	-	-
2041-2045	3,110,000	1,486,000	-	-	-	-
Subsequent	4,845,000	826,350	-	-	-	-
Totals	\$ 17,850,000	\$11,334,807	\$ 909,000	\$ 108,575	\$ -	\$ -

	<u>Right-To-Use Lease Liabilities</u>		<u>SBITA Liabilities</u>		<u>Totals</u>	
	Principal	Interest	Principal	Interest	Principal	Interest
2026	\$ 12,633	\$ 1,238	\$ -	\$ -	\$ 859,633	\$ 848,234
2027	13,279	592	-	-	842,279	810,774
2028	4,577	47	-	-	749,577	774,415
2029	-	-	-	-	736,000	740,345
2030	-	-	-	-	728,000	706,988
2031-2035	-	-	-	-	3,676,000	3,041,310
2036-2040	-	-	-	-	3,243,000	2,210,843
2041-2045	-	-	-	-	3,110,000	1,486,000
Subsequent	-	-	-	-	4,845,000	826,350
Totals	\$ 30,489	\$ 1,877	\$ -	\$ -	\$ 18,789,489	\$11,445,259

Intangible Right-to-Use Lease Liabilities

The District applies the guidance of GASB Statement No. 87, *Leases*, for accounting and reporting of long-term leases.

Copiers Lease

The District leases a variety of copier/printers from Great American Financial for a term of 60 months. The District’s copier lease requires a minimum monthly lease payment of \$1,156, plus additional charges for excess usage and maintenance. For purposes of discounting future payments on the copier lease, the District used the interest rate (5%) on its financing agreements to determine an appropriate discount rate. The leased equipment and accumulated amortization of the right-to-use assets are outlined in Note F. The lease payments to maturity are noted above.

Subscription Based Information Technology Arrangements Liabilities

The District also applies the guidance in **GASBS 96** *Subscription Based Information Technology Arrangements* (SBITA’s). No material software arrangement were identified by the District.

I. COMMITMENTS UNDER OPERATING LEASES

Commitments under short-term lease agreements for equipment are reported as rental expenditures in appropriate functional categories depending on the related usage of the equipment. Those leases provide for month-to-month or other short term rental obligations of 12 months or less.

J. COMPENSATED ABSENCES

Employees of the District are entitled to leave depending on their length of employment and contractual provisions. The District’s liability for compensated absences of leave earned, not yet used, but more likely than not to be used in the future is based on historical data. The liability has been calculated using pay rates in effect at the balance sheet date. The District records a liability for leave in the government-wide financial statements.

At August 31, 2025, the liability for accrued compensated absences is reported in the government-wide financial statements was \$240,153. This liability is expected to be liquidated by the particular fund that pays the staff using the leave, which is primarily the General Fund except for staff funded from grant programs.

	Accumulated Leave
Balance Beginning of Year (restated)	\$ 201,650
Net changes in accumulated leave balance	38,503
Balance End of Year	\$ 240,153

K. HEALTH CARE COVERAGE

The District provided health insurance coverage for employees under the provisions of the Teacher Retirement System of Texas (TRS) active care health insurance plan during the current year. The District paid premiums per month per employee as set by District policy to the plan. Employees, at their option, authorized payroll withholdings to pay premiums for the excess of employee’s total premium over the amount funded by the District. The plan was authorized by Article 3.51-2, Texas Insurance Code and was documented by contractual agreement.

**L. DEFERRED INFLOWS of RESOURCES / UNEARNED REVENUES –
GOVERNMENTAL FUND STATEMENTS**

Unearned revenue and deferred inflows at year-end for the governmental fund statements consisted of the following:

	General Fund	Special Revenue Funds	Debt Service Fund	Total
<u>Deferred Inflows:</u>				
Unavailable Revenue - Property Taxes	\$ 94,239	\$ -	\$ 24,912	\$ 119,151
<u>Unearned Revenue:</u>				
State and Federal Grants	-	-	-	-
Total Deferred Inflows / Unearned Revenues	\$ 94,239	\$ -	\$ 24,912	\$ 119,151

M. DUE FROM OTHER GOVERNMENTS

The District participates in a variety of federal and state programs from which it receives grants to partially or fully finance certain activities. In addition, the District receives entitlements from the State through the School Foundation and Program. Amounts due from federal and state governments at year end are summarized below. All federal grants shown below are passed through the TEA or the Region 14 ESC and are reported on the combined financial statements as “Due from Other Governments.

FUND	State Foundation Revenue	Federal and State Grants	Due from Tax Collector / Appraisal District	TOTAL
General	\$ 469,241	\$ -	\$ 24,269	\$ 493,510
Special Revenue	-	69,281	-	69,281
Debt Service	-	-	8,185	8,185
Totals	\$ 469,241	\$ 69,281	\$ 32,454	\$ 570,976

N. REVENUE FROM LOCAL AND INTERMEDIATE SOURCES

During the current year, revenues from local and intermediate sources consisted of the following:

	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Fund	Total
Property Taxes	\$ 3,791,349	\$ -	\$ 2,043,405	\$ -	\$ 5,834,754
Property Tax Penalty and Interest	31,975	-	8,435	-	40,410
Investment Income	61,935	-	61,347	65,402	188,684
Property Rents	10,400	-	-	-	10,400
Charges - Food Service & Athletic Events	14,029	11,814	-	-	25,843
Campus Activity Revenues	-	50,456	-	-	50,456
Tax Abatement Contract Revenues	1,632,875	-	-	-	1,632,875
Other Miscellaneous Revenues	6,836	-	-	5,546	12,382
Totals	\$ 5,549,399	\$ 62,270	\$ 2,113,187	\$ 70,948	\$ 7,795,804

O. LITIGATION

The District is exposed to various risks of losses related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The District is aware of the potential of exposure to claims related to these areas; however, legal counsel and the District do not expect any financial exposure to assets of the District.

P. SIGNIFICANT COMMITMENTS AND CONTINGENCIES

The District participates in grant programs which generally have allowable activities and costs per the provisions of the grants. To the extent that potential noncompliance is identified by the grantor agencies, the potential for required refunds exists. District administration believes that no significant noncompliance has occurred for grants; thus no provisions for those contingencies are provided for in the financial statements.

The District is continuing with a capital project that was funded with bonds issued in both the 2022 and 2023 fiscal years. The District reports a fund balance in the capital projects fund that will be used for future facilities costs. Additional bonds totaling \$25,500,000 were approved for issuance in an election in November 2025. The proceeds will be used for facilities additions, renovations, and other infrastructure needs.

Q. JOINT VENTURE-SHARED SERVICE ARRANGEMENTS

The District is a member of various shared services arrangements (SSA's) that are accounted for using Model 3 in the Texas Education Agency (TEA) accounting guide for school districts. The SSA's provides services for member districts. Other districts serve as the fiscal agent for the SSA's. In addition to the District, other member districts participate in the shared services arrangements also. The fiscal agent for each SSA provides SSA services. The member districts provide the funds to the fiscal agent. According to guidance provided in the TEA's Resource Guide, the fiscal agent for each SSA has accounted for the fiscal agent's activities of the SSA in special revenue funds. The Shared Services Arrangements listed below have been accounted for using Model 3 in the SSA section of the Resource Guide. The District has accounted for the payments to the fiscal agent in the General Fund No. 199 as intergovernmental expenditures (function 93). A chart detailing the District's participation in those shared services arrangement is as follows:

Shared Services Arrangement	Type of Services	Fiscal Agent	Funding Source	Fiscal Agent	District	Program
				Special Revenue Fund		Expenditures Current Year
Taylor Callahan Education SSA	504 General Ed	Jim Ned CISD	Local	437	199	\$ 24,500
Taylor Callahan Education SSA	Special Education	Jim Ned CISD	Special Education	437	199	115,500
TOTAL FUNCTION 93 EXPENDITURES						\$ 140,000

The District also participates in shared service arrangements with other school districts / education service centers for various educational activities. In addition to the District, other member districts participate in the educational cooperatives and the fiscal agent provides SSA services. The funding for each activity is received by the fiscal agent from the grantor agency. The fiscal agent then provides the funds to the member districts. According to guidance provided in TEA's Resource Guide, the Fiscal Agent has accounted for the fiscal agent's activities of the SSA in a Special Revenue Fund. The Shared Services Arrangements has been accounted for using Model 1 in the SSA section of the TEA Resource Guide. The District neither has a joint ownership interest in fixed assets purchased by the fiscal agent, nor does the district have a net equity interest in the fiscal agent. The fiscal agent is neither accumulating significant financial resources nor fiscal exigencies that would give rise to a future additional benefit or burden to the District. The fiscal agent manager is responsible for all financial activities of the shared services arrangement. Presented below are the

shared service arrangements in which the District participates and the extent of funding received and expended under each program.

Shared Services Arrangement	Type of Services	Fiscal Agent	Funding Source	District	Program
				Special Revenue Fund	Expenditures Current Year
Region 14 ESC	General Education	Region 14	ESEA, Title II, Part A	255	\$ 11,434
Region 14 ESC	General Education	Region 14	ESEA, Title IV, Part A	289	7,500

R. SUBSEQUENT EVENTS

In preparing the basic financial statements, District administration has evaluated events and transactions for potential recognition or disclosure through December 15, 2025, the date this Annual Financial Report was available to be issued. Additional bonds totaling \$25,500,000 were approved for issuance in an election in November 2025. The proceeds will be used for facilities additions, renovations, and other infrastructure needs.

