

Jackson County School District

Regular Meeting

Monday, October 12, 2026 - 5:00 PM

St. Martin High School Library

11300 Yellowjacket Blvd

Ocean Springs, MS 39565

Jackson County School District

Strategic Plan Goals

1. Decreased Safety Incidents
2. Increased Student Achievement
3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience
6. Effective Leadership

In Progress

AGENDA

1. Call to Order
2. Invocation
3. Pledge
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5. **Approve Consent Agenda**
6. **Approve Agenda**
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JACKSON COUNTY BOARD OF EDUCATION MINUTES

Regular Session

Monday, September 14, 2026

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, September 14, 2026, beginning at 5:00 PM at the District Office located at 4700 Colonel Vickrey Rd., Vancleave, Mississippi.

Members Present:

Deanna Smith	Vice Chairwoman
Lea Bailey	Secretary
Stefanie Moran	District 4
David Baggett	Superintendent
Jack Pickett, Esq.	Board Attorney

Members Absent:

Amy A. Peterson	Chairwoman
William Collier	District 3

Those present were: See attached sign in sheet.

Board Vice Chairwoman Smith called the meeting to order at 5:00 p.m.

Lea Bailey gave the invocation. Stefanie Moran led the pledge.

Approve Consent Agenda Items, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Item	8	F-1	Approve Policy GFBG: Job Description Maintenance I
Item	8	F-2	Approve Policy GFBH: Job Description Maintenance II
Item	8	F-3	Approve Policy GFBM: Job Description Custodian
Item	8	F-4	Rescind Policy GGBR: Salary Scale Business Manager
Item	8	F-5	Approve Policy GFBEA: Job Description School Bus Drivers
Item	8	F-6	Approve Policy IB: Instructional Goals
Item	8	F-7	Approve Policy ICB: Curriculum Development Planning
Item	8	F-8	Approve Policy ICDA: Preschool Program
Item	8	F-9	Approve Policy ICG: Sex-Related Education
Item	8	F-10	Approve Policy IDAG: Dual Enrollment
Item	8	F-11	Approve Policy IFCB: Field Trips and Excursions
Item	8	F-12	Approve Policy JD-1: Discipline- Suspension

Item	8	H-1D	Approve Bus Turnarounds
Item	8	J-1	Approve 2026-2027 Student Transfer/Release Request
Item	8	J-2	Approve ECLE/ECUE Quaver Music Quote
Item	8	J-3	Approve ECUE Kids First Proposal
Item	8	J-4	Approve ECUE IXL Learning Quote
Item	8	J-5	Approve ECHS Prom Contract
Item	8	J-6	Approve ECHS Graduation Contract
Item	8	J-7	Approve ECAC Softball Matching Grant-Handrails
Item	8	J-8	Approve ECAC Softball Matching Grant- Field Improvements
Item	8	J-9	Approve SMAC Use of Facility
Item	8	J-10	Approve SMEE Quote for ExploreLearning
Item	8	J-11	Approve SMUE License Renewal for Scuta
Item	8	J-12	Approve SMUE Yearbook Agreement for Jostens
Item	8	J-13	Approve SMMS Renewal for SmartPass
Item	8	J-14	Approve SMHS Agreement for Prom
Item	8	J-15	Approve SMHS Graduation Agreement with Mississippi Coast Coliseum
Item	8	J-16	Approve Kids First Professional Development VLE
Item	8	J-17	Approve Agreement with VHS and Mississippi Coast Coliseum for Graduation
Item	8	J-18	Approve VHS Top Dressing for Baseball/Softball Fields
Item	8	K-1	Approve ECMS Life Skills Fundraiser Authorization- Coke Sales
Item	8	K-2	Approve ECHS Life Skills Fundraiser
Item	8	K-3	Approve ECHS Prom Fundraiser Forms
Item	8	K-4	Approve ECHS Cross Country Fundraiser Authorizations
Item	8	K-5	Approve ECHS FFA Booster Fundraiser Authorization- Plant Sales
Item	8	K-6	Approve ECHS FFA Booster Fundraiser Authorization- Snap Online
Item	8	K-7	Approve ECHS FFA Booster Fundraiser Authorization-Southern Heritage Meat Sales
Item	8	K-8	Approve ECAC Girls Powerlifting Fundraiser Authorizations
Item	8	K-9	Approve ECAC Chevron Donation Handrail material for Softball Dugouts
Item	8	K-10	Approve SMUE Fundraiser for Springs Literati Book Fair
Item	8	K-11	Approve SMUE Fundraiser for Fall Literati Book Fair
Item	8	K-12	Approve SMHS Fundraiser for ROTC
Item	8	K-13	Approve SMHS Fundraiser for Culinary Arts
Item	8	K-14	Approve SMHS Fundraiser for JROTC Booster Club
Item	8	K-15	Approve SMHS Fundraiser Prom
Item	8	K-16	Approve SMHS Cheer Fundraiser for Mini Cheer Clinic
Item	8	K-17	Approve SMAC Fundraiser for Cross Country
Item	8	K-18	Approve SMAC Fundraiser for Wrestling
Item	8	K-19	Approve VMS Student Council Dance Fundraiser
Item	8	K-20	Approve VMS Santa Shop Fundraiser
Item	8	K-21	VMS Hope Squad "Shake the Can" Fundraiser
Item	8	K-22	Approve VHS Dance Team Mini Camp Fundraiser
Item	8	K-23	Approve VHS Student Council Fundraiser
Item	8	K-24	Approve VHS Mock Trial Fundraiser
Item	8	K-25	Approve VHS Chori Coke Fundraiser
Item	8	L-1	Approve Superintendent Travel Request to Attend MASS 27 Winter Conference

- | | | | |
|------|---|------|---|
| Item | 8 | L-2 | Approve Superintendent Travel Request to Attend MSBA 55 th Annual Conference |
| Item | 8 | L-3 | Approve Assistant Superintendent and Curriculum Department Travel Request to Attend the Kids First Education Leadership Summit 2026 |
| Item | 8 | L-4 | Approve Travel Request for Curriculum Department to Attend the ISTE+ASCD Conference |
| Item | 8 | L-5 | Approve Travel Requests for Special Education to Attend MDE Mentor Bootcamp |
| Item | 8 | L-6 | Approve Travel Requests for Gifted to Attend USM Day of Sharing 2026 |
| Item | 8 | L-7 | Approve Travel Request for the 2026 MDE Thrive Conference (Updated) |
| Item | 8 | L-8 | Approve Travel Request for Federal Programs to Attend Bruman Fall Forum 2026 |
| Item | 8 | L-9 | Approve Travel Request for Federal Programs to Attend 2027 AMTESOL Conference |
| Item | 8 | L-10 | Approve Travel Request for Technology to Attend METLA Conference |
| Item | 8 | L-11 | Approve Travel Request for Technology to Attend MECA Conference |
| Item | 8 | L-12 | Approve Travel Request for Technology to Attend TCEA Conference |
| Item | 8 | L-13 | Approve JCTC to Attend Best Practices for CTE Administrators Conference |
| Item | 8 | L-14 | Approve Travel Request for JCTC to Attend MCCB Regional Collaborative Meetings- South |
| Item | 8 | L-15 | Approve Child Nutrition Travel Request to Attend Quad State Equipment Seminar |
| Item | 8 | L-16 | Approve ECMS Travel Request to Attend MSTTA Conference |
| Item | 8 | L-17 | Approve ECHS Choir Travel Request- Saenger Theatre New Orleans |
| Item | 8 | L-18 | Approve Travel Request for ECHS to Attend Choral Conference |
| Item | 8 | L-19 | Approve SMEE Travel Requests for Get Your Teach On |
| Item | 8 | L-20 | Approve SMHS Travel Request for Mobile International Festival |
| Item | 8 | L-21 | Approve SMHS Travel Request for Global Wildlife |
| Item | 8 | L-22 | Approve VUE Teacher Travel Request for The Educator Rising Fall Conference JCTC/FabLab |
| Item | 8 | L-23 | Approve Travel Request for VMS MECA Workshop |
| Item | 8 | L-24 | VMS Travel Request – Mississippi Educational Computing Association |
| Item | 8 | L-25 | Approve Travel Request for VHS Basketball Team to Attend Game in Mobile, AL |
| Item | 8 | L-26 | Approve Travel Request for VHS Basketball Team to Attend Game in Mobile, AL |
| Item | 8 | L-27 | Approve Travel Request for VHS Girls Basketball Team |

Approve Consent Agenda, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Agenda, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve August 10, 2026, Regular Meeting Minutes, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Acknowledgements and Announcements

Public Comments

f.y.i. Construction Update- Machado|Patano

Approve FY26 Year-End Reserve Transfers, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve FY26 Final Amended Budget, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Emergency Purchase, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Present Revision of the Travel Procedure manual and District Credit Card Authorization

Discuss June and July 2026 Monthly Financial Reports {MS 37-9-18} after year end

Discuss August 2026 Monthly Financial Reports {MS 37-9-18}

Accept EEF Asset Donation, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Asset Disposal, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Prepaid Claims Docket, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Open Claims Docket, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

f.y.i. Monthly Worker's Compensation

Approve Vector Solutions 2026-2027 Renewal Agreement , Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Worker's Compensation Policy Renewal Quote from Safety National Casualty Corporation for the Term October 1, 2026, to October 1, 2027, and Approve Equipment Breakdown and Inland Marine Policy Renewals, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve September Personnel Agenda, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Present Policy EBBABB: Prohibition Against Aiding and Abetting Sex Offenders in Obtaining Employment

Present Policy EBCA: Vandalism Protection

Present Policy EBH: School Facility Rental

Present Policy EHAE: Equipment and Supplies-Authorized Users

Present Policy ICF: Curriculum Adoption

Present Policy IDCAB: Credit Recovery Program

Present Policy IDDFAA: District Assurance for Children with Disabilities

Present Policy IDDGA: Child Find
 Present Policy IDDH: Section 504 Americans with Disabilities Act: Non-Discrimination
 Present Policy IDDHA: Section 504 Americans with Disabilities Act Procedures (Employees and School Visitors)
 Present Policy IDHDB: Section 504 Procedures (Students)
 Present Policy IDHDC: Placement of Special Education Students
 Present Policy JNB: Seal of Biliteracy

Approve 2026-2027 Student Handbook Revised September 2026, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve the Jackson County School District 2026-2027 Professional Learning Communities Handbook Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve the Jackson County School District 2026-2027 Instructional Management Plan, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Rescind East Central Dual Credit Agreement between JCSD and MGCCC, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve ECHS Dual Credit Agreement between JCSD and MGCCC, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve MOU between Jackson County School District and Meagan L. Smith, OTR/L, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Mou between Jackson County School District and Nicole Ramierz, Spanish Interpreter, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve FY27 EL and Immigrant Manual, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve FY27 Homeless and Foster Care Manual, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve FY27 Federal Programs Fiscal and Programmatic Manual, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve FY27 Local Plan Application, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve ECAC Coleman Roofing Change Order #1-East Central High School, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve ECAC Athletic Lighting Upgrades, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Proposal with Seymour Engineering for SMHS Wastewater Treatment Plant, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Contract Renewal with Rollins and Sumrall Education Group (E-Rate Contractor), Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Request to Bid Internet Connectivity Services E-Rate, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Presentation on District Cybersecurity

f.y.i. August 2026 Free and Reduced Percentages

f.y.i. August 2026 Average Daily Breakfast and Lunch Participation

f.y.i. Past Due Leases

Approve 8 Year Reappraisal Lease Amendment for First Baptist Church, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve 8 Year Reappraisal Lease Amendment for Kermit & Madison Aultman, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve 8 Year Reappraisal Lease Amendment for Vancleave Worship Center, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve 8 Year Reappraisal Lease Amendment for Doris Havard, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve 8 Year Reappraisal Lease Amendment for Raymond Scott Dees, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve 8 Year Reappraisal Lease Amendment for Brian William Miller, Motion by Board Member Moran, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Approve Retirement Resolution, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Discuss MSBA 2027 Legislative Survey

Superintendent Update

There being no further business to come before the Board at this time, a motion was made by Board Member Bailey, Seconded by Board Member Moran to adjourn at 6:39 p.m. with the following vote taken:

Board Member Peterson	Absent
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Absent
Board Member Moran	Aye

Meeting adjourned 6:39 p.m.

Amy Peterson, Chairwoman

Attested by Lea Bailey, Board Secretary

Jackson County School District Workers Compensation Claims
2026-2027

July	2
August	9
September	2
October	
November	
December	
January	
February	
March	
April	
May	
June	



Policy ABB: Board Powers and Duties

Status: DRAFT

Original Adopted Date: 09/07/1995 | **Last Revised Date:** 07/13/2026 | **Last Reviewed Date:** 07/13/2026

HOME RULE

The school board of a school district may adopt any orders, resolutions or ordinances with respect to school district affairs, property and finances which are not inconsistent with the Mississippi Constitution of 1890, the Mississippi Code of 1972, or any other statute or law of the State of Mississippi. Except as otherwise provided in this section, the powers granted to the school boards in this section are complete without the existence of or reference to any specific authority granted in any other statute or law of the State of Mississippi. Unless such actions are specifically authorized by another statute or law of the State of Mississippi, this section shall not authorize a school board to: (a) levy taxes of any kind or increase the levy of any authorized tax; (b) issue bonds of any kind; or (c) enter into collective bargaining agreements. 37-7-30

POWERS, AUTHORITY AND DUTIES

The school boards of all school districts shall have the following powers, authority and duties in addition to all others imposed or granted by law, to wit:

- a) To organize and operate the schools of the district and to make such division between the high school grades and elementary grades as, in their judgment, will serve the best interests of the school;
- b) To introduce public school music, art, manual training and other special subjects into either the elementary or high school grades, as the board shall deem proper;
- c) To be the custodians of real and personal school property and to manage, control and care for same, both during the school term and during vacation;
- d) To have responsibility for the erection, repairing and equipping of school facilities and the making of necessary school improvements;
- e) To suspend or to expel a pupil or to change the placement of a pupil to the school district's alternative school or home-bound program for misconduct in the school or on school property, as defined in Section 37-11-29, on the road to and from school, or at any school-related activity or event, or for conduct occurring on property other than school property or other than at a school-related activity or event when such conduct by a pupil, in the determination of the school superintendent or principal, renders that pupil's presence in the classroom a disruption to the educational environment of the school or a detriment to the best interest and welfare of the pupils and teacher of such class as a whole, and to delegate such authority to the appropriate officials of the school district;
- f) To visit schools in the district, in their discretion, in a body for the purpose of determining what can be done for the improvement of the school in a general way;
- g) To support, within reasonable limits, the superintendent, principal and teachers where necessary for the proper discipline of the school;
- h) To exclude from the schools students with what appear to be infectious or contagious diseases; provided, however, such student may be allowed to return to school upon presenting a certificate from a public health officer, duly licensed physician or nurse practitioner that the student is free from such disease;
- i) To require those vaccinations specified by the State Health Officer as provided in Section 41-23-37;
- j) To see that all necessary utilities and services are provided in the schools at all times when same are needed;
- k) To authorize the use of the school buildings and grounds for the holding of public meetings and gatherings of the people under such regulations as may be prescribed by said board;

- l) To prescribe and enforce rules and regulations not inconsistent with law or with the regulations of the State Board of Education for their own government and for the government of the schools, and to transact their business at regular and special meetings called and held in the manner provided by law;
- m) To maintain and operate all the schools under their control for such length of time during the year as may be required;
- n) To enforce in the schools the courses of study and the use of the textbooks prescribed by the proper authorities;
- o) To make orders directed to the superintendent of schools for the issuance of pay certificates for lawful purposes on any available funds of the district and to have full control of the receipt, distribution, allotment and disbursement of all funds provided for the support and operation of the schools of such school district whether such funds be derived from state appropriations, local ad valorem tax collections, or otherwise. The local school board shall be authorized and empowered to promulgate rules and regulations that specify the types of claims and set limits of the dollar amount for payment of claims by the superintendent of schools to be ratified by the board at the next regularly scheduled meeting after payment has been made;
- p) To select all school district personnel in the manner provided by law, and to provide for such employee fringe benefit programs, including accident reimbursement plans, as may be deemed necessary and appropriate by the board;
- q) To provide athletic programs and other school activities and to regulate the establishment and operation of such programs and activities
- r) To join, in their discretion, any association of school boards and other public school-related organizations, and to pay from local funds other than total funding formula funds, any membership dues;
- s) To expend local school activity funds, or other available school district funds, other than total funding formula funds, for the purposes prescribed under this paragraph. "Activity funds" shall mean all funds received by school officials in all school districts paid or collected to participate in any school activity, such activity being part of the school program and partially financed with public funds or supplemented by public funds. The term "activity funds" shall not include any funds raised and/or expended by any organization unless commingled in a bank account with existing activity funds, regardless of whether the funds were raised by school employees or received by school employees during school hours or using school facilities, and regardless of whether a school employee exercises influence over the expenditure or disposition of such funds. Organizations shall not be required to make any payment to any school for the use of any school facility if, in the discretion of the local school governing board, the organization's function shall be deemed to be beneficial to the official or extracurricular programs of the school. For the purposes of this provision, the term "organization" shall not include any organization subject to the control of the local school governing board. Activity funds may only be expended for any necessary expenses or travel costs, including advances, incurred by students and their chaperons in attending any in-state or out-of-state school-related programs, conventions or seminars and/or any commodities, equipment, travel expenses, purchased services or school supplies which the local school governing board, in its discretion, shall deem beneficial to the official or extracurricular programs of the district, including items which may subsequently become the personal property of individuals, including yearbooks, athletic apparel, book covers and trophies. Activity funds may be used to pay travel expenses of school district personnel. The local school governing board shall be authorized and empowered to promulgate rules and regulations specifically designating for what purposes school activity funds may be expended. The local school governing board shall provide (i) that such school activity funds shall be maintained and expended by the principal of the school generating the funds in individual bank accounts, or (ii) that such school activity funds shall be maintained and expended by the superintendent of schools in a central depository approved by the board. The local school governing board shall provide that such school activity funds be audited as part of the annual audit required in Section 37-9-18. The State Auditor shall prescribe a uniform system of accounting and financial reporting for all school activity fund transactions;
- t) To contract, on a shared savings, lease or lease-purchase basis, for energy efficiency services and/or

equipment as provided for in Section 31-7-14.

u) To maintain accounts and issue pay certificates on school food service bank accounts;

v) (i) To lease a school building from an individual, partnership, nonprofit corporation or a private for-profit corporation for the use of such school district, and to expend funds therefor as may be available from any sources other than total funding formula funds as set by this act. The school board of the school district desiring to lease a school building shall declare by resolution that a need exists for a school building and that the school district cannot provide the necessary funds to pay the cost or its proportionate share of the cost of a school building required to meet the present needs. The resolution so adopted by the school board shall be published once each week for three (3) consecutive weeks in a newspaper having a general circulation in the school district involved, with the first publication thereof to be made not less than thirty (30) days prior to the date upon which the school board is to act on the question of leasing a school building. If no petition requesting an election is filed prior to such meeting as provided hereinafter, then the school board may, by resolution spread upon its minutes, proceed to lease a school building. If, at any time before the meeting, a petition signed by not less than twenty percent (20%) or fifteen hundred (1500), whichever is less, of the qualified electors of the school district involved shall be filed with the school board requesting that an election be called on the question, then the school board shall, not later than the next regular meeting, adopt a resolution calling an election to be held within such school district upon the question of authorizing the school board to lease a school building. Such an election shall be called and held, and notice thereof shall be given, in the same manner for elections upon the question of the issuance of the bonds of school districts, and the results thereof shall be certified to the school board. If at least three-fifths (3/5) of the qualified electors of the school district who voted in such election shall vote in favor of the leasing of a school building, then the school board shall proceed to lease a school building. The term of the lease contract shall not exceed twenty (20) years, and the total cost of such lease shall be either the amount of the lowest and best bid accepted by the school board after advertisement for bids or an amount not to exceed the current fair market value of the lease as determined by the averaging of at least two (2) appraisals by certified general appraisers licensed by the State of Mississippi. The term "school building" as used in this paragraph (v)(i) shall be construed to mean any building or buildings used for classroom purposes in connection with the operation of schools and shall include the site therefor, necessary support facilities, and the equipment thereof and appurtenances thereto such as heating facilities, water supply, sewage disposal, landscaping, walks, drives and playgrounds. The term "lease" as used in this paragraph (v)(i) may include a lease/purchase contract;

(ii) If two (2) or more school districts propose to enter into a lease contract jointly, then joint meetings of the school boards having control may be held, but no action taken shall be binding on any such school district unless the question of leasing a school building is approved in each participating school district under the procedure hereinabove set forth in paragraph (v)(i). All the provisions of paragraph (v)(i) regarding the term and amount of the lease contract shall apply to the school boards of school districts acting jointly. Any lease contract executed by two (2) or more school districts as joint lessees shall set out the amount of the aggregate lease rental to be paid by each, which may be agreed upon, but there shall be no right of occupancy by any lessee unless the aggregate rental is paid as stipulated in the lease contract. All rights of joint lessees under the lease contract shall be in proportion to the amount of lease rental paid by each;

w) To employ all non-instructional and non-licensed employees and fix the duties and compensation of such personnel deemed necessary pursuant to the recommendation of the superintendent of schools;

x) To employ and fix the duties and compensation of such legal counsel as deemed necessary;

y) Subject to rules and regulations of the State Board of Education, to purchase, own and operate trucks, vans and other motor vehicles, which shall bear the proper identification required by law;

z) To expend funds for the payment of substitute teachers and to adopt reasonable regulations for the employment and compensation of such substitute teachers;

aa) To acquire in its own name by the purchase of all real property which shall be necessary and desirable in connection with the construction, renovation or improvement of any public school building or structure.

Whenever the purchase price for such real property is greater than Fifty Thousand Dollars (\$50,000.00), the school board shall not purchase the property for an amount exceeding the fair market value of such property as determined by the average of at least two (2) independent appraisals by certified general appraisers licensed by the State of Mississippi. If the board shall be unable to agree with the owner of any such real property in connection with any such project, the board shall have the power and authority to acquire any such real property by condemnation proceedings pursuant to Section 11-27-1 et seq., and for such purpose, the right of eminent domain is hereby conferred upon and vested in the board. The local school board is authorized to grant an easement for ingress and egress over sixteenth section land or lieu land in exchange for a similar easement upon adjoining land where the exchange of easements affords substantial benefit to the sixteenth section land; however, the exchange must be based upon values as determined by a competent appraiser, with any differential in value to be adjusted by cash payment. Any easement rights granted over sixteenth section land under such authority shall terminate when the easement ceases to be used for its stated purpose. No sixteenth section or lieu land which is subject to an existing lease shall be burdened by any such easement except by consent of the lessee or unless the school district shall acquire the unexpired leasehold interest affected by the easement;

ab) To charge reasonable fees related to the educational programs of the district, in the manner prescribed in Section 37-7-335;

ac) Subject to rules and regulations of the State Board of Education, to purchase relocatable classrooms for the use of such school district, in the manner prescribed in Section 37-1-13

ad) Enter into contracts or agreements with other school districts, political subdivisions or governmental entities to carry out one or more of the powers or duties of the school board, or to allow more efficient utilization of limited resources for providing services to the public;

ae) To provide for in-service training for employees of the district.

af) As part of their duties to prescribe the use of textbooks, to provide that parents and legal guardians shall be responsible for the textbooks and for the compensation to the school district for any books which are not returned to the proper schools upon the withdrawal of their dependent child. If a textbook is lost or not returned by any student who drops out of the public school district, the parent or legal guardian shall also compensate the school district for the fair market value of the textbooks;

ag) To conduct fund-raising activities on behalf of the school district that the local school board, in its discretion, deems appropriate or beneficial to the official or extracurricular programs of the district; subject to the following:

(i) Any proceeds of the fund-raising activities shall be treated as "activity funds" and shall be accounted for, as are other activity funds under this section; and

(ii) Fund-raising activities conducted or authorized by the board for the sale of school pictures, the rental of caps and gowns or the sale of graduation invitations for which the school board receives a commission, rebate or fee shall contain a disclosure statement advising that a portion of the proceeds of the sales or rentals shall be contributed to the student activity fund;

ah) To allow individual lessons for music, art and other curriculum-related activities for academic credit or nonacademic credit during school hours and using school equipment and facilities, subject to uniform rules and regulations adopted by the school board;

ai) To charge reasonable fees for participating in an extracurricular activity for academic or nonacademic credit for necessary and required equipment such as safety equipment, band instruments and uniforms;

aj) To conduct or participate in any fund-raising activities on behalf of or in connection with a tax-exempt charitable organization;

ak) To exercise such powers as may be reasonably necessary to carry out the provisions of this section;

al) To expend funds for the services of nonprofit arts organizations or other such nonprofit organizations who provide performances or other services for the students of the school district;

am) To expend federal funds, or any other available funds that are expressly designated and authorized for that use, to pay training, educational expenses, salary incentives and salary supplements to employees of local school districts; except that incentives shall not be considered part of the local supplement, nor shall incentives be considered part of the local supplement paid to an individual teacher for the purposes of Section 37-19-7(1);

an) To use any available funds, not appropriated or designated for any other purpose, for reimbursement to the state-licensed employees from both in-state and out-of-state, who enter into a contract for employment in a school district, for the expense of moving when the employment necessitates the relocation of the licensed employee to a different geographical area than that in which the licensed employee resides before entering into the contract. The reimbursement shall not exceed One Thousand Dollars (\$1,000.00) for the documented actual expenses incurred in the course of relocating, including the expense of any professional moving company or persons employed to assist with the move, rented moving vehicles or equipment, mileage in the amount authorized for county and municipal employees under Section 25-3-41 if the licensed employee used his personal vehicle or vehicles for the move, meals and such other expenses associated with the relocation. No licensed employee may be reimbursed for moving expenses under this section on more than one (1) occasion by the same school district. Nothing in this section shall be construed to require the actual residence to which the licensed employee relocates to be within the boundaries of the school district that has executed a contract for employment in order for the licensed employee to be eligible for reimbursement for the moving expenses. However, the licensed employee must relocate within the boundaries of the State of Mississippi. Any individual receiving relocation assistance through the Critical Teacher Shortage Act as provided in Section 37-159-5 shall not be eligible to receive additional relocation funds as authorized in this paragraph;

ao) To use any available funds, not appropriated or designated for any other purpose, to reimburse persons who interview for employment as a licensed employee with the district for the mileage and other actual expenses incurred in the course of travel to and from the interview at the rate authorized for county and municipal employees under Section 25-3-41;

ap) Consistent with the report of the Task Force to Conduct a Best Financial Management Practices Review, to improve school district management and use of resources and identify cost savings as established in Section 8 of Chapter 610, Laws of 2002, local school boards are encouraged to conduct independent reviews of the management and efficiency of schools and school districts. Such management and efficiency reviews shall provide state and local officials and the public with the following:

(i) An assessment of a school district's governance and organizational structure;

(ii) An assessment of the school district's financial and personnel management;

(iii) An assessment of revenue levels and sources;

(iv) An assessment of facilities utilization, planning and maintenance;

(v) An assessment of food services, transportation and safety/security systems;

(vi) An assessment of instructional and administrative technology;

(vii) A review of the instructional management and the efficiency and effectiveness of existing instructional programs; and

(viii) Recommended methods for increasing efficiency and effectiveness in providing educational services to the public;

aq) To enter into agreements with other local school boards for the establishment of an educational service agency (ESA) to provide for the cooperative needs of the region in which the school district is located, as provided in Section 37-7-345.

ar) To incorporate financial literacy components within the curriculum offered to students in Grades 6–8. Current curriculum for Grades 6-12 shall include content on financial literacy education. Beginning with the graduating class of 2032, eEach student, during Grade 9, 10, 11, or 12, shall take and pass a one-half a Carnegie Unit course in personal finance, or a full Carnegie Unit course where at least one-half of the course standards concern financial literacy, in order to earn a high school diploma. The financial literacy program shall include, but is not limited to, instruction in the same areas of personal business and finance as required under Section 37-1-3(2)(b). The school board may coordinate with volunteer teachers from local community organizations, including, but not limited to, the following: United States Department of Agriculture Rural Development, United States Department of Housing and Urban Development, Junior Achievement, bankers and other nonprofit organizations. In addition to any financial literacy standards administratively required by the State Department of Education's College-and-Career-Readiness course, the financial literacy program for Grades 9, 10, 11, and 12 may include, without ligation.

- (i) Financial decision-making;
- (ii) Earning an income, tax obligations and withholding;
- (iii) Personal budgeting, saving, spending and cash flow management;
- (iv) Financial services, including types of credit, using credit, credit reports and interest calculations;
- (v) Post-secondary education financing, including loans, repayment and cost-benefit analysis for expected employment; and
- (vi) Consumer rights, identify protection and fraud avoidance.

as) To collaborate with the State Board of Education, Community Action Agencies or the Department of Human Services to develop and implement a voluntary program to provide services for a full-day prekindergarten program that addresses the cognitive, social, and emotional needs of four-year-old and three-year-old children. The school board may utilize any source of available revenue to fund the voluntary program. Effective with the 2013-2014 school year, to implement voluntary prekindergarten programs under the Early Learning Collaborative Act of 2013 pursuant to state funds awarded by the State Department of Education on a matching basis;

at) With respect to any lawful, written obligation of a school district, including, but not limited to, leases (excluding leases of sixteenth section public school trust land), bonds, notes, or other agreement, to agree in writing with the obligee that the Department of Revenue or any state agency, department or commission created under state law may:

- (i) Withhold all or any part (as agreed by the school board) of any monies which such local school board is entitled to receive from time to time under any law and which is in the possession of the Department of Revenue, or any state agency, department or commission created under state law; and
- (ii) Pay the same over to any financial institution, trustee or other obligee, as directed in writing by the school board, to satisfy all or part of such obligation of the school district.

The school board may make such written agreement to withhold and transfer funds irrevocable for the term of the written obligation and may include in the written agreement any other terms and provisions acceptable to the school board. If the school board files a copy of such written agreement with the Department of Revenue, or any state agency, department or commission created under state law then the Department of Revenue or any state agency, department or commission created under state law shall immediately make the withholdings provided in such agreement from the amounts due the local school board and shall continue to pay the same over to such financial institution, trustee or obligee for the term of the agreement.

This paragraph (at) shall not grant any extra authority to a school board to issue debt in any amount exceeding statutory limitations on the assessed value of taxable property within such school district or the statutory limitations on debt maturities, and shall not grant any extra authority to impose, levy or collect a tax which is not otherwise expressly provided for, and shall not be construed to apply to sixteenth section public school trust land;

au) With respect to any matter or transaction that is competitively bid by a school district, to accept from any bidder as a good faith deposit or bid bond or bid surety, the same type of good faith deposit or bid bond or bid surety that may be accepted by the state or any other political subdivision on similar competitively bid matters or transactions. This paragraph (uu) shall not be construed to apply to sixteenth section public school trust land. The school board may authorize the investment of any school district funds in the same kind and manner of investments, including pooled investments, as any other political subdivision, including community hospitals;

av) To utilize the alternate method for the conveyance or exchange of unused school buildings and/or land, reserving a partial or other undivided interest in the property, as specifically authorized and provided in Section 37-7-485, Mississippi Code of 1972;

aw) To delegate, privatize or otherwise enter into a contract with private entities for the operation of any and all functions of nonacademic school process, procedures and operations including, but not limited to, cafeteria workers, janitorial services, transportation, professional development, achievement and instructional consulting services materials and products, purchasing cooperatives, insurance, business manager services, auditing and accounting services, school safety/risk prevention, data processing and student records, and other staff services; however, the authority under this paragraph does not apply to the leasing, management or operation of sixteenth section lands. Local school districts, working through their regional education service agency, are encouraged to enter into buying consortia with other member districts for the purposes of more efficient use of state resources as described in Section 37-7-345.

ax) To partner with entities, organizations and corporations for the purpose of benefiting the school district; and

ay) To borrow funds from the Rural Economic Development Authority for the maintenance of school buildings.

az) To fund and operate voluntary early childhood education programs, defined as programs for children less than five (5) years of age on or before September 1, and to use any source of revenue for such early childhood education programs. Such programs shall not conflict with the Early Learning Collaborative Act of 2013 and;

ba) To issue and provide for the use of procurement cards by school board members, superintendents and licensed school personnel consistent with the rules and regulations of the Mississippi Department of Finance and Administration under Section 31-7-9;

bb) To conduct an annual comprehensive evaluation of the superintendent of schools consistent with the assessment components of paragraph (ap) of this section and the assessment benchmarks established by the Mississippi School Boards Association to evaluate the success the superintendent has attained in meeting district goals and objectives, the superintendent's leadership skills, and whether or not the superintendent has established appropriate standards for performance, is monitoring success and is using data for improvement.

PROCESS STANDARDS

Additional statutory and regulatory requirements for school boards and school districts are made part of the state process for school accreditation and accountability. Please refer to the most recent edition of the Mississippi Public School Accountability Standards (MPSAS).



Policy ABCB: Board Members Qualifications

Status: DRAFT

Original Adopted Date: 03/13/2019 | Last Revised Date: 10/13/2025 | Last Reviewed Date: 10/13/2025

GENERAL ELIGIBILITY

In order for a person to be eligible to hold the office of trustee of any school district, such person must be a bona fide resident and a qualified elector of such school district, and, in the case of a school district lying in two or more counties, but not including municipal separate school districts, such person must be a bona fide resident and a qualified elector of the territory entitled to such representation on the board. ' 37-7-201

No person who is a member of the appointing body, or who is an employee of the municipality, or who is a member of the county board of education, or who is a trustee of any public, private, or sectarian school or college located in the county, inclusive of the municipal separate school district, or who is a teacher in or a trustee of said school district shall be eligible for appointment to a municipal separate school district board of trustees. ' 37-7-203

No person who is a resident of the territory embraced within a municipal separate school district or a special municipal separate school district shall be eligible to be a member of the county board of education. Qualified electors residing within a municipal separate school district or special municipal separate school district shall not be eligible to vote or participate in the election of members of the county board of education. These provisions of this section shall be applicable in the case of a special municipal separate school district and a line consolidated school district of which another county is the home county, which together occupy all of the territory of a supervisors district of the county. ' 37-5-3

School board members should consult Title 37, Chapters 5 and 7 of the Mississippi Code for all qualifications and procedures.

