SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

514 W. Quincy St.
San Antonio, TX 78212
www.saisd.net
(210) 554-2200

BOARD BUSINESS MEETING A&B COMBINED

Monday, October 19, 2026
5:45 PM
Board Room
514 W. Quincy Street
San Antonio, TX 78212

AGENDA

1. **Meeting Called to Order**
   - A. Roll Call of Board Members Present and Declaration of Quorum Present_____ Absent_____
     1. Ms. Alicia Sebastian
     2. Mrs. Christina Martinez
     3. Mr. Jacob Ramos
     4. Mr. Ed Garza
     5. Mrs. Stephanie Torres
     6. Mr. Arthur Valdez
     7. Dr. Mike Villarreal
   - B. Recording of Superintendent Present
     1. Dr. Adrian Bustillos
   - C. Pledge of Allegiance to the U. S. Flag
   - D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
   - E. Citizens' Presentations - 60-minute total time limit for this item
2. **Governance**
   - A. Improve College Readiness for Students with Disabilities: Board Interim Goal Progress Monitoring 3.1, 3.2, 3.3, & 3.4 — 4
   - B. 2026-27 Priority Schools Monthly Report — 6
   - C. Approval of the 2026 – 2027 Campus Improvement Plans (CIP) — 8
   - D. Annual Report of Campus Performance by 1882 Partner for the 25-26 School Year — 10
   - E. Approval of Construction Projects from Bond 2020 for Davis MS and M.L. King Academy — 12

BOARD OF TRUSTEES

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San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions. Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at: https://pol.tasb.org/PolicyOnline?key=176.

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3. **Consent**
   - A. Approval of Naming the Primary Gymnasium at Highlands High School to "Rufus Lott Jr. Gymnasium" 40
   - B. Approval of the Regulatory Compliance – Operations Audit as Recommended by the Audit Committee 43
   - C. Approval of Shared Services Agreement Between SAISD and Education Service Center, Region 20 for Title I Non-Public Schools 45
   - D. Approval of Student Travel for UTSA Partnership Schools – Bonham Academy, Irving DL Academy and Twain DL Academy 49
   - E. Approval of International Travel for CAST Schools (ALA, CAST Imagine, CAST Med, CAST Tech) 51
   - F. Approval of Request for Waiver of Penalty and Interest 53
   - G. Approval of Monthly Budget Reports and Amendments for October 2026 56
   - H. Approval of Procurement Services' Recommendations for Bids, Proposals, and Awards 67
   - I. Approval of Minutes for the following meetings:
     1. September 14, 2026 Minutes - Board Business Meeting A&B 81
     2. September 21, 2026 Minutes - Special Board Meeting 85
4. **Closed Session**
   - A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)
     1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
     2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, report, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
     3. Consultation with legal counsel on legal issues related to the audit plan, audit charters and related audit matters. (TGC 551.071)
     4. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
     5. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
     6. Consultation with legal counsel and discussion regarding potential student safety issues and also regarding Intruder Detection Audits that are

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confidential pursuant to Texas Education Code Section 37.1084(d), 37.108(b), 37.108(c) and Texas Government Code Sections 552.101 and 552.116. (TGC 551.071 and TGC 551.076)

B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.

5. **Adjournment**

A. Adjournment

NOTICE:

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.

2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Improve College Readiness for Students with Disabilities: Board Interim Goal Progress Monitoring 3.1, 3.2, 3.3, & 3.4**

PURPOSE: **[X] PRESENTATION/DISCUSSION**
[ ] DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Theresa Urrabazo, Chief, Data Operations & Services

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive progress monitoring updates for the interim goals for Board Goal 3 which are focused on Students with IEPs who are on track to graduate college ready:

- **Interim Goal 3.1:** Percent of prior year grade 9 students on track (promoted to grade 10)
- **Interim Goal 3.2:** Percent of 11th/12th grade students scheduled to earn Advanced Diploma (Foundation w/Endorsement)
- **Interim Goal 3.3:** Percent of 11th/12th grade students passing 1 or more dual credit courses.
- **Interim Goal 3.4**: The percentage of all 11th and 12th grade students with credit earned in grades 11/12 or enrolled in one or more advanced academics course or are identified as a concentrator or completer within a program of study will improve from 49% to 65% by August 2031.

Please note that Interim Goal 3.4 was added in the 2025-26 school year as an additional measure for this goal. This is the first time that data will be provided for this interim goal.

Click below to access the video presentation or slides:

- https://youtu.be/F556q21GoBU
- Interim Goal 3 PPT

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☒ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **2026-27 Priority Schools Monthly Report**

PURPOSE: **[X] PRESENTATION/DISCUSSION**
[ ] DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Theresa Urrabazo
Chief, Data Operations & Services

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The SAISD Board will receive monthly updates on Student Achievement & Campus Improvement Monitoring for our 17 priority campuses. Priority campuses are identified as those schools in Year 2 or higher of Consecutive Years Unacceptable.

Data will be provided for Tafolla College Prep MS, Hirsch ES, Ogden ES, Barkley/Ruiz ES, Graebner ES, Poe STEM DL MS, Crockett Academy, Herff ES, Woodlawn Hills ES, Woodlawn Academy, Hawthorne Academy, Hot Wells MS, Rogers Academy, Rogers College Prep MS, Bowden Academy, Davis College Prep MS, and ML King Academy.

Click below to access the video presentation or slides:

- https://youtu.be/YuwBKoSvF8s
- Priority Schools PPT

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of the 2026 – 2027 Campus Improvement Plans (CIP)**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Dr. Xochilt Rodriguez, Deputy Superintendent

PRESENTER: Dr. Hilarion Martinez, Chief of Schools

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the 2026-2027 Campus Improvement Plans (CIP) for San Antonio ISD campuses.

Click below to access the video presentation or slides:

- https://youtu.be/rfgvzyeEKt4
- CIP PPT

Texas Education Code §11.253 requires all campuses to develop a Campus Improvement Plan (CIP). Campuses receiving Title I, Part A funds must also meet applicable federal requirements under the Every Student Succeeds Act (ESSA).

Campus Improvement Plans are:

- Based on a comprehensive needs assessment (CNA) that identifies campus needs, including the academic needs of students and student groups who are not meeting or are at risk of not meeting state academic standards. ESEA §1114(b)(6); 34 CFR §200.26; TEC §11.253.
- Developed through stakeholder involvement, including appropriate campus personnel, parents, and other members of the school community. ESEA §1114(b)(2); TEC §11.253.
- Regularly monitored, reviewed, and revised as necessary to ensure effective implementation and progress toward identified student outcomes. TEA improvement-planning guidance emphasizes monitoring implementation, milestones, metrics and outcomes and making modifications when benchmarks are not met.
- Made available to the public, with federal schoolwide plans required to be provided in an understandable and uniform format and, to the extent practicable, in a language parents can understand. ESEA §1114(b).
- Designed to coordinate and integrate federal, state, and local resources and programs, as appropriate, to support campus priorities and student achievement.
- Structured around measurable performance objectives and clear implementation expectations, including strategies, timelines, resources, and responsible staff. Current TEA guidance emphasizes focused priorities, clear timelines, milestones, metrics, task owners, and resource allocation.
- Designed to support meaningful parent and family engagement as part of the campus improvement process.

- Inclusive of evidence-based strategies and activities designed to:
    - improve academic achievement for all students, particularly students who are not meeting or are at risk of not meeting state standards;
    - strengthen the school's academic program;
    - increase the amount and quality of learning time;
    - provide an enriched and accelerated curriculum; and
    - address the needs of students experiencing difficulty meeting state academic standards. ESEA §1114(b)(7).

The 2026-2027 Campus Improvement Plans will be made available to the public via the campus website.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED
Be it resolved that the Board approves the 2026-2027 Campus Improvement Plans, as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT
N/A. Campus Improvement Plan activities are funded through applicable local, state, and federal funding sources identified within each campus plan.

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Annual Report of Campus Performance by 1882 Partner for the 25-26 School Year**

PURPOSE: **[X] PRESENTATION/DISCUSSION**
[ ] DISCUSSION/ACTION

REQUESTED BY: Dr. Hilarion Martinez, Chief of Schools

PRESENTER: Dr. Melissa Alcala, Assistant Superintendent for Teaching, Leading and Learning

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

An overview of achievement and outcomes by campus will be provided for each 1882 partnership - Alamo Collegiate Network, CAST Schools, Public Montessori in Action International, Texas Council International Studies, Unity Prep, University Texas San Antonio, and Young Women's Preparatory Network. This is an annual requirement from the Texas Education Agency.

Click below to access the video presentation or slides:

- https://youtu.be/7gjFk0U5E-g
- Campus Performance PPT

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

NA

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded through:

196-XX-6XXX-XX-002-XX-X-XX
196-XX-6XXX-XX-004-XX-X-XX
196-XX-6XXX-XX-007-XX-X-XX
196-XX-6XXX-XX-022-XX-X-XX
196-XX-6XXX-XX-023-XX-X-XX
196-XX-6XXX-XX-025-XX-X-XX
196-XX-6XXX-XX-026-XX-X-XX
196-XX-6XXX-XX-027-XX-X-XX
196-XX-6XXX-XX-028-XX-X-XX
196-XX-6XXX-XX-047-XX-X-XX
196-XX-6XXX-XX-067-XX-X-XX
196-XX-6XXX-XX-107-XX-X-XX
196-XX-6XXX-XX-112-XX-X-XX
196-XX-6XXX-XX-120-XX-X-XX

196-XX-6XXX-XX-123-XX-X-XX
196-XX-6XXX-XX-133-XX-X-XX
196-XX-6XXX-XX-138-XX-X-XX
196-XX-6XXX-XX-163-XX-X-XX
196-XX-6XXX-XX-166-XX-X-XX
196-XX-6XXX-XX-168-XX-X-XX
196-XX-6XXX-XX-175-XX-X-XX
196-XX-6XXX-XX-176-XX-X-XX

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Construction Projects from Bond 2020 for Davis MS and M.L. King Academy**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Alicia Sebastian, Board President

PRESENTER: Henry Acosta, Interim Chief Operations Officer
Nkonyeasua Adaikpoh, Director Facility Planning

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the following construction projects:

1. Davis MS Phase II Athletic Additions & Renovations: The work at Davis MS will include a new gymnasium, renovated gymnasium, new support spaces, drop-off area with covered walkway, new outdoor learning areas, parking lot upgrades, new security fencing and mechanical upgrades to the main campus. The new security fencing and mechanical upgrades to the main campus are in addition to the original Bond scope items. This is to comply with the updated TEA mandate, and in response to the HVAC crisis. The Board is requested to approve the transfer of $1,331,051 of the $4.7M Kelly at Lowell Project savings to supplement the Davis program and to apply the remaining $3.4M to reduce the Bond program deficit.

2. Martin Luther King Academy, GMP #2 of 3: The Board is requested to approve GMP 2 for the ML King Academy 2020 Bond Project in the amount of $7,039,562. The GMP 2 scope of work includes foundation, concrete piers, site development, utilities, and civil infrastructure which are critical in establishing the necessary building components in preparation of the vertical construction of MLK Academy. The GMP was prepared by Joeris General Contractors, the construction manager, using construction documents prepared by Moody Nolan, the architect. The scope of work for GMP 2 and the costs are within the original $49.3M Bond allocation. The Board is also requested to approve an additional $40,670,555 to revise the total program budget to $90,000,000. This updated program budget is needed in response to the 2023 Rightsizing initiative to combine the Gates, Miller and Carroll campus populations at the conclusion of construction at the MLK campus. The updated budget is already included in the total Bond 2020 program budget estimate for this project.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves the:

1. CSP Contract with Waterman Construction for Davis MS Phase II Athletic Addition & Renovations in the amount of $14,275,596.

2. GMP Amendment #2 for Joeris Construction the MLK Academy Bond 2020 project in the amount of $7,039,562.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded through:

1. Davis – Bond 2020 funds utilizing SAISD RFCSP 26-026 (BS). Budget Code: 661-81-6629-00-043-99-M10 - $14,275,596

2. MLK – Bond 2020 funds utilizing SAISD bid CMAR 21-061 (RC). Budget Code: 661-81-6629-00-142-99-M-10 - $7,039,562

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

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August 26, 2026
Betty Salas
San Antonio Independent School District
1270 W Summit
San Antonio, TX 78201

Dear Ms. Salas,

On July 30, 2026, SAISD received six sealed competitive proposals for the Davis MS Phase II Athletic Addition & Renovation project. Following a thorough evaluation of the submitted proposals, the field was narrowed to the two lowest bidders for further evaluation.

Clarification requests were issued to both remaining bidders on August 7, 2026. Clarification interviews were subsequently conducted with Waterman Construction on August 19, 2026, and DL Bandy Constructors on August 20, 2026. Following these interviews, additional clarification requests and Best and Final Offer (BAFO) requests were issued to both contractors on August 21, 2026.

The final BAFOs were submitted through the Bonfire Portal on August 26, 2026. The final BAFO submissions were as follows:

- **Waterman Construction** submitted a total BAFO of **$14,275,596.00**. This amount includes acceptance of Alternate 1 and does not include Alternate 2, consistent with the District's direction that Alternate 2 would not proceed.
- **DL Bandy Constructors** submitted a total BAFO of $14,151,260.00. This amount does not include Alternate 1 and includes Alternate 2, despite the bidder being advised that the District would not proceed with Alternate 2. When adjusted to reflect the approved alternates, DL Bandy Constructors' BAFO total would be **$14,633,178.00**.

Following evaluation of the final BAFO submissions, our team recommends awarding the project to **Waterman Construction**. The evaluation considered the overall value to the District, including the proposed contract amount, responsiveness to the BAFO process, project approach, schedule feasibility, completeness of scope, experience, and demonstrated ability to perform work within an active school campus.

Waterman Construction provided both a BAFO credit and a value engineering credit, resulting in the most favorable overall value to the District when the proposals are evaluated using the approved alternates. In addition, Waterman demonstrated a responsive approach throughout the clarification and BAFO process and provided reductions to its proposed costs.

As part of its BAFO, Waterman Construction reduced its General Conditions amount by **$83,394.00**. However, Waterman did not provide a corresponding revision to its construction schedule demonstrating how this reduction would affect the project duration.

Therefore, prior to final approval, we recommend that SAISD request Waterman Construction to clarify whether the reduction in General Conditions is based on a reduction in the anticipated construction duration. If the reduction reflects a shortened construction schedule, Waterman should provide an updated project schedule documenting the revised duration and associated milestones.

Based on the overall evaluation of the proposals and BAFO submissions, **we recommend that SAISD proceed with awarding the Davis MS Phase II Athletic Addition & Renovation project to Waterman Construction**, subject to final District review, confirmation of the items noted above, and execution of the contract.

Respectfully submitted,



Mario A. Peña, Architect, A.I.A.

SAISD TABULATION FOR RFCSP #26-026(BS)
Davis MS Phase II – Athletic Addition and Renovation
BID DATE: THURSDAY, JULY 30, 2026 @ 3:00 PM

OFFEROR **Estimated Budget** **11,700,000.00**	D. L. Sandy	Dawson Constr.	G. Hyatt Constr.	Integrity Constr.
# of Addenda: 4 Bid Bond:	yes yes	yes yes	yes yes	yes yes
BASE PROPOSAL: To be substantially complete by October 21, 2027	$ 15,600,000.00	$ 17,201,000.00	$ 17,031,000.00	$ 15,797,777.00
Alternate #1: Upgrades to existing outdoor Field	$ 358,298.00	$ 575,000.00	$ 193,000.00	$ 211,777.00
Alternate #2: Minor repairs to existing parking lots	$ 123,620.00 Deduct	$ 70,000.00 Deduct	$ 47,000.00 Deduct	$ 97,777.00 Deduct

SAISD TABULATION FOR RFCSP #26-026(BS)
Davis MS Phase II – Athletic Addition and Renovation
BID DATE: THURSDAY, JULY 30, 2026 @ 3:00 PM

OFFEROR **Estimated Budget** **11,700,000.00**	Waterman Const.	W.R. Briggs		
# of Addenda: 4	yes	yes		
Bid Bond:	yes	yes		
BASE PROPOSAL:	$ 15,340,000.00	$ 17,465,000.00		
To be substantially complete by October 21, 2027				
Alternate #1: Upgrades to existing outdoor Field	$ 535,000.00 add	$ 118,000.00		
Alternate #2: Minor repairs to existing parking lots	$ 34,500.00 Deduct	$ 17,300.00		

REVISED DOCUMENT 00300

REQUEST FOR COMPETITIVE SEALED PROPOSAL NO. RFCSP #26-026(BS)

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
("SAISD")

COMPETITIVE SEALED PROPOSAL FORM

Proposal Opening Date and Time: **THURSDAY, JULY 30, 2026 AT 3:00PM (CST)**

From:

Offeror: Waterman Construction, LLC (Name)

Project: **DAVIS MS PHASE II - ATHLETIC ADDITIONS AND RENOVATIONS**

To: SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Procurement Services Department
1270 W. Summit Ave., Suite #1006
San Antonio, Texas 78201 Tel. (210) 354-9060 Fax (210) 228-3174

Proposal:
The undersigned Offeror proposes, as general contractor, to furnish all labor and materials required for the above Project and to construct the Project in strict conformity with the Contract Documents, including the drawings and specifications, including Addenda #'s 1,2,3,4, and any laws, statutes, ordinances, rules, or regulations of any governmental agencies or public authorities relating thereto for the following:

(Offeror must complete the construction within the date indicated below or as specified in Division One of the Specifications).