S. RELATED ORGANIZATIONS

The District at present does benefit from an educational foundation. Those entities are often established as a not-for-profit entity to provide assistance and support for teachers and students to develop special programs and projects and other school district support activities. Those entities would be a "related organization" of the District as defined by *Governmental Accounting Standards Board* and might require inclusion in the District's report as component units. Presently, no such entities exist that require reporting with governmental accounting standards.

T. RELATED PARTY TRANSACTIONS

The District did not incur any material reportable related party transactions or balances as of and during the current year.

U. ACCOUNTING CHANGES and ERROR CORRECTIONS

The District reports accounting changes and error corrections according to the provisions of GASB 100 as follows:

	Beginning Balance as Previously Reported	Change within the Reporting Entity	Change in Accounting Principle	Error Correction	Beginning Balance as Restated
Net Position - Government Wide Statements					
Governmental Activities	\$ 6,306,076	\$ -	(a) \$ (201,650)	\$ -	\$ 6,104,426
Business-Type Activities	-	-	-	-	-
Total Government Wide Net Position	\$ 6,306,076	\$ -	\$ (201,650)	\$ -	\$ 6,104,426
Fund Balance - Governmental Funds					
General Fund	\$ 1,591,444	\$ -	\$ -	\$ -	\$ 1,591,444
Other Major Governmental Funds	3,410,240	-	-	-	3,410,240
Nonmajor Funds	109,069	-	-	-	109,069
Total Fund Balance Governmental Funds	\$ 5,110,753	\$ -	\$ -	\$ -	\$ 5,110,753
Fund Net Position - Fiduciary Funds					
Private Purpose Trust Funds	\$ 3,500	\$ -	\$ -	\$ -	\$ 3,500
Custodial Funds	31,685	-	-	-	31,685
Total Fund Net Position - Fiduciary Funds	\$ 35,185	\$ -	\$ -	\$ -	\$ 35,185

(a) Beginning compensated absences liability per the provisions of GASB 101.

V. RISK FINANCING AND OTHER COVERAGE

Property Casualty Program

The District participated in the Texas Association of School Boards Risk Management Fund (the "Fund") with coverage in auto liability, auto physical damage, general liability, property and legal liability. The Fund was created and is operated under the provisions of the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. All members participating in the Fund execute Interlocal Agreements that define the responsibilities of the parties. There were no significant reductions in coverage in the past fiscal year and there were not settlements exceeding insurance coverage for each of the past three years. The Fund purchases stop-loss coverage for protection against catastrophic and larger than anticipated claims for its auto, liability and property programs. The terms and limits of the stop-loss program vary by line coverage. The Fund uses the services of an independent actuary to determine the adequacy of reserves and fully funds those reserves. For the year ended August 31, 2025, the Fund anticipates the District has no additional liability beyond the contractual obligations for payment of contributions.

Workers' Compensation

During the year, the District met its statutory workers' compensation obligations through participation in the TASB Risk Management Fund (the Fund). The Fund was created and is operated under the provisions of the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. The Fund's Workers' Compensation Program is authorized by Chapter 504, Texas Labor Code. All members participating in the Fund execute Interlocal Agreements that define the responsibilities of the parties. The Fund provides statutory workers' compensation benefits to its members' injured employees. The Fund and its members are protected against higher than expected claims costs through the purchase of stop loss coverage for any claim in excess of the Fund's self-insured retention of \$2 million. The Fund uses the services of an independent actuary to determine reserve adequacy and fully funds those reserves. For the year ended August 31, 2025, the Fund anticipates no additional liability to members beyond their contractual obligations for payment of contributions.

Unemployment Compensation Program

During the year ended August 31, 2025, Baird ISD provided unemployment compensation coverage to its employees through participation in the TASB Risk Management Fund (the Fund). The Fund was created and is operated under the provisions of the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. The Fund's Unemployment Compensation Program is authorized by Section 22.005 of the Texas Education Code and Chapter 172 of the Texas Local Government Code. All members participating in the Fund execute Interlocal Agreements that define the responsibilities of the parties.

The Fund meets its quarterly obligation to the Texas Workforce Commission. Expenses are accrued monthly until the quarterly payment has been made. Expenses can be reasonably estimated; therefore there is no need for specific or aggregate stop loss coverage for the Unemployment Compensation pool. For the year ended August 31, 2025, the Fund anticipates that Baird ISD has no additional liability beyond the contractual obligation for payment of contribution

The Fund engages the services of an independent auditor to conduct a financial audit after the close of each plan year on August 31. The audit is accepted by the Fund's Board of Trustees in February of the following year. The Fund's audited financial statements as of the end of the fiscal year, are available at the TASB offices and have been filed with the Texas Department of Insurance in Austin.

W. DEFINED BENEFIT PENSION PLAN

Summary of Significant Accounting Policies. The fiduciary net position of the Teacher Retirement System of Texas (TRS) has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes for purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, and information about assets, liabilities, and additions to/deductions from TRS fiduciary net position. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description. Baird Independent School District participates in a multiple-employer, cost sharing, defined benefit pension plan that has a special funding situation. The plan is administered by the Teacher Retirement System of Texas (TRS). It is a defined benefit pension plan established and administered in accordance with the Texas Constitution, Article XVI, Section 67 and Texas Government Code, Title 8, Subtitle C. The pension trust fund is a qualified pension trust under Section 401(a) of the Internal Revenue Code. The Texas Legislature establishes benefits and contribution rates within the guidelines of the Texas Constitution. The pension's Board of Trustees does not have the authority to establish or amend benefit terms.

All employees of public, state-supported educational institutions in Texas who are employed for one-half or more of the standard workload and who are not exempted from membership under Texas Government Code, Title 8, Section 822.002 are covered by the system.

Pension Plan Fiduciary Net Position. Detailed information about the Teacher Retirement System's fiduciary net position is available in a separately issued Annual Comprehensive Financial Report (ACFR) that includes financial statements and required supplementary information. That report may be obtained on the internet at <https://www.trs.texas.gov/learning-resources/publications>; by writing to TRS at attention Finance Division, PO Box 149676, Austin, TX, 78714-0185; or by calling 1-800-223-8778.

Benefits Provided. TRS provides service and disability retirement, as well as death and survivor benefits to eligible employees (and their beneficiaries) of public and higher education in Texas. The pension formula is calculated using 2.3 percent (multiplier) times the average of the five highest annual creditable salaries times years of credited service to arrive at the annual standard annuity except for members who are grandfathered, the three highest annual salaries are used. The normal service retirement is at age 65 with 5 years of credited service or when the sum of the member's age and years of credited service equals 80 or more years. Early retirement is at age 55 with 5 years of service credit or earlier than 55 with 30 years of service credit. There are additional provisions for early retirement if the sum of the member's age and years of service credit total at least 80, but the member is less than age 60 or 62 depending on date of employment, or if the member was grandfathered under a previous rule. There are no automatic post-employment benefit changes, including automatic COLAs. Ad hoc post-employment benefit changes, including ad hoc COLAs can be granted by the Texas Legislature as noted in the Plan description above. Accordingly, the 2023 Texas Legislature passed Senate Bill (SB) 10 and House Joint resolution (HJR) 2 to provide eligible retirees with a one-time-stipend and an ad hoc cost-of-living- adjustment (COLA).

One-Time Stipends - Stipends, regardless of annuity amount, were paid in September 2023 to annuitants who met the qualifying age requirement on or before August 31, 2023.

- A one-time \$7,500 stipend to eligible annuitants who are 75 years of age and older.
- A one-time \$2,400 stipend to eligible annuitants age 70 to 74.

Cost-of-Living Adjustment - A cost-of-living adjustment (COLA) was dependent on Texas voters

amendment in the November 2023 election, and the following COLA was applied to eligible annuitants' payments beginning with their January 2024 payment.

- 2% COLA for eligible retirees who retired between September 1, 2013, through August 31, 2020.
- 4% COLA for eligible retirees who retired between September 1, 2001, through August 31, 2013.
- 6% COLA for eligible retirees who retired on or before August 31, 2001.

Texas Government Code section 821.006 prohibits benefit improvements, if, as a result of the particular action, the time required to amortize TRS unfunded actuarial liabilities would be increased to a period that exceeds 31 years, or, if the amortization period already exceeds 31 years, the period would be increased by such action. Actuarial implications of the funding provided in this manner are determined by the System's actuary.

Contributions. Contribution requirements are established or amended pursuant to 16, Section 67 of the Texas Constitution which requires the Texas legislature to establish a member contribution rate of not less than 6 percent of the member's annual compensation and a state contribution rate of not less than 6 percent and not more than 10 percent of the aggregate annual compensation paid to members of the System during the fiscal year.

Employee contribution rates are set in state statute, Texas Government Code 825.402. The TRS Pension Reform Bill (Senate Bill 12) of the 86th Texas Legislature amended Texas Government Code 825.402 for member contributions and increased employee and employer contribution rates for fiscal years 2019 through 2025.

The following table shows contribution rates by type of contributor for the measurement year 2024 and the contributions by type of contributions reported by TRS which were received by TRS during the TRS measurement year 2024. The reported contributions from the member and the employers are included in the calculation of the district's proportionate share of the net pension liability.

