SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

514 W. Quincy St.
San Antonio, TX 78212
www.saisd.net
(210) 554-2200

PUBLIC HEARING

Monday, October 19, 2026
5:30 PM
Board Room
514 W. Quincy Street
San Antonio, TX 78212

AGENDA

1. **Meeting Called to Order**
   - A. Roll Call of Board Members Present and Declaration of Quorum Present_____ Absent_____
     1. Ms. Alicia Sebastian
     2. Mrs. Christina Martinez
     3. Mr. Jacob Ramos
     4. Mr. Ed Garza
     5. Mrs. Stephanie Torres
     6. Mr. Arthur Valdez
     7. Dr. Mike Villarreal
   - B. Recording of Superintendent Present
     1. Dr. Adrian Bustillos
   - C. Pledge of Allegiance to the U. S. Flag
   - D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
   - E. Citizens' Presentations - 30-minute total time limit for this item (*Please note: Public comments are limited to items on the posted agenda.*)
2. **Public Meeting to Discuss the Results of TEA's 2026 Financial Integrity Rating System of Texas (Schools FIRST) Report for the 2024-2025 School Year** **3**
3. **Adjournment**
   - A. Adjournment

NOTICE:

BOARD OF TRUSTEES

Alicia Sebastian | PRESIDENT
Christina Martinez | VICE PRESIDENT
Jacob Ramos | SECRETARY
Ed Garza | TRUSTEE
Stephanie Torres | TRUSTEE
Arthur V. Valdez | TRUSTEE
Mike Villarreal, Ph.D. | TRUSTEE
Adrian Bustillos, Ph.D. | SUPERINTENDENT

San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions. Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at: https://pol.tasb.org/PolicyOnline?key=176.

514 W. Quincy St.
San Antonio, TX 78212
www.saisd.net
(210) 554-2200

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.

2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

BOARD OF TRUSTEES

Alicia Sebastian | PRESIDENT
Christina Martinez | VICE PRESIDENT
Jacob Ramos | SECRETARY
Ed Garza | TRUSTEE
Stephanie Torres | TRUSTEE
Arthur V. Valdez | TRUSTEE
Mike Villarreal, Ph.D. | TRUSTEE
Adrian Bustillos, Ph.D. | SUPERINTENDENT

San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions. Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at: https://pol.tasb.org/PolicyOnline?key=176.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Public Meeting to Discuss the Results of TEA's 2026 Financial Integrity Rating System of Texas (Schools FIRST) Report for the 2024-2025 School Year**

PURPOSE: **[X] PRESENTATION/DISCUSSION**
[ ] DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTER: Velinda F. Salas, Executive Director, Budget and Finance

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

San Antonio ISD is required to hold a public hearing each year to report on the District's "School FIRST" (Financial Integrity Rating System of Texas) score. School FIRST is the District's financial accountability score provided by the Texas Education Agency (TEA) based on indicators established by the Commissioner of Education. The 2026 score is based on an analysis of budgetary and actual financial data for the 2024-2025 school year, according to benchmarks established by TEA. SAISD received the highest rating of "A" for "Superior Achievement" for the 2024-2025 school year. The School FIRST accountability score ensures that Texas school districts are accountable not only for student learning, but also for achieving these results cost-effectively and efficiently. For reference, see the Schools FIRST information slides.

This is a discussion-only item. No action is required.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☒ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.