BASIC AND CONTINUING EDUCATION REQUIREMENTS

1. Every school board member selected after July 1, 2002, shall have a high school diploma or its equivalent.
2. Every school board member selected after July 1, 1993, shall be required to complete a basic course of training and education for local school board members, in order for board members to carry out their duties more effectively and be exposed to new ideas involving school restructuring. Such basic course of training shall be conducted by the Mississippi School Boards Association. Upon completion of the basic course of training, the Mississippi School Boards Association shall file a certificate of completion for the school board member with the office of the local school board. In the event that a board member fails to complete such training within six (6) months of his selection, such board member shall no longer be qualified to serve and shall be removed from office.
3. In addition to meeting the requirements of number 2 above subsection (2) of this section, after taking office, each school board member shall be required to file annually in the office of the school board a certificate of completion of a course of continuing education conducted by the Mississippi School Boards Association. In addition, those board members required to attend the additional training as provided in Section 37-3-4(5)(c) shall be required to comply with the same annual certification for such additional training.
4. Every school board member selected after July 1, 2002, shall spend at least one (1) full day in a school in the district they represent, without compensation.
5. Upon the failure of any local school board member to file with the school board the certificate of completion of the basic or continuing course of training as provided by numbers 2 and 3 above in subsection (2) or (3) of this section, or the additional training as required in Section 37-3-4(5)(c), the school board member shall be removed from office by the Attorney General. In the event of a medical or other catastrophic hardship that prevents such school board member from obtaining the required training or filing such certificate, as may be

defined by the Board of Directors of the Mississippi School Boards Association by rule and regulation, an additional period of three (3) months may be allowed to satisfy the requirements of numbers 2 and 3 above subsection (2) or (3). ' 37-7-306 (2006)



Policy ABCDA: Board Member Unexpired Term Fulfillment

Status: DRAFT

Original Adopted Date: 03/13/2019 | **Last Revised Date:** 11/17/2025 | **Last Reviewed Date:** 11/17/2025

BOARD MEMBER UNEXPIRED TERM FULFILLMENT

COUNTY

Vacancies in the membership of the county board of education shall be filled by appointment, within 60 (sixty) days after the vacancy occurs, by the remaining members of the county board of education. Said appointee shall be selected from the qualified electors of the district in which the vacancy occurs, and shall serve until the first Monday of January next succeeding the next general election, at which general election a member shall be elected to fill the remainder of the unexpired term in the same manner and with the same qualifications applicable to the election of a member for the full term. In the event the school district is under conservatorship and no members of the county board of education remain in office, the Governor shall call a special election to fill the vacancies and said election will be conducted by the county election commission.

In the event the vacancy occurs more than 5 (five) months prior to the next general election and the remaining members of the county board of education are unable to agree upon an individual to be appointed, any 2 (two) of the remaining members may certify such disagreement to the county election commission. Upon the receipt of such a certificate by the county election commission, or any member thereof, the commission shall hold a special election to fill the vacancy, which said election, notice thereof and ballot shall be controlled by the laws concerning special elections to fill vacancies in county or county district offices. The person elected at such a special election shall serve for the remainder of the unexpired term.



Policy GBRI: Absence From Duty

Status: DRAFT

Original Adopted Date: 09/17/2007 | **Last Revised Date:** 05/11/2026 | **Last Reviewed Date:** 05/11/2026

Except as otherwise provided for herein, for purposes of this policy, the term “employee” means any employee of the Jackson County School District other than bus drivers and bus aides, who are recommended to work twenty (20) hours or more per week. “Certified employees” means any employee of the Jackson County School District required to hold a valid license by the Commission on Teacher and Administrator Education, Certification and Licensure and Development. This policy is meant to comply with Miss. Code Ann. §37-7-307 and shall be interpreted in accordance therewith.

Sick Leave:

Each employee at the beginning of each school year, shall be credited with a minimum sick leave allowance, with pay, of seven (7) days for absences caused by illness or physical disability of the employee during that school year. Part-time employees shall receive sick leave on a prorated for their equivalent schedule of work days. Employees hired after the beginning of the school year shall receive a prorated leave allowance equivalent to the number of days on their contract.

Any unused part of the total sick leave allowance shall be carried over to the next school year and credited to such employee if the employee remains employed with the District. In the event a certified employee or teacher assistant transfers to another public school district in Mississippi, any unused portion of the total sick leave allowance credited to such certified employee or teacher assistant shall be credited to such certified employee or teacher assistant in the computation of unused leave for retirement purposes under Miss. Code Ann. §25-11-109. Accumulation of sick leave allowed under this policy shall be unlimited.

Employees shall be credited one (1) additional day of sick leave, cumulative to seven (7) days per school year. Employees who work ten, eleven, or twelve months per their contracts will receive an additional day of sick leave for each additional month of full-time work.

No deduction from the pay of such an employee may be made because of the absence of such employee caused by illness or physical disability until after all sick leave allowance credited to such licensed employee or teacher's assistant has been used.

Sick leave can only be used for illness or physical disability of the employee or employee's family during the school year. Sick leave may be used for illness and/or death of members of the immediate family: a father, mother, spouse, brother, sister, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, or foster parents and foster children, grandchildren or grandparents of employee or spouse. Sick leave may also be used to bond with the newborn child of, adopted child of, or child placed for foster care with the employee. Bonding may only be used within twelve (12) months of the birth or placement.

After being absent five (5) consecutive days due to any employee or family illness or physical disability, a certified employee is required to submit a written statement to the JCSD superintendent for the school board for review. This requirement is waived for certified employees who are on FMLA. An individual abusing this policy may have all cumulative and credited current leave canceled.

After being absent five (5) consecutive days due to an employee, family illness, or physical disability, an employee may be required to submit a written statement to his/her supervisor for review. If requested, the employee will furnish the JCSD superintendent with an official medical statement of justification of the extended absence for possible review by the board of Education. These requests will not be made for employees out of FMLA. An individual abusing this policy may have all cumulative and credited current leave canceled.

For the first ten (10) days of absence of a certified employee because of illness or physical disability, in any school year, in excess of the sick leave allowance credited to such licensed employee, there shall be deducted from the pay of such certified employee the established substitute amount of certified employee compensation paid in that local

school district. In lieu of deducting the established substitute amount from the pay of such certified employee, the policy may allow the certified employee to receive full pay for the first ten (10) days of absence because of illness or physical disability, in any school year, in excess of the sick leave allowance credited to such certified employee. Thereafter, the regular pay of such absent certified employee shall be suspended and withheld in its entirety for any period of absence because of illness or physical disability during that school year.

For the first ten (10) days of absence of an employee due to illness or physical disability, in any school year, in excess of the sick leave allowance credited to the employee, there shall be deducted from the pay of such employee the amount equal to the minimum wage rate times the number of hours that employee was absent. Thereafter, an amount equal to the annual salary divided by the number of hours per year the person is to be on duty times the number of hours absent will be deducted from his/her salary.

The monthly cut-off date used for twelve (12) month staff shall be as follows: Dock pay will be turned in on twelve-month staff through the end of the month if the employee is expected to be out through that date. If dock pay has already been turned in prior to a twelve-month employee's absence not covered by leave days, a telephone call shall be made to payroll before direct deposit/paychecks are processed for that month, followed by revised dock sheets.

Professional Leave:

Paid leave for professional development, training, or other work outside the employee's normal workdays may be approved by the employee's supervisor. Each employee shall be credited with a professional leave allowance, with pay, for each day of absence by reason of such employee's required attendance at a regular or special meeting held within the State of Mississippi of the State Board of Education, The Commission on Teacher and Administrator Education, Certification and Licensure and Development, the Commission on School Accreditation, the meetings of the state textbook rating committees, or other meetings authorized by local school board or superintendent.

Personal Leave and Vacation:

Each employee will be credited with two (2) personal days for absences caused by personal reasons during the school year. Personal days may be used in lieu of sick days only when all sick days have been exhausted. Employees may not utilize more than two (2) consecutive personal days during a school year without prior approval from the Superintendent. In the event an employee wishes to seek approval to utilize more than two (2) consecutive personal days during a school year, the requesting employee shall submit a letter of request to the Superintendent before the first proposed day of absence from duty.

Personal leave shall not be taken by employees on the first day of the school term, the last day of the school term, on a day previous to a holiday, or a day after a holiday, except in the following circumstances: (i) Personal leave may be taken on the first day of the school term, the last day of the school term, on a day previous to a holiday or a day after a holiday if, on the applicable day, an immediate family member of the employee is being deployed for military service. (ii) Personal leave may be taken on a day previous to a holiday or a day after a holiday if an employee of a school district has either a minimum of ten (10) years experience as an employee of that school district or a minimum of thirty (30) day of unused accumulated leave that has been earned while employed in that school district. (iii) Personal leave may be taken on the first day of the school term, the last day of the school term, on a day previous to a holiday or a day after a holiday if, on the applicable day, the employee has been summoned to appear for jury duty or as a witness in court.

Full-time employees who work twelve (12) months will receive ten (10) days of vacation days per year. If a 12-month employee leaves early in a fiscal year, that employee will have 0.83 days of vacation removed from their balance for each full month not worked.

Any unused personal and vacation leave at the end of the school year, up to five (5) days, may be carried over to the next school year, if the employee remains employed in the District. Any unused personal or vacation leave at the end of the school year, in excess of five (5) days, shall be converted to sick leave and carried over to the next school year (as sick leave). Thus, unused personal and vacation leave beyond five (5) days will be converted to sick leave the following school year. The annual conversion of unused vacation or personal leave for sick days shall not exceed the

allowable number of personal leave days provided in Miss. Code Ann. §25-3-93. The annual total number of converted unused vacation and/or personal days added to the annual unused sick days for any employee shall not exceed the combined allowable number of days per year provided in Miss. Code Ann. §25-3-93 and §25-3-95.

If a certified employee is absent ½ day or less, ½ day of leave will be charged. Certified employees absent more than ½ day will be charged one full day's leave. If a non-certified employee is absent from work, their time will be charged hour for hour.

Disposition of Leave upon Notice of Termination or Retirement:

Employees, upon termination, will be compensated for any unused compensatory leave balance, per school policy GADB.

Certified employees, upon retirement from employment, may elect to be paid for not more than thirty (30) days of unused accumulated leave earned while employed with this district at a rate equal to the daily long-term substitute teacher rate per day. Upon retirement from employment, employees may elect to be paid for not more than 240 hours of unused accumulated leave earned while employed with this district at a rate equal to the federal minimum wage per hour. The payment shall be made on their final paycheck and shall be treated in the same manner for retirement purposes as a lump sum payment for personal leave as provided in Miss. Code Ann. §25-11-103. Any remaining lawfully credited unused leave, for which payment has not been made, shall be credited to PERS subject to the limitations provided by law.

In the event of death, a maximum of thirty (30) days of paid leave may be reported as wages. All such payments are subject to the maximum annual earnings limitation.

Unless retiring, under no circumstances will a terminating employee receive compensation for any accumulated leave. Unused leave will be counted as credited service and certified to PERS.

For PERS Tier 5 employees, no service credit shall be awarded for unused leave.



Policy GFABM: Job Description: Positive Behavior Specialist

Status: DRAFT

Original Adopted Date: 06/25/2007 | **Last Revised Date:** 07/15/2024 | **Last Reviewed Date:** 07/15/2024

QUALIFICATIONS:

1. Valid Professional License from MDE or other State Agency. (Bachelor's degree or higher)
2. Minimum of 2 years experience in behavior management and in designing positive interventions in the educational setting.
3. Ability to lift/carry thirty to forty (30–40) pounds.
4. Ability to push/pull fifty to seventy (50–70) pounds for wheelchair and/or equipment.

REPORTS TO:

Director of Special Education

DUTIES:

1. Provide counseling to special education students who require such services.
2. Work side-by-side with teachers to assess students' needs and to improve student behavior.
3. Provide staff development focusing on students with difficult behaviors and related topics to teachers as needed.
4. Develop functional behavior assessments.
5. Develop and implement functional behavior plans.
6. Develop and implement behavior modification plans as a member of the IEP team.
7. Provide individual counseling as specified on the individual IEP.
8. Provide home/school behavior intervention support models.
9. Consult with out-of-district facilities of which Jackson County School District has placed students for individual services.
10. Support paraprofessionals/contracted personnel assigned to students with difficult behaviors.
11. Support Principals with discipline related issues as it relates to special education students.
12. Serve as a member of the District Behavior Support Team.
13. Punctual and regular attendance is required.

TERMS OF EMPLOYMENT:

187 days employment./Exempt

Salary is to be based on the teachers' pay scale, GGBC and certification level.

EVALUATION:

Performance in this position will be evaluated annually, by the Director of Special Education, in accordance with provisions of the Board's policies on evaluation. Additionally, the state approved evaluation as applicable.



Policy GFAEP: Job Description: IT Lead Technician

Status: DRAFT

Original Adopted Date: 07/15/2024 | **Last Reviewed Date:** 07/15/2024

ESSENTIAL FUNCTIONS:

• **Administrative Support**

- Collaborate with IT Operations Administrator to maintain project status.
- Conducting area-wide assessments of technology status.
- Testing readiness and compliance to establish the best environment for testing with technology.
- Coordinating the IT field technician responsibilities and schedules.
- Will be responsible for keeping the IT field technician and other workers in compliance with JCSD and IT department standards.

■ **Inventory Management**

- Maintaining accurate records of assets, including their location, condition, and status.
- Assisting in the tracking and monitoring of inventory levels to ensure adequate supply and timely replenishment of assets.
- Organizing and maintaining documentation related to asset acquisitions and transfers.
- Assisting with periodic audits of assets to verify their existence, condition, and compliance with organizational policies and procedures.
- Ensuring the accurate and documented transfer of materials from one destination to another.

■ **Help Desk**

- Build knowledge base solution articles for the helpdesk.
- Serve as the field responder Helpdesk Manager for priority tasks.
- Identify issues using user reports, diagnostics, and data collection.
- Provide remote assistance to users by guiding them through troubleshooting steps, remote desktop support, or utilizing remote access tools to resolve issues.
- Logging tickets by documenting issue sources, troubleshooting steps, and resolution within the Helpdesk software.
- Collecting and reporting ticket summaries to IT Operations Administrator on a weekly basis.

■ **Hardware Repair**

- Troubleshooting and resolving hardware issues, including but not limited to system crashes, hardware failures, and connectivity problems.
- Performing repairs or replacements of faulty hardware components, including disassembly and reassembly of computer systems.
- Conducting hardware tests and benchmarks to assess system stability, performance, and compatibility with software applications.
- Maintaining accurate records of hardware inventory, repairs, upgrades, and maintenance activities.
- Cable Management to ensure organization and load balancing.

■ **MISCELLANEOUS:**

- Assist with IT administrative tasks, including filing, data entry, and document management.
- Adhere to organizational policies, procedures, and security standards related to IT operations.
- Perform any other duties as directed or assigned.
- **Punctual and regular attendance is required.**

QUALIFICATIONS:

- Associate degree in Information Technology, Computer Science, related technical field, and/or equivalent

training or experience.

- Possess an A+ certification or other relevant industry certification or be able to obtain one within a year of employment.
- Excellent attention to detail and accuracy in record-keeping and data entry.
- Excellent communication and customer service skills, with the ability to explain technical concepts to non-technical users.
- Familiarity with hardware components, networking concepts, and IT troubleshooting techniques.
- Ability to work independently and collaboratively in a fast-paced environment, prioritizing and managing multiple tasks effectively.

LANGUAGE AND REASONING SKILLS:

The ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.
- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position will require you to climb a ladder.
- Must be able to work on materials above your head.
- Must be able to lift, push, pull or carry up to fifty (50) pounds lb.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT: This is 232 days per year position 232 days/Non-Exempt

SALARY SCALE: Based on school board policy GGBS

EVALUATION: Job performance will be evaluated annually by the IT Operations Administrator



Policy GFAES: Job Description: Network Technician

Status: DRAFT

Original Adopted Date: 07/15/2024 | **Last Reviewed Date:** 07/15/2024

ESSENTIAL FUNCTIONS:

• **Inventory and Administrative Support**

- Accurately collect, organize, and report inventory information.
- Collaborate with the Networked Systems Manager to complete network infrastructure projects within the deadline.
- Conduct daily check-ins and reporting on in-organization infrastructure.

• **Hardware support**

- Troubleshoot network inconsistencies to determine the source of problems.
- Repair and perform remedial maintenance on network equipment and related infrastructure devices.
- Fabricate cables as needed.
- Install new network infrastructure components.
- Upgrade existing network infrastructure components.
- Cable installation and management in infrastructure areas.

• **Software**

- Assist with some software installation and support as needed.
- Logging tickets by documenting issue sources, troubleshooting steps, and resolution within the Helpdesk software.

• **MISCELLANEOUS:**

- Assist with IT administrative tasks, including filing, data entry, and document management.
- Adhere to organizational policies, procedures, and security standards related to IT operations.
- Perform any other duties as directed or assigned.
- **Punctual and regular attendance is required.**

• **QUALIFICATIONS:**

- Associate degree in Computer Science or Management Information Systems or equivalent training or experience.
- Possess a Network+ certification or other relevant industry standard certification or be able to obtain one within a year of employment.
- Ability to effectively work and communicate with administrators, supervisors, and staff.
- Ability to effectively instruct personnel in the use of technology.
- Ability to accurately assess inventory information for reporting and documentation.
- Experience with installing, diagnosing, and repairing network devices.

- Understanding of safe network use practices.
- Possess a background in networking application software and hardware.
- Possess a strong background in electronics and hardware maintenance.
- Strong work ethic and dedication to assigned tasks.

• **LANGUAGE AND REASONING SKILLS:**

The ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.
- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met, is essential.

• **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position will require you to climb a ladder.
- Must be able to work on materials above your head
- Must be able to decipher colors for network cabling
- Must be able to lift, push, pull or carry up to fifty (50) pounds. lb.

• **WORKING ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT: This is a 232 days per year position 232 days/Non-Exempt

SALARY SCALE: Based on school board policy GGBS

EVALUATION: Job performance will be evaluated annually by the IT Operations Administrator by provision of board policy.



Policy GFAET: Job Description: Support Technician

Status: DRAFT

Original Adopted Date: 07/15/2024 | **Last Reviewed Date:** 07/15/2024

ESSENTIAL FUNCTIONS:

- **Inventory Management**
 - Maintaining accurate records of all assets, including their location, condition, and value, using asset management software or databases.
 - Assisting in the tracking and monitoring of inventory levels to ensure adequate supply and timely replenishment of assets.
 - Organizing and maintaining documentation related to asset acquisitions and transfers.
 - Assisting with periodic audits of assets to verify their existence, condition, and compliance with organizational policies and procedures.
 - Ensuring the accurate and documented transfer of materials from one destination to another.
- **Help Desk**
 - Serve as the top tier contact for users seeking technical assistance via phone, email, chat, or in person.
 - Identify issues using user reports, diagnostics, and data collection.
 - Utilize problem-solving skills and technical knowledge to troubleshoot and resolve issues with hardware, software, applications, and network connectivity.
 - Provide remote assistance to users by guiding them through troubleshooting steps, remote desktop support, or utilizing remote access tools to resolve issues.
 - Logging tickets by documenting issue sources, troubleshooting steps, and resolution within the Helpdesk software.
 - Be able to route tickets to the appropriate person in a timely manner.
- **Hardware Repair**
 - Diagnosing and resolving hardware issues, including but not limited to system crashes, hardware failures, and connectivity problems.
 - Performing repairs or replacements of faulty hardware components, including disassembly and reassembly of computer systems.
 - Conducting hardware tests and benchmarks to assess system stability, performance, and compatibility with software applications.
 - Maintaining accurate records of hardware inventory, repairs, upgrades, and maintenance activities.
- **MISCELLANEOUS:**
 - Assist with IT administrative tasks, including filing, data entry, and document management.
 - Adhere to organizational policies, procedures, and security standards related to IT operations.
 - Perform any other duties as directed or assigned.
 - **Punctual and regular attendance is required.**

QUALIFICATIONS:

- Associate degree in Information Technology, Computer Science, related technical field and/or equivalent training or experience.
- CompTIA A+ certification preferred.
- Excellent attention to detail and accuracy in record-keeping and data entry.
- Excellent communication and customer service skills, with the ability to explain technical concepts to non-technical users.
- Familiarity with hardware components, networking concepts, and IT troubleshooting techniques.
- Ability to work independently and collaboratively in a fast-paced environment, prioritizing and managing multiple tasks effectively.

LANGUAGE AND REASONING SKILLS:

The ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.
- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position could require you to climb a ladder.
- Must be able to work on materials above your head
- Must be able to lift, push, pull or carry up to fifty (50) pounds.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT: This is a 232 days per year position. 232 days/Non-Exempt

SALARY SCALE: Based on school board policy GGBS.

EVALUATION: Job performance will be evaluated annually, by the Director of Information Technology.



Policy GFAEU: Job Description: IT Field Technician

Status: DRAFT

Original Adopted Date: 07/15/2024 | **Last Reviewed Date:** 07/15/2024

ESSENTIAL FUNCTIONS:

■ **Inventory and Administrative Support**

- Accurately collect, organize, and report inventory information.
- Collaborate with Lead Technicians to maintain project status.
- Conducting area-wide assessments of technology status.
- Provide excellent customer service in the form of technical support to end-users via phone, email, chat, or in person.

■ **Hardware Repair**

- Troubleshooting: Diagnosing and resolving hardware issues, including but not limited to system crashes, hardware failures, and connectivity problems.
- Repair: Performing repairs or replacements of faulty hardware components, including disassembly and reassembly of computer systems.
- Testing: Conducting hardware tests and benchmarks to assess system stability, performance, and compatibility with software applications.
- Documentation: Maintaining a change log of hardware inventory, repairs, upgrades, and maintenance.
- Ticket Management: Log all support requests into a ticketing system, accurately documenting the nature of the issue, troubleshooting steps taken, and providing resolution.
- Cable Management to ensure organization and load balancing.

■ **Miscellaneous:**

- Adhere to organizational policies, procedures, and security standards related to IT operations.
- Perform any other duties as directed or assigned.
- Punctual and regular attendance is required.

QUALIFICATIONS:

- Associate degree in Information Technology, Computer Science, related technical field and/or equivalent training or experience.
- Excellent communication and customer service skills, with the ability to explain technical concepts to non-technical users.
- Familiarity with hardware components, networking concepts, and IT troubleshooting techniques.
- Ability to work independently and collaboratively in a fast-paced environment, prioritizing and managing multiple tasks effectively.

LANGUAGE AND REASONING SKILLS:

The ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.

- Excellent communication skills are required.
- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee

to successfully perform the essential functions of this job.

- This position requires you to sit and stand for moderate periods of time and the ability to see and hear.
- This position could require you to climb a ladder.
- Must be able to work on materials above your head
- Must be able to lift, push, pull or carry up to fifty (50) pounds.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips and similar office work hazards.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT: This is a 232 days per year position 232 days/Non-Exempt

SALARY SCALE: Based on school board policy GGBS

EVALUATION: Job performance will be evaluated annually by the IT Operations Administrator by provision of board policy.



Policy GFBF: Job Description: Mechanic-School Buses and Equipment

Status: DRAFT

Original Adopted Date: 10/21/2002 | **Last Revised Date:** 06/10/2024 | **Last Reviewed Date:** 06/10/2024

Mechanic I and Mechanic II

QUALIFICATIONS:

Demonstrates success in performance of the tasks listed below.

Mechanic I

- Valid MS Drivers' License
- Valid CDL
- Good physical condition and ability to lift, push, pull or carry up to fifty (50) pounds.

Mechanic II

- Valid MS Drivers' License
- CDL preferred
- Good physical condition and ability to lift, push, pull or carry up to fifty (50) pounds.

AREAS OF RESPONSIBILITY:

May be required to drive a bus as needed.

Maintenance and repair of all school-owned vehicles, tractors, and lawn mowers.

Mechanic will remain on duty at the bus garage from 7:00 a.m. to 4:00 p.m. during the school year and 7:00 a.m. to 3:00 p.m. during the summer unless he is called to repair a bus on route to or from school or a school-sponsored trip.

JOB DUTIES:

Mechanic I

1. To establish and recommend priorities on repairs to the Assistant Superintendent.
2. To establish preventative maintenance program on all vehicles.
3. To perform needed repairs on all buses, trucks, tractors, lawn mowers and equipment.
4. To perform inspections as required by accreditation.
5. To keep daily record of all gas used by vehicle and number.
6. To follow purchasing procedures as established by the Assistant Superintendent, Transportation Supervisor, and/or Business Manager. All purchases must be approved by the Assistant Superintendent and Transportation Supervisor.

Mechanic II

1. To perform needed repairs on all buses, trucks, tractors, lawn mowers and equipment.
2. To perform inspections as required by accreditation.

EMPLOYMENT:

To be employed 12 months per year.232 days/Non-Exempt
Salary is to be established by Board policy GGBI.

EVALUATION:

Performance in the position will be evaluated annually by the transportation Supervisor and/or Assistant Superintendent in accordance with the Board's policy on evaluation.



Policy GBBB: Salary Scale: Supplement Scale

Status: DRAFT

Original Adopted Date: 09/15/2008 | **Last Revised Date:** 07/13/2026 | **Last Reviewed Date:** 07/13/2026

Position	Athletic Director	Strength & Conditioning	Head Coach	Head Coach	Director	Asst. Director	Technical Asst.	Director	Asst. Director
Sport/Activity	Athletic Director	All	Archery	Archery	Band	Band	Band	Band	Band
School Level	High/Middle	High	High	Middle	High	High	High	Middle	Middle
See Note	#1				#1		#2		
Days			111	N/A	95	95	95	N/A	N/A
0-2 yrs	Salary Based on policy GGBA	\$8,650	\$1,450	\$1,000	\$15,045	\$3,300	\$3,080	\$3,700	\$2,600
3-5 yrs		\$8,800	\$1,550	\$1,100	\$15,245	\$3,450	\$3,180	\$3,800	\$2,700
6-8 yrs		\$8,950	\$1,650	\$1,200	\$15,445	\$3,600	\$3,280	\$3,900	\$2,800
9-11 yrs		\$9,100	\$1,750	\$1,300	\$15,645	\$3,750	\$3,380	\$4,000	\$2,900
12-14 yrs		\$9,250	\$1,850	\$1,400	\$15,845	\$3,900	\$3,480	\$4,100	\$3,000
15-17 yrs		\$9,400	\$1,950	\$1,500	\$16,045	\$4,050	\$3,580	\$4,200	\$3,100
18-20 yrs		\$9,550	\$2,050	\$1,600	\$16,245	\$4,200	\$3,680	\$4,300	\$3,200
21-23 yrs		\$9,700	\$2,150	\$1,700	\$16,445	\$4,350	\$3,780	\$4,400	\$3,300
24-26 yrs		\$9,850	\$2,250	\$1,800	\$16,645	\$4,500	\$3,880	\$4,500	\$3,400
27-29 yrs		\$10,000	\$2,350	\$1,900	\$16,845	\$4,650	\$3,980	\$4,600	\$3,500
30 yrs & >		\$10,150	\$2,450	\$2,000	\$17,045	\$4,800	\$4,080	\$4,700	\$3,600

Position	Head Coach	Asst. Coach (3)	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/Activity	Baseball	Baseball	Baseball	Baseball	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys
School Level	High	High	Middle	Middle	High	High	High-9th	Middle-8th	Middle-8th
See Note	#1				#1				
Days	87	87	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	\$12,100	\$4,100	\$2,900	\$2,150	\$12,450	\$3,800	\$3,000	\$2,600	\$1,000
3-5 yrs	\$12,300	\$4,250	\$3,000	\$2,250	\$12,650	\$3,950	\$3,100	\$2,700	\$1,100
6-8 yrs	\$12,500	\$4,400	\$3,100	\$2,350	\$12,850	\$4,100	\$3,200	\$2,800	\$1,200
9-11 yrs	\$12,700	\$4,550	\$3,200	\$2,450	\$13,050	\$4,250	\$3,300	\$2,900	\$1,300
12-14 yrs	\$12,900	\$4,700	\$3,300	\$2,550	\$13,250	\$4,400	\$3,400	\$3,000	\$1,400
15-17 yrs	\$13,100	\$4,850	\$3,400	\$2,650	\$13,450	\$4,550	\$3,500	\$3,100	\$1,500
18-20 yrs	\$13,300	\$5,000	\$3,500	\$2,750	\$13,650	\$4,700	\$3,600	\$3,200	\$1,600
21-23 yrs	\$13,500	\$5,150	\$3,600	\$2,850	\$13,850	\$4,850	\$3,700	\$3,300	\$1,700
24-26 yrs	\$13,700	\$5,300	\$3,700	\$2,950	\$14,050	\$5,000	\$3,800	\$3,400	\$1,800

27-29 yrs	\$13,900	\$5,450	\$3,800	\$3,050	\$14,250	\$5,150	\$3,900	\$3,500	\$1,900
30 yrs & >	\$14,100	\$5,600	\$3,900	\$3,150	\$14,450	\$5,300	\$4,000	\$3,600	\$2,000

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/Activity	Basketball Boys	Basketball Boys	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls
School Level	Middle-7th	Middle-7th	High	High	High-9th	Middle-8th	Middle-8th
See Note			#1				
Days	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	\$2,600	1,000	\$12,450	\$3,800	\$3,000	\$2,600	\$1,000
3-5 yrs	\$2,700	1,100	\$12,650	\$3,950	\$3,100	\$2,700	\$1,100
6-8 yrs	\$2,800	1,200	\$12,850	\$4,100	\$3,200	\$2,800	\$1,200
9-11 yrs	\$2,900	1,300	\$13,050	\$4,250	\$3,300	\$2,900	\$1,300
12-14 yrs	\$3,000	1,400	\$13,250	\$4,400	\$3,400	\$3,000	\$1,400
15-17 yrs	\$3,100	1,500	\$13,450	\$4,550	\$3,500	\$3,100	\$1,500
18-20 yrs	\$3,200	1,600	\$13,650	\$4,700	\$3,600	\$3,200	\$1,600
21-23 yrs	\$3,300	1,700	\$13,850	\$4,850	\$3,700	\$3,300	\$1,700
24-26 yrs	\$3,400	1,800	\$14,050	\$5,000	\$3,800	\$3,400	\$1,800
27-29 yrs	\$3,500	1,900	\$14,250	\$5,150	\$3,900	\$3,500	\$1,900
30 yrs & >	\$3,600	2,000	\$14,450	\$5,300	\$4,000	\$3,600	\$2,000

Position	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Asst. Coach	Head Coach
Sport/Activity	Basketball Girls	Basketball Girls	Bass Fishing	Bowling	Cheer	Cheer	Cheer
School Level	Middle-7th	Middle-7th	High	High	High	High	Middle
See Note							
Days	N/A	N/A	N/A	73	95	95	N/A
0-2 yrs	\$2,600	\$1,000	\$2,000	\$2,000	\$4,800	\$2,300	\$2,950
3-5 yrs	\$2,700	\$1,100	\$2,100	\$2,100	\$4,950	\$2,400	\$3,050
6-8 yrs	\$2,800	\$1,200	\$2,200	\$2,200	\$5,100	\$2,500	\$3,150
9-11 yrs	\$2,900	\$1,300	\$2,300	\$2,300	\$5,250	\$2,600	\$3,250
12-14 yrs	\$3,000	\$1,400	\$2,400	\$2,400	\$5,400	\$2,700	\$3,350
15-17 yrs	\$3,100	\$1,500	\$2,500	\$2,500	\$5,550	\$2,800	\$3,450
18-20 yrs	\$3,200	\$1,600	\$2,600	\$2,600	\$5,700	\$2,900	\$3,550

21-23 yrs	\$3,300	\$1,700	\$2,700	\$2,700	\$5,850	\$3,000	\$3,650
24-26 yrs	\$3,400	\$1,800	\$2,800	\$2,800	\$6,000	\$3,100	\$3,750
27-29 yrs	\$3,500	\$1,900	\$2,900	\$2,900	\$6,150	\$3,200	\$3,850
30 yrs & >	\$3,600	\$2,000	\$3,000	\$3,000	\$6,300	\$3,300	\$3,950

Position	Director	Director	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach
Sport/ Activity	Choral	Choral	Cross Country Boys	Cross Country Boys	Cross Country Girls	Cross Country Girls	Dance	Dance	Dance
School Level	High	Middle	High	High	High	High	High	High	Middle
See Note									
Days	N/A	N/A	N/A	N/A	N/A	MA	95	95	N/A
0-2 yrs	\$3,000	\$2,000	\$2,200	\$1,000	\$2,200	\$1,000	\$3,550	\$1,000	\$2,050
3-5 yrs	\$3,100	\$2,100	\$2,350	\$1,100	\$2,350	\$1,100	\$3,700	\$1,100	\$2,150
6-8 yrs	\$3,200	\$2,200	\$2,500	\$1,200	\$2,500	\$1,200	\$3,850	\$1,200	\$2,250
9-11 yrs	\$3,300	\$2,300	\$2,650	\$1,300	\$2,650	\$1,300	\$4,000	\$1,300	\$2,350
12-14 yrs	\$3,400	\$2,400	\$2,800	\$1,400	\$2,800	\$1,400	\$4,150	\$1,400	\$2,450
15-17 yrs	\$3,500	\$2,500	\$2,950	\$1,500	\$2,950	\$1,500	\$4,300	\$1,500	\$2,550
18-20 yrs	\$3,600	\$2,600	\$3,100	\$1,600	\$3,100	\$1,600	\$4,450	\$1,600	\$2,650
21-23 yrs	\$3,700	\$2,700	\$3,250	\$1,700	\$3,250	\$1,700	\$4,600	\$1,700	\$2,750
24-26 yrs	\$3,800	\$2,800	\$3,400	\$1,800	\$3,400	\$1,800	\$4,750	\$1,800	\$2,850
27-29 yrs	\$3,900	\$2,900	\$3,550	\$1,900	\$3,550	\$1,900	\$4,900	\$1,900	\$2,950
30 yrs & >	\$4,000	\$3,000	\$3,700	\$2,000	\$3,700	\$2,000	\$5,050	\$2,000	\$3,050

Position	Head Coach	Head Coach	Asst. Coach (3)	Head Coach	Asst. Coach	Head Coach	Offensive Coordinator	Defensive Coordinator	Asst. Coach (3) (4) 4A
Sport/ Activity	eSports	Fast Pitch	Fast Pitch	Fast Pitch	Fast Pitch	Football	Football	Football	Football
School Level	High	High	High	Middle	Middle	High	High	High	High
See Note		#1				#1	#1	#1	
Days	N/A	87	87	N/A	N/A	95	95	95	95
						Flat Rate Salary			
0-2 yrs	\$3,000	\$12,100	\$4,100	\$2,900	\$2,150 ₄₄	\$83,000	\$11,200	\$11,200	\$8,650