	<u>Contribution Rates</u>	
	<u>2024</u>	<u>2025</u>
Member	8.25%	8.25%
Non-Employer Contributing Entity (State)	8.25%	8.25%
Employers	8.25%	8.25%
Current fiscal year employer contributions		\$ 156,427
Current fiscal year member contributions		\$ 289,546
2024 measurement year NECE on-behalf contributions		\$ 199,625
<u>Payments made by the State On-Behalf of the District for Medicare, Part D:</u>		
Fiscal year 2023 Medicare, Part D On-Behalf		\$ 15,566
Fiscal year 2024 Medicare, Part D On-Behalf		\$ 16,483
Fiscal year 2025 Medicare, Part D On-Behalf		\$ 21,617

Contributors to the plan include members, employers and the State of Texas as the only non-employer contributing entities. The State is the employer for senior colleges, medical schools and state agencies including TRS. In each respective role, the State contributes to the plan in accordance with state statutes and the General Appropriations Act (GAA).

As the non-employer contributing entity for public education and junior colleges, the State of Texas contributes to the retirement system an amount equal to the current employer contribution rate times the aggregate annual compensation of all participating members of the pension trust fund during that

fiscal year reduced by the amounts described below which are paid by the employers. Employers (public school, junior college, other entities, or the State of Texas as the employer for senior colleges, universities and medical schools) are required to pay the employer contribution rate in the following instances:

- On the portion of the member's salary that exceeds the statutory minimum for members entitled to the statutory minimum under Section 21.402 of the Texas Education Code.
- During the new member's first 90 days of employment.
- When any or all of an employee's salary is paid by federal funding sources, a privately sponsored source, from non-educational and general, or local funds.

In addition to the employer contributions listed above, there is a surcharge and employer is subject to:

- All public schools, charter schools, and regional educational service centers must contribute 1.9 percent of the members' salary beginning in fiscal year 2024, gradually increasing to 2 percent in fiscal year 2025.
- When employing a retiree of the Teacher Retirement System, the employer shall pay both the member contribution and the state contribution as an employment after retirement surcharge.

Net Pension Liability

Components of the net pension liability of the plan as of August 31, 2024, are disclosed below: (From TRS Annual Comprehensive Financial Report 2024, p. 88.)

Components of Liability	Amount
Total Pension Liability	\$ 271,627,434,294
Less: Plan Fiduciary Net Position	(210,543,258,495)
Net Pension Liability	\$ 61,084,175,799
Net Position as Percentage of Total Pension Liability	77.51 %

Actuarial Assumptions.

The total pension liability in the August 31, 2024, actuarial valuation was determined using the following actuarial assumptions:

Table 11.F.1: Actuarial Methods and Assumptions	
Component	Result
Valuation Date	August 31, 2023 rolled forward to August 31, 2024
Actuarial Cost Method	Individual Entry Age Normal
Asset Valuation Method	Fair Value
Single Discount Rate	7.00%
Long-term Expected Rate	7.00%
Municipal Bond Rate as of August 2024	3.87% - The source for the rate is the Bond Buyers 20 Index which represents the estimated yield of a portfolio of 20 general obligation bonds maturing in 20 years based on a survey of municipal bond traders.
Last year ending August 31 in Projection Period (100 years)	2123
Inflation	2.30%
Salary Increases	2.95% to 8.95% including inflation
Ad hoc post-employment benefit changes	None

The actuarial methods and assumptions used in the determination of the total pension liability are the same assumptions used in the actuarial valuation as of August 31, 2023. For a full description of these assumptions please see the TRS actuarial valuation report dated November 21, 2023.

Discount Rate. A single discount rate of 7.00 percent was used to measure the total pension liability. The single discount rate was based on the expected rate of return on plan investments of 7.00 percent. The projection of cash flows used to determine this single discount rate assumed that contributions from active members, employers and the non-employer contributing entity will be made at the rates set by the legislature during the 2019 session. It is assumed that future employer and state contributions will be 9.54 percent of payroll in fiscal year 2025 and thereafter. This includes all employer and state contributions for active and rehired retirees.

Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term rate of return on pension plan investments is 7.00 percent. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of geometric real rates of return for each major asset class included in the System's target asset allocation as of August 31, 2024 are summarized below:

Asset Class	Target Allocation %**	Long-Term Expected Geometric Real Rate of Return***	Expected Contribution to Long-Term Portfolio Returns
Global Equity			
USA	18.0 %	4.4 %	1.0 %
Non-US Developed	13.0	4.2	0.8
Emerging Markets	9.0	5.2	0.7
Private Equity	14.0	6.7	1.2
Stable Value			
Government Bonds	16.0	1.9	0.4
Stable Value Hedge Funds	5.0	3.0	0.2
Absolute Return*	0.0	4.0	0.0
Real Return			
Real Estate	15.0	6.6	1.2
Energy, Natural Resources & Infrastructure	6.0	5.6	0.4
Commodities	0.0	2.5	0.0
Risk Parity	8.0	4.0	0.4
Asset Allocation Leverage			
Cash	2.0	1.0	0.0
Asset Allocation Leverage	(6.0)	1.3	(0.1)
Inflation Expectation			2.4
Volatility Drag****			(0.7)
Expected Return	100.0 %		7.9 %

*Absolute Return includes Credit Sensitive Investments.
**Target allocations are based on the FY2024 policy model.
***Capital Market Assumptions (CMA) come from 2024 SAA Study CMA Survey (as of 12/31/2023)
****The volatility drag results from the conversion between arithmetic and geometric mean returns.

Discount Rate Sensitivity Analysis. The following table presents the District's net pension liability of the plan using the discount rate of 7.00 percent, and what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00 percent) or one percentage point higher (8.00 percent) than the current rate.

	1% Decrease in Discount Rate (6.00%)	Discount Rate (7.00%)	1% Increase in Discount Rate (8.00%)
District's proportionate share of the net pension liability:	\$ 2,366,458	\$ 1,481,580	\$ 748,395

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. As of August 31, 2025, Baird Independent School District reported a liability of \$1,481,580 for its proportionate share of the TRS's net pension liability. This liability reflects a reduction for State pension support provided to Baird Independent School District. The amount recognized by Baird Independent School District as its proportionate share of the net pension liability, the related State support, and the total portion of the net pension liability that was associated with Baird Independent School District were as follows:

District's proportionate share of the collective net pension liability	\$ 1,481,580
State's proportionate share that is associated with the District	2,163,821
Total	\$ 3,645,401

The net pension liability was measured as of August 31, 2023, and rolled forward to August 31, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The employer's proportion of the net pension liability was based on the employer's contributions to the plan relative to the contributions of all employers to the plan for the period September 1, 2023, through August 31, 2024.

As of August 31, 2024, the employer's proportion of the collective net pension liability was 0.0024254725%, which was an increase(decrease) of 0.0000015391% from its proportion measured as of August 31, 2023.

Changes In Actuarial Assumptions Since the Prior Actuarial Valuation – The actuarial assumptions and methods are the same as used in the determination of the prior year's net pension liability.

Changes in Benefits - The 2023 Texas Legislature passed Senate Bill 10 (SB10), which provided a stipend payment to certain retirees and variable ad hoc cost-of-living adjustments (COLA) to certain retirees in early fiscal year 2024. Due to its timing, the legislation and payments were not reflected in the August 31, 2023, actuarial valuation. Under the roll forward method, an adjustment was made to reflect the legislation in the rolled forward liabilities for the current measurement year, August 31, 2024. SB 10 and House Joint Resolution 2 (HJR 2) of the 88th Regular Legislative Session appropriated payments of \$1,645 billion for on-time stipends and \$3,355 billion for COLAs. This appropriation is treated as a supplemental contribution and included in other additions. Since the Legislature appropriated funds for this one-time stipend and COLA, there was no impact on the Net Pension Liability of TRS.

For the year ended August 31, 2025, Baird Independent School District recognized pension expense of \$528,289 and revenue of \$258,613 for support provided by the State in the Government Wide Statement of Activities.

Year Ended August 31, 2025 pension expense	\$ 528,289
Revenue for support provided by the State	\$ 258,613

As of August 31, 2025, Baird Independent School District reported its proportionate share of the TRS's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources: (The amounts shown below will be the cumulative layers from the current and prior years combined.)

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual actuarial experiences	\$ 81,663	\$ 11,567
Changes in actuarial assumptions	76,497	10,256
Differences between projected and actual investment earnings	9,006	-
Changes in proportion and differences between the employer's contributions and the proportionate share of contributions	180,635	188
Total as of August 31, 2024 measurement date	\$ 347,801	\$ 22,011
Contributions paid to TRS subsequent to the measurement date	156,427	
Total as of fiscal year-end	\$ 504,228	\$ 22,011

The net amounts of the employer's balances of deferred outflows and inflows (not including the deferred contribution paid subsequent to the measurement date) of resources related to pensions will be recognized by the district in pension expense as follows:

Fiscal year ended August 31,	Pension Expense Amount
2026	\$ 69,329
2027	216,671
2028	55,259
2029	(20,554)
2030	5,085
Thereafter	-

X. DEFINED OTHER POST-EMPLOYMENT BENEFIT PLANS

Summary of Significant Accounting Policies. The fiduciary net position of the Teacher Retirement System of Texas (TRS) TRS-Care Plan has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes for purposes of measuring the Net OPEB Liability, deferred outflows of resources and deferred inflows of resources related to other post-employment benefits, OPEB expense, and information about assets, liabilities and additions to/deductions from TRS-Care's fiduciary net position. Benefit payments are recognized when due and payable in accordance with the benefit terms. There are no investments as this is a pay-as-you-go plan and all cash is held in a cash account.

