Jackson County School District

Regular Meeting
Monday, May 12, 2025 - 5:00 PM
Our District Office Board Room
4700 Colonel Vickrey
VANCLEAVE, MS 39565

Jackson County School District
Strategic Plan Goals
1. Decreased Safety Incidents 2. Increased Student Achievement 3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience 6. Effective Leadership

Final on 5/9/2025 @ 11:43 a.m.

AGENDA

1. Call to Order
2. Invocation
3. Pledge
4. **Approve Consent Agenda Items**
5. **Approve Agenda**
6. **Minutes**
   - A. **Approve April 21, 2025 Meeting Minutes** **5**
7. **Superintendent of Education**
   - A. Acknowledgements and Announcements 19
     1. East Central Attendance Center 23
     2. St. Martin Attendance Center
     3. Vancleave Attendance Center 24
     4. School Board Recognition Form Recognizing JCSD's Professional Learning Academy Participants 26
   - B. Public Comments
   - C. f.y.i. Construction Update- Machado|Patano 29
   - D. **Financial Management**
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     2. **Approve Substitute Services Contract with Kelly Education** **79**
     3. **Approve Prepaid Claims Docket** **87**
     4. **Approve Open Claims Docket** **92**
     5. **Approve Asset Surplus** **114**
     6. **Rescind Asset Disposal** **119**
     7. **Award Depository Bid to Renassant Bank** **120**
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     9. Present FY26 Budget 146
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     2. f.y.i. Worker's Compensation 219
     3. Present Two Attendance Center Coordinator Positions
     4. **Approve May 2025 Personnel Changes** **220**
     5. **2025-2026 Non-Certified Annual Recommendations** **234**
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3. **Approve Job Description Policy GFABY: English Learner (EL) Tutor and Translator (Certified)** **284**
4. **Approve Job Description Policy GFBCD - Assistant Teacher (Aide)** **286**
5. **Approve Job Description Policy GFBE - Transportation Supervisor** **288**
6. **Approve Policy GGBB Supplement Salary Scale** **289**
7. **Approve Policy GGBC - Teacher Salary Scale** **296**
8. **Approve Policy IHE Promotion and Retention** **301**
9. **Approve Policy IK Limited English Proficiency Instruction** **306**
10. **Approve Policy JCBAC De-Escalation Room** **310**
11. **Approve Policy JG School Wellness** **312**
12. **Approve Policy JGHR Food Service** **320**
13. **Approve Policy JGHRB Food Service Offer vs Serve** **321**
14. **Approve Policy JGHRD Child Nutrition Payment and Charge Policy** **322**
15. **Approve Policy JR Student Records** **324**
16. **Approve Policy JGH Competitive Food Choices** **327**
17. **Approve Policy IJLC: Request for Consideration of Materials** **328**
18. **Approve Job Description Policy for the Career and Technical Education Teacher position** **329**
19. **Approve Job Description Policy for EL Coordinator** **332**
20. **Approve "Clerical" Job Description Policy** **333**
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22. Present Policy JRAB: Compliance with FERPA - Family Educational Rights and Privacy Act (FERPA) 335
23. Present Policy DA Fiscal Management 341
24. Present Rescind Policy GFAFA - Job Description Policy - Federal Grant Accountant 342
25. Present Policy DC: Annual Operating Budget 344
26. Present Policy DFC: Federal Aid 345
27. Present Policy DFK: Gifts and Bequests to School District (Donations) 347
28. Present Policy DFL: Investment Earnings 350
29. Present Policy DGA: Fund Balance 352
30. Present Policy DIB: Financial Reports and Statements 354
31. Present Policy DKD: Revenues from Gate Receipts and Admissions 357
32. Present Policy DMB: Special Education Equipment Identification 359
33. Present Policy DO: School Properties Disposal Procedure 360
34. Present Policy DPA: Capitalization of Fixed Assets 361
35. Present Policy JDDB: Hazing Prohibition 364
36. Present Policy GFBCC Job Description Teacher 367
37. Present Policy GGBN: Salary Scale: Cafeteria Manager 369
38. Present Policy GGBF: Salary Scale: Food Service Employees 371
39. Present Job Description Policy: School Based Mental Health Specialist 373

G. **Curriculum and Instruction**
   1. **Curriculum**
      A. **Approve School Test Security Plan Addenda for Calendar Year 2024-2025**

B. **Approve Mackin Educational Resources Quote 51712MS-SDC25-26 with SCA for Renewal Purchase of MS Shared Digital Collection Membership for Middle and High School Students** **376**
C. **Approve Renewal Purchase of IXL Learning Quote 1407785-1 With SCA for 2025-2026** **382**
D. **Approve Renewal Purchase of Lexia Core 5 Reading Subscriptions for Grades K-5 Quote Q-624233-3** **389**
E. **Approve Choosing the Best Curriculum Renewal Purchase for 2025-2026** **397**
F. **Approve 2025-2026 Jackson County School District Student Handbook** **401**
G. f.y.i. JCSD Library - myON Usage Report for 2024-2025 498

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A. **Approve Renewal Contract between Jackson County School District and Gulf Oaks Therapeutic Day School** **499**
B. **Approve Renewal Contract between Jackson County School District and Let's Talk Therapy Speech and Language Services** **506**
C. **Approve Renewal Contract between Jackson County School District and Kindred Care Speech** **508**
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D. **Approve Renewal Purchase of Imagine Learning Language & Literacy** **530**
E. **Approve Renewal Purchase of Vista Boost Higher Learning** **536**
F. **Approve Renewal Purchase of Curriculum and Associates, LLC Ellevation** **543**

4. **Career and Technology**
A. **Present Expert Citizen License** **549**

H. **Operations and Support**

1. **Operations**
A. **Approve Change Order and Certificate of Substantial Completion for VHS Re-Roof Project** **551**

2. **Information Technology**

3. **Food Services**
A. **Approve Annual Renewal for 2025-2026 SFSPac Safety & Sanitation Service Agreement** **555**
B. f.y.i. April 2025 Free and Reduced Percentages 556
C. f.y.i. April 2025 Average Daily Breakfast and Lunch Participation 557
D. **Approve Bid Results for SFSP 2025 Meal Boxes** **558**

I. **16th Section Leases**

1. f.y.i. Past Due Leases

J. **Contracts and Agreements**

1. **Approve Student Transfer/Release Agreements for 2025-2026**
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3. **Approve Student Transfers/Releases for 2025-2026**
4. **Approve Kristi Warren Retirement Resolution** **564**
5. **Approve Use of VUE Faclities, VHS Combined Classes Reunion** **565**
6. **Approve Facilities Use Agreement for Vancleave Youth Baseball League** **567**
7. **Approve Crystal Long Resolution** **568**
8. **Approve Victoria Killingsworth Resolution** **569**
9. **Approve Cassoundra McCoy Resolution** **570**
10. **Approve Tanya Reynolds Resolution** **571**
11. **Approve Jim Owens Studio Picture Proposal for 25-26 School Year** **572**
12. **Approve ECLE Library Book Discard List** **573**
13. **Approve ECUE Library Book Discard List** **597**
14. **Approve Coastal Family Health Renewal Agreement** **607**
15. **Approve VHS Use of Facilities/ Parking Lot** **622**

K. **Fundraisers and Donations**
1. **Approve SMHS Fundraiser for Band Boosters** **624**
2. **Approve SMHS Fundraiser for Band Boosters** **626**
3. **Approve SMHS Fundraiser for Volleyball** **628**
4. **Approve ECHS Lifeskills Fundraiser (revised)-Shirts, Bags, Sweatshirts** **630**
5. **Approve ECHS TSA/Robotics Fundraiser Authorization-ECMS Pageant** **631**

L. **Travel Request**
1. **Approve Travel Request for MDE EDGAR Policies and Procedures Revision Training** **632**
2. **Approve Travel Requests to Attend the 2025 NAEHCY**
3. **Approve Travel Request for Child Nutrition to Attend Manager Certification Course: Decide to Succeed 2025**
4. **Approve ECHS Travel Request for Varsity & JV Cheer**
5. **Approve ECLE Travel Request-Model School Conference**
6. **Approve SMHS Travel for TSA National Conference**
7. **Approve Travel Request for SpEd to Attend MEGA Conference**
8. **Approve Travel Requests for 2025 Magnolia State Counselor Association Conference (MSSCA)** **635**

M. **Approve Consent Agenda**
N. f.y.i. Superintendent Update 650
O. **Closed Session**
P. **Executive Session**
1. Student Discipline
2. Legal/Personnel Matters

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Regular Session

Monday, April 21, 2025

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, April 21, 2025, beginning at 5:00 PM at the District Office located at 4700 Colonel Vickrey Road, Vancleave, MS 39565

Members Present:

J. Keith Lee	**Chairman**
Jory Howell	**Vice Chairman**
Amy Peterson	**Secretary**
Deanna Smith	**District 1**
Lea Bailey	**District 2**
David Baggett	**Superintendent**
Jack Pickett, Esq.	**Board Attorney**

Those present were: See attached sign in sheet.

Board Chairman Lee called the meeting to order at 5:04 p.m.

Board Member Howell gave the invocation. Board Member Smith led the pledge.

CONSENT AGENDA: Motion by Board Member Howell, Second by Board Member Peterson to approve the consent agenda as presented, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Item	7	D-1	Approve 2025-2026 Minimum Instructor Pay for ROTC Instructors at SMHS
Item	7	D-6	Approve to Add a Previously Disposed Asset Back to District Inventory
Item	7	D-7	Approve Asset Surplus
Item	7	D-8	Award Substitute Service RFP to Kelly Education
Item	7	E-3	Approve April 2025 Personnel Changes
Item	7	F-1	Approve Policy JCDAB Student Drug Testing
Item	7	F-2	Approve Policy JCDAD Bus Conduct
Item	7	F-3	Approve Policy JCBH Gun Free Schools
Item	7	F-4	Approve Policy JCDAE Weapons
Item	7	F-5	Approve Policy JDB Corporal Punishment
Item	7	F-6	Approve Policy JDDA Bullying
Item	7	F-7	Approve Policy JD Student Discipline
Item	7	F-8	Rescind Policy JCDAE (2) Possession of Weapons
Item	7	F-9	Approve Policy JF Academic Achievement

Item	7	F-10	Approve Policy JDDA-P Bullying Procedures
Item	7	F-11	Approve Policy JGC Student Health Services
Item	7	F-12	Approve Policy JGEB Concussion Management and Return to Play
Item	7	F-13	Approve Policy JHC Student Organizations
Item	7	F-14	Approve Policy JRAF Compliance with PPRA
Item	7	F-15	Approve Policy JGFA School Choice for Unsafe Schools
Item	7	F-16	Approve Policy GFBAA Attendance Center Coordinator Job Description
Item	7	F-17	Rescind Policy GFBCJA-EL Instructional Interventionist Job Description
Item	7	F-18	Approve Policy JCBF-P Reporting of Unlawful or Violent Acts Procedures
Item	7	F-19	Approve Policy JS Fee Policy
Item	7	G-1A	Approve Renewal of Edmentum Quote Q-651277 for Jackson County Students
Item	7	G-1B	Approve Renewal of Accelerate Learning with Quote 00115021 for Grades 5-8 Science Curriculum STEMscopes
Item	7	G-1C	Approve Renewal Purchase of Enrichment Plus Books for MS MAAP High School Biology I and US History Curriculum for 2025-2026
Item	7	G-1D	Approve Renewal of Imagine Learning Quote Q-105161 for Edgenuity Grades 6-12 for the 2025-2026 School Year
Item	7	G-1F	Approve Curriculum Associates Quote 403012.7 for the 2025.-2026 School Year for Grades 4-8
Item	7	G-1G	Approve Renewal of Renaissance Product Quote Q-141548 for the 2025-2026 School Year
Item	7	G-1H	Approve HMH Into Reading, Coach Licenses for 2025-2026 School Year Per Proposal 009251565
Item	7	G-1I	Approve Renewal of Kuta Software Quote 1443 for JCSD High Schools For 2025-2026
Item	7	G-1J	Approve Renewal of Educaide Software Problem-Attic School Subscriptions for 2025-2026 with Quote 23072106
Item	7	G-1K	Approve JCSD 2025-20256 ACT Junior Class Quote 00005020 and ACT District Testing Program Terms and Conditions
Item	7	G-1L	Approve University of Southern Mississippi MOU with Jackson County School District for Fall 2025 Student Teacher Candidate Placements
Item	7	G-1M	Approve JCSD Completion of USM Office of Research Administration Subrecipient Commitment Form for USM's Golden Eagle Teacher Apprenticeship Program Per MOU Previously Board Approved 1-13-25
Item	7	G-2A	Approve Collaborative Agreement Between Jackson County School District and USM the Children's Center for Communication and Development
Item	7	G-4A	Approve Renewal of 2024-2025 Services Agreement Between Mississippi State University and Jackson County School District for Support of STEM Summer 2025 Camps at FabLab
Item	7	H-1A	Approve Change Order for St. Martin CTE Expansion
Item	7	H-1B	Approve FY 25-26 Swetman Security Proposal
Item	7	H-1E	Approve Change Order 2 for East Central CTE Expansion
Item	7	H-1F	Approve Construction of ECLE Gymnasium
Item	7	H-2A	Approve Vehicle Purchase for Technology Department
Item	7	H-2B	Approve Copier Lease Contract Renewal with RJ Young

Item	7	H-3A	Approve the Student Dietetic Internship/Practicum Agreement with the University of Southern Mississippi
Item	7	H-3B	Approve Resolution for School Lunch Hero Day 2025
Item	7	H-3E	Approve Meal Prices for 2025-2026 School Year
Item	7	H-3F	Approve Advertisement for Sealed Bid for Packaged Meals for the 2025 Summer Food Service Program
Item	7	J-1	Approve Use of Facility for SMEE
Item	7	J-2	Approve Use of Facility for SMUE Gym, SMMS Gym, and SMHS Gym
Item	7	J-3	Approve VMS Renaissance Flocabulary Agreement for the 2025-2026 School Year
Item	7	J-4	Approve SMHS Proposal from Greer Enterprises, LLC
Item	7	J-5	Approve Capers Retirement Resolution
Item	7	J-6	Approve 2025-2026 Agreements Between School Districts for Payment or Non-Payment of Maintenance Funds for Transfer Students
Item	7	J-7	Approve SMEE Resolution for Patti Fleming
Item	7	J-8	Approve SMEE Resolution for Thomasa Pullins
Item	7	J-9	Approve Vancleave High School Soccer Matching Grant-HVAC System Purchase & Install
Item	7	J-10	Approve Vancleave High School Soccer Facility Matching Grant-Connect & Complete Electrical Wiring Inside New Soccer Facility
Item	7	J-11	Approve JCSD 2024-2025 Student Transfer/Release Requests
Item	7	J-12	Approve SMHS Waste/material Form for Greer Enterprises
Item	7	J-13	Approve SMNE Yearbook Agreement
Item	7	J-14	Approve SMHS Sole Source Purchase with FJM, Inc.
Item	7	J-15	Approve SMHS JROTC Request to Use the West Jackson County Safe Room for the Annual JROTC Military Ball
Item	7	J-16	Approve Michael "BO" Long Resolution
Item	7	J-17	Approve Penny Dearman Resolution
Item	7	J-18	Approve Dr. Laura Harry Resolution
Item	7	J-19	Approve Marsha Hodges Resolution
Item	7	J-20	Approve Jennifer Holland Resolution
Item	7	J-21	Approve ECAC Athletics Matching Grant-New Ticket Booth
Item	7	J-22	Approve VLE Retirement Resolution for Kathryn Harris
Item	7	J-23	Approve Retirement Resolution for Jerri Ann Cauley
Item	7	J-24	Approve Retirement Resolution for Amantha Johnson
Item	7	J-25	Approve SmartPass Renewal Agreement for VMS for the 2025-2026 School Year
Item	7	K-1	Approve SMHS Fundraiser for St. Martin Steam Team and Ability Club
Item	7	K-2	Approve VHS Cheer Fundraiser
Item	7	K-3	Approve Donation to SMHS Choir
Item	7	K-4	Approve VMS PTO Dance Concession Fundraiser
Item	7	K-5	Approve SMHS Fundraiser for DECA Club
Item	7	K-6	Approve ECLE Fundraiser Authorization- Fun Run
Item	7	K-7	Approve ECHS Fundraiser Authorization-Touchdown Club Donation
Item	7	K-8	Approve ECAC Football Fundraiser Authorization-Red Zone
Item	7	K-9	Approve ECHS Key Club Fundraiser Authorization-Teacher Dress Up
Item	7	K-10	Approve ECHS Yearbook Fundraiser Authorization- Senior Casual Photos

Item	7	K-11	Approve ECMS Yearbook Fundraiser Authorization- Photo Booth
Item	7	K-12	Approve VHS Volleyball Mini Camp Fundraiser
Item	7	L-1	Approve Travel Request for SMHS to Attend JROTC Fitness Challenge
Item	7	L-2	Approve JCTC Travel Request to Attend Educators Rising National Conference
Item	7	L-3	Approve JCTC Travel Request to Attend HOSA International Leadership Conference
Item	7	L-4	Approve SMHS Travel Request to Attend Senior Trip to Top Golf
Item	7	L-5	Approve Travel Request for Superintendent and Assistant Superintendents To Attend 2025 MASS Conference
Item	7	L-6	Approve SMHS Travel Request for ROTC to USS Alabama
Item	7	L-7	Approve Travel Request Personnel Substitution for SpEd to Attend the CEC Conference
Item	7	L-8	Approve Travel Request for ECHS to Attend State Boys Powerlifting Competition
Item	7	L-9	Approve Travel Request for ECHS to Attend TSA State Competition
Item	7	L-10	Approve Travel Request for ECHS to Attend Flag Football
Item	7	L-11	Approve Travel Request to Attend Girls Powerlifting Championship
Item	7	L-12	Approve Travel Request for ECHS to Attend Tennis Playoffs
Item	7	L-13	Approve VAC Transportation Travel to 2025 MAPT Conference
Item	7	L-14	Approve Travel Request for Business Manager to Attend MASS Conference

Approve Agenda, Motion by Board Member Bailey, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Add Agenda Item 7.D.11. Approve Payment of Monthly Legal Services, Motion by Board Member Howell, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Motion was Made to Move Agenda Item 7.E.3. to After Executive Session, Motion by Board Member Smith, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve March 10, 2025 Meeting Minutes, Motion by Board Member Peterson, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve April 7, 2025 Special Called Meeting Minutes, Motion by Board Member Smith, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Acknowledgements and Announcements

Public Comments- Susan Parker Regarding St. Martin Softball Fields

f.y.i.- Construction Update- Machado|Patano

Discuss February 2025 Monthly Financial Reports {MS 37-9-18}

Approve Advertisement for FY26 Notice of Public Hearing and Proposed AD Valorem Tax Effort (MS 27-39-207), Motion by Board Member Bailey, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Prepaid Claims Docket, Motion by Board Member Howell, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Open Claim Docket, Motion by Board Member Peterson, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Discuss March 2025 Monthly Financial Reports {MS 37-9-18}

Approve Short-Term Investment of District Funds, Motion by Board Member Peterson, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Payment of Monthly Legal Services, Motion by Board Member Peterson, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

f.y.i. Worker's Compensation Claims

Present Employee Handbook 2025-2026

Present Policy GFBCD Assistant Teacher (AIDE)- Job Description
Present Policy DJEC-Federal Purchasing and Procurement
Present Policy GFABK Job Description English Learner (EL) Teacher
Present Policy GFABY Job Description EL Tutor and Translator (Certified)
Present Policy GFBE Job Description: Transportation Supervisor

Present Policy GGBC Teacher Salary Scale
Present Policy IK Limited English Proficiency Instruction
Present Policy IHE Promotion and Retention
Present Policy JCBAC De-Escalation Room
Present Policy JR Student Records
Present to Adopt Clerical Job Description
Present to Adopt Policy IJLC Request for Reconsideration of Materials
Present Policy GGBB Supplement Salary Scale
Present to Adopt Policy EL Coordinator Job Description
Present Job Description Policy for Career and Technical Education Teacher
Present Policy JG School Wellness
Present Policy JGH Competitive Food Choices
Present Policy JGHRD child Nutrition Payment and Charge Policy
Present Policy JGHRB Food Service Offer vs Serve
Present Policy JGHR Food Service

Approve Curriculum Associates Quote 400211.2 for 2025-2026 I-Ready for Grades 9-12 (Sole Source), Motion by Board Member Bailey, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Present 2025-2026 Student Handbook

f.y.i. Monthly School Improvement Board Reports for ATSI Schools: SMEE, SMUE, SMMS, EMCS, and SMHS

f.y.i. East Central CTE Expansion-Water Line Replacement- Contingency Funds

Award Bid and Approve Contract for Floor Stripping and Waxing at Vancleave and East Central Attendance Centers, Motion by Board Member Howell, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Award East Central Re-Roofing Project to Coleman Roofing & Construction base Bid of $1,825,000.00, Motion by Board Member Bailey, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Award Bid and Approve Contract for St. Martin Janitorial Services, Motion by Board Member Peterson, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

f.y.i. CTE St. Martin Retention Pond Cleanout

f.y.i. March 2025 Free and Reduced Percentages

f.y.i. March 2025 Average Daily Participation for Breakfast and Lunch

16th SECTION:

f.y.i – 16th Section Past Due Rent

Approve Hunting and Fishing lease Agreement with JW Webb, Motion by Board Member Peterson, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Hunting and Fishing Lease Agreement with Jones-Wilson Hunting Lodge, Motion by Board Member Howell, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve LSI Holdings Request to Place an Ice Machine on SL 14524 Property , Motion by Board Member Peterson, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Amend JCBS Whispering Pines 8 Year Lease Appraisal Amendment, Motion by Board Member Smith, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Lease Cancellation for Angela Robinson State Lease 20215, Motion by Board Member Peterson, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Lease Agreement for Cochran State Lease 20215 , Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Lease Agreement with Cooperative Energy Adding Additional Property to Current Easement, Motion by Board Member Howell, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Sublease of Building Currently Operating as Steed's Collision State Lease No. 20984, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Cancellation of Werner Lease No. 20985, Motion by Board Member Howell, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve New Lease Agreement with Ferguson for State Lease No. 20985, Motion by Board Member Smith, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Consent Agenda, Motion by Board Member Smith, Seconded by Board Member Bailey, to approve consent agenda, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve 2025-2026 Minimum Instructor Pay for ROTC Instructors at SMHS
Approval to Add a Previously Disposed Asset Back to District Inventory
Approve Asset Surplus
Award Substitute Service RFP to Kelly Education
Approve April 2025 Personnel Changes
Approve Policy JCDAB Student Drug Testing
Approve Policy JCDAD Bus Conduct
Approve Policy JCBH Gun Free Schools
Approve Policy JCDAE-Weapons
Approve Policy JDB Corporal Punishment
Approve Policy JDDA Bullying

Rescind Policy JD Students Discipline
Rescind Policy JCDAE(2) Possession of Weapons
Approve Policy JF Academic Achievement
Approve Policy JDDA-P Bullying Procedures
Approve Policy JGC Student Health Services
Approve Policy JGEB Concussion management and Return to Play
Approve Policy JHC Student Organizations
Approve Policy JRAF Compliance with PPRA
Approve Policy JGFA School Choice for Unsafe Schools
Approve Policy GFBAA Attendance Center Coordinator Job Description
Rescind Policy GFBCJA- EL Instructional Interventionist Job Description
Approve Policy JCBF-P Reporting of Unlawful or Violent Acts Procedures
Approve Policy JS Fee Policy
Approve Renewal of Edmentum Quote Q-651277 for Jackson County Students
Approve Renewal of Accelerate Learning with Quote 00115021 for Grades 5-8 Science Curriculum STEMscopes
Approve Renewal Purchase of Enrichment Plus Books for MS MAAP High School Biology I and US History Curriculum for 2025-2026
Approve Renewal of Imagine Learning Quote Q-105161 for Edgenuity Grades 6-12 for the 2025-2026 School Year
Approve Curriculum Associates Quote 403012.7 for the 2025-2026 School Year for Grades 4-8
Approve Renewal of Renaissance Product Quote Q-141548 for the 2025-2026 School Year
Approve HMH Into Reading, Coach Licenses for 2025-2026 School Year Proposal 009251565
Approve Renewal of Kuta Software Quote 1443 for JCSD High Schools for 2025-2026
Approve Renewal of Educaide Software Problem-Attic School Subscriptions for 2025-2026 with Quote 23072106
Approve JCSD 2025-2026 ACT Junior Class Quote 00005020 and ACT District Testing Program Terms and Conditions
Approve University of Southern Mississippi MOU with Jackson County School District for Fall 2025 Student Teacher Candidate Placements
Approve JCSD Completion of USM Office of Research Administration Subrecipient Commitment Form for USM's Golden Eagle Teacher Apprenticeship Program Per MOU Previously Board Approved 1-13-25
Approve Collaborative Agreement Between Jackson County School District and USM The Children's Center for Communication and Development
Approve Renewal of 2024-2025 Services Agreement between Mississippi State University and Jackson County School District for Support of STEM Summer 2025 Camps at FabLab
Approve Change Order for St. Martin CTE Expansion
Approve FY 25-26 Swetman Security Proposal
Approve Change Order 2 for East Central CTE Expansion
Approve Construction of ECLE Gymnasium
Approve Vehicle Purchase for Technology Department
Approve Copier Lease Contract Renewal with RJ Young
Approve the Student Dietetic Internship/Practicum Agreement with the University of Southern Mississippi
Approve Resolution for School Lunch Hero Day 2025
Approve Meal Prices for 2025-2026 School Year

Approve Advertisement for Sealed Bid for Packaged Meals for the 2025 Summer Food Service Program
Approve use of Facility for SMEE
Approve Use of Facility for SMUE Gym, SMMS Gym, and SMHS Gym
Approve VMS Renaissance Flocabulary Agreement for the 2025-2026 School Year
Approve SMHS Proposal from Greer Enterprises, LLC
Approve Capers Retirement Resolution
Approve 2025-2026 Agreement between School Districts for Payment or Non-Payment of Maintenance Funds for Transfers Students
Approve SMEE Resolution for Patti Fleming
Approve SMEE Resolution for Thomasa Pullins
Approve Vancleave High School Soccer Matching Grant-HVAC System Purchase & Install
Approve Vancleave High School Soccer Facility Matching Grant-Connect & Complete Electrical Wiring Inside New Soccer Facility
Approve JCSD 2024-2025 Student Transfer/Release Requests
Approve SMHS Waste/material Form for Greer Enterprises
Approve SMNE Yearbook Agreement
Approve SMHS Sole Source Purchase with FJM, Inc.
Approve SMHS JROTC Request to Use the West Jackson County Safe Room for the Annual JROTC Military Ball
Approve Michael "Bo" Long Resolution
Approve Penny Dearman Resolution
Approve Dr. Laura Harry Resolution
Approve Marsha Hodges Resolution
Approve Jennifer Holland Resolution
Approve ECAC Athletics Matching Grant- New Ticket Booth
Approve VLE Retirement Resolution for Kathryn Harris
Approve Retirement Resolution for Jerri Ann Cauley
Approve Retirement Resolution for Amantha Johnson
Approve SmartPass Renewal Agreement for VMS for the 2025-2026 School Year
Approve SMHS Fundraiser for St. Martin Steam Team and Ability Club
Approve VHS Cheer Fundraiser
Approve Donation to SMHS Choir
Approve VMS PTO Dance Concession Fundraiser
Approve SMHS Fundraiser for DECA Club
Approve ECLE Fundraiser Authorization- Fun Run
Approve ECHS Fundraiser Authorization- Touchdown Club Donation
Approve ECAC Football Fundraiser Authorization- Red Zone
Approve ECHS Key Club Fundraiser Authorization- Teacher Dress Up
Approve ECHS Yearbook Fundraiser Authorization- Senior Casual Photos
Approve ECMS Yearbook Fundraiser Authorization-Photo Booth
Approve VHS Volleyball Mini Camp Fundraiser
Approve Travel Request for SMHS to Attend JROTC Fitness Challenge
Approve JCTC Travel Request to Attend Educators Rising Nation Conference
Approve JCTC Travel Request to Attend HOSA International Leadership Conference
Approve SMHS Travel Request to Attend Senior Trip to Top Golf
Approve Travel Request for Superintendent and Assistant Superintendents to Attend 2025 MASS Conference

Approve Travel Request Personnel Substitution for SpEd to Attend the CEC Conference
Approve Travel Request for ECHS to Attend State Boys Powerlifting Competition
Approve Travel Request for ECHS to Attend TSA State Competition
Approve Travel Request for ECHS to Attend Flag Football
Approve Travel Request for ECHS to Attend Girls Powerlifting Championship
Approve Travel Request for ECHS Tennis Playoffs
Approve VAC Transportation Travel to 2025 MAPT Conference
Approve Travel Request for Business Manager to Attend MASS Conference

f.y.i. Superintendent Update

CLOSED SESSION: Motion by Board Member Peterson, Second by Board Member Smith, to enter into Closed Session at 5:55 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

EXECUTIVE SESSION: Motion by Board Member Bailey, Second by Board Member Howell, to come out of Closed Session and enter into Executive Session at 5:55 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

STUDENT DISCIPLINE CASE 5:24-25: Motion by Board Member Bailey, Seconded by Board Member Smith to approve recommendation of administration, with the following vote taken.

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye

STUDENT DISCIPLINE CASE 6:24-25: Motion by Board Member Bailey, Seconded by Board Member Howell to approve recommendation of administration, with the following vote taken.

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye

EXECUTIVE SESSION: Motion by Board Member Bailey, Seconded by Board Member Howell to exit Executive Session at 8:36 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve April 2025 Personnel Changes, Motion by Board Member Peterson, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

There being no further business to come before the Board at this time, a motion was made by Board Member Smith, Seconded by Board Member Peterson, to adjourn at 8:37 p.m. with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Meeting adjourned 8:37 p.m.

J. Keith Lee, Chairman

Attested by Amy Peterson, Board Secretary

School Board Recognition

Board Meeting Date May 12, 2025

Submitted by Chris Collins

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	Branda Stewart	DO	SPED Coordinator	Completion of PLA: Google Account & Google Workspace 101
	Debrail Crosby	DO	Gifted Coordinator	Completion of PLA: Google Account
	Alyson Lott	ECHS	Teacher	Completion of PLA: Google Account, Google Workspace 101, Technology Basics, Progress Learning
	Morgan Mizell	ECHS	Teacher	Completion of PLA: Google Workspace 101, Progress Learning
2.	Misty Mears	ECHS	Teacher	Completion of PLA: Google Account, Google Workspace 101, Technology Basics, Progress Learning
	Melissa Smith	ECHS	Teacher	Completion of PLA: Progress Learning
	Mallissa Green	ECLE	Teacher	Completion of PLA: Google Workspace 101, Google Account
	Julisa Zarich	ECLE	Teacher	Completion of PLA: Google Workspace 101, Nearpod
3.	Heather Rawson	ECMS	Teacher	Completion of PLA: Google Account
	Jennifer Holland	ECMS	Teacher	Completion of PLA: Google Account, Google Workspace 101, Technology Basics, Progress Learning
	Janna Tolar	ECMS	Teacher	Completion of PLA: Google Workspace 101
	Keri Pigg	SMEE	Teacher	Completion of PLA: Mastery Connect
4.	Madison Ruffin	SMEE	Teacher	Completion of PLA: Google Account

**** Any student who is submitted to be acknowledged MUST have parent permission FIRST! Before you submit their name, you must check the Consent and Waiver form for permission for his/her name or picture to be published.****

	Latisha Collier	SMHS	Teacher	Completion of PLA: Google Account
	Melissa Dycus	SMHS	Teacher	Completion of PLA: Technology Basics, Google Account
	Megan Toche	SMMS	Teacher	Completion of PLA: Mastery Connect
5.	Regina Eriquezzo	SMMS	Teacher	Completion of PLA: Progress Learning
	Elizabeth Fawcett	SMMS	Teacher	Completion of PLA: Progress Learning
	Sally WIlliams	SMMS	Teacher	Completion of PLA: Progress Learning, Google Account
	Jennifer Scrimpshire	SMMS	Teacher	Completion of PLA: Google Account
6.	Doris Roberts	SMMS	Teacher	Completion of PLA: Progress Learning
	Stephanie Collins	SMUE	Teacher	Completion of PLA: Technology Basics, Google Workspace 101
	Regina Langlinais	SMUE	Teacher	Completion of PLA: Google Account

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School Board Recognition

Board Meeting Date May 12, 2025

Submitted by Chris Collins

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	Kristi Scott	SMNE	Teacher	Completion of PLA: Technology Basics, Google Account
	Rachel Lawrence	SMNE	Teacher	Completion of PLA: Google Account
	Samantha Francis	SMNE	Teacher	Completion of PLA: Google Account, Google Workspace 101
	Jessica Hayes	SMNE	Teacher	Completion of PLA: Technology Basics, Google Workspace 101
2.	Samantha Benson	VLE	Principal	Completion of PLA: Google Workspace 101
	Hannah Black	VLE	Teacher	Completion of PLA: Google Account
	Stephanie Beasley	VLE	Teacher	Completion of PLA: Technology Basics, Google Account, Google Workspace 101
	Liam Openshaw	VHS	Teacher	Completion of PLA: Technology Basics
3.	Kristen Smith	VHS	Teacher	Completion of PLA: Technology Basics, Google Workspace 101, Progress Learning
	Emaly Guess	VMS	Teacher	Completion of PLA: Canvas to the Next Level 101
	Jessica Lebatard	VMS	Teacher	Completion of PLA: Technology Basics, Google Account, Progress Learning
	Elaine Dent	VMS	Teacher	Completion of PLA: Progress Learning
4.				

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5.				
6.				

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School Board Recognition

Board Meeting Date 04/21/2025

Submitted by Donnie Wallace

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	Ali Parker	ECHS	Student	Selected All Star by AIMS for the second time as a member of EC Varsity Archery Team. Her score of 280 at South State was 12th best out of 1328 shooters.
				She remains the only Horner Archer in the history of the program to be selected as an All Star
2.				
3.				
4.				

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School Board Recognition

Board Meeting Date

Submitted by Dean Lepoma

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	David Sutherland	VHS	wrestling coach	State Championship
	(wrestling coach)			Individual State Championships
2.				
3.				
4.				

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School Board Recognition

Board Meeting Date

Submitted by Dean Lepoma

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	Jayda Ferrell	VHS	Student	
	8th grader VMS		(state gold medalist	
			for 100m - 200m - dash	
			high school level	
2.				
			Coach Chatman	
3.				
4.				

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School Board Recognition Form
JCSD Professional Learning Academy

Board Meeting Date: May 12, 2025
Submitted by: Curriculum Department/Amber Raynor

	Name (Person/Team)	School	Position (student, teacher, coach, etc.)	Reason for Acknowledgement
1.	Dr. Ashley Allred	VMS	Principal	Tying the Standards to Writing, Co-teaching, Diving Deep Into Data
2.	Stephanie Beasley	VLE	Teacher	Diving Deep Into Data
3.	Hannah Black	VLE	Teacher	Diving Deep Into Data
4.	Kerri Brown	ECHS	Teacher	Co-teaching
5.	Brittney Chavez	ECMS	Teacher	Tying the Standards to Writing
6.	Lejeuna Crenshaw	SMMS	Asst Principal	Tying the Standards to Writing, Co-teaching
7.	Regina Eriquezzo	SMMS	Teacher	Co-teaching

8.	Elizabeth Fawcett	SMMS	Teacher	Tying the Standards to Writing, Diving Deep Into Data
9.	Elizabeth Gill	ECMS	Teacher	Co-teaching
10.	Emaly Guess	VHS	Teacher	Co-teaching
11.	Samantha Guyton	ECMS	Teacher	Tying the Standards to Writing
12.	Jennifer Johnston	ECMS	Teacher	Tying the Standards to Writing, Co-teaching
13.	Amanda Lewis	SMMS	Teacher	Tying the Standards to Writing
14.	Steven Long	VHS	Teacher	Tying the Standards to Writing, Co-teaching
15.	Kevin Morgan	ECHS	Teacher	Co-teaching
16.	Scott Nelson	ECMS	Teacher	Tying the Standards to Writing

17.	Kellie Parker	VMS	Asst Principal	Diving Deep Into Data
18.	Doris Roberts	SMMS	Teacher	Diving Deep Into Data
19.	Jeanne Spratley	SMEE	Teacher	Tying the Standards to Writing
20.	Amanda Stevens	ECMS	Teacher	Co-teaching
21.	Stacy Swiney	SMUE	Teacher	Co-teaching
22.	Amanda Taylor	VUE	Asst Principal	Diving Deep Into Data
23.	Megan Toche	SMMS	Teacher	Tying the Standards to Writing
24.	Ashton Waldrop	VHS	Teacher	Diving Deep Into Data
25.	Julissa Zarich	ECLE	Teacher	Diving Deep Into Data

Jackson County School District

Office of Operations and Support
Buildings and Grounds

Project Name **SMUE & SMEE HVAC Replacement- Change Order includes SMHS**

ESSER III

Board Date *May 2025*

- Issues at SMEE are still pending results from M&P.

Project Name **JCTC Expansions- ECAC & SMAC**

District New Construction

Board Date *May 2025*

- ECAC CTE- all welding booths installed, hanging/finishing sheetrock, priming block walls and binder coarse down for roadway.

  SMAC CTE- hanging/finishing sheetrock, installed outside panels on front of building, greenhouse is up and has power, priming block walls.

  At both CTE facilities they have intalled HVAC systems and they are almost up and running.

Project Name **SMAC Bleachers at Football Stadium**

District New Construction

Board Date *May 2025*

- All pillars have been installed, working on water and power lines, grading dirt for limestone installation under bleachers, and bleachers are still on target for arrival in May.

Project Name **Vancleave Baseball Facilities Remodel and Repairs**

District New Construction

Board Date *May 2025*

- Construction is complete on this project- Currently waiting for HVAC system to arrive to be installed by HVAC Technicians and overseen by Facilities Manager.

Project Name **St. Martin Football Field Concession Stand**

Board Date *May 2025*

- Foundation is complete, currently working on laying blocks, installing doorways, and plumbing.

Project Name **East Central High School Roofing Project**

District New Construction

Board Date *May 2025*

- Had PreCon Meeting, materials ordered and will be arriving for the contractor to begin on or about May 21st, 2025.

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/16/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151430545 09	6/11/25 12:01 a.m. S.T.	4/16/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

IMPORTANT: Your policy currently receives an Annual Increase Cap Discount.
If your policy lapses, you will lose the Annual Increase Cap Discount and your premium will be higher.
For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151430545

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 7
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/11/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151430545 09 00327800 RE 0334800 4

0600221231151430545251O6 0000B

Agent

23 1151430545 09 4/16/25

IMPORTANT MESSAGES

1. Maintaining flood Insurance is the most important thing you can do to protect against the devastating cost of flooding. You've taken the first step by purchasing a flood insurance policy, but to maintain coverage you must renew your policy each year. More renewal information is available at www.floodsmart.gov/how-renew-your-policy.

2. Payments received 30 days or more after the expiration date (i.e., expiration date +29 days) will result in a lapse of coverage. Please note that weekends and holidays do not extend this deadline. If your policy lapses, a new application for coverage is required and you may no longer be eligible for certain premium discounts. Additionally, your new coverage will be subject to a 30-day wait which may hinder your ability to file a claim.

3. If the payor submits a payment by certified mail, the payment receipt date is the certified mail date. This also includes reputable third-party delivery services that provide proof of the actual mailing and delivery date to the insurer. Using this method can reduce the likelihood of a lapse and ensures the earliest receipt date possible. Payments mailed via USPS certified mail can be tracked by going to www.usps.com/shipping/trackandconfirm.htm.

4. If you have already submitted payment, please disregard this notice. If your mortgage lender pays your policy premium from an escrow account, we recommend that you confirm payment has been received. If the mortgagee listed is not the current lender, please forward this notice to the new financial institution and work with your insurance agent to correct the policy.

5. You are encouraged to insure your property for at least 80% of the structure's replacement cost to ensure adequate coverage in the event of a loss. Contact your insurance agent for details.

6. Carefully review the renewal offer being provided for accuracy. The renewal offer will expire 30 days from the effective date (i.e., expiration date +29 days) shown on this form at 12:01 a.m. Price and terms associated with this renewal offer are subject to underwriting review and may not be available after expiration of this renewal offer. Please refer to the policy for complete terms, conditions, and exclusions. Please refer to www.ambest.com for rating, financial size category and additional information on the company shown on this renewal offer.

7. Eligibility for all policy discounts are subject to rules and regulations set forth by the National Flood Insurance Program. For questions regarding your flood insurance policy rating, contact your agent.

8. Option B is the next-higher coverage combination available and generally increases the current coverage by an inflation factor of 10% for building coverage and 5% for contents coverage. The current deductible may be used. Increases in coverage above the Option B will be subject to 30-day waiting period.

0600221231151430545251O6 0000B

WFL 99.023 0424
0600221
4/16/25

23 1151430545 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 7
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151430545251O6 0000B

Agent

23 1151430545 09

0600221231151430545251O6 OOOOB

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431732 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

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Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 8
OCEAN SPRINGS, MS 39564-8076

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To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431732 09 00327800 RE 0334800 6

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Agent

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Agent

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Policy Number	Expiration Date	Date of Notice
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JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

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Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 13
OCEAN SPRINGS, MS 39564-8076

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Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431733 09 00327800 RE 0334800 3

0600221231151431733251l0 00006

Agent

23 1151431733 09 4/20/25

IMPORTANT MESSAGES

1. Maintaining flood Insurance is the most important thing you can do to protect against the devastating cost of flooding. You've taken the first step by purchasing a flood insurance policy, but to maintain coverage you must renew your policy each year. More renewal information is available at www.floodsmart.gov/how-renew-your-policy.

2. Payments received 30 days or more after the expiration date (i.e., expiration date +29 days) will result in a lapse of coverage. Please note that weekends and holidays do not extend this deadline. If your policy lapses, a new application for coverage is required and you may no longer be eligible for certain premium discounts. Additionally, your new coverage will be subject to a 30-day wait which may hinder your ability to file a claim.

3. If the payor submits a payment by certified mail, the payment receipt date is the certified mail date. This also includes reputable third-party delivery services that provide proof of the actual mailing and delivery date to the insurer. Using this method can reduce the likelihood of a lapse and ensures the earliest receipt date possible. Payments mailed via USPS certified mail can be tracked by going to www.usps.com/shipping/trackandconfirm.htm.

4. If you have already submitted payment, please disregard this notice. If your mortgage lender pays your policy premium from an escrow account, we recommend that you confirm payment has been received. If the mortgagee listed is not the current lender, please forward this notice to the new financial institution and work with your insurance agent to correct the policy.

5. You are encouraged to insure your property for at least 80% of the structure's replacement cost to ensure adequate coverage in the event of a loss. Contact your insurance agent for details.

6. Carefully review the renewal offer being provided for accuracy. The renewal offer will expire 30 days from the effective date (i.e., expiration date +29 days) shown on this form at 12:01 a.m. Price and terms associated with this renewal offer are subject to underwriting review and may not be available after expiration of this renewal offer. Please refer to the policy for complete terms, conditions, and exclusions. Please refer to www.ambest.com for rating, financial size category and additional information on the company shown on this renewal offer.

7. Eligibility for all policy discounts are subject to rules and regulations set forth by the National Flood Insurance Program. For questions regarding your flood insurance policy rating, contact your agent.

8. Option B is the next-higher coverage combination available and generally increases the current coverage by an inflation factor of 10% for building coverage and 5% for contents coverage. The current deductible may be used. Increases in coverage above the Option B will be subject to 30-day waiting period.

0600221231151431733251l0 00006

WFL 99.023 0424
0600221
4/20/25

23 1151431733 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 13
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431733251100 00006

Agent

23 1151431733 09

0600221231151431733251100 00006

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431734 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

IMPORTANT: Your policy currently receives an Annual Increase Cap Discount.
If your policy lapses, you will lose the Annual Increase Cap Discount and your premium will be higher.
For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151431734

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 14
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431734 09 00327800 RE 0334800 0

0600221231151431734251l0 00007

Agent

23 1151431734 09 4/20/25

IMPORTANT MESSAGES

1. Maintaining flood Insurance is the most important thing you can do to protect against the devastating cost of flooding. You've taken the first step by purchasing a flood insurance policy, but to maintain coverage you must renew your policy each year. More renewal information is available at www.floodsmart.gov/how-renew-your-policy.

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7. Eligibility for all policy discounts are subject to rules and regulations set forth by the National Flood Insurance Program. For questions regarding your flood insurance policy rating, contact your agent.

8. Option B is the next-higher coverage combination available and generally increases the current coverage by an inflation factor of 10% for building coverage and 5% for contents coverage. The current deductible may be used. Increases in coverage above the Option B will be subject to 30-day waiting period.

0600221231151431734251l0 00007

WFL 99.023 0424
0600221
4/20/25

23 1151431734 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 14
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431734251l0 00007

Agent

23 1151431734 09

0600221231151431734251l0 00007

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431735 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

IMPORTANT: Your policy currently receives an Annual Increase Cap Discount.
If your policy lapses, you will lose the Annual Increase Cap Discount and your premium will be higher.
For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151431735

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 17
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431735 09 00327800 RE 0334800 7

0600221231151431735251l0 00008

Agent

23 1151431735 09 4/20/25

IMPORTANT MESSAGES

1. Maintaining flood Insurance is the most important thing you can do to protect against the devastating cost of flooding. You've taken the first step by purchasing a flood insurance policy, but to maintain coverage you must renew your policy each year. More renewal information is available at www.floodsmart.gov/how-renew-your-policy.

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3. If the payor submits a payment by certified mail, the payment receipt date is the certified mail date. This also includes reputable third-party delivery services that provide proof of the actual mailing and delivery date to the insurer. Using this method can reduce the likelihood of a lapse and ensures the earliest receipt date possible. Payments mailed via USPS certified mail can be tracked by going to www.usps.com/shipping/trackandconfirm.htm.

4. If you have already submitted payment, please disregard this notice. If your mortgage lender pays your policy premium from an escrow account, we recommend that you confirm payment has been received. If the mortgagee listed is not the current lender, please forward this notice to the new financial institution and work with your insurance agent to correct the policy.

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7. Eligibility for all policy discounts are subject to rules and regulations set forth by the National Flood Insurance Program. For questions regarding your flood insurance policy rating, contact your agent.

8. Option B is the next-higher coverage combination available and generally increases the current coverage by an inflation factor of 10% for building coverage and 5% for contents coverage. The current deductible may be used. Increases in coverage above the Option B will be subject to 30-day waiting period.

0600221231151431735251l0 00008

WFL 99.023 0424
0600221
4/20/25

23 1151431735 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 17
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431735251100 00008

Agent

23 1151431735 09

0600221231151431735251100 00008

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431736 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

IMPORTANT: Your policy currently receives an Annual Increase Cap Discount.
If your policy lapses, you will lose the Annual Increase Cap Discount and your premium will be higher.
For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151431736

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 18
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431736 09 00327800 RE 0334800 4

0600221231151431736251l0 00009

Agent

23 1151431736 09 4/20/25

IMPORTANT MESSAGES

1. Maintaining flood Insurance is the most important thing you can do to protect against the devastating cost of flooding. You've taken the first step by purchasing a flood insurance policy, but to maintain coverage you must renew your policy each year. More renewal information is available at www.floodsmart.gov/how-renew-your-policy.

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3. If the payor submits a payment by certified mail, the payment receipt date is the certified mail date. This also includes reputable third-party delivery services that provide proof of the actual mailing and delivery date to the insurer. Using this method can reduce the likelihood of a lapse and ensures the earliest receipt date possible. Payments mailed via USPS certified mail can be tracked by going to www.usps.com/shipping/trackandconfirm.htm.

4. If you have already submitted payment, please disregard this notice. If your mortgage lender pays your policy premium from an escrow account, we recommend that you confirm payment has been received. If the mortgagee listed is not the current lender, please forward this notice to the new financial institution and work with your insurance agent to correct the policy.

5. You are encouraged to insure your property for at least 80% of the structure's replacement cost to ensure adequate coverage in the event of a loss. Contact your insurance agent for details.

6. Carefully review the renewal offer being provided for accuracy. The renewal offer will expire 30 days from the effective date (i.e., expiration date +29 days) shown on this form at 12:01 a.m. Price and terms associated with this renewal offer are subject to underwriting review and may not be available after expiration of this renewal offer. Please refer to the policy for complete terms, conditions, and exclusions. Please refer to www.ambest.com for rating, financial size category and additional information on the company shown on this renewal offer.

7. Eligibility for all policy discounts are subject to rules and regulations set forth by the National Flood Insurance Program. For questions regarding your flood insurance policy rating, contact your agent.

8. Option B is the next-higher coverage combination available and generally increases the current coverage by an inflation factor of 10% for building coverage and 5% for contents coverage. The current deductible may be used. Increases in coverage above the Option B will be subject to 30-day waiting period.

0600221231151431736251l0 00009

WFL 99.023 0424
0600221
4/20/25

23 1151431736 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 18
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431736251100 00009

Agent

23 1151431736 09

0600221231151431736251l0 00009

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431737 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

IMPORTANT: Your policy currently receives an Annual Increase Cap Discount.
If your policy lapses, you will lose the Annual Increase Cap Discount and your premium will be higher.
For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151431737

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 21
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431737 09 00327800 RE 0334800 1

55

0600221231151431737251l0 0000A

Agent

23 1151431737 09 4/20/25

IMPORTANT MESSAGES

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0600221231151431737251l0 0000A

WFL 99.023 0424
0600221
4/20/25

23 1151431737 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 21
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431737251100000A

Agent

23 1151431737 09

0600221231151431737251l0 0000A

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431738 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

IMPORTANT: Your policy currently receives an Annual Increase Cap Discount.
If your policy lapses, you will lose the Annual Increase Cap Discount and your premium will be higher.
For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151431738

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 22
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

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Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431738 09 00327800 RE 0334800 8

06002212311514317382511O 0000B

Agent

23 1151431738 09 4/20/25

IMPORTANT MESSAGES

1. Maintaining flood Insurance is the most important thing you can do to protect against the devastating cost of flooding. You've taken the first step by purchasing a flood insurance policy, but to maintain coverage you must renew your policy each year. More renewal information is available at www.floodsmart.gov/how-renew-your-policy.

2. Payments received 30 days or more after the expiration date (i.e., expiration date +29 days) will result in a lapse of coverage. Please note that weekends and holidays do not extend this deadline. If your policy lapses, a new application for coverage is required and you may no longer be eligible for certain premium discounts. Additionally, your new coverage will be subject to a 30-day wait which may hinder your ability to file a claim.

3. If the payor submits a payment by certified mail, the payment receipt date is the certified mail date. This also includes reputable third-party delivery services that provide proof of the actual mailing and delivery date to the insurer. Using this method can reduce the likelihood of a lapse and ensures the earliest receipt date possible. Payments mailed via USPS certified mail can be tracked by going to www.usps.com/shipping/trackandconfirm.htm.

4. If you have already submitted payment, please disregard this notice. If your mortgage lender pays your policy premium from an escrow account, we recommend that you confirm payment has been received. If the mortgagee listed is not the current lender, please forward this notice to the new financial institution and work with your insurance agent to correct the policy.

5. You are encouraged to insure your property for at least 80% of the structure's replacement cost to ensure adequate coverage in the event of a loss. Contact your insurance agent for details.

6. Carefully review the renewal offer being provided for accuracy. The renewal offer will expire 30 days from the effective date (i.e., expiration date +29 days) shown on this form at 12:01 a.m. Price and terms associated with this renewal offer are subject to underwriting review and may not be available after expiration of this renewal offer. Please refer to the policy for complete terms, conditions, and exclusions. Please refer to www.ambest.com for rating, financial size category and additional information on the company shown on this renewal offer.

7. Eligibility for all policy discounts are subject to rules and regulations set forth by the National Flood Insurance Program. For questions regarding your flood insurance policy rating, contact your agent.

8. Option B is the next-higher coverage combination available and generally increases the current coverage by an inflation factor of 10% for building coverage and 5% for contents coverage. The current deductible may be used. Increases in coverage above the Option B will be subject to 30-day waiting period.

0600221231151431738251l0 0000B

WFL 99.023 0424
0600221
4/20/25

23 1151431738 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 22
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431738251100000B

Agent

23 1151431738 09

0600221231151431738251100000B

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431739 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

IMPORTANT: Your policy currently receives an Annual Increase Cap Discount.
If your policy lapses, you will lose the Annual Increase Cap Discount and your premium will be higher.
For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151431739

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 23
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431739 09 00327800 RE 0334800 5

0600221231151431739251l0 0000C

Agent

23 1151431739 09 4/20/25

IMPORTANT MESSAGES

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7. Eligibility for all policy discounts are subject to rules and regulations set forth by the National Flood Insurance Program. For questions regarding your flood insurance policy rating, contact your agent.

8. Option B is the next-higher coverage combination available and generally increases the current coverage by an inflation factor of 10% for building coverage and 5% for contents coverage. The current deductible may be used. Increases in coverage above the Option B will be subject to 30-day waiting period.

0600221231151431739251l0 0000C

23 1151431739 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 23
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431739251100000C

Agent

23 1151431739 09

0600221231151431739251100000C

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431740 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

IMPORTANT: Your policy currently receives an Annual Increase Cap Discount.
If your policy lapses, you will lose the Annual Increase Cap Discount and your premium will be higher.
For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151431740

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 24
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431740 09 00327800 RE 0334800 1

0600221231151431740251l0 00004

Agent

23 1151431740 09 4/20/25

IMPORTANT MESSAGES

1. Maintaining flood Insurance is the most important thing you can do to protect against the devastating cost of flooding. You've taken the first step by purchasing a flood insurance policy, but to maintain coverage you must renew your policy each year. More renewal information is available at www.floodsmart.gov/how-renew-your-policy.

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6. Carefully review the renewal offer being provided for accuracy. The renewal offer will expire 30 days from the effective date (i.e., expiration date +29 days) shown on this form at 12:01 a.m. Price and terms associated with this renewal offer are subject to underwriting review and may not be available after expiration of this renewal offer. Please refer to the policy for complete terms, conditions, and exclusions. Please refer to www.ambest.com for rating, financial size category and additional information on the company shown on this renewal offer.

7. Eligibility for all policy discounts are subject to rules and regulations set forth by the National Flood Insurance Program. For questions regarding your flood insurance policy rating, contact your agent.

8. Option B is the next-higher coverage combination available and generally increases the current coverage by an inflation factor of 10% for building coverage and 5% for contents coverage. The current deductible may be used. Increases in coverage above the Option B will be subject to 30-day waiting period.

0600221231151431740251l0 00004

WFL 99.023 0424
0600221
4/20/25

23 1151431740 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 24
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

06002212311514317402511O 00004

Agent

23 1151431740 09

0600221231151431740251l0 00004

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/20/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431741 09	6/15/25 12:01 a.m. S.T.	4/20/25

Insured
JACKSON COUNTY SCHOOL DISTRICT
12602 HWY 57
PO BOX 5069
VANCLEAVE MS 39565-5069

CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

RENEWAL NOTICE

Your flood insurance policy is about to expire.
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For more information about your discount, please contact your agent listed above.

Payor: Insured THIS IS A COPY OF YOUR BILL NFIP Policy Number 1151431741

Property Address:
10900 YELLOW JACKET RD,
ST MARTIN MODULAR BLDG 25
OCEAN SPRINGS, MS 39564-8076

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
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Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$100,000	$1,000	$1,000	$3,278.00
B: INCREASED COVERAGE	$72,000	$105,000	$1,000	$1,000	$3,348.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 6/15/25

And make payable to: **Wright National Flood Insurance Company**

Option A ☐ **$3,278.00**
Option B ☐ **$3,348.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431741 09 00327800 RE 0334800 8

0600221231151431741251l0 00005

Agent

23 1151431741 09 4/20/25

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WFL 99.023 0424
0600221
4/20/25

23 1151431741 09

Property Address
10900 YELLOW JACKET RD
ST MARTIN MODULAR BLDG 25
OCEAN SPRINGS MS 39564-8076

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431741251100 00005

Agent

23 1151431741 09

0600221231151431741251l0 00005

Agent

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
0600221
4/21/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151431787 09	6/16/25 12:01 a.m. S.T.	4/21/25

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
OCEAN SPRINGS MS 39565-5069

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

Payor: Insured
Property Address:
4725 BULL DOG LN,
VMS MODULAR BLDG 1
OCEAN SPRINGS, MS 39565-9630

NFIP Policy Number 1151431787

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
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Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

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Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$65,000	$50,000	$2,000	$2,000	$909.00
B: INCREASED COVERAGE	$72,000	$53,000	$2,000	$2,000	$937.00

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

Please WRITE POLICY NUMBER ON CHECK

And make payable to: **Wright National Flood Insurance Company**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

Renewal Date: 6/16/25

Option A ☐ **$909.00**
Option B ☐ **$937.00**

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151431787 09 00090900 RE 0093700 5

75

0600221231151431787251111 00000

Company

23 1151431787 09 4/21/25

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0600221231151431787251111 00000

WFL 99.023 0424
0600221
4/21/25

23 1151431787 09

Property Address
4725 BULL DOG LN
VMS MODULAR BLDG 1
OCEAN SPRINGS MS 39565-9630

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

0600221231151431787251111 00000

Company

23 1151431787 09

0600221231151431787251111 00000

Company

Kelly Education

AGREEMENT FOR EDUCATIONAL STAFFING

THIS AGREEMENT, dated 4/25, 2025, is between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48084 ("Kelly"), and Jackson County School District, with its principal offices located at 4700 Colonel Vickrey Rd. Vancleave. Mississippi. 39565 ("Customer").

1) DESCRIPTION, LOCATION AND PRICING OF SERVICES

Kelly will assign to the Customer Kelly temporary employees ("Assigned Employees"), through its service line, Kelly Education, to provide education-related services, under the Customer's operational supervision, at the location(s) and for the pricing (and other related costs) described in Exhibits A and B (the "Services"). Exhibit B, the Customer Information Sheet, will be completed with Customer's collaboration and will provide detailed business requirements necessary to assist with meeting Customer needs. For instructional and paraprofessional positions, Customer agrees that Kelly shall be the exclusive contract provider of Assigned Employees to Customer. The pricing in Exhibit A is confidential between Kelly and Customer. Customer will be permitted to use Exhibit A in connection with its business operations, responses to Freedom of Information Act requests, and other uses as required by law. Should Customer determine that it may be legally obligated to disclose this information, Customer shall provide notice to Kelly at least five (5) business days in advance of producing any such information.

2) KELLY GUARANTEE

Kelly guarantees that the Assigned Employees it places with the Customer will satisfactorily perform the services ordered by Customer. If not, Kelly will cancel charges for unsatisfactory services and furnish a replacement as soon as possible when the Customer has provided notice of its dissatisfaction within the first sixteen (16) working hours of an Assigned Employee's assignment. If Kelly receives notice after an Assigned Employee's first sixteen (16) working hours, Kelly will furnish a replacement as soon as possible, but not cancel the charges for the unsatisfactory services.

3) KELLY'S RESPONSIBILITIES

As the provider of staffing services, Kelly will be the employer of Assigned Employees, and will be responsible for the staffing services listed below.

(a) Source, recruit, select, and hire Assigned Employees;

(b) Place Assigned Employees according to Customer's requirements;

(c) Pay Assigned Employees their wages and provide them the benefits that Kelly offers, inclusive of any government mandated benefits, as Kelly employees;

(d) Pay or withhold payroll taxes (e.g., FICA) and insurance premiums (e.g., Medicare) and fulfill its obligations for unemployment compensation (e.g., FUTA, SUTA);

(e) Provide workers' compensation benefits and coverage for Assigned Employees;

(f) Maintain Assigned Employees' personnel and payroll records related to their employment by Kelly;

(g) Comply with laws, rules or regulations applicable to providers of staffing services;

(h) Require Assigned Employees to agree in writing to protect the confidentiality of Customer's proprietary information;

(i) Require Assigned Employees to execute agreements that Customer requests regarding intellectual property developed by them in performance of their work for Customer;

(j) Require Assigned Employees to acknowledge in writing that they have no right to participate in Customer's employee benefit plans;

(k) Require Assigned Employees to comply with all rules and policies of Customer (e.g., those relating to premises access and security);

(l) Make legally required employment law disclosures to Assigned Employees; and

(m) Comply with the Patient Protection and Affordable Care Act ("Affordable Care Act") and its regulations, as applicable, and have established internal procedures to review and maintain its compliance with the Affordable Care Act.

4) CUSTOMER'S RESPONSIBILITIES

As the recipient of Kelly's staffing services, the Customer will be responsible for controlling the environment in which Assigned Employees perform their work, the details of their work, and, teaching board-approved curriculum and approved lesson plans. The Customer also will:

(a) Provide Assigned Employees with a safe and suitable workplace, including all required site-specific training related to the chemical, physical and biological hazards in the workplace, emergency and safety procedures, safe use of equipment,

school rules and protocols, policies and procedures regarding student disciplinary actions, and the confidentiality of student records and information;

(b) Provide Kelly with prompt notice of any injury suffered by an Assigned Employee;

(c) Use Assigned Employees only in assignments that match the job descriptions for which Kelly places them, not give duties to an Assigned Employees that the Assigned Employee must perform outside of Customer's premises and take full responsibility for assignments or duties that differ from the Assigned Employees' mutually agreed upon job duties, responsibilities, work environment or location, unless mutually agreed to pursuant to paragraph 15(f) of this Agreement;

(d) Notify Kelly and be solely responsible when Assigned Employees are required to use Customer provided timekeeping system or absence management system;

(e) Provide adequate internal controls, supervision, security and instructions for Assigned Employees;

(f) Supervise the performance of Assigned Employees using the same degree of diligence used to supervise its own employees;

(g) Assume responsibility for Assigned Employees when they are required to handle keys, cash, confidential information and records of students and the Customer's regular employees;

(h) Assume responsibility for the use of any vehicle, training and safe use of machinery, and/or equipment used by Assigned Employees in connection with their assignment (except for workers' compensation claims);

(i) Assume sole responsibility for any bodily injury claims asserted against Kelly or its Assigned Employees by students, their parents or representatives, Customer personnel or business invitees, or other third parties (except to the extent that such claims are based on the negligence of Kelly or the failure of Kelly full time staff personnel to fulfill their obligations regarding the recruitment, screening, and hiring of the Assigned Employees);

(j) Ensure that the Assigned Employees do not have sole custody of a single student, be solely responsible for supervising more than one classroom of students at a time, or administer or maintain custody of any student medications;

(k) Be solely responsible for releasing students at the end of the school day to an authorized party;

(l) Ensure Assigned Employees who are placed at Customer through Kelly shall not work directly for Customer, or a third party contracted by Customer, in any capacity where such Assigned Employees receive compensation during the same time period from Kelly, Customer or third party;

(m) Provide Kelly with prompt, written notice of any concern or complaint about the conduct of an Assigned Employee by the end of the same day that it learns of the concern or complaint, and permit Kelly to actively participate in Customer's investigation of such a concern or complaint;

(n) Provide Kelly with written notice within one (1) business day after the Customer learns of any formal or informal complaint, litigation, potential litigation, or an administrative or governmental charge, that involves an Assigned Employee, and permit Kelly a reasonable opportunity to participate actively in the matter, as Kelly sees fit;

(o) Not request nor require any Assigned Employees to work at heights, perform heavy labor, lifting or physical activity unless required and accepted in the job description;

(p) Notify Kelly as early as possible (either, for example, prior to 6:00 a.m. or three (3) hours prior to the start of the class) , through the protocols established by Kelly for such notice, of the need for Assigned Employees for a given day; however, Kelly and Customer recognize that the need for a substitute may occur later than anticipated and that in such cases, Kelly will use its best efforts to find an Assigned Employee for such Customer requests;

(q) Ensure that Assigned Employees do not actively or competitively participate in any physical activities, exercises, competitive games or sports with students or other faculty members at any time, including in school gymnasiums, classrooms, or on the playground. In the event an Assigned Employee is assigned to a physical education class, physical activity shall be limited to non-participation instructional purposes only;

(r) As applicable, provide a list of employees Customer has employed prior to this Agreement that Customer wishes to remain in pool of Assigned Employees placed by Kelly to Customer. Customer shall provide a written list of such transitioned Assigned Employees and may update said list, by written addition or deletion of all changes, as appropriate. If Customer utilized another vendor prior to this Agreement, Customer will make a good faith effort to produce a list of transitioned Assigned Employees who provided services through such vendor; In addition, Customer understands that Kelly will rely on the accuracy of Customer's prior credentialing and screening. Customer further ensures that:

i) Transitioned Assigned Employees have worked for Customer within the last one hundred and fifty (150) days;

ii) Transitioned Assigned Employees have had accurate, comprehensive criminal background checks with favorable results in compliance with applicable laws at the time transitioned to Kelly;

iii) Transitioned Assigned Employees meet educational and medical testing requirements, as well as any other credential/screening requirements, in compliance with applicable laws at the time transitioned to Kelly; and,

iv) Customer will provide Kelly with transitioned Assigned Employees' expiration dates regarding applicable state certifications or other mandatory requirements.

Section 2 does not apply to transitioned Assigned Employees.

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(s) Assume responsibility for the conduct of its own officers, employees, and agents; and

(t) Comply with duties imposed on it by law, rule, or regulation.

5) CUSTOMER REPRESENTATIONS

The Customer represents and warrants that:

(a) Its actions under this Agreement do not violate or overlap its obligations under any agreement that Customer has with any labor union;

(b) Kelly's responsibilities listed in this Agreement regarding screening, the payment of wages, and the provision of benefits to the Assigned Employees do not violate a policy or practice of the Customer;

(c) The Customer has disclosed to Kelly all screening requirements that Customer would use for the positions covered by this Agreement if the Customer were directly employing individuals in such positions;

(d) If Customer, not Kelly, is the recipient of the Assigned Employees' fingerprint background check clearance/suitability letter, Customer will provide Kelly with the clearance information and any updated information in a timely manner;

(e) The Customer has the right, power, requisite authorization, and has satisfied any applicable procedural requirements necessary for it to be authorized to enter into this Agreement;

(f) The Customer representative who is signing this Agreement has been delegated authority by the school board or district to execute this Agreement;

(g) At the beginning of the school year, but at a minimum, not less than thirty (30) days prior, Customer will use best efforts to advise Kelly of all scheduled professional development days;

(h) Customer acknowledges that Kelly is responsible for recruiting of Assigned Employees, however, Customer and Kelly will collaborate on marketing, advertisement, and recruitment methods. During the term of this Agreement, Customer agrees that Kelly can use Customer's branding, including but not limited to Services data, in its marketing and public relations programs;

(i) If the Assigned Employees will use a Customer-provided timekeeping or absence management system or process, then a such timekeeping system, absence management system or process shall be compliant with all applicable legal requirements, including recording of time worked; and,

(j) The Customer will neither request nor require that the Assigned Employees perform duties outside of Customer's premises (e.g., participate on field trips) unless Kelly gives its written consent in advance.

6) CONFIDENTIALITY/INTELLECTUAL PROPERTY/ASSIGNED EMPLOYEES' DATA

All Kelly and Customer intellectual property, including processes, procedures, trademarks and copyrights, are and shall remain the sole property of each respective party. Customer will only use Assigned Employees' Data ("Assigned Employees' Data"), including, but not limited to, Assigned Employees' personal information, identity, U.S. mail or email address, contact information, social security number, phone number, personal health information, or absence management information data in connection with Services provided by Kelly in accordance with this Agreement. Customer acknowledges that Assigned Employees' Data is proprietary, personal and highly confidential, and Customer shall not disclose the information to any third parties unless legally required to do so. Should Customer determine that it may be legally obligated to disclose Assigned Employees' Data, Customer shall provide notice to Kelly at least five (5) business days in advance of producing any such information. To the extent Kelly utilizes Customer's absence management or other systems ("System"), Customer shall allow and authorized Kelly full access to the System throughout the term of the Agreement and for thirty (30) days after termination. In the event the Agreement is terminated, Kelly shall have thirty (30) days to remove Assigned Employee Data from the System.

For the avoidance of doubt, regardless of whether Kelly or Customer owns the contractual relationship of the absence management platform, all Assigned Employee Data housed within the absence management platform will be solely owned by Kelly. At no point may Customer provide access to the absence management platform to any third parties. Customer agrees that at the time of termination or expiration of the Agreement, Kelly shall have the option to remove all Assigned Employee Data from the absence management platform and Customer agrees that it may not retain any such Assigned Employee Data. To the extent that there is a conflict between the terms/obligations of this paragraph with any terms/obligations in an agreement between Customer and any third party, Customer agrees to honor the terms/obligations of this paragraph and the terms/obligations of this paragraph shall control.

7) BILLING & PAYMENT TERMS

(a) **Invoices.** Kelly will invoice Customer each week for all compensable time in accordance with applicable laws, including but not limited to hours worked on assignment, training, testing or screening completed by Assigned Employees after hire, at agreed-upon rates. The rates at which Kelly will invoice the Customer (and any reimbursable expenses) are listed in Pricing Exhibit A. Service lines may be added by mutual agreement of the parties pursuant

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to Paragraph 15(f). Unless otherwise stated in Pricing Exhibit A, payment will be due upon Customer's receipt of the Kelly invoice. In the event of termination of this Agreement, Customer will pay Kelly promptly for Services performed up to the time of termination. If the Customer's rates are not set out in Pricing Exhibit A, Kelly and the Customer will agree on rates at the time of an order, which Kelly will record electronically in its systems. The services billed may be provided by Kelly Services Global, LLC or Kelly Services USA, LLC, affiliates of Kelly, or third-party staffing providers (collectively "Staffing Providers"). Staffing Providers may provide the Services under this Agreement, and in such cases, Kelly will act as a collection agent on behalf of such Staffing Providers and bears no extracontractual liability other than that of collection agent.

(b) **Disputed Amounts.** If this Agreement is terminated by Kelly or Customer or Customer disputes any amount invoiced by Kelly, Kelly shall be timely paid (in accordance with the payment terms in Section 7 (a)) by Customer for all fees/services that are not in dispute. Any dispute to an invoice must be communicated within thirty (30) days of the due date of such invoice or Customer waives the right to object to the invoice and will be held accountable for payment. If Customer fails to pay Kelly any fee when due, Customer shall be liable for a late charge equal to one-and one-half percent (1 ½%) per month on the outstanding amounts beginning on the due date and Customer shall be responsible for reasonable attorneys' fees incurred by Kelly to collect the outstanding amount.

(c) **Procurement Card.** Customer will not use a procurement card as a source of payment to Kelly.

(d) **Taxes.** Any sales or use taxes that apply to sales to Customer will be added to Customer's invoices.

(e) **Pricing Adjustments.** Upon prior written notice, Kelly may adjust pricing:

i) To reflect the impact of inflation upon our costs by an amount not to exceed the year over year change in the Consumer Price Index for the preceding twelve (12 months); or

ii) If any law, regulation and/or policy is enacted that is applicable to either Kelly or Customer that requires an increase and/or additional compensation and/or benefits to Assigned Employees, Kelly may change the pricing for the current school year(s) contained in Exhibit A. The pricing in Exhibit A shall be adjusted to reflect the actual cost increase to Kelly reasonably calculated on a direct or pro rata basis; or

iii) For changes in sales, use, or gross receipts taxes; or

iv) For changes in (a) the Customer's requirements (e.g., requisition, billing and invoicing processes; the introduction of third-party software systems and processes), (b) service levels, or (c) service delivery method; or

v) To ensure that the pay rates comply with federal and state laws and regulations regarding minimum wages and overtime compensation; or

vi) If market conditions dictate that Kelly must pay a higher wage in order to attract Assigned Employees.

(f) **Expenses.** Expenses (e.g., mileage) and all costs and administrative fees associated with required screenings and drug tests will be charged to the Customer, passed through without mark up.

8) TIME, BILLING AND AUTOMATED SCHEDULING

(a) **Documentation of Time Worked.**

The Customer agrees to review documentation of time worked by the Assigned Employees in the designated scheduling system. In a system with a time approval feature, the Customer agrees to approve and sign, by signature or electronic means, record of time worked by the Assigned Employees and will designate one or more representatives to approve the time record on its behalf. If the Customer representative is unavailable, the Kelly representative responsible for the Customer assignment (or other Kelly representative authorized by Customer) may approve the record on Customer's behalf or it may be approved in accordance with (b) below. Customer will use reasonable efforts to assist Kelly in the retrieval of missing or unsubmitted substitute teacher time sheets.

(b) **Submission and Approvals**

Electronic approvals in scheduling systems with time approval features require the following:

i) Substitute teachers will submit time for approval each week. The Customer must approve time entries by Tuesday at 11:59 PM. The Customer will make reasonable efforts to ensure that approving managers take approval action on Tuesday and adhere to this schedule to expedite substitute payroll.

ii) Approved time for a given week-ending date will be gathered from the system on Mondays, Tuesdays, and Wednesdays. On Wednesdays after 12:00 am, all non-rejected time sheets that have been submitted for approval will be considered approved-in-full by the school and sent for payroll processing.

iii) All Customer representatives who approve the time entries of the Assigned Employees must have school-issued, active e-mail accounts.

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iv) Each school should assign an administrator to approve substitute time sheets each week. A backup administrator should also be designated to approve time sheets in the event of the first administrator's absence.

v) All adjustments to approved time will be handled outside of the scheduling system. The scheduling system will not be updated to reflect the adjusted values.

(c) **Non-Exempt Employees and Overtime**

i) **Non-exempt Employees.**

Some Kelly Employees may be deemed as non-exempt employees under federal or state wage and hour laws (e.g., (1) states that designate teachers as non-exempt, (2) licensed teachers not performing the customary duties of a classroom teacher, or (3) Kelly Employees that are not licensed teachers and assigned to perform clerical, administrative, janitorial, or cafeteria duties). Kelly Employees who are designated as non-exempt or are performing non-exempt work are entitled to overtime pay.

ii) **Overtime; Meal and Rest Periods.**

Kelly shall pay nonexempt Kelly Employees overtime pay in accordance with applicable federal and state law at a rate of one and one-half times their regular rate of pay for all hours worked over 40 hours in any given workweek and bill the Customer accordingly.

Kelly shall adjust its overtime payments to comply with state laws that may impose additional or different requirements than federal law and bill the Customer accordingly. For example, under California's wage and hour law, nonexempt employees must be paid overtime for any hours worked in excess of eight hours in one workday or 40 hours in one workweek.

Kelly will base overtime pay on hours actually worked. For example, hours paid for vacation, holiday, sick, or paid time off will not be included in calculating overtime.

In those states that require non-exempt employees to have meal and rest periods, non-exempt Kelly Employees must accurately record their meal and rest periods in accordance with Section 8 (a) above.

(d) **Automated Scheduling**

i) Kelly may provide a scheduling system for automated scheduling and absence reporting in some situations. Among other things, the program would enable Kelly to provide the Customer with certain reports and information related to regular teacher absences and substitute teacher staffing coverage and permit the Customer and its designated representatives to schedule regular teacher absences. Implementation of the scheduling system would require that the Customer provide certain information concerning the employment positions that the Agreement for Educational Staffing covers and the personnel currently in such positions.

ii) Any information that the Customer provides Kelly for purposes of implementing the scheduling system will be used in connection with the educational staffing services that Kelly provides. Kelly will not use such information for any other purpose without the Customer's prior written consent.

iii) Information in reports that Kelly furnishes to the Customer which are generated based on the scheduling system will contain information that the Customer's personnel provide upon accessing and using the scheduling system. Accordingly, the accuracy of such information depends on the accuracy of the information provided by the Customer's personnel. The Customer will be solely responsible for verifying the accuracy of such information.

9) WORKERS' COMPENSATION AND LIABILITY INSURANCE

Kelly will, at its own expense, provide and keep in full force and effect during the term of this Agreement the following kinds and minimum amounts of insurance:

(a) **Workers' Compensation.** Workers' compensation statutory coverage as required by the laws of the jurisdiction in which the services are performed and includes alternate employer endorsement;

(b) **Employer's Liability.** Employer's Liability insurance with a limit of $1,000,000;

(c) **Commercial General Liability.** Commercial general liability insurance with a $1,000,000 per occurrence and includes bodily injury and property damage coverage;

(d) **Commercial Automobile Liability.** Commercial automobile liability insurance with a $2,000,000 combined single limit on vehicles owned, leased, or rented by Kelly while performing under this Agreement;

(e) **Umbrella Liability Insurance.** Umbrella liability insurance to be used in excess of the liability policies with $15,000,000 combined single limit per occurrence; and

(f) **Commercial Blanket Bond.** A commercial blanket bond with limits of $3,000,000 in the aggregate per occurrence and includes coverage of employee dishonesty to the extent Kelly failed in its responsibilities in Section 3 of this Agreement.

Kelly will provide Customer with a certificate of this insurance coverage upon request.

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10) INDEMNIFICATION BY KELLY

(a) Kelly will indemnify, defend and hold harmless Customer and its directors, officers, employees and agents, from and against all demands, claims, actions, losses, judgments, costs and expenses (including reasonable attorney fees) (collectively "Damages") imposed upon or incurred by Customer to the extent arising out of any of the following:

i) Kelly's failure to comply with its obligations under applicable employment-related laws, regulations or orders in Kelly's capacity as the general employer of the Assigned Employees;

ii) Breach of any obligation of Kelly contained in this Agreement; or

iii) Any direct claim for workers' compensation benefits for job-related bodily injury or death asserted against Customer by any Kelly employees or, in the event of death, by their personal representatives.

(b) Kelly's obligation to indemnify, defend and hold harmless will not apply to: (i) indirect, special or consequential Damages (ii) claims that do not result in a finally adjudicated claim of damages against Customer brought by a third party, (iii) the extent that Damages are due to Customer's failure to fulfill its duties under Section 4, (iv) the extent that any Damages, except for the payment of workers' compensation benefits, are the result of any negligent act or omission or intentional misconduct of Customer, its officers, employees or agents, or (v) the extent that Customer is required to indemnify Kelly against such Damages under Section 11.

11) INDEMNIFICATION BY CUSTOMER

(a) To the extent permitted by law, Customer will indemnify, defend and hold harmless Kelly and its directors, officers, employees and agents from and against all damages imposed upon or incurred by Kelly, other than for job-related bodily injury or death of an Assigned Employee, arising out of any of the following:

i) Customer's failure to comply with its obligations under applicable laws, regulations or orders; or

ii) Breach of any obligation of Customer contained in this Agreement;

(b) Customer's obligation to indemnify, defend and hold harmless will not apply (i) to indirect, special or consequential damages or (ii) to the extent any damages are caused by any negligent act or omission or intentional misconduct of Kelly, its officers, employees or agents.

12) NOTIFICATION OF CLAIMS

(a) Customer and Kelly agree (i) to notify each other in writing of any asserted claim within ten (10) days of either discovery of the occurrence upon which the claim may be based or learning of the claim, whichever occurs first, and (ii) to permit Kelly or Customer, as the case may be, to defend the claim at the option of the party against whom the claim is asserted, with counsel acceptable to such party, which consent will not be unreasonably refused.

(b) Neither party will pay or agree to pay any asserted claim under this Agreement without prior written approval from the party against whom the claim is asserted, which approval will not be unreasonably withheld; provided that approval on behalf of Kelly must be obtained from the Kelly Law Department in Troy, Michigan.

13) TERM; TERMINATION

If all deadlines are met, the term of this Agreement begins as of the date first shown above and will continue in effect until canceled by either party upon allowing not less than ninety (90) days prior written notice to the other. Kelly reserves the right to terminate this Agreement immediately in the event of non-payment. Further, Kelly has the right to terminate this Agreement should any student or Customer employee physically or verbally assault or injure an Assigned Employee and Customer does not respond to the incident to Kelly's satisfaction. In the event of termination, this Agreement will continue to govern the parties' rights and obligations with respect to services performed prior to termination.

14) NON-SOLICITATION

Unless otherwise agreed to in writing, neither party shall hire or solicit the employment of the other party's regular, full-time employees (i.e. employee working for Kelly in a role other than as "Assigned Employee") during the term of this Agreement and for a period of twelve (12) months thereafter. This provision shall not apply to a party's generalized recruiting practices.

15) MISCELLANEOUS

(a) **Notices**

i) Any notices, consents or other communications required or permitted under this Agreement must be in writing (including telecommunications) and delivered personally or sent by e-mail or other transmission (with request for assurance in a manner typical with respect to communication of that type), overnight air courier (postage prepaid),

registered or certified mail (postage prepaid with return receipt requested), addressed as shown on the first page of this Agreement.

ii) Unless otherwise stated in this Agreement, notices, consents or other communications will be deemed received (a) on the date delivered, if delivered personally or by wire transmission; (b) on the next business day after mailing or deposit with an overnight air courier; or (c) three business days after being sent, if sent by registered or certified mail.

(b) **Severability; Waiver**

The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement. Any delay or waiver by a party to declare a breach or seek any remedy available to it under this Agreement or by law will not constitute a waiver as to any past or future breaches or remedies.

(c) **Assignment**

Neither Kelly nor Customer may assign this Agreement without the prior written consent of the other party; provided that Kelly may use secondary vendors to fulfill any or all of its obligations hereunder without securing Customer's consent. This Agreement will be binding upon the parties hereto, and their successors, heirs and assigns, as permitted.

(d) **Independent Contractor**

In its performance of this Agreement, Kelly will at all times act in its own capacity and right as an independent contractor, and nothing contained herein may be construed to make Kelly an agent, partner or joint venturer of Customer.

(e) **Force Majeure**

No party shall be liable or responsible to the other party, nor be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement (except for any obligations to make payments to the other party hereunder), when and to the extent such failure or delay is caused by or results from acts beyond the affected party's reasonable control, including, without limitation: (i) acts of God; (ii) flood, fire, pandemic, earthquake or explosion; (iii) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot or other civil unrest; (iv) government order or law; (v) actions, embargoes or blockades in effect on or after the date of this Agreement; (vi) action by any governmental authority; (vii) national or regional emergency; (viii) strikes, labor stoppages or slowdowns or other industrial disturbances; and (ix) shortage of adequate power or transportation facilities. The party suffering a force majeure event shall give notice within five (5) days of the force majeure event to the other party, stating the period of time the occurrence is expected to continue and shall use diligent efforts to end the failure or delay and ensure the effects of such force majeure event are minimized.

(f) **Amendments**

This Agreement may not be amended or supplemented in any way except in writing, dated and signed by authorized representatives of both parties.

(g) **Counterparts**

This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement. A signed copy of this Agreement delivered by facsimile, e-mail or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

(h) **Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi without giving effect to any choice or conflict of law provision or rule.

(i) **Entire Agreement**

This Agreement, its exhibits (and any job descriptions signed by the Customer) are the entire understanding and agreement between the parties with respect to the subject matter covered, and all prior agreements, understandings, covenants, promises, warranties and representations, oral or written, express or implied, not incorporated in this Agreement are superseded.

SIGNATURES FOLLOW ON NEXT PAGE

© 2024 Kelly Services, Inc.

KELLY SERVICES, INC.

By: _____

Name: _____

Title: _____

Date: _____

Jackson County School District

By: _____

Name: _____

Title: _____

Date: _____

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JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Claim No.: ALL AP Dates: ALL

Claim Status: PrePaid

Claim No.	Claimant Name	Claim Amount	Fund	Description
238763	GOFF, MICHELLE	$200.00	1152	ECHS Cross Country Meals
242102	JACKSON COUNTY UTILITY AUTH	$9,407.33	1120	APRIL 2025
242165	SINGING RIVER ELECTRIC	$13,405.06	1120	APRIL 2025
242166	PAVLUS, CHARLES	$440.00	1153	Meals Flag Football Team
242167	PAVLUS, CHARLES	$440.00	1153	Meals Flag Football Team
242168	PAVLUS, CHARLES	$440.00	1153	Meals Flag Football Team
242169	PAVLUS, CHARLES	$440.00	1153	Meals Flag Football Team
242170	PAVLUS, CHARLES	$440.00	1153	Meals Flag Football Team
242171	CARTWRIGHT, MATTHEW	$580.00	1153	State Archery Meals SMHS
242172	KANODE, JESSE	$1,230.00	1153	Meals State Track Meet
242174	KELL, BETHANY	$720.00	2712	JCTC-DECA Student Meals
242210	SOUTHERN LIGHT, LLC	$3,556.43	1120	2024-2025 Internet
242211	C SPIRE WIRELESS #0001209996	$1,370.55	1120	MARCH 2025
242433	JACKSON COUNTY UTILITY AUTH	$6,636.21	1120	APRIL 2025
		$109.00	2711	APRIL 2025
242434	JACKSON COUNTY UTILITY AUTH	$461.00	1120	APRIL 2025
242435	JACKSON COUNTY UTILITY AUTH	$109.00	1120	APRIL 2025
242443	SINGING RIVER ELECTRIC	$8,225.19	1120	APRIL 2025
		$1,783.08	2711	APRIL 2025
242444	C SPIRE WIRELESS #0001209996	$1,370.55	1120	APRIL 2025
242445	SINGING RIVER ELECTRIC	$66,414.24	1120	APRIL 2025
242446	CENTERPOINT ENERGY	$5,454.34	1120	APRIL 2025
		$326.83	2711	APRIL 2025
242452	CARTWRIGHT, MATTHEW	$600.00	1153	Meal Money St. Archery SMMS
242453	FOSNACHT, RICHARD	$120.00	1153	Meals State Tennis SMHS
242454	HOME 2 SUITES BY HILTON OXFORD	$481.65	1153	Hotel State Tennis
242455	DRAGONFLY ATHLETICS, LLC	$2,500.00	1152	ECAC athletic game officials
242456	HATTIESBURG PUBLIC SCHOOL DIST	$300.00	1152	ECHS track district meet
242458	GAYLORD PACIFIC RESORT &	$7,740.40	2211	VLE-Gaylord Pacific Resort
242459	JOSTENS RENAISSANCE NAT'L CONF	$5,355.00	2211	VLE-Jostens Renaissance Conf.
242460	MARGARITAVILLE RESORT BILOXI	$504.00	1155	JCTC - Field Trip Welding Stud
242461	RACHEL BUTTRAM	$800.50	2712	JCTC-DECAStudent Reimbursement
242462	MICHELLE BROWN	$794.50	2712	JCTC - DECA Student Reimbursem
242463	HOLLYWOOD CASINO GULF COAST	$534.00	2110	CN - HOTEL - MSNA INDUSTRY SUM

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
242464	HARKLEROAD, CRYSTAL	$1,270.00	1153	SMHS - Meals, toll, photo pass
242466	MULBERRY VICKSBURG	$1,887.00	1154	VAC- HOTEL FOR ST TENNIS TOURN
242467	MHSAA, INC.	$100.00	1154	VAC- STATE TENNIS TOURN FEE
242468	ENDT, ROB	$864.00	1154	VAC- MEALS @ ST TENNIS TOURN
242469	DECA INC.	$3,588.00	1154	VAC- DECA TOUR TICKETS
242471	SINGING RIVER ELECTRIC	$19,953.31	1120	APRIL 2025
		$511.98	1935	APRIL 2025
		$2,089.25	2711	APRIL 2025
242472	MULBERRY VICKSBURG	$948.00	1152	ECHS tennis rooms for State
242525	A T & T 228-M25-0095-095-0597	$3,487.55	1120	APRIL 2025
242573	EPILOG LASER	$698.00	1156	FabLab - LaserEncoderStrip,Mot
242574	CABLE ONE INC., DBA SPARKLIGHT	$102.18	1154	VAC- INTERNET SERVICE/ MODEM
242575	HAARALA, ZACHARY	$408.00	1154	VAC- BASEBALL PLAYOFF MEALS
242576	HAARALA, ZACHARY	$408.00	1154	VAC- BASEBALL PLAYOFF MEALS
242577	HAARALA, ZACHARY	$408.00	1154	VAC- BASEBALL PLAYOFF MEALS
242578	HAARALA, ZACHARY	$408.00	1154	VAC- BASEBALL PLAYOFF MEALS
242579	HAARALA, ZACHARY	$408.00	1154	VAC- BASEBALL PLAYOFF MEALS
242580	HAARALA, ZACHARY	$408.00	1154	VAC- BASEBALL PLAYOFF MEALS
242581	LONG, STEVEN KYLE	$240.00	1154	VAC- SOFTBALL PLAYOFF MEALS
242582	LONG, STEVEN KYLE	$240.00	1154	VAC- SOFTBALL PLAYOFF MEALS
242583	LONG, STEVEN KYLE	$240.00	1154	VAC- SOFTBALL PLAYOFF MEALS
242584	LONG, STEVEN KYLE	$240.00	1154	VAC- SOFTBALL PLAYOFF MEALS
242585	CHATFIELD, JASON	$252.00	1154	VAC- MEALS @ eSPORTS ST TOURN
242586	HATTIESBURG PUBLIC SCHOOL DIST	$140.00	1154	VAC- SOUTH ST TRACK MEET FEE
242587	RYCKI CHATMAN	$416.00	1154	MEALS @ SOUTH ST TRK MEET
242588	BRIDGES, WILLIAM KARY	$700.00	1153	Meals MHSAA Baseball Playoffs
242589	JCSD--ST MARTIN ATH. DIRECTOR	$560.00	1153	Meals MHSAA Softball Playoffs
242590	LAKELAND TOURS, LLC	$4,800.00	1153	Bus rental Bball/SBall Playoff
242591	HILTON GARDEN INN FLOWOOD	$308.00	1153	Hotel Baseball/Sball Playoffs
242592	HATTIESBURG PUBLIC SCHOOL DIST	$110.00	1152	ECHS track South State meet
242593	MASBO	$400.00	1120	BO-MASBO CONFERENCE MAY, 2025
242594	SINGING RIVER ELECTRIC	$17,005.59	1120	APRIL 2025
242595	USS ALABAMA BATTLESHIP	$600.00	1153	SMHS - Entrance fee
242596	WEST JACKSON CO. UTIL DIST.	$9,007.03	1120	APRIL 2025
242890	MS ASSOCIATION OF PUPIL TRANSP	$150.00	1120	VACT Summer Conference Directo
242891	HILTON GARDEN INN - TUPELO	$670.00	1120	VACT MAPT For Summer Conferenc
242892	EDUCATORS RISING	$395.00	2711	JCTC-Ed Rising Registration

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
242893	EDUCATORS RISING	$1,185.00	2712	JCTC - Ed Rising Registration
242894	EDUCATORS RISING	$1,580.00	1155	JCTC -Ed Rising Registration F
242895	CABLE ONE INC., DBA SPARKLIGHT	$102.18	1153	ESports Internet service
242896	HILTON HOTEL	$110.00	2290	FP-CP-Hotel for MDE EDGAR
242897	EMBASSY SUITES JACKSON/NORTH-	$314.00	1120	MSBA -AABC Conference
242898	MYERS & COMPANY	$1,000.00	1840	Appriasal Request
242899	MYERS & COMPANY	$1,000.00	1840	Appriasal Request
242900	SANTIKOS THEATERS GAS LLC	$1,939.00	1120	SNE/3rd grade field trip
242901	BIG PLAY ENTERTAINMENT	$576.00	1120	SNE/incentive field trip
242902	CLARK, RUSSELL	$120.00	1152	ECHS track meals
242903	MHSAA, INC.	$10.00	1152	ECHS track State meet
242904	DRAGONFLY ATHLETICS, LLC	$1,500.00	1152	ECAC athletic game officials
242905	RYCKI CHATMAN	$300.00	1154	MEALS @ ST TRK MEET
242906	MHSAA, INC.	$40.00	1154	VAC- STATE TRACK FEES
242907	DRAGONFLY ATHLETICS, LLC	$2,500.00	1154	VAC- FUNDING DRAGONFLY
242908	BROOKHAVEN SCHOOL DISTRICT	$727.65	1154	VAC- BSB PLAYOFF GAME SHARE
242909	SHRIJI PEARL LLC	$387.00	1154	VAC- HOTEL @ ST TRACK MEET
242910	MHSAA, INC.	$50.00	1153	SMAC-entry fee
242911	PANKONIN, LANDON	$400.00	1153	SMAC-meals
242917	HILTON HOTEL	$888.30	1153	SMAC-hotel
242925	DRAGONFLY ATHLETICS, LLC	$1,000.00	1153	DragonFly Official's Pay
243120	WALLACE, DONALD	$375.00	1152	ECHS flag football team meal
2421650	SINGING RIVER ELECTRIC	$1,082.58	1120	APRIL 2025
	Total for Docket:	**$234,896.46**		

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Claim No.: ALL AP Dates: ALL

Claim Status: PrePaid

Total Expenditures By Fund

Fund	Description	Claim Amount
1120	DISTRICT MAINTENANCE	$170,994.96
1152	EAST CENTRAL ACTIVITY	$6,063.00
1153	ST MARTIN ACTIVITY	$15,890.13
1154	VANCLEAVE ACTIVITY	$14,711.83
1155	JCTC ACTIVITY	$2,084.00
1156	FABLAB ACTIVITY	$698.00
1840	16TH SECTION INTEREST	$2,000.00
1935	FAB LAB JACKSON COUNTY	$511.98
2110	SCHOOL FOOD SERVICE	$534.00
2211	TITLE I - A 84.010A	$13,095.40
2290	TITLE I COST POOL	$110.00
2711	CTE - BASIC FUND (LOCAL & STATE)	$4,703.16
2712	CTE - BASIC FUND (FEDERAL)	$3,500.00
	Total for Funds:	**$234,896.46**

Total Expenditures By Unit

Unit	Description	Claim Amount
01	DISTRICT WIDE	$16,307.15
02	EAST CENTRAL UPPER ELEMENTARY	$5,195.38
04	EAST CENTRAL MIDDLE SCHOOL	$6,874.07
06	EAST CENTRAL HIGH SCHOOL	$25,526.52
10	ST. MARTIN NORTH ELEMENTARY	$8,163.10
11	ST. MARTIN HIGH SCHOOL	$55,842.58
13	ST. MARTIN UPPER ELEMENTARY	$6,185.73
14	ST. MARTIN EAST ELEMENTARY	$4,456.12
16	VANCLEAVE UPPER ELEMENTARY	$10,038.93
18	VANCLEAVE MIDDLE SCHOOL	$11,093.14
20	VANCLEAVE HIGH SCHOOL	$32,935.63
24	ST.MARTIN MIDDLE SCHOOL	$15,907.52
26	VANCLEAVE LOWER ELEMENTARY	$19,593.56
30	VANCLEAVE ATTENDANCE CENTER	$820.00
50	EAST CENTRAL ATTENDANCE CENTER	$3,443.18
70	ST. MARTIN ATTENDANCE CENTER	$1,016.71

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Total Expenditures By Unit

Unit	Description	Claim Amount
90	VOCATIONAL TECHNOLOGY CENTER	$10,799.14
92	FABLAB	$698.00
	Total for Units:	**$234,896.46**

APPROVED THIS THE _____ DAY OF _____ , _____

_____ PRESIDENT

_____ SECRETARY

_____ _____ _____

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Claim No.: 12500000 - 12599999 AP Dates: 05/12/2025 - 05/31/2025

Claim Status: Approved,Denied,Held,Open,Paid,PrePaid,Void

Claim No.	Claimant Name	Claim Amount	Fund	Description
12500871	CHRIS LEBATARD	$46.00	1120	SMAC-permit
12500872	GRANT, JOHN	$25.78	1120	CDL-REIMBURSEMENT
12500873	ACKLEY, GEORGE	$110.00	1120	CDL REIMBURSEMENT
12500874	BREWER, DAN WESLEY	$306.00	1152	ECHS mileage reimbursement
12500875	BAILEY, KARLA	$482.00	1120	Bus driver-Insurance
12500876	BREEDLOVE, TERRY	$482.00	1120	2024-2025 Bus Driver Insurance
12500877	CROCKER, CAROLINE	$482.00	1120	Bus driver-Insurance
12500878	DUNCAN, SANDRA	$235.00	1120	2024-2025 Bus Driver Insurance
12500879	GEISSINGER, MARK S.	$482.00	1120	2024-2025 Bus Driver Insurance
12500880	HOLLOWAY, DWIGHT	$235.00	1120	2024-2025 Bus Driver Insurance
12500881	MCANNALLY, CYNTHIA	$470.00	1120	2024-2025 Bus Driver Insurance
12500883	MIZELLE, REBECCA	$235.00	1120	2024-2025 Bus Driver Insurance
12500884	PERKINS, JAMES M.	$235.00	1120	2024-2025 Bus Driver Insurance
12500885	WICKER, DENISE	$482.00	1120	DEC- INSURANCE REIMBURSEMENT
12500886	TRITLEY, JOHNATHAN	$47.81	2610	FY25 Local Mileage
12500887	ROBINSON, JAYME B	$44.80	2610	Mileage
12500888	BOND, ASHTON	$21.21	2610	FY25 Local Mileage
12500889	BREWER, DEBORAH	$135.94	1901	FY25 Local Mileage
12500890	RICHARDSON, DAVID	$121.87	2610	FY25 Local Mileage
12500891	HINKEL, SHANON	$161.84	2610	FY25 Local Mileage
12500892	HAMBURG, KATELYN	$99.96	2610	FY25 Local Mileage
12500893	ENDT, ROB	$97.23	2610	Local Mileage
12500894	COX, TONYA	$209.09	1901	FY25 Local Mileage
12500895	HAYES, NIKKI	$51.87	2610	FY25 Local Mileage
12500896	HAYES, NIKKI	$178.43	2610	FY25 Local Mileage
12500897	BOSARGE, AUBREY BOGNER	$115.92	1901	Local Mileage
12500898	BOSARGE, AUBREY BOGNER	$36.82	1901	Local Mileage
12500899	LAPOINTE, DAVID	$82.25	1120	Local Mileage
12500900	GORUP, TYLER	$70.21	1925	Local Mileage
12500901	MYERS, WILLIAM	$187.67	1925	Local Mileage
12500902	CALEB SCOVEL	$31.08	1925	MILEAGE
12500903	WILLIAMS, KIMBERLY	$141.40	2290	FY25 Local Mileage
12500904	CASE, BRANDON	$69.09	1925	Local Mileage
12500905	JOHNSON, BRANDY	$26.53	1925	FY25 Local Mileage

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
12500906	NECAISE, JENNIFER	$41.93	1120	FY25 Local Mileage
12500907	RAYNOR, AMBER	$228.48	1120	FY25 Local Mileage
12500908	DENT, TAMELA	$162.40	1120	FY25 Local Mileage
12500909	FINN, SARAH	$219.80	1120	FY25 Local Mileage
12500910	SONNIER, TANYA	$238.07	1120	FY25 Local Mileage
12500911	BLACKSHIRE, BRITTANDY	$27.51	2610	FY25 Local Mileage
12500912	DAU, HANNAH	$57.54	2610	FY25 Local Mileage
12500913	BERTOLINO, DODIE	$177.17	2610	FY25 Local Mileage
12500914	DAVIS, RACHEL ELAINE	$423.85	1901	MILEAGE
12500915	KANODE, JESSE	$288.33	1153	MILEAGE-
12500916	BAGGETT, DAVID	$917.00	1120	FY25 Local Mileage/ travel
12500917	INABINETTE, KAMANI	$68.46	1120	Local Mileage
12500918	LADNIER, JENNIFER	$31.36	1120	2025 MILEAGE
12500919	BICKNELL, SHAWNA	$154.56	1120	FY-25 MILEAGE
12500920	BOND, PHYLLIS	$101.29	1120	Local Mileage
12500921	HOLMES, RAINA	$103.18	1154	VAC- ADMIN MILEAGE REIM
12500922	LEPOMA, DEAN	$695.87	1154	VAC- APR ADMIN TRAVEL
12500923	METZGER, WILLIAM	$48.72	1925	SEPTEMBER MILEAGE
12500924	CHRISTOPHER, COLIN	$60.55	1925	MILEAGE
12500925	ROBBINS, HOLLY	$123.13	1925	FY25 Local Mileage
12500926	WINDHAM, JEFFREY	$60.27	1925	FY25 Local Mileage
12500927	CROCKER, HEATHER	$134.67	2610	MILEAGE
12500928	WARE, SONYA	$109.76	1120	FY25 Local Mileage
12500929	GLASS, KAREN	$38.78	1120	Local Mileage
12500930	DANA JARRETT	$43.40	2110	Local Mileage
12500931	YENNIE, KIMBERLY	$69.09	2110	MILEAGE-SEPTEMBER
12500932	MOREE, AMANDA LEANNE	$27.44	2110	Local Mileage
12500933	CARTER, KIMBERLY	$30.87	2110	Local Mileage
12500934	ANDERSON, KRISTIN	$53.48	2110	Local Mileage
12500935	NACOL, MARLANA	$64.19	2110	Local Mileage
12500936	KEY, MICKIE	$86.87	2110	Local Mileage - Key
12500937	HALL, TONYA L.	$106.68	2110	Local Mileage
12500938	JONES, ALICIA	$180.74	2110	Local Mileage
12500939	STRICKLER, JENNIFER	$134.47	2110	Local Mileage
12500940	SMITH, YOLANDA	$25.48	2110	Local Mileage
12500941	TIMS, EVA	$157.43	2110	Local Mileage
12500942	ADAMO, MARINA	$117.32	2110	MSNA INDYSTRY SUMMIT

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
12500943	FOWLER, ALICIA	$39.06	2110	APRIL 2025
12500944	CHASTAIN, LINDA	$8.44	1120	MILEAGE-SEPTEMBER
	Total for Docket:	**$11,896.44**		

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

Claim No.: 12500000 - 12599999 AP Dates: 05/12/2025 - 05/31/2025

Claim Status: Approved,Denied,Held,Open,Paid,PrePaid,Void

Total Expenditures By Fund

Fund	Description	Claim Amount
1120	DISTRICT MAINTENANCE	$6,404.36
1152	EAST CENTRAL ACTIVITY	$306.00
1153	ST MARTIN ACTIVITY	$288.33
1154	VANCLEAVE ACTIVITY	$799.05
1901	MEDICAID SBAC FUND	$921.62
1925	TECHNOLOGY FUND	$677.25
2110	SCHOOL FOOD SERVICE	$1,136.52
2290	TITLE I COST POOL	$141.40
2610	IDEA PART B 84.027A	$1,221.91
	Total for Funds:	**$11,896.44**

Total Expenditures By Unit

Unit	Description	Claim Amount
01	DISTRICT WIDE	$5,590.61
04	EAST CENTRAL MIDDLE SCHOOL	$125.93
06	EAST CENTRAL HIGH SCHOOL	$306.00
10	ST. MARTIN NORTH ELEMENTARY	$165.87
11	ST. MARTIN HIGH SCHOOL	$399.35
13	ST. MARTIN UPPER ELEMENTARY	$262.99
14	ST. MARTIN EAST ELEMENTARY	$117.67
16	VANCLEAVE UPPER ELEMENTARY	$43.40
18	VANCLEAVE MIDDLE SCHOOL	$25.48
20	VANCLEAVE HIGH SCHOOL	$799.05
24	ST.MARTIN MIDDLE SCHOOL	$30.87
26	VANCLEAVE LOWER ELEMENTARY	$27.44
30	VANCLEAVE ATTENDANCE CENTER	$3,015.78
70	ST. MARTIN ATTENDANCE CENTER	$986.00
	Total for Units:	**$11,896.44**

APPROVED THIS THE _____ DAY OF _____ , _____

_____ PRESIDENT

_____ SECRETARY

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE5/6/2025

_____ _____ _____

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE5/7/2025

Claim No.: 230000 - 259999 AP Dates: 05/12/2025 - 05/12/2025

Claim Status: Approved,Denied,Held,Open,Paid,PrePaid,Void

Claim No.	Claimant Name	Claim Amount	Fund	Description
242162	BILOXI HS ATHLETICS	$100.00	1152	ECMS track prelims.
242526	WARING OIL COMPANY	$3,780.00	1120	VC-1500 GAL DIESEL
242527	WARING OIL COMPANY	$1,912.00	1120	VC-800 GAL DIESEL
242528	WARING OIL COMPANY	$5,441.00	1120	SMM-1800GAL DIESEL/500GAL GAS
242529	MS EDUCATORS RISING	$109.50	1155	JCTC-Ed Rising Lapel Pins
242530	MAGNOLIA PRODUCTS	$800.00	1154	VHS- DJ SERVICE FOR PROM
242531	HALLS ENGRAVING	$720.00	1120	VHS - CCR Medals
242532	WILLIAM V. MACGILL & CO.	$792.14	1120	VUE Nurse Supplies
242533	PERMA-BOUND	$448.75	1120	VUE Library Books
242534	GOODGAMES PRINTING	$138.76	1120	ECU-envelopes
242535	AMAZON CAPITAL SERVICES	$279.97	1120	VMS- Chairs
242536	HOWARD TECHNOLOGY SOL	$9,966.00	1925	IT/Cameras
242537	MS STATE UNIVERSITY RCU	$2,550.00	2712	JCTC - MS ACTE Registration
242538	AMAZON CAPITAL SERVICES	$450.49	1120	HR supplies
242539	MILLCREEK SCHOOLS, LLC	$1,793.20	2906	SPED - student placement
242540	SOLIANT HEALTH	$6,235.00	1130	Sped- D Speech Services
242541	AMAZON CAPITAL SERVICES	$31.56	1130	SPED-Office supplies
242542	DE L'EPEE DEAF CENTER INC.	$122.00	1901	SPED-Translator
242543	AMAZON CAPITAL SERVICES	$41.25	1130	SPED-Office supplies
242544	AMAZON CAPITAL SERVICES	$1,176.00	1903	BO- ONE EV CHARGER
242545	VANCLEAVE HIGH SCHOOL	$108.00	1155	JCTC - CTE Cords for Auto Stud
242546	VANCLEAVE HIGH SCHOOL	$96.00	1155	JCTC - CTE Grad Cords Construc
242547	VANCLEAVE HIGH SCHOOL	$192.00	1155	JCTC - CTE Grad Cords Medical
242548	CINTAS CORPORATION	$135.90	2110	CN - FOOD PRODUCTION SUPPLIES
242549	CINTAS CORPORATION	$100.58	2110	CN - FOOD PRODUCTION SUPPLIES
242550	CINTAS CORPORATION	$156.13	2110	CN - FOOD PRODUCTION SUPPLIES
242551	CINTAS CORPORATION	$200.57	2110	CN - FOOD PRODUCTION SUPPLIES
242552	CINTAS CORPORATION	$151.38	2110	CN - FOOD PRODUCTION SUPPLIES
242553	CINTAS CORPORATION	$137.74	2110	CN - FOOD PRODUCTION SUPPLIES
242554	CINTAS CORPORATION	$119.00	2110	CN - FOOD PRODUCTION SUPPLIES
242555	CINTAS CORPORATION	$104.48	2110	CN - FOOD PRODUCTION SUPPLIES
242556	CINTAS CORPORATION	$119.26	2110	CN - FOOD PRODUCTION SUPPLIES
242557	CINTAS CORPORATION	$217.12	2110	CN - FOOD PRODUCTION SUPPLIES
242558	CINTAS CORPORATION	$99.15	2110	CN - FOOD PRODUCTION SUPPLIES

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
242559	CINTAS CORPORATION	$100.32	2110	CN - FOOD PRODUCTION SUPPLIES
242560	CINTAS CORPORATION	$60.40	2110	CN - FOOD PRODUCTION SUPPLIES
242561	CENTRAL ACCESS CORP.	$200.00	1120	Time Clock Cards
242562	MASSETT SUPPLY COMPANY, NAPA	$1,939.61	1120	SMACT Repair Parts
242563	MERCHANTS FOODSERVICE	$4,221.16	2110	CN-MERCHANTS PAPER 04/10/25
242564	AMAZON CAPITAL SERVICES	$660.39	1120	SMEE - Sheet Protectors, Penci
242565	LOWES COMPANIES, INC.	$979.33	1153	SMU - washer&dryer
242566	AMAZON CAPITAL SERVICES	$160.16	1120	SMU - clocks,pill counter,mint
242567	AMAZON CAPITAL SERVICES	$230.92	1120	SMU - medals,erasers,postits
		$143.91	1153	SMU - medals,erasers,postits
242568	AMAZON CAPITAL SERVICES	$579.00	2913	JCTC-Tool Chest, Welding Glove
242569	MS COAST SUPPLY INC	$876.41	2711	JCTC-PVC Pipe & Couplings
242570	HOME TOWN LUMBER & SUPPLY,INC.	$1,936.09	2711	JCTC-Lumber,Sandpaper,Blades,S
242571	AMAZON CAPITAL SERVICES	$455.98	1155	JCTC-Metal Lockers
242597	SHED, THE	$126.00	1120	BOARD MEAL - April 21 2025
242598	SORG PRINTING	$124.00	2211	VLE-Parent Compacts
242599	SOLIANT HEALTH	$6,235.00	1130	Sped- D Speech Services
242600	AMAZON CAPITAL SERVICES	$229.64	1130	SPED-Office Supplies
242601	BOUND TO STAY BOUND BOOKS, INC	$80.47	1120	SMEE Library Books
242602	PRO-LOCK	$30.00	1120	SMAC-keys
242603	AMAZON CAPITAL SERVICES	($149.99)	1120	SMMS - boxes, labels, certs,
242604	AMAZON CAPITAL SERVICES	$345.78	1120	SMMS - counselor items: paper,
242605	AMAZON CAPITAL SERVICES	$9.89	1120	SMMS - nurse pill tray
242606	AMAZON CAPITAL SERVICES	$315.74	1120	SMMS - awards ceremony items
242607	AMAZON CAPITAL SERVICES	$170.15	1120	SMMS - shred bags
242608	AMAZON CAPITAL SERVICES	$1,601.72	2711	SMMS - cte ventilation, heat
242609	AMAZON CAPITAL SERVICES	$1,152.90	2711	SMMS - CTE sublimation printer
242610	MASSETT SUPPLY COMPANY, NAPA	$2,473.52	1120	VACT Air filter, Oil filters
242611	MASSETT SUPPLY COMPANY, NAPA	$76.21	1120	VACT PTCOMBRATWRNCH
242612	MASSETT SUPPLY COMPANY, NAPA	$183.75	1120	VACT Quote 842742
242613	MASSETT SUPPLY COMPANY, NAPA	$96.87	1120	VACT gear wrench 90-tooth 12 p
242614	BILOXI PAPER COMPANY	$1,121.10	1120	SMAC-brown paper towels
242615	CHANCELLOR SUPPLY, INC	$650.79	1120	SMAC-connector kit
242616	J & L DESPORTE, LLC	$41,818.18	1120	SMAC-JANITORIAL CONTRACT-FY25
242617	GREERS FOOD TIGER	$51.19	2110	CN-MANAGERS MEETINGS FOOD
242618	U S POST OFFICE	$373.00	1120	VLE-Postage
242619	AMAZON CAPITAL SERVICES	$90.72	1120	ECU-tape/cardstock/ink

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
242620	BILOXI PAPER COMPANY	$495.85	1153	Bath tissue/Paper towels/ Pine
242621	ENGLISH LEARNER ENGAGE	$4,500.00	2211	
242622	WILD ACRES HANDS ON ANIMAL	$2,055.00	1120	SNE/1st grade field trip
242623	AMAZON CAPITAL SERVICES	$1,229.03	1120	SNE/kindergarten supplies
242624	JONES SCHOOL SUPPLY CO., INC.	$164.47	1120	SNE/AR trophies
242625	AMAZON CAPITAL SERVICES	$966.46	1120	SNE/K/computer science/supply
242626	POPPS FERRY SALES SERVICE, LLC	$14,797.40	1120	SMAC-lawnmower & tires
242627	ODP BUSINESS SOLUTION/ OFFICE	$166.33	1120	ECU-sticky notes/tape/staples
242628	AMAZON CAPITAL SERVICES	$367.13	1120	HR pencils, cart, mouse
242629	AMAZON CAPITAL SERVICES	$425.48	1120	HR supplies, binders, labels,
242630	AMAZON CAPITAL SERVICES	$2,465.99	1120	ECLE-Paint, Canvases, Markers,
242631	PERMA-BOUND	$758.88	1120	ECLE- Library Books
242632	MHSAA, INC.	$20.00	1153	Entry fee State Tennis
242633	POWER SYSTEMS OF MS.	$23,721.00	1120	SMH GENERATOR REPAIR
242634	MERCHANTS FOODSERVICE	$55,838.31	2110	CN-MERCHANTS FROZ/DRY 04/09/25
242635	SUNRISE FRESH PRODUCE	$8,731.68	2110	CN - PRODUCE 04/21/2025
242636	ADS SYSTEMS, LLC - MS	$300.00	2110	CN - ANNUAL ALARM MONITORING
242637	TOTAL EQUIPMENT MAINTENANCE CO	$1,965.20	2110	CN - EQUIPMENT REPAIR - VMS
242638	TOTAL EQUIPMENT MAINTENANCE CO	$1,441.50	2110	CN - EQUIPMENT REPAIR - VHS
242639	CINTAS CORPORATION	($100.64)	2110	CN - FOOD PRODUCTION SUPPLIES
242640	AMAZON CAPITAL SERVICES	$0.00	1120	SMEE- Ink, Pink Cards, Cardsto
242641	LOWES COMPANIES, INC.	$2,182.98	1120	SMACT - Shelves for Shop
242642	GRAND HYATT SAN ANTONIO	$1,914.80	1925	IT/Hotel Reservation-ISTE
242643	W T COX SUBSCRIPTIONS	$345.45	1120	VMS- Magazines for Library
242644	AMAZON CAPITAL SERVICES	$292.68	1120	ECMS-Garden rock, supplies
242645	AMAZON CAPITAL SERVICES	$59.98	1120	ECMS-Amazon- Retirement Frames
242646	ROBIN MERGER CORPORATION, INC	$695.00	1925	IT/ISTE
242647	BILINGUAL DICTIONARIES	$100.87	1120	SMU - spanish dictioniaries
242648	JOHNSON TIRE SERVICE, LLC	$1,500.00	1120	SMACT - Bus 61 KingPins
242649	ENDEAVOR IT	$530.00	1925	IT/Flippers
242650	AMAZON CAPITAL SERVICES	$778.11	1120	ECU-binders/batteries/staplers
242651	AMAZON CAPITAL SERVICES	$43.79	1120	ECU-can opener/brushes
242652	SORG PRINTING	$1,720.00	1120	Curriculum DO
242653	NICOLE DEARMAN	$150.00	1120	Bus driver certification
242654	AMAZON CAPITAL SERVICES	$321.85	1925	IT/Chromebook/SPED
242655	AMAZON CAPITAL SERVICES	$448.00	1925	IT/Interpreter Earbuds/SMNE
242656	AMAZON CAPITAL SERVICES	$98.32	1925	IT/Supplies

JACKSON COUNTY SCHOOL DISTRICT
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Claim No.	Claimant Name	Claim Amount	Fund	Description
242657	CHANCERY CLERK	$165.00	1840	Recording Fees
242658	CHANCERY CLERK	$28.00	1840	Recording Fees
242659	CHANCERY CLERK	$30.00	1840	Recording Fees
242660	BILOXI PAPER COMPANY	$296.35	2711	JCTC-PaperTowels,Trashline,Dus
242661	AMAZON CAPITAL SERVICES	$256.91	1925	IT/Tech Supplies
242662	BILOXI PAPER COMPANY	$1,203.55	2711	JCTC-Floor Wax,Stripper
242663	TRAFERA, LLC	$84,149.78	1925	IT/Newline Interactive Boards
242664	SCHOOL SPECIALTY, LLC	$2,681.76	1153	SNE/ library tables
242665	AMAZON CAPITAL SERVICES	$110.22	2711	JCTC-Pens,Planner,PostItNotes
242666	IDENTIFIX LLC	$179.00	2711	JCTC-DirectHitProAcademy
242667	MERCHANTS FOODSERVICE	($3.67)	2110	CN-MERCHANTS FROZ/DRY 01/08/25
242668	MERCHANTS FOODSERVICE	($16.48)	2110	CN-MERCHANTS FROZ/DRY 01/29/25
242669	OTICON INC.	$639.99	2610	SPED-Edu Mic for student
242670	WARING OIL COMPANY	$2,400.00	1120	VC-1000 GAL DIESEL
242671	AMAZON CAPITAL SERVICES	$631.35	1120	VMS- Office,nurse, registrar
242672	SC STEVENSON CONSULTING INC	$1,404.07	2910	SM/EC-CTE INSPECTION
242673	AMAZON CAPITAL SERVICES	$304.25	1153	SMU - rope,buckets,sacks,spong
242674	BLAX SCREEN PRINTING	$4,486.00	1120	SMU - kickball shirts
242675	EXPRESS SERVICES INC	$8,180.11	2110	CN - CAFETERIA SUB SERVICES
242676	NEED COI CHEM-AQUA, INC.	$1,400.00	1120	CO- Water Tx-HVAC
242677	BADGEPASS, INC	$4,240.00	1925	IT/Badges
242678	GULF COAST BUSINESS SUPPLY CO.	$612.45	1120	Copy Paper Order
242679	TOTAL EQUIPMENT MAINTENANCE CO	$271.05	2110	CN - EQUIPMENT REPAIR - ECH
242680	LOWES COMPANIES, INC.	$240.79	1120	VACT ELDT Cones and Chocks
242681	AMAZON CAPITAL SERVICES	$4,737.36	1925	IT/Supplies
242682	ACADEMY OF NUTRITION AND DIET	$264.00	2110	CN - ACADEMY OF NUTRITION &
242683	HOWARD TECHNOLOGY SOL	$84.00	1925	IT/Trackpad Replacement VLE
242684	MS COAST SUPPLY INC	$55.50	1120	SMAC-waste valve
242685	MS COAST SUPPLY INC	$218.00	2110	CN-VCM SINK REPAIR
242686	GLOBAL INDUSTRIAL	$1,581.69	2711	JCTC-Floor Squeegee
242687	W.W. GRAINGER, INC	$417.00	2711	JCTC - Safety Glasses
242688	BILOXI PAPER COMPANY	$180.96	2711	JCTC-PaperTowels,Trashline,Dus
242689	AMAZON CAPITAL SERVICES	$249.43	2711	JCTC-Tubs,PinBoard,Boarder
242690	AMAZON CAPITAL SERVICES	$277.96	2711	JCTC-Battery,Wrench,Rags,Slime
242692	AMAZON CAPITAL SERVICES	$188.07	2711	JCTC-Filters,Dawn,PaperTowels,
242693	AMAZON CAPITAL SERVICES	$1,850.86	2711	JCTC-Lightbulbs,Blower,Vac,Cha
242694	AMAZON CAPITAL SERVICES	$3.56	1120	SNE/Nurse supplies

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Claim No.	Claimant Name	Claim Amount	Fund	Description
242695	LOWES COMPANIES, INC.	$1,222.65	2110	CN - CRAFTSMAN SHOP VAC
242696	AMAZON CAPITAL SERVICES	$606.86	2711	JCTC-SolderingKit,Wire,Bins,Ca
242697	AMAZON CAPITAL SERVICES	$641.50	2711	JCTC - HandClean,Battery,Funne
242698	AMAZON CAPITAL SERVICES	$974.54	2711	JCTC-Notebooks,Pens,Filter,Div
242699	AMAZON CAPITAL SERVICES	$490.52	2711	JCTC-Games,Chips Awards Day
242700	AMAZON CAPITAL SERVICES	$641.41	2711	JCTC - Uniform Shirt Order
242701	AMAZON CAPITAL SERVICES	$84.68	2711	JCTC - Gatorade
242702	TOTAL EQUIPMENT MAINTENANCE CO	$229.35	2110	CN - EQUIPMENT REPAIR - ECL
242703	TOTAL EQUIPMENT MAINTENANCE CO	$83.40	2110	CN - EQUIPMENT REPAIR - SMH
242704	AMAZON CAPITAL SERVICES	$15.51	2711	JCTC-Plates,Cups,Utensils,Cond
242705	AMAZON CAPITAL SERVICES	$19.98	1156	FabLab-Dowels,BuildingBricks,G
242706	MAXI-AIDS, INC	$37.55	1901	SPED-SB Pens for VI students
242707	ODP BUSINESS SOLUTION/ OFFICE	$71.22	1120	SNE/supplies
242709	RETIF OIL & FUEL LLC	$3,463.09	1120	EC-1500GAL DIESEL
242710	OFFICE OF THE STATE AUDITOR	$797.83	1120	AUDIT 2024-2025
242711	ADAMS & REESE L.L.P.	$942.00	1120	June 2023 Legal Services
242712	DEPT OF PUBLIC SAFETY FINGERPR	$576.00	7310	Background Checks FY24-25
242713	J.W. PEPPER & SON, INC.	$25.00	1153	SMHS - Music
242714	AMAZON CAPITAL SERVICES	$273.88	1120	SMHS - Photo printer, paper
242715	AMAZON CAPITAL SERVICES	$236.77	1120	SMHS - Deod, scale
242716	AMAZON CAPITAL SERVICES	$171.65	1120	SMHS - Pens, wite out
242717	AMAZON CAPITAL SERVICES	$485.54	1120	SMHS - Sharpies, books, clips
242718	DOMINO'S PIZZA	$22.47	1153	SMHS - Pizza for students trip
242719	BILOXI PAPER COMPANY	$1,168.70	1120	SMHS - Copy paper
242720	AMAZON CAPITAL SERVICES	$57.94	1153	SMHS - A Celebration
242721	AMAZON CAPITAL SERVICES	$475.38	1120	SMHS - Holders, tablecloth
242722	AMAZON CAPITAL SERVICES	$68.91	1153	SMHS - Clock, rods, filament
242723	GPG MUSIC	$4,093.08	1153	SMHS - Marching show
242724	SCHOOL MART	$1,440.00	1120	SMHS - Calculators
242725	THE E GROUP INC.	$278.00	2711	SMHS - Comp shirts, cords
242726	THE NATIONAL HONORARY BETACLUB	$81.40	1153	SMHS - Medallions
242727	AMAZON CAPITAL SERVICES	$438.12	1120	SMHS - Pens, toner, witeout
242728	AMAZON CAPITAL SERVICES	$197.98	1120	SMHS - Book cart
242729	AMAZON CAPITAL SERVICES	$394.87	1120	SMHS - Gloves, sanitizer,
242730	AMAZON CAPITAL SERVICES	$184.85	1120	SMHS - Headphones for testing
242731	BILOXI PAPER COMPANY	$353.73	1120	SMHS - Copy paper
242732	AMAZON CAPITAL SERVICES	$301.80	1120	SMHS - Markers, glue sticks

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Claim No.	Claimant Name	Claim Amount	Fund	Description
242733	ROUSES MARKET #40	$136.73	1153	SMHS - Induction food
242734	AMAZON CAPITAL SERVICES	$719.53	1120	VHS - Pens, Folders, Ink
242735	AMAZON CAPITAL SERVICES	$254.00	1120	VHS - Speaker System
242736	AMAZON CAPITAL SERVICES	$2,580.58	1120	VHS - Outdoor Bench (x5)
242737	AMAZON CAPITAL SERVICES	$778.89	1120	VHS - Toner, Desk Organizer
242738	AMAZON CAPITAL SERVICES	$3,187.90	2711	VHs - Receipt Books, Drawer Or
242739	WARING OIL COMPANY	$3,735.00	1120	EC-1500GAL DIESEL
242740	CABANA BAY BEACH RESORT	$1,400.65	2712	JCTC-HotelforEdRisingNationals
242741	CABANA BAY BEACH RESORT	$1,400.65	2711	JCTC-EdRising Hotel
242742	CABANA BAY BEACH RESORT	$1,400.65	1155	JCTC - Hotel for Ed Rising
242743	CABANA BAY BEACH RESORT	$130.00	2711	JCTC-EdRisingCompetitionParkin
242744	SEYMOUR, BETH	$1,320.00	2712	JCTC-Food for Ed Rising Comp.
242745	AMAZON CAPITAL SERVICES	$1,107.10	1120	SMMS - conference room update
242746	AMAZON CAPITAL SERVICES	$519.89	2711	SMMS - cte sub supplies, drone
242747	NICOLE RAMIREZ	$114.00	1120	SPED-D Translator services
242748	GAYLORD TEXAN RESORT	$3,007.68	2211	SNE/ PD hotel
242749	AUTOMATION DESIGNS & SOLUTIONS	$88.00	1120	Pre-Employment Fingerprints
242750	HOWARD TECHNOLOGY SOL	$380.00	1925	IT/Promethean Cart-VUE
242751	WARING OIL COMPANY	$6,391.00	1120	SMM-2200GAL DIESEL/500GAL GAS
242752	MERCHANTS FOODSERVICE	$4,449.42	2110	CN-MERCHANTS PAPER 04/23/25
242753	WATERS INTERNATIONAL TRUCK	$1,738.90	1120	SMACT - Bus 71 Repairs
242754	TOTAL EQUIPMENT MAINTENANCE CO	$2,392.25	2110	CN - EQUIPMENT REPAIR - ECH
242755	AMAZON CAPITAL SERVICES	$1,102.00	1120	VHS - Neosporin, Pepto, Tums
242756	GULFPORT SCHOOL DISTRICT	$100.00	1153	Entry Fee MHSAA 7A Tracl Meet
242757	ACT EDUCATION AND WORKFORCE	$1,750.00	1120	SMHS - Work Keys Curr.
242758	DOMINO'S PIZZA	$320.57	1153	SMHS - A Celebration
242759	AMAZON CAPITAL SERVICES	$253.99	1120	VLE-File Cabinet
242760	AMAZON CAPITAL SERVICES	$349.74	1120	VLE-Plastic Envelopes
242761	SCHOOL FIX	$2,915.71	1120	VLE-Entryway Mat
242762	BOUND TO STAY BOUND BOOKS, INC	$677.85	1120	VLE-Libraray Books
242763	WARING OIL COMPANY	$2,410.00	1120	VC-1000 GAL DIESEL
242764	WARING OIL COMPANY	$799.00	1120	VACT Def pump
242765	WARD INTERNATIONAL TRUCKS	$1,459.30	1120	VACT Dinex DPF
242766	NATIONAL PEN COMPANY LLC	$210.99	1120	HR Mouse pads and magnets for
242767	COMMON THREAD UNIFORM SHOPPE	$1,900.50	2711	JCTC -CulinaryJacketsHats
242768	SCHOOL NURSE SUPPLY INC.	$142.15	1120	SMEE - Gloves, Slings, bandage
242769	AMAZON CAPITAL SERVICES	$53.97	1154	VHS- PROM DECOR

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Claim No.	Claimant Name	Claim Amount	Fund	Description
242770	JONES SCHOOL SUPPLY CO., INC.	$902.86	1154	VLE- AWARDS CERTIFICATES
242771	HALLS ENGRAVING	$197.35	1154	VHS- MOCK TRIAL AWARDS
242772	AMAZON CAPITAL SERVICES	$112.00	1154	VHS- ARTIFICAL FERNS
242773	SOUTH MS SPACEWALKS	$279.00	1154	VHS- WATERSLIDE SR DAY
242774	AMAZON CAPITAL SERVICES	$148.02	1154	VHS- CANVAS, BRUSHES, BAGS
242775	FRANK P. CORSO, INC	$667.96	1154	VHS- CHIPS, HUMMUS, FRUIT SNAC
242776	RSG, INC.	$354.00	1154	VAC- FOOTBALL SWEATSHIRTS
242777	FREEDOM RANCH WILDLIFE CENTER	$350.00	1154	VLE- RAPTORS 1 DAY PROGRAM
242778	DEMCO	$881.67	1154	VLE- LAMINATING FILM
242779	VARSITY SPIRIT, LLC	$938.00	1154	VAC- DANCE SPONSOR SUMMER CAMP
242780	GOODGAMES PRINTING	$55.00	1154	VHS- ACT BANNER PERFECT SCORE
242781	GOODGAMES PRINTING	$2,090.00	1154	VHS- SENIOR 2025 YARD SIGNS
242782	JONES SCHOOL SUPPLY CO., INC.	$632.24	1154	VMS- STUDENT AWARDS
242783	DEMCO	$129.24	1120	ECU-bookmarks/labels
242784	MSBA	$1,500.00	1120	MSBA - Member Trng 2024-2025
242785	CODARAY CONSTRUCTION, LLC	$463,413.01	2910	ECHS CTE Expansion
242786	WILLIAM CAREY UNIVERSITY	$600.00	2711	JCTC - Dual Credit for CTE
242787	ROBERT J YOUNG CO. LLC	$110.00	1156	FabLab - Monthly Copy Fee
242788	MS COAST SUPPLY INC	$48.56	2711	JCTC-PVC for I&C
242789	JONES SCHOOL SUPPLY CO., INC.	$637.04	2711	JCTC-Awards for Awards Day
242790	SCHOOL FIX	$1,045.50	2711	JCTC - Floor Mats
242791	ROCKLER WOODWORKING & HARDWARE	$280.88	2711	JCTC-SawStop,Guards,Drillchuck
242792	LOWES COMPANIES, INC.	$469.61	2711	JCTC-BluetoothSpeaker,Stain,Bi
242793	WESCO GAS & WELDING SUPPLY	$318.00	2711	JCTC-Welding Rods
242794	PC PARTS PLUS, LLC	$25.51	1925	IT/Battery Replacement ECL
242795	CINTAS CORPORATION	$66.98	2110	CN - FOOD PRODUCTION SUPPLIES
242796	CINTAS CORPORATION	$50.29	2110	CN - FOOD PRODUCTION SUPPLIES
242797	CINTAS CORPORATION	$78.71	2110	CN - FOOD PRODUCTION SUPPLIES
242798	CINTAS CORPORATION	$99.64	2110	CN - FOOD PRODUCTION SUPPLIES
242799	CINTAS CORPORATION	$75.69	2110	CN - FOOD PRODUCTION SUPPLIES
242800	CINTAS CORPORATION	$68.87	2110	CN - FOOD PRODUCTION SUPPLIES
242801	CINTAS CORPORATION	$59.50	2110	CN - FOOD PRODUCTION SUPPLIES
242802	CINTAS CORPORATION	$53.05	2110	CN - FOOD PRODUCTION SUPPLIES
242803	CINTAS CORPORATION	$59.63	2110	CN - FOOD PRODUCTION SUPPLIES
242804	CINTAS CORPORATION	$59.00	2110	CN - FOOD PRODUCTION SUPPLIES
242805	CINTAS CORPORATION	$50.20	2110	CN - FOOD PRODUCTION SUPPLIES

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Claim No.	Claimant Name	Claim Amount	Fund	Description
242806	CINTAS CORPORATION	$50.77	2110	CN - FOOD PRODUCTION SUPPLIES
242807	CINTAS CORPORATION	$30.40	2110	CN - FOOD PRODUCTION SUPPLIES
242808	QUAVERED, INC.	$1,200.00	1120	SNE/music curriculum
242809	AMAZON CAPITAL SERVICES	$8.75	1925	IT/Supplies
242810	WATERS INTERNATIONAL TRUCK	$3,811.48	1120	SMACT - AC Compressors
242811	WATERS INTERNATIONAL TRUCK	$12.40	1120	SMACT - Fuses
242812	MS COAST SUPPLY INC	$1,989.00	1120	SMAC bathroom stall
242813	ROBERT J YOUNG CO. LLC	$24,972.91	1925	IT/Copier Contract
242814	A & B TOWING	$250.00	1120	Vact towing open po
242815	WARING OIL COMPANY	$4,950.00	1120	VC-1000GAL DIESEL/1000GAL GAS
242816	GUMDROP BOOKS	$2,029.22	1120	ECU-library books
242817	BILOXI PAPER COMPANY	$1,009.82	1120	ECUE Custodial supplies
242818	BILOXI PAPER COMPANY	$779.34	1120	ECAC custodial supplies
242819	BILOXI PAPER COMPANY	$1,051.43	1120	ECLE custodial supplies
242820	BILOXI PAPER COMPANY	$1,128.60	1120	ECHS custodial supplies
242821	BILOXI PAPER COMPANY	$1,019.85	1120	ECMS custodial supplies
242822	DANNYS TOWING	$750.00	1120	ECAC bus towing
242823	AMAZON CAPITAL SERVICES	$160.94	1152	ECLE tablecloths,balloons
242824	AMAZON CAPITAL SERVICES	$305.40	1152	ECMS spring dance decorations
242825	AMAZON CAPITAL SERVICES	$294.56	1152	ECMS spring dance snacks
242826	SUN SOUTH, LLC	$50.67	1120	ECHS gator parts
242827	HONORS GRADUATION LLC	$139.00	1152	ECHS robotics graduation cord
242828	AMAZON CAPITAL SERVICES	$300.96	1152	ECLE laminating film
242829	AMAZON CAPITAL SERVICES	$227.88	1152	ECUE hornet club activities
242830	AMAZON CAPITAL SERVICES	$143.37	1152	ECUE awards table clothes
242831	AMAZON CAPITAL SERVICES	$311.92	1152	ECLE library cardstock, tablet
242832	HINTONS PAINT SPECIALTY	$2,503.00	1120	ECAC summer paint
242833	POSEY, GLENN	$300.00	1152	ECAC baseball assignor
242834	LAWSON PRODUCTS, INC.	$659.92	1120	ECAC screw,clamp, drill bit
242835	AMAZON CAPITAL SERVICES	$301.24	1120	ECAC bus 1513 blower motor
242836	BILOXI PAPER COMPANY	$225.18	1120	ECAC bus tissue,wipes
242837	JC BOARD OF SUPERVISORS	$240.00	1152	ECHS Prom security
242838	JC BOARD OF SUPERVISORS	$60.00	1152	ECMS dance security
242839	STANDARD PARTS OF JACKSON	$80.18	1120	ECAC fleetrunner belt
242840	AMAZON CAPITAL SERVICES	$84.48	1152	ECHS Robotics pins, ribbon
242841	AMAZON CAPITAL SERVICES	$275.61	1120	ECAC office supplies
242842	AMAZON CAPITAL SERVICES	$488.57	1152	ECHS Prom decorations

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Claim No.	Claimant Name	Claim Amount	Fund	Description
242843	HALLS ENGRAVING	$522.00	1152	ECHS medals
242844	BLOSSMAN GAS, INC	$1,860.42	1120	ECAC propane
242845	FAMILY FROZEN FOODS	$179.10	1152	ECMS ice cream social
242846	FAMILY FROZEN FOODS	$226.86	1152	ECLE concessions resale
242847	WADE TIRE & WHEEL	$378.00	1152	ECAC atv tire
242848	PRECISION DOOR SERVICE	$350.00	1120	ECAC door repair
242849	AMAZON CAPITAL SERVICES	$199.66	1120	ECAC hose crimper
242850	H&H CHEVRON	$142.40	1152	ECMS book club pizza
242851	DEMCO	$1,016.40	1152	ECLE library demco labels
242852	ALL ACCESS TOWING, LLC	$175.00	1120	ECAC bus towing #2132
242853	CRYSTAL CROWN	$440.75	1152	ECHS pageant sash
242854	AMAZON CAPITAL SERVICES	$177.93	1152	ECHS yearbook photo frames
242855	MAGIC MEMORIAS PHOTOGRAPHY LLC	$595.00	1152	ECHS Prom seflie booth
242856	COCA-COLA BOTTLING COMPANY	$264.48	1152	ECMS spring dance drinks
242857	TROPHIES & MORE	$327.00	1152	ECMS awards
242858	ALL SEASONS EVENT RENTAL	$573.99	1152	ECHS prom table rental
242859	ALPHA-LIT MS GULF COAST	$449.00	1152	ECHS marquee letters for prom
242860	BECKY VICE	$2,000.00	1152	ECHS prom catering
242861	RONNIE CLOUSE	$500.00	1152	ECHS Prom DJ
242862	WATERS INTERNATIONAL TRUCK	$436.94	1120	ECAC bus stop arm
242863	GOODGAMES PRINTING	$260.00	1152	ECHS Prom decorations
242864	DANNYS TOWING	$500.00	1120	ECAC bus towing
242865	ALL AMERICAN TOWING & RECO INC	$248.50	1120	SMACT - Emergency Towing 750
242866	DEMCO	$43.89	1120	VUE Library
242867	GOMEZ LANGUAGE AND CULTURE	$120.00	1120	SPED- D Translator services
242868	SYCAMORE THERAPY	$5,868.75	1130	SPED - D SLP contract
242869	ACT EDUCATION AND WORKFORCE	$13.50	1153	SMHS - Testing
242870	AMAZON CAPITAL SERVICES	$59.66	1120	VUE Library
242871	AMAZON CAPITAL SERVICES	$350.78	1120	VUE School Needs
242872	AMAZON CAPITAL SERVICES	$63.71	1120	VUE Nurse Supplies
242873	AMAZON CAPITAL SERVICES	$100.12	1120	VUE Office Supplies
242874	AMAZON CAPITAL SERVICES	$59.12	1120	VUE Paper for Media
242875	AMAZON CAPITAL SERVICES	$200.62	1120	VUE Guidance Supplies
242876	AMAZON CAPITAL SERVICES	$837.34	1120	VUE STEAM Supplies
242877	COMPTIA, INC.	$2,448.00	2711	JCTC - IT Textbooks
242878	UNIVERSAL CITY DEVELOPMENT	$1,474.00	1155	JCTC-Universal for Ed Rising S
242879	PRAIRIE FARMS DAIRY	$5,456.20	2110	CN-MILK - APRIL 2025

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Claim No.	Claimant Name	Claim Amount	Fund	Description
242880	PRAIRIE FARMS DAIRY	$353.10	2110	CN-MILK - APRIL 2025
242881	PRAIRIE FARMS DAIRY	$323.23	2110	CN-MILK - APRIL 2025
242882	PRAIRIE FARMS DAIRY	$550.66	2110	CN-MILK - APRIL 2025
242883	PRAIRIE FARMS DAIRY	$1,430.79	2110	CN-MILK - APRIL 2025
242884	RAINBOW SPRING WATER, INC.	$45.09	1120	SMACT - May Water
242885	MERCHANTS FOODSERVICE	$45,928.07	2110	CN-MERCHANTS FROZ/DRY 04/23/25
242886	MERCHANTS FOODSERVICE	$10,441.77	2110	CN-MERCHANTS FROZ/DRY 04/23/25
242887	LAKELAND TOURS, LLC	$2,000.00	1153	Bus rental Bball/SBall Playoff
242888	TOTAL EQUIPMENT MAINTENANCE CO	$1,971.35	2110	CN - EQUIPMENT REPAIR - ECM
242889	OTC BRANDS INC.	$156.88	1120	SNE/kindergarten supplies
242912	AMAZON CAPITAL SERVICES	$381.71	1156	JCTC-FabLabSummerCamp
242913	AMAZON CAPITAL SERVICES	$1,008.44	1120	SNE/supplies
242914	BSN SPORTS	$834.50	1153	SM Softball Coaches Top/Jacket
242916	BADGEPASS, INC	$4,689.00	1925	IT/License VHS Gym Door
242918	FAMILY FROZEN FOODS	$274.68	1153	SMHS - A Celebration
242919	AMAZON CAPITAL SERVICES	$166.87	1120	SMHS - Water cooler, tumblers
242920	AMAZON CAPITAL SERVICES	$257.17	1120	SMHS - Dissecting trays
242921	RAINBOW SPRING WATER, INC.	$246.59	1120	SMHS - Water
242922	AMAZON CAPITAL SERVICES	$82.96	1120	ECU-planners
242923	GULF COAST BUSINESS SUPPLY CO.	$225.00	1120	BO-COPY PAPER-6 CASES
242926	HURLEY FARM AND FEED	$57.00	1152	ECHS field spray
242927	AMAZON CAPITAL SERVICES	$535.46	1152	ECHS art class supplies
242928	NIXON COMPANY, THE	$360.00	1152	ECHS Certificates of award
242929	UCA UDA VARSITY SPIRIT FASHION	$930.00	1152	ECHS cheer advisor camp fee
242930	AMAZON CAPITAL SERVICES	$116.33	1120	ECHS counselor wipes, envelope
242931	AMAZON CAPITAL SERVICES	$1,476.37	1120	ECAC transp office supplies
242932	CRYSTAL CROWN	$147.75	1152	ECHS prom sash/crown
242933	ANDYS MUSIC INC	$56.00	1120	ECMS band reeds, valve oil etc
242934	ANDYS MUSIC INC	$94.35	1120	ECMS band reeds, valve oil etc
242935	SEWARD FARMS MAZE LLC	$2,176.00	1152	ECHS prom building rental
242936	KRISTEN BOOTY- TSHIRT TIME	$24.00	1152	ECLE field day shirt
242937	HOWARD TECHNOLOGY SOL	$1,066.00	2711	ECHS chromebooks
242938	ELECTRO MECH	$405.00	1152	ECAC scoreboard repair
242939	FAB LAB	$30.00	1154	VAC- TENNIS AWARDS
242940	KINDRED CARE SPEECH LLC	$3,225.00	1130	SPED-D Speech Services
242941	ROBIN C RILEY STAYING IN STEP	$1,303.09	1901	Sped - Contract services
242942	LETS TALK THERAPY SPEECH AND	$4,481.25	1130	sped-speech services