3-5 yrs	\$3,100	\$12,300	\$4,250	\$3,000	\$2,250	\$83,200	\$11,400	\$11,400	\$8,800
6-8 yrs	\$3,200	\$12,500	\$4,400	\$3,100	\$2,350	\$83,400	\$11,600	\$11,600	\$8,950
9-11 yrs	\$3,300	\$12,700	\$4,550	\$3,200	\$2,450	\$83,600	\$11,800	\$11,800	\$9,100
12-14 yrs	\$3,400	\$12,900	\$4,700	\$3,300	\$2,550	\$83,800	\$12,000	\$12,000	\$9,250
15-17 yrs	\$3,500	\$13,100	\$4,850	\$3,400	\$2,650	\$84,000	\$12,200	\$12,200	\$9,400
18-20 yrs	\$3,600	\$13,300	\$5,000	\$3,500	\$2,750	\$84,200	\$12,400	\$12,400	\$9,550
21-23 yrs	\$3,700	\$13,500	\$5,150	\$3,600	\$2,850	\$84,400	\$12,600	\$12,600	\$9,700
24-26 yrs	\$3,800	\$13,700	\$5,300	\$3,700	\$2,950	\$84,600	\$12,800	\$12,800	\$9,850
27-29 yrs	\$3,900	\$13,900	\$5,450	\$3,800	\$3,050	\$84,800	\$13,000	\$13,000	\$10,000
30 yrs & >	\$4,000	\$14,100	\$5,600	\$3,900	\$3,150	\$85,000	\$13,200	\$13,200	\$10,150

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Head Coach
Sport/Activity	Football	Football	Football	Football	GolfBoys	Golf Girls	Power Lifting Boys	Power Lifting Girls
School Level	Middle-8th	Middle-8th	Middle-7th	Middle-7th	High	High	High	High
See Note								
Days	N/A	N/A	N/A	N/A	84	84	109	109
0-2 yrs	\$5,700	\$2,800	\$4,300	\$2,300	\$2,500	\$2,500	\$1,900	\$1,900
3-5 yrs	\$5,800	\$2,900	\$4,400	\$2,400	\$2,600	\$2,600	\$2,000	\$2,000
6-8 yrs	\$5,900	\$3,000	\$4,500	\$2,500	\$2,700	\$2,700	\$2,100	\$2,100
9-11 yrs	\$6,000	\$3,100	\$4,600	\$2,600	\$2,800	\$2,800	\$2,200	\$2,200
12-14 yrs	\$6,100	\$3,200	\$4,700	\$2,700	\$2,900	\$2,900	\$2,300	\$2,300
15-17 yrs	\$6,200	\$3,300	\$4,800	\$2,800	\$3,000	\$3,000	\$2,400	\$2,400
18-20 yrs	\$6,300	\$3,400	\$4,900	\$2,900	\$3,100	\$3,100	\$2,500	\$2,500
21-23 yrs	\$6,400	\$3,500	\$5,000	\$3,000	\$3,200	\$3,200	\$2,600	\$2,600
24-26 yrs	\$6,500	\$3,600	\$5,100	\$3,100	\$3,300	\$3,300	\$2,700	\$2,700
27-29 yrs	\$6,600	\$3,700	\$5,200	\$3,200	\$3,400	\$3,400	\$2,800	\$2,800
30 yrs & >	\$6,700	\$3,800	\$5,300	\$3,300	\$3,500	\$3,500	\$2,900	\$2,900

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Asst. Coach
Sport/Activity	Soccer-Boys	Soccer-Boys	Soccer-Girls	Soccer ⁴⁵ -Girls	Soccer-Boys	Soccer-Girls	Swim	Swim

School Level	High	High	High	High	Middle	Middle	High	High
See Note								
Days	95	95	95	95	N/A	N/A	84	84
0-2 yrs	\$3,950	\$2,450	\$3,950	\$2,450	\$1,950	\$1,950	\$2,900	\$1,500
3-5 yrs	\$4,100	\$2,550	\$4,100	\$2,550	\$2,050	\$2,050	\$3,000	\$1,600
6-8 yrs	\$4,250	\$2,650	\$4,250	\$2,650	\$2,150	\$2,150	\$3,100	\$1,700
9-11 yrs	\$4,400	\$2,750	\$4,400	\$2,750	\$2,250	\$2,250	\$3,200	\$1,800
12-14 yrs	\$4,550	\$2,850	\$4,550	\$2,850	\$2,350	\$2,350	\$3,300	\$1,900
15-17 yrs	\$4,700	\$2,950	\$4,700	\$2,950	\$2,450	\$2,450	\$3,400	\$2,000
18-20 yrs	\$4,850	\$3,050	\$4,850	\$3,050	\$2,550	\$2,550	\$3,500	\$2,100
21-23 yrs	\$5,000	\$3,150	\$5,000	\$3,150	\$2,650	\$2,650	\$3,600	\$2,200
24-26 yrs	\$5,150	\$3,250	\$5,150	\$3,250	\$2,750	\$2,750	\$3,700	\$2,300
27-29 yrs	\$5,300	\$3,350	\$5,300	\$3,350	\$2,850	\$2,850	\$3,800	\$2,400
30 yrs & >	\$5,450	\$3,450	\$5,450	\$3,450	\$2,950	\$2,950	\$3,900	\$2,500

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach
Sport/ Activity	Tennis	Tennis	Track-Boys	Track-Boys	Track-Girls	Track-Girls	Track-Boys	Track-Girls
School Level	High	High	High	High	High	High	Middle	Middle
See Note								
Days	77	77	81	81	81	81	N/A	N/A
0-2 yrs	\$2,500	\$1,500	\$2,400	\$1,500	\$2,400	\$1,500	\$1,900	\$1,900
3-5 yrs	\$2,600	\$1,600	\$2,550	\$1,600	\$2,550	\$1,600	\$2,000	\$2,000
6-8 yrs	\$2,700	\$1,700	\$2,700	\$1,700	\$2,700	\$1,700	\$2,100	\$2,100
9-11 yrs	\$2,800	\$1,800	\$2,850	\$1,800	\$2,850	\$1,800	\$2,200	\$2,200
12-14 yrs	\$2,900	\$1,900	\$3,000	\$1,900	\$3,000	\$1,900	\$2,300	\$2,300
15-17 yrs	\$3,000	\$2,000	\$3,150	\$2,000	\$3,150	\$2,000	\$2,400	\$2,400
18-20 yrs	\$3,100	\$2,100	\$3,300	\$2,100	\$3,300	\$2,100	\$2,500	\$2,500
21-23 yrs	\$3,200	\$2,200	\$3,450	\$2,200	\$3,450	\$2,200	\$2,600	\$2,600
24-26 yrs	\$3,300	\$2,300	\$3,600	\$2,300	\$3,600	\$2,300	\$2,700	\$2,700
27-29 yrs	\$3,400	\$2,400	\$3,750	\$2,400	\$3,750	\$2,400	\$2,800	\$2,800
30 yrs & >	\$3,500	\$2,500	\$3,900	\$2,500	\$3,900	\$2,500	\$2,900	\$2,900

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach
Sport/ Activity	Volleyball	Volleyball	Volleyball	Volleyball 46	Wrestling	Wrestling	Flag Football	Flag Football

School Level	High	High	Middle	Middle	High	High	High	High
See Note								
Days	88	88	N/A	N/A	N/A	N/A	88	88
0-2 yrs	\$3,800	\$2,200	\$2,050	\$1,100	\$2,100	\$1,100	\$3,800	\$2,200
3-5 yrs	\$3,950	\$2,300	\$2,150	\$1,200	\$2,200	\$1,200	\$3,950	\$2,300
6-8 yrs	\$4,100	\$2,400	\$2,250	\$1,300	\$2,300	\$1,300	\$4,100	\$2,400
9-11 yrs	\$4,250	\$2,500	\$2,350	\$1,400	\$2,400	\$1,400	\$4,250	\$2,500
12-14 yrs	\$4,400	\$2,600	\$2,450	\$1,500	\$2,500	\$1,500	\$4,400	\$2,600
15-17 yrs	\$4,550	\$2,700	\$2,550	\$1,600	\$2,600	\$1,600	\$4,550	\$2,700
18-20 yrs	\$4,700	\$2,800	\$2,650	\$1,700	\$2,700	\$1,700	\$4,700	\$2,800
21-23 yrs	\$4,850	\$2,900	\$2,750	\$1,800	\$2,800	\$1,800	\$4,850	\$2,900
24-26 yrs	\$5,000	\$3,000	\$2,850	\$1,900	\$2,900	\$1,900	\$5,000	\$3,000
27-29 yrs	\$5,150	\$3,100	\$2,950	\$2,000	\$3,000	\$2,000	\$5,150	\$3,100
30 yrs & >	\$5,300	\$3,200	\$3,050	\$2,100	\$3,100	\$2,100	\$5,300	\$3,200

SUPPLEMENTS:

School Technology Leader – PRIMARY ONLY	\$1,000 (for ALL schools except SMMS & SMHS)
School Technology Leader – SMMS & SMHS	Split as Primary and Secondary: Primary – \$1,000; Secondary – \$500
Curriculum Development	\$28.00 per hour
Distance Learning Teacher	\$1,000
Fab Lab Community Outreach	\$5,000
Lead Psychologist	\$5,000 plus 10 days
Lead SLP	\$2,500 plus 10 days
LSC Chairperson	\$1,000
Mock Trial Team Sponsor (1)	\$500
New Teacher Training	\$100 per day
Professional Development Coordinator (Schools)	\$500 or 5 days of sick
Professional Development Coordinator (JCTC)	\$335 or 3 days of sick
School Test Coordinator (Elementary and Middle)	\$800 47

School Test Coordinator (High and JCTC)	\$1,600
Speech & Debate Sponsor (1 per High School)	\$500
STEM/Extra Curricula Coaches (5 per HS, 4 per MS, 3 per Elem)	\$250
Title I Facilitator (1 per Title School)	\$1,000
Gifted Coordinator	\$6,000
Tutoring (Certified Teacher)	\$28.00 per hour
Yearbook (Elementary School)	\$1,000
Yearbook (High School)	\$2,500
Yearbook (Middle School)	\$1,000
EL Coordinator	\$32.00 per hour
CTE Aquaculture & Agriculture Teachers	\$1,500

Note 1: Duties for select supplemental positions will be included in the employee's yearly teaching contract. Employee performance in these positions will be evaluated under the terms and conditions of the teaching contract. All other employees who fill supplement positions, will be considered "At Will Employees." Positions included in teaching contracts will be:

1. Athletic Director
2. High School Head Football Coach
3. High School Offensive Coordinator
4. High School Defense Coordinator
5. High School Band Director
6. High School Head Baseball Coach
7. High School Head Softball Coach
8. High School Head Boys Basketball Coach
9. High School Head Girls Baseball Coach

*Beginning with new employees hired for the 2016-2017 school year and after, all other employees not listed above understand that the coaching positions may be contingent upon the employee's teaching position and the teaching position may be contingent upon the employee's coaching position. In the event that an employee is non-renewed, discharged, or released from either the coaching or teaching position, he/she may also be relieved from all positions in the district. If the employee elects to submit a resignation from either his/her teaching position or the new coaching position, the employee may be released from both positions.

Note 2: The Band Director shall be responsible for selecting/hiring Band Technical Assistants to target and improve specific skill sets as determined necessary by the Band Director. Individuals who fill these supplemental positions will be considered "At Will Employees." The number of Band Technical Assistants allowed for each attendance center will be based on the number of band members from the previous year in the following manner:

Number of Band Members	Band Technical Assistants Per Season
Up to 50	2
Up to 75	3
Up to 100	4
100+	5

For this policy, the term "Band Member" includes both musicians and color guard members. "Season" is defined as Fall (marching/competition) and Spring (concert/indoor).

An Assistant Band Director at the middle school will be allocated for 150 or more students.

Any supplement that decreases as a result of this policy revision will be frozen at the current rate as long as the current coach remains in that position.

Athletic Director (AD) salary will be in accordance with policy GGBA. The AD will NOT receive the per diem playoff compensation.

The AD will be eligible for district academic performance pay.

NOTE: Any current athletic director adversely affected by this change will be frozen at the higher salary.

Head Football Coach

Additionally, the head football coach will receive the per diem playoff performance compensation. The head football coach will be eligible for district academic performance pay.

NOTE: Any current head football coach adversely affected by this change will be frozen at the higher salary.

High School Band Director

The high school band director will receive the per diem playoff performance compensation. The high school band director will be eligible for the district academic performance pay. An Assistant Band Director at the middle school will be allocated for 150 or more students.

HEAD FOOTBALL COACHES	FOOTBALL OC & DC	ASSISTANT FOOTBALL COACHES
Round 1: \$1,250.00	Round 1: \$ 750.00	Round 1: \$ 500.00
Round 2: \$1,750.00	Round 2: \$1,250.00	Round 2: \$ 750.00
Round 3: \$2,250.00	Round 3: \$1,750.00	Round 3: \$1,000.00
Round 4: \$2,750.00	Round 4: \$2,250.00	Round 4: \$1,250.00

Level 1 Head Coaches	Level 1 Assistant Coaches
Round 1: \$1,000.00	Round 1: \$ 250.00
Round 2: \$1,250.00	Round 2: \$ 500.00
Round 3: \$1,500.00	Round 3: \$ 750.00
Round 4: \$1,750.00	Round 4: \$1,000.00

Level 2 Head Coaches	Level 2 Assistant Coaches
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: \$1,000.00	ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: \$ 750.00

Level 3 Head Coaches	Level 3 Assistant Coaches
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: \$750.00	ONE-TIME PER DIEM PAYMENT OF MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: \$500.00

Level 1 Sports: Baseball, Basketball, Softball

Level 2 Sports: Cross Country, Powerlifting, Golf, Tennis, Soccer, Swim, Track, Volleyball, Wrestling

Level 3 Sports: Archery, Band, Bowling, Cheer, Choral, Dance, eSports

NOTE:

- Band, Cheer, Dance **WILL NOT** receive Per Diem for football playoffs, and **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
 - Choral and eSports **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
 - Strength/Conditioning, Bass Fishing and Band Technical Assistants **WILL NOT** receive Per Diem.
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Policy GGBB: Salary Scale: Supplement Scale

Status: DRAFT

Original Adopted Date: 09/15/2008 | **Last Revised Date:** 07/13/2026 | **Last Reviewed Date:** 07/13/2026

Position	Athletic Director	Strength & Conditioning	Head Coach	Head Coach	Director	Asst. Director	Technical Asst.	Director	Asst. Director
Sport/Activity	Athletic Director	All	Archery	Archery	Band	Band	Band	Band	Band
School Level	High/Middle	High	High	Middle	High	High	High	Middle	Middle
See Note	#1				#1		#2		
Days			111	N/A	95	95	95	N/A	N/A
0-2 yrs	Salary Based on policy GGBA	\$8,650	\$1,450	\$1,000	\$15,045	\$3,300	\$3,080	\$3,700	\$2,600
3-5 yrs		\$8,800	\$1,550	\$1,100	\$15,245	\$3,450	\$3,180	\$3,800	\$2,700
6-8 yrs		\$8,950	\$1,650	\$1,200	\$15,445	\$3,600	\$3,280	\$3,900	\$2,800
9-11 yrs		\$9,100	\$1,750	\$1,300	\$15,645	\$3,750	\$3,380	\$4,000	\$2,900
12-14 yrs		\$9,250	\$1,850	\$1,400	\$15,845	\$3,900	\$3,480	\$4,100	\$3,000
15-17 yrs		\$9,400	\$1,950	\$1,500	\$16,045	\$4,050	\$3,580	\$4,200	\$3,100
18-20 yrs		\$9,550	\$2,050	\$1,600	\$16,245	\$4,200	\$3,680	\$4,300	\$3,200
21-23 yrs		\$9,700	\$2,150	\$1,700	\$16,445	\$4,350	\$3,780	\$4,400	\$3,300
24-26 yrs		\$9,850	\$2,250	\$1,800	\$16,645	\$4,500	\$3,880	\$4,500	\$3,400
27-29 yrs		\$10,000	\$2,350	\$1,900	\$16,845	\$4,650	\$3,980	\$4,600	\$3,500
30 yrs & >		\$10,150	\$2,450	\$2,000	\$17,045	\$4,800	\$4,080	\$4,700	\$3,600

Position	Head Coach	Asst. Coach (3)	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/Activity	Baseball	Baseball	Baseball	Baseball	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys
School Level	High	High	Middle	Middle	High	High	High-9th	Middle-8th	Middle-8th
See Note	#1				#1				
Days	87	87	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	\$12,100	\$4,100	\$2,900	\$2,150	\$12,450	\$3,800	\$3,000	\$2,600	\$1,000
3-5 yrs	\$12,300	\$4,250	\$3,000	\$2,250	\$12,650	\$3,950	\$3,100	\$2,700	\$1,100
6-8 yrs	\$12,500	\$4,400	\$3,100	\$2,350	\$12,850	\$4,100	\$3,200	\$2,800	\$1,200
9-11 yrs	\$12,700	\$4,550	\$3,200	\$2,450	\$13,050	\$4,250	\$3,300	\$2,900	\$1,300
12-14 yrs	\$12,900	\$4,700	\$3,300	\$2,550	\$13,250	\$4,400	\$3,400	\$3,000	\$1,400
15-17 yrs	\$13,100	\$4,850	\$3,400	\$2,650	\$13,450	\$4,550	\$3,500	\$3,100	\$1,500
18-20 yrs	\$13,300	\$5,000	\$3,500	\$2,750	\$13,650	\$4,700	\$3,600	\$3,200	\$1,600
21-23 yrs	\$13,500	\$5,150	\$3,600	\$2,850	\$13,850	\$4,850	\$3,700	\$3,300	\$1,700
24-26 yrs	\$13,700	\$5,300	\$3,700	\$2,950	\$14,050	\$5,000	\$3,800	\$3,400	\$1,800

27-29 yrs	\$13,900	\$5,450	\$3,800	\$3,050	\$14,250	\$5,150	\$3,900	\$3,500	\$1,900
30 yrs & >	\$14,100	\$5,600	\$3,900	\$3,150	\$14,450	\$5,300	\$4,000	\$3,600	\$2,000

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/Activity	Basketball Boys	Basketball Boys	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls
School Level	Middle-7th	Middle-7th	High	High	High-9th	Middle-8th	Middle-8th
See Note			#1				
Days	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	\$2,600	1,000	\$12,450	\$3,800	\$3,000	\$2,600	\$1,000
3-5 yrs	\$2,700	1,100	\$12,650	\$3,950	\$3,100	\$2,700	\$1,100
6-8 yrs	\$2,800	1,200	\$12,850	\$4,100	\$3,200	\$2,800	\$1,200
9-11 yrs	\$2,900	1,300	\$13,050	\$4,250	\$3,300	\$2,900	\$1,300
12-14 yrs	\$3,000	1,400	\$13,250	\$4,400	\$3,400	\$3,000	\$1,400
15-17 yrs	\$3,100	1,500	\$13,450	\$4,550	\$3,500	\$3,100	\$1,500
18-20 yrs	\$3,200	1,600	\$13,650	\$4,700	\$3,600	\$3,200	\$1,600
21-23 yrs	\$3,300	1,700	\$13,850	\$4,850	\$3,700	\$3,300	\$1,700
24-26 yrs	\$3,400	1,800	\$14,050	\$5,000	\$3,800	\$3,400	\$1,800
27-29 yrs	\$3,500	1,900	\$14,250	\$5,150	\$3,900	\$3,500	\$1,900
30 yrs & >	\$3,600	2,000	\$14,450	\$5,300	\$4,000	\$3,600	\$2,000

Position	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Asst. Coach	Head Coach
Sport/Activity	Basketball Girls	Basketball Girls	Bass Fishing	Bowling	Cheer	Cheer	Cheer
School Level	Middle-7th	Middle-7th	High	High	High	High	Middle
See Note							
Days	N/A	N/A	N/A	73	95	95	N/A
0-2 yrs	\$2,600	\$1,000	\$2,000	\$2,000	\$4,800	\$2,300	\$2,950
3-5 yrs	\$2,700	\$1,100	\$2,100	\$2,100	\$4,950	\$2,400	\$3,050
6-8 yrs	\$2,800	\$1,200	\$2,200	\$2,200	\$5,100	\$2,500	\$3,150
9-11 yrs	\$2,900	\$1,300	\$2,300	\$2,300	\$5,250	\$2,600	\$3,250
12-14 yrs	\$3,000	\$1,400	\$2,400	\$2,400	\$5,400	\$2,700	\$3,350
15-17 yrs	\$3,100	\$1,500	\$2,500	\$2,500	\$5,550	\$2,800	\$3,450
18-20 yrs	\$3,200	\$1,600	\$2,600	\$2,600	\$5,700	\$2,900	\$3,550

21-23 yrs	\$3,300	\$1,700	\$2,700	\$2,700	\$5,850	\$3,000	\$3,650
24-26 yrs	\$3,400	\$1,800	\$2,800	\$2,800	\$6,000	\$3,100	\$3,750
27-29 yrs	\$3,500	\$1,900	\$2,900	\$2,900	\$6,150	\$3,200	\$3,850
30 yrs & >	\$3,600	\$2,000	\$3,000	\$3,000	\$6,300	\$3,300	\$3,950

Position	Director	Director	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach
Sport/Activity	Choral	Choral	Cross Country Boys	Cross Country Boys	Cross Country Girls	Cross Country Girls	Dance	Dance	Dance
School Level	High	Middle	High	High	High	High	High	High	Middle
See Note									
Days	N/A	N/A	N/A	N/A	N/A	MA	95	95	N/A
0-2 yrs	\$3,000	\$2,000	\$2,200	\$1,000	\$2,200	\$1,000	\$3,550	\$1,000	\$2,050
3-5 yrs	\$3,100	\$2,100	\$2,350	\$1,100	\$2,350	\$1,100	\$3,700	\$1,100	\$2,150
6-8 yrs	\$3,200	\$2,200	\$2,500	\$1,200	\$2,500	\$1,200	\$3,850	\$1,200	\$2,250
9-11 yrs	\$3,300	\$2,300	\$2,650	\$1,300	\$2,650	\$1,300	\$4,000	\$1,300	\$2,350
12-14 yrs	\$3,400	\$2,400	\$2,800	\$1,400	\$2,800	\$1,400	\$4,150	\$1,400	\$2,450
15-17 yrs	\$3,500	\$2,500	\$2,950	\$1,500	\$2,950	\$1,500	\$4,300	\$1,500	\$2,550
18-20 yrs	\$3,600	\$2,600	\$3,100	\$1,600	\$3,100	\$1,600	\$4,450	\$1,600	\$2,650
21-23 yrs	\$3,700	\$2,700	\$3,250	\$1,700	\$3,250	\$1,700	\$4,600	\$1,700	\$2,750
24-26 yrs	\$3,800	\$2,800	\$3,400	\$1,800	\$3,400	\$1,800	\$4,750	\$1,800	\$2,850
27-29 yrs	\$3,900	\$2,900	\$3,550	\$1,900	\$3,550	\$1,900	\$4,900	\$1,900	\$2,950
30 yrs & >	\$4,000	\$3,000	\$3,700	\$2,000	\$3,700	\$2,000	\$5,050	\$2,000	\$3,050

Position	Head Coach	Head Coach	Asst. Coach (3)	Head Coach	Asst. Coach	Head Coach	Offensive Coordinator	Defensive Coordinator	Asst. Coach (3) (4) 4A
Sport/Activity	eSports	Fast Pitch	Fast Pitch	Fast Pitch	Fast Pitch	Football	Football	Football	Football
School Level	High	High	High	Middle	Middle	High	High	High	High
See Note		#1				#1	#1	#1	
Days	N/A	87	87	N/A	N/A	95	95	95	95
						Flat Rate Salary			
0-2 yrs	\$3,000	\$12,100	\$4,100	\$2,900	\$2,150	\$83,000	\$11,200	\$11,200	\$8,650

3-5 yrs	\$3,100	\$12,300	\$4,250	\$3,000	\$2,250	\$83,200	\$11,400	\$11,400	\$8,800
6-8 yrs	\$3,200	\$12,500	\$4,400	\$3,100	\$2,350	\$83,400	\$11,600	\$11,600	\$8,950
9-11 yrs	\$3,300	\$12,700	\$4,550	\$3,200	\$2,450	\$83,600	\$11,800	\$11,800	\$9,100
12-14 yrs	\$3,400	\$12,900	\$4,700	\$3,300	\$2,550	\$83,800	\$12,000	\$12,000	\$9,250
15-17 yrs	\$3,500	\$13,100	\$4,850	\$3,400	\$2,650	\$84,000	\$12,200	\$12,200	\$9,400
18-20 yrs	\$3,600	\$13,300	\$5,000	\$3,500	\$2,750	\$84,200	\$12,400	\$12,400	\$9,550
21-23 yrs	\$3,700	\$13,500	\$5,150	\$3,600	\$2,850	\$84,400	\$12,600	\$12,600	\$9,700
24-26 yrs	\$3,800	\$13,700	\$5,300	\$3,700	\$2,950	\$84,600	\$12,800	\$12,800	\$9,850
27-29 yrs	\$3,900	\$13,900	\$5,450	\$3,800	\$3,050	\$84,800	\$13,000	\$13,000	\$10,000
30 yrs & >	\$4,000	\$14,100	\$5,600	\$3,900	\$3,150	\$85,000	\$13,200	\$13,200	\$10,150

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Head Coach
Sport/Activity	Football	Football	Football	Football	GolfBoys	Golf Girls	Power Lifting Boys	Power Lifting Girls
School Level	Middle-8th	Middle-8th	Middle-7th	Middle-7th	High	High	High	High
See Note								
Days	N/A	N/A	N/A	N/A	84	84	109	109
0-2 yrs	\$5,700	\$2,800	\$4,300	\$2,300	\$2,500	\$2,500	\$1,900	\$1,900
3-5 yrs	\$5,800	\$2,900	\$4,400	\$2,400	\$2,600	\$2,600	\$2,000	\$2,000
6-8 yrs	\$5,900	\$3,000	\$4,500	\$2,500	\$2,700	\$2,700	\$2,100	\$2,100
9-11 yrs	\$6,000	\$3,100	\$4,600	\$2,600	\$2,800	\$2,800	\$2,200	\$2,200
12-14 yrs	\$6,100	\$3,200	\$4,700	\$2,700	\$2,900	\$2,900	\$2,300	\$2,300
15-17 yrs	\$6,200	\$3,300	\$4,800	\$2,800	\$3,000	\$3,000	\$2,400	\$2,400
18-20 yrs	\$6,300	\$3,400	\$4,900	\$2,900	\$3,100	\$3,100	\$2,500	\$2,500
21-23 yrs	\$6,400	\$3,500	\$5,000	\$3,000	\$3,200	\$3,200	\$2,600	\$2,600
24-26 yrs	\$6,500	\$3,600	\$5,100	\$3,100	\$3,300	\$3,300	\$2,700	\$2,700
27-29 yrs	\$6,600	\$3,700	\$5,200	\$3,200	\$3,400	\$3,400	\$2,800	\$2,800
30 yrs & >	\$6,700	\$3,800	\$5,300	\$3,300	\$3,500	\$3,500	\$2,900	\$2,900

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Asst. Coach
Sport/Activity	Soccer-Boys	Soccer-Boys	Soccer-Girls	Soccer-Girls	Soccer-Boys	Soccer-Girls	Swim	Swim

School Level	High	High	High	High	Middle	Middle	High	High
See Note								
Days	95	95	95	95	N/A	N/A	84	84
0-2 yrs	\$3,950	\$2,450	\$3,950	\$2,450	\$1,950	\$1,950	\$2,900	\$1,500
3-5 yrs	\$4,100	\$2,550	\$4,100	\$2,550	\$2,050	\$2,050	\$3,000	\$1,600
6-8 yrs	\$4,250	\$2,650	\$4,250	\$2,650	\$2,150	\$2,150	\$3,100	\$1,700
9-11 yrs	\$4,400	\$2,750	\$4,400	\$2,750	\$2,250	\$2,250	\$3,200	\$1,800
12-14 yrs	\$4,550	\$2,850	\$4,550	\$2,850	\$2,350	\$2,350	\$3,300	\$1,900
15-17 yrs	\$4,700	\$2,950	\$4,700	\$2,950	\$2,450	\$2,450	\$3,400	\$2,000
18-20 yrs	\$4,850	\$3,050	\$4,850	\$3,050	\$2,550	\$2,550	\$3,500	\$2,100
21-23 yrs	\$5,000	\$3,150	\$5,000	\$3,150	\$2,650	\$2,650	\$3,600	\$2,200
24-26 yrs	\$5,150	\$3,250	\$5,150	\$3,250	\$2,750	\$2,750	\$3,700	\$2,300
27-29 yrs	\$5,300	\$3,350	\$5,300	\$3,350	\$2,850	\$2,850	\$3,800	\$2,400
30 yrs & >	\$5,450	\$3,450	\$5,450	\$3,450	\$2,950	\$2,950	\$3,900	\$2,500

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach
Sport/Activity	Tennis	Tennis	Track-Boys	Track-Boys	Track-Girls	Track-Girls	Track-Boys	Track-Girls
School Level	High	High	High	High	High	High	Middle	Middle
See Note								
Days	77	77	81	81	81	81	N/A	N/A
0-2 yrs	\$2,500	\$1,500	\$2,400	\$1,500	\$2,400	\$1,500	\$1,900	\$1,900
3-5 yrs	\$2,600	\$1,600	\$2,550	\$1,600	\$2,550	\$1,600	\$2,000	\$2,000
6-8 yrs	\$2,700	\$1,700	\$2,700	\$1,700	\$2,700	\$1,700	\$2,100	\$2,100
9-11 yrs	\$2,800	\$1,800	\$2,850	\$1,800	\$2,850	\$1,800	\$2,200	\$2,200
12-14 yrs	\$2,900	\$1,900	\$3,000	\$1,900	\$3,000	\$1,900	\$2,300	\$2,300
15-17 yrs	\$3,000	\$2,000	\$3,150	\$2,000	\$3,150	\$2,000	\$2,400	\$2,400
18-20 yrs	\$3,100	\$2,100	\$3,300	\$2,100	\$3,300	\$2,100	\$2,500	\$2,500
21-23 yrs	\$3,200	\$2,200	\$3,450	\$2,200	\$3,450	\$2,200	\$2,600	\$2,600
24-26 yrs	\$3,300	\$2,300	\$3,600	\$2,300	\$3,600	\$2,300	\$2,700	\$2,700
27-29 yrs	\$3,400	\$2,400	\$3,750	\$2,400	\$3,750	\$2,400	\$2,800	\$2,800
30 yrs & >	\$3,500	\$2,500	\$3,900	\$2,500	\$3,900	\$2,500	\$2,900	\$2,900

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach
Sport/Activity	Volleyball	Volleyball	Volleyball	Volleyball	Wrestling	Wrestling	Flag Football	Flag Football

School Level	High	High	Middle	Middle	High	High	High	High
See Note								
Days	88	88	N/A	N/A	N/A	N/A	88	88
0-2 yrs	\$3,800	\$2,200	\$2,050	\$1,100	\$2,100	\$1,100	\$3,800	\$2,200
3-5 yrs	\$3,950	\$2,300	\$2,150	\$1,200	\$2,200	\$1,200	\$3,950	\$2,300
6-8 yrs	\$4,100	\$2,400	\$2,250	\$1,300	\$2,300	\$1,300	\$4,100	\$2,400
9-11 yrs	\$4,250	\$2,500	\$2,350	\$1,400	\$2,400	\$1,400	\$4,250	\$2,500
12-14 yrs	\$4,400	\$2,600	\$2,450	\$1,500	\$2,500	\$1,500	\$4,400	\$2,600
15-17 yrs	\$4,550	\$2,700	\$2,550	\$1,600	\$2,600	\$1,600	\$4,550	\$2,700
18-20 yrs	\$4,700	\$2,800	\$2,650	\$1,700	\$2,700	\$1,700	\$4,700	\$2,800
21-23 yrs	\$4,850	\$2,900	\$2,750	\$1,800	\$2,800	\$1,800	\$4,850	\$2,900
24-26 yrs	\$5,000	\$3,000	\$2,850	\$1,900	\$2,900	\$1,900	\$5,000	\$3,000
27-29 yrs	\$5,150	\$3,100	\$2,950	\$2,000	\$3,000	\$2,000	\$5,150	\$3,100
30 yrs & >	\$5,300	\$3,200	\$3,050	\$2,100	\$3,100	\$2,100	\$5,300	\$3,200

SUPPLEMENTS:

School Technology Leader – PRIMARY ONLY	\$1,000 (for ALL schools except SMMS & SMHS)
School Technology Leader – SMMS & SMHS	Split as Primary and Secondary: Primary – \$1,000; Secondary – \$500
Curriculum Development	\$28.00 per hour
Distance Learning Teacher	\$1,000
Fab Lab Community Outreach	\$5,000
Lead Psychologist	\$5,000 plus 10 days
Lead SLP	\$2,500 plus 10 days
LSC Chairperson	\$1,000
Mock Trial Team Sponsor (1)	\$500
New Teacher Training	\$100 per day
Professional Development Coordinator (Schools)	\$500 or 5 days of sick
Professional Development Coordinator (JCTC)	\$335 or 3 days of sick
School Test Coordinator (Elementary and Middle)	\$800

School Test Coordinator (High and JCTC)	\$1,600
Speech & Debate Sponsor (1 per High School)	\$500
STEM/Extra Curricula Coaches (5 per HS, 4 per MS, 3 per Elem)	\$250
Title I Facilitator (1 per Title School)	\$1,000
Gifted Coordinator	\$6,000
Tutoring (Certified Teacher)	\$28.00 per hour
Yearbook (Elementary School)	\$1,000
Yearbook (High School)	\$2,500
Yearbook (Middle School)	\$1,000
EL Coordinator	\$32.00 per hour
CTE Aquaculture & Agriculture Teachers	\$1,500

Note 1: Duties for select supplemental positions will be included in the employee's yearly teaching contract. Employee performance in these positions will be evaluated under the terms and conditions of the teaching contract. All other employees who fill supplement positions, will be considered "At Will Employees." Positions included in teaching contracts will be:

1. Athletic Director
2. High School Head Football Coach
3. High School Offensive Coordinator
4. High School Defense Coordinator
5. High School Band Director
6. High School Head Baseball Coach
7. High School Head Softball Coach
8. High School Head Boys Basketball Coach
9. High School Head Girls Baseball Coach

*Beginning with new employees hired for the 2016-2017 school year and after, all other employees not listed above understand that the coaching positions may be contingent upon the employee's teaching position and the teaching position may be contingent upon the employee's coaching position. In the event that an employee is non-renewed, discharged, or released from either the coaching or teaching position, he/she may also be relieved from all positions in the district. If the employee elects to submit a resignation from either his/her teaching position or the new coaching position, the employee may be released from both positions.