Base Proposal: The Offeror agrees to execute all work described in the drawings, specifications, and other contract documents, including addendum/addenda, for the sum (Offeror must include "allowances" set forth in the specifications, drawings, contract documents, addendum/addenda) entered below for each of the project collectively, as follows:

Fourteen Million Eight Hundred Eighty Nine Thousand	$14,889,000
(AMOUNT IN WORDS)	(AMOUNT IN FIGURES)
ADD **Three Hundred and Fifty-One Thousand Contingency**	**ADD $351,000.00 Contingency**
(ENTER CONTINGENCY AMOUNT FOR PROJECT)	
ADD **One Hundred Thousand Allowance**	**ADD $100,000.00 Allowance**
(ENTER ALLOWANCE AMOUNT FOR PROJECT)	
Fifteen Million Three Hundred Forty Thousand	$15,340,000
(AMOUNT IN WORDS**- GRAND TOTAL**)	(AMOUNT IN FIGURES)

Alternates:

1. **Alternate No. 1: Upgrades to existing outdoor field**

Add Five Hundred Thirty Five Thousand Dollars	Add $535,000
(ALTERNATE No. 1 - AMOUNT IN WORDS)	(AMOUNT IN FIGURES)

2. **Alternate No. 2: Minor repairs to existing parking lots**

Deduct Thirty Four Thousand Five Hundred Dollars	(Deduct $34,500)
(ALTERNATE No. 2 - AMOUNT IN WORDS)	(AMOUNT IN FIGURES)

MUST PROVIDE PROPOSAL COST BREAKDOWN ON DOCUMENT 00300 - A

Beginning of Construction is anticipated to be from the date of the Notice to Proceed which shall not be later than 90 days after the proposal opening. All work will be during regular business hours (7:00 AM to 3:30 PM). Work should be allowed after hours and during weekends if all possible.

The Offeror agrees to have the project (including any accepted alternates) substantially complete by **FRIDAY APRIL 21, 2028.**

UNIT PRICE SCHEDULE:

1. Unit Price No. 1. Unsuitable soil excavation and disposal $27.03, per cubic yard
2. Unit Price No. 2. Imported select fill $17.25, per cubic yard
3. Unit Price No. 3. Reinforced concrete $895.85, per cubic yard
4. Unit Price No. 4. Reinforced steel $0.81, per pound
5. Unit Price No. 5. Asphalt paving $19.55, per square yard
6. Unit Price No. 6. Concrete paving/sidewalks $90.85, per square yard
7. Unit Price No. 7. Concrete curbs $28.75, per linear foot
8. Unit Price No. 8. Storm sewer pipe $136.85, by size per linear foot
9. Unit Price No. 9. Drainage inlets $9,586.40, each
10. Unit Price No. 10. Ductwork $17.25, per pound
11. Unit Price No. 10. Security Fence $58.65, per linear foot

Examinations and Investigations

The undersigned Offeror acknowledges that Offeror has:

A. Carefully examined the drawings and specifications for the Project; and

B. Carefully examined all documents issued, or hereby referred to and made a part hereof as fully and to the same extent as if copied at length herein, in connection with the Project, including:

1. Instructions to Offerors;
2. Request for Competitive Sealed Proposal Form;
3. Supplemental Bid Form - Subcontractors
4. Contractor's Qualification Statement;
5. Representation and Certification Form;
6. Contractor/Subcontractor Criminal Background Instructions;
7. Out of State Certification Form
8. House Bill 89 Verification of Vendor Form (TX Gov't Code § 2270.001)
9. EDGAR Compliance Form
10. General and Supplementary Conditions and Conflict of Interest Questionnaire
11. SB 252 Verification Form
12. Form of Bid Bond

C. Carefully examined the job site on which the Project is to be constructed.

D. Determined to Offeror's own satisfaction all conditions or limitations that exist or that may arise affecting the Project and all difficulties that may be encountered in the construction of the Project.

E. Submitted this Proposal on the basis of the above examinations, inspections, and determinations, and not on the basis of any representations or promises made to Offeror by Owner or the Architect or by any agent of Owner or the Architect.

Attached Documents

The following documents are attached to this Proposal Form and incorporated herein:

1. Document 00302: Supplemental Bid Form - Subcontractors (one for each project)
2. Document 00306: Contractor's Qualifications Statement
3. Document 00307: Representation and Certification Form
4. Document 00309: Contractor/Subcontractor Criminal Background Instructions
5. Document 00310: Out of State Certificate Form
6. Document 00311: House Bill 89 Verification of Vendor Form (TX Gov't Code § 2270.001)
7. Document 00312: EDGAR Compliance Form
8. Document 00313: Conflict of Interest Questionnaire (CIQ)
9. Document 00314: SB 252 Verification Form
10. Required Information set forth in Document 00 10 00

Submission of Security

See attached Bid Bond

The undersigned Offeror submits herewith a Proposal Surety ("Bid Bond") issued by a corporate surety authorized to do business in Texas or a check duly certified by HUB International Bank in County, Texas, payable to the order of Owner in the amount of $GAB, which may be forfeited if Offeror does not execute a Contract for the Project in the form issued to the Offerors in connection with the Project and post the bonds required by the General Conditions within ten (10) calendar days after date of Notice of Award of the Contract for the Project has been mailed to Offeror.

The undersigned agrees that the amount posted by the Proposal Surety, which will be five percent (5%) of the maximum contract price of the above proposal, will be received and retained by Owner as liquidated damages in the event that undersigned Offeror should fail, if awarded the Contract, within ten (10) calendar days after date of Notice of Award to execute and return the Agreement, together with the Performance and Payment Bonds and Insurance Certificates as indicated.

The undersigned Offeror agrees that the amounts secured by the Proposal Surety are the proper measure of liquidated damages that Owner will sustain upon Offeror's failure as described above, and that these sums under no circumstances represent a penalty.

The District reserves the right to automatically revoke Board Award if the vendor does not provide an Original Certificate of Insurance with Performance and Payment Bonds in an amount of one hundred percent of the largest possible total proposal or proposal within ten (10) working days after date of Notice of Award.

Certifications

The undersigned Offeror hereby certifies:

A. Neither the Offeror, nor the firm, corporation, or partnership or institution represented by the Offeror, nor anyone acting for the Offeror, has violated Federal antitrust law or Texas antitrust law under TEX. BUS. & COM. CODE §§ 15.01, et seq.

B. Offeror has not offered, confirmed, or agreed to confer any "benefit" as defined by TEX. PENAL CODE § 36.01(5), or any other thing of value as consideration for the recipient's decision, opinion, recommendation, vote, or other exercise of discretion concerning this proposal;

C. Offeror certifies and represents that Offeror has neither coerced or attempted to influence the exercise of discretion by any officer, trustee, agent, or employee of Owner concerning this proposal on the basis of any consideration not authorized by law;

D. Offeror certifies and represents that Offeror has not received any information not available to other Offerors so as to give the Offeror a preferential advantage with respect to this proposal;

E. Offeror certifies and represents that Offeror has not violated any State, Federal, or local law, regulation, or ordinance relating to bribery, improper influence, collusion, or the like, and that Offeror will not in the future offer, confer, or agree to confer any pecuniary benefit or other thing of value to any officer, trustee, agent, or employee of Owner in return for the person having exercised the person's official discretion, power, or duty with respect to this proposal;

F. Offeror certifies and represents that it has not now and will not in the future offer, confer, or agree to confer a pecuniary benefit or other thing of value to any officer, trustee, agent, or employee of Owner in connection with information regarding this proposal, the submission of this proposal, the award of any contract, or the performance, delivery, or sale pursuant to this proposal;

G. Offeror certifies and represents that it understands and agrees to all the terms and applicable statutes contained in the "Instructions to Offerors" and the "Request for Competitive Sealed Proposals;"

H. Offeror certifies that it has truthfully, completely, and accurately executed the required "Contractor's Qualifications Statement" and included such statement with this proposal;

I. Offeror certifies that it has truthfully, completely, and accurately executed the required "Conflict of Interest Questionnaire" and included such questionnaire with this proposal;

J. Offeror certifies that Offeror’s “covered employees” and subcontractor’s “covered employees” have obtained a criminal history record review, including finger printing.

K. Offeror certifies and represents that it understands and agrees to all the terms and applicable statutes contained in the “Labor and Wage Standards”. Contractor agrees to:

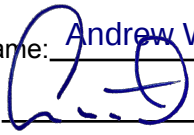
1. Consider those mandatory Prevailing Wage Rates in its submission of this proposal; and
2. Pay at least those rates to its workers in the respective trades and crafts for the duration of the Work.

L. Offeror certifies and represents that by submitting this Proposal, it understands and agrees that Offeror hereby waives and relinquishes any claims by it against Individual Trustees of Owner, its Superintendent or other employees, the engineer and architect and their employees, and other consultants and representatives, when such claims arise out of the Proposal administration, Proposal evaluation, Proposal recommendation procedures, the award of the Contract, or the rejection of any and all Proposals.

Acknowledged and submitted:
Name of Company or Institution (Offeror):

By: Waterman Construction, LLC

Printed Name: Andrew Waterman

Signature: 

Title: President

Address: 4204 Gardendale Street, Ste 209
(Street)
San Antonio
(City)
Bexar
(County)
Texas, 78229
(State, Zip)

Dated: 07/30/2026

Cell Phone: 210.373.0871

Office Phone: 210.762.5600

Fax: 210.762.6737

E-Mail Address: andrew@watermangc.com

END OF DOCUMENT 00300

Davis MS Phase II
Athletic Additions and Renovations

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
BOND 2020
SCHOOL RENOVATIONS ◆ TECHNOLOGY ◆ SECURITY

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Project Description

The Davis Middle School Phase II - Athletic Additions and Renovations project is part of the Bond 2020 and consists of the following.

- New competition gymnasium and support spaces.
- Renovations at existing gymnasium locker rooms.
- New outdoor learning environment.
- Upgrades to all existing parking lots.
- New bus drop off.
- New perimeter security fencing.
- Upgrades to the existing boiler and chiller systems.

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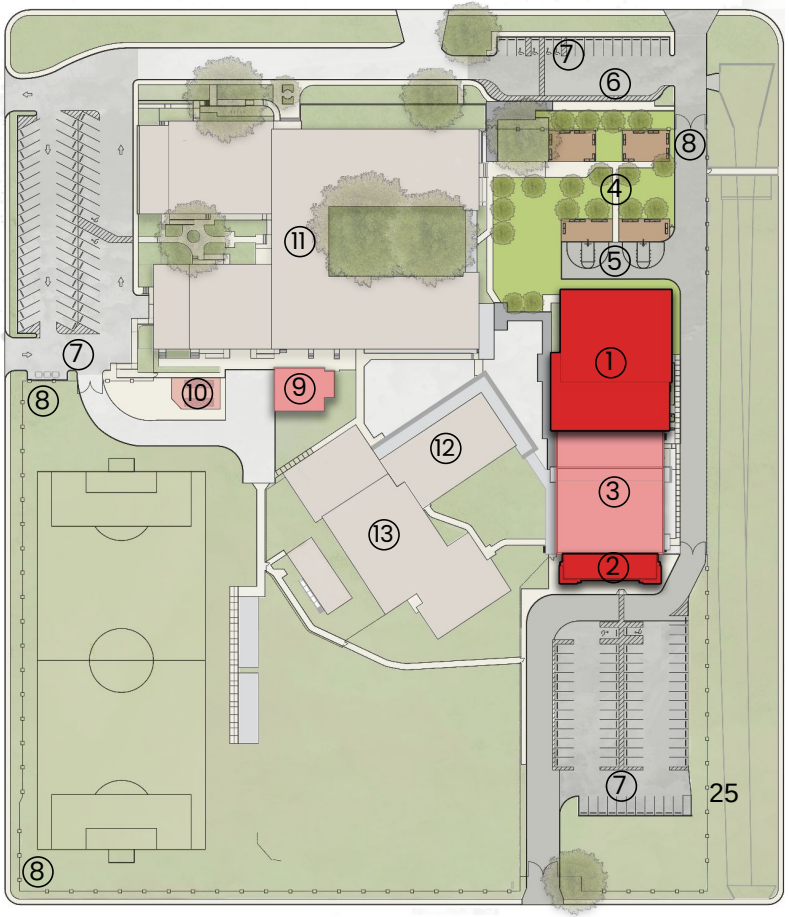
Overall Site Plan Rendering



OVERALL SITE PLAN LEGEND

① Competition Gymnasium
② Support Spaces
③ Existing Gymnasium
④ Outdoor Learning Area
⑤ Outdoor Basketball Courts
⑥ New Bus Drop Off
⑦ Parking Upgrades
⑧ Perimeter Security Fence
⑨ Boiler Upgrades
⑩ Chiller Upgrades
⑪ Existing Main Campus
⑫ Existing Library
⑬ Existing Academic Building

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Exterior Rendering View



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Exterior Rendering View



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Interior Rendering View



Interior Gymnasium Rendering View

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Outdoor Learning Rendering View



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Moody Nolan
5718 Westheimer Road, Suite 970
Houston, TX 77057
832.530.4570
moodynolan.com

28 July 2026

Nkonye Adaikpoh,
Director Design Development
Capital Development & Construction Services
San Antonio Independent School District
Operations | San Antonio ISD
1270 W. Summit Ave., San Antonio, TX 78212
nadaikpoh1@saisd.net

RE: GMP #2 – MLK PK-8 Academy Early Release Foundation and Site Utilities Package

Dear SAISD Construction Services Team,

On behalf of Moody Nolan, we would like to formally acknowledge the request to review and respond to the Guaranteed Maximum Price (GMP) #2 proposal submitted on July 24, 2026, by the Construction Manager Joeris for the Early Release Package Foundation and Site Utilities scope for MLK PK-8 Academy project.

The Design Team also met with the Construction Manager and SAISD on Tuesday, July 28, 2026, to review the key clarifications and assumptions included in the GMP proposal.

Based upon our review of the GMP proposal, including the bid tabulations, clarifications and assumptions, project schedule, supporting documentation, and the associated construction documents, Moody Nolan finds the proposed **Guaranteed Maximum Price of $7,039,562** to be consistent with the intended scope of work for this phase of construction and recommends approval of GMP #2.

We look forward to continued progress and are available for any further clarifications or support needed as SAISD proceeds toward executing this portion of the project.

Sincerely,

Brian Tibbs
FAIA, NOMA, NCARB
Managing Partner

JOERIS
General Contractors

July 28th, 2026

Hector Barraza
Senior Project Manager
San Antonio Independent School District
Construction & Development Services
1270 W. Summit | San Antonio, TX 78201

RE: San Antonio ISD 2020 Bond
MLK Academy – GMP2 (Piers and Site Utilities)

Mr. Barraza,

Attached is the Guaranteed Maximum Price for MLK Academy – GMP #2. This GMP is based off plans and specifications prepared by and issued by Moody Nolan, dated June 18th, 2026, Addendum #1 - #4, and Joeris's Clarification and Assumptions included in Guaranteed Maximum Price Proposal dated 7/24/2026.

GMP2 value = $7,039,561

Please contact me if you have any questions or require additional information.

Regards,

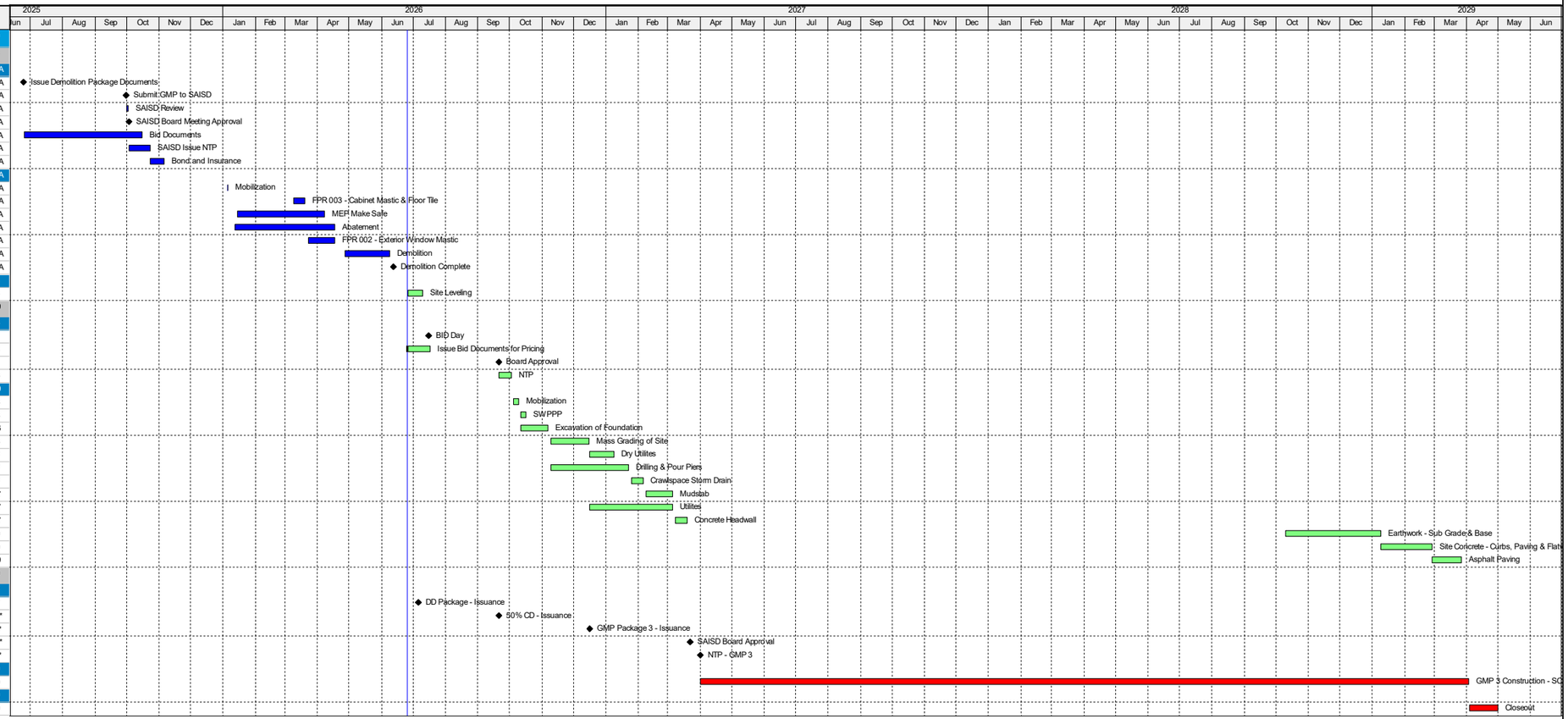
Neil Lewis
Senior Estimator
Joeris General Contractors Ltd.

