Jackson County School District

Special Called Meeting
Monday, June 15, 2026 - 5:00 PM
Our District Office Board Room
4700 Colonel Vickrey
VANCLEAVE, MS 39565

Jackson County School District
Strategic Plan Goals
1. Decreased Safety Incidents 2. Increased Student Achievement 3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience 6. Effective Leadership

Final on 6/12/2026 @ 10:51 a.m.

AGENDA

1. Call to Order
2. Invocation
3. Pledge
4. **Approve Agenda**
5. **Financial Management**
   - A. **Approve FY27 Original Budget** **2**
   - B. **Approve Resolution to Levy Ad Valorem Taxes for 2026-2027** **36**
   - C. **Approve Request to Process a June 30, 2026, Check Run** **37**
   - D. **Approve Insurance Renewal Proposal Totaling $579,919 for Auto, General Liability, School Leaders Errors & Omissions, Law Enforcement Liability, and Crime Policies for 1 Year Term Beginning July 1, 2026** **38**
6. **Human Resources**
   - A. Present Policy GGBI: Salary Scale Maintenance/Mechanic/District Painter 75
   - B. Present Policy GGBE: Salary Scale Custodian/Janitor/Maid 77
   - C. Present Policy GGBGA: Salary Scale School Bus Aide 79
   - D. Present Policy GGB: Salary Scale Central Office Clerical 81
   - E. Present Policy GGA: Salary Scale Assistant Superintendent 83
   - F. Present Policy GGBH: Salary Scale Secretarial/Bookkeeping/Transportation Secretary 84
   - G. Present Policy GGBG: Salary Scale School Bus Driver Compensation and Leave 86
   - H. Present Policy GGBJ: Salary Scale Assistant School Nurse 88
   - I. Present Policy GGBP: Salary Schedule District Office Maintenance 90

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report

Original X Date Approved: 06/15/2026

For the year ending June 30, 2027

Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Revenues								
Local Sources	42,957,602.05	1,487,200.00	155,000.00	2,234,643.98	0.00	0.00	0.00	46,834,446.03
Intermediate Sources	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
State Sources	54,905,894.00	1,117,918.95	0.00	0.00	0.00	0.00	0.00	56,023,812.95
Federal Sources	63,770.01	10,567,615.49	0.00	0.00	0.00	0.00	0.00	10,631,385.50
Sixteenth Section Sources	510,564.00	5,000.00	0.00	0.00	19,290.00	0.00	0.00	534,854.00
Total Revenues	98,437,830.06	13,177,734.44	155,000.00	2,234,643.98	19,290.00	0.00	0.00	114,024,498.48
Expenditures								
Instruction	54,440,017.14	5,971,253.26	0.00	0.00	0.00	0.00	0.00	60,411,270.40
Support Services	37,599,620.15	2,808,763.26	562,884.83	0.00	0.00	0.00	0.00	40,971,268.24
Noninstructional Services	5,217.07	8,291,470.08	0.00	0.00	0.00	0.00	0.00	8,296,687.15
Sixteenth Section	144,872.41	57,000.00	0.00	0.00	0.00	0.00	0.00	201,872.41
Facilities Acquisition and Construction	43,250.00	140,499.02	35,812,542.95	0.00	0.00	0.00	0.00	35,996,291.97
Debt Service	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2 0.00
Principal	0.00	1,096,913.38	0.00	5,268,831.61	0.00	0.00	0.00	6,365,744.99
Interest	0.00	0.00	0.00	887,312.37	0.00	0.00	0.00	887,312.37
Other	0.00	15,980.00	0.00	2,500.00	0.00	0.00	0.00	18,480.00
Total Expenditures	92,232,976.77	18,381,879.00	36,375,427.78	6,158,643.98	0.00	0.00	0.00	153,148,927.53
Excess(Deficiency) of Revenues Over Expenditures	6,204,853.29	(5,204,144.56)	(36,220,427.78)	(3,924,000.00)	19,290.00	0.00	0.00	(39,124,429.05)

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report

Original X Date Approved: 06/15/2026

For the year ending June 30, 2027

Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Other Financing Sources (Uses)								
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Transfers In	13,485,881.14	2,459,832.00	4,347,163.97	1,275,829.08	0.00	0.00	0.00	21,568,706.19
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	21,212,004.46	356,701.73	0.00	0.00	0.00	0.00	0.00	21,568,706.19
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3 0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources (Uses)	(7,726,123.32)	2,103,130.27	4,347,163.97	1,275,829.08	0.00	0.00	0.00	0.00
Net Change in Fund Balances	(1,521,270.03)	(3,101,014.29)	(31,873,263.81)	(2,648,170.92)	19,290.00	0.00	0.00	(39,124,429.05)

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report Original X Date Approved: 06/15/2026

For the year ending June 30, 2027 Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Fund Balances / Retained Earnings								
July 1, 2026	39,863,441.95	5,093,187.85	31,873,263.81	2,648,170.92	701,679.56	0.00	0.00	80,179,744.09
Prior Period Adjustments	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	39,863,441.95	5,093,187.85	31,873,263.81	2,648,170.92	701,679.56	0.00	0.00	80,179,744.09
Increase(Decrease) in Reserve for Inventory	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Residual equity transfer In(Out)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
June 30, 2027	38,342,171.92	1,992,173.56	0.00	0.00	720,969.56	0.00	0.00	41,055,315.04

The above Original Combined Budget Report has been approved by the school board as noted in our board minutes dated: 06/15/2026.

Board President: _____ (signature) Date: _____

AMY PETERSON (printed name)

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Board Secretary: _____ (signature) Date: _____

DEANNA SMITH (printed name)

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combining Budget Report

For the year ending June 30, 2027

Original X Date Approved: 06/15/2026

Amended _ Date Approved: _____

General Fund Type

	1120-DISTRICT MAINTENANCE	1130-SPECIAL EDUCATION	1140-ALTERNATIVE SCHOOL	1145-AT RISK	1152-EAST CENTRAL ACTIVITY
Revenues					
Local Sources	42,876,102.05	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	54,905,894.00	0.00	0.00	0.00	0.00
Federal Sources	16,000.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	97,797,996.05	0.00	0.00	0.00	0.00
Expenditures					
Instruction	44,009,100.99	7,237,582.27	502,219.45	509,116.11	410,635.28
Support Services	33,231,890.60	1,553,483.73	0.00	74,780.39	0.00
Noninstructional Services	5,000.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	77,245,991.59	8,791,066.00	502,219.45	583,896.50	410,635.28
Excess(Deficiency) of Revenues Over Expenditures	20,552,004.46	(8,791,066.00)	(502,219.45)	(583,896.50)	(410,635.28)

General Fund Type					
Other Financing Sources(Uses)	1120-DISTRICT MAINTENANCE	1130-SPECIAL EDUCATION	1140-ALTERNATIVE SCHOOL	1145-AT RISK	1152-EAST CENTRAL ACTIVITY
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	330,000.00	8,791,066.00	502,219.45	583,896.50	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	20,882,004.46	0.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	6 0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	(20,552,004.46)	8,791,066.00	502,219.45	583,896.50	0.00
Net Change in Fund Balances	0.00	0.00	0.00	0.00	(410,635.28)
Fund Balances / Retained Earnings					
July 1, 2026	33,630,000.00	0.00	0.00	0.00	443,537.37
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	33,630,000.00	0.00	0.00	0.00	443,537.37
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	33,630,000.00	0.00	0.00	0.00	32,902.09

General Fund Type

	1153-ST MARTIN ACTIVITY	1154-VANCLEAVE ACTIVITY	1155-JCTC ACTIVITY	1156-FABLAB ACTIVITY	1840-16TH SECTION INTEREST
Revenues					
Local Sources	0.00	0.00	500.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	0.00
Federal Sources	0.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	510,564.00
Total Revenues	0.00	0.00	500.00	0.00	510,564.00
Expenditures					
Instruction	478,729.60	288,781.75	15,092.71	92,418.98	0.00
Support Services	0.00	0.00	0.00	0.00	0.00
Noninstructional Services	0.00	0.00	217.07	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	144,872.41
Facilities Acquisition and Construction	0.00	43,250.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	478,729.60	332,031.75	15,309.78	92,418.98	144,872.41
Excess(Deficiency) of Revenues Over Expenditures	(478,729.60)	(332,031.75)	(14,809.78)	(92,418.98)	365,691.59

General Fund Type					
Other Financing Sources(Uses)	1153-ST MARTIN ACTIVITY	1154-VANCLEAVE ACTIVITY	1155-JCTC ACTIVITY	1156-FABLAB ACTIVITY	1840-16TH SECTION INTEREST
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	300,000.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	8 0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	0.00	(300,000.00)
Net Change in Fund Balances	(478,729.60)	(332,031.75)	(14,809.78)	(92,418.98)	65,691.59
Fund Balances / Retained Earnings					
July 1, 2026	579,150.83	370,030.49	14,942.05	92,418.98	4,475,026.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	579,150.83	370,030.49	14,942.05	92,418.98	4,475,026.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	100,421.23	37,998.74	132.27	0.00	4,540,717.59

General Fund Type

	1901-MEDICAID SBAC FUND	1902-COMDATA NETWORK	1903-ENERGY CLASS PRIZE 2023	1925-TECHNOLOGY FUND	1935-FAB LAB JACKSON COUNTY
Revenues					
Local Sources	0.00	25,000.00	0.00	0.00	56,000.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	0.00
Federal Sources	47,770.01	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	47,770.01	25,000.00	0.00	0.00	56,000.00
Expenditures					
Instruction	0.00	0.00	0.00	680,000.00	216,340.00
Support Services	92,906.24	70,000.00	138,200.00	2,423,699.19	14,660.00
Noninstructional Services	0.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	92,906.24	70,000.00	138,200.00	3,103,699.19	231,000.00
Excess(Deficiency) of Revenues Over Expenditures	(45,136.23)	(45,000.00)	(138,200.00)	(3,103,699.19)	(175,000.00)

General Fund Type

Other Financing Sources(Uses)	1901-MEDICAID SBAC FUND	1902-COMDATA NETWORK	1903-ENERGY CLASS PRIZE 2023	1925-TECHNOLOGY FUND	1935-FAB LAB JACKSON COUNTY
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	3,103,699.19	175,000.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	30,000.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	10 0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	(30,000.00)	0.00	3,103,699.19	175,000.00
Net Change in Fund Balances	(45,136.23)	(75,000.00)	(138,200.00)	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2026	45,136.23	75,000.00	138,200.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	45,136.23	75,000.00	138,200.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	0.00	0.00	0.00	0.00	0.00

General Fund Type

	1993-PAYROLL CLEARING FUND	1994-ACCOUNTS PAYABLE CLEARING FUND	Combining Totals		
Revenues					
Local Sources	0.00	0.00	42,957,602.05		
Intermediate Sources	0.00	0.00	0.00		
State Sources	0.00	0.00	54,905,894.00		
Federal Sources	0.00	0.00	63,770.01		
Sixteenth Section Sources	0.00	0.00	510,564.00		
Total Revenues	0.00	0.00	98,437,830.06		
Expenditures					
Instruction	0.00	0.00	54,440,017.14		
Support Services	0.00	0.00	37,599,620.15		
Noninstructional Services	0.00	0.00	5,217.07		
Sixteenth Section	0.00	0.00	144,872.41		
Facilities Acquisition and Construction	0.00	0.00	43,250.00		
Debt Service	0.00	0.00	0.00		
Principal	0.00	0.00	0.00		
Interest	0.00	0.00	0.00		
Other	0.00	0.00	0.00		
Total Expenditures	0.00	0.00	92,232,976.77		
Excess(Deficiency) of Revenues Over Expenditures	0.00	0.00	6,204,853.29		

General Fund Type

Other Financing Sources(Uses)	1993-PAYROLL CLEARING FUND	1994-ACCOUNTS PAYABLE CLEARING FUND	Combining Totals		
Proceeds of General Obligation Bonds	0.00	0.00	0.00		
Proceeds of Refunding Bonds	0.00	0.00	0.00		
Proceeds of Loan(s)	0.00	0.00	0.00		
Inception of Capital Lease(s)	0.00	0.00	0.00		
Insurance Loss Recoveries	0.00	0.00	0.00		
Sale of Transportation Equipment	0.00	0.00	0.00		
Sale of Other Property	0.00	0.00	0.00		
Indirect Costs	0.00	0.00	0.00		
Other Transfers In	0.00	0.00	13,485,881.14		
Payments to Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Sources	0.00	0.00	0.00		
Indirect Costs Transfers Out	0.00	0.00	0.00		
Other Transfers Out	0.00	0.00	21,212,004.46		
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00		
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Uses	0.00	0.00	0.00		
Premium on Debt Issuance	0.00	0.00	0.00		
Total Other Financing Sources(Uses)	0.00	0.00	(7,726,123.32)		
Net Change in Fund Balances	0.00	0.00	(1,521,270.03)		
Fund Balances / Retained Earnings					
July 1, 2026	0.00	0.00	39,863,441.95		
Prior period adjustments	0.00	0.00	0.00		
July 1, 2026 as restated	0.00	0.00	39,863,441.95		
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00		
June 30, 2027	0.00	0.00	38,342,171.92		

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Special Revenue Fund Type

	2090-EXTENDED SCHOOL YEAR	2110-SCHOOL FOOD SERVICE	2136-SUMMER FEEDING - 2026	2211-TITLE I - A 84.010A	2213-TITLE I-1003(a) SCHOOL IMPROVEMENT
Revenues					
Local Sources	0.00	1,487,200.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	0.00
Federal Sources	0.00	3,868,700.00	1,621,800.01	2,004,811.15	258,475.45
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	0.00	5,355,900.00	1,621,800.01	2,004,811.15	258,475.45
Expenditures					
Instruction	0.00	0.00	0.00	1,478,556.75	193,932.92
Support Services	0.00	778,328.28	0.00	148,800.76	64,542.53
Noninstructional Services	0.00	6,645,418.16	1,621,800.01	23,751.91	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	15,980.00	0.00	0.00	0.00
Total Expenditures	0.00	7,439,726.44	1,621,800.01	1,651,109.42	258,475.45
Excess(Deficiency) of Revenues Over Expenditures	0.00	(2,083,826.44)	0.00	353,701.73	0.00

Special Revenue Fund Type					
Other Financing Sources(Uses)	2090-EXTENDED SCHOOL YEAR	2110-SCHOOL FOOD SERVICE	2136-SUMMER FEEDING - 2026	2211-TITLE I - A 84.010A	2213-TITLE I-1003(a) SCHOOL IMPROVEMENT
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	353,701.73	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	(353,701.73)	0.00
Net Change in Fund Balances	0.00	(2,083,826.44)	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2026	0.00	3,800,000.00	0.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	0.00	3,800,000.00	0.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	0.00	1,716,173.56	0.00	0.00	0.00