Note 2: The Band Director shall be responsible for selecting/hiring Band Technical Assistants to target and improve specific skill sets as determined necessary by the Band Director. Individuals who fill these supplemental positions will be considered "At Will Employees." The number of Band Technical Assistants allowed for each attendance center will be based on the number of band members from the previous year in the following manner:

Number of Band Members	Band Technical Assistants Per Season
Up to 50	2
Up to 75	3
Up to 100	4
100+	5

For this policy, the term "Band Member" includes both musicians and color guard members. "Season" is defined as Fall (marching/competition) and Spring (concert/indoor).

An Assistant Band Director at the middle school will be allocated for 150 or more students.

Any supplement that decreases as a result of this policy revision will be frozen at the current rate as long as the current coach remains in that position.

Athletic Director (AD) salary will be in accordance with policy GGBA. The AD will NOT receive the per diem playoff compensation.

The AD will be eligible for district academic performance pay.

NOTE: Any current athletic director adversely affected by this change will be frozen at the higher salary.

Head Football Coach

Additionally, the head football coach will receive the per diem playoff performance compensation. The head football coach will be eligible for district academic performance pay.

NOTE: Any current head football coach adversely affected by this change will be frozen at the higher salary.

High School Band Director

The high school band director will receive the per diem playoff performance compensation. The high school band director will be eligible for the district academic performance pay. An Assistant Band Director at the middle school will be allocated for 150 or more students.

HEAD FOOTBALL COACHES	FOOTBALL OC & DC	ASSISTANT FOOTBALL COACHES
Round 1: \$1,250.00	Round 1: \$ 750.00	Round 1: \$ 500.00
Round 2: \$1,750.00	Round 2: \$1,250.00	Round 2: \$ 750.00
Round 3: \$2,250.00	Round 3: \$1,750.00	Round 3: \$1,000.00
Round 4: \$2,750.00	Round 4: \$2,250.00	Round 4: \$1,250.00

Level 1 Head Coaches	Level 1 Assistant Coaches
Round 1: \$1,000.00	Round 1: \$ 250.00
Round 2: \$1,250.00	Round 2: \$ 500.00
Round 3: \$1,500.00	Round 3: \$ 750.00
Round 4: \$1,750.00	Round 4: \$1,000.00

Level 2 Head Coaches	Level 2 Assistant Coaches
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: \$1,000.00	ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: \$ 750.00

Level 3 Head Coaches	Level 3 Assistant Coaches
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: \$750.00	ONE-TIME PER DIEM PAYMENT OF MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: \$500.00

Level 1 Sports: Baseball, Basketball, Softball

Level 2 Sports: Cross Country, Powerlifting, Golf, Tennis, Soccer, Swim, Track, Volleyball, Wrestling

Level 3 Sports: Archery, Band, Bowling, Cheer, Choral, Dance, eSports

NOTE:

- Band, Cheer, Dance **WILL NOT** receive Per Diem for football playoffs, and **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
 - Choral and eSports **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
 - Strength/Conditioning, Bass Fishing and Band Technical Assistants **WILL NOT** receive Per Diem.
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Policy JCDAE: Weapons

Status: DRAFT

Original Adopted Date: 04/21/2025 | Last Reviewed Date: 04/21/2025

WEAPONS

No student, employee or visitor may possess a weapon in, on or about school buildings, grounds, athletic fields or any other property used for school-related purposes, except as permitted by law. No student may possess or carry any weapon within a vehicle brought onto school property. Employees and visitors may lawfully possess or carry a firearm within a vehicle brought onto school property; however, the firearm may not be brandished, exhibited or displayed in a careless, angry or threatening manner. No employee or visitor may possess or carry any other type of weapon within a vehicle brought onto school property.

No weapons, whether real or look-alike, shall be possessed on campus or at any other school-related event and shall not be used in any school sponsored or school sanctioned ceremony. This includes, but is not limited to, the theatrical performances and band demonstrations.

Possession is defined as having actual physical control over an item (e.g. on one's person) or constructive control, where the individual has the power or intent to control the item, even if it is not in his or her immediate physical custody (with or without the individual's knowledge of the item(s)). This includes items found in a student's locker, backpack, vehicle, or other areas under the student's control. Students have the responsibility to inspect all clothing, backpacks, purses, and other personal belongings before bringing them onto school district property, including school buses, or to school-related events, to ensure these belongings do not contain any prohibited item(s). Students who operate automobiles on school district property or at school-related events have the responsibility to inspect their automobiles to ensure that their automobile is free of any prohibited item(s).

A. DEFINITION OF PROHIBITED WEAPONS

Prohibited weapons include, but may not be limited to, the following:

1. Gun, rifle, pistol, other firearm
2. Dynamite cartridge, bomb, grenade, mine or other explosive
3. BB gun, air rifle, air pistol
4. Bowie knife, dirk, dagger, switchblade, pocketknife or other knife
5. Slingshot
6. Lead cane, blackjack
7. Metallic or other artificial knuckles
8. Razors, razor blades
9. Any sharp-pointed or edged instrument (except instructional supplies, unaltered nail files and clips and tools used only to prepare food or for instruction and maintenance of school property)
10. Any look-alike instrument which has the effect or appearance of a weapon (including utensils, imitation firearms or knives, etc.)

B. PERMITTED USES

The superintendent or principal, as appropriate and in his discretion, may give prior approval for weapons to be on or about campus under the following circumstances:

1. Law enforcement officers and other government officials may carry weapons onto school grounds as permitted by law;
2. Those used within the Junior Reserve Officers Training Corps (JROTC) program in conducting training when such training is a normal element of such programs; such programs may include training in the use of pneumatic guns. Such training shall occur only at a location or locations approved by the Superintendent;
3. MHSAA sanctioned or school board approved activities (ex. Archery or Shooting Sports);
4. Visitors who lawfully possess an enhanced carry permit may enter only in those areas permitted by law;

5. Replica firearms by a ceremonial color guard; and
6. Approved safety classes. This approval must be in writing and granted prior to the weapon being brought to school.

C. PENALTIES FOR VIOLATIONS

Any student who violates this policy will be suspended and recommended for expulsion in accordance with Policy JCA.

Any employee who violates this policy will be subject to disciplinary action in accordance with Policy GAA.

Any visitor who violates this policy will be asked to leave school property immediately and further action, including but not limited to filing criminal charges, may be taken as necessary.

Any person violating this policy may be subject to criminal action and penalties as provided in Miss. Code Ann. 97-37-17.

D. REPORTING VIOLATIONS

Violations of this policy shall be reported to the appropriate law enforcement officials in accordance with Policies JCBF and JCBF-P.

E. NOTICE

A copy of Miss. Code Ann. 97-37-17 shall be posted in public view at each school in the district.

NOTE: Please refer to MS Code 37-3-83 for information on how school districts may apply for grant funds under the "School Violence Prevention Grant Program."

LEGAL REF.: MS CODE Section 97-37-17

CROSS REF.: Policies JCBF-P Reporting of Unlawful or Violent Acts -- Procedure



Policy JBA: Compulsory School Attendance/School Age

Status: DRAFT

Original Adopted Date: 01/05/2004 | **Last Revised Date:** 07/13/2026 | **Last Reviewed Date:** 07/13/2026

The term "minor" when used in any statute, shall include any person, male or female, under twenty-one years of age. MS Code 1-3-27

This school district shall comply with the requirements of the "Mississippi Compulsory School Attendance Law" (' 37-13-91). Appropriate reports as required by law shall be provided to the Mississippi Department of Education's Office of Compulsory School Attendance Enforcement.

COMPULSORY SCHOOL-AGE CHILD

"Compulsory-school-age child" means a child who has attained or will attain the age of six (6) years on or before September 1 of the calendar year and who has not attained the age of seventeen (17) years on or before September 1 of the calendar year; and shall include any child who has attained or will attain the age of five (5) years on or before September 1 and has enrolled in a full-day public school kindergarten program. ' 37-13-91 (2) (f)

Compulsory-school-age children must be enrolled in school unless the child is:

1. Physically, mentally or emotionally incapable of attending school as determined by the appropriate school official based upon sufficient medical documentation;
2. Enrolled in and pursuing a course of special education, remedial education or education for children with physical or mental disadvantages or disabilities; or
3. Being educated in a legitimate home instruction program. 37-13-91 (3)

REPORTS

If a compulsory-school-age child has not been enrolled in school within fifteen (15) calendar days after the first day of the school year or if a child has accumulated five (5) unlawful absences during the school year, the superintendent shall or his or her designee, shall report, on the form provided by the State Department of Education, by close of the business of the next business day, the unlawful absences to the school attendance officer. The superintendent, or his or her designee, shall report any student suspensions or student expulsions to the school attendance officer when they occur. 37-13-91 (6)

School districts shall maintain accurate records documenting enrollment and attendance in a manner that allows the State Department of Education to make an assessment of changes in enrollment and attendance, including dropout rates.

The State Department of Education shall compile annually a statewide report on school district effectiveness in reducing absentee problems, dropout rates, and other attendance-related problems during the previous school year, incorporate the information into the annual Mississippi Report Card required by Section 37-3-53, Mississippi Code of 1972, on school district performance and offer technical assistance and coordination services to assist districts in improving performance.

UNLAWFUL ABSENCES / VALID EXCUSES

An "unlawful absence" is an absence during a school day by a compulsory-school-age child, whose absence is not due to a valid excuse for temporary nonattendance. Days missed from school due to disciplinary suspension shall not be

considered an "excused" absence under this section. Each of the following shall constitute a valid excuse for temporary nonattendance, provided satisfactory evidence of the excuse is provided to the superintendent or his designee:

1. Attendance at an authorized school activity with the prior approval of the superintendent of the school district or his designee. (These activities may include field trips, athletic contests, student conventions, musical festivals, and any similar activity, provided under the Mississippi Department of Education's Rule 30.2. A student's participation in an authorized school activity must be verified by either the student's schedule, class roster, or activity roster).
2. Illness or injury which prevents the student from being physically able to attend school and any absence after the third must be documented by a written excuse by a medical provider per semester.
3. When isolation is ordered by the county health officer, by the State Board of Health or an appropriate school official.
4. Death or serious illness of a member of the immediate family, which includes children, spouse, grandparents, parents, brothers, sisters, stepbrothers and stepsisters.
5. A medical or dental appointment with a documented excuse from the medical provider.
6. Attendance at the proceedings of a court or an administrative tribunal if the student is a party to the action or under subpoena as a witness.
7. Observance of a religious event, with the prior approval of the superintendent or his or her designee. (Approval should not be withheld unless, in the professional judgment of the superintendent or his or her designee, the extent of the absence would adversely affect the student's education.)
8. Participation in a valid educational opportunity, such as travel, including vacations or other family travel, with the prior approval of the superintendent or his or her designee. (Approval shall be based on the professional judgment of the superintendent or his or her designee).
9. Other conditions sufficient to warrant nonattendance, with prior approval of the superintendent or his or her designee. However, no absences shall be excused when any student suspensions or expulsions circumvent the intent and spirit of the compulsory attendance law. ' 37-13-91 (4)
10. An absence is excused when it results from the attendance of a compulsory-school-age child participating in official organized events sponsored by the 4-H or Future Farmers of America (FFA). The excuse for the 4-H or FFA event must be provided in writing to the appropriate school superintendent by the Extension Agent or High School Agricultural Instructor/FFA Advisor.
11. An absence is excused when it results from the compulsory-school-age child officially being employed to serve as a page at the State Capitol for the Mississippi House of Representatives or Senate.

For any absences that occur under numbers 2 through 5 above, the following documentation standards will be used:

1. Acceptable verifications must be provided by a licensed healthcare professional.
2. Submission timeline is no later than 2 days upon return.
3. Parent/Guardian note limit is 2 per semester.

4. Student privacy protections can be reviewed on the JCSD policy website under Policy JR and Policy JRAB.

LIMITATION ON EXCUSED ABSENCES

Unless an exception applies, no student shall be granted more than five (5) excused absences per semester. Any additional excused absences beyond this limit must be specifically approved by the superintendent, or his or her designee, upon a showing of extenuating circumstances. Extenuating circumstances may include, but are not limited to:

1. Prolonged illness or injury supported by medical documentation.
2. Extended religious observance.
3. Participation in education opportunities of substantial merit, including out-of-state educational travel.

Any absence in excess of this limit, and not approved by the superintendent, shall be considered unexcused.

School-sanctioned events, such as athletics, band, choir, or other events sponsored by the Mississippi High School Activities Association, shall not be counted as absences. School-sanctioned academic or club events shall not be counted as absences.

CHRONIC ABSENTEEISM

A compulsory-school-age child shall be considered chronically absent if the child is absent from school for ten percent (10%) or more of the student's school days in a school year, regardless of whether such absences are excused or unexcused.

This school district will actively monitor chronic absenteeism rates by school, grade level, and subgroup of students. The district will include chronic absenteeism. These strategies include:

1. Timely parent/guardian conferences to identify barriers to regular attendance.
2. Opportunities for parent/guardian conferences to identify barriers to regular attendance.
3. Referral to school or community-based support services as appropriate, including health, counseling, and transportation resources.
4. Assignment of an individual attendance success plan, which may include mentoring, case management by a school attendance officer, or other evidence-based support.

This school district has adopted strategies for proactive family engagement to prevent and reduce chronic absenteeism, including but not limited to:

1. Regular communication with families in a language and manner understandable to them about the importance of daily attendance and the consequences of absenteeism.
2. Partnering with community organizations, faith-based institutions, or local businesses to support families in overcoming barriers to school attendance.
3. Providing training for school staff on culturally responsive family engagement practices related to attendance.

When a school's chronic absenteeism rate exceeds ten percent (10%) for any subgroup or grade level, the district shall be required to adopt a written chronic absenteeism reduction plan, which will be submitted to the school board and made publicly available on the district website. The plan will describe:

1. Specific evidence-based practices the district will employ to reduce chronic absenteeism.
2. The timeline for implementation.
3. Family and community engagement strategies.
4. Metrics for measuring progress.

Locally tailored attendance policies will be posted on the district website, reviewed at least every three (3) years, and reported annually to the school board using disaggregated attendance data.

FAMILY ENGAGEMENT PROTOCOLS

The district has established family engagement protocols aligned with state law, including:

1. Timely notice when a student is at risk of chronic absenteeism – JCSD will notify families on the third (3) absence.
2. A parent/guardian conference and attendance success plan – on the fifth (5th) absence, an invitation for a meeting to discuss attendance will be issued to the parent/guardian.
3. Multichannel/translated communications – JCSD will utilize (but is not limited to) parent communication portal, email and/or telephone.
4. Referral to available local support – a list of local support agencies will be kept in each school location and be available upon request from the parent/guardian.

SCHOOL ATTENDANCE OFFICER

The superintendent and principals shall cooperate with the school attendance officer employed by the State Department of Education, pursuant to 37-13-85.

The Mississippi Public School Accountability Standards for this policy are standards 10 and 11.

Policy EBBABB: Prohibition Against Aiding and Abetting Sex Offenders in Obtaining Employment

Status: DRAFT

Original Adopted Date: 02/13/2017 | Last Revised Date: 12/09/2024 | Last Reviewed Date: 12/09/2024

Prohibition Against Aiding and Abetting Sex Offenders in Obtaining Employment

The Board of Trustees of the Jackson County School District prohibits any individual who is a school employee, contractor, or agent, from assisting and abetting a school employee, contractor, or agent in obtaining a new job, apart from the routine transmission of administrative and personnel files, if the individual or district knows, or has probable cause to believe, that such school employee, contractor, or agent engaged in sexual misconduct regarding a minor or student in violation of the law.

The requirements above shall not apply if the information giving rise to probable cause:

- (1)(a) has been properly reported to a law enforcement agency with jurisdiction over the alleged misconduct; and
- (b) has been properly reported to any other authorities as required by Federal, State, or local law, including title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.) and the regulations implementing such title under part 106 of title 34, Code of Federal Regulations, or any succeeding regulations; AND
- (2)(a) the matter has been officially closed or the prosecutor or police with jurisdiction over the alleged misconduct has investigated the allegations and notified school officials that there is insufficient information to establish probable cause that the school employee, contractor, or agent engaged in sexual misconduct regarding a minor or student in violation of the law;
- (b) the school employee, contractor, or agent has been charged with, and acquitted or otherwise exonerated of the alleged misconduct; or
- (c) the case or investigation remains open and there have been no charges filed against, or indictment of, the school employee, contractor, or agent within 4 years of the date on which the information was reported to a law enforcement agency.

This school district shall report incidents of sexual misconduct to the proper law enforcement, the Mississippi Department of Education and all other required agencies. This school district shall not enter confidentiality agreements with sexual predators.

Official references may only be provided by the superintendent or designee. Personal letters of reference or recommendations provided by employees shall not be written on district letterhead and are not considered official.

All requests for official references shall be submitted to the superintendent or designee.

The superintendent shall develop procedures to support this policy.

Policy EBCA: Vandalism Protection

Status: DRAFT

Original Adopted Date: 09/07/1995 | Last Revised Date: 11/18/2024 | Last Reviewed Date: 11/18/2024

VANDALISM PROTECTION

If any pupil shall willfully destroy, cut, deface, damage, or injure any school building, equipment or other school property, he shall be liable to suspension or expulsion and his parents or person or persons in loco parents shall be liable for all damages. 37-11-19

This school board has the power, authority and duty to suspend or to expel a pupil for misconduct in the school, upon school buses, on the road to and from school, during recess or upon the school playgrounds, and to delegate such authority to the appropriate officials of the school district. 37-7-301 (e)

Citizens, students and law enforcement are urged by this school board to cooperate in reporting any incidents of vandalism in property belonging to the district and the name(s) of the person or persons believed to be responsible. Each employee of this district shall report to the principal of the school every incident of vandalism known to him or her, and, if known, the names of those responsible.

School officials are hereby authorized to sign complaints and to make charges against perpetrators of vandalism against school property, and are further authorized to delegate, as they see fit, authority to sign such complaints and to press charges.

1. A copy of the school district's discipline plan shall be distributed to each student enrolled in the district, and the parents, guardian or custodian of such student shall sign a statement verifying that they have been given notice of the discipline policies of their respective school district. The school board shall have its official discipline plan and code of student conduct legally audited on an annual basis to ensure that its policies and procedures are currently in compliance with applicable statutes, case law and state and federal constitutional provisions.
2. All discipline plans of school districts shall include, but not be limited to, the following:
 1. A parent, guardian or custodian of a compulsory-school-age child enrolled in a public school district shall be responsible financially for his or her minor child's destructive acts against school property or persons;
 2. A parent, guardian or custodian of a compulsory-school-age child enrolled in a public school district may be requested to appear at school by the school attendance officer or an appropriate school official for a conference regarding acts of the child specified in paragraph (a) of this subsection, or for any other discipline conference regarding the acts of the child;
 3. Any parent, guardian or custodian of a compulsory-school-age child enrolled in a school district who refuses or willfully fails to attend such discipline conference specified in paragraph (b) of this section may be summoned by proper notification by the superintendent of schools or the school attendance officer and be required to attend such discipline conference; and
 4. A parent, guardian or custodian of a compulsory-school-age child enrolled in a public school district shall be responsible for any criminal fines brought against such student for unlawful activity occurring on school grounds or buses.
3. Any parent, guardian or custodian of a compulsory-school-age child who (a) fails to attend a discipline conference to which such parent, guardian or custodian has been summoned under the provisions of this section, or (b) refuses or willfully fails to perform any other duties imposed upon him or her under the provisions of this section, shall be guilty of a misdemeanor and, upon conviction, shall be fined not to exceed Two Hundred and Fifty Dollars (\$250.00).
4. Any public school district shall be entitled to recover damages in an amount not to exceed Twenty Thousand Dollars (\$20,000.00), plus necessary court costs, from the parents of any minor under the age of eighteen (18)

years and over the age of six (6), who maliciously and willfully damages or destroys property belonging to such school district. However, this section shall not apply to parents whose parental control of such child has been removed by court or decree. The action authorized in this section shall be in addition to all other actions which the school district is entitled to maintain and nothing in this section shall preclude recovery in a greater amount from the minor or from a person, including the parents, for damages to which such minor or other person would otherwise be liable.

5. A school district's discipline plan may provide that as an alternative to suspension, a student may remain in school by having the parent, guardian or custodian, with the consent of the student's teacher or teachers, attend class with the student for a period of time specifically agreed upon by the reporting teacher and school principal. If the parent, guardian or custodian does not agree to attend class with the student or fails to attend class with the student, the student shall be suspended in accordance with the code of student conduct and discipline policies of the school district. 37-11-53
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Policy EBH: School Facility Rental

Status: DRAFT

Original Adopted Date: 05/22/2000 | **Last Revised Date:** 06/10/2024 | **Last Reviewed Date:** 06/10/2024

Use of School Facilities

The Jackson County Board of Education encourages the use of school facilities for community purposes under provisions that permit board authority to determine, regulate and maintain such programs.

School facilities may be used for school-sponsored educational, social, or extra-curricular functions. It shall be the responsibility of the Superintendent to establish, maintain, and modify rules governing the use of the facilities, to provide for the protection of property, and to provide for the safety, welfare and health of persons using school properties. Copies of the rules shall be furnished to all groups authorized to use the school facilities. These rules are incorporated as part of the School Board Policies.

The use of the school facilities by organizations other than those sponsored by the Board of Education shall be limited to non-profit making functions, except when specific approval is given by the Board of Education.

Permission to use school facilities does not include concession rights of any type, unless specified in writing.

Use of food service areas by organizations not connected with the school system is discouraged, but not prohibited. The use of food service areas shall require the presence of the cafeteria manager, or designee, and a minimum of one kitchen worker.

Fees and conditions for facilities usage shall be set by the Superintendent. Fees set shall include funds necessary to pay for the principal, or designee, other staff members, food, and supplies necessary for the activity being conducted.

The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby is held harmless and disclaims any and all liability of any kind in relation to this agreement.

The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby makes absolutely no warrant as to the condition or fitness of the facilities relative to this agreement.

RULES AND REGULATIONS

PERTAINING TO THE USE OF ANY SCHOOL FACILITIES

1. Request(s) for use of the school facilities by persons not officially connected with the school must be filed with the Superintendent two (2) weeks prior to the date for which it is requested.
2. Permit(s) for the use of the facilities will not be granted if the purpose or result of such use is personal gain to any individual or individuals, is of a political nature, or is sectarian in character.
3. All permits are revocable and shall not be considered as a lease. The Board of Education, or its authorized agents, may reject an application or cancel any permit. The charges will not be considered as rental charges, but will be limited to operating expenses with a reasonable allowance for wear and tear of the facilities.
4. In all cases the regular school activities or organizations of the school have preference when requesting the use of school facilities.
5. The applicant assumes responsibility for the preservation of order at the school facility and assumes strict observance of all regulations of the Board of Education with reference to the facilities.
6. The person or group requesting the permit shall provide sufficient bond for uniformed police protection. The person or group shall furnish proof that uniformed police protection is provided.
7. Smoking and possession or consumption of alcoholic beverages or non-prescriptive drugs on or at any part of the school facilities shall be prohibited. Exception shall be only for a recognized demonstrational program.
8. Pianos, motion picture projectors, scenery, or other apparatus shall not be moved onto the school facilities unless specific permission is granted.
9. The person or group requesting the permit shall provide sufficient bond for any damage sustained to the facility, except normal wear and tear.
10. Persons/Organizations who use their own equipment or property shall remove said equipment immediately following the activity and no later than noon the following day. The school will not be responsible for any equipment left at the building or grounds.

11. The Board of Education or its representative(s) shall at all times have free access to all parts of the school facilities. The Board reserves the right to revoke any permit should such action be necessary or desirable in the best interest of the school system and/or the public.
 12. The Jackson County School District, its employees, or the Board of Education, singly or collectively, hereby is held harmless and disclaims any and all liability of any kind relative to this agreement.
 13. The Jackson County School District, its employees, or the Board of Education, singly or collectively, makes absolutely no warrant as to the condition or fitness of the facilities relative to this agreement.
 14. A duplicate of the application filed with the Superintendent, when approved, will be returned to the applicant as a permit.
 15. All functions involving meal preparation and service shall require arrangements through the Child Nutrition Office. For accounting purposes, requisitions for all food, supplies, and labor are to be put on separate requisition forms, designating the function for which these items are to be used. Food and supplies other than those requisitioned through the Central Office will not be permitted on school premises. Direct labor payments from any organization shall not be accepted as proper payroll procedures. Payroll procedures set by the Board of Education must be followed. The Central Office shall make the final determination of charges.
 16. The Superintendent and Assistant Superintendent may, at their joint discretion, waive all rules in this section, except #3, #7, #11, #12, #13, and #15.
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Policy EBHAE: Equipment And Supplies- Authorized Uses

Status: DRAFT

Original Adopted Date: 09/07/2000 | **Last Revised Date:** 11/18/2024 | **Last Reviewed Date:** 11/18/2024

Use of School Equipment

The Jackson County School District maintains property records for all Fixed Assets and has custodial responsibility for all such equipment. It may be necessary, from time to time, for school employees to use school equipment away from school (and during non-school hours) in the performance of their job responsibilities. In such an occasion, appropriate records should be kept documenting the removal of said equipment from school property. Furthermore, use of any school equipment for non-school purposes shall be strictly prohibited. Specifically, use of any school equipment for personal use by employees of the district or loaning of school equipment to others for non-school business shall be strictly prohibited.

Policy IDDFAA: District Assurance For Children With Disabilities

Status: DRAFT

Original Adopted Date: 10/27/2003 | **Last Revised Date:** 10/14/2024 | **Last Reviewed Date:** 10/14/2024

The Jackson County School District is committed to serving students with disabilities and hereby sets a goal of expanding and providing full educational opportunities for all students with disabilities, ages three (3) through twenty (20). The opportunities will be provided in accordance with applicable state statutes, federal laws and the Mississippi Department of Education's policies.

FREE APPROPRIATE PUBLIC EDUCATION

The district will provide a free appropriate public education to children ages three (3) through twenty (20) with a disability who need special education and, as appropriate, related services as defined under Part B of the Individuals with Disabilities Education Improvement Act of 2007 (IDEA), Mississippi statutes, and the Mississippi Department of Education policies. A free appropriate public education will be provided to students with disabilities who are enrolled in the district and who are residing within the jurisdiction of the district. These services will be provided at no cost to the parent, will meet the standards of the Mississippi State Board of Education, and will stand in conformity with a student's Individualized Education Program (IEP). The provision of a free appropriate public education will continue for a student with a disability through the school year in which a student reaches age twenty-one (21) if the student was enrolled in the district and was twenty (20) at the beginning of the school year.

Preschool students who have been determined to have a disability under IDEA, Part B, shall be provided a free appropriate public education in accordance with an Individualized Education Plan (IEP) or Individualized Family Service Plan (IFSP) no later than their third (3rd) birthday.

Children participating in early-intervention programs under Part C of IDEA, and who are eligible and will participate in preschool programs under Part B of IDEA, will experience a smooth and effective transition to the district's preschool program. Appropriate district personnel will participate in transition planning conferences arranged by the Department of Health, the lead agency for Part C of IDEA.

In accordance with Part B of IDEA regulations, students with disabilities who have graduated from high school with a general education diploma are not entitled to a free appropriate public education by the district.

Procedures for the implementation of this policy by the district are those contained in the state regulations that are relevant to local school districts and issued by the Mississippi Department of Education.

Policy IDDGA: Child Find

Status: DRAFT

Original Adopted Date: 09/15/2008 | **Last Revised Date:** 10/14/2024 | **Last Reviewed Date:** 10/14/2024

Child Find

The Jackson County School District participates in an ongoing effort to identify, locate and evaluate all children from birth through 21 years of age who may have disabilities and may need special education and related services as defined by the State Policies Regarding Children with Disabilities under the Individuals with Disabilities Education Act (IDEA) of 2004 (State Board Policy 7219). This applies to, but is not limited to homeless children, wards of the State, private school children, children advancing from grade and highly mobile and/or migrant children who reside within the district jurisdiction. Requests for evaluations are not limited by the number per year or time of year a request is received. The district will adhere to the relevant policies and procedures for the implementation of the Child Find requirements for local school districts under State Policies Regarding Children with Disabilities under the Individuals with Disabilities under the Individuals with Disabilities Education Act (IDEA) of 2004 (State Board Policy 7219).

**Policy IDDH: Section 504 -- Americans With Disabilities Act -- Non
Discrimination**

Status: DRAFT

Original Adopted Date: 08/12/2019 | **Last Revised Date:** 05/13/2024 | **Last Reviewed Date:** 05/13/2024

Section 504 - Americans with Disabilities Act Nondiscrimination

The Jackson County School District will not discriminate on the basis of disability in admission or access to, or treatment or employment in, its programs and activities to the extent provided by law.

The following person has been designated as the Section 504 /Americans with Disabilities Act Coordinator and will handle inquiries regarding the Jackson County School District's nondiscrimination policies, the filing of grievances, and requests for copies of grievance procedures covering discrimination on the basis of disability.

Name of Coordinator, Section 504/ADA:

Personnel: Karen Glass

Coordinator: Dr. Tanya Sonnier

District Name: Jackson County School District

School District Address: 4700 Colonel Vickery Road, Vancleave, MS 39565

Telephone: 228-283-3000

Policy IDHHC: Placement of Special Education Students

Status: DRAFT

Original Adopted Date: 10/27/2003 | Last Revised Date: 10/14/2024 | Last Reviewed Date: 10/14/2024

Alternative Education for Students with Disabilities

Students with special education rulings may be placed in an alternative setting when recommended by an IEP committee. All due process procedures mandated by IDEA and the Mississippi Department of Education policies and procedures are to be followed. These procedures include Written Notice and Procedural Safeguards to parents, verification of receipt by parents and conducting of an IEP meeting to recommend placement.

The IEP committee may consist of, but not limited to, SPED teachers, Behavioral Specialist, District Psychologist, Alternative School teacher, SPED teacher, member of Central Office SPED Staff, Parent, Child, if appropriate, and the Principal or his/her designee, regular education teachers and other members as deemed appropriate. All data related to the child's programming will be reviewed and a decision will be made according to LRE criteria. The committee must review the continuum of alternative services and determine that the Alternative School is appropriate and will provide a FAPE.

The following steps will be followed in this process:

1. Notice of committee meeting to parent.
2. Document receipt of Notice.
3. Notification of appropriate school personnel of time and place of meeting.
4. Conduct IEP meeting, review current IEP, supplementary aids and services, general education placement and document placement decision.
5. Submit recommendation to principal and SPED Director.
6. Placement decision implemented and submitted to the district Discipline Committee for review.

Criteria to be reviewed for Return to Home School

The Special Education Teacher at the Alternative School will collect and maintain data regarding completion of IEP goals. Progress reports will be communicated to parent and home school. Transition goals to promote successful return will be developed and the IEP will be revised as needed. The SPED teacher will send notice of committee meeting and schedule IEP meeting to recommend return to home school. The IEP committee will review all data and determine date of return.

**Policy IDDHA: Section 504 -- Americans With Disabilities Act Procedures
(Employees and School Visitors)**

Status: DRAFT

Original Adopted Date: 04/10/1995 | Last Revised Date: 07/14/2025 | Last Reviewed Date: 07/14/2025

Section 504 - Americans with Disabilities Act Procedures (Employees and School Visitors)

Any person who believes that he/she or any class of individuals have been subjected to discrimination as prohibited by Section 504 of the Rehabilitation Act of 1973 or the Americans With Disabilities Act may file a complaint pursuant to the procedures set forth below, on his/her own behalf, or on behalf of another person or on behalf of handicapped persons as a class. All persons are encouraged to file grievances to resolve any disputes arising under these laws. Your filing a complaint will not subject you to any form of adverse action, reprimand, retaliation or otherwise negative treatment by school district personnel.

1. Within ten (10) days of when a complainant knew or should have known of discriminatory conduct, a complaint shall be given in writing to the Section 504/ADA Coordinator. The complaint shall describe specifically the time, place and nature of, and the participants in the alleged discriminatory acts. The Section 504/ADA Coordinator shall, within ten (10) days of receipt of the complaint, conduct or cause to be conducted a thorough investigation including questioning of all parties involved in the complaint. A written record shall be made of the statements by all parties involved. After the investigation is complete, the Section 504/ADA Coordinator shall meet with the complaining party and give a full report of the findings.
2. If the grievance or complaint is not satisfactorily resolved at Step 1, the complainant shall have ten (10) days to appeal the Step1 findings to the Superintendent. The complainant shall present his complaint in writing, describing the reasons for his/her dissatisfaction with the results of Step 1. The Superintendent or his/her designee shall review all aspects of the complaint and complete an additional investigation if necessary. The Superintendent shall respond to the complainant in writing within ten (10) days of receipt of the written appeal.
3. If the complainant is not satisfied with the results of Step 2, the complaining party shall have fifteen (15) from receipt of the Superintendent's decision to appeal the complaint to the school board. The appeal shall be in writing, describing the reasons for complainant's dissatisfaction with the results of Steps 1 and 2. The complainant shall have the opportunity to present an oral statement to the board before the board makes its decision. The board's decision shall be rendered within fifteen (15) days after receipt of the appeal.

Policy IDHDB: Section 504 Procedures (Students)

Status: DRAFT

Original Adopted Date: 11/15/2007 | **Last Revised Date:** 10/14/2024 | **Last Reviewed Date:** 10/14/2024

SECTION 504 PROCEDURES (STUDENTS)

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination against persons with a handicap in any program receiving federal financial assistance. No discrimination against any person with a disability will knowingly be permitted in any of the programs and practices of the school system. To ensure the district's compliance with Section 504 as it applies to students with handicaps, the following procedures have been adopted.