Plan Description. The Baird Independent School District participates in the Texas Public School Retired Employees Group Insurance Program (TRS-Care). It is a multiple-employer, cost-sharing, defined benefit other post-employment (OPEB) plan that has a special funding situation. The TRS-Care program was established in 1986 by the Texas Legislature.

The TRS Board of Trustees administers the TRS-Care program and the related fund in accordance with Texas Insurance Code Chapter 1575. The Board of Trustees is granted the authority to establish basic and optional group insurance coverage for participants as well as to amend benefit terms as needed under Chapter 1575.052. The Board may adopt rules, plans, procedures, and orders that are reasonably necessary to administer the program, including minimum benefits and financing standards.

OPEB Plan Fiduciary Net Position. Detail information about the TRS-Care's fiduciary net position is available in the separately issued TRS Annual Comprehensive Financial Report (ACFR) that includes financial statements and required supplementary information. That report may be obtained on the internet at <http://www.trs.texas.gov/learning-resources/publications>; by writing to TRS at P.O. Box 149676, Austin, TX, 78714-0185; or by calling (800) 223-8778.

Benefits Provided. TRS-Care provides health insurance coverage to retirees from public and charter schools, regional education service centers, and other educational districts who are members of the TRS pension plan. Optional dependent coverage is available for an additional fee.

Eligible non-Medicare retirees and their dependents may enroll in TRS-Care Standard, a high-deductible health plan. Eligible Medicare retirees and their dependents may enroll in the TRS-Care Medicare Advantage Medical Plan and the TRS-Care Medicare Rx prescription drug plan. To qualify for TRS-Care coverage, a retiree must have at least 10 years of service credit in the TRS pension system. There are no automatic post-employment benefit changes, including automatic COLAs.

The premium rates for retirees are presented in the following table:

TRS-Care Monthly Premium Rates		
	Medicare	Non-Medicare
Retiree or Surviving Spouse	\$ 135	\$ 200
Retiree and Spouse	529	689
Retiree or Surviving Spouse and Children	468	408
Retiree and Family	1,020	999

Contributions. Contribution rates for the TRS-Care plan are established in state statute by the Texas Legislature, and there is no continuing obligation to provide benefits beyond each fiscal year. The TRS-Care plan is currently funded on a pay-as-you-go basis and is subject to change based on available funding. Funding for TRS-Care is provided by retiree premium contributions and contributions from the state, active employees, and participating employers based on active employee compensation. The TRS Board of Trustees does not have the authority to set or amend contribution rates.

Texas Insurance Code, Section 1575.202 establishes the state's contribution rate which is 1.25% of the employee's salary. Section 1575.203 establishes the active employee's rate which is 0.65% of salary. Section 1575.204 establishes a public-school contribution rate of not less than 0.25% or not more than 0.75% of the salary of each active employee of the school. The actual public school contribution rate is prescribed by the Legislature in the General Appropriations Act which is 0.75 percent of each active employee's pay for fiscal year 2024. The following table shows contributions to the TRS-Care plan by type of contributor as reported for the district by TRS for the TRS measurement year. The district and member contributions reported are included in the calculation of the district's proportionate share of the Net TRS-Care liability for the measurement period.

	Contribution Rates	
	2024	2025
Active Employee	0.65%	0.65%
Non-Employer Contributing Entity (State)	1.25%	1.25%
Employers	0.75%	0.75%
Federal/Private Funding Remitted by Employers	1.25%	1.25%
Current fiscal year employer contributions		\$ 35,452
Current fiscal year member contributions		\$ 22,134
2024 measurement year NECE on-behalf contributions		\$ 44,150

In addition to the employer contributions listed above, there is an additional surcharge all TRS employers are subject to (regardless of whether or not they participate in the TRS Care OPEB program). When hiring a TRS retiree, employers are required to pay TRS-Care, a monthly surcharge of \$535 per retiree.

Actuarial Assumptions. The actuarial valuation was performed as of August 31, 2023. Update procedures were used to roll forward the total OPEB liability to August 31, 2024. The actuarial valuation was determined using the following actuarial assumptions.

The actuarial valuation of the OPEB plan offered through TRS-Care is similar to the actuarial valuation performed for the pension plan, except that the OPEB valuation is more complex. The demographic assumptions were updated based on the experience study performed for TRS for the period ending August 31, 2021. The following assumptions and other inputs used for members of

TRS-Care are based on an established pattern of practice and are identical to the assumptions used in the August 31, 2023 TRS pension actuarial valuation that was rolled forward to August 31, 2024:

Rates of Mortality	Rates of Disability
Rates of Retirement	General Inflation
Rates of Termination	Wage Inflation

The active mortality rates were based on PUB (2010), Amount-Weighted, Below-Median Income, Teacher male and female tables (with a two-year set forward for males). The post-retirement mortality rates for healthy lives were based on the 2021 TRS of Texas Healthy Pensioner Mortality Tables. The rates were projected on a fully generational basis using the ultimate improvement rates from mortality projection scale MP-2021.

Table 9.F.1: Actuarial Methods and Assumptions	
Component	Result
Valuation Date	August 31, 2023 rolled forward to August 31, 2024
Actuarial Cost Method	Individual Entry-Age Normal
Inflation	2.30%
Single Discount Rate	3.87% as of August 31, 2024
Aging Factors	Based on the Society of Actuaries' 2013 Study "Health Care Costs - From Birth to Death".
Expenses	Third-party administrative expenses related to the delivery of health care benefits are included in the age-adjusted claims costs.
Salary Increases	2.95% to 8.95%, including inflation
Ad Hoc Post-Employment Benefit Changes	None

From 2024 TRS ACFR, Note 9, page 79.

The initial medical trend rate was 6.75 percent for non-Medicare retirees. For Medicare retirees, trend rates are higher in the first two years due to anticipated growth but thereafter match those of non-Medicare retirees. The initial prescription drug trend rate was 7.25 percent for all retirees. The initial trend rates decrease to an ultimate trend rate of 4.25 percent over a period of 11 years.

Discount Rate. A single discount rate of 3.87 percent was used to measure the total OPEB liability. This was a decrease of 0.26 percent in the discount rate from the previous year. Because the investments are held in cash and there is no intentional objective to advance funding the benefits, the Single Discount Rate is equal to the prevailing municipal bond rate. The source of the municipal bond rate is the Bond Buyers's "20-Bond GO index" as of August 31, 2024, using the Fixed Income Municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds.

Sensitivity of the Net OPEB Liability:

Discount Rate Sensitivity Analysis. The following schedule shows the impact of the net OPEB liability if the discount rate used was 1% less than and 1% greater than the discount rate that was used (3.87%) in measuring the net OPEB liability.

	1% Decrease in Discount Rate (2.87%)	Discount Rate (3.87%)	1% Increase in Discount Rate (4.87%)
Proportionate share of the net OPEB liability	\$ 1,398,777	\$ 1,177,376	\$ 998,480

Healthcare Cost Trend Rates Sensitivity Analysis - The following presents the net OPEB liability of the plan using the assumed healthcare cost trend rate, as well as what the net OPEB liability would

be if it were calculated using a trend rate that is one-percentage point lower or one-percentage point higher than the assumed healthcare cost trend rate.

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
Proportionate share of net OPEB liability	\$ 958,798	\$ 1,177,376	\$ 1,462,205

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs. At August 31, 2025, Baird Independent School District reported a liability of \$1,177,376 for its proportionate share of the TRS's net OPEB liability. This liability reflects a reduction for State OPEB support provided to the District. The amount recognized by the District as its proportionate share of the net OPEB liability, the related State support, and the total portion of the net OPEB liability that was associated with Baird Independent School District were as follows:

District's proportionate share of the collective net OPEB liability	\$ 1,177,376
State's proportionate share that is associated with the District	<u>1,475,236</u>
Total	<u>\$ 2,652,612</u>

The net OPEB liability was measured as of August 31, 2023, and rolled forward to August 31, 2024, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The employer's proportion of the net OPEB liability was based on the employer's contributions to OPEB relative to the contributions of all employers to the plan for the period September 1, 2023, through August 31, 2024.

As of August 31, 2024, the employer's proportion of the collective net OPEB liability was 0.0038791312%. This is an increase (decrease) of 0.0000028479% from its proportion measured as of August 31, 2023.

Changes in Actuarial Assumptions Since the Prior Actuarial Valuation – The following were changes to the actuarial assumptions or other inputs that affected measurement of the total OPEB liability (TOL) since the prior measurement period:

- a) The single discount rate changed from 4.13 percent as of August 31, 2023, to 3.87 percent as of August 31, 2024, accompanied by revised demographic and economic assumptions based on the TRS experience study.
- b) The tables used to model the impact of aging on the underlying claims were revised.

Changes in Benefit Terms: There were no changes in benefit terms since the prior measurement date.

For the year ended August 31, 2025, Baird Independent School District recognized OPEB expense of \$(315,605) and revenue of \$(191,753) for support provided by the State.