Special Revenue Fund Type					
	2290-TITLE I COST POOL	2410-EEF - BUILDINGS AND BUSES	2511-TITLE II, PART A 84.367A	2610-IDEA PART B 84.027A	2620-IDEA PART C 84.173A
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	282,856.00	0.00	0.00	0.00
Federal Sources	0.00	0.00	274,789.34	1,986,770.72	66,587.46
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	0.00	282,856.00	274,789.34	1,986,770.72	66,587.46
Expenditures					
Instruction	0.00	0.00	0.00	1,405,276.25	66,587.46
Support Services	356,701.73	0.00	272,789.34	580,994.47	0.00
Noninstructional Services	0.00	0.00	0.00	500.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	1,096,913.38	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	356,701.73	1,096,913.38	272,789.34	1,986,770.72	66,587.46
Excess(Deficiency) of Revenues Over Expenditures	(356,701.73)	(814,057.38)	2,000.00	0.00	0.00

Special Revenue Fund Type					
Other Financing Sources(Uses)	2290-TITLE I COST POOL	2410-EEF - BUILDINGS AND BUSES	2511-TITLE II, PART A 84.367A	2610-IDEA PART B 84.027A	2620-IDEA PART C 84.173A
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	356,701.73	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	2,000.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	16 0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	356,701.73	0.00	(2,000.00)	0.00	0.00
Net Change in Fund Balances	0.00	(814,057.38)	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2026	0.00	814,057.38	0.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	0.00	814,057.38	0.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	0.00	0.00	0.00	0.00	0.00

Special Revenue Fund Type

	2630-POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	2711-CTE - BASIC FUND (LOCAL & STATE)	2712-CTE - BASIC FUND (FEDERAL)	2811-TITLE IV, PART A 84.424B	2820-UNEMPLOYMENT COMP. REVOLVING
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	726,671.53	0.00	0.00	0.00
Federal Sources	19,180.40	0.00	164,701.94	207,021.36	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	19,180.40	726,671.53	164,701.94	207,021.36	0.00
Expenditures					
Instruction	0.00	2,314,458.00	132,847.43	83,407.68	0.00
Support Services	19,180.40	369,566.14	86,854.51	122,613.68	0.00
Noninstructional Services	0.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	19,180.40	2,684,024.14	219,701.94	206,021.36	0.00
Excess(Deficiency) of Revenues Over Expenditures	0.00	(1,957,352.61)	(55,000.00)	1,000.00	0.00

Special Revenue Fund Type

Other Financing Sources(Uses)	2630-POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	2711-CTE - BASIC FUND (LOCAL & STATE)	2712-CTE - BASIC FUND (FEDERAL)	2811-TITLE IV, PART A 84.424B	2820-UNEMPLOYMENT COMP. REVOLVING
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	1,957,352.61	55,000.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	1,000.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	1,957,352.61	55,000.00	(1,000.00)	0.00
Net Change in Fund Balances	0.00	0.00	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2026	0.00	0.00	0.00	0.00	170,000.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	0.00	0.00	0.00	0.00	170,000.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	0.00	0.00	0.00	0.00	170,000.00

Special Revenue Fund Type

	2830-FORESTRY ESCROW FUND	2906-EDUCABLE CHILD	2907-POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	2908-EDUCATIONAL INTERPRETER (STATE ONLY)	2910-2023 HOUSE BILL 603 (CTE)
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	100,000.00	8,391.42	0.00	0.00
Federal Sources	0.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	5,000.00	0.00	0.00	0.00	0.00
Total Revenues	5,000.00	100,000.00	8,391.42	0.00	0.00
Expenditures					
Instruction	0.00	100,000.00	0.00	0.00	10,631.45
Support Services	0.00	0.00	8,391.42	0.00	0.00
Noninstructional Services	0.00	0.00	0.00	0.00	0.00
Sixteenth Section	57,000.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	140,499.02
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	57,000.00	100,000.00	8,391.42	0.00	151,130.47
Excess(Deficiency) of Revenues Over Expenditures	(52,000.00)	0.00	0.00	0.00	(151,130.47)

Special Revenue Fund Type					
Other Financing Sources(Uses)	2830-FORESTRY ESCROW FUND	2906-EDUCABLE CHILD	2907-POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	2908-EDUCATIONAL INTERPRETER (STATE ONLY)	2910-2023 HOUSE BILL 603 (CTE)
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	0.00	0.00
Net Change in Fund Balances	(52,000.00)	0.00	0.00	0.00	(151,130.47)
Fund Balances / Retained Earnings					
July 1, 2026	158,000.00	0.00	0.00	0.00	151,130.47
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2026 as restated	158,000.00	0.00	0.00	0.00	151,130.47
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2027	106,000.00	0.00	0.00	0.00	0.00

Special Revenue Fund Type

	2940-ROTC	2988-PLTW-VMS	Combining Totals		
Revenues					
Local Sources	0.00	0.00	1,487,200.00		
Intermediate Sources	0.00	0.00	0.00		
State Sources	0.00	0.00	1,117,918.95		
Federal Sources	94,777.66	0.00	10,567,615.49		
Sixteenth Section Sources	0.00	0.00	5,000.00		
Total Revenues	94,777.66	0.00	13,177,734.44		
Expenditures					
Instruction	185,555.32	0.00	5,971,253.26		
Support Services	0.00	0.00	2,808,763.26		
Noninstructional Services	0.00	0.00	8,291,470.08		
Sixteenth Section	0.00	0.00	57,000.00		
Facilities Acquisition and Construction	0.00	0.00	140,499.02		
Debt Service	0.00	0.00	0.00		
Principal	0.00	0.00	1,096,913.38		
Interest	0.00	0.00	0.00		
Other	0.00	0.00	15,980.00		
Total Expenditures	185,555.32	0.00	18,381,879.00		
Excess(Deficiency) of Revenues Over Expenditures	(90,777.66)	0.00	(5,204,144.56)		

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Special Revenue Fund Type					
Other Financing Sources(Uses)	2940-ROTC	2988-PLTW-VMS	Combining Totals		
Proceeds of General Obligation Bonds	0.00	0.00	0.00		
Proceeds of Refunding Bonds	0.00	0.00	0.00		
Proceeds of Loan(s)	0.00	0.00	0.00		
Inception of Capital Lease(s)	0.00	0.00	0.00		
Insurance Loss Recoveries	0.00	0.00	0.00		
Sale of Transportation Equipment	0.00	0.00	0.00		
Sale of Other Property	0.00	0.00	0.00		
Indirect Costs	0.00	0.00	0.00		
Other Transfers In	90,777.66	0.00	2,459,832.00		
Payments to Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Sources	0.00	0.00	0.00		
Indirect Costs Transfers Out	0.00	0.00	0.00		
Other Transfers Out	0.00	0.00	356,701.73		
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00		
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Uses	0.00	0.00	0.00		22
Premium on Debt Issuance	0.00	0.00	0.00		
Total Other Financing Sources(Uses)	90,777.66	0.00	2,103,130.27		
Net Change in Fund Balances	0.00	0.00	(3,101,014.29)		
Fund Balances / Retained Earnings					
July 1, 2026	0.00	0.00	5,093,187.85		
Prior period adjustments	0.00	0.00	0.00		
July 1, 2026 as restated	0.00	0.00	5,093,187.85		
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00		
June 30, 2027	0.00	0.00	1,992,173.56		

Capital Project Fund Type

	3027-CONTRUCTION AND IMPROVEMENTS	3029-2026 Three Mill Note	Combining Totals		
Revenues					
Local Sources	155,000.00	0.00	155,000.00		
Intermediate Sources	0.00	0.00	0.00		
State Sources	0.00	0.00	0.00		
Federal Sources	0.00	0.00	0.00		
Sixteenth Section Sources	0.00	0.00	0.00		
Total Revenues	155,000.00	0.00	155,000.00		
Expenditures					
Instruction	0.00	0.00	0.00		
Support Services	562,884.83	0.00	562,884.83		
Noninstructional Services	0.00	0.00	0.00		
Sixteenth Section	0.00	0.00	0.00		
Facilities Acquisition and Construction	14,753,696.26	21,058,846.69	35,812,542.95		
Debt Service	0.00	0.00	0.00		
Principal	0.00	0.00	0.00		
Interest	0.00	0.00	0.00		
Other	0.00	0.00	0.00		
Total Expenditures	15,316,581.09	21,058,846.69	36,375,427.78		
Excess(Deficiency) of Revenues Over Expenditures	(15,161,581.09)	(21,058,846.69)	(36,220,427.78)		

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Capital Project Fund Type

Other Financing Sources(Uses)	3027-CONTRUCTION AND IMPROVEMENTS	3029-2026 Three Mill Note	Combining Totals		
Proceeds of General Obligation Bonds	0.00	0.00	0.00		
Proceeds of Refunding Bonds	0.00	0.00	0.00		
Proceeds of Loan(s)	0.00	0.00	0.00		
Inception of Capital Lease(s)	0.00	0.00	0.00		
Insurance Loss Recoveries	0.00	0.00	0.00		
Sale of Transportation Equipment	0.00	0.00	0.00		
Sale of Other Property	0.00	0.00	0.00		
Indirect Costs	0.00	0.00	0.00		
Other Transfers In	4,347,163.97	0.00	4,347,163.97		
Payments to Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Sources	0.00	0.00	0.00		
Indirect Costs Transfers Out	0.00	0.00	0.00		
Other Transfers Out	0.00	0.00	0.00		
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00		
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Uses	0.00	0.00	0.00		
Premium on Debt Issuance	0.00	0.00	0.00		
Total Other Financing Sources(Uses)	4,347,163.97	0.00	4,347,163.97		
Net Change in Fund Balances	(10,814,417.12)	(21,058,846.69)	(31,873,263.81)		
Fund Balances / Retained Earnings					
July 1, 2026	10,814,417.12	21,058,846.69	31,873,263.81		
Prior period adjustments	0.00	0.00	0.00		
July 1, 2026 as restated	10,814,417.12	21,058,846.69	31,873,263.81		
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00		
June 30, 2027	0.00	0.00	0.00		

Debt Service Fund Type

	4024-THREE MILL NOTE 2019	4028-2026 Three Mill Note	Combining Totals		
Revenues					
Local Sources	450,000.00	1,784,643.98	2,234,643.98		
Intermediate Sources	0.00	0.00	0.00		
State Sources	0.00	0.00	0.00		
Federal Sources	0.00	0.00	0.00		
Sixteenth Section Sources	0.00	0.00	0.00		
Total Revenues	450,000.00	1,784,643.98	2,234,643.98		
Expenditures					
Instruction	0.00	0.00	0.00		
Support Services	0.00	0.00	0.00		
Noninstructional Services	0.00	0.00	0.00		
Sixteenth Section	0.00	0.00	0.00		
Facilities Acquisition and Construction	0.00	0.00	0.00		
Debt Service	0.00	0.00	0.00		
Principal	4,320,000.00	948,831.61	5,268,831.61		
Interest	54,000.00	833,312.37	887,312.37		
Other	0.00	2,500.00	2,500.00		
Total Expenditures	4,374,000.00	1,784,643.98	6,158,643.98		
Excess(Deficiency) of Revenues Over Expenditures	(3,924,000.00)	0.00	(3,924,000.00)		

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Debt Service Fund Type					
Other Financing Sources(Uses)	4024-THREE MILL NOTE 2019	4028-2026 Three Mill Note	Combining Totals		
Proceeds of General Obligation Bonds	0.00	0.00	0.00		
Proceeds of Refunding Bonds	0.00	0.00	0.00		
Proceeds of Loan(s)	0.00	0.00	0.00		
Inception of Capital Lease(s)	0.00	0.00	0.00		
Insurance Loss Recoveries	0.00	0.00	0.00		
Sale of Transportation Equipment	0.00	0.00	0.00		
Sale of Other Property	0.00	0.00	0.00		
Indirect Costs	0.00	0.00	0.00		
Other Transfers In	1,275,829.08	0.00	1,275,829.08		
Payments to Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Sources	0.00	0.00	0.00		
Indirect Costs Transfers Out	0.00	0.00	0.00		
Other Transfers Out	0.00	0.00	0.00		
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00		
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00		
Miscellaneous Other Financing Uses	0.00	0.00	0.00		26
Premium on Debt Issuance	0.00	0.00	0.00		
Total Other Financing Sources(Uses)	1,275,829.08	0.00	1,275,829.08		
Net Change in Fund Balances	(2,648,170.92)	0.00	(2,648,170.92)		
Fund Balances / Retained Earnings					
July 1, 2026	2,648,170.92	0.00	2,648,170.92		
Prior period adjustments	0.00	0.00	0.00		
July 1, 2026 as restated	2,648,170.92	0.00	2,648,170.92		
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00		
June 30, 2027	0.00	0.00	0.00		

Enterprise Fund Type

	Combining Totals				
Revenues					
Local Sources	0.00				
Intermediate Sources	0.00				
State Sources	0.00				
Federal Sources	0.00				
Sixteenth Section Sources	0.00				
Total Revenues	0.00				
Expenditures					
Instruction	0.00				
Support Services	0.00				
Noninstructional Services	0.00				
Sixteenth Section	0.00				
Facilities Acquisition and Construction	0.00				
Debt Service	0.00				
Principal	0.00				
Interest	0.00				
Other	0.00				
Total Expenditures	0.00				
Excess(Deficiency) of Revenues Over Expenditures	0.00				

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Enterprise Fund Type					Page 24
Other Financing Sources(Uses)	Combining Totals				
Proceeds of General Obligation Bonds	0.00				
Proceeds of Refunding Bonds	0.00				
Proceeds of Loan(s)	0.00				
Inception of Capital Lease(s)	0.00				
Insurance Loss Recoveries	0.00				
Sale of Transportation Equipment	0.00				
Sale of Other Property	0.00				
Indirect Costs	0.00				
Other Transfers In	0.00				
Payments to Escrow Agent	0.00				
Miscellaneous Other Financing Sources	0.00				
Indirect Costs Transfers Out	0.00				
Other Transfers Out	0.00				
Payment to Refunded Bond Escrow Agent	0.00				
Payment to Qualified Zone Academy Debt Escrow Agent	0.00				
Miscellaneous Other Financing Uses	0.00				28
Premium on Debt Issuance	0.00				
Total Other Financing Sources(Uses)	0.00				
Net Change in Fund Balances	0.00				
Fund Balances / Retained Earnings					
July 1, 2026	0.00				
Prior period adjustments	0.00				
July 1, 2026 as restated	0.00				
Increase(Decrease) in reserve for inventory	0.00				
June 30, 2027	0.00				