1. If a student claims that he/she has been subjected to discrimination on the basis of a handicapping condition, in violation of Section 504 of the Rehabilitation Act of 1973, or if the district has reason to believe that a student has a handicap which substantially limits the student's ability to learn (and the student is ineligible for services under IDEA), the district shall convene a team of people who are knowledgeable of the student's educational needs to review and consider all pertinent information related to the suspected handicap. This meeting shall be convened within ten (10) days after the district receives a written statement describing the specific discriminatory conduct or the district becomes aware of the student's handicap affecting the student's ability to learn.
2. The team described in paragraph 1 above shall determine whether the student is handicapped under Section 504 and whether that handicap substantially limits the major life function of learning. If such a determination is made, the team must further determine what accommodations are required on behalf of the district to allow the student an equal opportunity to participate in school and school-related activities. If the student's parents disagree with the district's conclusion and recommendations, the parents shall be informed of their right to ask for an impartial hearing to decide the matter. Hearing requests shall be made in writing to the superintendent giving specific reasons describing the discriminatory actions by the district and why the district's accommodations are not appropriate.
3. An impartial hearing shall be held within ten (10) days of receipt of the written request. The district shall obtain as a hearing officer an individual who is not an employee of the district and who is knowledgeable of Section 504. The parent and student may take part in the hearing and have an attorney represent them at their own expense. The district also may be represented by counsel.
4. The hearing officer shall conduct the hearing so as to give the parents an opportunity to present evidence supporting their claim that their child has been subjected to discriminatory treatment in violation of Section 504. The district shall be given the opportunity to present evidence supporting its position with respect to the student. A tape recording of the hearing will be made by the district, a copy of which will be provided the parents.
5. The hearing officer shall make a decision within ten (10) days after the conclusion of the hearing. The decision shall be given in writing to the district's 504 coordinator and the parents.
6. If either party is aggrieved by the action of the Hearing Officer, an appeal may be taken to the board of trustees of the district at its next regularly scheduled meeting. The board, in its discretion, may allow a statement to be made by the parents and a representative of the district. The decision of the board shall be final.
7. The district shall publish its policy of nondiscrimination on the basis of handicap and shall inform parents of their rights under Section 504, including the right to examine records relevant to their child, the right to an impartial hearing with representation by legal counsel at their expense, and the district's review procedure.
8. The Section 504 Coordinator for the district may be contacted at phone number 228-283-3000.

Policy IDCAB: Credit Recovery Program

Status: DRAFT

Original Adopted Date: 10/13/2008 | **Last Revised Date:** 11/18/2024 | **Last Reviewed Date:** 11/18/2024

Credit Recovery

Credit Recovery has been defined by the Mississippi State Department as a course-specific, skill-based learning opportunity for students who have previously been unsuccessful in mastering content/skills required to receive course credit or earn promotion. This policy does not apply for students retaking the class.

Jackson County School District has set up a credit recovery program to help struggling students graduate. Students must go through an application process and be approved by the administration before participation will be allowed.

I. Admission to and removal from the Credit Recovery Program

Admission Process

1. A student must have made a grade of at least 50 in the course/credit in which they are attempting to recover credit.
2. The application must include the name of the course to be recovered and must include parental approval for participation in the program.
3. The principal, counselor and CTE Director (if applicable) will verify the application. The principal will approve or disapprove participation in the course.

Removal Process

1. The student has up to twelve (12) weeks to complete the credit recovery course.
2. A student who fails to make an effort to start the Credit Recovery course within 10 days may be removed from the program.
3. Any student who fails to make adequate progress toward completion of the Credit Recovery course within 30 days may be removed from the program.

Eligibility

1. Students who have already received credit for a course are not eligible for Credit Recovery.
2. Students shall take no more than one Credit Recovery course per semester, with a maximum of 2 courses per school year. (This 2 course limit does not include courses recovered during summer school sessions.) This requirement may be waived for students who have a serious illness and are or have been homebound.

II. Instruction

- A. JCSD will use approved online programming or teacher-facilitated instruction.
- B. JCSD will provide training for teachers and facilitators.
- C. Credit recovery is a self-guided program, unless offered by JCSD during the extended school year.

III. Content and Curriculum

The curriculum used by Jackson County School District for Credit Recovery is aligned with the Mississippi Curriculum Frameworks. It has been approved by Mississippi Department of Education for credit recovery.

IV. Grading

1. The student may receive only a score of 60% on any Credit Recapture course. Upon completion of the course a

grade of 60% will be recorded for the course and it will be noted on the transcript.

2. Grading of the objectives will be through online platforms or teacher-facilitated material. Students must achieve 60% mastery of all objectives to successfully complete the course.
 3. When a student has completed the credit/course, documentation will be submitted to the student's counselor.
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Policy ICF: Curriculum Adoption

Status: DRAFT

Original Adopted Date: 11/18/2024 | **Last Reviewed Date:** 11/18/2024

CURRICULUM ADOPTION

No course of study shall be eliminated or new courses added without approval of this school board. Neither shall any sharp alteration or reduction of a course of study occur without board approval.

The subjects taught and credit earned toward graduation shall be those required by the state accrediting standards and from among those approved for the secondary schools.

Refer to the current edition of **Approved Courses for the Secondary Schools of Mississippi** published by the Office of Instructional Development.

For a complete listing of all approved courses for all grade levels and other job code assignments refer to the current edition of **Mississippi Personnel/Accreditation Data Report Reference Manual**.

The Mississippi Public School Accountability Standard for this policy is standard 20.

Policy JNB: Seal of Biliteracy

Status: DRAFT

Original Adopted Date: Pending

In order to recognize its high achieving students, the Jackson County School District offers to those students who are proficient in more than one language the Seal of Biliteracy. The Seal of Biliteracy is a statement of accomplishment that helps to signal evidence of a student's readiness for college and career and for engagement as a global citizen. Recognition for demonstrating a level of biliteracy shall be indicated on the high school transcript for students.

All students (including those whose native language is English or another world language and a student with disabilities), are eligible to attain one of the two following levels of biliteracy:

1. Silver Seal of Biliteracy – which demonstrates a functional fluency at the intermediate-mid range,
2. Gold Seal of Biliteracy – which demonstrates a working fluency at the advanced-low range.

In order to encourage and recognize linguistic proficiency and cultural literacy, the district will present a Mississippi Seal of Biliteracy as a recognition on a student's transcript, to each graduating high school student who demonstrates proficiency in one or more languages in addition to English. The most updated version provided by MDE will be used to determine awards. For the most current vetted list of the Mississippi Department of Education approved assessment vendors and updated requirements, see the Mississippi Seal of Biliteracy website www.mdek12.org/ese/Mississippi-Seal-of-Biliteracy.

Seal of Biliteracy Eligibility

Every Mississippi Seal of Biliteracy student candidate needs to complete an application with his/her counselor in order to begin the process to obtain the Mississippi Seal of Biliteracy. Native or non-native English speakers who meet the following criteria before the senior year or the spring semester before graduation:

1. Show evidence of proficiency in literacy in English by meeting the current MDE minimum score requirements as outlined on the Mississippi Seal of Biliteracy website. www.mdek12.org/ese/Mississippi-Seal-of-Biliteracy.
2. Show evidence of proficiency in literacy in a world language other than English by meeting the criteria as outlined on the Mississippi Seal of Biliteracy website. www.mdek12.org/ese/Mississippi-Seal-of-Biliteracy.

Standards

Students shall demonstrate a minimal level of proficiency in English, and one or more additional languages, whether it be a native language, heritage language, a language learned in school or another setting. Standards for the award include:

1. The Seal shall be completed by an eligible student's high school graduation date.
2. The Seal shall be noted on the high school transcript as a credential that can be viewed by colleges, universities, and future employers.
3. Students shall be informed of the Seal in the 5th and 6th grade along with MDE requirements.
4. Students should meet regularly with their high school counselor to track their progress towards biliteracy.
5. After meeting the requirements for the Seal, the counselor and student should work together to complete and submit an application where the evidence will then be verified by the counselor.
6. The school will then be required to report the information to MDE.

GENERAL GUIDELINES FOR DETERMINING LANGUAGE PROFICIENCY IN ENGLISH:

English

Students must demonstrate proficiency in English by meeting language arts requirements for high school graduation or by demonstrating proficiency on a validated assessment of proficiency for English learners or other acceptable assessments as listed on the Mississippi Seal of Biliteracy website www.mdek12.org/ese/Mississippi-Seal-of-Biliteracy. Assessments in English may include one or more of the following as determined by the district:

- State assessments of English Language Arts as required for all learners, or
- State assessments of English language development for English learners, or
- Other assessments identified by the state as appropriate for demonstrating English proficiency equivalent to meeting high school graduation requirements.

NOTE: *The district's procedures for collection, recording and maintaining the data for students receiving the Seal of Biliteracy will be implemented and executed by each high school educational team, to include the high school counselor. This includes reviewing the evidence and verifying the criteria for the Seal had been met upon which attaining the Seal is based, the number of Silver Seals of Biliteracy and Gold Seals of Biliteracy awarded, and the languages other than English in which students earned the Seal. Annually, the data shall also be divided into subgroups specifying the following:*

Data will include but is not limited to:

1. English and World Language assessment scores and levels of achievement
2. Languages other than English in which students earned the seal,
3. Number earning the seal who are former English learners, and
4. Seal level earned by each student.

Awarding

Awarding of the Silver Seal of Biliteracy or the Gold Seal of Biliteracy shall be completed by high school graduation. In addition to other awarding and recognizing processes set by the district, the district will perform the following:

1. The seal shall be added to the high school transcript as it is the credential that is viewed by post-secondary institutions and future employers.
2. The achievement of biliteracy shall be recognized at graduation and awards ceremonies.

Reporting

The district must report their District Participation form, local board policy, and agenda with approved board minutes adopting their local seal of biliteracy to MDE. When recognizing students for earning a seal of biliteracy, the district must also determine practical methods for identifying and recording the name(s) of students who have met the requirements. The district must report this information to MDE through MSIS.

Exhibit JNB-E(1): Seal of Biliteracy

Status: DRAFT

Original Adopted Date: Pending

See PDF on the next page.

STUDENT APPLICATION MISSISSIPPI SEAL OF BILITERACY

Directions to Applicants:

1. Please type or print legibly all information.
2. Complete all sections of the application.
3. Submit application and documentation of qualifying scores to your school counselor at your high school no later than (Date): _____.

Name _____ Date _____

Current Grade Level _____ Expected Year of Graduation _____

Counselor Name _____

Recommending Teacher Name _____

ASSESSMENT INFORMATION

Assessment information used to document proficiency in English and at least one other language.

Language	Name of Assessment	Date Completed	Score*
English			
Other Language:			
Other Language:			

*Attach a copy of the score report.

Some exams do not give results until after June. Students and advisors may need to plan accordingly.

FOR GUIDANCE COUNSELOR USE ONLY

Qualifications checklist for a Mississippi Seal of Biliteracy:

- ☐ Passed all required end-of-course English/Reading assessments at the proficient or higher level.
- ☐ Completed all graduation requirements for a standard or advanced studies diploma.
- ☐ Acceptable evidence of proficiency at the Intermediate-Mid or higher level in at least one language in addition to English.

Mississippi Seal of Biliteracy Awarded

- ☐ Silver Mississippi Seal of Biliteracy
- ☐ Gold Mississippi Seal of Biliteracy

☐ No Seal Awarded

Reason:

Counselor Signature

Date

Recommending Teacher Signature

Date

Exhibit JNB-E(2): Seal of Biliteracy

Status: DRAFT

Original Adopted Date: Pending

See PDF on the next page.

**MISSISSIPPI SEAL OF BILITERACY
DISTRICT PARTICIPATION FORM**

This form must be completed and uploaded to MSIS upon initial determination to participate in the Mississippi Seal of Biliteracy program.

District Name: _____

District Address: _____

County: _____

District Seal of Biliteracy Contact Name: _____

District Seal of Biliteracy Contact Email: _____

Our district agrees to abide by the Mississippi Department of Education's Mississippi Seal of Biliteracy Policy 28.8 and guidance as outlined in the Mississippi Seal of Biliteracy Guidelines. We also agree to submit required information as listed on the Mississippi Seal of Biliteracy website www.mdek12.org/ese/Mississippi-Seal-of-Biliteracy.

Superintendent Signature

Date

Exhibit JNB-E(3): Seal of Biliteracy

Status: DRAFT

Original Adopted Date: Pending

See PDF on the next page.

**INCOMING STUDENT NOTIFICATION OF
MISSISSIPPI SEAL OF BILITERACY**

This form may be used to assist students in notifying the school that they wish to pursue the
Mississippi Seal of Biliteracy.

Student Name: _____

School: _____

Expected Year of Graduation: _____

Parent/Guardian Name: _____

We have been notified of the Mississippi Seal of Biliteracy and the requirements for earning this
credential.

- ☐ My child would like to pursue coursework and/or other requirements to work towards
attaining this seal upon graduation.

Language of Interest: _____

Student Signature

Date

Parent/Guardian Signature

Date

Monthly School Board Update 2026– 2027

Date of School Board Meeting: October 12, 2026									
District Name: Jackson County School District									
School Name: St. Martin Middle School				School Identification: ☐ CSI ☐ MRO ☐ TSI ☒ ATSI ☐ SAR					
Current Accountability Points: 463					Letter Grade: A		Graduation Rate: N/A		
School Goal					Beginning of the Year (BOY) Assessment Results				
Name of Benchmark/Interim Assessment:					Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐				
Total Points	Reading	Math	Science	US History	Total Points	Reading	Math	Science/Biology	
% Proficient	60%	70%	75%	N/A	% Proficient				
% Growth of all	68%	78%	Participation Rate		% Growth of all			Participation Rate	
% Growth of bottom 25%	60%	67%	100%		% Growth of bottom 25%			90	
Middle of the Year (MOY) Assessment Results					End of the Year (EOY) Assessment Results				
Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐					Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐				
Total Points	Reading	Math	Science/Biology		Total Points	Reading	Math	Science/Biology	
% Proficient					% Proficient				
% Growth of all			Participation Rate		% Growth of all			Participation Rate	
% Growth of bottom 25%					% Growth of bottom 25%				

Monthly School Board Update 2026– 2027

<i>(Data are lagged and reported for the preceding month ex. in October report data for September)</i>		Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	March 2027	April 2027	May 2027	June 2027
Total School Enrollment		863								
Student ADA		95%								
% of students with 2 or more absences for the month (<i>chronic absences</i>)		23%								
Teacher attendance rate		98%								
# of discipline referrals		50								
Allocation of Resources: School Improvement Funding 1003										
FY26 Total Allocation: \$ 37,284.00										
FY26 Remaining Balance: (BOY)		FY26 Remaining Balance: (MOY)				FY26 Remaining Balance: (EOY)				
\$37,284.00		\$12,746.15				\$N/A				
FY25 Total Allocation: \$82,560.00										
FY25 Remaining Balance: (BOY)		FY25 Remaining Balance: (MOY)				FY25 Remaining Balance: (EOY)				
\$11,712.15		\$0				\$0				
FY24 Total Allocation: \$62,212.00										
FY24 Remaining Balance: (BOY)		FY24 Remaining Balance: (MOY)				FY24 Remaining Balance: (EOY)				
\$0		\$0				\$0				

Monthly School Board Update 2026–2027



Date of School Board Meeting: 10/12/2026										
District Name: Jackson County										
School Name: St. Martin Upper Elementary SAR					School Identification: ☐ CSI ☐ MRO ☐ TSI ☐ X ATSI ☐					
Current Accountability Points: 444					Letter Grade: B		Graduation Rate: N/A			
School Goal					1st Benchmark Assessment Results					
Name of Benchmark Assessment: 2025-26 MAAP					Comprehensive Assessment: Reading Math Science					
Total Points/Grade	Reading	Math	Science/ Biology	US History		Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	62.1	61	76.8			% Proficient	58.9	60.65	67.5	92
% Growth of all	69.8	62.3	Participation Rate 99.5			% Growth of all	66.9	63.0	Participation Rate ≥ 99	
% Growth of bottom 25%	59	42.9				% Growth of bottom 25%	54.3	38.2		
2nd Benchmark Assessment Results					3rd Benchmark Assessment Results					
Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History					Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History					
Total Points/Grade	Reading	Math	Science/ Biology	US History		Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient						% Proficient				
% Growth of all			Participation Rate			% Growth of all			Participation Rate	

Monthly School Board Update 2026–2027



% Growth of bottom 25%					% Growth of bottom 25%			

Reporting Month									
	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026
Total School Enrollment	612								
Student ADA	96.2								
% of students with 2 or more absences for the month (<i>chronic absences</i>)	.97								93
Teacher attendance rate	95.5								
# of discipline referrals	120								
Allocation of Resources: School Improvement Funding 1003									
FY26 Total Allocation: \$37,284.00									
FY26 Remaining Balance: (BOY)	FY26 Remaining Balance: (MOY)				FY26 Remaining Balance: (EOY)				
\$ 37, 284.00	\$ N/A				\$ N/A				
FY25 Total Allocation: \$66,863.00									
FY25 Remaining Balance: (BOY)	FY25 Remaining Balance: (MOY)				FY25 Remaining Balance: (EOY)				
\$ 29,496.85	\$				\$				

Monthly School Board Update 2026–2027



FY24 Total Allocation: \$54,021.00		
FY24 Remaining Balance: (BOY)	FY24 Remaining Balance: (MOY)	FY24 Remaining Balance: (EOY)
\$ 0.00	\$	\$

Monthly School Board Update 2026– 2027



Date of School Board Meeting: October 12, 2026									
District Name: Jackson County School District									
School Name: St. Martin East Elementary SAR					School Identification: ☐ CSI ☐ MRO ☐ TSI ☒ ATSI ☐				
Current Accountability Points: 434					Letter Grade: B		Graduation Rate: N/A		
School Goal					Beginning of the Year (BOY) Assessment Results				
Name of Benchmark/Interim Assessment: Mastery Connect Benchmark					Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☐				
Total Points	Reading	Math	Science/ Biology	US History	Total Points	Reading	Math	Science/Biology	
% Proficient	75%	75%	N/A	N/A	% Proficient	63.7	74.7	N/A	
% Growth of all	85%	85%	Participation Rate		% Growth of all	N/A	N/A	Participation Rate ⁹⁵	
% Growth of bottom 25%	85%	85%	100%		% Growth of bottom 25%	N/A	N/A	100%	
Middle of the Year (MOY) Assessment Results					End of the Year (EOY) Assessment Results				
Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☐					Comprehensive Assessment: ☐ Reading ☒ Math ☒ Science ☐				
Total Points	Reading	Math	Science/Biology		Total Points	Reading	Math	Science/Biology	
% Proficient					% Proficient				
% Growth of all					% Growth of all				
% Growth of bottom 25%					% Growth of bottom 25%				

Monthly School Board Update 2026– 2027



(Data are lagged and reported for the preceding month ex. in October report data for September)	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	March 2027	April 2027	May 2027	June 2027
Total School Enrollment	587								
Student ADA	95.99								
% of students with 2 or more absences for the month (chronic absences)	19.76								
Teacher attendance rate	96.67								
# of discipline referrals	42								
Allocation of Resources: School Improvement Funding 1003									
FY26 Total Allocation:					\$37,284.00				96
FY26 Remaining Balance: (BOY)	FY26 Remaining Balance: (MOY)				FY26 Remaining Balance: (EOY)				
\$ 36,724.99									
FY25 Total Allocation:					\$ 71,393.00				
FY25 Remaining Balance: (BOY)	FY25 Remaining Balance: (MOY)				FY25 Remaining Balance: (EOY)				
\$ \$2,163.22.00									
FY24 Total Allocation:					\$ 55,179.00				
FY24 Remaining Balance: (BOY)	FY24 Remaining Balance: (MOY)				FY24 Remaining Balance: (EOY)				
\$ 69.00									

ENGLISH LEARNERS ENGAGE

Taking English Learners to the Next LevEL

JACKSON COUNTY SCHOOL DISTRICT
DISTRICTWIDE
ENGLISH LEARNERS INSTRUCTIONAL PROFESSIONAL
DEVELOPMENT
September 21, 2026



MONIQUE@ENGLISHLEARNERSENGAGE.COM | 951.553.1238 | ENGAGE WITH US ONLINE   @ELENGAGE

OVERVIEW

EL Engage, directed by Dr. Monique R. Henderson, is Mississippi's only educational consulting company dedicated exclusively to meeting the instructional needs of English learners, as well as their teachers and administrators. Dr. Henderson has more than 20 years of experience working with English learner students, as well as their teachers and administrators, in California, Texas, and Mississippi. She is the author of *31 Things Your English Learners Want You to Know: Lessons from the Classroom*, which was published in 2021 and is in use in more than 30 school districts in Mississippi and across the U.S.

All work is fully customizable, taking into consideration a school or district's unique EL population. Considerations often include student population size, as well as linguistic diversity and staffing levels.

EL Engage, which has supported the district previously, takes a comprehensive approach, starting with an analysis of student growth on the English Language Proficiency Test (ELPT), and then shifting to supporting both EL staff and general education teachers. Instructional walkthroughs also are conducted alongside administrators using the EL Engage Instructional Checklist. Support for EL students in the Multi-Tiered System of Supports or in special education also will be addressed.

SCOPE OF SUPPORTS

EL Engage's coach will provide comprehensive supports to EL teachers, general education teachers, paraprofessionals, principals, interventionists, counselors, EL coordinators and others who serve EL students and families to build capacity and produce positive results, with a focus on the Educator Professional Growth Standards.

Focus areas are developed in tandem with the school district, and may include:

- Analysis of English Language Proficiency Test (ELPT) data
- Instructional strategies and resources (for both EL and general classroom teachers and paraprofessionals)
- Program development and technical support
- Parent and family engagement
- Student Engagement
- Newcomer specific supports

EL Engage's coach will:

- Provide prescriptive services that focus on strengthening teaching, curriculum, assessment and student learning
- Provide services to assist in the sustainability of instructional practices
- Administrators will be provided with reports of each day of work, including observations and recommendations for next steps

2025 RESULTS

English Learners Engage's school and district partners have consistently seen dramatic gains in EL Growth to proficiency.

2025 English Learner Growth of 10 Percent or More (50 Total Points Available)

DISTRICT/SCHOOL	2024 POINTS	2024 POINTS	POINTS INCREASE	PERCENT INCREASE
Senatobia	35.4	50	Up 14.6 Points	41%
Benton	38.1	50	Up 11.9 Points	31.23%
Lowndes	38.3	50	Up 11.7 Points	30.5%
South Panola	32	43.5	Up 11.5 Points	35.94%
Alcorn	40.1	47.9	Up 7.8 Points	19.45%
McComb	40	45.7	Up 5.7 Points	14.25%
Hazlehurst	41.4	47	Up 5.6 Points	13.53%
Pearl	43.5	48.2	Up 4.7 Points	10.8%
Lafayette	40.8	44.9	Up 4.1 Points	10%

High School Growth of 10 Percent or More

SCHOOL	2024 POINTS	2024 POINTS	POINTS INCREASE	PERCENT INCREASE
Byhalia High	27	41.4	Up 14.4 Points	53.3%
Oxford High	20.9	34.9	Up 14 Points	66.99%
Pearl High	25.3	38.6	Up 13.3 Points	52.57%
Hazlehurst High	19.2	29.4	Up 10.2 Points	53.12%
Pontotoc High	14.5	21.4	Up 6.9 Points	47.59%

700 Point School Growth of 10 Percent or More

SCHOOL	2024 POINTS	2024 POINTS	POINTS INCREASE	PERCENT INCREASE
Hazlehurst Middle	21.5	33	Up 11.5 Points	53.49%
Pontotoc Junior High	24.6	32	Up 7.4 Points	30.08%
Leake Central Junior High	24.5	31.2	Up 6.7 Points	27.35%
Ripley Middle	28.8	34.5	Up 5.7 Points	19.79%
Goodloe	29.7	35	Up 5.5 Points	17.85%
Lafayette Upper	25.8	30.8	Up 5 Points	19.38%
Pontotoc Middle	26.3	30.9	Up 4.6 Points	17.49%
Hawkins Middle	25.7	29	Up 4.2 Points	12.84%

RESULTS

English Learners Engage's school and district partners have consistently seen dramatic gains in EL Growth to proficiency. A summary of some of our results is provided below. All districts included in this chart benefited from professional development, teacher coaching, and/or student tutorial supports.

District-Level Results (50 Total Points Available)

DISTRICT OR SCHOOL	2023 EL GROWTH TO PROFICIENCY	2024 EL GROWTH TO PROFICIENCY	CHANGE
Columbus Municipal	29.5	45.7	16.2 Points 54.9 Percent Increase
Meridian Public	33.6	47.5	13.9 Points 41.4 Percent Increase
Chickasaw County	26.1	39.8	13.7 Points 52.5 Percent Increase
Marshall County	34	45.6	11.6 Points 34.1 Percent Increase
Cleveland	34.8	45.3	Up 10.6 Points 30.5 Percent Increase
Itawamba County	37.2	47.4	Up 10.2 Points 27.4 Percent Increase
Lowndes County	28.2	38.3	Up 9.5 Points 40.4 Percent Increase
South Panola	22.8	32	Up 9.2 Points 40.4 Percent Increase
Hinds County	33.1	41.6	Up 6.9 Points 25.68 Percent Increase
Forest Municipal	33.9	41.2	Up 7.3 Points 21.8 Percent Increase

School-Level Partner Results

SCHOOL	DISTRICT	CHANGE
Byhalia Middle	Marshall	Up 17.1 Points 109 Percent Increase
Cook Elementary	Columbus	Up 15 Points 75 Percent Increase
Houston Upper Elem.	Chickasaw	Up 12.3 Points 82 Percent Increase
Pearman Elementary	Cleveland	Up 12.3 Points 54.2 Percent Increase
Pecan Park Elementary	Ocean Springs	Up 12.3 Points 73.2 Percent Increase
Oak Grove Elementary	Lamar	Up 11.4 Points 54 Percent Increase
Pearl Junior High	Pearl	Up 10.8 Points 49.1 Percent Increase
Oak Grove High School	Lamar	Up 10.1 Points 56.7 Percent Increase
Ridgeland High School	Madison	Up 9.7 Points 39.3 Percent Increase

District Partners Receiving 40+ Points

Alcorn County	Marshall County
Calhoun County	McComb
Canton	Meridian Public
Cleveland Public	Moss Point
Columbus Municipal	New Albany
Forrest County	Ocean Springs
Gulfport	Oxford
Harrison County	Pascagoula Gautier
Hazlehurst	Pearl
Hinds	Pearl River County
Itawamba County	Pontotoc City
Jackson County	South Tippah
Lafayette County	Starkville Oktibbeha
Lamar County	Stone County
Lauderdale County	Tate County
Leake County	Tupelo
Madison County	

QUALIFICATIONS

EL Engaged is domiciled at 114 Pinnacle Cove, Madison, MS 39110. The company is owned by and directed by Dr. Monique R. Henderson, a longtime English learner education. Dr. Henderson has about 20 years of experience in education, including teaching and providing supports to English learners. She also has extensive experience providing professional development, instructional coaching and modeling, and student tutorials. She holds a doctorate in educational leadership from the University of Redlands in Southern California. She has taught in California and Texas, and served as Director of Special Populations for the Mississippi Department of Education. She also is the author of *31 Things Your English Learners Want You to Know: Lessons from the Classroom*, which was published in the summer of 2021. The book is in use in more than 30 schools and districts in Mississippi and throughout the U.S.,

EVIDENCE BASED

English Learners Engage is able to provide this rationale for **Evidence-Based** (ESSA) for our professional development and coaching services by demonstrating a statistically significant effect on student outcomes, as well as a strong alignment to what works best in professional development.

Under ESSA, schools have been given the flexibility to choose school improvement interventions that: 1) provide a compelling and sufficient evidence-base for their impact on student outcomes; 2) meet the needs of the school, based on a thoughtful and thorough needs assessment; and 3) define a method for follow-up to track and monitor successful implementation.

A statically significant effect means that the change was not due to chance. Effect sizes expressed in standard deviations are used to measure the effect, with Cohen's d (1988) being the most widely used. When using Cohen's d for considering effects, $d = .2$ is small, $d = .5$ is medium, and $d = .8$ is considered large. Although ESSA has not set minimal standards for this measure, the What Works Clearinghouse (WWC) recognizes .25 and higher as statistically significant.

EL Engage's work is validated by the work of Timperley, Wilson, Barrar, and Fung (2007) who found 72 studies that assessed the effects of professional development on student outcomes.

Based on their meta-analysis of these studies, the overall effect on student outcomes was $d = .66$, validating that professional development has a medium to large effect on student outcomes and is significantly higher than the minimal standards of the WWC's ($d = .25$). Timperley and his colleagues used effect sizes to identify what works best in professional development as well. EL Engage's model has a high correlation to the six themes identified in their work.

Theme 1: Learning opportunities occurred over an extended period. EL Engage's service model is continuous and includes data driven analysis, training, coaching, modeling, and monitoring and adjustments. Service delivery is aligned to the seven key focus areas established by Learning Forward in their Professional Learning Standards; Learning Communities, Leadership, Resources, Data, Learning Designs, Implementation and Outcomes.

Theme 2: Involvement of experts was more related to success than in-school initiatives. Trainers and coaches are experts in their field of work and must have a record of improving student outcomes with professional learning. Our trainers and coaches are supported by a Leadership Team and Project Managers who engage them in continuous learning to ensure they are updated and prepared to deliver what works best in professional development.

Theme 3: Teacher engagement during the learning process. The EL Engage model is job embedded and engages teaching staff throughout the process; data driven analysis, training, coaching, modeling, and monitoring and adjustments.

Theme 4: Effects of student outcomes were a function of professional learning. Trainers and coaches rely heavily on identified teacher needs and the impact of professional development on student outcomes. Available data sources are continually used to monitor the effectiveness of professional development based on student outcomes.

Theme 5: Professional learning communities and teachers communicating with teachers. All work is anchored to the seven key focus areas recognized in Learning Forward's Professional Learning Standards, one of which is Professional Learning Communities (PLC). The EL Engage service model serves as a guide for the establishment and engagement in PLC's. Fee waived resources made available through Drop Box enhance and encourage teachers to communicate with other teachers using the customized resources and tool kits.

Theme 6: School leadership supports professional learning. Leadership is one of the seven key focus areas recognized by Learning Forward and as such is critical to professional learning through professional development. Coaches work closely with school leadership to: 1) develop a plan customized to school and teacher needs; 2) engage school leadership in the learning process with teachers; and 3) follow-up to monitor and track the effectiveness of implementation and its impact on student outcomes.

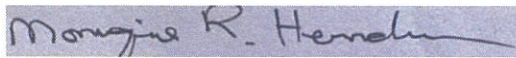
COST / INVESTMENT RATE

English Learners Engage provides services at a rate of \$1,500 per day, per coach. This rate is all inclusive of costs. Materials and instructional deliverables provided to the district will be provided by electronic copy to the district.

TOTAL NUMBER OF DAYS: 1

TOTAL INVESTMENT RATE OF PROJECT: \$1,500

PROPOSAL SUBMITTED BY:



Dr. Monique Henderson

9/21/26

Date

PROPOSAL ACCEPTED BY:

Jackson County School District

Date

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and English Learners Engage agree and covenant that each term and provision of the proposal dated 09/21/2026 (unnumbered pages 1-7) providing that English Learners Engage will provide Districtwide English Learners Instructional Professional Development for a total of one (1) day during the 2026/2027 school year and any and all accompanying documents and/or terms related to said proposal are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Courts of the State of Mississippi.

Jackson County School District

English Learners Engage

Signature: _____

Signature: Monique Henderson

Name (printed): _____

Name (printed): Dr. Monique Henderson

Title: _____

Title: Owner and Director

Date: _____

Date: 10/1/26

Exhibit "A"



BURROUGHS COMPANIES

BURROUGHS DIESEL BURROUGHS TIRE BURROUGHS BUS SALES BURROUGHS TOWING & RECOVERY

Jackson County School District
September 21, 2026

We at Burroughs Bus are pleased to provide you with the following school bus quote.

***This is a white, MFSAB.**

2026, 14 Passenger Blue Bird Micro Bird

Ford 3.5L Eco Boost Gasoline Engine

Dual Rear Wheels

Electric Entrance Door

Front and Rear Heaters

Front and Rear Air Condition

AM/FM Radio

Mudflaps

Tinted Windows

White Roof

250 AMP Alternator

LT225/75/16 Tires

Cruise Control

Tilt Steering Wheel

No Child Left Behind Alarm

LED Lights

Locking Front and Rear Door

Installed Camera System (Two Interior Cameras)

Rear Back Up Camera

This bus is available for

\$113,200.00

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If you have any questions, please do not hesitate to let me know.

Thanks,

Greg Burroughs
Burroughs Bus Sales



MDE I – Application to Purchase New School Buses As Complete Units

School Bus Body/Chassis Information			
# of Buses Purchased 1	Method of Payment? ☒ Cash ☐ Loan		If a loan, under what authority or how will the district repay the loan?
Year: 2026	Make: Blue Bird	Model: Micro Bird	Wheelbase: 159"
Chassis: Ford		Transmission: VIT 10	Tire Size: 225/75/16
Front Axle GAWR: 4630		Rear Axle GAWR: 7275	Rear Axle Ratio: 4.89
Engine: Ford		Fuel Type: ☒ Gas ☐ Diesel ☐ Electric ☐ Propane	
Type of Bus: ☐ A-1 Special Needs School Bus ☐ A-1 Regular School Bus ☐ A-2 Special Needs School Bus ☐ A-2 Regular School Bus ☐ C – Special Needs School Bus ☐ C – Regular School Bus ☐ D – Special Needs School Bus ☐ D – Regular School Bus ☐ A-2 Special Needs MFSAB ☒ A-1 MFSAB ☐ A-2 Special Needs MFSAB ☐ A-2 MFSAB ☐ C – Special Needs MFSAB ☐ C – MFSAB ☐ D – Special Needs MFSAB ☐ D – MFSAB			
Seating Capacity: 14		Seating Capacity After Wheelchair Installation:	
Price of Complete Bus Unit Before adding Optional Equipment: 102,675.00			
Optional Equipment:			
☒ Additional Rear Heater - \$700 ☐ Adjustable Pedals - \$1,000 ☐ Air Brakes - \$3,500 ☐ Air Ride Front Suspension (Type D Only) - \$2,000 ☐ Air Ride Rear Suspension - \$2,000 ☐ Auto Reverse Passenger Doors - \$500 ☒ Aux. Back Up Lights - \$500 ☐ Aux. Fuel Fired Heating System (EV Only) - \$1,750 ☒ Aux. Fan - \$100 ☐ Camera System – Interior - \$2,500 ☐ Camera System – Exterior - \$2,800 ☐ Camera System –Stop Arm- \$1,000 ☐ Collision Mitigation System - \$1,000 ☐ Cross view mirrors with LED - \$1,000 ☒ Door – Air/Electric Operated - \$750 ☒ Door Lock - \$500		☐ Driver Alert Sign (Rear Door) - \$800 ☐ Electronic Parking Brake - \$400 ☒ Extended Warranty (Chassis) - \$2,500 ☐ Extended Warranty (EV Battery) - \$8,000 ☒ Extended Warranty (Body) - \$1,575 ☐ Exterior Body Light Monitor - \$407 ☐ Evacuation Blanket - \$175 ☐ Fire Suppression System - \$1,000 ☐ Flat Floor – Special Equipped - \$1,500 ☐ Fuel Tank – 100 gals. - \$1,000 ☐ Heater Booster Pump - \$500 ☐ Heated Mirrors - \$500 ☒ Illuminated School Bus Sign - \$600 ☐ Illuminated Stop Arm - \$600 ☐ Mobile Data Terminal - \$1,000 ☐ Onboard Wifi - \$1,000 ☐ Pedestrian Detection System - \$2,000	

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- ☐ Power Lift - \$6,595
- ☒ Public Address System w/Radio - \$800
- ☐ Remote Control Ext. Rear View Mirror - \$600
- ☐ Restraining Device – Integrated Child Restraint Seat - \$600
- ☐ Restraining Device – Lap/Shoulder Belt (Price Per Unit – No reduction in Seating Cap.) - \$250 _____
- ☐ Retarder System - \$1,400
- ☐ Special Service Entrance Door - \$1,000
- ☐ Stop Arm – Additional Rear - \$800

- ☐ Storage Box - \$500
- ☐ Storage Compartment (Luggage) 10-15 cubic ft. - \$1,500
- ☐ Storage Compartment (Luggage) 16-23 cubic ft. - \$1,625
- ☐ Storage Compartment (Luggage) 24-30 cubic ft. - \$2,500
- ☐ Student Tracking Systems - \$3,000
- ☐ Trash Container and Holding Device - \$125
- ☐ Wheelchair Tie-downs (per seating position) - \$500

Total Optional Equipment: 10,525.00 Total Price of Bus w/options: \$113,200.00

Authorized Company Certification

I certify that the equipment meets or exceeds all Mississippi Minimum Standards for School Buses and the Federal Motor Safety Standards for the year it was manufactured. (Bus floor plans and the quote with required specifications must be on a company letterhead and submitted with this application.)