At August 31, 2025, Baird Independent School District reported its proportionate share of the TRS's deferred outflows of resources and deferred inflows of resources related to other post-employment benefits from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual actuarial experiences	\$ 225,663	\$ 587,574
Changes in actuarial assumptions	150,690	384,164
Differences between projected and actual investment earnings	-	3,297
Changes in proportion and differences between the employer's contributions and the proportionate share of contributions	338,143	216,414
Contributions paid to TRS subsequent to the measurement date	35,452	
Total as of fiscal year-end	\$ 749,948	\$ 1,191,449

The net amounts of the employer's balances of deferred outflows and inflows (not including the deferred contribution paid subsequent to the measurement date) of resources related to OPEBs will be recognized by the district in OPEB expense as follows:

Fiscal year ended August 31,	OPEB Expense Amount
2026	\$ (154,498)
2027	(101,173)
2028	(110,426)
2029	(81,042)
2030	(31,496)
Thereafter	1,682

Z. TAX ABATEMENT / LIMITATION AGREEMENTS

The District's Board of Trustees approved Agreements with multiple companies (the "Agreement Holders") for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes pursuant to Chapter 313 of the Texas Tax Code, i.e., the Texas Economic Development Act, as set forth in Chapter 313 of the Texas Tax Code, as amended. Each Agreement Holder qualified for a tax limitation agreement under Texas Tax Code § 313.024(b)(5), as a renewable energy electric generation project.

Value limitation agreements are a part of a state program, originally created in 2001, which allows school districts to limit the taxable value of an approved project for Maintenance and Operations (M&O) for a period of years specified in the statute. The project under the Chapter 313 agreement must be consistent with the State's goal to "encourage large scale capital investments in this state." Chapter 313 of the Tax Code grants eligibility to companies engaged in manufacturing, research and development, renewable electric energy production, clean coal projects, nuclear power generation, and data centers.

In order to qualify for a value limitation agreement, each applicant has been required to meet a series of capital investment, job creation, and wage requirements specified by state law. At the time of the application's approval, each of the agreements were deemed to have done so by both the District's Board of Trustees and the Texas Comptroller's Office, which recommended approval of the projects. The application, the agreement, and state reporting requirement documentation can be viewed at the Texas Comptroller's website:

<https://www.comptroller.texas.gov/economy/local/ch313/agreement-docs.php>

After approval, the Agreement Holders must maintain a viable presence in the District for the entire period of the value limitation plus a period of years thereafter. In addition, there are specific reporting

requirements, which are monitored on an annual and biennial basis in order to ensure that relevant job, wage, and operational requirements are being met.

In the event that an entity terminates an Agreement without the consent of the District, or in the event that the Agreement Holder or its successor-in-interest fails to comply in any material respect with the terms of this Agreement or to meet any material obligation under this Agreement, then the District shall be entitled to the recapture of all ad valorem tax revenue lost as a result of the Agreement together with the payment of penalty and interest, on that recaptured ad valorem tax revenue. Penalties on said amounts shall be calculated in accordance with the methodology set forth in Texas Tax Code §33.01(a), or its successor statute. Interest on said amounts shall be calculated in accordance with the methodology set forth in Texas Tax Code §33.01(c), or its successor statute. The Agreement provides an administrative procedure to determine any company liability. Ultimately, enforcement of any payment obligation is through the local state district court.

Disclosures for each agreement / project is as follows:

Current Year Status - Tax Abatements	Century Oak Wind Project	Eldorado Solar Project	Ranchland Wind Project Two
Agreement date	07/15/2022	11/21/2022	02/22/2021
Project Type	Renewable Energy	Renewable Energy	Renewable Energy
First tax year of limitation period	2024	2026	2022
Last tax year of limitation period	2033	2035	2031
Project limitation amount during limitation period	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Project limitation amount - current year	\$ 20,000,000	n/a	\$ 20,000,000
Project current year market value	\$ 225,000,000	n/a	\$ 114,650,410
M&O taxes paid - current year	\$ 151,500	n/a	\$ 151,500
M&O taxes abated - current year	\$ 1,552,875	n/a	\$ 716,977
Company supplemental payment to District	\$ 1,552,875	\$ 50,000	\$ 50,000

REQUIRED SUPPLEMENTARY INFORMATION

BAIRD INDEPENDENT SCHOOL DISTRICT
 SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - GENERAL FUND
 FOR THE YEAR ENDED AUGUST 31, 2025

Data Control Codes	Budgeted Amounts		Actual Amounts (GAAP BASIS)	Variance With Final Budget Positive or (Negative)
	Original	Final		
REVENUES:				
5700 Total Local and Intermediate Sources	\$ 4,413,116	\$ 5,529,263	\$ 5,549,399	\$ 20,136
5800 State Program Revenues	1,192,489	1,361,414	1,647,454	286,040
5900 Federal Program Revenues	93,000	93,358	93,359	1
5020 Total Revenues	5,698,605	6,984,035	7,290,212	306,177
EXPENDITURES:				
Current:				
0011 Instruction	2,425,895	2,858,395	2,855,693	2,702
0012 Instructional Resources and Media Services	8,907	9,907	9,221	686
0013 Curriculum and Instructional Staff Development	4,441	4,441	4,441	-
0021 Instructional Leadership	-	8,000	7,263	737
0023 School Leadership	296,751	310,751	309,992	759
0031 Guidance, Counseling, and Evaluation Services	176,495	177,245	177,041	204
0033 Health Services	65,485	85,985	85,441	544
0034 Student (Pupil) Transportation	158,135	188,135	196,905	(8,770)
0036 Extracurricular Activities	323,012	387,012	375,930	11,082
0041 General Administration	478,169	516,669	516,576	93
0051 Facilities Maintenance and Operations	620,467	738,467	704,644	33,823
0052 Security and Monitoring Services	63,100	52,100	31,345	20,755
0053 Data Processing Services	314,152	333,402	308,305	25,097
0061 Community Services	-	1,500	1,192	308
Debt Service:				
0071 Principal on Long-Term Liabilities	150,000	150,000	140,018	9,982
0072 Interest on Long-Term Liabilities	9,947	22,947	24,313	(1,366)
Capital Outlay:				
0081 Facilities Acquisition and Construction	100,000	775,217	774,217	1,000
Intergovernmental:				
0091 Contracted Instructional Services Between Schools	110,149	115,149	114,610	539
0093 Payments to Fiscal Agent/Member Districts of SSA	143,500	140,000	140,000	-
0099 Other Intergovernmental Charges	170,000	159,000	117,095	41,905
6030 Total Expenditures	5,618,605	7,034,322	6,894,242	140,080
1100 Excess (Deficiency) of Revenues Over Expenditures	80,000	(50,287)	395,970	446,257
OTHER FINANCING SOURCES (USES):				
8911 Transfers Out (Use)	(80,000)	(80,000)	(106,024)	(26,024)
1200 Net Change in Fund Balances	-	(130,287)	289,946	420,233
0100 Fund Balance - September 1 (Beginning)	1,591,444	1,591,444	1,591,444	-
3000 Fund Balance - August 31 (Ending)	\$ 1,591,444	\$ 1,461,157	\$ 1,881,390	\$ 420,233

BAIRD INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
TEACHER RETIREMENT SYSTEM OF TEXAS
FOR THE YEAR ENDED AUGUST 31, 2025

	FY 2025 Plan Year 2024	FY 2024 Plan Year 2023	FY 2023 Plan Year 2022
District's Proportion of the Net Pension Liability (Asset)	0.002425472%	0.002423933%	0.002102981%
District's Proportionate Share of Net Pension Liability (Asset)	\$ 1,481,580	\$ 1,665,008	\$ 1,248,486
State's Proportionate Share of the Net Pension Liability (Asset) Associated with the District	2,163,821	2,272,863	2,027,390
Total	<u>\$ 3,645,401</u>	<u>\$ 3,937,871</u>	<u>\$ 3,275,876</u>
District's Covered Payroll	\$ 3,106,268	\$ 2,948,480	\$ 2,634,759
District's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	47.70%	56.47%	47.39%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	77.51%	73.15%	75.62%

Note: GASB Codification, Vol. 2, P20.183 requires that the information on this schedule be data from the period corresponding with the periods covered as of the measurement dates of August 31, 2024 for year 2025, August 31, 2023 for year 2024, August 31, 2022 for year 2023, August 31, 2021 for year 2022, August 31, 2020 for year 2021, August 31, 2019 for year 2020, August 31, 2018 for year 2019, August 31, 2017 for year 2018, August 31, 2016 for year 2017, and August 31, 2015 for year 2016.