Internal Service Fund Type

	Combining Totals				
Revenues					
Local Sources	0.00				
Intermediate Sources	0.00				
State Sources	0.00				
Federal Sources	0.00				
Sixteenth Section Sources	0.00				
Total Revenues	0.00				
Expenditures					
Instruction	0.00				
Support Services	0.00				
Noninstructional Services	0.00				
Sixteenth Section	0.00				
Facilities Acquisition and Construction	0.00				
Debt Service	0.00				
Principal	0.00				
Interest	0.00				
Other	0.00				
Total Expenditures	0.00				
Excess(Deficiency) of Revenues Over Expenditures	0.00				

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Internal Service Fund Type					Page 26
Other Financing Sources(Uses)	Combining Totals				
Proceeds of General Obligation Bonds	0.00				
Proceeds of Refunding Bonds	0.00				
Proceeds of Loan(s)	0.00				
Inception of Capital Lease(s)	0.00				
Insurance Loss Recoveries	0.00				
Sale of Transportation Equipment	0.00				
Sale of Other Property	0.00				
Indirect Costs	0.00				
Other Transfers In	0.00				
Payments to Escrow Agent	0.00				
Miscellaneous Other Financing Sources	0.00				
Indirect Costs Transfers Out	0.00				
Other Transfers Out	0.00				
Payment to Refunded Bond Escrow Agent	0.00				
Payment to Qualified Zone Academy Debt Escrow Agent	0.00				
Miscellaneous Other Financing Uses	0.00				30
Premium on Debt Issuance	0.00				
Total Other Financing Sources(Uses)	0.00				
Net Change in Fund Balances	0.00				
Fund Balances / Retained Earnings					
July 1, 2026	0.00				
Prior period adjustments	0.00				
July 1, 2026 as restated	0.00				
Increase(Decrease) in reserve for inventory	0.00				
June 30, 2027	0.00				

Permanent Fund Type

	7211-16-4-9 PRINCIPAL FUND	Combining Totals			
Revenues					
Local Sources	0.00	0.00			
Intermediate Sources	0.00	0.00			
State Sources	0.00	0.00			
Federal Sources	0.00	0.00			
Sixteenth Section Sources	19,290.00	19,290.00			
Total Revenues	19,290.00	19,290.00			
Expenditures					
Instruction	0.00	0.00			
Support Services	0.00	0.00			
Noninstructional Services	0.00	0.00			
Sixteenth Section	0.00	0.00			
Facilities Acquisition and Construction	0.00	0.00			
Debt Service	0.00	0.00			
Principal	0.00	0.00			
Interest	0.00	0.00			
Other	0.00	0.00			
Total Expenditures	0.00	0.00			
Excess(Deficiency) of Revenues Over Expenditures	19,290.00	19,290.00			

Permanent Fund Type					
Other Financing Sources(Uses)	7211-16-4-9 PRINCIPAL FUND	Combining Totals			
Proceeds of General Obligation Bonds	0.00	0.00			
Proceeds of Refunding Bonds	0.00	0.00			
Proceeds of Loan(s)	0.00	0.00			
Inception of Capital Lease(s)	0.00	0.00			
Insurance Loss Recoveries	0.00	0.00			
Sale of Transportation Equipment	0.00	0.00			
Sale of Other Property	0.00	0.00			
Indirect Costs	0.00	0.00			
Other Transfers In	0.00	0.00			
Payments to Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Sources	0.00	0.00			
Indirect Costs Transfers Out	0.00	0.00			
Other Transfers Out	0.00	0.00			
Payment to Refunded Bond Escrow Agent	0.00	0.00			
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Uses	0.00	0.00			32
Premium on Debt Issuance	0.00	0.00			
Total Other Financing Sources(Uses)	0.00	0.00			
Net Change in Fund Balances	19,290.00	19,290.00			
Fund Balances / Retained Earnings					
July 1, 2026	701,679.56	701,679.56			
Prior period adjustments	0.00	0.00			
July 1, 2026 as restated	701,679.56	701,679.56			
Increase(Decrease) in reserve for inventory	0.00	0.00			
June 30, 2027	720,969.56	720,969.56			

Fiduciary Fund Type

	7310-PAYROLL CLEARING FUND	Combining Totals			
Revenues					
Local Sources	0.00	0.00			
Intermediate Sources	0.00	0.00			
State Sources	0.00	0.00			
Federal Sources	0.00	0.00			
Sixteenth Section Sources	0.00	0.00			
Total Revenues	0.00	0.00			
Expenditures					
Instruction	0.00	0.00			
Support Services	0.00	0.00			
Noninstructional Services	0.00	0.00			
Sixteenth Section	0.00	0.00			
Facilities Acquisition and Construction	0.00	0.00			
Debt Service	0.00	0.00			
Principal	0.00	0.00			
Interest	0.00	0.00			
Other	0.00	0.00			
Total Expenditures	0.00	0.00			
Excess(Deficiency) of Revenues Over Expenditures	0.00	0.00			

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Fiduciary Fund Type

Other Financing Sources(Uses)	7310-PAYROLL CLEARING FUND	Combining Totals			
Proceeds of General Obligation Bonds	0.00	0.00			
Proceeds of Refunding Bonds	0.00	0.00			
Proceeds of Loan(s)	0.00	0.00			
Inception of Capital Lease(s)	0.00	0.00			
Insurance Loss Recoveries	0.00	0.00			
Sale of Transportation Equipment	0.00	0.00			
Sale of Other Property	0.00	0.00			
Indirect Costs	0.00	0.00			
Other Transfers In	0.00	0.00			
Payments to Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Sources	0.00	0.00			
Indirect Costs Transfers Out	0.00	0.00			
Other Transfers Out	0.00	0.00			
Payment to Refunded Bond Escrow Agent	0.00	0.00			
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Uses	0.00	0.00			34
Premium on Debt Issuance	0.00	0.00			
Total Other Financing Sources(Uses)	0.00	0.00			
Net Change in Fund Balances	0.00	0.00			
Fund Balances / Retained Earnings					
July 1, 2026	0.00	0.00			
Prior period adjustments	0.00	0.00			
July 1, 2026 as restated	0.00	0.00			
Increase(Decrease) in reserve for inventory	0.00	0.00			
June 30, 2027	0.00	0.00			

Original X Date Approved: 06/15/2026
Amended _ Date Approved: _____

The above Original Combining Budget Report has been approved by the school board as noted in our board minutes dated June 15, 2026

Board President: _____ (signature) Date: _____

AMY PETERSON (printed name)

Board Secretary: _____ (signature) Date: _____

DEANNA SMITH (printed name)

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RESOLUTION TO
JACKSON COUNTY BOARD OF SUPERVISORS
TO LEVY AD VALOREM TAXES FOR 2025-2026

WHEREAS, the Jackson County Board of Education has approved the Jackson County School District Budget for the 2026-2027 school year; and

WHEREAS, two copies of said budget are to be filed with the Board of Supervisors, and

WHEREAS, the Board of Education has advertised for an ad valorem tax increase within the four percent limit for operations

NOW THEREFORE BE IT RESOLVED that the Jackson County Board of Education requests that the Jackson County Board of Supervisors levy the ad valorem taxes for said school district as follows:

Ad Valorem and Homestead for Operations

Homestead Exemption	$685,000.00
Ad Valorem Taxes	$41,594,760.43
Total	$42,279,760.43

Ad Valorem for Debt Service

3-Mill Note 2019 #4024 (Section 37-59-107)	$450,000.00
3-Mill Note 2026 #4028 (Section 37-59-107)	$1,782,143.98
Total Ad Valorem for Debt Service	$2,232,143.98
Total Ad Valorem and Homestead for ALL Funds	$44,511,904.41

This resolution approved on this day, June 15, 2026 by the following vote:

Amy Peterson, Chairman

William Collier Jr., Board Member

Deanna J. Smith, Vice Chair

Stefanie Moran, Board Member

Spencer L. Bailey Jr., Secretary

Memo

To: Jackson County School Board

From: Amber Geiser, Business Manager

Date: June 15, 2026

Re: Request for Final FY26 Claims Docket

This memo respectfully requests permission to run a final Fiscal Year 2026 (FY26) claims docket on June 30, 2026.

The purpose of this additional docket is to ensure the most accurate reflection of current year expenditures and to facilitate a precise year-end closeout. This docket will include all payments as authorized by board policy DJEJ, as well as any payments for items and services received by the district during the month of June and properly invoiced by June 30, 2026.

Should this request be approved, the final FY26 claims docket will be submitted for ratification on the July board agenda.

Your approval of this request will greatly assist the district in maintaining clear and accurate financial records for the fiscal year ending June 30, 2026.

Thank you for your consideration.

Proposal of Insurance

Jackson County School District
PO Box 5069
Vancleave, MS 39565

Presentation Date: July 01, 2026

Arthur J Gallagher Risk Management Services, LLC
AJG License Nos.IL 100292093 / CA 0D69293

Gallagher

Insurance | Risk Management | Consulting

Jackson County School District

Proposal Summary

We appreciate the opportunity to quote your business insurance. This proposal is a summary of policy terms and conditions.

- We have been able to achieve renewal goals by negotiating your renewal with the incumbent carrier.

This proposal provides coverage highlights along with the attached carrier quotations for the following coverages:

- Crime
- General Liability
- Automobile
- School Leaders Errors Omissions
- Law Enforcement Liability

We are not aware of any changes in your exposures to loss, nor are we aware of any changes in your business operations that would necessitate additional coverage options. Please notify us immediately if you are planning any new business operations.

The values and schedules are per the expiring policy or the information you have previously provided. It is your responsibility to notify us of all necessary changes to your schedules.

Information contained in this proposal is intended to provide a brief overview of coverages. It should be used for reference purposes only. It is not intended to provide a full list of policy exclusions, limitations, and conditions. The provided quotes should be reviewed for further details. Coverage afforded to you is subject to all terms, conditions, and exclusions of the bound and issued policies.

To Bind Coverage:

Please refer to the attachment document titled, ***"Client Authorization to Bind Coverage":***

- Note any changes you desire to be made
- Place a check mark next to the coverage(s) you wish to accept
- Date and Sign
- Return prior to the effective date of coverage

Thank you for allowing Gallagher to service your insurance needs. We appreciate your business and look forward to working with you in the coming year. Please contact me if you have any questions.

Sincerely,
Todd Dalton

Todd Dalton
Commercial Insurance Producer

Enclosure

Gallagher
Insurance | Risk Management | Consulting

Your Gallagher Team

Your Gallagher team is a true partner. We have the expertise to understand your business and we're here to service and stay alongside you, every step of the way.

Service Team	Phone	Email	Role
Todd Dalton, CIC	(228) 366 8376	Todd_Dalton@ajg.com	Lead Producer
Charlie McVea	(251) 340-1774	Charlie_Mcvea@ajg.com	Producer
Joey Beattie	(228) 863-5362	Joey_Beattie@ajg.com	Producer
Sara Hollis, CIC CISR CRM	(228) 366 8740	Sara_Hollis@ajg.com	Client Service Manager
Laurie McCrea	(228) 366-8580	Laurie_McCrea@ajg.com	Back-Up Client Service Manager
Renee King	228 563 6110	Renee_King@ajg.com	Claims Specialist
Donald McDowell	(228) 563-6364	Donald_McDowell@ajg.com	Loss Prevention
Lisa Butler	(228) 563-6167	Lisa_Butler@ajg.com	Surety
James Moody	(228) 363-3462	James_Moody1@ajg.com	Employee Benefits
Gabrielle Bryant	(713) 405-1058	Gabrielle_Bryant@ajg.com	Cyber Practice Leader

Premium Summary

The estimated program cost for the options are outlined in the following table:

Line of Coverage		2025-2026 Expiring	2026-2027 Renewal
		LM Insurance Corporation	LM Insurance Corporation
Automobile	Premium	$295,955	$313,891
		Liberty Mutual Fire Insurance Company	Liberty Mutual Fire Insurance Company
General Liability	Premium	$210,731	$211,912
		Liberty Mutual Fire Insurance Company	Liberty Mutual Fire Insurance Company
School Leaders Errors Omissions	Premium	$44,536	$51,216
		Liberty Mutual Fire Insurance Company	Liberty Mutual Fire Insurance Company
Law Enforcement Liability	Premium	$1,364	$1,364
		Employers Insurance Company of Wausau	Employers Insurance Company of Wausau
Crime	Premium	$1,536	$1,536
Total Cost		**$554,122**	**$579,919**

*Estimated Cost includes all taxes, fees, surcharges and TRIA premium (if applicable)

Premiums are due and payable as billed and may be financed, subject to acceptance by an approved finance company. Following acceptance, completion (and signature) of a premium finance agreement with the specified down payment is required. Note: Unless prohibited by law, Gallagher may earn compensation for this optional value-added service.

Gallagher is responsible for the placement of the following lines of coverage: General Liability, Automobile, Law Enforcement Liability, Crime, Flood, Property, Public Officials, Errors & omissions, Boiler and Machinery, Bond,.

It is understood that any other type of exposure/coverage is either self-insured or placed by another brokerage firm other than Gallagher. If you need help in placing other lines of coverage or covering other types of exposures, please contact your Gallagher representative.

Where permitted by law, Gallagher may assess a $100 Agency Bill Administration Fee on all new and renewal policy placements where Gallagher is responsible for collecting client premium and remitting payment to insurance carriers and other third parties. In connection with such billing obligations, Gallagher assumes additional administrative, financial and compliance obligations that introduce significant risks to Gallagher's business. Should you change to direct bill, where available, or premium finance the transaction, you will not incur the Agency Bill Administration Fee.

Named Insured

Named Insured	Crime	General Liability	Automobile	School Leaders Errors Omissions	Law Enforcement Liability
Jackson County School District	X	X	X	X	X

Note: Any entity not named in this proposal may not be an insured entity. This may include affiliates, subsidiaries, LLCs, partnerships, and joint ventures.

Market Review

We approached the following carriers in an effort to provide the most comprehensive and cost-effective insurance program.