Signature of Representative: _____

Company: Burroughs Bus Sales

Date Quoted: 09/21/2026

School District Completes This Section After Board Approval

On the _____ day of _____, 20____, the _____ Board of Education, in _____, Mississippi, voted in a legally called and constituted meeting to purchase school buses priced in this application through the Mississippi Department of Education's Approved Companies and Price List and took this official action to authorize the Superintendent to procure said school buses, which is spreaded upon the minutes of the meeting of the local board of education and should be construed as evidence of obligation of the local board of education to purchase school buses through the approved companies and price list as required by Mississippi Code Ann. §37-4-101. The local board of education acknowledges that the approval to purchase school buses is contingent upon approval from the MDE, Office of Safe and Orderly Schools, Division of Pupil Transportation. Email this application along with vendor required documents to Jonathan J. Tillman, Sr. at jtillman@mdek12.org

Superintendent Name

(Print): _____ Signature: _____ Date: _____

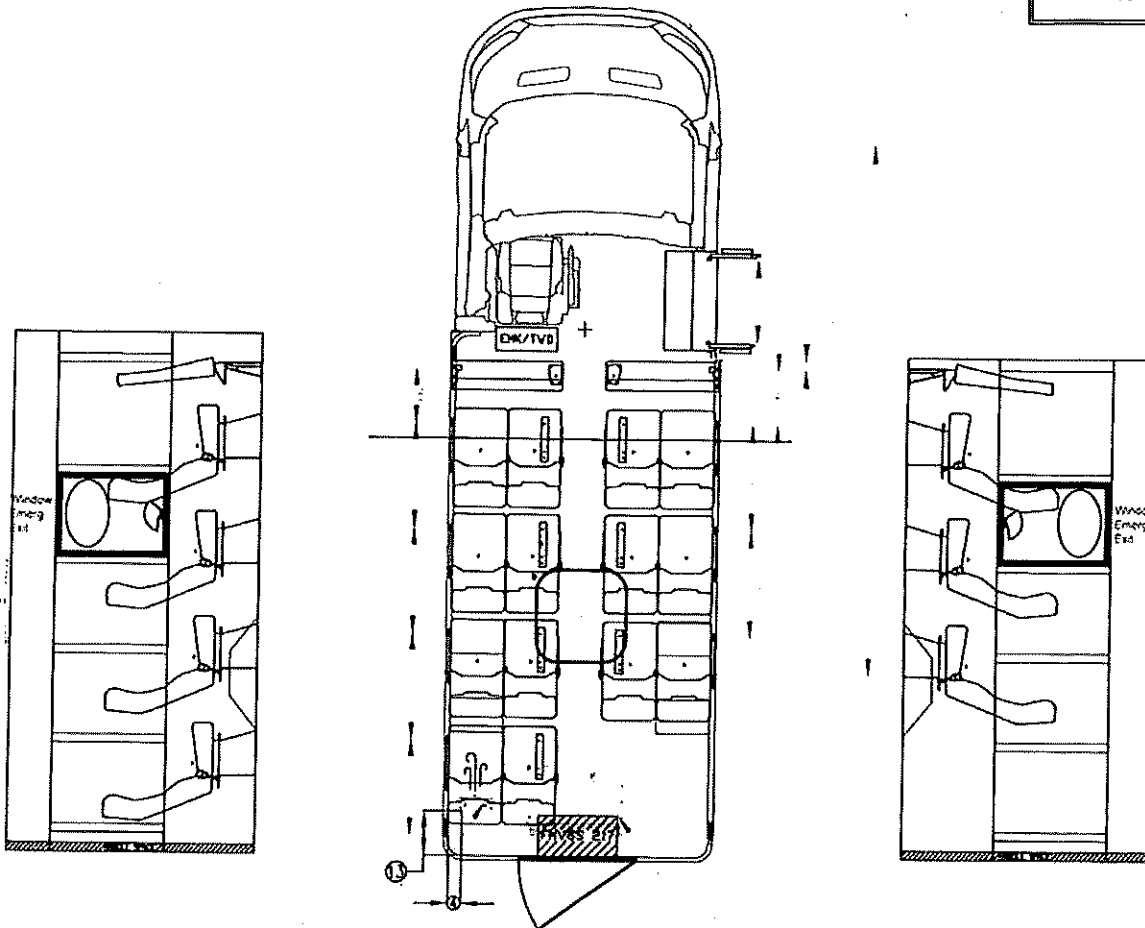
Mississippi Department of Education Completes This Section

Based on the information contained within this application, the local school board is authorized to order, take delivery of, and pay for the equipment listed. ☐ Approved ☐ Not Approved

Signature of Pupil Transportation Administrator: _____ Date: _____

IMPORTANT NOTICE / AVIS IMPORTANT

VEHICLE CONFIGURATION AND CAPACITY ARE SUBJECT TO CHANGE TO REFLECT ANY AND ALL CHASSIS SPECIFICATIONS OF THE MODEL YEAR UTILIZED.
LA CONFIGURATION ET LA CAPACITÉ DE CE VÉHICULE SONT SUJETTES À DES MODIFICATIONS AFIN DE TENIR COMPTE DES SPÉCIFICATIONS DU CHÂSSIS DE L'ANNÉE MODÈLE UTILISÉ.



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SEAT	DIM.	SIDE	QTY
F3	32	UI	4
F3	32	RH	3

Seat spacing = See drawing D.O.D.: 24"

APPROVED CONFIGURATIONS

Total ambulatory passengers	14	Total wheel chair passengers	0
-----------------------------	----	------------------------------	---

A	2025/03/06	RDR	DRAWING CREATION
REV.	YYYY/MM/DD	BY	DESCRIPTION
Stock Number:			
Customer Approval:			

Drawn by : DENSY R.R.	MICRO BIRD GIRARDIN
MODEL:	UTAD 5NP DSU
UNIT: INCHES SCALE: DO NOT SCALE	Drawing no F06985A



Jackson County School District

Office of Operations and Support

October 12, 2026

To: Jackson County School District Board Members

From: Chris LeBatard

Subject: East Central High School Courtyard Renovations

After reviewing quotes and design options, I request approval to contract with Fusion Turf to supply and install artificial turf in the East Central High School courtyard. The project covers 4,800 square feet of Fusion Play STS sports field turf and costs \$54,172.41.

Thank you in advance for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to be "CL", is written below the word "Sincerely,".

Chris LeBatard

Assistant Superintendent of Support



This evaluation was prepared for:

East Central High School

5500 Hurley Wade Rd

Moss Point, MS 39562

2286970937 | jtj4214@jcsd.ms

Wednesday, August 26, 2026

Proposal prepared by:

Blake Ladner

6016064845 | blake@fusionturf.com

FusionTurf

Office:

www.FusionTurf.com

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.



Client Details:
East Central High School
2286970937
jtj4214@jcsd.ms
Moss Point, MS 39562

Date 09-28-2026

Client Details

East Central High School
[2286970937](tel:2286970937)
jtj4214@jcsd.ms
5500 Hurley Wade Rd
Moss Point, MS 39562

Sales Representative

Blake Ladner
[6016064845](tel:6016064845)
blake@fusionturf.com

Product List

Description

Aggregate

The aggregate base is a compacted layer of crushed stone that creates a strong, level foundation for your turf system. It provides excellent drainage while preventing shifting, sinking, and uneven surfaces over time. This solid base ensures long-term stability and performance, even under heavy foot traffic and changing weather conditions.



FusionTurf Standard Installation Over Aggregate Base

FusionTurf Standard Installation is a proven installation method that delivers a stable, cost-effective foundation for artificial turf projects. Using a compacted aggregate base, this system provides reliable drainage, durability, and long-term performance. It's an ideal solution for residential and commercial applications where value and dependability matter most.

Labor: 750-5000 SqFT

Perimeter Board

1"X3"X16' Composite board attached either to the ground or surrounding concrete using 18"x.5" rebar or concrete anchors, includes labor and materials. This is installed around the perimeter where needed, preventing the turf from being able to be lifted.



Silica Sand 16/30

Silica sand infill is a clean, dried natural sand that is brushed into the turf fibers to add weight, stability, and support. It helps the turf blades stand upright, improves durability under foot traffic, and enhances overall drainage. This infill keeps your turf looking natural while extending the life and performance of the system.

Fusion Play STS

High Quality. High Durability. Fusion Play STS brings durability with a sports field style turf. It's perfect for high-traffic playgrounds and multipurpose sports areas. With a 1.5" slit-film blade, it's built for longterm use. Commercial or residential, this turf's ready to play all day.

Subtotal	\$54,172.41
Total	\$54,172.41

Payment

Deposit

Balance	\$54,172.41
----------------	--------------------

Payment Terms:

Payment Upon Completion



Client Details:

East Central High School

2286970937

jtj4214@jcsd.ms

Moss Point, MS 39562

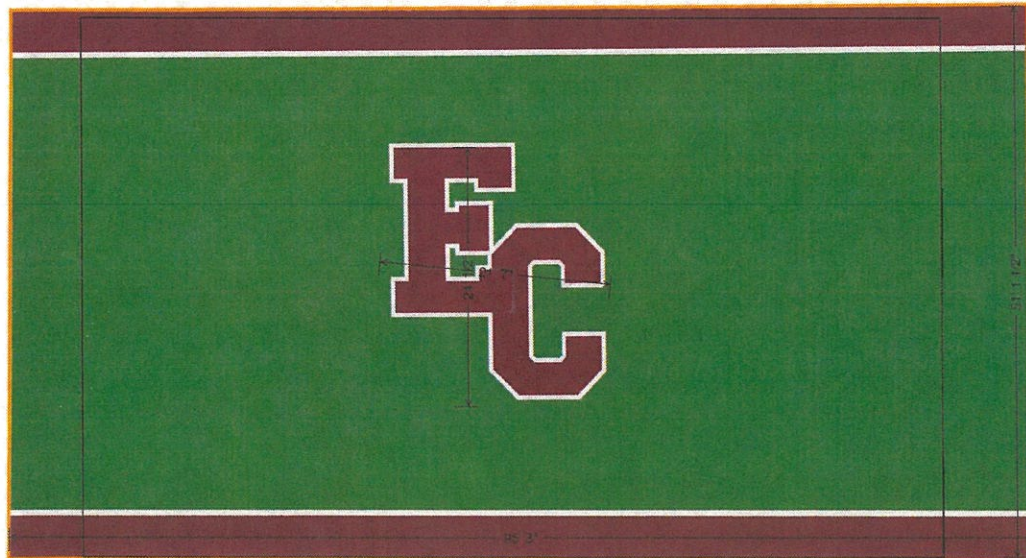
Customer Signature

Date



Client Details:
East Central High School
2286970937
jtj4214@jcsd.ms
Moss Point, MS 39562

Detail Plan



Initials: _____

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

Whereas East Central High School is part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and Fusion Turf agree and covenant that each provision and/or paragraph of any contract entered into between the Jackson County School District and Fusion Turf resulting from the Fusion Turf evaluation for East Central High School dated August 26, 2026 for installation of Fusion Turf for the East Central High School courtyard, as well as any attendant documents or terms are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Mississippi Supreme Court.

Jackson County School District

Fusion Turf

Signature:_____

Signature:_____

Name (printed):_____

Name (printed):_____

Title:_____

Title:_____

Date:_____

Date:_____



Jackson County School District

Office of Operations and Support

October 12, 2026

To: Jackson County School District Board Members

From: Chris LeBatard

Subject: Vancleave High School Courtyard Renovations

After reviewing quotes and design options, I request approval to contract with Fusion Turf to supply and install artificial turf in the Vancleave High School courtyard. The project covers 5,749.12 square feet of Fusion Play STS sports field turf and costs \$56,851.22.

Thank you in advance for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to be "CL", is written over a light blue horizontal line.

Chris LeBatard

Assistant Superintendent of Support



This evaluation was prepared for:

Vancleave High School

12424 Highway 57

Vancleave, MS 39565

2282833720 | raina.holmes@jcsd.ms

Tuesday, August 25, 2026

Proposal prepared by:

Blake Ladner

6016064845 | blake@fusionturf.com

FusionTurf

Office:

www.FusionTurf.com

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.



Client Details:
Vanceleave High School
2282833720
raina.holmes@jcsd.ms
Vanceleave, MS 39565

Date

09-28-2026

Client Details

Vanceleave High School
[2282833720](tel:2282833720)
raina.holmes@jcsd.ms
12424 Highway 57
Vanceleave, MS 39565

Sales Representative

Blake Ladner
[6016064845](tel:6016064845)
blake@fusionturf.com

Product List

Description

Aggregate

The aggregate base is a compacted layer of crushed stone that creates a strong, level foundation for your turf system. It provides excellent drainage while preventing shifting, sinking, and uneven surfaces over time. This solid base ensures long-term stability and performance, even under heavy foot traffic and changing weather conditions.



FusionTurf Standard Installation Over Aggregate Base

FusionTurf Standard Installation is a proven installation method that delivers a stable, cost-effective foundation for artificial turf projects. Using a compacted aggregate base, this system provides reliable drainage, durability, and long-term performance. It's an ideal solution for residential and commercial applications where value and dependability matter most.

Labor: 750-5000 SqFT

Perimeter Board

1"X3"X16' Composite board attached either to the ground or surrounding concrete using 18"x.5" rebar or concrete anchors, includes labor and materials. This is installed around the perimeter where needed, preventing the turf from being able to be lifted.



Silica Sand 16/30

Silica sand infill is a clean, dried natural sand that is brushed into the turf fibers to add weight, stability, and support. It helps the turf blades stand upright, improves durability under foot traffic, and enhances overall drainage. This infill keeps your turf looking natural while extending the life and performance of the system.

Fusion Play STS

High Quality. High Durability. Fusion Play STS brings durability with a sports field style turf. It's perfect for high-traffic playgrounds and multipurpose sports areas. With a 1.5" slit-film blade, it's built for longterm use. Commercial or residential, this turf's ready to play all day.

Subtotal	\$56,851.22
Total	\$56,851.22

Payment

Deposit

Balance

\$56,851.22

Payment Terms:

Payment Upon Completion



Client Details:

Vanceleave High School
2282833720
raina.holmes@jcsd.ms
Vanceleave, MS 39565

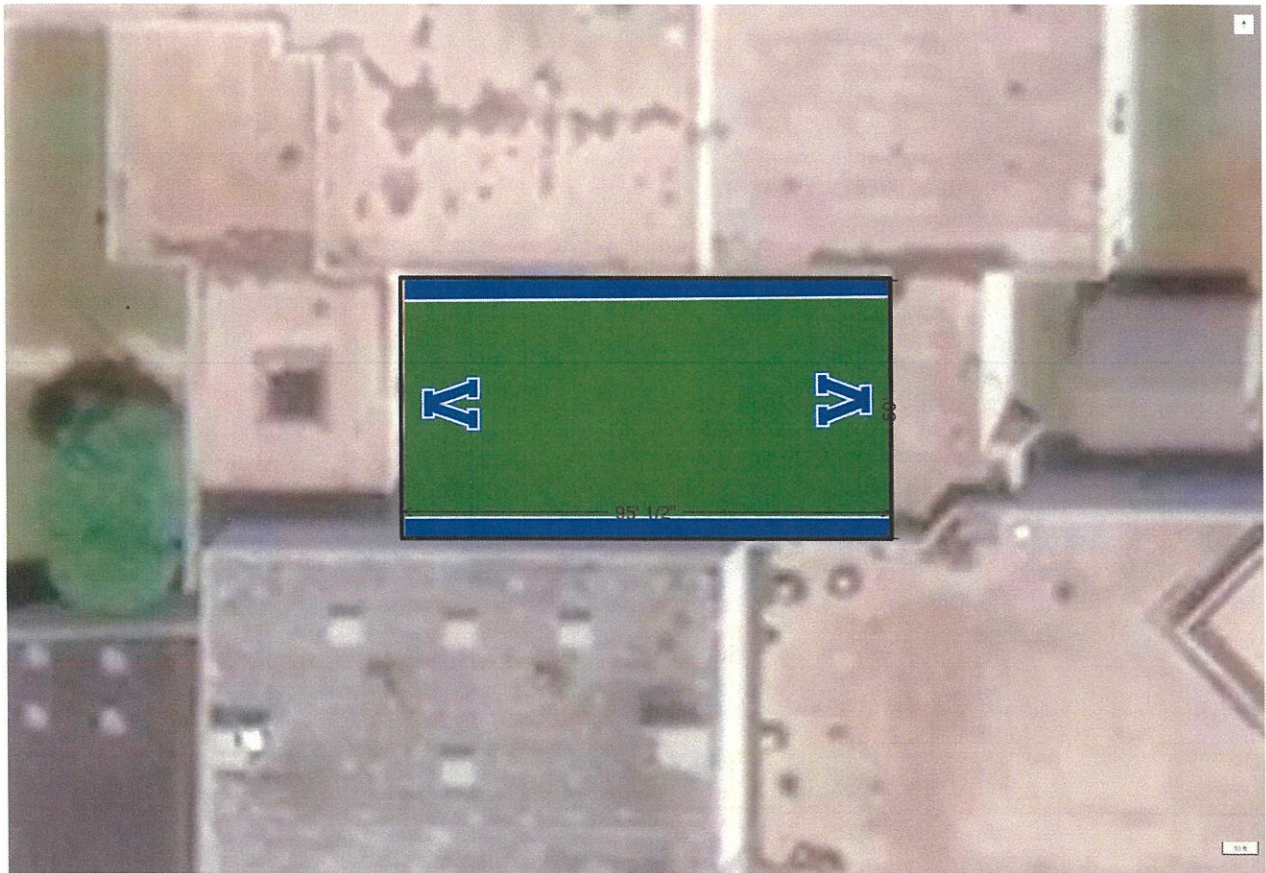
Customer Signature

Date



Client Details:
Vanceleave High School
2282833720
raina.holmes@jcsd.ms
Vanceleave, MS 39565

Detail Plan



Initials: _____

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

Whereas Vancleave High School is part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and Fusion Turf agree and covenant that each provision and/or paragraph of any contract entered into between the Jackson County School District and Fusion Turf resulting from the Fusion Turf evaluation for Vancleave High School dated August 25, 2026 for installation of Fusion Turf for the Vancleave High School courtyard, as well as any attendant documents or terms are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Mississippi Supreme Court.

Jackson County School District

Fusion Turf

Signature: _____

Signature: _____

Name (printed): _____

Name (printed): _____

Title: _____

Title: _____

Date: _____

Date: _____

Exhibit "A"



Michelle Magee <mmj3091@jcsd.ms>

Fwd: Parking Lot

1 message

Duane Jones <djj576@jcsd.ms>
To: Michelle Magee <mmj3091@jcsd.ms>

Thu, Oct 1, 2026 at 10:36 AM

--

Duane Jones
District Facilities Director

----- Forwarded message -----

From: **Kenneth Langfitt** <constablelangfitt@yahoo.com>

Date: Thu, Oct 1, 2026, 9:27 AM

Subject: Parking Lot

To: Duane Jones. E C Schools <djj576@jcsd.ms>

Cc: Savanna Laneaux <pyagulfcoast@gmail.com>

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Good morning,

Thank you for meeting with me this morning. Protect Your Assets, llc has been serving the MS Coast and has over 25 years of asphalt parking lot experience.

PYA is submitting the following quote at a lump sum price.

Install 60 foot of 18" culvert on the road side of newly built parking lot.

Treat grass for vegetation, no guarantee that grass will not grow back through the newly aggregate material. Strip grass area approximately 480x60, and drive area as discussed approximately 120x22. Haul off the stripped grass and deliver, spread, and compact newly delivered parking lot material.

Limestone or Asphalt Millings.

Lump sum price: \$49,998. 90

total cost. No tax for school district.

Thank you for this opportunity and we look forward to working with your team.

Shane Langfitt

PYA, llc

228-217-1068



2027 BOARD CALENDAR

JANUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MAY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JULY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

FEBRUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

APRIL

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JUNE

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

DECEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

ANNUAL AGENDA ITEMS

January

Recognize New Board Members Elected (even years)

February

School Board Recognition

Approve Administrative Recommendations

Present 2027-2028 School Calendar

Transportation Appreciation

School Counselor Appreciation

Attendance Report February 1

March

Approve Certified Recommendations

Approve 2027-2028 School Calendar

April

Administrator, Teacher, Parent of the Year Presentations

Approve 2027-2028 Meal Prices

Teacher and Administrative Assistant Appreciation Week

f.y.i. All Board Member Must File Ethics Commission Statement of Economic Interest by May 1st

Approve Student Transfer Agreement

Present 2027-2028 Student and Employee Handbooks

May

Approve SPED ESY

Approve IDEA Part B and Preschool Application

f.y.i. Gifted Program Presentation

Approve Non-Certified Recommendations

Approve ESY Requests

Approve MSBA Dues

Flood and Property Insurance Renewal

Award Janitorial Contract (SMAC)

Approve 2027-2028 Student Employee Handbooks

FY28 Budget Hearing

Ethics Report: May 1

June

Approve FY28 Budget

f.y.i. 3rd Grade Summative Reading Test Data

Renew Encore Contract

July

f.y.i. Athletic Performance Reports

f.y.i. Athletic Financial Report

Approve Supplements

Approve LSC and MET Recommendations

Approve Resolution for Ad Valorem Taxes

Approve 2027-2028 Dropout Prevention Plan

MSBA Policy Updates

August

Approve National Board Recommendations

Approve 2027-2028 Instructional Management Plan

Approve 2027-2028 Professional Learning Plan

Approve Federal Programs Manuals: EL, Immigrant, Homeless, Foster Care and Migrant

September

Approve Worker's Comp Insurance Renewals

Approve Graduation Contracts

Approve FY27 Amended Budget

October

f.y.i. Accountability and Test Data

Present 2028 Board Calendar

November

Approve 2028 Board Calendar

MSBA Policy Updates

Approve District Test Security Plan

December

Election of Board Officers

Graduation Dates

May 20th - East Central

May 24th - St. Martin

May 25th - Vancleave

School Tours

October - Vancleave

November - St. Martin

December - East Central

Board Meeting

MSBA Board Development

Federal Holiday

Thanksgiving/Christmas TBA

**Board meetings begin at 5:00 p.m., unless otherwise noted on the JCSD website*



East Central Athletic Department

5500 Hurley Wade Road - Moss Point, MS 39562

September 30th, 2026

Re.: Baseball + Softball Fields

Attn.: JCSD Board + Mr. David Baggett

Good afternoon! The intent of this correspondence is to request permission be granted to the Jackson County Recreation Department to provide labor and equipment necessary to top dress each of our ball fields located on the campus of East Central High School.

All material will be provided by the ECAC.

Please feel free to contact Mr. Jimmy Tapp at **228.826.5330** with any questions, comments or concerns.

Respectfully,

A handwritten signature in red ink, appearing to read 'Donnie Wallace'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Donnie Wallace
Athletic Director



QUOTE

Customer:

St. Martin East Elementary
Michelle Richards
7508 Rose Farm Road
Ocean Springs, MS 39564

EdClub Inc.

1701 Pennsylvania Ave.
NW, Suite 200
Washington, DC 20006

Phone: 202-609-9919

Fax: 240-772-5885

Email: billing@edclub.com

Quote Number:

#647282

Quote Date:

June 17, 2026

Expiration Date:

July 17, 2026

Description	Qty	Unit Price	Amount
TypingClub student licenses for 1 year	685	\$3.93 (per student)	\$2,692.05
Subtotal:			\$2,692.05
Tax:			\$0.00
Total USD:			\$2,692.05

Above information is not an invoice and only an estimate of items described above. Please confirm your acceptance of this quote by submitting a PO via fax, email or mail:

EdClub Inc.

1701 Pennsylvania Ave. NW, Suite 200
Washington, DC 20006
Phone: 202-609-9919
Fax: 240-772-5885
E-mail: billing@edclub.com

Our Federal Tax ID# is 46-4621246

Our W-9 form is available under the billing section of your account as well as the following URL <http://static.edclub.com/m/W-9.pdf>

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Exhibit "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

WHEREAS St. Martin East Elementary school is part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, EdClub, Inc does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the Jackson County School District and EdClub, Inc, Quote #647282 (Quote Date 06/17/2026) regarding the Typing Club student licenses for 2026-2027, as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by either party hereto to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of either party hereto under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the EdClub, Inc Quote #647282 (Quote Date 06/17/2026) and the EdClub, Inc Terms of Service (Pgs. 1-7; last updated 07/31/2015), as well as the EdClub, Inc Privacy Policy (Pgs. 1-16; last updated 05/25/2018) and any other document and/or terms of services of use made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of Mississippi and the Mississippi Supreme Court.

14. Notwithstanding anything contained herein to the contrary, the foregoing paragraphs 1-13 shall only be applicable to the extent their inclusion in the contract is required by law.

EdClub, Inc:

Jackson County School District:

Mohsen Attarpour
NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

Mohsen Attarpour, Athorized Person
NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

9/18/2026
(DATE)

(DATE)



Date 8/23/2026
Quote # Q18150
Quote Expires 9/25/2026
Start Date 7/1/2026
End Date 6/30/2027

Quote

Bill To
Jackson County School District
4701 Colonel Vickrey Road
Vanceleave MS 39565-5308

Ship To
St. Martin Middle School
10800 Yellow Jacket BLVD
Ocean Springs MS 39564

Description	Quantity	Rate	Amount
SmartPass Standard Annual Subscription	945	\$3.97950265	\$3,760.63

Subtotal \$3,760.63
Tax Total \$0.00
Total \$3,760.63

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Order Information:

To place order for equipment, please e-mail your purchase order to orders@raptortech.com or visit Raptor's online store, shop.raptortech.com to pay with Credit Card.

For renewal questions or to submit renewal purchase order, please e-mail renew@raptortech.com

If you would like to pay in advance of your renewal term, please remit checks to:

SmartPass, Inc.
Dept 434
PO Box 4458
Houston, TX 77210-4458

Please reference document number(s) on all check payments.

By accepting this renewal order by payment, submitting a purchase order or otherwise accessing our services, you agree that the services are governed by our standard terms and conditions, which can be found at: <https://www.smartpass.app/terms>. In the event of a conflict between these terms and any previously negotiated agreement, the negotiated terms shall prevail.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.



Q18150

EXHIBIT "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

WHEREAS St. Martin Middle School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, SmartPass, Inc., a Raptor Technologies, LLC company, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties regarding SmartPass Standard Annual Subscription Quote #18150 (dated 08/23/2026) (Start Date 07/01/2026; End Date 06/30/2027) as follows:

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1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. The School Board shall have the option to renew the contract at SmartPass Inc.'s, then current rates by providing at least thirty (30) days' written notice prior to the end of the term. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: To the extent permissible by law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees. Nothing in this provision shall be construed to limit or waiver any rights or remedies available to SmartPass, Inc. under applicable law.

5. Venue/Exclusive Jurisdiction: The State and Federal Courts with jurisdiction over Jackson County, Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi or the Federal Courts of the Southern District, Southern Division of Mississippi as the case may be. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the State Courts or Federal Courts having jurisdiction over Jackson County, Mississippi.

6. No waiver of Warranties: To the extent permissible under Mississippi law, any contract between the parties seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: To the extent permissible under Mississippi law, any provision between the parties seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive

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damages shall be of no force and effect. Further, any provision in the contract between the parties seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect to the extent permissible under Mississippi law.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. Limitation of Rights or Remedies Under the Uniform Commercial Code: To the extent permissible by law, the parties agree that any rights or remedies of the Jackson County School District under the Uniform Commercial Code are expressly limited to those set forth in the Agreement. All other rights or remedies, whether statutory or implied, are hereby waived to the fullest extent permitted.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration

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or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Agreement between the parties regarding the SmartPass, Inc. Standard Annual Subscription Quote#18150 for St. Martin Middle School including but not limited to the SmartPass, Inc. Terms of Use, Provisions 1-10 incorporating the SmartPass Privacy Policy, available at smartpass.app/privacy, the SmartPass, Inc. Terms of Service available at smartpass.app/terms and any other attendant document and/or terms incorporated into and made a part of the Agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended.

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14. Notwithstanding anything contained herein to the contrary, the foregoing paragraphs 1-13 shall only be applicable to the extent their inclusion in the contract is required by Mississippi law.

SmartPass, Inc.

Jackson County School District:


Melissa Pearson (Sep 23, 2026 13:58:18 MDT) General Counsel

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

Melissa Pearson, General Counsel

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

9/23/2026

(DATE)

(DATE)



QUOTE / PROFORMA

Customer Bill-to:

ST MARTIN MIDDLE SCHOOL
10800 YELLOW JACKET RD
OCEAN SPRINGS MS, 39564-9246

Customer Ship-to:

ST MARTIN MIDDLE SCHOOL
10800 YELLOW JACKET RD
OCEAN SPRINGS MS, 39564-9246

Attention:

Attention:

NCS Pearson, Inc.
P.O. Box 599700,
San Antonio, TX 78259
Tel: 800-627-7271
Tax ID No:
41-0850527

Quote/Proforma Number : 4577446
Date : 24-SEP-2026
Customer Account# : 19500393
Sales Order Number :
Customer PO# :
Currency : USD
Shipment Terms : Paid
Customer Tax Number :
Number of Pages : Page 1 of 2

Prices will be honored for 60 days from price quote date.
This price quote does not guarantee stock availability and shipping amount is estimated, standard shipping charges apply.

Total Ordered Quantity (No. Of Items) :	200	REMITTANCE INFORMATION	
Other Charges :	USD \$0.00	Make Checks Payable to:	Bank Wire to:
Net Amount :	USD \$1,100.00	13036 COLLECTION CENTER DRIVE	Bank of America N A
Tax Total :	USD \$0.00	CHICAGO, IL 60693	071000039
Quote/Proforma Total :	USD \$1,100.00	NCS Pearson, Inc.	SWIFT Code : BOFAUS3N
Amount Due :	USD \$1,100.00		A/C No.: 8188105388

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

EXHIBIT "A"

JACKSON COUNTY SCHOOL DISTRICT STANDARD CONTRACT ADDENDUM

WHEREAS St. Martin Middle School is a part of the Jackson County School District (hereafter "JCSD"), a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, NCS Pearson, Inc. (hereafter "Pearson"), does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties regarding Quote/Proforma Number 457446 (dated 09/24/2026; pgs. 1-2) (Review 360 Total Behavior Solution No Screener Subscription New) as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum. Further, terms and provisions to the contrary notwithstanding, absent specific statutory authority, no contract can be entered into that binds a successor JCSD Board of Education.

2. Governing Law/Venue/Exclusive Jurisdiction: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. The State and Federal Courts with jurisdiction over Jackson County, Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi or the Federal Courts of the Southern District, Southern Division of Mississippi as the case may be. Further, any entity or business which contracts with the JCSD submits to the personal jurisdiction of the State or Federal Courts having jurisdiction over Jackson County, Mississippi.

3. Indemnity: The JCSD shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify or hold harmless any entity or party to the contract, or any other party, and shall not be liable under any scenario for the other party's legal fees.

4. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the JCSD's recovery resulting from the breach of any applicable warranties whether expressed, implied or common law, shall be of no force or effect. JCSD does not make any warranty, and any provision stating or implying that JCSD is making a warranty shall have no force or effect.

5. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, and solely to the extent necessary to comply with Mississippi law, any provision seeking to limit and/or waive the recovery by the JCSD of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, solely to the extent necessary to comply with Mississippi law, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

6. Arbitration: The JCSD shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the JCSD to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

7. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the JCSD to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

8. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation or limiting the time for JCSD to pursue legal action or for any purpose shall be of no force and effect.

9. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any applicable rights and/or remedies of the JCSD under the Uniform Commercial Code shall be of no force and effect.

10. Payments to Contractor: JCSD will deliver payments to Contractor no later than forty-five (45) days after receipt of invoice and receipt, inspection and approval of Contractor's products/services. Any provision that requires JCSD pay the contractor sooner are deleted. Any provision that requires JCSD pay Contractor any late charges shall have no force or effect.

11. Confidentiality: JCSD is subject to the Mississippi Public Records Act and the Mississippi Accountability and Transparency Act of 2008, and any provision requiring confidentiality in violation of the public records law shall have no force or effect.

12. Availability of Funding: The continuance of any JCSD contract is based on the availability of funds. Should there be no funds available for any succeeding funding period; the contract will be cancelled as of the end of the funding period with no further obligation on the part of JCSD. This contract is cancellable with thirty (30) days' notice to the vender at the end of the fiscal period in the event funds are not appropriated by the funding authority.

