



BOARD BUSINESS MEETING A

Monday, January 12, 2026

5:30 PM

Board Room

514 W. Quincy Street

San Antonio, TX 78212

AGENDA

1. Meeting Called to Order

A. Roll Call of Board Members Present and Declaration of Quorum Present _____

Absent _____

1. Ms. Alicia Sebastian

2. Mrs. Christina Martinez

3. Mr. Jacob Ramos

4. Mr. Ed Garza

5. Mrs. Stephanie Torres

6. Mr. Arthur Valdez

7. Dr. Mike Villarreal

B. Recording of Superintendent Present

1. Dr. Jaime Aquino

C. Pledge of Allegiance to the U. S. Flag

D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

E. Citizens' Presentations - 60-minute total time limit for this item

2. Governance

A. Supporting Excellent Schools in Every Neighborhood: Interim Progress Monitoring for Goals 1 and 2 4

B. Update on the Carvajal Community Meeting 6

C. Approval of the Move of the Smith Elementary Program to the Miller ES Facility 8

BOARD OF TRUSTEES

Alicia Sebastian | PRESIDENT

Jacob Ramos | SECRETARY

Stephanie Torres | TRUSTEE

Mike Villarreal, Ph.D. | TRUSTEE

Christina Martinez | VICE PRESIDENT

Ed Garza | TRUSTEE

Arthur V. Valdez | TRUSTEE

Jaime R. Aquino, Ph.D. | SUPERINTENDENT



- D. Possible change of date for General Election of Trustees from May to November on a Uniform Election Date as permitted under the Texas Election Code 10
- E. Report on SAISD School Board Conferences 12
- 3. Closed Session**
 - A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)
 - 1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
 - 2. Consultation with legal counsel regarding legal issues related to the Tex. Elec. Code Section 41.0052 and the dates for general elections of trustees. (TGC 551.071)
 - 3. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, report, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
 - 4. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
 - 5. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
 - 6. Consultation with legal counsel and discussion regarding potential student safety issues and also regarding Intruder Detection Audits that are confidential pursuant to Texas Education Code Section 37.1084(d) and Texas Government Code Sections 552.101 and 552.116. (TGC 551.071 and TGC 551.076)
 - 7. Consultation with legal counsel and discuss and consider Superintendent’s evaluation and employment contract. (TGC 551.071 and TGC 551.074)
 - B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.
- 4. Adjournment**
 - A. Adjournment

NOTICE:

- 1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations,

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consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.

- 2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Supporting Excellent Schools in Every Neighborhood: Interim Progress Monitoring for Goals 1 and 2**

PURPOSE: **PRESENTATION/DISCUSSION**
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTERS: Dr. Shawn Bird, Deputy Superintendent
 Theresa Urrabazo, Chief of Data Operations and Services

MEETING DATE: January 12, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive information in alignment with their expressed value to ensure excellent schools in every neighborhood. The Board will receive progress monitoring updates for the interim goals for Board Goal 1, which is focused on improving the reading and writing outcomes for all students as well as the interim goals for Board Goal 2, which is focused on improving the math outcomes for Black students.

Data will include Middle-of-Year (MOY) student performance in Reading Language Arts (RLA) and Math on the i-Ready diagnostic, the Superintendent’s interpretation of the data, and detailed next steps from the appropriate program staff on what has been put in place this year to effect further movement towards our targets.

Click below to access the video presentation or slides.

- <https://www.youtube.com/watch?v=xqbhkh-LLOg>
- [Goal 1 and 2 PPT](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025-2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 39% in August 2023, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 30% in August 2023, to 50% in August 2027.

- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Update on the Carvajal Community Meeting

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Shawn Bird, Ed.D., Deputy Superintendent

PRESENTER: Dr. Shawn Bird

MEETING DATE: January 12, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The administration recommends closing Carvajal Elementary School at the conclusion of the 2025-26 school year. Students will be reassigned to Barkley-Ruiz Elementary School. This action will reassign the currently enrolled 314 students from an F rated campus to a B rated campus.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

NA.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

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- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Move of the Smith Elementary Program to the Miller ES Facility

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Patti Salzmann, Deputy Superintendent

PRESENTER: Yvonne Little, Senior Executive Director for Construction & Development Services

MEETING DATE: January 12, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the move of the Smith Elementary Program from the Smith ES facility to the Dorie Miller ES facility upon conclusion of construction at Dorie Miller Elementary. The current Smith Elementary facility will convert into the swing space for the Smith ES program, while design and construction occur at the Miller facility. Upon completion of construction at the Miller campus in the 2028-2029 school year, the Smith program will move to the renovated Dorie Miller campus. The [Smith ES Bond](#) 2020 Project Goals are linked here for reference.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the move of the Smith Elementary Program from the Smith ES facility to the Dorie Miller ES facility upon conclusion of construction at Dorie Miller campus.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Possible change of date for General Election of Trustees from May to November on a Uniform Election Date as permitted under the Texas Election Code

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Alicia Sebastian, Board President

PRESENTER: Alicia Sebastian

MEETING DATE: January 12, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will discuss and take possible action to change the date for general elections of Trustees from May to November on a uniform election date.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Report on SAISD School Board Conferences

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Alicia Sebastian, Board President

PRESENTER: Alicia Sebastian

MEETING DATE: January 12, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

SAISD Board members recently attended conferences where they engaged in collaborative discussions focused on unique needs of public education. These gatherings provided valuable opportunities to share insights, tackle common challenges, and explore best practices in instructional excellence, strengthen individual and collective leadership skills, governance, and district operations. Board members will present key takeaways from these conferences to help inform and inspire ongoing efforts throughout our district, ensuring that every student benefits from a culture of excellence and continuous growth.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

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