FY 2022 Plan Year 2021	FY 2021 Plan Year 2020	FY 2020 Plan Year 2019	FY 2019 Plan Year 2018	FY 2018 Plan Year 2017	FY 2017 Plan Year 2016	FY 2016 Plan Year 2015
0.001966413%	0.001679485%	0.001592459%	0.001601307%	0.001629759%	0.001456856%	0.0015356%
\$ 500,776	\$ 899,498	\$ 827,810	\$ 881,309	\$ 521,109	\$ 550,524	\$ 542,814
954,901	2,142,623	1,983,665	2,207,030	1,224,558	1,518,753	1,488,458
\$ 1,455,677	\$ 3,042,121	\$ 2,811,475	\$ 3,088,339	\$ 1,745,667	\$ 2,069,277	\$ 2,031,272
\$ 2,555,362	\$ 2,562,527	\$ 2,415,176	\$ 2,387,446	\$ 2,214,594	\$ 2,197,701	\$ 2,152,742
19.60%	35.10%	34.28%	36.92%	23.53%	25.05%	25.22%
88.79%	75.54%	75.24%	73.74%	82.17%	78.00%	78.43%

BAIRD INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF DISTRICT'S CONTRIBUTIONS FOR PENSIONS
TEACHER RETIREMENT SYSTEM OF TEXAS
FOR THE YEAR ENDED AUGUST 31, 2025

	2025	2024	2023
Contractually Required Contribution	\$ 156,427	\$ 136,684	\$ 124,596
Contribution in Relation to the Contractually Required Contribution	(156,427)	(136,684)	(124,596)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -
District's Covered Payroll	\$ 3,640,739	\$ 3,106,268	\$ 2,948,480
Contributions as a Percentage of Covered Payroll	4.30%	4.40%	4.23%

Note: GASB Codification, Vol. 2, P20.183 requires that the data in this schedule be presented as of the District's respective fiscal years as opposed to the time periods covered by the measurement dates ending August 31 of the preceding year.

	2022	2021	2020	2019	2018	2017	2016
\$	98,131	\$ 83,897	\$ 69,296	\$ 55,396	\$ 54,168	\$ 53,414	46,288
	(98,131)	(83,897)	(69,296)	(55,396)	(54,168)	(53,414)	(46,288)
\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	-
\$	2,634,759	\$ 2,555,362	\$ 2,562,527	\$ 2,415,176	\$ 2,387,446	\$ 2,214,594	2,197,701
	3.72%	3.28%	2.70%	2.29%	2.27%	2.41%	2.11%

BAIRD INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
TEACHER RETIREMENT SYSTEM OF TEXAS
FOR THE YEAR ENDED AUGUST 31, 2025

	FY 2025 Plan Year 2024	FY 2024 Plan Year 2023	FY 2023 Plan Year 2022
District's Proportion of the Net Liability (Asset) for Other Postemployment Benefits	0.003879131%	0.003594341%	0.003926385%
District's Proportionate Share of Net OPEB Liability (Asset)	\$ 1,177,376	\$ 795,726	\$ 940,134
State's Proportionate Share of the Net OPEB Liability (Asset) Associated with the District	1,475,236	960,166	1,146,812
Total	<u>\$ 2,652,612</u>	<u>\$ 1,755,892</u>	<u>\$ 2,086,946</u>
District's Covered Payroll	\$ 3,106,268	\$ 2,852,134	\$ 2,634,759
District's Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of its Covered Payroll	37.90%	27.90%	35.68%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	13.70%	14.94%	11.52%

Note: GASB Codification, Vol. 2, P50.238 states that the information on this schedule should be determined as of the measurement date. For example, the amounts for FY 2025 are for the measurement date of August 31, 2024, etc.

This schedule shows only the years for which this information is available. Additional information will be added until 10 years of data are available and reported.

FY 2022 Plan Year 2021	FY 2021 Plan Year 2020	FY 2020 Plan Year 2019	FY 2019 Plan Year 2018	FY 2018 Plan Year 2017
0.003999093%	0.003392846%	0.003431901%	0.003510437%	0.00362165%
\$ 1,542,629	\$ 1,289,774	\$ 1,622,988	\$ 1,752,793	\$ 1,574,920
2,066,779	1,733,147	2,156,588	2,094,527	1,734,256
<u>\$ 3,609,408</u>	<u>\$ 3,022,921</u>	<u>\$ 3,779,576</u>	<u>\$ 3,847,320</u>	<u>\$ 3,309,176</u>
\$ 2,440,178	\$ 2,468,706	\$ 2,403,864	\$ 2,387,446	\$ 2,214,594
63.22%	52.24%	67.52%	73.42%	71.12%
6.18%	4.99%	2.66%	1.57%	0.91%

BAIRD INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF DISTRICT'S CONTRIBUTIONS FOR OTHER POSTEMPLOYMENT BENEFITS (OPEB)
TEACHER RETIREMENT SYSTEM OF TEXAS
FOR THE YEAR ENDED AUGUST 31, 2025

	2025	2024	2023
Contractually Required Contribution	\$ 35,452	\$ 35,236	\$ 30,464
Contribution in Relation to the Contractually Required Contribution	(35,452)	(35,236)	(30,464)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -
District's Covered Payroll	\$ 3,640,739	\$ 3,106,268	\$ 2,852,134
Contributions as a Percentage of Covered Payroll	0.97%	1.13%	1.07%

Note: GASB Codification, Vol. 2, P50.238 requires that the data in this schedule be presented as of the District's respective fiscal years as opposed to the time periods covered by the measurement dates ending August 31 of the preceding year.

Information in this schedule should be provided only for the years where data is available. Eventually 10 years of data should be presented.

	2022	2021	2020	2019	2018
\$	32,965	\$ 31,242	\$ 25,788	\$ 24,347	\$ 24,215
	(32,965)	(31,242)	(25,788)	(24,347)	(24,215)
\$	-	\$ -	\$ -	\$ -	\$ -
\$	2,634,759	\$ 2,440,178	\$ 2,468,706	\$ 2,403,864	\$ 2,387,446
	1.25%	1.28%	1.04%	1.01%	1.01%

**BAIRD INDEPENDENT SCHOOL DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (RSI)
YEAR ENDED AUGUST 31, 2025**

A. Notes to Schedules for the TRS Pension

Changes of Benefit Terms:

The Texas 2023 Legislature passed Senate Bill 10 (SB 10), which provided a stipend payment to certain retirees and variable ad hoc cost-of-living adjustments (COLA) to certain retirees in early fiscal year 2024. Due to its timing, the legislation and payments were not reflected in the August 31, 2023 actuarial valuation. Under the roll forward method, an adjustment was made to reflect the legislation in the rolled forward liabilities for the current measurement year, August 31, 2024. SB 10 and House joint Resolution 2 (HJR 2) of the 88th Regular Legislative Session appropriated payments of \$1,645 billion for one-time stipends and \$3,355 billion for COLAs. This appropriation is treated as a supplemental contribution and included in other additions. Since the Legislature appropriated funds for this one-time stipend and COLA, there was no impact on the Net Pension Liability of TRS.

Changes of Assumptions:

- There were no changes in assumptions.

B. Notes to Schedules for the TRS OPEB Plan

Benefits, Actuarial Methods, and Assumptions:

Changes of Benefits:

- There were no changes of benefits terms since the prior measurement date.

Changes of Assumptions:

- The single discount rate changed from 4.13 percent as of August 31, 2023 to 3.87 percent as of August 31, 2024. Revised demographic and economic assumptions were made based on the TRS experience study. This change decreased the total OPEB liability.

C. Stewardship, Compliance and Accountability

Budget

The Board of Trustees (local school board) is legally required to adopt an annual budget (on a 12-month basis) for the general fund, the food service fund, and the debt service fund. The budgets must be prepared by August 20 and adopted by the local school board before expenditures are made and, if applicable, before the tax rate for the year is adopted. The required supplementary information is reported as follows:

Exhibit G-1	Budgetary Comparison Schedule – General Fund
Exhibit J-2	Budgetary Comparison Schedule – Child Nutrition Fund
Exhibit J-3	Budgetary Comparison Schedule – Debt Service Fund

Once a budget is approved, it can be amended at the fund and function level only by a majority vote of the members of the Board of Trustees.

Encumbrances for goods or purchased services are documented by purchase orders or contracts. Under State of Texas law, appropriations lapse at year end August 31, and encumbrances outstanding at that time are to be either cancelled or appropriately provided for in the subsequent year's budget.

It is a violation of Texas State Law for expenditures to exceed the budget in any function of the general fund, the food service fund, or the debt service fund.

**BAIRD INDEPENDENT SCHOOL DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (RSI)
YEAR ENDED AUGUST 31, 2025**

Expenditures Exceeding Appropriation

The following is disclosed related to expenditures and budget appropriations:

- The current year expenditures did not exceed appropriations in material amounts for any function of the general fund as detailed in Exhibit G-1 “Budgetary Comparison Schedule -General Fund”. The District reports immaterial excesses of expenditures over appropriations in functions student transportation and transfers out.
- The current year expenditures did not exceed appropriations in function 35 in the child nutrition fund as detailed in Exhibit J-2 “Budgetary Comparison Schedule -Child Nutrition Fund”.
- The current year expenditures did not exceed appropriations in any functions in the debt service fund as detailed in Exhibit J-3 “Budgetary Comparison Schedule -Debt Service Fund”.