JOERIS Transforming People and Places | SAFETY INTEGRITY LEADERSHIP EXCELLENCE

SAISD MLK Academy
PROPOSAL SCHEDULE

Layout: JGC - 01 WBS, no TF, no BL

Activity ID	Activity Name	Original Duration	Start	Finish
SAISD MLK Academy		966d	Jun-24-25 A	Apr-30-29
GMP 1		258d	Jun-24-25 A	Jul-10-26
Preconstruction		91d	Jun-24-25 A	Nov-05-25 A
A1000	Issue Demolition Package Documents	0d		Jun-24-25 A
A1030	Submit GMP to SAISD	0d		Sep-30-25 A
A1040	SAISD Review	64d	Oct-01-25 A	Oct-02-25 A
A1050	SAISD Board Meeting Approval	0d		Oct-03-25 A
A1010	Bid Documents	20d	Jun-25-25 A	Oct-15-25 A
A1070	SAISD Issue NTP	1d	Oct-03-25 A	Oct-23-25 A
A1060	Bond and Insurance	10d	Oct-23-25 A	Nov-05-25 A
Demolition		109d	Jan-05-26 A	Jun-12-26 A
A1100	Mobilization	3d	Jan-05-26 A	Jan-05-26 A
A1160	FPR 003 - Cabinet Mastic & Floor Tile	11d	Mar-09-26 A	Mar-19-26 A
A1110	MEP Make Safe	10d	Jan-14-26 A	Apr-07-26 A
A1120	Abatement	30d	Jan-12-26 A	Apr-17-26 A
A1170	FPR 002 - Exterior Window Mastic	10d	Mar-23-26 A	Apr-17-26 A
A1130	Demolition	18d	Apr-27-26 A	Jun-08-26 A
A1140	Demolition Complete	0d		Jun-12-26 A
Site Leveling		10d	Jun-26-26	Jul-10-26
A1150	Site Leveling	10d	Jun-26-26	Jul-10-26
GMP 2		724d	Jun-25-26 A	Mar-26-29
Preconstruction		100d	Jun-25-26 A	Oct-02-26
A1190	BID Day	0d	Jul-16-26*	
A1180	Issue Bid Documents for Pricing	14d	Jun-25-26 A	Jul-17-26
A1200	Board Approval	0d	Sep-21-26*	
A1230	NTP	10d	Sep-21-26	Oct-02-26
Construction		624d	Oct-05-26	Mar-26-29
A1250	Mobilization	5d	Oct-05-26	Oct-09-26
A1210	SWPPP	5d	Oct-12-26	Oct-16-26
A1220	Excavation of Foundation	20d	Oct-12-26	Nov-06-26
A1300	Mass Grading of Site	25d	Nov-09-26	Dec-15-26
A1290	Dry Utilites	15d	Dec-16-26	Jan-08-27
A1240	Drilling & Pour Piers	50d	Nov-09-26	Jan-22-27
A1270	Crawlspace Storm Drain	10d	Jan-25-27	Feb-05-27
A1260	Mudslab	20d	Feb-08-27	Mar-05-27
A1280	Utilites	55d	Dec-16-26	Mar-05-27
A1310	Concrete Headwall	10d	Mar-08-27	Mar-19-27
A1380	Earthwork - Sub Grade & Base	60d	Oct-10-28	Jan-09-29
A1390	Site Concrete - Curbs, Paving & Flatwork	35d	Jan-09-29	Feb-26-29
A1400	Asphalt Paving	20d	Feb-27-29	Mar-26-29
GMP 3		713d	Jul-06-26	Apr-30-29
Preconstruction		186d	Jul-06-26	Apr-01-27
A1320	DD Package - Issuance	0d		Jul-06-26*
A1330	50% CD - Issuance	0d		Sep-21-26*
A1340	GMP Package 3 - Issuance	0d		Dec-16-26*
A1350	SAISD Board Approval	0d		Mar-22-27*
A1360	NTP - GMP 3	0d		Apr-01-27*
Construction		507d	Apr-01-27	Apr-02-29
A1370	GMP 3 Construction - SCHEDULE DURATION TBD (Current Assumption 24 months)	507d	Apr-01-27	Apr-02-29
Closeout		20d	Apr-03-29	Apr-30-29
A1410	Closeout	20d	Apr-03-29	Apr-30-29

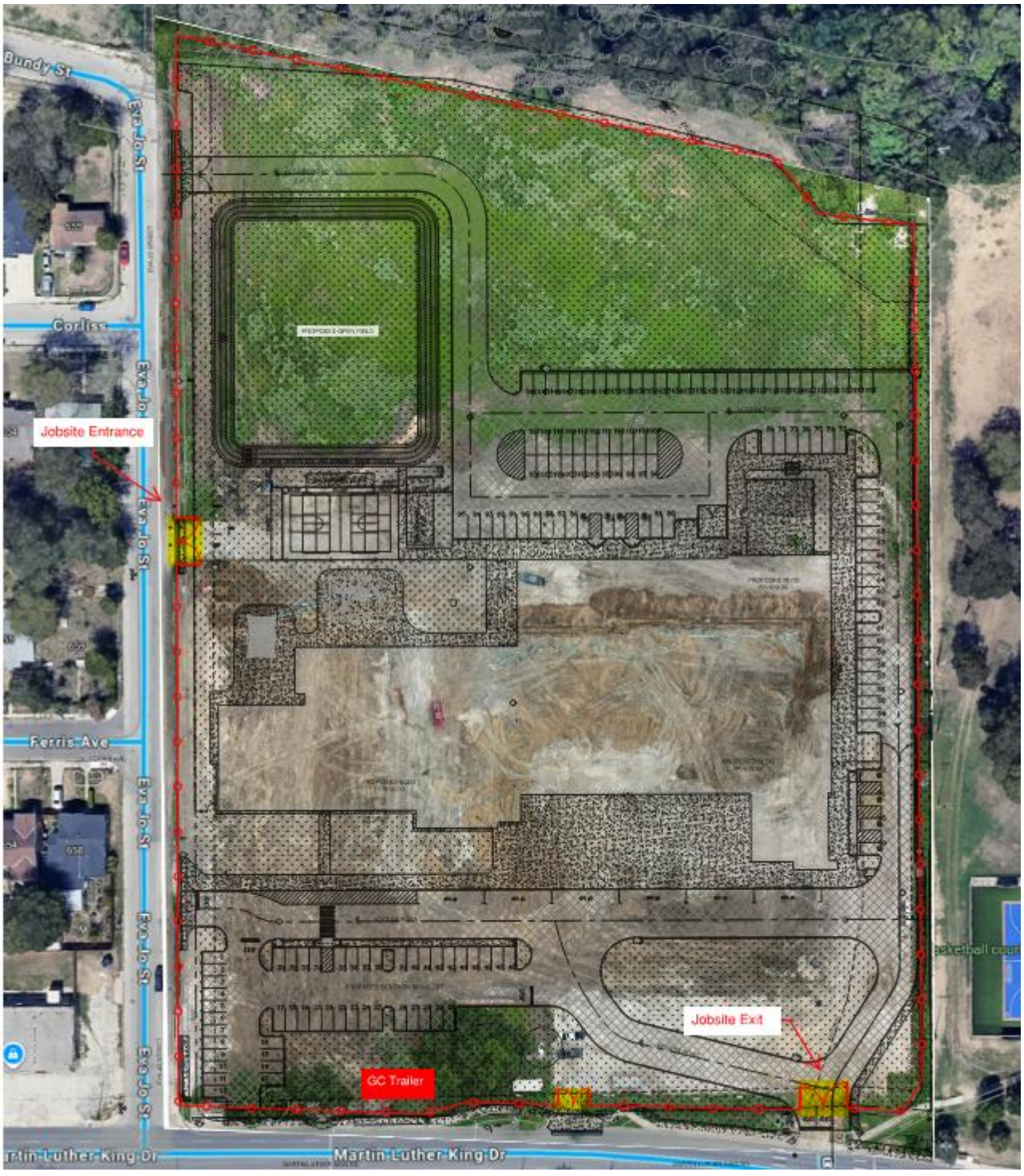


Date	Revision	Checked	Approved

Remaining Level of Effort
Actual Work
Remaining Work
Critical Remaining Work
Milestone

Project Start: Jun-24-25
Project Finish: Apr-30-29
Data Date: Jun-26-26
Created Date: Jul-06-26

SITE PHASING/LOGISTICS PLAN



M.L.King Academy K-8

San Antonio Independent School District

GMP#2 - Early Release Foundation and Site Utilities Package



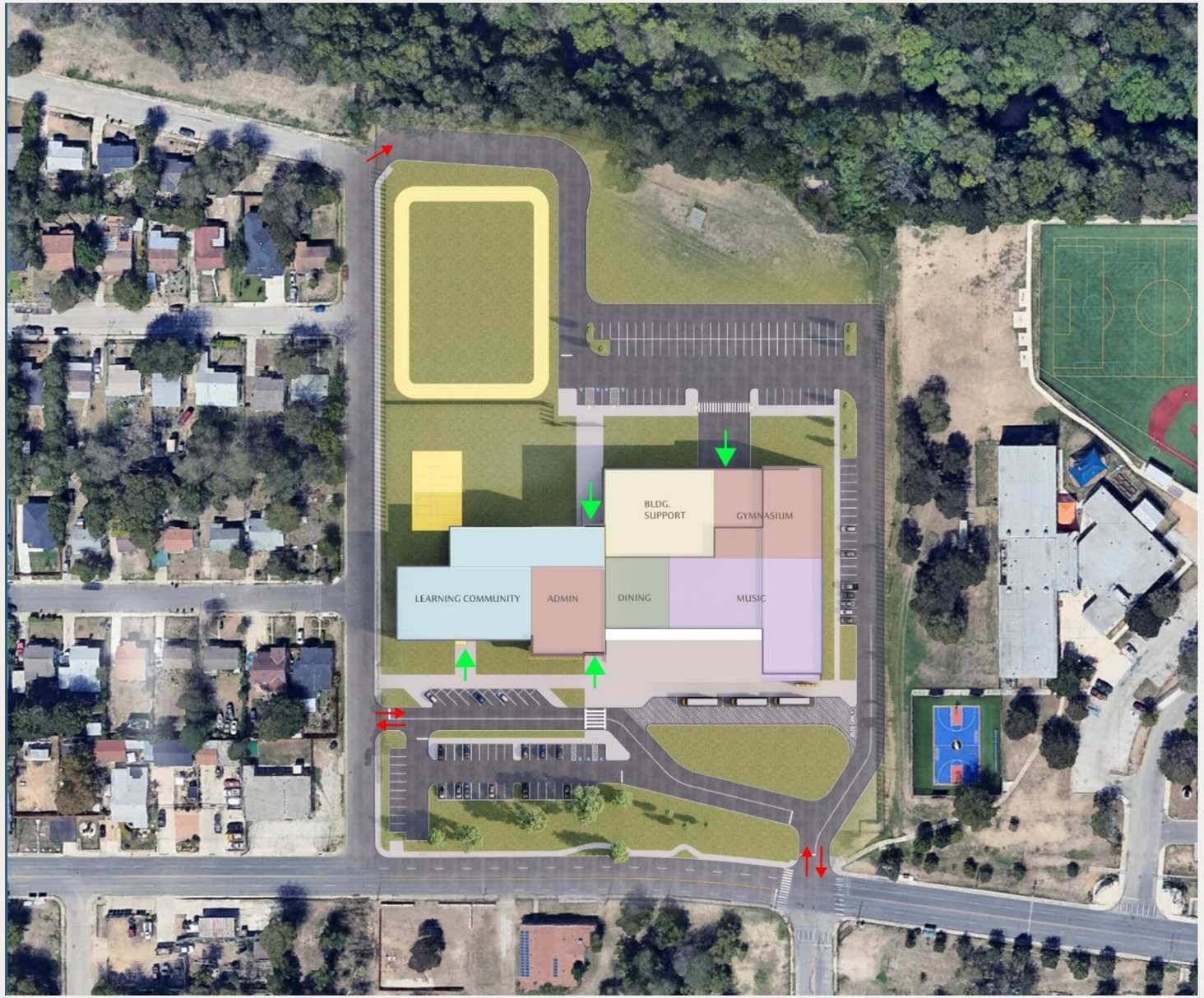
Moody Nolan

The new Martin Luther King Jr. Academy will accommodate up to 850 PK–8 students and serve as home to a Dual Language Academy and Head Start early childhood partnerships. The three-story academic building is organized into learning communities featuring classrooms, ALE classrooms, small group rooms, and centralized learning commons. Key features include a naturally daylit dining area with outdoor seating. The second floor overlooks the dining area, offering a welcoming connection to the reading room and gymnasium. The counseling suite will include both a peace center and a wellness room to support student wellbeing.

Specialized instructional spaces include science labs, a makerspace, an idea lab, a broadcast studio, art labs, and dedicated music, band, choral, mariachi, and dance studios. The multipurpose auditorium will seat approximately 4000 and feature supporting fine arts band rooms, dance, and choir.

Outdoor amenities include a covered hardcourt, learning garden, outdoor classrooms, soccer field, multipurpose court, non-regulation track, and play areas. The campus will provide approximately 120 parking spaces and is prominently oriented along Martin Luther King Drive.

GMP#2 focuses on laying the foundation for this project by including piers, pier caps, and site utilities, culminating in the building described in the project scope above. GMP#2 also lays down the groundwork with grading and site preparation for the future project, including playground equipment, building pad, and sports courts.



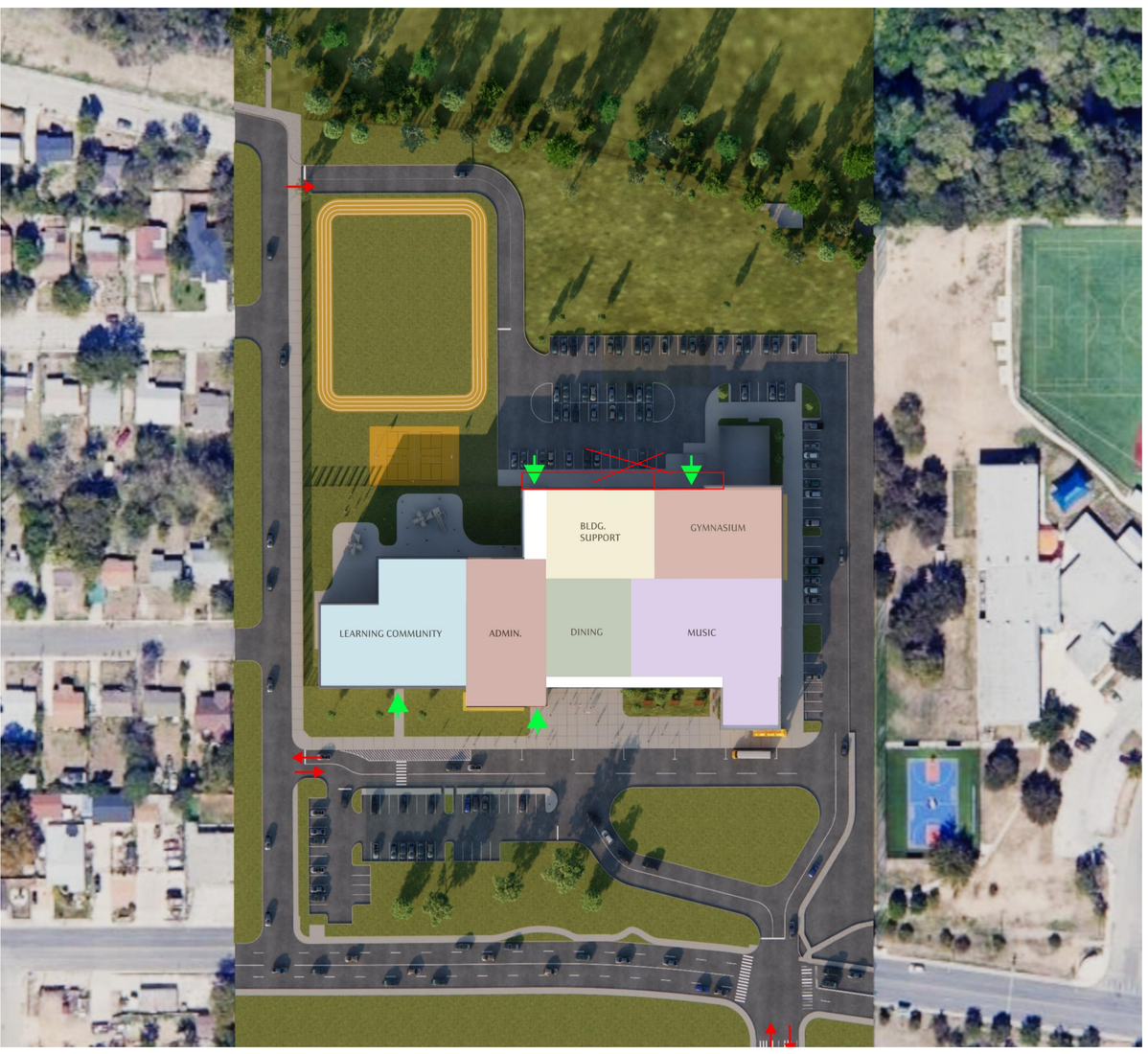

MLK


Option 2




MLK



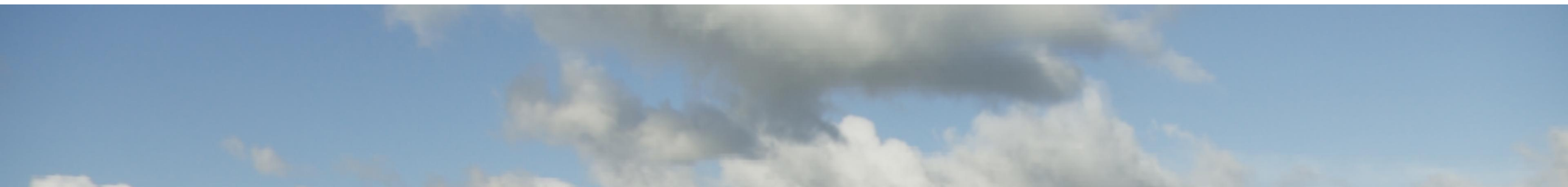


The new Martin Luther King Jr. Academy will accommodate up to 750 PK–8 students and serve as home to a Head Start early childhood partnership. The three-story academic building is organized into learning communities featuring classrooms, ALE classrooms, small-group rooms, and centralized learning commons. Key features include a naturally daylit dining area with outdoor seating. The second floor overlooks the dining area, creating a welcoming visual connection to the reading room and gymnasium. The counseling suite will include both a Peace Center and Wellness Room to support student well-being.