Line Of Coverage	Insurance Company ** (AM Best Rate/Financial Strength)	Market Response *	Admitted ***
Crime	Employers Insurance Company of Wausau (A XV)	Quoted; $1,536	Admitted
General Liability	Liberty Mutual Fire Insurance Company (A XV)	Quoted; $211,912	Admitted
Automobile	LM Insurance Corporation (A XV)	Quoted; $313,891	Admitted
School Leaders Errors Omissions	Liberty Mutual Fire Insurance Company (A XV)	Quoted; $51,216	Admitted
Law Enforcement Liability	Liberty Mutual Fire Insurance Company (A XV)	Quoted; $1,364	Admitted
General Liability & Auto	Berkley	Quoted; $620,774	Admitted
Package	Wright	Declined due to Loss History	Admitted
Package	Trident	Declined due to Loss History	Admitted
Package	MSBA	Unable to include wind/ hail on autos & Cyber	Admitted
Package	Travelers	Declined	Admitted
Law Enforcement Liability	CRC	Quoted; $3,308	Non-Admitted
School Leaders Errors and Omissions	CRC	Quoted; $26,310	Non-Admitted
Active Shooter	AJG London	Quoted; $21,714	Non-Admitted
Cyber Liability	Travelers	Quoted; $22,737	Admitted
Student Accident	Everest	Quoted; $67,288	Admitted
Student Accident	Chubb	Quoted; $73,662	Admitted

*If shown as an indication, the actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.
**Gallagher companies use AM Best rated insurers and the rating listed above was verified on the date the proposal document was created.
Best's Credit Ratings™ reproduced herein appear under license from AM Best and do not constitute, either expressly or impliedly, an endorsement of Gallagher's service or its recommendations. AM Best is not responsible for transcription errors made in presenting Best's Credit Ratings™. Best's Credit Ratings™ are proprietary and may not be reproduced or distributed without the express written permission of AM Best.
A Best's Financial Strength Rating is an independent opinion of an insurer's financial strength and ability to meet its ongoing insurance policy and contract obligations. It is not a warranty of a company's financial strength and ability to meet its obligations to policyholders. Best's Credit Ratings™ are under continuous review and subject to change and/or affirmation. For the latest Best's Credit Ratings™ and Guide to Best's Credit Ratings, visit the AM Best website at http://www.ambest.com/ratings.

***If coverage placed with a non-admitted carrier, it is doing business in the state as a surplus lines or non-admitted carrier and is neither subject to the same regulations as an admitted carrier nor do they participate in any state insurance guarantee fund.

Gallagher companies make no representations and warranties concerning the solvency of any carrier, nor does it make any representation or warranty concerning the rating of the carrier which may change.

Gallagher
Insurance | Risk Management | Consulting

Jackson County School District

Renewal Quote (Liberty Mutual)

Gallagher
Insurance | Risk Management | Consulting

JACKSON COUNTY SCHOOL DISTRICT PROPOSAL

EFFECTIVE: 07/01/2026 - 07/01/2027

PREPARED FOR:

JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE, MS 39565

SUBMITTED BY:
ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES LLC

PROVIDED BY:

PROVIDED ON: 4/27/2026

PROPOSAL EXPIRATION DATE: 6/26/2026

Liberty Mutual Insurance is the marketing name for the property and casualty insurance operations of Liberty Mutual Insurance Company and its' affiliates, 175 Berkeley Street, Boston, MA 02116. Not all insurance coverages are available in all states and policy terms may vary based on individual state requirements. This proposal may include a policy from a Liberty Mutual nonadmitted surplus lines affiliate that is not licensed in your state. Surplus lines insurers generally do not participate in state guaranty funds and coverage may only be obtained through duly licensed surplus lines brokers.

Summary

Line of Coverage	Effective Date	Rating Plan	Underwriting Company	Pay Plan	Commission Rate/ Amount	Estimated Premium*
Commercial Auto	07/01/2026 - 07/01/2027	Guaranteed Cost	LM Insurance Corporation	Annual 100%/0	15.0%/ 15.0%	$313,891
General Liability	07/01/2026 - 07/01/2027	Guaranteed Cost	Liberty Mutual Fire Insurance Company	Annual 100%/0	15.0%	$211,912
School Leaders Errors Omissions	07/01/2026 - 07/01/2027	Guaranteed Cost	Liberty Mutual Fire Insurance Company	Annual 100%/0	15.0%	$51,216
Law Enforcement Liability	07/01/2026 - 07/01/2027	Guaranteed Cost	Liberty Mutual Fire Insurance Company	Annual 100%/0	15.0%	$1,364
Crime	07/01/2026 - 07/01/2027	Guaranteed Cost	Employers Insurance Company of Wausau	Annual 100%/0	15.0%	$1,536
Total Estimated Premium						**$579,919**

*Estimated premium includes Terrorism Risk Insurance Act (TRIA) premium, taxes, assessments and surcharges.

This proposal may vary from your original request for coverage. Please review the proposal carefully for any variances. The terms, conditions and premiums included in this proposal contemplate the sale or renewal of all the quoted insurance lines. Electing to buy or renew only some of the lines of coverage may result in changes to the terms, conditions and premiums of the remaining insurance lines.

Payment Terms:
Commissions will be paid in accordance with payment plans established for the customer

Line of Coverage	Mid-term Premium Endorsements	Bill Premium To	ACH / Lock Box
Commercial Auto	Bill Now - Outside Payment Plan	Producer	Non-ACH
General Liability	Bill Now - Outside Payment Plan	Producer	Non-ACH

Continued on the next page...

Commercial Auto

Premium Details

Underwriting Company: **LM Insurance Corporation**
Rating Plan: **Guaranteed Cost**
Named Insured: **Jackson County School District**

Premium	
Estimated Premium	$313,891
Taxes, Assessments & Surcharges	$0
Michigan Catastrophic Claims Association (MCCA)	$0
Total Estimated Premium with Taxes, Assessments & Surcharges	**$313,891**

May be subject to audit.

Coverages	Symbols	Limits	Deductibles	Premium
Liability	01	$1,000,000	N/A	$276,731
Personal Injury Protection	N/A	N/A	N/A	N/A
Added Personal Injury Protection	N/A	N/A	N/A	N/A
Auto Medical Payments	N/A	N/A	N/A	N/A
Uninsured Motorist	N/A	N/A	N/A	N/A
Underinsured Motorist	N/A	N/A	N/A	N/A
Physical Damage				
Comprehensive	08, 10	Actual Cash Value or Cost of Repair	Various	$10,091
Collision	08, 10	Actual Cash Value or Cost of Repair	Various	$25,775
Towing and Labor	N/A	N/A	N/A	N/A
Hired Liability	N/A	$1,000,000	N/A	$313
Hired Physical Damage				
Comprehensive	N/A	N/A	$1,000	$105
Collision	N/A	N/A	$1,000	$105
Endorsements	N/A	Various	Various	$771

Commercial Auto

Forms & Endorsements

Form Name	Form Number	Fill-Ins
Additional Covered Auto Designation Symbols Endorsement	AC 84 20 08 11	**Covered Autos Symbol Description 1**: Buses 2000 and newer and all other vehicles 1995 and newer **Covered Autos Symbol 1**: 10
Alaska Exclusion of Terrorism Above Minimum Statutory Limits	CA 23 88 10 13	
Alaska Exclusion of Terrorism Involving Nuclear, Biological or Chemical Terrorism Above Minimum Statutory Limits	CA 23 89 10 13	
Assault, Battery, Abuse or Molestation Exclusion	AC 20 01 11 16	
Business Auto Coverage Form	CA 00 01 10 13	
Business Auto Declarations	AC 00 03 02 13	
Business Auto Declarations Extension Schedule - Hired or Borrowed Autos and Nonowned Autos	ACS 00 03 11 11	
Changes In Your Policy	AC 00 30 10 13	
Changes in Item Two of the Declarations - Physical Damage Coverages	ACS 00 25 04 13	
Common Policy Conditions	IL 00 17 11 98	
Countersignature Endorsement	IC0017 11-93	
Exclusion of Terrorism	CA 23 84 01 06	
Exclusion of Terrorism	CA 23 84 10 13	
Exclusion of Terrorism Above Minimum Statutory Limits	CA 23 86 01 06	
Exclusion of Terrorism Above Minimum Statutory Limits	CA 23 86 10 13	

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Continued on next page...

Note: Endorsement numbers listed above may be replaced with/or used in conjunction with State Specific endorsements. The forms listed on this proposal are not all inclusive of the forms that will be included in the published policy.

Commercial Auto

Forms & Endorsements

Form Name	Form Number	Fill-Ins
Exclusion of Terrorism Involving Nuclear, Biological or Chemical Terrorism	CA 23 85 01 06	
Exclusion of Terrorism Involving Nuclear, Biological or Chemical Terrorism	CA 23 85 10 13	
Exclusion of Terrorism Involving Nuclear, Biological or Chemical Terrorism Above Minimum Statutory Limits	CA 23 87 01 06	
Exclusion of Terrorism Involving Nuclear, Biological or Chemical Terrorism Above Minimum Statutory Limits	CA 23 87 10 13	
Forms Inventory	ACS 00 26 04 13	
Garagekeepers Coverage	CA 99 37 10 13	**Primary Insurance?**: Y
Garagekeepers Schedule	ACS 99 07 11 16	
Insured Mailer	CNI 90 04 01 12	
Item 3 - Schedule of Covered Autos You Own	ACS 00 24 04 13	
Liberty Mutual Group Privacy Notice	SNI 04 01 06 24	
Mississippi Changes - Cancellation And Nonrenewal	IL 02 82 07 26	
Named Insured Endorsement	AC 84 13 01 11	**Named Insured**: Jackson County School District
Nuclear Energy Liability Exclusion Endorsement (Broad)	IL 00 21 09 08	
Participating Provision	LIL 90 05 06 13	
Producer Mailer	CNI 90 05 01 12	

Continued on next page...

Note: Endorsement numbers listed above may be replaced with/or used in conjunction with State Specific endorsements. The forms listed on this proposal are not all inclusive of the forms that will be included in the published policy.

Commercial Auto

Forms & Endorsements

Form Name	Form Number	Fill-Ins
Professional Services Not Covered	CA 20 18 10 13	
Public Entity Immunity And Tort Cap Preservation Endorsement	LIL 90 09 05 17	
Public Or Livery Passenger Conveyance And On-Demand Delivery Services Exclusion	CA 23 45 11 20	
Public Transportation Autos	CA 24 02 10 13	
School Business Auto Extension Endorsement	AC 84 52 12 16	
State Application of Terrorism Exclusion Endorsements	AC 84 27 08 15	
State Application of Terrorism Exclusion Endorsements Involving Nuclear, Biological Or Chemical Terrorism	AC 84 26 08 15	
Temporary Substitute Auto - Physical Damage Insurance	AC 84 73 01 16	
U.S. Treasury Department's Office of Foreign Assets Control ("OFAC") Advisory Notice To Policyholders	IL P 001 01 04	
Washington Exclusion of Terrorism	CA 23 92 10 13	
Washington Exclusion of Terrorism Involving Nuclear, Biological or Chemical Terrorism	CA 23 93 10 13	

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General Liability

Premium Details

Underwriting Company: **Liberty Mutual Fire Insurance Company**
Rating Plan: **Guaranteed Cost**
Named Insured: **Jackson County School District**

Premium	
Estimated Coverage Premium	$138,467
Estimated Endorsement Premium	$71,292
Total Estimated Premium	$209,759
Terrorism Risk Insurance Act (TRIA) Premium	$2,153
Taxes, Assessments & Surcharges	$0
Total Estimated Premium with TRIA, Taxes, Assessments & Surcharges*	**$211,912**

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*TRIA Premium, Taxes, Surcharges & Assessments are estimates and are subject to change based upon coverage changes, exposure changes, and/or written premium.
May be subject to audit.

Coverages	Limits of Liability
General Aggregate Limit	$2,000,000
Products/ Completed Operations Limit	$2,000,000
Personal and Advertising Injury Limit	$1,000,000
Each Occurrence Limit	$1,000,000
Damage to Premises Rented to You (or any premises)	$100,000
Medical Expense Limit (any one person)	$5,000
Employee Benefits Liability*	$1,000,000
Employee Benefits Aggregate*	$1,000,000

* Employee Benefits Liability Retroactive Date: 10/1/2016

General Liability

Forms & Endorsements

Common Policy Form

Form Name	Form Number	Fill-Ins
Common Policy Conditions	IL 00 17 11 98	
Inventory Coverage Forms/Parts, Endorsements, Enclosures	IC 00 42 07 09	

Coverage

Form Name	Form Number	Fill-Ins
Amendment Of Insured Contract Definition	CG 24 26 04 13	
Commercial General Liability Coverage Form	CG 00 01 04 13	
Corporal Punishment	CG 22 67 10 93	
Cyber Suite Coverage Endorsement	LC 32 739 02 20	**Fill-In**: First Party Annual Aggregate Limit: $1,000,000 Third Party Annual Aggregate Limit: $1,000,000 Cyber Suit Deductible Per Occurrence: $10,000 Data Compromise Response Expenses: Included Forensic IT Review Sublimit: $500,000 Legal Review Sublimit: $500,000 Public Relations Sublimit: $5,000 Regulatory Fines and Penalties Sublimit: $500,000 PCI Fines and Penalties Sublimit: $500,000 Computer Attack: Included Loss of Business Sublimit: $500,000 Public Relations Sublimit: $5,000 Cyber Extortion: Included Cyber Extortion Sublimit Per Occurrence: $25,000 Misdirected Payment Fraud: Included Misdirected Payment Fraud Sublimit Per Occurrence: $25,000

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General Liability

Forms & Endorsements

Form Name	Form Number	Fill-Ins
		Computer Fraud: Included Computer Fraud Sublimit Per Occurrence: $25,000 Data Compromise Liability: Included Network Security Liability: Included Electronic Media Liability: Included
Employee Benefits Liability Coverage	CG 04 35 12 07	**Retroactive Date**: 10/01/2016 **Aggregate Limit**: $1,000,000 **Limit**: $1,000,000
Non-Cumulation Of Liability (Same Occurrence)	LC 25 13 08 08	
Personal And Advertising Injury - Occurrence Redefined	LC 29 06 08 08	
Personal And Advertising Injury Redefined - Definition Of Publication	LC 29 04 08 08	
Premium Responsibility	LC 99 36 02 13	
Public Entity Immunity And Tort Cap Preservation Endorsement	LIL 90 09 05 17	
School Amendatory Endorsement	LC 99 44 01 26	
Sexual Misconduct Liability Coverage (Claims-Made)	LC 04 92 07 21	**Fill-In**: Sexual Misconduct Liability (Claims-Made) Each Sexual Misconduct: $1,000,000 Aggregate Sexual Misconduct: $1,000,000 Sexual Misconduct Liability Deductible:$10,000 Retroactive Date: 07/01/1993 Claims-Made Inception Date: 07/01/2021