13. Conflict of Terms: To the extent there is a conflict between the terms of this addendum and contracting party's contract document and/or documents, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

14. Amendment: As between NCS Pearson, Inc. and Jackson County School District, even if not specifically provided for herein, the terms, conditions and provisions of the NCS Pearson, Inc., Quote/Proforma Number 457446, dated 09/24/2026 (Pgs. 1-2), the Terms and Conditions of Sale and Use of Pearson products (Provisions 1-16) (last updated 08/03/2026), and any other product specific terms and conditions, as well as any other legal policies, Terms of Use, Privacy Statement and Accessibility Policies referenced therein and/or other terms and conditions and/or documents that become a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Additional Terms and Provisions:

15. Any provision requiring JCSD to name the contractor as an additional insured is deleted. Any provision requiring JCSD to purchase insurance coverage beyond the coverage afforded JCSD pursuant to the Mississippi Tort Claims Act is deleted.

16. Neither party may assign its rights or delegate its duties under the contract without the prior written consent of the other party, which shall not be unreasonably withheld.

17. Any references to JCSD waiving any cause of action it may have against Contractor or any other party as a result of Contractor's breach of the contract, or Contractor's own negligence or willful misconduct or the negligence or willful misconduct of Contractor's employees or agents are deleted.

18. JCSD does not agree to pay extra compensation, fees, or allowances after service rendered or contract made, or for any payment not authorized by law, including liquidated damages. JCSD does not agree to expend public funds for goods and/or services not received.

19. JCSD does not waive its sovereign immunity or any Constitutional Eleventh (11th) Amendment immunity to which it may be entitled.

NCS Pearson, Inc.:

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

(DATE)

(DATE)

Ocean Springs Civic Center Rental Agreement

3730 Bienville Blvd, Ocean Springs, MS 39564

[228-875-8665](tel:228-875-8665)



You must be at least 21 years of age to rent the facility and sign this contract.

Prices are for a twelve (12) hour period of time.

This is a TOBACCO FREE facility.

Name: Raina Holmes Organization: Vancleave High School
Address: 12424 Hwy 57 City: Vancleave State: MS Zip: 39565
Date of Event: 4/9/27-4/10/27 Type of Event: Prom
Start Time: 5:00 p.m. End Time: 11:00 p.m.
of People: 250 (Maximum Capacity – 250, main floor)
Phone: Cell- _____ Home- _____ Work- (228)-283-3720

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

OFFICIAL USE ONLY

Date Paid: _____ Amount Paid: _____

Method of Payment: _____ Check _____ Cash _____ CC _____ Online _____

Receipt #: _____ Accepted By: _____

Balance Due: _____

Final Payment Due on or before: _____

Date Paid: _____ Amount Paid: _____

Method of Payment: _____ Check # _____ Cash _____ CC _____

Receipt #: _____ Accepted By: _____

Paid in Full: _____

Signature

Date

Security Requirement Verified (if applicable): ☐ Yes ☐ No ☐ N/A

Date Received: _____ Staff Initials: _____

RENTAL FEES

Main Facility	Private	Non-Profit
Facility Rental Fee	\$600.00	\$300.00
*Deposit	\$300.00	\$300.00
*Non-refundable administrative fee	\$150.00	\$150.00

Meeting Rooms	4 Hours	8 Hours	12 Hours
Meeting Room Rental Fee	\$100.00	\$150.00	\$200.00
*Deposit	\$300.00		

- *** A non-refundable administrative fee of \$150.00 is required for all Parks and Recreation rentals. This fee covers facility administration, staffing, and operation costs and shall not be waived by the Mayor and Board of Aldermen.**
- Additional hours must be approved in advance. There will be a charge of \$50.00/hour with a minimum of two (2) hours.
- The deposit is due the DAY THE FACILITY IS BOOKED. The balance will be due two (2) weeks prior to the event.
- All rental fees must be paid prior to the date of the function. Failure to pay fees two (2) full weeks in advance will result in cancellation of the rental agreement.
- The deposit is REFUNDABLE after the event, provided there is no damage to the facility or its contents. If the event is canceled before the rental date, or on the day of the event, the deposit is NON-REFUNDABLE.
- Deposit refund checks may take up to 30 days to be issued.

ALCOHOL

- No persons or group renting this facility will be permitted to SELL ALCOHOLIC BEVERAGES to the public unless the seller is Licensed and Bonded by the State of Mississippi. Groups are permitted to bring alcoholic beverages **for their Personal Consumption Only.**
- NO ONE UNDER THE AGE OF 21 WILL BE ALLOWED TO CONSUME ALCOHOL IN A CITY FACILITY (NO EXCEPTIONS).
- IF ANY TYPE OF ALCOHOL IS PRESENT ON THE PREMISES OF THIS FACILITY, YOU ARE REQUIRED TO HAVE SECURITY PRESENT.

SECURITY GUARDS AND CHAPERONES

For security reasons, any function serving alcohol must have security officers on duty during the event. The number of officers required is based on the number of guests attending the event. ANY FUNCTION WITH 50 OR MORE PEOPLE ARE REQUIRED TO HAVE SECURITY REGARDLESS OF ALCOHOL.

Up to 299	must have 3 officers	300-399	must have 4 officers	Over 399	must have 5 officers
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FAILURE TO PROVIDE SECURITY WILL BE GROUNDS FOR IMMEDIATE CANCELATION OF THE RESERVATION AND POSSIBLE FORFEITURE OF THE DEPOSIT.

The renter will be obligated to contact and select a security provider from a list of pre-approved security companies whose business license and bonds are on file with the City of Ocean Springs.

The security contract is strictly between the renter and selected security company.

Any required security-related costs shall apply regardless of whether rental fees are waived by the City. Security services are provided through third-party contracted vendors and are separate from City facility fees and charges.

Proof of a signed agreement with your selected security provider must be submitted to Ocean Springs Parks and Recreation no later than 30 days prior to your event.

There will always be a City of Ocean Springs employee present when the facility is reserved or occupied. This employee will be there to open and close the facility, and will control all equipment located on the premises of this facility; however, the City employee on duty will not handle or move property owned by those other than the City. THIS CITY EMPLOYEE WILL NOT ACT AS A CHAPERONE FOR ANY GROUP.

PLEASE INITIAL _____

TABLES AND CHAIRS AVAILABLE

Forty (40) 8-ft. Rectangular Tables	One (1) 4-ft Round Table	400 Folding Chairs
Eight (8) 6-ft. Rectangular Tables	Nine (9) 6-ft. Round Tables	

DECORATING

Decorating must be done during the time period you have reserved this facility. (If you wish to decorate the day before the event, you must pay the rental fee of \$600.00).

- Materials such as tacks, nails, staples, glue, etc. may not be used to attach decorations to walls or tables. 3M packing tape may be used for applying decorations to wood surfaces. **NO TAPE ON SHEETROCK WALLS.**
- Damage to walls will result in loss of deposit and possible additional fees and charges.
- Decorations of any kind may not be attached to the ceiling tiles and/or grids.
- Rice and birdseed are permitted outdoors.
- Under no circumstances are tables, chairs, or any equipment/furniture to be removed from this facility.
- If serving food and/or drinks, all tables must be covered with some type of tablecloth.
- No spray glue, bottled bubbles, smoke machines, spray glitter, spray paint, or any type of aerosol adhesives will be allowed in the facility.
- Changing the appearance of this building other than normal decorating is **NOT PERMITTED.**

CAPACITY AND SEATING

Main Hall	Balcony	Meeting Rooms
400 Auditorium Style	100 Auditorium Style	50 Auditorium Style
or	or	only
250 with Tables & Chairs	80 with Tables & Chairs	

RENTAL PROCEDURES

- No food or drink is allowed on the stage unless **PRE-APPROVED IN ADVANCE.**
- Any food remaining from the event must be removed from the facility. If any food is left, it will be disposed of immediately after the event.
- **All renters are responsible for removing and disposing of all trash from the venue to a designated on-site dumpster.**
- All functions **must shut down one hour prior to end time** for cleaning, removing food, decorations, and equipment/furniture belonging to the renter. This includes shutting down music and stop serving alcohol. The City of Ocean Springs will not be responsible for any items left in the facility following the conclusion of the reserved event.
- The kitchen area must be cleaned by the rental party.
- Gambling in any form is strictly prohibited.
- No animals other than service dogs are allowed in the facility.
- Maintaining order and control over all persons or guests in the group and encouraging them to abide by all the policies and procedures of this facility during the reserved period of time is the renter's responsibility.

FAILURE TO COMPLY WITH THESE REGULATIONS MAY RESULT IN LOSS OF ALL OR PORTIONS OF THE DEPOSIT TO COVER APPLICABLE FEES.

Renter, including his/her/its/theirs, members, assignors, agents, and/or representatives, agrees that The City shall not be liable for any injury or damages, whether to person or property, originating in contract, tort, equity, or otherwise, associated with Renter's use of the facility, inside or outside the subject building. Renter further agrees to hold harmless, defend, release, covenant not to sue, and indemnify The City for any and all liability, claims, demands, actions, and causes of action whatsoever arising out of or related to any loss, damage, or injury that may be sustained by renter, a third party, and/or any other person, whether based in tort, contract, or equity, whether caused by the negligence of the City or otherwise, that is in any way associated with renter's use of the facility.

PLEASE INITIAL

Renters are responsible for the cost and repair or replacement of any Civic Center property (e.g. buildings, grounds, contents, or equipment) which is damaged or destroyed by the renter or anyone attending the function during an event covered by the rental contract. The cost of such repairs or replacement will be determined by the City and deducted from the deposit. Any remaining costs not covered by the deposit will be paid in full by the renter up to the amount of the insurance policy deductible. Any damage to any property of the City of Ocean Springs must be reported to the event technician immediately.

PLEASE INITIAL _____

*Rental Facilities Department
228-875-8665.*

*In case of emergency please call:
Stephen Glorioso 662-721-3873*

IMPORTANT NOTICE

THE ENTIRE FACILITY IS TOBACCO FREE, INCLUDING NO ELECTRONIC SMOKING DEVICES. THERE WILL BE NO EXCEPTIONS. IF THIS POLICY IS NOT ENFORCED WITH YOUR GUESTS, YOU WILL FORFEIT YOUR DEPOSIT.

Please indicate below if alcohol will be served at this event.

Alcohol Served (Y/N)

E-SIGNATURE

Responsible Party's Signature

Date

Printed Name (for Hand-filled Forms only)

Email

CHAPERONE LIST

Name	Phone Number
Brittany Peacock	
Chaslyn Hutson	
Alannah Johnson	
Raina Holmes	



Ocean Springs Parks and Recreation
Stephen Glorioso, Director
400 Alice Street
Ocean Springs, MS 39564

Security Requirements for Event Rentals:

The list below consists of security companies whose business licenses and bonds are on file with the City of Ocean Springs Parks and Recreation Department. You **MUST** contact and select your security provider **from this list only**. The vendors provided below are in alphabetical order and not by any sort of preference.

The security contract is strictly between the renter and the selected security provider. The City of Ocean Springs is not a party to this agreement.

Proof of a signed agreement with your selected security provider must be submitted to Ocean Springs Parks and Recreation Department no later than 30 days prior to your event. Failure to comply could result in the cancellation of your event as well as forfeiture of your deposit.

Proof of the signed agreement can be emailed to SStevenson@oceansprings-ms.gov.

1. Madison Security
Derrick Madison, owner
1805 34th Avenue
Gulfport, MS 39501
228-918-3663
2. Scarborough Security Systems
Winfred Scarborough, owner
3413 Washington Avenue, Suite B
Gulfport, MS 39507
228-254-0435
3. Swetman Security Service
Wendi Swetman, owner
180 Delauney Street
Biloxi, MS 39530
228-374-4528

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

The Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and City of Ocean Springs, Mississippi agree and covenant that each provision and/or paragraph of the Ocean Springs Civic Center Rental Agreement (Revised 04/2026) (pgs. 1-5) and all accompanying documents and forms related to the rental of Ocean Springs Civic Center by Vancleave High School of the Jackson County School District for the VHS 2027 Prom beginning at 5:00 p.m. on Saturday, April 10, 2027 and ending at 11:00 p.m. on April 10, 2027, are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Courts of the Mississippi Supreme Court.

Jackson County School District

City of Ocean Springs, Mississippi

Signature: _____

Signature: _____

Name (printed): _____

Name (printed): _____

Title: _____

Title: _____

Date: _____

Date: _____

Exhibit "A"



Company Address 500 ACT Drive
Iowa City, IA 52243
US

Created Date 9/17/2026
Expiration Date 8/31/2027
Quote Number 00006762

Prepared By Terra Myers
Phone (319) 341-2584
Email terra.myers@act.org

Account Name JACKSON COUNTY SCHOOL DISTRICT

Product	List Price	Quantity	Total Price
ACT WORKKEYS CURRICULUM ON MASTERYPREP: ONLY WORKKEYS NCRC ALIGNED COURSES	\$2,000.00	1.00	\$2,000.00

Subtotal \$2,000.00

Grand Total \$2,000.00

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This Quote is not a contract or invoice. It is provided for informational purposes only, does not constitute an offer, expires on the date set forth in the Quote, and may be reinstated after expiration only by written confirmation of ACT Education Corp. Stenographic and clerical errors are subject to correction. Any order or purchase of the products or services set forth in this Quote shall be subject to execution of a written agreement between ACT Education Corp. and Customer. Any terms proposed by Customer in response to this Quote are rejected unless otherwise set forth in the written agreement between the parties.

Customer will be charged applicable state and local sales taxes where required. If you are exempt from sales tax, appropriate documentation must be received by ACT before tax-exempt status will be applied to this order. If you have questions, please contact tax@act.org.

JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

Date of application: 9/24/2024		Date Usage Requested: 10/2024 - 2/2027	
Name of Applicant: Vancleave Youth Basketball League			
Address of Applicant: 10445 Hunt Road, Vancleave, MS 39565			
FACILITY REQUESTED		School: Vancleave	Building: HS Gym + MS Gym
Time building to be opened: M-F 5:30p/Sat 8:00am		Estimated time to be closed: M-F 8pm/Sat 8pm	
GIVE PURPOSE AND DETAILS OF ACTIVITY: Youth basketball league practice, camp, try-outs, + games.			
Person in charge at program: Lauren Hitt		Will security be provided? yes	
PERSON RESPONSIBLE FOR CLEANING/REPAIR CHARGES WHEN APPLICABLE			
Name:		Phone:	
Address:			
APPLICANT AGREES TO:	Pick up keys from:	On:	By: (am/pm)
	Return keys to:	On:	By: (am/pm)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

ORGANIZATION: Vancleave Youth Basketball League	
SIGNATURE: Lauren Hitt	DATE: 9/24/2024 TITLE: President
FACILITY USAGE FEE \$ 150.00 per day N/A (money/check paid with application)	FACILITY CLEANING AND REPAIR FEE \$ 100.00 per day N/A (money/check paid with application) TOTAL FEE \$ 250.00 per day () Fees \$ () Bond \$

APPLICATION APPROVED DATE:	PRINCIPAL:
APPLICATION DENIED DATE:	 Ashley Allred (09/25/2026 11:18:48 CDT)
APPLICATION APPROVED DATE:	ASSISTANT SUPERINTENDENT:
APPLICATION DENIED DATE:	
APPLICATION APPROVED DATE:	SUPERINTENDENT:
APPLICATION DENIED DATE:	

APPROVED (Jackson County School Board of Education)

Signature: 
[Raina Holmes \(09/25/2026 11:16:29 CDT\)](#)
Email: rhj1911@jcsd.ms

Signature: 
[Christopher Lebatard \(09/25/2026 16:30:20 CDT\)](#)
Email: clj3941@jcsd.ms



Jackson County School District Board of Education,

September 23, 2026

On behalf of the Vancleave Athletic Department, I am writing to request that you provide the Jackson County Board of Supervisors, with the help of the Parks and Recreation Department led by Jimmy Tapp, permission to assist us by letting us use their bucket truck to swap a speaker at the football stadium. The high cost of renting a lift to get to the speaker that is 40 feet off the ground does not make it affordable to swap the speaker that is under warranty.

The Parks and Recreation of Jackson County has assisted our Athletic Programs with other work in the past school years. By using their bucket truck it would make it affordable to make this warranty exchange on our sound system.

I ask that you would please carefully consider this request to help us get our sound system working properly, especially since this would be free of charge to our school district.

Thank you for your consideration and all that you do.

Dean Lepoma

Athletic Director – Vancleave Attendance Center



East Central Athletic Department

5500 Hurley Wade Road - Moss Point, MS 39562

October 1, 2026

Re.: Softball Stadium Scoreboard Panels

Attn.: Mr. David Baggett

Good afternoon! In accordance with the attached documents, Lott Law Firm has agreed to purchase a top and bottom panel for our softball stadium scoreboard.

Respectfully,

A handwritten signature in blue ink. The signature is fluid and cursive, starting with a large 'D' and ending with a long horizontal stroke.

**Donnie Wallace
Athletic Director**



ELECTRO-MECH
SCOREBOARD COMPANY

Model LX1740 ETN Outdoor LED Baseball Scoreboard



HORNETS SOFTBALL

BATTER	BALL	STRIKE	OUT	H / E
56		2	1	HE3

	1	2	3	4	5	6	7	8	9	10	RUNS	HITS	ERR
TIGERS	4	3	1	0	0	2	1	0			11	20	6
HORNETS	1	6	1	4	2	3	0				17	31	5

LOTT LAW
3318 PASCAGOULA STREET PASCAGOULA, MISSISSIPPI 39567

- Merchant Maroon, White Accent Striping, Amber LEDs
- 20 ft x 3 ft Top ID Panel with 3-foot radius dome, Graphics
- 20 ft x 2 ft Bottom Sponsor Panel, Graphics

SRR for LAK

LX1740-ETN-East Central-G | 2023-August-11

**ELECTRO-MECH**
SCOREBOARD COMPANY72 Industrial Blvd.
Wrightsville, GA 31096800-445-7846 (v)
478-864-0212 (f)**QUOTATION**

Quote Date: August 11, 2026

Quote Number: 0089338

Rev. 9/9/2026 9.54372

Page 1 of 2

Quote Prepared For:

East Central High School
5500 Hurley Wade Road
Moss Point, MS 39562

Contact Information and Notes:

East Central High School
5500 Hurley Wade Road
Moss Point, MS 39562

Customer ID		Payment Terms	Good Through	Sales Rep	
MSMOSS2		NET 30 DAYS	9/20/2026	Lee Ann Kelly	
Qty	Item ID	Description	Unit Price	Amount	
1	318-61-0036 Width Location	ARCH ID PANL, 3FT TALL, EXT 20 Feet Wide Top	2,376.00	2,376.00	
1	318-60-0024 Width Location	ID PANEL, 2FT TALL, EXT 20 Feet Wide Bottom	1,368.00	1,368.00	

Net Order: 3,744.00

Freight: 1,050.00

Sales Tax: 0.00

Quote Total: 4,794.00

Thank you for allowing us the opportunity to quote. Please call if you have any questions. To convert this quotation directly into an order, please provide a signature, purchase order number, and date on the lines shown below.

Signature of Authorized Purchaser_____
Purchase Order Number_____
Date

JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

Date of application: 9-18-26		Date Usage Requested: 2-13-26	
Name of Applicant: Rochelle Havard			
Address of Applicant: 1290 Brushy Creek Rd - Lucedale			
FACILITY REQUESTED		School: High School	Building: Gym
Time building to be opened: 7:30 am		Estimated time to be closed: 4:00 pm	
GIVE PURPOSE AND DETAILS OF ACTIVITY:			
Twirling competition			
Person in charge at program: Rochelle Havard		Will security be provided? n/c	
PERSON RESPONSIBLE FOR CLEANING/REPAIR CHARGES WHEN APPLICABLE			
Name: Rochelle Havard		Phone: 601-508-9643	
Address: 1290 Brushy Creek Rd			
APPLICANT AGREES TO:	Pick up keys from: 2-12-26	On:	By: (am/pm)
	Return keys to: 2-13-26	On:	By: (am/pm)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

ORGANIZATION: Twirling Co.
SIGNATURE: Rochelle Havard
DATE: 9-18-26
TITLE: Director

FACILITY USAGE FEE \$ 150.00 per day ✓ (money/check paid with application)	FACILITY CLEANING AND REPAIR FEE \$ 100.00 per day (money/check paid with application) TOTAL FEE \$ 250.00 per day () Fees \$ <u>NA</u> () Bond \$ <u>NA</u>
---	--

APPLICATION APPROVED DATE:	PRINCIPAL:
APPLICATION DENIED DATE:	 Donald K. Wallace (09/29/2026 12:19:11 CDT) <u>Donald K. Wallace</u> Donald K. Wallace (09/29/2026 15:15:16 CDT)

APPLICATION APPROVED DATE:	ASSISTANT SUPERINTENDENT:
APPLICATION DENIED DATE:	 <u>Christopher Lebatard</u> Christopher Lebatard (09/30/2026 10:12:39 CDT)

APPLICATION APPROVED DATE:	SUPERINTENDENT:
APPLICATION DENIED DATE:	

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECMS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: School employees

Name of Activity/Sport/Outside Organization: Volleyball Clinic

Full Name of Sponsor/Coach/Outside Officer: ECHS Volleyball Booster Club

Dates of fundraising activity: Beginning - 10/12/2026 Ending - 10/16/2026

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Will be hosting a clinic for grades 5-8 for upcoming volleyball tryouts to help them gain confidence, knowledge, and grow interest, skill for the sport of volleyball.

of students involved: 65 Anticipated revenue: \$ \$1000.00

Anticipated use of revenue: This money will be used to send MS players to camp once the team is finalized.

Were students informed in writing that the fundraiser is voluntary? Yes

 Winter Burgess
Kayla Robinson (09/15/2026 09:20:05 CDT) Winter Burgess (09/15/2026 10:13:12 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

09/15/2026
Date

Approved by:

 Donald K. Wallace
Donald K. Wallace (09/15/2026 10:41:31 CDT)

Signature of Principal

09/15/2026
Date

 Christopher Lebatard
Christopher Lebatard (09/15/2026 12:28:25 CDT)

Signature of Asst. Superintendent

09/15/2026
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: ECHS Wrestling Booster

Full Name of Sponsor/Coach/Outside Officer: Michelle Goff/Jessie Jones(booster treasurer)

Dates of fundraising activity: Beginning - 10/01/2026 Ending - 06/30/2027

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Wrestling mini camp

of students involved: 40 Anticipated revenue: \$ 2000.00

Anticipated use of revenue: Funds will be allocated for supplies, equipment, and ultimately a new mat

Were students informed in writing that the fundraiser is voluntary? Yes

Michelle Goff
Michelle Goff (09/16/2026 10:05:03 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

09/16/2026

Date

Approved by:

Donald K. Wallace
Donald K. Wallace (09/16/2026 10:33:58 CDT)

Signature of Principal

09/16/2026

Date

C. Lebatard
Christopher Lebatard (09/16/2026 15:11:34 CDT)

Signature of Asst. Superintendent

09/16/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: ECHS Wrestling Booster

Full Name of Sponsor/Coach/Outside Officer: Michelle Goff/Jessie Jones(booster treasurer)

Dates of fundraising activity: Beginning - 10/01/2026 Ending - 03/31/2027

Location of fundraising: In school and community # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Coca Cola Sales

of students involved: 40 Anticipated revenue: \$ 2000.00

Anticipated use of revenue: Funds will be allocated for supplies, equipment, and ultimately a new mat

Were students informed in writing that the fundraiser is voluntary? Yes

Michelle L. Goff
Michelle L. Goff (09/16/2026 10:05:33 CDT)
Signature of Sponsor/Coach/Outside Organization Officer 09/16/2026
Date

Approved by:
Donald K. Wallace
Donald K. Wallace (09/16/2026 10:33:34 CDT)
Signature of Principal 09/16/2026
Date

Ce
Christopher Lebatard (09/16/2026 15:11:20 CDT)
Signature of Asst. Superintendent 09/16/2026
Date

Signature of Superintendent _____
Date

Signature of Board Chairman _____
Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: ECHS Wrestling Booster

Full Name of Sponsor/Coach/Outside Officer: Michelle Goff/Jessie Jones(booster treasurer)

Dates of fundraising activity: Beginning - 10/01/2026 Ending - 03/31/2027

Location of fundraising: In school and community # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: School Spirit merchandise

of students involved: 40 Anticipated revenue: \$ 2000.00

Anticipated use of revenue: Funds will be allocated for supplies, equipment, and ultimately a new mat

Were students informed in writing that the fundraiser is voluntary? Yes

Michelle L. Goff
Michelle L. Goff (09/16/2026 10:05:57 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

09/16/2026

Date

Approved by:

Donald K. Wallace
Donald K. Wallace (09/16/2026 10:32:33 CDT)

Signature of Principal

09/16/2026

Date

Ce
Christopher Lebatard (09/16/2026 10:33:26 CDT)

Signature of Asst. Superintendent

09/16/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: School employees

Name of Activity/Sport/Outside Organization: Broadcasting

Full Name of Sponsor/Coach/Outside Officer: Crystal Harkleroad

Dates of fundraising activity: Beginning - 11/02/2026 Ending - 11/18/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Money donated to individuals to keep them out of a turkey costume.

N/A

of students involved: 20 Anticipated revenue: \$ 2000

Anticipated use of revenue: The money is used to purchase Angel Tree items for need SM students.

N/A

Were students informed in writing that the fundraiser is voluntary? Yes

Crystal Harkleroad
Crystal Harkleroad (09/21/2026 14:52:42 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

09/21/2026

Date

Approved by:

Wilson Scarborough
Wilson Scarborough (09/22/2026 12:02:01 CDT)

Signature of Principal

09/22/2026

Date

Montgomery Noblitt
Montgomery Noblitt (09/22/2026 12:53:49 CDT)

Signature of Asst. Superintendent

09/22/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: St. Martin Archery

Full Name of Sponsor/Coach/Outside Officer: Matthew Cartwright

Dates of fundraising activity: Beginning - 05/03/2027 Ending - 06/30/2027

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: kids summer camp learning archery...grades 4th-6th
n/a

of students involved: 10 Anticipated revenue: \$ 1000.00

Anticipated use of revenue: team travel, food, fees, equipment
n/a

Were students informed in writing that the fundraiser is voluntary? Yes

Matthew G Cartwright
Matthew G Cartwright (09/16/2026 13:38:40 CDT)

09/16/2026
Date

Approved by:

4vll
Jesse Kanode (09/17/2026 07:30:16 CDT)

09/17/2026
Date

Signature of Principal
Ce
Christopher Lebatard (09/17/2026 10:55:31 CDT)

09/17/2026
Date

Signature of Asst. Superintendent

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: St. Martin Archery Team

Full Name of Sponsor/Coach/Outside Officer: Matthew Cartwright

Dates of fundraising activity: Beginning - 01/19/2027 Ending - 02/26/2027

Location of fundraising: In school and community # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: online donation, item sales through app on phones
n/a

of students involved: 60 Anticipated revenue: \$ 5000.00

Anticipated use of revenue: team supplies, food, travel equipment
n/a

Were students informed in writing that the fundraiser is voluntary? Yes

Matthew Cartwright

Matthew Cartwright (09/16/2026 13:51:50 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

09/16/2026

Date

Approved by:

4vll

Jesse Kanode (09/16/2026 16:19:47 CDT)

Signature of Principal

Ce

Christopher Lebatard (09/16/2026 20:14:56 CDT)

Signature of Asst. Superintendent

09/16/2026

Date

09/16/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: SMHS Archery

Full Name of Sponsor/Coach/Outside Officer: Matthew Cartwright

Dates of fundraising activity: Beginning - 01/08/2027 Ending - 02/26/2027

Location of fundraising: In school and community # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: community businesses for money to support the team
n/a

of students involved: 60 Anticipated revenue: \$ 2000.00

Anticipated use of revenue: team supplies, fees, equipment
n/a

Were students informed in writing that the fundraiser is voluntary? Yes

Matthew Cartwright
Matthew Cartwright (09/16/2026 13:52:18 CDT)
Signature of Sponsor/Coach/Outside Organization Officer 09/16/2026
Date

Approved by:

4vll
Jesse Kanode (09/16/2026 16:19:27 CDT)
Signature of Principal 09/16/2026
Date

Ce
Christopher Lebatard (09/16/2026 20:14:32 CDT)
Signature of Asst. Superintendent 09/16/2026
Date

Signature of Superintendent Date

Signature of Board Chairman Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMMS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: SMMS Softball

Full Name of Sponsor/Coach/Outside Officer: Taylor Eriquezzo

Dates of fundraising activity: Beginning - 10/13/2026 Ending - 11/20/2026

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: we have created 3 shirt designs that we will be selling
n/a

of students involved: 24 Anticipated revenue: \$ 800.00

Anticipated use of revenue: gear, supplies, equipment
n/a

Were students informed in writing that the fundraiser is voluntary? Yes


Taylor Eriquezzo (09/16/2026 16:18:30 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

09/16/2026
Date

Approved by:


Jesse Kanode (09/16/2026 16:19:00 CDT)
Signature of Principal

09/16/2026
Date


Christopher Lebatard (09/16/2026 20:14:02 CDT)
Signature of Asst. Superintendent

09/16/2026
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): Outside organization

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: St. Martin Cheer Booster

Full Name of Sponsor/Coach/Outside Officer: Leslie Beam (coach) / Malinda Fayard)president)

Dates of fundraising activity: Beginning - 10/15/2026 Ending - 12/05/2026

Location of fundraising: In school and community # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Beauty pageant for children ages 0-12. Will be hosted in the SMMS cafeteria.

of students involved: 20 Anticipated revenue: \$ 5000.00

Anticipated use of revenue: Use for SMHS cheerleaders to pay for Nationals in January 2027

Were students informed in writing that the fundraiser is voluntary? Yes

Leslie Beam

Signature of Sponsor/Coach/Outside Organization Officer

09/28/2026

Date

Approved by:

4vll

Jesse Kanode (09/28/2026 13:18:11 CDT)

Signature of Principal

Ce

Christopher Lebatard (09/28/2026 13:48:14 CDT)

Signature of Asst. Superintendent

09/28/2026

Date

09/28/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: School employees

Name of Activity/Sport/Outside Organization: St. Martin Choir

Full Name of Sponsor/Coach/Outside Officer: Denondrea Sims

Dates of fundraising activity: Beginning - 11/01/2026 Ending - 11/16/2026

Location of fundraising: In community only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: poinsetta sales

n/a

of students involved: 23 Anticipated revenue: \$ 3000.00

Anticipated use of revenue: competition, choir evaluations, uniforms

n/a

Were students informed in writing that the fundraiser is voluntary? Yes

DeNondrea Sims

DeNondrea Sims (09/29/2026 14:15:22 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

09/29/2026

Date

Approved by:

4 VU

Jesse Kanode (09/29/2026 14:15:44 CDT)

Signature of Principal

09/29/2026

Date

Ce

Christopher Lebatard (09/29/2026 15:01:42 CDT)

Signature of Asst. Superintendent

09/29/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): Outside organization

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: SMMS Girls Soccer

Full Name of Sponsor/Coach/Outside Officer: Jaden Parker

Dates of fundraising activity: Beginning - 10/13/2026 Ending - 10/31/2026

Location of fundraising: Online (GoFundMe, Donors Choose, etc.) # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: mobile fundraiser

n/a

of students involved: 18 Anticipated revenue: \$ 8000.00

Anticipated use of revenue: player fees, equipment

n/a

Were students informed in writing that the fundraiser is voluntary? Yes


Jaden Parker (09/29/2026 14:16:10 CDT)
Signature of Sponsor/Coach/Outside Organization Officer

09/29/2026
Date

Approved by:


Jesse Kanode (09/29/2026 14:16:39 CDT)
Signature of Principal

09/29/2026
Date


Christopher Lebatard (09/29/2026 15:01:56 CDT)
Signature of Asst. Superintendent

09/29/2026
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VHS Life Skills Class

Full Name of Sponsor/Coach/Outside Officer: Tammie Miller

Dates of fundraising activity: Beginning - 10/15/2026 Ending - 05/26/2027 172

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Sell Popcorn and pickles to provide a work

experience for students.

of students involved: 10 Anticipated revenue: \$100.00

Anticipated use of revenue: To provide life skills classroom experiences, cooking activities,
and community outings.

Were students informed in writing that the fundraiser is voluntary? Yes

Tammie Miller

Tammie Miller (09/14/2026 08:51:39 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

09/14/2026

Date

Approved by:

Raina Holmes

Raina Holmes (09/14/2026 09:22:25 CDT)

Signature of Principal

09/14/2026

Date

Montgomery Noblitt

Montgomery Noblitt (09/14/2026 10:25:39 CDT)

Signature of Asst. Superintendent

09/14/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

VHS Fundraiser Form for Life Skills Class - 2026-2027 SY

Final Audit Report

2026-09-14

Created:	2026-09-14 (Central Daylight Time)
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAYUiZhRp6HXpn3rLISAWf3dYb7rYtwlSH
Documents:	Fundraiser Form (2 pages)

"VHS Fundraiser Form for Life Skills Class - 2026-2027 SY" History

174

-  Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-09-14 - 8:08:25 AM CDT
-  This is a PDF/A-2b compliant workflow.
2026-09-14 - 8:08:28 AM CDT
-  Agreement viewed by Sarah Taylor (stj1302@jcsd.ms)
2026-09-14 - 8:08:59 AM CDT
-  Document emailed to tmj814@jcsd.ms for signature
2026-09-14 - 8:11:57 AM CDT
-  Email viewed by tmj814@jcsd.ms
2026-09-14 - 8:50:30 AM CDT
-  Agreement viewed by tmj814@jcsd.ms
2026-09-14 - 8:50:31 AM CDT
-  Signer tmj814@jcsd.ms entered name at signing as Tammie Miller
2026-09-14 - 8:51:37 AM CDT
-  Document e-signed by Tammie Miller (tmj814@jcsd.ms)
Signature Date: 2026-09-14 - 8:51:39 AM CDT - Time Source: server - Signature Appearance Selected: TYPE
-  Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-09-14 - 8:51:41 AM CDT



 Email viewed by Raina Holmes (rhj1911@jcsd.ms)

2026-09-14 - 9:22:08 AM CDT

 Agreement viewed by Raina Holmes (rhj1911@jcsd.ms)

2026-09-14 - 9:22:09 AM CDT

 Document e-signed by Raina Holmes (rhj1911@jcsd.ms)

Signature Date: 2026-09-14 - 9:22:25 AM CDT - Time Source: server - Signature Appearance Selected: DRAW

 Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature

2026-09-14 - 9:22:27 AM CDT

 Agreement viewed by Montgomery Noblitt (mnj3950@jcsd.ms)

2026-09-14 - 10:25:11 AM CDT

 Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)

Signature Date: 2026-09-14 - 10:25:39 AM CDT - Time Source: server - Signature Appearance Selected: TYPE

 Agreement completed.

