



SPECIAL BOARD MEETING

Monday, February 9, 2026

5:30 PM

Board Room

**514 W. Quincy Street
San Antonio, TX 78212**

AGENDA

1. **Meeting Called to Order**
 - A. Roll Call of Board Members Present and Declaration of Quorum Present _____
Absent _____
 1. Ms. Alicia Sebastian
 2. Mrs. Christina Martinez
 3. Mr. Jacob Ramos
 4. Mr. Ed Garza
 5. Mrs. Stephanie Torres
 6. Mr. Arthur Valdez
 7. Dr. Mike Villarreal
 - B. Recording of Superintendent Present
 1. Dr. Jaime Aquino
 - C. Pledge of Allegiance to the U. S. Flag
 - D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
 - E. Citizens' Presentations - 30-minute total time limit for this item
2. **Approve Employee Pay for Inclement Weather Closures Up To and Including a Total of Five School Days During the 2025-2026 School Year** **3**
3. **Discussion Regarding the Proposed SAISD 2026-2027 Budget**
4. **Closed Session**
 - A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071 and TGC 551.074)

BOARD OF TRUSTEES

Alicia Sebastian | PRESIDENT

Jacob Ramos | SECRETARY

Stephanie Torres | TRUSTEE

Mike Villarreal, Ph.D. | TRUSTEE

Christina Martinez | VICE PRESIDENT

Ed Garza | TRUSTEE

Arthur V. Valdez | TRUSTEE

Jaime R. Aquino, Ph.D. | SUPERINTENDENT



1. Consultation with legal counsel regarding legal and contractual issues related to the management agreements and performance contracts with 1882 partners. (TGC 551.071)
 2. Consultation with Superintendent and discussion regarding the hiring of the candidate for the position of Chief Financial Officer, subject to the Superintendent’s authority to reassign. (TGC 551.074)
- B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.
- 5. Adjournment**
- A. Adjournment

NOTICE:

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.
2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

BOARD OF TRUSTEES



Alicia Sebastian PRESIDENT	Jacob Ramos SECRETARY	Stephanie Torres TRUSTEE	Mike Villarreal, Ph.D. TRUSTEE
Christina Martinez VICE PRESIDENT	Ed Garza TRUSTEE	Arthur V. Valdez TRUSTEE	Jaime R. Aquino, Ph.D. SUPERINTENDENT

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approve Employee Pay for Inclement Weather Closures Up To and Including a Total of Five School Days During the 2025-2026 School Year**

PURPOSE: **PRESENTATION/DISCUSSION**
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Toni Thompson, Chief of Staff

MEETING DATE: February 9, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the Superintendent’s recommendation to authorize employee payment during the recent inclement weather closure and to authorize the Superintendent to approve pay for up to 5 days during the 2025-2026 school year, if necessary. Closures occurred district-wide on Monday, January 26, 2026, due to extreme weather conditions experienced, requiring the District to close on an emergency basis.

Specifically, the Superintendent is recommending that all SAISD permanent full-time contract employees, full-time at-will employees, permanent full-time paraprofessional employees, permanent full-time classified employees, and other regularly-established positions to include substitutes who were in long-term assignments at the time of the school closure, and other regularly-scheduled part-time campus positions for counselor clerks and SEMS-SERS clerks, their established rate of pay, as determined by the Superintendent or his designee, during the District shutdown due to the inclement weather closure days of Monday, January 26, 2026.

Furthermore, the Superintendent recommends that non-exempt employees, who are identified as essential workers and were called on to work during this emergency closing on January 26, 2026, are provided their regular rate of pay in addition to their normal pay for the hours that they were called on to work on January 26, 2026.

The Board will determine, if approved, that payment to these employees, as determined by the Superintendent, serves a public purpose as described. For the non-exempt workers who were called on to work during the emergency closure on January 26, 2026, the recommendation, if approved by the Board serves the public purposes of maintaining morale, providing equity between idled employees and employees who provide emergency-related services, and recognizes the services of essential staff.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the recommendation and authorize the Superintendent to make payments to authorized employees as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025- 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.