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General Liability

Forms & Endorsements

Form Name	Form Number	Fill-Ins
Violent Event Response Coverage For Schools	LC 04 78 02 20	**Fill-In**: Each Violent Event Limit - Response Expenses and Loss: $1,000,000 Aggregate Limit - Response Expense and Loss: $1,000,000 Each Person Limit - Loss: $25,000 Each Person Limit - Death Benefits: $15,000

Declaration

Form Name	Form Number	Fill-Ins
Commercial General Liability Declarations	LC 00 04 08 12	
Declarations Extension Schedule	LCS 00 02 05 12	
Declarations Extension Schedule - Classification Descriptions	LCS 00 01 05 12	
Declarations Extension Schedule - Miscellaneous Charges	LCS 00 03 05 12	

Notice to Policyholder

Form Name	Form Number	Fill-Ins
Important Information Regarding Cyber Suite Claims Reporting and Response and Risk Control Services and Risk Control Services	CNL 90 17 04 24	
Liberty Mutual Group Privacy Notice	SNI 04 01 06 24	
Policyholder Disclosure Terrorism Risk Insurance Act	SNI 90 02 01 20	

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General Liability

Forms & Endorsements

Form Name	Form Number	Fill-Ins
U.S. Treasury Department's Office of Foreign Assets Control ("OFAC") Advisory Notice To Policyholders	IL P 001 01 04	

Other Exclusion

Form Name	Form Number	Fill-Ins
Asbestos Exclusion	LC 21 01 06 05	
Cyber Suite Amendatory Endorsement	LC 21 201 12 23	
Discrimination Exclusion	LC 21 04 06 05	
Employment - Related Practices Exclusion	CG 21 47 12 07	
Exclusion - Access Or Disclosure of Confidential or Personal Material or Information	CG 21 06 12 23	
Exclusion - Cyber Incident	CG 40 35 12 23	
Exclusion - Firearms	LC 21 155 08 18	
Exclusion - Law Enforcement Professional Liability	LC 21 110 08 18	
Exclusion - Silica (Schools)	LC 21 111 02 14	
Exclusion - Trampolines	LC 21 112 02 14	
Exclusion - Violation of Law Addressing Data Privacy	CG 00 69 12 23	
Fungi or Bacteria Exclusion (Legionella Bacterium Excluded)	LC 21 91 09 12	
Lead Exclusion	LC 21 06 06 07	
Nuclear Energy Liability Exclusion Endorsement (Broad)	IL 00 21 09 08	

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General Liability

Forms & Endorsements

Policy Cover

Form Name	Form Number	Fill-Ins
Annual Meeting Notice	LIL 90 04 06 13	

State Mandatory

Form Name	Form Number	Fill-Ins
Mississippi Changes-Cancellation And Nonrenewal	IL 02 82 09 08	

TRIA Exclusions

Form Name	Form Number	Fill-Ins
Alaska Exclusion Of Punitive Damages Related To A Certified Act Of Terrorism	CG 26 93 01 15	
Arkansas Exclusion Of Punitive Damages Related To A Certified Act Of Terrorism	CG 26 86 01 15	
Cap On Losses From Certified Acts Of Terrorism	CG 21 70 01 15	
Exclusion Of Punitive Damages Related To A Certified Act Of Terrorism	CG 21 76 01 15	

Note: Endorsement numbers listed above may be replaced with/or used in conjunction with State Specific endorsements. The forms listed on this proposal are not all inclusive of the forms that will be included in the published policy.

School Leaders Errors Omissions

Premium Details

Underwriting Company: **Liberty Mutual Fire Insurance Company**
Rating Plan: **Guaranteed Cost**
Named Insured: **Jackson County School District**

Coverages	Premium
School Leaders Errors & Omissions (SLEO) Premium	$50,709
Non-Monetary Relief Defense Coverage	Included
Terrorism Risk Insurance Act (TRIA) Premium	$507
Total Estimated Premium with TRIA, Taxes, Assessments & Surcharges*	**$51,216**

*TRIA Premium, Taxes, Surcharges & Assessments are estimates and are subject to change based upon coverage changes, exposure changes and/or final written premium.
May be subject to audit.

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Coverages	Limits of Liability	Deductibles
Each Wrongful Act	$1,000,000	$25,000
Aggregate	$1,000,000	-
Non-Monetary Relief Defense Coverage	$100,000	$25,000

This insurance does not apply to "wrongful acts" committed prior to the **Retroactive Date: 07/01/2025. Claims-made Inception Date: 07/01/2025.**

School Leaders Errors Omissions

Forms & Endorsements

Form Name	Form Number	
Amendment of Other Insurance Condition	LC 24 33 02 14	
Annual Meeting Notice	LIL 90 04 06 13	
Cap On Losses From Certified Acts Of Terrorism	LC 21 128 05 17	
Common Policy Conditions	IL 00 17 11 98	
Declarations Extension Schedule	LCS 00 02 05 12	
Declarations Extension Schedule - Classification Descriptions	LCS 00 01 05 12	
Deductible Insurance - Non-Monetary Relief Claims	LC 03 50 02 20	
Defense Erodes Deductible - Monetary Damages Claims	LC 03 71 12 23	
Exclusion - Access or Disclosure of Confidential or Personal Material or Information	LC 21 174 08 24	
Exclusion - Cyber Incident	LC 21 203 12 23	
Exclusion - Eminent Domain, Inverse Condemnation, Adverse Possession	LC 21 113 02 14	
Exclusion - Firearms	LC 21 153 08 18	
Exclusion - Law Enforcement Professional Liability	LC 21 115 08 18	
Exclusion - Recording And Distribution Of Material In Violation Of Law	LC 21 175 12 21	
Exclusion - Tax Assessment	LC 21 114 02 14	
Exclusion - Violation of Law Addressing Data Privacy	LC 21 204 12 23	

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School Leaders Errors Omissions

Form Name	Form Number	
Exclusion Of Certified Acts Of Terrorism	LC 21 129 05 17	
Exclusion Of Punitive Damages Related To A Certified Act Of Terrorism	LC 21 130 05 17	
Form Inventory	IC 00 42 07 09	
Insured Mailer	CNI 90 04 01 12	
Liberty Mutual Group Privacy Notice	SNI 04 01 06 24	
Mississippi Changes - Cancellation and Nonrenewal	LC 32 282 07 26	
Policyholder Disclosure Terrorism Risk Insurance Act	SNI 90 02 01 20	
Producer Mailer	CNI 90 05 01 12	
Public Entity Immunity And Tort Cap Preservation Endorsement	LIL 90 09 05 17	
School Leaders Errors and Omissions Liability Coverage Form	LC 00 12 02 20	
School Leaders Errors and Omissions Liability Declarations	LC 00 18 07 20	
U.S. Treasury Department's Office of Foreign Assets Control ("OFAC") Advisory Notice To Policyholders	IL P 001 01 04	

Note: Endorsement numbers listed above may be replaced with/or used in conjunction with State Specific endorsements. The forms listed on this proposal are not all inclusive of the forms that will be included in the published policy.

Law Enforcement Liability

Premium Details

Underwriting Company: **Liberty Mutual Fire Insurance Company**
Rating Plan: **Guaranteed Cost**
Named Insured: **Jackson County School District**

Coverages	Premiums
Law Enforcement / Security Guards Personal Liability Premium	$1,350
Non-Monetary Relief Defense Premium	Included
Terrorism Risk Insurance Act (TRIA) Premium	$14
Total Estimated Premium with TRIA, Taxes, Assessments & Surcharges*	**$1,364**

*TRIA Premium, Taxes, Surcharges & Assessments are estimates and are subject to change based upon coverage changes, exposure changes and/or final written premium.
May be subject to audit.

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Coverages	Limits of Liability	Deductibles
Each Wrongful Act	$1,000,000	$5,000
Aggregate	$1,000,000	-
Non-Monetary Relief Defense Coverage	$100,000	N/A

The insurance does not apply to "wrongful acts" committed prior to the **Retroactive Date: 7/1/1993. Claims-made Inception Date: 7/1/2025.**

Law Enforcement Liability

Forms & Endorsements

Form Name	Form Number	
Annual Meeting Notice	LIL 90 04 06 13	
Cap On Losses From Certified Acts Of Terrorism	LC 21 128 05 17	
Common Policy Conditions	IL 00 17 11 98	
Declarations Extension Schedule	LCS 00 02 05 12	
Declarations Extension Schedule - Classification Descriptions	LCS 00 01 05 12	
Declarations Extension Schedule - Miscellaneous Charges	LCS 00 03 05 12	
Exclusion - Access or Disclosure of Confidential or Personal Material or Information	LC 21 174 08 24	
Exclusion - Cyber Incident	LC 21 203 12 23	
Exclusion - Firearms	LC 21 154 08 18	
Exclusion - Recording And Distribution Of Material In Violation Of Law	LC 21 175 12 21	
Exclusion - Violation of Law Addressing Data Privacy	LC 21 204 12 23	
Exclusion Of Certified Acts Of Terrorism	LC 21 129 05 17	
Exclusion Of Punitive Damages Related To A Certified Act Of Terrorism	LC 21 130 05 17	
Form Inventory	IC 00 42 07 09	
Insured Mailer	CNI 90 04 01 12	
Law Enforcement Professional Liability Coverage Form	LC 00 13 02 20	
Law Enforcement Professional Liability Declarations	LC 00 16 02 20	

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Law Enforcement Liability

Form Name	Form Number	
Liberty Mutual Group Privacy Notice	SNI 04 01 06 24	
Mississippi Changes - Cancellation and Nonrenewal	LC 32 282 07 26	
Non-Monetary Relief Defense Coverage	LC 99 49 02 20	
Policyholder Disclosure Terrorism Risk Insurance Act	SNI 90 02 01 20	
Producer Mailer	CNI 90 05 01 12	
Public Entity Immunity And Tort Cap Preservation Endorsement	LIL 90 09 05 17	
U.S. Treasury Department's Office of Foreign Assets Control ("OFAC") Advisory Notice To Policyholders	IL P 001 01 04	

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Note: Endorsement numbers listed above may be replaced with/or used in conjunction with State Specific endorsements. The forms listed on this proposal are not all inclusive of the forms that will be included in the published policy.

Crime

Premium Details

Underwriting Company: **Employers Insurance Company of Wausau**
Rating Plan: **Guaranteed Cost**
Named Insured: **Jackson County School District**

Premium	
Estimated Premium	$1,536
Taxes, Assessments & Surcharges	$0
Total Estimated Premium with Taxes, Assessments & Surcharges	**$1,536**

Coverages	Limits of Insurance	Deductibles
Computer and Funds Transfer Fraud	$100,000	$25,000
Employee Theft - Per Loss	$100,000	$25,000
Forgery Or Alteration	$100,000	$25,000
Inside the Premises - Theft of Money and Securities	$100,000	$2,500
Outside the Premises	$100,000	$2,500

Any other requested coverages not included will require further discussion prior to providing.

Crime

Forms & Endorsements

Form Name	Form Number	Fill-Ins
Reporting A Commercial Claim 24 Hours A Day	CNI 90 11 07 18	
Annual Meeting Notice	LIL 90 04 06 13	
Common Policy Declarations	IC0002 03 05	
Crime Declarations	EY DS 01 03 13	
Exclusion of Terrorism	EY 07 01 04 19	
Form Inventory	IC 00 42 07 09	
Government Crime Policy (Loss Sustained Form)	CR 00 27 08 13	
Liberty Mutual Group Privacy Notice	SNI 04 01 06 24	
Mississippi Changes	EY 99 33 01 26	
Notice To Policyholders-Restriction Of Coverage	CNC 90 02 04 19	
U.S. Treasury Department's Office of Foreign Assets Control ("OFAC") Advisory Notice To Policyholders	IL P 001 01 04	

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The Liberty Mutual Advantage

Experience the Liberty Mutual Difference.

Industries evolve. Market conditions shift. Risks change. That's why you need the stable partnership of a global leader with strength in every corner. When you work with Liberty Mutual you can expect industry-leading coverages delivered by a team that is empowered to provide a superior experience. With experts in underwriting, risk control, claims, and more, we harness innovation to address your concerns at each touch point. Look to Liberty if you value long-term partnership and want a carrier with the expertise and stability to adapt as your business changes.

The Liberty Mutual Advantage

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Financial Strength

Working with a Fortune 100 company, you get the advantage of more: more industry-leading resources and deeper expertise in more areas, including outstanding access to quality care and powerful return-to-work strategies and risk control strategies.

Industry Expertise

With 100+ years in business, we have deeply earned experience in your industry. At every touch point – from how we underwrite to how we manage claims – we have the experience you need. It's our business to know your business. Our experts understand the challenges you face and are ready to help mitigate risk at every level.

A Superior Customer Service Experience

Work with engaged, responsive professionals, from onboarding to claims management. We collaborate constantly to ensure your program is designed and operating for optimal results. We back this with technologies that maximize agility and efficiency — plus the steadfastness of an established partner. Count on us to stay focused on you.

Industry-leading Claims Handling

Our specialized approach leads to better outcomes and a better overall experience. Superior claims experience enabled by unparalleled focus on exceptional people, innovation and harnessing data to put your business ahead.

Advanced Risk Control and Engineering*

We can help lower your total cost of risk by providing access to resources that can help you identify exposures and practical ways to mitigate them. You benefit from relevant insights and practical programs that address your areas of greatest loss, such as workplace injuries, product recalls, and property damage.

*Our risk control services are advisory only. We assume no responsibility for management or control of customer safety activities nor implementation of recommended corrective measures.

Services

Providing you with a great experience is important to us. Here are some of the services that you'll receive when you join us:

Account Management Services

- Designated Account Management Team
- Seamless onboarding to Liberty Mutual
  - Policy number assignment and signature documents
  - Claim intake procedures
  - Policy issuance
  - Quick action on state reporting and posting notices
  - Set up and training for Liberty Mutual's online portal and Risk Management Information System
- Facilitation/Navigation of a smooth claims experience by quickly addressing questions and resolving issues

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Claims Services

- 24 Hour Emergency Claims Service Center
- 24 Hour Claim Reporting – Internet & Telephonic
- Claimant and Customer contact on Liability Bodily Injury claims in 1 business day
- Injured Worker, Employer, and Medical Provider contact on WC Indemnity claims
- Claims Acknowledgements within 24 hours
- Comprehensive Liability and/or Compensability Investigations
- Customer Specific Location Coding for WC
- Designated National Claims Service Teams
- Notification of relevant claims team changes
- Fraud Investigations and Handling
- Index Bureau Reporting
- On-line Medical Provider Referral Service
- Catastrophic Case Management Unit available for WC when referral is needed
- Second Injury Fund Recovery for WC
- Notification of reserve changes equal to or exceeding $20,000
- Notification of settlements equal to or exceeding $20,000

Litigation Management Services

Liberty Mutual reserves the right to retain and direct legal counsel:
Liberty Mutual Staff Counsel or Managed Panel Counsel will be used unless otherwise directed by Liberty Mutual or agreed upon.
A Defense Cost Containment fee (3.2% of paid) will be charged when any non-Liberty Mutual Staff Counsel is retained.