Specialized instructional spaces include science labs, a makerspace, an idea lab, a broadcast studio, art labs, and dedicated music, band, choral, mariachi, and dance studios. The multipurpose auditorium will seat approximately 400 people and will be supported by fine arts spaces, including band rooms and an art gallery showcasing student work.

Outdoor amenities include a covered hardcourt, outdoor classrooms, soccer field, multipurpose court,(non-regulation) track, and play areas. The campus will provide approximately 120 parking spaces and is prominently oriented along Martin Luther King Drive, creating a strong and welcoming presence within the surrounding community.





OPERATIONS · CAPITAL DEVELOPMENT & CONSTRUCTION SERVICES · SAISD

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT BOND 2020 RENOVATIONS • TECHNOLOGY • SECURITY

JOERIS General Contractors

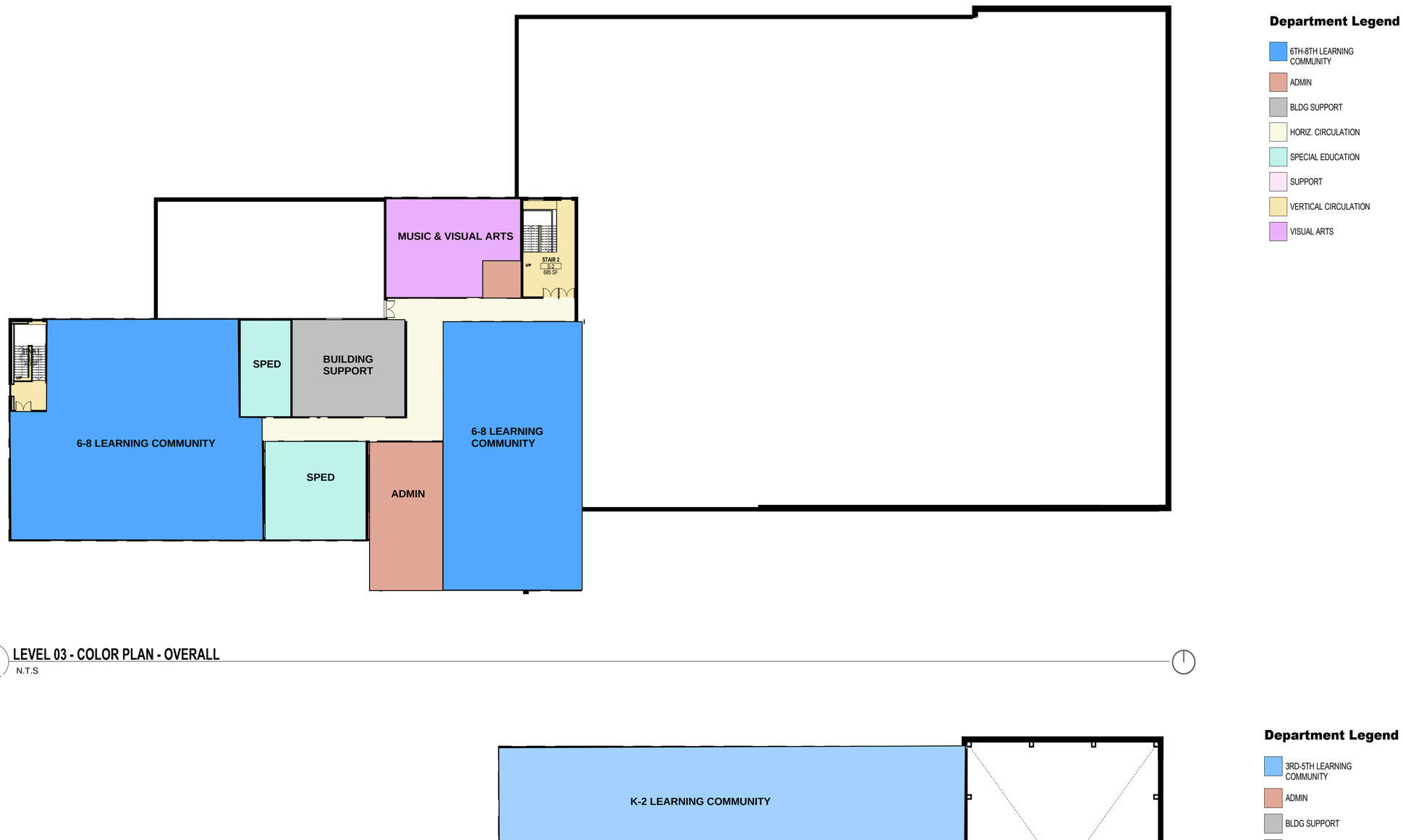
Moody Nolan

M. L. KING ACADEMY K-8

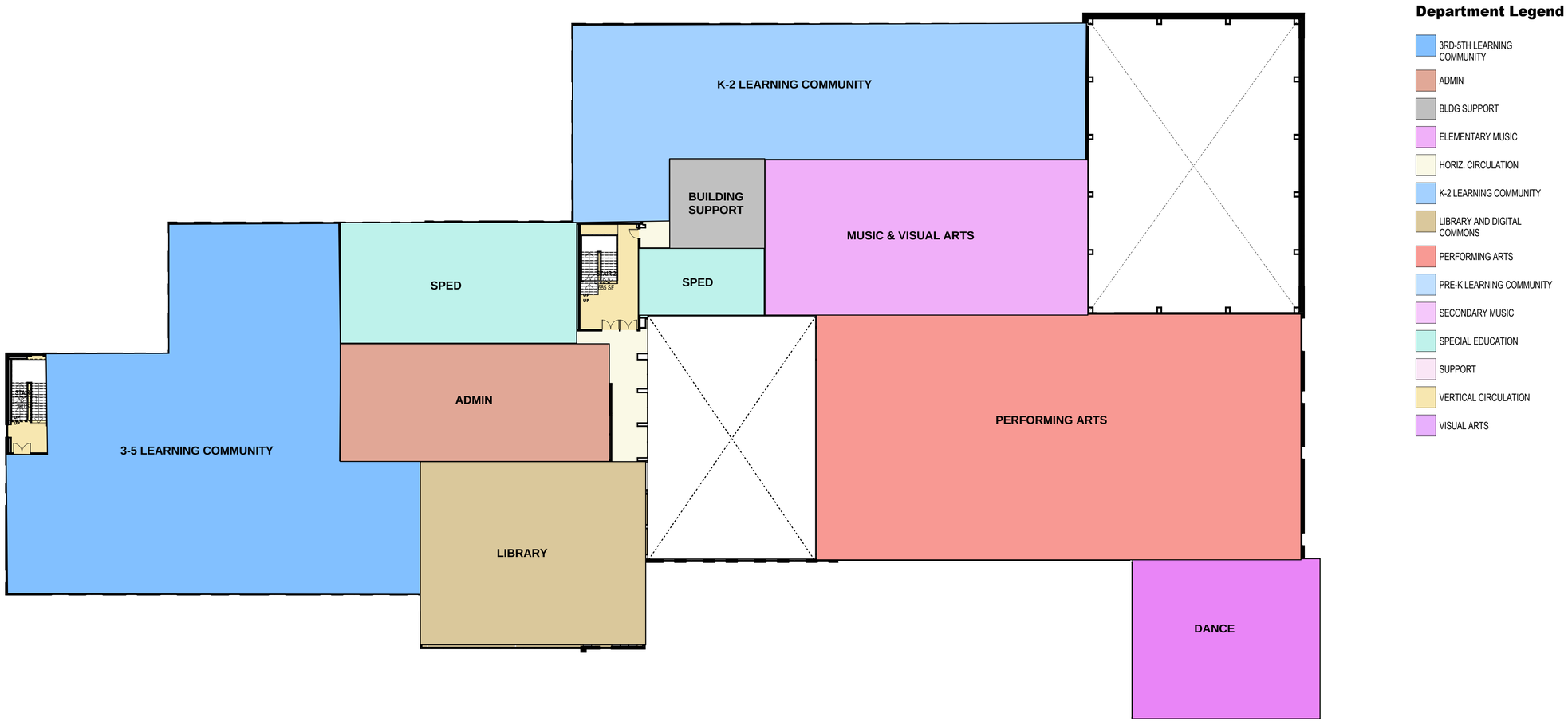
Disclaimer: This design is not final. The design will continue to be refined throughout the development process.

M. L. KING ACADEMY K-8

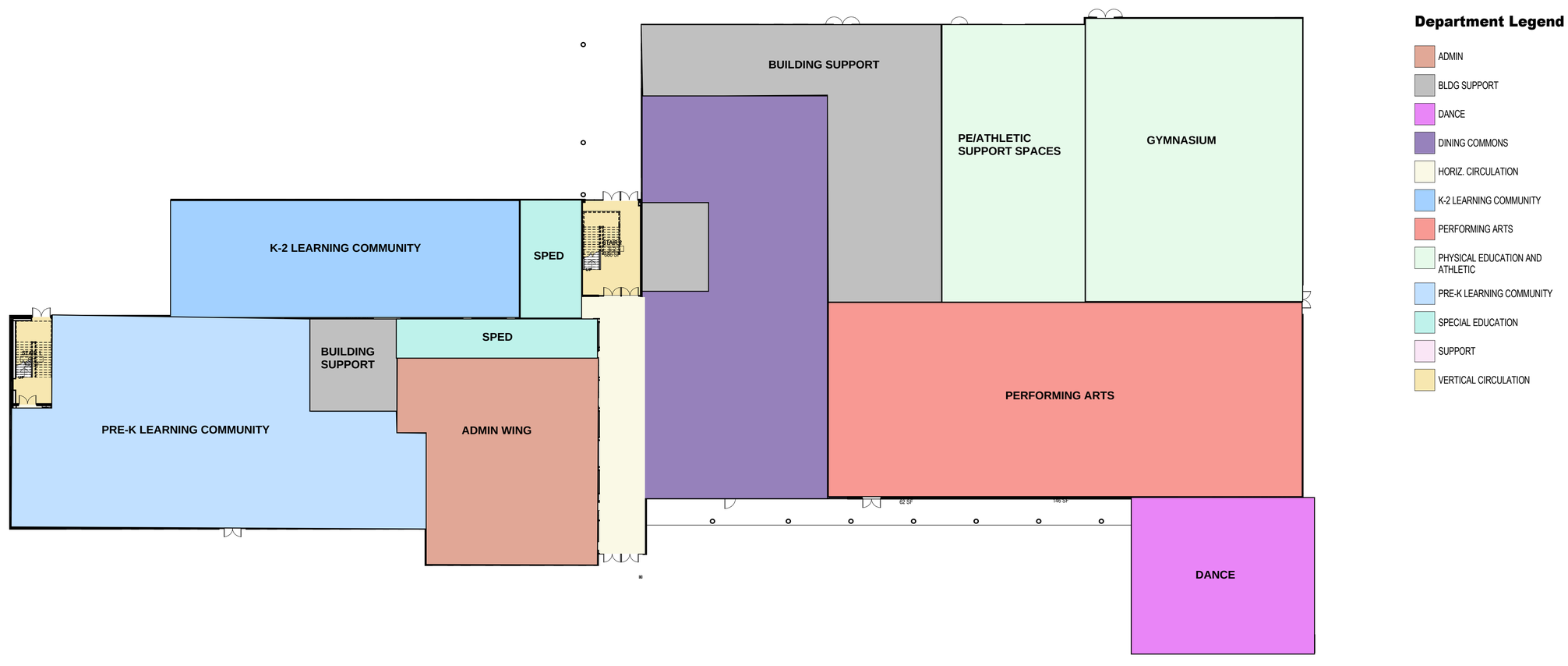
Disclaimer: This design is not final. The design will continue to be refined throughout the development process.



3 **LEVEL 03 - COLOR PLAN - OVERALL**
N.T.S



2 **LEVEL 02 - COLOR PLAN - OVERALL**
N.T.S



1 **LEVEL 01 - COLOR PLAN - OVERALL**
N.T.S

M. L. KING ACADEMY K-8

Disclaimer: This design is not final. The design will continue to be refined throughout the development process.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Naming the Primary Gymnasium at Highlands High School to "Rufus Lott Jr. Gymnasium"**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Alicia Sebastian, Board President
Dr. Adrian Bustillos, Superintendent

PRESENTER: Jacob Ramos, Board Secretary
Adrian Hid, Principal at Highlands High School

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the naming of the Primary Gymnasium at Highlands High School to "Rufus Lott Jr. Gymnasium.". Board Policy CW(LOCAL) specifies that the Board retains the right to name or rename individual District facilities. Such facilities, include, but not limited to, a school building, a campus, an installation, a complex, a venue, wings of a building, libraries, computer labs, or auditoriums.

The following are the general guidelines for naming a District-wide facility, individual facility, or District installation after an individual:
As determined by the Board, the individual must:

- Be recognized and widely respected, regardless of political affiliation;
- Embody exemplary human qualities that can serve as a model of excellence for students who will attend the District-wide or the individual facility;
- Have a background of service to adults and children of the community, state, or nation; and
- The individual must be deceased.

Rufus Lott Jr. is a homegrown product of the San Antonio Independent School District, with a connection to SAISD and the Highlands community that began as a student and continued throughout his professional career. Mr. Lott attended Dorie Miller Elementary School, Jefferson Davis Middle School, and Highlands High School, graduating from Highlands in 1976. As a student-athlete, he was a member of the Highlands basketball team that competed in the 1975 state basketball tournament. Following graduation, Mr. Lott continued his education, earning a degree in education from Southwest Texas State University and later a master's degree in school leadership from Texas A&I University.

On August 25, 1980, Mr. Lott returned to SAISD as a Physical Education and Health teacher. He began his career at Rhodes Middle School, where he served as a middle school coach from 1980 to 1985.

In 1985, Mr. Lott returned to his alma mater, Highlands High School. Over the next 30 years, he served as an assistant football, basketball, and track coach. In 2004, he became Highlands High School's head basketball coach and served as Campus Athletic Administrator Assistant for boys' athletics. He continued serving Highlands and its students until his retirement from SAISD on June 5, 2015. Over nearly 35 years with SAISD, including 30 years at Highlands High School, Mr. Lott dedicated his career to educating, mentoring, coaching, and impacting generations of students. His service extended beyond athletics, using his roles as a teacher, coach, and campus athletic leader to contribute to the development of the young people entrusted to his care.

As part of the facility naming process, a committee representing different parts of the Highlands community was brought together to consider naming the Highlands High School gymnasium in honor of Mr. Lott. The committee included current students and parents, Highlands alumni, current and former coaches and staff, members of the Lott family, and community representatives. The meeting was also open to the public, providing an additional opportunity for members of the Highlands community to share input for the committee to consider. Following discussion of Mr. Lott's service, legacy, and connection to Highlands High School, the committee expressed full support for recommending that the Highlands High School gymnasium be named in his honor.

The naming of the **Rufus Lott Jr. Gymnasium** recognizes not only nearly 35 years of service to SAISD, but a lifelong connection to the district and the Highlands community. From an SAISD elementary school student to a Highlands Owl and student-athlete, to a college graduate, educator, coach, and athletic leader who returned to serve the community that helped shape him, Mr. Lott's journey stands as a prime example of what our students can achieve.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the naming of the Primary Gymnasium at Highlands High School to "Rufus Lott Jr. Gymnasium".

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

Fundraising will cover the costs of signage.

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☐ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of the Regulatory Compliance – Operations Audit as Recommended by the Audit Committee**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Dr. Mike Villarreal, Audit Committee Chairperson

PRESENTER: Abigail Morton Garland, Chief of Audit & Performance

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the Regulatory Compliance – Operations audit as recommended by the Audit Committee. The request is part of the guidelines by which the Internal Audit Department communicates audit findings to the Board. Please note, draft audits reports are provided to the Board under separate cover due to findings of confidentiality.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the Regulatory Compliance – Operations audit as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☒ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☐ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Shared Services Agreement Between SAISD and Education Service Center, Region 20 for Title I Non-Public Schools**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Dr. Xochitl Rodriguez, Deputy Superintendent

PRESENTER: Dr. Julia Schneider, Director, Federal & State Programs

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the 2026-2027 Shared Services Agreement (SSA) between SAISD and the Education Service Center, Region 20 for Title I Non-Public Schools. This SSA complies with the ESEA/ESSA federal requirements which mandates that school districts provide a proportionate student allocation to the private non-profit schools for children who reside within SAISD boundaries and are attending private non-profit schools.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves the SSA with the Education Service Center, Region 20 as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

The SSA will be funded with Title I and local funds for the cost of approximately $647,166.