2026-09-14 - 10:25:39 AM CDT

175



JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: FabLab Jackson County

Is the requesting club or activity a ☒ school student activity program/club or an ☐ outside organization?

Will the resulting money be collected by ☒ school employees or ☐ members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: FabLab Jackson County

(Print) Full Name of Sponsor/Coach/Outside Officer: Kendra Cole

Dates of fundraising activity (Beginning and Ending): November 7 + 8, 2026

Location of fundraising: ☐ In school only ☒ In Community Only ☐ In School and Community
☐ Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Peter Anderson Festival

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

of students involved 0 Anticipated revenue TBD

Anticipated use of revenue Items made by Fablab to be sold. Revenue will be used for future Fablab camps and programs, supplies and costs.

Were students informed in writing that the fundraiser is voluntary? ☒ Yes ☐ No

Kendra Cole 09/30/2026

Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Steven Covington

09/30/2026

Signature of Principal

Date

M. Noblitt

10/02/2026

Montgomery Noblitt (10/02/2026 09:26:13 CDT)

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Revised October 2018

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: Members of an outside organization

Name of Activity/Sport/Outside Organization: VHS Hoopster Club

Full Name of Sponsor/Coach/Outside Officer: Liam Openshaw/Michelle McSwain

Dates of fundraising activity: Beginning - 10/02/2026 Ending - 10/02/2026

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Chick-Fil-A Meals sold to Teachers & Students on Teacher Work Day

N/A

of students involved: 50 Anticipated revenue: \$ 500.00

Anticipated use of revenue: Locker Room Renovations

N/A

Were students informed in writing that the fundraiser is voluntary? No

Liam Openshaw
Liam Openshaw (10/01/2026 11:31:38 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

10/01/2026
Date

Approved by:

Raina Holmes
Raina Holmes (10/02/2026 08:29:09 CDT)

Signature of Principal

10/02/2026
Date

Montgomery Noblitt
Montgomery Noblitt (10/02/2026 09:05:13 CDT)

Signature of Asst. Superintendent

10/02/2026
Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Gifts Fundraiser Authorization

Final Audit Report

2026-10-02

Created:	2026-10-01 (Central Daylight Time)
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAA4Yld34VDW31GBSL42d8-5OzP-m00bXp9
Documents:	Gifts Fundraiser Authorization (2 pages)

"Gifts Fundraiser Authorization" History

-  Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-10-01 - 10:18:27 AM CDT
-  This is a PDF/A-2b compliant workflow.
2026-10-01 - 10:18:30 AM CDT
-  Agreement viewed by Sarah Taylor (stj1302@jcsd.ms)
2026-10-01 - 10:18:50 AM CDT
-  Document emailed to Liam Openshaw (loj2274@jcsd.ms) for signature
2026-10-01 - 10:21:29 AM CDT
-  Email viewed by Liam Openshaw (loj2274@jcsd.ms)
2026-10-01 - 11:31:10 AM CDT
-  Agreement viewed by Liam Openshaw (loj2274@jcsd.ms)
2026-10-01 - 11:31:16 AM CDT
-  Document e-signed by Liam Openshaw (loj2274@jcsd.ms)
Signature Date: 2026-10-01 - 11:31:38 AM CDT - Time Source: server - Signature Appearance Selected: TYPE
-  Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-10-01 - 11:31:40 AM CDT
-  Reminder sent to Raina Holmes (rhj1911@jcsd.ms)
2026-10-02 - 7:32:27 AM CDT
-  Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-10-02 - 8:29:00 AM CDT



 Agreement viewed by Raina Holmes (rhj1911@jcsd.ms)

2026-10-02 - 8:29:01 AM CDT

 Document e-signed by Raina Holmes (rhj1911@jcsd.ms)

Signature Date: 2026-10-02 - 8:29:09 AM CDT - Time Source: server - Signature Appearance Selected: DRAW

 Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature

2026-10-02 - 8:29:11 AM CDT

 Agreement viewed by Montgomery Noblitt (mnj3950@jcsd.ms)

2026-10-02 - 9:05:02 AM CDT

 Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)

Signature Date: 2026-10-02 - 9:05:13 AM CDT - Time Source: server - Signature Appearance Selected: TYPE

 Agreement completed.

2026-10-02 - 9:05:13 AM CDT



JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMEE

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: School employees

Name of Activity/Sport/Outside Organization: Office

Full Name of Sponsor/Coach/Outside Officer: Anna Valentine

Dates of fundraising activity: Beginning - 10/13/2026 Ending - 05/04/2027

181

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Online Gift Shop

of students involved: 600 Anticipated revenue: \$ 2500.00

Anticipated use of revenue: School events and
School supplies

Were students informed in writing that the fundraiser is voluntary? Yes

Anna Valentine

Anna Valentine (10/01/2026 10:16:52 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

10/01/2026

Date

Approved by:

Katherine Noel

Katherine Noel (10/01/2026 13:12:26 CDT)

Signature of Principal

Montgomery Noblitt

Montgomery Noblitt (10/02/2026 09:21:41 CDT)

Signature of Asst. Superintendent

10/01/2026

Date

10/02/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMEE

The requesting club or activity is a(n): School student activity program/club

The resulting money will be collected by: School employees

Name of Activity/Sport/Outside Organization: Office

Full Name of Sponsor/Coach/Outside Officer: Anna Valentine

Dates of fundraising activity: Beginning - 11/16/2026 Ending - 11/20/2026

182

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Turkey Feathers for competition for the teachers.

of students involved: 600 Anticipated revenue: \$ 1000.00

Anticipated use of revenue: School Supplies and School Events

Were students informed in writing that the fundraiser is voluntary? Yes

Anna Valentine

Anna Valentine (10/01/2026 09:12:01 CDT)

Signature of Sponsor/Coach/Outside Organization Officer

10/01/2026

Date

Approved by:

Katherine Noel

Katherine Noel (10/01/2026 09:13:55 CDT)

Signature of Principal

Montgomery Noblitt

Montgomery Noblitt (10/02/2026 09:25:58 CDT)

Signature of Asst. Superintendent

10/01/2026

Date

10/02/2026

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Jackets STEAM Team Robotics

Full Name of Sponsor/Coach/Outside Officer: Richard A. Humphreys

Dates of fundraising activity: Beginning - 10/13/2026 Ending - 05/21/2027

Location of fundraising: In school and community # of Fundraiser: of 3 fundraisers

Describe the fundraiser: Various Grants and Donations

Online grant opportunities like Ingles, MPE Classroom Grant, and donation requests

of students involved: 0 Anticipated revenue: \$ \$ 5,000.00

Anticipated use of revenue: All funds will be used to support Jackets STEAM Team activities like Aerial Drone Competiton, Technology Student Association, and other similar student clubs & competitions.

Were students informed in writing that the fundraiser is voluntary? Yes

Richard A. Humphreys Digitally signed by Richard A. Humphreys
Date: 2026.09.29 10:41:47 -05'00'

09/30/2026

Signature of Sponsor/Coach/Outside Organization Officer

Date

Approved by:

Signature of Principal

Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Signature: Wilson Scarborough
Wilson Scarborough (09/30/2026 11:43:51 CDT)

Email: wsj381@jcsd.ms

Signature: M. Noblitt
Montgomery Noblitt (10/02/2026 09:28:13 CDT)

Email: mnj3950@jcsd.ms

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Jackets STEAM Team

Full Name of Sponsor/Coach/Outside Officer: Richard A. Humphreys

Dates of fundraising activity: Beginning - 10/13/2026 Ending - 05/21/2027

Location of fundraising: In school and community # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Create projects for sale using 3D printers, CNC mills, and other equipment within the Engineering Classroom.

of students involved: 30 Anticipated revenue: \$ \$ 1,500.00

Anticipated use of revenue: Generated funds will be used to supplement cost of STEM activities such as Aerial Drone Competition and Technology Student Association

Were students informed in writing that the fundraiser is voluntary? Yes

Richard A. Humphreys Digitally signed by Richard A. Humphreys
Date: 2026.09.29 10:47:54 -05'00'

09/30/2026

Signature of Sponsor/Coach/Outside Organization Officer

Date

Approved by:

Signature of Principal

Date

Signature of Asst. Superintendent

Date

Signature of Superintendent

Date

Signature of Board Chairman

Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Signature: Wilson Scarborough
Wilson Scarborough (09/30/2026 11:44:21 CDT)

Email: wsj381@jcsd.ms

Signature: Montgomery Noblitt
Montgomery Noblitt (10/02/2026 09:27:08 CDT)

Email: mnj3950@jcsd.ms

Signature:

Email: dbj3189@jcsd.ms

TRAVEL REQUEST FORM

School/Department: Vandleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 11/06/2026

End Date of Trip: 11/07/2026

Destination: City: Bayou La Batre

State: AL

Trip/Name of Workshop: Wrestling: Hurricane Kick-Off

ITEMS NEEDING FUNDING (Check all that apply)

☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:

☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:

☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:

☐ Mileage Reimbursement (Personal Vehicle) OR

☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐ Airfare (including baggage fees) (two quotes required) Not to exceed:

☐ Taxi, Shuttle, or other transportation

☐ Parking

☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(by signing, the employee acknowledges having read the JCSD Travel Policy DIBAA and the JCSD Travel Procedure's Manual)

Principal's Signature:


Raina Holmes (09/17/2026 06:55:57 CDT)

Director's Signature:


Dean Lepoma (09/17/2026 07:01:48 CDT)

Assistant Superintendent's Signature:


Christopher Lebatard (09/17/2026 09:58:01 CDT)

Superintendent's Signature:

Insert Board
Approved
Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 11/13/2026

End Date of Trip: 11/14/2026

Destination: City: Gulf Shores

State: AL

Trip/Name of Workshop: Wrestling: Gulf Shores Kick-Off (Girls/JV/JH)

ITEMS NEEDING FUNDING (Check all that apply)

- ☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:
- ☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:
- ☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:
- ☐ Mileage Reimbursement (Personal Vehicle) OR
- ☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:
- ☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:
- ☐ Airfare (including baggage fees) (two quotes required) Not to exceed:
- ☐ Taxi, Shuttle, or other transportation
- ☐ Parking
- ☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(By signing, the employee acknowledges having read the JCSD Travel Policy OJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature:

Director's Signature:

Assistant Superintendent's Signature:

Superintendent's Signature:

DWS

Raina Holmes
Raina Holmes (09/18/2026 09:17:35 CDT)

D.R.
Dean Lepoma (09/18/2026 10:28:40 CDT)

C.
Christopher Lebatard (09/18/2026 10:33:02 CDT)

Insert Board
Approved
Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 11/14/2026

End Date of Trip: 11/14/2026

Destination: City: Fairhope

State: AL

Trip/Name of Workshop: Wrestling: Bayshore Eagles Annual Kick-Off (Varsity Boys)

ITEMS NEEDING FUNDING (Check all that apply)

☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:

☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:

☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:

☐ Mileage Reimbursement (Personal Vehicle) OR

☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐ Airfare (including baggage fees) (two quotes required) Not to exceed:

☐ Taxi, Shuttle, or other transportation

☐ Parking

☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(by signing, the employee acknowledges having read the KSD Travel Policy DJDAA and the KSD Travel Procedure's Manual)

Principal's Signature:


Raina Holmes (09/16/2026 09:31:24 CDT)

Director's Signature:


Dean Lepoma (09/16/2026 10:25:49 CDT)

Assistant Superintendent's Signature:


Christopher Lebatard (09/16/2026 10:26:37 CDT)

Superintendent's Signature:

Insert Board
Approved
Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 11/16/2026

End Date of Trip: 11/16/2026

Destination: City: Daphne

State: AL

Trip/Name of Workshop: Wrestling: Quad Meet at Bayside Academy

ITEMS NEEDING FUNDING (Check all that apply)

- ☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:
- ☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:
- ☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:
- ☐ Mileage Reimbursement (Personal Vehicle) OR
- ☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:
- ☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:
- ☐ Airfare (including baggage fees) (two quotes required) Not to exceed:
- ☐ Taxi, Shuttle, or other transportation
- ☐ Parking
- ☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature:


Raina Holmes (09/17/2026 09:21:36 CDT)

Director's Signature:


Dean Lepoma (09/22/2026 10:25:52 CDT)

Assistant Superintendent's Signature:


Christopher Lebatard (09/22/2026 11:33:04 CDT)

Superintendent's Signature:

Insert Board
Approved
Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 11/20/2026

End Date of Trip: 11/21/2026

Destination: City: Mobile

State: AL

Trip/Name of Workshop: Wrestling: Gulf Coast Clash

ITEMS NEEDING FUNDING (Check all that apply)

☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:

☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:

☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:

☐ Mileage Reimbursement (Personal Vehicle) OR

☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐ Airfare (including baggage fees) (two quotes required) Not to exceed:

☐ Taxi, Shuttle, or other transportation

☐ Parking

☐ Other (specify):

COST SOURCE REQUESTED

Select One

Employee's Signature

(by signing, the employee acknowledges having read the JCSD Travel Policy D10AA and the JCSD Travel Procedure's Manual)

Principal's Signature:


Raina Holmes (09/16/2026 10:41:58 CDT)

Director's Signature:


Dean Lepoma (09/16/2026 10:51:06 CDT)

Assistant Superintendent's Signature:


Christopher Lebatard (09/16/2026 15:12:10 CDT)

Superintendent's Signature:

Insert Board
Approved
Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 11/24/2026

End Date of Trip: 11/24/2026

Destination: City: Baldwin County

State: AL

Trip/Name of Workshop: Wrestling: Tiger Duals

ITEMS NEEDING FUNDING (Check all that apply)

☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:

☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:

☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:

☐ Mileage Reimbursement (Personal Vehicle) OR

☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐ Airfare (including baggage fees) (two quotes required) Not to exceed:

☐ Taxi, Shuttle, or other transportation

☐ Parking

☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(By signing, the employee acknowledges having read the JCSD Travel Policy DJ0AA and the JCSD Travel Procedure's Manual)

Principal's Signature:


Raina Holmes (09/16/2026 10:41:43 CDT)

Director's Signature:


Dean Lepoma (09/16/2026 10:50:42 CDT)

Assistant Superintendent's Signature:


Christopher Lebatard (09/16/2026 15:11:53 CDT)

Superintendent's Signature:

Insert Board
Approved
Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 12/09/2026

End Date of Trip: 12/09/2026

Destination: City: Daphne

State: AL

Trip/Name of Workshop: Wrestling: Quad Meet at Bayside Academy

ITEMS NEEDING FUNDING (Check all that apply)

☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:

☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:

☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:

☐ Mileage Reimbursement (Personal Vehicle) OR

☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐ Airfare (including baggage fees) (two quotes required) Not to exceed:

☐ Taxi, Shuttle, or other transportation

☐ Parking

☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(by signing, the employee acknowledges having read the JCSD Travel Policy OJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature:


Raina Holmes (09/09/2026 08:57:05 CDT)

Director's Signature:


Dean Lepoma (09/09/2026 09:37:29 CDT)

Assistant Superintendent's Signature:


Christopher Lebatard (09/09/2026 09:46:30 CDT)

Superintendent's Signature:

Insert Board
Approved
Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 12/11/2026

End Date of Trip: 12/13/2026

Destination: City: Auburn

State: AL

Trip/Name of Workshop: Wrestling: Swede Umbach Invitational (Varsity Boys)

ITEMS NEEDING FUNDING (Check all that apply)

☐

Registration Fee

(Fee schedule required)

Vendor Name:

Amount:

☐

Hotel

(Confirmation or quote required)

Vendor Name:

Amount:

☐

Rental Vehicle

(Two quotes required)

Vendor Name:

Amount:

☐

Mileage Reimbursement (Personal Vehicle) OR

☐

Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐

Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐

Airfare (including baggage fees) (two quotes required) Not to exceed:

☐

Taxi, Shuttle, or other transportation

☐

Parking

☐

Other (specify):

COST SOURCE REQUESTED

Select One

Employee's Signature

(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature:

Director's Signature:

Assistant Superintendent's Signature:

Superintendent's Signature:

DWS

RH

DR

C

Raina Holmes (09/09/2026 08:57:22 CDT)

Dean Lepoma (09/09/2026 09:37:05 CDT)

Christopher Lebatard (09/09/2026 10:30:08 CDT)

Insert Board
Approved
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TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 12/12/2026

End Date of Trip: 12/12/2026

Destination: City: Mobile County

State: AL

Trip/Name of Workshop: Wrestling: Snow Road Showdown (Girls/JV/JH)

ITEMS NEEDING FUNDING (Check all that apply)

- ☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:
- ☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:
- ☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:
- ☐ Mileage Reimbursement (Personal Vehicle) OR
- ☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:
- ☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:
- ☐ Airfare (including baggage fees) (two quotes required) Not to exceed:
- ☐ Taxi, Shuttle, or other transportation
- ☐ Parking
- ☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

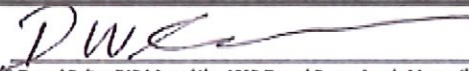
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

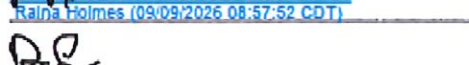
Principal's Signature:

Director's Signature:

Assistant Superintendent's Signature:

Superintendent's Signature:


Raina Holmes (09/09/2026 08:57:52 CDT)

Dean Lepoma (09/09/2026 09:36:21 CDT)

Christopher Lebatard (09/09/2026 09:40:31 CDT)

Insert Board
Approved
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TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 12/28/2026

End Date of Trip: 12/28/2026

Destination: City: Gulf Shores

State: AL

Trip/Name of Workshop: Wrestling: Gulf Shores Scuffle

ITEMS NEEDING FUNDING (Check all that apply)

☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:

☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:

☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:

☐ Mileage Reimbursement (Personal Vehicle) OR

☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐ Airfare (including baggage fees) (two quotes required) Not to exceed:

☐ Taxi, Shuttle, or other transportation

☐ Parking

☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(By signing, the employee acknowledges having read the JCSD Travel Policy D1DAA and the JCSD Travel Procedure's Manual)

Principal's Signature:

Director's Signature:

Assistant Superintendent's Signature:

Superintendent's Signature:

Insert Board
Approved
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TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 01/01/2027

End Date of Trip: 01/03/2027

Destination: City: Owensboro

State: KY

Trip/Name of Workshop: Wrestling: Owensboro Invitational (Varsity Boys)

ITEMS NEEDING FUNDING (Check all that apply)

☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:

☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:

☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:

☐ Mileage Reimbursement (Personal Vehicle) OR

☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐ Airfare (including baggage fees) (two quotes required) Not to exceed:

☐ Taxi, Shuttle, or other transportation

☐ Parking

☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature:


Raina Holmes (09/09/2026 08:58:18 CDT)

Director's Signature:


Dean Lepoma (09/09/2026 09:35:40 CDT)

Assistant Superintendent's Signature:


Christopher Lebatard (09/09/2026 09:39:06 CDT)

Superintendent's Signature:

Insert Board
Approved
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TRAVEL REQUEST FORM

School/Department: Vancleave High School

Employee's Name: David W. Sutherland

Type of Travel: Non-Local

Start Date of Trip: 01/08/2027

End Date of Trip: 01/10/2027

Destination: City: Freeport

State: FL

Trip/Name of Workshop: Wrestling: Freeport Dog Pound Duals

ITEMS NEEDING FUNDING (Check all that apply)

☐ Registration Fee Vendor Name:
(Fee schedule required) Amount:

☐ Hotel Vendor Name:
(Confirmation or quote required) Amount:

☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:

☐ Mileage Reimbursement (Personal Vehicle) OR

☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:

☐ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:

☐ Airfare (including baggage fees) (two quotes required) Not to exceed:

☐ Taxi, Shuttle, or other transportation

☐ Parking

☐ Other (specify):

COST SOURCE REQUESTED Select One

Employee's Signature

(By signing, the employee acknowledges having read the JCSD Travel Policy/DJAAA and the JCSD Travel Procedure's Manual)

Principal's Signature:


Raina Holmes (09/09/2026 08:58:03 CDT)

Director's Signature:


Dean Lepoma (09/09/2026 09:36:02 CDT)

Assistant Superintendent's Signature:


Christopher Lebatard (09/09/2026 09:39:31 CDT)

Superintendent's Signature:

Insert Board
Approved
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TRAVEL REQUEST FORM

School/Department: Vancleave Athletics
Employee's Name: Timothy Hitt
Type of Travel: Non-Local

Start Date of Trip: 10/18/2026 End Date of Trip: 10/20/2026
Destination: City: Tunica State: MS
Trip/Name of Workshop: Girls Golf State Tournament

ITEMS NEEDING FUNDING (Check all that apply)

- ☒ Registration Fee Vendor Name:
(Fee schedule required) Amount:
- ☒ Hotel Vendor Name:
(Confirmation or quote required) Amount:
- ☐ Rental Vehicle Vendor Name:
(Two quotes required) Amount:
- ☐ Mileage Reimbursement (Personal Vehicle) OR
- ☐ Fuel Reimbursement (School or Rental Vehicle) Not to exceed:
- ☒ Meals (overnight stay required) (calculated per DFA rates) Not to exceed:
- ☐ Airfare (including baggage fees) (two quotes required) Not to exceed:
- ☐ Taxi, Shuttle, or other transportation
- ☐ Parking
- ☐ Other (specify):

COST SOURCE REQUESTED

Athletics

1154-900-1920-000-580/810-20-0102/

Employee's Signature

(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Timothy Hitt
Timothy Hitt (10/01/2026 10:55:57 CDT)

Principal's Signature:

Raina Holmes
Raina Holmes (10/01/2026 14:12:22 CDT)

Director's Signature:

Dean Lepoma
Dean Lepoma (10/01/2026 14:31:43 CDT)

Assistant Superintendent's Signature:

Christopher Lebatard
Christopher Lebatard (10/01/2026 14:47:28 CDT)

Superintendent's Signature:

Insert Board
Approved
Stamp Here

MINUTES OF THE MEETING JACKSON COUNTY PLANNING COMMISSION

Members Present: Karen Pittman
James Brewer
Regina Holland
George Sholl
Stuart White
Loretta Jennings

Members Absent: Dr. Jeffrey Knight

Also, Present: Marcus Catchot, Planning Director
Luke Brenner, Building Official
Amanda Derouen, Planning & Zoning Administrator
Mary Ann Baran, Assistant Zoning Administrator
Marissa Jones, Floodplain Manager
Tristan Armer, County Attorney
Norma Jean Ladner Soroe, Court Reporter

The regularly scheduled meeting of the Jackson County Planning Commission was held at 9:00 a.m., August 19, 2026, in the regular meeting place of the Board of Supervisors located at 2915 Canty Street, Jackson County Services Complex in the City of Pascagoula, Mississippi.

Reviews:

***SPEC-07-2024-00095 – 2nd Review – Amanda Kilpatrick – Special Exception** – to allow temporary placement of a camper with a metal cover and also a Conex Box to remain on vacant property prior to building a residence, zoned A-1, Westerland Drive, Escatawpa area, PIDN 01726090.035 Amanda Kilpatrick and Jessie White were present. Jesse has been out of town for two (2) years, and it is a lot of weight on Amanda's shoulders to complete by herself. Maybe ready in a few months to begin building.

No speakers for or against.

Motion by Brewer seconded by White to recommend approval of a six (6) month extension with a review in six (6) months. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

USEP-08-2025-000110 – 1st Review – The Towers, LLC dba Vertical Bridge – Use Permit – to construct a new 280' tall wireless facility (tower), zoned A-1, Saracennia Road, Helena area David McGehee was present. He applied for a building permit once the Use Permit was approved; however, he has run into some environmental issues and is working with the building

official on the final items. He has gotten a new elevation certificate to comply with the newly adopted freeboard requirement.

No speakers for or against.

Motion by Sholl seconded by Jennings to recommend approval of a one (1) year extension with a review in one (1) year. The basis for the recommendation is that the requested use is in harmony with the Principal Permitted uses of the zone. The motion carried unanimously 6-0 with one (1) member absent.

Subdivisions:

Stellawood – Final Plat – being developed by SL Coastal, LLC, consisting of 30 single-family residential lots, Dennis Stieffel & Associates, engineer, zoned R-1A, Jean Lane, Fountainbleau
Dennis Stieffel was present. All items are compliant.

Garrett Green, consulting engineer, confirmed all items have been addressed.

Motion by Holland seconded by Brewer to recommend approval of the final plat. The motion carried unanimously 6-0 with one (1) member absent.

Acceptance of Maintenance Bond – Stellawood – being developed by SL Coastal, LLC, consisting of 30 single-family residential lots, Dennis Stieffel & Associates, engineer, zoned R-1A, Jean Lane, Fountainbleau

Dennis Stieffel was present.

Motion by Sholl seconded by Jennings to recommend approval of approval of the acceptance of the maintenance bond. The motion carried unanimously 6-0 with one (1) member absent.

Release of Maintenance & Performance Bonds – Pelican Landing – a 40-lot townhome development by Savannah Walk Townhomes, LLC, Walker Road, St. Martin

Garrett Green, consulting engineer, stated everything complied and the road department is good with taking over.

Motion by Jennings seconded by Holland to recommend approval of the release of the maintenance and performance bonds. The motion carried unanimously 6-0 with one (1) member absent.

Acceptance of Approval of Minor Subdivision (Rodney M. Fountain) – a subdivision of land consisting of eight (8) parcels for a family-owned, residential and farm development, zoned A-1, Wescovich Road, Latimer

Garrett Green, consulting engineer, explained everything meets the minimum lot size and other requirements.

Motion by Jennings seconded by Holland to recommend acceptance of the approval of the minor subdivision. The motion carried unanimously 6-0 with one (1) member absent.

Acceptance of Approval of Minor Subdivision (Newman Family Farms, LLC) – a subdivision of land consisting of two (2) parcels for residential development, zoned A-1, Rosedale Church Road, Hurley

Garrett Green, consulting engineer, said the lot requirements and sizes are met.

Motion by White seconded by Sholl to recommend acceptance of the approval of the minor subdivision. The motion carried unanimously 6-0 with one (1) member absent.

Acceptance of Approval of Minor Subdivision (Mary Bourgeois) – a subdivision of land consisting of three (3) parcels for a family, residential development, zoned R-1, 16051 Lorraine Circle, St. Martin

Garrett Green, consulting engineer, discussed the lot being in a flood zone and all requirements have been met.

Motion b Jennings seconded by Holland to recommend acceptance of the approval of the minor subdivision. The motion carried unanimously 6-0 with one (1) member absent.

Acceptance of Approval of Minor Subdivision (Hayden Watters) – a subdivision of land consisting of three (3) parcel, zoned A-1, 6201 Wesley Powell Road, Hurley

Garrett Green, consulting engineer, explained that all lots are compliant and the applicant is aware of the additional buffer along the railroad.

Motion by White seconded by Jennings to recommend acceptance of the approval of the minor subdivision. The motion carried 6-0 with one (1) member absent.

Public Hearings:

VARI-06-2026-00071 – James W. Cox – Variance – (tabled from July 15, 2026) – to request a five (5) foot front yard variance of the minimum 35 feet required and a ten (10) foot rear yard variance of the minimum 25 feet required for the construction of a new residence 30 feet from the front property line and 15 feet from the rear property line on a vacant parcel, zoned R-1, Midway Ave / Gum Street Lot 2450, Fountainbleau area, PIDN 06050423.000

The applicant was not present when called.

No speakers for or against.

Motion by Brewer seconded by White to recommend denial of the variance due to lack of representation. The motion carried unanimously 6-0 with one (1) member present.

SPEC-06-2026-00060 – John Willis – Special Exception – to allow the placement of an 8' x 16' double-sided billboard, zoned A-2, Highway 63, Cumbest Bluff area, PIDN 01626030.103

John Wilis was present. His family owns adjoining properties. While he does not live on the coast, he will construct and manage the sign himself. The sign will be for local businesses to advertise.

No speakers for or against.

Motion by Holland seconded by Jennings to recommend approval.

The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

USEP-06-2026-00072 Kathryn Sepulveda – Use Permit – to allow the placement of a mobile home behind an existing residence for the applicant's sister and her child, zoned A-2, 8312 Section Road, Hurley area, PIDN 00081520.217

Christine Arnott (sister of the applicant) was present. Her and her child intend to reside in the proposed mobile home.

Richard Wilder spoke in opposition. He does not want mobile homes in the area.

Gary Raulerson spoke in opposition. The area is not zoned for mobile homes. They will decrease the value of the area and will set a precedent for future mobile homes.

Mrs. Holland noted the proposed mobile home sits on acreage and will not be visible from the roadway.

Motion by Holland seconded by Jennings to recommend approval. The basis for the recommendation is that the requested use is in harmony with the Principal Permitted uses of the zone. The motion carried unanimously 6-0 with one (1) member absent.

VARI-06-2026-00074 – Alex Emile – Variance – o allow a 9.5-foot Front Yard Variance of the minimum 35 feet required and a 2.6 foot Rear Yard Variance of the minimum 25 feet required for the construction of a new residence to be 25.5 feet from the front property line and 22.4 feet from the rear property line on a vacant parcel, zoned R-1, Main Street Lot 2089 Ocean Beach Estates, Fountainbleau area, PIDN 06050080.000

Alex Emile was present.

No speakers for or against.

Jeff Mattison, Fire Marshal, has no issues with the proposed front and rear variances.

Motion by Sholl seconded by White to recommend approval. The basis for the recommendation is that the strict application of the regulations would in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously 6-0 with one (1) member absent.

VARI-07-2026-00075 – Tammy & Scott Allen – Variance – to allow a 11.4-foot Rear Yard Variance of the minimum 35 feet required for the construction of a gazebo 23.6 feet from the rear property line, zoned R-1, 5109 Beach Street, Fountainbleau area, PIDN 06050726.000

Scott & Tammy were present. They started building the gazebo without a permit and it has built approximately two (2) feet into the right-of-way of Lime Street. They would like the structure to stay where it is in lieu of removing posts that are concreted into the ground and part of the structure. However, they are willing to do what the Planning Commission recommends.

No speakers for or against.

Jeff Mattison, Fire Marshal, has no opposition to the request.

Motion by Holland seconded by Sholl to recommend approval so long as the structure is moved to be [moved out of] compliant with the right-of-way. The basis for the recommendation is that the property is an odd shape where to comply with regulations would be quite difficult providing exceptional practical difficulties which account for the undue hardship on the owner. The motion carried unanimously 6-0 with one (1) member absent.

SPEC-07-2026-00076 –Michael Brignac – Special Exception – to allow the construction of a 30' x 60' x 12' enclosed shop for personal use prior to building a residence, zoned A-1, Jim Ramsay Road/Loggers Trail, Vancleave area, PIDN ~~02307010.039~~ 049

Michael Brigna was present. He lives in Belle Chase, LA but is trying to obtain employment here in Pascagoula. He plans to construct a residence within 2-3 years.

No speakers for or against.

Motion by Holland seconded by Brewer to recommend approval for a period of two (2) years with a review in two (2) years. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

VARI-07-2026-00077 – Dylan Bullock – Variance – to allow a 14-foot Front Yard Variance of the minimum 35 feet required for the enclosure of an existing carport 21 feet from the front property line, zoned R-1, 13500 Pine Road, St. Martin area, PIDN 05400614.000

This item was dismissed by the Planning Department prior to the hearing date.

SPEC-07-2026-00078 – Claudia Portillo Alvarez – Special Exception – to allow the construction of a 20' x 20' storage shed for personal use prior to building a residence on a vacant parcel, zoned A-1, 13705 Roanoke Road, Latimer area, PIDN 02907010.057

Claudia Portillo Alvarez was present. She plans to construct a residence in 2-3 years and needs somewhere to store construction materials. She will need electricity to the shed, but not water, sewer, and a bathroom.

No speakers for or against.

Motion by Sholl seconded by Brewer to recommend approval for a period of two (2) years with a review in two (2) years. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

SPEC-07-2026-00079 – Alannah Malone – Special Exception – to allow the operation of an ultrasound boutique studio in an existing residence, zoned A-1, 3536 Charlie Hudson Road, Cumbeast Bluff area, PIDN 01712250.015

Alannah Malone was present. The use is a private service rather than a busy doctor's office. No diagnostic testing is done, just visual 3D/4D images, etc. She will operate approximately 9 a.m. to 5/6 p.m. by appointment only.

Lisa Roche spoke in opposition. She submitted a petition. There are 19 kids in the area as well as elderly. The increased traffic is her concern.

Motion by White seconded by Sholl to recommend approval. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

RZON-07-2026-00082 – Pinebelt Restaurants, LLC / Don Stringfellow – Zone Change – to request a zone change from ~~Community~~ **Neighborhood** Commercial District (C-1) to Community Commercial District (C-2), 12312 Highway 57, Vancleave area, PIDN 02316310.000

Donovan Scruggs was present. A majority of the properties in the area are zoned C-2. The area is growing commercial with a downtown district forming. The change would coincide with the currently adopted comprehensive plan.

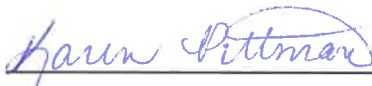
No speakers for or against.

Motion by White seconded by Jennings to recommend approval. The basis for the recommendation is that the character of the neighborhood has changed to such an extent to justify the rezoning and that a public need exists for the rezoning as evidenced by information supplied by the applicant. The motion carried 5-1 with Holland, Jennings, White, Sholl, and Pittman voting aye, Brewer voting nay, and Dr. Knight being absent.

New Business:- None

***Zoning Violation**

Motion by White to adjourn the meeting, and all present voted aye. The meeting was adjourned.

 08/20/26

Karen Pittman, Planning Commission President

ATTENDANCE REPORT FOR STUDENTS

	July	August	September	October	November	December	January	February	March	April	May
ECLE	97.72%	95.38%	93.62%								
ECUE	97.32%	95.88%	94.79%								
ECMS	97.36%	94.44%	93.90%								
ECHS	97.08%	94.78%	94.51%								
SMEE	98.42%	96.37%	95.99%								
SMNE	97.17%	95.24%	94.64%								
SMUE	98.71%	95.68%	95.98%								
SMMS	97.90%	95.20%	94.78%								
SMHS	97.96%	95.19%	94.92%								
VLE	97.68%	95.50%	95.27%								
VUE	96.79%	96.37%	95.82%								
VMS	97.02%	95.56%	95.71%								
VHS	98.08%	95.15%	94.95%								
Overall	97.70%	95.38%	94.97%								