Services

Risk Control Services

On-demand Risk Control resources including:

- Risk Control Consulting Center
- Access to comprehensive safety and health resources through Liberty Mutual SafetyNet* (an online destination for safety tools, training, and resources)

*Liberty Mutual SafetyNet access is not provided for standalone umbrella policies unless requested by the insured and approved by Liberty Mutual.

Technology Services

- Access to Liberty Mutual's online portal to include:
  - Account and billing information
  - Risk control services and medical providers
  - Reporting and tracking claim activity through RISKTRAC

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- Access to RISKTRAC, Liberty Mutual's Risk Management Information System
  - View adjuster claim notes and monitor activity
  - Create watch lists to keep track of important claims
  - Set alerts to be notified of reserve and payment activity

Please speak with your Underwriter if additional services are needed.

Proposal Disclosures

The following disclosures are hereby made a part of this proposal. Please review these disclosures prior to signing the Client Authorization to Bind or e-mail confirmation.

Proposal Disclaimer

IMPORTANT: The proposal and/or any executive summaries outline certain terms and conditions of the insurance proposed by the insurers, based on the information provided by your company. The insurance policies themselves must be read to fully understand the terms, coverages, Exclusions including but not limited to:, limitations and/or conditions of the actual policy contract of insurance. Policy forms will be made available upon request. We make no warranties with respect to policy limits or coverage considerations of the carrier.

Compensation Disclosure

1. Gallagher Companies are primarily compensated from the usual and customary commissions, fees or, where permitted, a combination of both, for brokerage and servicing of insurance policies, annuity contracts, guarantee contracts and surety bonds (collectively "insurance coverages") handled for a client's account, which may vary based on market conditions and the insurance product placed for the client.

2. In placing, renewing, consulting on or servicing your insurance coverages, Gallagher companies may participate in contingent and supplemental commission arrangements with intermediaries and insurance companies that provide for additional compensation if certain underwriting, profitability, volume or retention goals are achieved. Such goals are typically based on the total amount of certain insurance coverages placed by Gallagher with the insurance company, not on an individual policy basis. As a result, Gallagher may be considered to have an incentive to place your insurance coverages with a particular insurance company. If you do not wish to have your commercial insurance placement included in consideration for additional compensation, contact your producer or service team for an Opt-out form.

3. Gallagher Companies may receive investment income on fiduciary funds temporarily held by them, or from obtaining or generating premium finance quotes, unless prohibited by law.

4. Gallagher Companies may also access or have an ownership interest in other facilities, including wholesalers, reinsurance intermediaries, captive managers, underwriting managers and others that act as intermediaries for both Gallagher and other brokers in the insurance marketplace some of which may earn and retain customary brokerage commission and fees for their work.

If you have specific questions about any compensation received by Gallagher and its affiliates in relation to your insurance placements, please contact your Gallagher representative for more details.

TRIA/TRIPRA Disclaimer

If this proposal contains options to purchase TRIA/TRIPRA coverage, the proposed TRIA/TRIPRA program may not cover all terrorism losses. While the amendments to TRIA eliminated the distinction between foreign and domestic acts of terrorism, a number of lines of coverage excluded under the amendments passed in 2005 remain excluded including commercial automobile, burglary and theft insurance; surety insurance, farm owners multiple perils and professional liability (although directors and officers liability is specifically included). If such excluded coverages are required, we recommend that you consider purchasing a separate terrorism policy. Please note that a separate terrorism policy for these excluded coverages may be necessary to satisfy loan covenants or other contractual obligations. TRIPRA includes a $100 billion cap on insurers' aggregate liability.

TRIPRA is set to expire on December 31, 2027. There is no certainty of extension, thus the coverage provided by your insurers may or may not extend beyond December 31, 2027. In the event you have loan covenants or other contractual obligations requiring that TRIA/TRIPRA be maintained throughout the duration of your policy period, we recommend that a separate ""Stand Alone"" terrorism policy be purchased to satisfy those obligations.

Property Estimator Disclaimer

These property values were obtained using a desktop Property Estimator software operated by non-appraisal professionals. These property values represent general estimates which are not to be considered a certified appraisal. These property values include generalities and assumptions that may produce inaccurate values for specific structures.

Terms and Conditions

It is important that we clearly outline the nature of our mutual relationship. The following terms and conditions (these "Terms") govern your relationship with Gallagher unless you have separately entered into a written services agreement with Gallagher relative to the policies and services outlined in this Proposal, in which case that services agreement will govern and control with respect to any conflicts with these Terms. These Terms will become effective upon your execution of the Client Authorization to Bind Coverage (the "**CAB**") included in this Proposal and shall survive for the duration of your relationship with Gallagher relative to the policies placed pursuant to the CAB or otherwise at your request.

Services

Gallagher will represent and assist you in all discussions and transactions with insurance companies relating to the lines of insurance coverage set forth in the CAB and any other lines of insurance coverage with which you request Gallagher's assistance. Gallagher will consult with you regarding any matters involving these or other coverages for which you have engaged Gallagher. You have the sole discretion for approving any insurance policies placed, as well as all other material decisions involving your risk management, risk transfer and/or loss prevention needs.

Although you are responsible for notifying applicable insurance companies directly in connection with any claims, demands, suits, notices of potential claims or any other matters as required by the terms and conditions of your policies, Gallagher will assist you in determining applicable claim reporting requirements.

Gallagher is not required to provide Services to you if Gallagher reasonably considers that to do so would put Gallagher in breach of, or would expose Gallagher or its affiliates to fines, penalties or sanctions under any laws, regulations, professional rules or, in Gallagher's sole opinion, you have breached a term/the terms of the Policies. In such circumstances, Gallagher will be entitled to terminate its Services with immediate effect. In the event that Gallagher exercises its right to terminate its Services with immediate effect, Gallagher will not be responsible or liable to you for any direct or indirect loss which you or any other party may suffer as a result.

Please be aware that Gallagher is generally restricted from providing broking, claims handling or other services that relate to Cuba and Iran, including due to significant difficulties in processing payments and other commercial and reputational considerations.

Treatment of Information

Gallagher understands the need to protect the confidentiality and security of your confidential and sensitive information and strives to comply with applicable data privacy and security laws. Your confidential and sensitive information will be protected by Gallagher and only used to perform services for you; provided that Gallagher may disclose and transfer your information (including transfers outside the United States in compliance with applicable laws) to our affiliates, agents or vendors that have a need to know such information in connection with the provision of such services (including insurance markets, as necessary, for marketing, quoting, placing and/or servicing insurance coverages). We may also disclose such information as required by applicable data protection laws or the order of any court or tribunal, subject to our providing you with prior notice as permitted by law. The parties agree that confidential information does not include aggregate, anonymized or de-identified data. In addition, we may also utilize your aggregated, anonymized, or de-identified information in connection with benchmarking, risk modeling and other data analytics, service or product improvements, and offerings, and similar business purposes. You further agree we may use your information with artificial intelligence or other automated applications for the purposes of improving or delivering our services to you.

We will (i) implement appropriate administrative, physical and technical safeguards to protect personal information; (ii) timely report security incidents involving personal information to affected parties and/or regulatory bodies; (iii) create and maintain required policies and procedures; and (iv) comply with data subjects' rights, as applicable. To the extent applicable under associated data protection laws, you are a "business" or "controller" and Gallagher is a "service provider" or "data processor." You will ensure that any information provided to Gallagher has been provided with any required notices and that you have obtained all required consents, if any and where required, or are otherwise authorized to transfer all information to Gallagher and enable Gallagher to process the information for the purposes described in this Proposal and as set forth in Gallagher's Privacy Policy located at https://www.ajg.com/privacy-policy/ . Gallagher may update its Privacy Policy from time to time and any updates will be posted to such site.

Dispute Resolution

Gallagher does not expect that it will ever have a formal dispute with any of its clients. However, in the event that one should arise, we should each strive to achieve a fair, expedient and efficient resolution and we'd like to clearly outline the resolution process.

A. If the parties have a dispute regarding Gallagher's services or the relationship governed by this Proposal (**"Dispute"**), each party agrees to resolve that Dispute by mediation. If mediation fails to resolve the Dispute, you and Gallagher agree to binding arbitration. Each party waives all rights to commence litigation in court to resolve a Dispute, and specifically waives all rights to pursue relief by class action or mass action in court or through arbitration. However, the parties do not waive the ability to seek a court order of injunction in aid of the mediation and arbitration required by these Terms.

B. The party asserting a Dispute must provide a written notice (**"Notice"**) of the claim to the other party and to the American Arbitration Association (**"AAA"**) in accordance with its Commercial Arbitration Rules and Mediation Procedures. All Dispute resolutions will take place in Chicago, IL, unless you and Gallagher agree to another location. The parties will equally divide all costs of the mediation and arbitration proceedings and will each pay their own attorneys' fees. All matters will be before a neutral, impartial and disinterested mediator or arbitrator(s) that have at least 20 years' experience in commercial and insurance coverage disputes.

C. Mediation will occur within sixty (60) days of filing the Notice with the AAA. Mediation results will be reduced to a memorandum of understanding signed by you, Gallagher and the mediator. A Dispute that is not resolved in mediation will commence to binding arbitration. For Disputes in excess of $500,000, either party may elect to have the Dispute heard by a panel of three (3) arbitrators. The award of the arbitrator(s) must be accompanied by a reasoned opinion prepared and signed by the arbitrator(s). Except as may be required by law, neither you, Gallagher, nor a mediator or arbitrator may disclose the existence, content or results of any Dispute or its dispute resolution proceeding without the prior written consent of both you and Gallagher.

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Electronic Delivery

In lieu of receiving documents in paper format, you agree, to the fullest extent permitted by law, to accept electronic delivery of any documents that Gallagher may be required to deliver to you (including, but not limited to, insurance policies and endorsements, account statements and all other agreements, forms and communications) in connection with services provided by Gallagher. Electronic delivery of a document to you may be made via electronic mail or by other electronic means, including posting documents to a secure website.

Miscellaneous Terms

Gallagher is engaged to perform services as an independent contractor and not as your employee or agent, and Gallagher will not be operating in a fiduciary capacity.

Where applicable, insurance coverage placements and other services may require the payment of federal excise taxes, surplus lines taxes, stamping or other fees to the Internal Revenue Service, various State(s) departments of revenue, state regulators, boards or associations. In such cases, you will be responsible for the payment of the taxes and/or fees, which Gallagher will separately identify on related invoices.

The Proposal and these Terms are governed by the laws of the State of Illinois, without regard to its conflict of law rules.

If an arbitrator/court of competent jurisdiction determines that any provision of these Terms is void or unenforceable, that provision will be severed, and the arbitrator/court will replace it with a valid and enforceable provision that most closely approximates the original intent, and the remainder of these Terms will remain in effect.

Except to the extent in conflict with a services agreement that you may enter into with Gallagher, these Terms and the remainder of the Proposal constitute the entire agreement between you and Gallagher with respect to the subject matter of the Proposal, and supersede all prior negotiations, agreements and understandings as to such matters.

Compensation Disclosure Schedule

Client Name: Jackson County School District

Coverage(s)	Carrier Name(s)	Wholesaler, MGA, Or Intermediary Name[1]	Est. Annual Premium[2]	Gallagher U.S. Owned Wholesaler, MGA, Or Intermediary % And/or Fee
Automobile	LM Insurance Corporation	N/A	$313,891.00	N/A
General Liability	Liberty Mutual Fire Insurance Company	N/A	$211,912.00	N/A
School Leaders Errors Omissions	Liberty Mutual Fire Insurance Company	N/A	$51,216.00	N/A
Law Enforcement Liability	Liberty Mutual Fire Insurance Company	N/A	$1,364.00	N/A
Crime	Employers Insurance Company of Wausau	N/A	$1,536.00	N/A

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1 We were able to obtain more advantageous terms and conditions for you through an intermediary/ wholesaler.

2 If the premium is shown as an indication: The premium indicated is an estimate provided by the market. The actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

* A verbal quotation was received from this carrier. We are awaiting a quotation in writing.

Note: When placing business with insurance companies, Gallagher Companies receive commission based on negotiated contractual terms with those carriers. The commission rate is a percentage of the premium excluding taxes and fees. Major lines of coverage, and their typical range of commissions are listed below. If you wish to receive more details on actual compensation paid to Gallagher Companies, please contact your Gallagher representative.

- Accident & Health: 15-25%
- Aviation: 14-15%
- Contract Bonds: 20-30%
- All Other Bonds/Surety: 30-35%
- Builders Risk: 15-18%
- Property: 15-22%
- Inland Marine: 20-22.5%
- Ocean Marine: 15-17.5%
- Casualty: 14-15%
- Commercial Auto: 12.5-15%
- Package / Business Owners Package: 15-16.8%
- Workers Compensation: 8-11%
- All Other Commercial: 10-20%
- Executive/Professional Lines: 15-17.5%
- Medical Malpractice: 10-12%

Compensation to Gallagher may also be disclosed in a Client Services Agreement or Consulting Services Agreement.

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Jackson County School District

Client Authorization to Bind Coverage

After careful consideration of Gallagher's proposal dated 07/01/2026, we accept the following coverage(s). Please check the desired coverage(s) and note any coverage amendments below:

	Coverage/Carrier
☐ Accept ☐ Reject	**Crime** Employers Insurance Company of Wausau
☐ Accept ☐ Reject	**TRIA - Crime**
☐ Accept ☐ Reject	**General Liability** Liberty Mutual Fire Insurance Company
☐ Accept ☐ Reject	**TRIA - General Liability**
☐ Accept ☐ Reject	**Automobile** LM Insurance Corporation
☐ Accept ☐ Reject	**TRIA - Automobile**
☐ Accept ☐ Reject	**School Leaders Errors Omissions** Liberty Mutual Fire Insurance Company
☐ Accept ☐ Reject	**TRIA - School Leaders Errors Omissions**
☐ Accept ☐ Reject	**Law Enforcement Liability** Liberty Mutual Fire Insurance Company
☐ Accept ☐ Reject	**TRIA - Law Enforcement Liability**

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Additional Recommended Coverages

Gallagher recommends that you purchase the following additional coverages for which you have exposure. By checking the box(es) below, you are requesting that Gallagher provide you with a Proposal for this coverage. By not requesting a Proposal for this coverage, you assume the risk of any uncovered loss.