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

Education Service Center, Region 20
2026-2027 Title I, Non-Public Cooperative/Shared Services Agreement

As a member of the Title I Non-Public School SSA, member districts and the Education Service Center, Region 20, enter into a Shared Services Arrangement – in consultation with appropriate private schools - to provide educational services in compliance with the ESEA/ESSA federal requirements for non-public Title I, Part A services. The intent of the program is direct services to eligible private school children who are in greatest educational need and who reside in participating public school attendance areas. ESC- Region 20 will serve as the fiscal agent for the equitable services allocations of all participating private schools.

ESC-20 will:

- Facilitate the primary consultation in the summer with those private schools that have chosen to participate with the SSA and pool allocations across districts and across private schools.
- Represent the participating school districts by interacting with the designated contact persons in the non-public schools regarding identification and verification of eligible Title IA students from all participating SSA districts.
- Regularly consult with the private schools regarding program design, delivery, budget, evaluation and reporting of Title I A services.
- Establish and maintain communications with non-public campus leadership during on-site visits and follow-up contact.
- Supervise instruction provided through the SSA to ensure that identified Title IA students receive specified services that result in academic gain.
- Use allocated funds to purchase equipment, materials, and support services identified through consultation with non-public schools and participating districts for use in the instructional program.
- Ensure that all equipment and materials purchased with Title I funds be clearly marked “Property of Title I Non-Public School Cooperative/SSA".
- Work with participating districts to distribute or remove obsolete equipment and instructional materials that belong to the SSA according to ESSA and ESC-20 guidelines.
- Report quarterly, or as needed, to the district SSA members on progress of the program.
- Collect data and prepare evaluation reports for SSA districts in a timely manner.
- Maintain documentation of project activities to ensure compliance with ESSA federal regulations, guidelines, and procedures.
- Provide professional development opportunities, as determined through consultation, to classroom teachers of participating students to support students' academic needs, as funds allow.
- Provide parental involvement activities, as determined through consultation, for parents of participating students to support students' academic needs.
- Provide academic eligibility criteria and certify residency of students.
- ESC-Region 20, as the fiscal agent, will maintain appropriate policies and procedures within their Administrative Procedures Manual and provide documentation as necessary.

The LEA will:

- Designate a contact person to participate in the specifications of Title IA program delivery and procedures for the SSA.
- Facilitate consultation with those private schools located in their region, related to program model (school-by-school allocation or pooling as an SSA) and third-party contractor options.
- Communicate with ESC-Region 20 a list of private schools who have chosen to join the SSA and pool their allocation across districts and across PNPs.
- Provide guidelines for low-income data collection.
- Review program data to make recommendations to improve program effectiveness.
- Determine Title IA equitable funding for services to non-public school students according to ESSA guidelines.

Notes:

- SSA membership is renewed automatically each school year unless the member district communicates by June 1 to the ESC-Region 20 that they will not be participating for the next school year. If the SSA program does not find eligible district students to receive services, the LEA agrees to pay any administrative costs associated with the program and ESC-Region 20 will not bill for student services.
- If a member district chooses to opt out of the SSA the next year, unspent funds from the previous year remain with the SSA.
- If the SSA is terminated, assets acquired using Title I, Non-Public cooperative/SSA funds will be distributed, as appropriate, among member districts.
- Any unspent funds will be carried over into the next fiscal year for private school student/staff services.

- A member district will be held accountable for any refund liability resulting from on-site monitoring/audit of years in which the district did not participate in the cooperative/SSA.
- SSA Agreements and the first invoice will be emailed in October. A second invoice will be sent in February of each year, once final amounts have been calculated in the eGrants system, ESSA Consolidated Application, PS3099, for any adjustments related to final entitlements
- Equitable services for private schools who have chosen not to participate with the SSA will be managed by the LEA.

The San Antonio Independent School District commitment for the 2026-2027 school year for Title I, Part A, Non-Public services is:

2026-2027 PNP Allocation for SSA Student Services, Parent Involvement and Direct administrative costs @ .07	Additional Administrative cost not included in PNP allocation	Indirect Administrative Costs @ .07624	Total commitment
$571,481	**$28,836**	**$46,849**	**$647,166**

Commitment: We, the undersigned, do hereby express our understanding of an agreement with the provisions of this document and acknowledge that all agreed upon services and products are contingent upon receipt of grant award.

_____
District Authorized Official Date

_____
Jeff Goldhorn, Ph.D. Date
Executive Director
Education Service Center, Region 20

Changes per initial amounts to be adjusted and initialed by program contacts for both LEA and ESC.

2026-2027 PNP Allocation for SSA Student Services, Parent Involvement and Direct administrative costs @ .07	Additional Administrative cost not included in PNP allocation	Indirect Administrative Costs @ .07624	Total commitment

Changes per final amounts to be adjusted and initialed by program contacts for both LEA and ESC.

2026-2027 PNP Allocation for SSA Student Services, Parent Involvement and Direct administrative costs @ .07	Additional Administrative cost not included in PNP allocation	Indirect Administrative Costs @ .07624	Total commitment

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Student Travel for UTSA Partnership Schools – Bonham Academy, Irving DL Academy and Twain DL Academy**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Dr. Hilarion Martinez, Chief School Officer

PRESENTER: Dr. Melissa Alcala, Assistant Superintendent

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve student travel to Puerto Rico for the UTSA Partnership Schools – Bonham Academy, Irving DL Academy and Twain DL Academy. This travel experience is to enrich the development of oral proficiency in Spanish and social cultural competence. This experience supports the Spanish development of students as they prepare for the Spanish 4 AP Exam.

The educational trip will include the 8th grade students from each respective campus. Each campus will arrange their own travel dates which will take place in the Spring 2027 semester.

Through this experience, students will immerse themselves in a cultural education program, for up to 6 days/nights, focused across a range of experiences including language, academic, historical, and cultural in Puerto Rico to include the University of Puerto Rico.

Expenses for this trip are approximately $750.00/person and will be funded by 1882 campus funds, campus fundraising, and student families. Student assistance will be provided as needed. Students will travel via airplane under the supervision of SAISD & UTSA partner staff. Accommodations are tentative, pending Board approval, and will be finalized at least 60 days prior to departure. The itinerary will be finalized and shared at least 45 days prior to departure.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves Bonham Academy, Twain DL Academy, and Irving DL Academy to travel to Puerto Rico.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded through:

196-11-6411-00-xxx-0-00 1882 Campus Funds
461-11-6411-00-xxx-0-00 Campus Activity Funds

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☒ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☒ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☒ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☐ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of International Travel for CAST Schools (ALA, CAST Imagine, CAST Med, CAST Tech)**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Dr. Hilarion Martinez, Chief School Officer

PRESENTER: Dr. Melissa Alcala, Assistant Superintendent

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve CAST Schools student travel to Mexico during the 26-27 school year. These travel experiences are meant to enrich the knowledge of History of Mexico and provide a higher-education visit; Universidad de la Americas Puebla (UDLAP) for those travelling to Puebla and Tech de Monterrey for those traveling to Monterrey. Speaker topics on these trips will also include relevant career pathways and global leadership opportunities. Trips will be planned by each CAST School campus to take place as follows:

- Puebla, Mexico
  - Advanced Learning Academy - Fall 2026 (10th grade)
  - CAST Tech High School – Spring 2027 (9th - 12th grade)
- Monterrey, Mexico
  - CAST Med High school – Spring 2027 (11th - 12th grade)

Additionally, CAST Schools Network will take student representatives (8th - 12th grades) from all three high schools to participate in a cultural and business/civic experience with the US-Mexico Foundation in December 2026 to Mexico City.

Through this trip, students will immerse themselves in a cultural education program, focused across a range of experiences including language, schooling, history, art, and food. This trip will be approximately 5 days and 4 nights.

Expenses for these trips will be funded by 1882 funds, fundraising, and student families. Student expense assistance will be awarded, as needed. Students will travel via airplane under the supervision of SAISD and CAST partner staff.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves CAST Schools (ALA, CAST Med, CAST Tech, CAST Imagine) travel to Mexico during the 26-27 school year.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded through:

196-11-6411-00-xxx-0-00 1882 Campus Funds
461-11-6411-00-xxx-0-00 Campus Activity Funds

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☒ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☒ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☒ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☒ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.

☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.

☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.

☐ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Request for Waiver of Penalty and Interest**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTER: Dottie Carreon, Chief Financial Officer

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the waiver of penalty and interest for the real property account listed below.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve to waive the penalty and interest of Tax Account# 01159-001-0010 for Taxpayer Francis Oguntodu, as recommended by Albert Uresti, Tax Assessor - Collector for Bexar County. Texas Property Tax Code-Section 33.011 provides for the governing body to waive penalty and interest due to "an act or omission by an employee of the tax office or the Appraisal District". The Bexar County Tax Assessor Collector has confirmed that such an error did occur on this account and recommends the penalty and interest to be refunded.

	Tax Acct# 01159-001-0010 Francis Oguntodu
Penalty	$ 224.39
Interest	$ 112.20
33.07 Penalty	$ 441.30
TOTAL	**$ 777.89**

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

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☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.

☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

Albert Uresti, MPA, PCAC
Office of the Tax Assessor - Collector

August 21, 2026

San Antonio ISD
Ms. Dorothy Carreon
Chief Financial Officer
515 W. Quncy St.
San Antonio, TX 78213

RE: Waiver of Penalty and Interest

Taxpayer	Account #	Roll Year	Penalty	Interest	33.07 Penalty	Grand Total
OGUNTODU, FRANCIS	01159-001-0010	2025	$224.39	$112.20	$441.30	$777.89

Dear Ms. Carreon:

The above referenced property owners requested for the waiver of penalty and interest under Section 33.011 of the Texas Property Tax Code.

The governing body of a taxing unit shall waive penalties and interest if an act or omission of an act by an employee of the Bexar Appraisal District resulted in the taxpayers failure to pay the tax before delinquency.

The attached letter confirms such an error did occur. The base tax has been paid and the request for waiver was made within 180 days of the delinquency date. This office recommends penalty and interest to be refunded unless we receive notice otherwise from the governing body.

Please notify our office within fifteen days of the receipt of this letter if the governing body agrees with this recommendation. If the decision is decided at a board meeting please reply with the date of the hearing. If you have any questions or concerns, please call our office at (210) 335-0554.

Sincerely,

Albert Uresti, MPA, PCAC
Tax Assessor-Collector
Bexar County

AU:SYG/sh/se
Attachment: a/s

FORM: TASL7
REV 04/13

233 N. Pecos, P.O. Box 839950, San Antonio, TX 78283-3950 - 210.335.2251 - www.bexar.org/tax

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Monthly Budget Reports and Amendments for October 2026**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTER: Dottie Carreon

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the monthly Amended Budget report that provides a one-page summary of the budget amendment impact on the 2026-2027 original budget adopted by the Board for the General Fund, Food Service Fund, and Debt Service Fund. Budget amendments are presented to the Board at a regular scheduled business meeting. The original budget is amended when changes take place from one function to another function or when a request is made to increase or decrease the budget.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the budget amendment for the month of October 2026.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded as indicated on the following pages.

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

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- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood -** The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
AMENDED BUDGET
For Fiscal Year Ending June 30, 2027

CODE		GENERAL FUND M&O Tax Rate $0.7869	FOOD SERVICE	DEBT SERVICE I&S Tax Rate $0.4000	TOTAL Tax Rate $1.1869
	REVENUES				
5700	Local Revenue	$ 193,399,676	$ 538,223	$ 101,322,063	$ 295,259,962
5800	State Revenue	297,878,206	145,717	17,138,943	315,162,866
5900	Federal Revenue	4,877,605	43,069,997	-	47,947,602
	TOTAL REVENUES	$ 496,155,487	$ 43,753,937	$ 118,461,006	$ 658,370,430
	APPROPRIATIONS				
11	Instruction	$ 304,315,648	$ -	$ -	$ 304,315,648
12	Instructional Resources & Media Svcs.	2,208,723	-	-	2,208,723
13	Curriculum Development & Inst Staff Dev	11,344,771	-	-	11,344,771
21	Instructional Leadership	10,513,153	-	-	10,513,153
23	School Leadership	35,727,162	-	-	35,727,162
31	Guidance, Counseling & Evaluation Svc.	10,967,665	-	-	10,967,665
32	Social Work Services	2,376,802	-	-	2,376,802
33	Health Services	9,523,698	-	-	9,523,698
34	Student (Pupil) Transportation	12,122,152	-	-	12,122,152
35	Food Services	422,891	43,065,510	-	43,488,401
36	Cocurricular /Extracurricular Activities	11,846,997	-	-	11,846,997
41	General Administration	18,363,920	-	-	18,363,920
51	Plant Maintenance & Operations	64,423,647	1,194,194	-	65,617,841
52	Security & Monitoring Services	8,266,066	-	-	8,266,066
53	Data Processing Services	9,542,301	-	-	9,542,301
61	Community Services	2,020,330	-	-	2,020,330
71	Debt Services- Principal	2,584,299	-	65,580,000	68,164,299
72	Debt Services- Interest	120,877	-	66,430,604	66,551,481
73	Debt Services- Other Costs	-	-	22,000	22,000
81	Facilities Acquisition & Construction	642,497	-	-	642,497
93	Payments to Members SSA	-	-	-	-
95	Payments to JJAEP	48,213	-	-	48,213
99	Other Intergovernmental Charges	2,024,945	-	-	2,024,945
	TOTAL APPROPRIATIONS	$ 519,406,757	$ 44,259,704	$ 132,032,604	$ 695,699,065
	OTHER RESOURCES & USES				
7900	Other Resources	$ -	$ 100	$ -	$ 100
8900	Other Uses	(100)	-	-	(100)
		$ (100)	$ 100	$ -	$ -
	Excess/**(Deficit)** Current Operations	$ (23,251,370)	$ (505,667)	$ (13,571,598)	$ (37,328,635)
3000	From/**(To)** Fund Balance	23,251,370	505,667	13,571,598	37,328,635
	Difference	$ -	$ -	$ -	$ -

SAN ANTONIO ISD
FINANCIAL SERVICES DIVISION

October 2026

2026-27 Budget Amendment # 3

General Fund

I.	**INCREASE FUND BALANCE**	**Requested By:**	**Amount**
	A. Increase Estimated Revenue:		
			-
			-
			$ -
	B. Decrease Appropriations:		
			-
			$ -
I.	Total transactions increasing Fund Balance		**$ -**

II.	**DECREASE FUND BALANCE**	**Requested By:**	**Amount**
	A. Increase Appropriations:		
			-
			-
			-
			$ -
	B. Decrease Estimated Revenue:		
			-
			-
			$ -
II.	Total transactions decreasing Fund Balance		**$ -**

III.	**NO CHANGE TO FUND BALANCE**	**Requested By:**	**Amount**
	A. Decrease Estimated Revenue and Appropriations:		
			-
			-
			$ -
	B. Increase Estimated Revenue and Appropriations:		
	Texas Political Subdivisions Insurance Recovery - Transportation	L. Kerley	475
	Facilities Services - Recycling Deposit	H. Acosta	423
	Technology Disposal Funds	E. Gonzalez	8,204
	CPS Rebate Deposits - Facilities Services	H. Acosta	100,449
			-
			$ 109,551
	C. Decrease Appropriations and Increase Transfers Out to Other Uses		
			-
			-
			$ -
III.	Total transactions with no impact on Fund Balance		**$ 109,551**

IV.	**Net increase (decrease) to General Fund Balance for this Budget Amendment**	**$ -**

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 3
For OCTOBER 2026
Board Agenda
GENERAL OPERATING FUND

	REVENUE	Budget As Adopted July 1, 2026	Budget as Amended	Administrative Adjustments # 3	BA No. 3 Changes	Budget As Amended Thru BA # 3
5700	Local	$ 193,208,686	$ 193,290,125	$ -	$ 109,551	$ 193,399,676
5800	State	297,878,206	297,878,206	-	-	297,878,206
5900	Federal	4,877,605	4,877,605	-	-	4,877,605
	Total Revenue	495,964,497	496,097,375	-	109,551	496,155,487
	Fm Resv. & Desig. Fund Bal	-	-	-	-	-
	Subtotal	495,964,497	496,097,375	-	109,551	496,155,487
7900	Other Resources	-	-	-	-	-
	Total Revenue & Other Resources	**$ 495,964,497**	**$ 496,097,375**	**$ -**	**$ 109,551**	**$ 496,155,487**
	APPROPRIATIONS					
11	Instruction	$ 305,074,718	$ 304,667,819	$ (360,375)	$ 8,204	$ 304,315,648
12	Inst Resources & Media	2,133,517	2,208,723	-	-	2,208,723
13	Curriculum & Prof. Dev.	11,019,981	11,088,631	256,140	-	11,344,771
21	Instructional Administration	10,677,685	10,507,313	5,840	-	10,513,153
23	School Leadership	35,005,262	35,523,287	203,875	-	35,727,162
31	Guidance & Counseling	11,179,318	10,960,911	6,754	-	10,967,665
32	Social Work Services	2,415,910	2,421,802	(45,000)	-	2,376,802
33	Health Services	9,536,498	9,536,498	(12,800)	-	9,523,698
34	Student Transportation	12,091,523	12,122,152	-	-	12,122,152
35	Food Services	413,891	422,891	-	-	422,891
36	Cocurricular/Extracurricular	11,925,251	11,939,822	(92,825)	-	11,846,997
41	General Administration	18,388,532	18,339,492	24,428	-	18,363,920
51	Plant Maintenance	64,598,982	64,309,322	13,453	100,872	64,423,647
52	Security & Monitoring	8,262,828	8,265,591	-	475	8,266,066
53	Data Processing	9,396,516	9,542,301	-	-	9,542,301
61	Community Services	2,023,188	2,019,820	510	-	2,020,330
71	Debt Services- Principal	2,584,298	2,584,299	-	-	2,584,299
72	Debt Services- Interest	120,877	120,877	-	-	120,877
73	Debt Services- Other Costs	-	-	-	-	-
81	Facilities Acq. & Construction	293,834	642,497	-	-	642,497
93	Payments to Members SSA	-	-	-	-	-
95	Payments to JJAEP	48,213	48,213	-	-	48,213
99	Intergovernmental Charges	2,024,945	2,024,945	-	-	2,024,945
	Total Appropriations	519,215,767	519,348,645	-	109,551	519,406,757
	Other Uses	100	100	-	-	100
	Total Appropriations & Other Uses	**$ 519,215,867**	**$ 519,348,745**	**$ -**	**$ 109,551**	**$ 519,406,857**
	Beginning Fund Balance 7/01/26	$ 164,339,887	$ 164,339,887			$ 164,339,887
	Excess/**(Deficit)** Current Operations From/**(To)** Fund Balance	$ (23,251,370)	$ (23,251,370)	$ -	$ -	$ (23,251,370)
	Ending Fund Balance 6/30/27	$ 141,088,517	$ 141,088,517	$ -	$ -	$ 141,088,517