**OTHER SUPPLEMENTARY INFORMATION –
COMBINING SCHEDULES**

BAIRD INDEPENDENT SCHOOL DISTRICT
 COMBINING BALANCE SHEET
 NONMAJOR GOVERNMENTAL FUNDS
 AUGUST 31, 2025

Data Control Codes	211 ESEA I, A Improving Basic Program	240 National Breakfast and Lunch Program	244 Career and Technical - Basic Grant	255 ESEA II,A Training and Recruiting
ASSETS				
1110 Cash and Cash Equivalents	\$ -	\$ -	\$ -	\$ -
1240 Due from Other Governments	21,711	20,806	21,086	5,678
1000 Total Assets	<u>\$ 21,711</u>	<u>\$ 20,806</u>	<u>\$ 21,086</u>	<u>\$ 5,678</u>
LIABILITIES				
2110 Accounts Payable	\$ -	\$ -	\$ -	\$ -
2160 Accrued Wages Payable	10,278	4,925	-	-
2170 Due to Other Funds	10,198	15,035	21,086	5,678
2200 Accrued Expenditures	1,235	846	-	-
2000 Total Liabilities	<u>21,711</u>	<u>20,806</u>	<u>21,086</u>	<u>5,678</u>
FUND BALANCES				
Assigned Fund Balance:				
3590 Other Assigned Fund Balance	-	-	-	-
3000 Total Fund Balances	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
4000 Total Liabilities and Fund Balances	<u>\$ 21,711</u>	<u>\$ 20,806</u>	<u>\$ 21,086</u>	<u>\$ 5,678</u>

270 ESEA V, B,2 Rural & Low Income	289 Other Federal Special Revenue Funds	410 State Instructional Materials	429 Other State Special Revenue Funds	461 Campus Activity Funds	Total Nonmajor Governmental Funds
\$ -	\$ -	\$ -	\$ -	\$ 76,268	\$ 76,268
-	-	-	-	-	69,281
<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 76,268</u>	<u>\$ 145,549</u>
\$ -	\$ -	\$ -	\$ -	\$ 409	\$ 409
-	-	-	-	-	15,203
-	-	-	-	-	51,997
-	-	-	-	-	2,081
-	-	-	-	409	69,690
-	-	-	-	75,859	75,859
-	-	-	-	75,859	75,859
<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 76,268</u>	<u>\$ 145,549</u>

BAIRD INDEPENDENT SCHOOL DISTRICT
 COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
 FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS
 FOR THE YEAR ENDED AUGUST 31, 2025

Data Control Codes	211 ESEA I, A Improving Basic Program	240 National Breakfast and Lunch Program	244 Career and Technical - Basic Grant	255 ESEA II,A Training and Recruiting
REVENUES:				
5700 Total Local and Intermediate Sources	\$ -	\$ 11,814	\$ -	\$ -
5800 State Program Revenues	-	956	-	-
5900 Federal Program Revenues	104,972	267,512	84,078	11,434
5020 Total Revenues	104,972	280,282	84,078	11,434
EXPENDITURES:				
Current:				
0011 Instruction	104,972	-	84,078	11,434
0035 Food Services	-	386,306	-	-
0036 Extracurricular Activities	-	-	-	-
0051 Facilities Maintenance and Operations	-	-	-	-
0052 Security and Monitoring Services	-	-	-	-
6030 Total Expenditures	104,972	386,306	84,078	11,434
1100 Excess (Deficiency) of Revenues Over (Under) Expenditures	-	(106,024)	-	-
OTHER FINANCING SOURCES (USES):				
7915 Transfers In	-	106,024	-	-
1200 Net Change in Fund Balance	-	-	-	-
0100 Fund Balance - September 1 (Beginning)	-	-	-	-
3000 Fund Balance - August 31 (Ending)	\$ -	\$ -	\$ -	\$ -

270 ESEA V, B,2 Rural & Low Income	289 Other Federal Special Revenue Funds	410 State Instructional Materials	429 Other State Special Revenue Funds	461 Campus Activity Funds	Total Nonmajor Governmental Funds
\$ -	\$ -	\$ -	\$ -	\$ 50,456	\$ 62,270
-	-	8,342	47,376	-	56,674
26,595	7,500	-	-	-	502,091
26,595	7,500	8,342	47,376	50,456	621,035
26,595	7,500	8,342	-	-	242,921
-	-	-	-	-	386,306
-	-	-	-	83,666	83,666
-	-	-	10,866	-	10,866
-	-	-	36,510	-	36,510
26,595	7,500	8,342	47,376	83,666	760,269
-	-	-	-	(33,210)	(139,234)
-	-	-	-	-	106,024
-	-	-	-	(33,210)	(33,210)
-	-	-	-	109,069	109,069
\$ -	\$ -	\$ -	\$ -	\$ 75,859	\$ 75,859

OTHER INFORMATION

REQUIRED TEXAS EDUCATION AGENCY SCHEDULES

BAIRD INDEPENDENT SCHOOL DISTRICT
 SCHEDULE OF DELINQUENT TAXES RECEIVABLE
 FOR THE YEAR ENDED AUGUST 31, 2025

Last 10 Years Ended August 31	Tax Rates		(3) Assessed/Appraised Value for School Tax Purposes
	(1) Maintenance	(2) Debt Service	
2016 and prior years	Various	Various	\$ Various
2017	1.170000	0.23200	178,919,449
2018	1.170000	0.20810	201,866,866
2019	1.170000	0.18870	220,872,564
2020	1.068400	0.17950	233,413,410
2021	1.021600	0.17950	251,634,488
2022	0.972100	0.22900	272,567,864
2023	0.942900	0.25820	436,647,058
2024	0.757500	0.27540	503,487,065
2025 (School year under audit)	0.757500	0.25540	500,105,997
1000 TOTALS			
8000 Total Taxes Refunded Under Section 26.1115, Tax Code			

Section 313 Valuation Agreements as allowed under the Texas Economic Development Act resulted in a value reduction for maintenance and operation taxes for the current fiscal year. The tax abatement is for maintenance and operation taxes only. Debt service (I&S) taxes are assessed on the entire valuation and are not reduced by the value limitation. The notes to the financial statements provide disclosure of details of the tax value limitation.

(10) Beginning Balance 9/1/2024	(20) Current Year's Total Levy	(31) Maintenance Collections	(32) Debt Service Collections	(40) Entire Year's Adjustments	(50) Ending Balance 8/31/2025	(99) Taxes Refunded Under Section 26.1115c
\$ 27,117	\$	\$ 173	\$ 9	\$ (7,620)	\$ 19,315	
2,317		54	11	(1)	2,251	
3,315		186	33		3,096	
6,613		1,597	257	1	4,760	
7,754		1,632	274	1	5,849	
10,806		2,056	361	(136)	8,253	
16,012		2,439	575	(429)	12,569	
24,133		8,079	2,212	(1,689)	12,153	
126,528		19,632	7,138	(52,981)	46,777	
	5,830,881	3,755,501	2,031,535	-	43,845	
<u>\$ 224,595</u>	<u>\$ 5,830,881</u>	<u>\$ 3,791,349</u>	<u>\$ 2,042,405</u>	<u>\$ (62,854)</u>	<u>\$ 158,868</u>	

\$ _____

BAIRD INDEPENDENT SCHOOL DISTRICT
 SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - CHILD NUTRITION PROGRAM
 FOR THE YEAR ENDED AUGUST 31, 2025

Data Control Codes	Budgeted Amounts		Actual Amounts (GAAP BASIS)	Variance With Final Budget Positive or (Negative)
	Original	Final		
REVENUES:				
5700 Total Local and Intermediate Sources	\$ 113,419	\$ 113,419	\$ 11,814	\$ (101,605)
5800 State Program Revenues	1,600	1,600	956	(644)
5900 Federal Program Revenues	270,131	270,131	267,512	(2,619)
5020 Total Revenues	385,150	385,150	280,282	(104,868)
EXPENDITURES:				
Current:				
0035 Food Services	465,150	465,150	386,306	78,844
6030 Total Expenditures	465,150	465,150	386,306	78,844
1100 Excess (Deficiency) of Revenues Over Expenditures	(80,000)	(80,000)	(106,024)	(26,024)
OTHER FINANCING SOURCES (USES):				
7915 Transfers In	80,000	80,000	106,024	26,024
1200 Net Change in Fund Balances	-	-	-	-
0100 Fund Balance - September 1 (Beginning)	-	-	-	-
3000 Fund Balance - August 31 (Ending)	\$ -	\$ -	\$ -	\$ -

BAIRD INDEPENDENT SCHOOL DISTRICT
 SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
 BUDGET AND ACTUAL - DEBT SERVICE FUND
 FOR THE YEAR ENDED AUGUST 31, 2025

Data Control Codes	Budgeted Amounts		Actual Amounts (GAAP BASIS)	Variance With Final Budget Positive or (Negative)
	Original	Final		
REVENUES:				
5700 Total Local and Intermediate Sources	\$ 1,949,749	\$ 1,949,749	\$ 2,113,187	\$ 163,438
5800 State Program Revenues	-	-	60,410	60,410
5020 Total Revenues	1,949,749	1,949,749	2,173,597	223,848
EXPENDITURES:				
Debt Service:				
0071 Principal on Long-Term Liabilities	740,000	740,000	740,000	-
0072 Interest on Long-Term Liabilities	861,838	861,838	861,837	1
0073 Bond Issuance Cost and Fees	2,500	2,500	1,550	950
6030 Total Expenditures	1,604,338	1,604,338	1,603,387	951
1200 Net Change in Fund Balances	345,411	345,411	570,210	224,799
0100 Fund Balance - September 1 (Beginning)	778,004	778,004	778,004	-
3000 Fund Balance - August 31 (Ending)	\$ 1,123,415	\$ 1,123,415	\$ 1,348,214	\$ 224,799

BAIRD INDEPENDENT SCHOOL DISTRICT
 USE OF FUNDS REPORT - SELECT STATE ALLOTMENT PROGRAMS
 FOR THE YEAR ENDED AUGUST 31, 2025

Section A: Compensatory Education Programs

AP1	Did your district expend any state compensatory education program state allotment funds during the district's fiscal year?	Yes
<hr/>		
AP2	Does the district have written policies and procedures for its state compensatory education program?	Yes
<hr/>		
AP3	Total state allotment funds received for state compensatory education programs during the district's fiscal year.	345807
<hr/>		
AP4	Actual direct program expenditures for state compensatory education programs during the district's fiscal year. (PICs 24,26,28,29,30)	160736
<hr/>		

Section B: Bilingual Education Programs

AP5	Did your district expend any bilingual education program state allotment funds during the district's fiscal year?	Yes
<hr/>		
AP6	Does the district have written policies and procedures for its bilingual education program?	Yes
<hr/>		
AP7	Total state allotment funds received for bilingual education programs during the district's fiscal year.	942
<hr/>		
AP8	Actual direct program expenditures for bilingual education programs during the district's fiscal year. (PIC 25)	300
<hr/>		

**REPORTS ON COMPLIANCE, INTERNAL CONTROLS AND
FEDERAL AWARDS**

James E. Rodgers and Company, P.C.