☐ Cyber Liability

☐ Flood

The above coverage(s) does not necessarily represent the entirety of available insurance products. If you are interested in pursuing additional coverages other than those listed in the Additional Recommended Coverages, please list below:

_____

_____

Other Services to Consider

☐ Yes ☐ No - **CORE**360™ STEP

☐ Yes ☐ No – eRiskHub

Coverage Amendments and Notes:

_____

_____

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Exposures and Values

You confirm the payroll, values, schedules, and any other information pertaining to your operations, and submitted to the underwriters, were compiled from information provided by you. If no updates were provided to Gallagher, the values, exposures and operations used were based on the expiring policies. You acknowledge it is your responsibility to notify Gallagher of any material change in your operations or exposures.

Additional Terms and Disclosures

Gallagher is not an expert in all aspects of your business. Gallagher's Proposals for insurance are based upon the information concerning your business that was provided to Gallagher by you. Gallagher expects the information you provide is true, correct and complete in all material respects. Gallagher assumes no responsibility to independently investigate the risks that may be facing your business, but rather have relied upon the information you provide to Gallagher in making our insurance Proposals.

Gallagher's liability to you arising from any of Gallagher's acts or omissions will not exceed $20 million in the aggregate. The parties each will only be liable for actual damages incurred by the other party, and will not be liable for any indirect, special, exemplary, consequential, reliance or punitive damages. No claim or cause of action, regardless of form (tort, contract, statutory, or otherwise), arising out of, relating to or in any way connected with the Proposal, any of Gallagher's services or your relationship with Gallagher may be brought by either party any later than two (2) years after the accrual of the claim or cause of action.

Gallagher has established security controls to protect Client confidential information from unauthorized use or disclosure. For additional information, please review Gallagher's Privacy Policy located at https://www.ajg.com/privacy-policy/.

You have read, understand and agree that the information contained in the Proposal and all documents attached to and incorporated into the Proposal, is correct and has been disclosed to you prior to authorizing Gallagher to bind coverage and/or provide services to you. By signing below, or authorizing Gallagher to bind your insurance coverage through email when allowed, you acknowledge you have reviewed and agree with terms, conditions and disclosures contained in the Proposal.

By: _____

Print Name (Specify Title)

_____

Company

_____

Signature

Date: _____

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Policy GGBI: Salary Scale: Maintenance/Mechanic/District Painter **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 08/11/2025 **| Last Reviewed Date:** 08/11/2025

Salary Scale: Maintenance/Mechanic/District Painter

The base salary for Maintenance/Mechanic/District Painter staff shall be as follows:

Years Experience	Head Mechanic I	Head Maintenance I District Painter	Assistant Mechanic II & Maintenance II
0	~~$21.50~~ 23.50	~~$19.35~~20.85	~~$17.08~~18.58
1	~~$21.75~~ 23.75	~~$19.60~~21.10	~~$17.33~~18.83
2	~~$22.00~~24.00	~~$19.85~~21.35	~~$17.58~~19.08
3	~~$22.25~~24.25	~~$20.10~~21.60	~~$17.83~~19.33
4	~~$22.50~~24.50	~~$20.35~~21.85	~~$18.08~~19.58
5	~~$22.75~~24.75	~~$20.60~~22.10	~~$18.33~~19.83
6	~~$23.00~~25.00	~~$20.85~~22.35	~~$18.58~~20.08
7	~~$23.25~~25.25	~~$21.10~~22.60	~~$18.83~~20.33
8	~~$23.50~~ 25.50	~~$21.35~~22.85	~~$19.08~~20.58
9	~~$23.75~~25.75	~~$21.60~~23.10	~~$19.33~~20.83
10	~~$24.00~~26.00	~~$21.85~~23.35	~~$19.58~~21.08
11	~~$24.25~~26.25	~~$22.10~~23.60	~~$19.83~~21.33
12	~~$24.50~~26.50	~~$22.35~~23.85	~~$20.08~~21.58
13	~~$24.75~~26.75	~~$22.60~~24.10	~~$20.33~~21.83
14	~~$25.00~~27.00	~~$22.85~~24.35	~~$20.58~~22.08
15	~~$25.25~~27.25	~~$23.10~~24.60	~~$20.83~~22.33
16	~~$25.50~~27.50	~~$23.35~~24.85	~~$21.08~~22.58
17	~~$25.75~~27.75	~~$23.60~~25.10	~~$21.33~~22.83
18	~~$26.00~~28.00	~~$23.85~~25.35	~~$21.58~~23.08
19	~~$26.25~~28.25	~~$24.10~~25.60	~~$21.83~~23.33
20	~~$26.50~~28.50	~~$24.35~~25.85	~~$22.08~~23.58
21	~~$26.75~~28.75	~~$24.60~~26.10	~~$22.33~~23.83
22	~~$27.00~~29.00	~~$24.85~~26.35	~~$22.58~~24.08
23	~~$27.25~~29.25	~~$25.10~~26.60	~~$22.83~~24.33
24	~~$27.50~~29.50	~~$25.35~~26.85	~~$23.08~~24.58
25	~~$27.75~~29.75	~~$25.60~~27.10	~~$23.33~~24.83
26	~~$28.00~~30.00	~~$25.85~~27.35	~~$23.58~~25.08
27	~~$28.25~~30.25	~~$26.10~~27.60	~~$23.83~~25.33
28	~~$28.50~~30.50	~~$26.35~~27.85	~~$24.08~~25.58
29	~~$28.75~~30.75	~~$26.60~~28.10	~~$24.33~~25.83
30	~~$29.00~~31.00	~~$26.85~~28.35	~~$24.58~~26.08
31	~~$29.25~~31.25	~~$27.10~~28.60	~~$24.83~~26.33
32	~~$29.50~~31.50	~~$27.35~~28.85	~~$25.08~~26.58
33	~~$29.75~~31.75	~~$27.60~~29.10	~~$25.33~~26.83
34	~~$30.00~~32.00	~~$27.85~~29.35	~~$25.58~~27.08
35	~~$30.25~~32.25	~~$28.10~~29.60	~~$25.83~~27.33

Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually.

Staff filling the positions of Maintenance I/Mechanic I/District Painter, and Maintenance II/Mechanic II may be credited with a maximum of three years' work experience if the previous employment required skills related to these positions. Verification of this experience must be provided by previous employer(s).

Staff shall work a minimum of forty (40) hours per week with the hours set by the Supervisor.

The Assistant Superintendent of Support shall recommend the person for the category of employment with one Maintenance I and one Mechanic I at each Attendance Center.

Mechanic I – Pay Scale Adjustment Based on Bus Route Volume

The compensation for the **Mechanic I** position shall be determined by the number of bus routes (including full regular, vocational, and special education) operated at the assigned attendance center:

- **1–29 Bus Routes:** Paid according to the regular salary scale.
- **30–39 Bus Routes:** Paid at a rate equivalent to **one additional year of experience** above the regular salary scale.
- **40 or More Bus Routes:** Paid at a rate equivalent to **two additional years of experience** above the regular salary scale.

Policy GGBE: Salary Scale: Custodian/Janitor/Maid **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 03/14/2022 **| Last Reviewed Date:** 03/17/2022

Salary Scale: Custodian/Janitor/Maid

The salary scale for the Custodian/Janitor/Maid positions shall be as follows:

Yrs. Exp	Custodian/Janitor/Maid
0	$~~10.25~~11.75
1	$~~10.50~~12.00
2	$~~10.75~~12.25
3	$~~11.00~~12.50
4	$~~11.25~~12.75
5	$~~11.50~~13.00
6	$~~11.75~~13.25
7	$~~12.00~~13.50
8	$~~12.25~~13.75
9	$~~12.50~~14.00
10	$~~12.75~~14.25
11	$~~13.00~~14.50
12	$~~13.25~~14.75
13	$~~13.50~~15.00
14	$~~13.75~~15.25
15	$~~14.00~~15.50
16	$~~14.25~~15.75
17	$~~14.50~~16.00
18	$~~14.75~~16.25
19	$~~15.00~~16.50
20	$~~15.25~~16.75
21	$~~15.50~~17.00
22	$~~15.75~~17.25
23	$~~16.00~~17.50
24	$~~16.25~~17.75
25	$~~16.50~~18.00
26	$~~16.75~~18.25
27	$~~17.00~~18.50
28	$~~17.25~~18.75
29	$~~17.50~~19.00
30	$~~17.75~~19.25
31	$~~18.00~~19.50
32	$~~18.25~~19.75
33	$~~18.50~~20.00

34	$~~18.75~~20.25
35	$~~19.00~~20.50

Employees in this position will be paid in twelve (12) monthly payments if they are full-time employees. Part-time employees will be paid for the hours that they work each month. A full-time employee is defined as an employee that is regularly scheduled to work a forty-hour week. ~~Custodian/Janitor/Maid Jackson County School District.~~

During the beginning year of employment, one year of work experience will be allowed upon the completion of at least eight months of work. Less than eight months of work will be considered 0 years of experience.

Staff filling the positions of custodian/janitor/maid may be credited with a maximum of three years work experience if the previous employment was in a job requiring skills related to these positions. Verification of this experience must be provided by the previous employer(s).

Policy GGBGA: Salary Scale: School Bus Aide **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 10/14/2024 **| Last Reviewed Date:** 10/14/2024

Salary Scale: School Bus Aide

All school bus aides will be paid for a minimum of two hours per day.

Yrs. Exp	Bus Aides
0	~~$10.10~~10.60
1	~~$10.30~~10.80
2	~~$10.50~~11.00
3	~~$10.70~~11.20
4	~~$10.90~~11.40
5	~~$11.10~~11.60
6	~~$11.30~~11.80
7	~~$11.50~~12.00
8	~~$11.70~~12.20
9	~~$11.90~~12.40
10	~~$12.10~~12.60
11	~~$12.30~~12.80
12	~~$12.50~~13.00
13	~~$12.70~~13.20
14	~~$12.90~~13.40
15	~~$13.10~~13.60
16	~~$13.30~~13.80

17	$~~13.50~~14.00
18	$~~13.70~~14.20
19	$~~13.90~~14.40
20	$~~14.10~~14.60
21	$~~14.30~~14.80
22	$~~14.50~~15.00
23	$~~14.70~~15.20
24	$~~14.90~~15.40
25	$~~15.10~~15.60
26	$~~15.30~~15.80
27	$~~15.50~~16.00
28	$~~15.70~~16.20
29	$~~15.90~~16.40
30	$~~16.10~~16.60
31	$~~16.30~~16.80
32	$~~16.50~~17.00
33	$~~16.70~~17.20
34	$~~16.90~~17.40
35	$~~17.10~~17.60

Policy GGB: Salary Scale: Central Office Clerical **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 06/08/2026 **| Last Reviewed Date:** 06/08/2026

Salary Scale: Central Office Secretary, Routing, Federal Programs, HR, SPED and Attendance Center Coordinators, Executive Assistant, Central Office Bookkeeper, Payroll and HR Agents and Accounts Payable Clerk

Yrs. Exp	Coordinator / PR Agent / Executive Assistant	HR Agent / AP Clerk	Central Office Bookkeeper	Central Office Secretary
0	~~19.35~~20.35	~~19.35~~20.35	~~16.00~~17.00	~~15.00~~16.00
1	~~20.28~~21.28	~~20.28~~21.28	~~16.25~~17.25	~~15.25~~16.25
2	~~21.20~~22.20	~~21.20~~22.20	~~16.50~~17.50	~~15.50~~16.50
3	~~22.10~~23.10	~~22.10~~23.10	~~16.75~~17.75	~~15.75~~16.75
4	~~23.03~~24.03	~~23.03~~24.03	~~17.00~~18.00	~~16.00~~17.00
5	~~23.96~~24.96	~~23.96~~24.96	~~17.25~~18.25	~~16.25~~17.25
6	~~24.22~~25.22	~~24.22~~25.22	~~17.50~~18.50	~~16.50~~17.50
7	~~24.50~~25.50	~~24.50~~25.50	~~17.75~~18.75	~~16.75~~17.75
8	~~24.77~~25.77	~~24.60~~25.60	~~18.00~~19.00	~~17.00~~18.00
9	~~25.06~~26.06	~~24.77~~25.77	~~18.25~~19.25	~~17.25~~18.25
10	~~25.33~~26.33	~~25.00~~26.00	~~18.50~~19.50	~~17.50~~18.50
11	~~25.60~~26.60	~~25.25~~26.25	~~18.75~~19.75	~~17.75~~18.75
12	~~25.87~~26.87	~~25.50~~26.50	~~19.00~~20.00	~~18.00~~19.00
13	~~26.16~~27.16	~~25.75~~26.75	~~19.25~~20.25	~~18.25~~19.25
14	~~26.42~~27.42	~~26.00~~27.00	~~19.50~~20.50	~~18.50~~19.50
15	~~26.71~~27.71	~~26.25~~27.25	~~19.75~~20.75	~~18.75~~19.75
16	~~26.97~~27.97	~~26.50~~27.50	~~20.00~~21.00	~~19.00~~20.00
17	~~27.26~~28.26	~~26.75~~27.75	~~20.25~~21.25	~~19.25~~20.25
18	~~27.52~~28.52	~~27.00~~28.00	~~20.50~~21.50	~~19.50~~20.50
19	~~27.81~~28.81	~~27.25~~28.25	~~20.75~~21.75	~~19.75~~20.75
20	~~28.08~~29.08	~~27.50~~28.50	~~21.00~~22.00	~~20.00~~21.00
21	~~28.36~~29.36	~~27.75~~28.75	~~21.25~~22.25	~~20.25~~21.25
22	~~28.62~~29.62	~~28.00~~29.00	~~21.50~~22.50	~~20.50~~21.50

23	~~28.91~~29.91	~~28.25~~29.25	~~21.75~~22.75	~~20.75~~21.75
24	~~29.18~~30.18	~~28.50~~29.50	~~22.00~~23.00	~~21.00~~22.00
25	~~29.46~~30.46	~~28.75~~29.75	~~22.25~~23.25	~~21.25~~22.25
26	~~29.73~~30.73	~~29.00~~30.00	~~22.50~~23.50	~~21.50~~22.50
27	~~30.01~~31.01	~~29.25~~30.25	~~22.75~~23.75	~~21.75~~22.75
28	~~30.30~~31.30	~~29.50~~30.50	~~23.00~~24.00	~~22.00~~23.00
29	~~30.57~~31.57	~~29.75~~30.75	~~23.25~~24.25	~~22.25~~23.25
30	~~30.86~~31.86	~~30.00~~31.00	~~23.50~~24.50	~~22.50~~23.50
31	~~31.12~~32.12	~~30.25~~31.25	~~23.75~~24.75	~~22.75~~23.75
32	~~31.41~~32.41	~~30.50~~31.50	~~24.00~~25.00	~~23.00~~24.00
33	~~31.68~~32.68	~~30.75~~31.75	~~24.25~~25.25	~~23.25~~24.25
34	~~31.97~~32.97	~~31.00~~32.00	~~24.50~~25.50	~~23.50~~24.50
35	~~32.24~~33.24	~~31.25~~32.25	~~24.75~~25.75	~~23.75~~24.75

Salary incentives will be calculated at the end of each year to be included in the calculation for the next year's salary upon approval by the director. Incentive scale listed below.