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2025-2026 Annual Comprehensive Financial Statement (ACFR)

* NOTE: Strategic Initiative Fund is supporting General Fund.	Budget As Adopted July 1, 2026	Budget as Amended	Administrative Adjustments # 3	BA No. 3 Changes	Budget As Amended Thru BA # 3
Estimated General Fund Budget Deficit	**8,536,327**	**8,536,327**	**-**	**-**	**8,536,327**

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Fiscal Year 2026-2027

GENERAL FUND *

Data as of September 1st, 2026

REVENUES	Year-to-Date Amended Budget	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Taxes Current & Delinquent	$ 187,133,191	$ 551,286	$ (186,581,905)	0.29%
Interest Earnings	3,500,000	303,195	(3,196,805)	8.66%
Facility Rentals	100,000	14,482	(85,518)	14.48%
Athletic Gate Receipts	250,000	-	(250,000)	0.00%
Other Local Sources	2,416,485	250,939	(2,165,546)	10.38%
TOTAL LOCAL	**193,399,676**	**1,119,902**	**(192,279,774)**	**0.58%**
STATE				
Foundation & Avail Sch Fund	273,874,665	1,799,703	(272,074,962)	0.66%
TRS On-Behalf Contribution	24,000,000	-	(24,000,000)	0.00%
Other State Sources	3,541	-	(3,541)	0.00%
TOTAL STATE	**297,878,206**	**1,799,703**	**(296,078,503)**	**0.60%**
FEDERAL				
ROTC/Impact Aid	900,000	108,725	(791,275)	12.08%
SHARS	1	11	10	1070.00%
Other Federal Sources	3,958,718	335	(3,958,383)	0.01%
TOTAL FEDERAL	**4,858,719**	**109,070**	**(4,749,649)**	**2.24%**
Total Revenue	**496,136,601**	**3,028,675**	**(493,107,926)**	**0.61%**
OTHER SOURCES				
Operating Transfer In	-	-	-	0.00%
Sale of Property	-	120,759	120,759	0.00%
Total Other Sources	**-**	**120,759**	**120,759**	**0.00%**
Total Revenue & Other Sources	**$ 496,136,601**	**$ 3,149,434**	**$ (492,987,167)**	**0.63%**

	EXPENDITURES	Year-to-Date Amended Budget	Year-to-Date Actual	Difference Actual to Budget	% of Budget
11	Instruction	304,315,648	28,063,306	276,252,342	9.22%
12	Inst Resources & Media	2,208,723	156,737	2,051,986	7.10%
13	Curriculum & Prof. Dev.	11,344,771	1,723,927	9,620,844	15.20%
21	Instructional Administration	10,513,153	1,476,287	9,036,866	14.04%
23	School Leadership	35,727,162	5,473,428	30,253,734	15.32%
31	Guidance & Counseling	10,967,665	1,038,329	9,929,336	9.47%
32	Social Work Services	2,376,802	185,421	2,191,381	7.80%
33	Health Services	9,523,698	994,072	8,529,626	10.44%
34	Student Transportation	12,122,152	1,187,692	10,934,460	9.80%
35	Food Services	422,891	37,157	385,734	8.79%
36	Cocurricular/Extracurricular	11,846,997	996,966	10,850,031	8.42%
41	General Administration	18,363,920	2,670,629	15,693,291	14.54%
51	Plant Maintenance	64,423,647	10,451,271	53,972,376	16.22%
52	Security & Monitoring	8,266,066	1,035,156	7,230,910	12.52%
53	Data Processing	9,542,301	1,507,298	8,035,003	15.80%
61	Community Services	2,020,330	132,762	1,887,568	6.57%
71	Debt Services- Principal	2,584,299	50,534	2,533,765	1.96%
72	Debt Services- Interest	120,877	406	120,471	0.34%
73	Debt Services- Other Costs	-	-	-	0.00%
81	Facilities Acq. & Construction	642,497	74,446	568,051	11.59%
93	Payments to Fiscal Agents/SSA	-	-	-	0.00%
95	Payments to JJAEP	48,213	-	48,213	0.00%
99	Other Intergovernmental Chgs	2,024,945	-	2,024,945	0.00%
	TOTAL EXPENDITURES	**519,406,757**	**57,255,824**	**462,150,933**	**11.02%**
	OTHER USES				
	Transfers Out	100	-	100	0.00%
	Total Other Uses	**100**	**-**	**100**	**0.00%**
	Total Expenditures & Other Uses	**$ 519,406,857**	**$ 57,255,824**	**$ 462,151,033**	**11.02%**
	Excess/(Deficit) Revenues and Expenditures	**$ (23,270,256)**	**$ (54,106,390)**	**$ (30,836,134)**	

Expenditures by Major Object Code	Year-to-Date Amended Budget	Year-to-Date Actual	Difference Actual to Budget	% of Budget
6100 - Payroll Costs	$ 423,321,684	$ 42,864,930	$ 380,456,754	10.13%
6200 - Professional and Contracted Services	62,548,429	6,954,734	55,593,695	11.12%
6300 - Supplies and Materials	20,602,922	2,667,090	17,935,832	12.95%
6400 - Other Operating Costs	8,221,420	4,666,812	3,554,608	56.76%
6500 - Debt Service	2,705,176	50,940	2,654,236	1.88%
6600 - Capital Outlay-Land, Bldgs & Equip.	2,007,126	51,318	1,955,808	2.56%
Total Expenditures	**$ 519,406,757**	**$ 57,255,824**	**$ 462,150,933**	**11.02%**

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 3
For OCTOBER 2026
Board Agenda
FOOD SERVICE FUND

	REVENUE	Budget As Adopted July 1, 2026	Budget as Amended	Administrative Adjustments # 3	BA No. 3 Changes	Budget As Amended Thru BA # 3
5700	Local	$ 538,223	$ 538,223	$ -	$ -	$ 538,223
5800	State	145,717	145,717	-	-	145,717
5900	Federal	43,069,997	43,069,997	-	-	43,069,997
	Total Revenue	43,753,937	43,753,937	-	-	43,753,937
	Fm Resv. & Desig. Fund Bal	-	-	-	-	-
	Subtotal	43,753,937	43,753,937	-	-	43,753,937
7900	Other Resources	100	100	-	-	100
	Total Revenue & Other Resources	**$ 43,754,037**	**$ 43,754,037**	**$ -**	**$ -**	**$ 43,754,037**
	APPROPRIATIONS					
11	Instruction	$ -	$ -	$ -	$ -	$ -
12	Inst Resources & Media	-	-	-	-	-
13	Curriculum & Prof. Dev.	-	-	-	-	-
21	Instructional Administration	-	-	-	-	-
23	School Leadership	-	-	-	-	-
31	Guidance & Counseling	-	-	-	-	-
32	Social Work Services	-	-	-	-	-
33	Health Services	-	-	-	-	-
34	Student Transportation	-	-	-	-	-
35	Food Services	43,154,010	43,065,510	-	-	43,065,510
36	Cocurricular/Extracurricular		-	-	-	-
41	General Administration	-	-	-	-	-
51	Plant Maintenance	1,105,694	1,194,194	-	-	1,194,194
52	Security & Monitoring	-	-	-	-	-
53	Data Processing	-	-	-	-	-
61	Community Services	-	-	-	-	-
71	Debt Services- Principal	-	-	-	-	-
72	Debt Services- Interest	-	-	-	-	-
73	Debt Services- Other Costs	-	-	-	-	-
81	Facilities Acq. & Construction	-	-	-	-	-
95	Payments to JJAEP	-	-	-	-	-
99	Intergovernmental Charges	-	-	-	-	-
	Total Appropriations	44,259,704	44,259,704	-	-	44,259,704
	Other Uses	-	-	-	-	-
	Total Appropriations & Other Uses	**$ 44,259,704**	**$ 44,259,704**	**$ -**	**$ -**	**$ 44,259,704**
	Beginning Fund Balance 7/01/26	$ 6,100,456	$ 6,100,456			$ 6,100,456
	Excess/**(Deficit)** Current Operations From/**(To)** Fund Balance	$ (505,667)	$ (505,667)	$ -	$ -	$ (505,667)
	Ending Fund Balance 6/30/27	$ 5,594,789	$ 5,594,789	$ -	$ -	$ 5,594,789

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2025-2026 Annual Comprehensive Financial Statement (ACFR)

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Fiscal Year 2026-2027

FOOD SERVICE FUND *

Data as of September 1st, 2026

REVENUES	Year-to-Date Amended	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Interest Earnings	$ 77,325	$ 6,793	$ (70,532)	8.79%
Insurance Recovery	-	-	-	0.00%
Purchases Discount	3,797	25,713	21,916	677.20%
Lunch/Breakfast Sales & Catering	457,101	26,018	(431,083)	5.69%
TOTAL LOCAL	**538,223**	**58,525**	**(479,698)**	**10.87%**
STATE				
State Match & Other	145,717	-	(145,717)	0.00%
TOTAL STATE	**145,717**	**-**	**(145,717)**	**0.00%**
FEDERAL				
School Breakfast Program	11,773,261	-	(11,773,261)	0.00%
National School Lunch Prgm & Snacks	24,554,157	-	(24,554,157)	0.00%
USDA Commodities	2,683,096	-	(2,683,096)	0.00%
Supply Chain Assistance Grant (PEBT)	-	-	-	0.00%
TX Fresh Fruits & Vegetables	4,059,483	446	(4,059,037)	0.01%
TOTAL FEDERAL	**43,069,997**	**446**	**(43,069,551)**	**0.00%**
Total Revenue	**43,753,937**	**58,971**	**(43,694,966)**	**0.13%**
OTHER SOURCES				
Operating Transfer In	100	-	(100)	0.00%
Total Other Sources	**100**	**-**	**(100)**	**0.00%**
Total Revenue & Other Sources	**$ 43,754,037**	**$ 58,971**	**$ (43,695,066)**	**0.13%**

EXPENDITURES	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
35 Food Services	43,065,511	1,948,848	41,116,663	4.53%
41 General Administration	-	-	-	0.00%
51 Plant Maintenance	1,194,194	7,034	1,187,160	0.59%
52 Security & Monitoring	-	-	-	0.00%
81 Facilities Acq. & Construction	-	-	-	0.00%
TOTAL EXPENDITURES	**44,259,705**	**1,955,882**	**42,303,823**	**4.42%**
OTHER USES				
Transfers Out	-	-	-	0.00%
Total Other Uses	**-**	**-**	**-**	**0.00%**
Total Expenditures & Other Uses	**$ 44,259,705**	**$ 1,955,882**	**$ 42,303,823**	**4.42%**
Excess/(Deficit) Revenues and Expenditures	**$ (505,668)**	**$ (1,896,911)**	**$ (1,391,243)**	

Expenditures by Major Object Code	Year-to-Date Amended	Year-to-Date Actual	Year-to-Date Actual to Budget	% of Budget
6100 - Payroll Costs	$ 18,343,143	$ 1,650,807	$ 16,692,336	9.00%
6200 - Professional and Contracted Services	3,315,089	72,606	3,242,483	2.19%
6300 - Supplies and Materials	22,139,898	233,081	21,906,817	1.05%
6400 - Other Operating Costs	61,575	(612)	62,187	(0.99%)
6500 - Debt Service	-	-	-	0.00%
6600 - Capital Outlay-Land, Bldgs & Equip.	400,000	-	400,000	0.00%
Total Expenditures	**$ 44,259,705**	**$ 1,955,882**	**$ 42,303,823**	**4.42%**

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 3
For OCTOBER 2026
Board Agenda
DEBT SERVICE FUND

	REVENUE	Budget As Adopted July 1, 2026	Budget As Amended	Administrative Adjustments # 3	BA No. 3 Changes	Budget As Amended Thru BA # 3
5700	Local	$ 101,322,063	$ 101,322,063	$ -	$ -	$ 101,322,063
5800	State	17,138,943	17,138,943	-	-	17,138,943
5900	Federal	-	-	-	-	-
	Total Revenue	118,461,006	118,461,006	-	-	118,461,006
	Fm Resv. & Desig. Fund Bal	-	-	-	-	-
	Subtotal	118,461,006	118,461,006	-	-	118,461,006
7900	Other Resources	-	-	-	-	-
	Total Revenue & Other Resources	**$ 118,461,006**	**$ 118,461,006**	**$ -**	**$ -**	**$ 118,461,006**
	APPROPRIATIONS					
11	Instruction	$ -	$ -	$ -	$ -	$ -
12	Inst Resources & Media	-	-	-	-	-
13	Curriculum & Prof. Dev.	-	-	-	-	-
21	Instructional Administration	-	-	-	-	-
23	School Leadership	-	-	-	-	-
31	Guidance & Counseling	-	-	-	-	-
32	Social Work Services	-	-	-	-	-
33	Health Services	-	-	-	-	-
34	Student Transportation	-	-	-	-	-
35	Food Services	-	-	-	-	-
36	Cocurricular/Extracurricular	-	-	-	-	-
41	General Administration	-	-	-	-	-
51	Plant Maintenance	-	-	-	-	-
52	Security & Monitoring	-	-	-	-	-
53	Data Processing	-	-	-	-	-
61	Community Services	-	-	-	-	-
71	Debt Services- Principal	65,580,000	65,580,000	-	-	65,580,000
72	Debt Services- Interest	66,430,604	66,430,604	-	-	66,430,604
73	Debt Services- Other Costs	22,000	22,000	-	-	22,000
81	Facilities Acq. & Construction	-	-	-	-	-
95	Payments to JJAEP	-	-	-	-	-
99	Intergovernmental Charges	-	-	-	-	-
	Total Appropriations	132,032,604	132,032,604	-	-	132,032,604
	Other Uses	-	-	-	-	-
	Total Appropriations & Other Uses	**$ 132,032,604**	**$ 132,032,604**	**$ -**	**$ -**	**$ 132,032,604**
	Beginning Fund Balance 7/01/26	$ 213,343,427	$ 213,343,427			$ 213,343,427
	Excess/**(Deficit)** Current Operations From/**(To)** Fund Balance	$ (13,571,598)	$ (13,571,598)	$ -	$ -	$ (13,571,598)
	Ending Fund Balance 6/30/27	$ 199,771,829	$ 199,771,829	$ -	$ -	$ 199,771,829

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2025-2026 Annual Comprehensive Financial Statement (ACFR)

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Fiscal Year 2026-2027

DEBT SERVICE FUND *

Data as of September 1st, 2026

REVENUES	Year-to-Date Amended	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Taxes Current & Delinquent	$ 99,322,063	$ 283,774	$ (99,038,289)	0.29%
Interest Earnings & Flex Adj.	2,000,000	507,674	(1,492,326)	25.38%
TOTAL LOCAL	**101,322,063**	**791,449**	**(100,530,614)**	**0.78%**
STATE				
IFA and EDA	17,138,943	2,755,002	(14,383,941)	16.07%
TOTAL STATE	**17,138,943**	**2,755,002**	**(14,383,941)**	**16.07%**
FEDERAL				
Other Federal Sources	-	-	-	0.00%
TOTAL FEDERAL	**-**	**-**	**-**	**0.00%**
Total Revenue	**118,461,006**	**3,546,451**	**(114,914,555)**	**2.99%**
OTHER SOURCES				
Operating Transfer In	-	-	-	0.00%
Total Other Sources	**-**	**-**	**-**	**0.00%**
Total Revenue & Other Sources	**$ 118,461,006**	**$ 3,546,451**	**$ (114,914,555)**	**2.99%**

EXPENDITURES	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
71 **Debt Services**				
Principal on Bonds	65,580,000	61,985,000	3,595,000	94.52%
Principal on Capital Lease	-	-	-	0.00%
Principal on Long Term Debt	-	-	-	0.00%
72 Interest on Bonds	66,430,604	31,877,642	34,552,962	47.99%
Interest on Capital Lease	-	-	-	0.00%
Interest on Long Term Debt	-	-	-	0.00%
73 Other Debt Services Fees-Arbitrage	22,000	15,800	6,200	71.82%
TOTAL EXPENDITURES	**132,032,604**	**93,878,442**	**38,154,162**	**71.10%**
OTHER USES				
Transfers Out	-	-	-	0.00%
Total Other Uses	**-**	**-**	**-**	
Total Expenditures & Other Uses	**$ 132,032,604**	**$ 93,878,442**	**$ 38,154,162**	**71.10%**
Excess/(Deficit) Revenues and Expenditures	**$ (13,571,598)**	**$ (90,331,991)**	**$ (76,760,393)**	

Expenditures by Major Object Code	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
6100 - Payroll Costs	$ -	$ -	$ -	0.00%
6200 - Professional and Contracted Services	-	-	-	0.00%
6300 - Supplies and Materials	-	-	-	0.00%
6400 - Other Operating Costs	-	-	-	0.00%
6500 - Debt Service	132,032,604	93,878,442	38,154,162	71.10%
6600 - Capital Outlay-Land, Bldgs & Equip.	-	-	-	0.00%
Total Expenditures	**$ 132,032,604**	**$ 93,878,442**	**$ 38,154,162**	**71.10%**

