SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

514 W. Quincy St.
San Antonio, TX 78212
www.saisd.net
(210) 554-2200

TEAM OF 8 TRAINING

Monday, November 30, 2026
5:30 PM
Board Room
514 W. Quincy Street
San Antonio, TX 78212

AGENDA

1. **Meeting Called to Order**
   - A. Roll Call of Board Members Present and Declaration of Quorum Present_____ Absent_____
     1. Ms. Alicia Sebastian
     2. Mrs. Christina Martinez
     3. Mr. Jacob Ramos
     4. Mr. Ed Garza
     5. Mrs. Stephanie Torres
     6. Mr. Arthur Valdez
     7. Dr. Mike Villarreal
   - B. Recording of Superintendent Present
     1. Dr. Adrian Bustillos
   - C. Pledge of Allegiance to the U. S. Flag
   - D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
   - E. Citizens' Presentations - 30-minute total time limit for this item
2. **Board Retreat on Team of 8 Training**
3. **Closed Session**
   - A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.074)
     1. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, report, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the

BOARD OF TRUSTEES

Alicia Sebastian | PRESIDENT
Christina Martinez | VICE PRESIDENT
Jacob Ramos | SECRETARY
Ed Garza | TRUSTEE
Stephanie Torres | TRUSTEE
Arthur V. Valdez | TRUSTEE
Mike Villarreal, Ph.D. | TRUSTEE
Adrian Bustillos, Ph.D. | SUPERINTENDENT

San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions. Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at: https://pol.tasb.org/PolicyOnline?key=176.

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officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)

B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.

4. **Adjournment**

A. Adjournment

NOTICE:

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.

2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

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