The work week shall consist of forty (40) hours per week with specific working hours to be set by the Director of the Department.

Staff filling the position of Routing Coordinator, Payroll Agent, Accounts Payable Clerk, or HR Agent may be credited with experience if the previous employment was in a job requiring the same responsibilities or if previous employment was with a Mississippi School District. Verification of this experience must be provided by the previous employer.

The Routing Coordinator shall be employed for ten (10) months (207 days). Salary will be paid in twelve (12) monthly payments.

The Federal Programs, HR, SPED, and Attendance Center Coordinators, Payroll Agent, Accounts Payable Clerk, and HR Agent positions will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually (232 days).

All positions are eligible for an annual salary incentive based on the highest educational degree held by the employee, provided that degree is at or above the level designated for the position. Salary incentives are non-cumulative; employees receive only the amount of their highest single degree. Total salary incentives will not exceed $3,840 per year. As required by the FLSA, all incentives will be included in overtime calculations.

Highest Degree Held	**Annual Incentive**
Associate's Degree	$1,920.00
Bachelor's or Master's	$3,840.00

Policy GGA: Salary Scale: Assistant Superintendent **Status:** DRAFT

Original Adopted Date: 06/15/2020 **| Last Revised Date:** 10/13/2025 **| Last Reviewed Date:** 10/13/2025

Salaries for Assistant Superintendents in the Jackson County School District shall be calculated based on the following criteria:

- An Assistant Superintendent & Business Manager Base Salary will be established based on the Jackson County School District teacher's salary scale (policy GGBC).
- The Assistant Superintendent & Business Manager Base shall be the thirty-five (35) year (maximum experience) salary for an AAAA license.
- An Assistant Superintendent Supplement & Business Manager will be added to the Assistant Superintendent & Business Manager Base to determine the total salary. (Total Salary = Base + Supplement)

POSITION	SUPPLEMENT
Assistant Superintendent of Curriculum and Instruction	~~$42,625.00~~$44,625.00
Assistant Superintendent of Support	~~$42,625.00~~$44,625.00
Business Manager	$44,625.00

Salary Incentives

The Board shall provide salary incentives to Assistant Superintendents as stated:

- When student state achievement test scores are officially released by the MDE, each Assistant Superintendent shall be given an additional $500.00 for each "A" rated school within the school district.

- Contingent upon funding, incentives shall be paid in each school year after test scores have been officially released by MDE for the previous school year. Upon approval by the Board of Trustees, incentive pay may be spread out over a six-month period, January through June, or paid in a lump sum in January, as determined at the discretion of the school board.

- Incentive payments will only be made in the event that the above achievement targets are met under the leadership of the Assistant Superintendents. The Assistant Superintendents must be a current employee of the school district to receive these payments.

- It is understood by all parties that incentive pay is a one-time payment and should not be viewed as a salary increase. It is further understood that each Assistant Superintendent is eligible for such incentive pay on a yearly basis, the amount of incentive pay calculated annually based on the Assistant Superintendent meeting the above stipulated achievement targets.

- Per the Mississippi Public Employees Retirement System (PERS) Regulation 65, all incentive payments paid under this policy are excluded from earned compensation and therefore will not be reported to PERS.

Policy GGBH: Salary Scale: Secretarial/Bookkeeping/Transportation Secretary/HR Receptionist

Status: DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 06/08/2026 **| Last Reviewed Date:** 06/08/2026

The salary scale for the secretarial staff listed shall be as follows:

Position Yrs.	Trans Secretary Asst. School Secretary	Registrar School Secretary School Bookkeeper
0	$~~12.00~~13.00	$~~13.00~~14.00
1	$~~12.25~~13.25	$~~13.25~~14.25
2	$~~12.50~~13.50	$~~13.50~~14.50
3	$~~12.75~~13.75	$~~13.75~~14.75
4	$~~13.00~~14.00	$~~14.00~~15.00
5	$~~13.25~~14.25	$~~14.25~~15.25
6	$~~13.50~~14.50	$~~14.50~~15.50
7	$~~13.75~~14.75	$~~14.75~~15.75
8	$~~14.00~~15.00	$~~15.00~~16.00
9	$~~14.25~~15.25	$~~15.25~~16.25
10	$~~14.50~~15.50	$~~15.50~~16.50
11	$~~14.75~~15.75	$~~15.75~~16.75
12	$~~15.00~~16.00	$~~16.00~~17.00
13	$~~15.25~~16.25	$~~16.25~~17.25
14	$~~15.50~~16.50	$~~16.50~~17.50
15	$~~15.75~~16.75	$~~16.75~~17.75
16	$~~16.00~~17.00	$~~17.00~~18.00
17	$~~16.25~~17.25	$~~17.25~~18.25
18	$~~16.50~~17.50	$~~17.50~~18.50
19	$~~16.75~~17.75	$~~17.75~~18.75
20	$~~17.00~~18.00	$~~18.00~~19.00
21	$~~17.25~~18.25	$~~18.25~~19.25
22	$~~17.50~~18.50	$~~18.50~~19.50
23	$~~17.75~~18.75	$~~18.75~~19.75
24	$~~18.00~~19.00	$~~19.00~~20.00
25	$~~18.25~~19.25	$~~19.25~~20.25
26	$~~18.50~~19.50	$~~19.50~~20.50
27	$~~18.75~~19.75	$~~19.75~~20.75
28	$~~19.00~~20.00	$~~20.00~~21.00
29	$~~19.25~~20.25	$~~20.25~~21.25
30	$~~19.50~~20.50	$~~20.50~~21.50
31	$~~19.75~~20.75	$~~20.75~~21.75
32	$~~20.00~~21.00	$~~21.00~~22.00
33	$~~20.25~~21.25	$~~21.25~~22.25
34	$~~20.50~~21.50	$~~21.50~~22.50
35	$~~20.75~~21.75	$~~21.75~~22.75

All clerical staff will be annualized based on their assigned calendar, scheduled hours, and hourly rate.

The salary of all current registrar, secretarial, bookkeeping, or clerical staff, will be frozen at the current salary until the salary is equal to scale.

Staff filling the positions of registrar, secretary, bookkeeper, or clerical may be credited with a maximum of three years' work experience if the previous employment was in a job requiring skills related to these positions. Verification of this experience must be provided by the previous employer(s).

All positions are eligible for an annual salary incentive based on the highest educational degree held by the employee, provided that degree is at or above the level designated for the position. Salary incentives are non-cumulative; employees receive only the amount of their highest single degree. Total salary incentives will not exceed $3,840 per year. As required by the FLSA, all incentives will be included in overtime calculations.

Highest Degree Held	**Annual Incentive**
Associate's Degree	$1,920.00
Bachelor's or Master's	$3,840.00

The work week shall consist of a minimum of forty (40) hours per week. Secretarial, Bookkeeping, Clerical, or Registrar staff at the schools shall work a minimum of forty (40) hours per week. Office hours will be set by the particular school, and a copy of these hours will be submitted to the Superintendent/Board of Education annually or as changes develop.

Policy GGBG: Salary Scale: School Bus Driver Compensation and Leave **Status:** DRAFT

Original Adopted Date: 09/15/2008 **| Last Revised Date:** 03/18/2024 **| Last Reviewed Date:** 03/18/2024

Salary Scale: School Bus Driver Compensation and Leave

School bus drivers will be paid on the basis of 180 days each school year. Employees who drive for a minimum of 2.75 hours per day will be considered full time.

Any certified employee who also drives a bus as a secondary job will be paid an overtime rate for bus driving hours if such employee works over 40 hours in their primary job. Any non-certified employee who works over 40 hours per week will be paid overtime. Said overtime to be pre-approved by Transportation Supervisor.

Years Exp	Pay
0	~~$14.99~~15.99
1	~~$15.14~~16.14
2	~~$15.29~~16.29
3	~~$15.44~~16.44
4	~~$15.60~~16.60
5	~~$15.74~~16.74
6	~~$15.88~~16.88
7	~~$16.04~~17.04
8	~~$16.18~~17.18
9	~~$16.33~~17.33
10	~~$16.48~~17.48
11	~~$16.61~~17.61
12	~~$16.78~~17.78
13	~~$16.92~~17.92
14	~~$17.08~~18.08
15	~~$17.22~~18.22
16	~~$17.35~~18.35
17	~~$17.52~~18.52
18	~~$17.65~~18.65
19	~~$17.81~~18.81
20	~~$17.95~~18.95
21	~~$18.10~~19.10
22	~~$18.25~~19.25
23	~~$18.39~~19.39
24	~~$18.55~~19.55
25	~~$18.69~~19.69
26	~~$18.84~~19.84
27	~~$18.98~~19.98
28	~~$19.13~~20.13
29	~~$19.26~~20.26
30	~~$19.40~~20.40
31	~~$19.55~~20.55
32	~~$19.68~~20.68
33	~~$19.82~~20.82
34	~~$19.96~~20.96
35	~~$20.10~~21.10

Staff filling the position of bus driver may be credited with a maximum of three (3) years work experience from outside the district if the previous employment was in a job requiring a Commercial Driver's License (CDL), State Certification, or a School Bus Driver Card. Drivers may be credited with in-district bus driving experience. New

drivers will have thirty (30) calendar days from the date of school board approval of their employment to provide verification.

At the beginning of each school year, upon reporting to work, all full-time bus drivers shall be credited with five (5) sick leave days. A sick-leave day shall refer to all routes driven in a single day. Of these days, two (2) may be used annually as personal days. Such personal leave shall not be taken on the first day of a school term, the last day of a school term, on the day previous to a holiday, or the day after a holiday.

Any unused portion of the above-listed sick leave days shall be carried over the next school year and credited to such non-certified staff, as long as the staff member is employed by the school district.

If requested, the Board of Education will be allowed to ask for and obtain official medical reasons to substantiate the absence. Any individual abusing this policy may have al cumulative and credited leave canceled.

Sick leave may be used for serious illness or death of members of the immediate family; father, mother, spouse, brother, sister, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, foster parents or foster children or grandparents of the employee or spouse.

Policy GGBJ: Salary Scale: Assistant School Nurse **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 06/13/2022 **| Last Reviewed Date:** 06/15/2022

Salary Scale: ~~School Nurse/~~School Nurse Assistant

The base pay for ~~School Nurse/~~School Nurse Assistant will be as follows:

Yrs. Exp.	EMT, LPN, CNA
0	$~~13.92~~14.92
1	$~~14.19~~15.19
2	$~~14.46~~15.46
3	$~~14.73~~15.73
4	$~~15.00~~16.00
5	$~~15.28~~16.28
6	$~~15.54~~16.54
7	$~~15.81~~16.81
8	$~~16.08~~17.08
9	$~~16.36~~17.36
10	$~~16.63~~17.63
11	$~~16.89~~17.89
12	$~~17.17~~18.17
13	$~~17.44~~18.44
14	$~~17.72~~18.72
15	$~~17.97~~18.97
16	$~~18.25~~19.25
17	$~~18.53~~19.53
18	$~~18.80~~19.80
19	$~~19.07~~20.07
20	$~~19.33~~20.33
21	$~~19.61~~20.61
22	$~~19.88~~20.88
23	$~~20.15~~21.15
24	$~~20.43~~21.43
25	$~~20.69~~21.69
26	$~~20.96~~21.96
27	$~~21.23~~22.23
28	$~~21.50~~22.50
29	$~~21.76~~22.76
30	$~~22.03~~23.03
31	$~~22.30~~23.30
32	$~~22.57~~23.57
33	$~~22.84~~23.84
34	$~~23.10~~24.10
35	$~~23.37~~24.37

Experience will be recognized only as actual ~~School Nurse/~~School Nurse Assistant experience in this district or other

school district with verification of experience from that district. Staff filling these positions may be credited with a maximum of three years work experience as a school district nurse/grey lady.

Preference for employment will be given individuals who have had experience in some area of medical assistance, such as Nurse's Aide, Advanced First Aid Training, etc.

Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,260 hours annually. Employees in this position will work seven (7) hours a day.

As directed by the school principal, the employee in this position is expected to perform those duties, which are commonly known as ~~School Nurse/~~School Nurse Assistant.

Policy GGBP: Salary Schedule: District Office Maintenance **Status:** DRAFT

Original Adopted Date: 01/11/2021 **| Last Revised Date:** 06/08/2026 **| Last Reviewed Date:** 06/08/2026

The salary scale for Facilities Manager/ HVAC Technician will be as follows:

	Facilities Manager (Salary) (245 Days)	HVAC Technician (Hourly)
Base	$ 69,170.26	$~~23.17~~24.67
Step 1	$ 69,979.18	$~~23.51~~25.01
Step 2	$ 70,799.72	$~~23.85~~25.35
Step 3	$ 71,632.93	$~~24.20~~25.70
Step 4	$ 72,478.81	$~~24.56~~26.06
Step 5	$ 73,337.37	$~~24.92~~26.42
Step 6	$ 74,208.60	$~~25.28~~26.78
Step 7	$ 75,093.56	$~~25.65~~27.15
Step 8	$ 75,991.19	$~~26.03~~27.53
Step 9	$ 76,902.54	$~~26.41~~27.91
Step 10	$ 77,827.63	$~~26.80~~28.30

The District Office Maintenance Salary Scale is meant to provide a motivational model of pay.

Upon hiring, the Superintendent will assign a step based on education and experience.

Step increases do NOT represent yearly increases.

Each year, based on budget and job performance, zero to two steps may be added to the employees' pay.