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

For Posted Data Available through September 1st, 2026

Strategic Initiatives Fund (YTD expenses for 2026-2027 School Year)

	Fund Balance	YTD Expend. / Encumb.
Fund Balance		
Beginning of Current Fiscal Year	**$8,536,327**	
Plus Additions:		
QSCB Federal Subsidy Revenues	1,162,800	
Emergency Connectivity Fund	-	
Transfers in from Other Funds	-	
Available Fund Balance before Current Year Expenditures:	**$ 9,699,127**	**$ 9,699,127**
Less:		
Year-to-Date Expenditures		-
Reserve General Fund Budget Deficit		(5,000,000)
POs Encumbered but not Paid		36,544
Budget Issued but not Encumbered		(36,544)
Current Year Expenditures:		**$ (5,000,000)**
Available Fund Balance:		**$ 4,699,127**

* Beginning balance reflects estimated balances as of June 30, 2026

Professional Services Managed by Board of Trustees- (YTD expenses for 2026-2027 School Year)

	Current Actual	Year to Date Actual
Legal Services- General Counsel		
Escamilla & Poneck, LLP	$ -	$ 150,908
External Audit Services (All Engagement Years)		
Garza, Gonzalez & Associates	$ -	$ -
Financial Advisors		
Frost Bank	-	213,909
Total Professional Expenditures	**$ -**	**$ 364,817**

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Procurement Services' Recommendations for Bids, Proposals, and Awards**

PURPOSE: **[ ] PRESENTATION/DISCUSSION**
[X] DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

PRESENTER: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

MEETING DATE: October 19, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve Procurement Services' Recommendations to Board of Trustees for October 19, 2026.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

1. Be it resolved that the Board approve the Ratification for the Agreement of temporary emergency storage of frozen and refrigerated food products owned by SAISD. This was an accommodation and courtesy to SAISD, no fee was required. Products owned by SAISD was stored in the vendor's warehouse freezer as a good faith favor until the retrieval deadline of September 28, 2026.
    - Recommended by: Child Nutrition Services
    - Submitted by: Allisan Ramos
    - Selection Method: Agreement
    - Contract Term: Period covering August 29, 2026 through September 28, 2026
    - Funding Source: Federal – 240-35-6299-87-887-99-0-00

VENDOR	**AWARD AMOUNT**
H.E.B., LP	No fee was required

2. Be it resolved that the Board approve the purchase of Child Nutrition Services Vehicle Rental. This purchase will provide vehicle rentals for the Child Nutrition Services warehouse. The Tier 1/Primary vendor will receive first right of refusal for vehicle rental agreements. If the awarded Tier 1 vendor is unable to provide services or is otherwise unable to fulfill the contract, Tier 2 vendors will be utilized to ensure continuous availability of services. Resolved that the Board approve the contract and, further, that the Board authorize the Superintendent or his designee to exercise any renewals or extensions of the contract term pursuant to the contract's provisions.

- Recommended by: Child Nutrition Services
- Submitted by: Allisan Ramos
- Selection Method: Request for Proposal – RFP #26-029(BS)
- Contract Term: Period covering October 20, 2026 through October 19, 2027 with the option to renew for four (4) additional one (1) year periods
- Funding Source: Federal – 240-35-6269-00-887-99-0-00

VENDORS	**AWARD AMOUNT**
Tier 1/Primary Vendor	$250,000 approximately
Enterprise Holdings, Inc., dba EAN Services, LLC	
Tier 2/Secondary Vendor	
Lone Star Truck & Equipment	
Tier 2/Secondary Vendor	
The Favis Group, LLC	

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the "to be determined" SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.

☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.

☒ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.

☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

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Docusign Envelope ID: 8A8302D6-809D-8D14-821C-4529C8A1DC5F

PROCUREMENT SERVICES CONSENT AGENDA FORM

1. Description of goods, services and/or contract recommended for purchase:
Ratification for the Agreement of temporary emergency storage of frozen and refrigerated food products owned by SAISD.

2. How will goods and/or services be used? (*List Campus/Grades Impacted):*
As an accommodation and courtesy to SAISD, products owned by SAISD will be stored in the vendor's warehouse freezer as a good-faith favor until the retrieval deadline of September 28, 2026.

3. Submitted by: Allisan Ramos (Printed Name) | Child Nutrition Services (Department) | 09/08/2026 (Date)

4. Recommended Vendor(s): Company Name: H-E-B, LP
Address: 2118 Fredericksburg Rd
City/State/Zip: San Antonio, Texas, 78201
Phone No: 210-737-2047
Point of Contact: Cesar A. Ontiveros – Group VP, Supply Chain
E-Mail Address: no email
(Use a separate sheet to identify multiple vendors)
Vendor #: 38262
(Please provide vendor number if you have used them before. If not, put N/A)

5. Procurement Method: (*check one*)
_____ Competitive Solicitation (RFP, CSP, IFB)
_____ Purchasing Coop (i.e. ESC 20, DIR, Buy Board)
_____ Interlocal (i.e. NISD, Judson ISD, NEISD)
_____ Professional Services (RFQ)
_____ Sole Source
__X__ Other (MOU, MOA, etc..)

Contract #:
Coop Name/Contract#:
Contract #:
Contract Expiration Date: 09/28/2026
Renewals: Yes _____ No __X__
No. of Renewals: n/a

6. Purchase valid from: 08/29/2026 through: 09/28/2026

7. Type of Request: *(check one)*
__X__ One-Time Purchase
_____ Purchase throughout the school year or on an "*as needed*" basis
_____ Expenditure *(funding increases)*

8. Total cost for Goods and/or Services to be purchased $ 0.00 (*Approximately*).

Please provide the cost for each year if applicable for multi-year contracts.

Approximate Yearly Amount(s). *(Please estimate to the best of your ability the total spent for each year.)*	Year 1 (Current Fiscal YR)	$ 0.00
	Year 2	$ 0.00
	Year 3	$ 0.00
	Year 4	$ 0.00
	Year 5	$ 0.00

9. Funding Source(s) – check all that apply: Federal __X__ State _____ Local _____ Bond _____

Provide Budget Codes & Descriptions: 240-35-6299-87-887-99-0-00
Misc Contracted Services. (Subject to budget availability)

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Docusign Envelope ID: 8A8302D6-809D-8D14-821C-4529C8A1DC5F

10. Provide a copy of General Ledger Inquiry showing corresponding balances.

11. Additional Impact:

A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

1) Vehicle Insurance ***(Director, Employee Benefits signs below)*** $ 0.00

Allisan Ramos	Allisan Ramos	9/9/2026
Requestor Signature	Typed Name	Date
Kimber Dillon	Kimber Dillon	9/9/2026
Sr. Executive Director / Executive Director/Director Signature	Typed Name	Date
Construction & Development Services Signature	Typed Name	Date
Henry Acosta		9/9/2026
Chief Operations Officer Signature	Typed Name	Date
	Eugene Gonzales	
Interim Deputy Chief Information Technology Officer Signature	Typed Name	Date
Instructional Superintendent / Assistant Superintendent Signature	Typed Name	Date
Deputy Superintendent Signature	Typed Name	Date
Kim Tocci	Kim Tocci	9/11/2026
Director, Procurement Services Signature	Typed Name	Date
Dottie Carreon	Dottie Carreon	9/11/2026
Chief Financial Officer, Financial Services Signature	Typed Name	Date
Chief Signatures for: (Communications / Data Operations / Human Capital / Police/Staff)	Typed Name	Date

Reviewed By: RC

Revised: June 22, 2026

Docusign Envelope ID: 8A8302D6-809D-8D14-821C-4529C8A1DC5F

RELEASE AND HOLD HARMLESS AGREEMENT

This Release and Hold Harmless Agreement (this "Agreement") is entered into by and between H-E-B, LP ("H-E-B") and San Antonio Independent School District ("SAISD") to be effective as of the 29th day of August, 2026 (the "Effective Date"). H-E-B and SAISD are each a "Party" and together the "Parties."

RECITALS

On or about August 29, 2026, the SAISD warehouse lost electrical power, disrupting the refrigeration and cold storage of certain frozen and refrigerated food products owned by SAISD (the "Product").

As an accommodation and courtesy to SAISD, H-E-B agrees to temporarily store the Product in H-E-B's warehouse freezer until the Retrieval Deadline defined below and, if applicable, deliver the Product as hereinafter provided (the "Storage Arrangement").

SAISD acknowledges that H-E-B is willing to provide the Storage Arrangement solely as a good-faith favor, without charge and without any obligation to do so, and that H-E-B is not in the business of providing cold storage services to third parties.

H-E-B is willing to provide the Storage Arrangement in reliance on the release, indemnification, and other terms and acknowledgments set forth in this Agreement, and H-E-B would not agree to store the Product absent SAISD's execution of this Agreement.

AGREEMENT

In consideration of the mutual promises below, the Parties agree as follows:

1. **Ownership and Responsibility for Product.** SAISD is and remains the sole owner of the Product at all times. SAISD is solely responsible for the condition, quality, safety, and suitability of the Product. H-E-B is merely storing the Product until SAISD retrieves it. SAISD acknowledges that H-E-B is not responsible to inspect the Product upon receipt or at any time during its possession to determine the condition or suitability of the Product for food safety or any other purposes. SAISD is solely responsible for determining whether the Product is acceptable and suitable for its intended use before distributing, serving, or consuming any of the Product.

2. **Release.** SAISD, on behalf of itself and its officers, employees, agents, successors, and assigns, hereby fully and forever releases and discharges H-E-B and its affiliates, officers, directors, employees, and agents (collectively, the "H-E-B Parties") from any and all claims, demands, damages, losses, liabilities, costs, and expenses of any kind, whether known or unknown, arising out of or relating to the product or the Storage Arrangement, including any claim relating to the quality, condition, safety, or fitness of the product. THIS RELEASE EXPRESSLY APPLIES TO, AND SAISD EXPRESSLY INTENDS IT TO COVER, CLAIMS ARISING FROM OR ATTRIBUTABLE TO THE SOLE OR CONCURRENT NEGLIGENCE OF ANY OF THE H-E-B PARTIES, provided, however, that this release does not extend to loss or damage caused by the gross negligence or willful misconduct of the H-E-B Parties.

3. **Hold Harmless and Indemnification.** SAISD agrees to defend, indemnify, and hold harmless the H-E-B Parties from and against any and all third-party claims, demands, damages, losses, liabilities, costs, and expenses (including reasonable attorneys' fees) arising out of or relating to the product or the Storage Arrangement, including any claim relating to the consumption, distribution, or use of the Product. THIS INDEMNITY EXPRESSLY APPLIES TO, AND SAISD EXPRESSLY INTENDS IT TO COVER, CLAIMS ARISING FROM OR ATTRIBUTABLE TO THE SOLE OR CONCURRENT

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NEGLIGENCE OF ANY OF THE H-E-B PARTIES; provided, however, that this indemnity does not extend to claims caused by the gross negligence or willful misconduct of the H-E-B Parties.

4. **No warranty.** The Storage Arrangement and all storage services and delivery services, if any are provided, are provided strictly on an "AS-IS, WHERE-IS" AND "WITH ALL FAULTS" BASIS, without any representation, warranty, or guarantee of any kind, whether express, implied, statutory, or otherwise. H-E-B expressly disclaims all warranties, including any implied warranties of merchantability, fitness for a particular purpose, suitability of storage or transport conditions, and any warranty arising from course of dealing, course of performance, or usage of trade. H-E-B does not warrant or guarantee any particular storage temperature, condition, or result, and does not warrant that the storage or transport conditions will preserve, maintain, or protect the product or its quality, condition, safety, or fitness. SAISD accepts all storage and transport conditions as it finds them and assumes all risk associated with the Storage Arrangement.

5. **Gratuitous Bailment; Limited Duty of Care.** The Parties acknowledge and agree that the Storage Arrangement is a gratuitous bailment for the sole benefit of SAISD, undertaken by H-E-B as a courtesy, without charge or consideration. Accordingly, H-E-B owes no duty of care to SAISD with respect to the Product other than to refrain from gross negligence or willful misconduct, and H-E-B shall not be liable for any loss of or damage to the Product arising from ordinary negligence. SAISD assumes all risk of loss or damage to the Product while it is in the possession of H-E-B and/or stored, handled and transported by H-E-B, except to the extent caused by H-E-B's gross negligence or willful misconduct.

6. **Retrieval of Product.** SAISD shall retrieve the Product, at SAISD's sole cost and expense, **by no later than September 28, 2026** (the "Retrieval Deadline"). In lieu of SAISD retrieving the Product itself, SAISD may request that H-E-B deliver the Product to a single location within San Antonio, Texas specified by SAISD, and H-E-B may (but is not obligated to) agree to do so. Any such delivery to the specified location shall constitute retrieval of the Product for purposes of this Agreement. If SAISD fails to retrieve the Product by the Retrieval Deadline, H-E-B may, in its sole discretion and without liability to SAISD, discard, dispose of, donate, or otherwise dispose of the Product, at SAISD's sole cost and expense, without any obligation to compensate SAISD for the Product. SAISD shall reimburse H-E-B, upon demand, for all costs and expenses (including storage, handling, transportation, and disposal costs and reasonable attorneys' fees) incurred by H-E-B as a result of SAISD's failure to retrieve the Product by the Retrieval Deadline. The remedies in this Section are cumulative and in addition to any other rights or remedies available to H-E-B at law or in equity.

7. **Entire Agreement; Governing Law.** This Agreement constitutes the entire agreement between the Parties regarding its subject matter and is governed by the laws of the State of Texas. This Agreement may be signed in counterparts.

[SIGNATURE PAGE FOLLOWS]

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IN WITNESS WHEREOF, the Parties have executed this Release and Hold Harmless Agreement as of the Effective Date.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

By: _____
Name: Adrian Bustillos
Title: Superintendent of Schools

H-E-B, LP

By: _____
Name: CELINA ONTIVEROS
Title: GROUP VP, SCPEO

PROCUREMENT SERVICES CONSENT AGENDA FORM

1. Description of goods, services and/or contract recommended for purchase:
Child Nutrition Services Vehicle Rental

2. How will goods and/or services be used? (*List Campus/Grades Impacted):*
Rental vehicles for CNS warehouse

3. Submitted by: Allisan Ramos (Printed Name) | Child Nutrition Services (Department) | 9-29-2026 (Date)

4. Recommended Vendor(s): Company Name: See Attached.
Address: See Attached
City/State/Zip: See Attached
Phone No: See Attached
Point of Contact: See Attached
E-Mail Address: See Attached
(Use a separate sheet to identify multiple vendors)
Vendor #: SeeAttached
(Please provide vendor number if you have used them before. If not, put N/A)

5. Procurement Method: (*check one*)
- X Competitive Solicitation (RFP, CSP, IFB)
- ___ Purchasing Coop (i.e. ESC 20, DIR, Buy Board)
- ___ Interlocal (i.e. NISD, Judson ISD, NEISD)
- ___ Professional Services (RFQ)
- ___ Sole Source
- ___ Other (MOU, MOA, etc..)

Contract #: **RFP #26-029 (BS)**
Coop Name/Contract#:
Contract #:
Contract Expiration Date: 10-19-2027
Renewals: Yes X No ___
No. of Renewals: 4, one-year renewals

6. Purchase valid from: 10-20-2026 through: 10-19-2027

7. Type of Request: *(check one)*
- ___ One-Time Purchase
- X Purchase throughout the school year or on an "*as needed*" basis
- ___ Expenditure *(funding increases)*

8. Total cost for Goods and/or Services to be purchased $ 250,000.00 (*Approximately*).

Please provide the cost for each year if applicable for multi-year contracts.

Approximate Yearly Amount(s). *(Please estimate to the best of your ability the total spent for each year.)*	Year 1 (Current Fiscal YR)	$ 250,000.00
	Year 2	$ 250,000.00
	Year 3	$ 250,000.00
	Year 4	$ 250,000.00
	Year 5	$ 250,000.00

9. Funding Source(s) – check all that apply: Federal X State ___ Local ___ Bond ___

Provide Budget Codes & Descriptions: 240-35-6269-00-887-99-0-00 RENTAL OF EQUIPMENT

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10. Provide a copy of General Ledger Inquiry showing corresponding balances.

11. Additional Impact:
    A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

    1) Vehicle Insurance ***(Director, Employee Benefits signs below)*** $ 0

Allisan Ramos	Allisan Ramos	9/29/2026
Requestor Signature	Typed Name	Date
Kimber Dillon	Kimber Dillon	9/29/2026
Sr. Executive Director / Executive Director/Director Signature	Typed Name	Date
Construction & Development Services Signature	Typed Name	Date
Henry Acosta		10/1/2026
Chief Operations Officer Signature	Typed Name	Date
	Eugene Gonzales	
Interim Deputy Chief Information Technology Officer Signature	Typed Name	Date
Instructional Superintendent / Assistant Superintendent Signature	Typed Name	Date
Deputy Superintendent Signature	Typed Name	Date
Kim Tocci		10/2/2026
Director, Procurement Services Signature	Kim Tocci Typed Name	Date
Dorothy H. Carreon		10/4/2026
Chief Financial Officer, Financial Services Signature	Dottie Carreon Typed Name	Date
Chief Signatures for: (Communications / Data Operations / Human Capital / Police/Staff)	Typed Name	Date

Reviewed By: RC

Revised: June 22, 2026

4. Tier 1/ Primary Vendor(s): The Tier 1/Primary vendor will receive first right of refusal for vehicle rental agreements.

Company Name: Enterprise Holdings, Inc., DBA EAN Services, LLC
Address: 600 Corporate Park Drive
City/State/Zip: St. Louis, MO 63105
Phone No: 972-741-1154
Point of Contact: Billy H Hensley
E-Mail Address: Billy.H.Hensley@em.com

Vendor #: N/A
(Please provide vendor number if you have used them before. If not, put N/A)

4. Tier 2/ Secondary Vendor(s): If the awarded Tier 1 vendor is unable to provide services or is otherwise unable to fulfill the contract, Tier 2 vendors will be utilized to ensure continuous availability of services.

Company Name: Lone Star Truck & Equipment
Address: 5919 Bicentennial
City/State/Zip: San Antonio, TX 78219
Phone No: 210-667-9599
Point of Contact: Joshua Hime
E-Mail Address: sales@lonestartruck-equipment.com

Vendor #: N/A
(Please provide vendor number if you have used them before. If not, put N/A)

4. Tier 2/ Secondary Vendor(s): If the awarded Tier 1 vendor is unable to provide services or is otherwise unable to fulfill the contract, Tier 2 vendors will be utilized to ensure continuous availability of services.

Company Name: The Favis Group, LLC
Address: 2315 Greens Rd
City/State/Zip: Houston, TX 77032
Phone No: 832-269-3204
Point of Contact: Gerard Favi
E-Mail Address: favis.rental@gmail.com

Vendor #: N/A
(Please provide vendor number if you have used them before. If not, put N/A)

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San Antonio ISD

Formal Procurement: RFP #26-029, Child Nutrition Services Vehicle Rental

Vendor Cost Comparison

Costs		Vendors					
Note: Boxes highlighted in green are the lowest cost offers.		Enterprise Mobility		Lone Star Truck & Equipment		The Favis Group LLC	
Cargo Van:	Size	Exterior 18.7 Ft long - Interior dimensions 126" x 56" x 55" (LxHxW)		Did not submit pricing for this item		11+ ft cargo; 3,000+ lb payload	
At least 11 ft. length, power steering and anti-lock brakes, tie rails, rear cargo doors, two person seating, at least 3000 lb payload, automatic transmission	Rates	Daily	$ 89.96	Daily		Daily	$ 115.00
		Weekly	$ 539.76	Weekly		Weekly	$ 625.00
		Monthly	$2,159.03	Monthly		Monthly	$2,450.00
		Mileage		Mileage		Mileage	
		Daily (Included)	150			...	
		Weekly (Included)	750			...	
		Monthly (Included)	3000			...	
		Excess	$ 0.20			Per Mile	$ 0.25
		Refrigerant	n/a	Refrigerant		Refrigerant	n/a
		Environmental	0	Environmental		Environmental	$ -
		Other		Other		Other	0
		Includes full Damage Waiver ($2,500 Deductible); Liability Protection includes Combined Single Limit of $1,000,000					
High Roof Cargo/ Sprinter Van:	Size	Exterior 18.7 Ft long - Interior dimensions 143" x 76" x 55" (LxHxW)*		Did not submit pricing for this item		11+ ft high roof; 3,000+ lb payload	
At least 11 ft. length, high roof, power steering and anti-lock brakes, tie rails, rear cargo doors, two person seating, at least 3000 lb payload, automatic transmission	Rates	Daily	$ 98.82	Daily		Daily	$ 130.00
		Weekly	$ 592.92	Weekly		Weekly	$ 700.00
		Monthly	$2,371.69	Monthly		Monthly	$2,700.00
		Mileage		Mileage		Mileage	
		Daily (Included)	150			...	
		Weekly (Included)	750			...	
		Monthly (Included)	3000			...	
		Excess	$ 0.20			Per Mile	$ 0.25
		Refrigerant	n/a	Refrigerant		Refrigerant	n/a

			Environmental	$ -	Environmental		Environmental	$ -
			Other		Other		Other	0
			Includes full Damage Waiver ($2,500 Deductible); Liability Protection includes Combined Single Limit of $1,000,000					
	16 ft Box Truck:	**Size**	16 ft or 800 - 1000 cubic ft of cargo space		16 ft		16 ft; 700+ cu. ft.; liftgate/E-Track	
	16 ft dry van body, at least 700 cubic ft. of cargo space, with hydraulic lift gate, flat floor, slat interior with E-Track, automatic transmission, power steering	**Rates**	Daily	$ 106.68	Daily	$ 125.00	Daily	$ 185.00
			Weekly	$ 640.06	Weekly	$ 625.00	Weekly	$ 975.00
			Monthly	$2,560.24	Monthly	$2,400.00	Monthly	$3,950.00
			Mileage		Mileage		Mileage	
			Daily (Included)	0	...		...	
			Weekly (Included)	0	...		...	
			Monthly (Included)	0	...		...	
			Per Mile	$ 0.14	Per Mile	0.25	Per Mile	$ 0.35
			Refrigerant	n/a	Refrigerant	n/a	Refrigerant	n/a
			Environmental	$ -	Environmental	n/a	Environmental	$ -
			Other		Other		Other	$ -
			Includes full Damage Waiver ($2,500 Deductible); Liability Protection includes Combined Single Limit of $1,000,000					
	16 ft Refrigerated Box Truck:	**Size**	16 ft		16 ft		16 ft refrigerated; insulated/liftgate	
	16ft refrigerated body, insulated interiors, electric standby or automatic start-stop, hydraulic lift gate, automatic transmission, power steering.	**Rates**	Daily	$ 181.35	Daily	$ 175.00	Daily	$ 215.00
			Weekly	$1,088.10	Weekly	$ 875.00	Weekly	$1,175.00
			Monthly	$4,352.40	Monthly	$2,750.00	Monthly	$5,200.00
			Mileage		Mileage		Mileage	
			Daily (Included)	0	...		...	
			Weekly (Included)	0	...		...	
			Monthly (Included)	0	...		...	
			Per Mile	$ 0.14	Per Mile	$ 0.25	Per Mile	$ 0.35
			Refrigerant	$ -	Refrigerant (hourly)	$ 1.50	Refrigerant (Hourly)	$ 2.50
			Environmental	$ -	Environmental	$ -	Environmental	$ -
			Other		Other	$ -	Other	$ -
			Includes full Damage Waiver					

			($2,500 Deductible); Liability Protection includes Combined Single Limit of $1,000,000							
	18-26 ft Refrigerated Box Truck (CDL or non-CDL):	**Size**	26 ft		Did not submit pricing for this item		20 ft refrigerated; 1,200+ cu. ft.			
	18-26 ft refrigerated body, insulated interiors, electric standby or automatic start-stop, hydraulic lift gate, automatic transmission, power steering, E-Track for securing loads, over 1200 cubic feet of cargo space	**Rates**	Daily	$ 215.18	Daily		Daily	$ 225.00		
			Weekly	$1,291.08	Weekly		Weekly	$1,200.00		
			Monthly	$5,164.32	Monthly		Monthly	$5,250.00		
			Mileage		Mileage		Mileage			
			Daily (Included)	0			...			
			Weekly (Included)	0			...			
			Monthly (Included)	0			...			
			Per Mile	$ 0.14			Per Mile	$ 0.35		
			Refrigerant	$ -	Refrigerant		Refrigerant (Hourly)	$ 2.50		
			Environmental	$ -	Environmental		Environmental	$ -		
			Other		Other		Other	$ -		
			Includes full Damage Waiver ($2,500 Deductible); Liability Protection includes Combined Single Limit of $1,000,000							
	Evaluation Criteria									
	Purchase Price	**43**	43						The total evaluated cost of daily, weekly, monthly, and mileage rates across the requested vehicle lines.	
	Reputation of the vendor and of the vendor's goods or services	**12**	12						Verified reliability from similar school districts or commercial accounts.	
	Quality/Extent to which the goods or services meet the District's needs	**30**	25: not local						The ability to satisfy stated or implied needs in the Statement of Work.	
	The total long-term cost to the district to acquire the vendor's goods or services	**6**	6						Total long-term cost to the District to acquire the goods or services	

	References (Past Performance Questionnaire-PPQ's)...(must have at least 3)	5	Did not submit. "References available upon request"		Did not submit.		N/A - The Favis Group LLC does not currently have a qualifying non-SAISD client reference for this solicitation. This form is submitted only to disclose that fact and is not represented as a client-completed reference questionnaire.		Verified performance, reliability, and responsiveness from provided references.
	Any other relevant factor specifically listed in the request for bids or proposals	4	Includes full Damage Waiver ($2,500 Deductible); Liability Protection includes Combined Single Limit of $1,000,000		Not Included in proposal		Proof of Certificate of Liability Insurance submitted. Combined single limit of $1,000,000.00		Comprehensive and Collision Insurance
				95		71		87	

Please note: These minutes are subject to approval by the Board of Trustees at its October 19, 2026 Board Meeting.

Minutes of Board Business Meeting A&B Combined
San Antonio Independent School District Board of Trustees
Monday, September 14, 2026

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Board Business Meeting A&B Combined of the Board of Trustees of the San Antonio ISD was held on Monday, September 14, 2026, beginning at 5:30 p.m., Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

1. **Meeting Called to Order**
   A. Roll Call of Board Members Present and Declaration of Quorum Present___**7**___ Absent___**0**___
      1. Ms. Alicia Sebastian
      2. Mrs. Christina Martinez
      3. Mr. Jacob Ramos
      4. Mr. Ed Garza
      5. Mrs. Stephanie Torres
      6. Mr. Arthur Valdez
      7. Dr. Mike Villarreal – joined via Zoom webinar. Logged off at 10:40 p.m.
   B. Recording of Superintendent Present
      1. Dr. Adrian Bustillos
   C. Pledge of Allegiance to the U. S. Flag
   D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
   E. Citizens' Presentations - 60-minute total time limit for this item
      For details regarding their comments, please refer to the video recording for this meeting located at www.saisd.net on the SAISD Board Page.
      1. Diego Trevino, Brackenridge Graduate
      2. Anna Casteñeda, Tafolla parent
      3. Michelle Rodriguez, Tafolla
      4. Mia Yanez, Tafolla student
      5. Regina Davis, Parent
      6. Leanne Reyes Ruepke, Special Education Parent Advisory Council (SEPAC)
      7. Maribel Gardea, SEPAC

2. **Recognitions**
   A. Supporting Excellent Schools in Every Neighborhood: Recognizing Exceptional Student Growth and Campus Improvements
      This was a discussion-only item. No action was required.

3. **Governance**
   A. Improve Social Emotional Readiness: Board Goal Four Update
      This was a discussion-only item. No action was required.
   B. 2026-27 Priority Schools Monthly Report
      This was a discussion-only item. No action was required.

C. Consideration and possible Adoption of the Contract for Election Services between the District and the Bexar County Elections Administrator to participate in the November 3, 2026 Elections applicable to Registered Voters in the San Antonio Independent School District
Motion by Mrs. Martinez to approve the adoption of the Contract for Election Services between the District and the Bexar County Elections Administrator to participate in the November 3, 2026 Elections; second by Mrs. Torres; approved by a vote of 7-0 with all board members present.

D. Approval of the revised 2026-2027 Teacher Salary Schedule
Motion by Mr. Valdez; second by Mrs. Martinez; approved by a vote of 7-0 with all board members present.

E. Results of the Efficiency Audit for the Voter-Approval Tax Ratification Election
This was a discussion-only item. No action was required.

F. Bond 2020 Program Update and Approval of Construction Projects
Motion by Mrs. Martinez to approve the following construction projects: Program Funds Reallocation, High School Sports Fields Phase I, and Architectural and Engineering Professional Services Fee Schedule Framework, and to table projects Davis MS Phase II Athletic Additions & Renovations and Martin Luther King Academy GMP #2 of 3 for a later discussion; second by Mr. Valdez; approved by a vote 5-2 with Mr. Garza and Dr. Villarreal voting no.

G. Discussion and possible approval of the Board's New Way Forward Ad Hoc Committee Community Engagement Plan for the 2026-2027 school year
This was a discussion-only item. No action was required.

H. Report on SAISD School Board Conferences
This was a discussion-only item. No action was required.

4. Consent Agenda

Motion by Mrs. Martinez; second by Mr. Valdez; approved by a vote of 7-0 with all board members present. (This vote relates to the items listed under this section.)

A. Approval of the Internal Audit Department's Charter as Recommended by the Board Audit Committee
B. Approval for 2026-27 Campus Performance Objectives
C. Approval of Memorandum of Understanding (MOU) Between SAISD and Texas A&M University-San Antonio Institution of Higher Education
D. Discussion and Action to Approve Revisions to Local Board Policies under the Board Policy Governance Manual and the Administration's Policy Manual
E. Approval of Revisions to the Board's Policy Governance Manual
F. Consider and Approve Certification of Compliance with Certain Laws Under Texas Education Code 39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session)
G. Consideration and Approval of a Resolution Declaring Intention to Reimburse Certain Expenditures with Borrowing Proceeds
H. Approval to Review Board Policy CDA(LOCAL) – Other Revenues: Investments
I. Approval of Qualified Investment Brokers/Dealers
J. Approval of Sources of Instruction Relating to Investment Responsibilities
K. Approval of the Quarterly Investment Report, April 2026 – June 2026
L. Approval of Monthly Budget Reports and Amendments for September 2026
M. Approval of Procurement Services' Recommendations for Bids, Proposals, and Awards
N. Approval of Minutes for the following meetings:
    1. August 3, 2026 Special Board Meeting
    2. August 17, 2026 Public Hearing
    3. August 17, 2026 Board Business Meeting
    4. August 31, 2026 Special Board Meeting

5. Closed Session

A. Ms. Sebastian convened the Board in Closed Session at 9:18 p.m. as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)

B. Ms. Sebastian reconvened the Board in Open Session at 10:41 p.m. and took appropriate action on items discussed in Closed Session.

1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
   No action taken.
2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, report, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
   No action taken.
3. Consultation with legal counsel on legal issues related to the audit plan, audit charters and related audit matters. (TGC 551.071)
   No action taken.
4. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
   Motion by Mr. Ramos to render a finding that good cause does not exist for the following employees to abandon their contracts:
   1. Joy Coon
   2. Kelsey Valadez
   3. Analisa Hebert

   Second by Mrs. Torres; approved by a vote of 6-0 with Mr. Villarreal absent. Motion by Mr. Ramos to report to SBEC that the afore-mentioned employees have abandoned their contracts without good cause and that the District recommends sanctions against their certificates. Second by Mrs. Martinez; approved by a vote of 6-0 with Mr. Villarreal absent.
5. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
   No action taken.
6. Consultation with legal counsel and discussion regarding potential student safety issues and also regarding Intruder Detection Audits that are confidential pursuant to Texas Education Code Section 37.1084(d), 37.108(b), 37.108(c) and Texas Government Code Sections 552.101 and 552.116. (TGC 551.071 and TGC 551.076)
   No action taken.

6. Adjournment

A. Ms. Sebastian adjourned the meeting at 10:43 p.m.

Please note: These minutes are subject to approval by the Board of Trustees at its October 19, 2026 Board Meeting.

MINUTES APPROVED

The foregoing minutes of the Board Business Meeting A&B Combined of the Board of Education of the San Antonio Independent School District held on Monday, September 14, 2026 were duly approved at a meeting held on October 19, 2026

ATTEST:

Alicia Sebastian **President, Board of Education** **San Antonio Independent School District**	**Jacob Ramos** **Secretary, Board of Education** **San Antonio Independent School District**

Please note: These minutes are contingent upon Board approval at the October 19th Board Meeting.

Minutes of Special Board Meeting
San Antonio Independent School District Board of Trustees
Monday, September 21, 2026

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Special Board Meeting of the Board of Trustees of the San Antonio ISD was held on Monday, September 21, 2026, beginning at 5:38 PM, Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

1. **Meeting Called to Order**
   A. Roll Call of Board Members Present and Declaration of Quorum Present__**7**__ Absent__**0**__
      1. Ms. Alicia Sebastian
      2. Mrs. Christina Martinez
      3. Mr. Jacob Ramos
      4. Mr. Ed Garza
      5. Mrs. Stephanie Torres
      6. Mr. Arthur Valdez – arrived at 6:15 p.m.
      7. Dr. Mike Villarreal
   B. Recording of Superintendent Present
      1. Dr. Adrian Bustillos
   C. Pledge of Allegiance to the U. S. Flag
   D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
   E. Citizens' Presentations - 30-minute total time limit for this item
      No citizens presented.

2. **Discussion on New Way Forward**
   This was a discussion-only item. No action was required.
   Board Vice President Martinez provided a high-level overview of materials for Trustees to review in preparation for the October 4 workshop. Discussion also focused on revisiting right-sizing guiding principles, validating enrollment and demographic data, evaluating academic program offerings, and strengthening community engagement efforts. Trustees and staff emphasized the importance of using accurate data, incorporating lessons learned from previous right-sizing initiatives, and aligning future facility decisions with student needs, enrollment strategies, and the District's long-term priorities.

3. **Board Retreat on Team of 8 Training**
   This was a discussion-only item. No action was required.
   Paul Pastorek and Laura Christenberry, of Civic Solutions Group presented information on Building Connections, AE (Local): Educational Philosophy, and Performance Management. The Board participated in a Team of 8 workshop focused on strengthening Board-Superintendent collaboration, reviewing the System of Great Schools framework, and identifying strategies to improve student outcomes. Trustees discussed their motivations for Board service, emphasized the importance of stability, predictability, and community trust, and reviewed the Board's role in setting the district's vision and goals. The workshop also included an overview of a proposed performance management process designed to monitor campus progress, support priority schools, and provide the Board with regular data-informed updates.

Please note: These minutes are contingent upon Board approval at the October 19th Board Meeting.

4. Adjournment

A. Ms. Sebastian adjourned the meeting at 9:01 p.m.

MINUTES APPROVED

The foregoing minutes of the Special Board Meeting of the Board of Education of the San Antonio Independent School District held on Monday, September 21, 2026 were duly approved at a meeting held on October 19, 2026.

ATTEST:

Alicia Sebastian **President, Board of Education** **San Antonio Independent School District**	**Jacob Ramos** **Secretary, Board of Education** **San Antonio Independent School District**