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
242943	EMPOWERED LEARNING	$3,323.20	1130	SPED - VI contract
242944	INSIGHTFUL SOLUTIONS, LLC	$10,150.00	2811	FP-IV-training
242945	RAINBOW SPRING WATER, INC.	$20.84	1120	SMU - Water for Meds.
242946	DEMCO	$697.11	1120	VUE Library Supplies
242947	AMERICAN SCHOOL COUNSELOR ASSN	$129.00	1120	VUE- Counselor ASCA Membership
242948	BILOXI PAPER COMPANY	$565.50	1120	ECU-copy paper (15)
242949	AMAZON CAPITAL SERVICES	$182.50	1120	ECLE- Bandages
242950	AMAZON CAPITAL SERVICES	$773.63	1120	ECMS-Amazon-Rubber Mats
242951	BILOXI PAPER COMPANY	$2,064.41	1120	SMAC-brown paper towels
242952	CARES CENTER, INC	$3,048.44	1130	SPED- Student placement
242953	CARES CENTER, INC	$16,875.00	1130	SPED-D Residential
242954	CARES CENTER, INC	$6,096.88	1130	SPED - student placement
242955	CARES CENTER, INC	$3,048.44	2906	SPED- Student placement
242956	CARES CENTER, INC	$3,333.60	2906	SPED-Student placement residen
242957	LOWES COMPANIES, INC.	$45.36	1153	Athletics supplies open
242958	AMAZON CAPITAL SERVICES	$2,401.99	1925	IT/iPad
242959	HOWARD TECHNOLOGY SOL	$1,086.50	1925	IT/Chromebook VMS
242960	DIBERVILLE EQUIPMENT RENTAL	$155.36	1153	SMHS - A Celebration
242961	SPORTABOUT	$1,156.00	1153	SMHS - Awards, Band
242962	GULF COAST BOUNCE	$637.98	1153	SMHS - A Celebration
242963	POPPS FERRY SALES SERVICE, LLC	$265.89	1120	SMAC-lawnmower parts
242964	DEBORAH QUAVE	$160.00	1153	Dance Judge
242965	SOLIANT HEALTH	$6,235.00	1130	Sped- D Speech Services
242966	RENAISSANCE LEARNING,INC.	$2,750.00	1120	VMS-Focabulary
242968	JC BOARD OF SUPERVISORS	$1,155.00	1153	SMAC Game Security
242969	GOFF, JANELL	$750.00	1152	ECHS prom coordinator
242970	TROPHIES & MORE	$312.00	1152	ECHS awards
242971	JC BOARD OF SUPERVISORS	$960.00	1152	ECAC game security
242972	ADVANCE AUTO PARTS HURLEY	$48.72	1120	ECAC brakes, filters, fluids
242973	RAINBOW SPRING WATER, INC.	$47.34	1120	SMEE Water for students
242974	AMAZON CAPITAL SERVICES	$14.20	1120	SMEE - Clipboards, Binders
242975	SINGING RIVER ELECTRIC	$10,295.95	1120	MAY 2025
242976	SINGING RIVER ELECTRIC	$6,241.83	1120	MAY 2025
242977	JC BOARD OF SUPERVISORS	$990.00	1154	VAC- SECURITY- APRIL
242978	AMAZON CAPITAL SERVICES	$870.65	1154	VMS- RIBBON, FLOWERS, PAWPRINT
242979	GREERS FOOD TIGER	$1,072.50	1152	ECHS key club student lunch
242980	HALLS ENGRAVING	$468.20	1154	VHS- SENIOR CLASS AWARDS

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
242981	OTC BRANDS INC.	$218.77	1153	SNE/AR prizes
242982	OLD SCHOOL LEARNING DEPOT	$1,046.72	2211	VUE Title Parent Engagement
242983	SUSAN LOFTON LANDRY	$250.00	1154	VAC- PIANIST FEE FOR CHOIR
242984	ROUSES MARKET #40	$332.98	1154	VHS- SENIOR DAY REFRESHMENTS
242985	ACT EDUCATION CORP	$322.00	1153	SMHS - ACT JR Testing
242986	ACT EDUCATION CORP	$46.00	1152	ECHS student ACT test
242987	HARRISON COUNTY SCHOOL DIST	$11,147.10	2211	FP-I-FY25 Private school alloc
242988	ENCORE REHABILITATION, INC	$2,500.00	1120	DO-ATHLETIC TRAINERS-FY 25
242989	WARING OIL COMPANY	$4,344.00	1120	SMM-1300GAL DIESEL/500GAL GAS
242990	D N P INC	$58,353.75	3027	SM-FOOTBALL RESTROOM & CONCESS
242991	D N P INC	$754,656.25	2910	SMHS CTE Expansion
242992	RAINBOW SPRING WATER, INC.	$45.09	1120	SMMS - 5 gal water + delivery
242993	VEX ROBOTICS INC	$246.49	1153	SMMS - motors & joints
242994	GREERS FOOD TIGER	$17.48	2110	CN-MANAGERS MEETINGS FOOD
242995	SUN HERALD - ADVERTISING	$45.53	1120	AD-BANK DEPOSITORY BID
242996	TAPPER SECURITY, INC	$32.99	1120	BO-MONTHLY ALARM SERVICE
242997	PERMA-BOUND	$625.05	1120	SMEE Library Books
242998	BILOXI PUBLIC SCHOOLS	$928.92	2211	FP-I-FY25 Private school alloc
242999	BUSINESS COMMUNICATIONS BCI	$59,937.08	1925	IT/E-Rate
243000	HALLS ENGRAVING	$29.95	1155	JCTC-AwardsDay Plaque
243001	AMAZON CAPITAL SERVICES	$23.31	1156	FabLab - Batteries/Summer Camp
243002	TECHNOLOGY STUDENT ASSOCIATION	$945.00	2712	JCTC-TSA Registration Fees
243003	SOUTHERN TIRE MART, LLC	$3,132.60	1120	VACT Tires
243004	WARD INTERNATIONAL TRUCKS	$1,053.00	1120	VACT Tensioner Belts for Fleet
243005	MASSETT SUPPLY COMPANY, NAPA	$315.09	1120	VACT gloves, dorman light
243006	MASSETT SUPPLY COMPANY, NAPA	$554.10	1120	VACT Exactfitblade
243007	WARD INTERNATIONAL TRUCKS	$2,231.04	1120	VACT fuel filters, fuel mod
243008	ACT EDUCATION CORP	$138.00	1154	VHS- FRESHMAN ACT FEES
243009	MS DEPT OF EMPLOY. SECURITY	$48.06	2820	FIRST QUARTER BENEFIT CHARGES
243010	ACT EDUCATION AND WORKFORCE	$702.00	1154	VHS- TEST FEES
243011	ROWELL ROOFING, INC.	$14,487.50	3027	VCH-ROOF REPLACEMENT
243012	LMC DATA CORPORATION	$3,082.68	1925	IT/eFax
243013	WARING OIL COMPANY	$3,585.00	1120	VC-1500 GAL DIESEL
243014	AMAZON CAPITAL SERVICES	$2,483.49	1120	SMEE - Toner, labels, batterie
243015	HOWARD TECHNOLOGY SOL	$2,612.00	2211	SNE/chromebooks
243016	NETBRANDS MEDIA CORP	$170.85	1120	HR - Vancleave lanyards
243017	DECA INC.	$260.02	2711	VHS - Grad. Stoles, Blazers

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
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Claim No.	Claimant Name	Claim Amount	Fund	Description
243018	BARIA, JULIA	$55.75	2110	Cafeteria Refund
243019	KAUFMAN, APRIL	$108.25	2110	Cafeteria Refund
243020	BAY PEST CONTROL INC	$1,450.00	1120	PEST CONTROL SERVICES-FY 25
243021	SUN HERALD - ADVERTISING	$78.28	2110	CN-SFSP Packaged Meals AD
243022	WARING OIL COMPANY	$3,840.00	1120	EC-1600GAL DIESEL
243023	EXPRESS SERVICES INC	$3,723.69	2110	CN - CAFETERIA SUB SERVICES
243024	SWETMAN SECURITY SERVICES INC.	$14,096.00	1120	DO--Security Services
243025	BSN SPORTS	$3,437.23	1120	AD- FB supplies
243026	JOHNSTONE SUPPLY OF GULFPORT	$996.66	1120	Hvac-hose,socket,manifold
243027	JOHNSTONE SUPPLY OF GULFPORT	$48.96	1120	Hvac-vms gym- 16x20x2 fg os
243028	JOHNSTONE SUPPLY OF GULFPORT	$1,658.49	1120	Hvac-ECH kitchen -blower motor
243029	JOHNSTONE SUPPLY OF GULFPORT	$3,896.34	1120	HVAC-SM FB WM-mini split
243030	PRO-LOCK	$2,100.00	1120	V/M- VMS Cafeteria -crash bar
243031	AIR MASTERS	$1,990.00	1120	HVAC-SMHS- thermistor replace
243032	PRO-LOCK	$87.50	1120	V/M- VMS Gates
243033	FEED SACK, THE	$116.00	1120	V/M- chemicals
243034	BILOXI PAPER COMPANY	$1,347.77	1120	V/M-Trash bags, chemicals
243035	VANCLEAVE OLD PLACE	$140.00	1120	V/M- water
243036	LEE TRACTOR CO.,INC.	$339.12	1120	V/M-filters, oil,belt, blade
243037	VANCLEAVE OLD PLACE	$62.95	1120	V/M- batteries
243038	TEAM ONE COMMUNICATIONS, INC	$2,120.00	1120	VACT Fleet Radio updated
243039	CARDIAC SOLUTIONS	$1,783.00	1120	ECHS Heartsine AED
243040	KUTA SOFTWARE LLC	$4,440.00	1120	Curriculum DO
243041	INSTRUCTURE, INC.	$140,006.04	1120	Curriculum DO
243042	CURRICULUM ASSOCIATES, LLC	$480.00	1120	Curriculum DO
243043	EDMENTUM, INC	$14,794.00	1120	Curriculum DO
243044	JACKSON COUNTY UTILITY AUTH	$9,966.61	1120	MAY 2025
243045	CENTERPOINT ENERGY	$2,663.67	1120	MAY 2025
		$115.13	2711	MAY 2025
243046	HURLEY HARDWARE & BUILDING SUP	$7.02	1120	ECHS press box keys
243047	J.W. PEPPER & SON, INC.	$227.48	1120	ECHS choir music
243048	LOWES COMPANIES, INC.	$494.78	1120	ECAC ceiling tiles, knob,caulk
243049	AMAZON CAPITAL SERVICES	$107.65	1152	ECUE 5th grade lunch supplies
243050	AMAZON CAPITAL SERVICES	$103.98	1152	ECUE HC easter back drop
243051	AMAZON CAPITAL SERVICES	$43.99	1152	ECLE music baskets
243052	BILOXI PAPER COMPANY	$205.72	1120	ECAC custodial supplies
243053	BILOXI PAPER COMPANY	$1,035.28	1120	ECMS custodial supplies

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
243054	1-800-RADIATOR	$360.00	1120	ECAC bus ac fittings, parts
243055	TEXAS BUS AIR PARTS	$1,051.63	1120	ECAC bus air hoses, switch
243056	AMAZON CAPITAL SERVICES	$283.84	1152	ECHS swarm bumper balls, cones
243057	WRS GROUP, LTD	$134.00	2711	ECHS placenta model
243058	BSN SPORTS	$599.71	1120	ECHS football shirts
243059	TROPHIES & MORE	$39.00	1152	ECUE student reward plaques
243060	WATERS INTERNATIONAL TRUCK	$317.00	1120	ECAC bus 951 repair
243061	ADVANCE AUTO PARTS HURLEY	$134.91	1120	ECAC bus drier
243062	GOODGAMES PRINTING	$84.60	1152	ECUE star student postcards
243063	EMERSONS SPORTING GOODS	$1,357.00	1152	ECHS Senior sunset tshirts
243064	HOWARD TECHNOLOGY SOL	$136.00	1152	ECHS replacement calculator
243065	HURLEY HARDWARE & BUILDING SUP	$35.36	1120	ECAC waterline, coupling
243066	MCCLENDON, DOLORES NICOLE	$875.00	1152	ECHS balloons for prom
243067	TEXAS BUS AIR PARTS	$169.54	1120	ECAC bus air hoses, switch
243068	CRISIS PREVENTION INSTITUTE	$200.00	1901	SPED- SB CPI membership
243069	C SPIRE # 3000915592	$1,081.40	1120	APRIL-MAY 2025
243070	SOUTHERN LIGHT, LLC	$3,556.10	1120	2024-2025 Internet
243071	BUSINESS COMMUNICATIONS BCI	$4,500.00	1925	IT/Firewall
243072	TRAFERA, LLC	$280.00	1925	IT/Wall Mount
243073	AMAZON CAPITAL SERVICES	$150.60	1120	VACT Electric pump
243074	DETCO	$370.25	1120	VACT Rolls Towels cases
243075	PORTIONPAC/SFSPAC FOODSAFETY	$3,622.13	2110	CN - SANITATION SERVICES
243076	ALS LEASING, LLC	$990.00	2110	CN- DISH MACHINE RENTAL
243077	SUNRISE FRESH PRODUCE	$6,749.29	2110	CN - PRODUCE 05/01/2025
243078	MERCHANTS FOODSERVICE	$3,862.08	2110	CN-MERCHANTS PAPER 04/30/25
243079	HERSHEY'S ICE CREAM	$3,411.36	2110	CN-ICE CREAM - APRIL 2025
243080	TOTAL EQUIPMENT MAINTENANCE CO	$1,201.24	2110	CN - EQUIPMENT REPAIR - ECL
243081	TOTAL EQUIPMENT MAINTENANCE CO	$370.66	2110	CN - EQUIPMENT REPAIR - SMM
243082	TOTAL EQUIPMENT MAINTENANCE CO	$491.65	2110	CN - EQUIPMENT REPAIR - SMH
243083	TOTAL EQUIPMENT MAINTENANCE CO	$368.00	2110	CN - EQUIPMENT REPAIR - VUE
243084	PRAIRIE FARMS DAIRY	$7,194.47	2110	CN-MILK - MAY 2025
243085	PRAIRIE FARMS DAIRY	$125.10	2110	CN-MILK - MAY 2025
243086	LOWES COMPANIES, INC.	$228.36	1120	SMAC-slip hooks
243087	ANDERSON'S	$841.97	1153	SMU - fence cups
243088	AMAZON CAPITAL SERVICES	$741.53	1120	SMU - books,snacks,pens,notes
243089	CINTAS CORPORATION	$66.98	2110	CN - FOOD PRODUCTION SUPPLIES
243090	CINTAS CORPORATION	$50.29	2110	CN - FOOD PRODUCTION SUPPLIES

JACKSON COUNTY SCHOOL DISTRICT
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THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
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Claim No.	Claimant Name	Claim Amount	Fund	Description
243091	CINTAS CORPORATION	$78.71	2110	CN - FOOD PRODUCTION SUPPLIES
243092	CINTAS CORPORATION	$99.64	2110	CN - FOOD PRODUCTION SUPPLIES
243093	CINTAS CORPORATION	$75.69	2110	CN - FOOD PRODUCTION SUPPLIES
243094	CINTAS CORPORATION	$68.87	2110	CN - FOOD PRODUCTION SUPPLIES
243095	CINTAS CORPORATION	$59.50	2110	CN - FOOD PRODUCTION SUPPLIES
243096	CINTAS CORPORATION	$53.05	2110	CN - FOOD PRODUCTION SUPPLIES
243097	CINTAS CORPORATION	$59.63	2110	CN - FOOD PRODUCTION SUPPLIES
243098	CINTAS CORPORATION	$59.00	2110	CN - FOOD PRODUCTION SUPPLIES
243099	CINTAS CORPORATION	$50.20	2110	CN - FOOD PRODUCTION SUPPLIES
243100	CINTAS CORPORATION	$50.77	2110	CN - FOOD PRODUCTION SUPPLIES
243101	CINTAS CORPORATION	$30.40	2110	CN - FOOD PRODUCTION SUPPLIES
243102	AMAZON CAPITAL SERVICES	$23.99	1120	ECHS counselor wipes, envelope
243103	WADE TIRE & WHEEL	$2,934.00	1120	ECAC bus tires
243104	SOUTH ALABAMA ELECTRIC COMPANY	$1,040.00	1152	ECHS scoreboard repair
243105	MILLCREEK SCHOOLS, LLC	$1,434.56	1130	SPED - student placement
		$2,331.16	2906	SPED - student placement
243106	POWELL'S AUTO A/C & H	$1,237.50	1120	ECAC AC repair
243107	CENTERPOINT ENERGY	$2,767.32	1120	MAY 2025
243108	STEWART CONSTRUCTION COMPANY	$451,250.00	2911	SMH FB Bleachers
243109	MACHADO | PATANO, PLLC	$2,105.66	2911	SM-FOOTBALL BLEECHERS
243110	MACHADO | PATANO, PLLC	$17,037.18	2092	JCSD-DISTRICTWIDE EXPANSION
243111	MACHADO | PATANO, PLLC	$1,687.50	3027	SM FOOTBALL RESTROOM CONCESSIO
243112	BILOXI PAPER COMPANY	$726.38	1120	V/M- AD-tp,pt,soap,liners
243113	JOHNSTONE SUPPLY OF GULFPORT	$294.81	1120	HVAC- 4410a
243114	JOHNSTONE SUPPLY OF GULFPORT	$140.41	1120	HVAC- PVC
243115	JOHNSTONE SUPPLY OF GULFPORT	$326.07	1120	HVAC- low ambient 3pH Head
243116	JOHNSTONE SUPPLY OF GULFPORT	$120.94	1120	HVAC- duct board
243117	ACT EDUCATION AND WORKFORCE	$526.50	1153	SMHS - Testing
243118	DOMINO'S PIZZA	$64.91	1153	SMHS - Pizza for students trip
243119	DRUG FREE SCHOOLS	$2,001.00	1120	Student drug testing
243121	WASTE PRO USA	$17,787.23	1120	DO-WASTE MANAGEMENT SERVICE
243133	JACK C.PICKETT,ATTORNEY AT LAW	$3,526.42	1120	FY25 Legal Fees
	Total for Docket:	**$2,876,892.50**		

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/7/2025

Claim No.: 230000 - 259999 AP Dates: 05/12/2025 - 05/12/2025

Claim Status: Approved,Denied,Held,Open,Paid,PrePaid,Void

Total Expenditures By Fund

Fund	Description	Claim Amount
1120	DISTRICT MAINTENANCE	$505,034.01
1130	SPECIAL EDUCATION	$63,360.53
1152	EAST CENTRAL ACTIVITY	$23,056.76
1153	ST MARTIN ACTIVITY	$18,184.22
1154	VANCLEAVE ACTIVITY	$12,243.90
1155	JCTC ACTIVITY	$3,866.08
1156	FABLAB ACTIVITY	$535.00
1840	16TH SECTION INTEREST	$223.00
1901	MEDICAID SBAC FUND	$1,662.64
1903	ENERGY CLASS PRIZE 2023	$1,176.00
1925	TECHNOLOGY FUND	$208,806.44
2092	WORKFORCE ENHANCEMENT (SB 3011)	$17,037.18
2110	SCHOOL FOOD SERVICE	$191,870.57
2211	TITLE I - A 84.010A	$23,366.42
2610	IDEA PART B 84.027A	$639.99
2711	CTE - BASIC FUND (LOCAL & STATE)	$30,396.91
2712	CTE - BASIC FUND (FEDERAL)	$6,215.65
2811	TITLE IV, PART A 84.424B	$10,150.00
2820	UNEMPLOYMENT COMP. REVOLVING	$48.06
2906	EDUCABLE CHILD	$10,506.40
2910	2023 HOUSE BILL 603 (CTE)	$1,219,473.33
2911	2023 HOUSE BILL 603 (SMH)	$453,355.66
2913	FY25 MDE Spec AG Grant	$579.00
3027	CONTRUCTION AND IMPROVEMENTS	$74,528.75
7310	PAYROLL CLEARING FUND	$576.00
	Total for Funds:	**$2,876,892.50**

Total Expenditures By Unit

Unit	Description	Claim Amount
00		$576.00
01	DISTRICT WIDE	$450,055.85
02	EAST CENTRAL UPPER ELEMENTARY	$23,715.25
04	EAST CENTRAL MIDDLE SCHOOL	$37,585.67

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE5/7/2025

Total Expenditures By Unit

Unit	Description	Claim Amount
06	EAST CENTRAL HIGH SCHOOL	$509,578.60
10	ST. MARTIN NORTH ELEMENTARY	$33,655.43
11	ST. MARTIN HIGH SCHOOL	$1,340,331.70
13	ST. MARTIN UPPER ELEMENTARY	$21,026.16
14	ST. MARTIN EAST ELEMENTARY	$19,447.48
16	VANCLEAVE UPPER ELEMENTARY	$17,564.31
18	VANCLEAVE MIDDLE SCHOOL	$30,096.71
20	VANCLEAVE HIGH SCHOOL	$79,100.60
22	EAST CENTRAL LOWER ELEMENTARY	$18,453.71
24	ST.MARTIN MIDDLE SCHOOL	$59,905.75
26	VANCLEAVE LOWER ELEMENTARY	$22,985.20
30	VANCLEAVE ATTENDANCE CENTER	$39,462.84
50	EAST CENTRAL ATTENDANCE CENTER	$34,443.74
70	ST. MARTIN ATTENDANCE CENTER	$90,684.34
90	VOCATIONAL TECHNOLOGY CENTER	$47,798.16
92	FABLAB	$425.00
	Total for Units:	**$2,876,892.50**

APPROVED THIS THE _____ DAY OF _____ , _____

_____ PRESIDENT

_____ SECRETARY

_____ _____ _____

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	AcquistionDate	DisposalRequestDate	AddedBy	DisposalReason	LocationName	Comment
13878	COMPUTER, DESKTOP W/HEADSET	DELL	OPTIPLEX 780SFF	8PTHBP1	3/15/2011	5/2/2025	ksutherland	JUNKED OR USED FOR PARTS	EAST CENTRAL MIDDLE SCHOOL	
37451	PRINTER	BROTHER	MFC-J680DW	U64036F7H699176	3/12/2018	4/30/2025	ksutherland	JUNKED OR USED FOR PARTS	EAST CENTRAL MIDDLE SCHOOL	
60596	COMPUTER, DESKTOP W/MONITOR	DELL	OPTIPLEX 3020 M	2QY9W12	6/30/2014	5/2/2025	ksutherland	JUNKED OR USED FOR PARTS	EAST CENTRAL MIDDLE SCHOOL	
7003745	ECMS-DELL LATITUDE 5500 BTX LAPTOP	DELL	Latitude 5500	97F9433	6/29/2020	5/2/2025	ksutherland	JUNKED OR USED FOR PARTS	EAST CENTRAL MIDDLE SCHOOL	
7003750	ECMS-DELL LATITUDE 5500 BTX LAPTOP	DELL	Latitude 5500	CVVB433	6/29/2020	5/2/2025	ksutherland	JUNKED OR USED FOR PARTS	EAST CENTRAL MIDDLE SCHOOL	
7011944	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD11601FM	4/1/2021	5/2/2025	ksutherland	JUNKED OR USED FOR PARTS	EAST CENTRAL MIDDLE SCHOOL	
15125	LAPTOP	DELL	LATITUDE E5550	GC56Q72	5/17/2016	4/11/2025	khigginbotham	JUNKED OR USED FOR PARTS	EAST CENTRAL HIGH SCHOOL	
2302619	CHROMEBOOK	LENOVO	82J7	MP25LTQ8	11/14/2022	4/30/2025	khigginbotham	JUNKED OR USED FOR PARTS	EAST CENTRAL HIGH SCHOOL	
2302635	CHROMEBOOK	LENOVO	82J7	MP25LSWN	11/14/2022	4/30/2025	khigginbotham	JUNKED OR USED FOR PARTS	EAST CENTRAL HIGH SCHOOL	
2302694	CHROMEBOOK	LENOVO	82J7	MP28EW3A	11/14/2022	4/30/2025	khigginbotham	JUNKED OR USED FOR PARTS	EAST CENTRAL HIGH SCHOOL	
2302697	CHROMEBOOK	LENOVO	82J7	MP28EYQG	11/14/2022	4/30/2025	khigginbotham	JUNKED OR USED FOR PARTS	EAST CENTRAL HIGH SCHOOL	
7006301	Chromebook	HP	11A G8 EE	5CD035LK7W	11/30/2020	4/30/2025	khigginbotham	JUNKED OR USED FOR PARTS	EAST CENTRAL HIGH SCHOOL	
7015632	22" WHEELCHAIR	MEDLINE			5/10/2021	4/10/2025	khigginbotham	JUNKED OR USED FOR PARTS	EAST CENTRAL HIGH SCHOOL	
7015633	22" WHEELCHAIR	MEDLINE			5/10/2021	4/10/2025	khigginbotham	JUNKED OR USED FOR PARTS	EAST CENTRAL HIGH SCHOOL	
26608	COMPUTER, NOTEBOOK	LENOVO	THINKPAD R500	R8RLYR7	9/15/2009	5/1/2025	tware	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	outdated and not working
27475	COMPUTER, DESKTOP	DELL	OPTIPLEX 790SFF	D93VTR1	11/29/2011	5/1/2025	tware	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	outdated and not working
29720	PRINTER	HP	LJ PRO M125NW	CNB9J765WC	1/13/2017	5/1/2025	tware	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	outdated and not working
66106	DESKTOP COMPUTER	DELL	OPTIPLEX 5060	F38QZV2	6/11/2019	5/1/2025	tware	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	outdated and not working
287400	LAPTOP	LENOVO	THINKPAD T460	287400	6/14/2016	5/1/2025	tware	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	outdated and not working
287410	LAPTOP	LENOVO	THINKPAD T460	287410	6/14/2016	5/1/2025	tware	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	outdated and not working
7001543	Dell Latitude 5500 15.6" 8G Laptop	Dell	5500	5YGD2R2	2/3/2020	5/1/2025	tware	JUNKED OR USED FOR PARTS	ST. MARTIN NORTH ELEMENTARY	outdated and not working
6360	3 COM SUPERSTACK 3	3 COM	SUPERSTACK 3	07027MAVIG7859BF8	11/8/2002	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
22729	CISCO 2950-24 SWITCH	CISCO	2950-24	FOCO939Z0S6	12/13/2005	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
24473	BROTHER DCP-8060 ALL-IN-ONE PRINTER	BROTHER	DCP-8060	U61506J6J263809	2/5/2007	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
24584	3COM 3824 24-PORT SWITCH	3COM	3824	Y2FW72EC30D00	1/11/2007	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
24585	3COM 3824 24-PORT SWITCH	3COM	3824	Y2FW6ZEC1C5C0	1/11/2007	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
24586	3COM 3824 24-PORT SWITCH	3COM	3824	Y2FW74J03DB80	1/11/2007	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
24587	3COM 3824 24-PORT SWITCH	3COM	3824	Y2FW74J03E3A0	1/11/2007	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
24593	3COM 3824 24-PORT SWITCH	3COM	3824	Y2FW74J03E960	1/11/2007	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
24642	CAMERA, DOC	AVER MEDIA	300P	343926100	2/5/2007	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
25768	EPSON POWER LITE 82C	EPSON	82C	GY8F691000L	11/17/2006	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
25769	EPSON POWER LITE 82C	EPSON	82C	GY8F691286L	11/17/2006	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
25772	EPSON POWER LITE 82C	EPSON	82C	GY8F691038L	11/17/2006	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
25775	EPSON POWER LITE 82C	EPSON	82C	25775MOUNTED	11/17/2006	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26802	PROJECTOR, LCD	EPSON	PL83+	KM3F9Y6246L	2/9/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26927	SWITCH, 24 PORT	CISCO	CATALYST3750GPS	FOC1410Y39H	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26955	SWITCH, 48 PORT	CISCO	3560G	FOC1412Y0WQ	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26957	SWITCH, 48 PORT	CISCO	3560G	FOC1414Y0VT	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26962	WIRELESS CONTROLLER - 12	CISCO	4400 WLAN CONTR	FOC1410F05J	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26963	WIRELESS CONTROLLER - 12	CISCO	4400 WLAN CONTR	FOC1410F089	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26965	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0R3	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26966	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0R7	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26967	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RF	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26968	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RD	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26969	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RC	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26970	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RH	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26971	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RN	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26972	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RK	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26973	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0R9	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26974	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RR	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26975	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RA	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26976	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26977	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RP	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26978	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RM	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26979	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RB	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26980	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RL	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26981	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0R5	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26982	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RG	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26983	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RE	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26984	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0R8	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26985	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RS	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26986	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0R6	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26987	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0R4	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26988	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419B0RJ	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	

26989	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WS	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26990	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VX	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26991	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W7	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26992	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W9	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26993	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WH	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26994	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VZ	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26995	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WG	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26996	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WE	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26997	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WN	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26998	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WL	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
26999	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WF	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27000	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VY	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27001	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W6	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27002	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WA	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27003	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W1	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27004	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W5	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27005	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WY	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27006	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W8	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27007	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W2	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27008	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W3	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27009	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VQ	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27010	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WK	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27011	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WU	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27012	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WW	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27013	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WT	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27014	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WV	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27015	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VS	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27016	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VL	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27017	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VP	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27018	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VW	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27019	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VN	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27020	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WR	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27021	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VH	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27022	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WQ	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27023	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WZ	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27024	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WP	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27025	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WC	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27026	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VT	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27027	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WM	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27028	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WB	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27029	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WD	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27030	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W4	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27031	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0W0	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27032	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WJ	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27033	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VR	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27034	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VK	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27035	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VV	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27036	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0WX	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27037	ACCESS POINT, DUAL	CISCO	WIRELESS AP	FTX1419T0VU	6/21/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27038	ACCESS POINT	CISCO	WIRELESS AP	FTX1419T0VM	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27039	ACCESS POINT	CISCO	WIRELESS AP	FTX1419T0V3	6/15/2010	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27985	COMPUTER, DESKTOP W/22 IN MONITOR	HP	Z800	2UA9510KPT	7/21/2014	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27991	COMPUTER, DESKTOP W/22 IN MONITOR	HP	Z800	2UA93507Y5	7/21/2014	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
27998	COMPUTER, DESKTOP W/22 IN MONITOR	HP	Z800	2UA0150QFL	7/21/2014	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
28014	COMPUTER, LAPTOP	HP	ELITEBOOK 8530P	CND119C28F	7/21/2014	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
28901	PHONE INTERCOM	RAULAND	TC6434	H115TC6434	5/17/2016	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
29785	PRINTER	HP	LJ MONOCHROME	CNBCH3YOTS	2/14/2017	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
62129	Wireless Access Point	Xirrus	XR-2236	XR215250650B2	6/14/2016	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
62152	Wireless Access Point	Xirrus	XR-2236	XR21538066702	6/14/2016	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
65953	PROMETHEAN	PROMETHEAN	VTP2-75-4K	3z1a6600348	3/11/2019	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
65954	PROMETHEAN	PROMETHEAN	VTP2-75-4K	3z1a6600376	3/11/2019	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
65955	PROMETHEAN	PROMETHEAN	VTP2-75-4K	3z1a6600377	3/11/2019	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
201325	CHARGING CART	LUXOR	LLT-M30-B	CART 912	10/16/2017	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
287200	CHARGING CART	LENOVO	CHROMEBOOK	287200	6/14/2016	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	
657910	XIRRUS	XIRRUS	XD2-230	X2188058BC921	12/12/2018	4/10/2025	ggehrmann	JUNKED OR USED FOR PARTS	ST. MARTIN HIGH SCHOOL	

29364	TABLET	APPLE	MD531LL/A	F9HNGJQYF196	11/11/2016	4/21/2025	mrichards	JUNKED OR USED FOR PARTS	ST. MARTIN EAST ELEMENTARY	No longer working
7008937	Chromebook	HP	11A G8 EE	5CD035DZSK	11/30/2020	4/23/2025	mrichards	JUNKED OR USED FOR PARTS	ST. MARTIN EAST ELEMENTARY	No longer working
33841	COMPUTER, DESKTOP	DELL	OPTIPLEX 7010	DRZ08Y1	9/17/2013	4/30/2025	cjones	JUNKED OR USED FOR PARTS	VANCLEAVE UPPER ELEMENTARY	
65971	PRINTER	HP	M402N	PHBHN25105	4/8/2019	4/21/2025	cjones	JUNKED OR USED FOR PARTS	VANCLEAVE UPPER ELEMENTARY	
2302108	CHROMEBOOK	LENOVO	82J7	MP2BR4B6	11/14/2022	5/2/2025	athomas	JUNKED OR USED FOR PARTS	VANCLEAVE MIDDLE SCHOOL	per tech
7001613	Lenovo 14e Chromebook 4GB RAM, Wi-Fi, Bluetooth-mineral gray	LENOVO	1S81MH0006US	MP1PZER4	1/23/2020	4/23/2025	athomas	JUNKED OR USED FOR PARTS	VANCLEAVE MIDDLE SCHOOL	
7009853	Chromebook	HP	11A G8 EE	5CD03619XP	11/30/2020	4/11/2025	athomas	JUNKED OR USED FOR PARTS	VANCLEAVE MIDDLE SCHOOL	per tech
7010926	Chromebook	HP	11A G8 EE	5CD033HVBJ	11/30/2020	5/2/2025	athomas	JUNKED OR USED FOR PARTS	VANCLEAVE MIDDLE SCHOOL	per tech
7011328	Chromebook	HP	11A G8 EE	5CD033HV66	11/30/2020	4/11/2025	athomas	JUNKED OR USED FOR PARTS	VANCLEAVE MIDDLE SCHOOL	per tech
7009382	Chromebook	HP	11A G8 EE	5CD03460YG	11/30/2020	5/5/2025	bcuevas	JUNKED OR USED FOR PARTS	VANCLEAVE HIGH SCHOOL	
7011060	Chromebook	HP	11A G8 EE	5CD03460PT	11/30/2020	5/2/2025	bcuevas	JUNKED OR USED FOR PARTS	VANCLEAVE HIGH SCHOOL	
13899	DEFIBRILLATOR W/10YR WARRANTY	HEARTSINE	SAMARITAN PAD	10C00-205612	4/25/2011	4/30/2025	rjordan	TRADE IN	EAST CENTRAL LOWER ELEMENTARY	Sent back for rebate
14218	COMPUTER, LAPTOP W/CASE	DELL	LATITUDE	4Q24KX1	6/18/2013	4/28/2025	rjordan	JUNKED OR USED FOR PARTS	EAST CENTRAL LOWER ELEMENTARY	
14784	COMPUTER DESKTOP	DELL	OPTIPLEX 3020	5PYPJ52	11/17/2015	4/30/2025	rjordan	JUNKED OR USED FOR PARTS	EAST CENTRAL LOWER ELEMENTARY	
14785	COMPUTER DESKTOP	DELL	OPTIPLEX 3020	5Y8DK52	11/17/2015	4/30/2025	rjordan	JUNKED OR USED FOR PARTS	EAST CENTRAL LOWER ELEMENTARY	
15078	COMPUTER DESKTOP	DELL	OPTIPLEX 3020	GPLG482	4/26/2016	4/29/2025	rjordan	JUNKED OR USED FOR PARTS	EAST CENTRAL LOWER ELEMENTARY	
16269	COMPUTER W MONITOR	DELL	OPTIPLEX 5000	3T37CM2	5/15/2018	4/29/2025	rjordan	JUNKED OR USED FOR PARTS	EAST CENTRAL LOWER ELEMENTARY	
16272	COMPUTER W MONITOR	DELL	OPTIPLEX 5000	3T97CM2	5/15/2018	4/29/2025	rjordan	JUNKED OR USED FOR PARTS	EAST CENTRAL LOWER ELEMENTARY	
16273	COMPUTER W MONITOR	DELL	OPTIPLEX 5000	3TB9CM2	5/15/2018	4/29/2025	rjordan	JUNKED OR USED FOR PARTS	EAST CENTRAL LOWER ELEMENTARY	
16282	COMPUTER W MONITOR	DELL	OPTIPLEX 5000	3V77CM2	5/15/2018	4/28/2025	rjordan	JUNKED OR USED FOR PARTS	EAST CENTRAL LOWER ELEMENTARY	
7008251	Chromebook	HP	11A G8 EE	5CD035JJV8	11/30/2020	5/2/2025	ecoker	JUNKED OR USED FOR PARTS	ST. MARTIN MIDDLE SCHOOL	Per Tech
37381	TABLET	APPLE	IPAD	GCGVPSMYHLF9	2/5/2018	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37385	TABLET	APPLE	IPAD	GCGVV4KYHLF9	2/5/2018	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37387	TABLET	APPLE	IPAD	GCGVV5GUHLF9	2/5/2018	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37388	TABLET	APPLE	IPAD	GCGVV5HTHLF9	2/5/2018	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37389	TABLET	APPLE	IPAD	GCGVV5R2HLF9	2/5/2018	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37390	TABLET	APPLE	IPAD	GCGVV6PBHLF9	2/5/2018	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37396	TABLET	APPLE	IPAD	GCGVV9QDHLF9	2/5/2018	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37397	TABLET	APPLE	IPAD	GCGVV9X3HLF9	2/5/2018	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37402	TABLET	APPLE	IPAD	GCGVVBD0HLF9	2/5/2018	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37403	TABLET	APPLE	IPAD	GCGVVBLQHLF9	2/5/2018	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37406	TABLET	APPLE	IPAD	GCGVVFUEHLF9	2/5/2018	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
37407	TABLET	APPLE	IPAD	GCGVVKRLHLF9	2/5/2018	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61500	TABLET	APPLE INC	A1474 IPAD	DMPQ5HNLFK10	11/17/2015	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61503	TABLET	APPLE INC	A1474 IPAD	DMPQ5H95FK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61505	TABLET	APPLE INC	A1474 IPAD	DMPQ5F4FFK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61509	TABLET	APPLE INC	A1474 IPAD	DMPQ5AT6FK10	11/17/2015	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61512	TABLET	APPLE INC	A1474 IPAD	DMPQ5HYRFK10	11/17/2015	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61513	TABLET	APPLE INC	A1474 IPAD	DMPQ5HX6FK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61515	TABLET	APPLE INC	A1474 IPAD	DMPQ5J5ZFK10	11/17/2015	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61516	TABLET	APPLE INC	A1474 IPAD	DMPQ5J6ZFK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61517	TABLET	APPLE INC	A1474 IPAD	DMPQ5CXZFK10	11/17/2015	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61523	TABLET	APPLE INC	A1474 IPAD	DMPQ5LRKFK10	11/17/2015	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61525	TABLET	APPLE INC	A1474 IPAD	DMPQ5HUYFK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61526	TABLET	APPLE INC	A1474 IPAD	DMPQ5JDMFK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61527	TABLET	APPLE INC	A1474 IPAD	DMPQ5HA2FK10	11/17/2015	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61528	TABLET	APPLE INC	A1474 IPAD	DMPQ5LPEFK10	11/17/2015	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61531	TABLET	APPLE INC	A1474 IPAD	DMPQ5H2AFK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61534	TABLET	APPLE INC	A1474 IPAD	DMPQ5LT3FK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61535	TABLET	APPLE INC	A1474 IPAD	DMPQ5LS4FK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61536	TABLET	APPLE INC	A1474 IPAD	DMPQ5KK4FK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61537	TABLET	APPLE INC	A1474 IPAD	DMPQ5EUSFK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61539	TABLET	APPLE INC	A1474 IPAD	DMPQ5KC5FK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
61543	TABLET	APPLE INC	A1474 IPAD	DMPQ5LS8FK10	11/17/2015	5/2/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Obsolete
2303804	VLE-GALAXY CHROMEBOOK	SAMSUNG	XE90QCA	3WAZ9FDW300219B	6/12/2023	4/30/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Can not be repaired, unable to get parts
7002720	VCL - Two Way Radio	MIDLAND	GXT1000VP4	P 191 033 9109	3/17/2020	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7002745	VCL - Two Way Radio	MIDLAND	GXT1000VP4	P 191 033 9320	3/17/2020	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7002746	VCL - Two Way Radio	MIDLAND	GXT1000VP4	P 191 033 9321	3/17/2020	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7002850	VCL - Two Way Radio	MIDLAND	GXT1000VP4	P 191 033 9317	3/17/2020	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies

7015879	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004165	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015880	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006054736	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015881	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006054737	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015883	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004028	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015888	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004625	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015889	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004626	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015890	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004031	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015894	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006347	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015895	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006348	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015898	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004167	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015900	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006267	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015901	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006268	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015902	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006271	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015903	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006272	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015906	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006265	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015907	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006266	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015910	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006061184	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015911	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006061185	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015915	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004742	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015916	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008010735	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015917	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008010736	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015918	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008010731	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015919	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008010732	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015922	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008001451	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015924	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006597	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015925	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006598	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015926	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006639	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015929	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004744	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015930	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008001679	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015932	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006060350	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015933	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006060351	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015934	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008002109	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies

7015935	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008002110	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015936	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006593	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015937	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006594	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015938	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008008649	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015942	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008002057	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015943	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008002058	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015947	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008008532	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015962	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006061186	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015963	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006061187	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015966	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006060346	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015967	TWO WAY RADIO	MIDLAND	GTX1050VP4	P2006060347	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015968	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004869	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015969	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004870	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015970	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008001835	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015971	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008001836	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015974	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008006175	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015977	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004080	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015978	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004871	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015979	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008004872	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7015981	TWO WAY RADIO	MIDLAND	GTX1050VP4	A2008002180	10/1/2021	5/1/2025	bdowns	JUNKED OR USED FOR PARTS	VANCLEAVE LOWER ELEMENTARY	Replaced with new walkie talkies
7000520	RAZER BLADE 15 RTX2080 512GB LAPTOP	RAZER	RZ09-02888E92-R	BY1921A62501497	9/6/2019	4/29/2025	jdavis	JUNKED OR USED FOR PARTS	TECHNOLOGY DEPT	
60065	PRINTER, LASERJET W/CABLE	HP	CP1215	CNB1222566	4/21/2010	5/2/2025	bstewart	JUNKED OR USED FOR PARTS	SPECIAL EDUCATION	It does not work.
27307	TRIMMER	STIHL	FS90R	280674322	2/15/2011	4/10/2025	ssimer	JUNKED OR USED FOR PARTS	ST. MARTIN MAINTENANCE	discard
27308	TRIMMER	STIHL	FS90R	2806743312	2/15/2011	4/10/2025	ssimer	JUNKED OR USED FOR PARTS	ST. MARTIN MAINTENANCE	discard
28715	BLOWER	UNKNOWN	HB281	20132100079	4/26/2016	4/10/2025	ssimer	JUNKED OR USED FOR PARTS	ST. MARTIN MAINTENANCE	discard
7018531	CHROMEBOOK	LENOVO	14E	1S81MH005NUSMP22QQR3	6/13/2022	4/28/2025	ltillman	JUNKED OR USED FOR PARTS	FEDERAL PROGRAMS	Brittany Downs requested this asset be discarded - damaged beyond repair per Tech

David Baggett
Superintendent

Kellie Parker
Assistant Principal

VANCLEAVE MIDDLE SCHOOL

Dr. Ashley Allred
Principal

Jackie Hitt
Counselor

4725 Bulldog Lane
Vancleave, Mississippi, 39565
Telephone: 228-283-3800 Fax 228-826-1421

April 28, 2025

RE: VMS Fixed Asset- JCSD# 2404263 & 2404265

Mrs. Geiser,

We are submitting this letter of explanation regarding the erroneous discard of two VMS Fixed Assets.

- On April 7, 2025, we received notification that we were receiving replacement panels for TV's that were previously purchased by the technology department.
- The company was replacing both TV's and promethean boards.
- The email reminded fixed asset coordinators to follow discard procedures, which VMS did.
- On April 23, 2025, after submitting a discard request, it was clarified that ONLY the prometheans needed to be discarded, due to the redistribution of the TV's.

JCSD# 2404263 and 2404265 are NOT being discarded, but rather redistributed.

JCSD# 2404265 will remain at VMS and assigned to the VMS 100 Office for now.
JCSD # 2404263 is being relocated to the Athletic Department for use in one of their facilities.

Thank you so much,

Ashley Allred, Ph.D.

Memo

To: Jackson County School Board

From: Amber Geiser, Business Manager

Date: May 6, 2025

Re: Recommendation for Award Depository Bid

I recommend awarding the depository bid to Renasant Bank. Of the Four (4) bids received, they had the lowest fees and highest fixed interest rate. Below is a summary of the bids received.

	Fees	3 Year Variable	3 Year Fixed	2 Year Variable	2 Year Fixed	Overnight Repo	30 day Repo
Renasant Bank	No	3.50%	3.00%	3.50%	3.25%	3.75%	4.00%
The People's	$100/month	3.09%	2.76%	3.04%	2.74%	N/A	N/A
Community Bank	multiple	2.44%	N/A	2.44%	N/A	N/A	N/A
Regions Bank	multiple	3.25%	N/A	N/A	N/A	4.13%	N/A

JACKSON COUNTY SCHOOL DISTRICT
SCHOOL DEPOSITORIES
Wednesday, April 30, 2025

ACCOUNT TITLES	BANK BALANCE	AVAILABLE BALANCE
PEOPLES BANK ACCOUNTS @		
JCSD 16TH Section Account	$4,480,516.78	$4,480,516.78
JCSD Child Nutrition	$3,574,252.38	$3,574,282.38
JCSD District Account	$50,404,815.67	$50,430,593.90
JCSD EEF FOR CTE - 2022 SENATE BILL 3011	$58,669.15	$58,669.15
JCSD EEF FOR CTE - 2023 HB 603	$6,655,203.63	$6,655,203.63
JCSD EEF FOR SMH - 2023 HB 603	$740,989.73	$740,989.73
JCSD East Central Activity Fund	$424,886.43	$425,467.43
JCSD St. Martin Activity Fund	$476,486.76	$480,146.80
JCSD Vancleave School Activity Fund	$316,593.94	$316,887.31
JCSD Technology Center Activity Fund	$16,533.79	$16,533.79
JCSD FAB LAB Activity Fund	$107,418.38	$107,668.38
VHS SB2468	$33,533.43	$33,533.43
JCSD AP Clearing Account	$204,575.23	$0.00
JCSD PR Clearing Account	$831,182.69	$15,459.05
CASH ON HAND-VANCLEAVE SCHOOL ACTIVITY FUND	$0.00	$2,200.00
CASH ON HAND-ST MARTIN SCHOOL ACTIVITY FUND	$0.00	$2,000.00
CASH ON HAND-EAST CENTRAL SCHOOL ACTIVITY FUND	$0.00	$0.00
CASH ON HAND-FOOD SERVICE	$0.00	$1,450.00
TOTALS	$68,325,657.99	$67,341,601.76
	Marathon Trial Balance	$67,341,601.76	$0.00

BANK RECONCILIATION

Account: 16th Section
Month Ending: April 30, 2025

Balance Per Bank:	$	4,480,516.78	General Ledger Balance:	$	4,480,516.78
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	4,480,516.78			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	Child Nutrition				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	3,574,252.38	General Ledger Balance:	$	3,574,282.38
Outstanding Deposits:	$	30.00			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	3,574,282.38			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Chargeback - K Bang	2/26/2025		$ 20.00	Chargeback - J Impey	2/24/2025		$ 10.00

BANK RECONCILIATION

Account:	Depository				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	50,404,815.67	General Ledger Balance:	$	50,430,593.90
Outstanding Deposits:	$	25,778.23			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	50,430,593.90			

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Interest Due From PR	4/30/25		519.87	Master Teacher Deposit	4/30/25	20244710	$ 24,796.50
Interest Due From AP	4/30/25		461.86				

BANK RECONCILIATION

Account:	EEF FOR CTE - HOUSE BILL 603 (2910)				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	6,655,203.63	General Ledger Balance:	$	6,655,203.63
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	6,655,203.63			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							125

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	EEF FOR CTE - 22 SENATE BILL 3011 (2092)				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	58,669.15	General Ledger Balance:	$	58,669.15
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	58,669.15			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							126

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	EEF FOR SMH - HOUSE BILL 603 (2911)				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	740,989.73	General Ledger Balance:	$	740,989.73
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	740,989.73			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							127

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	VHS SB2468 (2912)	
Month Ending:	April 30, 2025	

Balance Per Bank:	$	33,533.43	General Ledger Balance:	$	33,533.43
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	33,533.43			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							128

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	East Central Activity				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	424,886.43	General Ledger Balance:	$	425,467.43
Outstanding Deposits:	$	581.00			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	425,467.43			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							129

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Stephens, Jason			$ 18.00	Ortiz			$ 3.00
Sayer, Thomas			$ 30.00	Remily			$ 18.00
Bradley, Richard			$ 18.00	Holland			$ 20.00
Clarke, Savannah			$ 18.00		06/06/19		$ 18.00
Schnitzer			$ 180.00	NSF	09/12/22	1105	$ 18.00
Freeland			$ 240.00				

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: St. Martin Activity
Month Ending: April 30, 2025

Balance Per Bank:	$	476,486.76	General Ledger Balance:	$	480,146.80
Outstanding Deposits:	$	3,856.16			
Outstanding Checks:	$	196.12	Variance:	$	-
Reconciled Balance per Bank:	$	480,146.80			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
MSB Grad/Senior Trip	01/29/24	20241581	$ 196.12				

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
A. Wilson	08/01/16	2459	$ 35.00		03/25/19		$ 15.00
A. Wilson	09/01/16		$ 10.00		03/29/19		$ 107.06
T. Carter	04/24/16	103	$ 30.00		10/02/19		$ 350.00
T. Carter	04/24/16	103	$ 65.00	DDA Chargebacks	08/20/20	$350, $30, $60, $390	$ 830.00
J. Hughes	03/29/17	149	$ 82.00	NSF	04/12/22		$ 60.00
A. Benninghoven	03/31/17	1253	$ 30.00	NSF (2)	08/22/22		$ 90.00
Bank Error		73653	$ 162.00	NSF (2)	09/21/22	RJ 20230655	$ 190.00
NSF	04/30/18		$ 100.00	M. Dizon	01/17/23	412	$ 10.15
A. Carter	04/30/18		$ 94.00	Coca-Cola Chargeback	03/09/23	9000414193	$ 60.95
	5/14/2018		$ 225.00	Chargeback	08/08/23	R. Jones	$ 360.00
	5/14/2018		$ 225.00	Chargeback	08/08/23	S. Cruthirds	$ 20.00
M. Anglada			$ 70.00	Chargeback	09/25/23	Amer. Heart Assoc	$ 80.00
	11/07/18		$ 20.00	Chargeback	01/29/23	Gilman	$ 145.00
	03/21/19		$ 290.00	Chargeback	05/30/24	Krivanec	$ 100.00

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	Vancleave Activity				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	316,593.94	General Ledger Balance:	$	316,887.31
Outstanding Deposits:	$	293.37			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	316,887.31			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount
T. Hays	02/08/16	574	$ 12.00
L. Odom	06/07/16	1247	$ 20.00
M. Holden	07/26/16	4776	$ 15.00
T. Hill	07/26/16	1306	$ 15.00
S. DeCoronado	09/28/16	3264	$ 21.37

Name or Description	Date	Check # or Journal #	Amount
A. Mills	09/30/16	818	$ 20.00
Coursey	08/21/18	1149	$ 5.00
Coursey	08/21/18	1150	$ 5.00
Bang	05/14/19	5556	$ 70.00
Mares	08/13/19	603	$ 20.00

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount
NSF redeposited in May	04/04/25		$ 90.00

BANK RECONCILIATION

Account:	JCTC Activity				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	16,533.79	General Ledger Balance:	$	16,533.79
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	16,533.79			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	FABLAB Activity				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	107,418.38	General Ledger Balance:	$	107,668.38
Outstanding Deposits:	$	250.00			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	107,668.38			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount
	07/26/22	276	$ 150.00

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount
SUMMER CAMP T. THOMPSON	10/10/24		$ 100.00

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	AP Clearing				
Month Ending:	April 30, 2025				
Balance Per Bank:	$	204,575.23	General Ledger Balance:	$	-
Outstanding Deposits:	$	(60.00)			
Outstanding Checks:		$204,515.23	Variance:	$	-
Reconciled Balance per Bank:	$	-			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks			$ 401.40	Outstanding EFT (MVR)			$ 375.00

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks			$ 178,511.05	Outstanding ComData Checks			$ 25,227.78

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Comm Data Credit recived			$ (60.00)	Interest due to District	4/30/25		
Due from Ward							

BANK RECONCILIATION

Account:	PR Clearing
Month Ending:	April 30, 2025

Balance Per Bank:	$	831,182.69	General Ledger Balance:	$	15,459.05
Outstanding Deposits:	$	(0.03)			
Outstanding Checks:	$	815,723.61	Variance:	$	0.00
Reconciled Balance per Bank:	$	15,459.05			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Paper Checks			$ -				

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Withholding Checks			$ 815,816.61				
American Fidelity Error			$ (93.00)				

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Taylor & Sons check error		515122	$ (0.03)	Interest due to District	04/30/25		

JACKSON COUNTY SCHOOL DISTRICT				Marathon powered by CA - Jackson Co. FY25 (ageiser)				5/6/2025 11:24:54 AM					
Cash Flow													
	July	**August**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**Total**
Cash													
Cash on Hand	23,191,229.08	29,243,856.19	27,769,945.61	25,780,504.36	23,797,800.49	21,648,469.96	21,740,300.13	24,221,711.52	41,102,599.51	46,768,153.96	0.00	0.00	285,264,570.81
Total Cash	23,191,229.08	29,243,856.19	27,769,945.61	25,780,504.36	23,797,800.49	21,648,469.96	21,740,300.13	24,221,711.52	41,102,599.51	46,768,153.96	0.00	0.00	285,264,570.81
Actual Revenue													
Ad Valorem Collections	96.09	585,883.44	560,357.61	875,868.70	0.00	764,665.04	3,214,278.61	17,789,946.94	4,833,449.47	984,113.52	0.00	0.00	29,608,659.42
Other Taxes	1.79	65,502.34	24,563.74	156,124.35	0.00	69,560.75	95,374.26	48,800.13	144,739.20	11,088.04	0.00	0.00	615,754.60
Tuition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest Revenue	15,917.01	14,812.94	13,050.27	12,705.52	11,671.06	10,954.62	11,164.24	12,041.99	19,580.09	22,193.40	0.00	0.00	144,091.14
Community Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous	10,913.59	2,037.47	5,174.95	5,393.64	38,329.24	9,016.98	2,833.22	16,329.26	3,305.36	7,490.27	0.00	0.00	100,823.98
Homestead Reimbursement	0.00	0.00	0.00	333,925.00	0.00	0.00	0.00	0.00	339,275.00	0.00	0.00	0.00	673,200.00
Drivers' Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAEP	3,918,132.00	4,309,968.00	4,305,950.80	4,305,322.60	4,305,322.60	4,305,322.60	4,305,322.60	4,305,322.60	4,305,322.60	4,305,322.60	0.00	0.00	42,671,309.00
Ad Valorem Reduction	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other State	410,409.00	8,767.15	0.00	424.95	0.00	107.63	274.04	76.92	32.23	140.42	0.00	0.00	420,232.34
Master Teacher	22,285.00	22,285.00	22,285.00	22,285.00	22,285.00	22,285.00	22,285.00	22,285.00	22,285.00	24,796.50	0.00	0.00	225,361.50
Teacher Pay Raise	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rail Car Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,849.72	0.00	0.00	68,849.72
Heavy Truck Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rental Car Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E-Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TVA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Federal	0.00	1,220.10	0.00	420.38	338.32	0.00	632.04	84.00	591.02	174.42	0.00	0.00	3,460.28
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,412.67	0.00	0.00	10,412.67
Sale of Property	0.00	0.00	5,750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,750.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06/30/25 Receivables	1,163,436.51	67,475.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,230,911.79
06/30/24 Receivables	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06/30/24 Loans Repaid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Actual Revenue	5,541,190.99	5,077,951.72	4,937,132.37	5,712,470.14	4,377,946.22	5,181,912.62	7,652,164.01	22,194,886.84	9,668,579.97	5,434,581.56	0.00	0.00	75,778,816.44
Actual Expenditures													
1120 - Payroll	708,691.38	4,710,444.53	4,685,490.50	4,689,486.33	4,672,492.74	4,691,807.81	4,668,093.34	4,644,250.49	4,641,187.14	4,634,013.91	0.00	0.00	42,745,958.17
Accounts Payable	1,104,793.01	695,776.81	1,071,881.13	1,961,961.80	728,324.54	451,029.49	582,562.54	687,320.34	803,499.86	2,563,653.69	0.00	0.00	10,650,803.21
1120 - Transfers Out	(1,656,192.64)	1,167,766.17	1,167,237.88	1,085,293.82	1,115,951.28	0.00	0.00	0.00	4,518,426.83	1,246,988.56	0.00	0.00	8,645,471.90
06/30/24 Accounts Payable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interfund Loans	(693,922.27)	(1,628.30)	481.92	(266.50)	(60.42)	(718.03)	0.00	0.00	0.00	0.00	0.00	0.00	(696,113.60)
Transfer to SPED-Local	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Alternative	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to At-Risk	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Frontiers	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Vocational	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Educable Child	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Unemployment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to ROTC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Actual Expenditures	(536,630.52)	6,572,359.21	6,925,091.43	7,736,475.45	6,516,708.14	5,142,119.27	5,250,655.88	5,331,570.83	9,963,113.83	8,444,656.16	0.00	0.00	61,346,119.68
Grand Total	29,269,050.59	27,749,448.70	25,781,986.55	23,756,499.05	21,659,038.57	21,688,263.31	24,141,808.26	41,085,027.53	40,808,065.65	43,758,079.36	0.00	0.00	299,697,267.57

FUND BALANCE & CONSTRUCTION UPDATE
FOR MONTH ENDING APRIL 30, 2025

Projected FY25 Ending General Fund

Prior	Current	Target
43.86%	40.65%	10%

**Excludes $6M insurance reserve*

Capital Balances (actual less encumbered):

General Construction	852,137.49
16th Section Interest	3,811,076.39
Total	4,663,213.88

Revenue and Budget Update: Amber Geiser

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Report Date: 05/06/2025 Begin Account: 000-0000-000-000-00-0000

Period: 10 - 04/01/2025 - 04/30/2025 End Account: 999-9999-999-999-99-9999

Fund: All

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
0 -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1120 - DISTRICT MAINTENANCE	18,612,080.57	92,185,774.18	80,541,529.27	11,644,244.91	5,485,423.18	94,668,636.62	61,569,761.02	33,098,875.60	8,435,577.17	0.00	0.00	37,583,848.82	16,129,218.13
1121 - INSURANCE RESERVE	6,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000,000.00	6,000,000.00
1130 - SPECIAL EDUC	0.00	7,963,611.16	5,992,393.20	1,971,217.96	703,052.20	8,165,532.00	5,993,285.57	2,172,246.43	703,052.20	0.00	0.00	(892.37)	(201,920.84)
1140 - ALTERNATIVE SCHOOL	0.00	458,825.81	331,324.91	127,500.90	43,753.31	458,825.81	331,324.91	127,500.90	43,753.31	0.00	0.00	0.00	0.00
1145 - AT RISK	0.00	1,010,668.78	658,383.30	352,285.48	80,312.60	1,010,668.78	658,383.30	352,285.48	80,312.60	0.00	0.00	0.00	0.00
1146 - AVERAGE DAILY ENROLLMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1152 - EAST CENTRAL ACTIVITY	364,830.64	892,863.96	442,471.71	450,392.25	33,685.21	1,249,356.76	381,834.92	867,521.84	28,990.41	0.00	0.00	425,467.43	8,337.84
1153 - ST MARTIN ACTIVITY	434,878.56	1,161,667.17	486,233.19	675,433.98	54,630.37	1,555,119.87	438,964.95	1,116,154.92	81,008.37	0.00	0.00	482,146.80	41,425.86
1154 - VANCLEAVE ACTIVITY	251,691.87	861,669.87	380,787.87	480,882.00	26,677.69	1,104,212.90	313,808.43	790,404.47	32,476.30	0.00	0.00	318,671.31	9,148.84
1155 - JCTC ACTIVITY	13,770.29	48,577.43	21,577.43	27,000.00	2,731.44	60,646.01	18,813.93	41,832.08	3,995.32	0.00	0.00	16,533.79	1,701.71
1156 - FABLAB ACTIVITY	127,404.04	32,771.53	5,611.53	27,160.00	1,896.08	159,898.48	25,347.19	134,551.29	7,584.06	0.00	0.00	107,668.38	277.09
1840 - 16TH SECTION INTEREST	3,523,517.58	318,000.00	310,344.31	7,655.69	12,956.47	38,965.93	18,451.50	20,514.43	4,630.00	0.00	0.00	3,815,410.39	3,802,551.65
1841 - 16TH SECTION INTEREST 16-4-9	1,270.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,270.99	1,270.99
1842 - 16TH SECTION INTEREST 16-5-9	11,790.50	4,300.00	0.00	4,300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,790.50	16,090.50

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1843 - 16TH SECTION INTEREST 16-6-5	46,489.94	4,500.00	5,482.73	(982.73)	0.00	978.58	3,970.58	(2,992.00)	0.00	0.00	0.00	48,002.09	50,011.36
1844 - 16TH SECTION INTEREST 16-6-6	15,101.66	1,600.00	1,601.60	(1.60)	0.00	1,459.17	1,459.17	0.00	68.69	0.00	0.00	15,244.09	15,242.49
1845 - 16TH SECTION INTEREST 16-6-9	3,207.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,207.87	3,207.87
1846 - 16TH SECTION INTEREST 16-7-6	88.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.18	88.18
1847 - 16TH SECTION INTEREST 16-7-7	7,364.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,364.27	7,364.27
1848 - 16TH SECTION INTEREST 16-7-8	33,936.89	7,100.00	4,450.00	2,650.00	0.00	8,578.95	5,533.76	3,045.19	0.00	0.00	0.00	32,853.13	32,457.94
1849 - 16TH SECTION INTEREST 16-7-9	7,907.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,907.55	7,907.55
1850 - 16TH SECTION INTEREST 16-8-7	117.62	2.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.62	119.62
1900 - 16TH SECTION ESCROW	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1901 - MEDICAID SBAC FUND	160,923.96	125,000.00	44,095.87	80,904.13	0.00	177,919.05	99,099.51	78,819.54	10,083.33	0.00	0.00	105,920.32	108,004.91
1902 - COMDATA NETWORK	43,019.26	30,000.00	17,843.88	12,156.12	1,946.43	70,000.00	0.00	70,000.00	0.00	0.00	0.00	60,863.14	3,019.26
1903 - ENERGY CLASS PRIZE	150,000.00	0.00	0.00	0.00	0.00	150,000.00	10,646.59	139,353.41	2,257.92	0.00	0.00	139,353.41	0.00
1925 - TECHNOLOGY FUND	0.00	3,357,941.59	1,978,360.26	1,379,581.33	229,131.50	3,403,941.59	1,978,755.03	1,425,186.56	229,131.50	0.00	0.00	(394.77)	(46,000.00)
1935 - FAB LAB JACKSON COUNTY	0.00	281,777.01	120,299.00	161,478.01	0.00	281,777.01	178,225.67	103,551.34	12,555.27	0.00	0.00	(57,926.67)	0.00

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1993 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1994 - ACCOUNTS PAYABLE CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2090 - EXTENDED SCHOOL YEAR	0.00	11,606.74	(7,450.82)	19,057.56	0.00	11,606.74	2,591.26	9,015.48	0.00	0.00	0.00	(10,042.08)	0.00
2092 - WORKFORCE ENHANCEMENT (SB 3011)	5,723,476.44	20,000.00	13,755.46	6,244.54	31.45	5,877,934.39	5,678,562.75	199,371.64	25,555.78	0.00	0.00	58,669.15	(134,457.95)
2110 - SCHOOL FOOD SERVIC	3,946,241.92	5,874,315.00	4,656,619.11	1,217,695.89	525,250.60	6,696,633.48	4,870,483.76	1,826,149.72	624,496.05	0.00	0.00	3,732,377.27	3,123,923.44
2135 - SUMMER FEEDING - 2025	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2211 - TITLE I - A 84.010A	0.00	2,094,541.21	1,378,311.33	716,229.88	166,744.23	2,624,862.90	1,478,915.01	1,145,947.89	204,025.93	0.00	0.00	(100,603.68)	(530,321.69)
2213 - TITLE I-1003(a) SCHOOL IMPROVEMENT	0.00	414,366.42	269,447.60	144,918.82	30,086.84	799,808.42	292,215.46	507,592.96	22,767.86	0.00	0.00	(22,767.86)	(385,442.00)
2290 - TITLE I COST POOL	0.00	279,915.69	64,334.91	215,580.78	0.00	279,079.44	189,489.41	89,590.03	15,742.45	0.00	0.00	(125,154.50)	836.25
2410 - EEF - BUILDINGS AND BUSES	554,651.38	282,856.00	212,139.00	70,717.00	23,571.00	282,731.00	0.00	282,731.00	0.00	0.00	0.00	766,790.38	554,776.38
2511 - TITLE II, PART A 84.367A	0.10	852,199.86	364,104.73	488,095.13	40,387.13	635,450.44	404,491.90	230,958.54	40,387.07	0.00	0.00	(40,387.07)	216,749.52
2560 - TITLE III ENGLISH LEARNERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2579 - FEMA / MEMA GRANTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2594 - ESSER II 84.425D	0.00	24,976.68	0.00	24,976.68	0.00	24,976.68	0.00	24,976.68	0.00	0.00	0.00	0.00	0.00
2598 - ESSER III 84.425U	0.00	4,064,201.09	3,822,413.31	241,787.78	0.00	4,064,201.09	3,980,452.69	83,748.40	0.00	0.00	0.00	(158,039.38)	0.00
2599 - IDEA B (ARP) 84.027X	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2600 - IDEA B (ARP-PRESCHOOL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2609 - ARP HOMELESS II 84.425W	0.00	19,922.19	19,922.14	0.05	0.00	19,922.19	19,922.19	0.00	0.00	0.00	0.00	(0.05)	0.00
2610 - IDEA PART B 84.027A	0.00	2,277,759.70	1,648,210.95	629,548.75	181,890.89	4,311,777.98	1,828,197.37	2,483,580.61	179,986.43	0.00	0.00	(179,986.42)	(2,034,018.28)
2620 - IDEA PART C 84.173A	0.00	67,627.93	55,339.90	12,288.03	7,190.04	142,728.93	62,540.31	80,188.62	7,200.41	0.00	0.00	(7,200.41)	(75,101.00)
2630 - POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	19,070.69	(19,070.69)	2,118.51	0.00	0.00	(19,070.69)	0.00
2631 - EDUCATIONAL INTERPRETER (EI - FEDERAL ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2711 - CTE - BASIC FUND (LOCAL & STATE)	97,031.12	2,539,912.28	1,885,246.28	654,666.00	239,486.36	2,696,133.95	1,982,369.23	713,764.72	239,486.36	0.00	0.00	(91.83)	(59,190.55)
2712 - CTE - BASIC FUND (FEDERAL)	0.00	143,984.17	32,963.49	111,020.68	10,006.66	186,232.04	169,448.37	16,783.67	47,301.87	0.00	0.00	(136,484.88)	(42,247.87)
2721 - VOCATIONAL REHABILITATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2811 - TITLE IV, PART A 84.424B	0.00	382,711.23	129,311.16	253,400.07	8,667.06	256,234.65	148,021.28	108,213.37	12,545.70	0.00	0.00	(18,710.12)	126,476.58
2820 - UNEMPLOYMENT COMP. REVOLVING	175,104.44	0.00	0.00	0.00	0.00	1,062.23	804.95	257.28	0.00	0.00	0.00	174,299.49	174,042.21
2830 - FORESTRY ESCROW FUND	143,169.13	5,500.00	10,000.00	(4,500.00)	0.00	57,000.00	4,480.00	52,520.00	0.00	0.00	0.00	148,689.13	91,669.13
2901 - BLUE CROSS BLUE SHIELD GRANT	4.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.24	4.24

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2902 - MDEQ VW DIESEL EMISSIONS	0.00	0.00	764,789.33	(764,789.33)	1,500,000.00	0.00	1,500,000.00	(1,500,000.00)	0.00	0.00	0.00	(735,210.67)	0.00
2903 - MDEQ DERA GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2906 - EDUCABLE CHILD	0.00	0.00	0.00	0.00	0.00	100,430.10	58,736.13	41,693.97	21,679.57	0.00	0.00	(58,736.13)	(100,430.10)
2907 - POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	0.00	0.00	0.00	0.00	0.00	0.00	8,581.86	(8,581.86)	953.34	0.00	0.00	(8,581.86)	0.00
2908 - EDUCATIONAL INTERPRETER (STATE ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2909 - VOCATIONAL REHAB	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2910 - 2023 HOUSE BILL 603 (CTE)	9,030,331.98	0.00	36,753.22	(36,753.22)	3,120.22	9,000,000.00	2,411,881.57	6,588,118.43	1,343,500.70	0.00	0.00	6,655,203.63	3,021.98
2911 - 2023 HOUSE BILL 603 (SMH)	995,364.84	4,635.16	3,841.87	793.29	317.23	1,005,808.99	258,216.98	747,592.01	44,650.00	0.00	0.00	740,989.73	(5,808.99)
2912 - 2024 SENATE BILL 2468 (VCH)	0.00	250,000.00	250,249.16	(249.16)	17.85	250,231.31	216,715.73	33,515.58	14,174.00	0.00	0.00	33,533.43	(231.31)
2913 - FY25 MDE Spec AG Grant	0.00	3,937.00	3,937.00	0.00	0.00	3,937.00	3,182.51	754.49	3,182.51	0.00	0.00	754.49	0.00
2940 - ROTC	2,114.44	171,924.76	101,341.01	70,583.75	6,697.55	171,924.76	141,068.82	30,855.94	14,908.04	0.00	0.00	(37,613.37)	2,114.44
2941 - HUMAN EXPLORATION ROVER	0.00	999.88	0.00	999.88	0.00	999.88	997.39	2.49	0.00	0.00	0.00	(997.39)	0.00
2942 - TRANSITION PARTNERSHIP PROGRAM (MDRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2943 - MDRS DISABLED ASSISTANCE	686.00	0.00	420.00	(420.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,106.00	686.00
2980 - SPARKLIGHT	1,122.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,122.32	1,122.32

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2981 - GULF COAST COMMUNITY FOUNDATION INC	46.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.64	46.64
2982 - AMERICAN HEART ASSOCIATION	418.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	418.90	418.90
2983 - SINGING RIVER ELECTRIC COOPERATIVE	2,371.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,371.16	2,371.16
2984 - ALLSTAR ORTHOPEDICS , PLLC	1,235.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,235.53	1,235.53
2985 - MS RESTAURANT ASSN EDUC FDN	516.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	516.96	516.96
2986 - INGALLS GRANT	4,887.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,887.03	4,887.03
2987 - BLACKBAUD GIVING FD-CHEVRON YOUR CAUSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2988 - PLTW-VMS	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.25
3027 - CONTRUCTION AND IMPROVEMENTS	5,901,125.75	5,516,661.14	0.00	5,516,661.14	0.00	5,919,558.02	1,753,991.70	4,165,566.32	164,731.08	0.00	0.00	4,147,134.05	5,498,228.87
3028 - 3 MILL CONSTRUCTION 2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - SHORTFALL NOTE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4024 - THREE MILL NOTE 2019	893,175.57	2,037,731.00	1,529,800.19	507,930.81	53,852.91	2,653,145.43	475,312.50	2,177,832.93	0.00	342,991.00	0.00	2,290,654.26	620,752.14
4026 - 2010 QSCB NOTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
4027 - THREE MILL NOTE 2012	276,854.15	0.00	66,353.98	(66,353.98)	0.00	0.00	0.00	0.00	0.00	(342,991.00)	0.00	217.13	(66,136.85)
4092 - QSCB SINKING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7211 - 16-4-9 PRINCIPAL FUND	1,741.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,741.73	1,741.73
7212 - 16-5-9 PRINCIPAL FUND	386.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	386.33	386.33
7213 - 16-6-5 PRINCIPAL FUND	122,027.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122,027.89	122,027.89
7214 - 16-6-6 PRINCIPAL FUND	7,114.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,114.30	7,114.30
7215 - 16-6-9 PRINCIPAL FUND	450.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.84	450.84
7216 - 16-7-6 PRINCIPAL FUND	1,514.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,514.57	1,514.57
7217 - 16-7-7 PRINCIPAL FUND	285,892.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	285,892.04	285,892.04
7218 - 16-7-8 PRINCIPAL FUND	37,875.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,875.21	37,875.21
7219 - 16-7-9 PRINCIPAL FUND	2,989.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,989.82	2,989.82
7220 - 16-8-7 PRINCIPAL FUND	2,019.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,019.43	2,019.43
7221 - JCSD 16TH SECTION PRINCIPAL	203,969.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203,969.94	203,969.94
7310 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7350 - STUDENT AGENCY ACCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7500 - ACCOUNTS PAYABLE CLEARING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
8000 - GEN FIXED ASSETS ACCOUNT GROUP	94,815,977.01	0.00	0.00	0.00	0.00	0.00	(3,272,067.81)	3,272,067.81	(61,439.00)	0.00	0.00	98,088,044.82	94,815,977.01
9000 - GEN LONG-TERM DEBT LEDGER	(107,474,644.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(107,474,644.00)	(107,474,644.00)
	45,566,637.64	136,088,935.62	108,654,944.37	27,433,991.25	9,473,514.50	160,640,929.55	96,716,340.04	63,924,589.51	12,643,431.11	0.00	0.00	57,505,241.98	21,014,643.71

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report

For the year ending June 30, 2026

Original X Date Approved: 06/09/2025

Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Revenues								
Local Sources	41,599,383.00	1,468,100.00	0.00	1,755,000.00	0.00	0.00	0.00	44,822,483.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
State Sources	53,217,733.00	1,006,002.02	0.00	0.00	0.00	0.00	0.00	54,223,735.02
Federal Sources	85,000.00	10,598,327.21	0.00	0.00	0.00	0.00	0.00	10,683,327.21
Sixteenth Section Sources	368,900.00	5,000.00	0.00	0.00	3,500.00	0.00	0.00	377,400.00
Total Revenues	95,271,016.00	13,077,429.23	0.00	1,755,000.00	3,500.00	0.00	0.00	110,106,945.23
Expenditures								
Instruction	55,938,007.78	6,278,224.53	0.00	0.00	0.00	0.00	0.00	62,216,232.31
Support Services	33,938,805.85	4,023,150.81	56,875.00	0.00	0.00	0.00	0.00	38,018,831.66
Noninstructional Services	1,515.74	6,585,430.18	0.00	0.00	0.00	0.00	0.00	6,586,945.92
Sixteenth Section	140,007.88	57,000.00	0.00	0.00	0.00	0.00	0.00	197,007.88
Facilities Acquisition and Construction	0.00	7,527,461.54	10,022,120.90	0.00	0.00	0.00	0.00	17,549,582.44
Debt Service	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Principal	0.00	483,934.38	0.00	3,100,000.00	0.00	0.00	0.00	3,583,934.38
Interest	0.00	0.00	0.00	200,250.00	0.00	0.00	0.00	200,250.00
Other	0.00	15,000.00	0.00	0.00	0.00	0.00	0.00	15,000.00
Total Expenditures	90,018,337.25	24,970,201.44	10,078,995.90	3,300,250.00	0.00	0.00	0.00	128,367,784.59
Excess(Deficiency) of Revenues Over Expenditures	5,252,678.75	(11,892,772.21)	(10,078,995.90)	(1,545,250.00)	3,500.00	0.00	0.00	(18,260,839.36)

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report

For the year ending June 30, 2026

Original X Date Approved: 06/09/2025

Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Other Financing Sources (Uses)								
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Transfers In	13,474,602.97	2,572,685.13	5,129,446.00	282,731.00	0.00	0.00	0.00	21,459,465.10
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	20,967,971.66	491,493.44	0.00	0.00	0.00	0.00	0.00	21,459,465.10
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147 0.00
Miscellaneous Other Financing Uses	125.00	0.00	0.00	0.00	0.00	0.00	0.00	125.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources (Uses)	(7,493,493.69)	2,081,191.69	5,129,446.00	282,731.00	0.00	0.00	0.00	(125.00)
Net Change in Fund Balances	(2,240,814.94)	(9,811,580.52)	(4,949,549.90)	(1,262,519.00)	3,500.00	0.00	0.00	(18,260,964.36)

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combined Budget Report Original X Date Approved: 06/09/2025

For the year ending June 30, 2026 Amended _ Date Approved: _____

	Governmental Fund Types					Proprietary Fund Types		
	General	Special Revenue	Capital Projects	Debt Service	Permanent Trust	Enterprise	Internal Service	Total
Fund Balances / Retained Earnings								
July 1, 2025	38,915,729.62	11,452,015.14	4,949,549.90	2,290,871.39	665,982.10	0.00	0.00	58,274,148.15
Prior Period Adjustments	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	38,915,729.62	11,452,015.14	4,949,549.90	2,290,871.39	665,982.10	0.00	0.00	58,274,148.15
Increase(Decrease) in Reserve for Inventory	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Residual equity transfer In(Out)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
June 30, 2026	36,674,914.68	1,640,434.62	0.00	1,028,352.39	669,482.10	0.00	0.00	40,013,183.79

JACKSON COUNTY SCHOOL DISTRICT

SDA Legal Proposed Combining Budget Report

For the year ending June 30, 2026

Original X Date Approved: 06/09/2025

Amended _ Date Approved: _____

General Fund Type					
	1120-DISTRICT MAINTENANCE	1121-INSURANCE RESERVE	1130-SPECIAL EDUCATION	1140-ALTERNATIVE SCHOOL	1145-AT RISK
Revenues					
Local Sources	41,468,683.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	53,217,733.00	0.00	0.00	0.00	0.00
Federal Sources	25,000.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	94,711,416.00	0.00	0.00	0.00	0.00
Expenditures					
Instruction	45,308,701.62	0.00	6,721,407.67	476,486.01	623,786.56
Support Services	29,673,931.70	0.00	1,488,186.88	0.00	72,830.56
Noninstructional Services	1,440.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	74,984,073.32	0.00	8,209,594.55	476,486.01	696,617.12
Excess(Deficiency) of Revenues Over Expenditures	19,727,342.68	0.00	(8,209,594.55)	(476,486.01)	(696,617.12)

General Fund Type

Other Financing Sources(Uses)	1120-DISTRICT MAINTENANCE	1121-INSURANCE RESERVE	1130-SPECIAL EDUCATION	1140-ALTERNATIVE SCHOOL	1145-AT RISK
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	260,000.00	0.00	8,209,594.55	476,486.01	696,617.12
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	20,707,971.66	0.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	125.00	0.00	0.00	0.00	150 0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	(20,448,096.66)	0.00	8,209,594.55	476,486.01	696,617.12
Net Change in Fund Balances	(720,753.98)	0.00	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2025	26,440,382.01	7,000,000.00	0.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	26,440,382.01	7,000,000.00	0.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2026	25,719,628.03	7,000,000.00	0.00	0.00	0.00

General Fund Type

	1152-EAST CENTRAL ACTIVITY	1153-ST MARTIN ACTIVITY	1154-VANCLEAVE ACTIVITY	1155-JCTC ACTIVITY	1156-FABLAB ACTIVITY
Revenues					
Local Sources	200.00	0.00	0.00	0.00	5,500.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	0.00
Federal Sources	0.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	200.00	0.00	0.00	0.00	5,500.00
Expenditures					
Instruction	402,159.13	427,530.90	306,434.03	10,290.62	105,661.05
Support Services	0.00	0.00	0.00	0.00	0.00
Noninstructional Services	0.00	0.00	0.00	0.74	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	402,159.13	427,530.90	306,434.03	10,291.36	105,661.05
Excess(Deficiency) of Revenues Over Expenditures	(401,959.13)	(427,530.90)	(306,434.03)	(10,291.36)	(100,161.05)

General Fund Type					
Other Financing Sources(Uses)	1152-EAST CENTRAL ACTIVITY	1153-ST MARTIN ACTIVITY	1154-VANCLEAVE ACTIVITY	1155-JCTC ACTIVITY	1156-FABLAB ACTIVITY
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	152 0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	0.00	0.00
Net Change in Fund Balances	(401,959.13)	(427,530.90)	(306,434.03)	(10,291.36)	(100,161.05)
Fund Balances / Retained Earnings					
July 1, 2025	431,769.67	480,526.80	314,496.40	15,859.15	105,772.30
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	431,769.67	480,526.80	314,496.40	15,859.15	105,772.30
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2026	29,810.54	52,995.90	8,062.37	5,567.79	5,611.25

General Fund Type

	1840-16TH SECTION INTEREST	1901-MEDICAID SBAC FUND	1902-COMDATA NETWORK	1903-ENERGY CLASS PRIZE 2023	1925-TECHNOLOGY FUND
Revenues					
Local Sources	0.00	0.00	25,000.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	0.00
Federal Sources	0.00	60,000.00	0.00	0.00	0.00
Sixteenth Section Sources	368,900.00	0.00	0.00	0.00	0.00
Total Revenues	368,900.00	60,000.00	25,000.00	0.00	0.00
Expenditures					
Instruction	0.00	26,004.36	0.00	0.00	1,363,589.89
Support Services	0.00	137,456.70	25,863.14	138,177.41	2,384,495.65
Noninstructional Services	0.00	75.00	0.00	0.00	0.00
Sixteenth Section	140,007.88	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	140,007.88	163,536.06	25,863.14	138,177.41	3,748,085.54
Excess(Deficiency) of Revenues Over Expenditures	228,892.12	(103,536.06)	(863.14)	(138,177.41)	(3,748,085.54)

General Fund Type

Other Financing Sources(Uses)	1840-16TH SECTION INTEREST	1901-MEDICAID SBAC FUND	1902-COMDATA NETWORK	1903-ENERGY CLASS PRIZE 2023	1925-TECHNOLOGY FUND
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	3,748,085.54
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	200,000.00	0.00	60,000.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	154 0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	(200,000.00)	0.00	(60,000.00)	0.00	3,748,085.54
Net Change in Fund Balances	28,892.12	(103,536.06)	(60,863.14)	(138,177.41)	0.00
Fund Balances / Retained Earnings					
July 1, 2025	3,824,346.68	103,536.06	60,863.14	138,177.41	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	3,824,346.68	103,536.06	60,863.14	138,177.41	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2026	3,853,238.80	0.00	0.00	0.00	0.00

General Fund Type

	1935-FAB LAB JACKSON COUNTY	1993-PAYROLL CLEARING FUND	1994-ACCOUNTS PAYABLE CLEARING FUND	Combining Totals
Revenues				
Local Sources	100,000.00	0.00	0.00	41,599,383.00
Intermediate Sources	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	53,217,733.00
Federal Sources	0.00	0.00	0.00	85,000.00
Sixteenth Section Sources	0.00	0.00	0.00	368,900.00
Total Revenues	100,000.00	0.00	0.00	95,271,016.00
Expenditures				
Instruction	165,955.94	0.00	0.00	55,938,007.78
Support Services	17,863.81	0.00	0.00	33,938,805.85
Noninstructional Services	0.00	0.00	0.00	1,515.74
Sixteenth Section	0.00	0.00	0.00	140,007.88
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00
Total Expenditures	183,819.75	0.00	0.00	90,018,337.25
Excess(Deficiency) of Revenues Over Expenditures	(83,819.75)	0.00	0.00	5,252,678.75

General Fund Type

Other Financing Sources(Uses)	1935-FAB LAB JACKSON COUNTY	1993-PAYROLL CLEARING FUND	1994-ACCOUNTS PAYABLE CLEARING FUND	Combining Totals
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00
Other Transfers In	83,819.75	0.00	0.00	13,474,602.97
Payments to Escrow Agent	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	20,967,971.66
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	125.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	83,819.75	0.00	0.00	(7,493,493.69)
Net Change in Fund Balances	0.00	0.00	0.00	(2,240,814.94)
Fund Balances / Retained Earnings				
July 1, 2025	0.00	0.00	0.00	38,915,729.62
Prior period adjustments	0.00	0.00	0.00	0.00
July 1, 2025 as restated	0.00	0.00	0.00	38,915,729.62
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00
June 30, 2026	0.00	0.00	0.00	36,674,914.68

Special Revenue Fund Type					Page 9
	2090-EXTENDED SCHOOL YEAR	2092-WORKFORCE ENHANCEMENT (SB 3011)	2110-SCHOOL FOOD SERVICE	2135-SUMMER FEEDING - 2025	2211-TITLE I - A 84.010A
Revenues					
Local Sources	0.00	0.00	1,457,100.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	2,500.00	0.00	0.00	0.00	0.00
Federal Sources	0.00	0.00	4,225,285.00	0.00	2,439,341.23
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	2,500.00	0.00	5,682,385.00	0.00	2,439,341.23
Expenditures					
Instruction	2,500.00	0.00	0.00	0.00	1,396,576.38
Support Services	0.00	0.00	692,202.69	0.00	828,927.25
Noninstructional Services	0.00	0.00	6,579,355.02	0.00	5,075.16
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	199,371.64	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	15,000.00	0.00	0.00
Total Expenditures	2,500.00	199,371.64	7,286,557.71	0.00	2,230,578.79
Excess(Deficiency) of Revenues Over Expenditures	0.00	(199,371.64)	(1,604,172.71)	0.00	208,762.44

Special Revenue Fund Type					
Other Financing Sources(Uses)	2090-EXTENDED SCHOOL YEAR	2092-WORKFORCE ENHANCEMENT (SB 3011)	2110-SCHOOL FOOD SERVICE	2135-SUMMER FEEDING - 2025	2211-TITLE I - A 84.010A
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	208,762.44
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	0.00	(208,762.44)
Net Change in Fund Balances	0.00	(199,371.64)	(1,604,172.71)	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2025	0.00	199,371.64	3,015,868.71	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	0.00	199,371.64	3,015,868.71	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2026	0.00	0.00	1,411,696.00	0.00	0.00

Special Revenue Fund Type					Page 11
	2213-TITLE I-1003(a) SCHOOL IMPROVEMENT	2290-TITLE I COST POOL	2410-EEF - BUILDINGS AND BUSES	2511-TITLE II, PART A 84.367A	2610-IDEA PART B 84.027A
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	282,856.00	0.00	0.00
Federal Sources	510,471.23	0.00	0.00	644,339.66	2,386,515.88
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	510,471.23	0.00	282,856.00	644,339.66	2,386,515.88
Expenditures					
Instruction	382,286.76	0.00	0.00	0.00	1,390,108.52
Support Services	128,184.47	208,762.44	0.00	644,339.66	995,407.36
Noninstructional Services	0.00	0.00	0.00	0.00	1,000.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	483,934.38	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	510,471.23	208,762.44	483,934.38	644,339.66	2,386,515.88
Excess(Deficiency) of Revenues Over Expenditures	0.00	(208,762.44)	(201,078.38)	0.00	0.00

Special Revenue Fund Type					
Other Financing Sources(Uses)	2213-TITLE I-1003(a) SCHOOL IMPROVEMENT	2290-TITLE I COST POOL	2410-EEF - BUILDINGS AND BUSES	2511-TITLE II, PART A 84.367A	2610-IDEA PART B 84.027A
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	208,762.44	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	282,731.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	208,762.44	(282,731.00)	0.00	0.00
Net Change in Fund Balances	0.00	0.00	(483,809.38)	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2025	0.00	0.00	484,059.38	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	0.00	0.00	484,059.38	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2026	0.00	0.00	250.00	0.00	0.00

Special Revenue Fund Type

	2620-IDEA PART C 84.173A	2630-POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	2711-CTE - BASIC FUND (LOCAL & STATE)	2712-CTE - BASIC FUND (FEDERAL)	2811-TITLE IV, PART A 84.424B
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	611,508.87	0.00	0.00
Federal Sources	91,556.72	20,304.76	0.00	89,318.54	102,194.19
Sixteenth Section Sources	0.00	0.00	0.00	0.00	0.00
Total Revenues	91,556.72	20,304.76	611,508.87	89,318.54	102,194.19
Expenditures					
Instruction	90,556.72	0.00	2,499,604.00	62,227.87	47,298.80
Support Services	1,000.00	20,304.76	334,469.58	82,090.67	54,895.39
Noninstructional Services	0.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	91,556.72	20,304.76	2,834,073.58	144,318.54	102,194.19
Excess(Deficiency) of Revenues Over Expenditures	0.00	0.00	(2,222,564.71)	(55,000.00)	0.00

Special Revenue Fund Type					
Other Financing Sources(Uses)	2620-IDEA PART C 84.173A	2630-POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	2711-CTE - BASIC FUND (LOCAL & STATE)	2712-CTE - BASIC FUND (FEDERAL)	2811-TITLE IV, PART A 84.424B
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	2,222,564.71	55,000.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	2,222,564.71	55,000.00	0.00
Net Change in Fund Balances	0.00	0.00	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2025	0.00	0.00	0.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	0.00	0.00	0.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2026	0.00	0.00	0.00	0.00	0.00

Special Revenue Fund Type

	2820-UNEMPLOYMENT COMP. REVOLVING	2830-FORESTRY ESCROW FUND	2906-EDUCABLE CHILD	2907-POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	2908-EDUCATIONAL INTERPRETER (STATE ONLY)
Revenues					
Local Sources	0.00	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	100,000.00	9,137.15	0.00
Federal Sources	0.00	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	5,000.00	0.00	0.00	0.00
Total Revenues	0.00	5,000.00	100,000.00	9,137.15	0.00
Expenditures					
Instruction	42,500.00	0.00	100,000.00	0.00	0.00
Support Services	0.00	0.00	0.00	9,137.15	0.00
Noninstructional Services	0.00	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	57,000.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Expenditures	42,500.00	57,000.00	100,000.00	9,137.15	0.00
Excess(Deficiency) of Revenues Over Expenditures	(42,500.00)	(52,000.00)	0.00	0.00	0.00

Special Revenue Fund Type

Other Financing Sources(Uses)	2820-UNEMPLOYMENT COMP. REVOLVING	2830-FORESTRY ESCROW FUND	2906-EDUCABLE CHILD	2907-POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	2908-EDUCATIONAL INTERPRETER (STATE ONLY)
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	0.00
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	0.00	0.00
Net Change in Fund Balances	(42,500.00)	(52,000.00)	0.00	0.00	0.00
Fund Balances / Retained Earnings					
July 1, 2025	174,299.49	148,689.13	0.00	0.00	0.00
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	174,299.49	148,689.13	0.00	0.00	0.00
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2026	131,799.49	96,689.13	0.00	0.00	0.00

Special Revenue Fund Type

	2910-2023 HOUSE BILL 603 (CTE)	2911-2023 HOUSE BILL 603 (SMH)	2912-2024 SENATE BILL 2468 (VCH)	2940-ROTC	Combining Totals
Revenues					
Local Sources	10,000.00	1,000.00	0.00	0.00	1,468,100.00
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00	1,006,002.02
Federal Sources	0.00	0.00	0.00	89,000.00	10,598,327.21
Sixteenth Section Sources	0.00	0.00	0.00	0.00	5,000.00
Total Revenues	10,000.00	1,000.00	0.00	89,000.00	13,077,429.23
Expenditures					
Instruction	89,207.50	0.00	0.00	175,357.98	6,278,224.53
Support Services	4,100.00	0.00	19,329.39	0.00	4,023,150.81
Noninstructional Services	0.00	0.00	0.00	0.00	6,585,430.18
Sixteenth Section	0.00	0.00	0.00	0.00	57,000.00
Facilities Acquisition and Construction	6,571,896.13	741,989.73	14,204.04	0.00	7,527,461.54
Debt Service	0.00	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00	483,934.38
Interest	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	15,000.00
Total Expenditures	6,665,203.63	741,989.73	33,533.43	175,357.98	24,970,201.44
Excess(Deficiency) of Revenues Over Expenditures	(6,655,203.63)	(740,989.73)	(33,533.43)	(86,357.98)	(11,892,772.21)

Special Revenue Fund Type					
Other Financing Sources(Uses)	2910-2023 HOUSE BILL 603 (CTE)	2911-2023 HOUSE BILL 603 (SMH)	2912-2024 SENATE BILL 2468 (VCH)	2940-ROTC	Combining Totals
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	0.00
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	0.00
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	0.00
Sale of Other Property	0.00	0.00	0.00	0.00	0.00
Indirect Costs	0.00	0.00	0.00	0.00	0.00
Other Transfers In	0.00	0.00	0.00	86,357.98	2,572,685.13
Payments to Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	0.00
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	0.00
Other Transfers Out	0.00	0.00	0.00	0.00	491,493.44
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	0.00
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	0.00
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	166 0.00
Premium on Debt Issuance	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources(Uses)	0.00	0.00	0.00	86,357.98	2,081,191.69
Net Change in Fund Balances	(6,655,203.63)	(740,989.73)	(33,533.43)	0.00	(9,811,580.52)
Fund Balances / Retained Earnings					
July 1, 2025	6,655,203.63	740,989.73	33,533.43	0.00	11,452,015.14
Prior period adjustments	0.00	0.00	0.00	0.00	0.00
July 1, 2025 as restated	6,655,203.63	740,989.73	33,533.43	0.00	11,452,015.14
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	0.00
June 30, 2026	0.00	0.00	0.00	0.00	1,640,434.62

Capital Project Fund Type

	3027-CONTRUCTION AND IMPROVEMENTS	Combining Totals			
Revenues					
Local Sources	0.00	0.00			
Intermediate Sources	0.00	0.00			
State Sources	0.00	0.00			
Federal Sources	0.00	0.00			
Sixteenth Section Sources	0.00	0.00			
Total Revenues	0.00	0.00			
Expenditures					
Instruction	0.00	0.00			
Support Services	56,875.00	56,875.00			
Noninstructional Services	0.00	0.00			
Sixteenth Section	0.00	0.00			
Facilities Acquisition and Construction	10,022,120.90	10,022,120.90			
Debt Service	0.00	0.00			
Principal	0.00	0.00			
Interest	0.00	0.00			
Other	0.00	0.00			
Total Expenditures	10,078,995.90	10,078,995.90			
Excess(Deficiency) of Revenues Over Expenditures	(10,078,995.90)	(10,078,995.90)			

Capital Project Fund Type

Other Financing Sources(Uses)	3027-CONTRUCTION AND IMPROVEMENTS	Combining Totals			
Proceeds of General Obligation Bonds	0.00	0.00			
Proceeds of Refunding Bonds	0.00	0.00			
Proceeds of Loan(s)	0.00	0.00			
Inception of Capital Lease(s)	0.00	0.00			
Insurance Loss Recoveries	0.00	0.00			
Sale of Transportation Equipment	0.00	0.00			
Sale of Other Property	0.00	0.00			
Indirect Costs	0.00	0.00			
Other Transfers In	5,129,446.00	5,129,446.00			
Payments to Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Sources	0.00	0.00			
Indirect Costs Transfers Out	0.00	0.00			
Other Transfers Out	0.00	0.00			
Payment to Refunded Bond Escrow Agent	0.00	0.00			
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Uses	0.00	0.00			
Premium on Debt Issuance	0.00	0.00			
Total Other Financing Sources(Uses)	5,129,446.00	5,129,446.00			
Net Change in Fund Balances	(4,949,549.90)	(4,949,549.90)			
Fund Balances / Retained Earnings					
July 1, 2025	4,949,549.90	4,949,549.90			
Prior period adjustments	0.00	0.00			
July 1, 2025 as restated	4,949,549.90	4,949,549.90			
Increase(Decrease) in reserve for inventory	0.00	0.00			
June 30, 2026	0.00	0.00			

Debt Service Fund Type

	4024-THREE MILL NOTE 2019	Combining Totals			
Revenues					
Local Sources	1,755,000.00	1,755,000.00			
Intermediate Sources	0.00	0.00			
State Sources	0.00	0.00			
Federal Sources	0.00	0.00			
Sixteenth Section Sources	0.00	0.00			
Total Revenues	1,755,000.00	1,755,000.00			
Expenditures					
Instruction	0.00	0.00			
Support Services	0.00	0.00			
Noninstructional Services	0.00	0.00			
Sixteenth Section	0.00	0.00			
Facilities Acquisition and Construction	0.00	0.00			
Debt Service	0.00	0.00			
Principal	3,100,000.00	3,100,000.00			
Interest	200,250.00	200,250.00			
Other	0.00	0.00			
Total Expenditures	3,300,250.00	3,300,250.00			
Excess(Deficiency) of Revenues Over Expenditures	(1,545,250.00)	(1,545,250.00)			

Debt Service Fund Type					Page 22
Other Financing Sources(Uses)	4024-THREE MILL NOTE 2019	Combining Totals			
Proceeds of General Obligation Bonds	0.00	0.00			
Proceeds of Refunding Bonds	0.00	0.00			
Proceeds of Loan(s)	0.00	0.00			
Inception of Capital Lease(s)	0.00	0.00			
Insurance Loss Recoveries	0.00	0.00			
Sale of Transportation Equipment	0.00	0.00			
Sale of Other Property	0.00	0.00			
Indirect Costs	0.00	0.00			
Other Transfers In	282,731.00	282,731.00			
Payments to Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Sources	0.00	0.00			
Indirect Costs Transfers Out	0.00	0.00			
Other Transfers Out	0.00	0.00			
Payment to Refunded Bond Escrow Agent	0.00	0.00			
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Uses	0.00	0.00			170
Premium on Debt Issuance	0.00	0.00			
Total Other Financing Sources(Uses)	282,731.00	282,731.00			
Net Change in Fund Balances	(1,262,519.00)	(1,262,519.00)			
Fund Balances / Retained Earnings					
July 1, 2025	2,290,871.39	2,290,871.39			
Prior period adjustments	0.00	0.00			
July 1, 2025 as restated	2,290,871.39	2,290,871.39			
Increase(Decrease) in reserve for inventory	0.00	0.00			
June 30, 2026	1,028,352.39	1,028,352.39			

Enterprise Fund Type

	Combining Totals				
Revenues					
Local Sources	0.00				
Intermediate Sources	0.00				
State Sources	0.00				
Federal Sources	0.00				
Sixteenth Section Sources	0.00				
Total Revenues	0.00				
Expenditures					
Instruction	0.00				
Support Services	0.00				
Noninstructional Services	0.00				
Sixteenth Section	0.00				
Facilities Acquisition and Construction	0.00				
Debt Service	0.00				
Principal	0.00				
Interest	0.00				
Other	0.00				
Total Expenditures	0.00				
Excess(Deficiency) of Revenues Over Expenditures	0.00				

Enterprise Fund Type					Page 24
Other Financing Sources(Uses)	Combining Totals				
Proceeds of General Obligation Bonds	0.00				
Proceeds of Refunding Bonds	0.00				
Proceeds of Loan(s)	0.00				
Inception of Capital Lease(s)	0.00				
Insurance Loss Recoveries	0.00				
Sale of Transportation Equipment	0.00				
Sale of Other Property	0.00				
Indirect Costs	0.00				
Other Transfers In	0.00				
Payments to Escrow Agent	0.00				
Miscellaneous Other Financing Sources	0.00				
Indirect Costs Transfers Out	0.00				
Other Transfers Out	0.00				
Payment to Refunded Bond Escrow Agent	0.00				
Payment to Qualified Zone Academy Debt Escrow Agent	0.00				
Miscellaneous Other Financing Uses	0.00				172
Premium on Debt Issuance	0.00				
Total Other Financing Sources(Uses)	0.00				
Net Change in Fund Balances	0.00				
Fund Balances / Retained Earnings					
July 1, 2025	0.00				
Prior period adjustments	0.00				
July 1, 2025 as restated	0.00				
Increase(Decrease) in reserve for inventory	0.00				
June 30, 2026	0.00				

Internal Service Fund Type

	Combining Totals				
Revenues					
Local Sources	0.00				
Intermediate Sources	0.00				
State Sources	0.00				
Federal Sources	0.00				
Sixteenth Section Sources	0.00				
Total Revenues	0.00				
Expenditures					
Instruction	0.00				
Support Services	0.00				
Noninstructional Services	0.00				
Sixteenth Section	0.00				
Facilities Acquisition and Construction	0.00				
Debt Service	0.00				
Principal	0.00				
Interest	0.00				
Other	0.00				
Total Expenditures	0.00				
Excess(Deficiency) of Revenues Over Expenditures	0.00				

Internal Service Fund Type					Page 26
Other Financing Sources(Uses)	Combining Totals				
Proceeds of General Obligation Bonds	0.00				
Proceeds of Refunding Bonds	0.00				
Proceeds of Loan(s)	0.00				
Inception of Capital Lease(s)	0.00				
Insurance Loss Recoveries	0.00				
Sale of Transportation Equipment	0.00				
Sale of Other Property	0.00				
Indirect Costs	0.00				
Other Transfers In	0.00				
Payments to Escrow Agent	0.00				
Miscellaneous Other Financing Sources	0.00				
Indirect Costs Transfers Out	0.00				
Other Transfers Out	0.00				
Payment to Refunded Bond Escrow Agent	0.00				
Payment to Qualified Zone Academy Debt Escrow Agent	0.00				
Miscellaneous Other Financing Uses	0.00				174
Premium on Debt Issuance	0.00				
Total Other Financing Sources(Uses)	0.00				
Net Change in Fund Balances	0.00				
Fund Balances / Retained Earnings					
July 1, 2025	0.00				
Prior period adjustments	0.00				
July 1, 2025 as restated	0.00				
Increase(Decrease) in reserve for inventory	0.00				
June 30, 2026	0.00				

Permanent Fund Type

	7211-16-4-9 PRINCIPAL FUND	Combining Totals			
Revenues					
Local Sources	0.00	0.00			
Intermediate Sources	0.00	0.00			
State Sources	0.00	0.00			
Federal Sources	0.00	0.00			
Sixteenth Section Sources	3,500.00	3,500.00			
Total Revenues	3,500.00	3,500.00			
Expenditures					
Instruction	0.00	0.00			
Support Services	0.00	0.00			
Noninstructional Services	0.00	0.00			
Sixteenth Section	0.00	0.00			
Facilities Acquisition and Construction	0.00	0.00			
Debt Service	0.00	0.00			
Principal	0.00	0.00			
Interest	0.00	0.00			
Other	0.00	0.00			
Total Expenditures	0.00	0.00			
Excess(Deficiency) of Revenues Over Expenditures	3,500.00	3,500.00			

Permanent Fund Type					Page 28
Other Financing Sources(Uses)	7211-16-4-9 PRINCIPAL FUND	Combining Totals			
Proceeds of General Obligation Bonds	0.00	0.00			
Proceeds of Refunding Bonds	0.00	0.00			
Proceeds of Loan(s)	0.00	0.00			
Inception of Capital Lease(s)	0.00	0.00			
Insurance Loss Recoveries	0.00	0.00			
Sale of Transportation Equipment	0.00	0.00			
Sale of Other Property	0.00	0.00			
Indirect Costs	0.00	0.00			
Other Transfers In	0.00	0.00			
Payments to Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Sources	0.00	0.00			
Indirect Costs Transfers Out	0.00	0.00			
Other Transfers Out	0.00	0.00			
Payment to Refunded Bond Escrow Agent	0.00	0.00			
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00			
Miscellaneous Other Financing Uses	0.00	0.00			176
Premium on Debt Issuance	0.00	0.00			
Total Other Financing Sources(Uses)	0.00	0.00			
Net Change in Fund Balances	3,500.00	3,500.00			
Fund Balances / Retained Earnings					
July 1, 2025	665,982.10	665,982.10			
Prior period adjustments	0.00	0.00			
July 1, 2025 as restated	665,982.10	665,982.10			
Increase(Decrease) in reserve for inventory	0.00	0.00			
June 30, 2026	669,482.10	669,482.10			

Fiduciary Fund Type

	7310-PAYROLL CLEARING FUND	7350-STUDENT AGENCY ACCT	7500-ACCOUNTS PAYABLE CLEARING	Combining Totals
Revenues				
Local Sources	0.00	0.00	0.00	0.00
Intermediate Sources	0.00	0.00	0.00	0.00
State Sources	0.00	0.00	0.00	0.00
Federal Sources	0.00	0.00	0.00	0.00
Sixteenth Section Sources	0.00	0.00	0.00	0.00
Total Revenues	0.00	0.00	0.00	0.00
Expenditures				
Instruction	0.00	0.00	0.00	0.00
Support Services	0.00	0.00	0.00	0.00
Noninstructional Services	0.00	0.00	0.00	0.00
Sixteenth Section	0.00	0.00	0.00	0.00
Facilities Acquisition and Construction	0.00	0.00	0.00	0.00
Debt Service	0.00	0.00	0.00	0.00
Principal	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00
Total Expenditures	0.00	0.00	0.00	0.00
Excess(Deficiency) of Revenues Over Expenditures	0.00	0.00	0.00	0.00

Fiduciary Fund Type					
Other Financing Sources(Uses)	7310-PAYROLL CLEARING FUND	7350-STUDENT AGENCY ACCT	7500-ACCOUNTS PAYABLE CLEARING	Combining Totals	
Proceeds of General Obligation Bonds	0.00	0.00	0.00	0.00	
Proceeds of Refunding Bonds	0.00	0.00	0.00	0.00	
Proceeds of Loan(s)	0.00	0.00	0.00	0.00	
Inception of Capital Lease(s)	0.00	0.00	0.00	0.00	
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	
Sale of Transportation Equipment	0.00	0.00	0.00	0.00	
Sale of Other Property	0.00	0.00	0.00	0.00	
Indirect Costs	0.00	0.00	0.00	0.00	
Other Transfers In	0.00	0.00	0.00	0.00	
Payments to Escrow Agent	0.00	0.00	0.00	0.00	
Miscellaneous Other Financing Sources	0.00	0.00	0.00	0.00	
Indirect Costs Transfers Out	0.00	0.00	0.00	0.00	
Other Transfers Out	0.00	0.00	0.00	0.00	
Payment to Refunded Bond Escrow Agent	0.00	0.00	0.00	0.00	
Payment to Qualified Zone Academy Debt Escrow Agent	0.00	0.00	0.00	0.00	
Miscellaneous Other Financing Uses	0.00	0.00	0.00	0.00	178
Premium on Debt Issuance	0.00	0.00	0.00	0.00	
Total Other Financing Sources(Uses)	0.00	0.00	0.00	0.00	
Net Change in Fund Balances	0.00	0.00	0.00	0.00	
Fund Balances / Retained Earnings					
July 1, 2025	0.00	0.00	0.00	0.00	
Prior period adjustments	0.00	0.00	0.00	0.00	
July 1, 2025 as restated	0.00	0.00	0.00	0.00	
Increase(Decrease) in reserve for inventory	0.00	0.00	0.00	0.00	
June 30, 2026	0.00	0.00	0.00	0.00	

Employee Handbook

~~2024-2025~~

2025-2026

Mr. David Baggett, Superintendent

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The Jackson County School District is an equal opportunity employer. The Jackson County School District does not and shall not discriminate on the basis of race, color, religion (creed), age, national origin (ancestry), disability, marital status, sex, military status or any other classification that is protected by federal, state, or local law in any of its activities or operations. These activities include, but are not limited to, hiring and firing of employees, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members, clients, volunteers, subcontractors, and vendors.

FORWARD
PROFESSIONALISM

Those in teaching who have reached a professional level are at ease with themselves and with their work. Ease with one's self comes from knowing what to accept and what to reject.

Employees are expected to act in a professional manner with each other, administrators, students, parents and the public. As professionals, all employees will follow the MS Code of Ethics and assume responsibility for one's actions. Professional behaviors include being respectful and displaying appropriate interactions with others. Confidentiality is expected regarding grades and personal student information. Regular attendance and consistently being on time for class is expected. All employees are expected to follow all school rules.

Message from Superintendent David Baggett

Dear Esteemed Team Members,

As the Superintendent of Education, I am honored to address you as we embark on our collective mission within The Jackson County School District. Our purpose is rooted in the belief that every student deserves access to a safe, nurturing environment where quality education flourishes. It is our commitment to foster an atmosphere conducive to learning, where students not only acquire essential skills but also develop the confidence to pursue their aspirations and contribute meaningfully to society.

At the heart of our mission lies the conviction that education is the cornerstone of personal and societal progress. Through our dedication and expertise, we empower students to unlock their full potential and shape their futures according to their dreams and aspirations. Together, we strive to cultivate responsible, productive citizens who are equipped with the knowledge, skills, and values necessary to navigate an ever-changing world with resilience and integrity.

This employee handbook serves as a roadmap, guiding us in our shared endeavor to fulfill the mission of The Jackson County School District. It outlines the principles, policies, and procedures that underscore our commitment to excellence. As valued members of our educational community, your contributions are integral to the realization of our vision. I extend my deepest gratitude for your unwavering dedication and tireless efforts in service of our students' success.

David Baggett
Superintendent
Jackson County School District

MISSION STATEMENT

The mission of the Jackson County School District is to provide a safe, nurturing environment conducive to quality education wherein all students have the opportunity to obtain the essential skills necessary to achieve the goals of their choice and to become responsible, productive citizens.

DISTRICT GOALS

1. Decrease number of Safety Incidents
2. Increase Student Achievement
3. Maintain Sound Financial Management
4. Develop and Improve Facilities and Infrastructure
5. Create a Positive Educational Experience
6. Maintain Positive and Effective Leadership

EMPLOYMENT

The employment of certified employees depends upon proper licensure by the Mississippi Department of Education or other required credentials. Each certified employee is recommended by the Principal for the type of license indicated on his/her application.

A valid copy of each certified employee's license must be on file in the Office of Human Resources.

CONTRACTS

A contract shall not be issued to a certified employee who does not possess a valid Mississippi Educator's license with the proper endorsement for employment or other required credentials. All contracts shall be based on the issue date of the license. The signature of a certified employee on a contract represents good faith on the part of the certified employee to fulfill the requirements set forth by the administration and the Board of Education. After a contract is signed, any resignation must be approved by the ~~s~~School ~~b~~Board.

All certified employees will be evaluated annually according to the state and district personnel appraisal instruments using the competencies appropriate for the employee position.

PUBLIC RELATIONS

Our school employees are the best public relations persons for The Jackson County School District. The teacher's classroom management, teaching methods, treatment of the children, as well as the school employees or almost anything an employee does or says is carried to the public by the child. Every employee should show a genuine interest in every child in school.

NEWS MEDIA

The Superintendent is the spokesperson for The Jackson County School District. No one should talk to the news media without permission from the Superintendent. (The only exception is for athletic events).

SUBPOENA REQUESTS INVOLVING STUDENTS

All subpoenas regarding or involving students or student records are to be forwarded to the ~~District Office~~ Superintendent, who will seek legal advice prior to any actions occurring.

SCHOOL TERM

A school calendar will be available to employees prior to the opening of school.

TEST SECURITY FOR STATE ASSESSMENTS

The Jackson County School District is dedicated to maintaining the integrity and security of the Mississippi State Assessments. As such, in accordance with guidelines set forth by the Mississippi State Department of Education, the District Test Coordinator will develop an annual District Test Security Plan for the approval of the Jackson County School Board. In turn, each School Test Coordinator will develop an annual School Test Security Plan. It is the responsibility of each individual employed by The Jackson County School District to study and implement the provisions set forth by the District Test Security Plan, their School Security Plan, as well as Appendix F of the Mississippi Public Schools Accountability Standards. Any school employees of The Jackson County School District involved in state testing must attend a State Assessment Training ~~per~~ each school year.

CELL PHONES

The Jackson County School District believes that the school district was created for the primary purpose of effectively educating the children attending school. The District further believes that to accomplish this mission, it is imperative that classroom instructional time be protected. Therefore, any activity that distracts the teacher from his or her ability to utilize the entire class period for instructional purposes is prohibited. Specifically prohibited is the use of personal cell phones by employees while supervising students or when the use is not related to instruction.

The District further prohibits the use of personal text messaging in any form by all employees to individual students. *If a teacher receives a text message from a student, he/she should make their building Principal aware of this conduct.* School personnel are to use the district's approved (by your supervisor and/or Principal) service to communicate with parents and students regarding emergency situations, school events, and other important issues.

Alleged violations of this policy shall be discussed in a conference between the employee and the building Principal. If the Principal finds the violation(s) to be factual, the Principal may issue a written reprimand to the employee(s) involved. This reprimand shall become a part of the employee's personnel file. Repeated violations may result in non-renewal of an employee's contract or dismissal.

Employees should not use cell phones to take inappropriate pictures of students for personal use or forward pictures of students to others.

EXTRA DUTY

All employees will be asked to do extra duty during the school year. This duty will be distributed equally and fairly among the faculty. Employees are expected to perform their

duties as assigned. Teachers who travel from school to school (i.e. Gifted, Speech and Language, Occupational, and/or Physical Therapist, ELL, PBS) may not have this same expectation due to travel time to and from schools.

TEACHER ABSENCE

When a teacher is absent for any reason, he/she should notify the Principal at the earliest possible hour – one hour prior to the beginning of school on the day of absence unless an extreme emergency occurs. ~~In the event a teacher finds it necessary to be absent from school, he/she should notify the Principal as soon as possible.~~

PERSONAL APPEARANCE

Dress guidelines for Teachers, Teacher Assistants, Administrators, and Office Support Staff

Each employee should follow the below guidelines:

1. Employee should be neatly groomed.
2. Employee should wear attire that is neat and clean in appearance.
3. No shorts or warm-up suits in the classroom or office setting. Coaches/PE teachers can wear shorts (no more than 3" above the knee) while teaching PE.
4. No midriff tops, tank tops, jersey tops, halter tops, spaghetti straps, off the shoulder, low cut tops, or revealing apparel. Sleeveless shirts, tops, or dresses may be worn, but the shoulder straps must be 2 inches or more in width and not to reveal any undergarments. Employees should not wear clothing that would be inappropriate for students to wear (length, tightness, etc.).
5. No beach style flip flop shoes shall be worn.
6. No sweatshirts or t-shirts bearing inappropriate logos or advertisements. No political affiliations may be worn.
7. School or district mascot/name and holiday sweatshirts or t-shirts will be acceptable, if approved by the supervisor.
8. Undergarments must be worn.
9. None of the following are allowed:
    - Visible body piercings (other than ears) or a small stud in the nose. No gauges or other visible piercings, including tongue piercing.
    - Exposed midriffs.
    - Sunglasses worn in the building.
    - Clothing that is in poor taste, immodest, or offensive because of reference to race, sex, ethnic group, etc.
    - Oversized clothing, "sagging" and/or "low-riding" clothing.
    - Unnatural hair colors [Only natural hair colors permitted, i.e., blonde, brunette, etc.]
    - Clothing or appearance styles that are deemed as a distraction by other employees or administration.
    - Tight clothing or clothing top cut so low in front to expose any part of the breast or be excessively low in the back.
10. The proper attire for **male personnel** includes the following:
    - Button-up shirts or polo shirts with collar.
    - Slacks – professional style with appropriate fit

- Exceptions may be made at the discretion of the school Principal for spirit days, motivational activities, cleaning, and moving activities. Blue jeans may be worn at the discretion of the Principal.
- Clothes, to include blue jeans, should be free of rips, holes or tears.
- Sneakers or other appropriate shoes must be worn.

11. The proper attire for **female personnel** includes the following:
    - Blouses must be made of material which cannot be seen through. Sleeveless blouses are acceptable as long as the openings adequately cover undergarments. No backless apparel allowed.
    - Skirts, dresses, are to be no more than 3" above the knee. Denim skirts and dresses are allowed.
    - Slacks, Capri pants – professional style with appropriate fit.
    - Leggings may be worn under a dress as long as the dress is no shorter than 3 inches above the knee. **Leggings and/or yoga pants are not to be worn as pants.**
    - Exceptions may be made at the discretion of the school Principal for spirit days, motivational activities, cleaning, and moving activities. Blue jeans may be worn at the discretion of the Principal.
    - Clothes, to include blue jeans, should be free of rips, holes or tears.
    - Sneakers or other appropriate shoes must be worn.

Specialized employees such as maintenance,mechanics, custodians, transportation, and food service should follow a dress code approved by their supervisors.

ARRIVING AND LEAVING SCHOOL GROUNDS

Employees are expected to arrive on campus at the time set by the building Principal, not to exceed 35 minutes prior to the first bell. Employees are expected to remain at school continuously through the school day.

If an employee must leave school during the school day, he/she must obtain permission from the Principal before leaving. All employees are responsible for all students during the time the students are under the supervision of the school.

Teachers are not to leave the school grounds any earlier than 15 minutes after the last bell each afternoon. Exceptions must be arranged with the Principal. Several times during the year employees will remain at school beyond the normal dismissal time for professional development, conferences or other duties as required.

VISITORS TO THE SCHOOL CAMPUS

The Board of Education of The Jackson County School District is dedicated to maintaining a secure and educationally sound environment for its students and employees. Therefore, to ensure safety, security, and an atmosphere conducive to teaching and learning on all campuses, it shall be the policy of this B~~b~~oard that upon entering the campus of any school within this district, all visitors must report immediately to the school office and obtain permission before visiting any part of the campus.

Each visitor must sign a visitor list in the school office. A visitor's badge will be issued and must be worn at all times while on the school campus. The badge will be returned to the school office when the visitor departs the campus.

Teachers observing unauthorized visitors on campus should follow the school's guidelines for notifying the office.

STUDENT HANDBOOKS

Each teacher and employee will have available a Student Handbook which becomes a part of the Employee Handbook. Each employee should become equally as familiar with the Student Handbook as with the Employee Handbook. The Employee Handbook and Student Discipline Policy JD are ~~s~~School ~~b~~Board policies that all employees should know and follow.

STUDENT ATTENDANCE

Employees should stress the importance of daily attendance and help administrators enforce attendance policies. Employees should encourage students to come to school every day.

STUDENT DISMISSAL

Teachers are not to dismiss students from class before the bell rings unless instructed to do so by their Principal.

DISCIPLINE

The Jackson County School District Board of Education expects all employees to maintain an atmosphere conducive for learning. Each employee is expected to become thoroughly knowledgeable of procedures applicable to students.

Teachers are encouraged to handle the discipline of their classes as much as possible; but should never hesitate to take students to the office. Students are not to be sent from the room with no place to go, nor placed in the hall. If a teacher sends a student to the office, the decision for punishing the student rests with the Principal. Teachers shall not prescribe what is to be done after the student has been referred to the Principal and in no case should the teacher tell a student that the Principal is going to have the student paddled or suspended.

When involved in a confrontational situation with a student(s), the employee should refrain from using physical restraint with the student(s) unless the student(s) is physically assaulting another student and/or employee. If a student fails to follow instructions from an employee, the employee should report the incident to the Principal and let him/her proceed with further action.

CONFERENCES WITH PARENTS

Conferences with parents will not be scheduled during class periods. Conferences will be arranged after school or during planning periods and should be conducted professionally and with the student's best interest as the ultimate goal.

LESSON PLANS

Each teacher must develop lesson plans as instructed by the Principal. Each teacher shall file with the Principal a teaching plan to be used in case of an emergency absence. Substitutes must have information to carry on class work during any period of a teacher's absence.

PAY DAY

All JCSD personnel will receive their pay checks on the last business day of the month according to the 12 month/232-day work calendar. All checks will be directly deposited.

PURCHASING

School personnel are to follow School Board Policy DJEG when making purchases. School personnel are to submit purchase requisitions to the Principal for approval. If the requisition meets all levels of approval, a purchase order will be issued. School personnel are not permitted to charge any purchase to the school unless they have an approved purchase order or an EEF card order to give vendor at the time of purchase. Any unauthorized purchases will be the responsibility of the buyer.

Personnel receiving invoices shall verify receipt of merchandise by signing and dating the invoice and packing receipt and promptly submitting it to the Principal's Office so payment can be made in a timely manner. Personnel who fail to submit invoices to the Principal's Office in a timely manner will be responsible for late charges assessed by vendors.

School personnel are responsible for all equipment and materials under their supervision. School property shall be used with care and consideration. School personnel are responsible for reporting any damage to school property or missing equipment to the Principal immediately.

All supplies, materials, equipment, and other property purchased by the school shall remain the property of the school, even those purchased with an EEF card or grant. Equipment purchases must follow district purchasing guidelines. All equipment purchased must remain at the school.

PURCHASE OF EQUIPMENT BY ORGANIZATIONS OR GROUPS

Any technology equipment purchased must have approval of the ~~Technology~~ Director of Information Technology. The equipment, when purchased for school use, will become the property of the school.

STUDENT ACTIVITY FUNDS

The Board of Education of The Jackson County School District authorizes the expenditures of local school activity funds, or other available school district funds, other than minimum education program funds, for any necessary expenses or travel costs incurred by students and their chaperons in attending any in-state or out-of-state school related programs, conventions or seminars and/or any commodities, equipment, travel expenses, purchased services or school supplies which the ~~s~~School ~~b~~Board, in its discretion, shall deem beneficial to the official or extracurricular programs of the district, including items which may

subsequently become the personal property of students, including yearbooks, athletic apparel, book covers, and trophies.

“Activity funds” shall mean all funds received by school officials paid or collected to participate in any school activity, such activity being part of the school program and partially financed with public funds or supplemented by public funds. The term “activity funds” shall not include any funds raised and/or expended by any organization unless commingled in a bank account with existing activity funds, regardless of whether the funds were raised by school employees or received by school employees during school hours or using school facilities and regardless of whether a school employee exercises influence over the expenditure or disposition of such funds.

Each Attendance Center’s Bookkeeper’s Office, Jackson County Technology Center Office, and JCSD Fab Lab Office will maintain its own bank account for the receipt of activity funds. The account must be approved by the ~~s~~School ~~b~~Board and entered into its minutes along with the name of the only persons authorized to sign checks on the account. Accounts must be in financial institutions selected by the ~~s~~School ~~b~~Board in accordance with state statutes. A copy of the school activity account will be kept on file in each Attendance Center Bookkeeper’s Office, ~~and~~ the Jackson County Technology Center Office, and JCSD Fab Lab Office available at any time to the teachers, students, or parents.

All activity funds received by a local school must be deposited into its activity fund bank account.

The Bookkeeper of the Attendance Center, Director of the Technology Center, and JCSD Fab Lab must maintain a permanent three-part receipt book in which to record all receipts. A person remitting activity funds for deposit will be given the original receipt, the second copy will be attached to the transmittal report to the Business Office, and the third copy will be kept in the book and on permanent file in the Bookkeeper of the Attendance Center’s Office, Jackson County Technology Center Office and JCSD Fab Lab Office. All of these pre-numbered receipts must be accounted for. A copy of the deposit slip indicating the amounts of money deposited to the bank must also be attached to the transmittal report. The deposit slip should indicate the sequence of receipt numbers that particular deposit covers. No more than Five Hundred Dollars ($500.00) shall be maintained in a school building beyond bank closing hours.

Funds raised by any organization (such as PTA, PTO, PTSO or Booster Club) will be separate and not part of the activity fund.

If any organization donates any assets to the school district, the ~~s~~School ~~b~~Board must acknowledge in its official minutes who has title to the donated assets.

Pre-numbered tickets shall be used at any event at a local school for which a fee is charged for admission.

~~Any disbursements of activity funds must be made from the account on pre-numbered checks. The disbursement shall be adequately supported by an invoice or statement. All purchases made with activity funds must comply with the state purchasing laws.~~
~~The activity funds account shall be audited annually.~~

Any activity fund which becomes dormant and inactive may have its surplus, if any, transferred to another activity fund if approval is granted by the ~~school~~ School ~~b~~Board.

This ~~s~~School ~~b~~Board may authorize to conduct, on behalf of the school district, fund-raising activities deemed by the ~~b~~Board, in its discretion, to be appropriate or beneficial to the official or extracurricular programs of the district. Any proceeds of such fund-raising activities shall be treated as activity funds and shall be accounted for as are other activity funds. Approval of all fund-raising activities must have prior approval of the Principal, Superintendent and School Board. Booster Club accounts are exempt from this step.

~~Fund-raising activities conducted or authorized by the board for the sale of school pictures, the rental of caps and gowns or the sale of graduation invitations for which the school board receives a commission, rebate or fee shall contain a disclosure statement advising that a portion of the proceeds shall be contributed to the student activity fund.~~

Any arrangement between a local school and a company supplying merchandise, such as school pictures, class rings and caps and gowns, shall be by written contract, signed by the Superintendent and the company's representative, approved by the ~~s~~School ~~b~~Board, and on file available for public review in the Superintendent's office. The contract shall include all provisions of the arrangement including any rebate or commission to the school. Any rebate or commission provision in a contract shall be fully disclosed in the ~~s~~School ~~b~~Board minutes and to any prospective purchasers of the merchandise. In cases where the merchandise is purchased by the student directly from the vendor, any such rebate or commission to the school shall be paid by check from the company directly to the school's activity fund. Under no circumstances shall a company or a purchaser make a payment directly to an individual person.

Purchases made for school activities which are totally financed with privately generated funds that are not accounted for in a school district's financial accounting system (e.g. student purchases directly from a vendor) are not required to be made pursuant to state purchasing laws or have prior approval by the ~~s~~School ~~b~~Board (ex. Club accounts).

NOTE: Please also refer to Financial Accounting Manual for Mississippi School District.

Expenses for the following may be made prior to Board approval:

Athletic Officials, Game guarantees, ROTC purchases, Tournament fees, Field Trips (only if vendor will not accept a purchase order at the time of entrance).

Expenses related to travel incurred for scheduled athletic activities (as sanctioned by MHSAA Mississippi High School Activities Association). Examples of such expenses are: meals, hotel accommodations, etc.

These reports will be presented as part of the transmittal report on the claim docket. Exceptions to this policy will be approved by the Superintendent of Education and presented ~~on~~ to the Board at the next scheduled ~~b~~Board meeting.

Legal Reference: Mississippi Code Section 37-7-301(s)
Cross Reference: Policies DI- Accounting and Reporting
DJEA-Purchasing Authority
DK-Student Activities Fund Management

FUND-RAISING ACTIVITIES

The ~~s~~School ~~b~~Board may authorize to conduct, on behalf of the school district, fund-raising activities deemed by the ~~b~~Board, in its discretion, to be appropriate and beneficial to the official or extracurricular programs of the district. Any proceeds of such fund-raising shall be treated as activity funds and shall be accounted for, as are other activity funds. All fund-raising activities must have prior approval of the Principal, Superintendent and School Board in accordance with Policy DK. Food sold on campus during the school day to students must meet Federal smart snack regulations.

Fund-raising activities conducted or authorized by the Board for the sale of school pictures, the rental of caps and gowns or the sale of graduation invitations for which the School Board receives a commission, rebate or fee shall contain a disclosure statement advising that a portion of the proceeds shall be contributed to the student activity fund.

LENDING EQUIPMENT

The Jackson County School District maintains property records for all Fixed Assets and has custodial responsibility for all such equipment. These Fixed Asset records document the value of all buildings, equipment and all highly walkable items. It may be necessary, from time to time, for school employees to use school equipment away from school (and during non-school hours) in the performance of their job responsibilities.

In such an occasion, appropriate records should be kept documenting the removal of said equipment from school property. Furthermore, use of any school equipment for non-school purposes shall be strictly prohibited. Specifically, use of any school equipment for personal use by employees of the district or loaning of school equipment to others for non-school business shall be strictly prohibited.

BORROWING EQUIPMENT

Borrowing district equipment for personal use is prohibited.

CARE OF ROOMS

Desks are expected to be kept in an orderly arrangement. Ingenuity on the part of the teacher can improve the appearance of classrooms. Care should be taken to see that each class leaves the classroom in a neat and clean condition. The teacher should carefully check desktops, tables, etc., for marks and see that paper is off the floor and out of the desks. When the teacher is out, the room lights are to be off, and the door is to be locked.

ENERGY

As most employees realize, energy costs have more than doubled in the past few years. In order to maintain a reasonable budget for utilities, please be "energy conscious" in the use of water, lights, air conditioning, and heat.

TOBACCO AND VAPE FREE ENVIRONMENT POLICY

It is the philosophy of the Board of Education of the Jackson County School District that the use of tobacco threatens the physical well-being of students and employees in the environment, is addictive, results in increased maintenance for facilities and grounds, and is not in the best interests of students or employees of the school system. Therefore, it shall be the policy of this board to create a tobacco free environment in the Jackson County School District.

To accomplish this end, the following conditions shall be met:

1. The use or display of tobacco in any form, including smokeless tobacco products, by employees and/or visitors shall be prohibited while such employees and/or visitors are on or in property, facilities, and vehicles owned by the district or under its control.
2. This prohibition includes any school function or extra-curricular activity which is held on any school property, including outdoor athletic fields or recreational areas.

Penalties for violations of this board policy shall be the following:

1. Upon the First violation, the employee will be given a written reprimand stating the date and the place of the violation. This reprimand will be placed in the employees personnel file. The employee will receive a warning that further violations shall be considered an act of insubordination and will result in further consequences stated in items 2 and 3. The written reprimand will be removed from the employee's file if the employee remains free of tobacco incidences for a period of two years.
2. The Second violation shall result in the employee's suspension without pay for ten working days. However, if the employee agrees to immediately enroll in an approved tobacco cessation program; this suspension will be reduced to five working days without pay.
3. A Third violation shall result in the initiation of dismissal procedures, subject to appropriate procedural requirements.

Possession or use of tobacco by students, administration and staff is prohibited while on school property, at any school-sponsored activity, or while under the supervision of the school personnel.

LEGAL REFERENCE: Mississippi Adult Tobacco Use on Educational Property Act of 2000. (Section 97-32-25, 97-32-27, and 97-32-29).

~~It is the philosophy of the Board of Education of The Jackson County School District that the use of tobacco and vapes threaten the physical well-being of students and employees in the environment, is addictive, results in increased maintenance for facilities and grounds, and is not in the best interest of students or employees of the school system. In addition, tobacco and vape use on campus is a violation of federal law. Therefore, it shall be the policy of this board to create a tobacco and vape free environment in The Jackson County School District. This includes all tobacco and vape products and electronic cigarettes.~~

~~To accomplish this end, the following conditions shall be met:~~

~~1. The use or display of tobacco, vape, or electronic cigarettes in any form, including smokeless tobacco products, by employees and/or visitors shall be prohibited while such employees and/or visitors are on or in property, facilities, and vehicles owned by the district or under its control.~~

~~2. This prohibition includes any school function or extracurricular activity which is held on any school property, including outdoor athletic fields or recreational areas.~~

~~Penalties for violations of this board policy shall be the following:~~

~~1. Upon the first violation, the employee will be given a written reprimand stating the date and the place of the violation. This reprimand will be placed in the employee's personnel file.~~

~~2. The employee will receive a warning that further violations shall be considered an act of insubordination and will result in further consequences stated in items 3 and 4. The written reprimand will be removed from the employee's file if the employee remains free of tobacco and vape incidents for a period of two years.~~

~~3. The second violation shall result in the employee's suspension without pay for ten (10) working days. However, if the employee agrees to immediately enroll in and complete an approved tobacco or vape cessation program, this suspension will be reduced to five (5) working days without pay.~~

~~4. A third violation shall result in the initiation of dismissal procedures, subject to appropriate procedural requirements.~~

~~5. Possession or use of tobacco or vapes by students, administration, and staff is prohibited while on school property, at any school sponsored activity, or while under the supervision of the school personnel, or District Office Human Resources.~~

REFERENCES: Mississippi Adult Tobacco Use on Educational Property Act of 2000. (Sections 97-32-25, 97-32-27, and 97-32-29).

Failure to maintain a Tobacco Free Environment will jeopardize the receipt of all federal funds.

GUM CHEWING

Teachers are not to chew gum while instructing.

GRADING SYSTEM

The number of grades and grading policy must be followed according to the student handbook. Grades will be posted in a timely manner based on the grade level.

PROGRESS REPORTS

All students will receive progress reports according to the approved school calendar.

REPORT CARDS

Grades will be posted according to the approved school calendar. Report cards will be sent home to parents by students four times during the school year one week after each nine-week term ends. All students will receive their reports the same day.

Grades will be issued for academic work. No student is to receive a report card unless he/she has been enrolled in the school for at least one-half the current term. When a student transfers from another school during the course of the nine weeks term, the grades the student had earned at the previous school until time of withdrawal should be included when computing that student's nine-week average.

If a student is financially indebted to the school for damage, misuse, or loss of school property, such as library fines, charges for lost or damaged textbooks, Chromebook, or disciplinary fines imposed for vandalism, the Principal may hold all report cards until the debt is cleared. Students withdrawing from school prior to the last day of the term will not receive a report card. A withdrawal form will be issued to those students with partial grades recorded by the teacher. There will be no exceptions.

CUMULATIVE AND PERMANENT RECORDS

The keeping of cumulative and permanent records is required by state law. The records are to be kept in black ink and are the responsibility of the person(s) designated by the building Principal. The recording of grades on progress reports, grade sheets, and grade books is the responsibility of the teacher. Averages are to be reported no later than two weeks after the first semester and before the teacher checks out at the end of the school year.

NOTIFICATION OF RIGHTS UNDER THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA) FOR ELEMENTARY AND SECONDARY INSTITUTIONS

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's educational records. They are:

1. The right to inspect and review the student's educational records with 45 days of the day the district receives a request for access.

   Parents or eligible students should submit to the school Principal or appropriate school official, a written request that identifies the record(s) they wish to inspect. The Principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the parent or eligible student believes is inaccurate or misleading.

   Parents or eligible students may ask The Jackson County School District to amend a record that they believe is inaccurate or misleading. They should write to the school Principal, clearly identifying the part of the record they want changed, and specify why it is inaccurate or misleading.

   If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records except to the extent that FERPA authorizes disclosure without consent.

   One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member including health or medical staff and law enforcement unit personnel; a person serving on the School Board; a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

   A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

   Upon request to officials of another school district in which a student seeks or intends to enroll, the district discloses educational records without consent.

   The district discloses directory information regarding its students. Directory information means information contained in an educational record of a student which would not generally be considered harmful or an invasion of privacy if disclosed. It may include the student's name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic terms, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended.

   The parent or eligible student has the right to refuse to let the district designate any or all types of information about the student as directory information. The parent or eligible student must notify the Principal (or designee) in writing within five (5) days of receipt of the Handbook and Code of Conduct for Students and Parents that he or she does not want any or all of those types of information about the student designated as

directory information. Otherwise, consent is implied for The Jackson County School District to release directory information to others including military recruiters as outlined below.

In the event that the school district provides either post-secondary educational institutions or perspective employers of secondary student's access to its school campuses, it must also provide military recruiters the same type of access. The school district must also provide, upon request of military recruiters, the names of students, their addresses, and telephone numbers unless the secondary school student or the parent has requested that the school not release this information without prior written parental consent.

The district may disclose directory information about former students without meeting these conditions.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
600 Independence Avenue, S.W.
Washington, DC 20202-4605

Legal Reference: Section 438 of the General Education Provisions Act (PL. 93-380)
November 17, 1974
Section 37-15-1, 37-15-3; Mississippi Code of 1972
45, CFR Part 99, 45 CFR Part 121A

TEXTBOOKS AND CHROMEBOOKS

Textbooks and Chromebooks are the responsibility of the teacher issuing the books. The condition of textbooks and Chromebooks should be noted when issued to students and condition recorded.

Teachers are responsible for assessing and collecting fines for lost or damaged textbooks and Chromebooks. Teachers should stress proper use and care of books and Chromebooks.

If a textbook or Chromebook is lost or not returned by a student who withdraws from the district, the parent or legal guardian will be required to compensate the district for the fair market value of the book(s) or Chromebooks. (HB1063) Assessment of damages which show unnecessary wear or abuse of textbooks or Chromebooks will be left to the judgement of the school administrator.

LUNCH FEES FOR TEACHERS

All lunches must be paid for at the time of sale. Adults will not be allowed to charge their lunches. Advance sales are available.

COLLECTION OF MONEY

School Board Policy DK should be followed in the collection of money. Class funds, school club funds, and other student funds must be turned in on the day collected to the office of the Principal to be banked. For any funds collected from students or parents, receipts will be given.

RESPONSIBILITY FOR LOSS OF FUNDS

Money will be accepted in the office Monday through Friday until 1:00 P.M. No monies will be accepted on Saturday or Sunday. Money is not to be left in the classroom and is the responsibility of the teacher.

ADVERTISING OR PROMOTIONS WITHIN THE SCHOOL

There will be no advertising or promotional materials of any type passed out to students at school or displayed within the school without consent of the Principal and Superintendent. All other advertising or promotional materials will be approved by the Principal.

COMMUNICABLE DISEASES

The Board of Education of The Jackson County School District has the power, authority and duty to exclude from school employees and/or students with what appears to be infectious or contagious diseases; provided, however, such employee or student may be allowed to return to school upon presenting a certification from a public health officer, duly licensed physician or nurse practitioner that the individual is free from such disease. Section 37-7-301(h) (1995)

SECTION I

Any employee or student having evidence of communicable diseases will have a physician diagnose the disease and prescribe suitable treatment. Common communicable diseases will automatically result in exclusion from school and school-related activities for the designated period of time.

An employee with a communicable disease should remain at home until the disease is no longer a threat to others. If any employee is absent more than five (5) consecutive days due to illness, he/she shall submit a medical excuse from a medical doctor regarding the time missed from work.

SECTION II

Decisions regarding a person infected with a disease(s) shall be made on an individual basis with regard to the behavior, physical condition of the employee and the expected interactions with others in that setting.

These decisions shall be made using the team approach, including the employee or student's physician, public health personnel, and personnel associated with the educational setting and/or workplace. In each case, risks and benefits to all affected shall be weighed. As conditions change, cases may be reevaluated.

Legal Reference: Mississippi Code Section 37-7-301(h) (1995)

PROCEDURES FOR CARING FOR ILL AND INJURED STUDENTS

1. ROUTINE ILLNESS and/or INJURY
    a. Send student to the office. Refer to District Student Information System or other District approved resources for specific medical condition and/or instructions.
    b. If student is seriously ill or injured and cannot remain in school, school authorized personnel shall call parent/guardian to notify him/her of child's condition. Parent or approved designee will come to the school and have student dismissed in his/her care.
    c. If student is NOT seriously ill or injured; requiring dismissal from school, school authorized personnel shall administer appropriate first aid treatment.
    d. Dependent upon the severity and nature of the illness and/or injury, notify parent/guardian of the condition and treatment given.
    e. If the student's condition indicates evidence of his/her having a communicable disease, send the student to the office. Notify the parent/guardian or parent approved designee, and have the student dismissed in his/her care.
    f. Authorized school personnel are to record date, student's name, type of condition and treatment in a log.

2. EMERGENCY ILLNESS and/or INJURY
    a. In the case of a medical emergency, DO NOT MOVE student or leave student unattended. Send for the Principal or designee. Follow first aid procedure.
    b. If student is able to be moved, school authorized personnel will accompany student to office.
    c. Refer to District Student Information System or other District approved resources for specific medical condition and/or instructions. Notify parent/guardian immediately.
    d. If emergency is life-threatening:
        i. Principal or school-authorized personnel should call ambulance (911).
        ii. Parent or approved designee will be called.
    e. Authorized school personnel are to record dates, student's name, type of condition and treatment in a log.
    f. If not life-threatening but immediate medical attention is required, notify nurse and parent/guardian . If parent/guardian or approved designee cannot be contacted within a reasonable length of time, the Principal or authorized personnel may have the student transported to the nearest hospital, but will continue to try and contact the parent/guardian. Any expense involved will be the responsibility of the parent/guardian.

TITLE IX and TITLE VI

The Jackson County School System does not discriminate on the basis of sex, race, color, religion, national origin, or disability, and is in compliance with Title IX of the Education Amendments of 1972 and Title VI of the Civil Rights Act of 1964. Please contact Human

Resources at P.O. Box 5069, Vancleave, Mississippi 39565, or reach out by phone at 228-283-3000 (See JCSD Board Policy JAA and GAEA, PL 92-318).

Grievance Procedure – The basic intent of the grievance procedure is to provide quick and fair resolution of complaints of discrimination.

Step #1 Any person with an alleged grievance of discrimination shall file a written complaint with the local school Principal, forwarding a copy to the Department of Human Resources.

Step #2 If the problem is not mutually solved; the complainant shall appeal to the Department of Human Resources.

Step #3 If the problem is not mutually solved, the complainant shall further appeal to the Superintendent of Schools.

Step #4 If the problem is not mutually solved, the complainant may appeal to the Board of Education.

ATHLETICS and ACTIVITIES

All programs for athletics will be under the supervision of the Athletic Director, Principal and the Assistant Superintendent.

Athletic Schedule – The Athletic Director will be responsible for finalizing schedules in all sports with approval of the Assistant Superintendent

Athletic Contests – The Athletic Director will be responsible for the assignment of duties to the coaches at all contests.

FIELD TRIPS

The Jackson County Board of Education recognizes the need and desirability of field trips to enrich the experiences of students. A well-planned field trip is considered a worthwhile educational experience. Therefore, educational field trips related to class subjects may be authorized:

1. The Principal shall be notified in advance of the trip. Field trips must have the endorsement of the Principal and must be designed to augment the lesson plans of the teacher.
2. A trip permission form must be endorsed by the Assistant Superintendent in advance of the trip.
3. All field trip arrangements are the teacher's responsibility, including transportation, waivers, chaperones, etc. Students shall be under the direct supervision of a teacher and/or other school personnel. Students will not be excluded because additional supervision for them is needed. The teacher must request in advance for additional supervision. School buses may be used for transportation for field trips. Only authorized personnel may drive a school bus.

4. Before each field trip, each pupil must present to his/her teacher a document signed by the parent/guardian, giving the pupil permission to participate in the field trip.
5. Field trips shall not be taken after May 1. An exception to the May 1 deadline can be made if the following conditions are met:
    a. If the trip complies with the guidelines and approval process stated in this policy.
    b. If the trip has been approved by the Assistant Superintendent.
6. Fees charged for trips using district-owned vehicles will be charged .50 per mile each way. Individual schools will be responsible for paying this fee. The sponsoring school is also responsible for driver fees, additional gasoline and oil, and other incidental fees. Reward trips are trips that are not necessarily related to instructional goals but are a form of reward for students/organizations. If students may be excluded from such trips for not meeting the criteria established by the Principal (or designee), parents shall be of notified said criteria and shall sign a document verifying receipt of the notification from the school. Students should not be arbitrarily disallowed from participation in these trips.

Field trips will follow School Board Policy IFCB.

EMERGENCY PROCEDURES

Employees should refer to School Board Policy EBBC and supervisors for drill procedures. Each school will follow its school crisis plan during bad weather days or in any time of emergency or crisis.

EMPLOYEE BADGES

All staff are required to wear employee ID badges while on campus. There is a fee associated for replacement badges. Contact Human Resources for more information.

PROCEDURE FOR SICK, PERSONAL AND VACATION LEAVE ~~POLICY~~

Employees should refer to School Board ~~Policies~~ Policy GBRI ~~and CGPGB~~ and supervisors for ~~sick leave~~ policies governing certified, non-certified, and administrative procedures. ~~Sick leave is only to be used when an employee or a member of their immediate family is ill.~~

Pursuant to Section 37-7-307, Mississippi Code of 1972, as amended, each employee at the beginning of each school year, shall be credited with a minimum sick leave allowance, with pay, of seven (7) days for absences caused by illness or physical disability of the employee during that school year. Employees who work ten, eleven or twelve months will receive an additional day of sick leave for each additional month of full-time work. Part-time employees shall receive sick leave on a prorated basis for their equivalent schedule of workdays. Employees hired after the beginning of the school year shall receive a prorated leave allowance equivalent to the number of days on their contract.

~~Sick leave can only be used for illness or physical disability of the employee or the employee's family during the school year. Sick leave may be used for illness, or death of members of the immediately family: father, mother, spouse, brother, sister, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, or foster parents and foster children, grandparents of employee or spouse. Sick leave may also be used to bond with the newborn child of, adopted child of,~~

~~or child placed for foster care with the employee. Bonding may only be used within twelve (12) months of the birth or placement.~~

~~Any unused portion of the sick leave or previously gained cumulative sick leave days shall be carried over to the next school year and credited to such employee as sick leave if the employee remains continuously employed in the school district.~~

~~After being absent five (5) consecutive days due to any employee, family illness, or physical disability, a certified employee is required to submit a written statement to the JCSD Superintendent for school board review. This requirement is waived for employees who are on FMLA. An individual abusing this policy may have all cumulative and credited current leave canceled.~~

~~After being absent five (5) consecutive days due to an employee, family illness, or physical disability, an employee may be required to submit a written statement to his/her supervisor for review. If requested, the employee will furnish the JCSD Superintendent with an official medical statement of justification for the extended absence for possible review by the Board of Education. These requests will not be made to employees out on FMLA. An individual abusing this policy may have all cumulative and credited current leave canceled.~~

~~For the first ten (10) days of absence of a certified employee because of illness or physical disability, in any school year, in excess of the sick leave allowance credited to such licensed employee, there shall be deducted from the pay of such certified employee the established substitute amount of certified employee compensation paid in that local school district. In lieu of deducting the established substitute amount from the pay of such certified employee, the policy may allow the certified employee to receive full pay for the first ten (10) days of absence because of illness or physical disability, in any school year, in excess of the sick leave allowance credited to such certified employee. Thereafter, the regular pay of such absent certified employee shall be suspended and withheld in its entirety for any period of absence because of illness or physical disability during that school year.~~

~~For the first ten (10) days of absence of an employee due to illness or physical disability, in any school year, in excess of the sick leave allowance credited to the employee, there shall be deducted from the pay of such employee the amount equal to the minimum wage rate times the number of hours that employee was absent. Thereafter, an amount equal to the annual salary divided by the number of hours per year the person is to be on duty times the number of hours absent will be deducted from his/her salary.~~

~~If a certified employee is absent ½ day or less, ½ day of leave will be charged. Certified employees absent more than ½ day will be charged one full day leave. If a non-certified employee is absent from work their time will be charged hour for hour.~~

~~PERSONAL AND VACATION LEAVE~~

~~Vacation and personal leave are governed by policies GBRI and CGPGB.~~

Leaves and Absences:
Except as otherwise provided for herein, for purposes of this policy, the term "employee" means any employee of the Jackson County School District other than bus drivers and bus aides, who are recommended to work twenty (20) hours or more per week. "Certified employees" means any employee of the Jackson County School District required to hold a valid license by the Commission on Teacher and Administrator Education, Certification and Licensure and Development. This policy is mean to comply with Miss. Code Ann. §37-7-307 and shall be interpreted in accordance therewith.

Sick Leave:
Each employee at the beginning of each school year, shall be credited with a minimum sick leave allowance, with pay, of seven (7) days for absences caused by illness or physical disability of the employee during that school year. Part time employees shall receive sick leave on a prorated for their equivalent schedule of work days. Employees hired after the beginning of the school year shall receive a prorated leave allowance equivalent to the number of days on their contract.

Any unused part of the total sick leave allowance shall be carried over to the next school year and credited to such employee if the employee remains employed with the District. In the event certified employee or teacher assistant transfers to another public school district in Mississippi, any unused portion of the total sick leave allowance credited to such certified employee or teacher assistant shall be credited to such certified employee or teacher assistant in the computation of unused leave for retirement purposes under Miss. Code Ann. §25-11-109. Accumulation of sick leave allowed under this policy shall be unlimited.

Employees shall be credited one (1) additional day of sick leave, cumulative to seven (7) days per school year. Employees who work ten, eleven, or twelve months per their contracts will receive an additional day of sick leave for each additional month of full time work.

No deduction from the pay of such employee may be made because of absence of such employee caused by illness or physical disability until after all sick leave allowance credited to such licensed employee or teacher assistant has been used.

Sick leave can only be used for illness or physical disability of the employee or employee's family during the school year. Sick leave may be used for illness, or death of members of the immediate family: father, mother, spouse, brother, sister, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, or foster parents and foster children, or grandparents of employee or spouse. Sick leave may also be used to bond with the newborn child of, adopted child of, or child placed for foster care with the employee. Bonding may only be used within twelve (12) months of the birth or placement.

After being absent five (5) consecutive days due to any employee or family illness or physical disability, a certified employee is required to submit a written statement to the JCSD superintendent for ~~s~~School ~~b~~Board for review. This requirement is waived for certified employees who are on FMLA. An individual abusing this policy may have all cumulative and credited current leave canceled.

After being absent five (5) consecutive days due to an employee, family illness, or physical disability, an employee may be required to submit a written statement to his/her supervisor for review. If requested, the employee will furnish the JCSD superintendent with an official medical statement of justification of the extended absence for possible review by the ~~b~~Board of Education. These requests will not be made for employees out of FMLA. An individual abusing this policy may have all cumulative and credited current leave canceled.

For the first ten (10) days of absence of a certified employee because of illness or physical disability, in any school year, in excess of the sick leave allowance credited to such licensed employee, there shall be deducted from the pay of such certified employee the established substitute amount of certified employee compensation paid in that local school district. In lieu of deducting the established substitute amount from the pay of such certified employee, the policy may allow the certified employee to receive full pay for the first ten (10) days of absence because of illness or physical disability, in any school year, in excess of the sick leave allowance credited to such certified employee. Thereafter, the regular pay of such absent certified employee shall be suspended and withheld in its entirety for any period of absence because of illness or physical disability during that school year.

For the first ten (10) days of absence of an employee due to illness or physical disability, in any school year, in excess of the sick leave allowance credited to the employee, there shall be deducted from the pay of such employee the amount equal to the minimum wage rate times the number of hours that employee was absent. Thereafter, an amount equal to the annual salary divided by the number of hours per year the person is to be on duty times the number of hours absent will be deducted from his/her salary.

The monthly cut-off date used for twelve (12) month staff shall be as follows: Dock pay will be turned in on twelve month staff through the end of the month if the employee is expected to be out through that date. If dock pay has already been turned in prior to a twelve month employee's absence not covered by leave days, a telephone call shall be made to payroll before direct deposit/paychecks are processed for that month, followed by revised dock sheets.

Professional Leave:
Paid leave for professional development, training, or other work outside the employee's normal workdays may be approved by the employee's supervisor. Each employee shall be credited with a professional leave allowance, with pay, for each day of absence by reason of such employee's required attendance at a regular or special meeting held within the State of Mississippi of the State Board of Education, The Commission on Teacher and Administrator Education, Certification and Licensure and Development, the Commission on School Accreditation, the meetings of the state textbook rating committees, or other meetings authorized by local ~~s~~School ~~b~~Board or superintendent.

Personal Leave and Vacation:
Each employee will be credited with two (2) personal days for absences caused by personal reasons during the school year. Personal days may be used in lieu of sick days only when all sick days have been exhausted. Employees may not utilize more than two (2) consecutive personal days during a school year without prior approval from the Superintendent. In the event an employee wishes to seek approval to utilize more than two (2) consecutive personal days during a school year, the requesting employee shall submit a letter of request to the Superintendent before the first proposed day of absence from duty.

Personal leave shall not be taken by employees on the first day of the school term, the last day of the school term, on a day previous to a holiday, or a day after a holiday, except in the following circumstances: (i) Personal leave may be taken on the first day of the school term, the last day of the school term, on a day previous to a holiday or a day after a holiday if, on the applicable day, an immediate family member of the employee is being deployed for military service. (ii) Personal leave may be taken on a day previous to a holiday or a day after a holiday if an employee of a school district has either a minimum of ten (10) years' experience as an employee of that school district or a minimum of thirty (30) day of unused accumulated leave that has been earned while employed in that school district. (iii) Personal leave may be taken on the first day of the school term, the last day of the school term, on a day previous to a holiday or a day after a holiday if, on the applicable day, the employee has been summoned to appear for jury duty or as a witness in court.

Full-time employees who work twelve (12) months will receive ten (10) days of vacation days per year. If a 12 month employee leaves early in a fiscal year, that employee will have 0.83 days of vacation removed from their balance for each full month not worked.

Any unused personal and vacation leave at the end of the school year, up to five (5) days, may be carried over to the next school year, if the employee remains employed in the District. Any unused personal or vacation leave at the end of the school year, in excess of five (5) days, shall be converted to sick leave and carried over to the next school year (as sick leave). Thus, unused personal and vacation leave beyond five (5) days will convert to sick leave the following school year. The annual conversion of unused vacation or personal leave for sick days shall not exceed the allowable number of personal leave days provided in Miss. Code Ann. §25-3-93. The annual total number of converted unused vacation and/or personal days added to the annual unused sick days for any employee shall not exceed the combined allowable number of days per year provided in Miss. Code Ann. §25-3-93 and §25-3-95.

If a certified/exempt employee is absent ½ day or less, ½ day of leave will be charged. Certified employees absent more than ½ day will be charged one full day leave. If a non-certified/non-exempt employee is absent from work their time will be charged hour for hour.

Disposition of Leave upon Notice of Termination or Retirement:
Employees, upon termination, will be compensated for any unused compensatory leave balance, per school policy GADB.

Certified employees, upon retirement from employment, may elect to be paid for not more

than thirty (30) days of unused accumulated leave earned while employed with this district at a rate equal to the daily long-term substitute teacher rate per day. Upon retirement from employment, employees may elect to be paid for not more than 240 hours of unused accumulated leave earned while employed with this district at a rate equal to the federal minimum wage per hour. The payment shall be made on their final paycheck and shall be treated in the same manner for retirement purposes as a lump sum payment for personal leave as provided in Miss. Code Ann. §25-11-103. Any remaining lawfully credited unused leave, for which payment has not been made, shall be credited to PERS subject to the limitations provided by law.

In the event of death, a maximum of thirty (30) days of paid leave may be reported as wages. All such payments are subject to the maximum annual earnings limitation.

Unless retiring, under no circumstances will a terminating employee receive compensation for any accumulated leave. Unused leave will be counted as credited service and certified to PERS.

Legal Reference: MS Code of 1972, Section 37-7-307 (2015) MS Code of 1972, Section 25-3-93 (2013) MS Code of 1972, Section 25-3-95 (2013) AG Opinion No 2003-0335 dated July 7, 2003

WORKERS COMPENSATION

All employees of the Jackson County School District are protected under the Mississippi Workers Compensation Law (MWCL). The MWCL provides indemnity and medical payments for work-related injuries. Indemnity payments cover your loss of wages if you are unable to work due to an injury and medical payments cover any/all medical expenses including mileage. Indemnity is paid at 66 2/3% of your average weekly earnings based on the previous 12 months from the date of injury. For more information concerning maximum indemnity rates, mileage rates, and fee schedules go to the Mississippi Workers Compensation Commission's website (www.mwcc.state.ms.us).

All accidents should be reported to your immediate supervisor immediately and the school must complete all required forms and submit them to the Human Resources Department in the District Office within 24 hours, even if the employee does not seek treatment. Should you need further information about workers compensation, please contact the Director of Human Resources (228-283-3000).

Absences due to a Workers Compensation injury may run concurrent with FMLA.

FAMILY MEDICAL LEAVE ACT (FMLA)

The Family and Medical Leave Act (FMLA) provides an entitlement of up to 12 work weeks of job-protected, unpaid leave during any 12-month period to eligible, covered employees for the following reasons: 1) birth and care of the eligible employee's child, or placement for adoption or foster care of a child with the employee; 2) care of an immediate family member (spouse, child, parent) who has a serious health condition; or 3) care of the employee's own serious health condition. It also requires that employee's group health benefits are maintained

during the leave. The FMLA is administered by the Employment Standards Administration's Wage and Hour Division within the U.S. Department of Labor.

An eligible employee must have been employed with the District for one year and they must have worked 1,250 hours in the previous 12 months prior to the commencement of the beginning of FMLA leave. An eligible employee shall be entitled to a total of 12 work-weeks of family and medical leave during any 12-month period. The District uses a calendar year method to determine how much time an employee is entitled to under FMLA.

Military Family Leave:

Military Caregiver Leave (also known as Covered Service-Member Leave): Under the first of these military leave entitlements, eligible employees who are family members of covered service members will be able to take up to 26 work-weeks of leave in a "single 12-month period" to care for a covered service member with a serious illness or injury incurred in the line of duty on active duty. Based on recommendation of the President's Commission on Care for America's Returning Wounded Warriors, this 26 work-week entitlement is a special provision that extends FMLA job-protected leave beyond the normal 12 work weeks of FMLA leave. This provision also extends FMLA protection to additional family members (i.e., next of kin) beyond those who may take FMLA for other qualifying reasons.

- Qualifying Exigency Leave: The second military leave entitlement helps families of members of the National Guard and Reserves manage their affairs while the member is on active duty in support of a contingency operation. This provision makes the normal 12 work-weeks of FMLA job protection leave available to eligible employees with a covered military exigency arising out of the fact that covered military member is on active duty or called to active duty status in support of a contingency operation. The Department's final rule defines qualifying exigency by referring to a number of broad categories for which employees can use FMLA leave:

    1) Short-notice deployment
    2) Military events and related activities
    3) Childcare and school activities
    4) Financial and legal arrangements
    5) Counseling
    6) Rest and recuperation
    7) Post-deployment activities
    8) Additional activities not encompassed in the other categories but agreed to by the employer and the employee

Requests for leave should be made through Human Resources Department.
Paid leave runs concurrently with FMLA.

Advance Notice and Medical Certification:
The employee may be required to provide advance leave notice and medical certification. Taking leave may be denied if requirements are not met.

The employee ordinarily must provide 30 days advance notice when the leave is foreseeable.

An employer may require medical certification to support a request for leave because of a serious health condition and may require second or third opinions (at the employer's expense) and a fitness for duty report to return to work is required prior to returning to work.

Job Benefits and Protection:
For the duration of FMLA leave, the employer must maintain the employee's health coverage under any group health plan.

Upon return from FMLA leave, most employees must be restored to their original or equivalent posts with equivalent pay, benefits, and other employment terms.

The use of FMLA leave cannot result in the loss of any employment benefit that accrues prior to the start of an employee's leave.

Unlawful Acts by Employers:
FMLA makes it unlawful for any employer to: interfere with, restrain, or deny the exercise of any right provided under FMLA discharge or discriminate against any person for opposing any practice made unlawful by FMLA or for involvement in any proceeding under or relating to FMLA.

Enforcement:
The U.S. Department of Labor is authorized to investigate and resolve complaints of violations.

An eligible employee may bring a civil action against an employer for violations. FMLA does not affect any Federal or State law prohibiting discrimination or supersede any State or local law or collective bargaining agreement, which provides greater family or medical leave rights.

For Additional Information:
Contact the nearest office of the Wage and Hour Division, listed in most telephone directories under U.S. Government, Department of Labor at the following website: https://www.dol.gov/whd/fmla/index.htm

NOTICE OF EMPLOYEES RIGHTS TO CONTINUE GROUP HEALTH COVERAGE

On April 7, 1986, a federal law was enacted (Public Law 99-272, Title X) requiring that more employers sponsoring group health plans offer employees and their families the opportunity for a temporary extension of health coverage (called continuation coverage) at group rates in certain instances where coverage under the plan would otherwise end.

This notice is intended to inform you, in a summary fashion, of your rights and obligations under the continuation coverage provisions of the law. (Both you and your spouse should take the time to read this notice carefully).

If you are an employee of The Jackson County School District covered by the Public-School Employees Health Insurance Plan (PSEHIP), you have a right to choose this continuation coverage if you lose your group health coverage because of a reduction in your hours of employment or the termination of your employment (for reasons other than gross misconduct on your part).

If you choose continuation coverage, coverage is identical to the coverage provided under the plan to similarly situated employees or family members. The law requires that you be afforded the opportunity to maintain continuation coverage for three years. If you lose group health coverage because of a termination of employment or a reduction in hours, the required continuation coverage period is 18 months. These 18 months may be extended to 36 months if other events (such as death, divorce, legal separation, or Medicare entitlement) occur during that 18-month period. The only time that coverage is extended beyond 36 months is in the event of the death of an active employee with less than 25 years of service. Coverage for that event will be extended to 48 months.

The 18 months may be extended to 29 months if an individual is determined to be disabled (for Social Security disability purposes) and the Claims Administrator is notified of that determination within 60 days. The affected individual must also notify the Claims Administrator within 30 days of any final determination that the individual is no longer disabled. In no event (except death of an employee with less than 25 years of service) will continuation coverage last beyond 3 years from the date of the event that originally made a qualified beneficiary eligible to elect coverage.

However, the law provides that the continuation coverage may be terminated for any of the following five reasons:

1. Jackson County School District no longer provides group health coverage to any of its employees;
2. The premium for your continuation coverage is not paid on time;
3. You become covered by another group plan, unless the plan contains any exclusions or limitations with respect to any pre-existing condition you or your covered dependents may have;
4. You become entitled to Medicare; or
5. You extend coverage for up to 29 months due to your disability and there has been a final determination that you are no longer disabled.

You do not have to show that you are insurable to choose continuation coverage. However, under the law, you may have to pay all or part of the premium for your continuation coverage. There is a grace period of 30 days for payment of the regularly scheduled premium.

The law applies to the Public Employees Health Insurance Plan beginning on July 1, 1986. If you have questions about the law, please contact:

Blue Cross and Blue Shield of Mississippi
Claims Administrator

P O Box 23071
Jackson, MS 39225-3071

Also, if you have changed marital status or you or your spouse have changed addresses, please call The Jackson County School Human Resources Department, 228-283-3000.

GRIEVANCE PROCEDURE FOR STAFF

Reference: School Board Policy GAE
Grievances of staff shall be processed according to the following procedures:

1. The grievant must inform orally his/her immediate supervisor of the grievance within five (5) days from the date of the alleged grievance. The grievant and immediate supervisor will attempt to resolve the grievance informally.
2. If the grievance is not resolved and the grievant elects to pursue the issue, he/she within five (5) days after meeting with the immediate supervisor, must file a written statement with the Assistant Superintendent ~~or District Office Human Resources~~. This statement shall contain the time, place, and nature of the alleged violation of the grievant rights and shall be signed and dated by the grievant.
3. Within five (5) days, the Assistant Superintendent ~~or District Office Human Resources~~ shall provide his/her decision in writing with supportive evidence and reasons.
4. If the grievant chooses to appeal the decision of the Assistant Superintendent ~~or Department of Human Resources~~ he/she shall submit, within five (5) days, a written request of appeal to the Superintendent. Within five (5) days, the Superintendent shall provide his/her decision in writing with supporting evidence and reasons.
5. If the grievant chooses to appeal the decision of the Superintendent, he/she shall submit, within five (5) days of the Superintendent's decision, a written request to the Superintendent's office to present his/her grievance before the Board of Education at the next regular meeting or at a social meeting set by the Superintendent.
6. The Board shall render its decision within seven (7) days of the grievant hearing. The Superintendent shall provide copies of the decision to any parties involved.

A grievance may be withdrawn at any time without prejudice or record.

The following definitions shall apply to this grievance procedure:

1. A "grievance" is a complaint by an individual based upon an alleged violation of a person's rights under state or federal law or ~~b~~Board policy.
2. A "grievant" is a person or persons making the complaint.
3. The term "days" shall mean working school days and shall exclude weekends or vacation days.

In the adoption and implementation of this grievance procedure, it shall be understood that the Board of Education is not a court of law and that rules of jurisprudence shall not apply.

BULLYING – EMPLOYEES AND STUDENTS

The Jackson County School District does not condone and will not tolerate bullying or harassing behavior. Bullying or harassing behavior is any pattern of gestures or written, electronic or verbal communications, or any physical act or any threatening communication, or any act reasonably perceived as being motivated by any actual or perceived differentiating characteristics that (a) places a student or school employee in actual or reasonable fear of harm to his or her person or damage to his or her property, or (b) creates or is certain to create a hostile environment by substantially interfering with or impairing a student's educational performance, opportunities or benefits. A "hostile environment" means that the victim subjectively views the conduct as bullying or harassing behavior and the conduct is objectively severe or pervasive enough that a reasonable person would agree that it is bullying or harassing behavior. Bullying or harassing behavior will not be condoned or tolerated when it takes place on school property, at any school-sponsored function, or on a school bus, or when it takes place off school property when such conduct, in the determination of the school Superintendent or Principal, renders the offending person's presence in the classroom a disruption to the educational environment of the school or a detriment to the best interest and welfare of the pupils and teacher of such class as a whole.

The Jackson County School District will make every reasonable effort to ensure that no student or school employee is subjected to bullying and harassing behavior by other school employees or students. Likewise, the District will make every reasonable effort to ensure that no person engages in any act of reprisal or retaliation against a victim, witness or a person with reliable information about an act of bullying harassing behavior. The District encourages anyone who has witnessed or has information that a student or school employee has been subject to any act of bullying or harassing behavior to report the incident to the appropriate school official.

The Jackson County School Board directs the Superintendent or designee to design and implement procedures for reporting, investigating, and addressing bullying and harassing behaviors. The procedure should be appropriately placed in District personnel policy handbooks, school handbooks that include discipline policies and procedures, and any other policy or procedures that deals with student or employee behavior. The discipline policies and procedures must recognize the fundamental right of every student to take "reasonable actions." Furthermore, The Jackson County School District defines "reasonable action" as promptly reporting the behavior to a teacher, Principal, counselor or other school employee when subjected to bullying or harassing behavior.

Reference: SB 2015; Mississippi Code Annotated 37-7-301€

SEXUAL HARASSMENT – EMPLOYEES AND STUDENTS

The policy of the Board of Education forbids discrimination against any employee, or applicant for employment on the basis of sex. The Board of Education will not tolerate sexual harassment activity by any of its employees. This policy similarly applies to non-employee volunteers who work subject to the control of school authorities.

A. General Prohibitions

1) Unwelcome conduct of a Sexual Nature may include
    a) Verbal or physical sexual advances, including subtle pressure for sexual activity; touching, pinching, patting, or brushing against; comments regarded physical or personality characteristics of a sexual nature; and sexually-oriented “kidding,” “teasing,” double-entendres, and jokes.
    b) Verbal or physical harassment of a sexual nature when the allegedly harassed employee has indicated, by his or her conduct, that it is unwelcome.
    c) An employee who has initially welcomed such by active participation must give specific notice to the alleged harasser that such conduct is no longer welcome.
2) Sexual Harassment

   For the purpose of this policy, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitutes sexual harassment if:
    a) submission to the conduct is made either an explicit or implicit condition of employment;
    b) submission to or rejection of the conduct is used as a basis for an employment decision affecting the harassed employee; or
    c) the conduct substantially interferes with an employee’s work performance, or creates an intimidating, hostile, or offensive work environment.

B. Specific Prohibitions
1) Administrators and Supervisors
    a) It is sexually harassment for an administrator or supervisor to use his or her authority to solicit sexual favors or attention from subordinates when the subordinate’s failure to submit will result in adverse treatment, or when the subordinate’s acquiescence will result in preferential treatment.
    b) No administrator shall reside in the same residence with anyone he/she supervises.
    c) Administrators and supervisors who either engage in sexual harassment or tolerate such conduct by other employees shall be subject to sanctions, as described below.
2) Non-Administrative and Non-Supervisory Employees
    a) It is sexual harassment for a non-administrative and non-supervisory employee to subject another such employee to any unwelcome conduct of a sexual nature. Employees who engage in such conduct shall be subject to sanctions as described below.
3) District Employees
    a) Relationships between supervisors and an employee under their supervision is prohibited.
    b) If there are relationships between individuals who occupy equal levels of authority, then these individuals will exhibit professional conduct in the workplace.

C. Reporting, Investigating and Sanctions

1) It is the express policy of the Board of Education to encourage victims of a sexual harassment to come forward with such claims. This may be done through the Employee Grievance Resolution Procedure. (Policy GAE)
   a) Employees who feel that administrators or supervisors are conditioning promotions, increases in wages, continuation of employment, or other terms or conditions of employment upon sexual favors, are encouraged to report the conditions to the appropriate administrator. If the employee's direct administrator or supervisor is the offending person, the report shall be made to the next higher level of administration or supervision.
   b) Employees are also urged to report any unwelcome conduct of a sexual nature by supervisors or fellow employees if such conduct is unwelcome, interferes with the individual's work performance, or creates a hostile or offensive working environment.
   c) Confidentiality will be maintained and no reprisals or retaliation will be allowed to occur as a result of the good faith reporting of charges of sexual harassment.
2) In determining whether alleged conduct constitutes sexual harassment, the totality of the circumstances, the nature of the conduct and the context in which the alleged conduct occurred will be investigated. The Superintendent has the responsibility of investigating and resolving complaints of sexual harassment, as stated in The Jackson County School District Policy GAE.
3) Any employee found to have engaged in sexual harassment shall be subject to sanctions, including, but not limited to warning, suspension, or termination subject to applicable procedural requirements.

DRUG-FREE WORKPLACE POLICY

Policy GBRL

No employee engaged in work in connection with the Jackson County School District shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined under state and federal law.

"Workplace" is defined to mean the site for the performance of work done in connection the Jackson County School District. That includes any school building or any school premises; any school-owned vehicle or any other school approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

As a condition of employment in the Jackson County School District, each employee shall notify his or her supervisor of his or her conviction of any criminal drug statute for a violation occurring in the workplace as defined above, no later than 5 days after such conviction.

As a condition of employment in the Jackson County School District, each employee shall abide by the terms of the school district policy respecting a drug-free workplace.

An employee who violates the terms of this policy may be nonrenewed or his or her employment may be suspended or terminated, at the discretion of the board. Sanctions against employees, including non-renewal, suspension, and termination shall be in accordance with prescribed school district administrative regulations and procedures.

MEDICAL MARIJUANA

This policy applies to medical cannabis. Under the Mississippi Medical Cannabis Act, this school district:

1. Is not required to permit, accommodate, or allow the medical use of medical cannabis, or to modify any job or working conditions of any employee who engages in the medical use of medical cannabis or who for any reason seeks to engage in the medical use of medical cannabis.
2. May refuse to hire, discharge, discipline, or otherwise take an adverse employment action against an individual with respect to hiring, discharging, tenure, terms, conditions, or privileges of employment as a result, in whole or in part, of that individual's use of medical cannabis, regardless of the individual's impairment or lack of impairment resulting from the medical use of medical cannabis.
3. Does not allow the use of medical cannabis by employees while on district property, while at a district sponsored event, or while performing district business.

DENIAL OF LICENSE

The State Board of Education, acting through the commission, may deny an application for any teacher or administrator license if the applicant is actively addicted to or actively dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having a similar effect, at the time of application for a license. 37-3-2 (11) (c)

SUSPENSION OF LICENSE

The State Board of Education, acting on the recommendation of the commission, may revoke or suspend any teacher or administrator license for specified periods of time if the teacher or administrator has been convicted, has pled

guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. 37-3-2 (12) (d)

Dismissal or suspension of a licensed employee by a local school board pursuant to Section 37-9-59 may result in the suspension or revocation of a license for a length of time which shall be determined by the commission and based upon the severity of the offense. 37-3-2 (13) (a)

LEGAL REF.: MS CODE as cited
21 U.S.C. 812
21 CFR 1300.11-1300.15
CROSS REF.: Policy GBRM-2 Drug and Alcohol Testing Policy

NOTICE to EMPLOYEES ENGAGED in WORK on FEDERAL GRANTS

YOU ARE HEREBY NOTIFIED that it is a violation of the policy of this school district for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.11 through 1300.15.

"Workplace" is defined as the site for the performance of work done in connection with a federal grant. That includes any place where work on a school district federal grant is performed, including a school building or other school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

YOU ARE FURTHER NOTIFIED that it is a condition of your continued employment on any federal grant that you will comply with the above policy of the school district and will notify your supervisor of your conviction of any criminal statute for a violation occurring in the workplace, no later than 5 days after such conviction.

Any employee who violates the terms of the school district's drug-free workplace policy may be non-renewed or his or her employment may be suspended or terminated, at the discretion of the school district.

~~Reference: Jackson County School Board Policy GBRL.~~
~~The Jackson County School District will maintain a drug-free workplace. This will be assured by:~~

1. ~~The district will publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the schools, buildings, on campus, or on any property otherwise under the control of~~

~~The Jackson County School District, with the penalty of taking appropriate personnel action against such an employee, up to and including termination; or, requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;~~

2. ~~The district will establish a drug-free awareness program to inform employees about~~
   a. ~~The dangers of drug abuse in the workplace~~
   b. ~~The District's policy of maintaining a drug-free workplace~~
   c. ~~Available drug counseling, rehabilitation, and other assistance programs~~
   d. ~~The penalties that may be imposed upon employees for drug use violations occurring in the workplace~~

3. ~~Each present employee and each newly employed employee engaged by The Jackson County School District will be given a copy of this document, especially Section 1.~~

4. ~~The district will notify each employee and each newly employed employee that, as a condition of employment, the employee will:~~
   a. ~~Abide by the terms of this policy, and~~
   b. ~~Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace as identified in Section 1, no later than five (5) days after such conviction.~~

5. ~~The school district shall notify such agencies as require this certificate, within ten (10) days after receiving such notice in Section 4.b., from an employee or otherwise receiving actual notice of such conviction.~~

6. ~~The district will take one of the following actions within thirty (30) days of receiving notice under Section 4.b. with respect to any employee who is so convicted.~~
   a. ~~Taking appropriate personnel action against such an employee up to and including termination; or~~
   b. ~~Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.~~

7. ~~Making a good faith effort to continue to maintain a drug-free workplace through implementation of Sections 1 through 6.~~

SECTION 504 / AMERICANS WITH DISABILITIES ACT

SECTION 504 OF THE REHABILITATION ACT OF 1973, AMERICANS WITH DISABILITIES ACT, TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, AND TITLE IX OF THE EDUCATIONAL AMENDMENTS OF 1972

The Jackson County School District is in compliance with the requirements of Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act (ADA), Title VI of the Civil Rights Act of 1964, and Title IX of the Educational Amendments of 1972 in admission or

access to, or treatment or employment in, its program and activities to the extent provided by law.

The Jackson County School District is an equal opportunity employer. The Jackson County School District does not and shall not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), disability, marital status, sex, military status, or any other classification that is protected by federal, state, or local law in any of its activities or operations. These activities include, but are not limited to, hiring and firing of employees, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our employees, clients, volunteers, subcontractors, vendors, and clients.

The person holding the position of Director of Curriculum and Instruction, Dr. Tanya Sonnier, has been designated as the Section 504 and ADA Coordinator:

Director of Curriculum and Instruction
Dr. Tanya Sonnier
4700 Colonel Vickrey Road
Vancleave, MS 39565
228-283-3000

The Title VI, and Title IX Coordinator will handle inquiries regarding The Jackson County School District's nondiscrimination policies covering discrimination. Any person having inquiries concerning The Jackson County School District's compliance with the regulations regarding discrimination is directed to contact:

Director of Human Resources
Karen Glass
Title IX Coordinator
4700 Colonel Vickrey Road
Vancleave, MS 39565
228-283-3000

PREVENTION OF SCHOOL VIOLENCE

The Jackson County School District shall be in compliance with the following Mississippi Code:

SECTION 1. Section 97-37-17, Mississippi Code of 1972, is amended as follows:

97-37-17. (1) The following definitions apply to this section:

"Educational property" shall mean any public or private school building or bus, public or private school campus, grounds, recreational area, athletic field, or other property owned, used or operated by any local school board, school college or university board of trustees, or directors for the administration of any public or private educational institution or during a school related activity; provided however, that the term "educational property" shall not include any sixteenth

section school land or lieu land on which is not located a school building, school campus, recreational area or athletic field.

“Student” shall mean a person enrolled in a public or private school, college or university, or a person who has been suspended or expelled within the last five (5) years from a public or private school, college or university, whether the person is an adult or minor.

“Switchblade knife” shall mean a knife containing a blade or blades which open automatically by the release of a spring or similar contrivance.

“Weapon” shall mean any device enumerated in subsection (2) or (4) of this section.

It shall be a felony for any person to possess or carry, whether openly or concealed, any gun, rifle, pistol, or other firearm of any kind, or any dynamite cartridge, bomb, grenade, mine or powerful explosive on educational property. However, this subsection shall be not apply to a BB gun, air rifle, or air pistol. Any person violating this subsection shall be guilty of a felony and, upon conviction thereof, shall be fined not more than Five Thousand Dollars ($5,000.00), or committed to the custody of the State Department of Corrections for not more than three (3) years, or both.

It shall be a felony for any person to cause, encourage or aid a minor who is less than eighteen (18) years old to possess or carry, whether openly or concealed, any gun, rifle, pistol or other firearm of any kind or any dynamite cartridge, bomb, grenade, mine or powerful explosive on educational property. However, this subsection does not apply to a BB gun, air rifle, or air pistol. Any person violating this subsection shall be guilty of a felony and, upon conviction thereof, shall be fined not more than Five Thousand Dollars ($5,000.00), or committed to the custody of the State Department of Corrections for not more than three (3) years, or both.

It shall be a misdemeanor for any person to possess or carry, whether openly or concealed, any BB gun, air rifle, air pistol, Bowie knife, dirk, dagger, slingshot, leaded can, switchblade knife, blackjack, metallic knuckles, razors, razor blades (except solely for personal shaving), and any sharp-pointed or edged instrument except instructional supplies, unaltered nail files and clips and tools used solely for preparation of food, instruction and maintenance on educational property. Any person violating this subsection shall be guilty of a misdemeanor and, upon conviction thereof, shall be fined not more than One Thousand Dollars ($1,000.00), or be imprisoned not to exceed six (6) months, or both.

It shall not be a violation of this section for any person to possess or carry, whether openly or concealed any gun, rifle, pistol, or other firearm of any kind on educational property if:

a) The person is not a student attending school on the educational property and
b) The firearm is within a motor vehicle and
c) The person does not brandish, exhibit, or display the firearm in any careless, angry or threatening manner.

This section shall not apply to:

a) A weapon used solely for educational or school-sanctioned ceremonial purposes, or used in a school-approved program conducted under the supervision of an adult whose supervision has been approved by the school authority.
b) Armed forces personnel of the United States, officers and soldiers of the militia and National Guard, law enforcement personnel, any private police employed by an educational institution, State Militia or Emergency Management Corps and any guard or patrolman in a state or municipal institution, when acting in the discharge of their official duties.
c) Home schools as defined in the compulsory school attendance law, Section 37-13-91, Mississippi Code of 1972.
d) Competitors while participating in organized shooting events.
e) Any person as authorized in Section 97-37-7 while in the performance of his official duties.
f) Any mail carrier while in the performance of his official duties.
g) Any weapon not prescribed by Section 97-37-1 which is in a motor vehicle under the control of a parent, guardian, or custodian, as defined in Section 43-21-105, which is used to bring or pick up a student at a school building, school property or school function.

COMPUTER / INTERNET APPROPRIATE USE POLICY

Employees should use computers only for work purposes. Abuse of Appropriate Use Policy IJ-R will not be tolerated.

PERSONAL SAFETY

1. Users will not disclose, use, disseminate, or divulge personal and/or private information about him/her, minors or others including personal identification information, etc. Jackson County School District will not disclose personal information on websites – such as their full name, home or email address, telephone number, and social security number.
2. Users will immediately report to The Jackson County School District authorities any attempt by other Internet users to engage in inappropriate conversations or personal contact.

ETHICS AND STANDARDS OF CONDUCT CODE

All employees are required to sign and follow the state and district ethics and standards of conduct code located in Policy GAA.

ALL DISTRICT EMPLOYEES ARE EXPECTED TO FOLLOW ALL SCHOOL BOARD POLICIES THAT CAN BE FOUND ON OUR DISTRICT WEBSITE.

Jackson County School District Workers Compensation Claims

2024-2025

July	2
August	2
September	5
October	5
November	3
December	2
January	5
February	1
March	5
April	3
May	
June	

Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)

Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Adkison, Corey	ECHS	Teacher	Lindey Law	7/21/2025	2025-2026
Cagnolatti, Farrar	SMNE	Teacher	Samantha Francis	7/21/2025	2025-2026
Cartwright, Jennifer	FabLab	Summer Tutor	N/A	5/30/2025	2024-2025/2025-2026
Cartwright, Matthew	FabLab	Summer Tutor	N/A	5/30/2025	2024-2025/2025-2026
Cates, Melissa	FabLab	Summer Tutor	N/A	5/30/2025	2024-2025/2025-2026
Dorris, Robin	SMMS	Teacher	Braeden Burke	7/21/2025	2025-2025
Falks, Madelyn P.	ECLE	Teacher	Tanya Reynolds	7/21/2025	2025-2026
Montiforte, Christine	SMNE	Teacher	Alice Mitzel	7/21/2025	2025-2026
Morgan, Megan	Federal Programs (SMN)	EL Teacher	Catrinna Porter	7/21/2025	2025-2026
Pollan, Anthony	SMHS	Teacher	Joshua Frazier	7/21/2025	2025-2026
Smith, Aavriel	SMHS	Long Term Substitute	Sarah Bartos	4/21/2025	2024-2025
Taylor, Shelby	VUE	Teacher	Dawn McNabb	7/21/2025	2025-2026
Wages, Emma	VMS	Teacher	Katherine Nicholson	7/21/2025	2025-2026

Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Bayles, Sarah	ECHS	Teacher	Resignation	5/28/2025	2024-2025/2025-2026
Burke, Braeden	SMMS	Teacher	Resignation	5/28/2025	2024-2025/2025-2026
Cruthirds, Savannah	SMMS	Teacher	Resignation	5/28/2025	2024-2025/2025-2026
Davis, Curtis	DO-SPED	Case Manager	Resignation	6/30/2025	2024-2025
Guaggenti, Lauren	ECHS	School Counselor	Resignation	6/11/2025	2024-2025/2025-2026
Hart, Sherry	ECHS	School Counselor	Resignation	6/11/2025	2024-2025/2025-2026
Hinkel, Shanon	DO-SPED	Psychologist	Resignation	6/6/2025	2024-2025/2025-2026
Hunt, Samuel	VHS	Teacher	Resignation	5/28/2025	2024-2025
Lawrence, Rachel	SMNE	Teacher	Resignation	5/28/2025	2024-2025/2025-2026
Long, Crystal	ECLE	Teacher	Retirement	5/28/2025	2024-2025/2025-2026
McDougle, Olivia	SMMS	Teacher	Resignation	5/28/2025	2024-2025/2025-2026
Parker, Holly	VUE	Teacher	Resignation	5/28/2025	2024-2025/2025-2026

Certified Employee Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Beasley, Stephanie	VLE to VLE	Teacher to Teacher	Teaching Unit is being changed from Kindergarten to 1st Grade	7/21/2025	2025-2026
Broome, Michael	ECHS to ECHS	Foreign Language Teacher to Math Teacher	Robert Patrick	07/21/2025	2025-2026

Burrows, Sarah	VUE to VUE	Teacher to Teacher	Dawn McNabb	07/21/2025	2025-2026
Davis, Angela	VLE to VUE	Teacher to Teacher	Sarah Burrows	07/21/2025	2025-2026
Everett, Kayla	ECHS to ECHS	SPED Teacher to Agriculture (Vocational) Teacher	Michael Long	07/21/2025	2025-2026
Fletcher, Jessica	ECUE to ECHS	Art Teacher to Art Teacher	Alyssa Kerby	07/21/2025	2025-2026
Ford, Logan	ECUE to ECUE	4th Grade ELA/Social Studies Teacher to 4th Grade ELA Teacher	N/A	7/21/2025	2025-2026
Johnson, Alanha	SMUE to VHS	Teacher to Science Teacher	Samuel Hunt	7/21/2025	2025-2026
McNabb, Dawn	VCUE to SMUE	4th Gr Science/Soc. Stud. Teacher to 4th Gr ELA/Soc. Studies Teacher	Alanha Johnson	7/21/2025	2025-2026
Peterson, Kevin	VMS to VHS	History/ S.S Teacher to Health Teacher	Calton Bakker	7/21/2025	2025-2026
Pylate, Laura	SMMS to VHS	SPED Teacher to SPED Teacher	Lindsay Raynor	7/21/2025	2025-2026
Saenz, Stephanie	SMMS to SMMS	Science Teacher to Science Teacher	Olivia McDougle	7/21/2025	2025-2026
Smith, Storrie	ECUE to ECUE	3rd Grade Teacher to 4th Grade ELA/Social Studies Teacher	N/A	7/21/2025	2025-2026
Taylor, Paige	ECUE to ECUE	5th Grade Math Teacher to 4th Grade Math Teacher	N/A	7/21/2025	2025-2026
Williams, Lisa	SMNE to SMNE	Cumputer Teacher to 2nd Grade Teacher	Janet Forehand	7/21/2025	2025-2026

Declare Certified Contract Null and Void in accordance with State Statute 37-9-23

Employee	School/Dept.	Position	Reason	Separation Date	Fiscal Year
Parker, Cody	SMMS	Teacher	Failure to Sign Contract	5/28/2025	2025-2026

Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)

Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Baker, Kelsi	SMNE	Teacher Assistant	Lisa Seymour	7/25/2025	2025-2026
Baudier, Emily	SMNE	Teacher Assistant	Heather Lemco	7/25/2025	2025-2026
Brewer, Cristina	ECHS	Secretary	Elizabeth Barnard	5/5/2025	2024-2025
Byrd, Lisa	VAC Transportation	Bus Aide	Sonya Hill	4/21/2025	2024-2025
Deneen, Kevin	ECAC	Maintenance	Recommended with 1 year of experience, 2 have been verified	3/6/2025	2024-2025
Farquharson, Kingsley	SMHS-Child Nutrition	Food Service Worker	Christina Clark	7/22/2025	2025-2026
Guymon, Leslie	SMAC Maintenance	Summer Adult Maintenance	N/A	6/12/2025	2024-2025
Johnson, Leslie	ECHS	Custodian	Anthony Welsh	4/23/2025	2024-2025

McQueen, Alexa	ECMS	Office Assistant	Linda Spiers	4/28/2025	2024-2025
Page, Tammy	ECHS Cafeteria	Part-Time Food Svc Worker	Catherine Overstreet	4/23/2025	2024-2025
Stubbs, Angela	SMAC Maintenance	Summer Adult Maintenance	N/A	6/12/2025	2024-2025
Wick, Mary	SMNE	Teacher Assistant	Allison Stelly	7/25/2025	2025-2026
White, Beverly	VUE	Title Teacher Assistant	Rescinding Resignation for Retirement	7/25/2025	2025-2026
VAC- Summer Maintenance Adult Workers * See Attached list					
VAC- Summer Maintenance Student Workers * See Attached list					
SMAC Adult Summer Workers - *See Attached List					

Non-Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Burdick, Sandra	VAC Transportation	Bus Driver	Resignation	5/23/2025	2024-2025
Gillette, Sierra	SMNE	Teacher Assistant	Resignation	5/23/2025	2024-2025
Green, Erin	SMEE	Teacher Assistant	Resignation	4/24/2025	2024-2025
Griffin, Randy	EC Transportation	Bus Driver	Resignation	5/23/2025	2024-2025
Holloway-Lee, Delicia	EC Transportation	Bus Driver	Resignation	4/25/2025	2024-2025
Johnson, Marlyn	VMS	Custodian	Resignation	4/21/2025	2024-2025
Price, Michelle	SMHS	Registrar	Resignation	4/21/2025	2024-2025
Seymour, Lisa	SMNE	Teacher Assistant	Retirement	4/4/2025	2024-2025
Swetof, Beth	SMUE	Teacher Assistant	Resignation	4/25/2025	2024-2025
Wilson, Melody	VMS	Office Assistant	Resignation	5/23/2025	2024-2025
Wright, LaQuisha	Federal Programs/SPED	Federal Grants Accountant	Resignation	4/30/2025	2024-2025

Non-Certified Employee Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Brown, Sandra	SMUE Cafe. to SMUE Cafe.	Full Time Food Svc Worker to Part Time Food Svc Worker	Brenda Hawthorne	7/22/2025	2025-2026
Carter, Kimberly	SMMS Cafeteria to SMHS Cafeteria	Cafeteria Manager to Food Service Worker	Kimberly Carter	4/21/2025	2024-2025
Daughtery, Erin	VLE to VLE	Teacher Assistant to Teacher	New Enrichment Unit	7/21/2025	2025-2026
Dykes, Karen	ECUE to ECLE	Custodian to Custodian	Cassoundra McCoy	7/21/2025	2025-2026
Hamilton, Kelsey	ECLE to ECLE	Kindergarten Teacher Assistant to SPED Teacher Assistant	Lauren Walters	7/25/2025	2025-2026
Hebert, Katelynn	SMEE to SMEE	Title I Assistant to 2nd Grade Teacher Assistant	Tiffany Wescovich	7/25/2025	2025-2026
Morris, Hannah	SMNE to SMNE	Teacher Assistant to Title Teacher Assistant * pending federal funding	Bethany Dunkin	7/25/2025	2025-2026
Ross, Kathy	SMEE to SMEE	2nd Grade Teacher Assistant to 1st Grade Teacher Assistant	Amanda Hardy	7/25/2025	2025-2026

Sellers, Michael	SMEE to SMEE	Title I Assistant to 2nd Grade Teacher Assistant	Kathy Ross	7/25/2025	2025-2026
Seymour, Michael	SMEE to Student Services-SMEE	Part-Time ISI Teacher Assistant/Title I Teacher Assistant to Registrar	Caitlin Gehrke	7/14/2025	2025-2026
Stelly, Allison	SMNE to SMNE	SPED Teacher Assistant to 2nd Gr Teacher Assistant	Hannah Morris	7/25/2025	2025-2026
Walters, Lauren	ECLE to ECLE	SPED Teacher Assistant to Kindergarten Teacher	Tammy Morrison	7/21/2025	2025-2026
Wescovich, Tiffany	SMEE to SMEE	2nd Grade Teacher Assistant to Title I Assistant *Pending Federal Funding	Katelynn Hebert	7/25/2025	2025-2026
ECLE Non-Certified Teacher Assistant Transfers within Building - *See Attached List					
SMEE Non-Certified Teacher Assistant Transfers within Building - *See Attached List					

Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)

Employee	School/Dept.	Position	Replacing	Hire Date	Fiscal Year

Administrator Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Williams III, Fred	SMHS	Assistant Principal	Resignation	6/13/2025	2024-2025/2025-2026

Administrator Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Effective Date	Replacing	Fiscal Year

Personnel Corrections

Employee	School	Board Date	Correction/Change

Substitutes (added to sub list since previous board meeting)

Employee
Jaquet, Johnathan
Van Fossen, Brandi

PERSONNEL FORM

Today's date: 04/22/2025

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 05/12/2025 Fiscal Year: 2024/2025

Name: Adult JCSD Summer Workers - Vancleave Employee ID: see attached Job#: na

School/Department: VAC Maintenance Years of Experience/Step/Level: na
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Summer Adult Maintenance Person Replacing: na

Classification: Classified (r Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: na

Fingerprint Date: na Start Date: 05/29/2025

Hours/Days: 8/5

Check each box to confirm verification:
- ☐ application completed
- ☐ references checked
- ☐ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: na Fiscal Year: na Fiscal Year: na

Name: na Employee ID: na Effective date of change: na

Current School/Department: N/A Current Position: N/A

Reason: na Last Day Worked (including on leave or docked): na

Classification: N/A Degree: N/A Years of Experience/Step/Level: na
(If Other is selected-list in Comments section.)

Position & Location Transfer To (include Job # if applicable): na

Person Replacing: NA Supplement: None Percentage/Amount: NA

Increase/Decrease: N/A Hours/Days: N/A From: NA To: NA

Change in Funding (include fiscal year) From: NA To: NA

Check the box to confirm verification: ☐ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

NA

NA

To be completed by Federal Programs/Special Education:

Budget Code(s): NA

NA

REVIEWED & APPROVED BY:

Principal/Director Date

Principal/Director Date

Duane C Jones Sr (Apr 23, 2025 05:51 CDT) Apr 23, 2025

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Apr 23, 2025

Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY:

Martha Harper Apr 23, 2025

Human Resources Date

Payroll Agent Date

APPROVED BY:

Superintendent Date

Please add employee ID numbers to all employees listed below		**2025 SUMMER WORKERS LIST**
Signature & Date 4/21/25		
	Emp ID/ Summer JCSD Employee Adult Maint Crew	
	8585/ Lauren "Olivia" Fairley	
	7168/ Kevin Fant	
	8183/ Nicole McKee	
	3518/ Ernestine Murphy	
	8618/ Timothy Weimer	

PERSONNEL FORM

Today's date: 04/22/2025

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 05/12/2025 Fiscal Year: 2024-2025

Name: Student Summer Workers - Vancleave Employee ID: see attached Job#: na

School/Department: VAC Maintenance Years of Experience/Step/Level: na
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Summer Student Maintenance Person Replacing: last years summer workers

Classification: N/A Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: see attached

Fingerprint Date: see attached Start Date: 05/29/2025

Hours/Days: 8/5

Check each box to confirm verification:
- ☐ application completed
- ☐ references checked
- ☐ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: na Fiscal Year: na Fiscal Year: na

Name: na Employee ID: na Effective date of change: na

Current School/Department: N/A Current Position: N/A

Reason: na Last Day Worked (including on leave or docked): na

Classification: N/A Degree: N/A Years of Experience/Step/Level: na
(If Other is selected-list in Comments section.)

Position & Location Transfer To (include Job # if applicable): na

Person Replacing: na Supplement: None Percentage/Amount: na

Increase/Decrease: N/A Hours/Days: N/A From: na To: na

Change in Funding (include fiscal year) From: na To: na

Check the box to confirm verification: ☐ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

na

na

To be completed by Federal Programs/Special Education:

Budget Code(s): na

na

REVIEWED & APPROVED BY:

Principal/Director Date

Principal/Director Date

Duane C Jones Sr Apr 23, 2025
Duane C Jones Sr (Apr 23, 2025 05:50 CDT)

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Apr 23, 2025

Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY:

Martha Harper Apr 23, 2025

Human Resources Date

Payroll Agent Date

APPROVED BY:

Superintendent Date

Please add employee ID numbers to all employees listed below	2025 SUMMER WORKERS LIST
4/21/25	
Signature & Date	
Emp ID/ Summer Student maintenance crew	
9981/Tyler Fulton	
8823/Jericho Moore	
8825/Kevin O'brien	
10166/Zachary Pizzi	
8833/Kali White	
9985/Kaylah Will	
8839/Hunter Wilson	

PERSONNEL FORM

Today's date: 05/01/2025

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 05/12/2025 Fiscal Year: 2024/2025

Name: Adult Summer Workers Employee ID: see attached Job#: n/a

School/Department: SMAC Maintenance Years of Experience/Step/Level: n/a
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Summer Adult Maintenance Person Replacing: last years summer workers

Classification: Classified (non-certif.) Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: n/a

Fingerprint Date: n/a

Start Date: 05/29/2025

Hours/Days: 8 / 5

Check each box to confirm verification:
___ application completed
___ references checked
___ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: n/a Fiscal Year: n/a Fiscal Year: n/a

Name: n/a Employee ID: n/a Effective date of change: n/a

Current School/Department: N/A Current Position: N/A

Reason: n/a Last Day Worked (including on leave or docked): n/a

Classification: N/A Degree: N/A Years of Experience/Step/Level: n/a
(If Other is selected-list in Comments section.)

Position & Location Transfer To (include Job # if applicable): n/a

Person Replacing: n/a Supplement: N/A Percentage/Amount: n/a

Increase/Decrease: N/A Hours/Days: N/A From: n/a To: n/a

Change in Funding (include fiscal year) From: n/a To: n/a

Check the box to confirm verification: ___ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

n/a

To be completed by Federal Programs/Special Education:

Budget Code(s): _____

REVIEWED & APPROVED BY:

Principal/Director Date

Principal/Director Date

Duane C. Jones Sr May 2, 2025
Duane C Jones Sr (May 2, 2025 05:59 CDT)

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date
May 2, 2025

Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY:

May 5, 2025

Human Resources Date

Payroll Agent Date

APPROVED BY:

Superintendent Date

ADULT SUMMER WORKERS

Rhonda McKenzie	7676
Gary Thornhill Jr.	8188
John Morris	8921

PERSONNEL FORM

Today's date: 04/30/2025

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 05/12/2025 Fiscal Year: 2024/2025

Name: Adult Summer Workers Employee ID: see attached Job#: n/a

School/Department: SMAC Maintenance Years of Experience/Step/Level: n/a
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Summer Adult Maintenance Person Replacing: last years summer workers

Classification: Classified (non-certif.) Degree: N/A

Drug Screen Date: Current Employees (If Other is selected-list in Comments section.)

Fingerprint Date: Current Employees Start Date: 6/12/2025

Hours/Days: 8 / 5

Check each box to confirm verification:
___ application completed
___ references checked
___ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: n/a Fiscal Year: n/a Fiscal Year: n/a

Name: n/a Employee ID: n/a Effective date of change: n/a

Current School/Department: N/A Current Position: N/A

Reason: n/a Last Day Worked (including on leave or docked): n/a

Classification: N/A Degree: N/A Years of Experience/Step/Level: n/a
(If Other is selected-list in Comments section.)

Position & Location Transfer To (include Job # if applicable): n/a

Person Replacing: n/a Supplement: N/A Percentage/Amount: n/a

Increase/Decrease: N/A Hours/Days: N/A From: n/a To: n/a

Change in Funding (include fiscal year) From: n/a To: n/a

Check the box to confirm verification: ___ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

n/a

To be completed by Federal Programs/Special Education:

Budget Code(s): _____

REVIEWED & APPROVED BY:

Principal/Director Date

Principal/Director Date

Duane C Jones Sr Apr 30, 2025
Duane C Jones Sr (Apr 30, 2025 07:02 CDT)
Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date
Apr 30, 2025

Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY:
Apr 30, 2025
Human Resources Date

Payroll Agent Date

APPROVED BY:

Superintendent Date

ADULT SUMMER WORKERS

Leslie Guymon	**8341**
Angela Stubbs	**7743**

Fund Code: _____

Fund Code: _____

Federal Grant Accountant: _____

Business Office: Elizabeth Ketnor (Apr 30, 2025 08:54 CDT)

TRANSFER WITHIN BUILDING

No change in location/pay (Position change same building only)

***Submit this form to HR if there will be more than one transfer change for the next school year.**

Board Agenda Date: 05/12/2025 **Fiscal Year:** 2025-2026 ☐ **Certified** ☑ **Non-Certified** ☐ **School:** St. Martin East Elementary

Name	ID#	Transfer to Position/Grade	Start Date	Replacing	ID#	Transfer from	Comments
Sheryl Waldrop	5170	Kindergarten	07/25/2025	Stephanie Lowery	8092	1st Grade	Waldrop will take Mrs. Lowery's place.
Stephanie Lowery	8092	1st Grade	07/25/2025	Sheryl Waldrop	5170	Kindergarten	Lowery will take Mrs. Waldrop's place.
Wendy Lucky	3011	2nd Grade	07/25/2025	Tabitha Benton	10010	1st Grade	Lucky will take Ms. Benton's place.
Tabitha Benton	10010	1st Grade	07/25/2025	Wendy Lucky	3011	2nd Grade	Benton will take Ms. Lucky's place.
Karen Reynolds	4124	1st Grade	07/25/2025	Tabitha Benton	10010	Kindergarten	Reynolds will replace Ms. Benton
Tabitha Benton	10010	Kindergarten	07/25/2025	Karen Reynolds	4124	1st Grade	Benton will replace Mrs. Reynolds.

Principal Brigette Myers (Apr 29, 2025 15:33 CDT) **Date** Apr 29, 2025

Director _____ **Date** _____

Special Education _____ **Date** _____

Federal Programs/Student Services _____ **Date** _____

Assistant Superintendent Montgomery Noblitt (Apr 30, 2025 08:24 CDT) **Date** Apr 30, 2025

Human Resources Amy Stewart **Date** Apr 30, 2025

Superintendent _____ **Date** _____

Fund Code:_____ Business Office:_____

Fund Code:_____

Federal Grant Accountant:_____

TRANSFER WITHIN BUILDING

No change in location/pay (Position change same building only)

***Submit this form to HR if there will be more than one transfer change for the next school year.**

Board Agenda Date: 05/12/2025 **Fiscal Year:** 2025-2026 ☐ **Certified** ☑ **Non-Certified** ☐ **School:** East Central Lower

Name	ID#	Transfer to Position/Grade	Start Date	Replacing	ID#	Transfer from	Comments
Amber T. Hamilton	7126	TA 2nd grade	07/25/2025	Lori M. Owens	3707	Kindergarten	
Lori M. Owens	3707	TA 1st grade	07/25/2025	Maegan M. Parker	3230	2nd grade	
Maegan M. Parker	3230	TA kindergarten	07/25/2025	Amber T. Hamilton	7126	1st grade	
Leslie K. Chesney	923	TA kindergarten	07/25/2025	Kelsey L. Hamilton	8870	1st grade	

Principal Angela Sievers (May 1, 2025 14:57 CDT) **Date** May 1, 2025

Director _____ **Date** _____

Special Education _____ **Date** _____

Federal Programs/Student Services _____ **Date** _____

Assistant Superintendent Montgomery Noblitt (May 1, 2025 15:00 CDT) **Date** May 1, 2025

Human Resources Amy Stewart **Date** May 2, 2025

Superintendent _____ **Date** _____

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett 

Department: Superintendent's Office

1 - Superintendent/Assistant Superintendent Secretary

1 - Executive Secretary

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
Sec01	412	Bond, Phyllis R.	Superintendent/Asst. Super. Secretary	8	232	7		
ES01	8498	Lowery, Tiffany A.	Executive Secretary	8	232	7		*Master's Incentive

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Director: Dr. Tanya Sonnier

Assistant Superintendent: Montgomery Noblitt

Department: Curriculum

1 - Secretary

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
OA01	3367	Miller, Marsha H.	Secretary	8	232	41	District	

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Director: Amber Geiser

Department: Business Office

1- Attendance Center Coordinator
1 - Purchasing Agent
1 - Payroll Agent
1PT - District Bookkeeper
1 - Staff Accountant

Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Comments
DBK01	6741	Bennett, Danielle M.	PT District Bookkeeper	4	232	9	District	
PUR01	10069	Cospelich, Angela D.	Purchasing Agent	8	232	4	District	
PAY01	10115	Ladnier, Jennifer M.	Payroll Agent	8	232	4	District	
SAC01	2435	Inabinette, Kamani N.	Staff Accountant	8	232	6	District	*SBA Incentive
ACC1	5929	Havens, Anita K.	Attendance Center Coordinator	8	232	17	District	ECAC

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Director: Karen Glass

Department: Human Resources 1 - Coordinator 1 - Bookkeeper 1 - Agent 1 - Receptionist

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
HRBK01	1083	Cox, Jennifer M.	Human Resources Bookkeeper	8	232	12	District	
HRA01	5440	Harper, Martha R.	Human Resources Agent	8	232	14	District	
HRR01	7467	Rhea, Kathlyne R.	Human Resources Receptionist	8	232	6	District	
HRC01	4769	Stewart, Amy P.	Human Resources Coordinator	8	232	20	District	*Bachelor's Degree Incentive

Non-Licensed Recommendations 2025-2026

Director: Gwendolyn Stallworth _____, for GS

Superintendent: David Baggett _____

Assistant Superintendent: Montogmery Noblitt _____

Department: Special Education

1 - Transition Specialist SPED

2 - Hearing Impaired Interpreters

1 - SPED Coordinator

1 - Teacher Assistant LINCS MGCCC

3 - Personal Care Assistants (Exceptional School)

1 - Diagnostic Technician

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
PCA01	8892	Bell, Ebony Q.	Personal Care Assistant (Exceptional School)	7.5	180	2	IDEA Part B	***Pending Funding***
PCA02	8801	Conger, Ashley B.	Personal Care Assistant (Exceptional School)	7.5	180	4	IDEA Part B	***Pending Funding*** (+4 hr Bus Aide)
PCA03	968	Clouse, Alicia D.	Personal Care Assistant (Exceptional School)	7.5	180	20	IDEA Part B	***Pending Funding***
TS01	538	Brewer, Deborah L.	Transition Specialist SPED	8	187	17	IDEA Part B	***Pending Funding***
TA01	7088	Hernandez Vidal, Maria J.	Teacher Assistant (LINCS MGCCC)	8	187	2	IDEA Part B	***Pending Funding***
DT01	8895	Wise, Donna K.	Diagnostic Technician	8	180	5	IDEA Part B	***Pending Funding*** (+2 hr Bus Aide)
CRD01		**VACANT** (Branda Stewart)	SPED Coordinator	8	232		SBAC	
HI01		**VACANT** (Christina A. Ewing)	Hearing Impaired Interpreter	7.5	180		2908-SpEd	
HI02		**VACANT** (David Acevedo Jr.)	Hearing Impaired Interpreter	7.5	180		2908 - SpEd	

Non-Licensed Recommendations 2025-2026

Director: Ashley Harris Ashley Harris

Superintendent: David Baggett

Assistant Superintendent: Christopher LeBatard

Department: Food Service

2 - Bookkeepers

1 - Field Supervisor

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
CNFS01	1984	Hall, Tonya L.	Child Nutrition Field Supervisor	8	195	17	Food Service	***Pending Certificate Renewal***
FSB01	10126	Adamo, Marina D.	Food Service Bookkeeper	8	232	3	Food Service	
FSB02	3367	Parrish, Holly M.	Food Service Bookkeeper	8	232	16	Food Service	

Non-Licensed Recommendations 2025-2026

Director: Steven Covington

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Department: Technology Center 1 - Bookkeeper 1 - PT Office Assistant

2 - Mobile Fab Lab Facilitators

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
BK01	7613	Devers, Brandi K.	Bookkeeper	8	232	11	Votech	
OA01	8224	Maples, Kristi R.	PT Office Assistant	4	180	6	Votech	
FLF01	10103	Cates, Courtney A.	Mobile Fab Lab Program Facilitator	8	200	3	Fab Lab	
FLF02		**VACANT** (Kendra Cole)	Mobile Fab Lab Program Facilitator	8	200		Fab Lab	

Non-Licensed Recommendations 2025-2026

Director: Christopher Collins _____

Superintendent: David Baggett _____

Assistant Superintendent: Christopher LeBatard _____

Department: Information Technology 1 - Technology Security Administrator 2 - IT Field Technicians 1 - Support Technician 1 - Networked Systems Manager 1 - Information System Specialist 1 - Network Technician 1 - Student & Technical Support Manager 3 - Lead Technicians 1 - Operations Adminstrator 1 - Help Desk Manager

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
STM01	227	Barnett, Shelly A.	Student & Technical Support Manager	8	232	18	*Step 9 - GGBS Policy -75%Tech/Fed. Prog. 25%	***Pending Federal Funding***
ISS01	8360	Boyda, Kyle	Information System Specialist	8	232	5	*Step 6 - GGBS Policy - District Funded	
TSA01	10066	Case, Brandon M.	Technology Security Administrator	8	232	1	*Step 1 - GGBS Policy	
FT02	10093	Christopher, Colin A.	IT Field Technician	8	232	1	*Step 3 - GGBS Policy	
ST01	6313	Davis, Julie P.	Support Technician	8	232	13	*Step 2 - GGBS Policy	
FT01	10081	Gorup, Tyler C.	IT Field Technician	8	232	1	*Step 3 - GGBS Policy	
NSM01	8193	Metzger, William N.	Networked Systems Manager	8	232	5	*Step 3 - GGBS Policy	
OA01	3534	Myers Jr., William H.	Operations Administrator	8	232	23	*Step 10 - GGBS Policy	
LT02	10076	Nielsen, Carla J.	Lead Technician (ECAC)	8	232	1	*Step 6 - GGBS Policy	
HDM01	7937	Pearson, Rustin A.	Help Desk Manager	8	232	5	*Step 6 - GGBS Policy	
NT01	10079	Scovel, Caleb D.	Network Technician	8	232	1	*Step 3 - GGBS Policy	
LT01	10082	Smith, Lance A.	Lead Technician (SMAC)	8	232	1	*Step 1 - GGBS Policy	
LT03	10075	Sturgill, Matthew D.	Lead Technician (VAC)	8	232	1	*Step 3 - GGBS Policy	

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Christopher LeBatard

Department: Operations 1 - Facilities Manager 1 - District Painter 19 - Maintenance II 3 - HVAC Technicians 4 - Maintenance I

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
FM01	2593	Jones Sr., Duane C.	Facilities Manager	8	232	Step 10		
HV01	8518	Catlett Jr., Rodney L.	HVAC Technician	8	232	Step 6		
HV02	7884	Strahan Jr. David E.	HVAC Technician	8	232	Step 7		
HV03		**VACANT** (Jason Sherman)	HVAC Technician	8	232			
DP01	8885	Cox, David M.	District Painter	8	232	5	District	
MI01	8434	Byrd, Matthew B.	Maintenance I	8	232	7	District	ECAC
MII01	1169	Cunningham, Steven Q.	Maintenance II	8	232	9	District	ECAC
MII02	10145	Deneen, Kevin L.	Maintenance II	8	232	2	District	ECAC
MII03	8904	Lawson, Andrew M.	Maintenance II	8	232	5	District	ECAC
MII04	8173	Lilly, David L.	Maintenance II	8	232	8	District	ECAC
MII05	8955	Parker Jr., Cecil C.	Maintenance II	8	232	4	District	ECAC
MII06	10127	Pope, John L.	Maintenance II	8	232	0	District	ECAC
MI02	7476	Vallandingham, Quinton E.	Maintenance I	8	232	12	District	VCAC
MII07	7211	Bosarge, Cody D.	Maintenance II	8	232	4	District	VCAC
MII08	8382	Burnham, Cameron	Maintenance II	8	232	7	District	VCAC
MII09	8800	Carnley, Johnie	Maintenance II	8	232	5	District	VCAC
MII10	7152	Rhea, Michael A.	Maintenance II	8	232	13	District	VCAC
MII11	4407	Schroeder, Robert R.	Maintenance II	8	232	27	District	VCAC
MII12	8741	Strahan, Ajae D.	Maintenance II	8	232	4	District	VCAC
MI03	8072	Johnson, Donald R.	Maintenance I	8	232	9	District	SMAC
MII13	7838	Fairley, Christopher D.	Maintenance II	8	232	1	District	SMAC
MII14	7429	Ladnier, John E.	Maintenance II	8	232	12	District	SMAC
MII15	8147	McAllister, Jeffrey S.	Maintenance II	8	232	7	District	SMAC (+3.25 Hr Bus Driver)
MII16	10101	Neal Jr., Frank T.	Maintenance II	8	232	2	District	SMAC
MII17	8715	Riley, Travis E.	Maintenance II	8	232	6	District	SMAC
MII18	5970	Sanford, James H.	Maintenance II	8	232	18	District	SMAC
MII19		**VACANT** (Darrell Warrick)	Maintenance II	8	232		District	SMAC
MI04	1709	Fuller, Christopher N.	Maintenance I	8	232	20	Votech	JCTC

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Christopher LeBatard

Department: Support 36 - Custodian (35 Full-Time & 1 Part-Time)

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
CUS01	8121	Bicknell, Shawna L.	Custodian	8	207	9		JCTC
CUS02	8325	Ware, Sonya G.	Custodian	8	232	8		District Office
CUS03		**VACANT** (John Lee Jr.)	Custodian (Part-Time)	4	180			SMAC Transportation
CUS04		**VACANT** (Kayla McClantoc)	Custodian	8	187			SMMS
CUS05	1432	Dykes, Karen	Custodian	8	187	5		ECLE
CUS06	8876	Hopson, Salome D.	Custodian	8	187	2	District	ECLE
CUS07	2363	Houston, Christina D.	Custodian	8	187	23		ECLE
CUS08	3703	Owens, Sarah K.	Custodian	8	187	21		ECLE
CUS09	7317	Blair, Sheena N.	Custodian	8	187	8		ECUE
CUS10	8659	Roberts, Angela R.	Custodian	6	187	1		ECUE (+3.25 hr Bus Driver)
CUS11		**VACANT** (Karen Dykes)	Custodian	8	187			ECUE
CUS12		**VACANT** (Meghan Tanner)	Custodian	8	187			ECUE
CUS13	6364	Davis, Kathy D.	Custodian	8	187	10		ECMS
CUS14	8771	Johnson, Glenda E.	Custodian	8	187	5		ECMS
CUS15	7164	McBrayer, Cecilia A.	Custodian	8	187	13		ECMS
CUS16		**VACANT** (Linda Verrett)	Custodian	8	187			ECMS
CUS17	1368	Breland, Audrey L.	Custodian	6	187	18		ECHS (+3.75 hr Bus Driver)
CUS18	8110	Hinton, Jenna M.	Custodian	8	187	3		ECHS
CUS19	6388	Holifield, Angela M.	Custodian	8	187	16		ECHS
CUS20	10170	Johnson, Leslie A.	Custodian	8	187	2		ECHS
CUS21	8571	Byrd, Sabrina D.	Custodian	8	187	3	District	VCLE
CUS22	8879	Johnson, Pamela N.	Custodian	8	187	3	District	VCLE
CUS23	8580	Taylor, Jeana A.	Custodian	8	187	6	District	VCLE
CUS24	10160	Whittle, Timia L.	Custodian	8	187	0	District	VCLE
CUS25	7863	Biddle, Carol S.	Custodian	8	187	9	District	VCUE
CUS26	2005	Hand, Debra L.	Custodian	8	187	22	District	VCUE
CUS27	2584	Jones, Maria M.	Custodian	8	187	20	District	VCUE
CUS28	3684	Overstreet, Donna L.	Custodian	8	187	7	District	VCUE
CUS29	8898	Kennedy, Natasha J.	Custodian	8	187	2	District	VMS
CUS30	3518	Murphy, Ernestine M.	Custodian	8	187	20	District	VMS
CUS31		**VACANT** (Marlyn Johnson)	Custodian	8	187		District	VMS
CUS32		**VACANT** (David C.Watkins)	Custodian	8	187		District	VMS
CUS33	8278	Bonilla, Maria D. J.	Custodian	8	187	8	District	VHS
CUS34	8750	King, Teresa A.	Custodian	8	187	2	District	VHS
CUS35	8527	Long, Kayla D.	Custodian	8	187	2	District	VHS
CUS36	10121	Rogers, Shelia C.	Custodian	8	187	0	District	VHS

Non-Licensed Recommendations 2025-2026 Superintendent: David Baggett

Director: Dr. Kimberly Williams Assistant Superintendent: Montgomery Noblitt

Department: Federal Programs 1 - Federal Grants Accountant
1 - Federal Programs Coordinator

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
FPC01	5804	Tillman, Leslie S.	Federal Programs Coordinator	8	232	17		"Pending Federal Funding"

Non-Licensed Recommendations 2025-2026 Superintendent: David Baggett

Director: Dr. Kimberly Williams Assistant Superintendent: Montgomery Noblitt

Department: Student Services 14 - Registrars

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
Reg01	6828	Johnson, Sara E.	Registrar	8	197	5	District	ECMS
Reg02	3092	Maples, Alicia R.	Registrar	8	197	3	District	ECUE
Reg03	6935	Seab, Amy R.	Registrar	8	197	10	District	ECLE
Reg04		**VACANT** (Delicia Holloway-Lee)	Registrar	8	197		District	ECHS
Reg05	8685	Crocker, Stephanie M.	Registrar	8	197	3	District	SMUE
Reg06	7578	Holland, Stefanie A.	Registrar	8	197	7	District	SMN
Reg07	8652	Morvant, Christina M.	Registrar	8	197	6	District	SMMS
Reg08		**VACANT** (Michelle Price)	Registrar	8	197		District	SMHS
Reg09		**VACANT** (Startlette D. Sheffield)	Registrar	8	197		District	SMMS & SMUE
Reg10	8700	Seymour, Michael	Registrar	8	197	2	District	SME
Reg11	8632	Bailey, Brittany L.	Registrar	8	197	3	District	VHS
Reg12	7292	Sharp, Jennifer L.	Registrar	8	197	3	District	VMS
Reg13	8787	Shaw, Wanda Y.	Registrar	8	197	2	District	VUE
Reg14	6349	Waltman, Brandi N.	Registrar	8	197	13	District	VLE

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Christopher LeBatard

JCSD Attendance Centers

4 - Bookkeepers

Unit	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Comments
Bk01	3052	Magee, Michelle L.	Bookkeeper	8	232	23	District	SMAC
Bk02	4542	Simer, Sandy K.	Bookkeeper	8	232	20	District	SMAC
BK01		**VACANT** (Jennifer M.Cox)	Bookkeeper	8	232		District	VCAC
BK02		**VACANT** (Kristi L.Warren)	Bookkeeper	8	232		District	VCAC

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Principal: Angela Sievers

Assistant Superintendent: Montgomery Noblitt

East Central Lower Elementary 7 - Kindergarten Teacher Assistants 8 - 1st Gr Teacher Assistants 8 - 2nd Gr Teacher Assistants 3 - Special Education Assistants

1 - Secretary 1 - Office Assistant .5 - ISI Monitor 3 - Title I Assistants

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
KA01	474	Bowman, Glenda J.	Kindergarten Teacher Assistant	8	180	30		
KA02	923	Chesney, Leslie K.	Kindergarten Teacher Assistant	8	180	22	District	
KA03	10125	Johns, Carleigh D.	Kindergarten Teacher Assistant	8	180	2	District	
KA04	10038	Kennedy, Karlie A.	Kindergarten Teacher Assistant	8	180	1		
KA05	3230	Parker, Maegan M.	Kindergarten Teacher Assistant	8	180	1	District	
KA06	6214	Reiser, Annette E.	Kindergarten Teacher Assistant	8	180	15		
KA07	5264	Watkins, Chris S.	Kindergarten Teacher Assistant	8	180	22		
1TA01	10034	Ballinger, Teresa C.	1st Grade Teacher Assistant	8	180	17	District	
1TA02	5809	Cumbest, Christa M.	1st Grade Teacher Assistant	8	180	6	District	
1TA03	2831	Larson, Jennifer L.	1st Grade Teacher Assistant	8	180	3	District	
1TA04	8026	Miles, Makenzie A.	1st Grade Teacher Assistant	8	180	2	District	
1TA05	8085	Neese, Keshia L.	1st Grade Teacher Assistant	8	180	6		
1TA06	3707	Owens, Lori M.	1st Grade Teacher Assistant	8	180	24	District	
1TA07	4695	Southern, Lisa A.	1st Grade Teacher Assistant	8	180	15	District	
1TA08		**VACANT** (Leslie Chesney)	1st Grade Teacher Assistant	8	180		District	
TA01	5801	Dobson, Timothea A.	Teacher Assistant	8	180	14	District	
TA02	7126	Hamilton, Amber T.	Teacher Assistant	8	180	3	District	
TA03	7711	Harper, Felicia L.	Teacher Assistant	8	180	7	District	
TA04	8868	Johnson, Hannah L.	Teacher Assistant	8	180	2		
TA05	7920	Mazingo, Whitney L.	Teacher Assistant	8	180	6	District	
TA06	6105	Owenby, Brandi L.	Teacher Assistant	8	180	7	District	
TA07	8271	Self, Sondra N.	Teacher Assistant	8	180	5	District	
TA08	8941	Turner, Amanda D.	Teacher Assistant	8	180	6	District	
ISI.05	3109	Marshall, Linda E.	ISI Monitor	8	180	24		***Shared with ECUE**
SEC01	4681	Smith, Ashley C.	Secretary	8	232	27		
OA01	6108	Trumbaturi, Hope P.	Office Assistant	8	180	8		
SA01	8870	Hamilton, Kelsey L.	SPED Assistant	8	180	2	IDEA Part B	****Pending Funding***
SA02	10009	Rosanbalm, Kristina L.	SPED Assistant	8	180	3	70%IDEA B/30% IDEA B Preschool	****Pending Funding***
SA03	8758	Smith, Ellie M.	SPED Assistant	8	180	2	IDEA Part B	****Pending Funding***
T1A01	8491	Chesney, Emily D.	Title I Assistant	8	180	3	School Title I	****Pending Federal Funding***
T1A02	10122	Jones, April L.	Title I Assistant	8	180	3	School Title I	****Pending Federal Funding***
T1A03	10042	Jones, Stacey M.	Title I Assistant	8	180	1	School Title I	****Pending Federal Funding***

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Principal: Donna Knight

Assistant Superintendent: Montgomery Noblitt

East Central Upper Elementary 1 - Secretary 1 - Office Assistant

2 - Title I Assistant 3 - SPED Assistant 1 - Asst. Nurse

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
SP01	8231	Davis, Erica Y.	SPED Assistant	8	180	1	IDEA Part B	***Pending Funding***
SA02	9992	McLean, Canzas L.	SPED Assistant	8	180	1	IDEA Part B	***Pending Funding***
SA03		**VACANT** (Sierra Lamey)	SPED Assistant	8	180		IDEA Part B	***Pending Funding***
TA01	1922	Groh, Angelia P.	Title I Assistant	8	180	20	Title I	***Pending Federal Funding***
TA02	3374	Mills, Candie R.	Title I Assistant	8	180	13	School Title I	***Pending Federal Funding***
ASN01	3998	Pry, Cindy L.	Assistant School Nurse (EMT)	7	180	21	District	
OA01	10085	Nelson, Jessica A.	Office Assistant	8	180	4		
SEC01	5253	Warren, Tracy M.	Secretary	8	232	17		

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Principal: Sherie Tanner

Assistant Superintendent: Montgomery Noblitt

East Central Middle School 1 - Secretary 1 - Office Assistant

1 - ISI Assistant 2 - SPED Assistants

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
IA01	6826	Brewer, Randa R.	ISI Assistant	8	180	8		
SA01	8956	Hall, Kelly A.	SPED Assistant	8	180	1	IDEA Part B	***Pending Funding***
SA02	7725	Reynolds, Jodie E.	SPED Assistant	8	180	7	IDEA Part B	***Pending Funding***
OA01	10137	McQueen, Alexis E.	Office Assistant	8	180	3		
SEC01	10100	Spiers, Linda L.	Secretary	8	232	3		

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Principal: Dr. Jaimie Tiblier

Assistant Superintendent: Montogmery Noblitt

East Central High School 2 - Secretaries 1 - Teacher Assistant 1 - Distance Learning Assistant & JROTC

1 - ISI Assistant 2 - SPED Assistants 1 - Alternative School Assistant 1 - Career Center Technician

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
ALTA01	5298	Allen, Michelle D.	Alternative School Assistant	8	180	19	1140 - Alternative	
ALTA02	8461	Carlisle, Kaila J.	ISI Assistant	8	180	4		
SEC01	10006	Davis, Kaitlynn R.	Secretary (9/10)	8	180	4		
SEC02	10159	Brewer, Cristina D.	Secretary (11/12)	8	232	1		
SA01	7931	Busha, Amanda C.	SPED Assistant	8	180	6	IDEA Part B	***Pending Funding**
SA02		**VACANT** (Victoria Brockway)	SPED Assistant	8	180		IDEA Part B	***Pending Funding**
CCT01	1362	Dock, Karen D.	Career Center Technician	7.5	187	28	Votech	(+3.50 hr Bus Driver)
TA01	8788	Goldman, Michael C.	Teacher Assistant CTE	8	180	2	Votech	
DLA01	2982	Loris, Debbie K.	Distance Learning Asst. & JROTC	8	180	12		

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Christopher LeBatard

Supervisor: Lynda M. Southern

East Central Transportation

ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Yrs Exp	Annual	Notes
1368	Breland, Audrey L.	Driver	3.75	180	27		$0	ECHS Custodian
7957	Clark, Thomas G.	Driver	4.5	180	7		$0	
976	Cochran, Rita E.	Driver	3.5	180	27		$0	
976	Cochran, Rita E.	Driver (DD Route)	3	180	27		$0	
8805	Cox, Ruth L.	Driver	4	180	5		$0	
1342	Ditsworth, Pamela B.	Driver	4.5	180	23		$0	
1342	Ditsworth, Pamela B.	Driver (VoTech Route)	2	180	23		$0	
1342	Ditsworth, Pamela B.	Bus Trainer (ELDT)	Varies	180	N/A		$0	
1362	Dock, Karen D.	Driver	3.5	180	5	25	$0	ECHS Career Center Tech.
9966	Ely, Brandon C.	Bus Mechanic II	8	232	1		$0	
8776	Frederic, Stephen A.	Driver	3.5	180	2		$0	
7665	Gabrich, Kyle L.	Driver	3.5	180	0		$0	ECHS Teacher
8792	Gibson, Anthony K.	Driver	4	180	2		$0	
1919	Grimes, Rhonda L.	Bus Aide (SPED)	4	180	0		$0	
1953	Guthrie, Kelbi D.	Bus Aide (SPED)	5	180	11		$0	
10120	Harrell, Jack M.	Driver	4	180	0		$0	
8044	Hinton, Lisa A.	Driver	4	180	6		$0	
8044	Hinton, Lisa A.	Bus Trainer (ELDT)	Varies	180	N/A		$0	
6950	Holsapple, Chandra L.	Permanent Substitute Driver	4	180	14		$0	ECLE Food Service Worker (Part-Time)
2444	Ivey, Amber R. J.	Permanent Substitute Driver	4	180	10		$0	
10157	Johnson, Donald R.	Driver	3.25	180	3		$0	
2537	Johnson, Vivian E.	Driver	3.5	180	32		$0	***PERS Retiree**
8875	Johnson, Vyonie R.	Driver	3.5	180	0		$0	
2560	Jones, Dawn E.	Driver	3	180	8		$0	
8052	Lambert, Loni	Driver	3.75	180	6		$0	
8528	Lizana, Elizabeth A.	Office Assistant (turn in hourly)	8	207	6		$0	
7396	McSherry, Damian R.	Driver	4	180	9		$0	
7205	Morgan, Kevin M.	Driver	3.5	180	1		$0	ECHS Teacher
3575	Nelson, Susan D.	Driver	4	180	25		$0	
3575	Nelson, Susan D.	Driver (SPED Route)	1.5	180	25		$0	

7368	Parker, Cody L.	Permanent Substitute Driver	4	180	4	9	$0	
3790	Paul, Pamela M.	Driver (SPED Route)	8	180	31		$0	
7847	Pierce, Justin L.	Bus Mechanic I	8	232	11		$0	
8659	Roberts, Angela R.	Driver	3.25	180	1		$0	ECUE Custodian
6513	Ryals, Jeffrey L.	Driver	3.25	180	13		$0	
7825	Smith, Melissa A.	Driver	3.5	180	1		$0	ECHS Teacher
7450	Tanner, Katie R.	Driver (SPED)	5.5	180	9		$0	
5025	Touati, Joana M.	Driver	3.5	180	11		$0	
5025	Touati, Joana M.	Driver (SPED)	3	180	11		$0	
8158	Williams, Donna G.	Driver	4	180	5		$0	
8158	Williams, Donna G.	Driver (ROTC M-T)	2	180	5		$0	
5765	Williams, Gina M.	Driver	3.5	180	16		$0	
5765	Williams, Gina M.	Bus Aide (DD SPED)	2.5	180	1		$0	
8274	Williams Jr., Joseph L.	Driver	4	180	5		$0	
8274	Williams Jr., Joseph L.	Driver (VoTech Route)	2	180	5		$0	
8118	Wilson, James I.	Driver	4	180	4		$0	
8118	Wilson, James I.	Bus Aide (SPED)	2.75	180	2		$0	
	VACANT (Pamela Ditsworth)	Driver (SPED)	2	180			$0	
	VACANT (Pamela Ditsworth)	Bus Aide (DD SPED)	3	180			$0	
	VACANT (Cody Parker)	Driver	3.5	180			$0	
	VACANT (Randy Griffin)	Driver	4	180			$0	
	VACANT (Jerri Guthrie)	Driver (SPED)	1.5	180			$0	
	VACANT (Jerri Guthrie)	Driver	3.5	180			$0	
	VACANT (Delicia Holloway-Lee)	Driver	3.5	180			$0	
	VACANT (Sharon S. Nelson)	Driver	3.5	180			$0	
	VACANT (James Wilson)	Bus Aide (SPED)	2.75	180			$0	

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Krista Sablich

Vancleave Lower Elementary 1- ISI Monitor 4- SpEd Assistant 6- K Assistant 7- 2nd Assistant

1-Office Assistant 1 - Secretary 7- 1st Assistant 4- Title I TA

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
1TA01	8728	Armes, Jacob T.	1st Grade Teacher Assistant	8	180	2	District	
1TA02	8539	Hicks, Ashton C.	1st Grade Teacher Assistant	8	180	5	District	
1TA03	7484	Hood, Robin D.	1st Grade Teacher Assistant	8	180	7	District	
1TA04	8130	Hunter, Stephanie J.	1st Grade Teacher Assistant	8	180	5	District	
1TA05	8474	Mallette, Jaden T.	1st Grade Teacher Assistant	8	180	4	District	
1TA06	6904	Senseney, Brandi M.	1st Grade Teacher Assistant	8	180	10	District	
1TA07	8071	Seymour, Andrea N.	1st Grade Teacher Assistant	8	180	6	District	
2TA01	10080	Brown, Tayler J.	2nd Grade Teacher Assistant	8	180	1	District	
2TA02	10117	Byrd, Grace J.	2nd Grade TeacherAssistant	8	180	0	District	
2TA03	920	Cheramie, Kari J.	2nd Grade TeacherAssistant	8	180	7	District	
2TA04	10063	Gatlin, Natasha M.	2nd Grade Teacher Assistant	8	180	0	District	
2TA05	7015	Fountain, Melissa R.	2nd Grade TeacherAssistant	8	180	5	District	
2TA06	8723	Norton, Kala Flynt	2nd Grade TeacherAssistant	8	180	2	District	
2TA07	8888	Steffens, Justin R.	2nd Grade TeacherAssistant	8	180	1	District	
KA01	294	Beckstein, Tamatha L.	Kindergarten Teacher Assistant	8	180	18	District	
KA02	6770	Brown, Katherine A.	Kindergarten Teacher Assistant	8	180	8	District	
KA03	8640	Fitzgerald, Jennifer L.	Kindergarten Teacher Assistant	8	180	3	District	
KA04	8916	Parish, Kimberly P.	Kindergarten Teacher Assistant	8	180	4	District	
KA05	10143	Waltman, Allyson P.	Kindergarten Teacher Assistant	8	180	0	District	
KA06		**VACANT** (Erin Daughtery)	Kindergarten Teacher Assistant	8	180		District	
OA01	8260	Pietz, Cassandra E.	Office Clerk	8	180	8	District	
Sec01	10144	Pope, Davina N.	Secretary	8	232	3	District	
SA01	10123	Bennett, Emily P.	SPED Assistant	8	180	0	IDEA B	***Pending Funding***
SA02	1933	Groves, Ramanda G	SPED Assistant	8	180	18	IDEA B	***Pending Funding***
SA03	8909	Mitchell, Ashleigh D.	SPED Assistant	8	180	1	IDEA B	***Pending Funding***
SA04	5673	Zirlott, Aleatha A.	SPED Assistant	8	180	5	70% IDEA B 30% IDEA B Preschool	***Pending Funding***
ISI01	1492	Ely, Anita G.	Teacher Assistant ISI	8	180	18	District	*Shared with Vancleave Upper
TA01	8334	Griffin, Lindsey D.	Title I Teacher Assistant K-3	8	180	4	Title 1	***"Pending Federal Funding"***
TA02	8312	Morrison, Nicole E.	Title I Teacher Assistant	8	180	3	School Title I	***"Pending Federal Funding"***
TA03	6866	Sipriano, Devon M.	Title I Teacher Assistant	8	180	8	School Title I	***"Pending Federal Funding"***
TA04	5924	Summerlin, Shana K.	Title 1 Teacher Assistant	8	180	1	Title 1	***"Pending Federal Funding"***

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Dr. Kimberly Tillman

Vancleave Upper Elementary 1 - Title I TA 2- SpEd Assistant

1-Office Assistant 1 - Secretary

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
Sec01	5939	Reverse, Lateacha R.	Secretary	8	232	12	District	(Bus Driver 4 hrs)
OA01	7270	Drzewiecki, Tracy L.	Office Assistant	8	180	10	District	
SA01	2766	Ladner, Darlene G.	SPED Assistant	8	180	34		***Pending Funding*** (Bus Driver 1.38 hrs)
SA02	7111	Warden, Jessica A.	SPED Assistant	8	180	8		***Pending Funding***
TA01	5396	White, Beverly A.	Teacher Assistant	8	180	25	Title 1	***"Pending Federal Funding"***

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Dr. Ashley Allred

Vancleave Middle School 1- ISI Monitor 2 - SpEd Assistant

1-Office Assistant 1 - Secretary

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
ISI01		**VACANT** (Devin Canterbury)	ISI Monitor	8	180			
OA01		**VACANT** (Melody Wilson)	Office Assistant	8	180		District	
Sec01	8541	Conn-Miller, Jessica A.	Secretary	8	232	3	District	
SA01	8112	Stringfellow, Jennifer A.	SPED Assistant	8	180	3	IDEA B	***Pending Funding**
SA02	8654	Warren, John A.	SPED Assistant	8	180	3	IDEA	***Pending Funding**

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Raina Holmes

Vancleave High School 1 - Alternative Assistant 1 - ISI Monitor 2 - SpEd Assistant 1 - Career Center Tech

1 - Distance Learning Facilitator 1- Office Assistsant 1 - Secretary

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
OA01	7503	Grimes, April V.	Office Assistant	8	180	1	District	
AA01	10129	Williams, Garrett T.	Alternate School Assistant	8	180	0		
ISI01	6732	Moore, Rose M.	ISI Monitor	8	180	22		
CCT01	8177	Krohn, Melissa L.	Career Center Technician	7.5	187	12		(+3.25 Hr Bus Driver)
DL01	7373	Seymour, Kimberly A.	Distance Learning Facilitator	8	180	9		
Sec01	4929	Taylor, Sarah L.	Secretary	8	232	31	District	
SA01	944	Clancy, Mandaru	SPED Assistant	8	180	3	IDEA Part B	***Pending Funding***
SA02	8370	Eder, Lauren N.	SPED Assistant	8	180	3	IDEA Part B	***Pending Funding***

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Asst. Superintendent: Christopher LeBatard

Director: Michael Henry

Vancleave Transportation

ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Yrs Exp	Annual	Notes
8855	Ackley, George M.	Driver	6	180	1		$0	
191	Baragar, Sheila	Driver	8	180	24		$0	
191	Baragar, Sheila	Bus Trainer (ELDT)	Varies	232	N/A		$0	
6299	Bell, Jeremy T.	Driver	3.5	180	3	4	$0	VHS Teacher
7568	Belton, Kimberly S.	Driver	8	180	7		$0	
8045	Boedecker, Will R.	Driver	3	180	5		$0	
6962	Bonilla, Fabrizio	Driver	2	180	1		$0	
6940	Brown, Jessica P.	Driver	2	180	2		$0	VHS Teacher
6223	Brown, Roger D.	Bus Mechanic II	8	232	19	District	$0	
10113	Burt, Carmalita L.	Bus Aide (SPED	6	180	0		$0	
8809	Burt Jr, Herbert H.	Driver	6	180	2		$0	
745	Byrd, Lisa	Bus Aide (SPED)	4	180	0		$0	(PERS Retiree 01/01/2025)
857	Cassidy Jr., John F.	Driver	2.75	180	6	9	$0	VMS Teacher
8411	Chatman, Rycki N.	Driver	2	180	5		$0	VHS Teacher
8720	Chestnut, Lori J.	Driver	5	180	6		$0	
988	Cole, Rona S.	Driver (SPED)	8	180	24		$0	
8801	Conger, Ashley B.	Bus Aide (SPED)	4	180	1		$0	Exceptional School Personal Care Attendant
7674	Cook, Diane L.	Driver	7.75	180	11		$0	
1057	Corso, Dana M.	Office Assistant	8	183	8		$0	
7659	Davis, Clinton A. (Dre)	Driver	4	180	5	7	$0	VMS Teacher
1289	DeLlacer, Kathy S.	Driver (SPED)	8	180	20		$0	
1406	Duncan, Sandra	Driver	3.75	180	33		$0	(PERS Retiree 06/01/2012)
1532	Ewing, Hettie D.	Driver	8	180	21		$0	
1558	Fairley, David E.	Bus Mechanic I	8	232	44	District	$0	
1558	Fairley, David E.	Driver	2.75	180	29		$0	
5758	Forehand, Kimberly L.	Driver	8	180	5		$0	
1794	Glynn, Bridgett W.	Bus Aide (SPED)	8	180	1		$0	
7621	Grant, John M.	Permanent Substitute Driver	7	180	10		$0	
8058	Harris- Busby, Jasmine	Driver	6.5	180	2		$0	
6456	Hill, Mary F.	Driver	6.5	180	9		$0	
7241	Hitt Jr., Timothy D.	Driver	3	180	0		$0	
8177	Krohn, Melissa L.	Driver	3.25	180	8		$0	VHS Career Center Coordinator
2766	Ladner, Darlene G.	Driver	1.38	180	4		$0	Teacher Assistant VUE
2811	Lane, Shana S.	Permanent Sub Driver (AM)/Driver (PM)	8	180	5		$0	
2820	Langlinais, Todd L.	Driver (SPED)	8	180	19		$0	
2966	Long, Steven Kyle	Driver	2	180	4		$0	VHS Teacher

Vancleave Transportation								
ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Yrs Exp	Annual	Notes
3260	McKey, Emeldia P.	Bus Aide (SPED)	8	180	1		$0	
3281	McMillan, Regena	Driver	3.5	180	29	45	$0	(PERS Retiree 06/01/2009)
7508	McMillan, Timothy R.	Driver	6.25	180	9		$0	
3401	Mizelle, Rebecca G.	Driver	3.5	180	39		$0	(PERS Retiree 06/01/2013)
3566	Neely, Willie Mae	Driver	5.75	180	26		$0	
10062	Nelson, Sandrine M.	Bus Aide (SPED)	6	180	1		$0	
8100	Nickles, Kandy A.	Driver	7	180	6		$0	
7830	Oliver, Matthew J.	Driver	2	180	4	7	$0	VHS Teacher
7769	Owens, Samuel H.	Driver	7	180	5		$0	
3858	Peterson, Kevin A.	Driver	2	180	2		$0	
5939	Reverse, Lateacha R.	Driver	4	180	15		$0	
6377	Scarborough, MaryAnn	Driver	7	180	13		$0	
6358	Turner, Cheri H.	Driver	6.25	180	13		$0	
7023	Wallen, Dana M.	Driver	6	180	10		$0	
8861	Windham, Shannon L.	Driver (SPED)	7	180	1		$0	
8895	Wise, Donna K.	Bus Aide (SPED)	2	180	1		$0	SPED Technician
2536	Wicker, Denise L.	Driver	4	180	29		$0	
	VACANT (Sandra P. Burdick)	Driver.	6.5	180			$0	
	VACANT (Mark S. Geissinger)	Driver	2.75	180			$0	
	VACANT (Sarah E. Maples)	Driver	7	180			$0	
	VACANT (Robert N. Landstreet)	Driver (SPED)	0.25	180			$0	
	VACANT (Jason M. Hilliard)	Driver	3	180			$0	
	VACANT (Angel S. Orr)	Driver	4	180			$0	
	VACANT (Deborah Parker Munson)	Driver	2.75	180			$0	
	VACANT (Susan A. Campbell)	Driver	4	180			$0	
	VACANT (Carmalita Burt)	Bus Aide (SPED	2	180			$0	
	VACANT (Lisa Byrd)	Bus Aide (SPED)	2	180			$0	
	VACANT (Patricia Chapman)	Bus Aide (SPED)	2	180			$0	
	VACANT (Sonya Hill)	Bus Aide (SPED)	4	180			$0	

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Dr. Brigette Myers

St. Martin East Elementary .5 - ISI Monitor 5 - SPED Assistants 7 - Kindergarten Assistants

1 - Office Assistant 1 - Secretary 4.5 - Title I Assistants 6 - 1st Gr Teacher Assistants 7 - 2nd Gr Teacher Assistants

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
KA01	10010	Benton, Tabitha J.	Kindergarten Assistant	8	180	1		
KA02	8057	Bourdon, Nichole	Kindergarten Assistant	8	180	10		
KA03	8755	Ellzey, Bailey N.	Kindergarten Assistant	8	180	2		
KA04	8828	McILwain, Jacquelyn S.	Kindergarten Assistant	8	180	1		
KA05	3321	Melvin, Christine L.	Kindergarten Assistant	8	180	21		
KA06	3741	Oaks, Amanda F.	Kindergarten Assistant	8	180	6		
KA07	5170	Waldrop, Sheryl D	Kindergarten Assistant	7.5	180	30		(+2.75 hr Bus Aide)
1TA01	8534	Collier, Rose A.	1st Grade Teacher Assistant	8	180	3	District	
1TA02	8092	Lowery, Stephanie D.	1st Grade Teacher Assistant	8	180	18	District	
1TA03	10128	Rajput, Maya V.	1st Grade Teacher Assistant	8	180	0	District	
1TA04	4124	Reynolds, Karen P.	1st Grade Teacher Assistant	8	180	20	District	
1TA05	4267	Ross, Kathy	1st Grade Teacher Assistant	8	180	33	District	
1TA06	5090	Utman, Rachael A.	1st Grade Teacher Assistant	8	180	13	District	
2TA01	8874	Barrett, Brayden R.	2nd Grade Teacher Assistant	8	180	2	District	
2TA02	5962	Ewing, Linda E.	2nd Grade Teacher Assistant	8	180	10		
2TA03	10052	Hebert, Katelynn M.	2nd Grade Teacher Assistant	8	180	1		
2TA04	10105	Holland, Kellie S.	2nd Grade Teacher Assistant	8	180	2		
2TA05	3011	Lucky, Wendy M.	2nd Grade Teacher Assistant	8	180	13		
2TA06	6068	Paske, Katherine A.	2nd Grade Teacher Assistant	8	180	15		
2TA07	10148	Sellers, Michael L.	2nd Grade Teacher Assistant	8	180	0		
SEC01	236	Barske, Dawn R.	Secretary	8	232	23		
OA01	8482	Valentine, Anna M.	Office Assistant	8	180	7		
SA01	8893	Harrison, Jana T.	SPED Assistant	8	180	4	IDEA Part B	***Pending Funding**
SA02	6836	Wallace, Cassandra D.	SPED Assistant	8	180	19	IDEA Part B	***Pending Funding**
SA03		**VACANT** (Lori Ates)	SPED Assistant	8	180		IDEA Part B	***Pending Funding**
SA04		**VACANT** (Erin Green)	SPED Assistant	8	180		IDEA Part B	***Pending Funding**
SA05		**VACANT** (Tabitha Benton)	SPED Assistant	8	180		IDEA Part B	***Pending Funding**
3TA01	10138	Shepard, Hayley M.	Title I 3rd Grade Assistant	8	180	0	School Title I	***Pending Federal Funding**
TA01	8714	Parker, Lauren M.	Title I Assistant	8	180	1	School Title I	***Pending Federal Funding**
TA02	8694	Wescovich, Tiffany B.	Title I Assistant	8	180	3	School Title I	***Pending Federal Funding**
TA03		**VACANT** (Micheal Sellers)	Title I Assistant	8	180		School Title I	***Pending Federal Funding**
TA.05		**VACANT** (Michael Seymour)	Title I Assistant (Part-Time)	4	180		Title I School	***Pending Federal Funding**
ISI.05		**VACANT** (Michael Seymour)	ISI Monitor (Part-Time)	4	180		District	

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Shannon Melton

St. Martin North Elementary | 0.5 - ISI Monitor | 3 - SpEd Assistant | 5 - K Assistant | 5- 2nd Assistant

1 - Office Assistant | 1 - Secretary | 6 - 1st Assistant | 3- Title I TA

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
1TA01	7668	Barrere, Heather	1st Grade Teacher Assistant	8	180	10		
1TA02	6060	Domingue, Shannon P.	1st Grade Teacher Assistant	8	180	13	District	
1TA03	8585	Fairley, Lauren O.	1st Grade Teacher Assistant	8	180	3	District	
1TA04	1872	Gray, Patricia L.	1st Grade Teacher Assistant	8	180	23	District	
1TA05	10140	Harvey, Natalie R.	1st Grade Teacher Assistant	8	180	0		
1TA06	4979	Thompson, Connie A.	1st Grade Teacher Assistant	8	180	24		
2TA01	10175	Baker, Kelsi B.	2nd Grade Teacher Assistant	8	180	0		
2TA02	8780	Donald, Amber L.	2nd Grade Teacher Assistant	8	180	5	District	
2TA03	7945	Stelly, Allison J.	2nd Grade Teacher Assistant	8	180	2		
2TA04	8766	Sablich, Hannah	2nd Grade Teacher Assistant	8	180	2	District	
2TA05		**VACANT** (Sierra Gillette)	2nd Grade Teacher Assistant	8	180		District	
3TA01	8778	Bourdon, Ashton B.	3rd Grade Teacher Assistant	8	180	2	School Title I	***"Pending Federal Funding"***
3TA02	10083	Morris, Hannah A.	3rd Grade Teacher Assistant	8	180	1	School Title I	***"Pending Federal Funding"***
3TA03	7952	Frioux, Angel M.	3rd Grade Teacher Assistant	8	180	6	School Title I	***"Pending Federal Funding"***
ISI01	7261	Moser, Robyn L.	ISI Monitor	3.6	180	22		PERS Retiree
KA01	10173	Baudier, Emily C.	Kindergarten Teacher Assistant	8	180	0		
KA02	6003	Dunkin, Bethany C.	Kindergarten Teacher Assistant	8	180	4	District	
KA03	8275	Lewis, Brooke M.	Kindergarten Teacher Assistant	8	180	5		
KA04	10064	Mendoza, Allison M.	Kindergarten Teacher Assistant	8	180	0		
KA05	4231	Rodriguez, Catrina J.	Kindergarten Teacher Assistant	8	180	17		
OA01	10131	Balius, Michele E.	Office Assistant	8	180	3		
Sec01	5243	Ware, Tammy R.	Secretary	8	232	19		
SA01		TBD	SPED Assistant	8	180		IDEA Part B	***Pending Funding***
SA03	7527	Weatherford, Debra M.	SPED Assistant	8	180	15	IDEA Part B	***Pending Funding***
SA02	10167	Wick, Mary E.	SPED Assistant Life Skills	8	180	12	IDEA Part B	***Pending Funding***

Enrollment -1

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Dr. David Lapointe

St. Martin Upper Elementary 4 - Title Assistants

1- Secretary 1 - Office Assistant 2 - SPED Assistants

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
TA01	2781	Lafferty, Anita R.	Title I Assistant	8	180	21	Title I	***Pending Federal Funding***
TA02	3736	Parker, Bernadette	Title 1 Assistant	8	180	10	School Title I	***Pending Federal Funding***
TA03	6077	Rogers, Mary H.	Title I Assistant	8	180	5	School Title I	***Pending Federal Funding***
TA04	5115	Vaughan, Susan L.	Title I Assistant	8	180	1	Title I	***Pending Federal Funding***
SEC01	7294	Roberts, Magan K.	Secretary	8	232	9		
OA01	10161	Wilson, Kenzi G.	Office Assistant	8	180	0		
SA01	10084	Payton, Carmen M.	SPED Assistant	8	180	5	IDEA Part B	***Pending Funding***
SA02		**VACANT** (Beth Swetof)	SPED Assistant	8	180		IDEA Part B	***Pending Funding***

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Wendell Ellis

St. Martin Middle School 1 - Alternative Assistant 1 - ISI Monitor 3 - SpEd Assistant
1 - Office Assistant 1 - Secretary

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
AA01	8310	Gentry, Laura M.	Alternative Assistant	8	180	5	Alternative	
ISI01	8453	Eriquezzo, Johnny T.	ISI Monitor	8	180	4		
Rec01	8501	Schmidt, Rosemarie	Office Assistant	8	180	0		
Sec01	8913	Radich, Shari T.	Secretary	8	232	1		
SA01	8489	Boyce, Elizabeth R.	SPED Assistant	8	180	1	IDEA Part B	***Pending Funding***
SA02	1399	Bridges, Renee L.	SPED Assistant	8	180	1	IDEA Part B	***Pending Funding***
SA03	8921	Morris, John E.	SPED Assistant	8	180	1	IDEA	***Pending Funding***

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Montgomery Noblitt

Principal: Wilson Scarborough

St. Martin High School 1 - Alternative Assistant 1 - ISI Monitor 2 - SPED Assistants 2 - Office Assistants

1 - Distance Learning Facilitator 1 - Secretary 1 - Job Coach 1 - Career Center Technician

Units	ID #	Name (last, first, middle)	Job Description	Hrs	Days Emp	Yrs Emp	Funding	Comments
ISI01	7950	Craswell, Joan B.	ISI Monitor	8	180	4		
OA01	1015	Hebert, Melissa D.	Office Assistant	8	180	17		(+2.75 Hr Bus Aide)
OA02	5923	Hodges, Patricia S.	Office Assistant	8	180	15		
SEC01	6041	McAllister, Cynthia H.	Secretary	8	232	18		(+2.25 Hr Bus Aide)
JC01	2135	Hebert, Randall J.	Job Coach (SPED Asst.)	7.5	180	25	IDEA Part B	***Pending Funding** (+3.75 Hr Bus Driver)
SA01	8352	Goebel, Jillian M.	SPED Assistant	8	180	2	IDEA Part B	***Pending Funding**
SA02	3144	Massey, Michelle R.	SPED Assistant	7.5	180	16	IDEA Part B	***Pending Funding** (+3.50 Hr Bus Driver)
ALTA01	7000	Perry, Gerald F.	Alternative Assistant	7.5	180	8	Alternative	(+3.00 Hr Bus Driver)
DL01	8645	Redmond III, James W.	Distance Learning Facilitator	8	180	1		
CCT01	4938	Teates, Robin	Career Center Technician	7.5	187	26	VoTech	

Non-Licensed Recommendations 2025-2026

Superintendent: David Baggett

Assistant Superintendent: Christopher LeBatard

Supervisor: Michael Heise Jr.

St. Martin Transportation

ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Yrs Exp	Annual	Notes
145	Bailey, Karla S.	Driver	3.5	180	23		$0	PERS Retiree (1/1/2024)
5911	Bartos, Sarah F.	Driver	3	180	6	9	$0	SMHS Teacher
309	Bell, Regina K.	Driver	3	180	3	29	$0	SMHS Teacher
516	Breedlove, Margie L.	Driver	7.5	180	31		$0	* *Frozen*
515	Breedlove, Terry L.	Driver	3	180	12		$0	PERS Retiree (07/01/2015)
8490	Burdette, Crystal R.	Bus Aide	2	180	2		$0	
1125	Crocker, Caroline B.	Driver	3.25	180	29		$0	PERS Retiree (6/1/2024)
7509	Donaldson, Michael C.	Driver	4	180	4	8	$0	SMM Teacher
8458	Dunnings, Jeremiah R.	Driver	3	180	2	2	$0	SMM Teacher
5960	Dupuis, Donald A.	Driver	5	180	6		$0	
4521	Endt, Jennifer	Driver	4	180	4	12	$0	SMM Teacher
1514	Eriquezzo, Regina M.	Driver	4	180	10	16	$0	SMM Teacher
8214	Fairchild, James A.	Driver	1	180	2		$0	SMHS Teacher
6761	Fincher, Brandy C.	Driver	3	180	6	13	$0	SMHS Teacher
6532	Fosnacht, Richard G.	Driver	2	180	1		$0	SMM Teacher
8341	Guymon, Leslie	Office Assistant (turn in hourly)	8	207	6		$0	
6438	Harrison, Elaine W.	Driver	7	180	12		$0	
1015	Hebert, Melissa D.	Bus Aide	2.75	180	5		$0	SMHS Office Assistant
2135	Hebert, Randall J.	Driver	3.75	180	26		$0	SMHS Teacher Assistant / Coach Job
8772	Helveston, Sandi L.	Bus Aide	7	180	2		$0	
2170	Henson, Joshua	Driver	4	180	8	18	$0	SMMS Teacher
8712	Hill, Linda G.	Bus Aide	7.5	180	2		$0	
8697	Hill, Mark A.	Driver	6	180	5		$0	
7815	Hodge, Lisa L.	Bus Aide	4	180	7		$0	
2312	Holland, Mark J.	Driver	4	180	4	16	$0	SMM Teacher
2327	Holloway, Dwight L.	Driver	5	180	28		$0	(*PERS Retiree 6/1/2018)
8725	Howell, Dawn M.	Driver	7.5	180	2		$0	
8552	Howell, Jeffery A.	Driver	7.5	180	3		$0	
2600	Jordan, Lara M.	Driver	2.75	180	0		$0	SMN Food Service Worker (Full-Time)
2895	Letort, Christopher G.	Driver	4	180	4	16	$0	SMUE Teacher

3144	Massey, Michelle R.	Driver	3.5	180	1		$0	SMHS Teacher Assistant
6041	McAllister, Cynthia H.	Bus Aide	2.25	180	1		$0	SMHS Secretary
8147	McAllister, Jeffrey S.	Driver	3.25	180	5		$0	SMAC Maintenance
3175	McAnnally, Cynthia M.	Driver	2.75	180	51		$0	(PERS Retiree 06/01/2001)
7676	McKenzie, Rhonda K.	Driver	7.5	180	8		$0	
7676	McKenzie, Rhonda K.	Bus Trainer (ELDT)	Varies	180	N/A		$0	
3515	Murphy, Augusta M.	Bus Aide	1	180	3		$0	
3515	Murphy, Augusta M.	Driver	7.5	180	0		$0	
8611	Parker, James L.	Mechanic I	8	232	7		$0	
3792	Pavlus, Charles H.	Driver	3.5	180	8		$0	SMHS Teacher
3842	Perkins, James M.	Driver	2.75	180	46		$0	(PERS Retiree 06/01/2006)
7000	Perry, Gerald F.	Driver	3	180	8		$0	SMHS Teacher Assistant
10155	Reilly, Brenda E.	Bus Aide	6.5	180	0		$0	
7829	Romero, Emily L.	Driver	5.5	180	3	7	$0	SMM Teacher
8615	Scruggs, Robert E.	Driver	3.75	180	3	6	$0	SMEE Teacher
4522	Short, Maria A.	Bus Aide	2	180	32		$0	
4522	Short, Maria A.	Office Assistant (Turn in hourly)	8	207	5		$0	
7743	Stubbs, Angela R.	Driver	2	180	7		$0	
7743	Stubbs, Angela R.	Routing Coordinator	8	200	7		$0	
8188	Thornhill Jr., Gary D.	Driver	7.5	180	1		$0	
5170	Waldrop, Sheryl D.	Bus Aide	2.75	180	5		$0	SME Teacher Assistant
5314	Wellman, Susan F.	Driver	6	180	16		$0	
8167	Wescovich, Tonya K.	Driver	5.75	180	5		$0	
5501	Wilson, Justin T.	Driver	3	180	8	8	$0	SMM Teacher
5520	Windham Jr., Timothy P.	Driver	4	180	3	16	$0	SMM Teacher
	VACANT (Sharon K. Tyson)	Driver	7.5	180			$0	
	VACANT (Lasha Miller)	Driver	7.5	180			$0	
	VACANT (Linda D. Holloway)	Driver	7.5	180			$0	
	VACANT (Mary E. Colville)	Driver	7.5	180			$0	
	VACANT (Ryan L. Shields)	Driver	7.5	180			$0	
	VACANT (Tammy Cooper)	Driver	7.5	180			$0	
	VACANT (Don E. Goss)	Driver	7.5	180			$0	
	VACANT (Randal Sutton)	Driver	7.5	180			$0	
	VACANT (Abigail Speth)	Driver	4.25	180			$0	
	VACANT (Darlene Hayes)	Driver	5.5	180			$0	
	VACANT (Chelsea Hudson)	Bus Aide	7.5	180			$0	
	VACANT (Carrie Curtis)	Driver	5.5	180			$0	
	VACANT (Crystal Burdette)	Bus Aide	3	180			$0	
	VACANT (Eric D. Gordon)	Driver	2	180			$0	

	VACANT (Rycki Chatman)	Driver	2	180			$0	
	VACANT (Cecil Murphy Jr.)	Driver	4	180			$0	
	VACANT (Nikki Hayes)	Bus Aide	3	180			$0	
	VACANT (Laurie Delashmit)	Driver	5	180			$0	
	VACANT (Mark Shields)	Driver	7.5	180			$0	
	VACANT (Rayford Brooks)	Driver	6	180			$0	
	VACANT (Jerry Walker)	Driver	5	180			$0	
	VACANT (Curtis E.Fryou)	Driver	6	180			$0	
	VACANT (Thomas Parker)	Driver	7.5	180			$0	
	VACANT (Joan E. Young)	Driver	7.5	180			$0	
	VACANT (Caroline Diehl)	Driver	7	180			$0	
	VACANT (Kelly Simpson)	Driver	2.5	180			$0	
	VACANT (Joseph Baygents Jr.)	Driver	5.25	180			$0	
	VACANT (Stephanie Graupe)	Driver	6	180			$0	
	VACANT (Brandon Ely)	Mechanic II	8	232			$0	
	VACANT (John Lee Jr.)	Driver	4	180			$0	
	VACANT (Barbara Deloney)	Driver	4	180			$0	
RIH	**VACANT** (Nikki Hayes)	Bus Aide	1.5	180			$0	
RIH	**VACANT** (Melissa Hebert)	Bus Aide	1.25	180			$0	
RIH	**VACANT** (Stephanie Graupe)	Driver	1.5	180			$0	
RIH	**VACANT** (Elaine Harrison)	Driver	0.5	180			$0	
RIH	**VACANT** (Randall Hebert)	Driver	0.25	180			$0	
RIH	**VACANT** (Caroline Diehl)	Driver	0.5	180			$0	
RIH	**VACANT** (James Fairchild)	Driver	3	180			$0	
RIH	**VACANT** (Curtis Fryou)	Driver	1.5	180			$0	
RIH	**VACANT** (Cynthia McAllister)	Bus Aide	1.25	180			$0	
RIH	**VACANT** (Jeffrey McAllister)	Driver	0.25	180			$0	
RIH	**VACANT** (Robert Scruggs)	Driver	0.25	180			$0	
RIH	**VACANT** (Tonya Wescovich)	Driver	1.75	180			$0	
RIH	**VACANT** (Lisa Hodge)	Bus Aide	1	180			$0	
RIH	**VACANT** (Jerry Walker)	Driver	0.5	180			$0	
RIH	**VACANT** (Joseph Baygents Jr.)	Driver	1.5	180			$0	
RIH	**VACANT** (Sheryl Waldrop)	Bus Aide	1.25	180			$0	
RIH	**VACANT** (Kelly Simpson)	Driver	0.5	180			$0	
RIH	**VACANT** (Angela Stubbs)	Driver	5.5	180			$0	
RIH	**VACANT** (Laurie Delashmit)	Driver	2.5	180			$0	
RIH	**VACANT** (Susan Wellman)	Driver	1.5	180			$0	

RIH (Reduction in Hours)

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Ashley Harris Ashley Harris **Assistant Superintendent: Christopher LeBatard**

East Central Lower Elementary - Food Service 1 - Manager 5 - Full Time 1 - Part Time

Units	Emp ID	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	8531	Bowen, Ruby J.	Full Time Food Service	7	184	3		
FT02	8336	Fant, Nona M.	Full Time Food Service	7	184	4		
FT03	7610	Harrison, Elizabeth R.	Full Time Food Service	7	184	10		
FT04	8671	Key, Amy S.	Full Time Food Service	7	184	3		
FT05	6887	Raby, Janice R.	Full Time Food Service	7	184	10		
FSM01	7946	Whitehead, Shaina A.	Food Service Manager	8	187	6		***Pending Certificate Renewal**
PT01	6950	Holsapple, Chandra L.	Part Time Food Service	4	184	1		(+4 Hr Bus Driver)

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Ashley Harris Ashley Harris **Assistant Superintendent: Christopher LeBatard**

East Central Upper Elementary - Food Service **1 - Manager** **5 - Full Time** **1 - Part Time**

Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	270	Baxter, Dorothy M.	Full Time Food Service	7	184	11		
FT02	8835	Dixon, Margaret A.	Full Time Food Service	7	184	2		
FT03	2836	Gooden, Regina I.	Full Time Food Service	7	184	10		
FT04	2917	Lillis, Bethne L.	Full Time Food Service	7	184	31		
FT05	4179	Roach, Amanda F.	Full Time Food Service	7	184	18		
FSM01	6729	Smith, Greta M.	Food Service Manager	8	187	3		****Pending Certificate Renewal***
PT01		**VACANT** (Britney Verdin)	Part Time Food Service	4	184			

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett

Director: Ashley Harris

Assistant Superintendent: Christopher LeBatard

East Central Middle School - Food Service 1 - Manager 4 - Full Time 1 - Part Time

Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	10033	Fowler, Alicia P.	Full Time Food Service	7	184	1		
FT02	8665	Moseley, Carol M.	Full Time Food Service	7	184	3		
FT03	8298	Overstreet, Catherine A.	Full Time Food Service	7	184	0		
FT04	10032	Phelps, Victoria A.	Full Time Food Service	7	184	1		
FSM01	6110	Key, Mickie R.	Food Service Manager	8	187	13		***Pending Certificate Renewal**
PT01		**VACANT** (Brittney Atkinson)	Part Time Food Service	4.5	184			

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Ashley Harris **Assistant Superintendent: Christopher LeBatard**

East Central High School - Food Service		1 - Manager		5 - Full Time		1 - Part Time		
Units	**ID #**	**Name (last, first, middle)**	**Job Description**	**Hours**	**Days Emp**	**Yrs Emp**	**Funding**	**Notes**
FT01	86	Anderson, Ada V.	Full Time Food Service	7	184	16		
FT02	6523	Estis, Tammy E.	Full Time Food Service	7	184	9		
FT03	8516	Parker, Patricia L.	Full Time Food Service	7	184	3		
FT04	9995	Taylor, Sarah N.	Full Time Food Service	7	184	1		
FT05		**VACANT** (Odessa Graves)	Full Time Food Service	7	184			
FSM01	8349	Roach, Robin M.	Food Service Manager	8	187	4		***Pending Certificate Renewal**
PT01	8777	Page, Tammy L.	Part Time Food Service	4	184	0		

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Ashley Harris Ashley Harris **Assistant Superintendent: Christopher LeBatard**

Vancleave Lower Elementary - Food Service 1 - Manager 5 - Full Time

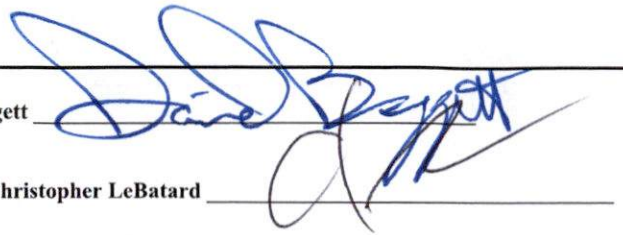
Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	8836	King, Kandace	Full Time Food Service	7	184	2		
FT02	10058	Parker, Geneva	Full Time Food Service	7	184	7		
FT03	6636	Schmidt, Donna L.	Full Time Food Service	7	184	4		
FT04	8929	Self, Paula	Full Time Food Service	7	184	1		
FT05	8821	Shumock, Marjorie	Full Time Food Service	7	184	1		
FSM01	7705	Moree, Amanda L.	Food Service Manager	8	187	8		***Pending Certificate Renewal***

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Ashley Harris **Assistant Superintendent: Christopher LeBatard**

Vancleave Upper Elementary - Food Service			1 - Manager			4 - Full Time	1 - Part Time	
Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	1493	Ely, Connie A.	Full Time Food Service	7	184	20		
FT02	8713	O'Brien, Amanda K.	Full Time Food Service	7	184	6		
FT03	10059	Sajwaj, Connie T.	Full Time Food Service	7	184	1		
FT04		**VACANT** (Melissa Charron)	Full Time Food Service	7	184			
PT01	8378	Marino, Pamela J.	Part Time Food Service	4	184	2		
FSM01	4225	Jarrett, Dana R.	Food Service Manager	8	187	19		***Pending Certificate Renewal***

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett 

Director: Ashley Harris Ashley Harris

Assistant Superintendent: Christopher LeBatard

Vancleave Middle School - Food Service			1 - Manager			4 - Full Time 1 - Part Time		
Units	**ID #**	**Name (last, first, middle)**	**Job Description**	**Hours**	**Days Emp**	**Yrs Emp**	**Funding**	**Notes**
FT01	4988	Calton, Bambi A.	Full Time Food Service	7	184	3		
FT02	8910	Mallette, Paulette	Full Time Food Service	7	184	2		
FT03	7611	Pipkin, Anna M.	Full Time Food Service	7	184	7		
FT04		**VACANT** (Veronica Villafana-Perez)	Full Time Food Service	7	184			
PT01	2991	Reiter, Randall	Part Time Food Service	4	184	1		
FSM01	7534	Smith, Yolanda E.	Food Service Manager	8	187	7		***Pending Certificate Renewal***

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett

Director: Ashley Harris Ashley Harris

Assistant Superintendent: Christopher LeBatard

Vancleave High School - Food Service				1 - Manager		2 - Full Time		2 - Part Time
Units	**ID #**	**Name (last, first, middle)**	**Job Description**	Hours	Days Emp	**Yrs Emp**	**Funding**	**Notes**
FT01	8397	Penton, Susan K.	Full Time Food Service	7	184	11		
FT02		**VACANT** (Marian K. Veazey)	Full Time Food Service	7	184			
PT01		**VACANT** (Patricia Overstreet)	Part Time Food Service	5	184			
PT02		**VACANT** (Long, Kayla D.)	Part Time Food Service	5	184			
FSM01	8752	Nall, Crystal	Food Service Manager	8	187	2		***Pending Certificate Renewal***

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett

Director: Ashley Harris

Assistant Superintendent: Christopher LeBatard

St. Martin East Elementary - Food Service **1 - Manager** **5 - Full Time**

Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	8843	Anderson, Kristin A.	Full Time Food Service	7	184	8		
FT02	8449	Harris, Cheryl W.	Full Time Food Service	7	184	4		
FT03	7888	Land, Jade S.	Full Time Food Service	7	184	15		
FT04	6256	Nicely, Mary S.	Full Time Food Service	7	184	11		
FT05	8842	Tall, Tammy H.	Full Time Food Service	7	184	2		
FSM01	8254	Nacol, Marlana M.	Food Service Manager	8	187	5		***Pending Certificate Renewal***

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Ashley Harris Ashley Harris **Assistant Superintendent: Christopher LeBatard**

St. Martin North Elementary - Food Service 1 - Manager 6 - Full Time 0 - Part Time

Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT02	8517	Broussard, Kimberly L.	Full Time Food Service	7	184	6		
FT01	8933	Clark, Hannah	Full Time Food Service	7	184	1		
FT03	10030	McKnight, Heather	Full Time Food Service	7	184	13		
FT04		**VACANT** (Eva Tims)	Full Time Food Service	7	184			
FT05		**VACANT** (Geneva Parker)	Full Time Food Service	7	184			
FT06		**VACANT** (Tanja Israel)	Full Time Food Service	7	184			
FSM01	8950	Tims, Eva	Food Service Manager	8	187	17		***Pending Certificate Renewal***

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett

Director: Ashley Harris Ashley Harris

Assistant Superintendent: Christopher LeBatard

St. Martin Upper Elementary - Food Service **1 - Manager** **5 - Full Time** **1 - Part Time**

Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	1140	Cruse, Glenda M.	Full Time Food Service	7	184	21		
FT02	10110	Deering, Kimberly D.	Full Time Food Service	7	184	0		
FT03	4262	Ross, Pollie C.	Full Time Food Service	7	184	18		
FT04	8542	Stauber, Leticia M.	Full Time Food Service	7	184	3		
FT05		**VACANT** (Sandra R. Brown)	Full Time Food Service	7	184			
FSM01	2587	Jones, Alicia F.	Food Service Manager	8	187	26		***Pending Certificate Renewal***
PT01	8404	Brown, Sandra R.	Part Time Food Service	4.5	184	4		

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Ashley Harris **Assistant Superintendent: Christopher LeBatard**

St. Martin Middle School - Food Service 1 - Manager 8 - Full Time 0 - Part Time

Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	10108	Bernaldo, Angelyn	Full Time Food Service	7	184	0		
FT02	10054	Brazee, Caitlin	Full Time Food Service	7	184	1		
FT03	1586	Ferguson, Linda D.	Full Time Food Service	7	184	15		
FT04	6882	Lucas, Willie Fred	Full Time Food Service	7	184	14		
FT05	8540	Ogando Guzman De Done, Yeimy L.	Full Time Food Service	7	184	3		
FT06	8931	Subanney, Elaine	Full Time Food Service	7	184	1		
FT07		**VACANT** (Lisa Lopez)	Full Time Food Service	7	184			
FT08		**VACANT** (Rosemarie Schmidt)	Full Time Food Service	7	184			
FSM01		**VACANT** (Kimberly Carter)	Food Service Manager	8	187			

NON-LICENSED/NON-CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett _____

Director: Ashley Harris _____

Assistant Superintendent: Christopher LeBatard _____

St. Martin High School - Food Service **1 - Manager** **7 - Full Time**

Units	ID #	Name (last, first, middle)	Job Description	Hours	Days Emp	Yrs Emp	Funding	Notes
FT01	847	Carter, Kimberly	Full Time Food Service	7	184	17		
FT02	8747	Fairley, Peggy O.	Full Time Food Service	7	184	2		
FT07	10178	Farquharson, Kingsey L.	Full Time Food Service	7	184	10		
FT03	7889	Folks, Jillian S.	Full Time Food Service	7	184	22		
FT04	8133	Hayes, Kelly M.	Full Time Food Service	7	184	5		
FT05	7873	Phillips, Glenda F.	Full Time Food Service	7	184	7		
FT06	4261	Province, Samantha A.	Full Time Food Service	7	184	7		
FSM01	5590	Yennie, Kimberly A.	Food Service Manager	8	187	25		***Pending Certificate Renewal***

Section: D Fiscal Management

Policy Code: DJEC Federal Purchasing and Procurement

Policy:

FEDERAL PURCHASING AND PROCUREMENT

The Jackson County School District shall comply with all state and federal laws regarding purchasing and procurement. The implementation of this guidance is to reduce administrative burden and risk of waste, fraud, and abuse for federal awards. As required by 2 CFR 200.319 all procurement transactions under the federal award must be conducted in a manner that provides full and open competition and is consistent with the standards of this section and 200.320.

When utilizing federal funds, district staff must strictly adhere to the guidance and rules outlined by the Office of Management and Budget (OMB) in the Uniformed Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR Part 200); including but not limited to the following:

- Federal purchases of services and perishable food/supplies under $10,000 are considered "micro purchases." The purchase orders for micro purchases may be awarded without soliciting any competitive quotes if the costs are deemed reasonable. To the extent practicable, these purchases should be distributed equitably among qualified suppliers.
- All federal purchases of services between the amounts of $10,000 to $250,000 must have at least two (2) price or rate quotes. Any services over $250,000 will need to follow the competitive bidding process.
- All federal purchases are subject to 200.214 the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, as well as 2 CFR part 180. The regulations in 2 CFR part 180 restrict making Federal awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from receiving or participating in Federal awards.
- In the event of a termination of a federal award, the Jackson County School District shall adhere to the notification requirements outlined in 2 CFR Part 200.341, including providing written notice of termination, documenting the reasons for termination, and fulfilling all necessary reporting requirements to federal systems such as SAM.gov and USAspending.gov. The district will also establish a process to respond to any information placed into SAM.gov regarding a termination.

The state of Mississippi is more restrictive on the purchase of goods (commodities); therefore, district staff must also adhere strictly to the guidance and rules outlined by the Mississippi State Purchase Law Summary, including the following:

- Purchases which do not involve an expenditure of more than $5,000 may be made without advertising or otherwise requesting competitive bids if the costs are deemed reasonable.
- For all (irrespective of funding source) purchases of goods (commodities) between the amounts of $5,000 and $75,000, districts must have at least two (2) price quotes.
- For all (irrespective of funding source) purchases of goods (commodities) over $75,000 must adhere to the Mississippi State Purchase Law Summary which requires the application of competitive bidding process.
- The state of Mississippi allows exceptions to the bidding requirements for outside equipment repairs and perishable supplies or food purchased for use in connection with the school lunch programs.

The Superintendent or designee shall develop procedures for the support of this policy.

Policy GFABK: Job Description: English Learner (EL) Teacher Status: ADOPTED

Original Adopted Date: 05/22/2000 | Last Revised Date: 06/10/2024

Job Description: English Learner (EL) Teacher

QUALIFICATIONS:

- Hold at least a valid Class "A" Certificate issued by the Mississippi State Department of Education and endorsed in the field of instruction to which he/she is assigned.
- Special Requirements ~~Preferred~~:
  - A valid MS Educator's License with one of the following endorsements in ~~either Elementary~~ Education (Endorsements 115, 116, ~~-~~117, 119, 120, 151, 152, 153) ~~or a Special Education (Endorsements 205,208,210,212,215,216,218,220, 221, 223, 224) is preferred~~ OR an ESL endorsement of 177.
    - ~~An ESL endorsement of 177 in conjunction with one of the above listed endorsements, is preferred.~~
- Ability to speak, read and write proficiently in English.
- Sensitivity to the needs of minority students and their families.
- Ability to relate positively to elementary or secondary students and work cooperatively in either school setting.

REPORTS TO:

EL Coordinator ~~Instructional Interventionist~~ and Director of Student Services/Federal Programs

DUTIES AND RESPONSIBILITIES:

1. Works under the direct supervision of the EL Coordinator ~~Instructional Interventionist~~ in the area of EL program implementation and documentation and will assist the EL coordinator or any other assigned personnel with the completion of the EL Language Service Plan (LSP).
2. Constructs and implements a detailed lesson plan for EL students to develop proficiency in speaking, listening, writing, and reading in the tutorial setting to ensure academic growth and English language acquisition.
3. Utilizes language teaching strategies to increase English proficiency for EL students who speak a language other than English at home.
4. Prepares and maintains written documentation for each EL student outlining student progress in language acquisition to include speaking, listening, writing and reading.
5. Maintains MSIS documentation on all assigned EL students and submits monthly reports to the EL Coordinator on a monthly basis.
6. Advocates for the needs of the EL students.
7. Serves as a resource to classroom teachers to help EL students achieve academically in the classroom.
8. Assists with maintaining accurate EL cumulative folder files and communicate changes to the EL Coordinator and designated LEA federal programs personnel.
9. Serves as the proctor for the administration of the English Learner Proficiency Test (ELPT).
10. ~~Participates~~Participate in ongoing professional development training, including EL staff PLCs, activities to improve teaching and communication skills.
11. Assists in the evaluation of participating EL students' academic growth and increased proficiency in English.
12. Helps provide effective communication between the school and the EL students' homes.
13. Whenever appropriate, ~~participates~~participate in building staff consultations regarding foreign EL students enrolled.
14. ~~Participates~~participate in school functions whenever possible.
~~14.~~15. Administers the ELPA21 Screener to determine the level of English proficiency and to determine appropriate program placement.
~~15.~~16. Performs all other tasks and assumes other responsibilities as requested/assigned by the immediate supervisors.

TERMS OF EMPLOYMENT:

187 Work Days Salary Schedule: Teacher Salary Schedule (District) Policy GGBC.

EVALUATION:

Performance in this position will be evaluated annually, by the EL Coordinator ~~Instructional Interventionist~~ and Director of Student Services/Federal Programs in accordance with provisions of the Board's policies on evaluation.

Policy GFABY: Job Description: EL Tutor and Translator (Certified) Status: ADOPTED

Original Adopted Date: 06/10/2024

Job Description: EL Tutor and Translator (Certified)

QUALIFICATIONS:

- Hold at least a valid Class "A" Certificate issued by the Mississippi State
- Department of Education and endorsed in the field of instruction to which he/she
- is assigned.
- Special Requirements ~~Preferred~~:
  - A valid MS Educator's License with one of the following endorsements in ~~either Elementary~~ Education (Endorsements 115, 116,~~-~~117, 119, 120, 151, 152, 153) OR ~~or~~ ~~a Special Education (Endorsements 205, 208, 210, 212, 215, 216, 218, 220, 221, 223, 224) is preferred~~ OR an ESL endorsement of 177.
  - ~~An ESL endorsement of 177 in conjunction with one of the above listed endorsements, is preferred.~~

REPORTS TO:

EL Coordinator ~~Instructional Interventionist~~ and Director of Student Services/Federal Programs

JOB GOALS:

1. To support the academic success of students with limited English.
2. To assist school personnel, students, and family members with limited English in communicating more effectively.
3. To aid in assimilating EL students ~~ELs~~ and their parents/guardians into the district and locating needed resources.
4. To communicate information to students, parents, staff, and others who may have limited expressive and receptive conversational abilities by providing educational translation services.

DUTIES AND RESPONSIBILITIES:

1. Provides to EL ~~students~~student's direct services including, but not limited to, the following, to support academic progress and success:

   - Academic tutoring
   - Support with educational technology
   - Support ~~to~~ EL students and EL parents in acclimating and functioning successfully within the school
   - Educational Translation servicing

2. Disseminates information to faculty and staff on best practices for effective family engagement with the district's EL students to promote student progress and success.

3. Ensures regular, two-way meaningful communication between EL family members and school staff including, but not limited to, the following:

   - Interprets orally from English to Spanish and other languages as needed and from Spanish, and other languages as needed, to English during conferences, registration, telephone calls, testing, information gathering from other school districts, emergency situations, etc.

   - Translates school and district documents from English to Spanish and other languages as requested.

- Makes and receives phone calls from family members with limited English to relay information from and to school personnel.

- Coordinates with school personnel to assure that family members with limited English receive appropriate information, both written and oral.

4. Assists with maintaining records on students who are English learners, non-native speakers, and immigrants.
5. Supports activities that reach EL students and their families at home, in the community, and at school:

   - Creates and maintains a list of resources and agencies assisting communities with limited English.

   - Assists school staff in understanding and appreciating diverse cultures.

6. Maintains all necessary documentation and records of tutoring and family liaison activities such as, but not limited to the following:

   - Family Communication ~~log~~Log

   - Interpretation/Translation services log (conferences, information sessions, etc.)

7. Appropriately maintains and secures confidentiality of student information.
8. Updates and maintains certifications and training as applicable.
9. Follows all Board policies and procedures.
10. Maintains regular attendance and is punctual.
11. Promotes the District's vision, mission, and goals.
12. Adheres to the Mississippi Code of Ethics.
~~12.~~13. Administers the ELPA21 Screener to determine the level of English proficiency and to determine appropriate program placement.
~~13.~~14. Performs all other tasks and assumes other responsibilities as requested/assigned by the immediate supervisors.

TERMS OF EMPLOYMENT:

Not to exceed 187 days

EL Tutor/ ~~and~~ Translator/Coordinator Salary Schedule District Policy GGBB

EVALUATION:

Performance in this position will be evaluated annually by the EL Coordinator ~~Instructional Interventionist~~ and Director of Student Services/Federal Programs.

Section: G Personnel
Policy Code: GFBCD Job Description: Assistant Teacher (Aide)

ASSISTANT TEACHER (AIDE)

QUALIFICATIONS:

Transcript required for all degrees, diplomas and educational hours.

Pre-Kindergarten

1. Early Childhood Associate Degree OR
2. Associate Degree OR 60 College Credit Hours AND 12 Early Childhood College Credit Hours* OR Completion of an Early Childhood Training Program**
3. High School Diploma/GED AND Verification of WorkKeys® Scores*** AND 12 Early Childhood College Credit Hours OR Completion of an Early Childhood Training Program**
4. Possess a general understanding of the District Educational Program
5. Ability to lift a minimum of 25 pounds

*These hours can be included in the Associate Degree or 60 College Credit Hours
**Completion of an Early Childhood Training Program includes the Child Development Associate (CDA), National/State Director's Credential Montessori Credential, and the MDE's intensive specialized Early Childhood Training Program.
***After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys Applied Math, Graphic Literacy, and Workplace Documents Assessments. ~~Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.~~

Kindergarten – 12th grade

1. Associate Degree or higher OR
2. Two years or 48 College Credit Hours OR
3. High School Diploma/GED AND Verification of WorkKeys® Scores*
4. Possess a general understanding of the District Educational Program
5. Ability to lift a minimum of 25 pounds

*After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys Applied Math, Graphic Literacy, and Workplace Documents Assessments. ~~Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.~~

REPORTS TO:
Building Principal

JOB GOAL:
The Assistant Teacher is to assist the Supervising Certified Teacher in planning, implementing, and conducting an effective educational program, as well as related supporting activities of the school.

JOB DUTIES:

1. Contribute through their work to the development and implementation of a successful instructional program.
2. Promote a positive image of the school and district program to the public.
3. Work harmoniously with staff and students.
4. Model good reading, writing, and speaking skills for students.
5. Cooperate with the supervising certified teacher(s).
6. Attend and participate in professional development programs.
7. Work directly with students reinforcing skills taught by a certified teacher.
8. Monitor written assignments as students work. When misunderstanding of an assignment is detected, immediate re-teaching/reinforcing will be provided.
9. Work with a large group when reading to the group and/or playing vocabulary games.
10. Work with individual or small groups to reinforce basic language, reading, mathematics and social skills.
11. Assist the classroom teacher on the playground in teaching and coaching physical activities that strengthen large motor skills.
12. Attend parent-teacher conferences, as directed.
13. Serve as a resource person in curriculum, organization, and student evaluation.
14. Assist the supervising teacher with resource files, audio-visual items, student unit packets, etc.
15. Serve as proctor among students at any time (such as classroom management, recess duty, testing, etc.) under the direct and immediate supervision of a certified teacher.
16. Perform other such reasonable duties as directed by the administration and/or certified supervising teacher.

TERMS OF EMPLOYMENT:
To be employed for 8 hours per day, 180 days per year.

Salary established by Board Policy GGBD.

EVALUATION:
Performance in this position shall be evaluated regularly, by the Principal in accordance with provisions established by the Board of Education.

Exhibits:
GFBCD Assistant Teacher Job Description - FINAL.pdf

Section: G Personnel

Policy Code: GFBE Job Description: Transportation Supervisor

Policy:

Job Description: Transportation Supervisor

QUALIFICATIONS:

The Transportation Supervisor shall be a licensed employee of the Jackson County School District with experience in/knowledge of transportation operations.

REPORTS TO:

Assistant Superintendent of Support.

JOB GOAL:

Coordinate and supervise all aspects of the transportation operation at the Attendance center.

DUTIES AND RESPONSIBILITIES:

1. Supervisors shall supervise the loading and unloading procedures of all buses at each attendance center, respectively.
2. Supervisors shall be responsible for monitoring all school bus transportation of students.
3. Supervisors shall complete all reports (school bus maintenance monthly report, principal's monthly and annual bus reports, master transportation route map, etc.)
4. Supervisors should recommend for hire all bus drivers and mechanics to the Assistant Superintendent of Support.

TERMS OF EMPLOYMENT:

Transportation supervisors will work a 207-day calendar. Each Supervisor's supplement will be the amount of the salary of the bus driver at the top level of a single regular route as listed in Policy GGBG ~~plus 20 days based on their licensed pay~~. ~~These 20 days are not included on their educator licensed contract and are to be worked before and/or after school term.~~

Supervisors shall not be assigned to drive a regularly scheduled route.

EVALUATION:

Job performance will be evaluated periodically, by the Assistant Superintendent of Support in accordance with school board policies on personnel appraisal.

Policy GGBB Supplement Salary Scale

Position	Athletic Director	Strength & Conditioning	Head Coach	Head Coach	Director	Assistant Director	Technical Assistant	Director	Assistant Director
Sport/Activity	Athletic Director ~~Head Coach of Athletics~~	All	Archery	Archery	Band	Band	Band	Band	Band
School Level	High/Middle	High	High	Middle	High	High	High	Middle	Middle
See Note	#1				#1		#2		
Days			111	N/A	95	95	95	N/A	N/A
0-2 yrs	Salary based on policy GGBA	$8,650	$1,450	$1,000	$15,045	$3,300	$3,080	$3,700	$2,600
3-5 yrs		$8,800	$1,550	$1,100	$15,245	$3,450	$3,180	$3,800	$2,700
6-8 yrs		$8,950	$1,650	$1,200	$15,445	$3,600	$3,280	$3,900	$2,800
9-11 yrs		$9,100	$1,750	$1,300	$15,645	$3,750	$3,380	$4,000	$2,900
12-14 yrs		$9,250	$1,850	$1,400	$15,845	$3,900	$3,480	$4,100	$3,000
15-17 yrs		$9,400	$1,950	$1,500	$16,045	$4,050	$3,580	$4,200	$3,100
18-20 yrs		$9,550	$2,050	$1,600	$16,245	$4,200	$3,680	$4,300	$3,200
21-23 yrs		$9,700	$2,150	$1,700	$16,445	$4,350	$3,780	$4,400	$3,300
24-26 yrs		$9,850	$2,250	$1,800	$16,645	$4,500	$3,880	$4,500	$3,400
27-29 yrs		$10,000	$2,350	$1,900	$16,845	$4,650	$3,980	$4,600	$3,500
30 yrs & >		$10,150	$2,450	$2,000	$17,045	$4,800	$4,080	$4,700	$3,600

Position	Head Coach	Assistant Coach (3)	Head Coach	Assistant Coach	Head Coach	Assistant Coach	Head Coach	Head Coach	Assistant Coach
Sport/Activity	Baseball/ Fast Pitch	Baseball/ Fast Pitch	Baseball /Fast Pitch	Baseball/ Fast Pitch	Basketball Boys/Girls	Basketball Boys/Girls	Basketball Boys/Girls	Basketball Boys/Girls	Basketball Boys/Girls
School Level	High	High	Middle	Middle	High	High	High-9th	Middle-7th and 8th	Middle-7th and 8th
See Note	#1				#1				
Days	87	87	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	$12,100	$4,100	$2,900	$2,150	$12,450	$3,800	$3,000	$2,600	$1,000
3-5 yrs	$12,300	$4,250	$3,000	$2,250	$12,650	$3,950	$3,100	$2,700	$1,100
6-8 yrs	$12,500	$4,400	$3,100	$2,350	$12,850	$4,100	$3,200	$2,800	$1,200
9-11 yrs	$12,700	$4,550	$3,200	$2,450	$13,050	$4,250	$3,300	$2,900	$1,300
12-14 yrs	$12,900	$4,700	$3,300	$2,550	$13,250	$4,400	$3,400	$3,000	$1,400
15-17 yrs	$13,100	$4,850	$3,400	$2,650	$13,450	$4,550	$3,500	$3,100	$1,500
18-20 yrs	$13,300	$5,000	$3,500	$2,750	$13,650	$4,700	$3,600	$3,200	$1,600
21-23 yrs	$13,500	$5,150	$3,600	$2,850	$13,850	$4,850	$3,700	$3,300	$1,700
24-26 yrs	$13,700	$5,300	$3,700	$2,950	$14,050	$5,000	$3,800	$3,400	$1,800
27-29 yrs	$13,900	$5,450	$3,800	$3,050	$14,250	$5,150	$3,900	$3,500	$1,900
30 yrs & >	$14,100	$5,600	$3,900	$3,150	$14,450	$5,300	$4,000	$3,600	$2,000

Position	~~Head Coach~~	~~Assistant Coach~~	~~Head Coach~~	~~Assistant Coach~~	~~Head Coach~~	~~Head Coach~~	~~Assistant Coach~~
Sport/Activity	~~Basketball Boys~~	~~Basketball Boys~~	~~Basketball Girls~~	~~Basketball Girls~~	~~Basketball Girls~~	~~Basketball Girls~~	~~Basketball Girls~~
School Level	~~Middle-7th~~	~~Middle-7th~~	~~High~~	~~High~~	~~High-9th~~	~~Middle-8th~~	~~Middle-8th~~
See Note			~~#1~~				
Days	~~N/A~~	~~N/A~~	~~116~~	~~116~~	~~N/A~~	~~N/A~~	
0-2 yrs	~~$2,600~~	~~1,000~~	~~$12,450~~	~~$3,800~~	~~$3,000~~	~~$2,600~~	~~$1,000~~
3-5 yrs	~~$2,700~~	~~1,100~~	~~$12,650~~	~~$3,950~~	~~$3,100~~	~~$2,700~~	~~$1,100~~
6-8 yrs	~~$2,800~~	~~1,200~~	~~$12,850~~	~~$4,100~~	~~$3,200~~	~~$2,800~~	~~$1,200~~
9-11 yrs	~~$2,900~~	~~1,300~~	~~$13,050~~	~~$4,250~~	~~$3,300~~	~~$2,900~~	~~$1,300~~
12-14 yrs	~~$3,000~~	~~1,400~~	~~$13,250~~	~~$4,400~~	~~$3,400~~	~~$3,000~~	~~$1,400~~
15-17 yrs	~~$3,100~~	~~1,500~~	~~$13,450~~	~~$4,550~~	~~$3,500~~	~~$3,100~~	~~$1,500~~
18-20 yrs	~~$3,200~~	~~1,600~~	~~$13,650~~	~~$4,700~~	~~$3,600~~	~~$3,200~~	~~$1,600~~
21-23 yrs	~~$3,300~~	~~1,700~~	~~$13,850~~	~~$4,850~~	~~$3,700~~	~~$3,300~~	~~$1,700~~
24-26 yrs	~~$3,400~~	~~1,800~~	~~$14,050~~	~~$5,000~~	~~$3,800~~	~~$3,400~~	~~$1,800~~
27-29 yrs	~~$3,500~~	~~1,900~~	~~$14,250~~	~~$5,150~~	~~$3,900~~	~~$3,500~~	~~$1,900~~
30 yrs & >	~~$3,600~~	~~2,000~~	~~$14,450~~	~~$5,300~~	~~$4,000~~	~~$3,600~~	~~$2,000~~

Position	~~Head Coach~~	~~Assistant Coach~~	Head Coach	Head Coach	Head Coach	Assistant Coach	Head Coach
Sport/Activity	~~Basketball Girls~~	~~Basketball Girls~~	Bass Fishing	Bowling	Cheer~~leading~~	Cheer~~leading~~	Cheer~~leading~~
School Level	~~Middle-7th~~	~~Middle-7th~~	High	High	High	High	Middle
See Note							
Days	~~N/A~~		N/A	73	95	95	N/A
0-2 yrs	~~$2,600~~	~~$1,000~~	$2,000	$2,000	$4,800	$2,300	$2,950
3-5 yrs	~~$2,700~~	~~$1,100~~	$2,100	$2,100	$4,950	$2,400	$3,050
6-8 yrs	~~$2,800~~	~~$1,200~~	$2,200	$2,200	$5,100	$2,500	$3,150
9-11 yrs	~~$2,900~~	~~$1,300~~	$2,300	$2,300	$5,250	$2,600	$3,250
12-14 yrs	~~$3,000~~	~~$1,400~~	$2,400	$2,400	$5,400	$2,700	$3,350
15-17 yrs	~~$3,100~~	~~$1,500~~	$2,500	$2,500	$5,550	$2,800	$3,450
18-20 yrs	~~$3,200~~	~~$1,600~~	$2,600	$2,600	$5,700	$2,900	$3,550
21-23 yrs	~~$3,300~~	~~$1,700~~	$2,700	$2,700	$5,850	$3,000	$3,650
24-26 yrs	~~$3,400~~	~~$1,800~~	$2,800	$2,800	$6,000	$3,100	$3,750
27-29 yrs	~~$3,500~~	~~$1,900~~	$2,900	$2,900	$6,150	$3,200	$3,850
30 yrs & >	~~$3,600~~	~~$2,000~~	$3,000	$3,000	$6,300	$3,300	$3,950

Position	Director	Director	Head Coach	Assistant Coach	~~Head Coach~~	~~Assistant Coach~~	Head Coach	Assistant Coach	Head Coach
Sport/Activity	Choral	Choral	Cross Country Boys/ Girls	Cross Country Boys/Girls	~~Cross Country Girls~~	~~Cross Country Girls~~	Dance	Dance	Dance
School Level	High	Middle	High	High	~~High~~	~~High~~	High	High	Middle
See Note									
Days	N/A	N/A	N/A	N/A	~~N/A~~		95	95	N/A
0-2 yrs	$3,000	$2,000	$2,200	$1,000	~~$2,200~~	~~$1,000~~	$3,550	$1,000	$2,050
3-5 yrs	$3,100	$2,100	$2,350	$1,100	~~$2,350~~	~~$1,100~~	$3,700	$1,100	$2,150
6-8 yrs	$3,200	$2,200	$2,500	$1,200	~~$2,500~~	~~$1,200~~	$3,850	$1,200	$2,250
9-11 yrs	$3,300	$2,300	$2,650	$1,300	~~$2,650~~	~~$1,300~~	$4,000	$1,300	$2,350
12-14 yrs	$3,400	$2,400	$2,800	$1,400	~~$2,800~~	~~$1,400~~	$4,150	$1,400	$2,450
15-17 yrs	$3,500	$2,500	$2,950	$1,500	~~$2,950~~	~~$1,500~~	$4,300	$1,500	$2,550
18-20 yrs	$3,600	$2,600	$3,100	$1,600	~~$3,100~~	~~$1,600~~	$4,450	$1,600	$2,650
21-23 yrs	$3,700	$2,700	$3,250	$1,700	~~$3,250~~	~~$1,700~~	$4,600	$1,700	$2,750
24-26 yrs	$3,800	$2,800	$3,400	$1,800	~~$3,400~~	~~$1,800~~	$4,750	$1,800	$2,850
27-29 yrs	$3,900	$2,900	$3,550	$1,900	~~$3,550~~	~~$1,900~~	$4,900	$1,900	$2,950
30 yrs & >	$4,000	$3,000	$3,700	$2,000	~~$3,700~~	~~$2,000~~	$5,050	$2,000	$3,050

Position	Head Coach	~~Head Coach~~	~~Assistant Coach (3)~~	~~Head Coach~~	~~Assistant Coach~~	Head Coach	Offensive/ Defensive Coordinator	~~Defensive Coordinator~~	Assistant Coach (3) (4) 4A
Sport/Activity	eSports	~~Fast Pitch~~	~~Fast Pitch~~	~~Fast Pitch~~	~~Fast Pitch~~	Football	Football	~~Football~~	Football
School Level	High	~~High~~	~~High~~	~~Middle~~	~~Middle~~	High	High	~~High~~	High
See Note		~~#1~~				#1	#1	~~#1~~	
Days	N/A	~~87~~	~~87~~	~~N/A~~	~~N/A~~	95	95	~~95~~	95
						Flat Rate salary			
0-2 yrs	$3,000	~~$12,100~~	~~$4,100~~	~~$2,900~~	~~$2,150~~	$81,000	$11,200	~~$11,200~~	$8,650
3-5 yrs	$3,100	~~$12,300~~	~~$4,250~~	~~$3,000~~	~~$2,250~~	$81,200	$11,400	~~$11,400~~	$8,800
6-8 yrs	$3,200	~~$12,500~~	~~$4,400~~	~~$3,100~~	~~$2,350~~	$81,400	$11,600	~~$11,600~~	$8,950
9-11 yrs	$3,300	~~$12,700~~	~~$4,550~~	~~$3,200~~	~~$2,450~~	$81,600	$11,800	~~$11,800~~	$9,100
12-14 yrs	$3,400	~~$12,900~~	~~$4,700~~	~~$3,300~~	~~$2,550~~	$81,800	$12,000	~~$12,000~~	$9,250
15-17 yrs	$3,500	~~$13,100~~	~~$4,850~~	~~$3,400~~	~~$2,650~~	$82,000	$12,200	~~$12,200~~	$9,400
18-20 yrs	$3,600	~~$13,300~~	~~$5,000~~	~~$3,500~~	~~$2,750~~	$82,200	$12,400	~~$12,400~~	$9,550
21-23 yrs	$3,700	~~$13,500~~	~~$5,150~~	~~$3,600~~	~~$2,850~~	$82,400	$12,600	~~$12,600~~	$9,700
24-26 yrs	$3,800	~~$13,700~~	~~$5,300~~	~~$3,700~~	~~$2,950~~	$82,600	$12,800	~~$12,800~~	$9,850
27-29 yrs	$3,900	~~$13,900~~	~~$5,450~~	~~$3,800~~	~~$3,050~~	$82,800	$13,000	~~$13,000~~	$10,000
30 yrs & >	$4,000	~~$14,100~~	~~$5,600~~	~~$3,900~~	~~$3,150~~	$83,000	$13,200	~~$13,200~~	$10,150

Position	Head Coach	Assistant Coach	Head Coach	Assistant Coach	Head Coach	~~Head Coach~~	Head Coach	~~Head Coach~~
Sport/Activity	Football	Football	Football	Football	Golf-Boys/Girls	~~Golf-Girls~~	Power Lifting-Boys/Girls	~~Power Lifting-Girls~~
School Level	Middle-8th	Middle-8th	Middle-7th	Middle-7th	High	~~High~~	High	~~High~~
See Note								
Days	N/A	N/A	N/A	N/A	84	~~84~~	109	~~109~~
0-2 yrs	$5,700	$2,800	$4,300	$2,300	$2,500	~~$2,500~~	$1,900	~~$1,900~~
3-5 yrs	$5,800	$2,900	$4,400	$2,400	$2,600	~~$2,600~~	$2,000	~~$2,000~~
6-8 yrs	$5,900	$3,000	$4,500	$2,500	$2,700	~~$2,700~~	$2,100	~~$2,100~~
9-11 yrs	$6,000	$3,100	$4,600	$2,600	$2,800	~~$2,800~~	$2,200	~~$2,200~~
12-14 yrs	$6,100	$3,200	$4,700	$2,700	$2,900	~~$2,900~~	$2,300	~~$2,300~~
15-17 yrs	$6,200	$3,300	$4,800	$2,800	$3,000	~~$3,000~~	$2,400	~~$2,400~~
18-20 yrs	$6,300	$3,400	$4,900	$2,900	$3,100	~~$3,100~~	$2,500	~~$2,500~~
21-23 yrs	$6,400	$3,500	$5,000	$3,000	$3,200	~~$3,200~~	$2,600	~~$2,600~~
24-26 yrs	$6,500	$3,600	$5,100	$3,100	$3,300	~~$3,300~~	$2,700	~~$2,700~~
27-29 yrs	$6,600	$3,700	$5,200	$3,200	$3,400	~~$3,400~~	$2,800	~~$2,800~~
30 yrs & >	$6,700	$3,800	$5,300	$3,300	$3,500	~~$3,500~~	$2,900	~~$2,900~~

Position	Head Coach	Assistant Coach	~~Head Coach~~	~~Assistant Coach~~	Head Coach	~~Head Coach~~	Head Coach	Assistant Coach
Sport/Activity	Soccer-Boys/Girls	Soccer-Boys/Girls	~~Soccer-Girls~~	~~Soccer-Girls~~	Soccer-Boys/Girls	~~Soccer-Girls~~	Swim	Swim
School Level	High	High	~~High~~	~~High~~	Middle	~~Middle~~	High	High
See Note								
Days	95	95	~~95~~	~~95~~	N/A	~~N/A~~	84	84
0-2 yrs	$3,950	$2,450	~~$3,950~~	~~$2,450~~	$1,950	~~$1,950~~	$2,900	$1,500
3-5 yrs	$4,100	$2,550	~~$4,100~~	~~$2,550~~	$2,050	~~$2,050~~	$3,000	$1,600
6-8 yrs	$4,250	$2,650	~~$4,250~~	~~$2,650~~	$2,150	~~$2,150~~	$3,100	$1,700
9-11 yrs	$4,400	$2,750	~~$4,400~~	~~$2,750~~	$2,250	~~$2,250~~	$3,200	$1,800
12-14 yrs	$4,550	$2,850	~~$4,550~~	~~$2,850~~	$2,350	~~$2,350~~	$3,300	$1,900
15-17 yrs	$4,700	$2,950	~~$4,700~~	~~$2,950~~	$2,450	~~$2,450~~	$3,400	$2,000
18-20 yrs	$4,850	$3,050	~~$4,850~~	~~$3,050~~	$2,550	~~$2,550~~	$3,500	$2,100
21-23 yrs	$5,000	$3,150	~~$5,000~~	~~$3,150~~	$2,650	~~$2,650~~	$3,600	$2,200
24-26 yrs	$5,150	$3,250	~~$5,150~~	~~$3,250~~	$2,750	~~$2,750~~	$3,700	$2,300
27-29 yrs	$5,300	$3,350	~~$5,300~~	~~$3,350~~	$2,850	~~$2,850~~	$3,800	$2,400
30 yrs & >	$5,450	$3,450	~~$5,450~~	~~$3,450~~	$2,950	~~$2,950~~	$3,900	$2,500

Position	Head Coach	Assistant Coach	Head Coach	Assistant Coach	~~Head Coach~~	~~Assistant Coach~~	Head Coach	~~Head Coach~~
Sport/Activity	Tennis	Tennis	Track-Boys/Girls	Track-Boys/Girls	~~Track-Girls~~	~~Track-Girls~~	Track-Boys/Girls	~~Track-Girls~~
School Level	High	High	High	High	~~High~~	~~High~~	Middle	~~Middle~~
See Note								
Days	77	77	81	81	~~81~~		N/A	~~N/A~~
0-2 yrs	$2,500	$1,500	$2,400	$1,500	~~$2,400~~	~~$1,500~~	$1,900	~~$1,900~~
3-5 yrs	$2,600	$1,600	$2,550	$1,600	~~$2,550~~	~~$1,600~~	$2,000	~~$2,000~~
6-8 yrs	$2,700	$1,700	$2,700	$1,700	~~$2,700~~	~~$1,700~~	$2,100	~~$2,100~~
9-11 yrs	$2,800	$1,800	$2,850	$1,800	~~$2,850~~	~~$1,800~~	$2,200	~~$2,200~~
12-14 yrs	$2,900	$1,900	$3,000	$1,900	~~$3,000~~	~~$1,900~~	$2,300	~~$2,300~~
15-17 yrs	$3,000	$2,000	$3,150	$2,000	~~$3,150~~	~~$2,000~~	$2,400	~~$2,400~~
18-20 yrs	$3,100	$2,100	$3,300	$2,100	~~$3,300~~	~~$2,100~~	$2,500	~~$2,500~~
21-23 yrs	$3,200	$2,200	$3,450	$2,200	~~$3,450~~	~~$2,200~~	$2,600	~~$2,600~~
24-26 yrs	$3,300	$2,300	$3,600	$2,300	~~$3,600~~	~~$2,300~~	$2,700	~~$2,700~~
27-29 yrs	$3,400	$2,400	$3,750	$2,400	~~$3,750~~	~~$2,400~~	$2,800	~~$2,800~~
30 yrs & >	$3,500	$2,500	$3,900	$2,500	~~$3,900~~	~~$2,500~~	$2,900	~~$2,900~~

Position	Head Coach	Assistant Coach	Head Coach	Assistant Coach	Head Coach
Sport/Activity	Volleyball	Volleyball	Volleyball	Volleyball	Wrestling
School Level	High	High	Middle	Middle	High
See Note					
Days	88	88	N/A	N/A	N/A
0-2 yrs	$3,800	$2,200	$2,050	$1,100	$2,100
3-5 yrs	$3,950	$2,300	$2,150	$1,200	$2,200
6-8 yrs	$4,100	$2,400	$2,250	$1,300	$2,300
9-11 yrs	$4,250	$2,500	$2,350	$1,400	$2,400
12-14 yrs	$4,400	$2,600	$2,450	$1,500	$2,500
15-17 yrs	$4,550	$2,700	$2,550	$1,600	$2,600
18-20 yrs	$4,700	$2,800	$2,650	$1,700	$2,700
21-23 yrs	$4,850	$2,900	$2,750	$1,800	$2,800
24-26 yrs	$5,000	$3,000	$2,850	$1,900	$2,900
27-29 yrs	$5,150	$3,100	$2,950	$2,000	$3,000
30 yrs & >	$5,300	$3,200	$3,050	$2,100	$3,100

Supplements:

Position	Amount
~~Administrative Assistants~~	~~$700~~
Curriculum Development	$28.00 per hour
Distance Learning Teacher	$1,000
Fab Lab Community Outreach	$5,000
Lead Psychologist	$5,000 plus 10 days
Lead SLP	$2,500 plus 10 days
LSC Chairperson	$1,000
Mock Trial Team Sponsor (1)	$500
New Teacher Training	$100 per day
Professional Development Coordinator (Schools)	$500 or 5 days of sick
Professional Development Coordinator (JCTC)	$335 or 3 days of sick
School Test Coordinator (Elementary and Middle)	$800
School Test Coordinator (High and JCTC)	$1,600
Speech & Debate Sponsor (1 per High School)	$500
STEM/Extra Curricula Coaches (5 per HS, 4 per MS, 3 per Elem)	$250
Title I Facilitator (1 per Title School)	$1,000
Gifted Coordinator	$6,000
Tutoring (Certified Teacher)	$28.00 per hour
Yearbook (Elementary School)	$1,000
Yearbook (High School)	$2,500
Yearbook (Middle School)	$1,000
EL Tutor~~-~~/Translator (Certified), EL Coordinator ~~(Certified)~~	$30.00 per hour

Note 1: Duties for select supplemental positions will be included in the employee's yearly teaching contract. Employee performance ~~is~~ in these positions will be evaluated under the terms and conditions of the teaching contact. All other employees, who fill supplement positions, will be considered "At Will Employees." Positions included in teaching contracts will be:

(1) Athletic Director~~/Head Coach of Athletics~~

(2) High School Head Football Coach

(3) High School Offensive Coordinator

(4) High School Defense Coordinator

(5) High School Band Director

(6) High School Head Baseball Coach

(7) High School Head Softball Coach

(8) High School Head Boys Basketball Coach

(9) High School Head Girls Baseball Coach

*Beginning with new employees hired for the 2016-2017 school year and after, all other employees not listed above understand that the coach positions may be contingent upon the employee's teaching position and the teaching position may be contingent upon the employee's coaching position. In the event that an employee is non-renewed, discharged, or released from either the coaching or teaching position, he/she may also be relieved from all positions in the district. If the employee elects to submit a resignation from either his/her teaching position or the new coaching position, the employee may be released from both positions.

Note 2: The Band Director shall be responsible for selecting/hiring Band Technical Assistants to target and improve specific skill sets as determined necessary by the Band Director. Individuals who fill these supplemental positions will be considered "At Will Employees." The number of Band Technical Assistants allowed for each attendance center will be based on the number of band members from the previous year in the following manner:

Number of Band Members	Band Technical Assistants Per Season
Up to 50	2
Up to 75	3
Up to 100	4
100+	5

For this policy, the term "Band Member" includes both musicians and color guard members. "Season" is defined as Fall (marching/competition) and Spring (concert/indoor).

An Assistant Band Director at the middle school will be allocated for 150 or more students.

Any supplement that decreases as a result of this policy revision will be frozen at current rate as long as the current coach remains in that position.

Athletic Director (AD)~~/Head Coach of Athletics~~ salary will be in accordance with policy GGBA. The AD~~/Head Coach of Athletics~~ will NOT receive the per diem playoff compensation.

Teachers' salaries shall be paid in accordance with the scale for teachers' salaries as provided by Section 37-19-7, Mississippi Code of 1972 and a local supplement as determined by this policy.

A performance-based supplement increase as set forth in this policy shall be provided to all certified employees if the district receives an overall accountability rating of "A" or "B" as determined by the Mississippi Department of Education for the previous year.

The performance-based supplement increase of $600.00 will be added to the compensation of all certified employees if the district receives an overall accountability rating of "A" as determined by the MDE for the previous year. If the school district receives an overall rating of "B" as determined by the MDE for the previous year a performance-based pay of $300.00 will be added to the compensation of all certified employees.

Certified employees will not be eligible for a performance-based supplement increase until their second year of employment with the district.

License	Years Experience	State Minimum Salary	Local Supplement	Total Salary	*Returning Employees Only* Performance Supplement	*Returning Employees Only* Total Salary
			$ 70.00			
A	0	$ 41,500.00	$ 3,230.00	$ 44,730.00	$ 600.00	$ 45,330.00
A	1	$ 41,900.00	$ 3,300.00	$ 45,200.00	$ 600.00	$ 45,800.00
A	2	$ 42,300.00	$ 3,370.00	$ 45,670.00	$ 600.00	$ 46,270.00
A	3	$ 42,700.00	$ 3,440.00	$ 46,140.00	$ 600.00	$ 46,740.00
A	4	$ 43,100.00	$ 3,510.00	$ 46,610.00	$ 600.00	$ 47,210.00
A	5	$ 44,300.00	$ 3,580.00	$ 47,880.00	$ 600.00	$ 48,480.00
A	6	$ 44,700.00	$ 3,650.00	$ 48,350.00	$ 600.00	$ 48,950.00
A	7	$ 45,100.00	$ 3,720.00	$ 48,820.00	$ 600.00	$ 49,420.00
A	8	$ 45,500.00	$ 3,790.00	$ 49,290.00	$ 600.00	$ 49,890.00
A	9	$ 45,900.00	$ 3,860.00	$ 49,760.00	$ 600.00	$ 50,360.00
A	10	$ 47,100.00	$ 3,930.00	$ 51,030.00	$ 600.00	$ 51,630.00
A	11	$ 47,500.00	$ 4,000.00	$ 51,500.00	$ 600.00	$ 52,100.00
A	12	$ 47,900.00	$ 4,070.00	$ 51,970.00	$ 600.00	$ 52,570.00
A	13	$ 48,300.00	$ 4,140.00	$ 52,440.00	$ 600.00	$ 53,040.00
A	14	$ 48,700.00	$ 4,210.00	$ 52,910.00	$ 600.00	$ 53,510.00
A	15	$ 49,900.00	$ 4,280.00	$ 54,180.00	$ 600.00	$ 54,780.00
A	16	$ 50,300.00	$ 4,350.00	$ 54,650.00	$ 600.00	$ 55,250.00
A	17	$ 50,700.00	$ 4,420.00	$ 55,120.00	$ 600.00	$ 55,720.00
A	18	$ 51,100.00	$ 4,490.00	$ 55,590.00	$ 600.00	$ 56,190.00
A	19	$ 51,500.00	$ 4,560.00	$ 56,060.00	$ 600.00	$ 56,660.00
A	20	$ 52,700.00	$ 4,630.00	$ 57,330.00	$ 600.00	$ 57,930.00
A	21	$ 53,100.00	$ 4,700.00	$ 57,800.00	$ 600.00	$ 58,400.00
A	22	$ 53,500.00	$ 4,770.00	$ 58,270.00	$ 600.00	$ 58,870.00
A	23	$ 53,900.00	$ 4,840.00	$ 58,740.00	$ 600.00	$ 59,340.00
A	24	$ 54,300.00	$ 4,910.00	$ 59,210.00	$ 600.00	$ 59,810.00
A	25	$ 56,800.00	$ 4,980.00	$ 61,780.00	$ 600.00	$ 62,380.00
A	26	$ 57,200.00	$ 5,050.00	$ 62,250.00	$ 600.00	$ 62,850.00
A	27	$ 57,600.00	$ 5,120.00	$ 62,720.00	$ 600.00	$ 63,320.00
A	28	$ 58,000.00	$ 5,190.00	$ 63,190.00	$ 600.00	$ 63,790.00
A	29	$ 58,400.00	$ 5,260.00	$ 63,660.00	$ 600.00	$ 64,260.00
A	30	$ 58,800.00	$ 5,330.00	$ 64,130.00	$ 600.00	$ 64,730.00
A	31	$ 59,200.00	$ 5,400.00	$ 64,600.00	$ 600.00	$ 65,200.00
A	32	$ 59,600.00	$ 5,470.00	$ 65,070.00	$ 600.00	$ 65,670.00
A	33	$ 60,000.00	$ 5,540.00	$ 65,540.00	$ 600.00	$ 66,140.00
A	34	$ 60,400.00	$ 5,610.00	$ 66,010.00	$ 600.00	$ 66,610.00
A	35 and over	$ 60,800.00	$ 5,680.00	$ 66,480.00	$ 600.00	$ 67,080.00

License	Years Experience	State Minimum Salary	Local Supplement	Total Salary	*Returning Employees Only* Performance Supplement	*Returning Employees Only* Total Salary
AA			$ 75.00			
AA	0	$ 43,000.00	$ 3,330.00	$ 46,330.00	$ 600.00	$ 46,930.00
AA	1	$ 43,525.00	$ 3,405.00	$ 46,930.00	$ 600.00	$ 47,530.00
AA	2	$ 44,050.00	$ 3,480.00	$ 47,530.00	$ 600.00	$ 48,130.00
AA	3	$ 44,575.00	$ 3,555.00	$ 48,130.00	$ 600.00	$ 48,730.00
AA	4	$ 45,100.00	$ 3,630.00	$ 48,730.00	$ 600.00	$ 49,330.00
AA	5	$ 46,350.00	$ 3,705.00	$ 50,055.00	$ 600.00	$ 50,655.00
AA	6	$ 46,875.00	$ 3,780.00	$ 50,655.00	$ 600.00	$ 51,255.00
AA	7	$ 47,400.00	$ 3,855.00	$ 51,255.00	$ 600.00	$ 51,855.00
AA	8	$ 47,925.00	$ 3,930.00	$ 51,855.00	$ 600.00	$ 52,455.00
AA	9	$ 48,450.00	$ 4,005.00	$ 52,455.00	$ 600.00	$ 53,055.00
AA	10	$ 49,700.00	$ 4,080.00	$ 53,780.00	$ 600.00	$ 54,380.00
AA	11	$ 50,225.00	$ 4,155.00	$ 54,380.00	$ 600.00	$ 54,980.00
AA	12	$ 50,750.00	$ 4,230.00	$ 54,980.00	$ 600.00	$ 55,580.00
AA	13	$ 51,275.00	$ 4,305.00	$ 55,580.00	$ 600.00	$ 56,180.00
AA	14	$ 51,800.00	$ 4,380.00	$ 56,180.00	$ 600.00	$ 56,780.00
AA	15	$ 53,050.00	$ 4,455.00	$ 57,505.00	$ 600.00	$ 58,105.00
AA	16	$ 53,575.00	$ 4,530.00	$ 58,105.00	$ 600.00	$ 58,705.00
AA	17	$ 54,100.00	$ 4,605.00	$ 58,705.00	$ 600.00	$ 59,305.00
AA	18	$ 54,625.00	$ 4,680.00	$ 59,305.00	$ 600.00	$ 59,905.00
AA	19	$ 55,150.00	$ 4,755.00	$ 59,905.00	$ 600.00	$ 60,505.00
AA	20	$ 56,400.00	$ 4,830.00	$ 61,230.00	$ 600.00	$ 61,830.00
AA	21	$ 56,925.00	$ 4,905.00	$ 61,830.00	$ 600.00	$ 62,430.00
AA	22	$ 57,450.00	$ 4,980.00	$ 62,430.00	$ 600.00	$ 63,030.00
AA	23	$ 57,975.00	$ 5,055.00	$ 63,030.00	$ 600.00	$ 63,630.00
AA	24	$ 58,500.00	$ 5,130.00	$ 63,630.00	$ 600.00	$ 64,230.00
AA	25	$ 61,000.00	$ 5,205.00	$ 66,205.00	$ 600.00	$ 66,805.00
AA	26	$ 61,525.00	$ 5,280.00	$ 66,805.00	$ 600.00	$ 67,405.00
AA	27	$ 62,050.00	$ 5,355.00	$ 67,405.00	$ 600.00	$ 68,005.00
AA	28	$ 62,575.00	$ 5,430.00	$ 68,005.00	$ 600.00	$ 68,605.00
AA	29	$ 63,100.00	$ 5,505.00	$ 68,605.00	$ 600.00	$ 69,205.00
AA	30	$ 63,625.00	$ 5,580.00	$ 69,205.00	$ 600.00	$ 69,805.00
AA	31	$ 64,150.00	$ 5,655.00	$ 69,805.00	$ 600.00	$ 70,405.00
AA	32	$ 64,675.00	$ 5,730.00	$ 70,405.00	$ 600.00	$ 71,005.00
AA	33	$ 65,200.00	$ 5,805.00	$ 71,005.00	$ 600.00	$ 71,605.00
AA	34	$ 65,725.00	$ 5,880.00	$ 71,605.00	$ 600.00	$ 72,205.00
AA	35 and over	$ 66,250.00	$ 5,955.00	$ 72,205.00	$ 600.00	$ 72,805.00

License	Years Experience	State Minimum Salary	Local Supplement	Total Salary	*Returning Employees Only* Performance Supplement	*Returning Employees Only* Total Salary
AAA			$ 80.00			
AAA	0	$ 44,000.00	$ 3,430.00	$ 47,430.00	$ 600.00	$ 48,030.00
AAA	1	$ 44,550.00	$ 3,510.00	$ 48,060.00	$ 600.00	$ 48,660.00
AAA	2	$ 45,100.00	$ 3,590.00	$ 48,690.00	$ 600.00	$ 49,290.00
AAA	3	$ 45,650.00	$ 3,670.00	$ 49,320.00	$ 600.00	$ 49,920.00
AAA	4	$ 46,200.00	$ 3,750.00	$ 49,950.00	$ 600.00	$ 50,550.00
AAA	5	$ 47,500.00	$ 3,830.00	$ 51,330.00	$ 600.00	$ 51,930.00
AAA	6	$ 48,050.00	$ 3,910.00	$ 51,960.00	$ 600.00	$ 52,560.00
AAA	7	$ 48,600.00	$ 3,990.00	$ 52,590.00	$ 600.00	$ 53,190.00
AAA	8	$ 49,150.00	$ 4,070.00	$ 53,220.00	$ 600.00	$ 53,820.00
AAA	9	$ 49,700.00	$ 4,150.00	$ 53,850.00	$ 600.00	$ 54,450.00
AAA	10	$ 51,000.00	$ 4,230.00	$ 55,230.00	$ 600.00	$ 55,830.00
AAA	11	$ 51,550.00	$ 4,310.00	$ 55,860.00	$ 600.00	$ 56,460.00
AAA	12	$ 52,100.00	$ 4,390.00	$ 56,490.00	$ 600.00	$ 57,090.00
AAA	13	$ 52,650.00	$ 4,470.00	$ 57,120.00	$ 600.00	$ 57,720.00
AAA	14	$ 53,200.00	$ 4,550.00	$ 57,750.00	$ 600.00	$ 58,350.00
AAA	15	$ 54,500.00	$ 4,630.00	$ 59,130.00	$ 600.00	$ 59,730.00
AAA	16	$ 55,050.00	$ 4,710.00	$ 59,760.00	$ 600.00	$ 60,360.00
AAA	17	$ 55,600.00	$ 4,790.00	$ 60,390.00	$ 600.00	$ 60,990.00
AAA	18	$ 56,150.00	$ 4,870.00	$ 61,020.00	$ 600.00	$ 61,620.00
AAA	19	$ 56,700.00	$ 4,950.00	$ 61,650.00	$ 600.00	$ 62,250.00
AAA	20	$ 58,000.00	$ 5,030.00	$ 63,030.00	$ 600.00	$ 63,630.00
AAA	21	$ 58,550.00	$ 5,110.00	$ 63,660.00	$ 600.00	$ 64,260.00
AAA	22	$ 59,100.00	$ 5,190.00	$ 64,290.00	$ 600.00	$ 64,890.00
AAA	23	$ 59,650.00	$ 5,270.00	$ 64,920.00	$ 600.00	$ 65,520.00
AAA	24	$ 60,200.00	$ 5,350.00	$ 65,550.00	$ 600.00	$ 66,150.00
AAA	25	$ 62,700.00	$ 5,430.00	$ 68,130.00	$ 600.00	$ 68,730.00
AAA	26	$ 63,250.00	$ 5,510.00	$ 68,760.00	$ 600.00	$ 69,360.00
AAA	27	$ 63,800.00	$ 5,590.00	$ 69,390.00	$ 600.00	$ 69,990.00
AAA	28	$ 64,350.00	$ 5,670.00	$ 70,020.00	$ 600.00	$ 70,620.00
AAA	29	$ 64,900.00	$ 5,750.00	$ 70,650.00	$ 600.00	$ 71,250.00
AAA	30	$ 65,450.00	$ 5,830.00	$ 71,280.00	$ 600.00	$ 71,880.00
AAA	31	$ 66,000.00	$ 5,910.00	$ 71,910.00	$ 600.00	$ 72,510.00
AAA	32	$ 66,550.00	$ 5,990.00	$ 72,540.00	$ 600.00	$ 73,140.00
AAA	33	$ 67,100.00	$ 6,070.00	$ 73,170.00	$ 600.00	$ 73,770.00
AAA	34	$ 67,650.00	$ 6,150.00	$ 73,800.00	$ 600.00	$ 74,400.00
AAA	35 and over	$ 68,200.00	$ 6,230.00	$ 74,430.00	$ 600.00	$ 75,030.00

License	Years Experience	State Minimum Salary	Local Supplement	Total Salary	*Returning Employees Only* Performance Supplement	*Returning Employees Only* Total Salary
AAAA			$ 85.00			
AAAA	0	$ 45,500.00	$ 3,530.00	$ 49,030.00	$ 600.00	$ 49,630.00
AAAA	1	$ 46,100.00	$ 3,615.00	$ 49,715.00	$ 600.00	$ 50,315.00
AAAA	2	$ 46,700.00	$ 3,700.00	$ 50,400.00	$ 600.00	$ 51,000.00
AAAA	3	$ 47,300.00	$ 3,785.00	$ 51,085.00	$ 600.00	$ 51,685.00
AAAA	4	$ 47,900.00	$ 3,870.00	$ 51,770.00	$ 600.00	$ 52,370.00
AAAA	5	$ 49,250.00	$ 3,955.00	$ 53,205.00	$ 600.00	$ 53,805.00
AAAA	6	$ 49,850.00	$ 4,040.00	$ 53,890.00	$ 600.00	$ 54,490.00
AAAA	7	$ 50,450.00	$ 4,125.00	$ 54,575.00	$ 600.00	$ 55,175.00
AAAA	8	$ 51,050.00	$ 4,210.00	$ 55,260.00	$ 600.00	$ 55,860.00
AAAA	9	$ 51,650.00	$ 4,295.00	$ 55,945.00	$ 600.00	$ 56,545.00
AAAA	10	$ 53,000.00	$ 4,380.00	$ 57,380.00	$ 600.00	$ 57,980.00
AAAA	11	$ 53,600.00	$ 4,465.00	$ 58,065.00	$ 600.00	$ 58,665.00
AAAA	12	$ 54,200.00	$ 4,550.00	$ 58,750.00	$ 600.00	$ 59,350.00
AAAA	13	$ 54,800.00	$ 4,635.00	$ 59,435.00	$ 600.00	$ 60,035.00
AAAA	14	$ 55,400.00	$ 4,720.00	$ 60,120.00	$ 600.00	$ 60,720.00
AAAA	15	$ 56,750.00	$ 4,805.00	$ 61,555.00	$ 600.00	$ 62,155.00
AAAA	16	$ 57,350.00	$ 4,890.00	$ 62,240.00	$ 600.00	$ 62,840.00
AAAA	17	$ 57,950.00	$ 4,975.00	$ 62,925.00	$ 600.00	$ 63,525.00
AAAA	18	$ 58,550.00	$ 5,060.00	$ 63,610.00	$ 600.00	$ 64,210.00
AAAA	19	$ 59,150.00	$ 5,145.00	$ 64,295.00	$ 600.00	$ 64,895.00
AAAA	20	$ 60,500.00	$ 5,230.00	$ 65,730.00	$ 600.00	$ 66,330.00
AAAA	21	$ 61,100.00	$ 5,315.00	$ 66,415.00	$ 600.00	$ 67,015.00
AAAA	22	$ 61,700.00	$ 5,400.00	$ 67,100.00	$ 600.00	$ 67,700.00
AAAA	23	$ 62,300.00	$ 5,485.00	$ 67,785.00	$ 600.00	$ 68,385.00
AAAA	24	$ 62,900.00	$ 5,570.00	$ 68,470.00	$ 600.00	$ 69,070.00
AAAA	25	$ 65,400.00	$ 5,655.00	$ 71,055.00	$ 600.00	$ 71,655.00
AAAA	26	$ 66,000.00	$ 5,740.00	$ 71,740.00	$ 600.00	$ 72,340.00
AAAA	27	$ 66,600.00	$ 5,825.00	$ 72,425.00	$ 600.00	$ 73,025.00
AAAA	28	$ 67,200.00	$ 5,910.00	$ 73,110.00	$ 600.00	$ 73,710.00
AAAA	29	$ 67,800.00	$ 5,995.00	$ 73,795.00	$ 600.00	$ 74,395.00
AAAA	30	$ 68,400.00	$ 6,080.00	$ 74,480.00	$ 600.00	$ 75,080.00
AAAA	31	$ 69,000.00	$ 6,165.00	$ 75,165.00	$ 600.00	$ 75,765.00
AAAA	32	$ 69,600.00	$ 6,250.00	$ 75,850.00	$ 600.00	$ 76,450.00
AAAA	33	$ 70,200.00	$ 6,335.00	$ 76,535.00	$ 600.00	$ 77,135.00
AAAA	34	$ 70,800.00	$ 6,420.00	$ 77,220.00	$ 600.00	$ 77,820.00
AAAA	35 and over	$ 71,400.00	$ 6,505.00	$ 77,905.00	$ 600.00	$ 78,505.00

Section: I Instructional Program

Policy Code: IHE Promotion and Retention

Policy:

Student Promotion and Retention, Grading and Reporting

The Board of School Trustees of the Jackson County School District believes that a well-planned and competently administered student evaluation program is an essential component of the District's Instructional Program. The Board further believes that the regular and effective reporting of student progress toward the attainment of academic goals and objectives is imperative. The Board realizes that the primary function of the District's student evaluation program is to measure as accurately and objectively as possible each student's progress toward the attainment of academic goals and objectives set by the District and the student.

In order to insure a structured procedure for student evaluation and grade reporting which complies with all Mississippi State Department of Education and Accreditation standards, the following procedures shall be implemented.
The Superintendent and his staff are authorized and directed to establish basic competency requirements for each subject at each grade level taught in the Jackson County School District, and no student shall be promoted from one grade level to another or given a Carnegie unit of credit for any course in which the student has not demonstrated mastery of the basic core competency requirements of said course.

GRADING

A number of factors are used in determining the pupil's grades: daily classwork, class participation, test grades, promptness in completing work, special projects, etc. Parents are invited to contact teachers, counselors and/or administrators concerning any questions relative to a pupil's progress.

1. There shall be four grading periods of nine-weeks duration at all schools in the district.
2. All grades awarded regular education students in grades ~~1~~K-12 shall be awarded in compliance with the district's promotion/retention policy. Grades awarded to students who have been ruled eligible for special education services and who are also actively participating in the District's special education program(s) shall be based on the following:
    a. Inclusion receiving a regular diploma is based on same guidelines as district's promotion/retention policy. Accommodations/modifications provided in coordination of both special classroom teacher and regular classroom teacher to obtain final grade.
    b. Resource placements receiving a MOD or Certificate of Completion is based on attainment of IEP goals and objectives set forth in the student's IEP.
3. In K-5th grades, a minimum of ~~9~~8 daily and 4 test grades will be given in English/ language arts and math courses during each nine-week grading period. In grades K - 3, schools may use science and social studies to teach reading. If a school elects to use this strategy, the teachers will not be required to record nine grades in science or social

studies. However, some record should be maintained to measure the student's knowledge in science or social studies or to indicate that the student's ability to read and comprehend is progressing on schedule. In grades Kindergarten through 5th grades, tests will count as 40% of the grade, while daily grades will count as 60%. In 4th-5th grade science and social studies, a minimum of 7 daily and 3~~2~~ test grades will be given during each nine-week grading period. In 6th - 8th grades, a minimum of 9 daily and 4 test grades shall be recorded for each student in each academic course during each nine-week grading period. A minimum of 4 grades will be given prior to progress reports and a minimum of 4 grades will be given after progress reports. The maximum will be 27 grades per term. ~~In grades K - 3, schools may use science and social studies to teach reading. If a school elects to use this strategy, the teachers will not be required to record nine grades in science or social studies. However, some record should be maintained to measure the student's knowledge in science or social studies or to indicate that the student's ability to read and comprehend is progressing on schedule. In grades Kindergarten through 5th grades, tests will count as 40% of the grade, while daily grades will count as 60%.~~ In 6th through 8th grades, tests will count 45% and daily grades will count 55% of the total grade. In grades 9-12, a minimum of 9 daily and 4 test grades shall be recorded for each student in each academic course during each nine-week grading period. The maximum number of grades shall be 36 per nine-week term for students in grades 9-12. ~~t~~Tests will count as 50% of the grade, exams will count 20%, and daily grades will count as 30%. JCSD uses a percentage grading scale, therefore, the use of a point system is not allowed.

4. Nine-week exams will be administered to students in grades 9 - 12 in each academic area at the end of the nine-week grading period and will count as 20% of the nine-week grade. Other student evaluations, such as daily tests, class participation, etc. shall count as 80% of the nine-week grade. Nine-week tests will not be given in grades 1 - 2 and will be optional for grades 3 - 8. Schools on a 4x4 schedule will administer a comprehensive examination that includes all work completed during a particular Course. This exam will account for 20% of the Term grade.
5. For schools other than those on a 4x4 schedule, semester grades shall be the average of the two nine-week grades earned by the student in each semester. The yearly grade shall be the average of the two semester grades. For schools on a 4x4 schedule, a student's average represents a combined grade of the daily work, which counts 8o%, and the term test grade, which counts 20%. The course average is the average of the two terms. When a student has a failing average in a one-unit course but has passed one semester and failed one semester of the course, the student must repeat the failed semester and attain a grade of 60 or higher for that semester.

REPORTING

The Board believes that one of the critical responsibilities of the school district is the clear and accurate reporting of student progress to the student and his/her parent. The administration and faculty of the Jackson County School District are encouraged to share through every means possible the grading policy of the District and to hold conferences with parents to answer any questions which they may have concerning the evaluation of their child.

1. Report cards shall be issued at the end of each nine-week period. It shall be the responsibility of the Superintendent to establish reporting procedures and develop reporting instruments for use by the District.
2. Numerical averages will be used on report cards ~~1~~K-12 to report student achievement. Report cards for grades ~~1~~K-12 will have a numerical grade. A chart providing information for converting numerical grades will be printed on each report card as follows:

A 90 - 100
B 80-89
C 70-79
D 60-69
F 59 and Below
I Incomplete

Students will be given an S (Satisfactory) and U (Unsatisfactory) in the following courses:

Grades ~~1~~K-3 Handwriting – S, N, or U

Grades ~~1~~K-3 Music, Physical Education, Art, Library, Computer

Grades ~~1~~K-3 Schools utilizing science and social studies to teach reading may use S and U as grades in those courses.

Grades 4-6 Music, Band, Physical Education, Art, Library, Computer

3. Copies of student grade reports shall be kept on file in the school which the student attends, and all teacher grade books shall be turned in to the principal at the end of the school year and kept on file for a period of five academic years. All student cumulative records shall be completed and kept on file for not less than five years after the permanent record of the student has become inactive. All student permanent records are kept in perpetuity. All student cumulative and permanent records shall be completed and kept on file in compliance with all Mississippi State Department of Education regulations, state law, and school board policy.
4. Mid-nine week reports shall be provided to all parents by the end of the fourth week of the nine week period.

PROMOTION, RETENTION AND TRANSFER OF STUDENTS

1. In order to be promoted from one grade level to the next in grades 1-3, a student must maintain a passing grade in math, language, and reading. The yearly average shall be determined by averaging the two semester numerical grades. Beginning in the 2018-2019 school year, if a student's reading deficiency is not remedied by the end of the

student's Third-Grade year, as demonstrated by the student scoring above the lowest two (2) achievement levels in reading on the state annual accountability assessment or on an approved alternative standardized assessment for Third Grade, the student shall not be promoted to Fourth Grade (MS Code 37-177-9).

2. In order to be promoted from grade 4 to 5, students must maintain a passing grade in math, reading, and language, pass either science or social studies.
3. In order to be promoted from one grade level to the next in grades 5-6, students must maintain a passing grade in math, reading, language, science, and social studies.
4. To be promoted from grade 7 to 8, a student must maintain a passing yearly average in English, math, science, social studies, and reading and successfully complete the minimum reading level for the seventh grade.
5. To be promoted from 8th grade to 9th grade a student must have a passing yearly average in English, Math, Science, and Social Studies. Students may be promoted to grade 9 who participate in school remediation and/or credit recovery programs. Participation in these programs must have parent and principal approval. If the school's schedule permits, a student failing one or more courses may be allowed to take the next course in the sequence of the ones passed. (Example: A student who passes 7th grade English, reading, Math and P.E., but fails science and social studies, could take 8th grade English, reading, Math, and P.E. and be scheduled into 7th grade science and social studies again.)

GRADE LEVEL CLASSIFICATION

9th Grade to 10th Grade	Successful Completion of 8 Credits
10th Grade to 11th Grade	Successful Completion of 14 Credits
11th Grade to 12th Grade	Successful Completion of 20 Credits (Students must take English II before being classified as a Senior)
12th Grade to Graduate	Successful Completion of 24 Credits

1. Any student in grades 1-8 who fails a course due to failure of required skills (State Core Skills, District Core Skills, Teacher Designated Skills) may be promoted if he/she successfully completes the skills during the extended school year held in the summer.
2. All special education students will receive the same report card as regular education students, except that a notation shall be made on the grade report and permanent record indicating special education. Those students assigned to Significantly Cognitively Delayed (SCS) special education classes will receive the same grading codes as regular students: however, the grade level of the extended curriculum being taught the student shall be indicated on the report card.
3. No student shall be retained for the purpose of participating in extra-curricular activities.

REMEDIAL PROGRAMS

The Superintendent is authorized to develop and administer remedial programs, to include summer school and extended school year programs, which meet all requirements set forth by the Mississippi State Department of Education, state statutes, and requirements of the Mississippi Commission on School Accreditation.

Remedial programs will be offered during the school year to students who fail to exhibit mastery on any of the assessments that are a part of the Mississippi Curriculum Content Assessment System. (Note: School personnel are to stress the importance of mastery of these skills to the student and parent. Requirements pertaining to graduation and promotion/retention based on test results should be communicated to all parents.

EXCEPTIONS TO THE PROMOTION/RETENTION POLICY:

Students should be retained no more than three times in grades K-8. The sequence for retention is as follows: (1) 1-3 retain once: (2) 4-8 retain once.

If a student is retained 0-1 year in grades K-4, then he/she may be retained more than once in grades 5-8. If the student is not retained in K-3, then the student can be retained twice in 4-8.

Three retentions do not ensure that the student will be automatically promoted. After having been retained a total of two times, each student will be evaluated on an individual basis and may be placed at the appropriate grade level upon approval of the superintendent or his/her designee.

Exhibits:

Regulations:

References:
37-16-11 - Special diploma or certificate of completion for handicapped students; occupational diploma for students with disabilities.
37-16-7 - Establishment of graduation standards established by district school boards; standard diploma.
37-23-1 - Purpose of §§ 37-23-1 through 37-23-159; design of programs and services; accountability system.
MPSAS - Public School Accountability Standards

Policy IK: Limited English Proficiency Instruction Status: ADOPTED

Original Adopted Date: 05/22/2000 | Last Revised Date: 11/18/2024

English Learner Policy

The Jackson County School District assures that it will comply with the following for English Learners (EL):

1. The district will identify ELs ~~English Learners (EL)~~ through a home language survey, which will be completed by all students during registration.
2. The district will provide equal access to all district programs and services for all ELs. ~~English Learners (EL).~~
3. The district will provide appropriate and comparable staff training, professional development opportunities, and instructional materials for serving ELs. ~~English Learners (EL).~~
4. The district will monitor and maintain student records and provide support services as indicated.
5. The district will invite parental involvement and maximize attempts to communicate with parents in their native language.
6. The district EL ~~English Learner (EL)~~ program will be administered under the direction of the Director of Federal Programs and EL Coordinator.

Purpose:

The purpose of the English Learner Policy is to outline the procedures the Jackson County School District (JCSD) will follow to ensure that all non-English speaking students are provided a free appropriate public ~~education~~education, and any additional services required to attain proficiency in the English language.

Enrollment:

JCSD ~~The Jackson County School District~~ will provide a free ~~a free~~ and equitable education to all school age children who live within the boundaries of JCSD, regardless of immigration status. Several laws protect the rights of ELs ~~English~~ ~~Learners (ELs)~~ and their families, particularly during the enrollment process. These protections are provided because many EL students' levels of transiency and lack of English proficiency make them a particularly vulnerable population.

When enrolling EL students, JCSD will not request any information from students or their parent(s)/ ~~or~~ guardian(s) in order to deny access to public schools on the basis of race, color, or national origin.

JCSD ~~Jackson County School District~~ requires the following documents when enrolling a student unless otherwise indicated as optional:

1. Birth Certificate
2. Proof of Immunization
3. 2 Proofs of Residency

Parent(s) or Legal Guardian(s) must be present when enrolling their child. A child will not be enrolled if a parent~~(s)~~ or a legal guardian~~(s)~~ is not present at the time of enrollment.

Identification of English Learner:

The Home Language Survey (HLS) must be completed for each new student registering with the JCSD. The HLS is used to identify students whose first language is not English. The HLS should remain in the student's cumulative folder until graduation. If any response on the HLS indicates the use of a language other than English by the student or an individual in the home, then further assessment must be conducted to determine the student's English language proficiency.

The ELPA21 Screener will ~~is~~ be used to determine the level of English proficiency and to facilitate appropriate instructional and program placement decisions. Students identified by the HLS during registration, whose first language is a language other than English at the beginning of the school year, must be assessed for English ~~l~~Language proficiency within 30 calendar days of initial day of enrollment. Students who register after the beginning of the school year and indicate on the HLS ~~home language survey~~ that their first language is a language other than English must be assessed within 10 school days of enrollment. The assessment will be administered by a designated personnel member ~~School Counselor~~.

The ~~student's~~ student's placement test report must be placed in their cumulative record along with the original copy of the HLS ~~home language survey~~.

EL students who have already been identified in JCSD ~~Jackson County School District~~ will remain in the EL program if they leave the district for a district in another state or country and return to the JCSD ~~Jackson County School District~~. The EL student will only be removed if he or she has met the criteria to exit the EL program set forth by MDE.

Elementary ELs should not be placed more than one grade level behind their peers. Retention is strongly discouraged, except in rare cases where it can be documented that language proficiency is not the likely cause for academic difficulties.

At the high school level, credits must be awarded based on transcripts provided by the students/parent(s)/guardian(s), even if the course work was taken in another country. If transcripts are in a language other than English, translations will be sought so credits can be awarded appropriately. ELs must be provided with access to Advanced Placement, dual credit, and other advanced courses. ELs must receive language ~~supports~~support to assist them in accessing academic content, just as they would if they were in other less accelerated academic courses.

When EL students enroll in U.S. schools for the first time at the secondary level, steps will be taken to ensure they have access to a high school diploma. To ensure ELs have access to the foundational skills needed to be successful in high school and ensure access to graduation, JCSD ~~Jackson County School District~~ will place students in academic courses sequentially. English I, II, III, and IV will be offered, scheduled, and taught in sequential order. Simultaneous enrollment is acceptable in situations where a student ~~failed~~fails a course and needs to simultaneously enroll. EL students will not be placed out of sequence to prevent them from taking required assessments.

Parent Notification:

Parent(s)/guardian(s) of a student who qualifies for English L~~l~~anguage services shall be sent a notice of placement and services within thirty days of the start of the school year or within ten days for students ruled eligible enrolling after the initial day of school. The notice may either be mailed to the parent(s)/ ~~or~~ guardian(s) or sent home with the student. The Student Evaluation Team (SET) will invite the ~~parent~~parent(s)/ ~~or~~ guardian(s) to a conference further explaining the ruling or the services that will be provided. The notification must include ~~all of~~all the required elements, including the right to opt out.

Parents may decline EL services at any time by written request.

Any parent(s)/ ~~or~~ guardian(s) whose child is receiving or is eligible to receive EL services has the right to decline or opt his or her child out of any or all EL services. The district will provide guidance in a language parent(s)/ ~~or~~ guardian(s) can understand to ensure that they understand their child's rights, the range of EL services that their child could receive, and the benefits of such services to ensure that the parent(s)/ ~~or~~ guardian(s)~~'s~~ decision to opt out is informed and voluntary.

After ELs have been identified using the ELPA21 Screener, the district must provide ELs with appropriate language assistance services and programs, commonly known as "EL Services and Programs." The district has the flexibility to choose the EL services and programs that meet civil rights requirements and best meet the needs of their EL population.

Language Service Plans:

Each student identified as an EL ~~English Learner~~ must have a Language Service Plan (LSP) per Mississippi Department of Education guidelines. Language Service Plans are updated annually until the student exits the EL program. The LSP must contain the student's demographic information, date of first enrollment in a US school, yearly English Proficiency Assessment (Cambium Assessment, Inc. (CAI)) scores, and state/classroom accommodations. The SET must meet to develop the LSP at the beginning of each academic school year. The SET is composed of the ~~student's~~ student's teachers, EL teacher, administrators, counselor, and parent(s)/guardian(s). The team will meet quarterly to evaluate the ~~student's~~student's progress and make necessary adjustments. A copy of the LSP must be provided to all teachers who work with the EL student.

EL Data:

Once a student has been identified as an EL, the district must ensure the student is correctly marked in their student data package. This information will ~~transfer~~be transferred over to MSIS once the district has submitted their data to

MDE. Districts should ensure each column on the EL roster screen of MSIS is completed. This information should be updated monthly.

English Learner English Language Proficiency Assessment:

The Elementary and Secondary Act (ESEA) and Every Student Succeeds Act (ESSA) requires that all students identified as ELs ~~English Learners~~ be assessed for English L~~l~~anguage proficiency on an annual basis. The approved English L~~l~~anguage assessment is the English Proficiency Assessment (Cambium Assessment, Inc. (CAI)). The assessment is currently administered in the Spring.

The English Proficiency Assessment (Cambium Assessment, Inc. (CAI)) measures four domains:

1. Speaking
2. Listening
3. Reading
4. Writing

Students taking this assessment may or may not have reasonable accommodations when taking this assessment. The Mississippi Testing Accommodations Manual outlines the accommodations available for students who have been identified as ELs ~~English Learners~~.

Scores from the English Proficiency Assessment (Cambium Assessment, Inc. (CAI)) are usually received during the summer following the assessment. Score reports will be sent to parent(s)/ ~~or~~ guardian(s) at the beginning of the next school year. Copies of the score reports are placed in the student's cumulative folder. Reports for students who transfer to another school during the summer months are included with the record sent to the new school.

Grading and Retention:

As students are working to learn English during the initial stages of language acquisition, it is a violation of their Civil Rights to retain them due to limited language proficiency. Schools must ensure that EL students are placed appropriately and can participate meaningfully and equally in educational programs as noted in Title VI of the Civil Rights Act of 1964 (Title VI) and the Equal Opportunities Act of 1974.

Retention is not generally recommended for ELs. Though the decision to promote or retain will be made on a case-by-case basis, and the decision to retain an EL must be accompanied by documentation demonstrating that appropriate accommodations and modifications were employed throughout the school year to ensure compliance with federal requirements. ELs should be carefully evaluated before retention is recommended to ensure that the lack of English skills is not being mistaken for poor achievement.

Students Exiting the Program and Monitoring Exited Students:

Students may exit the EL program by achieving the following scores on the English Proficiency Assessment (Cambium Assessment, Inc. (CAI)). (These are the only criteria allowed for a student to exit the program.)

1. Overall Proficiency Score – Level 4 ~~Ca~~or 5 AND
2. Reading Proficiency Score – Level 4 or 5 AND
3. Writing Proficiency Score – Level 4 or 5.

An EL student with a disability can be "exited" from EL status when he or she no longer meets the definition of an EL. This occurs when the student meets the State's definition of "proficient" in English. The student's EL status cannot be removed based solely on the fact the student has an IEP.

Students who have achieved the proficiency levels above and exited the program must be monitored for a period of four academic years. Monitoring must be conducted and documented quarterly by the SET. Monitored students who are not achieving at a satisfactory level may be considered for placement in the EL program. The district will retest using the ELPA21 Screener to see if the student needs to be offered additional language assistance.

English Learner Services and Instructional Support:

Students identified as ELs ~~English Learners~~ must be provided with appropriate EL ~~English Learner~~ language assistance services. The district will provide ELs ~~English Learners~~ with access to the content of the Mississippi College and Career Readiness Standards and other services, including special education, gifted education, and extracurricular programs, as needed.

ELs will have meaningful access to the core curriculum, such as math, science, social studies and language arts, while learning English. While the district's EL program focuses in part on language acquisition, both the EL teacher and ~~academic~~academic teachers should work together to ensure that students are mastering the academic language needed to be successful.

The goal for students who are ELs is that they attain fluency in English, master the state's academic content standards, and pass any other state required tests.

JCSD ~~Jackson County School District~~ will provide ELs with a language assistance program that is educationally sound and proven successful. Federal law does not require any particular program or method of instruction. An EL should be given at least 30 minutes of direct language instruction in a day in the English language. This instruction can occur within the regular classroom setting.

The Multi-Tiered System of Supports (MTSS) is a framework for effective team-based problem solving that is data informed, evidence-based, and flexible enough to meet the academic and behavioral needs of all students. With MTSS, schools identify struggling students, monitor student progress, provide evidence-based interventions, and adjust the intensity and nature of those interventions depending on a student's responsiveness. Schools also identify students with learning disabilities, language barriers, and/or other disabilities. EL ~~English Learner~~ students with learning disabilities can also be identified using this methodology.

English Learner Programs, Staffing and Resources:

JCSD ~~Jackson County School District~~ currently provides individualized or small group services to the students identified as ELs~~ English Learners~~. Students work with an EL teacher/ tutor during a time that does not interfere with regular classroom instruction. Necessary resources are provided by the ~~school~~ district to conduct the program.

Parent and Family Engagement:

JCSD ~~Jackson County School District~~ has a legal obligation to communicate meaningfully with Limited English Proficient (LEP) parents and families and to adequately notify them of information about any program, service or activity called to the attention of non-LEP parents. Successful communication provides LEP parents, guardians, and families with the school-related information they need to make informed decisions about, and be helpful participants in, their children's education. This may include but not be limited to information about language assistance programs, special education and related services, Individualized Education Program (IEP) meetings, grievance procedures, notices of nondiscrimination, student discipline policies and procedures, registration and enrollment, report cards, requests for parent(s)/ ~~or~~ guardian(s) permission for student participation in district or school activities, parent-teacher conferences, parent handbooks, and gifted programs.

JCSD ~~Jackson County School District~~ will provide information to LEP parents and guardians with documents in a language they can understand when necessary.

Section: J Students

Policy Code: JCBAC De-Escalation Room

Policy:

De-Escalation Room Usage

A de-escalation room is used when a student creates a danger to self or others, (such as a display of aggressive behaviors, such as- kicking, hitting, spitting, etc. others). The district allows the rare use of de-escalation rooms to maintain order and safety in the school and classroom environment. Time spent in a de-escalation room occurs when the student is taken out of the classroom environment and placed in a de-escalation room, which is an isolated environment away from other children and the classroom. There may be occasions or a first time occurrence where the behavior is a random act, with no warning, and the child may need to de-escalate in the de-escalation room. The parent will be notified and the individual case will be reviewed to determine if an FBA/BIP is appropriate. ~~At that point, the parent will grant or deny the use of this room at that time.~~

When de-escalation rooms are used, the following stipulations are required:

~~1. The parent(s) must grant permission to allow the child to enter the deescalation room.~~

1. ~~The parent(s)~~ Parents/guardians will be ~~called~~ notified immediately ~~and informed by the school~~ if his/her child is placed in a de-escalation room.
2. The School Resource Officer (SRO) may be contacted after the parent(s) regarding the situation.
3. An educational staff member must ~~be able to see the student and be in close proximity to ensure the safety of the child.~~ supervise the student at all times he/she is kept in the de-escalation room.
4. Only one student is allowed in the de-escalation room at one time.
5. A student may not be placed in the de-escalation room for more than 10 continuous minutes. ~~at a time or until the behavior is de-escalated and it is safe to return the child to class.~~ If the student is unable to return to class after 10 minutes, the school staff shall utilize other appropriate strategies to de-escalate the behavior. In the event the student continues to exhibit behaviors severely disruptive to the educational environment, the parent/guardian may be requested to retrieve the child from the campus.
6. The de-escalation room will meet all safety code.
7. The de-escalation room will be free from objects that the child could play with or cause injury.

~~If there is a need to keep a child from running away from campus and possibly being injured or injuring another student or adult, a doorknob may be placed beyond the reach of the child, but within the reach of the educational staff. The child should be observed by a staff member at all times.~~

If a student requires the de-escalation room three (3) times in one school year, the child will be referred to the three (3) tier intervention system. If the child is already in the tier process, the

child will move to the next level.

Regulations:

References:

Original Adopted Date:	3/17/2014	**Status:**	Adopted
		Record Id:	272183
Approved/Revised Date:	4/10/2017		

Policy JG: School Wellness Policy Status: ADOPTED

Original Adopted Date: 05/12/2008 | Last Revised Date: 11/17/2014 | Last Reviewed Date: 11/17/2014

Local School Wellness Policy

Rationale:

The link between health of students and learning is well documented. If children are to be successful in school they cannot be tired, hungry, sick, suffering from drug abuse, or worried that school is an unsafe environment in which they could become a victim of a violent act. It has become apparent that problems such as poor nutrition, lack of physical activity, substance abuse, depression, teen pregnancy, obesity, bullying, and more – can adversely affect not only a child's health, but also his or her ability to learn! And that is precisely why a coordinated approach to school health can make a difference! A coordinated approach to school health improves kids' health and their capacity to learn through the support of families, schools, and communities working together. At its very core, a coordinated approach to school health is about keeping students healthy over time, reinforcing positive healthy behaviors throughout the school day, and making it clear that *good health and learning go hand in hand*.

Goal:

All students in Jackson County School District shall possess the knowledge and skills necessary to make healthy choices that promote healthy lifestyles. All staff members in Jackson County School District are encouraged to model a lifestyle of healthy eating patterns and moderate physical activity as a valuable part of their daily lives.

To meet this goal, the Jackson County School District adopts this school wellness policy with the following commitments to implementing a coordinated approach to school health. This policy is designed to effectively utilize school and community resources and to equitably serve the needs and interests of all students and staff, taking into consideration differences in culture.

Commitment to Nutrition

Jackson County School District will:

1. Offer a school lunch program with menus that meet the meal patterns and nutrition standards established by the U.S. Department of Agriculture and the Mississippi Department of Education, Office of Child Nutrition Programs.
2. Offer school breakfast and snack programs (where approved and applicable) with menus that meet the meal patterns and nutrition standards established by the U. S. Department of Agriculture and the Mississippi Department of Education, Office of Child Nutrition Programs.
3. Promote participation in school meal programs to families and staff.
4. Operate all Child Nutrition Programs with school foodservice staff who are properly qualified according to current professional standards (Mississippi Board of Education Policy, Code 2001).
5. Follow State Board of Education policies on competitive foods and extra food sales (Mississippi Board of Education Policy, ~~Code 2002~~ Rule 17.10). Refer to JCSD Policy JGH Competitive Food Choices.

   ~~***See Attachment A: Competitive Foods Policy***~~

6. Include goals for nutrition promotion, nutrition education, physical activity and other school-based activities to promote student wellness.
7. Implement Nutrition Standards as adopted by the State Board of Education in accordance with the Mississippi Healthy Students Act (State Board of Education Policy 4011),

   a. Healthy food and beverage choices;

   b. Healthy food preparation;

   c. Marketing of healthy food choices to students, staff and parents;

   d. Food preparation ingredients and products;

   e. Minimum/maximum time allotted for students and staff lunch and breakfast;

f. Availability of food items during the lunch and breakfast periods of the Child Nutrition Breakfast and Lunch Programs;

g. Methods to increase participation in the Child Nutrition School Breakfast and Lunch Programs.

8. Establish guidelines in accordance with the USDA Smart Snacks in Schools ~~"Smart Snacks" Regulations~~ for all foods available on the school campus during the school day with the objective of promoting student health and reducing childhood obesity. ~~***See Attachment B***~~ Smart Snacks apply to all foods and beverages available to students through: Vending machines, Student stores, Snack bars, Fundraisers, any other sales. Smart Snacks guidelines apply to all foods sold on campus during the school day. The school day is defined as the period from the midnight before, to 30 minutes after the end of the official school day or 4:00 p.m., whichever is later.

~~9. Encourage students to make food choices based on the Healthy Hunger-Free Kids Act of 2010 (HHFKA) and the ChooseMyPlate resources, by emphasizing menu options that feature baked (rather than fried foods), whole grains, fresh fruits and vegetables, and reduced-fat dairy products. Read more about HHFKA at http://www.gpo.gov/fdsys/pkg/FR-2013-06-28/pdf/2013-15249.pdf and ChooseMyPlate at http://www.choosemyplate.gov/~~

10. All foods sold on campus must meet calorie, sodium, fat, sugar and other nutrient guidelines. Use the Alliance for a Healthier Generation Product Calculator (link below) to determine if foods meet the Smart Snacks requirement. ~~Also, schools may submit a product evaluation form and a complete product label to the Office of Child Nutrition for evaluation.~~
11. Establish a cafeteria environment conducive to a positive dining experience, with socializing among students and between students and adults; with supervision of eating areas by adults who model proper conduct and voice level; and with adults who model healthy habits by eating with the students.
12. ~~Replace deep fat fryers with combination oven steamers.~~ Try to schedule recess before lunch, in order to increase meal consumption and nutrient intake at meals and to improve behavior in the dining area.
13. Make school meals accessible to all students with a variety of delivery strategies, such as breakfast in the classroom, grab-and-go lunches, or alternate eating sites.
14. Provide nutrition information for parents, including nutrition analysis of school meals and resources to help parents improve food that they serve at home.
15. Add nutritious and appealing options (such as fruits, vegetables, reduced-fat milk, reduced fat-yogurt, reduced-fat cheese, 100% juice, and water) whenever foods/beverages are sold or otherwise offered at school, including vending machines, school stores, concession stands at sporting and academic events, parties, celebrations, social events, and other school functions.
16. Eliminate use of foods as rewards for student accomplishment and the withholding of food as punishment (e.g., restricting a child's selection of flavored milk at mealtime due to behavior problems). Also, do not use any type of physical activity as a means of punishment.
17. Encourage all school-based organizations to use services, contests, non-food items, and/or healthful foods for fundraising programs. The sale of candy as a fund-raiser is prohibited. ~~Alternative fundraising ideas can be downloaded at http://www.healthysd.gov/Documnets/HealthyFundraisingIdeas.pdf~~

Commitment to Food Safe Schools

Jackson County School District will:

1. Implement a food safety program based on HACCP principles for all school meals, as required by the U.S. Department of Agriculture and the Mississippi Department of Education, Office of Child Nutrition Programs and ensure that the food service permit is current for the school site. HACCP Principles for K-12 schools can be downloaded at: http://www.nfsmi.org/ResourcesOverview.aspx?ID=151
2. Develop a food safety education plan for all staff and students, consistent with Fight Bac® (www.fightbac.org) and other national standards for safe food handling at home and in school.
3. Ensure that all staff has viewed the video developed by the Office of Healthy Schools to support food safety on the school campus. For compliance with the Nutrition Standards all staff must complete and sign pre and post test developed by the Office of Healthy Schools and maintain documentation of completion. The video and Pre/Post Test can be downloaded at: http://healthyschoolsms.org/ohs_main/instructionalvideo.htm.
4. All school personnel (school board members, administrators, teachers, school nurses, instructional and health services paraprofessionals, foodservice staff, custodians and facilities managers, and administrative support staff) will receive copies of the Local School Wellness Policy to include food safety policies and procedures and relevant professional development. ~~Examples of professional development include, but are not limited to, the video developed by the Office of Healthy Schools and Eating Safely at School, (http://www.mde.k12.ms.us/docs/teachercenter/eatingsafelyatschool_20140312143923_717581.pdf?sfvrsn=2http://schoolhealth .nsba. org/site/docs/42400/42324.pdf) developed by the National School Boards~~

~~Association.~~

5. Adequate access to hand washing facilities and supplies will be available whenever and wherever students, staff, and families prepare, handle, or consume food.
6. The food safety assurance plan must address strategies that minimize risks for students and staff who have food allergies and intolerances.
7. Provide parents, caregivers, vendors, and any other community members who provide or are likely to provide foods prepared for consumption at school events with appropriate information about safe food preparation and storage.

Commitment to Physical Activity/Physical Education

Jackson County School District will:

1. Provide 150 minutes per week of activity-based instruction for all students in grades K-8 (in accordance with Section 37-13-134, Mississippi Code of 1972, ann., reference 2014 ~~2012~~ Mississippi Public Schools Accountability Standards 27.1 ~~32, Appendix B and 33~~).
2. Provide Physical Education/Activity in accordance with the Physical Education Rules and Regulations as approved by the State Board of Education in compliance with the Mississippi Healthy Students Act (State Board of Education Policy 4012).
3. Require fitness testing for all 5th grade students.
4. Require fitness testing for high school students; during the year they acquire the ½ Carnegie unit in physical education as required for graduation by the Mississippi Healthy Students Act (State Board of Education Policy 4012).
5. Offer a planned sequential program of physical education instruction incorporating individual and group activities, which are student centered and taught in a positive environment.
6. Instruction must be based on 2013-2014 Mississippi Physical Education Frameworks.
7. Implement the requirements of the Mississippi Healthy Students Act of 2007 (Senate Bill 2369).
8. Graduation requirements for 9th through 12th grade students shall include ½ Carnegie unit in physical education.
9. Provide instruction in Cardiopulmonary Resuscitation (CPR) and use of Automated External Defibrillator (AED) for students in grades 9-12 in the school year they earn their ½ Carnegie Unit for physical education or health education. MS Code 37-13-134 (Senate Bill 2185).
10. Address concussions by adopting and implementing a policy for students in grades 7-12 who participate in activities sanctioned by the Mississippi High School Activities Association (MHSAA). (House Bill 48)

Commitment to Comprehensive Health Education

Jackson County School District will:

1. Provide ½ Carnegie unit of health education for graduation (2012 Mississippi Public School Accountability Standard 20, Appendix A).
2. Instruction must be based on the Mississippi Contemporary Health for grades 9-12 (2012 Mississippi Public School Accountability Standard 20, Appendix A).
3. Implement the requirements of the Mississippi Healthy Students Act of 2007 ~~2010~~, which requires 45 minutes per week of health education instruction as defined by the State Board of Education for grades K through 8.
4. Instruction must be based on the Mississippi Contemporary Health for grades K-8.
5. Implement the requirements of MS Code 37-13-171, which requires the development of a sex related education policy and instruction on medically accurate or evidenced based abstinence-only or abstinence-plus curricula.
6. Provide instruction in Cardiopulmonary Resuscitation (CPR) and use of Automated External Defibrillator (AED) for students in grades 9-12 in the school year they earn their ½ Carnegie Unit for physical education or health education. MS Code 37-13-134 (Senate Bill 2185).

~~**Commitment to a Healthy School Environment**~~

~~Jackson County School District will:~~

1. ~~Ensure that there are no pad locks or chains on exit doors; exits should never be obstructed (in accordance with Mississippi State Fire Code). Ensure that all exit signs are illuminated and clearly visible.~~
2. ~~Ensure that all chemicals are stored properly (in accordance with the Material Safety Data Sheet www.msdssearch.com).~~
3. ~~Refer to the U.S. Consumer Product Safety Commission's Handbook for Public Playground Safety (www.cpsc.gov); for federal guidelines for playground safety.~~

4. Ensure that fire extinguishers are inspected each year and properly tagged.
5. Complete yearly maintenance of the heating and cooling system in your school; check coils, filters, belts, etc. in order to maintain safe operation and healthy air quality.
6. Conduct at least one emergency evacuation drill per month.
7. Every school will have an anti-bullying policy that outlines procedures for dealing with bullying situations in the school.
8. Ensure that two means of egress are available in each classroom in case of an emergency; if there is only one door, designate a window (properly sized) as a means of egress.
9. Never use extension cords as a permanent source of electricity anywhere on a school campus.

Comply with the applicable rules and regulations of the State Board of Education in the operation of its transportation program (in accordance with the MS Code 37-41-53; State Board of Education Policies 7903, 7904, and 7909; and Accreditation Standard #35).

1. Inspect all buses on a quarterly basis and ensure that they are well maintained and clean.
2. Require that all bus drivers have a valid bus driver certificate and a commercial driver's license and operates the bus according to all specified safety procedures. Maintain a record of yearly motor vehicle reports on each bus driver and evidence that each driver has received two hours of in-service training per semester. (SB Policy 7903)
3. Ensure arrival of all buses at their designated school sites prior to the start of the instructional day.
4. Conduct bus evacuation drills at least two times each year. (SB Policy 7904)

Provide facilities that meet the criteria of: (MS Code 37-7-301 (c) (d) (j);37-11-5, 49 and 45- 11- 101; and Accreditation Standard #36).

1. Provide facilities that are clean.
2. Provide facilities that are safe.
3. Provide proper signage that explains tobacco, weapons, and drugs are prohibited on the school campus and at school functions.
4. Provide operational facilities that are equipped and functional to meet the instructional needs of students and staff (in accordance with the Mississippi School Design Guidelines at http://www.edi.msstate.edu/guidelines/design.php
5. Provide air conditioning in all classrooms, Code §37-17-6(2) (2000).

Comply with the requirements for Safe and Healthy Schools:

1. Maintain a comprehensive School Safety Plan on file that has been approved annually by the local school board. (MS Code 37-3-81 and 37-3-82(2); and Accreditation Standard #37.1); see the School Safety Manual and the MDE School Occupational Safety and Crisis Response Plan at: http://www.mde.k12.ms.us/safe-and-orderly-schools/school-safety
2. State Board Policy EBB (1990) prohibits the possession of pistols, firearms or weapons by any person on school premises or at school functions. Code §37-11-18 (1996) requires any student who possesses a knife, a handgun, other firearm or any other instrument considered to be dangerous and capable of causing bodily harm or who commit a violent act on educational property be subject to automatic expulsion for one calendar year. The superintendent of the school is authorized to modify the period of time for expulsion on a case-by-case basis.
3. Prohibits students from possessing tobacco on any educational property, Criminal Code §97-32-9 (2000). Code §97-32-29 (2000) further prohibits the use of tobacco on any educational property for adults who, if in violation, would be subject to a fine and issued a citation by a law enforcement officer. Educational property is defined as any public school building or bus, campus, grounds, athletic field, or other property used or operated during a school-related activity.

Commitment to Quality Health Services

Jackson County School District will:

1. Ensure all school nurses are working under the guidelines of the 2013 Mississippi School Nurse Procedures and Standards of Care.
2. Provide for teachers and staff training regarding signs and symptoms of asthma. (SB 2393)
3. Every child who has been diagnosed with asthma must have an asthma action plan on file in the school office.
4. Know the district anaphylaxis policy. Providing training by a healthcare professional, preferably a school nurse, for the individuals that will be responsible for implementing the policy at the school site. (MS Code Sections 37-11-71 and 73-25-37)

Commitment to Providing Counseling, Psychological and Social Services

Jackson County School District will:

1. Adhere to the details outlined in the Licensure Guidelines (451) when hiring guidance counselors and psychologists. The state does not have a policy specifically outlining the requirements for a school social worker. For licensure as a social worker in the state of Mississippi, a candidate must: provide verification of a baccalaureate degree in social work from a college or university accredited by the Council on Social Work Education (CSWE) or Southern Association of Colleges and Schools (SACS) and scores a minimum of 70 on the ASWB basic exam.
2. ~~Provide at a minimum, a ½ time licensed guidance counselor for high school and ensure that all elementary school students have access to qualified student support personnel such as: guidance counselors, social workers, nurses, psychologists, psychometrists, and others (as required by the Mississippi Public School Accountability Standards, Process Standards 6.1 and 6.2).~~ Abide by Mississippi Code 37-9-79 as the school provides for counseling and guidance of students.
3. Hire school guidance counselors with a minimum of a Master's Degree in Guidance and Counseling, or in an emergency situation, an appropriate certification as determined by the Commission on Teacher and Administrator Education, Certification and Licensure and Development.
4. Hire school counselors who agree to abide by the American School Counselor Association Code of Ethics.
5. Ensure that all school guidance counselors provide comprehensive counseling services such as:

    a. Academic and personal/social counseling.

    b. Student assessment and assessment counseling.

    c. Career and educational counseling.

    d. Individual and group counseling.

    e. Crisis intervention and preventive counseling.

    f. Conduct in-service training on suicide prevention education for all school district employees annually.

    g. Referrals to community agencies.

    h. Educational consultations and collaborations with teachers, administrators, parents and community leaders.

    i. Education and career placement services.

    j. Follow-up counseling services.

    k. Conflict resolution.

    l. Other counseling duties or other duties as assigned by the school principal

    ~~m. Provide teachers and administrators with health education on the topic of suicide prevention according to SB 2770.~~

    n. Professional school counselors must spend a minimum of 80% of their contractual time to the delivery of services to students outlined by the American School Counselor Association.

Commitment to Family and Community Involvement

Jackson County School District will:

1. Invite parents and community members to participate in school health planning by serving on the local School Health Council.

2. Inform and update the public regarding the Local School Wellness Policy and the assessment of the Local School Wellness Policy.

Commitment to Marketing a Healthy School Environment

Jackson County School District will:

1. Provide positive, consistent, and motivating messages about healthy lifestyle practices throughout the school setting.
2. Use school announcement systems, internal TV channels, school website, Facebook, text messaging and other social media to promote health messages to students and families.
3. Use traditional marketing materials such as posters, flyers, T-shirts, wrist bands, buttons, etc. to promote health messages to students and families.
4. Involve students in the local school health council for planning and marketing school health messages throughout the school.
5. Promote healthful eating, physical activity, and healthy lifestyles to students, parents, teachers, administrators, and the community at school events (e.g., school registration, parent-teacher conferences, PTA meetings, open houses, health fairs, teacher in-services, and other events).
6. Work with the local newspaper, TV and radio to promote healthy lifestyles and to highlight the benefits and successes of school health initiatives.
7. Eliminate advertising or promoting unhealthy food choices on the school campus.
8. Create awareness of the link between the health of students and academic performance.
9. Prepare media releases that share successes to local newspapers.
10. Apply for recognition of Health, Nutrition, or Safety Awards through various programs.

Commitment to Implementation

Jackson County School District will:

1. Establish a plan for implementation of the school wellness policy.
2. The Principal of each school will be designated to ~~insure~~ ensure that the school wellness policy is implemented as written.
3. Establish and support a School Health Council (SHC) that addresses all aspects of a coordinated school health program, including a school wellness policy (Mississippi Code of 1972 Annotated, Section 37-13-134).
4. Conduct a review of the progress toward school wellness policy goals each year to identify areas for improvement.
5. Prepare and submit a yearly report to the school board regarding the progress toward implementation of the school wellness policy and recommendations for any revisions to the policy as necessary.

~~In accordance with Federal law and U.S. Department of Agriculture (USDA) policy, discrimination is prohibited on the basis of race, color, national origin, sex, age, or disability.~~

~~To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326- W, Whitten Building, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (202) 720- 5964 (voice and TDDD). USDA is an equal opportunity provider and employer.~~

~~ATTACHMENT A: Competitive Foods Policy~~

~~Descriptor Term:~~
~~EECA COMPETITIVE FOODS~~

~~ISSUE DATE:11-15-07~~

~~Revised Date: 10-20-14~~

~~To ensure that students are not in the position of having to decide between nonnutritious and nutritious foods before or during meal service periods:~~

1. ~~No food items will be sold on the school campus of any campus 1 hour before the start of any meal services period.~~
2. ~~The school food service staff shall serve those foods which are components of the approved federal meal patterns being served (or milk products) and such additional foods as necessary to meet the calorie requirements of the age group being served.~~
3. ~~With the exception of water and milk products, a student may purchase individual components of the meal only if the full meal unit is being purchased and the item to be purchased is a component of the federal meal pattern. An additional dessert item cannot be purchased at any time since dessert is not a component of the~~

USDA meal pattern. Adults are allowed to purchase desserts at the price approved by the School Board each school year.

4. Students who bring a lunch from home may purchase water or milk products.
5. No food deliveries from commercial establishments will be received or consumed by adults or students on school property during serving periods as defined in paragraph 1. This does not pertain to adult staff members consuming good in areas other than the cafeteria.

ATTACHMENT B: Implementation of "Smart Snacks"

Beginning July 1, 2014, USDA "SMART SNACKS" regulations must be implemented for ALL foods and beverages sold in schools, as required by the Healthy, Hunger-Free Kids Act of 2010 (HHFKA). Students will be able to buy snacks that meet common-sense standards for fat, saturated fat, sugar and sodium, while promoting products that are whole grain-rich, low fat dairy, fruits, vegetables or protein foods as their main ingredients.

Overview

Smart Snacks guidelines closely resemble existing State Board of Education Policies (4003 & 4004) regarding beverages and vending. Smart Snacks and SBE Policies apply to **all foods and beverages** available to students through: Vending machines, Student stores, Snack bars, Fundraisers, Any other sales. In addition, SBE Policy 2002 states: **no food items** will be sold on the school campus for one (1) hour before the start of any meal services period, including breakfast if offered. Smart Snacks guidelines apply to all foods sold on campus during the school day. The school day is defined as the period from the midnight before, to 30 minutes after the end of the official school day or 4:00 p.m., whichever is later.

Evaluating Foods

All foods sold on campus must meet calorie, sodium, fat, sugar and other nutrient guidelines. Use the Healthier Generation Product Calculator (link below) to determine if foods meet the Smart Snacks requirement. Also, schools may submit a product evaluation form and a complete product label to the Office of Child Nutrition for evaluation.

Nutrition Standards for Beverages

All schools may sell: Plain water (with or without carbonation) , Unflavored low fat milk , Unflavored or flavored fat free milk and milk alternatives permitted by NSLP/SBP, 100% fruit or vegetable juice and 100% fruit or vegetable juice diluted with water (with or without carbonation), and no added sweeteners.
Elementary schools may sell: Up to 8-ounce portions, while middle and high schools may sell up to 12-ounce portions of milk and juice. There is no portion size limit for plain water.
Beyond this, the standards allow additional: "no calorie" and "lower calorie" beverage options for high school students. No more than 20-ounce portions of calorie-free, flavored water (with or without carbonation); and other flavored and/or carbonated beverages that are labeled to contain <5 calories per 8 fluid ounces or ≤ 10 calories per 20 fluid ounces, No more than 12-ounce portions of beverages with ≤ 40 calories per 8 fluid ounces, or ≤ 60 calories per 12 fluid ounces.

Nutrition Standards for Foods

Any food sold in schools must: Be a "whole grain-rich" grain product; or Have as the first ingredient a fruit, a vegetable, a dairy product, or a protein food; or Be a combination food that contains at least ¼ cup of fruit and/or vegetable; or Contain 10% of the Daily Value (DV) of one of the nutrients of public health concern in the 2010 Dietary Guidelines for Americans (calcium, potassium, vitamin D or dietary fiber)
Foods must also meet several nutrient requirements: Calorie Limits, Snack Items: no more than 200 calories, Entrée Items: no more than 350 calories, Sodium Limits Snack Items: no more than 230 mg , Entrée Items: no more than 480 mg., Fat Limits: Total Fat: no more than 35% of calories Saturated Fat: less than 10% of calories, Trans Fat: Zero Grams, Sugar Limit: No more than 35% from total sugars in foods
Accompaniments: Accompaniments such as cream cheese, salad dressing and butter must be included in the nutrient analysis as part of the food item sold. This helps control the amount of calories, fat, sugar and sodium added to foods.

MS Code	Description
37-11-71	Self-administration of Asthma and Anaphylaxis Medication
37-13-134	Comprehensive School Health Education Program
	Implementation of abstinence-only or abstinence-plus education; State

37-13-171	Department of Education approval of curriculum for sex-related education required; components of abstinence-only and abstinence plus education; parent programs; separation of students by gender during sex-related education instruction
37-3-101	Local school districts to adopt policy on student suicide prevention and provide in-service training on suicide prevention education for all school district employees.
37-9-79	Professional school counselors; qualifications; comprehensive counseling services; code of ethics
73-25-37	73-25-37

Cross References	**Description**
EDAH	Bus Idling/Idle Reduction for Buses

Policy JGHR: Food Service Status: ADOPTED

Original Adopted Date: 05/22/2000 | Last Reviewed Date: 05/22/2000

Inkind Food Service Meals

Cafeteria employees, including those persons responsible for preparing food, cooking, serving of food, operating kitchen equipment, cleaning and storing dishes, utensils, kitchen equipment, as well as that person or persons whose job is to manage food service, are not required to pay for meals, as this is inkind. All other school employees shall be required to pay for meals.

Inkind meals are to consist of the same items as those on the menu each day, prepared in the same manner as those served to the students. Special dishes are not to be prepared for any employee, including those working in the Food Service Program.

Relatives and/or friends of food service employees are not permitted to eat in the school cafeteria unless such person(s) is on the school campus because of employment in the Jackson County School District.

Preferential treatment as relates to food service meals of any student or adult in the school cafeteria is prohibited during regular meal service. Any additional foods over and above that of a regular meal shall carry an extra charge.

Alteration in whole or in part of these regulations shall be in ~~direction~~ direct violation of Board policy.

Policy JGHRB: Food Service Offer vs Serve Status: ADOPTED

Original Adopted Date: 04/09/1998 | Last Reviewed Date: 04/09/1998

"Offer Versus Serve" Policy

Offer versus Serve (OVS) is a provision in the National School Lunch Program (NSLP) and School Breakfast Program (SBP) that allows students to decline some of the food offered. The goals of OVS are to reduce food waste in the school meals programs while permitting students to decline foods they do not intend to eat. ~~The "Offer versus Serve" provision is the federal regulation which allows senior high school students and, when approved by the local school food authority, students in any other grade to choose fewer than all of the food items within the lunch pattern. The regulation requires that students be offered all five food items for lunch. Students must choose at least three of these items for their lunch to be reimbursable. Declining one or two items does not relieve non-needy students from paying the full price for the school lunch or further reduce the charge paid by students determined eligible for reduced-price lunches.~~

OVS must be available for students at senior high schools (as defined by the State educational agency). OVS is optional at middle and elementary schools (as defined by the State educational agency). The implementation of the "Offer versus Serve" provision in schools below the senior high level is left to the discretion of local school food authorities. Therefore, it shall be the policy of the Jackson County School District that the "Offer versus Serve" provision be implemented for students enrolled in grades K - 12 at all schools.

At lunch, schools must offer students all five required food components in at least the minimum required amounts. The components at lunch are: meats/meat alternates; grains; fruit; vegetables; and fluid milk. Under OVS, a student must take at least three components in the required serving sizes. One selection must be at least ½ cup from either the fruit or vegetable component. A 9-12th grade student declining the meat/meat alternative and grain, must select up to 1 c of the minimum required daily serving for either the fruits or vegetables components to have both credited as components.

At breakfast, schools must offer students all three required food components in at least the minimum required amounts. The components at breakfast are: grains (with optional meats/meat alternates allowed); juice/fruit/vegetable; and milk. Under OVS, a student must be offered at least four food items and must select at least three food items, one of which must be ½ cup of fruit or vegetables for OVS.

OVS is not allowed for NSLP After School Snack service. OVS is optional for the Summer Food Service Program.

Policy JGHRD: Child Nutrition Payment and Charge Policy Status: ADOPTED

Original Adopted Date: 04/10/2017 | Last Reviewed Date: 04/10/2017

~~Food ServiceCharge Policy~~

~~This policy will become effective for the 2017-2018 school year.~~

Purpose:
The purpose of this policy is to establish a consistent payment system and meal charge policy for Jackson County School District that allows children to receive the nutrition they need to stay focused during the school day, minimize identification of children with insufficient funds to pay for school meals, and maintain the financial integrity of the nonprofit Child Nutrition account.

Scope of Responsibility:

- The ~~Food Service~~ Child Nutrition Department is responsible for maintaining meal account balances ~~charge records~~ and notifying students/parents/guardians of outstanding balances. When the charge limit is reached students will be referred to the school office to contact their parent/guardian.
- Other staff of the Jackson County School District such as school administrators, office staff and teachers are responsible for assisting the Child Nutrition department with the notification of parent/guardian when charge limit is reached.
- The Parent/Guardian/customer is responsible for maintaining adequate funds in the Food Service account, including utilizing on-line account services.

Meal Accounts and On-line Prepayments:
The point of service software system provides each student and adult with a meal account to be used to pay for meals and to not overtly identify those students who receive free or reduced priced meals. Advance prepayments are encouraged in efforts to decrease wait time in line, but cash is also accepted from customers at the time of purchase. On-line prepayment services are available to view meal balances, receive balance notifications, track purchases and/or to prepay for students' meals with an E-check, credit or debit card. Funds are immediately available for use.

Account Transfers and Refunds:

- A written request may be completed for account transfers from an existing account to students or adults in the Jackson County School District. Meal accounts are not transferrable to other school districts.
- A written request for refunds >$5.00 on customer accounts of withdrawn/graduating students or separated employees may be requested **within 90 days** of the separation. Funds left on accounts from withdrawn students or separated employees past the 90 days will be considered forfeited and applied as a donation to the district's negative cafeteria balances.

Administration of Charge Policy:

- Students will be allowed to charge **a maximum of five (5) meal charges** at any given time. Only a full reimbursable meal is allowed to be charged at each meal period.
- Students with a negative account balance are not allowed to charge or purchase extra food sales until the debt is covered.
- **No adult charges.** Adults must pay for their meal at the point of service or before the meal period is closed for the day.

~~**Administration:**~~

~~Grades K-5 will be allowed to charge a maximum of five (5) meal charges at any given time.~~

~~Grades 6-12 will be allowed to charge a maximum of one (1) meal charge at any given time.~~

~~After the maximum charge is reached the student will be sent to the office to contact the parent/guardian.~~

~~Any student withdrawing from school will be required to pay any debt and refunds will be made for any money remaining in the Food Service account.~~

~~In the middle of May all charging will be cut off:~~

1. ~~Parents will be sent a request for "Payment in Full".~~
2. ~~All charges not paid before the end of the school year will be carried forward into the next school year.~~
3. ~~Seniors must pay all charges before graduation.~~

Collection of Funds:

- Delinquent meal charges will be collected by the Child Nutrition ~~Food Service~~ Department throughout the school year. ~~Delinquent meal charges will be collected by the school office during the summer months and then sent to the Food Service Department for deposit. Each school will be given an end of year debt list.~~ If money is uncollected during the school year ~~summer~~, the debt will be carried over into the next school year.
- Withdrawing students will be required to pay their debt during the withdrawal process.
- Seniors must pay all charges before graduation.
- Returned checks will be handled by a debt collection agency. All fees will be paid for by the consumer. When local officials determine further collection efforts for delinquent debt are useless or too costly, the debt will be reclassified as "bad debt" and will be written off as an operating loss. ~~Child Nutrition Funds cannot be used to cover such costs.~~

Section: J Students
Policy Code: JR Student Records

STUDENT RECORDS

The Jackson County School District requires that a Mississippi cumulative record be maintained for each student currently enrolled in a school and that permanent records be kept in perpetuity for every person who has enrolled or is enrolled in a school. It is the policy of the Jackson County School District Board of Education that the principal of each school will be the legal custodian of all student records for that school. Contents of these records shall include, but not be limited to, the following:

1. Pupil's legal name and address
2. Pupil's birthdate, as verified by a certified birth certificate
3. Annual attendance record
4. Courses taken and grades or proficiency level earned
5. Health information, including immunization records
6. Results of standardized tests required by the State of Mississippi
7. Date of withdrawal or graduation
8. The date of any expulsion from the school system and a description of the student's act or behavior resulting in the expulsion
9. Any other information determined by the State Board of Education

~~Student records are collected, maintained, and disseminated as required by MS Code 37-15-1 through 37-15-3, the Family Educational Rights and Privacy Act of 1974, 20 USC Section 1232, and the Confidentiality Section of P.L. 94-142.~~

Active permanent records are to be maintained in a secure and fire-resistant location in each school until the student withdraws or graduates at which time the record may be transferred and/or placed on photographic film or microfilm in a central, fire-resistant depository.

The cumulative record (folder) shall contain the same information as the permanent record, as well as results of standardized tests and other information required by school board policies or prescribed by the State Board of Education.

Active cumulative records are to be maintained in a secure, fire-resistant location in each school. In the event a pupil transfers to a public school, then the cumulative folder shall be furnished to the head of the school to which the pupil transfers; if a pupil transfers to a private school, then a copy of the cumulative folder shall be furnished to the head of the school to which the pupil transfers. The permanent record shall be kept permanently by the school district from which the pupil transfers.

The district school board may order that cumulative folders, exclusive of the permanent record, may be destroyed after the permanent record is inactive for five or more years. At no time may a permanent record of a student be destroyed.

In an effort to protect the students' records of academic performance, the Jackson County School Board directs principals and counselors to store the permanent and cumulative records in the same location within the school building. State guidelines will be followed in the storing of these records.

The Jackson County School Board further directs the principal to dismiss from school any student whose parents/guardians fail to furnish the school with the following information:

1. Pupil's date of birth, as verified by a certified birth certificate. Any child enrolling in Kindergarten or Grade 1 shall present a certified birth certificate upon enrollment. Any child in Grades 2 through 12 not in compliance at the end of sixty (60) days from the opening of the fall term shall be suspended until in compliance.
2. Parents' address
3. Record of attendance and grades
4. Immunization record ~~(blue slip)~~
5. Other information as the State Board of Education may prescribe

The day(s) which the student misses as a result of not having this information on file will be unexcused.

To comply with the Family Educational Rights and Privacy Act ~~of 1974~~, the Board has adopted written guidelines (School Board Policy JRAD) which specify which district personnel shall have access to student records for the purposes of planning, implementing and reviewing students' instructional programs. The FERPA statute is found at 20 U.S.C. § 1232g and the FERPA regulations are found at 35 CFR Part 99.

The following procedure will be used in the recording of grades on a pupil's cumulative and permanent records:

1. In the event a student does not receive credit for a subject because of excessive absences, expulsion, or drops out of school, NC will be recorded in the applicable place on the student's cumulative record and permanent record.
2. When a student completes a subject, the actual grade the student earned will be recorded in the appropriate place on the student's cumulative record and permanent record.

Notwithstanding any of the above provisions, no records which are in the process of being audited by the State Department of Audit, or which are the basis of litigation, shall be destroyed until at least twelve (12) months after final completion of said audits and litigation. '37-15-8

The Mississippi Public School Accountability Process Standard for this policy is 8.

LEGAL REF.: MS Code as cited
Mississippi Public School Accountability Standards
Family Educational and Privacy Act (FERPA)

~~Reference: Mississippi Public School Accountability Standards~~
~~Legal Reference: MS Code Sections 37-15-1through 37-15-3; Family Educational Rights and Privacy Act of 1974, 20 USC Section 1232.~~

Policy JGH: Competitive Food Choices

Status: ADOPTED

Original Adopted Date: 11/15/2007 **| Last Revised Date:** 10/20/2014 **| Last Reviewed Date:** 10/20/2014

Competitive Foods Policy

To ensure that students are not in the position of having to decide between non-nutritious and nutritious foods before or during meal service periods

1. No food items will be sold on the school campus of any campus 1 hour before the start of any meal services period.

2. The school food service staff shall serve those foods which are components of the approved federal meal patterns being served (or milk products) and such additional foods as necessary to meet the calorie requirements of the age group being served.

3. With the exception of water and milk products, a student may purchase individual components of the meal only if the full meal unit is being purchased and the item to be purchased is a component of the federal meal pattern. An additional dessert item cannot be purchased at any time since dessert is not a component of the USDA meal pattern. Adults are allowed to purchase desserts at the price approved by the School Board each school year.

4. Students who bring a lunch from home may purchase water or milk products.

5. No food deliveries from commercial establishments will be received or consumed by adults or students on school property during serving periods as defined in paragraph 1. This does not pertain to adult staff members consuming food in areas other than the cafeteria.

Section: I Instructional Program

Policy Code: IJLC Request for Reconsideration of Materials

Policy:

A student or his/her parent has the right to reject the use of library media center materials which seem incompatible with his/her values and beliefs. Classroom assignments involving library media center materials should provide for alternate choices. However, no parent has the right to determine the reading matter for students other than his/her own children. In addition, in elective courses taken at the student's option, the student's right to request alternate choices of reading material will be accommodated based on the availability of equivalent resources weighted against the academic requirements of the course.

Any parent who wishes to request reconsideration of the use of any library media center materials in the school must make his/her request in writing on forms provided through the building principal. The completed form is to be returned to the principal. If the principal is unable to satisfy the complainant during an informal conference, he/she should refer the matter to a Review Committee.

No administrator, library media specialist, or teacher should agree to withdraw an item without referring it to a Review Committee which determines whether the material should be withdrawn from any or all schools.

This Review Committee shall be appointed as needed, with recommendations for its membership being made by the Director of Administrative Services and approved by the Superintendent

Exhibits:

Regulations:

References:

Section G: Personnel
Policy: TBD by MSBA: Job Description: Career and Technical Education (CTE) Teacher

QUALIFICATIONS:

1. Hold at least a valid Class “A” Certificate issued by the Mississippi State Department of Education and endorsed in the specific CTE program area to which he/she is assigned.
2. Have met other qualifications and requirements as established by MDE or the school district.

JOB GOALS:

The CTE teacher is directly responsible to the secondary Principal and/or CTE Director and the Assistant Superintendent of Curriculum and Instruction. He/She is a facilitator of learning for students in grades 9–12 and is responsible for teaching industry-relevant skills and academic concepts that will enable students to function more successfully in contemporary society—physically, intellectually, emotionally, and psychologically—while preparing them for college and career opportunities.

REPORTS TO: Principal and/or CTE Director

DUTIES AND RESPONSIBILITIES:

1. Provide rigorous and relevant learning experiences that integrate both academic and technical standards to prepare students for industry certifications and post-secondary success.
2. Develop written lesson plans containing specific performance objectives aligned with the Mississippi CTE Curriculum Framework.
3. Monitor student performance by reviewing student data, utilizing assessment results, and adapting instruction to meet individual learning needs.
4. Maintain a safe, orderly, and clean classroom/lab/shop area conducive to student learning and aligned with school and district safety protocols.
5. Develop and maintain a classroom management plan in accordance with School Board policies and procedures.
6. Supervise students both inside and outside the classroom, lab, and shop as required by School Board policy, including during work-based learning experiences and career-related field trips.
7. Assist in selecting appropriate instructional materials, technology, equipment, and industry tools that support the CTE curriculum.
8. Participate in CTE-specific and district-wide professional development, including training related to industry trends, teaching strategies, and certification updates.
9. Demonstrate professionalism and a commitment to excellence in all school-related activities and responsibilities.

10. Collaborate with school and district personnel to plan and implement goals aligned with the district's mission and state CTE initiatives.
11. Attend regular and called faculty, department, and advisory committee meetings.
12. Maintain accurate records, including student attendance, grades, safety tests, and industry credential attainment.
13. Provide timely and constructive feedback to students on assignments, projects, and assessments.
14. Keep required teaching certifications and industry credentials current as mandated by state and district policies.
15. Demonstrate regular attendance and punctuality and participate in school events and duties as assigned.
16. Notify the Principal and/or CTE Director or designee of absences in advance, when possible, and secure approved substitutes as needed.
17. Enforce school rules, regulations, and policies.
18. Maintain positive relationships with parents, guardians, college representatives, business members, and community partners to support student achievement and program goals.
19. Contribute to the ongoing development and revision of CTE curriculum and program goals in collaboration with district staff and industry partners.
20. Be available to students and parents for consultation regarding educational or career-related issues beyond the instructional day, under reasonable terms.
21. Understand and follow the policies and procedures for special education, 504 accommodations, and English Learner supports as applicable in the CTE setting.
22. Remain knowledgeable of the Mississippi CTE Curriculum Frameworks, state assessment systems, and employability (FLE) skills.
23. Participate cooperatively in the supervision and evaluation process to improve instructional practice and student performance.
24. Support instructional improvement by mentoring or assisting colleagues as needed.
25. Collaborate with other educators to share best practices and develop interdisciplinary learning opportunities.
26. Collect and maintain accurate documentation of all CTE monitoring instruments as directed by MDE.
27. Perform all other duties and responsibilities assigned by the Principal and/or CTE Director to support effective school and program operations.

TERMS OF EMPLOYMENT:
195 Work Days Salary Schedule: Teacher Salary Schedule (District) Policy GGBC

EVALUATION:
Performance in this position will be evaluated annually, by the Principal/and or CTE Director in accordance with provisions of the Board’s policies on evaluation.

PHYSICAL REQUIREMENTS:
Classroom-based Career and Technical Education (CTE) instructors must be capable of lifting a minimum of 10 pounds. Shop-based CTE instructors must be capable of lifting

and carrying a minimum of 30 pounds up to 50 pounds, particularly in situations where assisting with equipment or materials is a routine part of instructional responsibilities

Section: G Personnel
Policy Code:
Policy:

Job Description: EL Coordinator

QUALIFICATIONS:

- Hold at least a valid Class “AA” Certificate issued by the Mississippi State Department of Education and endorsed in the field of instruction to which he/she is assigned.
- **Special Requirements:**
    1. A valid MS Educator's License with one of the following endorsements in Education (Endorsements 115, 116,117, 119, 120,151, 152, 153) OR an ESL endorsement of 177.
- Ability to speak, read and write proficiently in English.

REPORTS TO:
Director of Student Services and Federal Programs

DUTIES AND RESPONSIBILITIES:

- Support school administrators and teachers in implementing best practices in supporting English Learners.
- Ensure that all EL program protocols are followed as outlined in the district’s EL program plan.
- Facilitate the completion of all Language Service Plans and Quarterly Monitoring with LEA/SET team meeting throughout the district and work with EL teachers/tutors to maintain records of all English Learners.
- Ensure that all federal and state reporting requirements are met and assist with writing reports.
- Coordinate assessing all EL students and assist the District Test Coordinator with all state and federal testing of all EL students.
- Conduct and analyze on-going formative and summative evaluation data of program effectiveness based on statewide assessments.
- Perform all other duties and responsibilities assigned by the Director of Student Services and Federal Programs in order to contribute to an effective EL program operation.

TERMS OF EMPLOYMENT:

Not to exceed 187 days

EL Tutor/Translator/Coordinator Salary Schedule District Policy GGBB

EVALUATION:

Performance in this position will be evaluated annually by the Director of Student Services/Federal Programs in accordance with provisions of the Board’s policies on evaluation.

Section: G Personnel
Code: TBA by MSBA
Job Description: Clerical (Bookkeeper/Secretary/Office Assistant/Receptionist)

Basic Function:

Clerical positions provide administrative and clerical support to ensure the smooth operation of the schools, departments or the district office. This position involves handling office tasks, managing records, assisting staff, and may involve interacting with students, parents, employees, and the public.

Qualifications:

- High school diploma or equivalent.
- Previous clerical or administrative experience, in an educational setting preferred.
- Knowledge of the use of office equipment and competence in use of computers.
- Proficiency in Microsoft Office Suite (Word, Excel, etc.), and other district utilized software a plus.
- Strong organizational skills with the ability to multitask and prioritize duties effectively.
- Excellent verbal and written communication skills.
- Ability to maintain confidentiality and handle sensitive information with discretion.
- Strong interpersonal skills and the ability to work collaboratively with staff, students, employees, and parents.
- Attention to detail and accuracy in record-keeping.
- The ability to lift and carry a minimum of 10 pounds as needed.

Duties and Responsibilities:

- Perform general office duties, including answering phones, responding to emails, filing, and data entry.
- Maintain accurate records, ensuring confidentiality and compliance with district policies.
- Process school or office documentation, paperwork and bookkeeping.
- Prepare correspondence, reports, and other school-related documents.
- Greet and assist visitors, providing information or directing them to the appropriate personnel.
- Manage schedules, meetings, and appointments for school administrators and staff.
- Manage office supplies and ensure materials are stocked and available as needed.
- May assist with school communications and special projects as assigned.
- Adhere to district policies, procedures, and regulations.
- This role may require extended periods of sitting and standing.
- Performs other such duties and responsibilities as may be assigned by the Supervisor for this position.

Reports To: Hiring Supervisor/School Administrator for the position

Terms of Employment: Full-time: Days determined by the district for the position

Salary Scale: Policy GGBH

Policy DJES: Special Education Purchases **Status:** DRAFT

Original Adopted Date: 07/21/2014 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Special Education Purchases

It is the policy of the Jackson County School District to follow all District policies and procedures set forth by the JCSD in addition to:

a. The written justification must address the following:

i. For whom is the equipment ~~is~~ intended (list name)

ii. Describe or print the details about this equipment

iii. Which school the equipment will be assigned to

iv. Which room the equipment will be located in

v. What is the purpose of this equipment

vi. Attach the quote and / or cost of the equipment

1. All equipment being recommended for purchase must have a written justification explaining the need ~~of~~ for the purchase. This written justification must be attached to the Purchase Order / Requisition and submitted to the Director of Special Education by June 1st in order to be purchased for the next school year.
2. All Purchase Orders / Requisitions must be given to the Special Education Bookkeeper.
3. The Special Education ~~Bookkeeper~~ Coordinator will forward the Purchase Order / Requisition to the Director of Special Education for approval.
4. The Purchase Order / Requisition must be approved by the Director of Special Education prior to being ordered. Each Purchase Order / Requisition must have the Director's signature.
5. The equipment is then listed in the Project Application that must be submitted to MDE for approval by July 31st of each year.
6. The equipment is ordered after MDE approves the Project Application out of IDEA Part B funds.

Family Educational Rights and Privacy Act (FERPA)

The Family Educational Right and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's educational records. They are:

1. The right to inspect and review the student's educational records within 45 days of the day the district receives a request for access.

   Parents or eligible students should submit to the school principal or appropriate school official, a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading.
3. Parents or eligible students may ask the Jackson County School District to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.

   If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

4. The right to consent to disclosures of personally identifiable information contained in the student's education records except to the extent that FERPA authorizes disclosure without consent.

   One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member including health or medical staff and law enforcement unit personnel; a person serving on the School Board; a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

   A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

   Upon request to officials of another school district in which a student seeks or intends to enroll, the district discloses educational records without consent.

   The district discloses directory information regarding its students. Directory information means information contained in an education record of a student which would not generally be considered harmful or an invasion of privacy if disclosed. It may include, the student's name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended.

   The parent or eligible student has the right to refuse to let the district designate any or all types of information about the student as directory information. The parent or eligible student must notify the principal (or designee) in writing within five (5) days of receipt of the Handbook and Code of Conduct for Students and Parents that he or she does not want any or all of those types of information about the student designated as directory information. Otherwise, consent is implied for the Jackson County School District to release directory information to others including military recruiters as outlined below.

   In the event that the school district provides either post secondary educational institutions or perspective employers of secondary student's access to its school campuses, it must also provide military recruiters the same type of access. The school district must also provide, upon request of military recruiters, the names of students, their addresses, and telephone numbers unless the secondary school student or the parent has requested that the school not release this information without prior written parental consent.

   The district may disclose directory information about former students without meeting these conditions.

5. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
600 Independence Avenue, S.W.
Washington, D.C. 20202-4605

In accordance with the policy of the Jackson County Board of Education, the following regulations shall govern the release of student records to students and members of

DEFINITIONS

For the purpose of this regulation, the school district has used the following definitions of terms:

Student: Any person who attends or has attended a program of instruction sponsored by the board of education of this school district.

Eligible Student: A student or former student who has reached age 18 or is attending a post-secondary school, and who is no longer a dependent of the parent for federal ta

Parent: Either natural parent of a student unless his or her rights under the Family Education Rights and Privacy Act (FERPA) have been removed by a court order; an adop guardian.

Education Records: Any item of information or record (in handwriting, print, computer media, video or audio tapes, film, microfilm, microfiche, or other medium) maintaine identifiable student except:

1. A personal record, including informal notes, kept by a school staff member, which meets the following tests:
   A. It was made as a personal memory aid;
   B. It is in the sole possession of the individual who made it; or

C. Information contained in it has never been revealed or made available to any other person except the maker's temporary substitute;

2. An employment record which is used only in relation to a student's employment by the school district (employment for this purpose does not include activities for wh

3. Alumni records that relate to the student after the student no longer attends classes provided by the school district and the records do not relate to the person as a s

Personal Identifier: Any data or information that makes the subject of a record known. This includes the student's name, the student's parents or other family member's na characteristics, or any other information that would make the student's identity known.

ANNUAL NOTIFICATION

Within the first month of each school year, the school district will publish a notice to parents and eligible students of their rights under the FERPA and this policy. The distri packet of material provided parents or an eligible student when the student enrolls during the school year.

The notice will include the following:

1. The right of a student's parent or eligible student to inspect and review the student's education records;

2. The intent of the school district is to limit the disclosure of information contained in a student's education records except: (1) by the prior written consent of the stud permitted by the FERPA;

3. The right of a student's parent or an eligible student to seek to correct parts of the student's education records which he or she believes to be inaccurate, misleading, should be changed if the district decides not to alter it according to the parent's or eligible student's request and the right to insert in the student's permanent record

4. The right of any person to file a complaint with the Department of Education if the school district violates the FERPA; and

5. The procedure that a student's parent or an eligible student should follow to obtain copies of this policy and the locations where copies may be obtained.

The district will arrange to provide translations of this notice to non-English speaking parents in their native language.

STATEMENT OF RIGHTS

Parents and eligible students have the following rights under the Family Education Rights and Privacy Act and this policy:

1. The right to inspect and review the student's education record;

2. The right to exercise a limited control over other people's access to the student's education record;

3. The right to seek to correct the student's education record, in a hearing, if necessary;

4. The right to report violations of the FERPA to the Department of Education; and

5. The right to be informed about FERPA rights.

All rights and protections given parents under the FERPA and this policy transfer to the student when the student reaches 18 or enrolls in a post-secondary school.

PROCEDURE TO INSPECT EDUCATION RECORDS

The parent of a student or an eligible student may inspect the student's education records upon request. In some circumstances, it may be mutually more convenient for th

Since a student's records may be maintained in several locations, the school principals will offer to collect copies of records or the records themselves from locations other inspect records where they are maintained, school principals will make every effort to accommodate the wishes.

The parent or eligible student should submit to the student's school principal a written request that identifies, as precisely as possible, the record or records he or she wish

The principal (or other record custodian) will contact the parent of the student or the eligible student to discuss how access will be best arranged (copies, at the exact locati

The principal (or other record custodian) will make the needed arrangements as promptly as possible and notify the parent or eligible student of the time and place where t request for access.

If for any valid reason, such as working hours, distance between record location sites, or health, a parent or eligible student cannot personally inspect and review a student record. See below for information regarding fees for copies of records.

When a record contains information about students other than a parent's child or the eligible student, the parent or eligible student may not inspect and review the record

FEES FOR COPIES OF RECORDS

The school district will not deny parents or eligible students any rights to copies of records because of the following published fees. Where the fee represents an unusual ha to charge for copies, such as transcripts, it forwards to potential employers or to colleges and universities for employment or admission purposes. The school district may d

1. The student has an unpaid financial obligation to the school.

2. There is an unresolved disciplinary action against the student that warrants the denial of copies.

FERPA requires the school district to provide copies of records:

1. When the refusal to provide copies effectively denies access to the records by a parent or eligible student;

2. At the request of the parent or eligible students when the school district has provided the records to third parties by the prior consent of the parent or eligible stude

3. At the request of the parent or eligible student when the school district has forwarded the records to another school where the student seeks or intends to enroll.

The fee for copies provided under the FERPA may not include the costs for search and retrieval. The fee will be from no cost to ten cents per page. (Actual copying cost, less

The fee for all other copies, such as copies of records forwarded to third parties with prior consent or those provided to parents as a convenience, will be from ten cents to

DIRECTORY INFORMATION

For information regarding directory information, see policy JRA.

EXCEPTIONS TO PRIOR CONSENT

The district may disclose personally identifiable information without prior consent under the following conditions:

1. To personnel within the district who have legitimate educational interests;
2. To personnel of an education service district or state regional program where the student is enrolled or is receiving services;
3. To personnel of another school, another district or institution of post-secondary education where the student seeks or intends to enroll;
4. To personnel connected with an audit or evaluation of federal or state education programs or the enforcement of or compliance with federal or state legal requireme
5. To personnel determining a financial aid request for the student;
6. To personnel conducting studies for or on behalf of the district;
7. To personnel in accrediting organizations fulfilling accrediting functions;
8. To comply with a judicial order or lawfully issued subpoena;
9. For health or safety emergency;
10. By request of a parent of a student who is not 18 years of age;
11. By request of a student who is 18 years of age or older or emancipated;
12. Because information has been identified as directory information. USE OF STUDENT EDUCATION RECORDS

To carry out their responsibilities, school officials will have access to student education records for legitimate educational purposes. The school district will use the followir

1. A person duly elected to the school board;
2. A person certified by the state and appointed by the school board to an administrative or supervisory position;
3. A person certified by the state and under contract to the school board as an instructor;
4. A person employed by the school board as a temporary substitute for administrative, supervisory, or instructional personnel for the period of his or her performance
5. A person employed by, or under contract to, the school board to perform a special task such as a secretary, a clerk, the school board attorney or auditor, for the perio

School officials who meet the criteria listed above will have access to a student's records if they have a legitimate educational interest in doing so. A "legitimate educationa

1. Perform an administrative task required in the school employee's position description approved by the school board;
2. Perform a supervisory or instructional task directly related to the student's education; or
3. Perform a service or benefit for the student or the student's family such as health care, counseling, student job placement, or student financial aid.

The school district will only release information from, or permit access to, a student's education record with a parent's or eligible student's prior written consent except tha

1. When a student seeks or intends to enroll in another school district or a post-secondary school (the district will not further notify the parent or eligible student prior under this provision);
2. When certain federal and state officials need information in order to audit or enforce legal conditions related to federally supported education programs in the distri
3. The parties who provide or may provide financial aid to a student to;
    A. Establish the student's eligibility for the aid,
    B. Determine the amount of financial aid,
    C. Establish the conditions for the receipt of the financial aid, or
    D. Enforce the agreement between the provider and the receiver of financial aid;

4. When the school district has entered into a written agreement or contract for an organization to conduct studies on the school district's behalf to develop tests, adm
5. To accrediting organizations to carry out their accrediting functions;
6. To comply with a judicial order or lawfully issued subpoena (the district will make a reasonable effort to notify the student's parent or the eligible student before mak
7. If the disclosure is an item of directory information, and the student's parent or eligible student has not refused to allow the district to designate that item as directo
8. In response to an ex parte order of the Attorney General of the United States or his/her designee in connection with the investigation or prosecution of terrorism cri

The school district will permit any of its officials to make the needed disclosure from student education records in a health or safety emergency if:

1. He or she deems it is warranted by the seriousness of the threat to the health or safety of the student or other persons;
2. The information is necessary and needed to meet the emergency;
3. The persons to whom the information is to be disclosed are qualified and in a position to deal with the emergency; or
4. Time is an important and limiting factor in dealing with the emergency.

The school district officials may release information from a student's education record if the student's parent or the eligible student gives prior written consent for disclosu

1. A specification of the records to be released;
2. The reasons for the disclosure;
3. The person, organization, or the class or organizations to whom the disclosure is to be made;
4. The parent's or eligible student's signature; and
5. The date of the consent and, if appropriate, a date when the consent is to be terminated.

The student's parent or the eligible student may obtain a copy of any records disclosed under this provision.

The school district will not release information contained in a student's education records, except directory information, to any third parties except its own officials, unless written consent.

RECORDS OF REQUESTS FOR ACCESS AND DISCLOSURES MADE FROM EDUCATION RECORDS

The school district will maintain an accurate record of all requests for it to disclose information from, or to permit access to, a student's education records and of informatio be a part of, the student's cumulative school records. It will be available only to the record custodian, the eligible student, the parent of the student, or to federal, state, and

The record will include at least:

1. The name of the person or agency that made the request;
2. The interest the person or agency had in the information;
3. The date the person or agency made the request; and
4. Whether the request was granted and, if it was, the date access was permitted or the disclosure was made. The district will maintain this record as long as it maintain

The record will not include:

1. Requests for access or access granted to the parent of the student or to an eligible student;
2. Request for access granted to officials of the school district who have a legitimate educational interest in the student;
3. Requests for, or disclosures of, information contained in the student's education record if the request is accompanied by the prior written consent of a parent of the s
4. Requests for, or disclosure of, directory information designated for that student; or for
5. Requests for, or disclosure of, information contained in the student's education record if the request is in response to an ex parte order of the Attorney General of th

PROCEDURES TO SEEK TO CORRECT EDUCATION RECORDS

The parent of a student or an eligible student has a right to seek to change any part of the student's record believed to be inaccurate, misleading, or in violation of student r for a course.)

For the purpose of outlining the procedure to seek to correct education records, the term "incorrect" will be used to describe a record that is inaccurate, misleading, or in v and not in violation of student rights. Also, in this section, the term "requester" will be used to describe the parent of a student or the eligible student who is asking the scho

To establish an orderly process to review and correct an education record for a requester, the district may make a decision to comply with the request for change at several

First Level Decision

When a parent of a student or an eligible student finds an item in the student's education record that he or she believes is inaccurate, misleading, or in violation of student r an obvious error and it is a simple matter to make the record change at this level, the record custodian will make the correction. However, if the record is changed at this lev

If the record custodian cannot change the record to the requester's satisfaction, or if the record does not appear to be obviously incorrect, the record custodian will:

1. Provide the requester a copy of the questioned record at no cost;
2. Ask the requester to initiate a written request for the change; and
3. Follow the procedure for a second level decision.

Second Level Decision

The written request to correct a student's education record through the procedure at this level should specify the correction the requester wishes the district to make. It sh item:

1. Is inaccurate and why;
2. Is misleading and why; and/or
3. Violates student rights and why.

The request will be dated and signed by the requester.

Within two weeks after the record custodian receives a written request, he or she will study the request, discuss it with other school officials (the person who made the rec decision to comply or decline to comply with the request, and complete the appropriate steps to notify the requester or move the request to the next level for a decision.

If, as a result of this review and discussion, the record custodian decides the record should be corrected, he or she will effect the change and notify the requester in writing review the student's education record to make certain the record is in order and the correction is satisfactory.

If the record custodian decides the record is correct, he or she will make a written summary of any discussions with other officials and of the findings in the matter. The reco

Third Level Decision

The school superintendent will review the material provided by the record custodian and, if necessary, discuss the matter with other officials such as the school attorney, o and complete the steps at this decision level. Ordinarily, this level of the procedure should be completed within two weeks. If it takes longer, the superintendent will notify t

If the superintendent decides the record is incorrect and should be changed, he or she will advise the record custodian to make the changes. The record custodian will advis

If the superintendent decides the record is correct, he or she will prepare a letter to the requester, which will include:

1. The school district's decision that the record is correct and the basis for the decision;
2. A notice to the requester that he or she has a right to ask for a hearing to present evidence that the record is incorrect and that the district will grant such a hearing;
3. Instructions for the requester to contact the superintendent, or an official he or she designates, to discuss acceptable hearing officers, convenient times, and a satisfa far as possible, arrange the hearing as the requester wishes); and
4. Advise that the request may be represented or assisted in the hearing by other parties, including an attorney at the requester's expense.

Fourth Level Decision

After the requester has submitted (orally, or in writing) his or her wishes concerning the hearing officer and the time and place for the hearing, the superintendent will, with the hearing officer.

At the hearing, the hearing officer will provide the requester a full and reasonable opportunity to present material evidence and testimony to demonstrate that the questio in the record (second level).

Within a week after the hearing, the hearing officer will submit to the school superintendent a written summary of the evidence submitted at the hearing. Along with the su the hearing, that the record should be changed or remain unchanged.

The school superintendent will prepare the district's decision within two weeks of the hearing. The decision will be based on the summary of the evidence presented at the evidence presented at the hearing. Therefore, the superintendent may overrule the hearing officer if the superintendent believes the hearing officer's recommendation is n one of the following actions:

1. If the decision is that the district will change the record, the superintendent will instruct the record custodian to correct the record. The record custodian will correct
2. If the decision is that the district will not change the record, the superintendent will prepare a written notice to the requester that will include:
    A. The school district's decision that the record is correct and will not be changed;
    B. A copy of a summary of the evidence presented at the hearing and a written statement of the reasons for the district's decision; and
    C. Advice to the requester that he or she may place in the student's education record an explanatory statement which gives the reasons he or she disagrees with t

DISTANCE LEARNING

Online Educational Services are services involving computer software, mobile applications (apps), and web-based tools provided by a third-party to a school district that st

All methods of distance learning involving online educational services shall be evaluated and approved by the Superintendent or his/her designee prior to use to ensure the information. When using an online educational service, the district shall have a written contract in place prior to use which dictates the necessity of security and data prote the utmost caution and validate the security of the application before use. The Superintendent shall consult legal and information technology staff during this process.

Personally identifiable information must be protected at all times in accordance with FERPA. The district shall inform parents of any third-party provider used during distar

The Mississippi Public School Accountability Standard for this policy is standard 8.

Status: ADOPTED

Policy DA: Fiscal Management Goals and Objectives

Original Adopted Date: 05/22/2000 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Fiscal Management Goals and Objectives

The financial records and statements of The Jackson County School District will be kept and presented in accordance with generally accepted accounting principles and the requirements and procedures outlined in the Mississippi Public School District Financial Accounting Manual.

The State Department of Education is hereby authorized and directed to prescribe and formulate for use by all school districts of this state, including municipal separate school districts, adequate accounting systems and other essential financial records which shall be uniform for all the school districts of this state. Such uniform system shall include a method of accounting for and keeping records of all funds received, handled and disbursed by such school district, whether derived from taxation or otherwise, including funds derived from donations, athletic events and other special activities of the school district. The uniform system of accounts so prescribed and formulated by the State Department of Education shall be distributed and disseminated to all of the school districts of this state and it shall be mandatory that the boards of trustees of all such school districts install, utilize and follow said uniform system of accounts in keeping the financial records of the school district. At the request of the Mississippi Department of Education, the Office of the State Auditor shall provide advice for implementation of this section. 37-37-1

The Mississippi Public School Accountability Standards for this policy are standards 2 and 4.

Policy GFAFA: Job Description Federal Grant Accountant **Status:** DRAFT

Original Adopted Date: 02/11/2019 **| Last Revised Date:** 10/14/2024 **| Last Reviewed Date:** 10/14/2024

~~Job Description: Federal Grant Accountant~~

~~BASIC FUNCTION:~~

1. ~~The Federal Grant Accountant performs the accounting and financial service functions for programs funded by federal grants.~~
2. ~~These functions include: preparing financial projections and budgets, actual v. budget reporting, reviewing/monitoring of individual grants and transactions for compliance with local, state and federal fund requirements, billing and collections, journal entries, and financial grant reporting including preparation of reports for granting authorities and the district's annual report. Position may also be required to verify budget proposals for grant applications.~~
3. ~~The Federal Grant Accountant provides fiscal service and support for both central office departments as well as individual school personnel.~~
4. ~~The position will also answer inquiries from federal, state and local agencies concerning federal grant information and effectively communicate complex financial issues to employees, administrators, and auditors.~~

~~QUALIFICATIONS FOR POSITION:~~

1. ~~Bachelor Degree with major in accounting, finance, or related field.~~
2. ~~Prior experience as an accountant or a similar role.~~
3. ~~Proficiency in various computer applications including accounting enterprise software, database management software, and spreadsheet/word processing/email applications.~~
4. ~~Competent in exercising initiative, independent judgment, and discretion in performing duties.~~
5. ~~Knows importance of confidentiality.~~
6. ~~Must have good communication skills; be courteous and diplomatic.~~
7. ~~Works cooperatively with others.~~

~~REPORTS TO:~~

~~Business Manager and Federal Programs Director~~

~~DUTIES AND RESPONSIBILITIES:~~

1. ~~Reviews and maintains general ledger accounts and budgets for each federal grant.~~
2. ~~Prepares necessary journal entries to federal grant general ledger accounts.~~
3. ~~Performs and documents monthly reconciliation of federal grant general ledger accounts and budgets.~~
4. ~~Prepares request for reimbursement by general ledger line item from each federal grant on a monthly basis.~~
5. ~~Prepares documentation of grant expenses, including purchase orders, invoices, check disbursements, and payroll expenses.~~
6. ~~Reviews federal grant purchases on a daily basis to make sure expenses are in the grant plan and charged against the appropriate grant and fiscal year.~~
7. ~~Reviews federal grant payroll expenses on a monthly basis to make sure expenses are in the grant plan and charged against the appropriate grant and fiscal year.~~
8. ~~Updates federal grant budgets as allocations change and grants carryover to next fiscal year.~~
9. ~~Maintains constant communication with other federal grant stakeholders with respect to available budget balances for each federal grant.~~
10. ~~Assists with the following: External audits, records research, and special requests.~~
11. ~~Assists in the preparation of financial statements and reports.~~
12. ~~Maintains appropriate backup as it relates to grant reporting and requests for reimbursement.~~
13. ~~Ensures accounting records are in compliance with federal EDGAR requirements.~~
14. ~~Creates and manages training relating to fiscal compliance for federal grants.~~
15. ~~Supports Payroll, Accounts Payable and other finance staff as it relates to federal grants.~~
16. ~~Other duties as assigned.~~

~~TERMS OF EMPLOYMENT:~~

~~Salary Schedule based on a teacher's pay scale, at appropriate years of experience, working 232 days. Position may be credited with work experience, if previous employment was in a job requiring skills related to position. Salary incentives will be calculated at the end of each year to be included in the calculation for the next year's salary upon approval by the director pending funding. Incentive scale is listed below.~~

~~Licenses~~	~~Amount~~
~~School Business Administrator~~	~~$3,840.00~~

~~This salary will be fully funded by Federal Grants.~~

Policy DC: Annual Operating Budget **Status:** ADOPTED

Original Adopted Date: 06/19/2000 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Annual Operating Budget

The annual operating budget is the plan of current expenditures and the proposed means of financing them. The annual operating budget as required by law is essential to the sound financial management of the Jackson County School District. The annual operating budget is the primary means by which most of the financing acquisition, spending, and service delivery activities of the district are controlled.

The Mississippi Public School Accountability Standards for this policy are standards 2, 4 and 5.

Other References	Description
MPSAS	Public School Accountability Standards

Policy DFC: Federal Aid **Status:** ADOPTED

Original Adopted Date: 05/18/1998 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Federal Aid to School Districts

The Jackson County School Board strives to provide the best educational opportunities possible for the children in the district by seeking as many sources of revenue as possible to supplement the funds provided by local taxation and the basic aid program offered by the state.

Therefore, the district shall participate in federal financial assistance programs which provide direct educational and auxiliary services or opportunities to students enrolled in the school. The following procedures shall be employed when administering federal programs:

1. Federal funds will not be used for partisan political activity of any kind by any person or organization involved in the administration of federal-assisted programs. Prohibited expenditures shall include but not limited to the purchase of partisan political materials, contributions to any candidate for public office, and use of school property, equipment or employees in support of a candidate(s).
2. No person shall, on the grounds of race, sex, color, national origin, age, religion or disability, be excluded from participation in or be subjected to discrimination in any program or activity funded, in whole or in part, by federal funds.
3. The local school district may use federal funds so restricted (i.e. - Title I, Title1003a) only to supplement and to the extent practical, increase the level of nonfederal funds that would, in the absence of federal funds, be made available for the education of pupils participating. In order to assure equitable distribution of funds, the school district will not use federal funds so restricted to provide services to students that the district is required to furnish.
4. A school district management system will require that federal draws be made to minimize the time elapsed between the transfer of funds from the State Department of Education and the disbursement of funds by the local school district.
5. The school district will observe all applicable state and federal laws and guidelines regarding receipts, expenditures, accounting and reports for materials and equipment received from federal funds.
6. The school district will follow all applicable federal guidelines in determining services that are allowed and will adhere to all restrictions in the approved project applications.
7. The combined fiscal effort per student or the aggregate expenditures of the district from state and local funds for free public education for the school year will be at least ninety (90) percent of the combined fiscal effort per student or aggregate expenditures for the preceding year, unless specifically waived by the state.
8. Title I, P.L. 94-142, P.L. 99-457, and P.L. 89-313 funds will be used to provide programs which, taken as a whole, are at least comparable to services being provided in areas not receiving Title I funds.
9. The Title I project will be based on an annual assessment of educational needs.
10. Parental involvement and support will be encouraged and implemented as required by federal guidelines in all federal programs. Parents/guardians will be asked to participate in and will be kept abreast of their child's instructional progress in all federal programs.

11. The District will enter all approved MDE Title budgets and budget amendments into its accounting software as required by MDE to ensure alignment and tracking of federal funds approved by MDE.
12. The District will ensure all Title budgets and expenditures for all federal programs are: allocable, reasonable and necessary, meets program intent and purposes, aligned with approved application and amendments on file at MDE, and obligated and liquidated in accordance with the approved plan within the approved grant period according with federal and state law.
13. The District will adhere to all guidelines prescribed in OMB Circular A-87, Appendix B.8.h regarding compensation for personal services which states, "Where employees are expected to work solely on a single Federal award or cost objective, charges for their salaries and wages will be supported by periodic certifications that the employees worked solely on that program for the period covered by the certification. These certifications will be prepared at least monthly and/or semi-annually and will be signed by the employee and supervisory official having first-hand knowledge of the work performed by the employee.

Other References	**Description**
MPSAS	Public School Accountability Standards

Policy DFK: Gifts and Bequests to School District (Donations) **Status:** ADOPTED

Original Adopted Date: 11/05/2018 **| Last Reviewed Date:** 11/05/2018

Gifts & Bequests to School District/Donated Assets

Items and donations contributed to the Jackson County School District will become the property of the district and shall be subject to the same controls and regulations which govern the use or disposal of all district owned property. The Board reserves the right to reject any contribution to the district that does not serve to enhance or extend the work of the schools.

All donations and contributions (monies and personal property) in an amount of $500 or more shall be formally submitted to the Board for acknowledgement and acceptance. The Minutes shall reflect the contributor, amount, and purpose for the donation, if any. Any monies donated shall be deposited into the school's/attendance center's appropriate activity fund.

The principal shall have the authority to accept and acknowledge all donations and contributions (monies and personal property) to their school valued at less than $500 on the date of donation. Any such monies shall be receipted into the school's activity fund and deposited in that bank account.

All gifts or donations presented to an individual school and/or the total school system that would obligate the school system to future operating or upkeep costs must be approved by the Board of Education.

All other gifts or donations may be approved in accordance with the following provisions:

1. It must be compatible with the district's goals, objectives, and standards.
2. It must have a legitimate school use.
3. It must not create an imbalance in educational programming for the school level intended.
4. It must not incur a district responsibility to replace when lost, stolen, or outmoded unless the loss of the item(s) results in a negative quantity of the item for that school when compared to the district standard for the school level involved.
5. It must be assessed for fixed assets as explained below.
6. Any school principal considering acceptance of a gift on behalf of the district shall follow district policies and procedures involving gifts.
7. The principal shall obtain the superintendent's (or designee), approval of a gift prior to proceeding with any binding commitments or contract initiation.
8. Any cost related to installation shall be borne by the donor unless prior approval and agreement have been given by the board through the superintendent.
9. Approval of the gift by the superintendent must be in writing and must be received by the principal before any action is taken to indicate acceptance of the gift by the district and/or the individual school.

Generally Accepted Accounting Principles (GAAP) requires fixed assets to be recorded at historical cost or estimated historical costs. Historical cost is the actual cost of assets. Assets acquired through contribution or donation must be recorded at fair market value on the date donated. The school board must acknowledge in its official minutes who will maintain the title of ownership to the donated assets.

The board of education has implemented a fixed asset system of accountability that complies with the standards established by the State Auditor's Office for the verification of fixed assets and the auditing of fixed assets records. {MS Code 37-17-6} Standard 4.1, Mississippi Public School Accountability Standards.

In accepting any donations of items or services to the athletic programs of the school or school system, a valuation of the donation shall first be established. The valuation may come from the donor or an accounting of actual costs incurred regarding the donation. Superintendent (designee) also may set a valuation for donations to other programs as appropriate or required for accounting purposes.

Crowdfunding Projects:

Inasmuch as desired enhancements to educational programming have always and will always exceed school resources, school employees may at times choose to seek private funds for school projects. One modern manifestation of this is commonly referred to as 'crowdfunding,' or the placement of needs on various websites in order to secure donations to meet those needs.

Two popular sites of this sort include GoFundMe and Donors Choose. Such fundraising methods are permissible within the Jackson CountySchool District and the Board commends school employees for their efforts to secure outside funding to better serve the needs of their students.

It is the preference of the Jackson County Board of Education that employees utilize sites funding supplies or equipment rather than monetary donations.

District employees wishing to secure crowdfunding should keep the following requirements in mind:

1. Any person or entity acting on behalf of the district and wishing to conduct an online fundraising/donation campaign for the benefit of the district shall begin the process by seeking prior approval from the building administrator. Pre-approval for equipment must also be obtained from the technology department or business services department. Pre-approval for monetary donations must be obtained from the Business Manager at the Central Office.
2. All monetary donations should be recorded by the school bookkeeper in the School Funds accounting system at each school. District Employees should provide a report listing cash donations collected on any online crowdfunding site to assist the school bookkeeper with verification of the amount to be deposited. . A new fund will be created for each new project. Please note, no school banking information should ever be given out. A check should be requested to be mailed to the school in the name of the school, not to an individual person. If after purchases are made any funds remain, they will be held at the

school in that fund for similar projects for that classroom/program/grade level. If there are not enough funds to cover the purchase, due to price changes, shipping, etc., the shortage will be the responsibility of the employee.

3. All items received/purchased through crowdfunding projects are the property of the Jackson County School District and all inventory procedures apply. It is the intention of the District to ensure that items purchased through such fundraising endeavors remain with the teacher/employee, unless the teacher/employee leaves the district, school, grade level, or the program for which the items were purchased. Should the employee leave the district, school, grade level, or program the building administrator will disperse the equipment or funds based on similar needs reflected in the original project.
4. A file is to be maintained at the school for any crowdfunding request. This file should include: the Crowdfunding Fundraising Project form and any documentation (receipts, packing slips, e-mails, invoices, etc) pertinent to the project.
5. Employees should be aware that some sites are tax deductible and some are not. It is the employee and donor's responsibility to determine if the donation is tax deductible. The Jackson County Board of Education will not provide a Form 990 for these donations.

When making requests for crowdfunding support, teachers/employees must comply with student privacy and other requirements set out in the Family Educational Rights and Privacy Act (FERPA). Thus, student images, names, and descriptions which would cause students to be identifiable or would allow logical deductions about disabilities or other factors deemed to be within the student sphere or privacy must not be used on such websites or elsewhere unless written, parental permission is secured in advance.

MS Code	Description
37-17-6	Establishment and implementation of permanent performance-based accreditation system; particular accrediation requirements; accreditation audits and reviews; development program for schools failing to meet standards; establishment of a Mississippi Recovery School District; declaration of state of emergency in school district.

Policy DFL: Investment Earnings **Status:** ADOPTED

Original Adopted Date: 12/05/1994 **| Last Reviewed Date:** 12/05/1994

Investment Earnings

Whenever any school district or levying authority, as defined in Section 37-57-1(1) (b), acting on behalf of a school district, shall have on hand any bond and interest funds, any funds derived from the sale of bonds, or any other funds in excess of the sums which will be required for payment of current obligations and expenses as they come due, and which are not needed or cannot by law be used for the payment of the current obligations or expenses of the school district, the school board of the district shall have the power and authority to invest such excess funds in any bonds or other direct obligations of the United States of America or the State of Mississippi, or of any county or municipality of this state, which such county or municipal bonds have been approved by a reputable bond attorney or have been validated by a decree of the chancery court; or in interest-bearing time certificates of deposit or interest-bearing accounts with any financial institution approved for the deposit of state funds; and such institution shall be eligible to hold school district funds to the extent that it is qualified as a depository for state funds; or in any type of investment permitted by Sections 27-105-33 (d) and 27-105-33 (e). The rate of interest on such time certificates of deposit and interestbearing accounts may be negotiated. The negotiated rate of interest shall be at the highest rate possible at the date of purchase or investment for such time certificates of deposit or interest-bearing accounts. In any event, the bonds or obligations in which such funds are invested shall mature or be redeemable prior to the time the funds so invested will be needed for expenditure. When bonds or other obligations have been so purchased, the same may be sold or surrendered for redemption at any time, except certificates of deposit which must mature, by order or resolution of such school board, and the president of the school board, when authorized by such order or resolution, shall have the power and authority to execute all instruments and take such other action as may be necessary to effectuate the sale or redemption thereof.

The provisions of subsection (1) of this section shall also apply to funds of junior college districts, and the governing authorities of such districts are vested with all power and authority with respect to such funds and matters herein mentioned as are vested in the other boards mentioned above with respect to such matters.

All earnings from funds other than bond funds or bond sinking funds, in excess of One Hundred Dollars ($100.00) in any fiscal year, invested according to the provisions of subsections (1) and (2) of this section shall be deposited in the district fund from which the investment was made, or the treasure of the junior college, as the case may be. Earnings from such school district funds which are less than One Hundred Dollars ($100.00) in any fiscal year may be deposited in the school district maintenance fund, or in the district fund from which the investment was made, in the discretion of the school board. Earnings from funds invested out of the bond funds or bond sinking funds together with the principal thereof, shall be deposited in the fund from which the investment was made.

Nothing contained in this section shall be construed to prevent the payment of the earnings derived from the investment of bond proceeds or any other amounts in the bond fund or related reserve or sinking funds to the federal government to the extent required by the federal laws applicable to such bonds or the interest income thereon in order to maintain their tax exempt status. Section 37-59-43(1993)

MS Code	Description
37-59-43	Investment of surplus funds.

Policy DGA: Fund Balance (GASB 54) **Status:** ADOPTED

Original Adopted Date: 06/20/2011 **| Last Reviewed Date:** 06/20/2011

Fund Balance Policy

Purpose

The Board recognizes that the maintenance of a fund balance is essential to the preservation of the financial integrity of the District and is fiscally advantageous for both the District and the taxpayer. This policy establishes goals and provides guidance concerning the desired level of fund balance maintained by the District to mitigate financial risk that can occur from unforeseen revenue fluctuations, unanticipated expenditures, and similar circumstances.

Definitions

Fund balance is a measurement of available financial resources and is the difference between total assets and total liabilities in each fund.

GASB Statement 54 distinguishes fund balance classified based on the relative strength of the constraints that control the purposes for which specified amounts can be spent. Beginning with the most restrictive constraints, fund balance amounts will be reported in the following categories:

1. **Nonspendable fund balance -** amounts that are not in a spendable form (e.g., inventory) or are legally or contractually required to be maintained intact (e.g., permanent fund principal).
2. **Restricted fund balance -** amounts that can be spent only for the specific purposes stipulated by external parties either constitutionally or through enabling legislation (e.g., grants or donations).
3. **Committed fund balance -** amounts that can be used only for the specific purposes determined by a formal action of the Board of Education. Commitments may be changed or lifted only by referring to the formal action that imposed the constraint originally (e.g., the board's commitment in connection with future construction projects).
4. **Assigned fund balance -** amounts intended to be used by the government for specific purposes. Intent can be expressed by the Board of Education or by a designee to whom the governing body delegates the authority. In governmental funds other than the general fund, assigned fund balance represents the amount that is not restricted or committed. This indicates that resources in other governmental funds are, at a minimum, intended to be used for the purpose of that fund.
5. **Unassigned fund balance -** includes all amounts not contained in other classifications and is the residual classification of the general fund only. Unassigned amounts are available for any legal purpose.

Policy

The responsibility for designating funds to specific classifications shall be as follows:

1. **Committed Fund Balance** - The Board of Education is the District's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board.

2. **Assigned Fund Balance -** The Board of Education has authorized the Superintendent and the Business Manager as officials authorized to assign fund balance to a specific purpose as approved by this fund balance policy.

Minimum Unassigned Fund Balance

It is the goal of the District to achieve and maintain an unassigned fund balance in the general fund at fiscal year end of not less than 7% of revenues. If the unassigned fund balance at fiscal year end falls below the goal, the District shall develop a restoration plan to achieve and maintain the minimum fund balance.

Order of Expenditure of Funds

When multiple categories of fund balance are available for expenditure (e.g., a project is being funded partly by a grant, funds set aside by the Board, and unassigned fund balance), the District will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

Policy DIB: Financial Reports and Statements **Status:** ADOPTED

Original Adopted Date: 09/07/1995 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Financial Reports and Statements

Required Monthly Reports to be Furnished to Local School Board

At a minimum, the Superintendent of schools shall furnish to the school board the following required financial reports in their packets for each regular school board meeting.

Reconciled Bank Statements

All bank statements shall be reconciled within thirty (30) days of receipt. Presentation of reconciled bank statements shall be made at the next regular board meeting after the bank statements are reconciled. Bank statements shall be reconciled to the District's general ledger cash balances monthly.

In lieu of actual bank reconciliations, a certification from a designed individual listing all current District bank accounts by name, the specific time period covered, and a statement that the accounts have been reconciled is acceptable. Districts submitting a certification to the board shall also submit a summary of the bank reconciliations. Full bank reconciliations shall be available for review at the board meeting if requested. A copy of the certification and the summary shall be made a part of the board minutes.

Statement of Revenues and Expenditures

The Statement of Revenues and Expenditures shall capture the monthly revenues and expenditures of each fund. At a minimum, a total amount of revenues and a total amount of expenditures shall be presented for each fund for the month. Additional detail will be added at the discretion of the District.

Current Budget Status

The Superintendent or designee (Business Manager) will present the board with a current listing of budgeted annual amounts for revenue and expenditures for all funds. The report will present cumulative revenue and expenditures to compare to budgeted amounts for each fund.

Cash Flow Statement by Month

The Cash Flow Statement shall capture cash in and cash out for the District Maintenance fund with each month presented separately. The cumulative total of all months shall be listed. Projected cash flow for the remaining months may be presented at the discretion of the District.

Combined Balance Sheet

The Superintendent or designee (Business Manager) will present the board with a Combined Balance Sheet to include, at a minimum, all general funds and special revenue funds. Additional funds may be presented at the discretion of the District.

OR

Current Funds Equity Balances

The Superintendent or designee (Business Manager) will present the board with a current listing of fund balances. The listing shall include, at a minimum, all general funds, special revenue funds, and any other funds supported by district maintenance.

Two or more of the required reports listed above may be combined if all information is included and can be presented in the detail listed above for each report.

At a regular monthly school board meeting:

The financial reports shall be listed as an agenda item for discussion at each regularly scheduled meeting of the school board. Financial reports shall not be listed under the consent agenda. The minutes of the school board meeting shall reflect that the financial reports were discussed. Each board member present shall be provided a copy of all required financial reports. A copy of all required financial reports shall be included in the official minutes of the board meeting at which the reports were discussed.

The Office of the School Financial Services may require a school district to provide one or all of the required monthly reports listed in this policy. The Office of School Financial Services may require a school district to submit evidence that one or all of the required monthly reports listed in this policy have been provided to the school board, the financial items were listed as a separate

agenda item, the minutes reflect that the financial reports were discussed and a copy of each required report is included in the official minutes of the board meeting at which the reports were discussed.

Failure to comply with any of the rules and regulations established by the State Board of Education with regard to financial reporting requirements shall constitute a violation of the Mississippi Public School Accountability Standards.

MS Code	Description
37-9-18	37-9-18

Other References	Description
Accounting Manual	Accounting Manual for MPS Districts
MPSAS	Public School Accountability Standards

Cross References

Code	Description
DI	Accounting and Reporting

Policy DKD: Revenues from Gate Receipts and Admissions **Status:** ADOPTED

Original Adopted Date: 05/22/2000 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Activity Event Gate Receipts

Gate receipts from all school activities shall be handled as follows:

1. At any event at a school for which a fee is charged for admission, pre-numbered, sequential tickets shall be used.

2. Numbered ticket boxes, containing a sequence of pre-numbered tickets and currency for making change, shall be prepared prior to activity event by the school bookkeeper. The ticket numbers and amount of currency shall be recorded.

3. Gatekeepers will be held accountable for the remainder of tickets and currency until the contents of the ticket box are counted and turned over to staff members in charge of the activity event.

4. The contents of all ticket boxes shall be counted and totals recorded prior to the pooling of currency.

5. Counting of currency shall be done by a minimum of two (2) members of the school staff with different staff members selected for each event. Those staff members in charge of currency counting will be held accountable for such funds until they are deposited in a bank night depository by all members involved.

6. Excess tickets, along with a recorded amount of currency collected, shall remain in the ticket box for the school bookkeeper to check against bank deposit.

7. The school bookkeeper shall record the amount of activity event deposit in such a manner that it will easily be identified.

8. If the school runs a concession, the counting and depositing of concession receipts shall be done in the same manner as gate receipts.

Cross References

Code	Description
DK	Student Activities Fund Management

Policy DMB: Special Education Equipment Identification

Status: ADOPTED

Original Adopted Date: 07/21/2014 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

Special Education Equipment Identification

It is the policy of the Jackson County School District to follow all District policies and procedures set forth by the JCSD in addition to:

1. All equipment purchased with the IDEA Part B funds are delivered to the Special Education Office located in Vancleave.
2. All equipment purchased with the IDEA Part B funds must receive a JCSD Property Control Identifying Number.
3. All equipment purchased with the IDEA Part B funds must receive an IDEA sticker / label. This label designates which fund paid for this equipment.
4. The SPED Coordinator receives all items shipped to the office, logs each entry and handles paying each bill in a timely manner.
5. The SPED Coordinator is responsible to attach the correct funding label to each item.
6. The SPED Coordinator adds the equipment to the SPED FIXED ASSET INVENTORY SHEET.
7. The SPED Coordinator notifies the appropriate personnel when the equipment is ready for pick up and/or delivery.

Policy DO: School Properties Disposal Procedure **Status:** ADOPTED

Original Adopted Date: 09/07/1995 **| Last Revised Date:** 06/10/2024 **| Last Reviewed Date:** 06/10/2024

School Properties Disposal Procedure

As it relates to school properties disposal, this district will comply with all applicable provisions of the Mississippi Code of 1972 Annotated including but not limited to § 37-7-451, 37-7-471 through 37-7-485 as amended, and with all other applicable federal and state laws.

MS Code	Description
37-7-431	Authorization of acquisition and disposition of school property by exchanges; exchanges subject to approval of chancery court; hearing.
37-7-451	Authorization of sale of property not used for school purposes.
37-7-471	Authorization of sale, lease,etc., of property not used for school purposes; terms, conditions and consideration of sale.
37-7-485	37-7-485

Other References	Description
Accounting Manual	Accounting Manual for MPS Districts

Cross References

Code	Description
ABB	Board Powers and Duties

Policy DPA: Capitalization of Fixed Assets **Status:** ADOPTED

Original Adopted Date: 08/19/1996 **| Last Revised Date:** 10/17/2022 **| Last Reviewed Date:** 10/20/2022

Capitalization of Fixed Assets

The Jackson County School District shall maintain detailed subsidiary records documenting the valuation (cost at date of purchase or fair market value at date of donation) of buildings and equipment under the General Fixed Assets Account Group for an item that costs at least $1000 and all highly walkable items. For a complete listing of required inventory items, refer to the Mississippi Public School Asset Management Manual. Expenditures made for the renovation of buildings and major repairs to buildings that add square footage to the building shall also be capitalized.

The Jackson County School District will not depreciate assets accounted for in the General Fixed Assets Account Group since depreciation is not required by Generally Accepted Accounting Principals. However, should the district account for assets in the Proprietary Fund Group, the straight-line method of depreciation will be used.

The district does not intend to capitalize interest on acquired assets since it is not currently required by Generally Accepted Accounting Principals.

The district will not capitalize infrastructure because it is not presently required by generally-accepted accounting principles.

The school district will use the following fixed asset classification.

1. **Land** - This includes all land owned by the school district.
2. **Buildings** - This includes all buildings owned by the district, such as school buildings, administration buildings, athletic field houses, gymnasiums, and portable classrooms.
3. **Building Improvements** - This includes major roof replacements, complete central heat/air unit and major wiring upgrades for technology/cable systems.
4. **Improvements other than buildings** - This includes athletic fields, lighting, bleachers, and other improvements that cannot be directly associated with a particular building.
5. **Mobile equipment** - This includes all school buses and district-owned automobiles, trucks and vans. This classification also includes all lawn maintenance equipment, tractors, etc.
6. **Furniture and equipment** - This includes all furniture and equipment contained in the buildings of the school district that meet the asset capitalization requirements of the school district.
7. **Leased property under capital leases** - This includes all fixed assets that are being acquired under a lease/purchase agreement.
8. **Construction in progress** - This includes all buildings and facilities that are currently under construction.

Data elements consist of identifying characteristics that will be recorded for all fixed assets. It is important that the school district initially identify the data elements to satisfy both internal and external reporting requirements. When applicable, the school district will capture the following required data elements for all fixed assets:

1. Major asset class
2. Acquisition date
3. Location Code (refer to SDE codes)
4. Identification tag number
5. Description, including serial and model numbers
6. Acquisition cost
7. Funding source
8. Check/purchase order numbers

The district will tag all fixed assets that are capitalized. It will not be necessary to tag automobiles, trucks, buses or real property. The district may desire to tag assets that are not capitalized. Tags will be different from those used for capitalized assets.

The tag for capitalized fixed assets will contain a number or bar code and the inscription Property of Jackson County School District (JCSD). In the addition to the tag, the inventory number and JCSD will be written on the property with a permanent marker when practical or engraved if necessary. All capitalized assets are to be properly tagged within a reasonable period of time after acquisition of that asset.

The school district will produce the following reports.

1. **Summary of fixed assets:** This report is a fixed asset summary by major fixed asset classification that includes a summary of additions and deletions by major fixed asset classification. This report must be prepared in a monthly basis.
2. **Fixed asset additions:** This report includes a detailed listing of additions by major fixed asset classification. This report must be prepared on a monthly basis.
3. **Fixed asset deletions:** This report includes a detailed listing of deletions by major fixed asset classification. This report must be prepared on a monthly basis.
4. **Detailed listing of fixed assets:** This report is a detailed listing of all fixed assets by major fixed asset classification. This report must be prepared on an annual basis.

The school district business office will be responsible for maintaining the fixed asset accountability system. The business office will record fixed assets using paid invoices at the time of acquisition and each location will pull the Capital Asset report and tag their locations' fixed assets.

The business office will notify the fixed asset manager at each location of the annual inventory deadline. The fixed asset manager will pull the Capital Asset report and verify their inventory. The Attendance Center Assistant Superintendents, Vocational Director, Food Service Director, Special Education Director, Transportation Director, Business Manager, Accreditation/Federal Programs Director, or other administrators will be responsible for signing the physical inventory forms to

verify the assets listed on the annual inventory that are in their custody.

The administrator who authorizes the purchase requisition will be assigned stewardship of the fixed asset and will be responsible for reporting all break-ins and thefts of properties to the Sheriff's office and will furnish a copy of the Sheriff's report to the school board.

Write-offs or other adjustments to the fixed asset accounting records, brought about as a result of the physical inventory, must be approved by the school board.

The school board will approve the disposition of properties which are no longer useable or needed by the district and any trade-ins of property used in the purchase of new property prior to any disposition or trade of property. The school board must declare equipment and vehicles surplus before they can be used for spare parts.

Other References	**Description**
MPSAS	Public School Accountability Standards

Policy JDDB: Hazing Prohibition

Status: ADOPTED

Original Adopted Date: 06/15/2009 **| Last Reviewed Date:** 06/15/2009

Anti-Hazing Policy

The Board of Education of the Jackson County School District believes hazing, and initiation activities that involve hazing, are abusive and illegal behaviors that harm victims and negatively impact the school environment by creating an atmosphere if fear, distrust, and mean-spiritedness. Hazing is especially troubling at the middle and high school levels, because of issues of adolescence, in which many students are more vulnerable to peer pressure due to the tremendous need to belong, make friends and find approval from one's peer group.

The purpose of this policy is to provide a safe learning environment for students and staff that is free from hazing, and that promotes respect, civility, and dignity. Hazing activities of any type are inconsistent with the educational goals of the district, and are prohibited at all times. Moreover, it is the policy of the district that no student or adult will participate in, or be members of, any secret fraternity, sorority, athletic team, club or organization that is to any degree related to the school or to a school district activity, which engages in any form of hazing.

General Policy Statements:

1. No student, teacher, coach, administrator, volunteer, contractor or other employee of the district shall permit, condone or tolerate hazing.
2. No student, teacher, coach, administrator, volunteer, contractor or other employee of the district shall plan, direct, encourage, aid or engage in hazing.
3. The district strictly prohibits students from engaging individually or collectively in any form of hazing or related initiation activity or school property, in connection with any school activity or involving any person associated with the school, regardless of where it occurs.
4. Any student who participates in hazing or related initiation activity will face immediate disciplinary action, up to and including suspension, expulsion, and the loss of privilege of participation in extracurricular activities.
5. Students who participate in hazing may also be referred to appropriate law enforcement authorities, and may face subsequent prosecution.
6. Consent is no defense to a charge of hazing. Apparent permission or consent by a person being hazed does not lessen the prohibitions or penalties contained herein.
7. This policy applies to behavior that occurs on or off school property, and during, before and after school hours.

Definitions:

1. "Hazing" means intentionally or recklessly committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person, in order for the student to be initiated into, or affiliated with, a student organization, whether school sponsored or not, or for any other purpose. The term hazing includes, but is not limited to:

    a. Any type of physical brutality such as whipping, beating, striking, branding, paddling, electronic shocking, or placing a harmful substance on the body.

    b. Any type of physical activity such as sleep deprivation, exposure to extreme weather conditions, confinement in restricted area, excessive calisthenics, or other activity that subjects the student to an unreasonable risk of harm, or that adversely affects the mental or physical health or safety to the student.

    c. Any activity involving the consumption of any alcoholic beverage, drug, tobacco product, or any other food, liquid, or substance that subjects the student to an unreasonable risk of harm, or that adversely affects the mental or physical health or safety of the student.

    d. Any activity that intimidates or threatens the student with ostracism, that subjects a student to extreme mental stress, embarrassment, shame or humiliation, that adversely affects the mental health or dignity of the student, or discourages the student from remaining in school, such as morally degrading or humiliating games, pranks, stunts, practical jokes, or any other activities that make a student the object of amusement, ridicule, embarrassment, humiliation or intimidation.

    e. Requiring personal servitude.

    f. Requiring students to wear uncomfortable, ridiculous, or embarrassing clothing or underclothing, and/or

causing indecent exposure, or any other gross and lewd behavior involving nudity.

g. Requiring students to participate in acts of vandalism, theft, assault, sexual acts or other criminal activity.

h. Subjecting an individual to cruel or unusual psychological conditions for any reason.

i. Compelling an individual to participate in any activity that is perverse, publicly indecent, contrary to the individual's genuine moral or religious beliefs, or contrary to the rules, policies, and regulations of the district.

j. Any activity that causes or requires the student to perform a task that involves violation of state or federal law, or of school district policies or regulations.

2. "Student organization" means a group, club or organization having students as its primary members or participants. It includes grade levels, classes, teams, activities or particular school events. A student organization does not have to be an official school organization to come within the terms of this definition.
3. The term "hazing" and "related initiation activity" do not include the ordinary physical activity of customary athletic events, tryouts, intramural activities, or other similar student contests or competitions.
4. Consistent with the district's Code of Conduct, school officials will examine the totality of the circumstances in determining whether a particular activity constitutes hazing, and warrants discipline under this policy. As a general test, students and school officials should consider the following questions in determining whether an activity could be defined as hazing:
   a. Does the activity provide an educational experience?
   b. Does the activity promote or conform to the values of the school district?
   c. Will the activity increase the respect for the school and individuals?
   d. Do new and initiated members participate together equally in the activity?
   e. Would students be willing to allow parents or school officials to witness the activity?
   f. Does the activity have value in and of itself?
   g. Is there a risk of injury or a question of safety involved?

Reporting Requirement:

1. Any person who believes he or she has been the victim of hazing, or any person with knowledge or belief of conduct which may constitute hazing, shall report the alleged acts immediately to a teacher, building principal, assistant superintendent or the superintendent.
2. Teachers, coaches, administrators, paraprofessionals, volunteers and other employees of the district shall be particularly alert to possible situations, circumstances or events, which might include hazing. Any such person who receives a report of, observes, or has other knowledge or belief of, conduct that may constitute hazing, shall inform the building principal, assistant superintendent or the superintendent immediately.
3. Submission of a good faith complaint or report of hazing will not adversely affect the complainant's or reporter's future employment, grades, work assignments or activity participation.
4. School personnel who fail to report incidents of hazing to district administrators may face disciplinary action. Students who observe hazing activities and fail to intervene or report the hazing to school officials, may face disciplinary action for conspiring to engage in hazing.

School District Action:

1. Upon receipt of a complaint or report of hazing the district shall undertake or authorize an investigation by the building principal. The district may take immediate steps, at its discretion, to protect the complainant, reporter, or others, pending completion of any investigation of hazing.
2. Upon completion of the investigation, the district will take appropriate action. Such action may include, but is not limited to warning, suspension, exclusion, expulsion, reporting to local police authorities, referral to Alternative School, termination or discharge. Disciplinary consequences will be sufficiently severe to deter violations, and to appropriately discipline prohibited behavior.
3. The district will discipline or take appropriate action against any student, teacher, administrator, coach, paraprofessional, volunteer, contractor, or other employee of the school district, who retaliates against any person who makes a good faith report of alleged hazing, or against any person who testifies, assists, or participates in an investigation, or against any person who testifies, assists, or participates in a proceeding or hearing relating to such hazing. Retaliation includes, but is not limited to, any form of intimidation, reprisal or harassment.

Policy Dissemination:

This policy shall be placed on the district website. Teachers and staff will review this policy annually as part of the orientation process. Documentation will be maintained.

In addition, each principal, athletic coach, cheerleading advisor, and other extracurricular supervisors shall inform his/her students about this policy, upon the effective date of this policy, at the beginning of each subsequent term, or beginning of a group's activities for the year.

Policy GFBCC: Job Description: Teacher

Status: DRAFT

Original Adopted Date: 10/21/2002 **| Last Revised Date:** 06/14/2021 **| Last Reviewed Date:** 09/17/2021

QUALIFICATIONS:

To qualify for the position of teacher in grades Pre-K-12, he/she shall possess the following:

1. Hold at least a valid Class "A" Certificate issued by the Mississippi State Department of Education and endorsed in the field of instruction to which he/she is assigned.
2. Have met other qualifications and requirements as established by the school district.
3. Ability to lift a minimum of 25 pounds

JOB GOAL:
The teacher is directly responsible to the secondary principal and the assistant superintendent of instruction. He/She is a facilitator of learning for students in Grades K-12 and is responsible for teaching skills and concepts that will enable students to function ore successfully in contemporary society at the following levels: physically, intellectually, emotionally, and psychologically.

REPORTS TO:
Principal

SUPERVISES:
Assistant Teacher, where applicable

DUTIES AND RESPONSIBILITIES:
The teacher shall:

1. Provide learning experiences for students commensurate with their ability and interest and which promote high expectations for all students.
2. Develop a written lesson plan containing specific performance objectives.
3. Monitor student performance by becoming thoroughly familiar with the student's records and utilizing test data to improve instruction.
4. Provide a safe, orderly atmosphere conducive to learning.
5. Develop and maintain a classroom discipline plan in keeping with School Board policies and procedures.
6. Be responsible for the supervision of students inside and outside the classroom as required by School board policy.
7. Assist in selecting supplies, materials, textbooks, and equipment to enhance learning.
8. Participate in professional and staff development activities.
9. Strive for excellence in all school-related endeavors.
10. Cooperate with local and district staff in planning and implementing system-wide goals and objectives.
11. Attend regular and called faculty meetings.
12. Keep accurate records and provide students with feedback on completed assignments.
13. Upgrade teaching certificate as required by state certification standards and local district policy.
14. Be punctual and conscientious in school attendance and participate in school-related functions as assigned by the principal.
15. Clear any absence, as far in advance as possible, with the principal or his/her designee.
16. Assist in upholding and enforcing school rules and regulations, administrative procedures, and School board policies.
17. Maintain good public relations with parents and students.
18. Assist in the continuing development of subject area curriculum objectives.
19. Make provision for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
20. Be cognizant of the rules and regulations, policies, and procedures governing special education programs within the school district.
21. Be knowledgeable of the district's curriculum, Mississippi Curriculum frameworks, Mississippi assessment System, FLE skills in his/her subject area(s).
22. Participate cooperatively in the supervision-evaluation process for the purpose of improving instruction and student achievement.
23. Assist other teachers in the instructional improvement process.
24. Work collegially with other teachers in the sharing of ideas and skills.
25. Perform all other duties and responsibilities assigned by the principal in order to contribute to an effective

school operation.

TERMS OF EMPLOYMENT:
187 Work Days Salary Schedule: Teacher Salary Schedule (District) Policy GGBC

EVALUATION:
Performance in this position will be evaluated annually by the Principal in accordance with the provisions of the Board's policies on evaluation.

ESSER positions are temporary positions that will only be available through December 2024.

Policy GGBN: Salary Scale: Cafeteria Manager

Status: ADOPTED

Original Adopted Date: 09/15/2008 **| Last Revised Date:** 03/14/2022 **| Last Reviewed Date:** 03/17/2022

Salary Scale: Cafeteria Manager

The Salary scale for the Cafeteria Manager shall be as follows:

Yrs. Exp	Cafeteria Manager
0	$14.00
1	$14.25
2	$14.50
3	$14.75
4	$15.00
5	$15.25
6	$15.50
7	$15.75
8	$16.00
9	$16.25
10	$16.50
11	$16.75
12	$17.00
13	$17.25
14	$17.50
15	$17.75
16	$18.00
17	$18.25
18	$18.50
19	$18.75
20	$19.00
21	$19.25
22	$19.50
23	$19.75
24	$20.00
25	$20.25
26	$20.50
27	$20.75
28	$21.00
29	$21.25
30	$21.50
31	$21.75
32	$22.00
33	$22.25
34	$22.50
35	$22.75

Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 8 hours per day for 187 days or 1496 hours annually

Staff filling this position may be credited with previous experience if the previous employment was in a job with skills related to this position. Cafeteria Managers are to be paid at the rate of time and a half of their hourly wages for Summer Feeding and all special functions approved by the Child Nutrition Director.

Policy GGBF: Salary Scale: Food Service Employees **Status:** ADOPTED

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 03/14/2022 **| Last Reviewed Date:** 03/17/2022

Salary Scale: Food Service Employees

The salary scale for Food Service employees shall be as follows:

Yrs. Exp	Food Service
0	$10.25
1	$10.50
2	$10.75
3	$11.00
4	$11.25
5	$11.50
6	$11.75
7	$12.00
8	$12.25
9	$12.50
10	$12.75
11	$13.00
12	$13.25
13	$13.50
14	$13.75
15	$14.00
16	$14.25
17	$14.50
18	$14.75
19	$15.00
20	$15.25
21	$15.50
22	$15.75
23	$16.00
24	$16.25
25	$16.50
26	$16.75
27	$17.00
28	$17.25
29	$17.50
30	$17.75
31	$18.00
32	$18.25
33	$18.50
34	$18.75
35	$19.00

~~Effective October 1, 1996, substitute workers will be paid the national minimum wage. They do not receive any credit for time while they work on this status.~~

The definition of full-time Food Service Employee is an employee who works from the time the cafeteria is officially opened by the manager until it is officially closed by the manager. Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,183 hours annually. Food Service employees are to be paid at the rate of time and a half of their hourly wages for Summer Feeding and all special functions approved by the Child Nutrition Director.

employment was in a job requiring skills related to this position. Verification of this experience must be provided by the previous employer(s).

Staff filling the position of food service worker may be credited with previous experience if the previous

Section: G Personnel

Policy Code:

Job Description: School-Based Mental Health Specialist

QUALIFICATIONS, ABILITIES, AND SKILLS:

- Current license to practice in Mississippi. One of the following licensures is required-- LPC, LPC-S, LMSW, LCSW, Psy.D., or Ph.D. in School Psychology
- National Certifications in the fields of Professional Counseling, Social Work, and/or Psychology are desirable.

REPORTS TO:

The Director of Special Education and the Director of Student Services & Federal Programs

JOB GOALS:

- Provide professional behavioral health services to decrease the negative impact of student mental and emotional behavior(s).
- Perform crisis intervention and community outreach services for students and their families.

AREAS OF RESPONSIBILITY:

- Knowledge of appropriate behavioral intervention strategies and effective implementation practices
- Knowledge of child development and learning theory and applicable laws, rules and regulations of acceptable behavioral intervention
- Knowledge and possession of interpersonal skills needed to manage crisis situations
- Knowledge and ability to utilize records management systems and standard software applications.
- Knowledge of and demonstration of competence in communicating effectively with children and parents, staff members, and representatives of other agencies
- Knowledge of performing risk assessments and the ability to determine the level of crisis and when it is the appropriate time to reach out to outside agencies.

JOB DUTIES:

1. Assist in developing, coordinating, implementing and monitoring individual behavior management plans for students with behavioral and/or mental health needs.

2. Ability to aid and provide support to staff in maintaining effective management of student behavior.

3. Must maintain and submit daily work-logs bi-weekly, which briefly details daily interactions with students assigned to one's caseload and provide crisis management for individual and/or small groups of students.

4. Participate as a member of the IEP and/or SET team as appropriate and assists all departments in developing positive behavior support systems, educational goals, and objectives related to behavior and mental health needs, when necessary.

5. Routinely conduct observations, complete risks assessments, and other behavior management reports.

6. Develop and implement professional development in areas related to behavioral and mental health including, but not limited to: educationally related mental health services; functional analysis assessment and data collection, positive behavior intervention and support plans, and evidence-based practices.

7. Attend meetings, in-services, school activities and meetings scheduled and/or requested.

8. Abide by respective licensing board Code of Ethics and all district, state, and federal ethical standards.

9. Maintain knowledge of current laws and regulations pertaining to individuals with exceptional behavioral needs.

10. Plans and organizes workload and adapt to changing work demands and work under varying degrees of stress.

11. Promote awareness, communication, and public relations between parents, community partner agencies regarding behavior and mental health services.

12. Ability to work collaboratively with staff, students and parents.

13. Performs all other duties and responsibilities assigned by the Director of Special Education and/or the Director of Student Services/Federal Programs to promote positive student behavior throughout the Jackson County School district.

TERMS OF EMPLOYMENT:

To be employed for 187 days per year. Salary to be established by school board policy GGBC. An additional supplement of $1000 will be included in the salary for one of the following National Certifications: NCC, C-SSWS (credentialed by the NASW), and NCSP.

EVALUATION:

Evaluation of this position will be performed by the Director of Special Education and the Director of Federal Programs and Student Services.

MACKIN
EDUCATIONAL RESOURCES

PRICE QUOTE
#51712MS-SDC25-26

SUMMARY:

Address PO To:
MACKIN EDUCATIONAL RESOURCES
ATTN: ORDERS DEPARTMENT (orders@mackin.com)
3505 COUNTY ROAD 42 WEST

BURNSVILLE, MN 55306

Date: 05/02/2025
Customer #: 51712
JACKSON COUNTY SCHOOL DISTRICT

Quote #: 51712CLC25-26

Dates of Use: July 21, 2025-July 20, 2026

Ship To: JACKSON COUNTY SCHOOL DISTRICT

4700 COLONEL VICKREY RD

VANCLEAVE, MS 39565

MISSISSIPPI SHARED DIGITAL COLLECTION (MS-SDC) MEMBERSHIP

2025-26 MIDDLE SCHOOL COLLECTION (6-8) (501-1,000 STUDENTS)	**East Central**	$750.00
2025-26 MIDDLE SCHOOL COLLECTION (6-8) (501-1,000 STUDENTS)	**Van Cleave**	$750.00
2025-26 MIDDLE SCHOOL COLLECTION (6-8) (1,001-2,000 STUDENTS)	**St. Martin**	$1,000.00
2025-26 HIGH SCHOOL COLLECTION (9-12) (501-1,000 STUDENTS)	**East Central**	$750.00
2025-26 HIGH SCHOOL COLLECTION (9-12) (501-1,000 STUDENTS)	**Van Cleave**	$750.00
2025-26 HIGH SCHOOL COLLECTION (9-12) (1,001-2,000 STUDENTS)	**St. Martin**	$1,000.00

TOTAL: **$5,000.00**
U.S. Dollars

***Purchase Orders can be sent to orders@mackin.com. If possible, please include copy of quote with PO.**
***Email questions to sharedcollections@mackin.com**
***This quote is valid until the PO deadline (12/5/2025).**
The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

EXHIBIT "A"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Mackin Educational Resources, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Mackin Educational Resources Price Quote #51712MS-SDC25-26 (dated 05/02/2025) (Ref. Quote #51712CLC25-26); Dates of Use 07/21/2025 – 07/20/2026) and the Agreement between the parties for the 2025-2026 school year as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and

provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Mackin Educational Resources Price Quote #51712MS-SDC25-26 (dated 05/02/2025) (Ref. 51712CLC25-26; Dates of Use

07/21/2025 – 07/20/2026) Agreement for the 2025-2026 school year; Mackin Educational Resources Terms and Conditions (pgs. 1-5); and Mackin Educational Resources Privacy Policy (pgs. 1-5), as well as any attendant document and/or documents made a part of the agreement between the parties, are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Mackin Educational Resources:	Jackson County School District:
Mesa Heise	
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Mesa Heise Director of Quotes, Contracts, Digital Services & MackinVision	
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
5/5/2025	
(DATE)	(DATE)

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

QUOTE

QUOTE # 1407785-1
DATE: MAY 5, 2025

TO:
Amber Raynor
Jackson County School District
PO BOX 5069
VANCLEAVE, MS 39565

COMMENTS OR SPECIAL INSTRUCTIONS

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

SALESPERSON	TERMS	SUBSCRIPTION DURATION	QUOTE VALID UNTIL
Justin Tolbert		July 1, 2025 - July 1, 2026	July 31, 2025

SUBSCRIPTIONS	QUANTITY	LIST UNIT PRICE	NET PRICE
IXL site license (Grades K-8) Subject: Math *Tier 3*	400	$13.25	$5,300.00
		Total Price	$5,300.00

SERVICES	QUANTITY	LIST UNIT PRICE	NET PRICE
Express PD	1	$1,295.00	$1,295.00
		Total Price	$1,295.00

TOTALS	
Total Subscriptions List Price	$5,300.00
Total Services List Price	$1,295.00
Grand Total	$6,595.00

Ordering instructions

We accept payment by purchase order, check, or credit card. To submit a purchase order for this quote, click here or go to https://www.ixl.com/po-upload and enter quote # 1407785-1. For international accounts, we can accept wire transfers for an additional fee.

EXHIBIT "A"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, IXL Learning, Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the IXL Learning Quote #1407785-1 (dated 05/05/2025), and any Sales Contract related to the quote regarding IXL site license (Grades K-8) Subject: Math Tier 3 Subscription (start date 07/01/2025 and end date 07/01/2026), and the Agreement between the parties as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and

provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of IXL Quote #1407785-1 (Dated 05/05/2025) and any related Sales Contract and Sales Contract Terms and Conditions of Sale; and

Terms of Service of IXL Learning, Inc. (Pages 1-17, Sections 1-25 inclusive) (last updated 04/02/2025) as well as any attendant document and/or documents or items made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

IXL Learning, Inc.:	Jackson County School District:
CEO	
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Paul Mishkin, Chief Executive Officer	
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
5/6/2025	
(DATE)	(DATE)

To: David Baggett, Superintendent

Amber Geiser, Business Manager

From: Dr. Tanya Sonnier, Director of Curriculum and Instruction

Date: May 5, 2025

RE: Purchase of renewal of Lexia Core 5 Reading Subscription for grades K-5

Our district would like to purchase the one-year renewal of Lexia Core5 Reading Student Subscriptions. This online program is an adaptive blended learning program that accelerates the development of literacy skills for students of all abilities, helping them make that critical shift from learning to read to reading to learn. Our schools have used this for several years. It utilizes a systematic and structured approach in phonological awareness, phonics, vocabulary, structural analysis, fluency and comprehension. A personalized learning path for students is created through adaptive placement and scaffolded activities. It also is useful because it identifies at-risk students, provides real-time data and offers variability of instructional intensity. The cost of renewal for 400 licenses is $16,400.00 for the 2025-2026 school year.

We plan to use District funds to purchase the renewal. Thank you for your consideration of this purchase.

Docusign Envelope ID: 17EA613C-24C5-4980-80D3-32F77AEB5587

QUOTE

Lexia Learning Systems LLC
300 Baker Avenue, Suite 202
Concord, MA 01742 USA
Phone: (978) 405-6200
Fax: (978) 287-0062

Quote #: Q-624433-3
Created Date: 4/29/2025

Prepared By: Taunya Breaux
Email: taunya.breaux@lexialearning.com

Quote To:
Tamela Dent
Jackson Co School District
Po Box 5069
Vancelave, MS 39565 US

Bill To:
Jackson Co School District
Federal Programs
4700 Colonel Vickrey Rd
Vancelave, MS 39565 US

Start Date	End Date	Quantity	Line Item Description	Sales Price	Total Price
9/1/2025	8/31/2026	400	Lexia Core5 Reading Student Subscription Renewal	$41.00	$16,400.00

Total Price $16,400.00
Est. Tax $0.00
Total Due $16,400.00

If you are Tax-Exempt, please send a copy of your Tax-Exempt Certification with your PO. Please note that if you have previously provided this certificate to Voyager Sopris, we will need a new certificate issued to Lexia Learning Systems.

Fax or email Purchase Orders with quote number Q-624433-3 to the following:
Attn: Taunya Breaux
Email: taunya.breaux@lexialearning.com
Fax: 978-287-0062

PLEASE NOTE THE QUOTE NUMBER MUST APPEAR ON PURCHASE ORDER(S) IN ORDER TO PROCESS.

TERMS AND CONDITIONS
**Prices included herein are exclusive of all applicable taxes, including sales tax, VAT or other duties or levies imposed by any federal, state or local authority, which are the responsibility of Customer. Any taxes shown are estimates for informational purposes only. Customer will provide documentation in support of tax exempt status upon request. Pricing is valid 60 days. Lexia will invoice the total price set forth above upon Customer's acceptance. Payment is due net 30 days of invoice.

TERM
This quote serves as an Order Agreement and becomes effective upon its acceptance by both parties. The Product/Services purchased pursuant to this Agreement will begin on or about the start date set forth above and continue in effect for the Product/Service Term set forth above ("Subscription Period"). Unless otherwise set forth herein, all Product licenses shall have the same start and end dates, all Products are deemed delivered upon provisioning of license availability, and all Services must be used within the Subscription Period; unused Product licenses or Services are not eligible for refund or credit. Without prejudice to its other rights, Lexia may suspend delivery of the Product/Services in the event that Customer fails to make any payment when due.

ORDER PROCESS

Docusign Envelope ID: 17EA613C-24C5-4980-80D3-32F77AEB5587

To submit an order, please fax this quote along with the applicable Purchase Order to: (978) 287-0062, or send by email to your sales representative's email address listed above or to lexia_orders@lexialearning.com. To pay with credit card, please send your contact information and quote number to lexia_orders@lexialearning.com

NOTE: EACH PURCHASE ORDER MUST INCLUDE THE CORRECT QUOTE NUMBER PROVIDED ON THIS QUOTE, AND THE QUOTE SHOULD BE ATTACHED.

ACCEPTANCE
All Products and Services are offered subject to the Lexia K-12 Education Application License Agreement terms, available at https://lexialearning.com/privacy/eula (the "License"), as supplemented by the terms herein. By placing any order in response to this quote, Customer confirms its acceptance of the License Terms and the terms and fees in this quote, which together, constitute the entire agreement between Customer and Lexia regarding the Products and Services herein (the "Agreement"). Customer and Lexia agree that the terms and conditions of this Agreement supersede any additional or inconsistent terms or provisions in any Customer drafted purchase order, which shall be void and of no effect, or any communications, whether written or oral, between Customer and Lexia relating to the subject matter hereof. In the event of any conflict, the terms of this Agreement shall govern.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Signed by:
Nick Gaehde 5/6/2025 (Signature/Date
4C1C4333FB5D4AE...

Nick Gaehde, President

Docusign Envelope ID: 17EA613C-24C5-4980-80D3-32F77AEB5587

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Lexia Learning Systems LLC, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties regarding Q-624433-3 (Dated 04/29/2025); Lexia Core5 Reading Student Subscription Renewal (start date 09/01/25 – end date 08/31/26); as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit "A"

Docusign Envelope ID: 17EA613C-24C5-4980-80D3-32F77AEB5587

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

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6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

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9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Lexia Learning Systems LLC Quote Q-624433-3 and Order Agreement (pgs. 1-2) (Dated 04/29/2025) and the Lexia K-12

Docusign Envelope ID: 17EA613C-24C5-4980-80D3-32F77AEB5587

Education Application License Agreement located at https://lexialearning.com/privacy/eula (the "License"), (Last updated 05/15/2024) as well as the Lexia Website Properties Terms of use (Pgs. 1-4); (Last updated 05/12/2023) and Website Privacy Policy (Section paragraphs 1-10) (Last updated 07/01/2023) as well as any other document and/or documents or terms that become a part of the agreement between the parties, are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Lexia Learning Systems LLC:	Jackson County School District:
Signed by: Nick Gaehde AC1C433FB6D4AE1...	
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Nick Gaehde, President	
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
5/6/2025	
(DATE)	(DATE)

Choosing the Best

"The Leader in Abstinence-Centered Education"

Order Form

770-803-3115
RTurner@ChoosingtheBest.com

Order Date: Date Needed:

	Curricula	Qty	Unit Price	Discount	Total
JOURNEY	*Choosing the Best* JOURNEY- Class Room Set (Includes 20 student manuals)	-	$ 465.00	$465.00	$ -
	kit)	-	$ 345.00	$345.00	$ -
	Choosing the Best JOURNEY-Leader Guide		$ 165.00	$165.00	$ -
	Choosing the Best JOURNEY-Student Manuals - *5th Edition*		$ 5.95	$5.95	$ -
LIFE	Choosing the Best LIFE-Class Room Set (Includes 20 student manuals)		$ 465.00	$465.00	$ -
	Choosing the Best LIFE-District Set. (Must order Student manuals min. 20 per kit)	-	$ 345.00	$345.00	$ -
	Choosing the Best LIFE-Leader Guide	-	$ 165.00	$165.00	$ -
	Choosing the Best LIFE-Student Manuals - *6th Edition*		$ 5.95	$5.95	$ -
PATH	*Choosing the Best* PATH-Class Room Set (Includes 20 student manuals)		$ 465.00	$465.00	$ -
	Choosing the Best PATH-District Set (Must order Student manuals min. 20 per kit)	-	$ 345.00	$345.00	$ -
	Choosing the Best PATH-Leader Guide	-	$ 165.00	$165.00	$ -
	Choosing the Best PATH-Student Manuals - *6th Edition*		$ 5.95	$5.95	$ -
WAY	*Choosing the Best* WAY-Class Room Set (Includes 20 student manuals)	-	$ 465.00	$465.00	$ -
	Choosing the Best WAY-District Set (Must order Student manuals min. 20 per kit)	-	$ 345.00	$345.00	$ -
	Choosing the Best WAY-Leader Guide	-	$ 165.00	$165.00	$ -
	Choosing the Best WAY-Student Manuals - 5th Edition		$ 5.95	$5.95	$ -
Teacher Tool Licenses	CTB - JOURNEY Teacher - tool license per year.		$ 150.00	$0.00	$ -
	CTB - LIFE Teacher Tool - license per year		$ 150.00	$150.00	$ -
	CTB - PATH Teacher Tool - license per year		$ 150.00	$150.00	$ -
	CTB - WAY-Teacher Tool - license per year		$ 150.00	$0.00	$ -
Electronic Student Manuals	CTB - JOURNEY E-Student Manuals	-	$ 5.25	$5.25	$ -
	CTB - LIFE E-Student Manuals	200	$ 5.25	$5.25	$ 1,050.00
	CTB - PATH E-Student Manuals	-	$ 5.25	$5.25	$ -
	CTB - WAY-Student Manuals	-	$ 5.25	$5.25	$ -
PARENT	PARENT PREP-Parent Education (Includes 20 parent books)		$ 515.00	$515.00	$ -
	PARENT PREP-Parent Education Leader Kit (No Books)		$ 245.00	$245.00	$ -
	Parent Book: "Parents, Teens and Sex-THE BIG TALK BOOK"		$ 16.95	$16.95	$ -
RELATIONSHIP	*Choosing the Best* RELATIONSHIP- District Set (Must order Student manuals min. 20 per kit)		$ 295.00	$295.00	$ -
	Choosing the Best RELATIONSHIP - Electronic Student Manuals only		$ 5.25	$5.25	$ -
OTHER	*CTB - Reproductive and Sexual Health - 6th Grade*		$ 115.00	$115.00	$ -
	CTB - Reproductive and Sexual Health - 7th/8th Grade		$ 115.00	$115.00	$ -
	CTB - Reproductive and Sexual Health - High School		$ 115.00	$115.00	$ -
	Choosing the Best Training		$1,800.00	$1,800.00	$ -
					$ -
					$ -
					$ -
					$ -
	Online Portal Setup (Office Use Only):				$ -

New Portal Customer Setup Order _____ *Customer Portal Update Order* _____ *Portal Setup is Complete* _____

DA Name & Email District URL

Notes:

Quote good through September 2026

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

		Subtotal	$ 1,050.00
		8% S&H ***	$ -
		Expediting Shipping Fee	$ -
		TOTAL	$ 1,050.00

PAYMENT

VISA/MC #: _____ Exp Date: _____

Cardholder Name: _____ CCV: _____

P.O.#: _____ Check # _____

BILLING & SHIPPING

Bill to:		Ship to:	
Name:	Marsha Miller	Name:	Jackson County School District
Organization:	4700 Colonel Vickrey Road	Organization:	
Address:	Vancleave, MS 39565	Address:	
City, St, Zip:		City, St, Zip:	
Phone/Fax:		Phone/Fax:	
Email:		Email:	

SIGN HERE

Order Confirmation: _____ _____

(customer signature) (vendor signature)

When completed, you may email this form to RTuner@Choosingthebest.com or fax the order to *Choosing the Best* at 770-803-3110

*** Orders over $150 will ship via UPS and arrive within 7- 10 Business days to your location. Please contact CTB if you need it sooner.
Minimum S&H is $25.00 on orders sent UPS and $15.50 for orders sent USPS
There is no S&H on Electronic Student Manuals

1:58 PM 05/20/2025

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

The Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and Choosing the Best Publishing, LLC, agree and covenant that each provision of Order Form 770-803-3115 for the 2025-2026 school year regarding the CTB Life E-Student Manuals and all accompanying documents and forms related to the purchase of the same from the Choosing the Best Curriculum by the Jackson County School District are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Courts of the Mississippi Supreme Court.

Jackson County School District	Choosing the Best Publishing, LLC
Signature:_____	Signature: Rachel Turner
Name (printed):_____	Name (printed): Rachel Turner
Title:_____	Title: Educational Consultant
Date:_____	Date: 05/05/2025

Exhibit "A"

May 2, 2025

Dr. Tanya Sonnier:

This letter is to inform you that Choosing the Best Publishing, LLC (CTB) is the Sole Source of the following item(s) and/or service(s):

- All CTB Curricula (Journey, Life, Path, Way and Relationship)
- CTB Teacher Training
- Advanced CTB training
- Specially created CTB training
- Choosingthebestonline.com
- STARS Real Majority Peer Leader

Choosing the Best Publishing is a leader in Sexual Risk Avoidance (SRA) and relationship education throughout the United States. Choosing the Best Publishing, LLC holds all the copyright of all CTB products. **It is the sole provider, producer and distributor of the Choosing the Best curricula, Training and CTB Online Platform.** No part of our curricula, products, or training programs may be reproduced, stored online, stored in a retrieval system or transmitted in any form without the prior written permission from Choosing the Best.

If you have any questions or concerns regarding the sole appropriation of Choosing the Best materials, please contact us at 800-774-2378.

Sincerely,

John P. Lyman
CFO
Choosing the Best Publishing, LLC
770-803-3100
JPLyman@ChoosingtheBest.com

To: Mr. David Baggett, Superintendent

Ms. Amber Geiser, Business Manager

From: Dr. Tanya Sonnier, Director of Curriculum and Instruction

Date: May 5, 2025

RE: Choosing the Best Curriculum purchase

Our district has used Choosing the Best Publishing, LLC to purchase the Choosing the Best curricula, training and CTB online platform for several years. This course meets the requirements of the Mississippi Department of Education. Mississippi schools are required to teach sex education. Curriculum is not required to be comprehensive and must stress abstinence through “abstinence-only” or “abstinence-plus” instruction. Choosing the Best is a leader in Sexual Risk Avoidance and relationship education throughout the United States. The curricula encourages middle and high school students make positive life choices.

Thank you for your consideration of this purchase. We will use our district funds to make this purchase.



Student Handbook

~~2024~~2025-

~~2025~~2026

Jackson County School District 2025~~4~~ - 2026~~5~~ Calendar

July 21-24, 2025	NO Students	Monday - Thursday	Professional Development/Teacher Workdays
July 25, 2025		Friday	Students First Day/Cafeteria Opens
August 26, 2025		Tuesday	1st Nine Weeks Progress Reports
September 1-2, 2025	NO SCHOOL	Monday - Tuesday	Labor Day Holiday
September 29, 2025		Monday	End of 1st Nine Weeks
October 3, 2025	No Students	Friday	Teacher Workday/Professional Development
October 6-10, 2025	NO SCHOOL	Monday - Friday	Fall Break
October 16, 2025		Thursday	1st Nine Weeks Report Cards
November 4, 2025		Tuesday	2nd Nine Weeks Progress Reports
November 24-28, 2025	NO SCHOOL	Monday - Friday	Thanksgiving Holidays
December 16, 2025		Tuesday	End of 2nd Nine Weeks & 1st Semester 60% Day for Students
December 17-18, 2025		Wednesday - Thursday	Weather Makeup Days 1st Semester (if needed)
Dec.17, 2025 - Jan. 1, 2026	NO SCHOOL	Wednesday - Thursday	Christmas/Winter Holidays
January 2, 2026	No Students	Friday	Teacher Workday/Professional Development
January 5, 2026		Monday	School Resumes - 2nd Semester Begins
January 8, 2026		Thursday	2nd Nine Weeks Report Cards
January 19, 2026	NO SCHOOL	Monday	Dr. Martin Luther King, Jr. Holiday
February 3, 2026		Tuesday	3rd Nine Weeks Progress Reports
February 16-20, 2026	NO SCHOOL	Monday - Friday	Mardi Gras Holidays
March 16, 2026		Monday	End of 3rd Nine Weeks
March 19, 2026		Thursday	3rd Nine Weeks Report Cards
April 3-10, 2026	NO SCHOOL	Friday - Friday	Spring Break
April 21, 2026		Tuesday	4th Nine Weeks Progress Reports
May 18, 2026		Monday	St. Martin High School Graduation
May 19, 2026		Tuesday	Vancleave High School Graduation
May 21, 2026		Thursday	East Central High School Graduation
May 25, 2026	NO SCHOOL	Monday	Memorial Day Holiday
May 27, 2026		Wednesday	End of 4th Nine Weeks & 2nd Semester - 60% day for students - Last Day of School
May 28, 2026	No Students	Thursday	Teacher Workday/Professional Development
May 28-29, 2026		Wednesday-Thursday	Weather Makeup Days 2nd Semester (if needed)
June 1, 2026		Monday	4th Nine Weeks Report Cards

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District Policies

Foreword

This student handbook has been prepared by the faculty, staff, and administration, along with input from students, parents/guardians, community, and constituents of the Jackson County School District as a guideline to procedures, policies, and practices governing the operation of our schools and the behaviors of our students. The administration and instructional staff of the Jackson County School District believe that it will help both parents/guardians and students to be properly informed about matters which concern all of us. The School Board and the administration of the Jackson County School District work closely together with a student community advisory committee (MS code 37-7-301), to establish sound and reasonable goals for our schools, to anticipate district needs, and to provide an environment conducive to learning. The primary purpose of providing this handbook is to help make students' school experiences in this environment more satisfying because it will tell them what they need to know and what they need to do to make their school experience both pleasant and successful.

It is the responsibility of parents/guardians and students to familiarize themselves with this Student Handbook. Parents/guardians are encouraged to read and discuss the handbook content with their children.

The policies described in this handbook shall pertain to any student who is on school property, on the school bus, on the way to and from school, or who is in attendance at school or at a school- sponsored activity or event. These policies may also pertain to conduct occurring on property other than school property or other than at a school related event when such conduct by a pupil, in the determination of the school superintendent or principal, renders that pupil's presence in the classroom a disruption to the educational environment of the school or a detriment to the best interest and welfare of the pupil and teacher of such class as a whole (MS Code 37-11-55).
School-sponsored activities include, but shall not be limited to, practices, rehearsal, participation or spectator, on or off school property, within and outside the school district.

District Mission Statement

The mission of the Jackson County School District is to provide a safe, nurturing environment conducive to quality education wherein all students have the opportunity to obtain the essential skills necessary to achieve the goals of their choice and to become responsible, productive citizens. See JCSD School Board Policy GBRHA.

Message from Superintendent David Baggett

Thank you in advance for taking the time to familiarize yourselves with our student handbook. As both a parent and a member of our school community, I understand the multifaceted responsibilities we juggle to ensure an exceptional educational experience for our students. The student handbook stands as a cornerstone of the education we offer.

Within the Jackson County School District's Student Handbook, you will find comprehensive guidance and information pertinent to all students, parents, or guardians, outlining the policies and procedures governing our schools. We firmly believe that presenting this information in its current format provides a clear and informative overview of both individual school and district-wide procedures, empowering both students and parents.

Our district wholeheartedly embraces and encourages inquiries from students and parents regarding our policies and procedures. Teachers, counselors, and principals stand ready and willing to address any questions or concerns you may have. By fostering open communication among parents, students, and staff, and working together to prioritize the well-being of our students, we are poised for an outstanding school year.

Should you have any questions regarding your student, we encourage you to first reach out to your student's school. However, if resolution proves elusive after engaging with the school, please do not hesitate to contact my office at 228-283-3000.

Thank you once again for your commitment to our students' success.

Warm regards,

David Baggett

Mississippi Department of Education Reading Initiative

The Jackson County School Board endorses the goals established by the Mississippi Board of Education to improve the reading skills of all students in the state.

- **Goal One**: All children will exit kindergarten with the appropriate readiness skills.
- **Goal Two**: All first through third grade students will demonstrate a growing proficiency in reading so that they will exit third grade as readers.
- **Goal Three**: All fourth through ninth grade reading scores will increase.
- **Goal Four**: Mississippi students will demonstrate a growing proficiency in reading and reach or exceed the national average in reading within the next decade.

Anti-Discrimination Policy

The Jackson County School District advocates and adheres to a policy of equal educational and employment opportunity without regard to race, sex, color, creed, religion, disability, or national origin. This policy, which extends to all programs and activities of the school district, arises out of the following statutes: See JCSD School Board Policy JAA and IDDHB.

Title VI of the Civil Rights Act of 1964, 42 U. S. C. 2000 et seq. and its implementing regulation, 43 C. F. R., Part 100

Individuals with Disabilities Education Act (IDEA), 20 U.S.C., 400 et seq.

Section 504 of the Rehabilitation Act of 1973, 20 U.S.C. 794 and its implementing regulation, 34 C. F. R., Part 104

Title IX of the Education Amendments of 1972, as amended, 20 U.S.C. 1681 et seq., and its implementing regulation, 34 C. F. R. Part 106

The Age Discrimination Act of 1975, 42 U.S.C. 6601 et seq. and its implementing regulation, 45 C. F. R. Part 90 The Americans with Disabilities Act of 1990. Inquiries regarding compliance may be directed to**:**

Jackson County School District
Gwendolyn Stallworth, Director of Special Education
Karen Glass, Director of Human Resources
4700 Colonel Vickrey Road
P.O. Box 5069
Vancleave, Mississippi 39565

Title IX and Title VI
The Jackson County School System does not discriminate in the basis of sex, race, color, religion, national origin, or disability, and is in compliance with Title IX of the Education Amendments of 1972 and Title VI of the Civil Rights Act of 1964. See JCSD School Board Policy JAA, IDDH, IDDHA, and IDDHB. (PL 92-318)

Jackson County School District
Director of Human Resources
Karen Glass
P.O. Box 5069
Vancleave, Mississippi 39565-5069
phone: 228-283-3000

Title I
Title I is a remedial/compensatory education program designed and operated by the Jackson County School District within the guidelines of the State Department of Education and Federal regulations which apply to such programs. The program is funded entirely by federal funds and utilizes local teachers, assistants, and staff to accomplish its goals. A school's poverty level percentage (based on the free and reduced lunch count) determines the school's eligibility for providing Title I services.
Currently the district's Lower and Upper elementary (K-5) schools are school wide Title I schools. Each Title I school has a school wide plan on file at the local building. All students at these schools are eligible for Title I services.
The goal of Title I is to provide intensive, individualized instruction in an encouraging, supportive, environment. Participation by parents of Title I students in the program is encouraged through workshops, meetings, and program improvement activities. See JCSD School Board Policy LAA and DFC. (federal law ESSA) (PL 94-142, PL 99-457, and PL 89-313)

Parents Right to Know
Each of our elementary (K-5) schools receives Title I funds which provide valuable programs and services in our district. Many of the technology, reading and mathematics programs that offer learning opportunities for our students are a result of Title I funding. One of the requirements of the law is that parents have the right to request the qualifications of the teachers and teacher assistants at their child's school. Each school has a list of all staff and their qualifications available in the school office. If you wish to review this information, please contact the office of your child's school and a copy of this list will be provided. See JCSD School Board Policy LAA, DFC, and KBA.

Parent/Guardian Involvement Policy
Activities and procedures by the schools of the Jackson County School District to increase parental/guardian involvement are a vital, integral part of the Title I program. ~~See JCSD School Board Policy BBFA~~. To accomplish this goal, the district shall:

- Convene a district wide or building level annual meeting of the parents of participating children to:
  - Discuss with the parents/guardians the activities and programs available through Title I funding
  - Inform parents/guardians of their right to consult in the design and implementation of the Title I program
  - Solicit parent/guardian input

- Provide parents/guardians an opportunity to establish mechanisms for maintaining a continuous communication among parents, teachers, administrators, and Title I personnel
- Make copies of this policy available to parents/guardians of participating children
- Make Title I LEA education personnel available to parents/guardians
- Provide opportunities for regular meeting of parents/guardians of participating children
- Provide timely information about the program and its requirements to parents/guardians
- Provide parents/guardians of participating children with reports on the children's progress
- Actively solicit parental/guardian input in the planning, design, and implementation of the Title I program
- Support the training of parents/guardians to work with their children in the home and to participate in activities, which build good home and school partnerships
- Assess annually the effectiveness of the parental/guardian involvement policy in improving academic quality of the schools served and to determine if modifications are needed to increase parental/guardian participation
- Coordinate, to the extent possible, Title I parental/guardian involvement with programs such as Head Start, state-run preschool programs and other programs for early intervention
- Adopt parental/guardian compacts. See JCSD School Board Policy ~~BBFA and~~ DFC.

Section 504 Nondiscrimination on the Basis of Disability Policy

The Jackson County School District will not discriminate on the basis of disability in admission or access to, or treatment or employment in its program and activities to the extent provided by law.

Section 504 and Americans with Disabilities Act Coordinators will handle inquiries regarding the Jackson County School District's nondiscrimination policies, the filing of grievances, and requests for copies of grievance procedures covering discrimination on the basis of disability:

Section 504/Student ADA Coordinator~~s~~
~~504~~ Director of Curriculum and Instruction
Dr. Tanya Sonnier
~~ADA Director of Human Resources~~
~~Karen Glass~~
4700 Colonel Vickrey Road
P.O. Box 5069
Vancleave, MS 39565-5069
Phone: 228-283-3000

Each School has a Multidisciplinary 504 Team in place to review all 504 requests. Parents/guardians should contact the principal of their respective schools if their child has a disability, which substantially limits one or more major life activities~~.~~

Initial Review of 504 to Determine Eligibility:

- If the District has reason to believe that a student may be eligible under Section 504 as a result of a disability that is impacting the student's education, and that the student may be in need of special accommodations or related services in the regular education setting in order to participate in the school program, the district must first follow its procedures for a

comprehensive evaluation for IDEA, including the requirement to implement the Three-Tier Intervention Process. See JCSD Policy IEI.

- One exception to this rule is that the student may be considered for 504 without going through the Three-Tier Intervention process if chronic health problems exist, or if the school and parents agree that the student has a disability that would likely qualify the student for IDEA services and interventions would have little or no impact.
- After ineligibility for IDEA is determined, the principal will convene his or her school's Multidisciplinary 504 Team and review the referral to determine if further evaluation is needed. The principal will notify the student's parent/guardian of the decision.
- See JCSD Policy IDDHB for more detailed guidance concerning 504 eligibility.

Special Education for Children with Disabilities

A variety of programs in special education may be offered based on identified and approved student needs. Services are provided for children with disabilities who have been evaluated and determined eligible. Services are provided in the Jackson County School District under the direction of trained and certified staff. For further information regarding Special Education for Children with Disabilities, please contact the Director of Special Education. See JCSD School Board Policy GFABP, DFC, and IDDFAA.

Service Dogs

In providing accommodations for students, the parent/guardian of a child with such illness or disability, the teacher(s) of the student and the appropriate school administrator shall meet and develop a written 504 Plan consistent with the provisions of Chapter 23, Title 37, MS Code of 1972, that would permit the use of service dogs in the school facility. Parents/guardians must contact their student's school principal prior to the implementation of a service dog to obtain the district's service dog protocol. See JCSD School Board Policy ~~ICC~~IDDHE.

Intervention Process (Multi-Tiered System of Support or MTSS)

An instructional model designed to meet the needs of every student is in place at all Jackson County schools. This process is required and not optional, as directed by the Mississippi State Board of Education Chapter 40, Rule 40.1. The model consists of three tiers of instruction: Tier I: quality classroom instruction based on College and Career Readiness Standards, Tier II: focused supplemental instruction, and Tier III: intensive interventions specifically designed to meet the individual needs of students.

Teachers will use progress monitoring information to a) determine if each student is making adequate progress; b) identify any student as soon as he/she is falling behind; and c) modify instruction early enough to ensure that every student gains essential skills.

Monitoring of student progress is an on-going task that may be measured through informal classroom assessment, benchmark assessment instruments, and large-scale assessments.

If strategies in Tier I and Tier II are unsuccessful, students must be referred to the school's Teacher Support Team (TST). The TST is the problem-solving unit responsible for interventions developed at Tier III. Interventions that are research-based will be designed and implemented to address the deficit areas, as designated by the TST, and be supported by data regarding the effectiveness of the interventions. Parents/guardians will be contacted and invited to participate in the process when a student is referred to the Teacher Support Team. See JCSD School Board Policy GFABP, GFBCJ, ~~IDADA,~~ IEI, and IDDFAA.

Notifications of Rights under the Family Educational Rights and Privacy Act (FERPA) for Elementary (K-5) and Secondary (6-12) Institutions

The Family Educational Rights and Privacy Act (FERPA) affords parents/guardians and students over 18 years of age ("eligible students") certain rights regarding the student's educational records. Parents/guardians and students have the right to inspect and review the student's educational records within 45 days of the day the district receives a request for access. Parents/guardians or eligible students should submit to the school principal or appropriate school official a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent/guardian or eligible student of the time and place for record inspection.

- The right to request the amendment of the student's education records that the parent or eligible student believe are inaccurate or misleading. Parents/guardians or eligible students may ask the Jackson County School District to amend a record that they believe is inaccurate or misleading. They should write the school principal; clearly identify the part of the record they want changed and specify why it is inaccurate or misleading. If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- The right to consent to disclosures of personally identifiable information contained in the student's education records except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member including health or medical staff and law enforcement unit personnel; a person serving on the School Board; a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record to fulfill his or her professional responsibility.
- Upon request to officials of another school district in which a student seeks or intends to enroll, the district discloses educational records without consent.
- The district discloses directory information regarding its students. Directory information means information contained in an education record of a student which would not generally be considered harmful or an invasion of privacy if disclosed. It may include the student's name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended.

- The parent/guardian or eligible student has the right to refuse to let the district designate any or all types of information about the student as directory information. The parent/guardian or eligible student must notify the principal (or designee) in writing within five (5) days of receipt of the Handbook and Code of Conduct for Students and Parents that he or she does not want any or all of those types of information about the student designated as directory information. Otherwise, consent is implied for the Jackson County School District to release directory information to others including military recruiters as outline below.
- In the event that the school district provides either post-secondary (6-12) educational institutions or perspective employers of secondary (6-12) student's access to its school campuses, it must also provide military recruiters the same type of access. The school district must also provide, upon request of military recruiters, the names of students, their addresses, and telephone numbers unless the secondary (6-12) school student or the parent has requested that the school not release this information without prior written parental consent.
- The district may disclose directory information about former students without meeting these conditions.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
600 Independence Avenue,
Washington, D.C. 20202-4605

Legal Reference: Section 438 of the General Education Provisions Act (PL. 93-380) November 17, 1974, Section 37-15-1, 37-15-3; Mississippi Code of 1972, 45, C.F.R. Part 99, 45 CFR Part 121A. See JCSD School Board Policy ~~JRB and~~ JRAB and JR.

Enrollment Procedures

Admission Policy
Any student enrolled in the Jackson County School District will follow the district's Admissions Policy JBC.

Compulsory School Age Attendance:
If a compulsory-school-aged child has not been enrolled in the school which the child is eligible to attend within fifteen (15) calendar days after the first day of the school year, the school district shall report within two (2) school days or within five (5) calendar days, whichever is less, such absences to the school attendance officer.

Compulsory School Age Child:
A child who has attained or will attain the age of six (6) years on or before September 1 of the calendar year and who has not attained the age of seventeen (17) years on or before the September 1 calendar year.

Age of Entrance:
To enter kindergarten, the student must be five (5) on or before September 1st.
To enter first grade, the student must be six (6) on or before September 1st.
See JCSD School Board Policy JBC.

Transfer from Private or Public Non-Accredited Schools and Home Study Programs
Students transferring into the Jackson County School District from a private or public non-accredited school or home study must meet the following criteria:

- Students in grades 1-8 will be administered a standardized test in reading and math. In addition, the student will be administered an evaluation to determine proper placement in the district's reading program.
- Students in grades 9-12 will be required to take a test consisting of items from the District's Instructional Management Plan before credit can be given for any course taken in a private/public non-accredited school or home study program. Reference: MS Commission on School Accreditation. See JCSD School Board Policy JBAB.

Students will not be enrolled until the following requirements have been met:

- Students will be enrolled in the Jackson County School District only if they are residing with their legal guardian and said guardian resides within the Jackson County School District. "The district will not recognize or accept guardianship papers for health and school purposes only. Partial guardianship of a student by a resident within the district will not be recognized as meeting full legal guardianship." See JCSD School Board Policy JBC.
- Birth Certificate: According to State Law, an original or certified copy of a birth certificate is required upon registration. This certificate must be examined and recorded on school records before any student may be officially enrolled in school. Each student must have this information on file prior to the first day of school.
- A student shall present a withdrawal form from the school from which he/she is transferring (to include discipline record, grades, and attendance).
- Proof of Immunization: A certificate of compliance shall be presented to the school when a child initially enters the school upon registration. This certificate shall be issued by the local health officer or physician on forms specified by the Mississippi State Board of Health. Effective August 1, 2007, children entering school for the first time will be required to have two doses of the Varicella Vaccine (chicken pox)

or a history of chicken pox. All students entering, advancing, or transferring into 7th grade will need proof of an adolescent whooping cough (pertussis) booster, aka Tdap vaccine, before entry into school in the fall. Tdap vaccine given on or after the 7th birthday meets the new school requirement.

If a child ~~offers~~ attempts to enroll at a school without having completed the required vaccinations:

- The local health officer (not school official) may grant a period of time up to 90 days for such completion. No child shall be enrolled without having at least one dose of each specified vaccine.
- Any child not in compliance at the end of 90 days from the opening of school must be suspended until he/she is in compliance unless the health officer attributes the delay to the lack of supply of the vaccine.

Exception: Reason must be verified by a duly-licensed physician to the local health officer. ~~The Mississippi Supreme Court has ruled that religious exemptions are not acceptable.~~

- A student's records from his/her school of last attendance must be received within a reasonable period of time. If the records are not received within a reasonable time, the student will be asked to withdraw until the records are received.
- A student who has been suspended or expelled from another school district may not be allowed to enroll.
- Students not meeting the residency requirements will be withdrawn from school immediately.
- Parents/guardians shall inform the school immediately of any change of address/telephone number of persons authorized to sign-out students that is different from that listed during registration.
- At the beginning of school each parent/guardian will fill out and sign the student emergency documents.

Required Registration Documents:

~~• Two (2) Proofs of Residency: Items must reflect a street address or designated road address. All documents must be for present day residence only.~~

~~o At least one (1) from the following list displaying proper name and address:~~

~~1. Filed Homestead Exemption Application Form~~

~~2. Mortgage Statement or property deed; No property tax documents~~

~~3. Signed current apartment or home lease (all pages)~~

~~4. Current Utility bills; (Per MDE, NO cut-off or disconnect notices); No car/home insurance statements; no cell phone bills; no hunting licenses; Bill must be current, within 30 days of date of registration~~

~~AND~~

~~o One (1) document from the following list displaying proper name and address:~~

~~1. Driver's license or Mississippi State Issued Identification Card; (Must show current address)~~

~~2. Automobile registration; (Must be current year's registration, not expired)~~

~~3. Voter registration card~~

~~4. Government mailing (Federal, state, or county) within the last 30 days~~

~~5. Any other document that will objectively and unequivocally establish the Parent or Guardian resides within the school district must be approved by an administrator.~~

The parent or legal guardian of students attending schools of the Jackson County School District will be required to show proof of residence as required by the Mississippi State Board of Education in the following manner:

Procedure I

Definition of residence for school attendance purposes:

The student physically resides full time, weekdays/nights and weekends, with the parent or guardian, at a place of abode located within the limits of the school district.

1. All schools will require students who are seeking to enroll in the school district to register at the school they are assigned to attend. If registering at the beginning of the school year, parents may submit residency documentation during the days and times designated for Residency Verification. Appointments will be made for parents who need to verify residency at any other time. The school district shall verify the residency of each student.
2. Any new student enrolling or entering the school district or any continuing students whose residence has changed will be required to verify their residence address as herein provided as a part of the registration process. New enrollees to the district will register by appointment as set by the school.
3. The parents or guardians of continuing students whose residency has not changed shall provide proof of residency in person at a time designated by the District. All students, continuing and new to the district must register using the District's Online Registration Process.

Procedure II

Each new student or student whose residence has changed must establish his or her residency in the following manner:

STUDENTS LIVING with PARENTS or GUARDIAN

The parent or legal guardian of a student seeking to enroll must provide the school district with a least two of the items listed below as verification of their address. The parent or legal guardian may satisfy residency requirements by submitting two (2) documents from Category I or one (1) document from Category I and one (1) document from Category II. This requirement may NOT be met with only two (2) documents from Category II. No documents with a post office box as an address will be accepted.

Category I

At least one (1) from the following list displaying proper name and address:

1. Filed Homestead Exemption Application Form
2. Mortgage Statement or property deed; No property tax documents
3. Signed current apartment or home lease (all pages)
4. Current Utility bills; (Per MDE, NO cut-off or disconnect notices); No car/home insurance statements; no cell phone bills; no hunting licenses; Bill must be current, within 30 days of date of registration

Category II

One (1) document from the following list displaying proper name and address:

1. Driver's license or Mississippi State-Issued Identification Card; (Must show current address)
2. Automobile registration; (Must be current year's registration, not expired)
3. Voter registration card
4. Government mailing (Federal, state, or county) within the last 30 days
5. Any other document that will objectively and unequivocally establish the Parent or Guardian resides within the school district-must be approved by an administrator.

At a minimum, the district shall maintain in a file a written instrument identifying the types of documents used to verify each student's residency and copies of any relevant guardianship

petition or decree.

When satisfactory evidence is presented that a family with school age children plans to move into the school district, the school administrator, which the student(s) will attend may waive the residency requirement for a period of time, not exceed 30 days, during which time the family will provide transportation for the student(s). In all cases the Superintendent of Education shall be notified in writing from school administrator of the circumstances surrounding the enrollment of such student(s) within one week of admission. If, at the conclusion of the 30-day waiver, the family is unable to provide sufficient and verifiable proof of residency, the school age children will be withdrawn until sufficient and verifiable proof of residency is presented and approved by the Assistant Superintendent.

Court Documents:

- If one is the legal guardian of the student, he/she must also provide a copy of the court order signed by a judge appointing him/her as guardian. Any changes in custody must be given to the school in the form of a legal document signed by a judge.
- If a parent/guardian fails to provide the necessary documentation, his/her children will not be allowed to attend schools in the Jackson County School District. No temporary enrollment will be processed.
- NOTE: Any legal guardianship formed for the purpose of establishing residency for school district purposes shall not be recognized by the Board.
- If the Jackson County School District receives a complaint regarding the residence of a student, the district is required to ~~take action~~act to further verify residence, including but not limited to follow-up visits to the resident's address by school officials.

Transfer Students for Elementary (K-5) and Secondary (6-12)

Any child transferring to any school in the Jackson County School District must have a valid immunization certificate, birth certificate, report card, and name and address of the former school attended.

- No student is to be enrolled in this school district until any questions regarding residence or immunizations have been resolved.
- Students suspended or expelled from another school or school district may not be allowed to enroll. See JCSD School Board Policy JR and JDDA.
- In the event that number grades are not sent from a prior school and verification is present that efforts have been made to secure the number grades and these efforts have been unsuccessful, then the following number grades will be given for the following letter grades for transfer students:

A	**95**
B	**85**
C	**75**
D	**67**
F	**60**

Withdrawal Procedure

Students withdrawing from school are to follow the procedure below:

- Parent/guardian must notify principal or counselor giving permission for the student to withdraw. If possible, please notify the school one day in advance for the necessary paperwork to be completed.
- Parent/guardian must pay any student fines (if applicable) and return all student-

issued JCSD technology devices and textbooks.
- Permanent records will be forwarded to the new school upon request.
- Students who withdraw to be home schooled must register with the attendance officer prior to withdrawing from school.
  See JCSD School Board Policy JR and JBCD.

Homeschooled Children

The School Board encourages the admission of all eligible students to the Jackson County School District. All students seeking to enter the Jackson County School District from a homeschool environment shall be placed in grades and classes in accordance with the following criteria:

Grades K-12

- The student shall not be placed more than three (3) grades below the grade or class that the pupil would have been assigned had the pupil enrolled during the year the child reached his sixth birthday on or before September 1.
- The student may be required to take a test deemed appropriate by the Jackson County School District. This test will be a primary determining factor in the student's grade/class placement.
- The pupil will be assigned to the grade or class for which the test shows the student is best suited in accordance with the age limitation as set forth above. Students enrolling from homeschool will only receive Carnegie Units from Mississippi Department of Education accredited programs. See JCSD School Board Policy JBAB. (MS Codes 37-13-91 and 37-15-33)

Homeless Children

When a child is determined to be homeless as defined by the Stewart B. McKinney Act 42 USC Section 11431(l), 11432(e)(4) and 11302(a), this school district shall consider and take enrollment action that is in the best interest of the child, pursuant to 42 USC II 432(e)(3).

- The requirements of Section 11 are minimum requirements, and this school district may require additional documentation and verification at any time.
- At the minimum, this school district shall maintain in a file a written instrument identifying the types of documents used to verify each student's residency and copies of any relevant guardianship petition or decree.
- The provisions of this policy do not apply to students who reside outside the school district but who have legally transferred into the school district.
- Any court-ordered procedure shall take precedent over any procedure contained herein.
  See JCSD School Board Policy JQN.

District Attendance Policies

Attendance

The Jackson County School District stresses the importance of regular student attendance in school. The majority of funding for the operation of our schools is based on the attendance of our students, and the district loses thousands of dollars due to absences. Consequently, parents are encouraged to keep student absenteeism to an absolute minimum.

School attendance is ultimately the responsibility of the students and families.

Students should remain out of school ONLY WHEN ABSOLUTELY NECESSARY.

Mississippi's Compulsory attendance law provides legal penalties for parents/guardians who neglect their child's attendance. When the child has five (5) unexcused absences, the law provides that charges of "Education Child Negligence" may be brought against the parent/guardian.

Students accumulating 5, 10, and 12 unlawful absences will be referred to the Attendance Officer. Upon the 10th consecutive unlawful absence, the student may be withdrawn from the school and referred to the truancy officer for attendance intervention. If the student is withdrawn he or she will be entitled to a due process hearing pursuant to Miss Code Ann. 37-9-71. See JCSD School Board Policy JBA and JDAA.

Unlawful absence, also known as an unexcused absence, is an absence during a school day by a compulsory-school-age child, which the absence is not due to a valid excuse for temporary nonattendance, pursuant to MS Code § 37-13-91. (4).

A student who is absent more than 37% of his/her instructional day must be considered absent the entire day. See JCSD School Board Policy JBA. (MS Code 37-13-91)

Perfect attendance is defined as being present all day every day.

Excused Absence(s)

Definition:

Absences will only be excused according to the MS Compulsory Attendance Law for the following reasons:

- Child's attendance at an authorized activity with the prior approval of the Superintendent of the school district or his/her designee. These activities may include field trips, athletic contest, student conventions, musical festivals and any similar activities.
- Illness or injury, which prevents the compulsory-school-age child from being physically able to attend school.
- When isolation of a compulsory-school-age child is ordered by the county health officer, by the State Board of Health or appropriate school official.
- The death or serious illness of a member of the family of a compulsory- school-age child shall include children, spouse, grandparents, parents/guardians, brothers, and sister, including stepbrother and stepsisters or as approved by the principal.
- When it results from a medical or dental appointment of the compulsory- school-age-child where an approval of the superintendent of the school district or his/her designee is gained before the absence, except in the case of emergency.
- When it results from the attendance of compulsory-school-age child at the proceedings of a court or an administrative tribunal if the child is a party to the action under subpoena as a witness.
- ~~The above reasons shall be treated the same as doctor excused absences.~~

*Students who miss school due to a school activity are responsible to make up their work in (2) two days. These absences do not count as an absence toward exemptions.

Unexcused Absence(s)

- All absences other than for the reasons listed above will be unexcused.
- Vacations are unexcused absences.
  See JCSD School Board Policy JBA. (MS Code 37-13-91)

Preapproved Extended Absences/Religious Observances

If a student is going to be absent for an extended period (5 or more days) or is going to be absent due to religious observances, they must follow these guidelines for the absences to be excused:

- Prior to the absence the student shall contact his/her teachers to find out assignments for the day(s) of absence.
- Make-up work guidelines are the same as previously stated.
- The day(s) allowed for a religious observances or extended absences will count as part of the total number of absences allowed for the student.
- See JCSD School Board Policy JBA.

Returning to School

When the student returns to school, the student must bring a note from his/her parent/guardian to verify the parent's knowledge of the absence. The specific reason for the absence must be stated. Excuses will be accepted up to two (2) days after a student's return to school. If an excuse is provided by a doctor's office, it may be faxed/emailed; however, it is the parent's/guardian's responsibility to ensure the excuse was received within two (2) days after the student returns to school.

Make-up Work

Excused Absence(s)

- The work missed by the student may be made up. Work must be made up within 3 days. It is the parent's responsibility to ensure the excuse was received within two (2) days after the student returns to school.
- For extenuating circumstances, exceptions may be made by the principal.
  See JCSD School Board Policy JBA.

Unexcused Absence(s)

- The student may not make up the work missed.
- The student will receive a zero (0) for any worked missed.
- For extenuating circumstances, exceptions may be made by the principal.
  See JCSD School Board Policy JBA.

Elementary School (K-5) Attendance Policies:

- To be counted present, a student must be present for sixty-three percent (63%) of instructional class time each day.
- Students may have up to two (2) days per nine (9) weeks of excused absences per school year via parent/guardian notes. These excuses are to be turned in to the teacher. Excuses will only be accepted up to 2 days after the student returns to school. (Refer to General Attendance Section.)
- Students missing 5, 10, and 12 unexcused days will be referred to the Attendance Officer. Upon the 10th consecutive unexcused absence, the student will be withdrawn from school and referred to the truancy officer for attendance intervention.
- Absences totaling more than 20 days may result in the student being retained in the current grade for the following school year. See JCSD School Board Policy JBA.

Middle School (6-8) Attendance Policies:

- A student shall be present for forty (40) minutes of class time to be counted present.
- Students may have up to two (2) days per nine (9) weeks of excused absences per school year via parent/guardian notes. These excuses are to be turned in to the teacher. Excuses will only be accepted up to 2 days after the student returns to school. (Refer to General Attendance Section.)
- Students missing 5, 10, and 12 unexcused days will be referred to the Attendance Officer. Upon the 10th consecutive unexcused absence, the student will be withdrawn from school and referred to the truancy officer for attendance intervention. See JCSD School Board Policy JBA.

High School (9-12) Attendance Policies:

- A student shall be present for sixty (60) minutes of class time to be counted present. Students attending classes at the Technology Center must be present for five minutes more than half the class period to be counted present.
- Students may have up to two (2) days per nine (9) weeks of excused absences per school year via parent/guardian notes. These excuses are to be turned in to the office before the first bell rings to start the school day. Excuses will only be accepted up to 2 days after the student returns to school. (Refer to General Attendance Section)
- Students missing 5, 10, and 12 unexcused days will be referred to the Attendance Officer. Upon the 10th consecutive unexcused absence, the student may be withdrawn from school and referred to the truancy officer for attendance intervention. Upon the 10th unexcused absence throughout the school year, the student will be referred to TST.
- The Jackson County School District does not recognize or sanction senior skip day or skip day for any other grade. See JCSD School Board Policy JBA.

Check In/Check Out and Late to School Procedure

Late to school is defined as arriving to school after the beginning of the school day.

Elementary (K-5):

- It is recognized that an elementary (K-5) school child may occasionally be late or may be checked out of school due to an unforeseen emergency. Parents/guardians who bring their child to school late must bring the child in to the office to check him/her in.
- Late arrivals due to a medical appointment will be excused (and work can be made up) if a doctor's excuse is presented the day of the late arrival.
- Students will not be subject to consequences if they arrive late on a district school bus.
- Students are allowed up to five (5) unexcused late arrivals per semester (with work allowed to be made up).
- After 5 and 10 unexcused late arrivals and/or check-outs to school in one semester a letter may be sent home from the school informing the parents of possible referral to the Child Protective Services and the local School Attendance Officer. In addition, students will not be allowed to make up missed work. For extenuating circumstances, exceptions may be made by the principal.

Secondary (6-12):

- Students can only be signed out of school by the parent/guardian or other adult(s) as specified by the parent/guardian on the student's registration form. The parent/guardian or designated adult must come to the office and present photo identification to sign the student out of school.
- Students will not be charged with a late to school when their bus is late. However, when a bus is late, students must check in at the office for a pass to their 1st block class. Late students who do not ride a bus will report to the office for an admission slip to class.
- Students are allowed three (3) tardies for being late to school per term. Any late arrivals beyond these three, other than those with doctor's excuses, are subject to disciplinary action. Students late to school or checking out early while assigned to ISI will be given an additional day of ISI.

Checkout:

To provide for the best welfare of each student and the school, the following checkout policy has been adopted:

- Before the student may be released from school, a parent, legal guardian, or person authorized by a parent/guardian must come to the school office and sign the student out. Students will only be released to authorized persons listed on the checkout list/contact sheet. Appropriate photo identification may be required to check out a student. For safety of students, checkouts must be made 30 minutes prior to dismissal time.
- In the event the child's parents/guardians are divorced and the parent with custody does not want the other parent to pick up the child, the school will attempt to notify said parent. The school cannot deny a parent/guardian access to his/her child unless there is a court order prohibiting one parent access to the child. If such a court order exists, it should be brought to the principal/guidance office in order that a copy can be made and inserted in the child's cumulative folder.
- When a student becomes ill or an emergency arises during the regular school day which may warrant early dismissal, the student must report to the attendance office. Before the student will be allowed to leave school, the student's parent or legal guardian must be contacted by telephone or the parent, legal guardian, or person authorized by the parent must come to the school to sign the student out. The school administration will reserve the option to release a student from school at the discretion of the principal if the student's parents cannot be contacted.
- A student may be released for a physician's appointment, dental appointment, or other just reason when the parent, legal guardian, or person authorized by the parent comes to the school and signs the student out or sends a note to the office stating the reason for check-out. This note must include the check-out time and a telephone number where the parent can be contacted. If the note cannot be verified, the school reserves the right to refuse release of the student. Emails will not be accepted.
- Classes missed due to check-outs count as absences and will be treated as excused or unexcused according to the guidelines established earlier in this handbook. If a checkout is excused, the student is responsible for making up class work that is missed during the time that he/she is signed out of school. See JCSD School Board Policy JBA.
- Students who are checked out during the school day will not be allowed to check back in without a medical excuse or approval from the school administrator.

Student Arrival and Departure Times

- The school will not assume responsibility for any students arriving on school grounds prior to stated time unless they are transported by school bus.
- Students are to leave school at end of the school day unless they are participating in a supervised school activity and are under the direct supervision of a teacher.
- Students are not to be on the playground/school grounds before/after school hours.
- The school will not assume responsibility for any child on campus before or after the school day. It is the responsibility of the parent to provide supervision before and after school.
- Students are encouraged to ride buses.
- Parents/guardians who bring their children to school must adhere to school procedures for dropping off and/or picking up students. See JCSD School Board Policy JBA.

Leaving Class

Students are not permitted to leave class except in the case of an emergency. Students will not be called from a class to the phone unless there is an emergency. Any student out of class without a pass will receive appropriate disciplinary action.

Leaving School Grounds

- When the student leaves home, the parent/guardian assume the student is in school. For the teachers and administration to locate the student in the event of an emergency, it is very important that all students follow their schedule closely.
- A student is not allowed to leave the grounds without his/her parents/guardians making prearrangements with the school as specified by the principal. Verification with the parent must occur before checkout is granted. This note must be presented and verified in the office on the day of the checkout. See JCSD School Board Policy JD, JD-1, and JGFD.
- A student should never leave school for any reason without permission from the principal. Once a student boards a bus or arrives on the campus by other means, the student must check out through the office before leaving school for any reason. Failure to do so will result in the time missed being unexcused and will result in disciplinary action.
- Any student who has permission to leave campus early and takes another student with him/her, who has not properly checked out through the office, will receive the same punishment as the student leaving without permission. See JCSD School Board Policy JD, JD-1, and JGFD.

Health and Medical Procedures

A student whose health record has not been brought up to date and is not in the process of being brought up to date by the end of the first month will not be permitted to stay in school. No student who has any contagious disease will be allowed to attend school. Any questionable cases will be referred to a medical professional.

According to Mississippi State Law, any child who plans to attend any public or private school, including Kindergarten, shall first have been vaccinated against those diseases specified by the state health officials. See JCSD School Board Policy JGCC and JGCB. (MS Code 37-7- 301 and 41-23-37)

Illnesses/Communicable Diseases

The Board of Education of the Jackson County School System has the power, authority, and duty to exclude from the schools students with what appears to be infectious or contagious diseases; provided, however, such student may be allowed to return to school upon presenting a certificate from a public health officer, duly licensed physician or nurse practitioner that the student is free from such disease. (MS Code Section 37-7-301[h]) Proof of physician diagnosis with release to return to school may be requested per school nurse and/or administration for any illness. See JCSD School Board Policy JGCC.

If a parent or emergency contact cannot be reached or is unresponsive, the Department of Human Services may be contacted.

Signs and symptoms of an illness may vary a great deal from person to person (e.g., sore throat with fever; rash over a large area of the body). Only physicians or nurse practitioners can diagnose---not nurses. This information is not intended to be used to diagnose an illness or infection. It should not replace a diagnosis by physicians or a nurse practitioner.

Any student having evidence of communicable diseases will have a physician diagnose the disease and prescribe suitable treatment. Common communicable diseases as listed will automatically result in exclusion from school and school-related activities for the designated period of time:

Condition	Exclusion from School
Chicken Pox	The student may return to school 6 days after eruption appears.
Conjunctivitis (Pink Eye)	Children may return to school after a physician has been seen, or when redness/discharge is improving and after 24 hours after prescription medication begins.
COVID - 19	Isolation as directed by a medical provider; must be without symptoms and fever (under 100.4) for 24 hours before returning.
Fifth Disease	Children with fifth disease may attend school, since by time the rash begins, they are no longer contagious.
Flu	The student may return to school when free of fever and feeling well and after 24 hours of fever free conditions.
German Measles or Red Measles	The student may return to school when f~~F~~ree of fever and the rash is fading.
Hepatitis A or C	The student m~~M~~ay return to school one (1) week after the onset of jaundice and/or proof of treatment has been provided to nurse.
Impetigo	The child may return to class 24 hours after treatment has started. Proof of treatment is required.
Mononucleosis	The child need not be excluded from class, unless requested for medical reasons, but may return when feeling well enough. Children should not share food or utensils.
Mumps	The student may return to school Nine (9) days after glands swell.
Ringworm	The child may return to class when the treatment is started. Proof of treatment is required.
Scabies	The child may return to school as soon as treatment has been administered. Proof of treatment is required.
Staph	Student will return to school after being treated by a doctor and wound must be covered. Must have a medical release from physician before returning to PE or sports.
Strep Throat	The child may return to class 24 hours after treatment has been started and be free of fever for 24 hours without the use of medication.
Tuberculosis (TB)	Those who have a positive TB skin test only may attend school Since they have no disease process that is contagious. Persons diagnosed with active TB disease will need written permission from the MS State Dept. of Health Tuberculosis Control Program to return to school.
Whooping Cough	The student may return to school 5 days after treatment has begun.
Bed Bugs	The ~~S~~student may not attend school~~s~~ if active bugs are present.
Lice	Refer to "Head Lice" policy of the student handbook..

For these or other communicable diseases, the principal may require a written note containing proof of treatment from the student's family doctor or public health department for a student to return to school after having a communicable or infectious disease. See JCSD School Board Policy JGCB. (MS Code 37-7-301 and 41-23-37)
This information is not intended to be used to diagnose an illness or infection. It should not replace a diagnosis by trained medical personnel. See JCSD School Board Policy JGCDA, JGCC, and JGCB.

Immunizations and Vaccinations

It is unlawful for any child to attend school without first being vaccinated with at least one dose of diphtheria, whooping cough, tetanus, red measles, rubella, and polio vaccine and completing the entire series within ninety (90) calendar days.

Every student in Kindergarten through Grade 12 must present a certificate of immunization compliance from his/her doctor or from the health department. This certificate of compliance (Form 121) must be presented in order to attend school, even though all shot records are now up-to-date on school records. Other valid certificates include Form 121-A, Medical/Religious Exemption Certificate (Form 122), or Form 121-T, Temporary Compliance Certificate.

All students entering, advancing, or transferring into 7th grade will need proof of an adolescent whooping cough (pertussis) booster, aka Tdap vaccine, before entry into school in the fall. Tdap vaccine given on or after the 10th birthday meets the new school requirement.

To secure this certificate of compliance, it will be necessary for the student to go to the local county Health Department, the office of his/her family physician, taking with him/her all official shot records. Before a child can register, the certificate of compliance must be presented. The validation of this certificate will become a permanent part of the student's records and will be valid through grade twelve.

If the doctor signs the certificate indicating that other doses are necessary, the student will be given ninety (90) calendar days to complete the required immunizations; if they are not completed at the end of ninety (90) calendar days, the child by law must be suspended until compliance is achieved. See JCSD School Board Policy JGCB, JGCC, and JGCDA. (MS Code 37-7-301 and 41-23-37)

Health Policies Regarding Immunizations

A Certificate of Compliance shall be presented to the school when a child initially enters school upon registration. This certificate shall be issued by the local health office or physician on forms specified by the Mississippi State Board of Health.

- The local health office (not a school official) may grant a period of time up to 90 calendar days for such completion. No child can be enrolled without having at least one dose of each specified vaccine.
- Any child not in compliance at the end of ninety (90) calendar days from the opening of school must be suspended until he/she is in compliance unless the health officer attributes the delay to the lack of supply of the vaccine.

A Certificate of Medical Exemption (Form 122) – A medical exemption may be recommended by the child's physician and must be approved by the local health officer. The Form 122 must be verified by a duly- licensed physician to the local health officer.

Head Lice

JCSD has a "no nit" policy. Students identified with nits and/or lice will be sent home immediately with a letter and information sheet.

Returning to School: The student may be readmitted after treatment providing there are no visible lice or nits. Upon returning to school the child will be checked by a school official.

Proof of treatment is also required upon the child returning to school. Proof of treatment includes the box and the store receipt.

Any student who has had lice or nits on four occasions will be required to be free of all nits before being readmitted to school.

- If a student in any public elementary (K-5) or secondary (6-12) school has had head lice or nits on three (3) occasions during one (1) year while attending school, or if the parent of the student has been notified by school officials that the student has had head lice or nits on three (3) occasions in one (1) school year, as determined by the school nurse, public health nurse or a physician, the principal or administrator shall notify the county health department of the recurring problem of head lice with that student. The county health department then may instruct the child's parents or guardians on how to treat head lice or nits, eliminate head lice or nits from household items, and prevent recurrence of head lice or nits. (MS Code 41-79-21)
- The school principal or administrator shall not allow the child to attend until proof of treatment is obtained and the child is clear of lice or nits.

Treatment of Head Lice: Prescribed or over-the-counter anti-lice treatments are considered appropriate. Comb hair with a fine-tooth comb to remove all the nits. See JCSD School Board Policy JGCC.

Fever

When school officials are aware that a child's temperature is 100.4 degrees, an attempt will be made to contact the parent/guardian. If the temperature reaches 100.4 degrees, a school official will request that the parent/guardian pick up the child. This procedure is followed to ensure the safety of the child and the well-being of the other students. Students may return to school when they have been free from fever for a period of at least 24 hours without medication.

Diabetic Condition Plan

Parents/guardians must take the responsibility to pick up the student if the sugar level is 450 or greater. All students who are diabetic must have a plan in place, doctor orders, and supplies needed to ensure safe-care / management while at school.

Diseases

Decisions regarding a person infected with HIV, hepatitis B, or other blood-borne diseases shall be made on an individual basis with regard to the behavior, physical condition of the employee or student and the expected interactions with others in that setting. These decisions shall be made using the team approach, including the employee or student's physician, public health personnel, and personnel associated with the educational setting and/or workplace. In each case, risks and benefits to all affected shall be weighed. As conditions change, cases may be reevaluated.
See JCSD School Board Policy JGCB and JGCC. (MS Code 37-7-301 and 41-23-37)

Medications

Students are not allowed to bring medicine to school. In the event a medication is brought to the school by a student, the medicine will be immediately confiscated, and the student may be referred to the building administrator for disciplinary action. To properly dispense prescribed medication, the parent/guardian shall:

- Provide the school with a health plan for their child who has a special medical problem (i.e., allergic reactions, asthma, etc.).
- Present a medical consent form signed by the parent to the principal or his/her designee.
- Allow the school administration to determine by local school or school district policy the role of teachers and other school personnel in administering medications. If there is no nurse available, principals/administrators may designate personnel to administer medications after they have been properly trained. These designated personnel will be required to document each time a

medication is given. All medications should be recorded on the student's record, noting the time and initials of the person administering the medication. The back of the record should show the full name of the person administering the medication, followed by initials in specified section. (Example- Jane Doe, RN (LC) 12:10 P.M.)

- **Elementary Schools (K-5)**
  School officials will not administer any nonprescription medications on behalf of the students. Parents will be required to physically administer medications.

- **Secondary Schools (6-12)**
  The school official will allow parents/guardians to personally deliver nonprescription medications in the original container placed in a clear baggie to be stored in the school administration office for the student to self-administer. The parent shall provide permission for any medication (including Tylenol, Benadryl, etc.) which authorizes designated personnel to administer the medicine and which includes specific instructions for use. (Example: If Tylenol is to be given, the parent should write specific orders of instruction as to circumstance to be given and dosage).
  All medications should be brought to school by the parent/guardian or designated adult/parent and/or guardian or designee of a child. The medication shall be given to the school official responsible for administering the medication to the child. Any prescribed medication brought into the facility by the parent, legal guardian, or designee of a child shall be dated and kept in the original container labeled by a pharmacist with the child's first and last names; the date the prescription was filled; the name of the health care provider who wrote the prescription; the medication's expiration date and specific legible instructions for administration, storage and any side effects that should be reported to the prescribing physician. The number of pills received should be counted and from whom they are received shall be documented. Prescription liquids should be documented as to amount of cc's and ml's.
  If a physician orders a dosage other than indicated on the label, an updated prescription bottle is needed to reflect the change in dose. (Until refilled, the physician's orders will be sufficient.) The amount of medication and the person who receives it should be documented on the medication records. Any change on dosage time of medication should be by a physician's order. (Example: If a medication is to be discontinued or if the dose is to be increased or decreased.)

Medications should not be given subsequent to the expiration date. It is the parents' responsibility to contact the physician to update medication. [Example 1: Prescription medicine ordered 2021-2022 should not be given in 2023. Example 2: Cough medicine ordered 12/11/2022, should not be given after two weeks (10 working days) without recent updated doctor's orders. Medication (antibiotic, etc.) should not be given past 10 days of original date of order, unless specified in writing by the physician.]

A locked cabinet or drawer is to be provided for the storage of medications other than those to be refrigerated.

A "Release of Information Form" should be signed to allow communication between the medical provider and the school nurse or designee.
In an effort to provide safe healthcare for children, forgotten doses of medication which were to be given at home may not be administered at school. Medication should be administered no earlier than 30 minutes prior to physician's order and no later than 30 minutes after. In the event that a child did not receive medication to be given at home, the child's doctor may contact the school and request that another dose is to be given.

If the doctor contacts the school, the nurse/designee will be allowed to give the medication that was forgotten at home.

The Jackson County School District reserves the right to refuse to administer any medication to students when circumstances warrant this action. Such circumstances might include reaction, response, incomplete instructions for the administration of the medication, non-compliance by parents/guardian with the school system policy for the administering of medications or other extenuating circumstances. See JCSD School Board Policy JGCB and JGCBA.

Medical Emergencies

In the event of an emergency during which a child may need to be transported to the hospital, the school will attempt to contact the parent/guardian. If the parent/guardian cannot be contacted, the school will have the child transported to the hospital and will continue to try and contact the parent/guardian. Any expense incurred will be the responsibility of the parent/guardian.

General Academic Information

Permanent Record
A permanent record is set up for each student in the school system. This record begins when an individual starts school and is kept current on the student until he/she graduates.
Educational records may be forwarded upon request of another school with the written consent of parent or guardian. See JCSD School Board Policy IHE.

Progress Reports and Report Cards
At the 4 ½ week mark of each nine-week grading period, a progress report will be sent home indicating each child's academic status. This report will indicate the progress he or she is making in the different subject areas. This may not indicate that the student is failing.
Conferences may be set up at this time if needed. A formal report is sent at the end of each nine weeks. Dates for progress reports are listed in the front of the handbook on the school calendar. See JCSD School Board Policy IHE.

Report of Grades
Each student will receive a report from his/her homeroom teacher showing his/her grades for that term and for the year when the school session ends. Report cards will be given at the end of each nine-week period. The report card should be signed and returned to school on the following day. Dates for reports are listed in the front of the handbook on the school calendar. See JCSD School Board Policy IHE.

An explanation of the grading system is as follows:

A	**90 – 100**	Excellent
B	**80 – 89**	Above Average
C	**70 – 79**	Average
D	**60 – 69**	Below Average
F	**59 – below**	
I		Incomplete
S		Satisfactory
N		Needs Improvement
U		Unsatisfactory

Honor Roll:
Superintendent's Honor Roll – All A's
Principal's Honor Roll – All A's and/or B's

Grading
All grades awarded to students in grades K~~1~~-12 shall be awarded in compliance with the district's promotion/retention policy. See JCSD School Board Policy IHE.

Recording of Grades
If a student does not receive credit for a subject because of excessive absences, expulsion or drop out of school, NC (no credit) may be recorded in the applicable place in the student's cumulative folder and on the permanent record. See JCSD School Board Policy IHE.

State Testing Requirements

The Jackson County School District participates in the Mississippi Curriculum Content Assessment System that includes assessments given at each level of schooling. Students in grades K-12 are required to take the Mississippi assessments given according the testing calendar provided by the MS Department of Education Office of Student Assessment. See JCSD School Board Policy IHE.

Student Notification of Prohibition of Electronic Communication Devices during Statewide Tests

The Mississippi Public Schools Accountability Standards, Current Edition, Prohibits the Possession and/or Use of any Electronic Communication Device, including but not limited to iPods, MP3 Players, Bluetooth devices, Smart Watches, Cell Phones, and/or other personal digital assistance devices, by students during the administration of scheduled Statewide Tests.

Possession of any such device, even if is not being used, is a violation of State Policy. Example: A student having a cell phone in his/her possession anywhere on his/her person during the Test Administration is a Testing Violation. If an electronic device is in possession during a test, the test will be invalidated as mandated by the Mississippi Department of Education.

The consequence of this testing violation is that the test results for the student will be invalid; therefore, the score of any student in possession of these prohibited devices during the test administration will be invalid. No score is reported for an invalid test, resulting in a non-passing score for Subject Area Test. Student may be subject to additional consequences.

Elementary (K-5) Academic Guidelines:

Promotion and Retention

- Students scoring at the lowest achievement level in reading on the established state assessment for 3rd grade will not be promoted to 4th grade unless the student meets the good cause exemptions for promotion.
- To be promoted from one grade level to the next in grades 1 - 3, a student must maintain a passing grade in ELA and math.
- The yearly average shall be determined by averaging the two semester numerical grades.
- To be promoted from grade 4 to 5, students must maintain a passing grade in ELA and math, in addition to either science or social studies.
- To be promoted from one grade level to the next in grades 5th to 6th, students must maintain a passing grade in math, ELA, science, and social studies.

Exceptions to the Promotion and Retention Policy

- Students should be retained no more than three times in grades K-8th.
- If a student is not retained in K-3rd, the student can be retained twice in 4th– 8th.
- Three retentions do not ensure that the student will be automatically promoted. After having been retained a total of two times, each student will be evaluated on an individual basis and may be placed at the appropriate grade level upon approval of the superintendent or his/her designee. JCSD School Board Policy IHE.

Grades

Tests count 40% and daily work counts for 60%. The course average will consist of the average of the two terms. See JCSD School Board Policy IHE.

The minimum number of grades per term will be 4 tests and ~~9~~ 8 daily grades. In 4th-5th

grade science and social studies, a minimum of 7 daily and 3 test grades will be given during each nine-week grading period. The maximum will be 27 grades per term.

Any student caught plagiarizing or cheating on a test, homework, or other school assignment may receive a grade of zero (0), and the parent will be notified by the teacher.

Homework/Assignments

The Jackson County School Board recognizes the value of purposeful, well-planned, and properly motivated home assignments that are (1) appropriate to the grade level, age, and abilities of the student; (2) designed to stimulate initiative and independence or to reinforce and enrich classroom instruction; (3) in complete accord with the goals established for the development of the school curriculum; (4) carefully planned so that home assignments are not so lengthy as to be self-defeating nor so complicated as to require assistance or resource materials not available to the student; and (5) an extension of class work that has already been introduced. As in the assignment of in-school work, homework assignments must be left to the sound professional judgment of the teacher, who will be expected to interpret the needs and assess the abilities and interests of each student. See JCSD School Board Policy IHE.

- Homework is used to supplement the class work and strengthen the student's understanding of what he/she is studying. Parents/guardians are encouraged to cooperate with the school in seeing that assignments are completed on time.
- Students are expected to exhibit virtuous behaviors such as, but not limited to honesty, integrity, and trustworthiness. Therefore, any student caught cheating or plagiarizing on a test or other school assignment may receive a grade of 0 (zero), and the parent will be notified by the teacher. See JCSD School Board Policy IHE.

Conferences

- At various times during the school year and for many reasons, teachers and parents should confer concerning students. These conferences should be prearranged during school hours. To prearrange a conference, parents may write the teacher requesting a conference, or it may be arranged through the school office. The school office personnel do not give out teacher's home telephone numbers.
- Teachers are not available by phone or in person for parent/guardian-teacher conferences during instructional time. Parents/guardians are not to go to the teacher's room during school hours to schedule a conference. Trying to meet with teachers at unscheduled times is disruptive and unfair to the teacher and the students.
- For all students to receive maximum instruction during the school day, all parents/guardians are required to wait in the office when waiting for a conference or when picking up their children or their children's work. See JCSD School Board Policy IHE.

Middle School (6-8) Academic Guidelines

Grade Level Classification

The student's classification will be determined by successful completion of the following courses:

- 6th grade - 5th grade courses: ELA, math, science, and social studies
- 7th grade - 6th grade courses: ELA, math, science, and social studies
- 8th grade - 7th grade courses: ELA, math, science, and social studies
- 9th grade - 8th grade courses: ELA, math, science, and social studies

Students may be promoted to grade 9 who participate in school remediation and/or credit recovery programs. Participation in these programs must have parent/guardian and principal approval. Please note: the student cannot fail more than two required courses for promotion. See JCSD School Board Policy IHE

Grades

Tests count 45% and daily work counts for 55%. The course average will consist of the average of the two terms. See JCSD School Board Policy IHE and IHAEA.

The minimum number of grades per term will be 4 tests and 9 daily grades. The maximum will be 27 grades per term.

Any student caught plagiarizing or cheating on a test, homework, or other school assignment may receive a grade of zero (0), and the parent will be notified by the teacher.

Summer School Guidelines

- Summer school programs provide the means by which students (grade 6-8) may be taught content and objectives not mastered during the regular school session. The summer school year program shall depend on the availability of qualified teachers.
- To be eligible to attend summer school, a student must meet all of the following criteria:
  - Have a yearly average of not less than 55.
  - Be no more than one reading level below the level required for promotion in Policy IHE in grades where a required level is specified.
  - Grades 6-8 has not failed more than two (2) subjects.
- In a summer school session, the number of courses in which a student may enroll is determined by his/her grade classification:
  - Grade 8: has not failed more than 2 subjects.
- Tuition may be required. The number of students registering for specific courses will be determining factors as to which courses will be offered in the extended school session.
- The summer school session may end on the last working day in June.
- For each student enrolled in summer school, there will be a copy of prescribed objectives/content to be mastered by that student. Core skills are not the only skills the student will be required to master. The prescribed objectives/content will be provided by the classroom teacher(s) for whom the student did not master the objectives- content as part of the teacher end-of-year checkout process.
- Students who have not completed mastery of required skills/content by the end of the summer school term will be retained in the grade in which they were enrolled at the end of the school year.
- Out-of-district students are not allowed to attend summer school. Before transfer students from within the district are officially enrolled in summer school, parents/guardians of the transfer students must bring to the receiving school documentation that reflects approval of the principal of the home school and a copy of the prescribed objectives/content to be mastered by the students.
- The summer school program will comply with the guidelines established by the State Department of Education and contained in Accountability.
- All Jackson County School Board policies apply to summer school where applicable.
- The Assertive Discipline Plan followed by the Jackson County School District during the regular school year will be the one used during the summer school session.

Each student will receive a copy of the teacher's classroom rules and the consequences for not following them.

- If a student is sent to the office, the following actions will be taken:
  - The first time: Parents/guardians will be notified of the misbehavior and the fact that if the student is referred to the office a second time, he/she will be dismissed from summer school and will forfeit any fees paid.
  - The second time: Student will be dismissed from summer school and will forfeit any fees paid. See JCSD School Board Policy AEBA.

High School (9-12) Academic Guidelines

Policies Regarding Selection of Subjects

- Students are allowed to select on-line and correspondence courses for graduation credits provided the following guidelines are followed:
  - Enrollment in on-line and correspondence courses must have prior approval granted by the principal.
  - The courses must meet all requirements cited in the Mississippi Curriculum Frameworks and the Approved Courses for Secondary Schools in Mississippi.
- Students who transfer from another state's accredited school shall be permitted to apply those credits the district's requirements. See JCSD School Board Policy IHE.

Dual Credit (DC)

- Students must have a B (3.0 on a 4.0 scale) grade point average to take dual credit (DC) courses.
- Dual credit courses which are taken through local colleges must be pre-approved by a college or university, the Mississippi Department of Education, and the school principal.
- In establishing students class rank as determined by quality point average (QPA), students will only be allowed to count eight (8) dual credit courses. Students may take dual credit courses from a state-accredited institution for QPA purposes. If a student has taken more than eight (8) dual credit courses, regardless of where taken, the courses calculated into Quality Point Average (QPA) will be the eight (8) dual credit courses with the highest averages. All dual credit courses will count in the grade point average (GPA) calculation.
  Only dual credit courses included on the Mississippi Department of Education (MDE)approved course list will count in determining class rank.
- Weight of dual credit (DC) courses will be the same weight as Advanced Placement (AP) classes.
- Dual credit (DC) courses will award credit based on one (1) high school credit per three (3) credit hour college course successfully completed.
- Please see your school counselor regarding classes available for dual credit (DC).

Grades

Tests count 50%, exams count 20%, and daily work counts for 30%. The course average will consist of the average of the two terms. See JCSD School Board Policy IHE.

The minimum number of grades per term will be 4 tests and 9 daily grades. The maximum will be ~~27~~ 36 grades per term.

Any student caught plagiarizing or cheating on a test, homework, or other school assignment may receive a grade of zero (0), and the parent will be notified by the teacher.

Grade Level Classification

A student's classification will be determined by the number of units of credit completed prior to the first day of the new school year.

- To be 10th grade - 8 credits
- To be 11th grade - 14 credits
- To be 12th grade - 20 credits

See JCSD School Board Policy IHE.

Examinations and Exemptions Tests

- Tests in all subjects are given at the end of each nine weeks. These tests will be given on the date assigned and count 20% of the nine (9) weeks grade. Tests that are pre-assigned prior to a student's absence will be taken on the day the student returns to class.
- Any student caught plagiarizing or cheating on a test, homework, or other school assignment may receive a grade of zero (0), and the parent will be notified by the teacher.

Exemption Policy

- Exemption is a privilege, not a right. Only students who meet the following requirements may be exempt from semester tests:
- ~~Exemptions based on Semester I and II data.~~

Students in grades 9th-12th who meet the following requirements will be exempt from exams:

- A student with an A average and no more than 4 absences in a class may be exempt from the semester exam for that class.
- A student with a B average and no more than 2 absences in a class may be exempt from the semester exam for that class.
- A student with an A average and no more than 2 absences in a 9 weeks/term class may be exempt from the exam for that class.
- A student with a B average and no more than 1 absence in a 9 weeks/term class may be exempt from the exam for that class.

½ Credit (9 weeks/Term) Courses	Semester Courses
Grades based on term average	Grades based on semester average
Discipline based on course term	Discipline based on course semester
Attendance based on course term	Attendance based on course semester

- Students will be counted absent but will receive an excused absence from classes in which they are exempt.
- Students who are exempt under this policy will receive grades in progress on report card.
- Final examinations shall not be given early. A student who withdraws from school prior to taking his/her final examinations for term or semester shall be given grades in progress.
- The student can have no more than one (1) ISI discipline incident and no OSS per semester.
- Any student not exempt will be required to take the final exam in the course.
- Any student who cannot provide written documentation regarding his/her absence from a regularly scheduled term examination will receive a zero (0) for that exam.

- Students may be exempt by period.
- Participation in the following activities is not considered an unexcused absence and does not count toward an absence for exemption:
  - School related activities
  - Two junior or two senior college days per year, approved by the principal
  - University honors placement exams approved by the guidance counselor
  - Military entrance physical

  See JCSD School Board Policy IHE and IHAEA

Awarding and Recording of Grades

In the event a student does not receive credit for a subject because of excessive absences, expulsion, or drops out of school, no credit (NC) will be recorded in the applicable place in the student's cumulative folder and on the permanent record.
When a student completes a subject, the actual grade the student earned will be recorded in the appropriate place in the student's cumulative folder and on the permanent record. See JCSD School Board Policy IHE ~~and JRA~~.

Reports of Student Progress

Progress Reports of students' accomplishments will be sent home four times during the year. Dates for progress reports are listed on the school calendar located in the handbook.

If the parents desire a conference with the teacher, it may be arranged by making an appointment through the principal's office. See JCSD School Board Policy IHE.

Honor Roll

There will be a Superintendent's Honor Roll for students making a quality point average (QPA) of 4.5 or above. There will be a Principal's Honor Roll for students making a quality point average (QPA) of 4.00-4.499. See JCSD School Board Policy IHE.

Awards Day Program

Each year awards will be given to the outstanding student in each department. All awards will be given at an Awards Day Program near the end of the school year. Perfect attendance is defined as attending school all day every day.
See JCSD School Board Policy IHE.

Standards for Participation in Extra-Curricular Activities for Schools on the Block (4 x 4) Schedule

It is a privilege, not a right, for a student to participate in extra-curricular activities.
To be eligible for participation, a student must meet the following minimum scholastic requirements at the end of the school year to be eligible for the beginning of the next school year or at the end of the first semester to be eligible for the second semester. Students must follow all requirements by the Handbook of the Mississippi High School Activities Association, Inc. (www.misshsaa.com). In addition to the Handbook of the Mississippi High School Activities Association, cheerleading information can be located in the Criteria for Cheerleading Selection Policy ~~IDFB~~ JHFAA. See JCSD School Board Policy JT.

Student Drug Testing

Statement of Purpose and Intent

~~The Jackson County School District (JCSD) recognizes that drug use by students participating in athletics, cheer, dance, band, and/or choir, a drivers' education course, Career and Technical education (CTE) courses, and those who drive and park on campus (hereinafter "participating students") present special concerns about the dangerous~~

~~combination of drugs and participation in these activities. While the misuse or abuse of illegal drugs, prescription and even non- prescription drugs is unsafe for any student, the additional demands placed upon participating students make such misuse or abuse dangerous.~~

The Jackson County School District (JCSD) recognizes that drug use by students participating in CTE, athletics, cheer, dance, band, and/or choir, a drivers' education course, and those who drive and park on campus (hereinafter "participating students") present special concerns about the dangerous combination of drugs and participation in these activities. While the misuse or abuse of illegal drugs, prescription and even nonprescription drugs is unsafe for any student, the additional demands placed upon participating students make such misuse or abuse dangerous.

In response to the serious health risks and other risks posed by participating students' use, JCSD has implemented a drug testing policy which is designed to provide early detection of drug use and to eradicate or reduce significantly use and influence of prohibited drugs and other chemicals by participating students.

In pursuit of these purposes, JCSD declares that the use of prohibited drugs, or intoxication and physical influence thereof, by participating students is inherently unsafe. Such use, intoxication or influence should be detected and prevented and such participating students should be counseled, educated and monitored. This policy is adopted to promote the safety, health and well-being of participating students and is not intended to be disciplinary or punitive in nature. The sanctions provided for herein relate solely to limiting the opportunity of any student found to be in violation of the policy to participate in the covered activity. There will be no academic sanction for violation of the policy and the policy is intended to complement all other policies of the JCSD regarding the possession or use of illegal drugs.

All students enrolled in JCSD who are in 7th grade or higher and who (1) participate in any JCSD High School or Middle School CTE, athletic program, cheer, dance, choir, and/or band (2) obtain a parking permit to allow them to drive and park on a JCSD campus or (3) enroll in a drivers' education course ~~or (4) enroll in a high school CTE course~~ shall be subject to drug testing to the extent and manner provided for in this policy.

The Board authorizes the superintendent to implement procedures in furtherance of the goals of this JCSD School Board Policy JCDAB.

Definitions:

- "Athletic Department" shall mean the Athletic Departments for each of the attendance centers within the JCSD.
- "Confirmation test" means a drug test on a specimen to substantiate the results of a prior drug test on the specimen. The confirmation test may use an alternate method of equal or greater sensitivity than that used in the previous drug test.
- "Drug test" means a chemical test administered for the purpose of determining the presence or absence of a drug in a person's bodily fluids.
- "Illegal drug" means (a) a prohibited drug as set forth below, (b) a drug listed as illegal under Mississippi law, (c) a drug which is illegal to use under Mississippi law without a prescription, or (d) which is controlled by the Food and Drug Administration.
- "Initial test" means an initial drug test to determine the presence or absence or drugs or related metabolites in specimens.
- "Medical Review Officer" or "MRO" means a licensed physician, either a Doctor of Medicine or Doctor of Osteopathy, or other medical or scientific expert

knowledgeable in drug abuse disorders, employed to help the JCSD interpret, evaluate and monitor its drug testing program.

- "Negative drug test" means a drug test that does not show evidence of a prohibited drug in a person's system.
- "Participating Students" are students participating in athletics, cheer, dance, choir, Career and Technical education (CTE) and/or band and/or those who obtain a parking permit to allow them to drive and park on campus, and/or enroll in a drivers' education course.
- "Positive drug test" means a drug test that indicates the presence of a prohibited drug in a person's system.
- "Prescription medication" means a drug prescribed for use by a duly licensed physician, dentist or other medical practitioner licensed to issue prescriptions.
- "Prohibited drug" means any drug which is considered a part of the group of drugs listed in Section IV. PROHIBITED DRUGS/ALCOHOL below.
- "Random testing" means a neutral selection basis of testing for drugs which provides a mechanism for selecting participating students for testing that: (i) results in an equal probability that any student from a pool of students subject to the selection mechanism will be selected, and (ii) does not give JCSD and school personnel the discretion to waive the selection of any student selected under the mechanism, unless a student has a significant cognitive disability documented in their Individualized Education Plan.
- "Specimen" means a tissue or product of the human body chemically capable of revealing the presence of drugs in the human body. For the purposes of drug testing, this includes urine as the primary specimen. If urine is unavailable, a hair specimen will be collected and tested as an alternative.
- "Calendar Year" means 365 days from the date a violation is declared.
- "JCSD" means Jackson County School District.
  ~~See JCSD School Board Policy JCDAB~~

ADMINISTRATIVE PROCEDURE

Urine Drug Testing Procedure

1. When a student is selected for drug testing, they will be escorted to a designated testing area.
2. The student will be given clear instructions regarding the urine collection process.
3. A designated monitor of the same gender as the student will be present during the collection process to ensure the integrity of the sample.
4. The student will be allowed a maximum of one (1) hour to produce a urine sample. This one-hour timeframe begins when the student is first given the opportunity to provide the sample.
5. If the student is unable to provide a urine sample within the one-hour timeframe, the parent(s)/legal guardian(s) will be immediately notified.

Alternative Hair Follicle Testing

1. If the student is unable to produce a urine sample within the one-hour timeframe, a hair follicle drug test will be offered as an alternative.
2. The parent(s)/legal guardian(s) will be contacted prior to administering the hair follicle test for consent.
3. If the parent(s)/legal guardian(s) are unable to be reached, a hair sample will not be taken.

Refusal of Hair Follicle Testing

If the parent(s)/legal guardian(s) do not provide consent, or they are unable to be reached

for the hair follicle test after the student is unable to produce a urine sample, the student will be ineligible to participate in any activities of the Jackson County School District that is covered under this policy until they produce a negative drug test from a medical facility, at the expense of the parent(s)/legal guardian(s).

Home Drug Tests

Home drug tests will not be accepted.

Concurrent Drug Testing Policies

This policy and the JCSD policy on drugs as listed JCSD Student Handbook shall be administered separately and concurrently. Tests occurring under this policy shall not be used for or considered for the purposes of the JCSD Assertive Discipline Program; however, test results under the Assertive Discipline Program may be considered for the purposes of eligibility to participate in CTE, athletics, cheer, dance, choir, ~~Career and Technical education (CTE),~~ and/or band or to drive to and park on the JCSD campus or to enroll in drivers' education course and for testing or monitoring under this policy. Participating students are subject to all related policies concerning this subject area.

Implementation

All participating students and their parents or ~~/~~guardians will be notified of this policy upon (1) entering an athletic program, CTE, cheer, dance, choir, and/or band, or (2) seeking a JCSD parking permit, (3) enrolling in drivers' education course. ~~, or (4) Career and Technical education (CTE)~~ The JCSD Superintendent and/or his or her designees shall be responsible for the fair, impartial and complete implementation of this policy and for ensuring the no-notice, surprise nature of all testing. The JCSD Administration shall be responsible for the coordination and execution of all testing through a third-party vendor, which is the MRO.

The initial method of collection will be done by urinalysis.

Consent/Refusal to Consent

The parents~~/~~ or legal guardians of participating students will be asked to sign a consent form acknowledging this policy, authorizing the test for prohibited drugs as provided for in this policy and consenting to the release of the tests results to the MRO, Superintendent and/or his/her designees on a need to know and confidential basis. The test results will also be provided to the parents/guardians of the participating student. If a participating student and/or his or her parent/guardian declines or fails to sign the consent form, the student will be ineligible to participate in any JCSD CTE, athletic program, cheer, dance, choir, ~~Career and Technical education (CTE),~~ and/or band or to drive and park on the JCSD campus or to enroll in drivers' education course. The consent form to be used for purposes of this policy shall be formulated by the MRO and Superintendent.

Annual Testing

As an annual prerequisite for participation in a JCSD CTE, athletic program, cheer, dance, choir, and/or band, or for permission to drive and park on the JCSD campus, or enrolling in drivers' education course, parents/guardians of participating students must sign a consent form acknowledging this policy, authorizing the test for prohibited drugs as provided for in this policy. Any student who tests positive for drugs may be ineligible to participate in JCSD CTE, athletics, cheer, dance, choir, ~~Career and Technical education (CTE),~~ and/or band or to drive and park on the JCSD campus or enroll in drivers' education course as provided in this policy, or, in the discretion of the Principal or Athletic Director, and approved by the Superintendent, may participate subject to the provisions of Section ~~III. 9.~~ "Appeal" of this policy.

Random Testing

Participating students will be tested on a random basis for use of prohibited drugs. Random testing shall be conducted no less than two (2) times during a school year and may be conducted during the school year at any other time during the school year as determined by the Superintendent. The random testing shall not be announced or revealed prior to the time of commencement and shall be conducted on a no-notice, surprise basis. The JCSD Superintendent and his designees shall determine the percentage of participating students tested in any one (1) random test not to exceed ten percent (10%) of eligible students on a specific campus or the designated amount budgeted by the school board for the cost of the MRO contract for drug analysis tests. Once the percent is established for the year it will be applied consistently in each attendance center. The Superintendent and his designees shall take all reasonable steps to assure the integrity, confidentiality, and random nature of the MRO selection process. This would include, but not necessarily be limited to the MRO:

- Assuring that the names of all participating students are in the pool.
- Assuring that the person drawing the names has no way of knowingly choosing or failing to choose particular students for the testing.
- Assuring that the identity of students for testing is not known to those involved in the selection process.
- Assuring the direct observation of the selection process by at least two certified employees of the District as determined by the Superintendent.

Specimen Collection

All specimens will be collected under reasonable and sanitary conditions. Individual dignity and privacy will be preserved to the extent practicable. Universally accepted standards for testing, labeling, storage and transportation of specimens will be strictly followed by the testing facilities. The MRO will request information before each confirmation test regarding prescription and non- prescription drugs and any other information which could lead to a false positive test. JCSD staff shall be present only for supervising of students during random testing. No JCSD staff shall be involved in the collection, storage, labeling, or handling of specimens from random testing unless necessary because of the student's handicapping condition that has been previously documented.

Testing Procedures

A laboratory certified by the National Institute of Drug Abuse will be designated by JCSD to perform all initial drug tests and selection of students. The laboratory and the MRO will be responsible for the handling and safe delivery of all positive specimens to the confirmation laboratory and such delivery will be accomplished through proper chain of custody procedures.

Finding of Drug Use Consequences

If a student violates this policy, the consequences described below will apply only to the component of the activity impacted by the violation (i.e., CTE, athletics, dance, cheer, band, choir, ~~Career and Technical education (CTE),~~ driving on campus, and/or driving during drivers' education class). The student's grade will not be lowered because of the student's suspension from participation in these activities; however, a student will not be allowed to drive until a negative test result occurs, which could negatively impact a grade in a drivers' education class. The student may be expected to complete alternative assignments during the suspension in order to maintain his or her grade.

First Violation

If the initial test for drugs indicates a negative result, no further test will occur unless there is good reason to suspect the quality of the specimen sample. If the initial test indicates a positive result, a confirmation test will be conducted immediately. Should

the confirmation test also indicate a positive result for a participating student, the following consequences shall be imposed:

- The district will notify the student and his or her parent/guardian via a phone call and in writing of such positive test results.
- The student shall be suspended from participation in all athletics, cheer, dance, choir, ~~Career and Technical education (CTE),~~ and/or band activities (which encompasses, for purposes of this policy, all participation including: tryouts, practices and competitions) and from driving to and parking on a JCSD campus or being enrolled in a drivers' education course for a minimum of thirty (30) days, which can be reduced by half upon the successful completion in a drug counseling and/or drug education program and passing a second drug test.
- The student shall submit to a mandatory drug test at a laboratory certified by the National Institute of Drug Abuse that will be designated by JCSD, on or about thirty days after the date on which JCSD received notification of the confirmation tests positive result. Parent/Guardian will be responsible for the cost of the test and JCSD will determine time frame it will be administered. A positive test result shall constitute a separate violation of this policy and shall be treated as a second violation.
- The student shall be required to participate in and complete a drug counseling or education program developed by and provided by JCSD. Refusal to participate in the counseling and/or education program, as set forth in this paragraph, will be treated and handled as a second positive test result.
- The student will not be allowed to resume participation until he/she has had a negative drug test at the expense of the parent/guardian.
- After successfully returning from a first violation, the student may be required to submit to additional unannounced retests within the calendar year of the violation at the discretion of the district. If the student receives a positive result at this point, a second violation is declared.

Second Violation

Should a participating student test positive for a second time in one calendar year, the following consequences shall be imposed:

- The MRO or district will notify the student and his or her parent/guardian in writing and/or via phone call of such positive test results.
- The student shall be suspended from participation in all athletics, dance, and cheer, choir, ~~Career and Technical education (CTE),~~ and/or band activities (which encompasses, for purposes of this policy, all participation including tryouts, practices and competitions) and from driving to and parking on a JCSD campus or being enrolled in a drivers' education course for a minimum of sixty (60) days.
- The student shall submit to a mandatory drug test at a laboratory certified by the National Institute of Drug Abuse that will be designated by JCSD, on or about sixty (60) days after the date on which JCSD received notification of the confirmation tests' positive result. Parent/Guardian will be responsible for the cost of the test and JCSD will determine time frame it will be administered. A positive test result shall constitute a separate violation of this policy and shall be treated as a third violation.
- The student shall be required to attend a drug counseling or rehabilitation program at the expense of the parent/guardian. A drug counselor shall refer the student to a JCSD approved outside drug counseling agency. Documentation of attendance and completion of counseling must be submitted to the principal before participation/eligibility is reinstated.
- After successfully returning from a second violation, the student may be required

to submit to additional unannounced retests within the calendar year of the violation at the discretion of the district. If the student receives a positive result at this point, a third violation is declared.

Third Violation

Should a participating student test positive for a third time in any two calendar years, the following consequences shall be imposed:

- The MRO or district will notify the student and his or her parent/guardian in writing and/or via telephone of such positive test results.
- The student shall be suspended from participation in all athletic, dance cheer, choir, ~~Career and Technical education (CTE),~~ and/or band activities and from driving to and parking on the JCSD campus and from drivers' education course for a minimum of one (1) calendar year.
- The student shall be required to attend a drug counseling or rehabilitation program at the expense of the parent/ guardian. A drug counselor shall refer the student to a JCSD approved outside drug counseling agency. Documentation of attendance and completion of counseling must be submitted to the principal before participation/eligibility is reinstated.
- The JCSD reserves the right to require the student to submit to mandatory drug testing during the calendar year of the violation as often as deemed appropriate by the administration. The student will not be allowed to resume participation until he or she presents a negative result on retest. No positive test results as described in this policy will be used as grounds to discipline, suspend or expel a participating student, except for the guidelines provided in this policy.

Appeal

A participating student has the right to appeal a decision under this policy by following the grievance procedure as outlined in JCSD Student Handbook and shall be afforded all student due process rights as provided by law. Participation in CTE classes, athletics, dance, cheer, choir, ~~Career and Technical education (CTE),~~ and/or band and parking at JCSD or enrolling in drivers' education course is a privilege only and a student has no property right or interests in such participation.

Medical Review Officer

As part of this policy, JCSD will utilize the services of a medical review officer (MRO) as designated by JCSD. The MRO will interpret, monitor, and evaluate all positive test results so as to determine whether any alternative medical explanation could account for the positive results. The MRO must be a licensed physician, or group of licensed physicians, knowledgeable in drug abuse disorders.

Confidentiality

The results of a student's drug test shall not be released to anyone other than the Medical Review Officer (MRO), the Superintendent or his/her designees and the student's parents/guardians.

Results may also be released to the Board of Trustees, the school attorney, athletic department personnel, and/or school advisor on a need-to-know and confidential basis. No other person may receive the test results without the express authorization and consent of the participating student's parent/guardian.

Cost

JCSD will bear the cost of the initial drug and confirmation test required by JCSD under this policy. The participating student or his or her parent/guardian will pay the costs of any retest requested by the student and of all tests required after a violation of this policy, as

outlined in Section ~~III.9.~~ "Appeal" above. If a parent requests that blood testing or any other alternate method of equal or greater sensitivity be utilized then the parent will be responsible for the additional costs associated with the testing method.

Use of Prescription or Legal Non-prescription Drugs

Prior to an initial drug test, a participating student may voluntarily disclose the use of any prescription or non-prescription drugs but will not be required to do so. If the initial test results are positive, the MRO shall request from the student and/or the parent/guardian information regarding what, if any, prescription and non-prescription drugs, the student was using at the time of the test.

~~Information regarding a student's need for and use of prescription and non-prescription drugs is considered confidential, sensitive, and private. The information is necessary and will only be used for the assistance and safety of the student needing the medications, the safety of other students, and, in the event of a positive initial test result, to assist the MRO in determining possible causes of a false-positive test. The information should only be available to affected JCSD personnel to the extent practicable.~~

Refusal to Submit to Test

Refusal of any student to submit to testing conducted for any group of students during the school year or upon being selected for random or designated testing will constitute a "violation."

Self-Referral (Not Allowed After Selection for a Random Test)

In the event a student wishes to self-refer himself/herself for drug/alcohol usage, it will NOT initially constitute a "violation". A student may self-refer only one (1) time during his/her school career. When a student submits a self-referral, the following shall occur:

- An administrator/parent conference will be scheduled by the student's Principal.
- The student will be ineligible to participate in his/her sport, cheer, dance, choir, ~~Career and Technical education (CTE),~~ and/or band and from driving to and parking on a JCSD campus or driving when enrolled in a drivers' education course, until he/she has enrolled in a recognized Drug Assistance/Education program.
- The student must also then be declared physically safe to participate by a licensed medical physician before being allowed to return to participation.
- Failure of the student to successfully complete the Drug Assistance/Education program will constitute a violation and the student will not be allowed to participate in any school sponsored CTE classes, athletic, dance, cheer, choir, and/or band activities and from driving to and parking on a JCSD campus or being enrolled in a drivers' education course.

Prohibited Drugs/Alcohol

JCSD will test for the use of prohibited drugs in the following groups:

- Marijuana
- Cocaine
- Opiates
- Amphetamines
- Phencyclidine (PCP)
- Spice (synthetic marijuana)

Drug Assistance Program Procedures for Intervention Program

In the event that a student chooses to enroll in a designated Drug Counseling or Rehabilitation program the following steps may be considered:

- The student and his/her parent(s) or legal guardian(s) will be provided with information regarding those designated drug/alcohol intervention programs that are available in our vicinity.
- The student and his/her parent(s) or legal guardian(s) will be responsible for providing for the cost of the program.
- The student and his/her parent(s) or legal guardian(s) will be responsible for

transportation to and from the program.

- To ensure that the student successfully completes the program, the parent/guardian will sign a release of information form with the treatment center giving the center the right to share information with the school system's designee. The school will receive a report from the treatment center advising the District of the student's attendance and degree of success. See JCSD School Board Policy JCDAB.

Graduation Information

Graduates 2022 and Later

The District follows all state mandated requirements for graduation. Specific graduation course requirements are posted in the MS Public School Accountability Standards each year and will change as changes are required by the MS Department of Education or based on school leaders requesting improvements to the current district requirements.

All requirements as indicated by the Mississippi State Department of Education and the Commission on School Accreditation in Mississippi Public School Accountability Standards must be met by the graduate. These requirements include satisfactorily passing state end-of-course assessments at the level established by the state (MS Code 37-16-7).

Special Education students' diploma and graduation requirements will be based on the criteria established by the Individual Education Plan (IEP)/Vocational transition plan reviewed on an annual basis.

- Special Education Students receiving a diploma must participate in the Subject area Testing Program and pass at the level required by the state (MS Code 37-16-11).
- Special Education students receiving a Certificate of Completion must participate in a course of study outlined in the IEP transition plan for gained employment. Courses allowed for graduation credit must be subjects listed in the Approved Courses for the Secondary Schools of Mississippi. Courses that are not listed in the Approved Courses for the Secondary Schools of Mississippi require approval from the Commission on School Accreditation before being offered.

Courses are not designated as academic/non-academic. The student may complete his/her schedule to include those courses of interest as long as the above requirements are met.

It will be the responsibility of the student to decide if he/she plans to enter college or go into the workforce upon graduation from high school. Once the student makes this decision, he/she should enroll in the courses, while in high school, to prepare for the career of his/her choice.

Valedictorian, Salutatorian, Historian
Recognition for Academic Achievement

The Jackson County School District will compute all courses excluding grades acquired in Physical Education, Driver's Education, Production III, Production IV, Band, and Chorus for senior class ranking. The student(s) having attained the highest, second highest, and third highest quality point average (QPA) during his/her high school period shall be recognized as Valedictorian, Salutatorian, and Historian, respectively. Only students earning a diploma with 26 required credits or more are eligible to serve as Valedictorian, Salutatorian, or Historian. See JCSD School Board Policy IHCA.

- A student may serve as Valedictorian, Salutatorian, or Historian if he/she has attended the respective high school for his/her entire senior year. Grades attained from any school during the high school period will be entered into the aggregate compilation of the Valedictorian, Salutatorian, and Historian recognition: however, if number grades are not sent from a prior school and verification is present that efforts have been made to secure the number grades and these efforts have been unsuccessful, then the following number grades will be given for the following letter grades:

  E-3 – (AP) Advance Placement and Dual Credit (DC)
  E-2 – Accelerated
  E-1 – Honors

A	**95**
B	**85**
C	**75**
D	**67**
F	**59**

- The Valedictorian, Salutatorian, and Historian will be chosen based on the highest Quality Point Average through the third (3rd) nine weeks of the senior year.
- The Quality Point System will be utilized to compute and determine the rank-in- class of graduating seniors. Rank-in-class is defined as the comparison of a student's academic performance with those of the members of his graduating class. Class rank computed on the basis of quality points, rather than on grade- point average, projects a more accurate profile of academic performance. It is also designed to encourage students to enroll in more challenging courses. Students in advanced courses earn additional quality points directly proportionate to regular courses. In this way those students in courses of average academic difficulty set the 4.0 norm. Additional quality points assigned to advanced academic courses merely serve to achieve a more accurate class ranking. Grade- point averages are unaffected by quality points and will continue to be the report of academic achievement on the high school transcript.
- Students with a quality point average of 4.0 to 4.49 will graduate with honors. Students with a quality point average of 4.5 and above will graduate with special honors.
- Quality Point Equivalency Scale for E-3 – (AP) Advance Placement and Dual Credit (DC), E-2 Accelerated, and E-1 Honors courses and the number of quality points a student will receive for the grade he/she makes in each course is listed in the student handbook.
- In establishing students class rank as determined by quality point average (QPA), students will only be allowed to count 8 dual credit courses. Students may take dual credit courses from a state-accredited institution for QPA purposes. If a student has taken more than 8 dual credit courses, regardless of where taken, the courses calculated into Quality Point Average (QPA) will be the 8 dual credit courses with the highest averages. All dual credit courses will count in the grade point average (GPA) calculation.
- Only dual credit courses included on the Mississippi Department of Education (MDE) approved course list will count in determining class rank.

Collegiate Academy or Similar Programs

Students enrolled in the Collegiate Academy or similar programs will be ranked separately and will not follow the traditional class ranking. Students enrolled in the Collegiate Academy will not be considered for the Valedictorian, Salutatorian, or Historian. Prior approval must be obtained from a guidance counselor and the school principal to participate in Collegiate Academy or similar programs.

Early Graduation

Students who fulfill all requirements for graduation may opt to complete their high school career early. Students will be allowed to participate in the commencement exercises with their class and will receive their diploma at that time. Students will not be allowed to participate in any extra-curricular activities sponsored by the school for the remainder of the school year and will no longer be considered enrolled in the Jackson County School District. Students will be considered as a visitor when present on the high school campus. To qualify for early graduation, a student must complete the following:

- Schedule a meeting with the counselor and present a post-secondary plan (i.e., college, work, vocational training, and military) as a rationale for early graduation.
- The student's parents must attend this meeting.
- A tentative schedule will be created provided the courses are available.
- The tentative schedule must be approved by the Principal.
- The school is not obligated to provide two (2) core courses (per subject) within a school year. (Fall- Spring).
- An exit conference will be scheduled prior to early release. In addition, the principal and parent must approve all early graduations.

Correspondence Courses:

The Jackson County School District will follow the Mississippi Public School Accountability Standard for Correspondence courses.

Procedure for Correspondence Courses:

- The correspondence course must have been approved by the principal and administered through an approved program.
- The evaluation criteria will have been administered by a certified member of the school district.
- The correspondence course must be one which is contained in the curriculum of the school in which the student is enrolled.
- The building principal will supervise and administer the tests to the student taking the correspondence course or will assign a counselor within the building to supervise and administer the tests.

Graduation for Students with Disabilities

Students with disabilities will be issued a regular education high school diploma, certificate of life skills completion or alternate diploma option as follows:

- By age fourteen (14) or prior to a student entering the ninth grade, an Individualized Education Program (IEP) Committee will consider the exiting options from high school. The parents/guardians and, if appropriate, the student will be informed of the requirements for each option and the various alternatives in post-school activities based on each exiting option. An IEP Committee will determine and document the option appropriate for each student.
- Students pursuing a regular education high school diploma must meet the requirements set forth by the State Board of Education and the Jackson County School District. Special education and related services will be provided to assist a student to reach this goal based on the student's IEP.
- For students who are significantly cognitively disabled pursuing alternate diploma completion, a comprehensive curriculum of basic life skills will be utilized for instructional purposes. Transition services, including a functional vocational evaluation (if appropriate), will be provided based on each student's preferences and interests, his or her IEP and the planned outcomes for post-secondary activities specific to the student. As determined appropriate by the IEP Committee, transition services may include:
  - Instruction in functional academics
  - Community experiences
  - Adult living
  - Employment skills
  - Related services
  - Daily living skills
- An IEP Committee will review the previous exiting option decision for each student at least annually. The committee, along with the parents/guardians and, if appropriate, the student, may change the original or previous decision regarding the student's exiting option.
- Students pursuing the alternate diploma option, which is not equivalent to a traditional high school diploma and is not recognized by postsecondary entities that require a traditional high school diploma. All students are required to participate in the Mississippi Assessment Program Alternate Assessment (MAAP-A) with a score TBD. Students who have met the criteria on their IEP for having a Significant Cognitive Disability (SCD) may participate in a program of study to earn the Alternate Diploma.
- Every student who completes an approved course of study by or before age 21 will receive an alternate option diploma and will be permitted to participate in graduation activities.

Grading for Student with Disabilities

- All grades awarded to students in grades 1-12 shall be awarded in compliance with the district's promotion/retention policy.
- Grades awarded to students who have been ruled eligible for special education services and who are also actively participating in the District's special education program(s) shall be based on the following:
- Inclusion and resource students receiving a traditional diploma is based on the same guidelines as the district's promotion/retention policy. Accommodations/modifications provided in coordination of both special classroom teachers and general classroom teachers to obtain final grades will be provided.

Graduation Ceremonies

The following requirements concerning graduation ceremonies shall be met:

- The scheduling of formal graduation ceremonies shall be limited to those honoring senior students who have successfully completed prescribed secondary school graduation requirements.
- Preparation for graduation ceremonies shall be scheduled in such manner that complies with all MS Department of Education requirements.
- The secondary schools shall not deliver a diploma, signed or unsigned, to a student who fails to meet the requirements for graduation. A student who fails to meet the graduation requirements is not permitted to participate in graduation exercises. Students who have completed satisfactorily the local district's secondary curriculum for special education may be awarded a high school certificate or diploma which states, "This student has successfully completed an Individualized Educational Program." This student may be permitted to participate in graduation exercises.
- All State and District requirements must be met in order for a student to participate in graduation or receive a diploma. This includes foreign exchange students. (Decision of Mississippi Commission on School Accreditation, Summer 1988)

Student Message at Graduation Ceremonies

It is the intent of the Jackson County School District to allow the graduating senior class the discretion to use a brief opening and/or closing message, not to exceed two (2) minutes at their respective school graduation exercises. If the graduating class chooses to use an opening and/or closing statement, the message shall be given by a student in the graduating senior class chosen by the senior class as a whole and the message shall be wholly prepared by the student selected. The content of the message delivered shall not be monitored or otherwise reviewed by the school administration, the board of education or any school district employee, but the content shall not be libelous, slanderous or obscene. The printed event program at all graduation ceremonies shall include the following disclaimer: "The opinions, remarks and viewpoints expressed by any student speaker at this ceremony do not reflect the endorsement, sponsorship, position, opinion, expression or viewpoint of the Jackson County School District."

Participation in Graduation Ceremonies/Discipline Violations

- The Jackson County Board of Education recognizes that participation in graduation ceremonies is a significant milestone in the education of our students and believes that said participation should be protected whenever possible. However, schools must have the ability to discipline students who are near the end of their academic career in the high schools in the Jackson County School District in meaningful ways in order to sustain the type of safe, secure, disciplined environment that is necessary.

- In accordance with this philosophy, it shall be the policy of the Jackson County Board of Education that high school seniors will be held to high standards of discipline until the conclusion of the academic year. Since some of the typical discipline measures that are approved for other students are not applicable for seniors who are near the end of the school year, additional measures need to be available to administrators in the high schools.
- Any senior who commits a Level 5 infraction (as defined by the discipline code of the district) during the last 9 weeks of the school year may have his/her right to participate in the graduation exercises for his/her school revoked.
- This policy does not restrict the ability of the administration to address severe discipline issues that may occur during an earlier term of the school year in any way.

Reference: Accreditation Requirements of the State Board of Education
Legal References: (MS Code 37-16-7) Graduation standards established by district school boards; standard diploma (MS Code 37-16-11) Special diploma or certificate of completion for handicapped students. See JCSD School Board Policy IHF. (MS Code 37-16-17)

MS Scholars Initiative/Tech Masters Core Curriculum
Please refer to the Mississippi Scholars/Tech Masters guidelines available from the Guidance Counselors for current requirements. See JCSD School Board Policy IHF.

Computation of Grade Point Average for Seniors
All courses for which students are given credit will be used in computation of Grade Point Average (GPA).
In computing the GPA, if a subject is failed and not repeated, the grades recorded will be used in computing the GPA. If a subject is failed and repeated, the highest semester grade will be used in computing the GPA. See JCSD School Board Policy IHF. For information regarding class weights, please refer to the Course Description Guide. The Course Description Guide is available online and from the school counselor's office.

Course Description Guide

E1 Honors Courses	E2 Accelerated Courses	E3 Dual Credit Courses
Accounting II	Advanced BASIC Programming	All academic and CTE dual-credit courses
Civil Engineering and Architecture	Foreign Lang. II, III & IV	AP 2-D Art
Foreign Language I	Educator Preparation II (CTE)	AP Language
Educator Preparation I (CTE)	Engineering II (CTE)	AP Literature
Engineering I (CTE)	Health care & Clinical Services (CTE)	AP Macro Economics
Health Science Core (CTE)	Information Technology II (CTE)	AP US History
Information Technology I (CTE)	Advanced Math Plus	AP US Government
Principles of Engineering	Algebra III	AP Biology
Honors English I - II	Calculus	AP Chemistry
Honors U.S. History	Anatomy/Physiology	AP Environmental Science
Honors World History	Genetics	
Honors Algebra II	Honors Chemistry	
Honors Geometry	Organic Chemistry w/Field Experience	
Botany	Physics I	
Chemistry I		
Honors Biology		
Marine and Aquatic Science		
Zoology		

~~E2 Accelerated Courses~~	~~E1 Honors Courses~~
~~Calculus~~	~~Zoology~~
~~Physics I~~	~~Foreign Language I~~
~~Anatomy/Physiology~~	~~Chemistry I~~
~~Advanced BASIC Programming~~	~~Computer Science~~
~~Foreign Lang. II, III & IV~~	~~Teacher Academy I~~
~~Medical Program II~~	~~Honors Biology~~
~~Genetics~~	~~Accounting II~~
~~Organic Chemistry w/Field Experience~~	~~Honors Algebra II~~
~~Honors Chemistry~~	~~Honors English I - III~~
~~Information Technology Associate II & III~~	~~Spanish I~~
~~Advanced Math Plus~~	~~Information Technology Associate I~~
~~Algebra III~~	~~Principals of Engineering~~
~~Teacher Academy III~~	~~Human Body Systems~~
	~~Honors Geometry~~
	~~Botany~~

~~Marine and Aquatic Science~~
~~World History, Honors~~
~~U.S. History, Honors~~
~~Medical Program I~~
~~Civil Engineering and Architecture~~

All Advanced Placement (AP) and dual credit (DC) courses for more than 1 college credit with the exception of laboratory classes are Advanced Placement courses and will receive 1.5 additional quality points.

Diplomas	Traditional	Traditional with Career/Tech	Traditional with Academic	Traditional with Distinguished Academic
Credits	24	26	26	30
English	4 (Eng I and II)	4 (Eng I and II)	4 (English I, II, III, IV) AP/DC accepted	4 (English I, II, III, IV) AP/DC accepted
Math	4 (Alg I)	4 (Alg I)	4 (Alg I and 2 above Alg I)	4 (Alg I and 2 above Alg I)
Science	3 (Bio I)	3 (Bio I)	4 (Biology I and 2 above Bio I)	4 (Biology I and 2 above Bio I)
History	4 (WG/MS/WH/US/Gov't/Econ)	4 (WG/MS/WH/US/Gov't/Econ)	4 (WG/MS/WH/US/Gov't/Econ)	4 (WG/MS/WH/US/Gov't/Econ)
Additional	PE/Health/Art/Tech/CCR	PE/Health/Art/Tech/CCR	PE/Health/Art/Tech/CCR	PE/Health/Art/Tech/CCR
CTE Electives	None required	4 (Must complete a 2-year sequential program)	None required	None required 455
Electives	5	3	6 (Must meet CPC requirements)	10 (Must meet CPC requirements)
ACT	Eng – 17: Math -19 (Early Release)	No requirement	Eng – 17: Math-19 (Graduation Requirement)	Eng – 18: Math - 22 (Graduation Requirement)
WorkKeys	Silver Level (Early Release)	Silver Level (Graduation Requirement)	No requirement	No requirement
GPA	2.5 (Early Release without ACT)	2.5	2.5	3.0
Additional	If ACT requirement is not met for early release (not diploma): 2.5 GPA Passed all 4 state tests On track to meet graduation requirements Enrolled in Essentials for Math or Essentials for College Literacy	Requirements for graduation: Work-based learning or Career Pathway Exp. OR Earn a State Board of Education approved National Credential	Requirements for graduation: One AP course with at least a "C" & take the AP test OR One dual credit course with at least a "C"	Requirements for graduation: One AP course with at least a "B" & take the AP test OR One dual credit course with at least a "B"
NOTE: Students can have more than one endorsement. They can be Distinguished Academic and Career/Tech				

Number Grade	**E-3** (AP) Advanced Placement and Dual Credit (DC) **QP**	**E-2** Accelerated **QP**	**E-1** Honors **QP**	**Regular QP**
100	6.5	6.0	5.5	5.0
99	6.4	5.9	5.4	4.9
98	6.3	5.8	5.3	4.8
97	6.2	5.7	5.2	4.7
96	6.1	5.6	5.1	4.6
95	6.0	5.5	5.0	4.5
94	5.9	5.4	4.9	4.4
93	5.8	5.3	4.8	4.3
92	5.7	5.2	4.7	4.2
91	5.6	5.1	4.6	4.1
90	5.5	5.0	4.5	4.0
89	5.4	4.9	4.4	3.9
88	5.3	4.8	4.3	3.8
87	5.2	4.7	4.2	3.7
86	5.1	4.6	4.1	3.6
85	5.0	4.5	4.0	3.5
84	4.9	4.4	3.9	3.4
83	4.8	4.3	3.8	3.3
82	4.7	4.2	3.7	3.2
81	4.6	4.1	3.6	3.1
80	4.5	4.0	3.5	3.0
79	4.4	3.9	3.4	2.9
78	4.3	3.8	3.3	2.8
77	4.2	3.7	3.2	2.7
76	4.1	3.6	3.1	2.6
75	4.0	3.5	3.0	2.5
74	3.9	3.4	2.9	2.4
73	3.8	3.3	2.8	2.3
72	3.7	3.2	2.7	2.2
71	3.6	3.1	2.6	2.1
70	3.5	3.0	2.5	2.0
69	3.4	2.9	2.4	1.9
68	3.3	2.8	2.3	1.8
67	3.2	2.7	2.2	1.7
66	3.1	2.6	2.1	1.6
65	3.0	2.5	2.0	1.5
64	2.9	2.4	1.9	1.4
63	2.8	2.3	1.8	1.3
62	2.7	2.2	1.7	1.2
61	2.6	2.1	1.6	1.1
60	2.5	2.0	1.5	1.0

Unweighted 4.0 GPA Scale

Numeric Grade	Letter Grade	GPA
90 - 100	A	4.0
80 - 89	B	3.0
70 - 79	C	2.0
60 - 69	D	1.0

For information regarding class weights, please refer to the Course Description Guide. The Course Description Guide is available online and from the school counselor's office. See JCSD School Board Policy IHF.

Student Conduct Procedures

Mississippi School Safety Act Of 2019

The Mississippi School Safety Act of 2019, provides additional disciplinary procedures to the school district's existing authority regarding the discipline of students. In conformity with the Act, the school district has adopted policies that recognize the teacher as the authority in classroom matters regarding the school district's written discipline code of conduct, and the right of the teacher to remove from the classroom any student who in the professional judgment of the teacher is disrupting the learning environment, subject to the immediate review of the principal or assistant principal.

In the event the removal is approved by the principal or assistant principal, the student may not be returned to the classroom until a conference has been held with the student's parent, guardian or custodian during which the disrupting behavior is discussed and agreements are reached that no further disruption will be tolerated. The conference may be in person, by telephone, by e-mail or by other written communication.

The term "disruptive behavior" means conduct of a student that is so unruly, disruptive or abusive that it seriously interferes with a school teacher's or a school administrator's ability to communicate with the students in a classroom, with a student's ability to learn, or with the operation of a school or a school-related activity, and which is not covered by other laws related to violence or possession of weapons or controlled substances on school property, school vehicles or at school-related activities. Such behaviors include, but are not limited to: foul, profane, obscene, threatening, defiant or abusive language or action toward teachers or to other school employees; defiance, ridicule or verbal attack of a teacher; willful, deliberate and overt acts of disobedience of the directions of a teacher.

If a student commits "disruptive behavior" as determined by the principal or assistant principal for a second time during the school year, the principal, reporting teacher and the student's parents will develop a behavior modification plan for the student.

A student, thirteen years or older, who does not comply with the behavior modification plan may be deemed to be "habitually disruptive" and subject to expulsion if the student commits a third act of "disruptive behavior" during the school year. Students under age thirteen may be subject to expulsion for such conduct pursuant to other school policies and procedures.

The term "habitually disruptive" refers to such actions of a student which causes disruption in a classroom, on school property or vehicles or at a school-related activity on more than two (2) occasions during a school year, and to disruptive behavior that was initiated, willful and overt on the part of the student and which required the attention of school personnel to deal with the disruption.

Students with disabilities are responsible for adhering to the same rules of conduct as non-disabled students. State and federal regulations relating to students with disabilities will be followed when implementing discipline procedures. See JCSD School Board Policy JD, JDH-1, and JDAA.

Code of Conduct

In implementing conduct and personal appearance regulations, it should be stated that the primary responsibility for the conduct and personal appearance of a student rests with the student and the parents. Every effort should be made to impress upon the students and the parents that discipline and order can only be maintained in the school when the school is not used as a vehicle for disruptive influences. In carrying out school regulations, students, parents, teachers, and the administrative staff should observe the following:

- Administrators and teachers shall hold students to strict account for disorderly conduct or misconduct at any school, on the way to school meetings, programs, functions and activities, and upon school buses. The superintendent or principal/school administrator of any school may suspend any student from school for good cause.

- The superintendent or the principal/school administrator of a school may have the power to suspend a student for any reason. The following steps should be followed by the parents should they wish to appeal a decision made by the principal:
  - Appeal to the Assistant Superintendent of the Attendance Center
  - Appeal to the Superintendent
  - Appeal to the School Board
- Courts have ruled that teachers must maintain their effectiveness and respect in order to perform their duties as a teacher. The effectiveness and respect must be maintained on or off the school premises and during or after school hours.
- The Board of Education of the Jackson County School District is dedicated to maintaining a secure and educationally sound environment for its students and staff. Therefore, to ensure safety, security and an atmosphere conducive to teaching and learning on all campuses, it shall be the policy of this board that upon entering the campus of any school within this district, all visitors must report immediately to the office of the school principal and obtain his/her permission before visiting any part of the campus. Each visitor must sign a visitor list in the principal's office. A visitor's badge will be issued and must be worn at all times while on the school campus. The badge will be returned to the principal's office when the visitor departs the campus.
- A teaching situation, which is conducive to learning, must be maintained. Therefore, any student whose actions make it impossible for the teacher to devote full attention to the class will be sent to the principal's office. The administrator will review the case and try to resolve the problem. The Board of Education will support and protect its teachers and administrators when they are making a conscientious professional effort. The code of conduct shall take effect and be in force from and after its adoption and does not change any previous codes.
- Student Search and Seizure Courts have ruled that teachers and school administrators are "in loco parentis" of students. This means that teachers and administrators are acting in place of parents during the school day and may do anything a parent would do to maintain discipline. In addition, school officials must protect all students from possible harm. Therefore, courts have ruled that school officials may conduct searches of students when there is a reasonable suspicion that the student might posses' items that might harm themselves or other students (drugs, paraphernalia, alcohol, weapons, stolen items, tobacco, electronic cigarettes, any smoking devices, or any other items that might cause harm to that student or other students). These court rulings were made in order to protect all students of possible harm. "Emerging First and Fourth Amendment Rights of the Student." 1 J. Law and Education 449, 451 (1972) "In re Donaldson", 269 Cal. App. 2nd 509, 75 Cal. Rptr. (1969) "Mercer v. State" .450 S.W.2d 715 (1970)

The Board of Education is mindful of public concern about student discipline and protection in the school. It is the responsibility of the Board to provide a situation in the schools where learning can take place. This responsibility has been upheld in the past and will continue to be with the continued positive, wholesome attitude toward learning on the part of the students and their parents or guardians. Students who come to the schools to learn will cause no trouble nor get in trouble. When pupils come from homes where parents have a positive attitude toward learning and have the ability to adjust to change, discipline and conduct problems are minimized.

The principals, counselors, and all classroom teachers continue to have responsibility to teach by precept and example good conduct and positive attitude toward learning. They and parents/guardians, also, have a responsibility to help students develop wholesome attitudes toward themselves, other students and teachers.

- Upon arrival, all persons, other than school employees and pupils enrolled at that specific school, must first go to the principal's office to secure admission to the campus. Otherwise, they will be considered to be trespassers and, as such, subject to arrest and prosecution. Therefore, to ensure safety, security, and an atmosphere

conducive to teaching and learning on all campuses, it shall be the policy of this board that upon entering the campus of any school within this district, all visitors must report immediately to the office of the school principal and obtain his/her permission before visiting any part of the campus. Each visitor must sign a visitor's list in the principal's office. A visitor's badge will be issued and must be worn at all times while on the school campus. The badge will be returned to the principal's office when the visitor departs the campus.

- Students are not to bring brothers, sisters, or friends to school for any reason. The Board of Education of the Jackson County School District is dedicated to maintaining a secure and educationally sound environment for its students and staff.
- A teaching situation, which is conducive to learning, must be maintained. Therefore, any student whose actions make it impossible for the teacher to devote full attention to the class will be sent to the principal's office. The administrator will review the case and try to resolve the problem. The Board of Education will support and protect its teachers and administrators when they are making a conscientious professional effort.

This code of conduct shall take effect and be in force from and after its adoption and does not change any previous codes. See JCSD School Board Policy JCA, JD, JDH-1, JDAA, AND JCD. (MS Code 37-11-55)

Addendum to the Code of Conduct

- A parent, guardian or custodian of a compulsory-school-age child enrolled in the school district shall be responsible financially for his or her minor child's destructive acts against school property or persons.
- A parent, guardian or custodian of a compulsory-school-age child enrolled in the school district may be requested to appear at school by the school attendance officer or an appropriate school official for a conference regarding acts of the child specified in paragraph 1 of this subsection, or for any other discipline conference regarding the acts of the child.
- Any parent, guardian or custodian of a compulsory-school-age child enrolled in a school district that refuses or willfully fails to attend such discipline conference specified in paragraph 2 of this section may be summoned by proper notification by the superintendent of schools or the school attendance officer and be required to attend such discipline conference.
- A parent, guardian or custodian of a compulsory-school-age child enrolled in a public school district shall be responsible for any criminal fines brought against such student for unlawful activity occurring on school grounds or buses.

The Jackson County School Board has adopted the "Assertive Discipline Model" plan developed by Lee Canter as the format for maintaining an atmosphere conducive for learning in the classroom. Each child will receive his/her classroom rules and take them home for parents to sign and return to his/her teacher. Each child will also be instructed about other behaviors which are not acceptable and the consequences that accompany the behaviors.

As a component of the "Assertive Discipline Model, the following is a list of some of the more serious behaviors that students shall not display while being supervised by school personnel at school, at school sponsored activities and while being transported on a school bus. Disciplinary action is not limited only to the behaviors listed below. The actions listed on the following Disciplinary Ladder will be taken by the principal when students are referred to the office for reaching Step 5 on a teacher's classroom discipline plan, or sent to the principal's office for misbehavior outside the classroom.

The escalation through the steps of the "Assertive Discipline Model" may vary depending upon a student's age, grade, and discipline history; therefore, Jackson County School District will institute a separate step ladder for Elementary (K – 5) and Secondary (6 – 12) schools. See JCSD School Board Policy JD and JDAA.

Elementary (K-5) Campus Discipline Ladder and Consequences

Step 1

- Reprimand, one day of ISI, or recess detention to be signed by the parent/guardian and returned to school.
- Remove from ladder if not referred to the office for ten school days. If the student is referred to the office during the probationary period, he/she will move to the next step on the discipline ladder.

Step 2

- Detention or 1 - 2 day(s) ISI. Signed by a parent/guardian and returned to school.
- Remove from ladder if not referred to the office for ten school days. If the student is referred to the office during the probationary period, he/she will move to the next step on the discipline ladder.

Step 3

- 2-3 days ISI. Contact parent or legal guardian. (In writing or by phone)
- Intervention referral/possible behavior improvement plan. (MS School Safety Code 37-3-83, 37-11-53, 37-11-54, and 37-11-55)
- Remove from ladder if not referred to the office for 15 school days. If the student is referred to the office during the probationary period, he/she will move to the next step on the discipline ladder.

Step 4

- 1–2-day(s) OSS.
- Parent/guardian conference will be held before student returns to school so that interventions and behavioral suggestions can be put in place.
- Remove from ladder if not referred to the office for 15 school days. If the student is referred to the office during the probationary period, he/she will move to the next step on the discipline ladder.
- Absences due to suspension will be treated as excused in relation to makeup work and tests.

Step 5

- 1-5 days OSS
- Parent/guardian conference will be held before student returns to school so that interventions and behavioral suggestions can be put in place.
- Remove from ladder if not referred to the office for 15 school days. If the student is referred to the office during the probationary period, he/she will move to the next step on the discipline ladder.

Step 6

- Referral to school board or Superintendent for further action.

ELEMENTARY (K-5) ASSERTIVE DISCIPLINE PROGRAM

Discipline Ladder	**Consequences**
1. Use, sale, possession, or under the influence of drugs or alcohol on school grounds or while under the supervision of school personnel. (This includes the sale of "fake" drugs, depressants, stimulants, unauthorized inhalants, and any other unauthorized substance.)	Step 6
2. Possession of weapons on campus. This also refers to items that are intended to resemble weapons. I.E., realistic toy knives, guns, etc. Law enforcement may be notified.	Step 6
3. Use or possession of fireworks	Step 2-5
4. Use or possession of dangerous objects	Step 2-6
5. Indecent exposure	Step 2-5
6. Fighting at school, on the way to or from school (May result in student being arrested for disturbing the peace.)	Step 2-6
7. Possession or use of tobacco, tobacco-related products, any smoking devices or vaping devices at school or while under the supervision of school personnel, to include transportation. See "Electronic Cigarettes and/or any Devices such as vapes"	First Offense: Step 3 Second Offense: Step 4 Third Offense: Step 5
8. Cutting or leaving class without authorization (remain on campus)	Step 2-5
9. Public display of affection or inappropriate actions	Step 2-5
10. Pornographic materials	Step 2-5
11. Open defiance of a teacher/school personnel	Step 2-5
12. Profanity or vulgarity (to include acts, gestures, or symbols directed to another person)	Step 2-5
13. Defacing or otherwise damaging property located on school district campuses	Step 1-5 (to include restitution)
14. Stealing	Step 2-5(to include restitution)
15. Lying/Forgery	Step 1-5
16. Leaving campus without authorization	Step 2-5
17. Harassment, intimidation, threatening, (verbal assault) or bullying of other students or school personnel	Step 3-6
18. Refusal to identify oneself properly when requested to do so by a faculty, or staff member	Step 1-5
19. Continuous disobedience	Step 2-5
20. Improper behavior in the cafeteria or on the campus	Step 2-5
21. Improper behavior at assembles or other school activities	Step 2-5
22. Improper use of computer/internet	Step 1-5
23. Referral to the office for reaching level 5 of a classroom discipline plan	Step 1-3
24. Noise making and/or electronic devices (this includes radios, cellular phones, iPods, iPads, MP3 players, DS, Game Boy, air horns, duck calls, and any other electronic and/or noise making devices which disrupt the educational process)	Taken up and returned to parent by the principal
25. Other disruptive devices/political materials ~~materials/contraceptive devices~~ (to include gang paraphernalia)	Step 1-6 (to be taken up by principal)
26. Late to class	Step 1-2
27. Gambling or possession of gambling devices	Step 1-3
28. Recording and/or photographing others	Step 3-5
29. Misuse/Abuse of lunch number, passwords, identification	Step 1-5 (to include restitution)
30. Any suspension offense after having been suspended on three prior occasions	Step 6
31. Refusal to follow the instructions of a teacher/school personnel and or/principal may result in the student being removed from campus by law enforcement officials.	Step 2-6
32. Provoking or instigating a fight or disturbance	Step 1-3
33. Other misbehavior determined by the administration ~~consequences determined by administration on security of behavior~~.	Step 2-5

_*Building level administration may use their discretion.

All school rules apply to school bus conduct (pages 62-65) and follow the Elementary (K- 5) Assertive Discipline Program.

The principal may suspend students out of school for a period not to exceed five (5) school days. The principal, with the approval of the superintendent, may suspend students out of school for a period not to exceed ten (10) school days. Long-term suspension, or that in excess of ten (10) school days, or expulsion may be given only by action of the Board of Education, and then only after such student has been afforded notice, opportunity of a hearing, and other procedural rights consistent with state and federal due process requirements. See JCSD School Board Policy JCDAD, JD, and JDAA.
The student may be represented at such hearing by counsel of his/her choice. The hearing will be closed to the public to protect the student from adverse effects of any disclosure made at such a hearing. See JCSD School Board Policy JDAA.

Secondary (6-12) Campus Discipline Ladder and Consequences
Absences due to suspension will be treated as excused in relation to make-up work and tests.

Step 1
- Break detention or 1 day ISI
- Remove from ladder. If the student is referred to the office during the 10-day probationary period, he/she will move to the next step on the discipline ladder.
- Contact the parent (phone/letter to be returned signed by the parent)

Step 2
- Contact parent/guardian (by phone or by letter)
- 1 - 2 day(s) of In School Isolation (ISI)
- Removal from ladder if not referred to the office for ten school days from date of return to regular class. If the student is referred to the office during the probationary period, he/she will move to the next step on the discipline ladder.

Step 3
- Contact parent/guardian (by phone or by letter)
- ISI 2-3 days
- Removal from ladder if not referred to the office for fifteen school days from date of return to school after suspension. If the student is referred to the office during the probationary period, he/she will move to the next step on the discipline ladder.

Step 4
- Contact parent/guardian (by phone or by letter)
- Out of school suspension (OSS), 1–5 day(s)
- Loss of all privileges during the time of suspension
- Students in OSS are not allowed to participate in school activities or be allowed on campus.
- Absences due to suspension will be treated as excused in relation to make- up work and tests.
- Removal from ladder if not referred to the office for twenty school days from date of return to school after suspension. If the student is referred to the office during the probationary period, he/she will move to the next step on the discipline ladder.

Step 5
- The school administrator can recommend Direct Placement to the Alternative School with verified parent contact and completion of Discipline Form A of the appropriate forms. In the event the parent disagrees with the direct placement, they can appeal to the Jackson County Board of Education. The Jackson County Board of Education may at that time, concur with this decision, overturn the decision, and modify, without limits, the decision which is presented,

not excluding expulsion. All decisions by the Board shall be final.

- In the event that a student is recommended for expulsion because an offense represents a danger to students, staff or the school, the student will be given the opportunity for due process by appearing before the Jackson County Board of Education. The following procedures will be followed:
- The parents/guardians will receive a Notice of Suspension/Expulsion. This notice will be verified by the school administration.
- The parents/guardians of the student has five (5) school days to request a hearing before the Jackson County School Board. The request for the hearing is made by calling the Superintendent's secretary at the Jackson County Administrative Office. The hearing will be scheduled as soon as possible after the request. All consideration of the student's disciplinary actions shall be conducted in accordance with standard board procedure.
- If the School Board does not meet within ten (10) days after the recommendation for expulsion, the student will be placed in the Jackson County Alternative School or receive other Alternative Education Services as deemed appropriate by the school administration.
- Failure of the parent/guardian to request a hearing or appear at the appointed time and place for the hearing shall waive the student's right to a hearing.
- In the event the hearing is waived, the principal and superintendent shall consider all the facts, take appropriate action, and recommend appropriate action to the board along with a summary of the case. The Jackson County Board of Education may at that time, concur with this decision, overturn the decision, modify, without limits, the decision which is presented, not excluding expulsion. All decisions by the Board shall be final.

Note: Students who consistently abuse the first steps in the discipline ladder may have a discipline ladder developed to best meet the needs of the individual student. This new ladder will be in effect for the student when the parent has been contacted and informed of the new discipline ladder. See JCSD School Board Policy JCA, JD, JDAA, JD-1, and JCDAE (2).

SECONDARY (6-12) ASSERTIVE DISCIPLINE PROGRAM

Law enforcement may be notified in any of the below offenses at the discretion of the school administration and according to applicable laws.

Discipline Ladder Severe Disruptions	**Consequences**
1. Using, selling, possessing, distributing, furnishing, giving away, transferring, obtaining, admitting or being under the influence of illegal drugs, fake drugs, unauthorized prescription medications, other unauthorized substances or alcohol, including possession of drug paraphernalia on school grounds, or while under the supervision of school personnel.	Step 5
2. Possession of weapons on campus - including in vehicle. This also refers to items that are intended to resemble weapons. I.E., realistic toy knives, guns, etc. This may result in being arrested.	Step 5
3. Indecent exposure. Law enforcement may be notified and student may be subject to arrest.	Step 3-5
4. Any suspension offense after having been suspended on three prior occasions	Step 4-5
5. Fighting at school, on the way to or from school. Law enforcement will be notified and student may be subject to arrest.	Step 4-5
6. Provoking or instigating a fight or disturbance	Step 3-5
7. Possession or use of tobacco, tobacco-related products, any smoking devices or vaping devices at school or while under the supervision of school personnel, to include transportation. See "Electronic Cigarettes and/or any Devices such as vapes"	First Offense: 3 days ISI *must complete prevention program Second Offense: 3 days OSS Third Offense: Alternative School Fourth Offense: Recommendation for expulsion
8. Cutting, leaving class, or out of area without authorization (remains on campus)	Step 3-5
9. Refusal to identify one's self properly when requested to do so by any faculty or staff member.	Step 3-5
10. Public displays of affection or inappropriate action (including in cars in the vicinity or any school building or activity).	Step 1-5
11. Pornographic materials, possession of (to include internet)	Step 2-5
12. Open defiance to a teacher	Step 2-5
13. Profanity or vulgarity (to include acts, gestures, or symbols directed to another person)	Step 2-5
14. Defacing or otherwise damaging property that belongs to the school district, (to include teachers, or other students restitution for damages) Law enforcement will be notified and student may be subject to arrest.	Step1-5
15. Use or possession of (dangerous) objects/wallet chains. (May result in student being arrested)	Step 4-5
16. Possessing, using, selling, furnishing, giving away, transferring, distributing, obtaining, or admitting to the same of fireworks or other explosive devices. Law enforcement will be notified and student will be subject to arrest.	Step 5
17. Stealing or forgery of documents	Step 2-5
18. Leaving campus without authorization	Step 4-5
19. Sexual harassment, harassment or intimidation (including phone, internet, etc.)	Step 3-5
20. Bullying, threatening students or teachers, or continuous disobedience	Step 2-5
21. Improper behavior in the cafeteria or on the campus	Step 2-5
22. Improper behavior at assemblies or other school activities	Step 2-5
23. Unexcused tardy to class	Step1-3
24. Late to school in excess of three (3) times per term	Step 1-3
25. Misbehavior on the school bus	Step 1-5
26. Referral to the office for reaching level 5 of a classroom discipline plan	Step 2-5

27. Noise making and/or electronic devices (this includes radios, cellular phones, iPods, iPads, MP3 players, DS, Game Boy, air horns, duck calls, and any other electronic and/or noise making devices which disrupt the educational process)	Taken up and returned at the end of the semester
28. Other disruptive materials (to include political and gang related paraphernalia).	Taken up and returned at the end of the school year
29. Gambling or possession of gambling device	Step 1-3
30. Recording and/or photographing others	Step 3-5
31. Misuse/abuse of free/reduced lunch number (to include restitution)	Step 1-5
32. Refusal to follow the instructions of a teacher and/or principal may result in the student being removed from campus by law enforcement officials. May result in recommendation for expulsion.	Step 2-5
33. Other misbehavior as determined by the administration	Step 1-5
34. Improper use of computer/internet	Step 1-5
354. Bomb Threats	Step 5
365. Using, selling, possessing, furnishing, transferring or obtaining over the counter drugs without proper authorization.	Step 3-5

All school rules apply to school bus conduct (pages 62-65) and follow the Secondary (6-12) Assertive Discipline Program.

Consequences for the above disruptions apply to students under the supervision of school personnel during school hours, at school sponsored functions and while being transported on school buses.
Students assigned ISI will attend school but will spend school hours completely isolated from the remainder of the student body. Students late to school or checking out while assigned to ISI will be given an additional day of ISI. Teachers of a student assigned to ISI will prepare daily assignments which include the work the student is missing during his/her absence from class, and these assignments will be completed in ISI and then returned to the classroom teachers. Students assigned to ISI will not be allowed to participate in any school activities, such as pep rallies, assemblies, etc., that take place during normal school hours.
Should a student who is recommended for expulsion be placed on probation by the school board, probationary period will be determined by the school board. The student may be represented at such hearing by counsel of his/her choice. The hearing will be closed to the public to protect the student from adverse effects of any disclosure made at such a hearing. See JCSD School Board Policy JCA and JDAA.

Violence Policy or "Threat Protocol"
As a result of the violence and numerous shootings that have taken place nationally on school campuses, the Jackson County School District feels that it must take action to prevent an incident of this nature from occurring in our school district. The following actions will be taken with students making threats to do bodily harm on a school campus or at a school function:

- Students making threats to other students, teachers, administrators, and other school personnel or in the community that they would like to do bodily harm to someone else or themselves on the school campus or at a school function may be reported to the sheriff's department. Students making these threats may be recommended to the school board for expulsion. Before the students return to school, they will need to provide school officials with documentation that they have undergone counseling and/or psychological evaluation and that they pose no threat to students or school personnel.
- Students who hear other students making threats to other students, teachers, administrators, or other school personnel are encouraged to report this action to a

teacher or an administrator. The names of students making such reports will be kept in confidence. In addition, a toll-free number is available to report any situation that could put your school's safety at risk. This number, 1-866-960-6472, is provided by the State of Mississippi, Department of Safe and Orderly Schools. All calls are confidential, and no one will ask for your name.

- School personnel are aware of the unwritten code that you do not "tattle" on a fellow student, but feel that when the lives of one or more students, teachers, administrators, or other school personnel are threatened, this code does not apply. Students who withhold such information could face disciplinary action. See JCSD School Board Policy EBBB, JCDAE(2), JCA, JDAA, and JD.

Prevention of School Violence

The Jackson County School District shall be in compliance with the following Mississippi Code: Section 1. Section 97-37-17, Mississippi Code of 1972, is amended as follows:

- The following definitions apply to this section:
  - "Educational property" shall mean any public or private school building or bus, public or private school campus, grounds, recreational area, athletic field, or other property owned, used or operated by any school board, school, college or university board of trustees, or directors for the administration of any public or private educational institution or during a school related activity; provided however, that the term "educational property" shall not include any sixteenth section land or lieu land on which is not located a school building, school campus, recreational area or athletic field.
  - "Student" shall mean a person enrolled in a public or private school, college or university, or a person who has been suspended or expelled within the last five years from a public or private school, college or university, whether the person is an adult or a minor.
  - "Switchblade knife" shall mean a knife containing a blade or blades which open automatically by the release of a spring or a similar contrivance.
  - "Weapon" shall mean any device enumerated in subsection (2) or (4) of this section.
- It shall be a felony for any person to possess or carry, whether openly or concealed any gun, rifle, pistol or other firearm of any kind, or any dynamite cartridge, bomb, grenade, mine or powerful explosive on educational property. However, this subsection does not apply to a BB gun, air rifle or air pistol. Any person violating this subsection shall be guilty of a felony and, upon conviction thereof, shall be fined not more than five thousand dollars, or committed to the custody of the State Department of Corrections for not more than three years, or both.
- It shall be a felony for any person to cause, encourage or aid a minor who is less than eighteen years old to possess or carry, whether openly or concealed, any gun, rifle, pistol or other firearm of any kind, or any dynamite cartridge, bomb, grenade, mine or powerful explosive on educational property. However, this subsection does not apply to a BB gun, air rifle or air pistol. Any person violating this subsection shall be guilty of a felony and, upon conviction thereof, shall be fined not more than five thousand dollars, or committed to the custody of the State Department of Corrections for not more than three years, or both.
- It is prohibited for any person to possess or carry, whether openly or concealed, any BB gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic metal knuckles, razor and razor blades metal nail files, and any sharp pointed or edged instrument except instructional supplies and tools used solely for preparation of food, instruction and maintenance on educational property. Any person violating this subsection of the law and found guilty will be required to pay a fine and may be imprisoned.
- It prohibited for any person to cause, encourage, or aid a minor who is less than eighteen years old to possess or carry, whether openly or concealed, any BB gun,

air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, razor and razor blades, metal nail files, and any sharp pointed or edged instrument except instructional supplies, and tools used solely for preparation of food, instruction and maintenance on educational property. Any person violating this subsection shall be reported to the proper law enforcement and upon conviction will be required to pay a fine and possibly be imprisoned. It shall not be a violation of this section for any person to possess or carry, whether openly or concealed any gun, rifle, pistol, or other fire arm of any kind on educational property if:

- The person is not a student attending school on the educational property and had a proper license/permit to carry a weapon;
- The firearm is within a motor vehicle; and
- The person does not brandish, exhibit or display the firearm in any careless, angry or threatening manner.

- This section shall not apply to:
  - A weapon used solely for educational or school-sanctioned ceremonial purposes, or used in a school-approved program conducted over the supervision of an adult whose supervision has been approved by the school authority (i.e., archery, ROTC). Armed forces personnel of the United States, officers and soldiers of the Militia and National Guard, law enforcement personnel, School Resource Officers or any private police employed by the District 5, State Militia or Emergency Management Corps, and any guard or patrolman of a state or municipal institution, when acting in the discharge of their official duties.
  - Armed forces personnel of the United States, officers and soldiers of the militia and National Guard, law enforcement personnel, any private police employed by an educational institution, State Militia or Emergency Management Corps and any guard or patrolman in a state or municipal institution, when acting in the discharge of their official duties.
  - Home schools as defined in the compulsory school attendance law, Section 37-13-91, Mississippi Code of 1972 Competitors while participating in organized shooting events
  - Any person as authorized in Section 97-37-7 while in the performance of his official duties
  - Any mail carrier while in the performance of his official duties; or any weapon not described by Section 97-37-1 which is in a motor vehicle under the control of a parent, guardian, or custodian, as defined in Section 43-21-105 which is used to bring or pick up a student at a school building, school property or school function

  All schools shall post in public view a copy of the provisions of this section. See JCSD School Board Policy JDDB, JCDAE(2), and JCA. (MS Code 97-37-17)

Sexual Harassment: Employees and Students

Part 1

In accordance with Title VII of the 1964 Civil Rights Act, as amended in 1972, Section 703, no employee in the Jackson County School District shall be subject to sexual harassment. Furthermore, students in academic institutions are protected from sexual harassment by the Title IX of the Education Amendment of 1972, and shall not be subjected to sexual harassment by their peers or employees.

It is the intent of the school board to maintain an environment free from sexual harassment of any kind. Therefore, unwelcome sexual advances, requests for sexual favors, retaliation against persons involved in sexual harassment complaints and investigations, and other verbal or physical conduct of a sexual nature amounting to or constituting harassment are prohibited.

Part 2

Unwelcome sexual advances, request for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when certain criteria are met.

Criteria I:

Submission to such conduct is made either implicitly or explicitly, a term or condition of employment, the assignment of grades, or promotion, or used to deprive the student of access to the educational opportunities and benefits provided by the school district.

Criteria II:

Submission to or rejection of such conduct by an individual is used as the basis for employment or academic and other educational decisions affecting such individual.

Criteria III:

Such conduct has the purpose or effect of unreasonably interfering with the individual's work performance or creating an intimidating, hostile, or offensive working environment. With regards to students, the criteria are when such conduct has the purpose or effect of unreasonably interfering with the student's educational performance or creating an intimidating, hostile, or offensive learning/teaching environment.

Criteria I and II are examples of quid pro quo or conditional sexual harassment.
Criteria III is an example of hostile work or learning/teaching environment.

Part 3

Complaints of violation of this policy should be immediately reported to an administrator, teacher, counselor, or the Title IX coordinator/district counsel without fear of reprisal. If your supervisor or administrator is the person you believe has engaged in sexual harassment, report it to the Assistant Superintendent resources or the Title IX coordinator/district counsel. No administrator, manager, or supervisor has the authority to condition the terms and conditions of employment, such as raises, assignments, or promotion, on the receipt or denial of sexual favors. Likewise, no administrator, teacher, or other school official has the authority to condition grades or promotions, or other academic decision on the receipt or denial of sexual favors.
Therefore, should violation prove to be legitimate, the offending employee shall be subject to disciplinary action, including involuntary termination of employment. Students who engage in sexual harassment of other students shall be subject to disciplinary action, including suspension and expulsion.

Part 4

The school district will not in any way retaliate against an individual who makes a complaint of sexual harassment or against any participant in the investigation nor will it permit an supervisor, administrator, principal, or employee to do so. Retaliation is a serious violation of the sexual harassment policy and should be reported immediately. A person who engages in retaliatory conduct against another individual for reporting sexual harassment will be subject disciplinary action up to and including termination.

Part 5

Relationships between individuals who occupy different levels of authority are banned.
If there are relationships between individuals who occupy equal levels of authority then those individuals will exhibit professional conduct in the workplace.
Legal Reference: Title VII Civil Rights Act 1964, as amended in 1972, Section 703.2000
See JCSD School Board Policy GBR.

Definitions of Bullying or Harassing Behavior

Bullying or harassing behavior is any pattern of gestures or written, electronic or verbal communications, or any physical act or any threatening communication, or any act reasonably perceived as being motivated by any actual or perceived differentiating characteristic that (a) places a student or school employee in actual and reasonable fear of harm to his or her person or damage to his or her property, or (b) creates or is certain to create a hostile environment by substantially interfering with or impairing a student's educational performance, opportunities or benefits.

A "hostile environment" means that the alleged victim subjectively views the conduct as bullying or harassing behavior and the conduct is objectively severe or pervasive enough that a reasonable person would agree that it is bullying or harassing behavior.

Bullying or harassing behavior will not be condoned or tolerated when it takes place on school property, at any school-sponsored function, or on a school bus, or when it takes place off school property when such conduct, in the determination of the school superintendent or principal, renders the offending person's presence in the classroom a disruption to the educational environment of the school or a detriment to the best interest and welfare of the pupils and teacher of such class as a whole. See JCSD School Board Policy JDDA.

Student Bullying Policy

The Jackson County School District does not condone and will not tolerate bullying or harassing behavior. Bullying or harassing behavior is any pattern of gestures or written, electronic or verbal communications, or any physical act or any threatening communication, or any act reasonably perceived as being motivated by any actual or perceived differentiating characteristics that (a) places a student or school employee in actual or reasonable fear of harm to his or her person or damage to his or her property, or (b) creates or is certain to create a hostile environment by substantially interfering with or impairing a student's educational performance, opportunities or benefits. A "hostile environment" means that the alleged victim subjectively views the conduct as bullying or harassing behavior and the conduct is objectively severe or pervasive enough that a reasonable person would agree that it is bullying or harassing behavior. Bullying or harassing behavior will not be condoned or tolerated when it takes place on school property, at any school- sponsored function, or on a school bus, or when it takes place off school property when such conduct, in the determination of the school superintendent or principal, renders the offending person's presence in the classroom a disruption to the educational environment of the school or a detriment to the best interest and welfare of the pupils and teacher of such class as a whole.

The Jackson County School District makes every reasonable effort to ensure that no student or school employee is subjected to bullying and harassing behavior by other school employees or students. Likewise, the District will make every reasonable effort to ensure that no person engages in any act of reprisal or retaliation against an alleged victim, witness, or a person with reliable information about an act of bullying or harassing behavior. The District requires anyone who has witnessed or has information that a student or school employee has been subject to any act of bullying or harassing behavior to report the incident to the appropriate school official.

The Jackson County School Board directs the superintendent or designee to design and implement procedures for reporting, investigating, and addressing bullying and harassing behaviors. The procedures are appropriately placed in District personnel policy handbooks, school handbooks that include discipline policies and procedures, and any other policy or procedure that deals with student or employee behavior. The discipline policies and procedures must recognize the fundamental right of every student to take "reasonable actions".

Furthermore, the Jackson County School District defines one "reasonable action" as promptly reporting the behavior to a teacher, principal, counselor, or other school employee when subjected to bullying or harassing behavior. The policies and procedures must recognize the fundamental right of every student to take reasonable actions as may be necessary to defend himself or herself from an attack by another student who has evidenced menacing or threatening behavior through bullying or harassing. See JCSD School Board Policy JBA and JDDA.

Procedures for Bullying or Harassing Behavior

Students and employees in the Jackson County School District are protected from bullying or harassment by other students or employees. It is the intent of the Board and the administration to maintain an environment free from bullying and harassing behavior. This complaint procedure provides a process for filing, processing, and resolving complaints of such conduct. Adherence to these procedures is mandatory. The failure of any person to follow these procedures will constitute a waiver of the right to pursue a complaint at any level, including review by the Board. See JCSD School Board Policy JBA, JDDA-P and JDDA.

Procedures for Processing a Complaint

- Any student, school employee, or volunteer who feels he/she has been a victim of bullying or harassing behavior, or has witnessed or who has reliable information that a student, school employee, or volunteer has been subjected to bullying or harassing behavior shall immediately report such conduct to a teacher, principal, counselor, or other school or district official. The report shall be made promptly but no later than five (5) calendar days after the alleged act or acts occurred. All witnesses and alleged victims shall complete a "Bullying/Harassing Report Form" (available in this handbook under the section Bullying/Harassing Report Form, from any school or district office, and on the district website), which shall include the name of the reporting person, the specific nature and date of the misconduct, the names of the alleged victim of the misconduct, the names of any witnesses and any other information that would assist in the investigation of the complaint.
- The report shall be given promptly to the principal, assistant superintendent, or superintendent who shall institute an immediate investigation. Complaints against a principal or director shall be made to the proper assistant superintendent for each attendance center or central office.
- Complaints against an assistant superintendent shall be made to the superintendent. Complaints against the superintendent shall be made to the Board chairman.
- The complaint shall be investigated promptly. Parents will be notified of the nature of any complaint involving their student. The District official will arrange such meetings if necessary with all concerned parties within five (5) working days after initial receipt of the complaint by the District. The parties will have an opportunity to submit evidence and a list of witnesses. All findings related to the complaint will be reduced to writing. The District official conducting the investigation shall notify the alleged victim and parents as appropriate when the investigation is completed and a decision regarding disciplinary action, as warranted, is determined.
- If the alleged victim is not satisfied with the decision of the District official, he/she may submit a written appeal to the appropriate assistant superintendent. Such appeal shall be filed within ten working days after receipt of the results of the initial decision. The appropriate assistant superintendent will arrange such meetings with the alleged victim and other affected parties as deemed necessary to discuss the appeal. The appropriate assistant superintendent shall provide a written decision to the alleged victim's appeal within ten (10) working days.

- If the alleged victim is not satisfied with the decision of the assistant superintendent, a written appeal may be filed with the superintendent. Such appeal shall be filed within ten working days after receipt of the decision of the assistant superintendent. The Superintendent shall, within twenty (20) working days, review all documentation and decisions of other actions and render a decision in writing to the alleged victim regarding the appeal.
- If the alleged victim is not satisfied with the decision of the superintendent, a written appeal may be filed with the Board. Such appeal shall be filed within ten (10) working days after receipt of the decision of the superintendent. The Board shall, within twenty (20) working days, allow the alleged victim and parents as appropriate to appear before the Board to present reasons for dissatisfaction with the decision of the superintendent. The Board shall provide a written decision within ten (10) working days following the alleged victim's appearance before the Board. See JCSD School Board Policy JDDA, JDDA-P and JBA.

Resolving Complaints

If the investigating administrator determines that bullying has occurred and it is the first offense of bullying for the aggressor, the aggressor will be punished according to the handbook steps 2-5. If a student has a second offense for bullying, the student may be sent to the alternative school for up to 45 days. If the student has a third offense for bullying the student may be recommended to the school board for expulsion.
See JCSD School Board Policy JD, JDDA, JDDA-P and JDAA.

Bullying/Harassing Report Form

Directions:
Harassment or bullying are serious and will not be tolerated in the Jackson County School District. This is a form to report alleged harassment or bullying behaviors that occurred on school property, at a school-sponsored activity, an event off school property, on a school bus, or on the way to and/or from school. If you are a victim who is getting harassed or bullied or a witness to someone being harassed or bullied, you must report it immediately by completing this form and returning it to any school or district office. See JCSD School Board Policy JDDA, JDDA-P and JBC.

Jackson County School District Bullying Form		
Name of the person reporting the incident:	Today's Date:	Was an adult near at the time? If so, who?
Names of all who witnessed the incident:		
Name of the alleged victim:	Name(s) of the person(s) allegedly causing the problem:	
Date when the incident happened:	Time the incident happened:	Where the incident happened: (Please be specific, i.e., 8th grade hallway, outside the cafeteria, in the gym locker room, etc.)
Describe in detail what happened: (Please write on the back, if more space is needed.)		
School Official:		**Date Received:**

Transportation Services

Transportation Services for Elementary (K-5) and Secondary (6-12)

The Jackson County School District operates transportation services required by state law, which directs that all school districts furnish transportation to pupils living one or more miles from their attendance center. Use of the JCSD transportation service is a privilege.

The district regards transportation as a vital service for students and maintains annual equipment maintenance and driving programs as to assure an efficient, safe operation. Drivers receive special certification and participate in safety and energy conservation programs.

Any questions regarding the overall operation of the particular attendance center's transportation program may be directed to the local transportation supervisor:

East Central Attendance Center	228-283-3100
St. Martin Attendance Center	228-283-3400
Vancleave Attendance Center	228-283-3700

See JCSD School Board Policy EDD, EDC, and EDDAC.

School Bus/All District Vehicle Services for Elementary (K-5) and Secondary (6-12)

The district provides transportation for all students. In addition to riding the school bus students may walk, ride bicycles, drive other motor vehicles, or their parents may provide transportation to school. Students who drive motor vehicles to school are required to have a valid Mississippi driver's license and to abide by all regulations regarding driving, parking, and conduct in parking lots. School buses are school property.

School Bus Discipline for Elementary (K-5) and Secondary (6-12)

- Student discipline is the shared responsibility of parents, students, and school personnel. Drivers are expected to keep order and discipline on the bus, but their major responsibility must be driving the bus.
    - Riding the school bus is a privilege. This privilege carries with it some responsibilities on the part of the student. Behavior which prevents the driver and the student from having a safe trip to and from school will not be tolerated.
- Any violation of conduct by students, performed while on the school bus, waiting to board the school bus, or departing from the school bus, shall be addressed by utilizing the assertive discipline steps prescribed for elementary (K-5) or secondary (6-12) levels in the respective handbooks.
- Students may be denied the privilege of riding the school bus because of improper behavior, including the suspension of the privilege of riding the bus for the remainder of the school year, if the principal determines the action is necessary for the safety of the other students on the bus. (MS, State Code 37-7-301, [e]) Consequences for misconduct on the bus will be consistently applied. The transportation director, school administration, or other designee may handle minor offenses. Questions involving disciplinary actions should be directed to the school administration. Action requiring suspension shall be the responsibility of the school administration. The administration shall notify transportation director and the student's parents when a student's bus riding privileges are suspended. The transportation director will notify the appropriate bus driver. In addition to unacceptable behaviors listed in the assertive discipline section for elementary (K-5) and secondary (6-12) of this handbook, the following behaviors on the bus are unacceptable and will result in disciplinary action being taken against the student.

Established Rules of Behavior for Elementary (K-5) and Secondary (6-12)

- At no time are students to put heads, arms, legs, bodies, or hands out of the windows of the bus.
- Immediately upon entering the bus, students are to be seated and are to remain seated until they arrive at their destination. The guidelines apply at any time a student is transported on a school bus.
- Students will board the bus and leave the bus according to instructions of the bus driver. Students are to obey all directions of the bus driver at all times.
- Students may not leave the bus on its way to or from the school except at their designated stop.
- Students are not to throw any objects on the bus or from the bus.
- Students must sit in the seat assigned by the driver. Drivers have the option of reassigning students to a different seat when necessary.
- The bus must come to a complete stop before students enter or exit the bus.
- Loud talking and other loud noises are not permitted on the bus.
- No beverages or food may be consumed on the bus.
- Intentional littering of the bus is prohibited.
- Vulgar language is prohibited on the school bus.
- Balloons, vases of flower arrangements, or other objects, which hinder the view of a bus and/or create a dangerous situation are prohibited.
- Students will not be allowed to spray any perfume or other type of spray on the bus.
- Parents/guardians may not view bus video.
- All school rules, as approved through the Assertive Discipline Plan for elementary (K-5) and secondary (6-12), also apply to school bus conduct.

A student's failure to follow established rules of behavior will result in the following disciplinary action. (The severity of the student's misbehavior will determine the step on which the student is placed.)

- **Step 1**
  Written Warning: Shall be signed and returned by parent/guardian.
- **Step 2**
  One (1) to three (3) days off the bus, and parent conference or contact before riding privileges are reinstated.
- **Step 3**
  Three (3) to five (5) days off the bus, and parent conference or contact before riding privileges are reinstated.
- **Step 4**
  Five (5) to ten days off the bus, and parent conference or contact before riding privileges are reinstated.
- **Step 5**
  Shall result in loss of bus privileges for the remainder of the school term/year. If the student is removed from the school bus, a conference with the school administration must be held prior to the student being permitted to ride the bus. Continued or severe misbehavior may result in the student's removal from the bus for the remainder of the school year. If a student misbehaves during the final days of school, the punishment may continue into the next school year.
- **Step 6**
  Referral to the school board or superintendent for further action.
  See JCSD School Board Policy JD, EDC, and JCDAD.

Interference with School Buses for Elementary (K-5) and Secondary (6-12)
It is unlawful for any individual to board a school bus, other than a student scheduled to, a member of the public-school administration or faculty, or a law enforcement official. State law prohibits unauthorized boarding of school buses or interference with passenger boarding or leaving, under penalties of fines and/or imprisonment.

Parents/Guardians Picking Up Students or Student Riding a Different Bus for Elementary (K-5) and Secondary (6-12)
If it becomes necessary for a student not to ride his/her regular bus home, the parent/guardian should send a note to the school with the student that day. If an emergency arises during the school day, parents/guardians should notify the school before 1:30 p.m. to request a change in how the student will go home. Likewise, there may be a need for a parent/guardian to check out a student at the point of boarding a school bus. This will be permitted only with the clearance of an administrator or transportation director.

Changing Afternoon Transportation for Elementary (K-5) and Secondary (6-12)
To ensure the safety of all students, changes to daily transportation should be minimal.

- The parent/guardian must send a note to the school if the student is going to ride a different bus or will be picked up instead of riding the bus.
- If a student misses the bus in the afternoon, he/she has to be signed out in the office by the individual picking up the student.
- Students will not be allowed to ride a bus, other than their own bus, without a note signed by a parent/guardian and/or principal/transportation supervisor.

For the safety of your child, phone calls are not accepted to change afternoon transportation arrangements.

Buses for Elementary (K-5) and Secondary (6-12)
The Board of Education recognizes the district's continuing responsibility to maintain and improve discipline and to insure the health, welfare, and safety of its staff and students on school transportation vehicles.
Students found to be in violation of the district's bus conduct rules shall be subject to disciplinary action in accordance with district policy and regulations.
Bus transportation is a privilege extended only to students who display good conduct while preparing to ride, riding, or leaving the bus. Continued disorderly conduct or persistent refusal to submit to the authority of the driver shall be sufficient reason for a student to be denied transportation. (MS Code 37-37-301 [e])
Riders who fail to comply with the above rules shall be reported to the school principal, who shall determine the severity of the misconduct and take appropriate action as described in the student handbook. In the case of a severe violation or repeated offenses, the rider may be denied transportation for a period of time determined by the principal, up to the remainder of the school year, and parents will be notified. See JCSD School Board Policy EDC and JCDAD.

Safety Regulations for Elementary (K-5) and Secondary (6-12)
Parents/guardians play a vital role in assuring the safety of students served by the school transportation program. Parents/guardians may help by instructing their children in the following procedures for boarding, riding, and departing the bus.

Loading the Bus for Elementary (K-5) and Secondary (6-12):

- Students should arrive at the designated bus stop on time. The bus cannot wait for late arrivals.
- Students should always stand away from the street or roadway (a minimum of 15') and avoid pushing and playing while waiting for the bus to arrive home.
- Students should wait until the bus comes to a complete stop before approaching and attempting to enter the bus.
- Students should board the bus quickly and quietly, as directed by the bus driver.

Riding the Bus for Elementary (K-5) and Secondary (6-12):

- Students will be held to the same rules and regulations listed on the district discipline ladder.
- Student will follow the instruction of the bus driver at all times.
- Students will not be allowed to spray any perfume or other type of spray on the bus.

Departing the Bus for Elementary (K-5) and Secondary (6-12):

- Drivers will not discharge riders at places other than regular bus stops unless proper authorization from school officials has been given.
- When necessary to cross a street or roadway after getting off the bus, students should cross only in front of the bus. Students should carefully look both ways to make certain that no traffic is approaching from either direction. Students should carefully look both ways to make certain that no traffic is approaching from either direction.
- Students should cross a minimum of 10' in front of the school bus. This will enable the bus driver to see the student until he/she is safely to the other side of the road.
- Students should not stop to pick up any items dropped in front of the school bus.

Extracurricular Trips for Elementary (K-5) and Secondary (6-12):

- All transportation rules and regulations apply to any trip under school sponsorship.
- Teachers and/or chaperons appointed by the school will enforce all school and transportation regulations.
  See JCSD School Board Policy EDC and JCDAD.

School Dress Code

Dress/Grooming Policies

Dress and grooming codes are based upon certain sound foundations; they are not just arbitrarily selected and dictatorially enforced for no cause. Laws surrounding indecent exposure, conditions necessitating safety and personal well-being, health and sanitation are some of the basic fundamentals. Conditions conducive to learning must not be impaired because of temporary and individualized fads. In order for students to be able to cope with even larger restrictions and responsibilities, they must learn while still in school to observe regulations set forth for the group as a whole. Keeping this total concept in mind and realizing a need to satisfy peer group desires for current fashions, the Board will make an effort periodically to restructure the dress and grooming code according to current conditions.

It shall be the responsibility of district and school support staff to communicate information to parents/guardians regarding the requirement of the mandatory school uniform dress code, including, but not necessarily limited to: a. types and colors of uniforms, b. optional articles of attire, and c. compliance measures to be employed.

All due process procedures provided in MS Code 37-7-335, will be followed in the administration of this policy.

The Jackson County School Board has defined the minimum standards of dress and grooming which will be acceptable for participants in the school system. The following is a description of the clothing that students shall wear while attending school in the Jackson County School District. An effort had been made to be as specific as possible about acceptable styles and colors. When purchasing your child's clothing for school, you are encouraged to purchase within the guidelines listed below. Because a certain style, etc. is not listed does not mean that it is acceptable attire that can be worn to school. If you have questions about a certain style of clothing, you are encouraged to contact the administrator of your child's school for clarification prior to the purchase of the clothing.

Shirts	Allowed	Not Allowed	Comments
Styles	Oxford Knit Polo Button-Up Shirt Peter Pan collar Long or Short Sleeve Very Small Trademark Allowed School Approved T-Shirts Allowed Per Campus Guidelines	Crop Tops Fitted Lace/Sequins Midriff Shirts Pleats Ruffles Trim T- Shirts Zip Closures	Solid Colors Visible Undershirts – Solid School Colors No more than two buttons can be undone. Team and club shirts must meet uniform guidelines.
Colors	Blue (All Schools) White (All Schools) Gray (All Schools) Yellow/Gold (SM only) Maroon (EC only) Khaki/Tan (EC only)		
Logos	School, Mascot, or School Club Logo Allowed		Logo is limited to shirt pocket, collar, or sleeve. Size is not to exceed the normal pocket size.
Turtlenecks	**Allowed**	**Not Allowed**	**Comments**
Colors	Blue (All Schools) White (All Schools) Gray (All Schools) Maroon/Khaki/Tan (EC only)	Trim Lace Pleats Ruffles Sequins	May be worn only underneath a uniform shirt, jumper or sweater.
Styles	Long or Short Sleeve Plain Front Pockets School Mascot or School Logo Allowed		
Jumpers Dresses	**Allowed**	**Not Allowed**	**Comments**
Styles	Round Neck V-Neck Box Pleat Knife Pleat Kilt Style Flared Style Straight	Denim Stretch Fabric Tight Fitting No Lace or Other Embellishments	Jumpers, skirts, and dresses are not to be shorter than 3" above the knee in the front and back. Dresses should be uniform style and quality. Very small trademarks are allowed.
Colors	Blue Khaki (Tan) Plaid (Royal Park) Plaid (Maroon: EC Only)		

Belts	Allowed	Not Allowed	Comments
Colors	Black Blue Brown Khaki (tan)	Heavy Chains	
Styles	Cloth/Leather		
Jackets Coats Sweatshirts	**Allowed**	**Not Allowed**	**Comments**
Styles	Pullover Zipper Button-Up Hoods	Trench Coats	Coat length is approximately mid-thigh.
Logos	Approved Logos Allowed School Spirit Jackets Allowed		
Pants Shorts Skirts Skorts	**Allowed**	**Not Allowed**	**Comments**
Colors	Navy Blue Khaki (tan) Gray Black	Bell Bottoms Denim Lace Pants of Spandex Tight Fitting Fabric Athletic Shorts Form Fitting Clothing (i.e., Jeggings)	Solid colors only
Styles	Cuffed Elastic Waist Flat Front Pleated Uncuffed Capri Cargo No Excessive Sized Pockets Jeans	Trim Low Riding Sagging Wind Pants Zip-Off Pants Parachute Pants Sweat Pants	Shorts and skorts are not to be shorter than 3" above the knee in the front and back. All pants, skorts, and shorts must be hemmed. No holes, rips, or tears
Shoes	**Allowed**	**Not Allowed**	**Comments**
Styles	Athletic/Tennis Shoes Boots Dress Shoes Lace-Up Shoes Loafers Closed Toe "Crocs" **Mules**	Cleats Flip-Flops Shoe Skates Open Toe Sandals Lighted Shoes Stiletto Heels Over the Knee Boots	Elementary (K-5) students can wear shoes with cartoon characters, racecars, etc.

Socks Tights Leggings	Allowed	Not Allowed	Comments
Styles		Mismatched socks Leggings worn as Pants	Socks must be worn.

Due to playground activity and PE Classes, we strongly encourage students to wear athletic/tennis shoes for their safety.

Sweaters Vests	Allowed	Not Allowed	Comments
Styles	Cardigan (Button-Up) Pullover (Scoop) Pullover (V-Neck)		Uniform shirt must be worn underneath the sweater and the collar must be visible.
Colors	Blue (All schools) White (All schools) Gray (All schools) Maroon/Khaki/Tan (EC Only)		
Logos	Very Small Trademarks Allowed School, Mascot, or School Logo Allowed		Logo is limited to shirt pocket, collar, or sleeve. Size is not to exceed the normal pocket size.
Rain Gear	No limitations, but may NOT be worn in the building.		

In addition to the above clothing requirements there are certain minimum standards of hygiene, sanitation, and personal appearance which students are expected to follow. Any student violating any of such regulations may be subject to appropriate disciplinary action.

All Students

- Visible body piercing (other than ears) must be limited to small stud-style with no attachments. This includes tongue piercing.
- Footwear shall be worn, including socks, stockings, or hose. Midriffs shall not be exposed.
- Cleanliness of dress, body and hair is mandatory.
- Headwear, including hoods, shall not be worn at school during school hours.
- Sunglasses shall not be worn in the building.
- Any style of clothing tending toward immodesty, costume in nature, or offensive because of reference to race, sex, ethnic group, etc. shall be prohibited.
- Oversized clothing, "sagging" and/or "low-riding" clothing are not acceptable. No tight-fitting clothes are permitted.
- Any clothing or appearance styles that are deemed as a distraction by the administration will not be permitted.
- Blankets are not permitted in the school building unless stored in a backpack out of sight.

Boys

- No undershirts without an outside shirt shall be worn.
- Shirts shall be buttoned.
- Underclothing shall be worn.

Girls

- Underclothing, including panties and bras, shall be worn.
- No see-through clothing may be worn unless worn with proper underclothing.
- No clothing top shall be cut so low in front as to expose any part of the breast or

~~be excessively low in the back.~~

~~The Jackson County School Board has adopted these standards expecting the support by parents and students in the spirit for which the standards are intended. Students are expected to dress and groom within the limits set by the standards. Students are expected to obey the rules and directions of their teachers and principals in charge of their educational programs.~~

~~Parents/guardians are requested to encourage their students in participating in the spirit intended by the standards for personal appearance and the discipline program.~~
~~The personal appearance code will be positively enforced by teachers, principals, and administrators.~~

~~The standards for dress, grooming and discipline with appropriate methods of enforcement and appeal have been established to provide an environment and conditions whereby the school district's educational program can be so planned, adapted, and conducted as to provide each child the training and opportunity to take his place in a democratic society. The personal appearance code has been developed to establish a standard of decency for covering the body, improving the educational environment of the school and enhancing school safety and should be interpreted in the spirit for which it is intended.~~

The Jackson County School District is committed to fostering a safe, respectful, and productive educational environment. In alignment with this mission, the following Dress Code has been established to promote student success, uphold standards of decency, and minimize disruptions to the learning process. Student attire should reflect a sense of pride and be conducive to a focused, inclusive, and safe school culture.

General Philosophy

The dress and appearance of students shall not:

- Disrupt the learning environment.
- Create a safety hazard to the student or others.
- Promote illegal or harmful behavior.
- Convey messages that are discriminatory, obscene, vulgar, or otherwise inappropriate.
- Interfere with the rights of others to learn in a safe, respectful setting.

General Guidelines

1. Students must wear clothing that appropriately covers the body and is suited for school activities.
2. Any style of clothing tending toward immodesty, indecency, or that is too revealing, tight-fitting, or risqué is prohibited.
3. Clothing must be worn as designed (fastened appropriately and not inside out or backwards).
4. All clothing must be free of holes, rips, or tears above the knee that expose skin or undergarments.
5. All pants, skirts, and shorts must be worn at the waistline and remain secure without being held up by hands.
6. Shorts, dresses, and skirts must reach at least to the fingertips when arms are extended by the sides.
7. Students may not wear pants, shorts, skirts, etc. with writing on the seat of the clothing item.
8. Leggings, jeggings, spandex shorts, or yoga pants are not permitted as outerwear. These items may be worn under shorts and skirts.
9. Appropriate undergarments must be worn and must not be visible at any time.
10. See-through, sheer, or mesh garments are prohibited even with clothing worn underneath that meets dress code requirements.

11. Strapless, spaghetti strap, halter, off-the-shoulder, backless, racerback, or low-cut tops are not allowed. Shoulder straps must be at least **3 inches wide**. Males may not wear sleeveless shirts.
12. Clothing that exposes midriffs, cleavage, or backs is prohibited. (Clothing must not expose the midriff including with arms raise).
13. Pajamas, lounge wear, bathrobes, and house slippers are not allowed.
14. Clothing or accessories that display, advertise, or promote drugs, alcohol, tobacco, profanity, violence, gang affiliation, or sexually explicit content are strictly prohibited.
15. Tattoos that display inappropriate or offensive content must be covered.
16. Hats, caps, hoods, head coverings, or sunglasses are not to be worn inside school buildings, except for religious or medical purposes with proper documentation.
17. Footwear must be worn at all times. Shoes with wheels, cleats, or metal taps are prohibited. Open toe shoes are also prohibited.

Jewelry, Accessories, and Personal Grooming

1. Visible body piercings, other than earrings, are limited to small stud-type with no attachments. This includes tongue, eyebrow, nose, and facial piercings.
2. Jewelry that could be considered a safety hazard, including spiked accessories or heavy chains, is not permitted.
3. Wallet chains and accessories that could be used as weapons are not allowed.
4. Grills, decorative mouthpieces, or non-medical dental jewelry are not permitted.
5. Hairstyles, hair colors, or makeup that are considered distracting, disruptive, or costume-like are not allowed.
6. Blankets, stuffed animals, or other non-academic accessories may not be brought to school or worn.

Prohibited Items

- Trench coats or outerwear extending below the knee (for safety reasons).
- Gang-related attire, symbols, or colors.
- Bandanas and sweatbands of any kind are not permitted to be worn on campus.
- Items promoting fraternities, sororities, political organizations, or non-school-affiliated groups. This includes rebel flags.
- Any item, style, or accessory not explicitly listed but deemed disruptive or unsafe by school administration.

Non-Compliance of Dress Code

~~Students new to the district and enrolling on or after the first day of school will have five (5) school days to comply with the dress code.~~

- The administration at the school shall confer with the parent/guardian of each student who fails to comply with the dress code in an effort to ascertain the reason(s) for non- compliance.
- School administrators have the final authority to determine what constitutes a violation of the dress code.
- Steps for non-compliance are as follows:
  - First Offense-Student will be asked to correct the issue by covering the item or changing clothes. The student will be placed in In-School Isolation (ISI) until the parent/guardian can bring the required clothing for the student or checks the student out of school for the day.
  - Second Offense-Student will be placed in In-School Isolation until the parent/guardian picks up the student, and the student will receive One (1) day. Out-of-School Suspension to be served on the next school day.
  - Third Offense-Student will be placed in In-School Isolation until the

parent/guardian picks up the student, and the student will receive a Three (3) days In-School Isolation to begin on the next school day.
    - Fourth Offense-Student will be placed in In-School Isolation until the parent/guardian picks up the student, and the student shall be suspended from school until a disciplinary review hearing is held before the Jackson County School Board at its next regularly scheduled meeting.
- If a suspension is issued for non-compliance, the remainder of the suspension will be revoked upon compliance (for the 1st and 2nd offenses only, during the suspension period).
- The offenses are cumulative for the entire school year, with no probationary period. See JCSD School Board Policy JCA.

~~**Financial Hardship**~~

~~Parents/guardians who find it difficult to comply with the requirements of the Jackson County School District's Dress Code Policy due to financial hardship may request assistance from the principal at their child's school. The principal may be able to offer suggestions to the parent regarding assistance from various community and civic groups or agencies.~~

Parent/Guardian Information

Students' and Parents'/Guardians' Rights and Responsibilities
Both parents/guardians and students have certain rights and responsibilities regarding schools. Parents/Guardians have expectations for the following rights:

- Safety of their child
- Fair evaluations and treatment of their child
- A conducive learning atmosphere for their child
- Their child to be taught and treated in a competent and professional manner.

Parents/Guardians have the following responsibilities:

- Realize the extent of their responsibility for the behavior of their child. (Parents are responsible for the behavior of their children while at school, and to and from school.)
- Prepare their children to assume the responsibility for their own behavior.
- Foster positive attitudes toward themselves, others, school, and community.
- Communicate with school personnel about their child.
- Comply with state law on compulsory attendance, property damage, suspension and expulsion procedures.
- Know and see that their child follows school rules.
- Attend individual or group training sessions and conferences when requested.
- Recognize that the teacher acts as parent while the child is at school.
- Safeguard the physical and mental health of their child and be responsible for necessary health examinations and immunizations.
- Work with and support school personnel who are trying to help their child.

Parents - Defined as the biological parent, step-parent, court appointed (legal) guardian or foster parent, and any individual who is acting in loco parentis on behalf of a court of jurisdiction.

Students have the following rights within the provisions of constitutional, federal, state, and common laws:

- An atmosphere conducive to learning
- To participate in school-sanctioned, organized, approved, scheduled assemblies;
- To refrain from any activity which violates precepts of their or others religious beliefs
- To form and express their own opinion without jeopardizing their relationship with their teachers, school administration, or their peers
- Through their student council representative to discuss issues related to school environment
- Participation in school program and activities
- Freedom from discrimination
- Due process
- Participation in decision-making.

Students have the following responsibilities:

- Attend school and be on time.
- Take seriously their responsibility to learn.
- Assume responsibility for their personal growth and self-discipline.
- Take care of their personal property. Respect the rights and privacy of others.

- Work cooperatively with school personnel and other students.
- Study the school's handbook.
- Know and follow school rules.
- Accept responsibility for their actions.
- Must not disrupt educational process.
  See JCSD School Board Policy LAA, JRAD, and JRAB.

Grievance Procedure

- Any student/parent who may have a problem during the course of the school year should go first to the person with whom he/she disagrees. If the problem cannot be resolved at this level, he/she should go next to the building principal. If he/she is still not satisfied, he/she should continue to the Assistant Superintendent, Superintendent, and finally the School Board. To appear before the School Board, the grievant must submit the request to the Superintendent.
- This procedure should be followed if there is a problem with transportation, child nutrition, or any other division of the school system. For example, if there is a problem with transportation, the person would go first to the bus driver, transportation supervisor, principal, and then continue through the chain of command as listed above.
- Students/parents/guardians are encouraged to follow the chain of command in an effort to resolve any problems at the lowest possible level in the chain of command.
  See JCSD School Board Policy GAEP, GAE, and IDDHA.

Modifications for Exceptional Students Special Education Placement

Educational programming and placement will be in accordance with the student's individualized education plan. Questions or concerns should be directed to the Director of Special Education. The address and phone number are listed in the front of this handbook. See JCSD School Board Policy IDDFAA and IHAA.

Parent/Guardian Involvement in Conferences

Parent/guardian-teacher conferences should be arranged by appointment for the time set aside each day following the close of school or during the teacher's consultation period. Parents/guardians may contact the office or teacher at the school that their child attends to arrange a conference.

Parent/Guardian-Teacher Organization

The education of each child is a cooperative enterprise. Close cooperation and understanding between the home and school is most important. To help achieve this, there is an organization of parents/guardians and teachers on each of the school’s campuses. All parents are encouraged to participate in the school’s PTO.

General Information

Emergency Operations

- School staff members faced with an emergency affecting the health and welfare of a student will exercise their discretion and judgment as to procedures for handling the emergency, following established policy and procedural guidelines as far as possible. In the event that a student's parent/guardian cannot be reached, the school officials will act to safeguard the student in a reasonable way.
- Schools are sometimes faced with emergencies that require the total cooperation of staff members and students. The Jackson County schools have detailed plans for operating under such emergency conditions as fire, tornado, flood, severe weather, explosions, and other emergencies.
- Fire drills and other emergency preparedness measures are a regular part of each school's program. Detailed instructions for emergency operations will be outlined to all students at their respective schools. Students are expected to learn the procedures to be followed under emergency conditions and to cooperate fully with the supervising teacher, staff, and/or administrator during drills and/or the actual event of such an emergency. The teacher will instruct all classes as to the procedure and exit to follow. Each room will use a certain exit, and it is necessary that each student follow the directions of the teacher in order that the building may be vacated in the shortest time possible. All students will leave the building as quickly as possible. See JCSD School Board Policy EBBC and EBBC-R.
- When a decision must be made to close or dismiss any school(s) within the Jackson County School District, the superintendent or his/her designee will notify local radio and television stations. Parents/Guardians and students should listen for announcements from these media outlets and/or contact the school district's homepage on the Internet. Callouts via telephone or other appropriate technology will be attempted as necessary.

Textbooks and Technology

- Textbooks and technology may be issued by the teacher for each subject. The state- owned textbooks and technology are estimated to last five years. The condition of the book or technology issued to a student is checked at the beginning of the school year and again at the close of the session.
- Parents/guardians will be required to sign a statement assuming full responsibility for the books and technology and their proper care until all items have been returned to the school.
- Textbook and technology checks may be made at different times during the school year by a school official.
- In accordance with House Bill 1063, if a textbook or technology device is lost, damaged beyond use, or not returned by a student who drops out of the district, the parent or legal guardian will be required to compensate the district for the list value of the book(s) and device(s). Lost textbook(s) and device(s) must be paid for before another one is issued. Students who do not pay fines will not be issued books or devices for the following school year.
- The Jackson County District will not require fees for curriculum materials and other supplemental instructional materials and supplies. Students will be required to have paper, pencils, erasers, etc.
- Good care of books and equipment is an indication of good citizenship.

Library Books
Visiting the library is a privilege to all students. Students are expected to maintain proper care of the books and equipment. Students with overdue books may not be permitted to check out additional library books. Students who lose or damage library books beyond use will pay the current price of the books.

Video Policy
In compliance with the Family Education Rights and Privacy, there will be no videos, cameras, or any other recording devices without a proper written release form from the administration on school property or school related activities.

Student Insurance
Student insurance enrollment and claim forms are available on the district website. Telephone numbers are available for additional information concerning benefits or enrollment procedures. Parents/guardians are encouraged to enroll their children in this policy.

School Insurance
Student insurance enrollment forms are available in the office at each school. Telephone numbers are available for additional information concerning benefits or enrollment procedures. Parents/guardians are encouraged to enroll their children in this policy. Students involved in any extra-curricular activity are required to have insurance coverage. A policy is offered through the school or parents may sign a waiver if coverage is provided by private insurance. The policy offered through the school is an additional policy and all students are encouraged to enroll.

Blood Drives
Jackson County Schools may sponsor blood drives on secondary (6-12) campuses several times during the school year. Students who are seventeen years of age or older are eligible to be a blood donor. The standards of eligibility are established nationally and approved by the FDA. A notice will be sent home with each student on any secondary (6-12) campus prior to any scheduled blood drive.

Students and the News Media
The school district will publish the name and/or picture of a student in school publications or school-related articles or include students in other school-related news media programs unless prior requests have been made by a student's parent/guardian for exclusion of his/her child's name or picture from such publications or news media programs.

Attendance at Prom (High School Only)
Only those students who are classified as juniors or seniors at the beginning of the school year and are in good standing with their respective classes and school are eligible to receive an invitation to attend the prom.
All juniors will be required to contribute a minimum amount of money in order for the prom to be held. Juniors not meeting these requirements will not be given an invitation to prom, nor will they be allowed to attend prom with someone else who has received an invitation. In addition, any junior not paying dues as a junior must pay the dues as a senior before receiving an invitation to attend the prom. See JCSD School Board Policy JT.

Deliveries to Students during the School Day
To protect the instructional time of our classes, parents/guardians may not take deliveries to classrooms at any time. Deliveries to individual students are not allowed.

Drink and Snack Machines
The drink and snack machines in the teacher's lounge are for office personnel and teachers only. Students are not to enter the lounge and get drink or snacks from these machines. See JCSD School Board Policy JG.

Science/Technology Laboratories
Good behavior in the laboratory is most important because of the use of acids, burners, and electrical equipment which could cause serious accidents if improperly handled. Any student damaging or breaking any laboratory equipment intentionally or through neglect on his/her part will be required to pay for the damage.

Student Parking Lot (High School Only)
The Jackson County School District is not responsible for damages to or property stolen from a student's vehicle while parked on the school campus. In order to purchase a parking pass, students must show a valid Mississippi Driver's License and proof of current insurance.

- Students who drive on campus are subject to random drug testing. See JCSD School Board Policy GBRM-2.
- Students driving recklessly or speeding shall lose their privilege of parking on campus for a period of time, as determined by the administration.
- After students arrive on campus, they are prohibited from remaining in cars in the parking lot or returning to their cars during the school day without administrative approval.
- Bringing a personal vehicle on campus is a privilege and may be restricted by the administration of the school. The school district provides free transportation to and from school and may require that a student not bring a personal vehicle on school property if said student violates rules governing personal vehicle use and parking lot decorum.
- Schools may assess a fee for a parking decal and require a student to place this decal in a particular area on each car he/she drives to school. This decal is for identification purposes only and does not represent any responsibility on the part of the school for any damages or loss to vehicle.
- School administrators have the right to insure a safe and orderly school environment. Mississippi Code 97-37-17 specifies that it is unlawful to be in possession of guns, knives, or other items that may be used as weapons on school grounds. If the administration determines that probable cause exists that any gun, other weapon, alcohol, illegal drugs, or other controlled substances or items are contained in a private vehicle on campus, they are authorized, under law and by the provisions of this policy, to provide for search of such private vehicles. See JCSD School Board Policy JCDAB.

In addition, if a student demonstrates that they are unwilling to comply with school rules pertaining to student's bringing private vehicles on school campuses, the administration may, at their discretion, restrict such access and require that said student utilize the free transportation system provided by the school district for all students.

Extra-Curricular Activities
Middle (6-8) and High School (9-12) Only
Seventh, Eighth, and Ninth grade Participation: Students in the seventh grade, eighth grade, and ninth grade, participating in school extra-curricular activities, must meet eligibility requirements established by the Mississippi High School Activity Association. See JCSD School Board Policy JH.

Fundraising
An organization must receive prior approval from the principal and the superintendent before beginning any fundraising project. No student representing groups outside school will be permitted to conduct fund raising activities in the school. Students possessing candy or other items at school for sale to other students, other than for school-sponsored and approved activities, may be subject to placement on the discipline ladder. Refer to School Board Policy. See JCSD School Board Policy JKAA and JG.

Activity Fund
School clubs and organizations will deposit all money and make requests for withdrawals through the office of the Principal and the Director of Organizational Sponsor. See JCSD School Board Policy DK.

School/Community Relations and Liaisons
The specialists in this area serve the educational process by assisting in maintaining and enhancing lines of communication with parents, community members, law enforcement, and other public and private organizations and agencies. They are also available to disseminate information and to assist school administrators in developing and maintaining effective relationships with parents and community agencies.

Use of Telephone
- School telephones are for school business only, and students will not be permitted to use them. In case of emergency or illness, calls for students are made through the office.
- Students are not permitted to use personal cell phones or other electronic devices during school hours on any school campus without permission from a teacher or administrator.

Cellular Phones and Electronic Devices
To avoid interruptions to the instructional program, the Jackson County School District prohibits the use, display, or activation of cellular phones by students during the instructional day on any school campus. Under this policy, the instructional day also includes, but is not limited to lunch breaks, class changes and any other structured or non-structured activity that occurs during the normal school day. The district also prohibits the activation or use of cellular or electronic devices on the school buses.
Nothing in this handbook shall preclude the campus administrator from establishing appropriate use policies regarding electronic devices at their school or on the school bus within the District's Appropriate Use Policy.

Cellular Phone and Electronic Device Usage Consequences:

First Offense:
- If a student has a cell phone or electronic device and it is taken up during the instructional day as cited above it will be secured by the administration until released to the student's parent/guardian. ~~Parents will be given a copy of this policy and asked to sign a form of acknowledgement.~~

Additional offenses:
- Further offenses will result in the student being disciplined according to the assertive discipline policy (beginning with one day of ISI). The cell phone or electronic devices will be returned after school on the last school day of the given semester.

- If it is determined that a cell phone was used in a drug transaction, promoting a disturbance, texting answers, or any illegal or immoral activity, the student will be suspended and the phone will be returned on the last school day of the given school year.
- There is no probationary period for cell phone or electronic devices.

Electronic Cigarettes and/or any Devices such as vapes

All use of electronic cigarettes and/or any devices such as vapes is prohibited on any school campus and at any school function or activity. Under this policy, the instructional day also includes, but is not limited to lunch breaks, class changes and any other structured or non-structured activity that occurs during the normal school day or at a school related event. There is no probationary period for electronic cigarettes and/or smoking devices. See elementary and secondary discipline ladder item number 7 for additional consequences.

***The Jackson County School District will assume no responsibility of student loss, damage, or theft of the cell phones, electronic devices, any smoking devices or electronic cigarettes.**

Guidance and Support Services

Guidance Services

The goals of the Jackson County School District Guidance Department are:

- To provide individual inventories in the form of cumulative records for staff use in undertaking students.
- To make counseling services available to all students.
- To assist the student in choosing a course of study best fitted for his needs, abilities, and goals.
- To collect, organize, and present educational and occupational information to students.
- To assist new students in orientation to the school.
- To provide information on available financial assistance for the student wishing to further his education.
- To assist students in job placement after graduation. See JCSD School Board Policy IFB.
- To work closely with parents/guardians, employers, and community agencies in furthering the welfare of the students.

Parent/guardian-teacher conferences will be scheduled when deemed necessary and when requested by either party. This will be done through the principal or counselors.

Guidance Program

- Guidance services shall be available for every student in the district. These shall be supervised at all grade levels by a staff member designated by the superintendent and shall include school psychological services, guidance services, testing services and in- service programs in guidance and psychological areas.
- Guidance shall include aiding the student in discovering and measuring his/her capabilities, abilities, and real interest; in helping him/her obtain adequate and accurate information about schools, courses, occupations, and careers, and in helping him/her solve personal and academic problems.
- Students and parents/guardians will be encouraged to avail themselves of the help of guidance personnel. See JCSD School Board Policy IFB.

Child Nutrition

Child Nutrition Programs are federally funded and administered by the Food and Nutrition Service (FNS) of the United States Department of Agriculture (USDA) and implemented by the State Department of Education which operates through agreements with school food authorities. The objective of the program is to enhance the health and academic achievement of students by providing affordable, nutritionally balanced meals and nutrition education in the cafeteria. Staff members are trained to serve quality meals so that the student enjoys cafeteria meals and the dining room experience.

Free and Reduced (www.myschoolapps.com)

- Child Nutrition Programs provide children in low-income households the opportunity to qualify for meals at a free or reduced rate. Households apply for free/reduced meals annually and their eligibility is based on their household size and income.
- Income guidelines are set annually nationwide. A students' Free/Reduced eligibility lasts for the entire school year. Households may re-apply for benefits if their financial circumstances change within the school year.
- Students who qualify for free/reduced meals are eligible for other assistance programs. Schools use the free/reduced data for benefits as well. Therefore, it's important for all households who think they may qualify to apply even if they do not eat meals at school.
- Verification is required to make sure that only eligible children receive free and reduced-price meal benefits. Therefore, a sample of applications for free and reduced-price benefits is selected to be verified. Selected households have to show information and/or documents which prove they are eligible for free or reduced-price meal benefits. Households affected by a reduction or termination of benefits may reapply for benefits at any time during the school year. However, those households terminated due to verification efforts will be required to submit income documentation or proof of participation in the Supplemental Nutrition Assistance Program (SNAP) at the time of reapplication. (JCSD School Board Policy EE).

Program Accountability

- Child Nutrition Program revenues and expenditures are separate from the school district budget. All food, supplies, salaries with benefits, equipment, etc. related to the food service program are purchased within the program. Federal and state revenue is generated through claim reimbursement and it's based on the total meals served within that time period. Local revenue is generated by extra food sales, paid student and adult meals.
- Student lunches are sold at a price lower than actual cost because federal reimbursement makes up the difference between what the meal costs to produce and what the student pays.

An additional goal of the Jackson County School District is to keep the meal prices low for paying students and adults, within federal parameters. USDA FNS Instruction 782-5 sets forth the policy on pricing of meals served to paid students and adults in the National School Lunch, Commodity and Breakfast Programs. No reimbursement or commodities are received for adult meals and the program is not allowed to absorb this difference in cost. The difference in cost must be covered by a higher price to the adult. A child purchasing a second meal would be charged the price of an adult meal due to the fact that only one meal per child can be claimed for reimbursement.

Charge Policy

- Debt not paid before the end of the school year are carried forward into the next school year.
- Withdrawing students will be required to pay their debt during the withdrawal process. Seniors must pay all charges before graduation.
- All returned checks are handled by a collection agency.

Meal Prices

	2024-2025 Meal Prices https://www.jcsd.ms/domain/18departments/child-nutrition/for-parents	
Breakfast	Students	Free $0.00, Reduced $0.30, $1.75 Paid $2.00
	Adults	$2.75
Lunch	Students	Free $0.00, Reduced $0.40, $2.75 Paid $3.00
	Adults	$4.50

Meal Accounts (www.myschoolbucks.com)

- The point of service software system provides each student with a meal account to be used to pay for meals and to not overtly identify those students who receive free or reduced priced meals. The account number is to be used each year they are enrolled in the district, regardless of the school they attend. Advance prepayments are encouraged in efforts to decrease wait time in line, but cash is also accepted from students at the time of purchase.
- An on-line service (www.myschoolbucks.com) is available to view meal balances, track purchases and/or to prepay for students' meals with a credit or debit card. Funds are immediately available for use.
- Parents/Guardians are able to complete a requisition for account transfers or refunds.

Menus (www.mealviewer.com)

- Jackson County School District offers breakfast and lunch to all students daily.
- Menus for Jackson County Schools are designed to give Mississippi students appealing choices and a variety of food selections that meet the National School Lunch and Breakfast meal patterns.

Federal Meal Requirements and Food Sales Policy

- The National School Lunch pattern contains a minimum of the following five meal components: (1) meat/meat alternative, (2) vegetable, (3) fruit, (4) grain, and (5) milk.
- The National School Breakfast pattern contains a minimum of the following meal components, (1) fruit/vegetable, (2) milk, (3) grain and (4) optional meat/meat alternative.
- The *Offer Versus Serve* provision is offered in all grades. This allows for students to decline meal components if they wish.
- Federal policy *Smart Snacks in Schools* sets parameters on the nutrient content of the foods and beverages sold to students during school hours.
  - Foods sold on campus during school hours must be whole grain-rich products or must have a fruit, vegetable, dairy or protein food as the first ingredient. The food must contain 10% of the daily value of calcium, potassium, vitamin D, or fiber. The sale of candy is prohibited.

Smart Snacks in Schools	
Calories	≤ 200 calories per serving
Total Fat	≤ 35% per serving (excludes nuts, seeds, & reduced fat cheese)
Saturated Fat	≤ 10% per serving (excludes reduced fat cheese)
Trans Fat	≤ 0.5 grams/serving
Sugar	≤ 35% sugar by weight (excludes fruits, vegetables and milk)
Sodium	Snack: ≤ 230 mg/serving Entrée: ≤ 480 mg/serving

- Beverages sold on campus during school hours must be plain water, unflavored low-fat milk, flavored fat-free milk and milk alternatives, or 100% fruit and vegetable juice. High schools may sale low- and no

  calorie beverages, but must not contain more than 40 calories per 8 fl ounces, or 60 calories per 12 fl ounces.
- Beverages must be within the proper portion limits:
  - K-6 grades may sell up to 8 oz portions of milk and juice
  - 7-12 grades may sell up to 12 oz portions of milk and juice
  - There are no portion limits on plain water.

State Competitive Food Law

- State law restricts the sales of all food sold on campus beginning one hour before school lunch is served. All food sales (school stores, PTO sales, fundraisers during school hours, and/or vending machines) that students have access to must be turned off one hour before your first lunch period and cannot be turned back on until after the last lunch period.
- Foods of minimal nutritional value are not allowed in the cafeteria during meal periods. These foods include, but are not inclusive of, candy, carbonated beverages, fast food, and frozen desserts that contain less than 100% fruit juice. Food deliveries from commercial establishments are prohibited during serving periods.
- Student *A la Carte sales* of single meal components of the school meal program is prohibited in the state of Mississippi, unless the full meal unit is being purchased. Water and milk products are an exception to the state law, so students who bring a lunch from home may purchase water, milk or ice cream from their lunch account or with cash at the time of purchase.

Local School Wellness (School Board PolicyJB)

- Wellness is a part of Mississippi Public Schools Accountability Standards, and the policy is enforced by school administrators and school health council coordinators.
- The use of foods as rewards for student accomplishment are prohibited.

The wellness policy eliminates the withholding of food or physical activity as punishments. USDA Non-Discrimination Statement – Civil Rights Policy and Complaint Procedure

In accordance with Federal law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, disability, and reprisal or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs.) Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, and American Sign Language) should contact the responsible State or Local Agency that administers the program or USDA's TARGET Center at **(202) 720-2600** (voice and TTY) or contact USDA through the Federal Relay Service at **(800) 877-8339.**

To file a program discrimination complaint, a complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online, at https://www.ocio.usda.gov/document/ad-3027, from any USDA office, by calling **(866) 632-9992**, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary of Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by: mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; or fax: (833) 256-1665 or (202) 690-7442; email: program.intake@usda.gov. This institution is an equal opportunity provider.

Jackson County School District
Child Nutrition Department
13724 Hwy 57
P.O. Box 5069
Vancleave, MS 39565
(228) 2933940

Child Nutrition Programs are federally funded and administered by the Food and Nutrition Service (FNS) of the United States Department of Agriculture (USDA) and implemented by the State Department of Education which operates through agreements with school food authorities. The objective of the program is to enhance the health and academic achievement of students by providing affordable, nutritionally balanced meals and nutrition education in the cafeteria. Staff members are trained to serve quality meals so that the student enjoys cafeteria meals and the dining room experience.

Free and Reduced (www.myschoolapps.com)

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- Income guidelines are set annually nationwide. A students' free/reduced eligibility lasts for the entire school year. Households may re-apply for benefits if their financial circumstances change within the school year.
- Students who qualify for free/reduced meals are eligible for other assistance programs. Schools use the free/reduced data for benefits as well. Therefore, it's important for all households who think they may qualify to apply even if they do not eat meals at school.
- Verification is required to make sure that only eligible children receive free and reduced-price meal benefits. Therefore, a sample of applications for free and reduced-price benefits is selected to be verified. Selected households have to show information and/or documents which prove they are eligible for free or reduced-price meal benefits. Households affected by a reduction or termination of benefits may reapply for benefits at any time during the school year. However, those households terminated due to verification efforts will be required to submit income documentation or proof of participation in the Supplemental Nutrition Assistance Program (SNAP) at the time of reapplication. (JCSD School Board Policy EE).

Program Accountability

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Charge Policy (School Board Policy EEDA)

- Debt not paid before the end of the school year are carried forward into the next school year.
- Withdrawing students will be required to pay their debt during the withdrawal process. Seniors must pay all charges before graduation.
- All returned checks are handled by a collection agency.

Meal Prices

Meal Prices **https://www.jcsd.ms/departments/child-nutrition/for-parents**		
Breakfast	Students	Free $0.00, Reduced $0.30, Paid $2.00
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- The *Offer Versus Serve* provision is offered in all grades. This allows for students to decline meal components if they wish.
- Federal policy *Smart Snacks in Schools* sets parameters on the nutrient content of the foods and beverages sold to students during school hours.
    - Foods sold on campus during school hours must be whole grain-rich products or must have a fruit, vegetable, dairy or protein food as the first ingredient. The food must contain 10% of the daily value of calcium, potassium, vitamin D, or fiber. The sale of candy is prohibited.

Smart Snacks in Schools	
Calories	< 200 calories per serving
Total Fat	< 35% per serving (excludes nuts, seeds, & reduced fat cheese)
-Saturated Fat	< 10% per serving (excludes reduced fat cheese)
-Trans Fat	< 0.5 grams/serving
Sugar	< 35% sugar by weight (excludes fruits, vegetables and milk)
Sodium	Snack: ≤ 230 mg/serving Entrée: < 480 mg/serving

    - Beverages sold on campus during school hours must be plain water, unflavored low-fat milk, flavored fat free milk and milk alternatives, or 100% fruit and vegetable juice. High schools may sale low and no calorie beverages, but must not contain more than 40 calories per 8 fl ounces, or 60 calories per 12 fl ounces.
    - Beverages must be within the proper portion limits: 495

- K-6 grades may sell up to 8 oz portions of beverages.
- 7-12 grades may sell up to 12 oz portions of beverages.
- There are no portion limits on water.

State Competitive Food Law

- State law restricts the sales of all food sold on campus beginning one hour before school lunch is served. All food sales (school stores, PTO sales, fundraisers during school hours, and/or vending machines) that students have access to must be turned off one hour before your first lunch period and cannot be turned back on until after the last lunch period.
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- Student *A la Carte sales* of single meal components of the school meal program is prohibited in the state of Mississippi, unless the full meal unit is being purchased. Water and milk products are an exception to the state law, so students who bring a lunch from home may purchase water, milk or ice cream from their lunch account or with cash at the time of purchase.

Local School Wellness (School Board Policy JB)

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- The use of foods as rewards for student accomplishment are prohibited.
- The wellness policy eliminates the withholding of food or physical activity as punishments.

USDA Non-Discrimination Statement – Civil Rights Policy and Complaint Procedure

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity. Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the state or local agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**
   U.S. Department of Agriculture
   Office of the Assistant Secretary for Civil Rights
   1400 Independence Avenue, SW
   Washington, D.C. 20250-9410; or
2. **fax:**
   (833) 256-1665 or (202) 690-7442; or
3. **email:**
   program.intake@usda.gov

This institution is an equal opportunity provider.

Child Nutrition Department
13724 Hwy 57
P.O. Box 5069
Vancleave, MS 39565
(228) 283-3940

Jackson County School District
Usage Report

	Library			myON			
	2022-23	2023-24	2024-25	2023-24		2024-25	
ECHS	Circulations	Circulations	Circulations				
	1,591	1,818	1,344				
SMHS	Circulations	Circulations	Circulations				
	1,190	1,913	668				
VHS	Circulations	Circulations	Circulations				
	3,180	2,478	2,347				
ECMS	Circulations	Circulations	Circulations				
	4,954	15,843	10,370				
SMMS	Circulations	Circulations	Circulations				
	4,257	1,868	2,927				
VMS	Circulations	Circulations	Circulations				
	1,711	4,090	7,372				
ECUE	Circulations	Circulations	Circulations	Patrons	Circulations	Patrons	Circulations
	26,595	28,195	26,344	558	15,776	556	13,249
SMUE	Circulations	Circulations	Circulations	Patrons	Circulations	Patrons	Circulations
	9,552	9,371	15,551	596	11,154	587	7,897
VUE	Circulations	Circulations	Circulations	Patrons	Circulations	Patrons	Circulations
	23,044	22,337	18,765	347	5,592	329	4,985
ECLE	Circulations	Circulations	Circulations	Patrons	Circulations	Patrons	Circulations
	19,133	7,002	15,563	279	1,727	586	8,190
SMEE	Circulations	Circulations	Circulations	Patrons	Circulations	Patrons	Circulations
	10,742	19,357	11,053	395	3,461	704	15,785
SMNE	Circulations	Circulations	Circulations	Patrons	Circulations	Patrons	Circulations
	4,149	8,422	10,249	354	6,203	575	20,443
VLE	Circulations	Circulations	Circulations	Patrons	Circulations	Patrons	Circulations
	20,551	24,828	17,974	545	8,075	694	14,238

GULF OAKS THERAPEUTIC DAY SCHOOL

180-C DeBuys Road
Biloxi, MS

April 8. 2025
To: Superintendents & Special Education Directors
of the Mississippi Gulf Coast Public School Districts

Re: 2025-2026 INTER-AGENCY AGREEMENT

The Oceans Therapeutic Day School, dba, Gulf Oaks Therapeutic Day School, is pleased to present the following information for your review and acceptance for the 2025-2026 School Term and 2026 Extended School Year (ESY).

Our billing rate for "Educational Services" will be ONE HUNDRED SEVENTY- NINE DOLLARS ($179) per Student per School Day. The Mississippi Department of Education (MDE) will establish reimbursement rates, etc. The Gulf Oaks Therapeutic Day School will provide all billing information, attendance and academic records, etc. as may be required by the MDE. Transportation and Special Support Services; i.e.: Speech Therapy, Physical Therapy, etc. will be the responsibility of the Public School District. 499

Your District will be charged the daily rate even when a student is absent. Charges are based on enrollment, not attendance. Our School Term is scheduled to begin August 6, 2025, and end May 22, 2026, with 180 School Days scheduled. Our 2026 Extended School Year (ESY) is scheduled to begin June 1, 2026, and end July 31, 2026, with 42 School Days Scheduled.

The Gulf Oaks Therapeutic Day School is part of the Oceans Healthcare, LLC, and is a "for Profit" Educational Service Provider. Our primary mission is to provide a safe, therapeutic environment and quality educational experience for each student entrusted to our care. We strive to follow all protocols established by the Centers for Disease Control and the Mississippi Dept. of Education. This may include Distance Learning and/or other innovative techniques.

We consider it a pleasure to partner with you and are committed to delivering the best services possible. Please phone me at 228-284-4125, if you have any questions.

James D. Baldree

James D. Baldree, Education Director/Principal
Attached: 2025-2026 School Calendar
2026 Extended School Year (ESY) Calendar
MDE Accreditation Status report
Licensure for James D. Baldree
Statement of Good Standing from the Mississippi Secretary of State
W-9 Tax Form

Gulf Oaks Therapeutic Day School

180-C DeBuys Rd.
Biloxi, MS 39531
Phone 228-284-4125

2025-2026 School Calendar

Day(s)	Date	Event/Holiday
Wednesday	Aug. 6	First Day of School
Monday	Sept. 1*	Labor Day
Friday	Oct. 10	Last Day First Quarter
Monday-Tuesday	Oct. 13-14*	Fall Break
Wednesday	Oct. 15	First Day Second Quarter
Mon-Fri.	Nov. 24-28*	Thanksgiving Break
Friday	Dec. 19	Last Day Second Qtr. (60% Day)
Mon.-Fri.	Dec. 22 - Jan. 2*	Christmas/New Years Holidays
Monday	Jan. 5	First Day Third Quarter
Monday	Jan. 19*	Martin Luther King Jr. Day
Mon.-Tue.	Feb. 16-17*	Mardi Gras Break
Friday	Mar. 13	Last Day Third Quarter
Monday	Mar. 16*	Qtr. Break
Tuesday	Mar. 17	First Day Fourth Quarter
Mon.-Fri.	Apr. 6-10*	Spring Break
Friday	May 22	Last Day of School (60% Day)

***Students are not in school on these days.**

Classes begin at 8:00AM and End at 3:00PM.

NOTE: There are 180 School Days Scheduled.

2025-2026 Extended School Year (ESY) Calendar

Day(s)	Date	Event/Holiday
Monday	June 1	First Day of ESY
Thursday-Friday	July 2-3*	Independence Holiday
Friday	July 31	Last Day of ESY

***Students are not in school on these days.**

Classes begin at 8:00AM and End at 1:00PM.

NOTE: There are 42 School Days Scheduled.

MISSISSIPPI
DEPARTMENT OF
EDUCATION
Ensuring a bright future for every child

Paula A. Vanderford, Ph.D.
Chief Accountability Officer
Jo Ann Malone Ed.D.
Associate State Superintendent
Office of Accreditation

MEMORANDUM

TO: James Baldree, Principal
(2487) Gulf Oaks Therapeutic Day School

FROM: Jo Ann Malone, Ed.D., Associate State Superintendent

DATE: December 19, 2024

SUBJECT: Nonpublic School Assigned Accreditation Status for School Year 2024-2025

Assigned Accreditation Status: **ACCREDITED** 501

This memorandum serves to confirm that on December 19, 2024, the State Board of Education (SBE) assigned your school the above-listed status for the 2024-2025 school year. The decision of the State Board was based on the information stated on the 2023-2024 Accreditation Record Summary and Accreditation Policy 2.3 published in the *Mississippi Nonpublic School Accountability Standards, 2024.*

An ACCREDITED status is assigned when a school is in compliance with each of the applicable accreditation requirements and standards as described in the *Mississippi Nonpublic School Accountability Standards, 2024.* As stated in Accreditation Policy 2.1, your ACCREDITED status will remain in effect until December 2025 unless a verified report of noncompliance with the SBE accountability and/or accreditation standards is of such a nature that special SBE action to downgrade the status is warranted.

If you have any questions about any policy referenced above, please contact Dawn Tassin at 601.359.3936 or via email at dtassin@mdek12.org.

Central High School Building
359 North West Street
P.O. Box 771
Jackson, MS 39205-0771

Phone (601) 359-3764
www.mdek12.org

MISSISSIPPI DEPARTMENT OF EDUCATION

MECCA Licensure

Public Search > **JAMES D Baldree**

Licenses for JAMES D Baldree

Show 10 records

Filter:

CODE	ENDORSEMENT	STATUS	FIRST ISSUED	ISSUED/RENEWED	EFFECTIVE	EXPIRATION
486	ADMINISTRATOR	Issued	07-25-2003	05-03-2023	07-01-2023	06-30-2028
115	ELE EDUC (1-9)	Issued	07-25-2003	05-03-2023	07-01-2023	06-30-2028
487	ELEMENTARY PRINCIPAL	Issued	07-25-2003	05-03-2023	07-01-2023	06-30-2028

Showing 1 to 3 of 3 entries

Previous 1 Next

Degree Class

DEGREE CLASS	EFFECTIVE
AA	05-01-1974

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Technical Support
(601) 359-3483

502

Production
LN1MDLWK0007E3
RANDA.LICENSURE

Business Name | Business ID | Officer Name | Registered Agent

Search Criteria

◉ Starting With ○ All Words ○ Any Words ○ Sounds Like ○ Exact Match

Business Name: Oceans Therapeutic Day School Search

Search Type: Business Name
Search Sub-Type: Starting With
Search Date: 04/08/2025 10:48
Search Thru Date: 04/06/2025
Criteria: Oceans Therapeutic Day School
Result(s) Count: 1

Business Name Search Results

Business Name (#)	Business ID (#)	Type (#) (#)	Status (#) (#)	Create Date (#) (#)	
Oceans Therapeutic Day School, LLC	1158750	Limited Liability Company (LLC)	Good Standing	10/04/2018	Details (#)

1 - 1 of 1 items (#)

Business Name | Business ID | Officer Name | Registered Agent

Search Criteria

◉ Starting With ○ All Words ○ Any Words ○ Sounds Like ○ Exact Match

Business Name: Gulf Oaks Therapeutic Day School **Search**

Search Type: Business Name
Search Sub-Type: Starting With
Search Date: 04/08/2025 10:50
Search Thru Date: 04/06/2025
Criteria: Gulf Oaks Therapeutic Day School
Result(s) Count: 1

Business Name Search Results

Business Name (#)	Business ID (#)	Type (#) (#)	Status (#) (#)	Create Date (#) (#)	
Gulf Oaks Therapeutic Day School, LLC	916463	Limited Liability Company (LLC)	Merged	07/27/2007	Details (#)

1 – 1 of 1 items (#)

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Oceans Therapeutic Day School, LLC

2 Business name/disregarded entity name, if different from above
Gulf Oaks Therapeutic Day School

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
Exempt payee code (if any) _____
Exemption from FATCA reporting code (if any) _____
(Applies to accounts maintained outside the U.S.)

Print or type. See Specific Instructions on page 3.

5 Address (number, street, and apt. or suite no.) See instructions.
PO Box 671630

6 City, state, and ZIP code
Dallas TX 75267-1630

Requester's name and address (optional)

7 List account number(s) here (optional)

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Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number: ___ – ___ – ____

or

Employer identification number: 83-2319063

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ [signature] Date ▶ 2/1/2019

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

Independent Contractor Agreement/Service Agreement

This Agreement ("Agreement") is entered into as of the 25 day of July, 2026, by and Let's Talk Therapy Speech and Language Services, LLC., hereinafter referred to as "the VENDOR" and Jackson County School District hereinafter referred to as "the BOARD".

The Board and the Vendor agree to the terms and conditions set forth below and in accompanying Exhibits, attached incorporated herein.

The Vendor and the Board Agree:

1. Scope of Services:
   a. The Vendor will provide the Board with speech and language therapy services rendered by qualified, state licensed and ASHA certified speech-language pathologist.
   b. The Vendor will provide services as described as direct or indirect therapy services as indicated on each student's Individual Education Program (IEP) that shall include, but is not limited to: planning, therapy, assessments, report and IEP writing, participation in IEP reviews and parent conferences, related travel, consultations with classroom teachers and other staff members, management of required documentation and attendance.
   c. If Vendor desires to add a subcontractor at any time during the term of the contract, Vendor will submit to Board in writing the following information on the subcontractor; company name, address, telephone and fax number, and service they will be providing and proposed effective date. The Vendor is responsible for ensuring that all subcontractors who provide services under this contract comply with the terms and conditions of the contract.
   d. Case management of sudents, if applicable.
   e. The Board will provide required assessment, screening, and therapy materials as well as forms, materials and any additional technology required for the provision of services within the district.
   f. The Board will provide an adequate space/room for both individual and group therapy sessions.
   g. Maintenance of a caseload of no more than 65 students under active therapy services.

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2. Term and Termination:
   h. The term of this Agreement shall commence on 25th of July unless terminated earlier in accordance with the terms and conditions set forth.
   i. Termination without Cause: Either party has the right to terminate the Agreement without cause by giving 30 days written notice.
   j. Termination with Cause: Either party reserves the right to terminate this Agreement immediately if the other party fails to comply with any terms or conditions of this Agreement and such failure continues for 15 days following receipt of written notice.

3. Compensation:
   k. To provide Speech-Language Therapy Services to Board until 27 day of May, 2026 excluding those days as determined by the district as holidays or closings.
   l. The rate established by mutual agreement shall be per fully qualified, licensed, and certified speech language pathologist at a rate of $80 per hour for direct and indirect services. The services will not exceed 90,000 for the duration of the contract.

4. Independent Contractor
   m. Both parties agree that the terms of the Agreement do not constitute a formation of a partnership, joint venue, employer-employee, or other relationship and no form of agency exist between the parties.
   n. Board agrees to submit W-9 form with Vendor submitting a completed W-9 form and Request for Taxpayer Identification Number and Certification with social security number/federal identification number.

5 Insurance/License

a The Vendor agrees to maintain professional liability and malpractice insurance with the following minimum limits of liability: $1,000,000 Per occurrence and $5,000,000 in the aggregate and provide Board with proof of insurance upon request.

b The Vendor is licensed by the State of Mississippi and Alabama in the performances of the Services provided herein and agrees to provide proof upon request

6 General

c. This agreement shall be governed by the State of Mississippi, and governing regulatory rules, all which are incorporated herein.

IN WITNESS THEREOF, the parties hereto have caused this Agreement to be executed and do each represent that their respective signatory whose signature appears below is fully authorized to execute this Agreement.

By: _____

Name: _____

Title: _____

Date: _____

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VENDOR

By: Raven Dixon

Name: Raven Dixon

Title: Owner

Date: 4/30/2025

Independent Contractor Agreement/Service Agreement

This Agreement ("Agreement) is entered into as of the 30th day of April, 2025 by Kindred Care Speech, LLC hereinafter referred to as "the VENDOR" and Jackson County School District, hereinafter referred to as "the Board".

The Board and the Vendor agree to the terms and conditions set forth below and is accompanying Exhibits, attached incorporated herein.

The Vendor and the Board Agree:

1. Scope of Services:
   a. The Vendor will provide the Board with speech and language therapy services rendered by a qualified, state licensed, and ASHA certified speech-language pathologist.
   b. The Vendor will provide the Board with speech and language therapy services as indicated on each student's Individual Education Program (IEP) that shall include, but is not limited to: planning, therapy, assessments, report and IEP writing, participation in IEP review and parent conferences, related travels, consultations with classroom teachers and other staff members, management of required documentation and attendance.
   c. Case management of students, if applicable.
   d. The Board will provide required assessment, screening, and therapy materials as well as forms, materials, and any additional technology required for the provision of services within the district.
   e. The Board will provide an adequate space/room for both individual and group therapy sessions.
   f. Maintenance of a caseload of no more than 65 students under active therapy services.
2. Term and Termination
   a. The term of this Agreement shall commence on the 25th day of July, 2025 unless terminated earlier in accordance with the terms and conditions set forth.
   b. Termination without Cause: Either party has the right to terminate the Agreement without cause by giving 30 days written notice.
   c. Termination with cause: Either party reserves the right to terminate this Agreement immediately if the other party fails to comply with any terms or conditions of this Agreement and such failure continues for 15 days following receipt of written notice.
3. Compensation
   a. To provide Speech-Language Therapy Services to Board until the 27th day of May. 2026 excluding those days as determined by the district as holidays or closings.
   b. The rate established by mutual agreement shall be per fully qualified, licensed, and certified speech language pathologist at a rate of $80 per hour for direct and indirect services not to exceed $85,000 during the duration of the contract.
   c. The Board will provide the payment to the Vender within 30 days of receipt of a submitted invoice.
4. Independent Contractor

a. Both parties agree that the terms of this Agreement do not constitute a formation of a partnership, joint venue, employer-employee, or other relationship and no form of agency exists between the parties.
b. Board agrees to submit W-9 form with Vendor submitting a completed W-9 form and Request for Taxpayer Identification Number and Certification with social security number/federal identification number.

5. Insurance/License
   a. The Vendor agrees to maintain professional liability and malpractice insurance with the following minimum limits of liability: 1,000,000 Per occurrence and $ 3,000,000 in the aggregate and provide Board with proof of insurance upon request.
   b. The Vendor is licensed by the State of Mississippi in the performances of the Services provided herein and agrees to provide proof upon request.
6. General
   a. This agreement shall be governed by the State of Mississippi, and governing regulatory rules, all which are incorporated herein.

IN WITNESS THEROF, the parties hereto have caused this Agreement to be executed and do each represent that their respective signatory whose signature appears below if fully authorized to execute this Agreement.

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BOARD
Name:_____
Title:_____
Date:_____

VENDOR
Name: Kindred Care Speech LLC
Title: Lakendra N. Brewer, M.S., CCC-SLP Lakendra N. Brewer, MS, CCC-SLP
Owner/Speech-Language Pathologist
Date: April 30, 2025

Office of Elementary Education and Reading
Gifted Education Programs

Standard: 17.8 Gifted Education (Miss. Code Ann.§§37-23-171 through 181; Miss. Admin. Code 7-3: 35.1, State Board Policy Chapter 35, Rule 35.1). Refer to the current edition of the *Regulations for Gifted Education Programs in Mississippi and the Standards for Gifted Education Programs.*

SUMMARY of FINDINGS

- **Portfolio 1: Folders 1-6 Artifacts were aligned to the outcomes. Engaging and well thought out units of study and activities are provided for their students. I enjoyed hearing about intriguing units of study such as the Lighthouse, Wild Robot – Novel Study, Salamanders, etc...**
- **Portfolio 2: Folder 1-Students receive 300 minutes of gifted instruction per week.**
- **Portfolio 3: Folders 1-3 – Teacher regularly attends Gifted conferences in state. Gifted teachers provide an in-service for faculty to learn about gifted students and gifted testing.**
- **Portfolio 4: Great evidence of tracking student data and ensuring gifted students are successful academically. Students are screened at one grade level, 1st grade. Presentations about the GEP are presented annually to the school board. Underachievers are identified and served.**
- **Portfolio 5: Folders 1-2 – An advocacy group for each individual school has been established and provides information for parents and feedback for teachers. Program evaluations are in evidence. Debrail Crosby, a former gifted teacher and the gifted coordinator for Jackson County, provides expert reviews and leadership to the gifted program.**
- **Student files were in order and included all necessary paperwork.**
- **Great evidence of student engagement and class participation was provided. Pride in their work and achievements was evident in the pictures that were shared and the classrooms that I visited. sGreat attention to detail in lessons and the specific learning needs of the students is evident in this district. Technology is utilized very well in lessons and activities, along with management of the GEP.**

FINDINGS *Standards for Gifted Education Programs 2013*	**CORRECTIVE ACTION**	**TIMELINE**
Jackson County School District teachers of gifted are very dedicated to their students and are committed to providing their gifted students with a quality GEP. Future acquisitions for the program are planned. Evidence of quality planning and engaging units of study were evident in the pictures and classes that I was able to observe. I truly enjoyed my visit and seeing the wonderful things that Jackson County GEP is doing with their students. I appreciate the hard work of Ms. Crosby and the gifted teachers of Jackson County!	None	

Jackson County School District is <u>COMPLIANT- EXEMPLARY</u> with Process Standard 17.8.

WINGS

By the Numbers

2023/2024	2024/2025
462 Enrolled in Intellectually Gifted	436 Currently enrolled in Intellectually Gifted
800 Prescreened for IG	986 Prescreened for IG
182 Advanced to IQ Testing	230 Advanced to IQ Testing
81 Qualified for Gifted Services	43 (126 waiting on IQ testing)

Intellectually Gifted Student Numbers by Campus

SMEE 48	SMNE 29	VLE 52	ECLE 16	SMUE 101
VUE 47	ECUE 72	SMMS 37	VMS 11	ECMS 23

2024/2025 was the MDE gifted monitoring audit year for Jackson County School District. Attached is the summary of findings from that visit which took place on February 4, 2025.



Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: 5/12/2025

District Name: Jackson County

School Name: St. Martin Upper Elementary **School Identification:** ☐ CSI ☐ MRO ☐ TSI ☐X ATSI ☐ SAR

Current Accountability Points: 409 **Letter Grade:** B **Graduation Rate:** N/A

School Goal

Name of Benchmark Assessment: 23-24 MAAP

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	65	65	75	
% Growth of all	65	65	Participation Rate 100	
% Growth of bottom 25%	55	55		

1st Benchmark Assessment Results

Comprehensive Assessment: Reading Math Science

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	49.5	53.5	59	512
% Growth of all			Participation Rate 99	
% Growth of bottom 25%				

2nd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	49	52	58	
% Growth of all	58	55	Participation Rate 99	

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	54	53	64	
% Growth of all	64.7	58	Participation Rate 98	

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

% Growth of bottom 25%	45	38			% Growth of bottom 25%	52.6	45.5	

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment		602	597	595	589	592	586	587	
Student ADA	93.34	93.51 YTD 10/30/24	95.64 YTD 12/04/2024	93.6 12/1-12/17	93.99 2/3/2025	93.04	93.86	97.44	
% of students with 2 or more absences for the month (*chronic absences*)	18.47	19.93 YTD 10/30/24	18.43 YTD 12/04/2024	15.97 12/1-12/17	17.66 2/3/20025	18.14	18.26	17.89	513
Teacher attendance rate	97.37%	95.76% 10/1-10/31	94.74% 11/1-11/22	94.96% 12/2-12/17	97.7% 01/02-1/31	95.79	97.20 3/10-3/31	95.05 4/1-4/30	
# of discipline referrals	52 YTD	76 YTD 10/30/24	114 YTD 12/4/2024	132 YTD 12/17/2024	154	193	246	273	

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $66,869.00		
FY25 Remaining Balance: (Benchmark 1) $ Not released	FY25 Remaining Balance: (Benchmark 2) $ Not released	FY25 Remaining Balance: (Benchmark 3) $ Not released
FY24 Total Allocation: $53,228.00		
FY24 Remaining Balance: (Benchmark 1)	FY24 Remaining Balance: (Benchmark 2)	FY24 Remaining Balance: (Benchmark 3)

$ 50,092.49 46,552.21 10/30	$ 43,867.22 12/5 41,824.87 12/17	$36,481.33 4/9 34,606.25 4/30
FY23 Total Allocation: $58,959.00		
FY23 Remaining Balance: (Benchmark 1) $ 0.00	FY23 Remaining Balance: (Benchmark 2) $ 0.00	FY23 Remaining Balance: (Benchmark 3) $ 0.00

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: May 12, 2025

District Name: Jackson County School District

School Name: St. Martin High School **School Identification:** ☐ CSI ☐ MRO X TSI ☐ ATSI ☐ SAR

Current Accountability Points: 772 **Letter Grade: A** **Graduation Rate: 90.5**

School Goal

Name of Benchmark Assessment: Mastery Connect

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	60%	80%	74%	80%
% Growth of all	70%	90%	Participation Rate 95%	
% Growth of bottom 25%	55%	90%		

1st Benchmark Assessment Results

Comprehensive Assessment: X Reading X Math X Science X History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	70%	77%	66%	78%
% Growth of all	81.2%	83%	Participation Rate 95%	
% Growth of bottom 25%	66.7%	82%		

2nd Benchmark Assessment Results

Comprehensive Assessment: X Reading X Math X Science X History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	70%	88%	81%	83%
% Growth of all	85.8%	95%	Participation Rate 95%	
% Growth of bottom 25%	74.1%	100%		

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	na	na	na	na
% Growth of all	na	na	Participation Rate na	
% Growth of bottom 25%	na	na		

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment				1286	1218	1216	1209	1204	
Student ADA				91.46	91.11	91.87	91.73	91.59	
% of students with 2 or more absences for the month (*chronic absences*)				20.14%	32.18%	34.7%	30.44%	31.64%	
Teacher attendance rate				98.16%	96.67%	95.51	96.47%	95.34%	
# of discipline referrals				12	38	52	20	41	

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $ 99,198.00		
FY25 Remaining Balance: (Benchmark 1) $ 99,198.00	FY25 Remaining Balance: (Benchmark 2) $ 99,198.00	FY25 Remaining Balance: (Benchmark 3) $
FY24 Total Allocation: $ 68711.00		
FY24 Remaining Balance: (Benchmark 1) $ 14,316.68	FY24 Remaining Balance: (Benchmark 2) $ $1,457.69	FY24 Remaining Balance: (Benchmark 3) $
FY23 Total Allocation: $ 77530.00		
FY23 Remaining Balance: (Benchmark 1) $ 0.0	FY23 Remaining Balance: (Benchmark 2) $ 0.0	FY23 Remaining Balance: (Benchmark 3) $

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: May 12, 2025

District Name: Jackson County

School Name: St. Martin East **School Identification:** ☐ CSI ☐ MRO ☐ TSI X☐ ATSI ☐ SAR

Current Accountability Points: 438 **Letter Grade: B** **Graduation Rate: N/A**

School Goal

Name of Benchmark Assessment: Mastery Connect

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	75%	70%	N/A	N/A
% Growth of all	85%	70%	Participation Rate	
% Growth of bottom 25%	85%	60%		

1st Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	66%	58%	N/A	N/A
% Growth of all	N/A	N/A	Participation Rate 100%	
% Growth of bottom 25%	N/A	N/A		

2nd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	58.6%	63.5%	N/A	N/A
% Growth of all	62.99%	74.01%	Participation Rate	

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	64%	69%		
% Growth of all			Participation Rate	

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

% Growth of bottom 25%	47.87%	68.75%			% Growth of bottom 25%			

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment	703	699	701	701	695	699	698	694	
Student ADA	94.56	93.71	92.57	96.98	97.21	94.5	94.7	93.7	
% of students with 2 or more absences for the month (*chronic absences*)	30%	23%	27%	33%	23%	25%	15.5%	18.%	
Teacher attendance rate	96.25%	97.22	97.31%	97.29%	96.93%	96.80%	95.2	95.14%	518
# of discipline referrals	144	45	56	5	26	54	28	32	

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $		
FY25 Remaining Balance: (Benchmark 1) $	FY25 Remaining Balance: (Benchmark 2) $	FY25 Remaining Balance: (Benchmark 3) $27,809.31
FY24 Total Allocation: $		
FY24 Remaining Balance: (Benchmark 1) $51,075.08 $42,588	FY24 Remaining Balance: (Benchmark 2) $27,545.00	FY24 Remaining Balance: (Benchmark 3) $27,545.00
FY23 Total Allocation: $		

Monthly School Board Update
2024– 2025

FY23 Remaining Balance: (Benchmark 1)	FY23 Remaining Balance: (Benchmark 2)	FY23 Remaining Balance: (Benchmark 3)
$0	**$0**	**$0**

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: 05/12/2025

District Name: Jackson County

School Name: St. Martin Middle School **School Identification:** ☐ CSI ☐ MRO ☐ TSI ☒ ATSI ☐ SAR

Current Accountability Points: 452 **Letter Grade: A** **Graduation Rate:**

School Goal

Name of Benchmark Assessment: MAAP

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	60%	70%	85%	N/A
% Growth of all	75%	85%	Participation Rate 98.5%	
% Growth of bottom 25%	55%	70%		

1st Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	50%	46%	68%	
% Growth of all			Participation Rate 520	
% Growth of bottom 25%				

2nd Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	51%	52.6%	63%	
% Growth of all	61.1%	51.6%	Participation Rate	
% Growth of bottom 25%	56%	36%		

3rd Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	51%	51%	69%	
% Growth of all	63%	55%	Participation Rate	
% Growth of bottom 25%	53%	45%		

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment	946	943	940	936	938	929	928	924	
Student ADA	92.86%	93%	93%	92.1%	92.4%	94%	93.5%	93%	
% of students with 2 or more absences for the month (*chronic absences*)	27%	29%	29	22	31	38	26	27	
Teacher attendance rate	96%	93.8%	94%	96.5%	95%	95.7%	97.1%	96.5%	
# of discipline referrals	82	76	82	40	43	109	76	64	

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $		
FY25 Remaining Balance: (Benchmark 1) $	FY25 Remaining Balance: (Benchmark 2) $	FY25 Remaining Balance: (Benchmark 3) $
FY24 Total Allocation: $62,212.00		
FY24 Remaining Balance: (Benchmark 1) $62,212.00	FY24 Remaining Balance: (Benchmark 2) $	FY24 Remaining Balance: (Benchmark 3) $
FY23 Total Allocation: $69,468.00		
FY23 Remaining Balance: (Benchmark 1) $31,942.42	FY23 Remaining Balance: (Benchmark 2) $	FY23 Remaining Balance: (Benchmark 3) $

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting May 12, 2025

District Name: Jackson County

School Name: East Central Middle School **School Identification:** ☐ CSI ☐ MRO ☒ TSI ☐ ATSI ☐ SAR

Current Accountability Points: 487 **Letter Grade:** A **Graduation Rate:**

School Goal

Name of Benchmark Assessment: Mastery Connect

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	60%	79%	77.5%	N/A
% Growth of all	72%	90.1%	Participation Rate 100%	
% Growth of bottom 25%	60%	64%		

1st Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	50%	71%	65%	N/A
% Growth of all	No growth data	No growth data	Participation Rate 99%	
% Growth of bottom 25%	No growth data	No growth data		

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2nd Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	41%	68%	69%	N/A
% Growth of all	63%	64%	Participation Rate 99%	
% Growth of bottom 25%	52%	46%		

3rd Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	52.64%	65.69%	72%	N/A
% Growth of all	61.3%	61.71%	Participation Rate 100%	
% Growth of bottom 25%	48.2%	39.1%		

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment			534	533	532	533	532		
Student ADA			91.64%	93.19%	91.94%	94.54%	93.11%		
% of students with 2 or more absences for the month (*chronic absences*)			21.1%	38.2%	37%	22.51%	31%		
Teacher attendance rate			94.37%	97.04%	95.4%	96.15%	95.31%		
# of discipline referrals			43	31	63	28	48		

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $65,428.00		
FY25 Remaining Balance: (Benchmark 1) $	FY25 Remaining Balance: (Benchmark 2) $65,428.00	FY25 Remaining Balance: (Benchmark 3) $65,428.00
FY24 Total Allocation: $ 52,556.00		
FY24 Remaining Balance: (Benchmark 1) $39,570.99	FY24 Remaining Balance: (Benchmark 2) $31,720.68	FY24 Remaining Balance: (Benchmark 3) $26,429.52
FY23 Total Allocation: $59,498.00		
FY23 Remaining Balance: (Benchmark 1) $2900.00	FY23 Remaining Balance: (Benchmark 2) $0	FY23 Remaining Balance: (Benchmark 3) $0

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: 4/21/2025

District Name: Jackson County

School Name: St. Martin Upper Elementary **School Identification:** ☐ CSI ☐ MRO ☐ TSI ☐X ATSI ☐ SAR

Current Accountability Points: 409 **Letter Grade:** B **Graduation Rate:** N/A

School Goal

Name of Benchmark Assessment: 23-24 MAAP

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	65	65	75	
% Growth of all	65	65	Participation Rate 100	
% Growth of bottom 25%	55	55		

1st Benchmark Assessment Results

Comprehensive Assessment: Reading Math Science

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	49.5	53.5	59	524
% Growth of all			Participation Rate 99	
% Growth of bottom 25%				

2nd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	49	52	58	
% Growth of all	58	55	Participation Rate 99	

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	54	53	64	
% Growth of all	64.7	58	Participation Rate 98	

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

% Growth of bottom 25%	45	38			% Growth of bottom 25%	52.6	45.5	

Reporting Month	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment		602	597	595	589	592	586		
Student ADA	93.34	93.51 YTD 10/30/24	95.64 YTD 12/04/2024	93.6 12/1-12/17	93.99 2/3/2025	93.04	93.86		
% of students with 2 or more absences for the month (*chronic absences*)	18.47	19.93 YTD 10/30/24	18.43 YTD 12/04/2024	15.97 12/1-12/17	17.66 2/3/20025	18.14	18.26		525
Teacher attendance rate	97.37%	95.76% 10/1-10/31	94.74% 11/1-11/22	94.96% 12/2-12/17	97.7% 01/02-1/31	95.79	97.20 3/10-3/31		
# of discipline referrals	52 YTD	76 YTD 10/30/24	114 YTD 12/4/2024	132 YTD 12/17/2024	154	193	246		

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $		
FY25 Remaining Balance: (Benchmark 1) $ Not released	FY25 Remaining Balance: (Benchmark 2) $ Not released	FY25 Remaining Balance: (Benchmark 3) $
FY24 Total Allocation: $		
FY24 Remaining Balance: (Benchmark 1)	FY24 Remaining Balance: (Benchmark 2)	FY24 Remaining Balance: (Benchmark 3)

$ 50,092.49 46,552.21 10/30	$ 43,867.22 12/5 41,824.87 12/17	$36,481.33 4/9
FY23 Total Allocation: $		
FY23 Remaining Balance: (Benchmark 1) $ 0.00	FY23 Remaining Balance: (Benchmark 2) $ 0.00	FY23 Remaining Balance: (Benchmark 3) $

Media Contact
Kathleen Rakestraw
American School Counselor Association
703-683-2722
krakestraw@schoolcounselor.org

ASCA Awards RAMP® Designation to East Central Upper Elementary

For immediate release – 3/24/2025

ALEXANDRIA, VA. – The American School Counselor Association (ASCA) is pleased to announce **East Central Upper Elementary** as a Recognized ASCA Model Program® (RAMP®).

The RAMP® designation recognizes schools that are committed to delivering an exemplary school counseling program. Honorees are awarded for aligning their program with the criteria in the ASCA National Model®, a framework for a data-informed school counseling program. Since the program's inception, more than 1,300 schools earned the RAMP® designation. Research findings indicate fully implemented school counseling programs are associated with a range of positive student educational and behavioral outcomes.

"RAMP designation reflects East Central Upper's unwavering commitment to providing high-quality, comprehensive school counseling services that align with the ASCA National Model. Through this dedication, we aim to close academic learning gaps, support our students' holistic development, and empower them to achieve their full potential. It is an honor to receive this designation." ***Donna Knight, ECUE Principal***

"It is an incredible honor for East Central Upper to be recognized as an ASCA Model Program. This designation reflects our dedication to supporting the academic, social-emotional, and career development of every student. I am proud to have played a role in helping ECUE achieve this honor by implementing a comprehensive, data-driven counseling program that puts students first. This recognition is a testament to the collaboration and hard work of the entire school community in creating an environment where every child can thrive." ***Cassandra Holman, School Counselor***

"This year's RAMP® honorees have shown their commitment to students and the school counseling profession," said Jill Cook, ASCA executive director. "These schools used data to drive their program development and implementation so all students can achieve success. The RAMP® designation distinguishes these schools and encourages school counselors nationwide to strive for excellence."

East Central Upper Elementary will be honored at a recognition ceremony at ASCA's Annual Conference in Long Beach, Calif., on July 14, 2025.

RAMP® applications are reviewed once a year. The next submission deadline is Oct. 15, 2025. For more information on the program, visit schoolcounselor.org/RAMP.

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About the American School Counselor Association

The American School Counselor Association (ASCA) is a nonprofit, 501(c)(3) professional organization based in Alexandria, Va. ASCA promotes student success by expanding the image and influence of school counseling through leadership, advocacy, collaboration and systemic change. ASCA helps school counselors guide their students toward academic achievement, career planning and social/emotional development to help today's students become tomorrow's productive, contributing members of society. Founded in 1952, ASCA has a network of 53 state and territory associations and a membership of approximately 43,000 school counseling professionals. For additional information on ASCA, visit schoolcounselor.org.

Docusign Envelope ID: 327514E6-7B37-4891-AA80-74CDFDAAB3D7

imagine learning

Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date	4/28/2025
Quote No.	Q-133328
Acct. No.	12217019
Total	10,260.00
Pricing Expires	09/22/2025

Jackson County School District
4701 Colonel Vickrey Road
Vancleave MS 39565-5308
United States

Payment Term	Contract Start	Contract End
Net 30	8/1/2025	7/31/2026

Site	Description	End Date	Qty
Jackson County School District	Imagine Language & Literacy Reusable License	07/31/2026	90

Subtotal	10,260.00
Tax Total	0.00
Total	10,260.00

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Standard Terms and Conditions . These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Imagine Learning's written consent.

Jackson County School District
Signature: _____
Print Name: _____
Title: _____
Date: _____

Imagine Learning Representative

Gina Gagliano
Account Executive -
gina.gagliano@imaginelearning.com
imaginethefutureoflearning.com

DocuSigned by:
Kelly Staniec
31FDBC1CC6A349E...
Kelly Staniec
VP, Corporate Controller
May 7, 2025

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Docusign Envelope ID: 327514E6-7B37-4891-AA80-74CDFDAAB3D7

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi, and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Imagine Learning, LLC, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the agreement between the parties regarding Price Quote No. Q-133328 (Dated 04/28/2025) (Imagine Language and Literacy Reusable License) as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit "A"

Docusign Envelope ID: 327514E6-7B37-4891-AA80-74CDFDAAB3D7

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

Docusign Envelope ID: 327514E6-7B37-4891-AA80-74CDFDAAB3D7

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

Docusign Envelope ID: 327514E6-7B37-4891-AA80-74CDFDAAB3D7

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Imagine Learning, LLC, Price Quote No. Q-133328 (Dated 04/28/2025) and Imagine Learning, LLC Terms and Conditions of

Docusign Envelope ID: 327514E6-7B37-4891-AA80-74CDFDAAB3D7

Company Services (Provisions 1-13.10 and addendum) (Pgs. 1-11), Imagine Learning End User Terms and Service (Version 1.0, Last Revised 01/01/2022), (Provisions 1-10.11), Imagine Learning Privacy Policy (last updated 08/15/2024), as well as any other attendant documents and/or terms incorporated into the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Imagine Learning, LLC:	Jackson County School District:
DocuSigned by: Kelly Staniec 31FDBC1CC5A349E...	
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Kelly Staniec VP, Corporate Controller	
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
May 7, 2025	
(DATE)	(DATE)

COST PROPOSAL

Quote Prepared On May 1, 2025
Quote Valid Through October 15, 2025
Quote No. 2504188705
Version No. 1

Prepared For	Prepared By
Jackson County School District PO Box 5069 Vancleave, MS 39565	Shannon DiStefano sdistefano@vistahigherlearning.com (800) 618-7375 ext. 9356 Vista Higher Learning 500 Boylston St, 10th Floor Boston, MA 02116-3736

Boost

Qty	Item Number	Description	Unit Price	Total Value	Total Cost
1	TRNG023	Boost Customer Success (1 year license)	$800.00	$800.00	$800.00
210	978-1-66994-972-5	Boost Reading with Phonics, Writing, Oral(1 year license)	$36.00	$7,560.00	$7,560.00

Total Cost	$8,360.00
Est. Shipping	$0.00
Est. Grand Total Cost	**$8,360.00**

Ordering Instructions

- Purchase Orders will be processed upon receipt and will be invoiced for the full "Total Cost" amount as shown above as well as the actual final Shipping charges required for your shipment, where applicable. Please note that the "Est. Shipping" amount shown above is an estimate only and may be different than the final charges applied.
- When submitting your Purchase Order, please be sure to attach:
  - A copy of this Quote
  - If applicable, a copy of your signed and dated tax exemption certificate
- To place your order, please contact Customer Support:

Vista Higher Learning
500 Boylston Street, 10th Floor
Boston, MA 02116-3736
Email: orders@vistahigherlearning.com
Phone: (800) 269-6311, option 3
Fax: (617) 426-5215

Terms of Purchase

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

COST PROPOSAL

Quote Prepared On May 1, 2025
Quote Valid Through October 15, 2025
Quote No. 2504188705
Version No. 1

By accepting a Quote, initiating a Purchase Order to us, entering into a separate agreement with us, and/or ordering online content, you are agreeing to these Terms of Purchase. The Vista Higher Learning Terms of Purchase shall govern all sales of materials and online content and shall supersede any and all terms and conditions attached to your Purchase Orders and/or any other document that you present to Vista Higher Learning, which shall be considered as a confirmation only and the terms and conditions shall in no way amend, prevail over, supplement or supersede any term or condition hereof.

- **Terms of Use:** All sales of Vista Higher Learning materials and online content are expressly made subject to the Vista Higher Learning Terms of Use: https://www.vhlcentral.com/terms_of_use.
- **Return Policy:** Returns of Vista Higher Learning materials and online content are subject to the Vista Higher Learning Return Policy: https://vistahigherlearning.com/return-policy.
- **Tax:** Prices included within this Quote are exclusive of all applicable taxes, which are the responsibility of the Customer. Customer must provide documentation of tax-exempt status, if applicable.
- **Subscription Term:** For digital product license purchases, the duration of access being purchased based on the product license selection outlined in the Quote above will be considered the Subscription Term.
- **Term Dates:** Subscription Terms are aligned to an academic year calendar and will start as of the next upcoming academic year following the receipt of a Purchase Order, unless otherwise requested by Customer. All product licenses will have the same start and end dates aligned with the Subscription Term.
- **Unused Licenses:** All product licenses must be used within the purchased Subscription Term. Unused licenses during the purchased Subscription Term are not refundable or eligible for credit.
- **Licensing Add-ons:** If purchasing additional license quantities and/or licensing level upgrades to be added onto an existing base of product licenses, the additional quantities and/or upgrades will be applied beginning with the currently active Subscription Term, unless otherwise requested by Customer. All product licenses must maintain the same start and end dates aligned with the Subscription Term, with any additional quantities and/or upgrades matching the current expiration date of the existing Subscription Term in place.

In relation to any sales of Avanza or Boost materials and online content, the following additional Terms of Purchase shall apply.

- **Terms of Use:** All sales of Avanza or Boost materials and online content are expressly made subject to the Level Learning Terms of Use: https://www.levellearning.com/terms-of-service/.
- **Multi-Year Pricing Commitments:** If electing to purchase annual Subscription Terms with a Multi-Year Pricing Commitment, Customer agrees to purchase a quantity of licenses annually during the Multi-Year Commitment Period that is at least equal to the quantities purchased in year one.
    - **Renewal Quotes:** Customer will receive a Renewal Quote annually ahead of each upcoming Subscription Term that can be used for the new Term's Purchase Order.
    - **Renewal Adjustments:** If Customer desires in a subsequent Subscription Term during a Multi-Year Commitment Period to increase license quantities and/or upgrade the licensing level that is to be purchased, the Renewal Quote may be modified to account for the desired changes.
    - **Subsequent Subscription Terms:** Subsequent Subscription Terms, including any modifications incorporated into a Renewal Quote, will not be activated until receipt of the new Term's Purchase Order issued from Customer.

Thank you for your business!

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi, and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Vista Higher Learning, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the agreement between the parties regarding Quote No. 2504188705, Version No. 1 (Dated 05/01/2025) as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit "A"

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Vista Higher Learning Cost Proposal, Quote No. 2504188705, Version No. 1 (Dated 05/01/2025) including the Vista Higher

Learning Terms of Purchase included therein on page 2 of the Cost Proposal; the Level Learning Terms of Service http://www.levellearning.com/terms-of-service/ (Provisions 1-20; Updated 07/26/2021) and the Vista Higher Learning Terms of Use, https://www.vhlcentral.com/terms_of_use (last modified 05/10/2024) as well as any other attendant documents and/or terms incorporated into the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Vista Higher Learning:	Jackson County School District:
Jennifer J. Selby NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Jennifer J. Selby, Sr. Mgr. Contracts and Proposals, K-12 NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
05/07/2025 (DATE)	(DATE)

Curriculum Associates, LLC Price Quote - Q-50356

Version: 1
Quote Date: 4/24/2025
Quote Expiration Date: 7/31/2025

This price quote from Curriculum Associates, LLC having an address at 153 Rangeway Road, North Billerica, MA 01862 ("Company") has been prepared for the Customer Name identified as "Customer" below. Customer's use of Ellevation subscriptions shall be subject to the Ellevation Terms and Conditions of Use, which can be found at https://ellevationeducation.com/platform-legal-notices.

Company:	Curriculum Associates, LLC	Customer:	Jackson County School District, MS
Representative:	Lauren Myers	Contact Name:	Kimberly Williams
Email:	lauren.myers@ellevationeducation.com	Email:	kwj2420@jcsd.ms
Phone:	617-307-5755	Phone:	(228) 826-1757 ext 0120
Address:	153 Rangeway Road, North Billerica, MA 01862	Address:	Po Box 5069, Vancleave,MS 39565-5069
Start Date:	8/1/2025	End Date:	7/31/2026

Subscription Fees

Product	Quantity	Unit Price	Total Fees
Ellevation	325	Minimum	$7,000.00
		Subscription Total:	$7,000.00

Services Fees

Services Total:	$0.00

Total Investment - Q-50356

Grand Total:	$7,000.00

Invoicing Schedule: Up Front, In Full Payment Term: Net 30 Contract Term: 12

- Account Number: 4418064408 | Account Name: Curriculum Associates, LLC
- Bank Name: Wells Fargo Bank - San Francisco, CA
- ABA Routing: 121000248
- Tax ID: 26-3954988

To the extent your purchase is subject to sales tax, tax will be applied at final invoicing. If tax exempt, please submit valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

To place an order - Please submit this quote with your purchase order to your Ellevation Sales Rep at: lauren.myers@ellevationeducation.com.

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Curriculum Associates, LLC does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to Curriculum Associates Price Quote Q-50356 (Dated 04/24/2025) regarding Ellevation (subscription period 08/01/2025 – 07/31/2026) and the agreement between the parties as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

EXHIBIT "A"

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the agreement between the parties regarding Curriculum Associates Price Quote Q-50356 (Dated 04/24/2025); ~~the Curriculum~~

Ellevation Platform Terms and Conditions of Use (Eff. 02/01/2023), https://ellevationeducation.com/platform-legal-notices, as well as any attachments thereto, Ellevation Education Platform Privacy Policy (Eff. 05/01/2023) https://ellevationeducation.com/platform-privacy-policy and any other attendant documents and/or terms are hereby amended and modified where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Curriculum Associates, LLC:	Jackson County School District:
MPRamos	
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Marion Kennedy Amos, Ellevation Division CEO	
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
5/6/2025	
(DATE)	(DATE)

Expert Citizen License

The Special License, Expert Citizen – Teacher License is a five-year license that can only be requested by an employing local public school district or an eligible nonpublic school accredited or approved by the state of Mississippi in order to allow a school district to offer specialized or technical courses as outlined in Mississippi Code Ann. §37-3-2 (6)(c) and in accordance with rules and regulations established by the State Board of Education.

The Special License, Expert Citizen – Teacher License shall not be converted to any other license type issued by the Mississippi Department of Education. Should the Expert Citizen – Teacher License holder desires to obtain any other standard five (5) year license type, all current requirements of a Mississippi State Board of Education approved Traditional or Non-traditional teacher education preparation program must be met.

Requirements. To qualify for the Special License, Expert Citizen – Teacher License an applicant shall meet the following:

- 1. Request initiated by a Mississippi-based local school district or nonpublic school accredited or approved by the state using the local district request application process
  2. Completed licensure application
  3. Verification of a minimum of five (5) years of relevant experience provided on the Verification of Experience form. The Verification of Experience form can be found at www.mdek12.org/oel/forms.
  4. Official academic transcript(s) verifying at least a high school diploma
  5. Verification of valid industry-recognized certification related to the subject area license is requested
  OR
  If candidate does not hold industry-recognized certification but does meet the required relevant experience criterion, the local school board shall

document as part of their minutes, a detailed explanation for hiring an instructor that does not possess industry certification. The minutes shall be submitted as part of the completed licensure application packet.

Guidance on School Board Documentation

The following guidance is provided to assist applicants in obtaining valid school board documentation to submit with their Expert Citizen License Application materials. When a candidate does not hold industry-recognized certification but does meet the required relevant experience criterion, the local school board shall document as part of their minutes, a detailed explanation for hiring an instructor that does not possess industry certification. 550

Content: The documentation will be reviewed to determine whether it includes a detailed explanation of why the applicant possesses the necessary skillset for the subject they wish to teach.

Documents may provide a combination of information that might be used to explain reason for hire, such as:

- related practical skills
- professional development
- on-the job training or apprenticeships
- recommendation statements from previous or current supervisors
- volunteer work in a related field
- relevant education

AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)* Vancleave High School Re-Roof 12424 MS-57 Vancleave, MS 39565	**CONTRACT INFORMATION:** Contract For: General Construction Date: March 26, 2024	**CHANGE ORDER INFORMATION:** Change Order Number: 002 Date: April 25, 2025
OWNER: *(Name and address)* Jackson County School District 4700 Colonel Vickrey Road Vancleave, MS 39565	**ARCHITECT:** *(Name and address)* MP Design Group 918 Howard Avenue, Suite F Biloxi, MS 39530	**CONTRACTOR:** *(Name and address)* Rowell Roofing, Inc. P.O. Box 647 Columbia, MS 39429

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
The Contract Sum will be decreased by the amount of the unused contingency allowance.

The original Contract Sum was	$	2,223,000.00
The net change by previously authorized Change Orders	$	173,220.00
The Contract Sum prior to this Change Order was	$	2,396,220.00
The Contract Sum will be decreased by this Change Order in the amount of	$	59,750.00
The new Contract Sum including this Change Order will be	$	2,336,470.00

The Contract Time will be increased by Thirty-One (31) days.
The new date of Substantial Completion will be April 4, 2025

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

MP Design Group **ARCHITECT** *(Firm name)*	Rowell Roofing, Inc. **CONTRACTOR** *(Firm name)*	Jackson County School Districct **OWNER** *(Firm name)*
Brad Patano **SIGNATURE**	**SIGNATURE**	**SIGNATURE**
Brad Patano, P.E., Principal **PRINTED NAME AND TITLE**	Jason Koenenn, Vice President **PRINTED NAME AND TITLE**	David Baggett, Superintendent **PRINTED NAME AND TITLE**
April 25, 2025 **DATE**	4/25/25 **DATE**	**DATE**

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User Notes: (3B9ADA42)

Vancleave High Re-Roof

Contingency Tracking Report Log

Job No: 0155.23.003
Prepared By: MP Design Group

Date: 4.25.2025

ALLOWANCES	ORIGINAL AMOUNTS	REVISION AMOUNTS	BALANCES
1. Contingency Allowance	$75,000.00		$59,750.00
ASI 02 - Building F Gutters		$15,250.00	

Total Allowance Amount In Contract	$75,000.00	
Total Allowance Money Spent to Date		$15,250.00

Total Allowance Money Remaining **$59,750.00**

CONTRACT TIME

1. Contract Notice to Proceed Start Date of 05/24/2024

AIA® Document G704® – 2017

Certificate of Substantial Completion

PROJECT: *(name and address)* Vancleave High School Re-Roof 12424 MS-57 Vancleave, MS 39565	**CONTRACT INFORMATION:** Contract For: General Construction Date: March 26, 2024	**CERTIFICATE INFORMATION:** Certificate Number: 001 Date: April 25, 2025
OWNER: *(name and address)* Jackson County School District 4700 Colonel Vickrey Road Vancleave, MS 39565	**ARCHITECT:** *(name and address)* MP Design Group 918 Howard Avenue, Suite F Biloxi, MS 39530	**CONTRACTOR:** *(name and address)* Rowell Roofing, Inc. P.O. Box 647 Columbia, MS 39429

The Work identified below has been reviewed and found, to the Architect's best knowledge, information, and belief, to be substantially complete. Substantial Completion is the stage in the progress of the Work when the Work or designated portion is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion designated below is the date established by this Certificate.
(Identify the Work, or portion thereof, that is substantially complete.)
The Architect has agreed that the entire site is substantially complete. This Certificate does not constitute an acceptance of Work not in accordance with the Contract Documents, nor is it a release of Contractor's obligation to complete the Work in accordance with the Contract.

MP Design Group	Brad Patano	Brad Patano, P.E., Principal	April 4, 2025
ARCHITECT *(Firm Name)*	**SIGNATURE**	**PRINTED NAME AND TITLE**	**DATE OF SUBSTANTIAL COMPLETION**

WARRANTIES
The date of Substantial Completion of the Project or portion designated above is also the date of commencement of applicable warranties required by the Contract Documents, except as stated below:
(Identify warranties that do not commence on the date of Substantial Completion, if any, and indicate their date of commencement.)
All warranties start on the Date of Substantial Completion stated herein.

WORK TO BE COMPLETED OR CORRECTED
A list of items to be completed or corrected is attached hereto, or transmitted as agreed upon by the parties, and identified as follows:
(Identify the list of Work to be completed or corrected.)
All work is complete.

The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents. Unless otherwise agreed to in writing, the date of commencement of warranties for items on the attached list will be the date of issuance of the final Certificate of Payment or the date of final payment, whichever occurs first. The Contractor will complete or correct the Work on the list of items attached hereto within Thirty (30) days from the above date of Substantial Completion.

Cost estimate of Work to be completed or corrected: $116,061.00

The responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work, insurance, and other items identified below shall be as follows:
(Note: Owner's and Contractor's legal and insurance counsel should review insurance requirements and coverage.)
These responsibilities shall be maintained as called for in the Owner/Contractor agreements.

The Owner and Contractor hereby accept the responsibilities assigned to them in this Certificate of Substantial Completion:

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User Notes:

Rowell Roofing, Inc. **CONTRACTOR** *(Firm Name)*	**SIGNATURE**	Jason Koenenn, Vice President **PRINTED NAME AND TITLE**	4/25/25 **DATE**
Jackson County School District **OWNER** *(Firm Name)*	**SIGNATURE**	David Baggett, Superintendent **PRINTED NAME AND TITLE**	**DATE**

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User Notes:
(3B9ADA47)

Division of PortionPac Chemical Corp.

PortionPac Chemical Corporation
P.O. Box 2190
Oak Park, IL 60303
(800) 289-7725 x5703

May 05, 2025

Ashley Harris
Jackson County School District
13724 Highway 57
Vancleave, MS 39565-8318

Dear Ashley Harris,

It has been a pleasure to bring Jackson County School District the SFSPac® Food Safety and Sanitation System during this past school year. We look forward to continuing our work to help you ensure clean and safe kitchens and request renewal of the current contract for the period of July 1, 2025 to June 30, 2026.

Every year, we improve our operations and purchasing to control costs to keep any price increases as low as possible. As allowable under the terms of our current contract and based on a 2% increase, the annual cost for the next school year will be $36,944.70 for service to 13 sites. Any new schools added during the course of the year will be prorated accordingly.

On behalf of PortionPac Chemical Corporation, we appreciate the opportunity to meet your sanitation and safety needs. Please e-mail the signed agreement to support@sfspac.com or fax to 312-447-5703.

Sincerely,

	Jan Arms	May 05, 2025
PortionPac Chemical Corporation Representative	Printed Name	Date

	Ashley Harris	
Jackson County School District Authorized Signature	Printed Name	Date

Please scan and email back to support@sfspac.com or fax to 312-447-5703
Agreement ID: 250-15411

Jackson County School District
Child Nutrition Department
Free and Reduced Percentages
April 2025

School Name	School Enrollment	Paid		Free		Reduced		Free + Reduced	
		Total	%	Total	%	Total	%	Total	%
ECL	572	238	41.61%	259	45.28%	75	13.11%	334	58.39%
ECU	556	243	43.71%	232	41.73%	81	14.57%	313	56.29%
ECM	532	246	46.24%	210	39.47%	76	14.29%	286	53.76%
ECH	695	365	52.52%	227	32.66%	103	14.82%	330	47.48%
ECAC	**2355**	**1092**	**46.37%**	**928**	**39.41%**	**335**	**14.23%**	**1263**	**53.63%**
SMH	1204	530	44.02%	505	41.94%	169	14.04%	674	55.98%
SMM	926	357	38.55%	458	49.46%	111	11.99%	569	61.45%
SMU	587	205	34.92%	298	50.77%	84	14.31%	382	65.08%
SMN	545	158	28.99%	326	59.82%	61	11.19%	387	71.01%
SME	694	289	41.64%	332	47.84%	73	10.52%	405	58.36%
SMAC	**3956**	**1539**	**38.90%**	**1919**	**48.51%**	**498**	**12.59%**	**2417**	**61.10%**
VL	687	286	41.63%	318	46.29%	83	12.08%	401	58.37%
VU	329	128	38.91%	154	46.81%	47	14.29%	201	61.09%
VM	570	255	44.74%	242	42.46%	73	12.81%	315	55.26%
VH	664	344	51.81%	224	33.73%	96	14.46%	320	48.19%
VCAC	**2250**	**1013**	**45.02%**	**938**	**41.69%**	**299**	**13.29%**	**1237**	**54.98%**
District Total	**8561**	**3644**	**42.57%**	**3785**	**44.21%**	**1132**	**13.22%**	**4917**	**57.43%**

Jackson County School District

Child Nutrition Department

Average Daily Participation

April 2025

School Name	Average Daily Attendance ADA	Total Breakfast ADP	Total Breakfast ADP %	Breakfast Free ADP	Breakfast Free Percent	Breakfast Reduced ADP	Breakfast Reduced Percent	Breakfast Paid ADP	Breakfast Paid Percent	Total Lunch ADP	Total Lunch ADP%	Lunch Free ADP	Lunch Free Percent	Lunch Reduced ADP	Lunch Reduced Percent	Lunch Paid ADP	Lunch Paid Percent
ECL	541	174	32.2%	109	20.1%	26	4.8%	39	7.2%	361	66.7%	198	36.6%	58	10.7%	105	19.4%
ECU	528	199	37.7%	113	21.4%	38	7.2%	48	9.1%	375	71.0%	190	36.0%	63	11.9%	122	23.1%
ECM	505	123	24.4%	63	12.5%	23	4.5%	37	7.2%	334	66.1%	156	30.9%	57	11.3%	121	23.9%
ECH	656	190	29.0%	97	14.8%	35	5.3%	58	8.8%	348	53.0%	140	21.3%	140	21.3%	144	21.9%
ECAC	**2230**	**686**	**30.8%**	**382**	**17.2%**	**122**	**5.5%**	**181**	**8.1%**	**1418**	**64.2%**	**684**	**31.2%**	**318**	**13.8%**	**91.294117**	**22.1%**
SMH	1141	193	16.9%	128	22.6%	38	3.3%	27	2.38%	504	44.2%	274	24.0%	93	8.1%	137	3.7%
SMM	872	113	13.0%	77	20.8%	12	1.3%	24	2.73%	607	69.6%	348	39.9%	82	9.4%	177	27.0%
SMU	558	156	28.0%	96	16.6%	30	5.4%	30	5.45%	402	72.0%	240	43.0%	66	11.9%	96	30.7%
SMN	517	261	50.5%	179	8.4%	30	5.9%	52	10.07%	397	76.8%	270	52.2%	49	9.4%	78	14.4%
SME	662	227	34.3%	147	16.6%	33	5.0%	47	7.12%	454	68.6%	259	39.1%	54	8.2%	141	22.3%
SMAC	**3750**	**950**	**25.3%**	**627**	**17.0%**	**143**	**4.2%**	**181**	**5.5%**	**2364**	**66.2%**	**1390**	**39.6%**	**344**	**9.4%**	**629**	**19.6%**
VL	655	250	38.2%	148	22.6%	33	5.1%	67	10.2%	426	65.0%	226	34.5%	59	9.0%	141	21.5%
VU	311	106	34.1%	65	20.8%	20	6.4%	21	6.8%	241	77.5%	129	41.5%	35	11.3%	77	24.9%
VM	541	151	27.9%	90	16.6%	25	4.6%	36	6.7%	361	66.7%	185	34.2%	50	9.2%	126	23.3%
VH	632	85	13.4%	53	8.4%	16	2.6%	16	2.5%	286	45.3%	130	20.6%	50	8.0%	106	16.8%
VCAC	**2139**	**592**	**27.7%**	**355**	**17.1%**	**94**	**4.6%**	**140**	**6.6%**	**1314**	**63.6%**	**670**	**32.7%**	**194**	**9.4%**	**451**	**21.6%**
TOTAL	**8119**	**2228**	**27.4%**							**5096**	**62.8%**						

Highest Breakfast Participation:			**Highest Lunch Participation:**		
Attendance Center:	ECAC	30.80%	Attendance Center:	SMAC	66.20%
Lower Elementary:	SMN	50.50%	Lower Elementary:	SMN	76.80%
Upper Elementary:	ECU	37.70%	Upper Elementary:	VUE	77.50%
Middle School:	VMS	27.90%	Middle School:	SMM	69.60%
High School:	ECH	29.00%	High School:	ECH	53.00%

Jackson Count School District
Child Nutrition Department
13724 Hwy. 57
Vancleave, Mississippi 39565
Phone: (228) 283-3940

Bid 2025.16
SFSP Meal Kits

Bid Opening
May 7, 2025

Organization: Umoja Health Date/Time: 5/6/25 9:45am Price: $35.50/7day Box

Organization: Family Frozen Date/Time: 5/7/25 1:00pm Price: $49.50/7day Box

Organization: _____ Date/Time: _____ Price: _____

Superintendent

Director of Child Nutrition Ashley Harris

Assistant Director of Child Nutrition

Assistant Superintendent of Operations

Director of Human Resources

Business Manager N/A

Jackson County School District
CN Bid #25-16
Summer Meal Boxes
Bid Form 2 of 2
Due May 7, 2025, 2:00 pm

Addenda:

If any addenda were issued, please acknowledge below. Failure to acknowledge any addenda will result in bid being non-responsive. If no addenda were issued, spaces may be left blank.

Date:_____ Addenda #:_____

Date:_____ Addenda #:_____

Date:_____ Addenda #:_____

559

Bidder's Information:

Bidder/Company Name Family Frozen Foods Phone # 228-769-2725

Address 5703 Telephone Road Pascagoula, MS. 39562

Signature _____ Date 5 / 7 /2025

Signer's Printer Name Bryce Jackson Email Address bryce@familyfrozen.com

By signature of this bid form, bidder certifies that:

Submission of this bid form constitutes an offer and if accepted will form a legally binding contract. The submission of the offer did not involve collusion or other anti-competitive practices.

The Bidder shall not discriminate against any employee, or applicant for employment in violation of Federal or State law. The Bidder has not given, offered to give, nor intends to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, meal or service to a public servant in connection with the submitted offer.

The Bidder hereby certifies that the individual signing the bid is an authorized agent for the bidder and has the authority to bind the Bidder to the Contract.

Bidder shall comply with and meet all requirements contained in the General Instruction to Bidders, Terms and Conditions, and Specifications.

Neither it nor its principals are presently debarred, suspended, proposed for debarment, or declared ineligible from participation in any transaction by any Federal department or agency.

This form must be completed in ink and returned with your bid.
Failure to fill out and submit this form will render your bid non-responsive.

Jackson County School District
CN Bid #25-16
Summer Meal Boxes
Bid Form 1 of 2
Due May 7, 2025, 2:00 pm

1) Bids will be accepted until 2 pm, 5/7/25 and will be publicly opened and read aloud at JCSD Central Office
2) Bids may be delivered to JCSD Child Nutrition Department in person or by mail
3) Bids must be sealed and clearly marked with bidder's name, bid due date/time and bid number/name
4) Award will be made at a JCSD board meeting to the responsive and responsible bidder(s) bidding the lowest price.
5) Issuance of Purchase Order or other award documentation will be official Notice to Proceed

Please refer to Section II for specifications and any required documentation or items to be submitted with bid. Failure to submit any requirements shall render your bid unresponsive. This is an all or none bid and only one bidder will be awarded a resulting contract.

Please submit the unit bid price for each box below where specified:

560

1	**7-day box:** to include 7 breakfasts providing a total of: 7 cups of fluid milk, 3.5 cups of fruit or vegetables, 7 grain equivalents and 7 lunches providing a total of: 7 cups of fluid milk, 5.25 cups of fruit or vegetables, 7 grain equivalents, 7 meat/meat alternative equivalents.
	Unit Price: $ 49.50

Bryce Jackson Family Frozen foods

Bidder/Vendor Name

This bid form must be filled out in permanent ink and returned with your bid.
Failure to fill out and submit this bid form will render your bid non-responsive.

Jackson County School District
CN Bid #25-16
Summer Meal Boxes
Bid Form 2 of 2
Due May 7, 2025, 2:00 pm

Addenda:

If any addenda were issued, please acknowledge below. Failure to acknowledge any addenda will result in bid being non-responsive. If no addenda were issued, spaces may be left blank.

Date:_____ Addenda #:_____

Date:_____ Addenda #:_____

Date:_____ Addenda #:_____

Bidder's Information:

Bidder/Company Name Umoja Health Phone # 331.888.3018

Address 13800 N Freeway, Ste 200, Houston, TX 77090

Signature Shawn Mason Date May / 5th /2025

Signer's Printer Name Shawn Mason Email Address smason@umojahealth.com

By signature of this bid form, bidder certifies that:

Submission of this bid form constitutes an offer and if accepted will form a legally binding contract. The submission of the offer did not involve collusion or other anti-competitive practices.

The Bidder shall not discriminate against any employee, or applicant for employment in violation of Federal or State law. The Bidder has not given, offered to give, nor intends to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, meal or service to a public servant in connection with the submitted offer.

The Bidder hereby certifies that the individual signing the bid is an authorized agent for the bidder and has the authority to bind the Bidder to the Contract.

Bidder shall comply with and meet all requirements contained in the General Instruction to Bidders, Terms and Conditions, and Specifications.

Neither it nor its principals are presently debarred, suspended, proposed for debarment, or declared ineligible from participation in any transaction by any Federal department or agency.

This form must be completed in ink and returned with your bid.
Failure to fill out and submit this form will render your bid non-responsive.

Jackson County School District
CN Bid #25-16
Summer Meal Boxes
Bid Form 1 of 2
Due May 7, 2025, 2:00 pm

1) Bids will be accepted until 2 pm, 5/7/25 and will be publicly opened and read aloud at JCSD Central Office
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3) Bids must be sealed and clearly marked with bidder's name, bid due date/time and bid number/name
4) Award will be made at a JCSD board meeting to the responsive and responsible bidder(s) bidding the lowest price.
5) Issuance of Purchase Order or other award documentation will be official Notice to Proceed

Please refer to Section II for specifications and any required documentation or items to be submitted with bid. Failure to submit any requirements shall render your bid unresponsive.
This is an all or none bid and only one bidder will be awarded a resulting contract.

Please submit the unit bid price for each box below where specified:

562

1	**7-day box:** to include 7 breakfasts providing a total of: 7 cups of fluid milk, 3.5 cups of fruit or vegetables, 7 grain equivalents and 7 lunches providing a total of: 7 cups of fluid milk, 5.25 cups of fruit or vegetables, 7 grain equivalents, 7 meat/meat alternative equivalents.
	Unit Price: $ 35.50 per 7-day box

Umoja Health

Bidder/Vendor Name

This bid form must be filled out in permanent ink and returned with your bid.
Failure to fill out and submit this bid form will render your bid non-responsive.

Jackson County School District Resolution

WHEREAS, Ms. Angela Hart, Teacher at St. Martin Middle School, is retiring following twenty-five years of dedicated service to the profession of education, and;

WHEREAS, Ms. Angela Hart has dedicated twenty-three years to the St. Martin Attendance Center; she began her career at SMMS as an English Teacher, then spent ten years as a Science Teacher, and then ten years as a History Teacher, and;

WHEREAS, she provided quality instruction using effective teaching strategies, while compassionately helping students to develop academically, physically, socially, and emotionally; she provided rigorous instruction with fidelity, she selflessly and consistently supported students as well as faculty. She kindheartedly and quickly aided anyone she observed in need, imparting her wisdom with a smile, and;

WHEREAS, Ms Angela Hart's enthusiasm for her curriculum, guidance, leadership, and commitment to the students and faculty of St. Martin Middle School will be sorely missed;

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education joins the Administration and Staff of St. Martin Middle School in expressing our appreciation for these years of dedicated service, and;

BE IT FURTHER RESOLVED, that we join Ms. Angela Hart's many friends and co-workers in expressing our genuine appreciation for her service and extending our best wishes for a most happy and productive time of retirement with more time to enjoy spending time with her family, traveling with her mom, volunteering at her church with the military ministry, and indulging in Mardi Gras each year.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this tenth day of March, two thousand and twenty-five, A. D.

_____	_____
J. Keith Lee, Chairman	Jory Howell, Vice-Chairman
_____	_____
Amy Peterson, Secretary	Deanna Smith, Board Member
_____	_____
Lea Bailey, Board Member	David Baggett, Superintendent

Jackson County School District

Resolution

WHEREAS, Kristi Warren, Vancleave Attendance Center Bookkeeper, is retiring, following twenty-five years of dedicated service in education and athletics, and;

WHEREAS, she has the admiration of the students, the faculty, and the administration of Vancleave Schools, and;

WHEREAS, she has performed her responsibilities with the utmost professionalism, dedication, and compassion. Her unwavering commitment to athletics, loyalty to administration and staff, dedication to her assigned responsibilities and her commitment to Vancleave Schools will be sorely missed.

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education joins the Administration and Staff of Vancleave Schools in commending the work and labor of Kristi Warren as being outstanding in dedicated public service.

BE IT FURTHER RESOLVED, by the Jackson County Board of Education, that we join her many friends and co-workers in expressing our genuine appreciation for her outstanding service, recognizing her spirit of cooperation and diligence in all her endeavors, and extending our best wishes for a most happy and productive time of retirement.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this the twelfth day of May, two thousand and twenty-five, A. D.

JACKSON COUNTY BOARD OF EDUCATION

J. Keith Lee, Chairman

Jory Howell, Vice-Chairman

Amy A. Peterson, Secretary

Lea Bailey, Board Member

Deanna Smith, Board Member

David Baggett, Superintendent

JACKSON COUNTY SCHOOL DISTRICT

APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

Date of application: 4/24/2025		**Date Usage Requested:** June 27-28, 2025	
Name of Applicant: JoAnn Lutes			
Address of Applicant: PO Box 5384 Vancleave, MS 39565			
FACILITY REQUESTED	**School:** VCHE	**Building:** VCHE Cafeteria	
Time building to be opened: 8AM		**Estimated time to be closed:** 4pm	
GIVE PURPOSE AND DETAILS OF ACTIVITY: Annual VHS Combined Reunion			
prefers VHE Cafe but can use VHS if summer crews schedule conflicts.			
Person in charge at program: JoAnn Lutes		**Will security be provided?** NO	

PERSON RESPONSIBLE FOR CLEANING/REPAIR CHARGES WHEN APPLICABLE

Name: JoAnn Lutes **Phone:** 228-326-0013

Address: PO Box 5384 Vancleave, MS 39565

APPLICANT AGREES TO:	**Pick up keys from:**	**On:**	**By:**
	Return keys to:	**On:**	**By:**

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

ORGANIZATION: VHS Reunion Committee			
SIGNATURE: JoAnn Lutes	**DATE:** 4/24/25	**TITLE:** Chairman	

FACILITY USUAGE FEE **$ 150.00 per day** (money/check paid with application)	**FACILITY CLEANING AND REPAIR FEE $ 100.00 per day** (money/check paid with application) **TOTAL FEE $ 250.00 per day** ( ) Fees $_____ ( ) Bond $_____

APPLICATION APPROVED DATE:		**PRINCIPAL:** Kristy Tillo
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:		**ASSISTANT SUPERINTENDENT:**
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:		**SUPERINTENDENT:**

APPLICATION DENIED DATE:		

APPROVED (Jackson County School Board of Education)

Danielle Bennett

JACKSON COUNTY SCHOOL DISTRICT

APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

Date of application: 5/1/2025		**Date Usage Requested:** June 6-8	
Name of Applicant: Vandeave Youth Baseball league			
Address of Applicant: Ball Park Road Vandeave, MS			
FACILITY REQUESTED	**School:** Parking (Bus)	**Building:** Parking lots by JCTC	
Time building to be opened: Friday morning		**Estimated time to be closed:** Sunday ~~Afternoon~~	

GIVE PURPOSE AND DETAILS OF ACTIVITY:

9u & 11u June 6-8 Sub District All Star Tournament
we would be so appreciative of the extra parking for the tournament.

Person in charge at program: Justin Ely, Board President	**Will security be provided?** N/A

PERSON RESPONSIBLE FOR CLEANING/REPAIR CHARGES WHEN APPLICABLE

Name: Vandeave Youth Baseball league **Phone:** 228 305 0348

Address:

APPLICANT AGREES TO:	**Pick up keys from:** Michael Henry	**On:** June 5th	**By:** 12:00	(am/pm)
	Return keys to: Michael Henry	**On:** June 9th	**By:** 5:00	(am/pm)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

ORGANIZATION: Vandeave Youth Baseball league		
SIGNATURE: [signature]	**DATE:** 5/1/25	**TITLE:** Events Coord.

Waive Fee MHH

FACILITY USUAGE FEE $ 150.00 per day (money/check paid with application)	**FACILITY CLEANING AND REPAIR FEE $ 100.00 per day** (money/check paid with application) **TOTAL FEE $ 250.00 per day** (/) Fees $_____ ( ) Bond $_____

Parking Only

APPLICATION APPROVED DATE:		**PRINCIPAL:** [signature]	5/2/2025
APPLICATION DENIED DATE:			

Transportation Supervisor

APPLICATION APPROVED DATE:		**ASSISTANT SUPERINTENDENT:** [signature]
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:		**SUPERINTENDENT:**
APPLICATION DENIED DATE:		

APPROVED (Jackson County School Board of Education)

JACKSON COUNTY SCHOOL DISTRICT
RESOLUTION

WHEREAS, Crystal Long, a cherished Teacher at East Central Lower Elementary, is embarking on her retirement after twenty-five years of unwavering dedication;

WHEREAS, she has devoted these twenty-five years to nurturing the students at East Central with great commitment;

WHEREAS, her influence has profoundly impacted countless students, colleagues, administrators, and parents within the East Central Schools community, as she has tirelessly worked to fulfill the diverse needs of her students;

WHEREAS, her remarkable dedication and compassion for her students, along with her leadership qualities, willingness to assist others, and warm spirit, reflect her exceptional character

WHEREAS, she has amassed a wealth of knowledge regarding student needs and effective teaching strategies, establishing herself as a master teacher;

WHEREAS, her deep connections and commitment to families in our school community are remarkable, as is her stellar reputation and significant contributions to our school environment;

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education stands united with the District Administration, the Administration, and Staff of East Central Attendance Center in honoring Crystal Long for her outstanding and dedicated service to our community.

BE IT FURTHER RESOLVED, that the Jackson County Board of Education, along with her many friends and colleagues, extends heartfelt gratitude for her exceptional service, recognizing her spirit of collaboration and tireless efforts in all her pursuits, while wishing her abundant joy and fulfillment in her retirement and the years ahead.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this 8th day of May, 2025.

JACKSON COUNTY BOARD OF EDUCATION

_____	_____
J. Keith Lee, Chairman	**Jory Howell, Vice Chairman**
_____	_____
Amy A. Peterson, Secretary	**Deanna Smith, Board Member**
_____	_____
Lea Bailey, Board Member	**David Baggett, Ed.D., Superintendent**

JACKSON COUNTY SCHOOL DISTRICT
RESOLUTION

WHEREAS, Victoria Killingsworth, beloved Teacher at East Central Lower Elementary, is set to retire after an inspiring twenty-eight years of unwavering dedication;

WHEREAS, she has devoted these twenty-eight years of her life to nurturing the minds and hearts of students at East Central;

WHEREAS, her impact has profoundly touched the lives of countless students, colleagues, administrators, and parents within the East Central Schools community, as she has tirelessly worked to fulfill the needs of her students;

WHEREAS, her unwavering dedication and compassion for her students, along with her exemplary leadership skills, willingness to assist others, and warm spirit, reflect her exceptional character;

WHEREAS, she has amassed a treasure trove of knowledge regarding student needs and effective teaching strategies, establishing herself as a master teacher;

WHEREAS, her deep connections and commitment to families in our school community are remarkable, as is her stellar reputation and significant contributions to our school environment;

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education stands united with the District Administration, the Administration, and Staff of East Central Attendance Center in honoring Victoria Killingsworth for her outstanding and dedicated service to our community.

BE IT FURTHER RESOLVED, that the Jackson County Board of Education, along with her many friends and colleagues, extends heartfelt gratitude for her exceptional service, recognizing her spirit of collaboration and tireless efforts in all her pursuits, while wishing her abundant joy and fulfillment in her retirement and the years ahead.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this 8th day of May, 2025.

JACKSON COUNTY BOARD OF EDUCATION

_____	_____
J. Keith Lee, Chairman	**Jory Howell, Vice Chairman**
_____	_____
Amy A. Peterson, Secretary	**Deanna Smith, Board Member**
_____	_____
Lea Bailey, Board Member	**David Baggett, Ed.D., Superintendent**

JACKSON COUNTY SCHOOL DISTRICT
RESOLUTION

WHEREAS, Cassoundra McCoy, a dedicated custodian at East Central Lower Elementary, is retiring after thirteen years of service;

WHEREAS, she has devoted these thirteen years to ensuring a clean, safe, and welcoming environment for the students and staff at East Central Lower Elementary and East Central High School;

WHEREAS, her impact on the lives of students, colleagues, administrators, and parents at East Central Schools has been profound, as she has worked tirelessly to address the needs of the school community;

WHEREAS, her commitment to excellence, strong work ethic, and collaborative spirit exemplify her exceptional character;

WHEREAS, she possesses extensive knowledge about maintaining a conducive learning environment and has proven to be a model employee;

WHEREAS, her attitude and resilience to change have made significant contributions to our school environment;

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education, along with the District Administration and the staff of East Central Attendance Center, commends Cassoundra McCoy for her exceptional dedication to public service.

BE IT FURTHER RESOLVED, that the Jackson County Board of Education, along with her many friends and colleagues, expresses sincere appreciation for her remarkable service, acknowledges her spirit of collaboration and hard work in all her endeavors, and extends best wishes for her retirement and the years ahead.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this 8th day of May, 2025.

JACKSON COUNTY BOARD OF EDUCATION

_____	_____
J. Keith Lee, Chairman	**Jory Howell, Vice Chairman**
_____	_____
Amy A. Peterson, Secretary	**Deanna Smith, Board Member**
_____	_____
Lea Bailey, Board Member	**David Baggett, Ed.D., Superintendent**

JACKSON COUNTY SCHOOL DISTRICT
RESOLUTION

WHEREAS, Tanya Reynolds, a dedicated teacher at East Central Lower Elementary, is retiring after an impressive twenty-five years of service;

WHEREAS, she has devoted these twenty-five years to the students at East Central Lower Elementary;

WHEREAS, her impact on the lives of students, colleagues, administrators, and parents at East Central Schools has been profound, as she has worked tirelessly to address the needs of her students;

WHEREAS, her dedication and compassion for students, leadership skills, willingness to assist others, and kind nature reflect her exceptional character;

WHEREAS, she has gained extensive knowledge about student needs and effective teaching strategies, establishing herself as a master teacher;

WHEREAS, her strong connections and commitment to families within our school community, along with her outstanding reputation, have made significant contributions to our school environment;

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education, along with the District Administration and the staff of East Central Attendance Center, commends Tanya Reynolds for her exceptional dedication to public service.

BE IT FURTHER RESOLVED, that the Jackson County Board of Education, along with her many friends and colleagues, expresses sincere appreciation for her remarkable service, acknowledges her spirit of collaboration and hard work in all her endeavors, and extends best wishes for her retirement and the years ahead.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this 8th day of May, 2025.

JACKSON COUNTY BOARD OF EDUCATION

_____	_____
J. Keith Lee, Chairman	**Jory Howell, Vice Chairman**
_____	_____
Amy A. Peterson, Secretary	**Deanna Smith, Board Member**
_____	_____
Lea Bailey, Board Member	**David Baggett, Ed.D., Superintendent**

THE JIMOWENSTUDIO
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1901 W. I-65 Service Rd. North, Mobile, AL 36618 • P.O. Box 13190 • Mobile, AL 36663
(251) 476-1596 • (800) JIM-OWEN

East Central School(s) Picture Proposal

Fall Pictures

- Package A $20.00 (1-8x10, 2-5x7, 4-3½x5, and 16-2½x3½ Gift Wallets)
- Package B $16.00 (1-8x10, 1-5x7, 2-3½x5, and 8-2½x3½ Gift Wallets)
- Package C $14.00 (1-5x7, 2-3½x5, and 8-2½x3½ Gift Wallets)
- Commission - $1.00/package

Spring Pictures

- Package A $25.00 (Same package contents as listed above)
- Package B $20.00 (Same package contents as listed above)
- Package C $16.00 (Same package contents as listed above)
- Commission – 30% of the package sales

4/29/25

Services Included:

- Administrator's CD
- Publisher's CD
- Activity pictures of sports teams to be provided on CD
- Team photo for coaches
- Complimentary Senior Class Composite
- $500.00 scholarship
- Complimentary staff/teacher packages on school pictures
- Full-time employees with a senior will receive a 50% discount on senior portrait order

****Both Fall and Spring package prices are based on prepay sales. If a school chooses to go with a proof sale then an additional $2.00 will be added to the package prices above.*

East Central Lower Elementary School
5621 Hwy. 614
Moss Point, MS 39562
(228) 283-3300

April 30, 2025

Jackson County School Board
P.O. Box 5069
Vancleave, MS 39565

Dear Board Members:

We are requesting your permission to discard the materials and resources set forth in the attached report- generated by Destiny on April 30, 2025. These items are being discarded and/or weeded because they are either damaged or out-of-date. Thank you for your consideration.

Sincerely,

Renee Jordan

Renee Jordan
Librarian/Media Specialist

Angela Sievers
Principal

Title	Author	Published	Call Number	Barcode	Reason
1st - CHARACTER EDUCATION READERS (SET OF 12).				000000012403	Infrequent Circulation
1ST. GR. BOOKS ON LIFECYCLES - SET OF10.				000000009849	Infrequent Circulation
1ST. GR. BUILDING COMPREHENSION LISTENING CTR.				000000009550	Infrequent Circulation
1ST. GR. - LANDMARKS & SYMBOLS.				000000010191	Infrequent Circulation
1ST. GR. - PHONICS FLIP BOOKS.				000000010326	Infrequent Circulation
1ST. GR. READING FIRST LISTENING CTR. SKILL PACK.				000000009535	Infrequent Circulation
The big honey hunt	Berenstain, Stan.	1990	E BERE	000000005891	Outdated
Deadly poison dart frogs	Dussling, Jennifer.	2009	597.87 DUSS	110000001059	Poor Condition/Damage
Destructive reentry	Van Lente, Fred.	2009	741.5 VAN	100000009082	Poor Condition/Damage
The greedy triangle	Burns, Marilyn, 1941-	1994	E BURNS	000000008359	Outdated
In every life	Frazee, Marla,	2023	E FRAZ	250000001047	Poor Condition/Damage
P.J. Funnybunny camps out	Sadler, Marilyn.	1993	E SADLER	000000007386	Outdated
Poppleton in fall	Rylant, Cynthia.	1999	E RYLANT	000000002979	Outdated
2N. GR. READ ALONG SETS - BIG BAD BRUCE.	PEET			000000009563	Infrequent Circulation
2ND- CENTER STAGE SCIENCE.				000000012441	Infrequent Circulation
2ND- CENTER STAGE SCIENCE.				000000012442	Infrequent Circulation
2ND. GR. BUILDING CHARACTER BOOKS - SET OF 12.				000000009639	Infrequent Circulation
2ND. GR. CHRYSANTHEMUM /SET OF 12.				000000009896	Infrequent Circulation
2ND. GR. FLAT STANLEY LIBRARY / SET OF 12.				000000009893	Infrequent Circulation
2ND. GR. HEALTHY HABITS BOOKS- SET OF 6.				000000009641	Infrequent Circulation
2ND. GR. IRA SLEEPS OVER / SET OF 12.				000000009895	Infrequent Circulation
2ND. GR. JAMBERRY / SET OF 12.				000000009900	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009627	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009628	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009629	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009630	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009632	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009633	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009634	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009635	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009636	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009637	Infrequent Circulation
2ND. GR.- PAPERBACK CLASSICS LIBRARY 1 - SET OF 15 TITLE!				000000009638	Infrequent Circulation
2ND. GR. READ ALONG BOOK SETS - AUNT FLOSSIE'S HATS- C	HOWARD			000000009560	Infrequent Circulation
2ND. GR. READ ALONG BOOK SETS - IRA SLEEPS OVER.	WABER			000000009558	Infrequent Circulation
2ND. GR. READ ALONG BOOK SETS - RUMPELSTILTSKIN.	GALDONE			000000009559	Infrequent Circulation
2ND. GR. READ ALONG - MISS NELSON HAS A FIELD DAY.	ALLARD			000000009588	Infrequent Circulation
2ND. GR. READ ALONG SET - CURIOUS GEORGE FLIES A KITE.	REY			000000009589	Infrequent Circulation
2ND. GR. READ ALONG SETS - AMELIA BEDELIA.	PARISH			000000009572	Infrequent Circulation
2ND. GR. READ ALONG SETS - AMELIA BEDELIA, SURPRISE SH	PARISH			000000009571	Infrequent Circulation
2ND. GR. READ ALONG SETS - AND I MEAN IT STANLEY.	BONSALL			000000009565	Infrequent Circulation
2ND. GR. READ ALONG SETS - COME BACK, AMELIA BEDELIA.	PARISH			000000009570	Infrequent Circulation
2ND. GR. READ ALONG SETS - CURIOUS GEORGE AND THE DI	REY			000000009593	Infrequent Circulation
2ND. GR. READ ALONG SETS - CURIOUS GEORGE AND THE PI	REY			000000009590	Infrequent Circulation
2ND. GR. READ ALONG SETS - CURIOUS GEORGE GOES TO TI	REY			000000009592	Infrequent Circulation
2ND. GR. READ ALONG SETS - CURIOUS GEORGE RIDES A BIK	REY			000000009594	Infrequent Circulation
2ND. GR. READ ALONG SETS - CURIOUS GEORGE TAKES A JOI	REY			000000009591	Infrequent Circulation
2ND. GR. READ ALONG SETS - CYRUS THE UNSINKABLE SEA S	PEET			000000009574	Infrequent Circulation
2ND. GR. READ ALONG SETS - DANNY AND THE DINOSAUR.	HOFF			000000009564	Infrequent Circulation
2ND. GR. READ ALONG SETS - JAMAICA'S FIND.	HAVILL			000000009587	Infrequent Circulation
2ND. GR. READ ALONG SETS - MIKE MULLIGAN.	BURTON			000000009567	Infrequent Circulation
2ND. GR. READ ALONG SETS - MISS NELSON IS BACK.	ALLARD			000000009585	Infrequent Circulation
2ND. GR. READ ALONG SETS - MISS NELSON IS MISSING.	ALLARD			000000009561	Infrequent Circulation
2ND. GR. READ ALONG SETS - PLAY BALL, AMELIA BEDELIA.	PARISH			000000009569	Infrequent Circulation
2ND. GR. READ ALONG SETS - SHEEP IN A JEEP.	SHAW			000000009568	Infrequent Circulation
2ND. GR. READ ALONG SETS - THE GIANT JAM SANDWICH.	LORD			000000009562	Infrequent Circulation
2ND GR. READ ALONG SETS - THE LITTLE HORSE.	BURTON			000000009566	Infrequent Circulation
2ND. GR - SOFTWARE / PARTS OF SPEECH.				000000010061	Infrequent Circulation
2ND. GR - SOFTWARE / PARTS OF SPEECH.				000000010062	Infrequent Circulation
2ND. GR. THE RELATIVES CAME / SET OF 12.				000000009899	Infrequent Circulation
2nd. GR. THERES A NIGHTMARE IN MY CLOSET / SET OF 12.				000000009897	Infrequent Circulation
2ND. GR. THREE LITTLE WOLVES & THE BAD PIG LIBRARY / SE				000000009894	Infrequent Circulation
2nd- HANDS ON MATH SUPPLY CENTER.				000000010780	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010838	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010839	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010850	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010851	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010852	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010853	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010854	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010855	Infrequent Circulation
2ND - LIBRARY / IN HALL.				000000010856	Infrequent Circulation

2ND - PREFIX / SUFFIX LINKING CUBE CENTER / IN HALL.				000000010831	Infrequent Circulation
2ND - PREFIX / SUFFIX LINKING CUBE CENTER / IN HALL.				000000010832	Infrequent Circulation
2ND - PREFIX / SUFFIX LINKING CUBE CENTER / IN HALL.				000000010833	Infrequent Circulation
2ND - PREFIX / SUFFIX LINKING CUBE CENTER / IN HALL.				000000010834	Infrequent Circulation
2ND - PREFIX / SUFFIX LINKING CUBE CENTER / IN HALL.				000000010835	Infrequent Circulation
4x4 trucks	Von Finn, Denny.	2009	629.223 VON	090000003025	Poor Condition/Damage
Aquila's drinking gourd : a story of the Underground Railroad	Dell, Pamela.	2003	F DEL	000000010351	Outdated
Calling Doctor Amelia Bedelia	Parish, Herman.	2002	E PARI	000000006795	Outdated
The gingerbread man	Aylesworth, Jim.	1998	E AYLE	130000025005	Outdated
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009615	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009616	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009617	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009618	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009619	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009620	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009621	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009622	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009623	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009624	Infrequent Circulation
PAPERBACK CLASSICS LIBRARY 2 - SET OF 15 TITLES.				000000009625	Infrequent Circulation
Squanto's journey : the story of the first Thanksgiving	Bruchac, Joseph, 1942-	2000	F BRUCHAC	000000004491	Outdated
1 ST. GR. POLLYWOG READING CENTERS.		2005		000000009421	Infrequent Circulation
1ST. GR. BASIC SKILLS PUZZLES - SET OF 11.				000000009801	Infrequent Circulation
1ST. GR. BUILDING VOCAB. LISTENING CTR.				000000009546	Infrequent Circulation
1ST. GR. HEAR MYSELF SOUNDS PHONIC SET.				000000009477	Infrequent Circulation
1ST. GR. HEAR MYSELF SOUNDS PHONIC SET.				000000009478	Infrequent Circulation
1ST. GR. - OVERHEAD MATH PROBLEM SOLVING KIT.				000000010254	Infrequent Circulation
1ST. GR. READING FOR MEANING PUZZLES.				000000009502	Infrequent Circulation
1ST. GR. - SOCIAL STUDIES RESOURCE BOXES.				000000010190	Infrequent Circulation
Amelia Bedelia goes camping	Parish, Peggy.	1985	E PARI	000000006350	Outdated
Bailey goes camping	Henkes, Kevin.	1985	E HENK	000000006182	Outdated
Bearsie Bear and the surprise sleepover party	Waber, Bernard.	1997	E Wab	000000008704	Outdated
The Berenstain Bears catch the bus	Berenstain, Stan.	1999	E BERE	000000005905	Outdated
Big egg	Coxe, Molly.	1997	E Cox	000000008708	Outdated
The big honey hunt	Berenstain, Stan, 1923-	1990	E BERE	000000005507	Outdated
The bike lesson	Berenstain, Stan, 1923-	1964	E BERE	000000005508	Outdated
Biscuit and the baby	Capucilli, Alyssa Satin, 1957-	2005	E Cap	000000010523	Poor Condition/Damage
Blow me a kiss, Miss Lilly	Carlstrom, Nancy White.	1990	E CARL	000000005048	Outdated
Bravo, Amelia Bedelia!	Parish, Herman.	1997	E PARI	000000013501	Outdated
The Class Trip	Maccarone, Grace.	1999	E MAC	000000010408	Outdated
Clifford and the Halloween parade	Bridwell, Norman.	1999	E BRIDWELL	000000002911	Outdated
Danny and the dinosaur	Hoff, Syd, 1912-	1993	E HOFF	000000009067	Poor Condition/Damage
The day it rained hearts	Bond, Felicia.	1983	E BON	240000002038	Outdated
Dr. Seuss's ABC.	Seuss, Dr.	1991	E SEUS	120000009516	Outdated
D.W., go to your room!	Brown, Marc Tolon.	1999	E BROW	000000000404	Outdated
The eye book	Seuss, Dr.	1999	E SEUS	000000006983	Outdated
Fanny's dream	Buehner, Caralyn.	1996	E BUEH	110000001027	Outdated
Flat Stanley	Brown, Jeff, 1926-	1964	F BROW	000000006750	Outdated
Franklin's Halloween	Bourgeois, Paulette.	1996	E BOUR	000000005936	Outdated
Franklin's valentines	Bourgeois, Paulette.	1999	E BOUR	000000011066	Outdated
The frog prince	Tarcov, Edith.	1974	E TARC	000000006540	Outdated
Froggy plays soccer	London, Jonathan.	1999	E LOND	000000006271	Outdated
From tadpole to frog	Pfeffer, Wendy, 1929-	1994	E PFEFFER	000000009105	Outdated
George Washington's cows	Small, David.	1994	E SMAL	000000006525	Outdated
The ghost in Dobbs diner	Alley, Robert, 1955-	1992	E ALL	120000009500	Poor Condition/Damage
Gingerbread baby	Brett, Jan.	1999	E BRET	000000005946	Outdated
Go, dog. go!	Eastman, P. D. (Philip D.)	1961	[E]	120000009526	Outdated
Going home	Bunting, Eve, 1928-	1996	E BUNTING	000000006912	Outdated
Goose	Bang, Molly.	1996	E BANG	000000001952	Outdated
Grandfather Twilight	Berger, Barbara, 1945 Mar.	1996	E BER	000000013713	Outdated
Grandma's cat	Ketteman, Helen.	1996	E Ket	000000010562	Outdated
The great race	Awdry, w.	2000	E Awd	000000010563	Poor Condition/Damage
Happy birthday, moon	Asch, Frank.	1982	E ASCH	000000001766	Outdated
Harry, the dirty dog	Zion, Gene.	1956	E Zio	000000008736	Outdated
Henry and Mudge in the sparkle days : the fifth book of their	Rylant, Cynthia.	1993	E RYLA	000000006445	Outdated
Honey helps	Godwin, Laura.	2000	E GODWIN	000000007787	Outdated
Hooray for Diffendoofer Day!	Seuss, Dr.	1998	E SEUSS	000000004130	Outdated
How do you say it today, Jesse Bear?	Carlstrom, Nancy White.	1999	E Car	000000007071	Outdated
I just forgot	Mayer, Mercer, 1943-	1988	E MAYER	000000007281	Outdated
I see, you saw	Karlin, Nurit.	1999	E KAR	130000002061	Outdated
I was so mad	Mayer, Mercer, 1943-	1999	E MAYER	000000007275	Outdated
I wonder	Hoban, Tana.	1999	E HOBA	000000011266	Outdated
Inch by inch	Lionni, Leo, 1910-	1960	E Lio	000000008167	Outdated

Ira says goodbye	Waber, Bernard.	1988	E WABER	000000007472	Outdated
Just go to bed	Mayer, Mercer, 1943-	1983	E MAYE	000000007651	Outdated
Just me in the tub	Mayer, Gina.	2001	E MAYER	000000007297	Outdated
Just my friend and me	Mayer, Mercer, 1943-	1988	E May	000000008189	Outdated
Lala does (not) like to share : a story about sharing	Riley, Elliot.	2019	E RIL	200000002071	Poor Condition/Damage
The legend of the poinsettia	DePaola, Tomie, 1934-	1997	E DEPA	110000013007	Outdated
Let's go, Froggy!	London, Jonathan.	1996	E LOND	000000006687	Outdated
Liang and the magic paintbrush	Demi.	1988	E Dem	000000008636	Outdated
The librarian from the Black Lagoon	Thaler, Mike, 1936-	1997	E THAL	000000011554	Outdated
Library Lil	Williams, Suzanne, 1949-	1997	E WILL	000000011610	Outdated
Little gorilla	Bornstein, Ruth.	1976	E BORN	000000005919	Outdated
Little Miss Spider	Kirk, David.	1999	E KIRK	000000006232	Outdated
Little Rabbit and the sea	Bishop, Gavin, 1946-	1997	E BISHOP	000000007536	Outdated
The missing tooth	Cole, Joanna.	1988	E Col	000000007081	Outdated
Moonbear's shadow	Asch, Frank.	1999	E ASCH	000000014569	Outdated
Mr. Putter & Tabby feed the fish	Rylant, Cynthia.	2001	E RYL	000000014213	Outdated
Mr. Putter & Tabby fly the plane	Rylant, Cynthia.	1997	E RYL	000000014148	Outdated
Mr. Putter & Tabby make a wish	Rylant, Cynthia.	2006	E RYL	000000014149	Outdated
Mr. Putter & Tabby take the train	Rylant, Cynthia.	1998	E RYL	000000014218	Outdated
My teeth are sharp and pointy : what am I?	Rudolph, Jessica,	2017	597.3 RUD	180000002130	Poor Condition/Damage
Nate the Great and the monster mess	Sharmat, Marjorie Weinmar	1999	E SHAR	000000006511	Outdated
Oh, the places you'll go!	Seuss, Dr.	1990	E SEUS	000000006499	Outdated
Oh, the thinks you can think!	Seuss, Dr.	1975	E SEUS	120000009527	Outdated
Paddington bear	Bond, Michael.	1998	E BOND	000000004716	Outdated
Put me in the zoo	Lopshire, Robert.	1960	E LOP	110000009052	Outdated
Recess mess	Maccarone, Grace.	1996	E MAC	000000010423	Outdated
The school nurse from the black lagoon	Thaler, Mike, 1936-	1995	E THAL	000000014444	Outdated
Seusslsms : wise and witty prescriptions for living from the g	Seuss, Dr.	1997	811 SEUS	000000011764	Outdated
Surf princess	Eberly, Chelsea.	2012	E EBE	140000002034	Poor Condition/Damage
Town mouse, country mouse	Brett, Jan.	1994	E BRET	000000006621	Outdated
Twelve snails to one lizard : a tale of mischief and measurem	Hightower, Susan.	1997	E Hig	000000008139	Outdated
Valentine	Carrick, Carol.	1995	E CARRICK	000000005021	Outdated
The Valentine bears	Bunting, Eve.	1983	E BUNT	000000006034	Outdated
Vera's first day of school	Rosenberry, Vera.	1999	E ROSE	000000011485	Outdated
The very boastful kangaroo	Most, Bernard.	1999	E MOST	000000006324	Outdated
"What Is That?" Said the Cat	Maccarone, Grace.	1995	E MAC	000000010426	Outdated
Young Cam Jansen and the missing cookie	Adler, David A.	1998	E ADLE	000000002410	Outdated
Aggie and Will	Brimner, Larry Dane.	1998	E BRIM	000000005512	Outdated
All by myself	Mayer, Mercer, 1943-	1983	E MAYE	000000005539	Outdated
Andy (that's my name)	DePaola, Tomie, 1934-	1999	E DEP	130000002000	Outdated
Arthur and the big snow	Brown, Marc Tolon.	2005	E BROWN	000000009148	Outdated
Arthur babysits	Brown, Marc Tolon.	1992	E BROW	000000005990	Outdated
Arthur goes to camp	Brown, Marc Tolon.	1982	E BROW	000000013420	Outdated
Arthur lost and found	Brown, Marc Tolon.	1998	E BROW	000000005999	Outdated
Arthur meets the President	Brown, Marc Tolon.	1991	E BROW	000000006001	Outdated
Arthur tells a story	Brown, Marc Tolon.	2005	E BROW	000000013422	Outdated
Arthur writes a story	Brown, Marc Tolon.	1996	E BROW	000000000402	Outdated
Arthur's April fool	Brown, Marc Tolon.	1983	E BROW	000000006004	Outdated
Arthur's birthday	Brown, Marc Tolon.	1989	E Bro	000000007606	Outdated
Arthur's chicken pox	Brown, Marc Tolon.	1994	E BROW	000000006006	Outdated
Arthur's Christmas	Brown, Marc Tolon.	1984	E BROW	000000006005	Outdated
Arthur's eyes	Brown, Marc Tolon.	1979	E BROW	000000006007	Outdated
Arthur's family vacation	Brown, Marc Tolon.	1993	E BROW	000000000300	Outdated
Arthur's family vacation	Brown, Marc Tolon.	1993	E BROW	000000005008	Outdated
Arthur's first sleepover	Brown, Marc Tolon.	1994	E BROW	000000005009	Outdated
Arthur's Halloween	Brown, Marc Tolon.	1982	E BROWN	000000001980	Outdated
Arthur's new puppy	Brown, Marc Tolon.	1993	E BROW	000000006011	Outdated
Arthur's nose	Brown, Marc Tolon.	1976	E BROW	000000005513	Outdated
Arthur's perfect Christmas	Brown, Marc Tolon.	2000	E BROW	000000006012	Outdated
Arthur's teacher moves in	Brown, Marc Tolon.	2000	E BROW	000000006023	Outdated
Arthur's teacher moves in	Brown, Marc Tolon.	2000	E BROWN	000000004662	Outdated
Arthur's teacher trouble	Brown, Marc Tolon.	1989	E BROW	000000014264	Outdated
Arthur's Thanksgiving	Brown, Marc Tolon.	1983	E BROW	000000006013	Outdated
Arthur's Thanksgiving	Brown, Marc Tolon.	1983	E BROWN	000000002033	Outdated
Arthur's tooth	Brown, Marc Tolon.	1985	E BROWN	000000001982	Outdated
Arthur's tooth	Brown, Marc Tolon.	1985	E BROW	000000005014	Outdated
Arthur's underwear	Brown, Marc Tolon.	1999	E BROW	000000011662	Outdated
Aunt Pitty Patty's piggy	Aylesworth, Jim.	1999	E AYLE	000000005843	Outdated
The baby bunny	Hillert, Margaret.	1981	E HILL	000000005629	Outdated
The bears' picnic	Berenstain, Stan, 1923-	1966	E BERE	000000013410	Outdated
The Berenstain Bear Scouts and the search for Naughty Ned	Berenstain, Stanley.	1998	E BERE	000000004712	Outdated
The Berenstain Bears and the big road race	Berenstain, Stan.	1987	E BERE	000000006612	Outdated
The Berenstain Bears and the big road race	Berenstain, Stan, 1923-	1987	E BERE	000000005506	Outdated

The Berenstain Bears and the big road race	Berenstain, Stan, 1923-	1987	E BERENSTAIN	000000001826	Outdated
The Berenstain Bears and the ghost of the forest	Berenstain, Stan, 1923-2005	1988	E BERE	000000014253	Outdated
The Berenstain Bears and the in-crowd	Berenstain, Stan.	1989	E BERE	000000005884	Outdated
The Berenstain Bears and the missing dinosaur bone	Berenstain, Stan, 1923-	1980	E BERE	000000005503	Outdated
The Berenstain Bears and the missing honey	Berenstain, Stan.	1987	E BERE	000000005889	Outdated
The Berenstain Bears and the spooky old tree	Berenstain, Stan, 1923-	1978	E BERE	000000005504	Outdated
The Berenstain Bears blaze a trail	Berenstain, Stan.	1987	E BERE	000000005887	Outdated
The Berenstain bears by the sea	Berenstain, Stan, 1923-	1998	E BERE	000000005509	Outdated
The Berenstain Bears catch the bus	Berenstain, Stan.	1999	E BERE	000000005906	Outdated
The Berenstain Bears go up and down	Berenstain, Stanley.	1999	E BERE	000000000393	Outdated
The Berenstain Bears : no girls allowed	Berenstain, Stan.	1986	E BERE	000000005874	Outdated
The Berenstain Bears ready, get set, go!	Berenstain, Stan.	1988	E BERE	000000005883	Outdated
The Berenstain Bears ready, get set, go!	Berenstain, Stan, 1923-	1988	E Ber	000000008113	Outdated
The Berenstain Bears' trouble with money	Berenstain, Stan.	1983	E BERE	000000005864	Outdated
Big Truck and Little Truck	Carr, Jan.	2000	E CARR	000000004734	Outdated
Black Dog gets dressed	Boyd, Lizi, 1953-	2003	E BOY	000000013039	Outdated
A cat on wheels	Brimner, Larry Dane.	2000	E BRIMNER	000000002914	Outdated
Catch me, catch me!	Awdry, W.	1990	E AWDR	000000006603	Outdated
Cats!	Brimner, Larry Dane.	2000	E BRI	000000013051	Outdated
Cats!	Brimner, Larry Dane.	2000	E BRIM	000000013415	Outdated
Clifford and the big parade	Bridwell, Norman.	1998	E BRIDWELL	000000001937	Outdated
Clifford and the grouchy neighbors	Bridwell, Norman.	1985	E BRID	000000011071	Outdated
Clifford gets a job	Bridwell, Norman.	1965	E BRID	000000005958	Outdated
Clifford goes to Hollywood	Bridwell, Norman.	1980	E BRID	000000005959	Outdated
Clifford keeps cool	Bridwell, Norman.	1999	E BRID	000000000394	Outdated
Clifford takes a trip	Bridwell, Norman.	1966	E BRID	000000011076	Outdated
Clifford, the big red dog	Bridwell, Norman.	1985	E BRID	000000005956	Outdated
Clifford's ABC	Bridwell, Norman.	1983	E BRIDWELL	000000001976	Outdated
Clifford's big book of stories	Bridwell, Norman.	1994	E BRIDWELL	000000001955	Outdated
Clifford's birthday party	Bridwell, Norman.	1988	E BRID	000000005962	Outdated
Clifford's Christmas	Bridwell, Norman.	1984	E Bri	000000008117	Outdated
Clifford's family	Bridwell, Norman.	1984	E BRID	000000005964	Outdated
Clifford's first Christmas	Bridwell, Norman.	1994	E BRID	000000005965	Outdated
Clifford's first Halloween	Bridwell, Norman.	1995	E BRID	000000005965	Outdated
Clifford's first school day	Bridwell, Norman.	1999	E BRID	000000005973	Outdated
Clifford's good deeds	Bridwell, Norman.	1985	E BRID	000000005972	Outdated
Clifford's Halloween	Bridwell, Norman.	1986	E BRIDWELL 1986	000000001965	Outdated
Clifford's Halloween	Bridwell, Norman.	1986	E BRID	000000005974	Outdated
Clifford's kitten	Bridwell, Norman.	1984	E BRIDWELL	000000001967	Outdated
Clifford's kitten : story and pictures	Bridwell, Norman.	1984	E BRI	000000013957	Outdated
Clifford's manners	Bridwell, Norman.	1987	E BRID	000000005967	Outdated
Clifford's pals	Bridwell, Norman.	1985	E BRID	000000005977	Outdated
Clifford's puppy days	Bridwell, Norman.	1989	E Bri	000000008118	Outdated
Clifford's spring clean-up	Bridwell, Norman.	1997	E Bridwell	000000001971	Outdated
Clifford's word book	Bridwell, Norman.	1990	E BRID	000000005984	Outdated
Count on Clifford	Bridwell, Norman.	1985	E BRIDWELL	000000002030	Outdated
Cowboy up!	Brimner, Larry Dane.	1999	E BRIM	000000013716	Outdated
D. W. RIDES AGAIN.	BROWN, MARC TOLON	1993	E BROWN	000000002011	Outdated
A day at the beach	Briant, Ed.	2006	E BRIA	000000014616	Outdated
Dinosaurs dance	Brimner, Larry Dane.	1998	E BRIMNER	000000001948	Outdated
D.W. all wet	Brown, Marc Tolon.	1988	E BROW	000000002434	Outdated
D.W. flips!	Brown, Marc Tolon.	1987	E BROW	000000002435	Outdated
D.W., the picky eater	Brown, Marc Tolon.	1995	E BROW	000000002436	Outdated
D.W. thinks big	Brown, Marc Tolon.	1993	E BROW	000000006746	Outdated
D.W.'s lost blankie	Brown, Marc Tolon.	1998	E BROW	000000006019	Outdated
Everybody's best friend	Brimner, Larry Dane.	2002	E BRIMNER	000000006910	Outdated
Fall	Thayer, Tanya.	2002	508.2 THA	000000013078	Outdated
Fireflies!	Brinckloe, Julie.	1986	E BRIN	000000011083	Outdated
A flag for all	Brimner, Larry Dane.	2002	E BRIM	000000006743	Outdated
George Washington's cows	Small, David, 1945-	1994	E SMALL	000000004194	Outdated
Get the ball, Slim	Leonard, Marcia.	1998	E LEONARD	000000008729	Outdated
Goodnight moon	Brown, Margaret Wise, 191	1975	E Bro	000000008120	Outdated
Happy birthday, America!	Chall, Marsha Wilson.	2000	E CHAL	000000004740	Outdated
Happy Easter, Little Critter	Mayer, Mercer, 1943-	1998	E MAYER	000000007274	Outdated
Here comes trouble	Brimner, Larry Dane.	2001	E Bri	000000007048	Outdated
Hop, skip, run	Leonard, Marcia.	1998	E LEO	000000013114	Outdated
I just forgot	Mayer, Mercer, 1943-	1988	E May	000000008179	Outdated
Joey's first day	Jones, Christianne C.	2006	E Jon	000000010507	Outdated
Just a bully	Mayer, Gina.	1999	E MAYE	000000011363	Outdated
Just a bully	Mayer, Gina.	1999	E MAYER	000000007276	Outdated
Just a daydream	Mayer, Mercer.	1989	E MAYE	000000006296	Outdated
Just a daydream	Mayer, Mercer.	1989	E MAYE	000000006297	Outdated
Just a daydream	Mayer, Mercer, 1943-	1989	E May	000000008180	Outdated

Just a daydream	Mayer, Mercer, 1943-	1989	E MAYER	000000007282	Outdated
Just a mess	Mayer, Mercer, 1943-	1987	E May	000000008181	Outdated
Just a mess	Mayer, Mercer, 1943-	1987	E MAYER	000000007283	Outdated
Just a new neighbor	Mayer, Gina.	1999	E MAYE	000000011364	Outdated
Just a new neighbor	Mayer, Gina.	1999	E MAYER	000000007278	Outdated
Just for you	Mayer, Mercer, 1943-	1975	E May	000000008182	Outdated
Just for you	Mayer, Mercer, 1943-	1975	E MAYER	000000007284	Outdated
Just go to bed	Mayer, Mercer, 1943-	1983	E MAYE	000000007294	Outdated
Just go to bed	Mayer, Mercer, 1943-	1983	E MAYE	000000011365	Outdated
Just going to the dentist	Mayer, Mercer, 1943-	1990	E May	000000008183	Outdated
Just grandma and me	Mayer, Mercer, 1943-	1975	E MAYE	000000011366	Outdated
Just grandpa and me	Mayer, Mercer, 1943-	1985	E MAYE	140000013111	Outdated
Just lost!	Mayer, Gina.	1994	E MAYER	000000007296	Outdated
Just me and my babysitter	Mayer, Mercer, 1943-	1986	E May	000000008185	Outdated
Just me and my babysitter	Mayer, Mercer, 1943-	1986	E MAYE	000000006790	Outdated
Just me and my babysitter	Mayer, Mercer, 1943-	1986	E MAYER	000000007287	Outdated
Just me and my little brother	Mayer, Mercer, 1943-	1991	E May	000000008187	Outdated
Just me and my mom	Mayer, Mercer, 1943-	1990	E MAYER	000000007290	Outdated
Just my friend and me	Mayer, Mercer, 1943-	1988	E MAYER	000000007291	Outdated
Just say please	Mayer, Gina.	1998	E MAYER	000000007292	Outdated
Just shopping with mom	Mayer, Mercer, 1943-	1989	E MAYER	000000007293	Outdated
Little Critter sleeps over	Mayer, Mercer.	1999	E May	000000010586	Outdated
Lucky bear	Phillips, Joan.	1986	E PHIL	000000006392	Outdated
Lucky bear	Phillips, Joan.	1986	E PHIL	000000006393	Outdated
Me too!	Mayer, Mercer, 1943-	1983	E May	000000008191	Outdated
The messy lot	Brimner, Larry Dane.	2001	E Bri	000000007044	Outdated
Money trouble	Brimner, Larry Dane.	2001	E Bri	000000007045	Outdated
Mothers are like that	Carrick, Carol.	2000	E Car	000000007072	Outdated
My dad	Browne, Anthony, 1946-	2001	E BROW	000000014621	Outdated
My world	Brown, Margaret Wise, 1911	2001	E Bro	000000007049	Outdated
Nana's fiddle	Brimner, Larry Dane.	2002	E BRIM	000000006742	Outdated
Nana's hog	Brimner, Larry Dane.	1998	E BRIM	000000000298	Outdated
Naughty little monkeys	Aylesworth, Jim.	2003	E AYLESWORTH	000000008857	Outdated
Near and far	Doudna, Kelly, 1963-	2000	428.1 DOU	000000013153	Outdated
New and old	Doudna, Kelly, 1963-	2000	428.1 DOU	000000013154	Outdated
Oops, Clifford!	Bridwell, Norman.	1998	E BRID	000000005985	Outdated
The pet show	Brimner, Larry Dane.	2002	E Bri	000000007046	Outdated
Pigs at odds : fun with math and games	Axelrod, Amy.	2003	E AXEL	000000011021	Outdated
Pigs on the move : fun with math and travel	Axelrod, Amy.	2002	E AXEL	000000011024	Outdated
Scat, cats!	Holub, Joan.	2001	E HOLU	000000011270	Outdated
Shhhh	Henkes, Kevin.	1989	E Hen	000000010616	Outdated
Sit still!	Carlson, Nancy L.	1998	E CARL	000000008877	Outdated
Stop, train, stop! : a Thomas the tank engine story	based on the Railway Series	1997	E AWDR	110000015080	Outdated
The story of Little Black Sambo	Bannerman, Helen, 1862-19	2003	E BANNERMAN	000000009304	Outdated
The tale of Tricky Fox	Aylesworth, Jim.	2001	E AYLE	000000004705	Outdated
Teddy bear tears	Aylesworth, Jim.	2000	E AYLE	000000005845	Outdated
There's an alligator under my bed	Mayer, Mercer.	1987	E MAYE	000000006301	Outdated
There's something in my attic	Mayer, Mercer, 1943-	1988	E MAYE	000000014341	Outdated
Thomas and the school trip : based on The Railway Series	Awdry, W.	1993	E AWDR	000000005842	Outdated
Tom Thumb	Hillert, Margaret.	1982	E HILLERT	000000007771	Outdated
The water hole	Base, Graeme.	2001	E BASE	000000014584	Outdated
When Sophie gets angry--: really, really angry--	Bang, Molly.	1999	E BANG	000000005849	Outdated
Ziggy Piggy and the three little pigs	Asch, Frank.	1998	E ASCH	000000000385	Outdated
Abiyoyo : based on a South African lullaby and folk story	Seeger, Pete, 1919-	1986	E SEEG	000000011761	Outdated
Allison	Say, Allen.	1997	E SAY	000000013510	Outdated
Amanda Pig and her big brother Oliver	Van Leeuwen, Jean.	1994	E VAN	000000013521	Outdated
The amazing bone	Steig, William, 1907-2003.	1993	E STEI	110000001249	Outdated
Animal music	Ziefert, Harriet.	1999	E ZIEF	000000011635	Outdated
Annabelle Swift, kindergartner	Schwartz, Amy.	1988	E SCHW	000000011760	Outdated
Apples and pumpkins	Rockwell, Anne F.	1989	E ROCKWELL	000000002975	Outdated
AWESOME ANIMALS, THE ENCYCLOPEDIA OF.	COOPER	1998	REF 031 COOPER	000000002119	Outdated
Babushka's doll	Polacco, Patricia.	1990	E POLA	000000011745	Outdated
A bad case of stripes	Shannon, David.	1998	E SHAN	000000006504	Outdated
Barn cat : a counting book	Saul, Carol P.	1998	E SAUL	000000005561	Outdated
Big Max	Platt, Kin.	1992	E Pla	000000008212	Outdated
Big Smelly Bear	Teckentrup, Britta.	2007	E TECK	000000014436	Outdated
Birthday presents	Rylant, Cynthia.	1987	E RYLA	000000011754	Outdated
Boat ride with Lillian Two Blossom	Polacco, Patricia.	1988	E POLA	000000011746	Outdated
Bonk! goes the ball	Stevens, Philippa J.	1990	E STE	000000013042	Outdated
The boy of the three-year nap	Snyder, Dianne.	1988	E SNY	110000009020	Outdated
The boy who ate dog biscuits	Sachs, Betsy.	1989	E SACH	000000011755	Outdated
The bravest dog ever : the true story of Balto	Standiford, Natalie.	1989	E STAN	000000006533	Outdated
The bunny hop	Slater, Teddy.	1992	E Sla	000000008222	Outdated

The bunny hop	Slater, Teddy.	1992	E SLA	000000010407	Outdated
The button box	Reid, Margarette S.	1995	E REID	000000014390	Outdated
The cafeteria lady from the Black Lagoon	Thaler, Mike, 1936-	1998	E THAL	000000011778	Outdated
Christmas at Anna's	Spohn, Kate.	1993	E SPOHN	000000000148	Outdated
Clara Ann Cookie, go to bed!	Ziefert, Harriet.	2000	E ZIEF	000000005573	Outdated
Come along, Daisy!	Simmons, Jane.	1997	E SIMMONS	000000007676	Outdated
COOK-A-DOODLE-DOO!	STEVENS, JANET	1999	E STEVENS	000000000118	Outdated
Cook-a-doodle-doo!	Stevens, Janet.	1999	E STEVENS	000000002092	Outdated
Corduroy's birthday	FREEMAN, DON	1997	E FREEMAN	000000002084	Outdated
Counting crocodiles	Sierra, Judy.	1997	E Sie	000000008220	Outdated
The cow in the house	Ziefert, Harriet.	1997	E ZIEF	000000011636	Outdated
Cowpokes	Stutson, Caroline.	1999	E STUTSON	000000007677	Outdated
Curious George flies a kite	Rey, Margret.	1993	E REY	000000006413	Outdated
Daisy and the egg	Simmons, Jane.	1998	E SIMM	000000006985	Outdated
Dance away	Shannon, George.	1991	E Sha	000000008720	Outdated
David goes to school	Shannon, David, 1959-	1999	E SHAN	120000001096	Outdated
A day at Seagull Beach	Wallace, Karen.	1999	E WALL	000000006999	Outdated
Days of adventure	Swanson-Natsues, Lyn.	1996	E SWA	000000013065	Outdated
Did you hear about Jake?	Tidd, Louise Vitellaro.	1999	E Tid	000000008620	Outdated
Did you see Chip?'	Yee, Wong Herbert.	2004	E YEE	000000011627	Outdated
Dirt bike runaway	Christopher, Matt.	1983	F CHRI	110000013001	Outdated
Doctor De Soto	Steig, William.	1990	E STEI	000000006534	Outdated
Don't Cut My Hair!	Wilhelm, Hans.	1998	E WIL	000000010412	Outdated
Don't fidget a feather!	Silverman, Erica.	1998	E Sil	000000008721	Outdated
Dragon's fat cat : Dragon's fourth tale	Pilkey, Dav, 1966-	1992	E PILKEY	000000007665	Outdated
Earrings!	Viorst, Judith.	1990	E VIOR	000000005558	Outdated
Egad alligator!	Ziefert, Harriet.	2002	E ZIEF	000000007008	Outdated
Elizabeti's doll.	Stuve-Bodeen, Stephanie Su	1998	E STUVE-BODEEN	000000000248	Outdated
Farmer duck	Waddell, Martin.	1996	E WADD	000000006995	Outdated
Fire truck	Sis, Peter, 1949-	1998	E SIS	000000000698	Outdated
Fix-it Duck	Alborough, Jez.	2001	E ALBO	000000006701	Outdated
For Pete's sake	Walsh, Ellen Stoll.	1998	E WALS	000000011585	Outdated
A friend for Minerva Louise	Stoeke, Janet Morgan.	1997	E STOE	000000006990	Outdated
Harry goes to day camp	Ziefert, James.	1994	E ZIEFERT	000000007521	Outdated
Harvard Medical School family health guide	Anthony L. Komaroff, editor	1999	REF 610 KOMAROFF	000000004452	Outdated
A hat for Minerva Louise	Stoeke, Janet Morgan.	1997	E Sto	000000008737	Outdated
A hat for Minerva Louise	Stoeke, Janet Morgan.	1997	E STOEKE	000000007439	Outdated
Henry and Mudge and Annie's good move : the eighteenth b	Rylant, Cynthia.	1998	E RYLA	000000006470	Outdated
Henry and Mudge and the bedtime thumps : the ninth book	Rylant, Cynthia.	1996	E RYLA	000000006452	Outdated
Henry and Mudge and the best day of all : the fourteenth stc	Rylant, Cynthia.	1997	E RYLA	000000006458	Outdated
Henry and Mudge and the best day of all : the fourteenth stc	Rylant, Cynthia.	1997	E RYLA	000000006459	Outdated
Henry and Mudge and the careful cousin : the thirteenth boc	Rylant, Cynthia.	1997	E Ryl	000000008630	Outdated
Henry and Mudge and the careful cousin : the thirteenth boc	Rylant, Cynthia.	1997	E RYLA	000000006453	Outdated
Henry and Mudge and the careful cousin : the thirteenth boc	Rylant, Cynthia.	1997	E RYLA	000000006454	Outdated
Henry and Mudge and the forever sea : the sixth book of the	Rylant, Cynthia.	1993	E RYLA	000000006443	Outdated
Henry and Mudge and the forever sea : the sixth book of the	Rylant, Cynthia.	1993	E RYLA	000000006444	Outdated
Henry and Mudge and the happy cat : the eighth book of the	Rylant, Cynthia.	1990	E RYLA	000000006448	Outdated
Henry and Mudge and the long weekend : the eleventh book	Rylant, Cynthia.	1996	E RYLA	000000014402	Outdated
Henry and Mudge and the sneaky crackers : the sixteenth bo	Rylant, Cynthia.	1998	E RYLA	000000006466	Outdated
Henry and Mudge and the sneaky crackers : the sixteenth bo	Rylant, Cynthia.	1998	E RYLA	000000006467	Outdated
Henry and Mudge and the snowman plan : the nineteenth bc	Rylant, Cynthia.	1999	E RYLA	000000006473	Outdated
Henry and Mudge and the snowman plan : the nineteenth bc	Rylant, Cynthia.	1999	E RYLA	000000006474	Outdated
Henry and Mudge and the starry night : the seventeenth boc	Rylant, Cynthia.	1999	E RYLA	000000006468	Outdated
Henry and Mudge and the wild wind : the twelfth book of th	Rylant, Cynthia.	1993	E RYLA	000000006456	Outdated
Henry and Mudge and the wild wind : the twelfth book of th	Rylant, Cynthia.	1993	E RYLA	000000006457	Outdated
Henry and Mudge get the cold shivers : the seventh book of	Rylant, Cynthia.	1989	E RYLA	000000006450	Outdated
Henry and Mudge in puddle trouble : the second book of the	Rylant, Cynthia.	1990	E Ryl	000000008215	Outdated
Henry and Mudge in puddle trouble : the second book of the	Rylant, Cynthia.	1990	E RYLA	000000000473	Outdated
Henry and Mudge in the green time : the third book of their	Rylant, Cynthia.	1992	E RYLA	000000006696	Outdated
Henry and Mudge in the sparkle days : the fifth book of their	Rylant, Cynthia.	1993	E RYLA	000000006446	Outdated
Henry and Mudge take the big test : the tenth book of their	Rylant, Cynthia.	1996	E RYLA	000000006455	Outdated
Henry and Mudge under the yellow moon : the fourth book	Rylant, Cynthia.	1992	E RYLA	000000006447	Outdated
Hey, Al	Yorinks, Arthur.	1989	E YORI	110000001284	Outdated
Hey, tabby cat!	Root, Phyllis.	2000	E ROOT	000000007544	Outdated
Hide and seek fog	Tresselt, Alvin R.	1988	E TRES	000000011561	Outdated
Hop jump	Walsh, Ellen Stoll.	1996	E Wal	000000008631	Outdated
Hop jump	Walsh, Ellen Stoll.	1996	E WALSH	000000007477	Outdated
Hop, skip, jump : a very first picture book	Tuxworth, Nicola.	1999	E TUX	000000013113	Outdated
How I spent my summer vacation	Teague, Mark.	1997	E TEAGUE	000000007448	Outdated
How to reach and teach ADD/ADHD children : practical techr	Rief, Sandra F.	1993	PRO 371.94 RIEF	000000000132	Outdated
Human body	Parker, Steve.	1993	REF 612 PAR	000000005296	Outdated
THE HUMAN BODY BOOK AND MODEL	COLUMBO, LUANN	1997	MEDIA BAG	000000009200	Outdated
I am lost!	Wilhelm, Hans.	1997	E WIL	000000010415	Outdated

I Hate My Bowl	Wilhelm, Hans.	1995	E WIL	000000010416	Outdated
I like to win!	Simon, Charnan.	1999	E SIM	000000013125	Outdated
I like to win!	Simon, Charnan.	1999	E SIM	130000002053	Outdated
I lost my tooth!	Wilhelm, Hans.	1999	E WIL	000000010417	Outdated
I swapped my dog	Ziefert, Harriet.	1998	E ZIEFERT	000000009341	Outdated
Imogene's antlers	Small, David.	1985	E SMAL	000000006526	Outdated
In a dark, dark room : and other scary stories	Schwartz, Alvin.	1984	E SCHWARTZ	000000007545	Outdated
It's disgusting-- and we ate it! : true food facts from around t	Solheim, James.	1998	E Sol	000000009184	Outdated
Joseph had a little overcoat	Taback, Simms.	1999	E TABA	000000006539	Outdated
Jungle drum	Wundrow, Deanna.	1999	F WUNDROW	000000007517	Outdated
Just a little bit	Tompert, Ann.	1993	E Tom	000000008747	Outdated
Just a minute!	Slater, Teddy.	1996	E SLATER	000000007427	Outdated
Komodo!	Sis, Peter.	1993	E Sis	000000007422	Outdated
Later, Rover	Ziefert, Harriet.	1996	E Zie	000000010585	Outdated
The legend of the candy cane	Walburg, Lori.	1997	E WAL	120000002044	Outdated
The legend of the candy cane	Walburg, Lori.	1997	E WAL	120000002045	Outdated
The listening walk	Showers, Paul.	1991	E SHOWERS	000000007417	Outdated
A little bit of winter	Stewart, Paul.	1999	E STEWART	000000007436	Outdated
The lost and found	Teague, Mark.	1998	E TEAGUE	000000007449	Outdated
Lost and found	Tidd, Louise Vitellaro	1998	E TIDD	000000007453	Outdated
Lucky song	Williams, Vera B.	1997	E WILLIAMS	000000007506	Outdated
The magic porridge pot	Ziefert, Harriet.	1997	E ZIEFERT	000000008398	Outdated
Math curse	Scieszka, Jon.	1995	E Sci	000000010489	Outdated
Max found two sticks	Pinkney, J. Brian.	1997	E PINKNEY	000000007356	Outdated
McDuff and the baby	Wells, Rosemary.	1997	E WELLS	000000007492	Outdated
McDuff comes home	Wells, Rosemary.	1997	E WELLS	000000007489	Outdated
McDuff moves in	Wells, Rosemary.	1997	E WELLS	000000007689	Outdated
McDuff's new friend	Wells, Rosemary.	1998	E WELLS	000000007494	Outdated
Me and my mom!	Ritchie, Alison.	2009	E RITC	000000000699	Outdated
Millions of snowflakes	Siddals, Mary McKenna.	1998	E SIDDALS	000000007418	Outdated
Miss Bindergarten celebrates the 100th day of kindergarten	Slate, Joseph.	1998	E SLATE	000000007425	Outdated
Miss Bindergarten gets ready for kindergarten	Slate, Joseph.	1995	E SLAT	000000006521	Outdated
Mitchell is moving	Sharmat, Marjorie Weinmar	1985	E SHAR	000000007410	Outdated
Mitchell is moving	Sharmat, Marjorie Weinmar	1985	E SHAR	000000008219	Outdated
Moose tales	Van Laan, Nancy.	1999	E Van	000000008759	Outdated
Morris's disappearing bag	Wells, Rosemary.	1999	E WELLS	000000007495	Outdated
Mouse's first Christmas	Thompson, Lauren.	1999	E THOMPSON	000000000123	Outdated
Mouse's first Halloween	Thompson, Lauren.	2000	E THOMPSON	000000007451	Outdated
Mr. Putter and Tabby bake the cake	Rylant, Cynthia.	1994	E RYLA	000000011495	Outdated
Mr. Putter and Tabby pick the pears	Rylant, Cynthia.	1995	E RYLA	000000011496	Outdated
Mr. Putter and Tabby row the boat	Rylant, Cynthia.	1997	E RYLA	000000011498	Outdated
Mr. Putter and Tabby toot the horn	Rylant, Cynthia.	1999	E RYL	000000013981	Outdated
Mr. Putter and Tabby walk the dog	Rylant, Cynthia.	1994	E RYL	000000013982	Outdated
Mr. Putter and Tabby walk the dog	Rylant, Cynthia.	1994	E RYLA	000000014404	Outdated
Mr. Putter & Tabby bake the cake	Rylant, Cynthia.	1994	E RYL	000000014147	Outdated
Mr. Putter & Tabby fly the plane	Rylant, Cynthia.	1997	E RYLA	000000011497	Outdated
Mr. Putter & Tabby pour the tea	Rylant, Cynthia.	1994	E RYL	000000014150	Outdated
Mr. Putter & Tabby pour the tea	Rylant, Cynthia.	1994	E RYLA	000000014403	Outdated
Mr. Putter & Tabby toot the horn	Rylant, Cynthia.	1998	E RYL	000000014021	Outdated
Mr. Putter & Tabby walk the dog	Rylant, Cynthia.	1994	E RYL	000000014022	Outdated
Mud!	Simon, Charnan.	1999	E SIMON	000000007421	Outdated
Music, music for everyone	Williams, Vera B.	1984	E WILLIAMS	000000007695	Outdated
My big dog	Stevens, Janet.	1999	E STEVENS	000000007547	Outdated
Nate the Great and the boring beach bag	Sharmat, Marjorie Weinmar	1987	E SHAR	000000006508	Outdated
Nate the Great and the crunchy Christmas	Sharmat, Marjorie Weinmar	1997	E SHAR	000000007412	Outdated
Nate the Great and the monster mess	Sharmat, Marjorie Weinmar	1999	E SHAR	000000006512	Outdated
Nate the Great and the stolen base	Sharmat, Marjorie Weinmar	1992	E SHAR	000000006515	Outdated
Nate the Great and the tardy tortoise	Sharmat, Marjorie Weinmar	1995	E SHAR	000000007413	Outdated
No, David!	Shannon, David, 1959-	1998	E SHAN	110000001232	Outdated
No, David!	Shannon, David, 1959-	1998	E SHAN	120000001098	Outdated
No mail for Mitchell	Siracusa, Catherine.	1990	E Sir	000000008221	Outdated
Noisy Nora	Wells, Rosemary.	1999	E WELL	000000011595	Outdated
The old man & his door	Soto, Gary.	1998	E Sot	000000008651	Outdated
One hundred hungry ants	Pinczes, Elinor J.	1993	E PINC	000000004959	Outdated
One hungry cat	Rocklin, Joanne.	1997	E ROCKLIN	000000007373	Outdated
Our granny	Wild, Margaret, 1948-	1994	E WILD	110000001276	Outdated
The outside dog	Pomerantz, Charlotte.	1995	E POMERANTZ	000000007358	Outdated
Patty's pumpkin patch	Sloat, Teri.	1999	E SLOAT	000000005276	Outdated
Piggy pie po	Wood, Audrey.	2010	E WOOD	130000001194	Outdated
Pigsty	Teague, Mark.	1994	E TEAGUE	000000007679	Outdated
Plaidypus lost	Stevens, Janet.	2004	E STEVENS	000000008307	Outdated
Poppleton	Rylant, Cynthia.	1997	E RYLA	000000006440	Outdated
The principal from the Black Lagoon	Thaler, Mike, 1936-	1993	E THAL	000000014442	Outdated

Rabbit and Hare divide an apple	Ziefert, Harriet.	1998	E ZIEFERT	000000008401	Outdated
Ready, set, go!	Stadler, John.	1996	E STAD	000000007434	Outdated
Sam and Dasher	Simon, Charnan.	1997	E SIM	000000013173	Outdated
Saving Sweetness	Stanley, Diane.	1996	E STAN	110000001244	Outdated
Secret circus	Wright, Johanna.	2009	E WRIG	130000001195	Outdated
Sheep in a jeep	Shaw, Nancy (Nancy E.)	1986	E SHAW	120000001099	Outdated
Sheep in a shop	Shaw, Nancy (Nancy E.)	1991	E Sha	000000008776	Outdated
Sheep in a shop	Shaw, Nancy (Nancy E.)	1991	E SHAW	000000011517	Outdated
Sheep on a ship	Shaw, Nancy (Nancy E.)	1989	E SHAW	000000011518	Outdated
Sheep out to eat	Shaw, Nancy (Nancy E.)	1992	E SHAW	000000013874	Outdated
Sheep take a hike	Shaw, Nancy (Nancy E.)	1994	E SHAW	000000013875	Outdated
Sheep trick or treat	Shaw, Nancy (Nancy E.)	1997	E SHAW	000000011519	Outdated
Shiloh	Naylor, Phyllis Reynolds.	1991	F NAYL	000000006333	Outdated
Shoe town	Stevens, Janet.	1999	E STEV	000000014740	Outdated
Silver packages : an Appalachian Christmas story	Rylant, Cynthia.	1997	E RYLA	000000014405	Outdated
Sleepy dog	Ziefert, Harriet.	2003	E ZIEFERT	000000008400	Outdated
A snake mistake	Smith, Mavis.	1998	E Smi	000000008664	Outdated
Snowy flowy blowy : a twelve months rhyme	Tafuri, Nancy.	1999	E TAFURI	000000005057	Outdated
Spider sisters	Trent, John T.	1996	E Tre	000000009196	Outdated
Surprise!	Simon, Charnan.	1999	E Sim	000000008780	Outdated
Ten flashing fireflies	Sturges, Philemon.	1995	E STUR	000000014743	Outdated
THERE WAS AN OLD LADY WHO SWALLOWED A FLY.	ADAMS, PAM	1973	MEDIA BAG	000000009251	Outdated
There was an old lady who swallowed a fly	Taback, Simms.	1997	E TABA	000000004965	Outdated
Thomas and the school trip	Illustrated by Owain Bell.	1993	E THO	110000015082	Outdated
Toad eats out	Schade, Susan.	1995	E Sch	000000010638	Outdated
Toad eats out	Schade, Susan.	1995	E SCHADE	000000009329	Outdated
Toad on the road	Schade, Susan.	1992	E SCH	000000013187	Outdated
Tom Cat	Woods, Noah.	2004	E WOOD	000000011624	Outdated
Trashy town	Zimmerman, Andrea Griffin	1999	E Zim	000000008670	Outdated
The true story of the 3 little pigs	Scieszka, Jon.	1996	E SCIE	000000006487	Outdated
Veterans Day	Dash, Meredith.	2015	394.264 DASH	140000013040	Infrequent Circulation
Wash day	Simon, Charnan.	1999	E Sim	000000008790	Outdated
Wash day	Simon, Charnan.	1999	E Sim	000000010646	Outdated
What was I scared of?	Seuss, Dr.	1981	E SEUSS	000000004156	Infrequent Circulation
What we like	Sloan, Peter.	1996	E SLO	000000013197	Outdated
Who wants a cheap rhinoceros?	Silverstein, Shel.	1983	E SILV	000000005804	Outdated
Winter on the farm : adapted from the Little house books	Wilder, Laura Ingalls, 1867-1	1996	E WILD	000000011605	Outdated
Zeke Pippin	Steig, William, 1907-	1997	E STEI	000000011543	Outdated
Zoom Broom	Palatini, Margie.	2000	E PALA	000000005345	Outdated
The Boxcar children	Warner, Gertrude Chandler	1977	F WARNER	000000001674	Outdated
Addie meets Max	Robins, Joan.	1985	E ROBI	000000006435	Outdated
Addie meets Max	Robins, Joan.	1985	E ROBI	000000006436	Outdated
Appelemando's dreams	Polacco, Patricia.	1997	E POLA	110000001181	Outdated
At the beach	Rockwell, Anne F.	1991	E ROCKWELL	000000005054	Outdated
Aunt Chip and the great Triple Creek dam affair	Polacco, Patricia.	1996	E POLA	110000001182	Outdated
Auntie Claus	Primavera, Elise.	1999	E PRIM	000000006402	Outdated
The bee tree	Polacco, Patricia.	1998	E POLA	110000001184	Outdated
Bob's vacation	Rau, Dana Meachen, 1971-	1999	E RAU	000000005554	Outdated
A box can be many things	Rau, Dana Meachen, 1971-	1997	E RAU	000000007786	Outdated
Chicken Sunday	Polacco, Patricia.	1992	E Pol	000000005252	Outdated
Curious George and the hot air balloon	Rey, Margret.	1998	E REY	000000006408	Outdated
Curious George and the puppies	Rey, Margret.	1998	E REY	000000006410	Outdated
Curious George feeds the animals	Rey, Margret.	1998	E REY	000000006412	Outdated
Curious George goes to a chocolate factory	Illustrated in the style of H.A	1998	E REY	000000006414	Outdated
Curious George goes to a movie	Rey, Margret.	1998	E REY	000000006417	Outdated
Curious George in the snow	Rey, Margret.	1998	E REY	000000006421	Outdated
Curious George makes pancakes	Rey, Margret.	1998	E REY	000000006423	Outdated
Curious George rides a bike	Rey, H. A. (Hans Augusto)	1993	E REY	000000006427	Outdated
Curious George visits the zoo	edited by Margret Rey and A	1985	E REY	000000006429	Outdated
Curious George's dream	Rey, Margret.	1998	E REY	000000006430	Outdated
ELIJAH'S ANGEL	Rosen, Michael J., 1954-	1992	E Ros	000000000125	Outdated
Five little ducks	Raffi.	1989	E RAFFI	000000006975	Outdated
Galileo's treasure box	Brighton, Catherine.	2001	E BRIGHTON	000000006909	Outdated
Good night, Gorilla	Rathmann, Peggy.	1994	E Rat	000000005258	Outdated
The Hallo-wiener	Pilkey, Dav, 1966-	1995	E PILK	110000001177	Outdated
Halloween mice!	Roberts, Bethany.	1995	E ROBE	000000013855	Outdated
JACK AND JILL'S ADVENTURE IN ALPHABET TOWN.	RIEHECKY, JANET	1992	E RIEHECKY	000000002399	Outdated
Jingle bells, homework smells	De Groat, Diane.	2000	E DE G	000000006124	Outdated
JoJo's flying side kick	Pinkney, J. Brian.	1998	E PINKNEY	000000007666	Outdated
The keeping quilt	Polacco, Patricia.	1998	E POLACCO	000000008389	Outdated
Leola and the honeybears	Rosales, Melodye.	1999	E Ros	000000005221	Outdated
Like likes like	Raschka, Christopher.	1999	E RASCHKA	000000007362	Outdated
Moosetache	Palatini, Margie.	1997	E PALATINI	000000000514	Outdated

Moosetache	Palatini, Margie.	1999	E PALA	000000011437	Outdated
Mouse mess	Riley, Linnea Asplind.	1997	E Ril	000000008760	Outdated
Mrs. Katz and Tush	Polacco, Patricia.	1994	E POLA	110000001190	Outdated
Mud	Ray, Mary Lyn.	1996	E Ray	000000007369	Outdated
My rotten redheaded older brother	Polacco, Patricia.	1998	E Pol	000000008647	Outdated
Officer Buckle and Gloria	Rathmann, Peggy.	1995	E RATH	000000004961	Outdated
One duck stuck	Root, Phyllis.	1998	E ROOT	000000007378	Outdated
Piggy Monday : a tale about manners	Bloom, Suzanne.	2001	E BLOOM	000000005010	Outdated
Pigs in the mud in the middle of the rud	Plourde, Lynn.	1997	E PLOURDE	000000007357	Outdated
Pink and Say	Polacco, Patricia.	1994	E POLA	110000001191	Outdated
Purple is best	Rau, Dana Meachen, 1971-	1999	E RAU	000000007364	Outdated
A remainder of one	Pinczes, Elinor J.	1995	E PINCZES	000000008388	Outdated
Song of the swallows	Politi, Leo.	1987	E POLI	000000004960	Outdated
Thank you, Mr. Falker	Polacco, Patricia.	1998	E POLACCO	000000007667	Outdated
Thunder cake	Polacco, Patricia.	1997	E POLA	000000006400	Outdated
'Twas the night before Thanksgiving	Pilkey, Dav, 1966-	1990	E PILK	160000001113	Outdated
Twinkle, Twinkle, little bug	Ross, Kathy (Katharine Reyn	1996	E ROSS	000000006438	Outdated
Valentine mice!	Roberts, Bethany.	1997	E ROBE	000000013856	Outdated
WALRUS'S ADVENTURE IN ALPHABET TOWN.	RIEHECKY, JANET	1992	E RIEHECKY	000000003977	Outdated
The 100th day of school	Medearis, Angela Shelf, 195	1996	E MED	230000002042	Outdated
Alligator baby	Munsch, Robert N.	1997	E MUNS	000000006328	Outdated
Amelia Bedelia 4 mayor	Parish, Herman.	1999	E PARI	000000006349	Outdated
Amelia Bedelia and the baby	Parish, Peggy.	1981	E PARI	000000000450	Outdated
Amelia Bedelia and the baby	Parish, Peggy.	1981	E PARI	000000006347	Outdated
Amelia Bedelia's family album	Parish, Peggy.	1988	E PARI	000000000452	Outdated
The baseball counting book	McGrath, Barbara Barbieri, :	1999	E MCGRATH	000000008383	Outdated
Bein' with you this way	Nikola-Lisa, W.	1994	E NIKO	000000005551	Outdated
The best bug parade	Murphy, Stuart J., 1942-	1996	E MURP	130000025059	Outdated
The best vacation ever	Murphy, Stuart J.	1997	E MURP	000000005549	Outdated
The best vacation ever	Murphy, Stuart J., 1942-	1997	E Mur	000000008197	Outdated
Big brown bear	McPhail, David, 1940-	1999	E MCPHAIL	000000007782	Outdated
A birthday basket for Tia	Mora, Pat.	1997	E MOR	000000013951	Outdated
A birthday basket for Tia	Mora, Pat.	1997	E MORA	000000013950	Outdated
The boy in the drawer	Munsch, Robert N.	1986	E MUNS	000000006329	Outdated
Bread, bread, bread	Morris, Ann.	1989	E MORR	000000006792	Outdated
A bug, a bear, and a boy	McPhail, David.	1998	E MCP	000000010405	Outdated
A bug, a bear, and a boy	McPhail, David M.	1998	E MCPH	000000005544	Outdated
A bug, a bear, and a boy go to school	McPhail, David.	1999	E MCP	000000010406	Outdated
A bug, a bear, and a boy go to school	McPhail, David M.	1999	E MCPH	000000005545	Outdated
Catch me if you can!	Most, Bernard.	1999	E MOST	000000011401	Outdated
The Chicken sisters	Numeroff, Laura Joffe.	1997	E NUME	000000014361	Outdated
Cock-a-doodle-moo!	Most, Bernard.	1996	E MOST	000000005548	Outdated
Come back, Amelia Bedelia	Parish, Peggy.	1995	E Par	000000008205	Outdated
Come back, Amelia Bedelia	Parish, Peggy.	1995	E PARI	000000006353	Outdated
COUNTING IN THE GARDEN.	PARKER, KIM	2005	E PARKER	000000008525	Outdated
The dark	Munsch, Robert N., 1945-	1997	E MUNS	000000014356	Outdated
The day the dog said, "Cock-a-doodle-doo!"	McPhail, David M.	1997	E MCPHAIL	000000006963	Outdated
The day the sheep showed up	McPhail, David M.	1998	E MCPHAIL	000000006960	Outdated
Dazzle the dinosaur	Pfister, Marcus.	1994	E PFIS	000000000464	Outdated
Eek! Stories to make you shriek	O'Connor, Jane.	1992	E OCO	000000011422	Outdated
The egg tree : story and pictures	Milhous, Katherine, 1894-	1992	E MILH	000000004955	Outdated
Elf help : http://www.falala.com	Palatini, Margie.	1998	E Palatini	000000003804	Outdated
Elmer	McKee, David.	1989	E MCKEE	000000000504	Outdated
Elmer again	McKee, David.	1992	E MCKEE	000000006959	Outdated
Elmer and the lost teddy	McKee, David.	1999	E MCKE	000000000445	Outdated
Elmer and Wilbur	McKee, David.	1994	E MCKE	000000000341	Outdated
Elmer in the snow	McKee, David.	1995	E MCKE	000000000342	Outdated
Elmer takes off	McKee, David.	1997	E MCKE	000000006312	Outdated
Every buddy counts	Murphy, Stuart J.	1997	E MURPHY	000000005965	Outdated
Everything to spend the night ; [from A to Z]	Paul, Ann Whitford.	1999	E PAUL	000000006973	Outdated
Father Bear comes home	Minarik, Else Holmelund.	1987	E Min	000000008193	Outdated
Flossie & the fox	McKissack, Pat.	1986	E MCKI	000000006313	Outdated
Flossie & the fox	McKissack, Pat, 1944-	1986	E MCKISSACK	000000003732	Outdated
Get out of bed!	Munsch, Robert N., 1945-	1998	E MUNS	000000011402	Outdated
Goldilocks and the three hares	Petach, Heidi.	1995	E PETA	000000000540	Outdated
Good driving, Amelia Bedelia	Parish, Herman.	1995	E PARISH	000000005972	Outdated
Hello toes! Hello feet!	Paul, Ann Whitford.	1998	E PAUL	000000007348	Outdated
Here comes the snow	Medearis, Angela Shelf.	1996	E Med	000000010569	Outdated
Hog-eye	Meddaugh, Susan.	1995	E MEDD	110000001161	Outdated
Hopper's treetop adventure	Pfister, Marcus.	1997	E PFIS	000000006381	Outdated
Houses	Morris, Ann.	1996	E Mor	000000008742	Outdated
How Leo learned to be king	Pfister, Marcus.	1998	E PFISTER	000000013581	Outdated
I can do it all	Pearson, Mary (Mary E.)	2002	E PEARSON	000000007349	Outdated

I have to go!	Munsch, Robert N., 1945-	1987	E MUNSCH	000000007319	Outdated
I love you just the way you are	Miller, Virginia.	1998	E MILL	000000000446	Outdated
I need you	Murphy, Patricia J., 1963-	2003	E Mur	000000010575	Outdated
I spy : an alphabet in art	Micklethwait, Lucy.	1995	E MICK	110000001162	Outdated
I went to the bay	Miller, Ruth, 1937-	1999	E Mil	000000008746	Outdated
If mom had three arms	Orloff, Karen Kaufman.	2006	[E] ORLO	000000014792	Outdated
If you give a moose a muffin	Numeroff, Laura Joffe.	1991	E Numeroff	000000004037	Outdated
If you give a mouse a cookie	Numeroff, Laura Joffe.	1985	E NUME	000000006336	Outdated
If you give a pig a pancake	Numeroff, Laura Joffe.	1998	E Numeroff	000000000257	Outdated
If you give a pig a party	Numeroff, Laura Joffe.	2005	E NUME	000000000583	Outdated
Is this a house for Hermit Crab?	McDonald, Megan.	1993	E MCDO	000000006310	Outdated
It's Hanukkah!	Modesitt, Jeanne.	1999	E MODESITT	000000007316	Outdated
The Jellybean principal	McMorrow, Catherine.	1994	E MCMORROW	000000007306	Outdated
Jimmy's boa and the big splash birthday bash	Noble, Trinka Hakes.	1989	E NOBL	000000011420	Outdated
Just the way you are	Pfister, Marcus.	2002	E PFISTER	000000007351	Outdated
Kate skates	O'Connor, Jane.	1995	E OCO	000000011424	Outdated
Kate skates	O'Connor, Jane.	1995	E O'CONNER	000000007337	Outdated
King of the playground	Naylor, Phyllis Reynolds.	1994	E NAYLOR	000000007327	Outdated
THE KISSING HAND.	PENN, AUDREY	1993	E PENN	000000005619	Outdated
The kissing hand	Penn, Audrey, 1947-	1993	E Pen	000000005261	Outdated
Little Bear's visit	Minarik, Else Holmelund.	1989	E Min	000000008195	Outdated
Little Bear's visit	Minarik, Else Holmelund.	1989	E Min	000000008749	Outdated
Love you forever	Munsch, Robert N.	1986	E MUNS	000000006330	Outdated
Love you forever	Munsch, Robert N., 1945-	1986	[E] MUNS	090000005002	Outdated
Lucky bear	Phillips, Joan.	1986	E Phi	000000008209	Outdated
Make a wish, honey bear!	Pfister, Marcus.	1999	E PFISTER	000000007352	Outdated
Martha speaks	Meddaugh, Susan.	1992	E MEDDAUGH	000000007658	Outdated
Marvin's best Christmas present ever	Paterson, Katherine.	1997	E PATERSON	000000007346	Outdated
Merry Christmas, Amelia Bedelia	Parish, Peggy.	1986	E PARI	000000006356	Outdated
Messy Bessey	McKissack, Pat.	1999	E MCKI	000000006315	Outdated
Messy Bessey	McKissack, Pat, 1944-	1999	E MCKI	000000011378	Outdated
Messy Bessey and the birthday overnight	McKissack, Pat, 1944-	1998	E MCKI	000000007303	Outdated
Messy Bessey's holidays	McKissack, Pat, 1944-	1999	E MCKISSACK	000000007305	Outdated
Messy Bessey's school desk	McKissack, Pat, 1944-	1998	E McK	000000008758	Outdated
Messy Bessey's school desk	McKissack, Pat, 1944-	1998	E MCKISSACK	000000007302	Outdated
Miss Mouse's day	Ormerod, Jan.	2001	E ORMEROD	000000007785	Outdated
Mole music	McPhail, David, 1940-	1999	E MCPHAIL	000000007312	Outdated
Monkey-Monkey's trick : based on an African folk tale	McKissack, Pat, 1944-	1988	E MCKISSACK	000000007301	Outdated
Monster math	Miranda, Anne.	1999	E MIRANDA	000000007315	Outdated
Mother Hubbard's Christmas	O'Brien, John.	1996	E O'BRIEN	000000007335	Outdated
Mouse TV	Novak, Matt.	1994	E NOVAK	000000007333	Outdated
My new boy	Phillips, Joan.	1986	E Phi	000000008210	Outdated
My new boy	Phillips, Joan.	1986	E PHILLIPS	000000007353	Outdated
Nettie Jo's friends	McKissack, Pat.	1994	E MCKI	000000006314	Outdated
Pablo's tree	Mora, Pat.	1994	E Mor	000000008763	Outdated
Pablo's tree	Mora, Pat.	1994	E MOR	000000013988	Outdated
Penguin moon	Mitra, Annie.	1989	E MITRA	000000003788	Outdated
Penguin Pete	Pfister, Marcus.	1994	E PFIS	000000006382	Outdated
Penguin Pete	Pfister, Marcus.	1994	E PFIS	000000006383	Outdated
Pickles in my soup	Pearson, Mary (Mary E.)	1999	E PEARSON	000000007350	Outdated
Pig Pig gets a job	McPhail, David, 1940-	1990	E MCPHAIL	000000007308	Outdated
Pig Pig grows up	McPhail, David, 1940-	1985	E MCPHAIL	000000007309	Outdated
Pigs aplenty, pigs galore!	McPhail, David, 1940-	1996	E MCPHAIL	000000007310	Outdated
Play ball, Amelia Bedelia	Parish, Peggy.	1996	E PARI	000000000454	Outdated
Preston's goal!	McNaughton, Colin.	1997	E MCNAUGHTON	000000007307	Outdated
A promise is a promise	Munsch, Robert N.	1995	E MUNS	000000006332	Outdated
The rainbow fish	Pfister, Marcus.	1992	E PFIS	000000000462	Outdated
RAINBOW FISH AND THE BIG BLUE WHALE.	PFISTER, MARCUS	1998	E PFI	000000000254	Outdated
Rainbow fish and the big blue whale	Pfister, Marcus.	1998	PRO E PHI	000000000253	Outdated
Rainbow Fish to the rescue	Pfister, Marcus.	1995	E PFIS	000000000463	Outdated
Sir Small and the Dragonfly	O'Connor, Jane.	1988	E OCo	000000008203	Outdated
Splat!	Pérez-Mercado, Mary Margi	1999	E Per	000000008440	Outdated
The Statue of Liberty	Penner, Lucille Recht.	1995	E PENN	000000000539	Outdated
Thank you, Amelia Bedelia	Parish, Peggy.	1993	E PARI	000000006360	Outdated
Thomas' snowsuit : story	Munsch, Robert N., 1945-	1985	E MUN	000000013995	Outdated
Those Can-Do Pigs	McPhail, David, 1940-	1999	E McP	000000008668	Outdated
Tiger is a scaredy cat	Phillips, Joan.	1986	E Phi	000000008211	Outdated
Tiny's bath	Meister, Carl.	1998	E MEISTER	000000007783	Outdated
Two for stew	Numeroff, Laura Joffe.	1996	E NUMEREOFF	000000008949	Outdated
Up, up, down	Munsch, Robert N.	2001	E MUNS	000000004764	Outdated
The very boastful kangaroo	Most, Bernard.	1999	E MOST	000000006325	Outdated
When Tiny was tiny	Meister, Carl.	1999	E Mei	000000010550	Outdated
Who is coming?	McKissack, Pat, 1944-	1986	E MCK	000000013199	Outdated

Wild fliers	Kratt, Martin.	2018	591.47 KRA	210000002230	Poor Condition/Damage
Winnie-the-Pooh tells time	MILNE, A. A.	1997	E MILNE	000000003767	Outdated
Zak's lunch	Palatini, Margie.	1998	E PALA	000000006344	Outdated
17 kings and 42 elephants	Mahy, Margaret.	1987	E MAHY	110000001148	Outdated
Barn dance!	Martin, Bill, 1916-	1986	E MARSHALL	000000003688	Outdated
Black and white	Macaulay, David.	1990	E MACA	000000004951	Outdated
The bookstore ghost	Maitland, Barbara.	1998	E MAITLAND	000000009324	Outdated
Brown bear, brown bear, what do you see?	Martin, Bill.	1992	E MART	000000000442	Outdated
The class trip	Maccarone, Grace.	1999	E MACC	000000005537	Outdated
Five little piggies	Martin, David.	1998	E MARTIN	000000006956	Outdated
Five little piggies	Martin, David, 1944-	1998	E MART	000000011730	Outdated
Four on the shore	Marshall, Edward.	1994	E Mar	000000008174	Outdated
Fox all week	Marshall, Edward.	1995	E MARS	000000013797	Outdated
Fox at school	Marshall, Edward.	1993	E MARSHALL	000000006949	Outdated
Fox be nimble	Marshall, James, 1942-1992	1994	E MARS	000000013798	Outdated
Fox in love	Marshall, Edward.	1994	E MARSHALL	000000009325	Outdated
Fox on the job	Marshall, James, 1942-	1995	E Mar	000000008175	Outdated
Fox on wheels	Marshall, Edward.	1993	E MARSHALL	000000006953	Outdated
Fox outfoxed	Marshall, James, 1942-1992	1996	E MARSHALL	000000006954	Outdated
Grandmas at bat	McCully, Emily Arnold.	1995	E MCCU	000000006304	Outdated
The great pumpkin switch	McDonald, Megan.	1992	E MCDO	000000006308	Outdated
Hello, two-wheeler!	Mason, Jane B.	1995	E MAS	000000013966	Outdated
I, crocodile	Marcellino, Fred.	1999	E MARCELLINO	000000007266	Outdated
I have a cold	Maccarone, Grace.	1998	E MACCARONE	000000007263	Outdated
I shop with my daddy	Maccarone, Grace.	1998	E MAC	000000010418	Outdated
Itchy, itchy chicken pox	Maccarone, Grace.	1992	E MACCARONE	000000007260	Outdated
Itchy, itchy chicken pox	Maccarone, Grace.	1992	E MACCARONE	000000007778	Outdated
Itchy, itchy chicken pox	Maccarone, Grace.	1992	E MAC	000000010419	Outdated
Katie couldn't	McDaniel, Becky Bring.	1985	E McD	000000010582	Outdated
Knots on a counting rope	Martin, Bill, 1916-	1987	E MARTIN	000000008380	Outdated
Little bunny on the move	McCarty, Peter.	1999	E MCCA	000000007300	Outdated
Lottie's new friend	Mathers, Petra.	1999	E MATHERS	000000007273	Outdated
The Lunch Box Surprise	Maccarone, Grace.	1995	E MAC	000000010420	Outdated
Make way for ducklings	McCloskey, Robert.	1999	E MCCL	000000006302	Outdated
Mirette on the high wire	McCully, Emily Arnold.	1997	E MCC	000000013977	Outdated
Mirette on the high wire	McCully, Emily Arnold.	1997	E MCCU	000000004954	Outdated
Monster math picnic	Maccarone, Grace.	1998	E MACCARONE	000000007261	Outdated
Monster math school time	Maccarone, Grace.	1997	E MACC	000000013795	Outdated
Mouse practice	McCully, Emily Arnold.	1999	E MCCU	000000006306	Outdated
Pie's in the oven	Birney, Betty G.	1996	E Bir	000000008764	Outdated
Rachel Parker, kindergarten show-off	Martin, Ann M., 1955-	1992	E MARTIN	000000007270	Outdated
Recess mess	Maccarone, Grace.	1996	E MACCARONE	000000007262	Outdated
The seven Chinese brothers	Mahy, Margaret.	1990	E Mah	000000008173	Outdated
Three by the sea	Marshall, Edward.	1994	E MARSHALL	000000009326	Outdated
Three up a tree	Marshall, James, 1942-	1994	E Mar	000000008177	Outdated
When dinosaurs go to school	Martin, Linda.	1999	E MARTIN	000000002961	Outdated
White Dynamite & Curly Kidd	Martin, Bill, 1916-	1989	E MARTIN	000000008938	Outdated
Best friends	Leonard, Marcia.	1999	E Leo	000000010520	Outdated
Big Ben	Leonard, Marcia.	1998	E LEO	000000013036	Outdated
The Big Bug Ball	Lillegard, Dee.	1999	E LILL	000000005535	Outdated
The birthday swap	Lopez, Loretta, 1963-	1997	E Lop	000000008608	Outdated
Boy soup, or, When giant caught cold	Lesynski, Loris.	1996	E LES	000000013953	Outdated
The creepy computer mystery	Levy, Elizabeth.	1996	E LEV	000000008487	Outdated
Days with Frog and Toad	Lobel, Arnold.	1979	E LOBEL	000000003647	Outdated
Dream weaver	London, Jonathan, 1947-	1998	E LOND	000000013480	Outdated
Dress-up	Leonard, Marcia.	1999	E Leo	000000010549	Outdated
The fattest, tallest, biggest, snowman ever	Ling, Bettina.	1997	E Lin	000000008159	Outdated
Frederick	Lionni, Leo.	1995	E LION	000000006260	Outdated
Frog and Toad are friends.	Lobel, Arnold.	1970	E LOBEL	000000003650	Outdated
Frog and Toad together	Lobel, Arnold.	1972	E LOBE	110000001138	Outdated
Froggy goes to school	London, Jonathan.	1996	E LOND	000000006269	Outdated
Froggy plays soccer	London, Jonathan.	1999	E LOND	000000000500	Outdated
Froggy's Halloween	London, Jonathan, 1947-	2002	E LOND	000000011349	Outdated
Get the ball, Slim	Leonard, Marcia.	1998	E Leo	000000008730	Outdated
Hooway for Wodney Wat	Lester, Helen.	1999	E LESTER	000000007250	Outdated
Hurricane!	London, Jonathan, 1947-	1998	E LONDON	000000008933	Outdated
I like mess	Leonard, Marcia.	1998	E LEONARD	000000007249	Outdated
I shop with my daddy	Maccarone, Grace.	1998	E Mac	000000008745	Outdated
Little pig, Biddle pig	Kirk, David.	2001	E KIRK	000000005037	Outdated
Mice twice	Low, Joseph, 1911-2007.	1986	E LOW	110000001140	Outdated
My camp-out	Leonard, Marcia.	1999	E LEO	000000013150	Outdated
My camp-out	Leonard, Marcia.	1999	E LEO	130000002084	Outdated
My pal Al	Leonard, Marcia.	1998	E LEO	130000002087	Outdated

My pal Al	Leonard, Marcia.	1998	E LEONARD	000000007539	Outdated
No new pants!	Leonard, Marcia.	1999	E Leo	000000008649	Outdated
No new pants!	Leonard, Marcia.	1999	E Leo	000000010602	Outdated
No new pants!	Leonard, Marcia.	1999	E LEO	130000002089	Outdated
Rattlesnakes	Dunn, Mary R.	2014	597.96 DUN	180000013037	Poor Condition/Damage
Rush hour	Loomis, Christine.	1996	E Loo	000000008660	Outdated
Shawn and Keeper and the birthday party	London, Jonathan, 1947-	1999	E LOND	000000013794	Outdated
Spots	Leonard, Marcia.	1998	E LEO	000000013184	Outdated
Tacky in trouble	Lester, Helen.	1998	E LESTER	000000007646	Outdated
Teeny, tiny mouse : a book about colors	Leuck, Laura.	1998	E LEUC	000000000497	Outdated
The tin can man	Leonard, Marcia.	1998	E Leo	000000008785	Outdated
The ugly vegetables	Lin, Grace.	1999	E Lin	000000007647	Outdated
You are special	Lucado, Max.	1997	PRO E LUC	000000005315	Outdated
Chocolatina	Kraft, Erik.	1998	E KRAF	000000006239	Outdated
City dog	Kuskin, Karla.	1994	E Kus	000000008717	Outdated
Down on the farm	Lascaro, Rita.	1999	E LAS	000000013217	Outdated
Down on the farm	Lascaro, Rita.	1999	E LASC	000000013475	Outdated
Lionel in the fall	Krensky, Stephen.	1993	E KRENSKY	000000007239	Outdated
Little Louie the baby bloomer	Kraus, Robert, 1925-	1998	E KRAUS	000000007234	Outdated
My loose tooth	Krensky, Stephen.	1999	E KRENSKY	000000007241	Outdated
On the stairs	Larios, Julie Hofstrand.	1999	E LARIOS	000000007244	Outdated
Whose mouse are you?	Kraus, Robert, 1925-	1998	E KRA	000000013201	Outdated
100 days of school	Harris, Trudy.	1999	513.2 HAR	220000002095	Outdated
A. Nonny Mouse writes again! : poems	PRELUTSKY, JACK	1993	811.008 PRELUTSKY	000000001315	Outdated
Abuela	Dorros, Arthur.	1991	E DORROS	000000007619	Outdated
Across the stream	Ginsburg, Mirra.	1982	E Gin	000000008133	Outdated
The Alamo	Sorensen, Lynda, 1935-	1994	976.4 SORENSEN	000000000350	Outdated
All of our noses are here, and other noodle tales	Schwartz, Alvin, 1927-	1985	398.2 Sch	000000008600	Outdated
Alphabet City	Johnson, Stephen, 1964-	1999	E JOHN	110000001109	Outdated
The American eagle	Sorensen, Lynda, 1953-	1994	929.8 SOR	000000000351	Outdated
Anansi and the moss-covered rock	Kimmel, Eric A.	1988	E KIMM	000000013472	Outdated
Anansi the spider : a tale from the Ashanti	McDermott, Gerald.	1986	398.2 MCD	000000013209	Outdated
And if the moon could talk	Banks, Kate.	1998	E BANK	000000005850	Outdated
And if the moon could talk	Banks, Kate.	1998	E BANK	000000006606	Outdated
Animal babies	Sloan, Peter.	1996	591.3 SLO	000000013026	Outdated
Animals in winter	Bancroft, Henrietta.	1997	591.54 BANCROFT	000000009019	Outdated
Animals on board	Murphy, Stuart J., 1942-	1998	513.2 MURP	000000014357	Outdated
Annabelle's big move	Golembe, Carla.	1999	E Gol	000000008700	Outdated
Another important book	Brown, Margaret Wise, 191	1999	E BROW	000000014618	Outdated
Ant plays Bear	Byars, Betsy Cromer.	1997	E BYAR	000000005514	Outdated
Ant plays Bear	Byars, Betsy Cromer.	1997	E BYAR	000000011103	Outdated
Antler, bear, canoe : a northwoods alphabet year	Bowen, Betsy.	1991	E BOWE	000000006834	Outdated
Art dog	Hurd, Thacher.	1996	E Hur	000000008603	Outdated
The art lesson	De Paola, Tomie.	1994	E DEPAOLA	000000008604	Outdated
Arthur's back to school day	Hoban, Lillian.	1996	E HOBA	000000011707	Outdated
Arthur's birthday party	Hoban, Lillian.	1999	E HOBA	000000000491	Outdated
Ashanti to Zulu : African traditions	Musgrove, Margaret.	1976	960 MUS	110000009006	Outdated
Aunt Eater loves a mystery	Cushman, Doug.	1987	E CUSH	000000011156	Outdated
Aunt Pitty Patty's piggy	Aylesworth, Jim.	1999	E AYLE	000000002416	Outdated
Aunts	Schaefer, Lola M., 1950-	1999	306.87 SCH	000000013029	Outdated
Autumn leaves	Saunders-Smith, Gail.	1998	581.4 Sau	000000008799	Outdated
Baboushka and the three kings	Robbins, Ruth.	1988	398.2 ROB	110000009007	Outdated
Baby animals : a very first picture book	Tuxworth, Nicola.	1999	591.3 TUX	000000013031	Outdated
Baby birds	Frost, Helen, 1949-	1999	598.139 FRO	000000013032	Outdated
The baby dances	Henderson, Kathy, 1949-	1999	E HENDERSON	000000000119	Outdated
Baby talk	Hiatt, Fred.	1999	E Hia	000000010481	Outdated
Baby whale rescue : the true story of J.J	Arnold, Caroline.	1999	E ARNO	000000004701	Outdated
A BAD CASE OF THE GIGGLES.	LANSKY, BRUCE	1994	811 LANSKY	000000013564	Outdated
Baker, baker, cookie maker	Hayward, Linda.	1998	E HAYW	000000005526	Outdated
Bear's hiccups	Bauer, Marion Dane.	1998	E BAUE	000000002419	Outdated
The big balloon race	Coerr, Eleanor.	1992	E COER	000000011135	Outdated
Big egg	Coxe, Molly.	1997	E COXE	000000005516	Outdated
Big & little	Jenkins, Steve, 1952-	1996	591.4 Jen	000000008606	Outdated
Big red barn	Brown, Margaret Wise, 191	1989	E BROW	000000014619	Outdated
The biggest boy	Henkes, Kevin.	1998	E HENK	000000006183	Outdated
THE BIGGEST HORSE I EVER DID SEE.	COUTURE, SUSAN ARKIN	1997	E COUTURE	000000002306	Outdated
The Bionic Bunny show.	Brown, Marc Tolon.	1984	E BROW	000000006016	Outdated
Birthday rhymes, special times	GOLDSTEIN, BOBBYE S.	1995	811 GOLDSTEIN	000000001291	Outdated
Bitty Fish	DeRubertis, Barbara.	1997	E DERU	000000013444	Outdated
Bones, bones, dinosaur bones	Barton, Byron.	1990	E BART	000000004708	Outdated
The boxer and the princess	Heine, Helme.	1998	E HEIN	000000006179	Outdated
The brand new creature	Beeke, Jemma.	1997	E BEEK	000000000289	Outdated
Brown honey in broomwheat tea : poems	Thomas, Joyce Carol.	1993	811 THOMAS	000000001311	Outdated

Bubba the cowboy prince : a fractured Texas tale	Ketteman, Helen.	1997	E KETT	110000013018	Outdated
Bubble trouble	Hulme, Joy N.	1999	E HULME	000000007776	Outdated
Buffalo Bill and the Pony Express	Coerr, Eleanor.	1996	E COER	000000011136	Outdated
A cache of jewels and other collective nouns	Heller, Ruth.	1998	E HELLER	000000002945	Outdated
Can you do this, Old Badger?	Bunting, Eve, 1928-	1999	E BUNT	000000011666	Outdated
Cat up a tree	Hassett, John.	1998	E HASSETT	000000007629	Outdated
Catch that cat!	Meister, Carl.	1999	428.1 Mei	000000008715	Outdated
Cave boy	Dubowski, Cathy East.	1988	E Dub	000000008126	Outdated
Cave boy	Dubowski, Cathy East.	1988	E DUBO	000000006129	Outdated
Chang's paper pony	Coerr, Eleanor.	1993	E COER	000000011674	Outdated
Chanticleer and the fox	Cooney, Barbara, 1917-200(	1989	E COON	110000001043	Outdated
Chester's way	Henkes, Kevin.	1997	E HENK	000000006673	Outdated
Cheyenne again	Bunting, Eve, 1928-	1995	E BUNT	000000011667	Outdated
Children	Saunders-Smith, Gail.	1997	305.231 SAU	000000013055	Outdated
Christmas all over	Bernardini, Robert.	1996	E BERNARDINI	000000001865	Outdated
The Christmas crocodile	Becker, Bonny.	1998	E BECK	000000005857	Outdated
A Christmas tree in the White House	Hines, Gary.	1998	E HINE	000000011706	Outdated
City green	DiSalvo-Ryan, DyAnne.	1994	E DIS	000000008616	Outdated
Cloudy day, sunny day	Crews, Donald.	1999	E Cre	000000010537	Outdated
Cloudy day, sunny day	Crews, Donald.	1999	E CRE	130000002036	Outdated
COCO MAKES MUSIC.	DE BAKKER, VERA	1999	E DE BAKKER	000000008469	Outdated
Color dance	Jonas, Ann.	1989	E JONA	130000025038	Outdated
The colors of us	Katz, Karen.	1999	E KATZ	000000011301	Outdated
Come play with me	Hillert, Margaret.	1975	E HILL	000000005584	Outdated
Cosmo zooms	Howard, Arthur.	1999	E HOWARD	000000007632	Outdated
Cowboys	Martini, Teri.	1981	978 MARTINI	000000001368	Outdated
Cowboys and cowgirls yippee-yay!	Gibbons, Gail.	1998	978 GIBB	130000025027	Outdated
The crayon box that talked	DeRolf, Shane.	1997	E DERO	000000011680	Outdated
Curious George plays baseball	adapted from the Curious G	1986	E CURI	000000006425	Outdated
Dad's dinosaur day	Hearn, Diane Dawson.	1999	E HEARN	000000006930	Outdated
Daffy Duck for president	Jones, Chuck, 1912-	1997	E Jon	000000010466	Outdated
Danny and the dinosaur go to camp	Hoff, Syd, 1912-	1996	E HOFF	000000009068	Outdated
The day before Christmas	Bunting, Eve.	1992	E BUNT	000000006624	Outdated
The day I had to play with my sister	Bonsall, Crosby Newell, 192:	1999	E BONSALL	000000007773	Outdated
The day of Ahmed's secret	Heide, Florence Parry.	1995	E HEIDE	000000007630	Outdated
The day the teacher went bananas	Howe, James, 1946-	1995	E HOWE	000000009322	Outdated
A day's work	Bunting, Eve, 1928-	1994	E BUNTING	000000006911	Outdated
The desert alphabet book	Pallotta, Jerry.	1994	577.54 PALLOTTA	000000005271	Outdated
Digby	Hazen, Barbara Shook.	1997	E HAZEN	000000003168	Outdated
Dinosaur babies	Penner, Lucille Recht.	1991	567.9 Pen	000000008207	Outdated
Dinosaur dinner with a slice of alligator pie : favorite poems	Lee, Dennis, 1939-	1997	811 Lee	000000001295	Outdated
DINOSAUR'S ADVENTURE IN ALPHABET TOWN.	COOK, DORIS	1992	E COOK	000000002591	Outdated
Divide and ride	Murphy, Stuart J., 1942-	1997	513.2 MURP	000000011408	Outdated
A dog named Sam	Boland, Janice.	1998	E BOLA	000000007603	Outdated
A dog named Sam	Boland, Janice.	1998	E BOLA	000000011054	Outdated
Doll party	Albert, Shirley.	1994	E ALBE	000000013401	Outdated
Don't need friends	Crimi, Carolyn.	1999	E CRIM	000000011152	Outdated
Duck, Duck, Goose?	Arnold, Katya.	1997	E ARNOLD	000000006901	Outdated
Duck in the truck	Alborough, Jez.	1999	E ALBO	000000006700	Outdated
Duckling days	Wallace, Karen.	1999	598.4 WALL	000000013897	Outdated
Ducky	Bunting, Eve, 1928-	1997	E BUN	000000013072	Outdated
Ducky	Bunting, Eve, 1928-	1997	E BUNT	000000013434	Outdated
EARTH DAY.	LOWERY, LINDA	1991	333.7 LOWERY	000000013382	Outdated
The Easter egg farm	Auch, Mary Jane.	1992	E AUCH	000000000285	Outdated
Eating fractions	McMillan, Bruce.	1991	513.2 MCMILLAN	000000002967	Outdated
Eating the alphabet : fruits and vegetables from A to Z	Ehlert, Lois.	1989	428.1 EHLERT	000000005272	Outdated
Elephants swim	Riley, Linda Capus.	1995	591.1 Ril	000000008624	Outdated
Elliot bakes a cake	Beck, Andrea, 1956-	1999	E BECK	000000006907	Outdated
Elliot's emergency	Beck, Andrea, 1956-	1998	E Bec	000000008680	Outdated
Emma	Kesselman, Wendy Ann.	1993	E Kes	000000008161	Outdated
Every autumn comes the bear	Arnosky, Jim.	1993	E ARNOSKY	000000001740	Outdated
Every autumn comes the bear	Arnosky, Jim.	1996	E Arn	000000008724	Outdated
The fat cat sat on the mat	Karlin, Nurit.	1996	E KARL	000000013784	Outdated
Fire engines	Freeman, Marcia S. (Marcia	1999	628.9259 Fre	000000010440	Outdated
Firehouse Sal	Brimner, Larry Dane.	1996	E BRI	130000002043	Outdated
Flower garden	Bunting, Eve.	1994	E BUNT	000000006031	Outdated
Fly away home	Bunting, Eve.	1991	E BUNT	000000006029	Outdated
Fly away home	Bunting, Eve.	1991	E BUNT	000000006030	Outdated
Footprints in the snow	Benjamin, Cynthia.	1994	E Ben	000000008801	Outdated
For the love of the game : Michael Jordan and me	Greenfield, Eloise.	1997	811 GREE	000000002458	Outdated
Fox trot	Cox, Molly.	1999	E Cox	000000008727	Outdated
Foxy Fox	DeRubertis, Barbara.	1997	E DERU	000000013736	Outdated
The freshwater alphabet book	Pallotta, Jerry.	1996	577.6 PALLOTTA	000000005273	Outdated

Friends go adventuring	Heine, Helme.	1998	E HEIN	000000006180	Outdated
From here to there	Cuyler, Margery.	1999	E Cuy	000000008625	Outdated
From here to there	Cuyler, Margery.	1999	E Cuy	000000008728	Outdated
From here to there	Cuyler, Margery.	1999	E CUYLER	000000007615	Outdated
Geoffrey Groundhog predicts the weather	Kosclelniak, Bruce.	1995	E KOSC	000000011317	Outdated
GETTING TO KNOW NATURE'S CHILDREN.	SWITZER, MEREBETH	1996	599 SWITZER	000000010478	Outdated
The gingerbread boy	Galdone, Paul.	1975	E GALD	130000025026	Outdated
The gingerbread man	Kimmel, Eric A.	1993	E KIMM	000000006228	Outdated
Goggles!	Keats, Ezra Jack.	1998	E KEAT	130000001065	Outdated
The Golly sisters go west	Byars, Betsy Cromer.	1989	E BYAR	000000000405	Outdated
The Golly sisters go west	Byars, Betsy Cromer.	1989	E BYAR	000000006627	Outdated
The Golly sisters ride again	Byars, Betsy Cromer.	1994	E BYAR	000000011104	Outdated
The Golly sisters ride again	Byars, Betsy Cromer.	1996	E BYAR	000000000406	Outdated
Good-bye, Curtis	Henkes, Kevin.	1995	E Hen	000000008626	Outdated
Good-bye, Curtis	Henkes, Kevin.	1995	E HENKES	000000005031	Outdated
Gracias the Thanksgiving turkey	Cowley, Joy.	1996	E COWLEY	000000006919	Outdated
Grandpa's hammer	Kidd, Ronald.	1995	E Kid	000000010487	Outdated
The great ball game : a Muskogee story	Bruchac, Joseph, 1942-	1994	E Bru	000000010488	Outdated
The greedy triangle	Burns, Marilyn, 1941-	1994	E Bur	000000008123	Outdated
Green eggs and ham	Seuss, Dr.	1960	E SEUSS	000000004128	Outdated
Green Wilma	Arnold, Tedd.	1998	E ARNO	000000014246	Outdated
The gruffalo	Donaldson, Julia.	1999	E DONA	000000000490	Outdated
Happy birthday, Danny and the dinosaur!	Hoff, Syd.	1997	E HOFF	000000007188	Outdated
Happy birthday, dear duck	Bunting, Eve, 1928-	1988	E BUN	000000013104	Outdated
Happy birthday, Thomas!	Illustrated by Owain Bell.	1990	E Awd	000000008102	Outdated
Happy birthday, Thomas!	Illustrated by Owain Bell.	1990	E AWDR	000000005839	Outdated
Harold and the purple crayon	Johnson, Crockett, 1906-	1983	E Joh	000000008157	Outdated
Harriet and the Promised Land	Lawrence, Jacob.	1993	811 LAWRENCE	000000007246	Outdated
The hatseller and the monkeys : a West African folktale	Diakite, Baba Wague.	1999	E DIAK	000000011171	Outdated
Hattie and the wild waves : a story from Brooklyn	Cooney, Barbara.	1993	E COON	000000006109	Outdated
Henry the fourth	Murphy, Stuart J.	1999	513 MURPHY	000000007321	Outdated
Here comes the strikeout	Kessler, Leonard P.	1992	E KESSLER	000000007226	Outdated
Hey! Get off our train	Burningham, John.	1994	E BURN	000000006037	Outdated
Hooray for the Golly sisters!	Byars, Betsy Cromer.	1992	E BYAR	000000006041	Outdated
Horace and Morris but mostly Dolores	Howe, James, 1946-	1999	E HOWE	000000007197	Outdated
How a seed grows	Jordan, Helene J.	1992	582 JORDAN	000000007215	Outdated
How many ants?	Brimner, Larry Dane.	1997	E Bri	000000007043	Outdated
How many days to America? : a Thanksgiving story	Bunting, Eve.	1988	E BUNT	000000006035	Outdated
How many feet? How many tails? : a book of math riddles	Burns, Marilyn.	1996	E BURN	000000004725	Outdated
How many teeth?	Showers, Paul.	1991	612.3 SHOWERS	000000009121	Outdated
Huggly takes a bath	Arnold, Tedd.	1999	E ARNO	000000000383	Outdated
Hungry, hungry sharks	Cole, Joanna.	1986	E COLE	000000006075	Outdated
Hurry, hurry, Mary dear!	Bodecker, N. M.	1998	811 Bod	000000007036	Outdated
I forgot my shoes	Harper, Jessica.	1999	E Har	000000007165	Outdated
I know an old lady who swallowed a pie	Jackson, Alison.	1997	E JACKSON	000000003570	Outdated
I love you with all my heart	Kern, Noris.	1998	E KERN	000000006685	Outdated
I read signs	Hoban, Tana.	1983	001.55 HOBA	140000013090	Outdated
I took my frog to the library	Kimmel, Eric A.	1992	E KIMMEL	000000007229	Outdated
I want to be an astronaut	Barton, Byron.	1988	E BART	000000000387	Outdated
Ice-cold birthday	Cocca-Leffler, Maryann, 195	1992	E Coc	000000007078	Outdated
If you sailed on the Mayflower in 1620	McGovern, Ann.	1991	974.4 MCG	120000002021	Outdated
I'm a caterpillar	Marzollo, Jean.	1997	595.78 Mar	000000008634	Outdated
I'm growing	Aliki.	1992	612.6 ALIKI	000000009012	Outdated
In the spring	Brown, Craig McFarland.	1994	E BROW	000000000301	Outdated
Insectlopedia : poems and paintings	Florian, Douglas.	1998	811 FLOR	000000011210	Outdated
Is it red? Is it yellow? Is it blue? : an adventure in color	Hoban, Tana.	1978	153.7 HOBA	110000001095	Outdated
Is it rough? Is it smooth? Is it shiny?	Hoban, Tana.	1984	779 HOBA	110000001094	Outdated
Isla	Dorros, Arthur.	1999	E DORROS	000000007620	Outdated
It's my birthday!	Hutchins, Pat, 1942-	1999	E HUTCHINS	000000007205	Outdated
It's the bear!	Alborough, Jez.	1994	E ALBO	000000006702	Outdated
Jack and the beanstalk	Kellogg, Steven.	1991	E KELL	000000006223	Outdated
Janey Crane	DeRubertis, Barbara.	1997	E DER	000000014015	Outdated
Jessica	Henkes, Kevin.	1998	E HENKES	000000002946	Outdated
Jim and the beanstalk	Briggs, Raymond.	1997	E BRIG	000000004719	Outdated
Jody's beans	Doyle, Malachy.	1999	E Doy	000000007098	Outdated
Joe and Betsy the dinosaur	Hoban, Lillian.	1995	E HOBAN	000000007185	Outdated
Joey Goat	DeRubertis, Barbara.	1997	E DER	000000014016	Outdated
The Josefina story quilt	Coerr, Eleanor.	1986	E Coe	000000007080	Outdated
Juan Bobo : four folktales from Puerto Rico	Bernier-Grand, Carmen T.	1995	E BERN	000000011044	Outdated
Julius, the baby of the world	Henkes, Kevin.	1995	E HENK	000000006675	Outdated
Kids pick the funniest poems	selected by Bruce Lansky ; il	1991	811 LANSKY	000000005730	Outdated
Kindle me a riddle : a pioneer story	Karim, Roberta.	1999	E KARIM	000000007218	Outdated
Kiss good night	Hest, Amy.	2001	E Hes	000000007178	Outdated

Koalas	Saunders-Smith, Gail.	1997	599.2 SAU	000000013137	Outdated
Last one in is a rotten egg	Kessler, Leonard P.	1999	E KESSLER	000000007228	Outdated
The legend of Old Befana : an Italian Christmas story	DePaola, Tomie, 1934-	1980	398.2 DEP	120000002023	Outdated
The legend of the Christmas rose	Hooks, William H.	1999	E HOOK	000000002466	Outdated
Lemonade for sale	Murphy, Stuart J., 1942-	1998	001 Mur	000000008684	Outdated
Let's clean up!	Anderson, Peggy Perry.	2002	E ANDERSON	000000007023	Outdated
Let's jump in!	Hood, Susan, 1954-	1999	E HOO	000000013140	Outdated
Life in a wetland	Fowler, Allan.	1998	577.68	000000010459	Outdated
The lion and the mouse	Herman, Gail, 1959-	1998	398.24 HER	130000002070	Outdated
The lion and the mouse	Herman, Gail, 1959-	1998	E Her	000000007176	Outdated
Little dog poems	George, Kristine O'Connell.	1999	811 Geo	000000007144	Outdated
Little dog poems	George, Kristine O'Connell.	1999	811 GEO	000000013974	Outdated
The little house	Burton, Virginia Lee, 1909-1	1988	E Bur	000000008750	Outdated
Little lions	Arnosky, Jim.	1998	E Arn	000000008638	Outdated
Little lions	Arnosky, Jim.	1998	E Arn	000000008751	Outdated
Little lions	Arnosky, Jim.	1998	E ARNOSKY	000000007025	Outdated
Little Miss Spider	Kirk, David, 1955-	1999	E KIRK	000000011313	Outdated
Little Mouse's big valentine	Hurd, Thacher.	1992	E HURD	000000005032	Outdated
Little polar bear	De Beer, Hans.	1994	E DE B	000000006118	Outdated
Little polar bear and the brave little hare	De Beer, Hans.	1998	E DE B	000000000318	Outdated
Little polar bear and the brave little hare	De Beer, Hans.	1992	E DE B	000000006119	Outdated
The little red hen	Barton, Byron.	1993	E BARTON	000000001805	Outdated
Louella Mae, she's run away!	Alarcão, Karen Beaumont.	1997	E ALARCON	000000001795	Outdated
Louella Mae, she's run away!	Alarcón, Karen Beaumont.	1997	E ALAR	000000005822	Outdated
Lucky duck	DeRubertis, Barbara.	1997	E DERU	000000013737	Outdated
Mama, do you love me?	Joosse, Barbara M.	1991	E JOOS	000000006219	Outdated
A manatee morning	Arnosky, Jim.	2000	E ARNO	000000005834	Outdated
Many luscious lollipops : a book about adjectives	Heller, Ruth, 1924-	1998	428.2 HELL	110000001090	Outdated
Marsha makes me sick	Bottner, Barbara.	1998	E BOT	000000014084	Outdated
Marty Aardvark	DeRubertis, Barbara.	1998	E DERUBERTIS	000000007617	Outdated
Maybe you should fly a jet! Maybe you should be a vet!	LeSieg, Theo., 1904-	1980	331.7/02	120000009512	Outdated
The meanest thing to say	Cosby, Bill, 1937-	1997	E Cos	000000007084	Outdated
Merry Christmas, Old Armadillo	Brimner, Larry Dane.	1995	E Bri	000000007042	Outdated
MILES OF SMILES.	LANSKY, BRUCE	1998	811 LANSKY	000000013565	Outdated
A mink, a fink, a skating rink : what is a noun?	Cleary, Brian P., 1959-	1999	428.2 Cle	000000004938	Outdated
Miss Spider's ABC	Kirk, David, 1955-	1998	E KIRK	000000005275	Outdated
Miss Spider's new car	Kirk, David.	1997	E KIRK	000000006233	Outdated
Miss Spider's tea party	Kirk, David, 1955-	1994	E KIRK	000000011315	Outdated
Moonbear's skyfire	Asch, Frank.	1999	E ASCH	000000006818	Outdated
A mother for Choco	Kasza, Keiko.	1999	E KASZA	000000007220	Outdated
My backpack	Bunting, Eve, 1928-	1997	E Bun	000000007054	Outdated
My brother, Ant	Byars, Betsy Cromer.	1996	E Bya	000000007062	Outdated
My brother, the pest	Bernstein, Margery.	1999	E BERNSTAIN	000000007034	Outdated
My friend and I	Jahn-Clough, Lisa.	1999	E JAHN-CLOUGH	000000007208	Outdated
My friend Bear	Alborough, Jez.	1998	E ALBO	000000000282	Outdated
The mystery of the flying orange pumpkin	Kellogg, Steven.	1983	E KELL	000000006225	Outdated
Nana Upstairs & Nana Downstairs	De Paola, Tomie.	1998	E DE P	000000006122	Outdated
The night of Las Posadas	De Paola, Tomie.	1999	E DE P	000000006662	Outdated
No fair!	Holtzman, Caren.	1997	E HOLTZMAN	000000007191	Outdated
No tooth, no quarter!	Buller, Jon.	1989	E BULL	000000006025	Outdated
Noah's aardvark	Auch, Mary Jane.	1999	E AUCH	000000002415	Outdated
Norma Jean, Jumping bean	Cole, Joanna.	1987	E Col	000000007082	Outdated
The nutquacker	Auch, Mary Jane.	1999	E AUCH	000000005835	Outdated
Oh, cats!	Buck, Nola.	1998	E Buc	000000008762	Outdated
Old black fly	Aylesworth, Jim.	1995	E AYLESWORTH	000000009302	Outdated
The old woman and her pig	Kimmel, Eric A.	1992	E KIMM	000000006229	Outdated
The old woman and her pig	Kimmel, Eric A.	1992	E KIMM	000000006230	Outdated
The one in the middle is the green kangaroo	Blume, Judy.	1991	E BLUM	000000005915	Outdated
One of each	Haberman, Mary Ann.	1997	E HOBE	000000011268	Outdated
One of three	Johnson, Angela, 1961-	1995	E JOHNSON	000000007211	Outdated
One Saturday morning	Baker, Barbara, 1947-	1994	E BAKER	000000001789	Outdated
Over the green hills	Isadora, Rachel.	1992	E ISAD	000000006207	Outdated
The pain and the great one	Blume, Judy.	1974	E BLUM	000000005918	Outdated
A pair of socks	Murphy, Stuart J., 1942-	1996	153.14 MURP	140000013116	Outdated
Parents	Saunders-Smith, Gail.	1997	306.874 SAU	000000013161	Outdated
Pass it on : African-American poetry for children	selected by Wade Hudson ; i	1993	811.008 HUDSON	000000001314	Outdated
Patty Cat	DeRubertis, Barbara.	1997	E DER	000000014025	Outdated
Peeping Beauty	Auch, Mary Jane.	1993	E AUCH	000000005836	Outdated
Penguins!	Gibbons, Gail.	1998	598.47 GIBB	000000014295	Outdated
Penny hen	DeRubertis, Barbara.	1997	E DERU	000000013738	Outdated
Perky Otter	DeRubertis, Barbara.	1998	E DERU	000000013739	Outdated
The picnic	Brown, Ruth.	1992	E Bro	000000007050	Outdated
A picture for Harold's room	Johnson, Crockett.	1985	E JOHN	000000006216	Outdated

Pig, horse, or cow, don't wake me now	Alda, Arlene, 1933-	1994	E ALDA	000000001704	Outdated
Pig picnic	Hubbell, Patricia.	1999	E Hub	000000008766	Outdated
Piggybook	Browne, Anthony, 1946-	1986	E Bro	000000007051	Outdated
Pigs in the pantry : fun with math and cooking	Axelrod, Amy.	1999	E Axe	000000008105	Outdated
Pigs on a blanket	Axelrod, Amy.	1996	E AXELROD	000000007028	Outdated
Pigs will be pigs : fun with math and money	Axelrod, Amy.	1997	E AXELROD	000000007029	Outdated
Pink snow and other weird weather	Dussling, Jennifer.	1998	551.5 Dus	000000008652	Outdated
Pinky and Rex and the new neighbors	Howe, James, 1946-	1997	E How	000000008654	Outdated
A pinky is a baby mouse : and other baby animal names	Ryan, Pam Munoz.	1999	591 RYAN	000000007380	Outdated
POETRY FOR YOUNG PEOPLE.	FROST, ROBERT	1994	811 FROST	000000013561	Outdated
POETRY FOR YOUNG PEOPLE--EMILY DICKINSON.	BOLIN, FRANCES SCHOONM	1994	811 DICKINSON	000000013562	Outdated
A polar bear can swim : what animals can and cannot do	Ziefert, Harriet.	1998	590 ZIEFERT	000000007526	Outdated
Possum and the peeper	Hunter, Anne.	1998	E HUNTER	000000007201	Outdated
Princess for a day	Cocca-Leffler, Maryann, 195	1998	E Coc	000000007079	Outdated
Princess Lulu goes to camp	Cristaldi, Kathryn.	1997	E Cri	000000007087	Outdated
The pumpkin fair	Bunting, Eve, 1928-	1997	E Bun	000000007055	Outdated
Rabbits and raindrops	Arnosky, Jim.	1997	E ARNO	000000000384	Outdated
Rabbit's pajama party	Murphy, Stuart J., 1942-	1999	515 Mur	000000008771	Outdated
Riddle-licious	Lewis, J. Patrick.	1997	818 LEWI	000000000438	Outdated
Rolie Polie Olie	Joyce, William, 1957-	1999	E JOYC	000000011297	Outdated
The runaway tortilla	Kimmel, Eric A.	2000	E KIMMEL	000000002951	Outdated
Safety at the swimming pool	Raatma, Lucia.	1999	797.21 Raa	000000010431	Outdated
Safety at the swimming pool	Raatma, Lucia.	1999	797.21 Raa	000000010447	Outdated
Safety on the playground	Raatma, Lucia.	1999	796.06 Raa	000000010449	Outdated
Safety on the school bus	Raatma, Lucia.	1999	363.1259 Raa	000000010450	Outdated
Sail away	Crews, Donald.	1995	E CREW	000000014657	Outdated
Samuel Eaton's day : a day in the life of a Pilgrim boy	Waters, Kate.	1993	974.4 WATERS	000000001358	Outdated
School days	Hennessy, B. G. (Barbara G.)	1992	E Hen	000000008773	Outdated
Scrooge	Dubowski, Cathy East.	1994	E DUBOWSKI	000000002780	Outdated
Secret place	Bunting, Eve, 1928-	1996	E Bun	000000008662	Outdated
Shh! we're writing the Constitution	Fritz, Jean.	1987	342.73 FRITZ	000000000580	Outdated
Shortcut	Crews, Donald.	1992	E CREW	000000006112	Outdated
Smoky night	Bunting, Eve.	1994	E BUNT	000000004944	Outdated
Snow day!	Joosse, Barbara M.	1995	E Joo	000000008777	Outdated
The snow lambs	Gliori, Debi.	1995	E GLIO	000000004750	Outdated
Snowball	Crews, Nina.	1997	E CREWS	000000007614	Outdated
Snug Bug	Dubowski, Cathy East.	1995	E DUB	000000013993	Outdated
Snug Bug	Dubowski, Cathy East.	1995	E DUBO	000000013743	Outdated
So happy!	Henkes, Kevin.	2005	E HEN	000000013994	Outdated
Soap! soap! don't forget the soap! : an Appalachian folktale	Birdseye, Tom.	1993	E BIRDSEYE	000000009308	Outdated
Splash!	Jonas, Ann.	1995	E JONA	000000013783	Outdated
Sploshl	Inkpen, Mick.	1998	E Ink	000000010624	Outdated
Stone soup : an old tale	Brown, Marcia.	1975	E BROWN	000000001990	Outdated
Summer coat, winter coat : the story of a snowshoe hare	Boyle, Doe.	1993	E BOYLE	000000001921	Outdated
Sunflower house	Bunting, Eve.	1999	E BUN	000000013185	Outdated
Suzy Mule	DeRubertis, Barbara.	1997	E DER	000000014039	Outdated
Sweet Clara and the freedom quilt	Hopkinson, Deborah.	1995	E HOPK	000000006199	Outdated
The teeny-tiny woman : a ghost story	Galdone, Paul.	1984	398.2 GALDONE	000000005266	Outdated
Tell me again about the night I was born	Curtis, Jamie Lee, 1958-	1996	E CURT	110000001048	Outdated
Ten black dots	Crews, Donald.	1994	E CREW	000000002451	Outdated
That's good! That's bad! In Washington, DC	Cuyler, Margery.	2007	E CUYL	000000014284	Outdated
There's a dragon in my sleeping bag	Howe, James, 1946-	1998	E HOWE	000000008924	Outdated
There's a monster under my bed	Howe, James, 1946-	1998	E HOWE	000000011711	Outdated
This is soccer	Blackstone, Margaret.	1999	796.334 BLACKSTONE	000000002907	Outdated
This is the way we go to school : a book about children arour	Baer, Edith.	1990	E BAER	000000006713	Outdated
Thomas and the school trip : based on The Railway Series	Awdry, W.	1993	E Awd	000000008103	Outdated
The three little pigs	Galdone, Paul.	1970	E GALDONE	000000007625	Outdated
The three little pigs	Kellogg, Steven.	1997	E KELL	000000006227	Outdated
Tiny Tiger	DeRubertis, Barbara.	1997	E DER	000000014041	Outdated
Toestomper and the caterpillars	Collicott, Sharleen.	1999	E COLLICOTT	000000002086	Outdated
Toot & Puddle	Hobbie, Holly.	1997	E HOBBIE	000000008918	Outdated
Tractor	Brown, Craig McFarland.	1995	E BROW	000000002437	Outdated
The treasure hunt	Cosby, Bill, 1937-	1997	E Cos	000000008687	Outdated
The trek	Jonas, Ann.	1989	E JONA	000000014723	Outdated
Trouble on the T-ball team	Bunting, Eve, 1928-	1997	E BUNTING	000000002190	Outdated
Tumble bumble	Bond, Felicia.	2000	E Bon	000000008788	Outdated
A turkey for Thanksgiving	Bunting, Eve.	1991	E BUNT	000000006033	Outdated
A turkey for Thanksgiving	Bunting, Eve.	1991	E BUNT	000000006625	Outdated
A turkey for Thanksgiving	Bunting, Eve.	1991	E BUNTING	000000002918	Outdated
The ugly duckling	Andersen, Hans Christian.	1999	E ANDE	000000000487	Outdated
Up, up and away : a book about adverbs	Heller, Ruth, 1924-	1998	428.2 HELL	110000001091	Outdated
Wait, skates!	Johnson, Mildred D. (Mildre	1999	E JOHN	000000011295	Outdated
Watch out! Big Bro's coming!	Alborough, Jez.	1998	E ALBO	000000005823	Outdated

The Wednesday surprise	Bunting, Eve, 1928-	1989	E Bun	000000008673	Outdated
What good is a tree?	Brimner, Larry Dane.	1998	E BRIM	000000002431	Outdated
What good is a tree?	Brimner, Larry Dane.	1998	E BRIMNER	000000007774	Outdated
What makes day and night	Branley, Franklyn Mansfield	1986	525 BRANLEY	000000009030	Outdated
When Daddy took us camping	Brillhart, Julie.	1997	E BRIL	000000000297	Outdated
When I am old with you	Johnson, Angela.	1990	E JOHN	000000006217	Outdated
When I go camping with Grandma	Bauer, Marion Dane.	1996	E BAUE	000000000287	Outdated
When Mindy saved Hanukkah	Kimmel, Eric A.	1998	E KIMMEL	000000000130	Outdated
Where are the night animals?	Fraser, Mary Ann.	1999	591.5 FRASER	000000009057	Outdated
Where is the apple pie?	Gorbachev, Valeri.	1999	E Gor	000000008793	Outdated
Where's my teddy?	Alborough, Jez.	1994	E ALBO	000000002412	Outdated
The White House	Sorensen, Lynda, 1953-	1994	975.3 SOR	000000000355	Outdated
Who sank the boat?	Allen, Pamela.	1996	E All	000000008794	Outdated
Wildflower ABC : an alphabet of potato prints	Pomeroy, Diana.	1997	582.13 POMEROY	000000005279	Outdated
Winter lullaby	Seuling, Barbara.	1998	591.54 SEUL	000000006801	Outdated
The wolf's chicken stew	Kasza, Keiko.	1996	E KASZ	000000006779	Outdated
Zeely Zebra	DeRubertis, Barbara.	1997	E DER	000000014042	Outdated
10 minutes to showtime!	Goyer, Tricia.	2004	E Goy	000000010467	Outdated
The 500 hats of Bartholomew Cubbins	Seuss, Dr.	1965	E SEUSS	000000004121	Outdated
Alexander and the terrible, horrible, no good, very bad day	Viorst, Judith.	1984	E VIOR	000000006554	Outdated
Alexander and the wind-up mouse	Lionni, Leo, 1910-	1987	E LIO	000000013208	Outdated
Alexander, who used to be rich last Sunday	Viorst, Judith.	1988	E Vio	000000008228	Outdated
Alexander, who used to be rich last Sunday	Viorst, Judith.	1988	E VIOR	000000006557	Outdated
Alexander, who's not (do you hear me? I mean it!) going to n	Viorst, Judith.	1998	E VIOR	000000006555	Outdated
All-star fever	Christopher, Matt.	1995	F Chr	000000008501	Outdated
All the colors of the earth	Hamanaka, Sheila.	1994	E HAMA	000000014302	Outdated
Almost to freedom	Nelson, Vaunda Micheaux.	2003	F NELSON	000000008945	Outdated
Amazing Grace	Hoffman, Mary, 1945-	1991	E HOFFMAN	000000008374	Outdated
Amelia Bedelia 4 mayor	Parish, Herman.	1999	E PARI	000000006348	Outdated
Amelia Bedelia helps out	Parish, Peggy.	1979	E PARI	000000006351	Outdated
Amelia Bedelia's family album	Parish, Peggy.	1988	E PARI	000000006352	Outdated
And I mean it, Stanley	Bonsall, Crosby Newell, 192:	1984	E Bon	000000008114	Outdated
Annie and the wild animals	Brett, Jan.	1985	E BRET	000000005944	Outdated
Arnie and the new kid	Carlson, Nancy L.	1992	E CARLSON	000000008873	Outdated
Arrow to the sun : a Pueblo Indian tale	McDermott, Gerald.	1974	E MCDE	000000014344	Outdated
Arthur's camp-out	Hoban, Lillian.	1993	E HOBAN	000000003244	Outdated
Arthur's Christmas cookies	Hoban, Lillian.	1972	E HOBAN	000000003245	Outdated
Arthur's great big valentine	Hoban, Lillian.	1989	E HOBA	000000011708	Outdated
Arthur's Halloween costume	Hoban, Lillian.	1986	E Hob	000000008140	Outdated
Arthur's honey bear	Hoban, Lillian.	1974	E Hob	000000008142	Outdated
Arthur's loose tooth	Hoban, Lillian.	1985	E Hob	000000008141	Outdated
Arthur's prize reader	Hoban, Lillian.	1984	E Hob	000000008143	Outdated
At the zoo	Brinker, Spencer,	2019	591.392 BRI	200000012042	Outdated
The baby sister	De Paola, Tomie.	1996	E DE P	000000014287	Outdated
Back to school for Rotten Ralph	Gantos, Jack.	1998	E GANT	000000011218	Outdated
Bad Kitty does not like snow	Bruel, Nick.	2016	E BRU	170000002004	Outdated
Baloney (Henry P.)	Scieszka, Jon.	2001	E SCIESZKA	000000005055	Outdated
Bark, George	Feiffer, Jules.	1999	E FEIF	000000005520	Outdated
Barn dance!	Martin, Bill.	1986	E MART	000000006292	Outdated
Barney is best	Carlstrom, Nancy White.	1994	E CARLSTROM	000000002211	Outdated
Barnyard banter	Fleming, Denise, 1950-	1994	E FLEM	000000011697	Outdated
Best friends	Kellogg, Steven.	1986	E KELL	000000011305	Outdated
Big Bird's copycat day	Lerner, Sharon.	1984	E LERN	000000005534	Outdated
A big fat enormous lie	Sharmat, Marjorie Weinmar	1984	E SHAR	000000013516	Outdated
Big old bones : a dinosaur tale	Carrick, Carol.	1989	E CARR	000000011671	Outdated
The big snow	Hader, Berta.	1976	E HADE	000000011241	Outdated
Bill and Pete : story and pictures	De Paola, Tomie.	1996	E DE P	000000011678	Outdated
Blue Bay mystery	Warner, Gertrude Chandler,	1993	F WARN	000000014452	Outdated
Brave Mary	Brimner, Larry Dane.	1996	E Bri	000000010525	Outdated
Bread is for eating	Gershator, David.	1998	E GERS	000000006771	Outdated
Bumpety bump!	Hutchins, Pat, 1942-	2006	E HUTC	000000011712	Outdated
Buz	Egielski, Richard.	1995	E EGIE	000000011687	Outdated
"Buzz," Said the Bee	Lewison, Wendy Cheyette.	1992	E LEW	000000010404	Outdated
Captain Cat	Hoff, Syd, 1912-	1994	E HOFF	000000009065	Outdated
The case of the double cross	Bonsall, Crosby Newell, 192:	1982	E Bon	000000008115	Outdated
Casey's new hat	Gardella, Tricia.	1997	E Gar	000000003612	Outdated
THE CAT IN THE HAT.	SEUSS, DR.	1957	E SEUSS	000000004111	Outdated
The cat in the hat comes back!	Seuss, Dr.	1958	E SEUSS	000000004113	Outdated
The cat in the hat comes back!	Seuss, Dr.	1958	E SEUSS	000000004115	Outdated
Catch me, catch me!	Awdry, W.	1990	E AWDR	000000005837	Outdated
Catch me, catch me!	Awdry, W.	1990	E AWDR	000000005838	Outdated
Cherries and cherry pits	Williams, Vera B.	1986	E WILLIAMS	000000008396	Outdated
Chester	Hoff, Syd, 1912-	1989	E HOFF	000000009066	Outdated

Circus	Ehlert, Lois.	1992	E EHLE	000000011691	Outdated
City cats, country cats	Hazen, Barbara Shook.	1999	E Haz	000000008716	Outdated
Cleo in the snow	Blackstone, Stella.	2002	E Bla	000000010535	Outdated
Clifford Makes a Friend	Bridwell, Norman.	1998	E BRI	000000010410	Outdated
Clifford's Christmas	Bridwell, Norman.	1984	E BRIDWELL	000000002002	Outdated
Clocks and more clocks	Hutchins, Pat, 1942-	1994	E HUTC	000000011713	Outdated
Cloudy with a chance of meatballs	Barrett, Judi.	1982	E BARR	000000005851	Outdated
Come to school, dear dragon	Hillert, Margaret.	1985	E HILLERT	000000003182	Outdated
The complete adventures of Tom Kitten and his friends	Potter, Beatrix, 1866-1943.	1984	E POT	000000003904	Outdated
Cornelius : a fable	Lionni, Leo, 1910-1999.	1994	E LION	000000013478	Outdated
The country mouse and the city mouse	Fisher, Maxine P.	1994	E FISHER	000000002895	Outdated
The cow that got her wish	Hillert, Margaret.	1981	E HILL	000000005585	Outdated
Cows on the farm	Schuh, Mari C.	2002	636.2 SCHUH	000000007672	Outdated
The crippled lamb	Lucado, Max.	1994	E Luc	000000005253	Outdated
Cuckoo : a Mexican folktale = Cucu : un cuento folklorico me	Ehlert, Lois.	1997	E EHLE	000000011690	Outdated
Cuddly Dudley	Alborough, Jez.	1993	E ALBO	000000002411	Outdated
Curious George and the pizza	edited by Margret Rey and /	1985	E CURI	000000006407	Outdated
Curious George at the fire station	adapted from the Curious G	1985	E CURI	000000006411	Outdated
Daniel's duck	Bulla, Clyde Robert.	1979	E BULL	000000011097	Outdated
David and the giant	Little, Emily.	1987	E Lit	000000008168	Outdated
David and the giant	Little, Emily.	1987	E LITT	000000006263	Outdated
David's father	Munsch, Robert N.	1983	E MUNS	000000006326	Outdated
A day at Greenhill Farm	Nicholson, Sue.	1998	636 NICHOLSON	000000006968	Outdated
The day before Christmas	Bunting, Eve.	1992	E BUNT	000000006027	Outdated
The day Jimmy's boa ate the wash	Noble, Trinka Hakes.	1984	E NOBL	000000006689	Outdated
The day the goose got loose	Lindbergh, Reeve.	1995	E LIND	000000006258	Outdated
December	Bunting, Eve, 1928-	1997	F BUNT	000000013433	Outdated
The dinosaur who lived in my backyard	Hennessy, B. G.	1990	E Hen	000000008137	Outdated
Dirt bike racer	Christopher, Matt.	1979	F CHRI	110000013000	Outdated
Disney princess : a read-aloud collection	Weinberg, Jennifer Liberts.	2002	F WEI	110000015005	Outdated
Does God know how to tie shoes?	Carlstrom, Nancy White.	1993	[E] CAR	000000013998	Outdated
Don't forget the bacon!	Hutchins, Pat.	1989	E HUTC	000000002468	Outdated
Don't let the pigeon stay up late!	Willems, Mo.	2006	E WILL	000000013533	Outdated
Don't wake up Mama! : another five little monkeys story	Christelow, Eileen.	1992	E CHRISTELOW	000000002925	Outdated
The doorbell rang	Hutchins, Pat.	1989	E HUTC	000000002469	Outdated
The doorbell rang	Hutchins, Pat, 1942-	1986	E Hut	000000008722	Outdated
Double-header	Herman, Gail, 1959-	1993	E Her	000000008138	Outdated
Dr. Seuss's sleep book.	Seuss, Dr.	1962	E SEUSS	000000004120	Outdated
Duncan the dancing duck	Hoff, Syd, 1912-	1994	E Hof	000000008622	Outdated
An egg-cellent Easter!	Frazer, Rebecca.	2012	E FRA	130000012311	Outdated
The elves and the shoemaker	Galdone, Paul.	1984	E GALDONE	000000008369	Outdated
Emily's house	Scharer, Niko, 1965-	1998	F Sch	000000008723	Outdated
Encyclopedia Brown and the case of the treasure hunt	Sobol, Donald J.	1988	F SOBO	000000006529	Outdated
An extraordinary egg	Lionni, Leo, 1910-1999.	1994	E LION	110000001137	Outdated
Farm animals	Schlepp, Tammy J.	2000	636SCHL Sch	000000006981	Outdated
Farm morning	McPhail, David M.	1985	E MCPHAIL	000000006961	Outdated
Finders keepers	Will.	1979	E WILL	000000004972	Outdated
Fish is fish	Lionni, Leo, 1910-	1970	E LION	000000011342	Outdated
Five little monkeys jumping on the bed	Christelow, Eileen.	1989	E CHRISTELOW	000000002243	Outdated
Five little monkeys sitting in a tree	Christelow, Eileen.	1991	E CHRI	000000002444	Outdated
Five little monkeys with nothing to do	Christelow, Eileen.	1996	E CHRI	000000000310	Outdated
Fix-it	McPhail, David M.	1984	E MCPHAIL	000000006962	Outdated
Four on the shore	Marshall, Edward.	1994	E MARS	000000006281	Outdated
Four on the shore	Marshall, Edward.	1994	E MARS	000000006282	Outdated
Fox in love	Marshall, Edward.	1994	E MARSHALL	000000006950	Outdated
Fox on the job	Marshall, James, 1942-1992	1995	E MARSHALL	000000006951	Outdated
Frog on his own	Mayer, Mercer, 1943-	1973	E MAYE	000000014339	Outdated
Froggy gets dressed	London, Jonathan.	1992	E LOND	000000006267	Outdated
Froggy gets dressed	London, Jonathan.	1992	E LOND	000000006268	Outdated
Froggy goes to school	London, Jonathan.	1996	E LOND	000000000499	Outdated
Froggy learns to swim	London, Jonathan, 1947-	1995	E LOND	000000011348	Outdated
Froggy learns to swim	London, Jonathan, 1947-	1995	E LONDON	000000006944	Outdated
George and Martha	Marshall, James.	1972	E MARS	000000006283	Outdated
George and Martha	Marshall, James, 1942-	1982	E MARSHALL	000000003684	Outdated
George and Martha	Marshall, James, 1942-	1972	E MARSHALL	000000003683	Outdated
George and Martha back in town	Marshall, James.	1984	E MARS	000000006284	Outdated
George and Martha, one fine day.	Marshall, James.	1978	E MARS	000000006688	Outdated
George and Martha rise and shine	Marshall, James.	1976	E MARS	000000006285	Outdated
George and Martha, tons of fun	Marshall, James.	1980	E MARS	000000006286	Outdated
Geraldine's blanket	Keller, Holly.	1984	E Kel	000000008160	Outdated
A ghost named Fred	Benchley, Nathaniel, 1915-	1968	E Ben	000000008111	Outdated
Giant Jack	Muller, Birte.	2002	E MULLER	000000006964	Outdated
The gingerbread boy	Egielski, Richard.	1997	E EGIE	130000025019	Outdated

The gingerbread boy	Egielski, Richard.	1997	E EGIE	130000025020	Outdated
The girl who loved wild horses	Goble, Paul.	1978	E GOBL	000000006671	Outdated
The golden goose	Hillert, Margaret.	1978	E HILLERT	000000007765	Outdated
GOLDILOCKS AND THE THREE BEARS.	AYLESWORTH, JIM	2003	E AYLESWORTH	000000008087	Outdated
Gone fishing	Long, Earlene, 1938-	1987	E Lon	000000008732	Outdated
Gone fishing	Long, Earlene, 1938-	1984	E LONG	000000007777	Outdated
The good-bye book	Viorst, Judith.	1988	E Vio	000000005257	Outdated
Good morning, chick	Ginsburg, Mirra.	1980	E Gin	000000008134	Outdated
Good morning, good night	Grejniec, Michael.	1997	E Gre	000000008733	Outdated
Good-night, owl!	Hutchins, Pat.	1990	E HUTCHINS	000000006937	Outdated
Got you!	Hines, Anna Grossnickle.	2001	E HINES	000000006933	Outdated
Grandpa's quilt	Franco, Betsy.	1999	E FRANCO	000000007624	Outdated
Grandpa's teeth	Clement, Rod.	1997	E CLEM	000000006069	Outdated
Green eggs and ham	Seuss, Dr.	1960	E SEUSS	000000002986	Outdated
Greg gets a hint	Blackaby, Susan.	2007	E BLA	000000013220	Outdated
Gregory, the terrible eater	Sharmat, Mitchell.	1980	E SHAR	000000011516	Outdated
Gretchen Groundhog, it's your day!	Levine, Abby.	1998	E LEVI	000000000340	Outdated
Growing vegetable soup	Ehlert, Lois.	1987	E EHLE	000000011689	Outdated
Happy birthday, Cookie Monster!	Haus, Felice.	1986	E Hau	000000008135	Outdated
Happy birthday, Jesse Bear!	Carlstrom, Nancy White.	1994	E CARLSTROM	000000002165	Outdated
Happy birthday, Thomas!	Illustrated by Owain Bell.	1990	E AWDR	000000005840	Outdated
The hare and the tortoise	Castle, Caroline.	1985	E CASTLE	000000002184	Outdated
Harry takes a bath	Ziefert, Harriet.	1987	E ZIE	000000013105	Outdated
Harry, the dirty dog	Zion, Gene.	2006	E ZION	000000012061	Outdated
Hattie and the fox	Fox, Mem, 1946-	1992	E Fox	000000007133	Outdated
Hattie and the fox	Fox, Mem, 1946-	1992	E FOX	000000011213	Outdated
Henry the sailor cat	Calhoun, Mary.	1998	E Cal	000000007063	Outdated
Hi, clouds	Greene, Carol.	1983	E GRE	000000013110	Outdated
Hill of fire	Lewis, Thomas P.	1971	E LEWI	000000011335	Outdated
Honey Paw and Lightfoot	London, Jonathan, 1947-	1995	E LON	110000015020	Outdated
Hooray for Snail!	Stadler, John.	1984	E STA	000000013112	Outdated
Horton hears a Who!	Seuss, Dr.	1954	E SEUSS	000000004134	Outdated
Hot Rod Harry	Petrie, Catherine.	1982	E PET	000000013117	Outdated
How are you peeling? : foods with moods	Freymann, Saxton.	1999	E FREY	000000006768	Outdated
How hungry are you?	Napoli, Donna Jo, 1948-	2001	E NAPOLI	000000007326	Outdated
How kind!	Murphy, Mary, 1961-	2004	E MUR	210000002082	Outdated
How my parents learned to eat	Friedman, Ina R.	1984	E Fri	000000007137	Outdated
HUMPTY DUMPTY.	EAGLE, KIN	2000	E EAGLE	000000004686	Outdated
Hunches in bunches	Seuss, Dr.	1982	E SEUSS	000000004135	Outdated
I can bowl!	Johns, Linda.	2002	E JOHNS	000000007209	Outdated
I know a lady	Zolotow, Charlotte, 1915-	1987	E Zol	000000008633	Outdated
I know a lady	Zolotow, Charlotte, 1915-	1987	E Zol	000000008744	Outdated
I love you, Blue Kangaroo!	Clark, Emma Chichester.	1998	E CLAR	000000002446	Outdated
I need you, dear dragon	Hillert, Margaret.	1985	E HILL	000000005591	Outdated
I want to paint my bathroom blue	Krauss, Ruth.	1984	E KRAUSS	000000007236	Outdated
Ice cream dreams	Krulik, Nancy.	2007	E KRU	100000009101	Outdated
Ice is-- wheel	Greene, Carol.	1983	E GREE	000000011234	Outdated
If anything ever goes wrong at the zoo	Hendrick, Mary Jean.	1996	E HEND	000000006181	Outdated
If I ran the circus	Seuss, Dr.	1984	E SEUSS	000000004136	Outdated
If the dinosaurs came back	Most, Bernard.	1978	E MOST	000000006323	Outdated
I'm terrific	Sharmat, Marjorie Weinmar	1977	E SHARMAT	000000007411	Outdated
The important book	Brown, Margaret Wise, 191	1977	E BROW	000000014620	Outdated
In the small, small pond	Fleming, Denise, 1950-	1998	E Fle	000000007118	Outdated
In the tall, tall grass	Fleming, Denise, 1950-	1995	E Fle	000000008803	Outdated
In the woods : who's been here?	George, Lindsay Barrett.	1995	e GEORGE	000000007626	Outdated
Ira sleeps over	Waber, Bernard.	1972	E WABER	000000007473	Outdated
Iron horses	Kay, Verla.	1999	E KAY	000000007221	Outdated
Is your mama a llama?	Guarino, Deborah.	1989	E Gua	000000007159	Outdated
It wasn't my fault	Lester, Helen.	1985	E LESTER	000000002957	Outdated
It's about time, Jesse Bear : and other rhymes	Carlstrom, Nancy White.	1998	E Car	000000007070	Outdated
It's mine!	Lionni, Leo, 1910-	1985	E LIONNI	000000007253	Outdated
It's raining, it's pouring	Eagle, Kin.	1994	E Eag	000000007099	Outdated
Jake baked the cake	Hennessy, B. G. (Barbara G.)	1992	E Hen	000000008635	Outdated
Jimmy's boa bounces back	Noble, Trinka Hakes.	1984	E NOBLE	000000007330	Outdated
Jumanji	Van Allsburg, Chris.	1981	E VAN	000000006550	Outdated
Jumping day	Esbensen, Barbara Juster.	1999	E Esb	000000007110	Outdated
June 29, 1999	Wiesner, David.	1992	E WIES	110000001275	Outdated
Just for you	Mayer, Mercer.	1975	E MAYE	000000006299	Outdated
Just grandma and me	Mayer, Mercer, 1943-	1975	E MAYER	000000007295	Outdated
Just grandpa and me	Mayer, Mercer, 1943-	1983	E May	000000008184	Outdated
Just me and my dad	Mayer, Mercer, 1943-	1977	E May	000000008186	Outdated
Just me and my puppy	Mayer, Mercer, 1943-	1985	E May	000000008188	Outdated
Just me and my puppy	Mayer, Mercer, 1943-	1985	E MAYER	000000007289	Outdated

Katie did it	McDaniel, Becky Bring.	2003	E MCDA	000000011372	Outdated
Katy and the big snow	Burton, Virginia Lee.	1971	E BURT	000000006038	Outdated
Kick, pass, and run	Kessler, Leonard P., 1920-	1996	E KESS	000000011309	Outdated
Kick, pass, and run	Kessler, Leonard P., 1920-	1996	E KESSLER	000000009323	Outdated
Kittens are like that	Pfloog, Jan.	1976	E PFLO	000000006388	Outdated
The legend of the bluebonnet : an old tale of Texas	De Paola, Tomie.	1996	E DE P	000000006121	Outdated
Let's count it out, Jesse Bear	Carlstrom, Nancy White.	1996	E CARL	000000004733	Outdated
The letters are lost!	Ernst, Lisa Campbell.	1999	E ERNS	000000014701	Outdated
Lily makes a friend	Bellingham, Brenda.	2004	F BEL	000000014203	Outdated
Listen, Buddy	Lester, Helen.	1995	E LEST	000000004760	Outdated
Listen, Buddy	Lester, Helen.	1995	E LESTER	000000007251	Outdated
Little Bear's friend	Minarik, Else Holmelund.	1960	E MINARIK	000000003774	Outdated
Little gorilla	Bornstein, Ruth.	1976	E BORN	000000005920	Outdated
The little old lady who was not afraid of anything	Williams, Linda, 1948-	1986	E WILL	000000014462	Outdated
Little Penguin's tale	Wood, Audrey.	1989	E WOOD	000000014468	Outdated
The little rabbit	Dunn, Judy.	1980	E DUNN	000000006132	Outdated
The little red ant and the great big crumb : a Mexican fable	Climo, Shirley.	1995	E Cli	000000007077	Outdated
The little red hen	[illustrated by] Paul Galdone	1973	E Gal	000000007139	Outdated
Little Red Riding Hood	Hillert, Margaret.	1982	E HILL	000000005596	Outdated
The Littles	Peterson, John Lawrence, 1(	1967	F PET	140000002028	Outdated
Look	Grejniec, Michael.	1999	E Gre	000000008754	Outdated
The Lord is my shepherd : the Twenty-third Psalm.	TUDOR, TASHA	1980	E LORD	000000003660	Outdated
Lost in time	Banks, Steven, 1954-	2007	E BAN	100000009102	Outdated
Louie's search	Keats, Ezra Jack.	1980	E KEATS	000000003419	Outdated
Mama cat has three kittens	Fleming, Denise, 1950-	1998	E FLEM	000000011206	Outdated
Mama don't allow : starring Miles and the Swamp Band	Hurd, Thacher.	1985	E HURD	000000000424	Outdated
Marigold and Grandma on the town	Calmenson, Stephanie.	1994	E Cal	000000007065	Outdated
Marshmallow kisses	Brennan, Linda Crotta.	2000	E Bre	000000007040	Outdated
Me first	Lester, Helen.	1992	E LEST	000000006247	Outdated
Me first	Lester, Helen.	1992	E LESTER	000000000137	Outdated
Mean soup	Everitt, Betsy.	1992	E Eve	000000007111	Outdated
Meg takes a walk	Blackaby, Susan.	2005	E Bla	000000010503	Outdated
Merry Christmas, Amelia Bedelia	Parish, Peggy.	1986	E PARI	000000006355	Outdated
Minnie and Moo go dancing	Cazet, Denys.	1998	E CAZE	000000002443	Outdated
Minnie and Moo go to Paris	Cazet, Denys.	1999	E CAZET	000000002923	Outdated
Minnie and Moo go to the moon	Cazet, Denys.	1998	E CAZE	000000000309	Outdated
Minnie and Moo save the earth	Cazet, Denys.	1999	E CAZE	000000005058	Outdated
Miss Malarkey doesn't live in room 10	Finchler, Judy.	1995	E FINC	000000011203	Outdated
Miss Malarkey won't be in today	Finchler, Judy.	1998	E FINC	000000011204	Outdated
Miss Nelson has a field day	Allard, Harry.	1985	E ALLA	000000005829	Outdated
Miss Nelson is back	Allard, Harry.	1982	E ALLA	000000005831	Outdated
Miss Rumphius	Cooney, Barbara, 1917-	1985	E Coo	000000008642	Outdated
The missing tooth	Blackaby, Susan.	2006	E BLA	000000013014	Outdated
The mole sisters and the cool breeze	Schwartz, Roslyn.	2002	E SCHWARTZ	000000007401	Outdated
The mole sisters and the question	Schwartz, Roslyn.	2002	E SCHWARTZ	000000007402	Outdated
The monster who ate my peas	Schnitzlein, Danny.	2001	E SCHN	000000005093	Outdated
Moonbear's skyfire	Asch, Frank.	1999	E ASCH	000000009301	Outdated
Moondance	Asch, Frank.	1993	E ASCH	000000001769	Outdated
"More more more," said the baby : 3 love stories	Williams, Vera B.	1990	E WILL	000000011783	Outdated
Morning, noon, and night	George, Jean Craighead, 191	1999	E GEOR	000000011224	Outdated
The most beautiful kid in the world	Ericsson, Jennifer A.	1996	E Eri	000000007109	Outdated
Mouse count	Walsh, Ellen Stoll.	1991	E WALSH	000000007478	Outdated
Mouse paint	Walsh, Ellen Stoll.	1989	E WALSH	000000007479	Outdated
Mouse soup	Lobel, Arnold.	1983	E Lob	000000008169	Outdated
Mouse tales	Lobel, Arnold.	1972	E LOBEL	000000007255	Outdated
Moving day	Blackaby, Susan.	2005	E BLA	000000013007	Outdated
Mr. Brown can moo! Can you?	Seuss, Dr.	1970	E SEUSS	000000004143	Outdated
Mr. Gumpy's outing.	Burningham, John.	1971	E	120000009517	Outdated
Mr. Popper's penguins	Atwater, Richard.	1938	F ATWA	110000001007	Outdated
Mrs. Brice's mice	Hoff, Syd.	1988	E Hof	000000008149	Outdated
Much bigger than Martin	Kellogg, Steven.	1976	E KELLOGG	000000003440	Outdated
Mushroom in the rain	Ginsburg, Mirra.	1990	E Gin	000000008761	Outdated
Mushroom in the rain : adapted from the Russian of V. Sutey	Ginsburg, Mirra.	1990	E GINS	000000002457	Outdated
My friends	Gomi, Taro.	1990	E GOMI	000000000503	Outdated
My little sister ate one hare	Grossman, Bill.	1996	E Gro	000000007158	Outdated
The mysterious tadpole	Kellogg, Steven.	1979	E KELL	000000006224	Outdated
The mystery of the missing dog	Levy, Elizabeth.	1995	E LEV	000000008485	Outdated
Nana's birthday party	Hest, Amy.	1993	E HEST	000000006191	Outdated
Never spit on your shoes	Cazet, Denys.	1990	E CAZE	000000006053	Outdated
No good in art	Cohen, Miriam.	1980	E Coh	000000008124	Outdated
No matter what	Gliori, Debi.	1999	E GLIORI	000000002099	Outdated
No more monsters for me!	Parish, Peggy.	1981	E PARI	000000011441	Outdated
Noah's ark	Hayward, Linda.	1987	E HAYW	000000006178	Outdated

Noah's ark	Spier, Peter.	1977	E SPIE	000000004962	Outdated
Noelle of The nutcracker	Jane, Pamela.	1986	F JANE	000000011288	Outdated
Not my dog	Rodowsky, Colby F.	2001	F Rod	000000008650	Outdated
Not so Rotten Ralph	Gantos, Jack.	1994	E GANT	000000006156	Outdated
Oh, the places you'll go!	Seuss, Dr.	1990	E SEUSS	000000004148	Outdated
Oh, the thinks you can think!	Seuss, Dr.	1975	E SEUSS	000000002475	Outdated
Old black fly	Aylesworth, Jim.	1995	E AYLE	000000004704	Outdated
Old black fly	Aylesworth, Jim.	1995	E AYLE	000000005844	Outdated
Oliver, Amanda, and Grandmother Pig	Van Leeuwen, Jean.	1995	E VAN LEEUWEN	000000007466	Outdated
Oliver & Amanda and the big snow	Van Leeuwen, Jean.	1998	E VAN	000000011571	Outdated
One fine day	Hogrogian, Nonny.	1971	E HOGR	000000002465	Outdated
Ooey gooey	Farber, Erica.	1998	E Far	000000007114	Outdated
Oscar Otter	Benchley, Nathaniel, 1915-	1980	E Ben	000000008112	Outdated
Owen	Henkes, Kevin.	1993	E HENK	000000006677	Outdated
Owl at home	Lobel, Arnold.	1975	E LOBE	000000011723	Outdated
Owl babies	Waddell, Martin.	1992	E WADD	000000011578	Outdated
Owly	Thaler, Mike, 1936-	1982	E THA	120000009520	Outdated
Pal the pony	Herman, R. A. (Ronnie Ann)	1996	E HERM	000000011262	Outdated
Pancakes, crackers, and pizza : a book about shapes	Eberts, Marjorie.	1984	E EBER	000000011189	Outdated
Patrick's dinosaurs	Carrick, Carol.	1983	E CARR	000000006635	Outdated
Patrick's dinosaurs on the Internet	Carrick, Carol.	1999	E CARR	000000006050	Outdated
Perfect puppy	Calmenson, Stephanie.	2001	E CALMENSON	000000009313	Outdated
Pet show!	Keats, Ezra Jack.	1987	E KEATS	000000003423	Outdated
Pinky and Rex	Howe, James, 1946-	1998	E HOWE	000000007633	Outdated
Pinky and Rex and the double-dad weekend	Howe, James, 1946-	1996	E HOWE	000000007634	Outdated
Planting a rainbow	Ehlert, Lois.	1988	E Ehl	000000007107	Outdated
Pokemon adventures, 1	Jones, Gerard.	2009	F JON	110000015055	Outdated
Pokemon adventures, 5	Jones, Gerard.	2010	F JON	110000015057	Outdated
Pokemon adventures : Ruby & Sapphire, 20	Turnage, Bryant.	2014	F TUR	170000002082	Outdated
A porcupine named Fluffy	Lester, Helen.	1986	E LEST	000000006248	Outdated
Possum come a-knockin'	Van Laan, Nancy.	1992	E VAN LAAN	000000007462	Outdated
Possum's harvest moon	Hunter, Anne.	1996	E Hun	000000008769	Outdated
Presenting Tanya the Ugly Duckling	Gauch, Patricia Lee.	1999	E Gau	000000007142	Outdated
Princess Penelope's parrot	Lester, Helen.	1996	E LEST	000000006784	Outdated
The principal's new clothes	Calmenson, Stephanie.	1989	E CALM	000000000408	Outdated
The promise	Brimner, Larry Dane.	2002	E Bri	000000007047	Outdated
Puppies are like that	Pfloog, Jan.	1975	E PFLO	000000006391	Outdated
Recess mess	Maccarone, Grace.	1996	E MACCARONE	000000007780	Outdated
Red Fox and his canoe	Benchley, Nathaniel.	1985	E BENC	000000005861	Outdated
Red is best	Stinson, Kathy.	1982	E STINSON	000000007438	Outdated
Red leaf, yellow leaf	Ehlert, Lois.	1991	E EHLE	000000005138	Outdated
The riddle streak	Pfeffer, Susan Beth, 1948-	1995	F Pfe	000000008657	Outdated
Ronald Morgan goes to bat	Giff, Patricia Reilly.	1990	E GIFF	000000006165	Outdated
Ronald Morgan goes to bat	Giff, Patricia Reilly.	1990	E GIFF	000000006166	Outdated
Rosie's walk	Hutchins, Pat, 1942-	1986	E Hut	000000008772	Outdated
Round trip	Jonas, Ann.	1983	E JONA	110000001110	Outdated
Run to the rainbow	Hilfert, Margaret.	1981	E HILL	000000005599	Outdated
The runaway bunny	Brown, Margaret Wise, 191(	1942	E BROWN	000000002039	Outdated
The runaway bunny	Brown, Margaret Wise, 191(	1972	E Bro	000000008121	Outdated
Sam Johnson and the blue ribbon quilt	Ernst, Lisa Campbell.	1983	E Ern	000000008129	Outdated
Sam Johnson and the blue ribbon quilt	Ernst, Lisa Campbell.	1992	E ERNS	000000002454	Outdated
The school mouse	King-Smith, Dick.	1997	F Kin	000000008661	Outdated
The schoolyard mystery	Levy, Elizabeth.	1994	E LEV	000000008484	Outdated
Scooby-Doo In Dead & let spy	Simmons, Alex.	2010	741.5 SIM	100000009005	Outdated
The secret of Foghorn Island	Hayes, Geoffrey.	1988	E HAYE	000000006177	Outdated
Sheila Rae, the brave	Henkes, Kevin.	1996	E HENK	000000006678	Outdated
Small pig	Lobel, Arnold.	1988	E Lob	000000008171	Outdated
Small pig	Lobel, Arnold.	1988	E LOBE	000000005266	Outdated
The snack attack mystery	Levy, Elizabeth.	1995	E LEV	000000008486	Outdated
THE SNAIL AND THE WHALE.	DONALDSON, JULIA	2003	E DONALDSON	000000008098	Outdated
Snowballs	Ehlert, Lois.	1999	E EHLE	000000011694	Outdated
A SNOWMAN NAMED JUST BOB.	MOULTON, MARK KIMBALL	1999	E MOULTON	000000005492	Outdated
The snowy day	Keats, Ezra Jack.	1976	E KEATS	000000003430	Outdated
Space case	Marshall, Edward.	1980	E MARS	000000006287	Outdated
Space case	Marshall, Edward.	1980	E MARS	000000006288	Outdated
St. Patrick's Day in the morning	Bunting, Eve.	1980	E BUNT	000000000304	Outdated
St. Patrick's Day in the morning	Bunting, Eve.	1980	E BUNT	000000006032	Outdated
Stanley	Hoff, Syd, 1912-	1992	E HOFF	000000009072	Outdated
The star maiden : an Ojibway tale	Esbensen, Barbara Juster.	1988	E ESBE	000000005143	Outdated
Stella Louella's runaway book	Ernst, Lisa Campbell.	1998	E ERNST	000000004652	Outdated
The surprise garden	Hall, Zoe, 1957-	1998	E HALL	000000003292	Outdated
Swimmy	Lionni, Leo.	1991	E LION	000000006262	Outdated
Swimmy	Lionni, Leo, 1910-	1987	E Lio	000000008782	Outdated

Tacky the penguin	Lester, Helen.	1988	E LEST	000000006252	Outdated
Tall in the saddle	Carter, Anne.	1999	E CARTER	000000002922	Outdated
Ten, nine, eight	Bang, Molly.	1983	E BANG	000000014580	Outdated
There is a carrot in my ear : and other noodle tales	Schwartz, Alvin.	1982	E SCHW	000000006484	Outdated
There's a nightmare in my closet	Mayer, Mercer.	1976	E MAYE	000000006300	Outdated
Thomas and the school trip : based on The Railway Series	Awdry, W.	1993	E AWDR	000000005841	Outdated
The three bears	Hillert, Margaret.	1963	E HILLERT	000000007769	Outdated
Three cheers for Tacky	Lester, Helen.	1994	E LEST	000000006253	Outdated
The three little kittens	Alter, Anna.	2001	E ALTER	000000005001	Outdated
Three little kittens	Galdone, Paul.	1986	E GALDONE	000000008370	Outdated
Time train	Fleischman, Paul.	1991	E FLEI	000000006146	Outdated
Tony's bread : an Italian folktale	De Paola, Tomie.	1996	E DE P	000000006764	Outdated
Town mouse, country mouse	Brett, Jan.	1994	E BRET	000000005948	Outdated
The treasure chest	Falda, Dominique.	1999	E FALDA	000000002938	Outdated
A treeful of pigs	Lobel, Arnold.	1979	E LOBE	000000011344	Outdated
The true story of the 3 little pigs	Scieszka, Jon.	1996	E SCIESZKA	000000002982	Outdated
Trupp : a fuzzhead tale	Cannon, Janell.	1995	E CANN	000000006044	Outdated
Ty's one-man band.	Walter, Mildred Pitts.	1980	E WALTER	000000000502	Outdated
The Valentine bears	Bunting, Eve.	1983	E BUNT	000000002438	Outdated
The velveteen rabbit, or, How toys become real	Williams, Margery, 1880-19	1991	E WILLIAMS	000000004350	Outdated
Verdi	Cannon, Janell.	1997	E CANN	000000000306	Outdated
The very worst monster	Hutchins, Pat, 1942-	1985	E HUTC	110000001108	Outdated
Wacky Wednesday	LeSieg, Theo.	1974	E LESIEG	000000005041	Outdated
Watch out, Ronald Morgan!	Giff, Patricia Reilly.	1985	E Gif	000000008132	Outdated
A weekend with Wendell	Henkes, Kevin.	1986	E HENK	000000011258	Outdated
Weslandia	Fleischman, Paul.	1999	E FLEI	000000005668	Outdated
Weslandia	Fleischman, Paul.	1999	E FLEISCHMAN	000000005267	Outdated
What am I?	Hillert, Margaret.	1981	E HILL	000000005625	Outdated
What happened to Patrick's dinosaurs?	Carrick, Carol.	1986	E CARR	000000006052	Outdated
What's so terrible about swallowing an apple seed?	Lerner, Harriet Goldhor.	1995	E LERN	000000000339	Outdated
When sheep cannot sleep : the counting book	Kitamura, Satoshi.	1988	E Kit	000000008162	Outdated
When will I read?	Cohen, Miriam.	1977	E COHE	000000006072	Outdated
Where the red fern grows : the story of two dogs and a boy	Rawls, Wilson.	1992	F RAWL	000000000467	Outdated
Where's the big bad wolf?	Christelow, Eileen.	2002	E CHRI	000000006845	Outdated
Why mosquitoes buzz in people's ears : a West African tale	Aardema, Verna.	1978	E AARD	000000004941	Outdated
WHY WE HAVE THANKSGIVING.	HILLERT, MARGARET	1982	E HILLERT	000000005744	Outdated
Wiley and the Hairy Man : adapted from an American folk ta	Bang, Molly.	1997	E BANG	000000002418	Outdated
Willie's Wonderful Pet	Cebulash, Mel.	1993	E CEB	000000010427	Outdated
The wizard the fairy and the magic chicken	Lester, Helen.	1983	E LEST	000000006786	Outdated
Wombat divine	Fox, Mem, 1946-	1997	E FOX	000000008366	Outdated
Working cotton	Williams, Sherley Anne, 194	1992	E WILL	110000001278	Outdated
A year of fun	Blackaby, Susan.	2005	E BLA	000000013009	Outdated
Yertle the turtle and other stories	Seuss, Dr.	1986	E SEUSS	000000004157	Outdated
You'll soon grow into them, Titch	Hutchins, Pat, 1942-	1992	E Hut	000000008797	Outdated
You're only old once!	Seuss, Dr.	1986	E SEUSS	000000004158	Outdated
You're the scaredy-cat	Mayer, Mercer, 1943-	1974	E May	000000008192	Outdated
Play ball	Hillert, Margaret.	1978	E Hill	190000010029	Poor Condition/Damage
Hairless animals	Borth, Teddy	2017	591.47 BOR	170000008126	Poor Condition/Damage
The creeping doom	Van Lente, Fred.	2009	741.5 VAN	100000009078	Poor Condition/Damage
Episode II. #1 : Attack of the clones	Gilroy, Henry.	2009	F GIL	100000009113	Poor Condition/Damage
Scooby-Doo and The dragon's eye	Rozum, John.	2010	741.5 ROZ	100000009002	Poor Condition/Damage
Scooby-Doo in Don't play dummy with me!	Busch, Robbie.	2010	741.5 BUS	100000009006	Poor Condition/Damage
Dog man	Pilkey, Dav.	2016	F PIL	190000002013	Poor Condition/Damage
Dance	Fretland VanVoorst, Jenny, :	2016	792.8 FRE	170000001249	Poor Condition/Damage
Eyes	Murray, Julie, 1969-	2016	612.8 MUR	160000008292	Poor Condition/Damage
Oh, the places you'll go!	Seuss, Dr.	1990	E SEUSS	000000004642	Poor Condition/Damage
Mine's the best	Bonsall, Crosby Newell, 192:	1973	E BONSALL	000000001899	Poor Condition/Damage
Special delivery!	Banks, Steven, 1954-	2009	E BAN	100000009108	Poor Condition/Damage
Tiny goes camping	Meister, Carl.	2007	E MEI	130000002107	Poor Condition/Damage
Episode I. #3 : The phantom menace	Gilroy, Henry.	2009	F GIL	100000009111	Poor Condition/Damage
Episode II. #4 : Attack of the clones	Gilroy, Henry.	2009	F GIL	100000009116	Poor Condition/Damage
The tale of Benjamin Bunny	Potter, Beatrix.	1987	E POTT	000000005800	Outdated
The tale of Benjamin Bunny	Potter, Beatrix.	1987	E POTT	000000006590	Outdated
The tale of Jemima Puddle-Duck	Potter, Beatrix.	1987	E POTT	000000005801	Outdated
THE TALE OF JEREMY FISHER.	POTTER, BEATRIX	1987	E POT	000000003912	Outdated
The tale of Mr. Jeremy Fisher	Potter, Beatrix.	1987	E POTT	000000005802	Outdated
The tale of Peter Rabbit	Potter, Beatrix.	1987	E POTT	000000005803	Outdated
The tale of the Flopsy Bunnies.	Potter, Beatrix, 1866-1943.	1937	E Pot	000000003913	Outdated
The biggest, best snowman	Cuyler, Margery.	1998	E CUYLER	000000000136	Poor Condition/Damage
Episode I. #4 : The phantom menace	Gilroy, Henry.	2009	F GIL	100000009112	Poor Condition/Damage
Just like Floss	Lewis, Kim.	1998	E LEWIS	000000000131	Poor Condition/Damage
Episode I. #1 : The phantom menace	Gilroy, Henry.	2009	F GIL	100000009109	Poor Condition/Damage
Episode I. #2 : The phantom menace	Gilroy, Henry.	2009	F GIL	100000009110	Poor Condition/Damage

Episode II. #2 : Attack of the clones	Gilroy, Henry.	2009	F GIL	100000009114	Poor Condition/Damage
Episode II. #3 : Attack of the clones	Gilroy, Henry.	2009	F GIL	100000009115	Poor Condition/Damage
Scooby-Doo in Barnstormin' banshee	Busch, Robbie.	2010	741.5 BUS	100000009004	Poor Condition/Damage
It's St. Patrick's Day, dear dragon	Hillert, Margaret.	2008	E HILL	120000001020	Poor Condition/Damage
Junie B. Jones is a graduation girl	Park, Barbara.	2001	F Par	190000015011	Poor Condition/Damage
The Lorax	Seuss, Dr.	1971	E SEUS	110000001226	Poor Condition/Damage
Clifford's tricks	Bridwell, Norman.	1969	E BRID	000000005983	Poor Condition/Damage
We Play on a Rainy Day	Medearis, Angela Shelf.	1995	E MED	000000010424	Poor Condition/Damage
Baseball buzz	Joven, C. C.,	2017	E JOV	180000013190	Poor Condition/Damage
Firehouse Sal	Brimner, Larry Dane.	1996	E Bri	000000010556	Poor Condition/Damage
Old MacDonald drives a tractor	Carter, Don, 1958-	2007	E CART	000000013723	Poor Condition/Damage
Bathtime for Biscuit	Capucilli, Alyssa Satin.	1999	E CAPUCILLI	000000002919	Poor Condition/Damage
BRIGHT STANLEY.	BUCKINGHAM, MATT	2006	E BUCKINGHAM	000000013568	Poor Condition/Damage
From head to toe	Carle, Eric.	1997	E CARLE	000000005020	Poor Condition/Damage
Great white sharks	Adamson, Thomas K., 1970-	2021	597.33 ADA	210000012031	Poor Condition/Damage
Nicky and the big, bad wolves	Gorbachev, Valeri.	1998	E Gor	000000007151	Poor Condition/Damage
The very busy spider	Carle, Eric.	1984	E CARL	000000005759	Poor Condition/Damage
Turtles	Schuh, Mari C., 1975-	2019	639.392 SCH	200000012046	Poor Condition/Damage
Bunnies	Doudna, Kelly, 1963-	2002	599.32 Dou	000000010527	Poor Condition/Damage
The everything kids' joke book : side-splitting, rib-tickling fur	Dahl, Michael.	2001	818.602 Dah	000000010471	Outdated
Biscuit wins a prize	Capucilli, Alyssa Satin, 1957-	2004	E CAPUCILLI	000000008247	Poor Condition/Damage
Minecraft. #4	Monster, Sfe R.	2022	741.5 MON	240000008037	Poor Condition/Damage

East Central Upper Elementary School Library
5404 Hurley-Wade Rd
Moss Point, MS 39562

April 24, 2025

Jackson County School Board
4700 Colonel Vickrey Road
Vancleave, MS 39565

Dear School Board Members:

I am requesting your permission to discard the following library books set out in a report generated by Destiny on April 24, 2025. These books are being discarded due to their age and/or poor condition. These books need to be discarded to meet the school library guidelines set forth by the Mississippi Department of Education. Thank you for your consideration.

Sincerely,
Brittany Mayfield
Brittany Mayfield
Library Media Specialist

Donna Knight
Donna Knight
Principal

Library Weeding Log

East Central Upper Elementary

Removed From: 4/24/2025 Removed To: 4/24/2025

4/24/2025 - Copies Removed: 48

Ashanti to Zulu : African traditions (Removed: 1)

Author: Musgrove, Margaret. ISBN: 0-8037-0357-0 Published: 1976

Call Number	Barcode	Price	Acquired	Removed By
E Musgrove	85000631	$11.56	1/21/1986	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		10/4/2019	Discard

Was Available -- Weeded -- Total Circulations: 1

Bed hogs (Removed: 1)

Author: DiPucchio, Kelly S. ISBN: 0-7868-1884-0 (trade) Published: 2004

Call Number	Barcode	Price	Acquired	Removed By
E DiP	08001059	$5.49	11/7/2008	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		4/1/2019	Discard

Was Available -- Weeded -- Total Circulations: 108

Biking (Removed: 1)

Author: Mason, Paul, 1967- ISBN: 1-59920-130-5 (\9781599201306) Published: 2007

Call Number	Barcode	Price	Acquired	Removed By
796.6 MAS	07002010	$18.00	7/23/2008	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		8/14/2023	Discard

Was Available -- Weeded -- Total Circulations: 74

The caboose who got loose (Removed: 1)

Author: Peet, Bill. ISBN: 0-395-28715-4 (pbk.)\0395148057 (trade) Published: 1971

Call Number	Barcode	Price	Acquired	Removed By
E Pee	05006973	$10.99	7/23/2008	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		9/6/2024	Discard

Was Available -- Weeded -- Total Circulations: 41

Catalina Magdalena Hoopensteiner Wallendiner Hogan Logan Bogan was her name (Removed: 1)

Author: Arnold, Tedd. ISBN: 0-590-10994-4 (hardcover : alk. paper) Published: 2004

Call Number	Barcode	Price	Acquired	Removed By
782.421 Arn	06001002	$12.59	7/23/2008	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		9/1/2022	Discard

Was Available -- Weeded -- Total Circulations: 48

Chicago Bulls (Removed: 1)

Author: Frisch, Aaron, 1975- ISBN: 978-1-58341-505-4 Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
796.323 FRI	08002007	$16.10	2/26/2009	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		3/22/2023	Discard

4/24/2025 - Copies Removed: 48

Was Available -- Weeded -- Total Circulations: 119

Cincinnati Bengals (Removed: 1)

Author: Karras, Steven M. ISBN: 978-1-48965493-9 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
796.332 KAR	18002192	$19.99	3/7/2019	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		2/28/2025	Discard

Was Available -- Weeded -- Total Circulations: 116

The Cleveland Browns story (Removed: 1)

Author: Morey, Allan, ISBN: 978-1-62617-362-0 Published: 2017

Call Number	Barcode	Price	Acquired	Removed By
796.332 MOR	17002211	$19.45	3/15/2018	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		1/31/2025	Discard

Was Available -- Weeded -- Total Circulations: 137

Coca-Cola (Removed: 1)

Author: Green, Sara, ISBN: 978-1-62617-287-6 Published: 2015

Call Number	Barcode	Price	Acquired	Removed By
338.766 GRE	17002240	$13.10	3/15/2018	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		8/20/2024	Discard

Was Available -- Weeded -- Total Circulations: 85

Dallas Cowboys (Removed: 1)

Author: Cohn, Nate. ISBN: 978-1-48965499-1 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
796.332 COH	18002196	$19.99	3/7/2019	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		2/14/2025	Discard

Was Available -- Weeded -- Total Circulations: 129

Denver Broncos (Removed: 1)

Author: Cohn, Nate. ISBN: 978-1-48965502-8 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
796.332 COH	18002197	$19.99	3/7/2019	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		2/28/2025	Discard

Was Available -- Weeded -- Total Circulations: 117

Falling up : poems and drawings (Removed: 1)

Author: Silverstein, Shel. ISBN: 978-0-06-024803-1 Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
811 Silverstein	00006232	$16.77	2/5/2002	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		11/18/2024	Discard

Was Available -- Weeded -- Total Circulations: 41

4/24/2025 - Copies Removed: 48

Ghosts in mansions (Removed: 1)

Author: Owings, Lisa, ISBN: 978-1-62617-429-0 Published: 2017

Call Number	Barcode	Price	Acquired	Removed By
133.122 OWI	16002230	$19.95	2/2/2017	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		2/14/2025	Discard

Was Available -- Weeded -- Total Circulations: 213

The giant jam sandwich (Removed: 1)

Author: Lord, John Vernon. ISBN: 0-395-16033-2 Published: 1972

Call Number	Barcode	Price	Acquired	Removed By
E Lord	91000564	$4.95	10/18/1991	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		9/24/2024	Discard

Was Available -- Weeded -- Total Circulations: 28

Gilberto and the wind (Removed: 1)

Author: Ets, Marie Hall, 1895- ISBN: 0-670-34025-1 Published: 1963

Call Number	Barcode	Price	Acquired	Removed By
E Ets	90000393	$12.04	8/29/1990	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		10/31/2023	Discard

Was Available -- Weeded -- Total Circulations: 10

Haunted houses (Removed: 1)

Author: Kallio, Jamie, ISBN: 978-1-63407-074-4 Published: 2016

Call Number	Barcode	Price	Acquired	Removed By
133.122 KAL	15002035	$19.95	1/26/2016	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		8/22/2024	Discard

Was Available -- Weeded -- Total Circulations: 144

Houston Rockets (Removed: 1)

Author: Frisch, Aaron, 1975- ISBN: 978-1-58341-507-8 Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
796.323 FRI	08002024	$16.10	2/26/2009	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		4/18/2024	Discard

Was Available -- Weeded -- Total Circulations: 106

I spy fun house : a book of picture riddles (Removed: 1)

Author: Marzollo, Jean. ISBN: 0-590-46293-8 (trade) Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
793.73 Mar	09001256	$15.67	12/14/2009	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		4/28/2022	Discard

Was Available -- Weeded -- Total Circulations: 156

4/24/2025 - Copies Removed: 48

I spy spooky night : a book of picture riddles (Removed: 1)

Author: Marzollo, Jean. ISBN: 0-590-48137-1 (trade) Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
793.73 Mar	09001083	$15.69	11/9/2009	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		4/29/2022	Discard

Was Available -- Weeded -- Total Circulations: 164

Jubal's wish (Removed: 1)

Author: Wood, Audrey. ISBN: 0-439-16964-X Published: 2000

Call Number	Barcode	Price	Acquired	Removed By
E Wood	00002845	$15.33	10/14/2002	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		3/31/2023	Discard

Was Available -- Weeded -- Total Circulations: 11

Julius, the baby of the world (Removed: 1)

Author: Henkes, Kevin. ISBN: 0-688-14388-1 (pbk.)\0688089445 (lib. bdg.)\0688089437 (trade) Published: 1995

Call Number	Barcode	Price	Acquired	Removed By
E Henkes	98060202	$7.97	5/1/1999	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		1/8/2024	Discard

Was Available -- Weeded -- Total Circulations: 9

Kansas City Chiefs (Removed: 1)

Author: Cohn, Nate. ISBN: 978-1-48965520-2 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
796.332 COH	18002122	$19.99	3/7/2019	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		3/31/2025	Discard

Was Available -- Weeded -- Total Circulations: 124

Knots on a counting rope (Removed: 1)

Author: Martin, Bill, 1916- ISBN: 0-8050-5479-0 (pbk.)\0805005714 (trade) Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
E Martin	97000580	$14.75	9/3/1997	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		1/25/2013	Discard

Was Available -- Weeded -- Total Circulations: 5

Lentil (Removed: 1)

Author: McCloskey, Robert, 1914- LCCN: 40-8617 Published: 1940

Call Number	Barcode	Price	Acquired	Removed By
E McCloskey	66000596	$4.25	8/1/1966	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		2/11/2025	Discard

4/24/2025 - Copies Removed: 48

Was Available -- Weeded -- Total Circulations: 7

Lilly's purple plastic purse (Removed: 1)

Author: Henkes, Kevin. ISBN: 0-688-12897-1 (trade) Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
E Henkes	98060203	$14.26	5/1/1999	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		9/12/2022	Discard

Was Available -- Weeded -- Total Circulations: 16

Los Angeles Rams (Removed: 1)

Author: Cohn, Nate. ISBN: 978-1-48965556-1 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
796.332 COH	18002134	$19.99	3/7/2019	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		2/24/2025	Discard

Was Available -- Weeded -- Total Circulations: 114

Magic spring : a Korean folktale (Removed: 1)

Author: Rhee, Nami. ISBN: 0-399-22420-3 Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
E Rhee	96000713	$14.65	8/7/1996	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		1/27/2025	Discard

Was Available -- Weeded -- Total Circulations: 46

Make way for ducklings (Removed: 1)

Author: McCloskey, Robert, 1914- LCCN: 41-51868 Published: 1941

Call Number	Barcode	Price	Acquired	Removed By
E McCloskey	86000543	$12.06	6/30/1986	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		1/22/2024	Discard

Was Available -- Weeded -- Total Circulations: 32

Mary (Removed: 1)

Author: written and illustrated by Demi. ISBN: 0-689-87692-0 (lib. ed.) Published: 2006

Call Number	Barcode	Price	Acquired	Removed By
92 Mar	08001057	$5.49	11/7/2008	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		9/17/2024	Discard

Was Available -- Weeded -- Total Circulations: 17

A million fish. . . more or less (Removed: 1)

Author: McKissack, Pat. ISBN: 0-679-80692-X (trade)\0679906924 (lib. bdg.)\0679880860 (pbk.) Published: 1992

4/24/2025 - Copies Removed: 48

Call Number	Barcode	Price	Acquired	Removed By
E McKissack	98005693	$8.65	6/8/1999	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		3/20/2024	Discard

Was Available -- Weeded -- Total Circulations: 12

Minnesota Vikings (Removed: 1)

Author: Karras, Steven M. ISBN: 978-1-48965523-3 Published: 2018

Call Number	Barcode	Price	Acquired	Removed By
796.332 KAR	18002124	$19.99	3/7/2019	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		3/21/2025	Discard

Was Available -- Weeded -- Total Circulations: 115

My little island (Removed: 1)

Author: Lessac, Frané. ISBN: 0-397-32114-7 Published: 1984

Call Number	Barcode	Price	Acquired	Removed By
E Lessac	90000521	$14.77	9/24/1990	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		9/1/2023	Discard

Was Available -- Weeded -- Total Circulations: 22

New York Knicks (Removed: 1)

Author: Frisch, Aaron, 1975- ISBN: 978-1-58341-509-2 Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
796.323 FRI	08002054	$16.10	2/26/2009	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		10/7/2021	Discard

Was Available -- Weeded -- Total Circulations: 92

Nursery rhyme book (Removed: 1)

Author: Potter, Beatrix Published: 1984

Call Number	Barcode	Price	Acquired	Removed By
E Potter	86000690	$11.24	10/8/1996	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated			Discard

Was Available -- Weeded -- Total Circulations: 0

Owen (Removed: 1)

Author: Henkes, Kevin. ISBN: 0-688-11449-0 Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
E Henkes	98060204	$14.96	5/1/1999	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		9/1/2021	Discard

Was Available -- Weeded -- Total Circulations: 36

4/24/2025 - Copies Removed: 48

Peter and the wolf (Removed: 1)

Author: Prokofiev, Sergey, 1891-1953. ISBN: 0-670-54919-3 Published: 1982

Call Number	Barcode	Price	Acquired	Removed By
E Prokofiev	85000703	$12.41	1/19/1986	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		9/28/2018	Discard

Was Available -- Weeded -- Total Circulations: 1

Philadelphia 76ers (Removed: 1)

Author: Frisch, Aaron, 1975- ISBN: 978-1-58341-510-8 Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
796.323 FRI	08002076	$16.10	2/26/2009	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		3/11/2024	Discard

Was Available -- Weeded -- Total Circulations: 92

The Pittsburgh Steelers story (Removed: 1)

Author: Morey, Allan, ISBN: 978-1-62617-379-8 Published: 2017

Call Number	Barcode	Price	Acquired	Removed By
796.332 MOR	17002182	$19.45	3/15/2018	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		3/27/2025	Discard

Was Available -- Weeded -- Total Circulations: 151

Raggedy Ann And Andy And the Nice Police Officer. (Removed: 1)

Author: Gruelle, Johnny ISBN: 0-689-82174-3 Published: 1999

Call Number	Barcode	Price	Acquired	Removed By
E Gruelle	00600427	$14.62	6/1/2002	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		7/29/2024	Discard

Was Available -- Weeded -- Total Circulations: 32

The real hole (Removed: 1)

Author: Cleary, Beverly. Published: 1960

Call Number	Barcode	Price	Acquired	Removed By
E Cleary	90000255	$11.34	9/1/1990	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		10/10/2016	Discard

Was Available -- Weeded -- Total Circulations: 4

The return of the king (Removed: 1)

Author: Tolkien, J. R. R. (John Ronald Reuel). ISBN: 0-395-27221-1 (pbk.)\039548930X (trade) Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
F Tolkein	00006304	$19.60	3/12/2002	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		11/5/2015	Discard

Was Available -- Weeded -- Total Circulations: 24

4/24/2025 - Copies Removed: 48

Sam Johnson and the blue ribbon quilt (Removed: 1)

Author: Ernst, Lisa Campbell. ISBN: 0-688-01516-6 Published: 1983

Call Number	Barcode	Price	Acquired	Removed By
E Ern	03006384	$9.34	7/23/2008	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		4/19/2024	Discard

Was Available -- Weeded -- Total Circulations: 27

The Seattle Seahawks story (Removed: 1)

Author: Adamson, Thomas K., 1970- ISBN: 978-1-62617-382-8 Published: 2017

Call Number	Barcode	Price	Acquired	Removed By
796.332 ADA	17002176	$19.45	3/15/2018	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		1/30/2025	Discard

Was Available -- Weeded -- Total Circulations: 174

She's wearing a dead bird on her head! (Removed: 1)

Author: Lasky, Kathryn. ISBN: 0-7868-0065-8 (trade)\0786820527 (lib. bdg.)\0786811641 (pbk.) Published: 1997

Call Number	Barcode	Price	Acquired	Removed By
E Lasky	98005685	$8.47	6/8/1999	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		2/12/2025	Discard

Was Available -- Weeded -- Total Circulations: 51

A treeful of pigs (Removed: 1)

Author: Lobel, Arnold. ISBN: 0-688-80177-3 Published: 1979

Call Number	Barcode	Price	Acquired	Removed By
E Lobel	91000555	$7.95	10/18/1991	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		10/17/2024	Discard

Was Available -- Weeded -- Total Circulations: 25

Washington Redskins (Removed: 1)

Author: LeBoutillier, Nate. ISBN: 1-58341-392-8 Published: 2006

Call Number	Barcode	Price	Acquired	Removed By
796.332 LEB	06002075	$16.10	7/23/2008	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		3/22/2024	Discard

Was Available -- Weeded -- Total Circulations: 170

Wizards, witches, & dragons (Removed: 1)

Author: Becker, Ann, 1965 Oct. 6- ISBN: 978-1-60694-348-9 Published: 2010

Call Number	Barcode	Price	Acquired	Removed By
743.4 BEC	09002027	$17.34	1/29/2010	bmj1012@jcsd.ms
Sublocation	**Reason**	**Funding Source**	**Last Circ.**	**Disposal Method**
	Outdated		2/9/2015	Discard

4/24/2025 - Copies Removed: 48

Was Available -- Weeded -- Total Circulations: 46

World War won (Removed: 1)

Author: Pilkey, Dav, 1966- ISBN: 0-933849-22-2 Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
E Pilkey	93000400	$13.45	4/1/1994	bmj1012@jcsd.ms

Sublocation	Reason	Funding Source	Last Circ.	Disposal Method
	Outdated		4/27/2022	Discard

Was Available -- Weeded -- Total Circulations: 34

Deleted: 0, Transferred: 0, Weeded: 48

SERVICE CONTRACT
Between
Coastal Family Health Center
And
Jackson County School District

This service contract agreement ("Agreement") is made and entered into by and between Jackson County School District (hereinafter referred to as "Customer") and Coastal Family Health Center, Inc. (hereinafter referred to as "Contractor"), effective the date of the last signature as seen below ("Agreement Effective Date").

RECITALS

WHEREAS, Contractor and Customer desire to enter into a relationship in which Contractor will provide identified services to employees of the Customer.

NOW, THEREFORE, In consideration of the above introductory paragraph and Recitals, which are incorporated into this Agreement by reference, the Parties' mutual covenants and agreements, and other good and valid consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows: The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "B" is hereby incorporated into the Agreement between the parties.

AGREEMENT

1. Services. At the request of the Customer, the Contractor agrees to provide the services as set forth in Exhibit A to this Agreement (the "Services") to employees of the Customer (individually and collectively referred to as the "Patients") at the SBHCs located on-site within the Customer's District.

2. Fee for Services Rendered. DOT physical and pre-employment/DOT drug screens will be performed on a fixed price basis, as indicated in Exhibit A. Customer will receive invoices based on services provided. Contractor will bill Customer's workman's compensation insurance for any workman's compensation services rendered.

3. Representations and Warranties. Each party hereby respectively represents and warrants as follows:

   a Both Parties will comply with all applicable federal, state and local laws, regulations and restrictions in the conduct of Its obligations under this Agreement.
   b Both Parties shall retain in their respective files copies of all documents, reports and invoices related to services provided by Contractor to Customer for a period of at least 3 years.

4. Limitation of Liability. The total liability of Contractor to Customer from any cause whatsoever, will be limited to the lesser of Customer's actual damages or the Service price paid to Contractor for those Services that are the subject of Customer's claim. In no event will either party be liable for SPECIAL, INDIRECT, CONSEQUENTIAL, OR INCIDENTAL DAMAGES, including but not limited to loss of profits, revenues, data or power, claims of

third parties, including personal injury or death, suffered as a result of provision of Services. All claims against Contractor must be brought within one (1) year after the cause of action arises, and Customer waives any statute of limitations which might apply by operation of law or otherwise.

5. Indemnification. Customer shall defend, indemnify, save and hold Contractor harmless, at Customer's own expense, against any and all claims, liabilities, demands, damages or expenses (including attorney's fees and expenses) arising out of or in connection with Customer's use of Contractor services. Contractor agrees to reciprocate the indemnification protection to Customer.

6. Force Majeure. Neither party shall be liable for failure to perform, nor be deemed to be in default, under this Agreement for any delay or failure in performance resulting from causes beyond its reasonable control, including but not limited to failure of performance by the other party, acts of state or governmental authorities, acts of terrorism, natural catastrophe, fire, storm, flood, earthquake, riot, insurrection, civil disturbance, sabotage, embargo, blockade, acts of war, or power failure. In the event of such delay, the date of delivery or time of completion will be extended by a period of time reasonably necessary to overcome the effect of any such delay.

7. Status of the Parties. Nothing contained in this Agreement may be construed to create a Joint venture, partnership, association, or other affiliation or like relationship between the Parties, or a relationship of landlord and tenant, it being specifically agreed that their relationship is and will remain that of independent Parties to a contractual relationship as set forth in this Agreement. Accordingly, Customer will neither have nor exercise any specific control or direction over the particular methods by which Contractor will perform the Services required by this Agreement. In no event will either Party be liable for the debts or obligations of the other.

8. Term and Termination.

   a Term. The term of this Agreement shall commence on the Agreement Effective Date and shall continue for a period of one (l) year after this date. This agreement will automatically renew for additional terms of one year, unless either party notifies the other party of non-renewal no less than thirty (30) days prior to the end of the term.
   b Termination. This Agreement may be terminated and canceled without cause, without penalty, by either Party upon written notice to the other Party specifying a date of termination at least thirty (30) days following the day the notice is sent.
   c Reviews of the terms and services of this agreement, including review of contract compliance, will be conducted annually between the parties or on dates and times mutually agreed upon.

9. Confidentiality.

   a. Contractor and Customer shall acknowledge that during the course of the performance of this Agreement, information of confidential nature may be disclosed between the parties. Such information shall be considered confidential information ("Confidential Information"). Neither party has the right to disclose the Confidential Information of the other, in whole or in part, to any third party, and neither party will

make use of the Confidential Information of the other than for purposes of performance of this Agreement without the prior written consent of the disclosing party. Each party agrees to take all steps reasonably to protect the other's Confidential Information from unauthorized use and/or disclosure. The parties agree not to copy in whole or in part, any Confidential Information nor modify the same in a way without prior written consent from the other party.

b. Except for disclosure to their legal counsel, consultants, accountants, or financial advisors, each Party agrees not to disclose the terms of this Agreement to any person or entity without the prior written consent of the other Party.

10. Publicity. Neither party will use the other party's name or marks, refer to or identify the other party for any reason without such other party's written approval. Any approval required under this Section shall not be unreasonably withheld or delayed by either party.

11. Notices. Notices to be given by either party under this Agreement shall be sent by certified mail, express overnight delivery, or telecopy to the attention of the other party at the address of the parties as first set forth below.

If to Contractor:
Angel Greer, Chief Executive Officer
Coastal Family Health Center, Inc.
10467 Corporate Drive
Gulfport, MS 39503

If to Customer:
Dr. David Baggett, Superintendent
4700 Colonel Vickrey Road
Vancleave, MS 39565

12. Severability and Assignment. The invalidity or unenforceability, in whole or in part, of any provision in this Agreement shall not affect in any way the remainder of the provisions herein. This Agreement may not be assigned by Customer without Contractor's consent.

IN WITNESS WHEREOF, the hereto have executed this Agreement as of the Agreement Effective Date.

For Coastal Family Health Center, Inc.	**For Jackson County School District**
Angel Greer, Chief Executive Officer	Dr. David Baggett, Superintendent
Printed Name	Printed Name
X [signature]	
Signature	Signature
4/24/25	
Date	Date

Exhibit A
STATEMENT OF WORK

This Statement of Work is entered into by and between Jackson County School District and Coastal Family Health Center, Inc. as of Agreement Effective Date.

Coastal Family Health Center, Inc. will provide the following services to employees of Jackson County School District for costs set forth below:

Service	Cost of Service
Pre-Employment Rapid Non-DOT 12-panel Drug Screen.	$24
MRO for Presumptive Positive Pre-Employment Drug Screen (if applicable)	$25
DOT Physical	$85
DOT Drug Screen	$65
Workman's Comp Evaluation	Bill Workman's Comp
MRO for Presumptive Positive During Workman's Comp Evaluation (if applicable)	Bill Workman's Comp

Charges listed above will be added to invoice for reimbursement. Invoice will be submitted via mail to the following:

_____
_____
_____
_____

Claims to be billed to Workman's Comp will be submitted to the following:

_____
_____
_____
_____

Phone: 228-374-2494
Fax: 228-396-3458
Email: info@coastalfamilyhealth.org
Address: 10467 Corporate Dr,
Gulfport, MS 39503
www.coastalfamilyhealth.org

Memorandum of Agreement
Between
Jackson County School District
And
Coastal Family Health Center
For the Provision of School-Based Health Center (SBHC) Services

This Memorandum of Agreement (MOA) is made and entered into and effective this ____ day of _____, 20____, by and between Jackson County School District, hereinafter "District," and Coastal Family Health Center, hereinafter "CFHC," to formalize our agreement regarding the operation of SBHC's on District properties. District locations include East Central High, East Central upper Elementary, St. Martin High, St. Martin North Elementary, Vancleave High, Vancleave Upper Elementary.

Obligations of District:

1. Provide electricity and water utilities, internet access, janitorial services, routine maintenance and repairs of all District owned facilities, removal of non-hazardous waste, and security services.
2. Actively assist in promoting the SBHC services to school personnel, students, and their families.
3. Designate the District Nurse, or his/her delegate, as liaison between school personnel and SBHC personnel in planning and problem solving around issues concerning the SBHC programs.
4. Allow each school nurse to participate in the development and implementation of joint protocols, policies and procedures that ensure continuity, quality and confidentiality of school nursing, school mental health and SBHC services.
5. Provide information technology support as needed.
6. At the time of annual school registration and during any new student enrollment, assist in obtaining written consent from the parents or legal guardians of children under the age of 18 years who wish to be served by the SBHC.

Obligations of CFHC:

1. Furnish staff, equipment, and supply SBHCs as required to ensure quality and confidentiality of SBHC services.
2. Arrange for hazardous/biological waste disposal in compliance with federal and state laws.
3. Manage the operation of services provided in the SBHC.
4. Provide the following health services to eligible children, school personnel and families of students and personnel, if applicable:
    - treatment of minor acute injury and illness
    - well-child/well-adolescent exams and sports physicals
    - immunizations
    - routine (CLIA-Waived) laboratory tests
    - management of chronic illness
    - mental/behavioral health assessment and treatment
    - health education and health promotion
    - medications and/or prescriptions for medications
5. In the event SBHC services are not available on campus, faculty; staff; students; and families of faculty, staff, and students may be offered medical and behavioral health services via Telehealth, if determined medically appropriate by the attending provider. Students may present to another CFHC Facility to receive services in the event SBHC services are not available on campus, and these services will be provided under the terms of this MOA.
6. Ensure that physicians, physician assistants and/or advanced practice nurses employed or contracted by CHFC and providing services in the SBHC are operating within their scope of practice as defined by state law.
7. Ensure compliance with applicable federal and state regulations regarding medical facilities and medical practice including those of the Occupational Health and Safety Administration (OHSA) and the Clinical Laboratory Improvement Amendments (CLIA) administered by the Centers for Medicare and Medicaid Services.
8. Designate one individual who will represent CFHC in its relationship with District under this MOA and will serve as the primary liaison to District to coordinate the exchange of information between the parties.
9. Ensure that employees and contractors treat individuals in a nondiscriminatory manner, regardless of race, ethnicity, religion, national origin, citizenship, age, sex, sexual orientation, preexisting medical condition, physical or mental handicap, source

of payment, or economic status.

10. Assume responsibility for funding SBHC operations.
11. Maintain appropriate records and strict accountability for funds provided to or by CFHC for implementation and operation of the SBHC services.
12. Require its employees or contractors to undergo criminal background checks.

Services will not include hospitalization, after-hours emergency care, treatment of complex medical or mental/behavioral health conditions, medical X-rays or any other medical procedure that cannot be performed by any health care provider under State law or that requires facilities beyond those available in the SBHC.

No health services shall be provided to a child under the age of 18 years by CFHC without the prior written consent of his/her parent or legal guardian; however, in a life or health threatening emergency, employees of CFHC may provide life support services without written or verbal parent or guardian consent.

Further Agreements of the Parties:

1. The ownership and right to control medical records, test results and supporting documents prepared in connection with the delivery of services in the SBHC, will vest exclusively in CFHC. However, CFHC agrees that copies of such medical records will be released to a patient, parent or legal guardian, as applicable, pursuant to a valid consent or to a third-party as provided by applicable federal or State law. The parties expressly agree to any of the contents of such medical records and such medical records will not be considered "educational records" as such term is defined in the Family Education Rights and Privacy Act of 1974. This section will survive termination of this MOA.
2. CFHC, at its sole expense, will secure prior to the provision of SBHC services, and will maintain during the term of the MOA: (i) commercial general liability insurance covering itself, its respective employees, contractors and agents, with commercially reasonable limits; (ii) appropriate workers' compensation and (iii) appropriate levels of professional liability insurance which covers the provision of the medical and behavioral health services furnished by the CFHC staff at the SBHC.
3. Students receiving SBHC services shall not be charged out of pocket expenses, but the usual and customary fee for said services by CFHC will be billed to third party payers such as Medicaid, CHIP, and private insurance. CFHC will accept the reimbursement from the insurance carrier as payment in full for children receiving

SBHC services. Faculty; staff; and families of students, faculty, and staff receiving SBHC services will be charged the copay, coinsurance, deductibles, and anything else deemed as the patient responsibility set by their insurance carrier. CFHC will accept the reimbursement from the insurance carrier plus anything deemed as the patient responsibility set by the insurance carrier as payment in full for adults receiving SBHC services. Any staff, faculty, and families of students and faculty without health insurance may complete a sliding fee application (to include the required documentation of income and household size) to determine eligibility for a discount.

4. The District shall, in no event, be liable for any charges for services rendered to its students or staff and faculty by CFHC, regardless of whether or not payment is made by students or faculty and staff's insurance carrier.
5. CFHC will manage the submission of claims to the appropriate insurance carrier, i.e. Medicaid, CHIP, and private insurers.
6. The Health Insurance Portability and Accountability Act (HIPAA) and respective regulations guide the management and protection of personal health information in medical records kept by CFHC in the SBHC. CFHC and its staff are HIPAA covered entities. The parties agree that personal health information in medical records maintained by CFHC in the SBHC will not be released to school personnel without required patient or parental consent.
7. The Family Educational Rights and Privacy Act (FERPA) guides management and protection of personal information in education records maintained by District employees including school nurses and school psychologists, social workers and counselors. Education records, including immunization records, are specifically exempt from HIPAA privacy regulations.
8. Under HIPAA:

   CFHC is permitted to disclose the following without parental consent:

   - Personal health information related to a child's immunization status may be provided to school nurses. School nurses are recognized under HIPAA as limited "public health entities" for the limited purpose of receiving immunization-related information to prevent and control disease,
   - Personal health information may be provided to a medical provider, including a school nurse, who is providing care and treatment to the child if it is reasonable to believe that the provider will (i) take appropriate steps to protect the information and (ii) will not use or disclose the information for any purpose other than the delivery of health care to the child.

District employees may disclose the following to CFHC without specific parental consent:

- Personal health information may be released in any emergency when the information may be necessary to protect the health or safety of the student or other persons; FERPA allows for health information in student education records to be released to SBHC clinicians in an emergency or when the information is necessary to protect the health or safety of the student or other persons.
- Personal health information related to a child's immunization status may be provided as school nurses are recognized under HIPAA as limited "public health entities" for the limited purpose of providing immunization-related information to prevent and control disease.

9. In case of a medical emergency on school property outside the SBHC's facility, the school nurse is the primary provider of first aid and is the first line of response. If the school nurse is not available in an urgent or emergent situation, other appropriate school personnel will respond to the situation. When necessary, SBHC clinicians may be called to the scene but will follow CFHC's policies and procedures regarding their involvement in response to urgent or emergent situations.
10. The parties agree to annually evaluate SBHC processes and students' health needs. Both parties will identify, collect, analyze and share data necessary to perform the agreed upon evaluation. Evaluation results will be used to improve the SBHC's efficiency, effectiveness, and utilization in order to increase students' access to primary health care.
11. The District Nurse will be notified in advance of all changes in clinic hours of operation and clinic staff.

Execution of this Memorandum of Agreement

The parties agree that:

1. This MOA shall not become effective or binding on any party hereto until it has been fully executed by all parties.
2. This MOA shall be binding on both parties, their successors and assigns.
3. Both parties shall review terms and conditions of the MOA during June of each year. Any amendment desired by one party to the MOA will be proposed to the other party by July 1st of each school year, will be negotiated and will become effective on the

first day of the upcoming school year.

4. This MOA reflects the entire understanding between the parties with respect to the subject matter hereof and supersedes all the other prior oral or written statements, understandings or correspondence.
5. The person signing the MOA has been fully authorized to execute this agreement.
6. The MOA shall continue in effect until one party gives the other party written notice of desire to terminate. This MOA may be terminated without cause by District or CFHC. The effective date of termination will be 90 days after a party's written notice of desire to terminate is received by the other party or upon a mutually agreed upon termination date.
7. Notwithstanding the above termination provision, if at any time any party is unable to perform its obligation under this MOA consistent with such party's statutory and regulatory mandates, the affected party shall immediately provide written notice to the other party and seek a mutually agreed upon resolution.
8. The notice of termination, and all other communication related to this MOA shall be mailed to the parties at the following addresses:

For District:
Dr. David Baggett, Superintendent
4700 Colonel Vickrey Road
Vancleave, MS 39565

For CFHC:
Angel Greer, Chief Executive Officer
P.O. Box 475
Biloxi, MS 39533

IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be executed.

Dr. David Baggett, Superintendent
District Representative Printed Name & Title

District Representative Signature Date

Angel Greer, Chief Executive Officer
CFHC Representative Printed Name & Title

CFHC Representative Signature 4/24/25
Date

Exhibit "B"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party Coastal Family Health Center, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Service Contract between the Jackson County School District and Coastal Family Health Center beginning on the date the Service Contract and the Memorandum of Agreement for the Provision of School-Based Health Center Services has been executed by both parties hereto and continuing for the following one (1) year period (2025-2026), as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and the Vendor and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: To the extent prohibited by applicable law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees except for all claims, causes of action, suits, damages and costs arising out of, resulting from, or otherwise in respect of, the negligent acts or omissions, or willful misconduct of the Jackson County School District or its officers, directors, employees or agents pertaining to the activities to be carried out pursuant to the Jackson County School District's obligations under the contract.

5. Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties. Further, any entity or business which contracts with the Jackson County School District submits to the jurisdiction of the courts of the state of Mississippi.

6. No waiver of Warranties: To the maximum extent required under Mississippi law, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: To the maximum extent required under Mississippi law, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for a claim of material breach shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: To the maximum extent required under Mississippi Law, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: As between Coastal Family Health Center and Jackson County School District, even if not specifically provided for herein, the terms, conditions and provisions of the Service Contract and Memorandum of Agreement which becomes effective on the date fully executed by the parties for a period of one (1) year, and any other referenced terms and

conditions and/or policies and/or documents that become a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Coastal Family Health Center:	Jackson County School District:
_____	_____
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
_____	_____
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
_____	_____
(DATE)	(DATE)

JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

1. Date of Application: 05/02/25
2. Date Usage Requested: 05/31/24
3. Name of Applicant: Hanna Ferguson
4. Address of Applicant: 12316 HWY 57 Vancleave, MS 39565
5. Facility Requested (School, Bldg.): High School Parking Lot
6. Time Building to be opened: N/A Estimated time to be closed: N/A
7. Give Purpose and Details of Activity: We want to host a Classic Car Cruise In, and we are requesting to use the parking lot for overflow parking
8. Person in charge at program: Byren & Hanna Ferguson
9. Will security be provided? No
10. Facility Usage Fee is $150.00/day, (money/check paid with application). Facility cleaning and repair fee is $100.00/day, (money/check paid with application). Total $250.00 per day.
11. Person responsible for cleaning/repair charges when applicable.
    Name: Byren & Hanna Ferguson Phone: 228-990-9337
    Address: 12316 HWY 57 Vancleave, MS 39565
12. Applicant agrees to pick up keys from:
    On: N/A by: N/A (AM) (PM) and return keys to
    On: by: (AM) (PM)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

Organization	Signature
Date	Title

Application Approved (✓) Fees: $ 0 — Application Approved ( )
Application Denied ( ) Bond: $_____ — Application Denied ( )

Principal — Date: 5-2-25

Assistant Superintendent, Attendance Center — Date: 5/5/25

Superintendent, Jackson County School District — Date

_____APPROVED (Jackson County School Board of Education)

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: St. Martin Band Boosters

Full Name of Sponsor/Coach/Outside Officer: Melanie Stallings and Heather Callender

Dates of fundraising activity: Beginning - 09/01/2025 Ending - 10/20/2025

Location of fundraising: In community only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Popcorn Fundraiser

# of students involved: 100 Anticipated revenue: $ $1,000.00

Anticipated use of revenue: Raise money for their Disney Trip to perform in the Main Street USA Parade.

Were students informed in writing that the fundraiser is voluntary? Yes

Melanie Stallings (Apr 10, 2025 20:44 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: Apr 10, 2025

Approved by:

Wilson Scarborough (Apr 11, 2025 07:54 CDT)
Signature of Principal — Date: Apr 11, 2025

Montgomery Noblitt (Apr 11, 2025 08:36 CDT)
Signature of Asst. Superintendent — Date: Apr 11, 2025

Signature of Superintendent — Date

Signature of Board Chairman — Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: St. Martin Band Boosters

Full Name of Sponsor/Coach/Outside Officer: Melanie Stallings and Heather Callender

Dates of fundraising activity: Beginning - 07/28/2025 Ending - 10/03/2025

Location of fundraising: In community only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: World's Finest Chocolate

# of students involved: 100 Anticipated revenue: $8,100.00

Anticipated use of revenue: Raise money for their Disney Trip to perform in the Main Street USA Parade.

Were students informed in writing that the fundraiser is voluntary? Yes

Melanie Stallings (Apr 10, 2025 20:35 CDT) — Apr 10, 2025

Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Wilson Scarborough (Apr 11, 2025 07:51 CDT) — Apr 11, 2025

Signature of Principal — Date

Montgomery Noblitt (Apr 11, 2025 08:35 CDT) — Apr 11, 2025

Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Volleyball

Full Name of Sponsor/Coach/Outside Officer: Jason C Quaregna

Dates of fundraising activity: Beginning - 05/13/2025 Ending - 06/05/2025

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Selling Coca Cola products by case.

# of students involved: 30 Anticipated revenue: $ $2,000.00

Anticipated use of revenue: Supplement players' fees and build account for season intangibles

Were students informed in writing that the fundraiser is voluntary? Yes

Jason C. Quaregna
Jason C. Quaregna (Apr 30, 2025 11:35 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: Apr 30, 2025

Approved by:

Wilson Scarborough
Wilson Scarborough (Apr 30, 2025 12:15 CDT)
Signature of Principal — Date: Apr 30, 2025

Signature of Asst. Superintendent — Date: Apr 30, 2025

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Update for ECHS Life Skills (approved March agenda)

Full Name of Sponsor/Coach/Outside Officer: Sara Gautier

Dates of fundraising activity: Beginning - 03/11/2025 Ending - 05/01/2025

Location of fundraising: In community only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: selling inclusive shirts, bags, sweatshirts

na

# of students involved: 9 Anticipated revenue: $ $1,000

Anticipated use of revenue: classroom upgrades and community based instruction

na

Were students informed in writing that the fundraiser is voluntary? Yes

Sara Gautier (Apr 8, 2025 14:11 CDT) 04/08/2025

Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

James Hughey 04/09/2025

James Hughey (Apr 9, 2025 08:08 CDT)

Signature of Principal Date

Montgomery Noblitt 04/09/2025

Montgomery Noblitt (Apr 9, 2025 08:33 CDT)

Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECHS TSA/Robotics

Full Name of Sponsor/Coach/Outside Officer: Tammy Sampson

Dates of fundraising activity: Beginning - 05/10/2025 Ending - 05/10/2025

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: ECMS Pageant

na

# of students involved: 60 Anticipated revenue: $ $2,000

Anticipated use of revenue: TSA & Robotics Competitions

na

Were students informed in writing that the fundraiser is voluntary? Yes

Tammy Sampson — 04/10/2025
Tammy Sampson (Apr 10, 2025 09:15 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

James Hughey — 04/11/2025
James Hughey (Apr 11, 2025 07:12 CDT)
Signature of Principal — Date

Montgomery Noblitt — 04/11/2025
Montgomery Noblitt (Apr 11, 2025 08:33 CDT)
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

TRAVEL REQUEST FORM

School/Department: Federal Programs

Employee's Name: Dr. Kimberly Williams

Type of Travel: Non-Local

Start Date of Trip: 05/13/2025 End Date of Trip: 05/14/2025

Destination: City: Jackson State: MS

Trip/Name of Workshop: MDE EDGAR policies and procedures revisions special training

ITEMS NEEDING FUNDING *(Check all that apply)*

- ☐ Registration Fee *(Fee schedule required)* — Vendor Name: / Amount:
- ☑ Hotel *(Confirmation or quote required)* — Vendor Name: Hilton Jackson / Amount: $ 149.49
- ☐ Rental Vehicle *(Two quotes required)* — Vendor Name: / Amount:
- ☑ Mileage Reimbursement *(Personal Vehicle)* OR
- ☐ Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- ☑ Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 102.00
- ☐ Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- ☑ Taxi, Shuttle, or other transportation
- ☑ Parking
- ☐ Other *(specify)*:

COST SOURCE REQUESTED Title I

Cost Pool

Employee's Signature Kimberly Williams

(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: _____

Director's Signature: _____

Assistant Superintendent's Signature: Montgomery Noblitt
Montgomery Noblitt (Apr 22, 2025 13:00 CDT)

Superintendent's Signature: _____

Insert Board Approved Stamp Here

Leslie Tillman <ltj551@jcsd.ms>

Fwd: EDGAR Essentials: Policy and Procedure Overhaul

1 message

Kimberly Williams <kwj2420@jcsd.ms> Tue, Apr 22, 2025 at 8:11 PM
To: Leslie Tillman <ltj551@jcsd.ms>

Sent from my iPhone

Begin forwarded message:

From: Federal Programs <jnelson@mdek12.org>
Date: April 22, 2025 at 4:14:33 PM CDT
To: kwj2420@jcsd.ms
Subject: EDGAR Essentials: Policy and Procedure Overhaul
Reply-To: jnelson@mdek12.org

MISSISSIPPI DEPARTMENT OF EDUCATION

Greetings,

The Mississippi Department of Education's Office of Federal Programs will host a specialized training focused on updating local policies and procedures in alignment with the revised Education Department General Administrative Regulations (EDGAR).

Strong, up-to-date policies and procedures are critical to the effective management of federal grants. Recent amendments to EDGAR—including changes to procurement requirements, conflict of interest disclosures, and time and effort documentation—require immediate attention from grant recipients to ensure compliance. As federal regulations continue to evolve, maintaining clear and compliant procedures is essential for audit readiness, risk mitigation, and the sustainability of grant-funded initiatives.

Click **here** to register for the **"EDGAR Essentials: Policy & Procedure Overhaul"**
Date: Tuesday, May 13, 2025
Time: 8:30 a.m. – 5:00 p.m.
Location: Hilton Jackson
1001 E. County Line Rd.
Jackson, MS 39211

View as Webpage

Federal Programs | PO Box 771 | Jackson, MS 39205 US

Unsubscribe | Update Profile | Constant Contact Data Notice

Constant Contact

Try email marketing for free today!

TRAVEL REQUEST FORM

School/Department: St. Martin High School

Employee's Name: Nicole Baronich

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM,LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED Title IV (Safe and Drug-Free Schools)

Employee's Signature: Nicole Baronich
Nicole Baronich (May 2, 2025 11:56 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: Wilson Scarborough
Wilson Scarborough (May 2, 2025 11:58 CDT)

Director's Signature: Kimberly Willard

Assistant Superintendent's Signature: Montgomery Noblitt
Montgomery Noblitt (May 2, 2025 13:17 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: St. Martin Middle School

Employee's Name: Karla Fox

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM, LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required) (calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees) (two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED Title IV (Safe and Drug-Free Schools)

Employee's Signature: Karla Fox (May 2, 2025 11:54 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: Wendell Ellis

Director's Signature: Kimberly Williams

Assistant Superintendent's Signature: Montgomery Noblitt (May 2, 2025 13:19 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave Middle School

Employee's Name: Jackie Hitt

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM, LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED

Title IV (Safe and Drug-Free Schools)

Employee's Signature: Jackie Hitt (Jackie Hitt (May 2, 2025 11:01 CDT))

(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature:

Director's Signature: Kimberly Williams

Assistant Superintendent's Signature: Montgomery Noblitt (Montgomery Noblitt (May 2, 2025 13:17 CDT))

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: St. Martin Middle School

Employee's Name: Cassandra Holman

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 299.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM,LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED Title IV (Safe and Drug-Free Schools)

Employee's Signature: Cassandra Holman
Cassandra Holman (May 2, 2025 11:55 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature:

Director's Signature:

Assistant Superintendent's Signature: Montgomery Noblitt
Montgomery Noblitt (May 2, 2025 13:19 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: St. Martin East Elementary School

Employee's Name: Tiffany Jones

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM, LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED Title IV (Safe and Drug-Free Schools)

Employee's Signature Tiffany Jones

(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: Brigette Myers
Brigette Myers (May 2, 2025 10:59 CDT)

Director's Signature: Kimberly Willard

Assistant Superintendent's Signature: Montgomery Noblitt
Montgomery Noblitt (May 2, 2025 11:20 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: East Central Lower Elementary School

Employee's Name: Natalie McKinney

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM, LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED Title IV (Safe and Drug-Free Schools)

Employee's Signature: Natalie McKinney (May 2, 2025 11:44 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: Angela Sievers (May 2, 2025 11:52 CDT)

Director's Signature: Kimberly Williams

Assistant Superintendent's Signature: Montgomery Noblitt (Montgomery Noblitt (May 2, 2025 13:16 CDT))

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: St. Martin North Elementary School

Employee's Name: Crystina Moran

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM, LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED

Title IV (Safe and Drug-Free Schools)

Employee's Signature: Crystina Moran — Crystina H Moran (May 2, 2025 09:42 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: Shannon Melton — Shannon Melton (May 2, 2025 09:54 CDT)

Director's Signature: Kimberly Williams

Assistant Superintendent's Signature: Montgomery Noblitt — Montgomery Noblitt (May 2, 2025 11:18 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave Upper Elementary School

Employee's Name: Jennifer Russell

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM, LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED Title IV (Safe and Drug-Free Schools)

Employee's Signature: Jennifer Russell (May 2, 2025 11:39 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: Kimberly Tillman (May 2, 2025 11:47 CDT)

Director's Signature: Kimberly Williams

Assistant Superintendent's Signature: Montgomery Noblitt
Montgomery Noblitt (May 2, 2025 13:16 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: Vancleave Lower Elementary School

Employee's Name: Katryna Twilbeck

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM, LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED Title IV (Safe and Drug-Free Schools)

Employee's Signature: Katryna Twilbeck (May 2, 2025 09:53 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: Krista Sablich

Director's Signature: Kimberly Williams

Assistant Superintendent's Signature: Montgomery Noblitt
Montgomery Noblitt (May 5, 2025 11:08 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: Jackson County Technology Center

Employee's Name: Becky Wages

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 299.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM,LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED

Title IV (Safe and Drug-Free Schools)

Employee's Signature: Rebecca Wages
Rebecca Wages (May 2, 2025 09:48 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: Steven Covington

Director's Signature: Kimberly Willard

Assistant Superintendent's Signature: Montgomery Noblitt
Montgomery Noblitt (May 2, 2025 11:20 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: Federal Programs

Employee's Name: Dr. Kimberly Williams

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 379.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM, LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED

Title IV (Safe and Drug-Free Schools)

Employee's Signature Kimberly Williams
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

Principal's Signature: _____

Director's Signature: _____

Assistant Superintendent's Signature: Montgomery Noblitt
Montgomery Noblitt (May 7, 2025 09:52 CDT)

Superintendent's Signature: _____

Insert Board Approved Stamp Here

TRAVEL REQUEST FORM

School/Department: St. Martin Upper Elementary School

Employee's Name: River Woods

Type of Travel: Non-Local

Start Date of Trip: 09/29/2025 End Date of Trip: 10/01/2025

Destination: City: Flowood State: MS

Trip/Name of Workshop: MSSCA Conference

ITEMS NEEDING FUNDING *(Check all that apply)*

- [x] Registration Fee *(Fee schedule required)* — Vendor Name: Magnolia State School Counselor Association; Amount: $ 299.00
- [x] Hotel *(Confirmation or quote required)* — Vendor Name: PIAM,LLC DBA: Sheraton Flowood; Amount: $ 358.00
- [ ] Rental Vehicle *(Two quotes required)* — Vendor Name: ; Amount:
- [x] Mileage Reimbursement *(Personal Vehicle)* OR
- [ ] Fuel Reimbursement *(School or Rental Vehicle)* *Not to exceed:*
- [x] Meals *(overnight stay required)* *(calculated per DFA rates)* *Not to exceed:* $ 170.00
- [ ] Airfare *(including baggage fees)* *(two quotes required)* *Not to exceed:*
- [ ] Taxi, Shuttle, or other transportation
- [ ] Parking
- [ ] Other *(specify)*:

COST SOURCE REQUESTED

Title IV (Safe and Drug-Free Schools)

Employee's Signature: River W. River Woods (May 2, 2025 09:35 CDT)
(by signing, the employee acknowledges having read the JCSD Travel Policy DJDAA and the JCSD Travel Procedure's Manual)

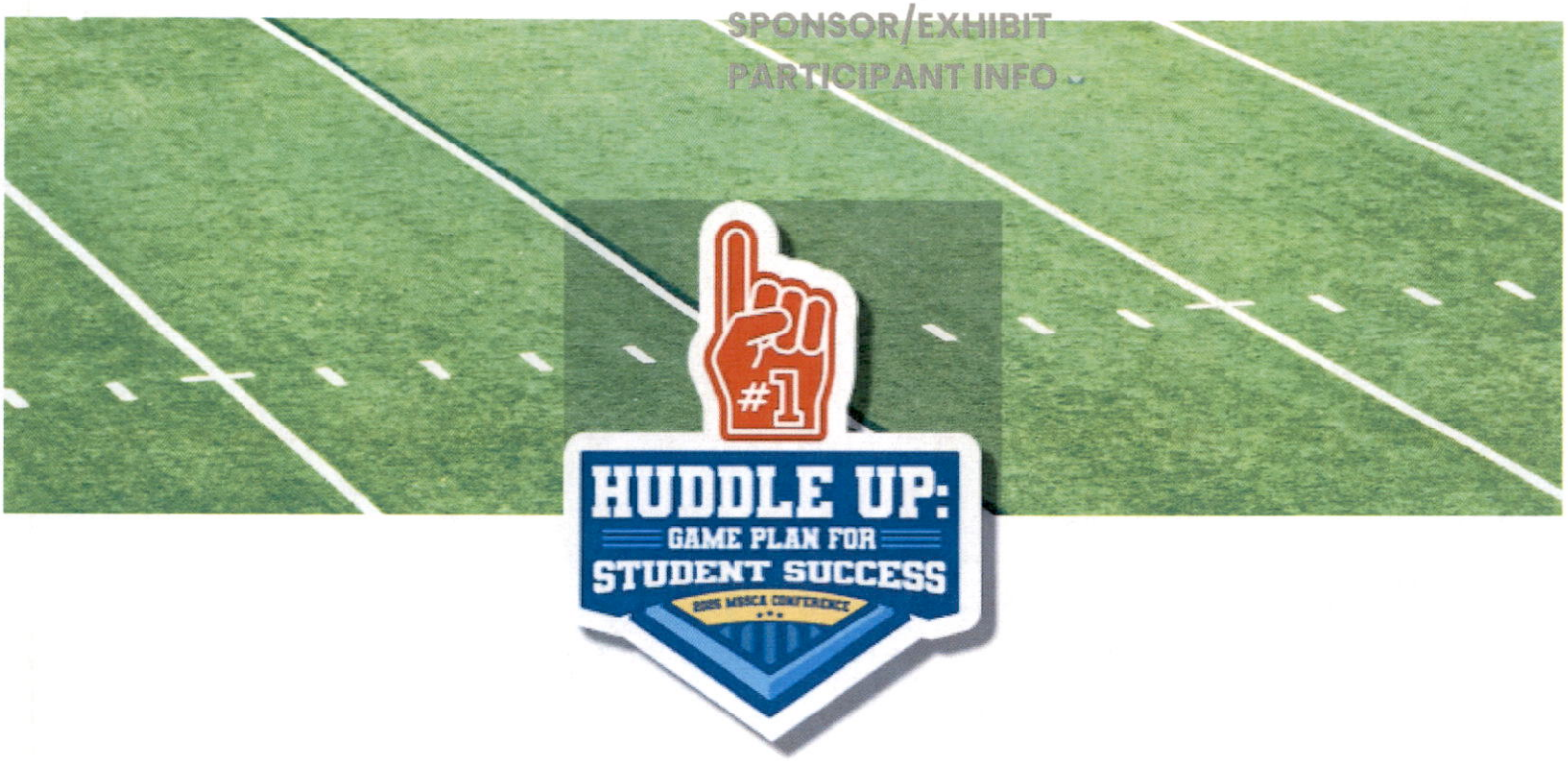
Principal's Signature: David A. Lapointe David A. Lapointe (May 2, 2025 10:17 CDT)

Director's Signature: Kimberly Williams

Assistant Superintendent's Signature: Montgomery Noblitt Montgomery Noblitt (May 2, 2025 11:19 CDT)

Superintendent's Signature:

Insert Board Approved Stamp Here



SEPTEMBER 29 - OCTOBER 1, 2025 | FLOWOOD, MS

2025 REGISTRATION

	THROUGH 7/31/25	AFTER 7/31/25
MSSCA MEMBERS	$299	$359
NON-MEMBERS	$379	$429

PRESENTERS	$249	$249
STUDENTS	$249	$249
RETIREES	$249	$249

REGISTER NOW!

MEMBER RATE ELIGIBILITY

To qualify for the MSSCA Member rate, the individual must have a current MSSCA School Counselor Membership.

PRESENTER RATE ELIGIBILITY

To be eligible for the Presenter Rate, the individual must:

- Have a breakout session officially selected by the Conference Call for Proposals Committee for inclusion in the conference.
- Be specifically named on the original breakout session proposal submitted via the official Call for Proposals. Individuals not included in the proposal will not be eligible for the presenter rate.

STUDENT RATE ELIGIBILITY

To qualify for the Student rate, the individual must:

- Be a full-time graduate student in school counseling.
- Not be currently employed as a school counselor.
- Have a current MSSCA Student Membership.

RETIRED COUNSELOR RATE ELIGIBILITY

To qualify for the Retired Counselor rate, the individual must:

- Not be currently employed as a school counselor.
- Have a current MSSCA Retired Membership.

Sheraton Flowood
The Refuge Hotel & Conference Center

QUOTE

2200 Refuge Blvd.
Flowood, MS 39232
601-936-4550

DATE: MAY 1, 2025

TO: LESLIE TILLMAN, JACKSON CO. SCHOOLS

COMMENTS OR SPECIAL INSTRUCTIONS:
Magnolia State School Counselors 2025

CHECK IN	CHECK OUT	DESCRIPTION	UNIT PRICE	TOTAL
9/29/25	10/1/25	80503800 80503888 80504025 80504106	$179.00	$358.00 X 4 =
			SUBTOTAL	$1,432.00
			SALES TAX	n/a
			TOTAL DUE	$1,432.00

Make all checks payable to: Sheraton Flowood

Mail to:
Attn: Accounting Department
2200 Refuge Blvd.
Flowood, MS 39232

Please include name of guest & confirmation number if applicable

Thank you for your business!

JCSD DRUG TESTING RESULTS

	POSITIVE RESULTS
AUGUST	3
SEPTEMBER	0
OCTOBER	5
NOVEMBER	3
DECEMBER	0
JANUARY	2
FEBRUARY	2
MARCH	3
APRIL	
MAY	

ATTENDANCE REPORT FOR STUDENTS

	July	August	September	October	November	December	January	February	March	April	May
ECLE	96.65%	94.20%	91.17%	94.08%	92.24%	93.12%	91.04%	93.04%	94.13%	93.36%	
ECUE	97.04%	94.16%	93.60%	93.42%	92.76%	93.61%	91.27%	93.19%	94.04%	94.00%	
ECMS	97.65%	93.26%	93.75%	93.74%	90.59%	91.76%	90.27%	92.11%	94.29%	93.14%	
ECHS	95.75%	91.95%	92.57%	91.12%	90.68%	85.05%	90.40%	91.45%	91.18%	88.76%	
SMEE	97.68%	94.25%	93.55%	94.32%	93.61%	95.23%	93.37%	94.91%	95.55%	95.59%	
SMNE	96.57%	95.05%	94.08%	93.53%	93.08%	92.93%	92.20%	93.33%	94.34%	94.17%	
SMUE	97.46%	93.26%	93.77%	93.92%	93.12%	91.89%	92.43%	92.79%	93.55%	93.67%	
SMMS	95.42%	93.24%	93.70%	92.64%	92.50%	92.24%	91.38%	92.20%	93.23%	92.55%	
SMHS	96.77%	93.38%	92.32%	92.56%	91.42%	84.35%	91.09%	91.95%	91.75%	91.62%	
VLE	97.62%	95.28%	94.83%	94.97%	93.66%	91.13%	93.08%	93.82%	94.40%	92.84%	
VUE	97.64%	94.82%	94.47%	94.30%	92.80%	94.31%	91.90%	92.90%	94.36%	92.90%	
VMS	97.44%	94.71%	93.74%	93.66%	93.19%	93.96%	92.45%	92.89%	94.13%	93.42%	
VHS	97.33%	92.88%	93.26%	91.62%	90.90%	85.24%	91.08%	92.61%	91.85%	91.81%	
Overall	96.89%	93.73%	93.99%	93.20%	92.25%	90.36%	93.31%	92.78%	93.40%	92.76%	

MINUTES OF THE MEETING
JACKSON COUNTY PLANNING COMMISSION

Members Present: Karen Pittman
James Brewer
Stuart White
George Sholl
Robert Dubose, Jr.
Jeffrey Knight
Regina Holland

Members Absent: None

Also, Present: Marcus Catchot, Planning Director
Luke Brenner, Building Official
Amanda Derouen, Zoning Administrator
Marissa Jones, Floodplain Manager
Anna Richardson, County Attorney
Norma Jean Ladner Soroe, Court Reporter

The regularly scheduled meeting of the Jackson County Planning Commission was held at 9:00 a.m., March 19, 2025, in the regular meeting place of the Board of Supervisors located at 2915 Canty Street, Jackson County Services Complex in the City of Pascagoula, Mississippi.

Subdivisions:

The Enclave at Palmetto Pointe Phase 2A – Final Plat – being developed by Meritage Homes of Mississippi, Inc., consisting of 70 single-family residential lots, Daniel R. Boudreaux, Jr., engineer, zoned PUD, Fountainbleau. Danny Boudreaux, engineer, was present. There are no outstanding issues. Garrett Green, consulting engineer, indicated there are no outstanding items with the county or the City of Ocean Springs. Motion by Knight seconded by Sholl to recommend approval of the Final Plat. The motion carried unanimously.

Ramsay Farms – Site Plan Amendment – being developed by Gaddy Properties & Development, LP, consisting of 550 single-family residential lots, Dennis Stieffel & Associates, Inc., engineer, water & sewer from Jackson County Utility Authority, zoned PUD, Joe Batt Road, Latimer. Dennis Stieffel, engineer, was present. They are adding amenities to include a clubhouse, pool, and courts. No lots will be affected. Garrett Green, consulting engineer, reviewed the proposal and has no objections. Motion by Dubose seconded by Holland to recommend approval of the amendment. The motion carried unanimously.

Belle Creek – Release of Maintenance Bond – a 50-lot single-family residential development by Cottage Cove, LLC, off McClelland Road, Latimer. Marcus Catchot explained that all items have

been addressed and the consulting engineer, Garrett Green, confirmed. Motion by Knight seconded by Holland to recommend approval of the release of the Maintenance Bond. The motion carried unanimously.

Acceptance of Approval of Minor Subdivision (Stephen & Rebecca Nelson) – a subdivision of land consisting of two (2) parcels, zoned A-1, 13509 Roanoke Road, Latimer. Marcus Catchot explained that all standards had been met and were reviewed by the consulting engineer. Motion by Holland seconded by Sholl to recommend approval of the acceptance. The motion carried unanimously.

Acceptance of Approval of Minor Subdivision (Kenny Ballard) – a subdivision of land consisting of two (2) parcels, zoned A-1, 6741 Tanner Williams Road, Hurley. Marcus Catchot explained the property had been split before and the engineer reviewed the request. Motion by White seconded by Knight to recommend approval of the acceptance. The motion carried unanimously.

Acceptance of Approval of Minor Subdivision (Wanda Jean Freeland) – a subdivision of land consisting of five (5) parcels, zoned A-2, 9800 Shady Pine Drive, Latimer. Marcus Catchot explained that the engineer reviewed the request. Motion by Sholl seconded by Knight to recommend approval of the acceptance. The motion carried unanimously.

Acceptance of the Rescinding of Minor Subdivision (Laura Burrow) – was to be a subdivision of land consisting of two (2) parcels, zoned A-1, 3413 Owl Drive, Wade area. The applicant has since placed a mobile home on the property and no longer needs the minor subdivision. She requested it be rescinded. Motion by Holland seconded by Brewer to rescind the minor subdivision approval. The motion carried unanimously with all members present.

Public Hearings:

VARI-01-2025-00007 – James W. Johnson – Variance – to request a 4-foot, 3-inch side yard setback variance of the minimum ten (10) feet allowed from the south property line for the construction of a carport and single-car garage, zoned A-2, 2112 Parkview Cove, Latimer area, PIDN 06112014.000. James Johnson was present. He received a variance a long time ago but was injured and unable to complete the project. He is requesting an additional variance to include a little more encroachment into the setbacks. Jeff Mattison, Fire Marshal, spoke in opposition to variances due to life safety. Motion by Sholl seconded by Holland to recommend approval of the request. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional and undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried with Holland, Dubose, Brewer, White, Sholl, and Pittman voting aye, and Knight voting nay.

*SPEC-02-2025-00009 – Billy Doswell – Special Exception – to allow two (2) existing carports and an existing shed to remain in front of the residence, zoned A-1, 15125 Bunker Hill Road, Vancleave area, PIDN 02235050.720. Billy Doswell was present. The back yard is too wet to

construct or place anything. No speakers for or against. Motion by Brewer seconded by Dubose to recommend approval of the request. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously.

SPEC-02-2025-00010 – MS Outfitters Trading Post / Christopher Swift – Special Exception – to allow firearm sales in an existing retail business, zoned C-2, 12214 Highway 57 Building C, Vancleave area, PIDN 02316000.015. Christopher Swift was present. He currently repairs jeweler and would like to repair firearms. Discussion of being in the vicinity of school was had. It was explained he still has to meet federal and state regulations. No speakers for or against. Motion by Sholl seconded by Brewer to recommend approval of the request. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried with Holland, Dubose, Brewer, Knight, Sholl, and Pittman voting aye and White voting nay.

SPEC-02-2025-00011 – Patricia Hall – Special Exception – to allow the placement of a carport cover in front of an existing residence, zoned A-1, 13820 Pinedale Street, Helena area, PIDN 06160001.100. Mike Hall was present. The carport will be to cover for vehicles only. It will not have sides. No speakers for or against. Motion by Dubose seconded by Sholl to recommend approval of the request. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously.

RZON-02-2025-00012 – Charlene Young – Zone Change – to request a zone change from High-Density Residential District (R-4) to Neighborhood Commercial District (C-1), 15501 Mallett Road, St. Martin area, PIDN 05009058.050. Charlene Young was present. The residence used to sit on a dead-end road, now it abuts a busy four-lane road. There is a public need for commercial businesses such as hair salons. Holland suggested the applicant speak with neighbors to request a zone change together instead of one person in the middle of housing. No speakers for or against. Motion by Sholl seconded by White to recommend denial of the request. The basis for the recommendation is that the character of the neighborhood has not changed to such an extent to justify the rezoning and that a public need does not exist for rezoning due to lack of evidence provided by the applicant. The motion carried unanimously.

*SPEC-02-2025-00016 – Scott & Carla Parker- Special Exception – to allow two (2) existing sheds to remain on vacant property prior to building a residence, zoned A-1, 10318 Rouses Marina Road, Vancleave area, PIDN 02326080.093. Scott Parker was present. The sheds have been on the property for ten (1) plus years. They intend to construct a residence soon. No speakers for or against. Motion by Sholl seconded by Holland to recommend approval of the request for a period of one (1) year with a review in one (1) year. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare.

VARI-02-2025-00017 – Scott & Carla Parker – Variance – to request a 0.18-acre lot site variance of the minimum one (1) acre required for a future residence, zoned A-1, 10318 Rouses Marina Road, Vancleave area, PIDN 02326080.093. Scott Parker was present. The lot is odd-shaped. No speakers for or against. Motion by Sholl seconded by Brewer to recommend approval of the request. The motion carried unanimously.

VARI-02-2025-00018 – Billy Sanders – Variance – to request a 0.80-acre lot size variance of the minimum two (2) acres required for the construction of a residence on property with an existing mobile home, zoned A-1, 5421 Hurley Wade Road, Hurley area, PIDN 00083180.000. Billy Sanders was present. He has an autistic grandchild that his daughter is raising and he wants to be closer to them to help. The property has dual frontage, and he would have ingress/egress from the other side. Margie Carter spoke in opposition. She is concerned with how many structures are on the property. Janice Owenby spoke in opposition. She is concerned with how many structures are placed and if there is a maximum lot coverage. It was explained there is a 30% maximum coverage and the applicant's structures are way under that amount. Motion by Dubose seconded by Brewer to recommend approval of the request. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional and undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously.

SPEC-02-2025-00019 – Thomas Cox- Special Exception – to allow the construction of a 35' x 45' metal building to be located in front of the residence for personal use of tools and lawn equipment, zoned A-1, 13340 Old River Road, Vancleave area, PIDN 02310300.019. Thomas Cox was present. The existing pump house will be removed, and the new structure will cover it. The house has a steep grade in the rear and there are massive erosion issues. No speakers for or against. Motion by Holland seconded by Brewer to recommend approval. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously.

VARI-02-2025-00024 – Thomas Cox – Special Exception – to request a 15-foot front yard setback variance of the minimum 60 feet allowed for the construction of a 35' x 45' metal storage building, zoned A-1, 13440 Old River Road, Vancleave area, PIDN 02310300.19. Thomas Cox was present. There are massive erosion issues on his property, and it drops in the rear yard. The lot is odd-shaped. No speakers for or against. Motion by Sholl seconded by Knight to recommend approval of the request. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional and undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously.

SPEC-02-2025-00020 – Ruthie I. Bell- Special Exception – to allow office space in an existing residence for accounting purposes to prepare tax returns, zoned R-1A, 16000 Brooklyn Drive, St. Martin area, PIDN 05102665.000. Ruthie Bell was present. She has been doing taxes for 23 years.

1-2 clients per day with approximately 27-35 during the tax season. Ruthie Lawrence inquired if all the cars will park on the street and when the applicant leaves the property will it become commercial. Mr. Catchot explained 30 cars will not be there at once and that Special Exceptions are individual specific and non-transferrable. Motion by Sholl seconded by Knight to recommend approval of the request. The basis for the recommendation is requested exception will be in harmony with he purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously.

SPEC-02-2025-00021 – Courtney Richard- Special Exception – to allow a wedding, reception, and banquet venue, zoned A-1, Old Biloxi Road, Latimer area, PIDNs 03510020.065, 03510020.070. Donovan Scruggs was present. Property is almost 22 acres in size. Desoto National Forrest to the north along with a Dollar General. Mobile homes are across the street. These types of venues are becoming more and more popular and there are several in the area. Courtney Richard further explained she lives very close to the proposed venue and is working with the construction engineers to make the building somewhat soundproof. No speakers for or against. Motion by White seconded by Knight to recommend approval of the request with the stipulation that the music outside stop by 10:00 p.m. The basis for the recommendation is requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously.

SPEC-02-2025-00022 – Bridgett Leger- Special Exception – to allow temporary placement of a camper on vacant property prior to mobile home placement, zoned A-1, Redgate Drive, Latimer are, PIDN 02911020.000. Bridgett Leger was present. She hopes to have the mobile home placed within the next three (3) months. No speakers for or against. Motion by Holland seconded by Dubose to recommend approval of the request for a period of six (6) months with a review in six (6) months. The basis for the recommendation is requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously.

VARI-02-2025-00023 – Bruno Milanese – Variance – to request a five (5) foot height variance over the maximum 45 feet allowed for the construction of a new residence, zoned R-1, 13521 Bayview Circle, St. Martin area, PIDN 03624001.000. Bruno Milanese was present. The original roof was planned to be an 8/12 pitch, but it would have required a ten (10) foot variance request. He reduced the pitch to a 6/12 pitch and is requesting five (5) feet due to the strict flood zone regulations. No speakers for or against. Motion by Knight seconded by White to recommend approval of the request. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional and undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously.

USE-12-2024-00178 – Dewanda Donnelly – Use Permit – RESCIND – approval for a family cemetery, zoned A-1, 7205 Plantation Road, Vancleave area, PIDN 02231010.060. Mr. Catchot explained the applicant did not want to split her parcel per the PC's recommendation and wishes to withdrawal her cemetery request. No speakers for or against. Motion by Knight seconded by

Sholl to recommend rescinding the Use Permit. The basis for the recommendation is that the applicant does not want to subdivide her parcel and has made this request. The motion carried unanimously.

Reviews:

SPEC-02-2024-00019 – Sharon Seymour & Bobby Clarke – Special Exception – to allow a pole barn to be converted into a metal building for personal storage of farm equipment prior to building a residence, zoned A-2, 2813 Lum Cumbest Road, Cumbest Bluff area, PIDN 01614140.000.
March 20, 2024 – PC approved for a period of one (1) year. (BOS ratified April 1, 2024)
Bobby Clarke was present. They should be ready for a building permit within one (1) year. No speakers for or against. Motion by Sholl seconded by White to approve a two (2) year extension with a review in two (2) years. The motion carried unanimously.

SPEC-02-2024-00022 – Bill M. King – Special Exception – to allow the construction of a 30' x 30' storage shed for personal storage with a 30' x 20' lean-to for parking an RV and also to install a water well system for agricultural purposes on vacant property prior to building a residence, zoned A-2, Hamill Farm Road, Fountainbleau area, PIDN 02431190.000
March 20, 2024 – PC approved for a period of one (1) year. (BOS ratified April 1, 2024)
Bill King was present. They should be ready for a building permit within one (1) year. No speakers for or against. Motion by Brewer seconded by White to approve a two (2) year extension with a review in two (2) years. The motion carried unanimously.

New Business:

None

***Zoning Violation**

Motion by Knight to adjourn the meeting, and all present voted aye. The meeting was adjourned.

Karen Pittman

Karen Pittman, Planning Commission President

ATTENDANCE REPORT FOR CERTIFIED CLASSROOM TEACHERS

	July	August	Sept	Oct	Nov	Dec	January	February	March	April	May
ECLE	100%	97%	96%	97%	95%	92%	96%	97%	96%	95%	
ECUE	100%	99%	97%	97%	98%	97%	96%	95%	98%	98%	
ECMS	98%	98%	95%	95%	94%	94%	96%	95%	96%	95%	
ECHS	96%	95%	93%	92%	93%	94%	95%	95%	93%	94%	
SMEE	98%	96%	96%	97%	97%	97%	98%	97%	95%	95%	
SMNE	100%	99%	95%	95%	99%	92%	96%	94%	97%	96%	
SMUE	99%	95%	97%	96%	99%	95%	98%	96%	97%	95%	
SMMS	99%	98%	95%	94%	93%	96%	95%	96%	97%	97%	
SMHS	96%	96%	96%	94%	95%	98%	97%	96%	96%	95%	
VLE	97%	97%	97%	97%	96%	95%	97%	97%	94%	94%	
VUE	99%	97%	98%	98%	96%	97%	94%	97%	96%	97%	
VMS	99%	97%	97%	97%	95%	99%	99%	96%	97%	95%	
VHS	98%	99%	98%	96%	97%	97%	98%	98%	97%	96%	
JCTC	96%	93%	96%	96%	99%	99%	97%	93%	85%	82%	