Certified Public Accountants

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Richard E. Rodgers CPA • Gerald L. Rodgers CPA

December 10, 2025

Independent Auditor's Report on Internal Control Over Financial Reporting and On Compliance and Other Matters Based on An Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Trustees
Baird Independent School District
Baird, Texas 79504

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Baird Independent School District, as of and for the year ended August 31, 2025, and the related notes to the financial statements, which collectively comprise Baird Independent School District's basic financial statements, and have issued our report thereon dated December 10, 2025.

Report On Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Baird Independent School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Baird Independent School District's internal control. Accordingly, we do not express an opinion on the effectiveness of Baird Independent School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

James E. Rodgers and Company, P.C.

Report On Compliance and Other Matters

As part of obtaining reasonable assurance about whether Baird Independent School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,



James E. Rodgers and Company, P.C.

**BAIRD INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND RESPONSES
FOR THE YEAR ENDED AUGUST 31, 2025**

I. Summary of Auditor Results:		
1.	Type of report issued on the financial statements:	Unmodified
2. a.	Significant deficiencies in internal control:	None
b.	Significant deficiencies that were material weaknesses:	None
3.	Noncompliance, which is material to financial statements:	None

II. Findings Relating to the Financial Statements Which Are Required To Be Reported in Accordance with <i>Generally Accepted Government Auditing Standards (GAGAS)</i>:
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Finding 2025-001: No Findings Reported		
a.	Condition:	Not applicable
b.	Criteria:	Not applicable
c.	Cause:	Not applicable
d.	Effect:	Not applicable
e.	Recommendation:	Not applicable
f.	District Response:	Not applicable

SCHOOLS FIRST QUESTIONNAIRE

Baird Independent School District

Fiscal Year 2025

SF1	Was there an unmodified opinion in the Annual Financial Report on the financial statements as a whole?	Yes
SF2	Were there any disclosures in the Annual Financial Report and/or other sources of information concerning nonpayment of any terms of any debt agreement at fiscal year-end?	No
SF3	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If payments were not made or warrant hold not cleared within 30 days of when due, then payments are NOT timely.)	Yes
SF4	Was the school district issued a warrant hold? (Even if the issue surrounding the initial warrant hold was resolved and cleared within 30 days, answer is still YES.)	No
SF5	Did the Annual Financial Report disclose any instances of material weaknesses in internal controls over financial reporting and compliance for local, state or federal funds and/or substantial doubt about the district's ability to continue as a going concern?	No
SF6	Was there any disclosure in the Annual Financial Report of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?	No
SF7	Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?	Yes
SF8	Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the school district adopted its budget?	Yes
SF9	Total accumulated accretion on CABs included in government-wide financial statements at fiscal year end.	\$ -0-



Financial Integrity Rating System of Texas

2024-2025 RATINGS BASED ON SCHOOL YEAR 2023-2024 DATA - DISTRICT STATUS DETAIL

Name: BAIRD ISD(030903)	Publication Level 1: 8/8/2025 12:54:09 PM
Status: Passed	Publication Level 2: 8/8/2025 4:49:42 PM
Rating: A = Superior Achievement	Last Updated: 8/8/2025 4:49:42 PM
District Score: 100	Passing Score: 70

#	Indicator Description	Updated	Score
1	<u>Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</u>	4/23/2025 6:09:48 PM	Yes
2	<u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u>	4/23/2025 6:09:48 PM	Yes
3	<u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u>	4/23/2025 6:09:48 PM	Yes
4	<u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the school district received a warrant hold and the warrant hold was not cleared within 30 days from the date the warrant hold was issued, the school district is considered to not have made timely payments and will fail critical indicator 4. If the school district was issued a warrant hold, the maximum points and highest rating that the school district may receive is 95 points, A = Superior Achievement, even if the issue surrounding the initial warrant hold was resolved and cleared within 30 days.)</u>	4/23/2025 6:09:48 PM	Yes Ceiling Passed
			1 Multiplier Sum
5	<u>Was the total net position in the governmental activities column in the Statement of Net Position (net of accretion of interest for capital appreciation bonds, net pension liability, and other post-employment benefits) greater than zero? (If it is not, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement, unless the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership. If the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	4/23/2025 6:09:48 PM	Ceiling Passed
6	<u>Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	4/23/2025 6:09:48 PM	Ceiling Passed

7	<u>Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.</u>	4/23/2025 6:09:48 PM	10
8	<u>Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.</u>	4/23/2025 6:09:48 PM	10
9	<u>Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.</u>	4/23/2025 6:09:48 PM	10
10	This indicator is not being evaluated.		10
11	<u>Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's increase of students in membership over 5 years was 7 percent or more or 1,000 or more students in membership, then the school district passes this indicator.)</u>	4/23/2025 6:09:48 PM	10
12	<u>What is the correlation between future debt requirements and the district's assessed property value?</u>	4/23/2025 6:09:48 PM	10
13	<u>Was the school district's administrative cost ratio equal to or less than the threshold ratio? See ranges below in the Determination of Points section.</u>	4/23/2025 6:09:48 PM	10
14	<u>Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? If the student enrollment did not decrease, the school district will automatically pass this indicator.</u>	4/23/2025 6:09:48 PM	10
15	<u>Was the school district's ADA within the allotted range of the district's biennial pupil projection(s) submitted to TEA? If the district did not submit pupil projections to TEA, did it certify TEA's projections? See ranges below in the Determination of Points section.</u>	4/23/2025 6:09:48 PM	5
16	<u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function? (If the school district fails indicator 16, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	4/23/2025 6:09:48 PM	Ceiling Passed
17	<u>Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district's ability to continue as a going concern? (The AICPA defines material weakness.) (If the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement.)</u>	4/23/2025 6:09:48 PM	Ceiling Passed
18	<u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u>	4/23/2025 6:09:48 PM	10
19	<u>Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?</u>	4/23/2025 6:09:48 PM	5
20	<u>Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?</u>	4/23/2025 6:09:48 PM	Ceiling Passed
21	<u>Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?</u>	4/23/2025 6:09:48 PM	Ceiling Passed
			100 Weighted Sum
			1 Multiplier Sum

DETERMINATION OF RATING

A.	Did the school district fail any of the critical indicators 1, 2, 3, or 4? If so, the school district's rating is F for Substandard Achievement regardless of points earned.	
B.	Determine the rating by the applicable number of points.	
	A = Superior Achievement	90-100
	B = Above Standard Achievement	80-89
	C = Meets Standard Achievement	70-79
	F = Substandard Achievement	<70
<p>No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.</p> <p>The school district receives an F if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if the AFR or the data were not both complete, or if either the AFR or the data were not submitted on time for FIRST analysis.</p>		

CEILING INDICATORS

Did the school district meet the criteria for any of the following ceiling indicators 4, 5, 6, 16, 17, 20, or 21? If so, the school district's applicable maximum points and rating are disclosed below. Please note, an F = Substandard Achievement Rating supersedes any rating earned as the result of the school district meeting the criteria of a ceiling indicator.		
Determination of rating based on meeting ceiling criteria.	Maximum Points	Maximum Rating
Indicator 4 (Timely Payments) - School district was issued a warrant hold.	95	A = Superior Achievement
Indicator 5 (Total Net Position) - Negative total net position and do not have 7% or more or 1.000 or more increase in growth in students in membership over 5 years.	79	C = Meets Standard Achievement
Indicator 6 (Average Change in Fund Balance) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 16 (PEIMS to AFR) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 17 (Material Weaknesses) - Response to indicator is <i>No</i> .	79	C = Meets Standard Achievement
Indicator 20 (Property Values and Tax Discussion) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
Indicator 21 (FSP Repayment Plan) - Response to indicator is <i>Yes</i> .	70	C = Meets Standard Achievement

Agenda Posting

BAIRD ISD (030903) - Update 126

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

CJ(LOCAL): CONTRACTED SERVICES

CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING

CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS

CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY

CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE

CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY

CV(LOCAL): FACILITIES CONSTRUCTION

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES

FEF(LOCAL): ATTENDANCE - RELEASED TIME

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

(LOCAL) Policy Action List

BAIRD ISD (030903) - Update 126

FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FO(LOCAL): STUDENT DISCIPLINE

GF(LOCAL): PUBLIC COMPLAINTS

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES