



BOARD BUSINESS MEETING B

Monday, September 22, 2025

5:30 PM

Board Room

**514 W. Quincy Street
San Antonio, TX 78212**

AGENDA

1. Meeting Called to Order

A. Roll Call of Board Members Present and Declaration of Quorum Present _____

Absent _____

1. Ms. Alicia Sebastian

2. Mrs. Christina Martinez

3. Mr. Jacob Ramos

4. Mr. Ed Garza

5. Mrs. Stephanie Torres

6. Mr. Arthur Valdez

7. Dr. Mike Villarreal

B. Recording of Superintendent Present

1. Dr. Jaime Aquino

C. Pledge of Allegiance to the U. S. Flag

D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

E. Citizens' Presentations - 60-minute total time limit for this item

2. Governance

A. Improve College Readiness for Students with Disabilities: Board Goal 3 Progress Monitoring 4

B. Approval of the Board's Policy Governance Manual 6

C. Approval of the Updated Student Code of Conduct 2025-2026 8

3. Consent Agenda

A. Approval to Purchase Contracted Services with District Management Group for Literacy and Math Support 10

BOARD OF TRUSTEES

Alicia Sebastian | PRESIDENT

Jacob Ramos | SECRETARY

Stephanie Torres | TRUSTEE

Mike Villarreal, Ph.D. | TRUSTEE

Christina Martinez | VICE PRESIDENT

Ed Garza | TRUSTEE

Arthur V. Valdez | TRUSTEE

Jaime R. Aquino, Ph.D. | SUPERINTENDENT



B.	Approval of Partner Agreement Amendment with the Public Montessori in Action International Network	31
C.	Approval of Resolution to Designate Investment Officers for the San Antonio Independent School District and Update of Certification of Authorized Representatives for Investment Accounts	38
D.	Approval of Qualified Investment Brokers/Dealers	46
E.	Approval of Sources of Instruction Relating to Investment Responsibilities	50
F.	Approval of Monthly Budget Reports and Amendments for September 2025	54
G.	Approval of the Quarterly Investment Report, April 2025 – June 2025	65
H.	Approval of Procurement Services’ Recommendations for Bids, Proposals, and Awards	95
I.	Approval of Package #1 Guaranteed Maximum Price for the 2020 Bond Project at M.L. King Academy	126
J.	Approval of Minutes for the following meetings:	
	1. August 18, 2025 Board Business Meeting	141
4.	Closed Session	
A.	The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072 and TGC 551.074)	
	1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)	
	2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)	
	3. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)	
	4. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))	
B.	The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.	
5.	Adjournment	
A.	Adjournment	

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Christina Martinez VICE PRESIDENT	Ed Garza TRUSTEE	Arthur V. Valdez TRUSTEE	Jaime R. Aquino, Ph.D. SUPERINTENDENT



NOTICE:

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.
2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

BOARD OF TRUSTEES



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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Improve College Readiness for Students with Disabilities: Board Goal 3 Progress Monitoring**

PURPOSE: **PRESENTATION/DISCUSSION**
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Dr. Shawn Bird, Deputy Superintendent
 Dr. Johnny Vahalik, Assistant Superintendent

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive information in alignment with their expressed value to ensure excellent schools in every neighborhood. This will include preliminary College, Career, and Military Readiness (CCMR) for the students who graduated in the 2023-24 school year. This report will provide information on overall performance and focus on the percentage of students with Individual Education Plans (IEPs) receiving instruction and services in the general education setting, who met the Texas Success Initiative (TSI) College-Ready criteria for both Reading and Math. Click below to access the video presentation or slides.

- <https://youtu.be/djLKKoJefQI>
- [Slides](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025-2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 39% in August 2023, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 30% in August 2023, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.

- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Board’s Policy Governance Manual

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Toni Thompson, Chief of Staff and District Operations

PRESENTER: Julissa Herrera, Executive Director, Policies, Procedures and Public Information

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the Board’s Policy Governance Manual. The manual focuses on how the San Antonio Independent School District Board of Trustees governs the district, and is divided into four sections — Goals, Guardrails, Delegation, and Governing. The policies falling under these sections and any changes will remain within the Board’s purview and control. The board will review these policies at least once every four years to ensure alignment with its goals. The remaining local board policies will be delegated to the Superintendent’s authority to review and/or modify, though the Board will retain the right to revoke this delegation at any time. These policies will be considered part of the Administration’s Policy Manual. As local policies come up for review through TASB-recommended updates, the policy code will affect the review route. Governance manual updates may be presented to the board (either the full board or an ad hoc committee) for review. Any updates to these policies will necessitate a change to the Board’s Policy Governance Manual for alignment purposes. Local policy changes that are part of the Administration’s Policy Manual will be reviewed by the Superintendent but are required to be approved by a board vote at a public meeting. The [Board’s Policy Governance Manual PPT](#) is linked for reference.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the Board’s Policy Governance Manual.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.

- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Updated Student Code of Conduct 2025-2026

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Patti Salzmann, Deputy Superintendent

PRESENTER: Beth Jones, Assistant Superintendent

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the updates to the 2025-2026 Student Code of Conduct (SCOC). The Texas Education Agency released their updates to PEIMS codes and code locations after the SCOC was last approved by the school board on August 18, 2025.

TEA created several new codes rather than using existing codes for allowable out-of-school suspension for students under grade 3 and students who qualify for services under McKinney-Vento. New offenses were created to address other aspects of HB6 and some offenses remained the same but changed location or were assigned a different number. The updates to the SCOC align the document to TEA’s required PEIMS codes based on the updates. Please see pages 35-40 in the [SCOC](#) for updates to the PEIMS codes.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the updated 2025-2026 Student Code of Conduct.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

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- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.

Improve Social Emotional Readiness in all Students - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval to Purchase Contracted Services with District Management Group for Literacy and Math Support

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Shawn Bird, Deputy Superintendent

PRESENTER: Dr. Shawn Bird

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the purchase of contracted services with District Management Group (DM Group) for literacy and math support. The program will help achieve improved measurable student results while building leadership capacity of the SAISD school administrators, teachers, and select school staff at Davis College Prep and Tafolla College Prep. Both of these schools have had an “F” rating for multiple years.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves the purchase of contracted services from DM Group for Davis College Prep and Tafolla College Prep.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

This purchase will be funded with a combination of Title I ESSA Grant funds and the School Action Fund grant. The School Action Fund grant will contribute approximately \$54,250. Title I ESSA Grant funds will contribute approximately \$245,750. For a total purchase cost of approximately \$300,000.

The Central Texas Purchasing Alliance (CTPA) purchasing cooperative will be utilized as the procurement method. Specifically, Dallas ISD’s RFP #CW-207286, which expires August 24, 2026.

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
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- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

August 8, 2025

Dr. Shawn Bird
Deputy Superintendent
San Antonio Independent School District
514 W. Quincy Street
San Antonio, Texas 78212

Dear Dr. Bird,

The District Management Group (DMGroup) is pleased to present a proposal to build on our partnership and work from SY2024-25 to provide targeted, comprehensive support to San Antonio Independent School District (SAISD) and complement the myriad ways in which schools and districts drive student achievement.

During SY2024-25, DMGroup had the opportunity to partner with four SAISD middle schools through the Breakthrough Results (BTR) Schools program to achieve results for students and build the capacity of school administrations, teachers, and staff to transform the performance and culture of the entire school.

DMGroup is excited to build on the momentum from last year, and further, to share accountability for results by proposing a risk-sharing agreement where SAISD will only be responsible for a portion of the total fees if the mutually agreed-upon success metrics are not exceeded or met. We are excited about the prospect of proposing this approach which aligns our goals and shares in the responsibility for achieving results.

Through DMGroup's **BTR SCHOOLS** approach, Davis Middle School and Tafolla Middle School will achieve significant results for students. This innovative approach focuses on school and district strategic priorities such as curriculum and instruction, operational efficiency, leadership capacity, culture and climate, and family and community engagement to enact substantial and sustainable improvements in these challenge areas and implement sustainable improvements for schools and their leaders.

This important work will help ensure that SAISD's school improvement efforts of the identified middle schools can be modeled district-wide to drive further success, high standards, and new levels of performance during the upcoming school year and beyond.

We look forward to working with you.

Sincerely,

John J-H Kim
Chief Executive Officer

Shannah Varón
Managing Director, Breakthrough Results



Breakthrough Results Program School Support

Proposal for

San Antonio Independent School District

August 8, 2025



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Executive Summary

District Management Group (DMGroup) has extensive experience partnering with urban schools in support of both district and school-based turnaround efforts, including in San Antonio Independent School District (SAISD) during SY2024-25. DMGroup is uniquely positioned to continue our support for two selected SAISD middle schools.

To enact sustainable and transformational change in Davis and Tafolla Middle Schools, DMGroup recommends implementing DMGroup's **Breakthrough Results Schools** service. This comprehensive, wraparound program combines focused goals, rapid action cycles, progress monitoring, performance coaching, and real-time professional development to empower both school leaders and teams of teachers and staff.

Breakthrough Results Schools is a comprehensive, building-wide program working from the top down as well as bottoms up to achieve outstanding results, build team and school administrator leadership capacity, and transform the performance and culture of the entire school. It encompasses both leadership coaching of school principals and assistant principals, as well as performance coaching for selected teachers and staff members of the school.

This work is led by a dedicated DMGroup Executive Leadership Coach and designed to drive lasting, positive culture change school-wide as school leadership explores new ways of working together and creates a healthy space to experiment with new strategies and build trust amongst the team. This program combines leadership coaching and multiple Breakthrough Results TEAMS comprising of teachers, instructors, and appropriate building staff working in rapid action learning cycles to work through a process that achieves targeted, measurable student results in short cycles of innovation to support the goals of the school and building leadership.



Proposed Project Approach

DMGroup is extremely well-positioned to do this work given its team of management consultants with extensive history of working with districts around the country, direct and recent experience partnering with SAISD over the course of SY2024-25, and its in-depth understanding of what needs to happen to bring about transformational results.

DMGroup's **Breakthrough Results (BTR) Schools Program** is a proven and comprehensive program that will help achieve outstanding measurable student results while building leadership capacity of the SAISD school administrators, middle school building leaders, teachers, and select school staff. Participants will explore new ways of working together and create a healthy space to experiment with new strategies and build trust amongst the team and transform school culture to support continuous improvement that will be lasting.

BTR Schools Program will provide each participating school with a:

- **Dedicated BTR Leadership Coach** who will support the principal (and assistant principal)
- **Dedicated BTR Performance Coaches** who will work with school-based teams established for specific subject areas for improvement such as ELA, Math, attendance, etc. to achieve outstanding results.
- **BTR Data Analytics Team** who will help gather data and present them in a timely and actionable manner to all participants.
- **BTR Project Management Team** who will ensure that all aspects of the project is executed smoothly, with fidelity, and with minimal burden on school-based staff.

Key principles of the BTR Schools Program approach include:

- **Focus on results:** BTR Schools Program's change theory is based on the belief that "successful change programs begin with results"¹ and thus the best way to achieve change is to ensure that teams achieve and experience results.
- **Achieve with urgency.** There is a lot of research that demonstrate the importance of working with a sense of urgency and limited time. These set of circumstances create the conditions for rapid trial and error cycles, working with discover new solutions, and establishing a short plan-do-act cycle that reinforce results.
- **Adjust actions based on data:** Having access to accurate and actionable data frequently is one of the foundations for helping school leaders and teachers make constant adjustments in teaching and student support that can yield rapid results. A lot of work will be done by the DMGroup team (behind the scenes) to ensure that school leaders and teachers have ready access to useful and actionable data that can inform the work in the classroom and schools.

¹This is attributed to Robert H. Schaffer, founder of Schaffer Consulting in Stamford, Connecticut. He is also a coauthor of *Rapid Results! How 100-Day Projects Build the Capacity for Large-Scale Change*



- **Provide Just-in-time coaching and professional development:** Voluminous research support providing adult training and support on a just-in-time basis. Providing training and support at the time when school leaders and teachers need the new capability and that allows them to employ the newly acquired skill immediately is far more effective than teaching a skill in a classroom setting to be used many days or weeks later.
- **Build cohesion, trust, and teamwork:** BTR Schools Program is designed to establish a sense of teamwork based on mutual trust and accountability among participants. Numerous research indicate that the strongest performing teams are ones that can rely on each other, establish high standards for one another, and work constructively with a strong sense of accountability. BTR Schools Program is designed to do just that.
- **Empower school-based teams:** BTR Schools Program approach believes that transformational and lasting change is based at the school and classroom. Thus, BTR Schools Program will help form high functioning and results-oriented teams that will be empowered and supported to achieve outstanding results and build lasting capacity.
- **Provide public support and public accountability:** BTR Schools Program approach also harnesses the power of working together where each school team will know that they are all part of a similar effort across PPSD to achieve outstanding results.
- **Consolidate learning and build lasting capacity:** A final step in the BTR Schools Program is to help arrange and facilitate a reflection and learning cycle designed to help participants consolidate their learning and build lasting capacity for change and achieving results through a process of organizing, reflecting, and incorporating the lessons learned from this work.

BTR Schools Program has developed a process to assist school teams as they roll out this initiative and engage in the continuous improvement process to reflect upon and refine the work as the year progresses. The BTR Schools Program will feature 1) ongoing leadership and organizational leadership coaching and support for the entire period and 2) will include two (2) distinctive 10–12-week cycles of improvement focused on specific subject area such as ELA, Math, attendance, etc.

Key deliverables of the BTR Schools Program include:

- **Goal Setting:** Participants will learn to set clear and actionable SMART goals aligned with the strategic objectives of the district and their school, with the support of a DMGroup Executive Leadership Coach.
- **Achieve Outstanding Performance:** Participants will achieve outstanding results in the areas identified for improvement. School administrators will collaborate with their leadership and building staff to problem-solve and build leadership skills while they elevate their performance to new levels.



- **Performance Coaching:** DMGroup will help establish subject/topic area teams to improve student achievement during the duration of the program. These activities will include weekly reflective and retrospective team meetings, integrated professional development to participants to build their capacity, assisting teams in rapidly prototyping approaches, identifying winning solutions, and leveraging lessons learned, ultimately accelerating team progress towards achieving performance goals.
- **Progress Monitoring:** Participants will learn to understand and monitor school-wide progress towards key goals. Throughout the challenge cycle, the DMGroup Data Analytics Team will ensure insightful and actionable performance data is collected and shared on a bi/weekly basis, aligned to the progress monitoring schedule.
- **Build Capacity:** Participants will build capacity to develop new leadership strategies, put them into action, and achieve results while they elevate their performance to new levels.
- **Project Management:** The DMGroup Executive Leadership Coach will work alongside school administrators in the development of a goal setting and progress monitoring project plan.
- **Communications Plan:** Having a well-developed calendar of events and task will be crucial to the success of this work. In collaboration with the school administrators, DMGroup's Executive Leadership Coach will support in the development of a calendar to incorporate key milestones as well as the roles and responsibilities of the school administrators and key building leaders and staff.
- **Analysis, Evaluation, & Impact:** DMGroup's Executive Leadership Coach will support the school administrators in conducting an extensive analysis of the performance-related data in the school and within the BTR Teams to determine what is working well and where there are areas of further growth. An overview of findings and recommendations will be provided.
- **Final Reporting:** At the end of each challenge cycle (e.g., semester), DMGroup will document results, compile team data, and help identify core insights that will assist continuous improvement.
- **District Leadership Support & Services:** Throughout the performance challenge, the DMGroup team will conduct weekly reflective and retrospective meetings with the district sponsorship team to share school administrator and Breakthrough Results Schools performance data, which is collected bi/weekly by the DMGroup Data Analytics Team. At the end of the performance challenge cycle, DMGroup will collect and tabulate feedback and prepare a final report outlining results and capacity building.



Project Timeline & Deliverables

The proposed timeline will provide school administrator coaching throughout SY2025-26 and will run one 10-week cycle of Breakthrough Results Teams during each semester. The timeline can be further adjusted to accommodate the district’s needs and is subject to change based on procurement timeline, accessibility of data, and availability of staff.

The following timeline and process example will follow the same structure during the Spring 2026 semester, typically between January and May.

	Design/Pre-Launch	Performance improvement	Outcomes Retrospective
	August 2025	September – November 2025	December 2025
School Administrator Support & Services	<ul style="list-style-type: none"> Review school baseline data Develop structure and cadence for BTR Schools meetings 	<ul style="list-style-type: none"> Weekly virtual Executive Leadership Coaching DMGroup data collection and progress monitoring for school-wide goals Leadership capacity building 	<ul style="list-style-type: none"> Final data review of results and goals Review lessons learned and implications on capacity building Identify systemic continuous improvements for future work
Teachers & School Staff Support & Services	<ul style="list-style-type: none"> Review pre-launch materials with designated Team Leads Determine baseline data Discuss target setting Build the capacity for SMART goal formulation 	<ul style="list-style-type: none"> Weekly virtual Performance Coaching Help facilitate weekly team meetings DMGroup data collection and progress monitoring 	<ul style="list-style-type: none"> DMGroup provides an Outcomes Report for reflection & review Help participants facilitate a Leadership Reflection & Review
District Support & Services	<ul style="list-style-type: none"> Design/review overall program Conduct diagnostic analysis Meeting with district leadership to discuss focus areas and goals DMGroup hosts in-person kick-off session at SAISD 	<ul style="list-style-type: none"> Weekly meetings between DMGroup and district sponsorship 	<ul style="list-style-type: none"> DMGroup provides final report of results, feedback, and opportunities for capacity building

The various components of this effort are all designed to support the leadership development and capacity building of district leadership, school site leaders, administrators, and teachers. Through building on a combination of consulting support, rapid cycles of innovation, consistent performance monitoring, and capped by deep reflection, schools will be able to develop the ability to align and meet the ambitious goals of the district’s strategic plan.



Key Team Members

DMGroup's team is available to complete the deliverables as outlined in this proposal. The members of the team are subject to change based on procurement and project timeline but will be representative of the skills and experience outlined below.

John J-H Kim

CEO and Founder, DMGroup

Professor, Harvard Business School;

Co-Chair, Public Education Leadership Project (PELP)



John brings to District Management Group (DMGroup) his extensive background in education, business, management, and academia. As Founder and Chief Executive Officer, John is responsible for all aspects of ensuring that DMGroup brings the best management and leadership practices to public school district leaders from around the country. He works closely with superintendents to develop and implement system-wide efforts that lead to higher student achievement while improving operations and lowering costs.

In 2011, John was appointed a Senior Lecturer at the Harvard Business School where he developed and teaches the elective course *Transforming Education through Social Entrepreneurship*.

Since 2013, he has also co-chaired PELP (Public Education Leadership Project), a joint project between the Harvard Graduate School of Education and the Harvard Business School to strengthen the management and leadership capabilities of urban school district leaders.

Shannah L. Varón

Managing Director, Breakthrough Results, DMGroup



Shannah brings to DMGroup her background as a veteran educator and education non-profit leader. As Managing Director of our Breakthrough Results Team, Shannah is responsible for ensuring that DMGroup brings the best thinking and performance coaching supports to district on-the-ground teams to create catalytic results for students.

Prior to DMG, Shannah was the Executive Director of Teach For America Massachusetts, where she worked to ensure that outstanding, equity-minded teachers can reach young people in 70 schools across Massachusetts. Shannah previously served for ten years as the Executive Director of Boston Collegiate Charter School, a diverse, fifth through twelfth grade public school serving 700 students with the mission of preparing each student for college.

Shannah began her career in education teaching bilingual elementary special education in Mercedes, Texas, as a Teach For America Corps Member. Shannah holds a Bachelor's of Science in Foreign Service from Georgetown University summa cum laude and an MBA from Harvard Business School with distinction.



Dr. Elizabeth Micci **Director, Client Results**



Elizabeth Micci is a strategic education leader with extensive experience in BTR program design, organizational development, and large-scale school improvement. She brings a proven track record of designing and implementing innovative, evidence-based models for schools and districts, with a focus on achieving meaningful, measurable outcomes.

At DMGroup, Elizabeth serves as Client Results Director, where she partners with school and district leaders to address their most pressing challenges through structured improvement initiatives grounded in data and improvement science. She guides leadership teams in aligning district-wide priorities with actionable, grade-level strategies, building the capacity of school-based teams to deliver measurable gains in student outcomes.

Prior to joining DMGroup, Elizabeth served as Vice President of Program at Citizen Schools, a national nonprofit modernizing pedagogy and teacher training in public schools. She has also co-founded and led an academy at César E. Chávez High School in Houston, preparing underserved students for college success, and spearheaded a secondary school redesign in Hong Kong as part of her doctoral work at Harvard University, managing its implementation for two years.

For BTR programs, Elizabeth provides executive oversight and strategic guidance and would ensure the programs remain aligned to State goals and deliver high-quality, sustainable results for schools and students.

Alex Newell **Director, Client Results**



Alex Newell brings deep expertise in designing and managing high-impact improvement initiatives for schools and districts, with a focus on using data and collaborative leadership to drive measurable student outcomes. As a former educator, Alex understands firsthand the challenges and opportunities educators face in implementing meaningful change, and he draws on that experience to design practical, actionable solutions.

At DMGroup, Alex has led the design and oversight of BTR programs that help schools and districts achieve measurable results, including initiatives in early literacy, attendance, and instructional leadership. He has worked closely with school and district leaders to analyze student-, school-, and district-level data, identify key trends, and distill actionable insights that align with district strategic priorities.

Alex serves as Client Results Director, overseeing day-to-day execution of the Breakthrough Results program, ensuring high-quality deliverables, and maintaining strong communication and collaboration with State and district leadership. His proven ability to manage complex workstreams, combined with his skill in cultivating trusted



relationships with diverse stakeholders, makes him uniquely suited to help deliver the State's goals for this initiative.

Performance & Leadership Coaches

District Management Group works with nearly 300 Performance and Leadership Coaches that have all been selected for their demonstrated superior skills and experience to work with teachers and staff to help them realize superior performance results in a relatively short period of time by focusing their efforts on the ambitious goals that need to be achieved while building lasting professional capacity. Below is a representative group of Performance Coaches that have worked previously with urban school districts in similar circumstances.

Bridgett Hitchings Leadership Coach



Bridgett Hitchings is a Leadership and Performance Coach for the Breakthrough Results (BTR) Program at DMGroup.

Bridgett has over 15 years of experience coaching and leading in organizations that serve youth communities. She is a people first, results-oriented leader, with expertise in executive coaching, team leadership, and organization-wide leadership. She has served as the Fellowship Director for Black Teacher Collaborative, led projects for several large organizations including United Way of Greater Atlanta, and as a Principal, Dean of Culture, and several other school and network positions in K-12 organizations.

Karen Smith Leadership Coach



Karen Smith is a Leadership and Performance Coach for the Breakthrough Results (BTR) Program at DMGroup. In this role, she supports administration leaders' approach to addressing key district and school challenges.

Karen brings more than 20 years of experience committed to guiding and supporting educators in making the shifts they need in order to achieve the outcomes they pursue. She is a strategic coach who readily identifies and uncovers root causes, unpacks mindsets, and unearths barriers that prevent progress towards the leader's ultimate goal. Prior to her role as a Leadership Coach, she served in various roles such as Assistant Principal, Principal, and Chief Schools Officer across Washington, D.C. and Philadelphia.



Michele Sumter
Leadership Coach



Michele Sumter is a Performance Coach for Breakthrough Results (BTR) Program at DMGroup. In this role, she works with school teams and leaders to get results for students while building their capacity for data analysis, root cause identification and strategic interventions.

Michele has over 12 years of experience coaching school leaders, delivering professional trainings, designing school improvement plans, and mentoring current and aspiring school administrators. She is a results-oriented data analyst with a passion for building and repairing schools. Michele has served as a principal at all levels and has held several district leadership positions.

Melissa Watson, EdD
Leadership Coach



Dr. Melissa Watson is a Leadership and Performance Coach for Breakthrough Results (BTR) Program at DMGroup.

Melissa brings over a decade of experience in the conceptualization of excellent turnaround processes. She has been recognized for developing and implementing initiatives resulting in the highest percentage point increase in the district for an elementary school and the highest growth of all middle schools assigned to the Central Secondary Zone. She is adept at collaborating with staff to leverage their strengths and achieve results for students while building adult capacity to sustain results over time. Prior to her work with DMGroup, she served as a principal at multiple levels, and has held various district positions including Executive Director of Elementary School Teaching & Learning in Durham Public Schools in Durham, NC.



Complimentary DMCouncil Membership

Included in this offer is a complimentary, one-year membership to District Management Council (a \$4,500 value). You will join a community of forward-thinking education leaders from across the country committed to driving sustainable, measurable improvements to help schools and students thrive. As a member, you will have access to District Management Group's national conferences, our additional convenings such as our virtual roundtable discussions, professional development opportunities, our research, and our expert advice.

Your one-year membership will begin on the first of the month following the contract award. If you are not already familiar with the benefits of DMCouncil membership, we look forward to scheduling a membership onboarding call to introduce you to all the benefits of membership and to help us understand your most pressing needs so we can guide you to the District Management Group resources that can be most helpful to you.

BENEFITS

- Connect, share ideas, and collaborate with a **community of forward-thinking leaders** from across the country
- Deepen your knowledge and stay at the forefront of the **latest research** on management and education best practices
- Strengthen management capacity through an array of **professional development** opportunities:
 - ✓ **Superintendents' Strategy Summit:** one registration to our signature two and a half-day learning experience for superintendents only
 - ✓ **Leadership Development Meetings:** four registrations (superintendent + 3 district leaders) to our professional development conferences for cross-functional district teams to learn and work together
 - ✓ **Virtual roundtables:** bi-weekly convenings to share research and discuss pressing issues
- Stay abreast of what works with **District Management Journal:** Receive eight subscriptions for your district leaders to our signature publication that includes research, toolkits, and case studies
- Access **expert advice:** consult with our experts to discuss your district's specific challenges

DMCouncil

- Established 2004 -

JOIN A NATIONAL NETWORK
OF OVER 1,400 DISTRICT LEADERS

142 districts

28 states

1,450 district leaders

3.5 million students served

* As of February 2021



Pricing Proposal

Standard Breakthrough Results Schools pricing is \$175,000 per school per year. DMGroup is proposing a \$150,000 per school fee which reflects SAISD’s multi-school commitment for SY2025-26, the continued SAISD – DMG BTR partnership, and SAISD’s DMCouncil membership in good standing status.

Additionally, DMGroup is proposing a risk-sharing arrangement by placing 20% of the total fees of this project at “risk” based on a mutually agreed-upon success definition of the project. **SAISD will only be responsible for paying \$120,000 per school if BTR program does not meet or exceed the success metrics mutually agreed between DMGroup and SAISD.**

Breakthrough Results Schools				
Phases	Time Frame	# of Schools	Total Fees Per School	Subtotal
<ul style="list-style-type: none"> • Pre-Launch / In-Person Launch • Executive Leadership Coaching • Performance Coaching • Data Compilation and Progress Monitoring • Outcomes Retrospective and Final Report 	August 2025 – May 2026*	2**	\$175,000	\$350,000
Fee Reduction for multi-school and multi-year commitment		14%	\$150,000	\$300,000
Performance-Based risk-sharing amount (this amount will ONLY be paid to DMG if DMG meets performance-based metrics)		20%	\$30,000	-\$60,000
TOTAL FEES if DMG does NOT Meet Performance Criteria				\$240,000
Performance-Based Fee (this amount will ONLY be paid to DMG if DMG meets performance-based metrics)			\$30,000	+\$60,000
TOTAL FEES if DMG MEETS Performance Criteria				\$300,000

*Exact start and end dates to be determined by SAISD leadership and DMG.

**Includes up to five (5) Breakthrough Results teams per school per semester in 6th and 7th grades.



Terms

The pricing in this proposal will remain valid for 60 days from the date of the proposal. If the proposal is not agreed and signed within 60 days, the offer made herein expires and pricing and availability of services cannot be guaranteed.

Accepted by:

District _____

Name _____

Signature _____

Date _____

Accepted by:

District Management Group _____

Name _____

Signature _____

Date _____





District Management Group

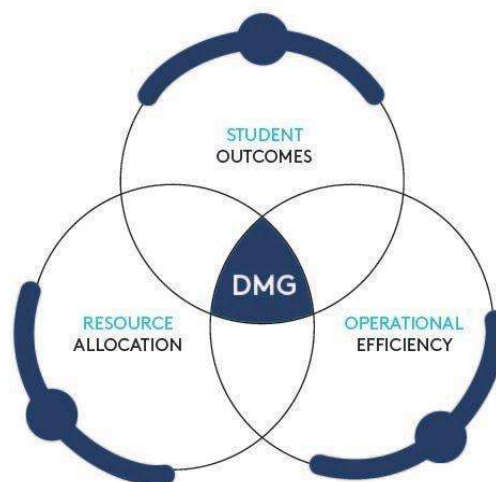
Helping Schools and Students Thrive

About District Management Group

Founded in 2004, District Management Group seeks to address the most important management challenges facing American public-school leaders.

The leaders of our school systems are charged with the enormous responsibility of providing students with the resources to succeed in school and beyond. To achieve this, district and school leaders must not only be great educators, they must also be great managers. District Management Group seeks to provide district leaders with the best management and educational practices, tools, and techniques to produce measurable, sustainable improvements that help schools and students thrive.

Our unwavering focus is on solutions that improve student outcomes, and simultaneously enhance operational efficiency and resource allocation. It is in achieving these three objectives simultaneously that improvements in student outcomes and the public education system as a whole can be made sustainable.



Our Services

DM Learning

Best-in-class knowledge and professional development, and a membership community of forward-thinking leaders learning, sharing, and making a difference for students.

- **DM Council**
 - Annual membership
 - Executive Partner Program
- **DM Institutes**
 - A-ROI Institute
 - Secondary Scheduling Institute
- **DM Equity Office**
 - Partnering with Districts to Strengthen Equitable and Inclusive Practices
- **DM Journal**
 - DM Group's signature publication

DM Schedules

Cloud-based software and/or service to help districts optimize use of resources through scheduling.

- **DM Schedules for Elementary Schools**
- **DM Schedules for Special Education**
- **Secondary Scheduling**

DM Consulting

Customized management consulting support across a variety of practice areas.

- **Strategic Planning**
- **Special Education and Social, Emotional Learning**
- **Strategic Budgeting**
- **Initiative Inventory**
- **Program Evaluation**
- **Weighted Student Funding**
- **Implementation/Change Management**
- **Superintendent Entry Plan Development**
- **Custom Consulting**

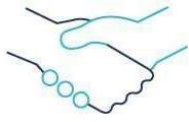
Breakthrough Results

The Breakthrough Results approach achieves measurable results while building team members' skills and leadership capacity. This approach provides on-the-job experience, targeted professional development, and coaching to build meaningful and enduring skills.

- **Increase ELA achievement**
- **Increase math achievement**
- **Address equity issues**
- **Raise graduation rates**
- **Improve attendance rates**
- **Increase engagement**
- **Increase operational efficiencies**



Our Values



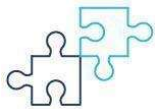
Partnership

We believe that each district's unique history, context, and culture matter. We get to know our partner districts, gaining a deep quantitative and qualitative understanding, so that we can work alongside your leadership team to help identify the right solutions and tailor implementation for long-term success.



Impact

We seek to help school districts achieve measurable and sustainable improvement, and, unlike many other firms, our work does not end with delivering a report. We aim to strengthen our partner districts' internal capacity and, if desired, provide implementation support. For us, the measure of success is client satisfaction and real results for students and schools.



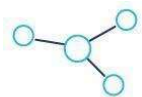
Collaboration

We believe we know more together than we do alone. This is why we draw on best practices from the education sector as well as management techniques with proven results in the private sector and public sector, and we leverage the collective knowledge of our nationwide network of school districts.



Equity and Inclusiveness

We know that equity and inclusiveness make us stronger. We unequivocally commit to making sure this belief shines through in our work, both by reviewing our recommendations with an equity-focused lens to ensure that the work we do with school districts not only reduces racism but is proactively anti-racist, and by continuing to create a more inclusive environment within our own organization guided by our equity statement.



Systems Thinking

We believe that true and enduring solutions require looking beyond the specific challenge at hand and taking a broad, holistic approach to achieve coherence and alignment. We deliver systems-level solutions that align with your strategic priorities and position you to bring about transformational improvement.



District Management Group is committed to partnering with districts to bring about transformational, measurable, and sustainable improvements in public education. We are committed to helping schools and students thrive.



District Management Group

Helping Schools and
Students Thrive

If you have any comments or questions about the contents of this document, please contact District Management Group:

Tel: (877) 362-3500

Email: info@dmgroupK12.com

Fax: (617) 491-5266

Web: www.dmgroupK12.com

Mail: 133 Federal Street, Boston, MA 02110



SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Partner Agreement Amendment with the Public Montessori in Action International Network**

PURPOSE: **PRESENTATION/DISCUSSION**
 DISCUSSION/ACTION

REQUESTED BY: Dr. Shawn Bird, Deputy Superintendent

PRESENTER: Dr. Melissa Alcala, Assistant Superintendent

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve an amendment to the Public Montessori In Action International (PMAI) agreement to decrease their management fee from \$241,807 to \$150,000 for the 2025-2026 school year. Per the agreement, this fee can be updated with mutual agreement from all parties and board approval. The additional funds are to be applied to the Rodriguez Montessori campus.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Recommend that the Board approve an amendment to the current PMAI partner agreement to decrease their management fee from \$241,807 to \$150,000 for the 2025-2026 school year as requested by the Public Montessori In Action International Network.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

Rodriguez 1882 Budget Code: 196-XX-6XXX-XX-133-XX-X-XX

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA APPROVAL FORM

Agenda Title:

Approval of Partner Agreement Amendment with the Public Montessori Network

Meeting Date:

September 22, 2025

Item Summary:

The Board of Trustees approved an amendment to the Public Montessori In Action International (PMAI) agreement to decrease their management fee from \$241,807 to \$150,000 for the 2025–2026 school year. Per the agreement, this fee may be updated with mutual agreement from all parties and Board approval. The additional funds will be applied to the Rodriguez Montessori campus.

Required Signatures

Board President

Date: _____

Superintendent

Date: _____

Executive Director, Public Montessori In Action International (PMAI)

Date: _____

"FINAL" CAMPUS DISCRETIONARY STAFFING PLAN	NAME	ECONOMICALLY DISADVANTAGED			SPECIAL EDUCATION STUDENTS			SUMMER BILINGUAL			TOP 5% HIGH MOBILITY		THIRD LEV STAFF	SMALL SCHOOL	
		ADJUCR ALOCATIONS PER STUDENT	> 2% of STUDENTS	BETWEEN 2% & 5% of STUDENTS	BETWEEN 5% & 15% of STUDENTS	> 2% of STUDENTS	15% of STUDENTS	10% of STUDENTS	BETWEEN 1-2% of STUDENTS	BETWEEN 2-5% of STUDENTS	BETWEEN 5-10% of STUDENTS	10% of STUDENTS		NO	NO
Comp/High School	\$3800.00	\$190.00	\$380.00	\$380.00	\$380.00	\$380.00	\$380.00	\$400.00	\$400.00	\$30.00	\$45.00	\$40.00	\$40.00	\$400.00	\$400.00
Special High School	\$4000.00	\$200.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$30.00	\$45.00	\$40.00	\$40.00	\$400.00	\$400.00
Art/MS/HS	\$3000.00	\$150.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$30.00	\$45.00	\$30.00	\$30.00	\$400.00	\$400.00
Activity	\$2000.00	\$100.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$30.00	\$45.00	\$30.00	\$30.00	\$400.00	\$400.00
Elementary	\$4000.00	\$200.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$30.00	\$45.00	\$40.00	\$40.00	\$400.00	\$400.00

* It is the expectation that proposed discretionary staffing (Local and Title I) be discussed with the Campus Advisory Council (CAC) prior to finalizing.

* Once complete, please upload minutes from the CAC meeting into the Principal Hub.

* This document is for Budget planning purposes only for the adopted budget.

* It will not be maintained after the school year begins.

* The Staffing Sheet will be maintained during the school year.

* The Title I estimated discretionary budget will very likely undergo another change in February.

* Please use this amount as a planning estimate until the amount is updated.

If pairing with another campus please provide the campus org. and PCN

CALCULATION of DISCRETIONARY BUDGET ALLOCATION						
DATA	%	\$/Stud. Weight 1	\$/Stud. Weight 2	# Students	Budget	
Discretionary Base Budget per Student	EL	\$800.00		261	\$208,800	
Economically Disadvantaged Weight	151	58%	\$0.00	261	\$0	
Special Ed Stud % (Weight #1), Self-Cont % >2% (Weight #2)	33	13%	\$20.00	261	\$5,220	
Emergent Bilingual Weight	52	20%	\$20.00	261	\$5,220	
"Hard to Staff" (Weight #1), "High Mobility" (Weight #2)	NO		\$0.00	261	\$0	
SUB-TOTAL WEIGHTED BUDGET per STUDENT				\$840	\$219,240	
THRESHOLD / \$				\$400	\$115,600	
SMALL SCHOOL SUBSIDY				\$443	\$115,600	
TOTAL WEIGHTED DISCRETIONARY LOCAL CAMPUS BUDGET				\$1,283	\$334,840	
Prior Year Revenue Adjustment					\$0	
DISCRETIONARY PURCHASES					\$330,962	
BUDGET STATUS					\$3,878	

Job Title	Code	Count	Rate	Total	Rate	Total	Rate	Total	Rate	Total	Rate	Total
Instructional Assistant, Computer Lab	N05	183	36,769	-	-	37,732	-	-	-	-	-	-
Instructional Assistant, DAEP	N02	183	31,950	-	-	32,816	-	-	-	-	-	-
Instructional Assistant, ECSE	N03	183	35,258	-	-	36,190	-	-	-	-	-	-
Instructional Assistant, General	N01	183	33,313	-	-	34,207	0.71	24,287	-	-	-	-
Instructional Assistant, Hall Monitor	N02	183	33,833	-	-	34,737	-	-	-	-	-	-
Instructional Assistant, Head Start	N01	183	34,554	-	-	35,472	-	-	-	-	-	-
Instructional Assistant, Library (LOCAL)	N03	194	38,859	-	-	39,863	-	-	-	-	-	-
Instructional Assistant, PE	N01	183	33,860	-	-	34,764	-	-	-	-	-	-
Instructional Assistant, Pre-K	N01	183	33,494	-	-	34,391	-	-	-	-	-	-
Instructional Assistant, Sp Ed -ALE	N06	183	36,392	-	-	37,346	-	-	-	-	-	-
Instructional Assistant, Sp Ed -BSC	N07	183	36,324	-	-	37,278	-	-	-	-	-	-
Instructional Assistant, Sp Ed -INCL	N03	183	35,258	-	-	36,190	-	-	-	-	-	-
Clinical Teaching Intern	W0	187	35,260	-	-	36,192	-	-	-	-	-	-
Suppl Teacher- (Includes 10 days of Substitute) (Title I Preferred)	187		78,192	-	-	81,386	-	-	-	-	-	-
Suppl Teacher- (Includes 10 days of Substitute) (Title I Preferred)	187		78,192	-	-	81,386	-	-	-	-	-	-
Suppl Teacher- (Includes 10 days of Substitute) (Title I Preferred)	187		78,192	-	-	81,386	-	-	-	-	-	-
Suppl Teacher- (Includes 10 days of Substitute) (Title I Preferred)	187		78,192	-	-	81,386	-	-	-	-	-	-

TITLE I FUNDED ALLOCATIONS											
Current Yr Estimated Discretionary		71,183	1.00	\$62,802	0.80	\$70,390					
Prior Yr Estimated Discretionary		34,863	** Title I Grant Packet submissions will still be required. **								
Job Title	Pay Grade	Work Days	24-25 FTE Cost (Fringes Incl.)	2024-25 Discretionary Purchases	24-25 Budget Cost	25-26 FTE Cost (Fringes Incl.)	2025-26 Discretionary Purchases	25-26 Budget Cost	FTE Campus Pairing %	Pairing Campus Org #	Input PCN # or type in "NEW"
Counselor, Head / Lead (HS)	E17	215	103,835	-	-	105,416	-	-	-	-	-
Counselor (HS)	E17	198	95,902	-	-	94,613	-	-	-	-	-
Counselor (ES/MS/AC/ECE)	E17	190	90,677	0.50	45,339	87,987	0.80	70,390	-	-	-
Instructional Coach (INCL STIPEND)	E17	198	97,336	-	-	97,088	-	-	-	-	-
Instructional Coach, IB (INCL STIPEND)	E17	210	98,199	-	-	100,227	-	-	-	-	-
Instructional Coach, SEAD (INCL STIPEND)	E17	198	97,573	-	-	100,053	-	-	-	-	-
Clinical Teaching Intern	W0	187	36,908	-	-	38,303	-	-	-	-	-
Family & Community Engagement Specialist	E07	190	54,325	-	-	49,743	-	-	-	-	-
Instructional Assistant, Computer Lab (2024-25 ONLY)	N05	183	38,513	-	-	-	-	-	-	-	-
Instructional Assistant, General (TITLE I)	N01	183	34,927	0.50	17,464	35,841	0.00	-	-	-	-
Social Worker	E17	202	86,328	-	-	88,526	-	-	-	-	-
Digital Teacher Librarian	8C	194	95,389	-	-	78,384	-	-	-	-	-
Supplemental Teacher	187		79,568	-	-	81,809	-	-	-	-	-
Supplemental Teacher	187		79,568	-	-	81,809	-	-	-	-	-
Supplemental Teacher	187		79,568	-	-	81,809	-	-	-	-	-
Supplemental Teacher	187		79,568	-	-	81,809	-	-	-	-	-

SB1882 Discretionary Revenue Calculation			
FOR SCHOOL YEAR		2025-2026	
Projected Student Enrollment		261	
Total Pre-K Students	75		
Deduction for Ineligible Students	19	19	
# Eligible Pre-K Students	56		
Deduction for 1/2 Pre-K	28	28	
= Total Students Eligible for ADA		214	
x Projected Attendance Rate		92.44%	
= Projected ADA for Funding		197.82	
x Projected Revenue per ADA (using Near Final SOF for 2023-2024)			
Summary of Finance Run ID	44677	NF SOF 2023-24	
SB1882 Revenue NF SOF 22-23	\$126,117		
Refined ADA NF SOF 22-23	126.42		
Revenue per ADA NF SOF 22-23	\$997.60	\$997.60	
= Projected Revenue before Mgmt Fees		\$197,347.47	
LESS MANAGEMENT FEES to CHARTER PARTNERS:			
\$ Per ADA	\$0.00		
Flat Rate Management Fee or Distribution % to Partner	\$ 120,903.50	\$120,903.50	
= Projected SB1882 Discretionary Revenue		\$76,443.97	
Prior Year Revenue Adjustment		\$0	
DISCRETIONARY SB1882 PURCHASES		\$60,026	
BUDGET STATUS		\$16,418	
DETAIL of TEACHER FTEs			
Subject or Grade Level for Each Teacher			
#1			
#2			
#3			
#4			
#5			
#6			
NON-PERSONNEL BUDGET LINE ITEMS			
TEACHING SUPPLIES (196-11-6399-00-xxx-11)		-	
FIELD TRIPS (196-11-6412-00-xxx-11)		-	
YELLOW BUS (196-11-6494-00-xxx-11)		-	
CONTRACTED SERVICES (196-11-6299-00-xxx-11)		-	
TEACHER EXTRA DUTY (196-11-6118-00-xxx-11)		-	
SOCIAL SECURITY (196-11-6141-00-xxx-11)		-	7.65%
WORKERS COMP (196-11-6143-00-xxx-11)		-	1.00%
TRS (196-11-6146-00-xxx-11)		-	4.20%

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of Resolution to Designate Investment Officers for the San Antonio Independent School District and Update of Certification of Authorized Representatives for Investment Accounts**

PURPOSE: **PRESENTATION/DISCUSSION**
 DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTER: Dottie Carreon

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the update to the Districts' Designated Investment Officers list in compliance with the Texas Public Funds Investment Act. The Public Funds Investment Act (Texas Government Code 2256.005, Subchapter A) requires the Board of Trustees to designate one or more investment officers to be responsible for the investment of its funds. Dorothy Carreon and Shanna Toborg have been previously approved as investment officers, and we request that the designee list be updated to reflect the addition of Velinda Salas, who has assumed the role of Executive Director, Budget and Finance. See the Resolution in the agenda packet. Additionally, the Board is requested to approve the update of the Certification of Authorized Representatives for the District's various investment accounts. The Resolutions and the Authorized Representative Add Form are included in the agenda packet.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the attached Resolution to Designate Dorothy Carreon, Velinda Salas, and Shanna Toborg as Investment Officers for the San Antonio Independent School District and to approve the update of Certification of Authorized Representatives for the District's various investment accounts.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.

- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

**A RESOLUTION TO DESIGNATE INVESTMENT OFFICERS
FOR THE SAN ANTONIO INDEPENDENT SCHOOL DISTRICT**

§ THE STATE OF TEXAS
§ COUNTY OF BEXAR

Be it resolved that the Board of Education of the San Antonio Independent School District hereby approves the following designation of investment officers:

Dorothy Carreon	Chief Financial Officer
Velinda Salas	Executive Director, Budget and Finance
Shanna Toborg	Director, Cash and Treasury Management

To certify which witness my hand and seal of the district of San Antonio, Texas this 22nd day of September 2025.

Alicia Sebastian
Board President

Jacob Ramos
Board Secretary



Resolution Amending Authorized Representatives

Please complete this form to amend or designate Authorized Representatives. *This document supersedes all prior Authorized Representative forms.*

*** Required Fields**

1. Resolution

WHEREAS,

San Antonio ISD

7 7 1 2 0

Participant Name*

Location Number*

("Participant") is a local government of the State of Texas and is empowered to delegate to a public funds investment pool the authority to invest funds and to act as custodian of investments purchased with local investment funds; and

WHEREAS, it is in the best interest of the Participant to invest local funds in investments that provide for the preservation and safety of principal, liquidity, and yield consistent with the Public Funds Investment Act; and

WHEREAS, the Texas Local Government Investment Pool ("TexPool / Texpool Prime"), a public funds investment pool, were created on behalf of entities whose investment objective in order of priority are preservation and safety of principal, liquidity, and yield consistent with the Public Funds Investment Act.

NOW THEREFORE, be it resolved as follows:

- A. That the individuals, whose signatures appear in this Resolution, are Authorized Representatives of the Participant and are each hereby authorized to transmit funds for investment in TexPool / TexPool Prime and are each further authorized to withdraw funds from time to time, to issue letters of instruction, and to take all other actions deemed necessary or appropriate for the investment of local funds.
- B. That an Authorized Representative of the Participant may be deleted by a written instrument signed by two remaining Authorized Representatives provided that the deleted Authorized Representative (1) is assigned job duties that no longer require access to the Participant's TexPool / TexPool Prime account or (2) is no longer employed by the Participant; and
- C. That the Participant may by Amending Resolution signed by the Participant add an Authorized Representative provided the additional Authorized Representative is an officer, employee, or agent of the Participant;

List the Authorized Representative(s) of the Participant. Any new individuals will be issued personal identification numbers to transact business with TexPool Participant Services.

1. Dorothy Carreon Chief Financial Officer
 Name Title

2 1 0 5 5 4 8 6 8 9 dcarreon1@saisd.net
 Phone Fax Email

Signature

2. Velinda Salas Executive Director, Budget & Finance
 Name Title

2 1 0 5 5 4 8 6 8 4 vsalas1@saisd.net
 Phone Fax Email

Signature

3. Shanna Toborg Director, Cash & Treasury
 Name Title

2 1 0 5 5 4 8 5 8 3 stoborg1@saisd.net
 Phone Fax Email

Signature

1. Resolution (continued)

4.

Name Title

Phone Fax Email

Signature

List the name of the Authorized Representative listed above that will have primary responsibility for performing transactions and receiving confirmations and monthly statements under the Participation Agreement.

Name

In addition and at the option of the Participant, one additional Authorized Representative can be designated to perform only inquiry of selected information. *This limited representative cannot perform transactions.* If the Participant desires to designate a representative with inquiry rights only, complete the following information.

Name

Title

Phone

Fax

Email

D. That this Resolution and its authorization shall continue in full force and effect until amended or revoked by the Participant, and until TexPool Participant Services receives a copy of any such amendment or revocation. This Resolution is hereby introduced and adopted by the Participant at its regular/special meeting held on the day of , .

Note: Document is to be signed by your Board President, Mayor or County Judge and attested by your Board Secretary, City Secretary or County Clerk.

Name of Participant*

SIGNED

Signature*

Printed Name*

Title*

ATTEST

Signature*

Printed Name*

Title*

2. Delivery Instructions

Please return this document to **TexPool Participant Services:**

Email: texpool@dstsystems.com

Fax: 866-839-3291



AMENDING RESOLUTION

WHEREAS, San Antonio ISD

(the "Government Entity") by authority of the Application for Participation in TexSTAR (the "Application") has entered into an Interlocal Agreement (the "Agreement") and has become a participant in the public funds investment pool created there under known as TexSTAR Short Term Assret Reserve Fund ("TexSTAR");

WHEREAS, the Application designated on one or more "Authorized Representatives" within the meaning of the Agreement;

WHEREAS, the Government Entity now wishes to update and designate the following persons as the "Authorized Representatives" within the meaning of the Agreement;

NOW, THEREFORE, BE IT RESOLVED:

SECTION 1. The following officers, officials or employees of the Government Entity specified in this document are hereby designated as "Authorized Representatives" within the meaning of the Agreement, with full power and authority to open accounts, to deposit and withdraw funds, to agree to the terms for use of the website for online transactions, to designate other authorized representatives, and to take all other action required or permitted by Government Entity under the Agreement created by the application, all in the name and on behalf of the Government Entity.

SECTION 2. This document supersedes and replaces the Government Entity's previous designation of officers, officials or employees of the Government Entity as Authorized Representatives under the Agreement

SECTION 3. This resolution will continue in full force and effect until amended or revoked by Government Entity and written notice of the amendment or revocation is delivered to the TEXSTAR Board.

SECTION 4. Terms used in this resolution have the meanings given to them by the Application.

Authorized Representatives. Each of the following Participant officials is designated as Participant's Authorized Representative authorized to give notices and instructions to the Board in accordance with the Agreement, the Bylaws, the Investment Policy, and the Operating Procedures:

- 1. Name: Dorothy Carreon Title: Chief Financial Officer
 Signature: _____ Phone: (210) 554 - 8689
 Email: dcarreon1@saisd.net
- 2. Name: Velinda Salas Title: Executive Director, Budget & Finance
 Signature: _____ Phone: (210) 554-8684
 Email: vsalas1@saisd.net
- 3. Name: Shanna Toborg Title: Director, Cash & Treasury
 Signature: _____ Phone: (210) 554-8583
 Email: stoborg1@saisd.net
- 4. Name: _____ Title: _____
 Signature: _____ Phone: _____
 Email: _____

{REQUIRED} PRIMARY CONTACT: List the name of the Authorized Representative **listed above** that will be designated as the Primary Contact and will receive all TexSTAR correspondence including transaction confirmations and monthly statements

Name: Shanna Toborg

{OPTIONAL} INQUIRY ONLY CONTACT: In addition, the following additional Participant representative (**not listed above**) is designated as an **Inquiry Only** Representative authorized to obtain account information:

Name: Roberta Bernal Title: Finance Specialist
Signature: _____ Phone: (210) 554-8387
Email: rbernal2@saisd.net

Participant may designate other authorized representatives by written instrument signed by an existing Participant Authorized Representative or Participant's chief executive officer.

DATED 08/22/2025

San Antonio ISD
(NAME OF PARTICIPANT)

SIGNED BY: _____
(Signature of official)
Alicia Sebastian, Board President
(Printed name and title)

ATTESTED BY: _____
(Signature of official)
Jacob Ramos, Board Secretary
(Printed name and title)

REQUIRED
PLACE OFFICIAL SEAL OF ENTITY HERE

FOR INTERNAL USE ONLY
APPROVED AND ACCEPTED: TEXAS SHORT TERM ASSET RESERVE FUND
.....
AUTHORIZED SIGNER

Authorized Representative Add Form

Name of Participant San Antonio ISD Participant Number 015907

Addition of Authorized Representative

In order to either (i) carry out the role of Investment Officer for the Participant or (ii) aid the Investment Officer of the Participant in the execution of his or her duties pursuant to Texas Government Code, Section 2256.003(c), as the case may be, the following officers, officials, employees, or contractors of the Participant are hereby designated as Authorized Representatives within the meaning of the Investment Agreement (Agreement). These designated Authorized Representatives have full power and authority to execute the Agreement and any other documents, as may be required to deposit money to and withdraw money from the Participant's Lone Star Investment Pool (Lone Star) account from time to time in accordance with the Agreement and the Information Statement, and take all other actions deemed necessary or appropriate for the investment of local funds of the Participant:

	Rep #1	Rep #2	Rep #3
Printed Name	<u>Dorothy Carreon</u>	<u>Velinda Salas</u>	<u>Shanna Toborg</u>
Title	<u>Chief Financial Officer</u>	<u>Exec Director, Budget & Finance</u>	<u>Director, Cash & Treasury</u>
E-mail address	<u>dcarreon1@saisd.net</u>	<u>vsalas1@saisd.net</u>	<u>stoborg1@saisd.net</u>
Signature	_____	_____	_____

In accordance with Lone Star procedures, an Authorized Representative shall promptly notify Lone Star of any changes in who is serving as Authorized Representative.

In addition to the foregoing Authorized Representatives, each Investment Officer of Lone Star appointed by the Lone Star Board of Trustees from time to time is hereby designated as an Investment Officer of the Government Entity and, as such, shall have responsibility for investing the share of Lone Star assets representing local funds of the Government Entity.

PASSED AND APPROVED this 22nd day of September, 2025.

By: _____ By: _____
Alicia Sebastian Jacob Ramos
Printed Name, Board President *Printed Name, Board Secretary*

State of Texas, County of Bexar.

Before me, _____, on this day personally appeared Alicia Sebastian, and Jacob Ramos
(name of notary) *(name of President)* *(name of Clerk/Secretary)*

known to me (or proved to me on the oath of _____) or through _____ to be the person(s)
(person providing oath) *(identification item)*

whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

Given under my hand and seal of office this _____ day of _____, 20____.

(Personalized Seal) _____
Notary Public's Signature

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Qualified Investment Brokers/Dealers

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dorothy Carreon, Chief Financial Officer

PRESENTER: Dorothy Carreon

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the list of brokers/dealers who will assist the District with the investment of District funds in compliance with the Texas Govt. Code, Chapter 2256, Public Funds Investment Act. Broker/Dealers inform the District of current investment opportunities available for purchase (for Operating funds, Debt Service funds, and Bond Proceeds) and “have no role in the bond issuance process”. When not investing in local government pools or money market mutual funds, staff will obtain quotes from at least three approved broker/dealers to obtain the most competitive interest rate on District funds. Broker/dealers do not charge a fee to the District for their services; it is built into the interest rate that is quoted to the District. To ensure the safety of District funds, investments are made on a delivery versus payment basis, meaning District funds are not released to the broker/dealers until verification of receipt of the security being purchased.

The Public Funds Investment Act (PFIA) requires that “at least annually, the Board shall review, revise, and adopt a list of qualified brokers that are authorized to engage in investment transactions with the District (Govt. Code 2256.025).” To meet the annual requirements of the PFIA, the District distributes a broker/dealer questionnaire to the current approved broker/dealers along with firms that have expressed an interest in being approved as broker/dealers for the District. The District has compiled a list of requirements that the broker/dealers must meet before being recommended to the Board of Trustees for approval. This list may be updated earlier than annually if a need arises for subsequent updates.

The list of proposed broker/dealers are included in the agenda packet and will assist the District with investments in compliance with the State of Texas Public Funds Investment Act. This item is submitted to meet the requirements of the PFIA.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Resolve that the Board approve the list of brokers/dealers who will assist the District with the investment of District funds in compliance with the Texas Govt. Code, Chapter 2256, Public Funds Investment Act.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

**Listing of Recommended
Qualified Investment Brokers/Dealers**

	Previously Approved September 2024	Recommended for Approval September 2025	Action
FHN Financial	Yes	Yes	Renewal
Multi-Bank Securities	Yes	Yes	Renewal
Wells Fargo Securities	Yes	Yes	Renewal
Hilltop Securities	Yes	Yes	Renewal
Great Pacific Securities	Yes	Yes	Renewal
Mischler Financial Group	Yes	Yes	Renewal
Raymond James & Associates	Yes	Yes	Renewal
Cabrera Captial Markets	Yes	Yes	Renewal
Stifel	Yes	Yes	Renewal

SAISD

BROKER DEALER SELECTION PROCESS:

Why we do it:

Annual Requirement found in the PUBLIC FUNDS INVESTMENT ACT: Sec. 2256.025. The governing body of an entity subject to this subchapter or the designated investment committee of the entity shall, at least annually, review, revise, and adopt a list of qualified brokers that are authorized to engage in investment transactions with the entity.

SAISD Process:

1. Compile Distribution List which consists of current Board Authorized Pool and the additional firms which have provided coverage to the District over the prior year.
2. Distribute the Broker Dealer Questionnaire and the Broker Dealer Certification Form to the Distribution List.
3. Review firm submittals for reported Disclosure events and ability to meet licensing and District requirements.
4. Submit list of vetted firms to Board of Trustees for approval.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Sources of Instruction Relating to Investment Responsibilities

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dorothy Carreon, Chief Financial Officer

PRESENTER: Dorothy Carreon

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the Independent Sources of Instruction Relating to Investment Responsibilities. Section 2256.008 of the Public Funds Investment Act requires the Board to annually approve all independent sources of instruction relating to investment responsibilities of the authorized District investment officers. Investment training shall include education in investment controls, security risks, strategy risks, market risks, diversification of investment portfolio, and compliance with the Public Funds Investment Act.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
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- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
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- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

**RESOLUTION APPROVING INDEPENDENT SOURCES OF INSTRUCTION
RELATING TO INVESTMENT RESPONSIBILITIES**

Whereas, Section 2256.008(a), Texas Government Code, as amended, requires the treasurer, chief financial officer, if the treasurer is not the chief financial officer and the investment officers of a local government to attend an investment training session not less than once in a two-year period and receive not less than eight hours of instruction relating to investment responsibilities from an independent source approved by the governing body of the local government or a designated investment committee advising the investment officer, as provided in the investment policy of the local government.

Whereas, the Texas Association of School Boards (TASB), the Texas Association of School Administrators (TASA), the Texas Association of School Business Officials (TASBO), the Municipal Treasurers Association (MTA), the Government Treasurers' Organization of Texas (GTOT), the American Association for School Administrators (AASA), the Alamo Area Council of Governments (AACOG), the Texas Society of CPAs (TSCPA), the San Antonio Chapter of CPAs (SATSCPA), Association of Finance Professionals (AFP), TexPool, LOGIC, Texas CLASS, First Public (LoneStar), Alamo Area ASBO, Hilltop Securities, JPMorgan Chase Bank of Texas, the University of North Texas, Texas State University, North Central Texas Council of Governments, Public Financial Management, the State Comptroller's Office, Education Service Centers in Texas, Meeder Public Funds, and direct affiliates of these organizations provide investment training sessions relating to investment responsibilities; and the governing body of this local government wishes to approve the aforementioned entities as independent sources of instruction to provide investment training sessions required by Section 2256.008(a), Texas Government Code, as amended;

Now, therefore, be it resolved by the governing body of this local government as follows:

Section 1. Approval of independent Sources of Instruction

TASB, TASA, TASBO, MTA, GTOT, AASA, AACOG, TSCPA, SATSCPA, AFP, Hilltop Securities, TexPool, LOGIC, Texas CLASS, First Public (Lone Star), Alamo Area ASBO, JPMorgan Chase Bank of Texas, the University of North Texas, Texas State University, North Central Texas Council of Governments, Public Financial Management, the State Comptroller's Office, Education Service Centers in Texas, Meeder Public Funds, and any directly affiliated organizations are hereby approved as independent sources of instruction relating to investment responsibilities for the treasurer, the chief financial officer if the treasurer is not the chief financial officer, and the investment officers of this local government, as required by Section 2256.008(a), Texas Government Code, as amended.

Section 2. Public Meeting

It is hereby found, determined and declared a sufficient written notice of the date, time, place and subject of the meeting of the governing body of this local government at which this Resolution was adopted was posted at a place convenient and readily accessible at all times to the general public at the regular meeting place of the government body for the time required by law preceding this meeting, as required by Chapter 551, Texas Government Code, and this meeting has been open to the public as required by law at all times during which this Resolution and the subject matter thereof has been discussed, considered and formally accepted upon. The governing body further ratifies, approves and confirms such written notice and the contents and posting thereof.

Passed, adopted and ordained by the Board of Trustees of the San Antonio Independent School District, at a meeting at which a quorum was present and a majority of the trustees voting for and at which meeting this ordinance in written form, was before the Board at the time of this adoption on the 22nd day of September 2025.

APPROVED:

APPROVED:

President, Board of Trustees

Secretary, Board of Trustees

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Monthly Budget Reports and Amendments for September 2025

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTER: Dottie Carreon

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the monthly Amended Budget report that provides a one-page summary of the budget amendment impact on the 2025-2026 original budget adopted by the Board for the General Fund, Food Service Fund, and Debt Service Fund. Budget amendments are presented to the Board at a regular scheduled business meeting. The original budget is amended when changes take place from one function to another function or when a request is made to increase or decrease the budget.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the budget amendment for the month of September 2025.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded as indicated on the following pages.

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
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- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
AMENDED BUDGET
For Fiscal Year Ending June 30, 2026**

<u>CODE</u>	<u>REVENUES</u>	<u>GENERAL FUND</u> M&O Tax Rate \$0.7552	<u>FOOD SERVICE</u>	<u>DEBT SERVICE</u> I&S Tax Rate \$0.4000	<u>TOTAL</u> Tax Rate \$1.1552
5700	Local Revenue	\$ 204,139,060	\$ 748,457	\$ 114,907,044	\$ 319,794,561
5800	State Revenue	316,098,952	148,612	14,735,744	330,983,308
5900	Federal Revenue	6,361,656	43,904,045	-	50,265,701
	TOTAL REVENUES	\$ 526,599,668	\$ 44,801,114	\$ 129,642,788	\$ 701,043,570
	<u>APPROPRIATIONS</u>				
11	Instruction	\$ 306,670,524	\$ -	\$ -	\$ 306,670,524
12	Instructional Resources & Media Svcs.	1,618,822	-	-	1,618,822
13	Curriculum Development & Inst Staff Dev	14,026,908	-	-	14,026,908
21	Instructional Leadership	11,329,988	-	-	11,329,988
23	School Leadership	37,566,386	-	-	37,566,386
31	Guidance, Counseling & Evaluation Svc.	12,466,008	-	-	12,466,008
32	Social Work Services	2,026,770	-	-	2,026,770
33	Health Services	10,104,946	-	-	10,104,946
34	Student (Pupil) Transportation	12,543,333	-	-	12,543,333
35	Food Services	636,207	45,382,845	-	46,019,052
36	Cocurricular /Extracurricular Activities	12,319,623	-	-	12,319,623
41	General Administration	17,404,537	-	-	17,404,537
51	Plant Maintenance & Operations	61,252,698	1,024,025	-	62,276,723
52	Security & Monitoring Services	9,937,691	-	-	9,937,691
53	Data Processing Services	10,031,779	-	-	10,031,779
61	Community Services	2,175,611	-	-	2,175,611
71	Debt Services- Principal	2,370,828	-	67,166,736	69,537,564
72	Debt Services- Interest	219,291	-	61,524,362	61,743,653
73	Debt Services- Other Costs	-	-	50,000	50,000
81	Facilities Acquisition & Construction	161,319	-	-	161,319
93	Payments to Members SSA	-	-	-	-
95	Payments to JJAEP	45,686	-	-	45,686
99	Other Intergovernmental Charges	1,690,379	-	-	1,690,379
	TOTAL APPROPRIATIONS	\$ 526,599,335	\$ 46,406,870	\$ 128,741,098	\$ 701,747,303
	<u>OTHER RESOURCES & USES</u>				
7900	Other Resources	\$ -	\$ 333	\$ -	\$ 333
8900	Other Uses	(333)	(333)	-	(666)
		\$ (333)	\$ 666	\$ -	\$ (333)
	Excess/(Deficit) Current Operations	\$ -	\$ (1,605,756)	\$ 901,690	\$ (704,066)
3000	From/(To) Fund Balance	-	1,605,756	(901,690)	704,066
	Difference	\$ -	\$ -	\$ -	\$ -



**SAN ANTONIO ISD
FINANCIAL SERVICES DIVISION**

September 2025

2025-26 Budget Amendment # 3

General Fund

I. INCREASE FUND BALANCE	Requested By:	Amount
A. Increase Estimated Revenue:		-
		\$ -
B. Decrease Appropriations:		-
		-
		-
		\$ -
I. Total transactions increasing Fund Balance		\$ -
II. DECREASE FUND BALANCE	Requested By:	Amount
A. Increase Appropriations:		
Increase appropriations to return General Fund to balanced budget. (due to Legislative revenue increase)	D. Carreon	(20,726,857)
		-
		\$ (20,726,857)
B. Decrease Estimated Revenue:		-
		-
		-
		\$ -
II. Total transactions decreasing Fund Balance		\$ (20,726,857)
III. NO CHANGE TO FUND BALANCE	Requested By:	Amount
A. Decrease Estimated Revenue and Appropriations:		-
		-
		-
		\$ -
B. Increase Estimated Revenue and Appropriations:		
Student Technology Devices	E. Mendoza	6,430
Texas Political Subdivision Insurance Recovery - Transportation Bus #441	L. Kerley	29,544
Facilities Recycling Deposit	H. Acosta	583
Student Technology Devices	E. Mendoza	11,073
Student Technology Devices	E. Mendoza	32,803
		-
		\$ 80,434
C. Decrease Appropriations and Increase Transfers Out to Other Uses		-
		-
		-
		\$ -
III. Total transactions with no impact on Fund Balance		\$ 80,434
IV. Net increase (decrease) to General Fund Balance for this Budget Amendment		\$ (20,726,857)

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 3
For SEPTEMBER 2025
Board Agenda
GENERAL OPERATING FUND

REVENUE	Budget As Adopted July 1, 2025	Budget as Amended	Administrative Adjustments # 3	BA No. 3 Changes	Budget As Amended Thru BA #3
5700 Local	\$ 211,278,956	\$ 204,058,626	\$ -	\$ 80,434	\$ 204,139,060
5800 State	276,876,668	316,098,952	-	-	316,098,952
5900 Federal	6,361,656	6,361,656	-	-	6,361,656
Total Revenue	494,517,280	526,519,234	-	80,434	526,599,668
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	494,517,280	526,519,234	-	80,434	526,599,668
7900 Other Resources	-	-	-	-	-
Total Revenue & Other Resources	\$ 494,517,280	\$ 526,519,234	\$ -	\$ 80,434	\$ 526,599,668
APPROPRIATIONS					
11 Instruction	\$ 286,204,725	\$ 295,678,922	\$ (969,386)	\$ 11,960,988	\$ 306,670,524
12 Inst Resources & Media	1,507,901	1,507,901	47,801	63,120	1,618,822
13 Curriculum & Prof. Dev.	13,280,495	13,280,495	213,223	533,190	14,026,908
21 Instructional Administration	10,804,014	10,804,014	71,934	454,040	11,329,988
23 School Leadership	35,941,708	35,941,708	120,180	1,504,498	37,566,386
31 Guidance & Counseling	11,769,768	11,769,768	190,667	505,573	12,466,008
32 Social Work Services	2,024,053	2,024,053	(82,009)	84,726	2,026,770
33 Health Services	9,677,700	9,677,700	5,010	422,236	10,104,946
34 Student Transportation	12,073,514	12,073,514	(58,400)	528,219	12,543,333
35 Food Services	610,537	610,537	-	25,670	636,207
36 Cocurricular/Extracurricular	11,826,946	11,826,946	385	492,292	12,319,623
41 General Administration	16,658,331	16,658,331	46,362	699,844	17,404,537
51 Plant Maintenance	58,495,241	58,495,241	253,953	2,503,504	61,252,698
52 Security & Monitoring	7,778,440	9,579,340	8,873	349,478	9,937,691
53 Data Processing	9,639,729	9,639,729	(27,335)	419,385	10,031,779
61 Community Services	1,990,277	1,990,277	102,022	83,312	2,175,611
71 Debt Services- Principal	2,275,574	2,275,574	-	95,254	2,370,828
72 Debt Services- Interest	210,480	210,480	-	8,811	219,291
73 Debt Services- Other Costs	-	-	-	-	-
81 Facilities Acq. & Construction	81,200	81,200	76,720	3,399	161,319
93 Payments to Members SSA	-	-	-	-	-
95 Payments to JJAEP	43,850	43,850	-	1,836	45,686
99 Intergovernmental Charges	1,622,464	1,622,464	-	67,915	1,690,379
Total Appropriations	494,516,947	505,792,044	-	20,807,291	526,599,335
Other Uses	333	333	-	-	333
Total Appropriations & Other Uses	\$ 494,517,280	\$ 505,792,377	\$ -	\$ 20,807,291	\$ 526,599,668
Beginning Fund Balance 7/01/25	\$ 159,419,351	\$ 159,419,351			\$ 159,419,351
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ -	\$ 20,726,857	\$ -	\$ (20,726,857)	\$ -
Ending Fund Balance 6/30/26	\$ 159,419,351	\$ 180,146,208	\$ -	\$ (20,726,857)	\$ 159,419,351

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2024-25 Annual Comprehensive Financial Statement (ACFR)



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Fiscal Year 2025-2026

GENERAL FUND *

Data as of August 13, 2025

	Year-to-Date Amended Budget	Year-to-Date Realized	Difference Realized to Budget	% of Budget
REVENUES				
LOCAL				
Taxes Current & Delinquent	\$ 197,938,309	\$ 6,137,285	\$ (191,801,024)	3.10%
Interest Earnings	3,500,000	-	(3,500,000)	0.00%
Facility Rentals	70,244	8,897	(61,347)	12.67%
Athletic Gate Receipts	350,000	-	(350,000)	0.00%
Other Local Sources	2,280,507	115,343	(2,165,164)	5.06%
TOTAL LOCAL	204,139,060	6,261,524	(197,877,535)	3.07%
STATE				
Foundation & Avail Sch Fund	294,079,158	29,999,089	(264,080,069)	10.20%
TRS On-Behalf Contribution	22,000,000	-	(22,000,000)	0.00%
Other State Sources	19,794	-	(19,794)	0.00%
TOTAL STATE	316,098,952	29,999,089	(286,099,863)	9.49%
FEDERAL				
ROTC/Impact Aid	900,000	77,587	(822,413)	8.62%
SHARS	1,500,000	29,147	(1,470,853)	1.94%
Other Federal Sources	3,961,656	-	(3,961,656)	0.00%
TOTAL FEDERAL	6,361,656	106,734	(6,254,922)	1.68%
Total Revenue	526,599,668	36,367,348	(490,232,320)	6.91%
OTHER SOURCES				
Operating Transfer In	-	-	-	0.00%
Sale of Property	-	-	-	0.00%
Total Other Sources	-	-	-	0.00%
Total Revenue & Other Sources	\$ 526,599,668	\$ 36,367,348	\$ (490,232,320)	6.91%
EXPENDITURES				
	Year-to-Date Amended Budget	Year-to-Date Actual	Difference Actual to Budget	% of Budget
11 Instruction	306,670,524	21,721,180	284,949,345	7.08%
12 Inst Resources & Media	1,618,822	222,369	1,396,453	13.74%
13 Curriculum & Prof. Dev.	14,026,908	1,241,113	12,785,795	8.85%
21 Instructional Administration	11,329,988	998,515	10,331,473	8.81%
23 School Leadership	37,566,386	3,210,460	34,355,926	8.55%
31 Guidance & Counseling	12,466,008	1,005,527	11,460,481	8.07%
32 Social Work Services	2,026,770	191,163	1,835,607	9.43%
33 Health Services	10,104,946	868,639	9,236,307	8.60%
34 Student Transportation	12,543,333	685,134	11,858,200	5.46%
35 Food Services	636,207	37,764	598,443	5.94%
36 Cocurricular/Extracurricular	12,319,623	896,510	11,423,113	7.28%
41 General Administration	17,404,537	1,447,328	15,957,209	8.32%
51 Plant Maintenance	61,252,698	3,796,750	57,455,948	6.20%
52 Security & Monitoring	9,937,691	623,594	9,314,097	6.28%
53 Data Processing	10,031,779	1,220,816	8,810,963	12.17%
61 Community Services	2,175,611	97,241	2,078,370	4.47%
71 Debt Services- Principal	2,370,828	162,802	2,208,026	6.87%
72 Debt Services- Interest	219,291	-	219,291	0.00%
73 Debt Services- Other Costs	-	-	-	0.00%
81 Facilities Acq. & Construction	161,319	12,230	149,089	7.58%
93 Payments to Fiscal Agents/SSA	-	-	-	0.00%
95 Payments to JJAEP	45,686	-	45,686	0.00%
99 Other Intergovernmental Chgs	1,690,379	-	1,690,379	0.00%
TOTAL EXPENDITURES	526,599,335	38,439,135	488,160,200	7.30%
OTHER USES				
Transfers Out	333	(81)	414	-24.31%
Total Other Uses	333	(81)	414	-24.31%
Total Expenditures & Other Uses	\$ 526,599,668	\$ 38,439,054	\$ 488,160,614	7.30%
Excess/(Deficit) Revenues and Expenditures	\$ -	\$ (2,071,706)	\$ (2,071,706)	
Expenditures by Major Object Code				
	Year-to-Date Amended Budget	Year-to-Date Actual	Difference Actual to Budget	% of Budget
6100 - Payroll Costs	\$ 442,632,263	\$ 34,323,497	\$ 408,308,766	7.75%
6200 - Professional and Contracted Services	45,012,167	1,643,598	43,368,569	3.65%
6300 - Supplies and Materials	24,829,914	2,032,699	22,797,215	8.19%
6400 - Other Operating Costs	9,796,634	276,539	9,520,094	2.82%
6500 - Debt Service	2,834,723	162,802	2,671,921	5.74%
6600 - Capital Outlay-Land, Bldgs & Equip.	1,493,635	-	1,493,635	0.00%
Total Expenditures	\$ 526,599,335	\$ 38,439,135	\$ 488,160,200	7.30%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No.3
For SEPTEMBER 2025
Board Agenda
FOOD SERVICE FUND

REVENUE	Budget As Adopted July 1, 2025	Budget As Amended	Administrative Adjustments # 3	BA No. 3 Changes	Budget As Amended Thru BA # 3
5700 Local	\$ 748,457	\$ 748,457	\$ -	\$ -	\$ 748,457
5800 State	148,612	148,612	-	-	148,612
5900 Federal	43,904,045	43,904,045	-	-	43,904,045
Total Revenue	44,801,114	44,801,114	-	-	44,801,114
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	44,801,114	44,801,114	-	-	44,801,114
7900 Other Resources	333	333	-	-	333
Total Revenue & Other Resources	\$ 44,801,447	\$ 44,801,447	\$ -	\$ -	\$ 44,801,447
APPROPRIATIONS					
11 Instruction	\$ -	\$ -	\$ -	\$ -	\$ -
12 Inst Resources & Media	-	-	-	-	-
13 Curriculum & Prof. Dev.	-	-	-	-	-
21 Instructional Administration	-	-	-	-	-
23 School Leadership	-	-	-	-	-
31 Guidance & Counseling	-	-	-	-	-
32 Social Work Services	-	-	-	-	-
33 Health Services	-	-	-	-	-
34 Student Transportation	-	-	-	-	-
35 Food Services	45,403,659	45,403,659	(20,814)	-	45,382,845
36 Cocurricular/Extracurricular	-	-	-	-	-
41 General Administration	-	-	-	-	-
51 Plant Maintenance	1,003,211	1,003,211	20,814	-	1,024,025
52 Security & Monitoring	-	-	-	-	-
53 Data Processing	-	-	-	-	-
61 Community Services	-	-	-	-	-
71 Debt Services- Principal	-	-	-	-	-
72 Debt Services- Interest	-	-	-	-	-
73 Debt Services- Other Costs	-	-	-	-	-
81 Facilities Acq. & Construction	-	-	-	-	-
95 Payments to JJAEP	-	-	-	-	-
99 Intergovernmental Charges	-	-	-	-	-
Total Appropriations	46,406,870	46,406,870	-	-	46,406,870
Other Uses	(333)	(333)	-	-	(333)
Total Appropriations & Other Uses	\$ 46,406,537	\$ 46,406,537	\$ -	\$ -	\$ 46,406,537
Beginning Fund Balance 7/01/25	\$ 4,597,615	\$ 4,597,615			\$ 4,597,615
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ (1,605,090)	\$ (1,605,090)	\$ -	\$ -	\$ (1,605,090)
Ending Fund Balance 6/30/26	\$ 2,992,525	\$ 2,992,525	\$ -	\$ -	\$ 2,992,525

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2024-25 Annual Comprehensive Financial Statement (ACFR)



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Fiscal Year 2025-2026

FOOD SERVICE FUND *

Data as of August 13, 2025

REVENUES	Year-to-Date Amended	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Interest Earnings	\$ 189,262	\$ -	\$ (189,262)	0.00%
Insurance Recovery	-	-	-	0.00%
Purchases Discount	8,900	-	(8,900)	0.00%
Lunch/Breakfast Sales & Catering	550,295	1,297	(548,998)	0.24%
TOTAL LOCAL	748,457	1,297	(747,160)	0.17%
STATE				
State Match & Other	148,612	-	(148,612)	0.00%
TOTAL STATE	148,612	-	(148,612)	0.00%
FEDERAL				
School Breakfast Program	12,004,869	-	(12,004,869)	0.00%
National School Lunch Prgm & Snacks	24,937,776	-	(24,937,776)	0.00%
USDA Commodities	2,806,300	-	(2,806,300)	0.00%
Supply Chain Assistance Grant (PEBT)	-	3,273	3,273	0.00%
TX Fresh Fruits & Vegetables	4,155,100	504	(4,154,596)	0.01%
TOTAL FEDERAL	43,904,045	3,776	(43,900,269)	0.01%
Total Revenue	44,801,114	5,073	(44,796,041)	0.01%
OTHER SOURCES				
Operating Transfer In	333	-	(333)	0.00%
Total Other Sources	333	-	(333)	0.00%
Total Revenue & Other Sources	\$ 44,801,447	\$ 5,073	\$ (44,796,374)	0.01%
EXPENDITURES				
35 Food Services	45,382,845	1,842,709	43,540,136	4.06%
41 General Administration	-	-	-	0.00%
51 Plant Maintenance	1,024,025	-	1,024,025	0.00%
52 Security & Monitoring	-	-	-	0.00%
81 Facilities Acq. & Construction	-	-	-	0.00%
TOTAL EXPENDITURES	46,406,870	1,842,709	44,564,161	3.97%
OTHER USES				
Transfers Out	-	-	-	0.00%
Total Other Uses	-	-	-	0.00%
Total Expenditures & Other Uses	\$ 46,406,870	\$ 1,842,709	\$ 44,564,161	3.97%
Excess/(Deficit) Revenues and Expenditures	\$ (1,605,423)	\$ (1,837,635)	\$ (232,212)	

Expenditures by Major Object Code	Year-to-Date Amended	Year-to-Date Actual	Year-to-Date Actual to Budget	% of Budget
6100 - Payroll Costs	\$ 19,638,069	\$ 1,664,145	\$ 17,973,924	8.47%
6200 - Professional and Contracted Services	3,216,059	2,681	3,213,378	0.08%
6300 - Supplies and Materials	23,388,914	64,779	23,324,135	0.28%
6400 - Other Operating Costs	52,828	437	52,391	0.83%
6500 - Debt Service	-	-	-	0.00%
6600 - Capital Outlay-Land, Bldgs & Equip.	111,000	110,667	333	99.70%
Total Expenditures	\$ 46,406,870	\$ 1,842,709	\$ 44,564,161	3.97%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 3
For SEPTEMBER 2025
Board Agenda
DEBT SERVICE FUND

REVENUE	Budget As Adopted July 1, 2025	Budget As Amended	Administrative Adjustments #3	BA No. 3 Changes	Budget As Amended Thru BA # 3
5700 Local	\$ 114,907,044	\$ 114,907,044	\$ -	\$ -	\$ 114,907,044
5800 State	14,735,744	14,735,744	-	-	14,735,744
5900 Federal	-	-	-	-	-
Total Revenue	129,642,788	129,642,788	-	-	129,642,788
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	129,642,788	129,642,788	-	-	129,642,788
7900 Other Resources	-	-	-	-	-
Total Revenue & Other Resources	\$ 129,642,788	\$ 129,642,788	\$ -	\$ -	\$ 129,642,788
APPROPRIATIONS					
11 Instruction	\$ -	\$ -	\$ -	\$ -	\$ -
12 Inst Resources & Media	-	-	-	-	-
13 Curriculum & Prof. Dev.	-	-	-	-	-
21 Instructional Administration	-	-	-	-	-
23 School Leadership	-	-	-	-	-
31 Guidance & Counseling	-	-	-	-	-
32 Social Work Services	-	-	-	-	-
33 Health Services	-	-	-	-	-
34 Student Transportation	-	-	-	-	-
35 Food Services	-	-	-	-	-
36 Cocurricular/Extracurricular	-	-	-	-	-
41 General Administration	-	-	-	-	-
51 Plant Maintenance	-	-	-	-	-
52 Security & Monitoring	-	-	-	-	-
53 Data Processing	-	-	-	-	-
61 Community Services	-	-	-	-	-
71 Debt Services- Principal	67,166,736	67,166,736	-	-	67,166,736
72 Debt Services- Interest	61,524,362	61,524,362	-	-	61,524,362
73 Debt Services- Other Costs	50,000	50,000	-	-	50,000
81 Facilities Acq. & Construction	-	-	-	-	-
95 Payments to JJAEP	-	-	-	-	-
99 Intergovernmental Charges	-	-	-	-	-
Total Appropriations	128,741,098	128,741,098	-	-	128,741,098
Other Uses	-	-	-	-	-
Total Appropriations & Other Uses	\$ 128,741,098	\$ 128,741,098	\$ -	\$ -	\$ 128,741,098
Beginning Fund Balance 7/01/25	\$ 179,579,033	\$ 179,579,033			\$ 179,579,033
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ 901,690	\$ 901,690	\$ -	\$ -	\$ 901,690
Ending Fund Balance 6/30/26	\$ 180,480,723	\$ 180,480,723	\$ -	\$ -	\$ 180,480,723

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2024-25 Annual Comprehensive Financial Statement (ACFR)



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Fiscal Year 2025-2026

DEBT SERVICE FUND *

Data as of August 13, 2025

REVENUES	Year-to-Date Amended	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Taxes Current & Delinquent	\$ 111,907,044	\$ 3,250,228	\$ (108,656,816)	2.90%
Interest Earnings & Flex Adj.	3,000,000	-	(3,000,000)	0.00%
TOTAL LOCAL	114,907,044	3,250,228	(111,656,816)	2.83%
STATE				
IFA and EDA	14,735,744	-	(14,735,744)	0.00%
TOTAL STATE	14,735,744	-	(14,735,744)	0.00%
FEDERAL				
Other Federal Sources	-	-	-	0.00%
TOTAL FEDERAL	-	-	-	0.00%
Total Revenue	129,642,788	3,250,228	(126,392,560)	2.51%
OTHER SOURCES				
Operating Transfer In	-	-	-	0.00%
Total Other Sources	-	-	-	0.00%
Total Revenue & Other Sources	\$ 129,642,788	\$ 3,250,228	\$ (126,392,560)	2.51%
EXPENDITURES	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
71 Debt Services				
Principal on Bonds	67,166,736	2,200,000	64,966,736	3.28%
Principal on Capital Lease	-	-	-	0.00%
Principal on Long Term Debt	-	-	-	0.00%
72 Interest on Bonds	61,524,362	1,644,250	59,880,112	2.67%
Interest on Capital Lease	-	-	-	0.00%
Interest on Long Term Debt	-	-	-	0.00%
73 Other Debt Services Fees-Arbitrage	50,000	-	50,000	0.00%
TOTAL EXPENDITURES	128,741,098	3,844,250	124,896,848	2.99%
OTHER USES				
Transfers Out	-	-	-	0.00%
Total Other Uses	-	-	-	0.00%
Total Expenditures & Other Uses	\$ 128,741,098	\$ 3,844,250	\$ 124,896,848	2.99%
Excess/(Deficit) Revenues and Expenditures	\$ 901,690	\$ (594,022)	\$ (1,495,712)	

Expenditures by Major Object Code	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
6100 - Payroll Costs	\$ -	\$ -	\$ -	0.00%
6200 - Professional and Contracted Services	-	-	-	0.00%
6300 - Supplies and Materials	-	-	-	0.00%
6400 - Other Operating Costs	-	-	-	0.00%
6500 - Debt Service	128,741,098	3,844,250	124,896,848	2.99%
6600 - Capital Outlay-Land, Bldgs & Equip.	-	-	-	0.00%
Total Expenditures	\$ 128,741,098	\$ 3,844,250	\$ 124,896,848	2.99%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
For Posted Data Available through August 13, 2025

Strategic Initiatives Fund (YTD expenses for 2025-2026 School Year)

	<u>Fund Balance</u>	<u>YTD Expend. / Encumb.</u>
Fund Balance		
Beginning of Current Fiscal Year	<u>\$24,628,254</u>	
Plus Additions:		
QSCB Federal Subsidy Revenues	1,154,358	
Emergency Connectivity Fund	-	
Transfers in from Other Funds	-	
Available Fund Balance before Current Year Expenditures:	<u><u>\$ 25,782,612</u></u>	<u><u>\$ 25,782,612</u></u>
Less:		
Year-to-Date Expenditures		71,321
POs Encumbered but not Paid		53,636
Budget Issued but not Encumbered		51,379
Available Fund Balance:		<u><u>\$ 25,606,277</u></u>

* Beginning balance reflects estimated balances as of June 30, 2025

Professional Services Managed by Board of Trustees- (YTD expenses for 2025-2026 School Year)

	<u>Current Actual</u>	<u>Year to Date Actual</u>
Legal Services- General Counsel		
Escamilla & Poneck, LLP	\$ -	\$ -
External Audit Services (All Engagement Years)		
Garza, Gonzalez & Associates	\$ -	\$ -
Financial Advisors		
Frost Bank	-	-
Total Professional Expenditures	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Quarterly Investment Report, April 2025 – June 2025

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dorothy Carreon, Chief Financial Officer

PRESENTER: Dorothy Carreon

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The District, in accordance with the Public Funds Investment Act (PFIA), shall prepare a written report of investment transactions for all funds for the preceding report period. This investment report has been prepared and is being submitted for approval on a quarterly basis.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Resolve that the Board approve the attached Quarterly Investment Report for the period April 2025- June 2025.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAN ANTONIO ISD

Quarterly Investment Report

AS OF JUNE 30, 2025



M E E D E R

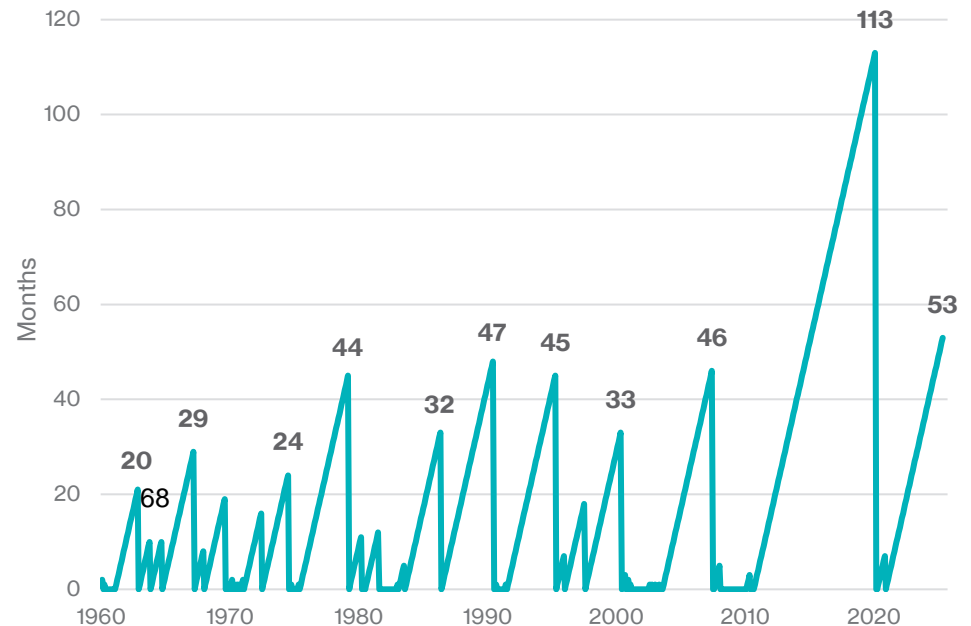
PUBLIC FUNDS

OBSERVATIONS AND EXPECTATIONS

- Fed's Powell stated the labor market is still solid but slowing somewhat
- Trade/tariff tensions continue to weigh on business investment and sentiment
- The Fed held rates steady at the June FOMC meeting, projecting two cuts later in 2025
- GDP is expected to rebound in Q2 from the tariff-induced decline of -0.5% in Q1
- The Fed's favored inflation metric – Core PCE – ticked higher in May
- Interest rates across the yield curve were lower in the month of June

- May 2025 marks the 53rd consecutive month of job growth, the second-best streak since the 1960s.
- With this consistent job growth, average wages have been outpacing inflation (CPI) for the past two years.
- The Federal Reserve and other economists expect unemployment to increase by the end of 2025.

Number of Months for Consecutive Job Growth



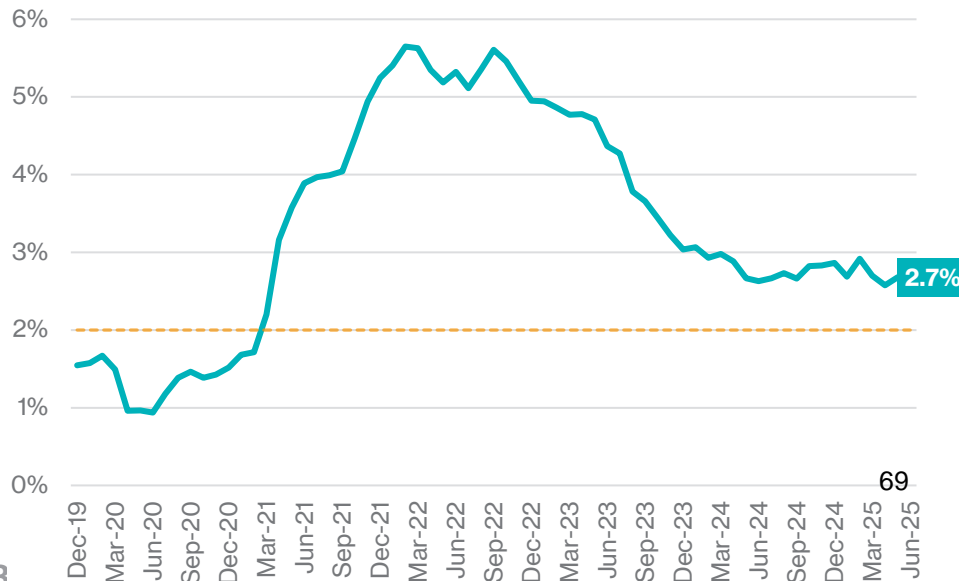
- The Fed Funds futures market continually prices where market participants expect the Fed Funds rate to be heading.
- At the end of June, the futures market was showing about two and a half 0.25% Fed cuts by the end of 2025, with the rate ending the year at approximately 3.7%, from its current 4.3%.

SOURCES: BLOOMBERG, CME

History of Dec 2025 Expected Fed Funds Rate



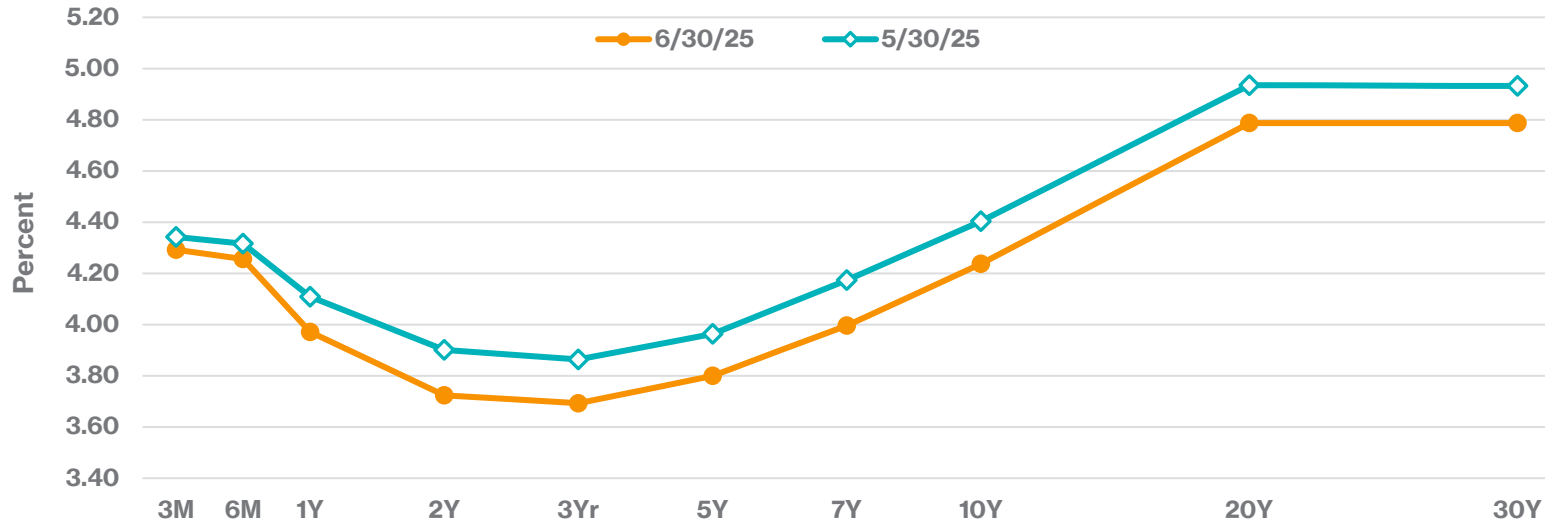
Core PCE YoY



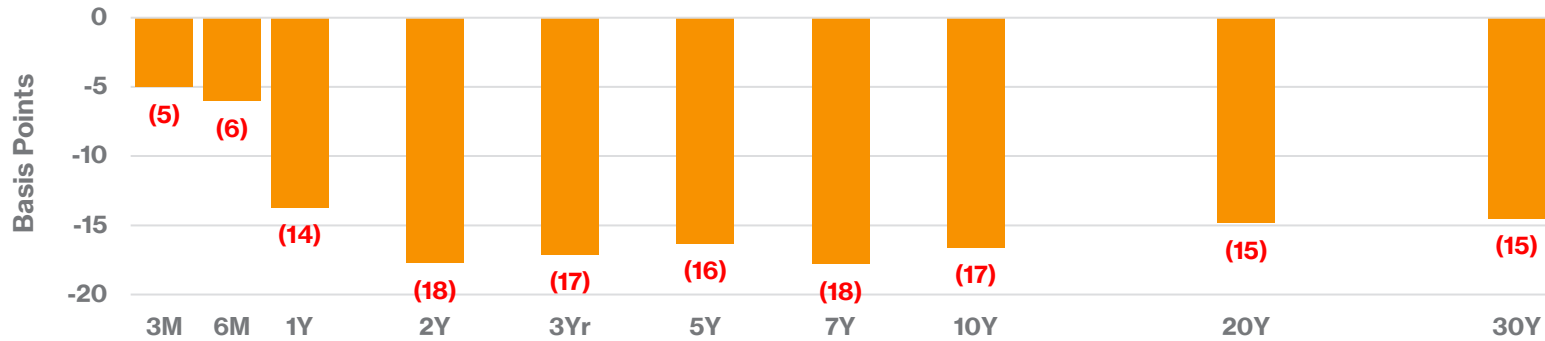
- Core Personal Consumption Expenditure YoY is the Fed's preferred inflation gauge.
- Core excludes food and energy components, which generally make the series less volatile.
- Core PCE YoY is currently at 2.7%, not yet at the Fed's 2% target, and moved higher last month.
- The Federal Reserve expects inflation to move higher later this year.

SOURCE: BLOOMBERG, BUREAU OF ECONOMIC ANALYSIS

U.S. Treasury Yield Curve Change



Basis Point Change



70

Compliance Certification

The undersigned acknowledge they have reviewed this quarterly investment report for the period ending June 30, 2025. Officials designated as investment officers by this entity's Investment Policy attest that all investments comply with the Texas Public Funds Investment Act and this entity's Investment Policy.

A handwritten signature in blue ink that reads "Shanna Toborg".

Shanna Toborg, Director, Treasury & Cash Mgmt

A handwritten signature in blue ink that reads "Dorothy Carreon".

Dorothy Carreon, CFO, Financial Services & Business Ops

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Portfolio Statistics

3.82

Weighted Average Yield to Maturity

0.25

Weighted Average Maturity (Years)

0.26

Portfolio Effective Duration (Years)

0.25

Weighted Average Life (Years)

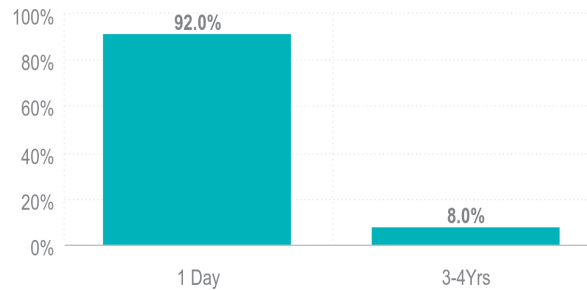
AAA

Average Credit Rating

Portfolio Position

Par Value	\$555,236,607
Principal Cost	\$555,236,607
Book Value	\$555,236,607
Market Value	\$555,236,607
Unrealized Gain/Loss	\$0
Accrued Interest	\$975,678

Maturity Distribution



Sector Allocation



● Money Market Funds	48.40%
● LGIP	41.31%
● Repo	8.04%
● Bank Deposits	2.25%

Quarterly Portfolio Summary

This quarterly report is prepared in compliance with the Investment Policy and the Strategy of this entity and the Public Funds Investment Act (Chapter 2256, Texas Government Code).

Portfolio as of March 31, 2025

BEGINNING BOOK VALUE	\$630,866,314.90
BEGINNING MARKET VALUE	\$630,866,314.90
UNREALIZED GAIN/(LOSS)	\$0.00
WEIGHTED AVERAGE MATURITY (YEARS)	0.24
WEIGHTED AVERAGE YIELD	3.89

Portfolio as of June 30, 2025

ENDING BOOK VALUE	\$555,236,606.66
ENDING MARKET VALUE	\$555,236,606.66
INVESTMENT INCOME FOR THE PERIOD	\$5,999,775.06
UNREALIZED GAIN/(LOSS)	\$0.00
CHANGE IN UNREALIZED GAIN/(LOSS)	\$0.00
WEIGHTED AVERAGE MATURITY (YEARS)	0.25
WEIGHTED AVERAGE YIELD	3.82

Quarterly Portfolio Summary By Fund

PORTFOLIO MARKET VALUE BY FUND	03/31/2025	06/30/2025	CHANGE	INTEREST EARNED
BUILDING FUND 2019	5,612.16	5,672.53	60.37	60.37
BUILDING FUND 2020	12,041,819.47	11,189,922.42	-851,897.05	125,651.18
BUILDING FUND 2022	304,976,203.85	241,731,530.86	-63,244,672.99	2,948,096.75
BUILDING FUND QSCB	5,984.14	6,048.09	63.95	63.95
CHILD NUTRITION	2,601,234.39	1,485,906.52	-1,115,327.87	44,525.01
DEBT SERVICE	170,319,587.65	176,585,820.38	6,266,232.73	1,684,835.71
GENERAL DISBURSEMENT	132,565,022.09	116,735,974.58	-15,829,047.51	1,119,478.78
SELF-FUNDED INSURANCE	1,979,667.40	1,056,137.00	-923,530.40	8,652.78
STUDENT ACTIVITY	3,090,704.75	3,124,060.72	33,355.97	33,355.97
WALLACE FOUNDATION GRANT	3,280,479.00	3,315,533.56	35,054.56	35,054.56
TOTAL	630,866,314.90	555,236,606.66	-75,629,708.24	5,999,775.06



Portfolio Overview

SECURITY TYPE	PAR VALUE	MARKET VALUE	BOOK VALUE	% OF PORTFOLIO	DAYS TO MATURITY	YIELD
Bank Deposits	12,468,166.94	12,468,166.94	12,468,166.94	2.25%	1	0.00
LGIP	229,376,479.94	229,376,479.94	229,376,479.94	41.31%	1	4.35
Money Market Funds	268,731,700.68	268,731,700.68	268,731,700.68	48.40%	1	4.18
Repo	44,660,259.10	44,660,259.10	44,660,259.10	8.04%	1,142	0.00
TOTAL	555,236,606.66	555,236,606.66	555,236,606.66	100.00%	93	3.82

CASH AND ACCRUED INTEREST

Purchased Accrued Interest		0.00	0.00			
TOTAL CASH AND INVESTMENTS	555,236,606.66	555,236,606.66	555,236,606.66		93	3.82

TOTAL EARNINGS

CURRENT QUARTER
5,999,775.06

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
BUILDING FUND 2019						
LGIP	1	5,672.53	5,672.53	0.00	4.33	1
TOTAL	1	5,672.53	5,672.53	0.00	4.33	1
BUILDING FUND 2020						
LGIP	1	11,189,922.42	11,189,922.42	2.02	4.35	1
TOTAL	1	11,189,922.42	11,189,922.42	2.02	4.35	1
BUILDING FUND 2022						
Money Market Funds	1	241,731,530.86	241,731,530.86	43.54	4.18	1
TOTAL	1	241,731,530.86	241,731,530.86	43.54	4.18	1
BUILDING FUND QSCB						
Money Market Funds	1	6,048.09	6,048.09	0.00	4.18	1
TOTAL	1	6,048.09	6,048.09	0.00	4.18	1
CHILD NUTRITION						
Bank Deposits	1	11,447.18	11,447.18	0.00	0.00	1
LGIP	1	1,474,459.34	1,474,459.34	0.27	4.35	1
TOTAL	2	1,485,906.52	1,485,906.52	0.27	4.32	1
DEBT SERVICE						
LGIP	2	119,438,859.94	119,438,859.94	21.51	4.35	1
Money Market Funds	1	12,486,701.34	12,486,701.34	2.25	4.18	1
Repo	1	44,660,259.10	44,660,259.10	8.04	0.00	1,142
TOTAL	4	176,585,820.38	176,585,820.38	31.80	3.24	290
GENERAL DISBURSEMENT						
Bank Deposits	1	77,116,566,719.76	11,656,719.76	2.10	0.00	1

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
LGIP	5	93,887,367.99	93,887,367.99	16.91	4.36	1
Money Market Funds	1	11,191,886.83	11,191,886.83	2.02	4.18	1
TOTAL	7	116,735,974.58	116,735,974.58	21.02	3.90	1
SELF-FUNDED INSURANCE						
Bank Deposits	1	800,000.00	800,000.00	0.14	0.00	1
LGIP	1	256,137.00	256,137.00	0.05	4.35	1
TOTAL	2	1,056,137.00	1,056,137.00	0.19	1.06	1
STUDENT ACTIVITY						
LGIP	1	3,124,060.72	3,124,060.72	0.56	4.35	1
TOTAL	1	3,124,060.72	3,124,060.72	0.56	4.35	1
WALLACE FOUNDATION GRANT						
Money Market Funds	1	3,315,533.56	3,315,533.56	0.60	4.18	1
TOTAL	1	3,315,533.56	3,315,533.56	0.60	4.18	1
GRAND TOTAL	21	555,236,606.66	555,236,606.66	100.00	3.82	93



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
BUILDING FUND 2019												
LGIP												
TEXSTAR	TexSTAR	06/30/2025 06/30/2025	5,672.53	5,672.53 0.00	5,672.53	4.33		1	1.00 5,672.53	0.00 5,672.53	0.00	AAA
LGIP TOTAL			5,672.53	5,672.53 0.00	5,672.53	4.33		1	1.00 5,672.53	0.00 5,672.53	0.00	AAA
BUILDING FUND 2019 TOTAL			5,672.53	5,672.53 0.00	5,672.53	4.33		1	5,672.53	0.00 5,672.53	0.00	AAA

BUILDING FUND 2020												
LGIP												
TEXPOOL	TexPool	06/30/2025 06/30/2025	11,189,922.42	11,189,922.42 0.00	11,189,922.42	4.35		1	1.00 11,189,922.42	0.00 11,189,922.42	2.02	AAA
LGIP TOTAL			11,189,922.42	11,189,922.42 0.00	11,189,922.42	4.35		1	1.00 11,189,922.42	0.00 11,189,922.42	2.02	AAA
BUILDING FUND 2020 TOTAL			11,189,922.42	11,189,922.42 0.00	11,189,922.42	4.35		1	11,189,922.42	0.00 11,189,922.42	2.02	AAA

BUILDING FUND 2022												
MONEY MARKET FUNDS												
4812C0670	JPMORGAN:US GVT MM;CAP	06/30/2025 06/30/2025	241,731,530.86	241,731,530.86 0.00	241,731,530.86	4.18		1	1.00 241,731,530.86	0.00 241,731,530.86	43.54	Aaa AAA
MONEY MARKET FUNDS TOTAL			241,731,530.86	241,731,530.86 0.00	241,731,530.86	4.18		1	1.00 241,731,530.86	0.00 241,731,530.86	43.54	AAA
BUILDING FUND 2022 TOTAL			241,731,530.86	241,731,530.86 0.00	241,731,530.86	4.18		1	241,731,530.86	0.00 241,731,530.86	43.54	AAA

BUILDING FUND QSCB												
MONEY MARKET FUNDS												
4812C0670	JPMORGAN:US GVT MM;CAP	06/30/2025 06/30/2025	6,048.09	6,048.09 0.00	6,048.09	4.18		1	1.00 6,048.09	0.00 6,048.09	0.00	Aaa AAA
MONEY MARKET FUNDS TOTAL			6,048.09	6,048.09 0.00	6,048.09	4.18		1	1.00 6,048.09	0.00 6,048.09	0.00	AAA
BUILDING FUND QSCB TOTAL			6,048.09	6,048.09 0.00	79 6,048.09	4.18		1	6,048.09	0.00 6,048.09	0.00	AAA



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
CHILD NUTRITION												
BANK DEPOSITS												
10585769	Frost Bank Public Fund Checking Account	06/30/2025 06/30/2025	11,447.18	11,447.18 0.00	11,447.18	0.00		1	1.00 11,447.18	0.00 11,447.18	0.00	NA NA
BANK DEPOSITS TOTAL			11,447.18	11,447.18 0.00	11,447.18	0.00		1	1.00 11,447.18	0.00 11,447.18	0.00	NA
LGIP												
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2025 06/30/2025	1,474,459.34	1,474,459.34 0.00	1,474,459.34	4.35		1	1.00 1,474,459.34	0.00 1,474,459.34	0.27	AAA
LGIP TOTAL			1,474,459.34	1,474,459.34 0.00	1,474,459.34	4.35		1	1.00 1,474,459.34	0.00 1,474,459.34	0.27	AAA
CHILD NUTRITION TOTAL			1,485,906.52	1,485,906.52 0.00	1,485,906.52	4.32		1	1,485,906.52	0.00 1,485,906.52	0.27	AAA
DEBT SERVICE												
LGIP												
TEXPOOL	TexPool	06/30/2025 06/30/2025	11,237,158.11	11,237,158.11 0.00	11,237,158.11	4.35		1	1.00 11,237,158.11	0.00 11,237,158.11	2.02	AAA
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2025 06/30/2025	108,201,701.83	108,201,701.83 0.00	108,201,701.83	4.35		1	1.00 108,201,701.83	0.00 108,201,701.83	19.49	AAA
LGIP TOTAL			119,438,859.94	119,438,859.94 0.00	119,438,859.94	4.35		1	1.00 119,438,859.94	0.00 119,438,859.94	21.51	AAA
MONEY MARKET FUNDS												
4812C0670	JPMORGAN:US GVT MM;CAP	06/30/2025 06/30/2025	12,486,701.34	12,486,701.34 0.00	12,486,701.34	4.18		1	1.00 12,486,701.34	0.00 12,486,701.34	2.25	Aaa AAA
MONEY MARKET FUNDS TOTAL			12,486,701.34	12,486,701.34 0.00	12,486,701.34	4.18		1	1.00 12,486,701.34	0.00 12,486,701.34	2.25	AAA
REPO												
242361729REPO	Deutsche Bank Flex Repo	03/31/2025 03/31/2025	44,660,259.10	44,660,259.10 0.00	44,660,259.10	0.00	08/15/2028	1,142	100.00 44,660,259.10	0.00 44,660,259.10	8.04	NA NA
REPO TOTAL			44,660,259.10	44,660,259.10 0.00	44,660,259.10	0.00		1,142	100.00 44,660,259.10	0.00 44,660,259.10	8.04	NA
DEBT SERVICE TOTAL			176,585,820.38	176,585,820.38 0.00	176,585,820.38	3.24		290	176,585,820.38	0.00 176,585,820.38	31.80	AAA



Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
GENERAL DISBURSEMENT												
BANK DEPOSITS												
10585777	Frost Bank Public Fund Checking Account	06/30/2025 06/30/2025	11,656,719.76	11,656,719.76 0.00	11,656,719.76	0.00		1	1.00 11,656,719.76	0.00 11,656,719.76	2.10	NA NA
BANK DEPOSITS TOTAL			11,656,719.76	11,656,719.76 0.00	11,656,719.76	0.00		1	1.00 11,656,719.76	0.00 11,656,719.76	2.10	NA
LGIP												
TXRANGE	Texas Range TexasDAI- LY Fund	06/30/2025 06/30/2025	8,190.38	8,190.38 0.00	8,190.38	4.29		1	1.00 8,190.38	0.00 8,190.38	0.00	AAA
TXCLASS	Texas CLASS	06/30/2025 06/30/2025	7,977,093.72	7,977,093.72 0.00	7,977,093.72	4.44		1	1.00 7,977,093.72	0.00 7,977,093.72	1.44	AAA
TEXSTAR	TexSTAR	06/30/2025 06/30/2025	3,994,144.75	3,994,144.75 0.00	3,994,144.75	4.33		1	1.00 3,994,144.75	0.00 3,994,144.75	0.72	AAA
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2025 06/30/2025	52,294,520.27	52,294,520.27 0.00	52,294,520.27	4.35		1	1.00 52,294,520.27	0.00 52,294,520.27	9.42	AAA
TEXPOOL	TexPool	06/30/2025 06/30/2025	29,613,418.87	29,613,418.87 0.00	29,613,418.87	4.35		1	1.00 29,613,418.87	0.00 29,613,418.87	5.33	AAA
LGIP TOTAL			93,887,367.99	93,887,367.99 0.00	93,887,367.99	4.36		1	1.00 93,887,367.99	0.00 93,887,367.99	16.91	AAA
MONEY MARKET FUNDS												
4812C0670	JPMORGAN:US GVT MM;CAP	06/30/2025 06/30/2025	11,191,886.83	11,191,886.83 0.00	11,191,886.83	4.18		1	1.00 11,191,886.83	0.00 11,191,886.83	2.02	Aaa AAA
MONEY MARKET FUNDS TOTAL			11,191,886.83	11,191,886.83 0.00	11,191,886.83	4.18		1	1.00 11,191,886.83	0.00 11,191,886.83	2.02	AAA
GENERAL DISBURSEMENT TOTAL			116,735,974.58	116,735,974.58 0.00	116,735,974.58	3.90		1	1.00 116,735,974.58	0.00 116,735,974.58	21.02	AAA

SELF-FUNDED INSURANCE

BANK DEPOSITS												
10585742	Frost Bank Public Fund Checking Account	06/30/2025 06/30/2025	800,000.00	800,000.00 0.00	800,000.00	0.00		1	1.00 800,000.00	0.00 800,000.00	0.14	NA NA
BANK DEPOSITS TOTAL			800,000.00	800,000.00 0.00	800,000.00	0.00		1	1.00 800,000.00	0.00 800,000.00	0.14	NA
LGIP												
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2025 06/30/2025	256,137.00	256,137.00 0.00	256,137.00	4.35		1	1.00 256,137.00	0.00 256,137.00	0.05	AAA

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Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
LGIP TOTAL			256,137.00	256,137.00 0.00	256,137.00	4.35		1	1.00 256,137.00	0.00 256,137.00	0.05	AAA
SELF-FUNDED INSURANCE TOTAL			1,056,137.00	1,056,137.00 0.00	1,056,137.00	1.06		1	1,056,137.00	0.00 1,056,137.00	0.19	AAA

STUDENT ACTIVITY												
LGIP												
TEXPOOL	TexPool	06/30/2025 06/30/2025	3,124,060.72	3,124,060.72 0.00	3,124,060.72	4.35		1	1.00 3,124,060.72	0.00 3,124,060.72	0.56	AAA
LGIP TOTAL			3,124,060.72	3,124,060.72 0.00	3,124,060.72	4.35		1	1.00 3,124,060.72	0.00 3,124,060.72	0.56	AAA
STUDENT ACTIVITY TOTAL			3,124,060.72	3,124,060.72 0.00	3,124,060.72	4.35		1	3,124,060.72	0.00 3,124,060.72	0.56	AAA

WALLACE FOUNDATION GRANT												
MONEY MARKET FUNDS												
4812C0670	JPMORGAN:US GVT MM;CAP	06/30/2025 06/30/2025	3,315,533.56	3,315,533.56 0.00	3,315,533.56	4.18		1	1.00 3,315,533.56	0.00 3,315,533.56	0.60	Aaa AAA
MONEY MARKET FUNDS TOTAL			3,315,533.56	3,315,533.56 0.00	3,315,533.56	4.18		1	1.00 3,315,533.56	0.00 3,315,533.56	0.60	AAA
WALLACE FOUNDATION GRANT TOTAL			3,315,533.56	3,315,533.56 0.00	3,315,533.56	4.18		1	3,315,533.56	0.00 3,315,533.56	0.60	AAA

GRAND TOTAL			555,236,606.66	555,236,606.66 0.00	555,236,606.66	3.82		93	555,236,606.66	0.00 555,236,606.66	100.00	AAA
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Cash Reconciliation Report

DEBT SERVICE						
POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
COUPON						
06/30/2025	242361729REPO	Deutsche Bank Flex Repo	0.00	08/15/2028	0.00	312,621.82
COUPON TOTAL			0.00		0.00	312,621.82



Transaction Statement

No activity during current
period

Amortization Schedule

CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	ORIGINAL PREMIUM OR DISCOUNT	BEGINNING BOOK VALUE	CURRENT PERIOD AMORT	ENDING BOOK VALUE	TOTAL AMORTIZATION	UNAMORTIZED BALANCE
DEBT SERVICE									
242361729REPO	Deutsche Bank Flex Repo	44,660,259.10	44,660,259.10	0.00	44,660,259.10	0.00	44,660,259.10	0.00	0.00
TOTAL		44,660,259.10	44,660,259.10	0.00	44,660,259.10	0.00	44,660,259.10	0.00	0.00
GRAND TOTAL		44,660,259.10	44,660,259.10	0.00	44,660,259.10	0.00	44,660,259.10	0.00	0.00



Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
BUILDING FUND 2019									
TEXSTAR	TexSTAR	2025-06-30	5,672.53	5,672.53	0.00	0.00	60.37	60.37	0.00
TOTAL			5,672.53	5,672.53	0.00	0.00	60.37	60.37	0.00
BUILDING FUND 2020									
TEXPOOL	TexPool	2025-06-30	11,189,922.42	11,189,922.42	0.00	0.00	125,651.18	125,651.18	0.00
TOTAL			11,189,922.42	11,189,922.42	0.00	0.00	125,651.18	125,651.18	0.00
BUILDING FUND 2022									
4812C0670	JPMORGAN:US GVT MM;CAP	2025-06-30	241,731,530.86	241,731,530.86	1,122,960.60	0.00	2,948,096.75	3,176,778.63	894,278.72
TOTAL			241,731,530.86	241,731,530.86	1,122,960.60	0.00	2,948,096.75	3,176,778.63	894,278.72
BUILDING FUND QSCB									
4812C0670	JPMORGAN:US GVT MM;CAP	2025-06-30	6,048.09	6,048.09	0.00	0.00	63.95	63.95	0.00
TOTAL			6,048.09	6,048.09	0.00	0.00	63.95	63.95	0.00
CHILD NUTRITION									
10585769	Frost Bank Public Fund Checking Account	2025-06-30	11,447.18	11,447.18	0.00	0.00	0.00	0.00	0.00
LSGO	Lone Star Invest Pool - Government Overnight	2025-06-30	1,474,459.34	1,474,459.34	0.00	0.00	44,525.01	44,525.01	0.00
TOTAL			1,485,906.52	1,485,906.52	0.00	0.00	44,525.01	44,525.01	0.00
DEBT SERVICE									
242361729REPO	Deutsche Bank Flex Repo	2025-03-31	44,660,259.10	44,660,259.10	0.00	0.00	312,621.82	312,621.82	0.00
4812C0670	JPMORGAN:US GVT MM;CAP	2025-06-30	12,486,701.34	12,486,701.34	44,598.37	0.00	130,346.56	132,019.72	42,925.21
LSGO	Lone Star Invest Pool - Government Overnight	2025-06-30	108,201,701.83	108,201,701.83	0.00	0.00	1,121,886.61	1,121,886.61	0.00
TEXPOOL	TexPool	2025-06-30	11,237,158.11	11,237,158.11	0.00	0.00	119,980.72	119,980.72	0.00
TOTAL			176,585,820.38	176,585,820.38	44,598.37	0.00	1,684,835.71	1,686,508.87	42,925.21



Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
GENERAL DISBURSEMENT									
10585777	Frost Bank Public Fund Checking Account	2025-06-30	11,656,719.76	11,656,719.76	0.00	0.00	0.00	0.00	0.00
4812C0670	JPMORGAN:US GVT MM;CAP	2025-06-30	11,191,886.83	11,191,886.83	39,976.05	0.00	116,830.21	118,332.20	38,474.06
LSGO	Lone Star Invest Pool - Government Overnight	2025-06-30	52,294,520.27	52,294,520.27	0.00	0.00	466,511.13	466,511.13	0.00
TEXPOOL	TexPool	2025-06-30	29,613,418.87	29,613,418.87	0.00	0.00	406,386.32	406,386.32	0.00
TEXSTAR	TexSTAR	2025-06-30	3,994,144.75	3,994,144.75	0.00	0.00	42,540.67	42,540.67	0.00
TXCLASS	Texas CLASS	2025-06-30	7,977,093.72	7,977,093.72	0.00	0.00	87,122.97	87,122.97	0.00
TXRANGE	Texas Range TexasDAILY Fund	2025-06-30	8,190.38	8,190.38	0.00	0.00	87.48	87.48	0.00
TOTAL			116,735,974.58	116,735,974.58	39,976.05	0.00	1,119,478.78	1,120,980.77	38,474.06
SELF-FUNDED INSURANCE									
10585742	Frost Bank Public Fund Checking Account	2025-06-30	800,000.00	800,000.00	0.00	0.00	0.00	0.00	0.00
LSGO	Lone Star Invest Pool - Government Overnight	2025-06-30	256,137.00	256,137.00	0.00	0.00	8,652.78	8,652.78	0.00
TOTAL			1,056,137.00	1,056,137.00	0.00	0.00	8,652.78	8,652.78	0.00
STUDENT ACTIVITY									
TEXPOOL	TexPool	2025-06-30	3,124,060.72	3,124,060.72	0.00	0.00	33,355.97	33,355.97	0.00
TOTAL			3,124,060.72	3,124,060.72	0.00	0.00	33,355.97	33,355.97	0.00
WALLACE FOUNDATION GRANT									
4812C0670	JPMORGAN:US GVT MM;CAP	2025-06-30	3,315,533.56	3,315,533.56	0.00	0.00	35,054.56	35,054.56	0.00
TOTAL			3,315,533.56	3,315,533.56	0.00	0.00	35,054.56	35,054.56	0.00
GRAND TOTAL			555,236,606.66	555,236,606.66	1,207,535.02	0.00	5,999,775.06	6,231,632.09	975,677.99



Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
BUILDING FUND 2019											
TEXSTAR	TexSTAR	5,672.53	5,612.16	5,672.53	06/30/2025	5.30	4.33	60.37	0.00	0.00	60.37
TOTAL		5,672.53	5,612.16	5,672.53		5.30	4.33	60.37	0.00	0.00	60.37
BUILDING FUND 2020											
TEXPOOL	TexPool	11,189,922.42	12,041,819.47	11,189,922.42	06/30/2025	5.34	4.35	125,651.18	0.00	0.00	125,651.18
TOTAL		11,189,922.42	12,041,819.47	11,189,922.42		5.34	4.35	125,651.18	0.00	0.00	125,651.18
BUILDING FUND 2022											
4812C0670	JPMORGAN:US GVT MM;CAP	241,731,530.86	304,976,203.85	241,731,530.86	06/30/2025	4.18	4.18	2,948,096.75	0.00	0.00	2,948,096.75
TOTAL		241,731,530.86	304,976,203.85	241,731,530.86		4.18	4.18	2,948,096.75	0.00	0.00	2,948,096.75
BUILDING FUND QSCB											
4812C0670	JPMORGAN:US GVT MM;CAP	6,048.09	5,984.14	6,048.09	06/30/2025	4.18	4.18	63.95	0.00	0.00	63.95
TOTAL		6,048.09	5,984.14	6,048.09		4.18	4.18	63.95	0.00	0.00	63.95
CHILD NUTRITION											
10585769	Frost Bank Public Fund Checking Account	11,447.18	1,094,581.40	11,447.18	06/30/2025	0.00	0.00	0.00	0.00	0.00	0.00
LSGO	Lone Star Invest Pool - Government Overnight	1,474,459.34	1,506,652.99	1,474,459.34	06/30/2025	0.00	4.35	44,525.01	0.00	0.00	44,525.01
TOTAL		1,485,906.52	2,601,234.39	1,485,906.52		0.00	4.32	44,525.01	0.00	0.00	44,525.01
DEBT SERVICE											
242361729REPO	Deutsche Bank Flex Repo	44,660,259.10	44,660,259.10	44,660,259.10	08/15/2028	0.00	0.00	312,621.82	0.00	0.00	312,621.82
4812C0670	JPMORGAN:US GVT MM;CAP	12,486,701.34	12,354,681.62	12,486,701.34	06/30/2025	4.18	4.18	130,346.56	0.00	0.00	130,346.56
LSGO	Lone Star Invest Pool - Government Overnight	108,201,701.83	102,187,469.54	108,201,701.83	06/30/2025	0.00	4.35	1,121,886.61	0.00	0.00	1,121,886.61
TEXPOOL	TexPool	11,237,158.11	11,117,177.39	11,237,158.11	06/30/2025	5.34	4.35	119,980.72	0.00	0.00	119,980.72
TOTAL		176,585,820.38	170,319,587.65	176,585,820.38		0.64	3.24	1,684,835.71	0.00	0.00	1,684,835.71



Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
GENERAL DISBURSEMENT											
10585777	Frost Bank Public Fund Checking Account	11,656,719.76	13,606,948.04	11,656,719.76	06/30/2025	0.00	0.00	0.00	0.00	0.00	0.00
4812C0670	JPMORGAN:US GVT MM;CAP	11,191,886.83	11,073,554.63	11,191,886.83	06/30/2025	4.18	4.18	116,830.21	0.00	0.00	116,830.21
LSGO	Lone Star Invest Pool - Government Overnight	52,294,520.27	51,828,009.14	52,294,520.27	06/30/2025	0.00	4.35	466,511.13	0.00	0.00	466,511.13
TEXPOOL	TexPool	29,613,418.87	44,207,032.55	29,613,418.87	06/30/2025	5.34	4.35	406,386.32	0.00	0.00	406,386.32
TEXSTAR	TexSTAR	3,994,144.75	3,951,604.08	3,994,144.75	06/30/2025	5.30	4.33	42,540.67	0.00	0.00	42,540.67
TXCLASS	Texas CLASS	7,977,093.72	7,889,770.75	7,977,093.72	06/30/2025	0.00	4.44	87,122.97	0.00	0.00	87,122.97
TXRANGE	Texas Range TexasDAILY Fund	8,190.38	8,102.90	8,190.38	06/30/2025	5.04	4.29	87.48	0.00	0.00	87.48
TOTAL		116,735,974.58	132,565,022.09	116,735,974.58		1.94	3.90	1,119,478.78	0.00	0.00	1,119,478.78
SELF-FUNDED INSURANCE											
10585742	Frost Bank Public Fund Checking Account	800,000.00	710,006.12	800,000.00	06/30/2025	0.00	0.00	0.00	0.00	0.00	0.00
LSGO	Lone Star Invest Pool - Government Overnight	256,137.00	1,269,661.28	256,137.00	06/30/2025	0.00	4.35	8,652.78	0.00	0.00	8,652.78
TOTAL		1,056,137.00	1,979,667.40	1,056,137.00		0.00	1.06	8,652.78	0.00	0.00	8,652.78
STUDENT ACTIVITY											
TEXPOOL	TexPool	3,124,060.72	3,090,704.75	3,124,060.72	06/30/2025	5.34	4.35	33,355.97	0.00	0.00	33,355.97
TOTAL		3,124,060.72	3,090,704.75	3,124,060.72		5.34	4.35	33,355.97	0.00	0.00	33,355.97
WALLACE FOUNDATION GRANT											
4812C0670	JPMORGAN:US GVT MM;CAP	3,315,533.56	3,280,479.00	3,315,533.56	06/30/2025	4.18	4.18	35,054.56	0.00	0.00	35,054.56
TOTAL		3,315,533.56	3,280,479.00	3,315,533.56		4.18	4.18	35,054.56	0.00	0.00	35,054.56
GRAND TOTAL		555,236,606.66	630,866,314.90	555,236,606.66		2.59	3.82	5,999,775.06	0.00	0.00	5,999,775.06

Projected Cashflows

For the Period July 01, 2025 to December 31, 2025

CUSIP	DESCRIPTION	POST DATE	TRANSACTION TYPE	AMOUNT
GRAND TOTAL				



Change in Value

IDENTIFIER	ISSUER PAR VALUE	YIELD	TRADE DATE MATURITY DATE	INTEREST ACCRUAL INTEREST RECEIVED	BEGINNING BOOK VALUE BEGINNING MARKET VALUE	PURCHASES/ ADDITIONS	REDEMPTIONS	CHANGE IN BOOK VALUE CHANGE IN MARKET VALUE	ENDING BOOK VALUE ENDING MARKET VALUE
BUILDING FUND 2019									
TEXSTAR	TexSTAR 5,672.53	4.33	06/30/2025	60.37 60.37	5,612.16 5,612.16	60.37	0.00	60.37 60.37	5,672.53 5,672.53
TOTAL		4.33		60.37 60.37	5,612.16 5,612.16	60.37	0.00	60.37 60.37	5,672.53 5,672.53
BUILDING FUND 2020									
TEXPOOL	TexPool 11,189,922.42	4.35	06/30/2025	125,651.18 125,651.18	12,041,819.47 12,041,819.47	0.00	(851,897.05)	(851,897.05) (851,897.05)	11,189,922.42 11,189,922.42
TOTAL		4.35		125,651.18 125,651.18	12,041,819.47 12,041,819.47	0.00	(851,897.05)	(851,897.05) (851,897.05)	11,189,922.42 11,189,922.42
BUILDING FUND 2022									
4812C0670	JPMORGAN:US GVT MM;CAP 241,731,530.86	4.18	06/30/2025	2,948,096.75 3,176,778.63	304,976,203.85 304,976,203.85	3,176,778.63	(66,421,451.62)	(63,244,672.99) (63,244,672.99)	241,731,530.86 241,731,530.86
TOTAL		4.18		2,948,096.75 3,176,778.63	304,976,203.85 304,976,203.85	3,176,778.63	(66,421,451.62)	(63,244,672.99) (63,244,672.99)	241,731,530.86 241,731,530.86
BUILDING FUND QSCB									
4812C0670	JPMORGAN:US GVT MM;CAP 6,048.09	4.18	06/30/2025	63.95 63.95	5,984.14 5,984.14	63.95	0.00	63.95 63.95	6,048.09 6,048.09
TOTAL		4.18		63.95 63.95	5,984.14 5,984.14	63.95	0.00	63.95 63.95	6,048.09 6,048.09
CHILD NUTRITION									
10585769	Frost Bank Public Fund Checking Account 11,447.18	0.00	12/31/2024 06/30/2025	0.00 0.00	1,094,581.40 1,094,581.40	0.00	(1,083,134.22)	(1,083,134.22) (1,083,134.22)	11,447.18 11,447.18
LSGO	Lone Star Invest Pool - Government Overnight 1,474,459.34	4.35	09/30/2024 06/30/2025	44,525.01 44,525.01	1,506,652.99 1,506,652.99	0.00	(32,193.65)	(32,193.65) (32,193.65)	1,474,459.34 1,474,459.34



Change in Value

IDENTIFIER	ISSUER PAR VALUE	YIELD	TRADE DATE MATURITY DATE	INTEREST ACCRUAL INTEREST RECEIVED	BEGINNING BOOK VALUE BEGINNING MARKET VALUE	PURCHASES/ ADDITIONS	REDEMPTIONS	CHANGE IN BOOK VALUE CHANGE IN MARKET VALUE	ENDING BOOK VALUE ENDING MARKET VALUE
TOTAL		4.32		44,525.01 44,525.01	2,601,234.39 2,601,234.39	0.00	(1,115,327.87)	(1,115,327.87) (1,115,327.87)	1,485,906.52 1,485,906.52

DEBT SERVICE									
LSGO	Lone Star Invest Pool - Government Overnight 108,201,701.83	4.35	06/30/2025	1,121,886.61 1,121,886.61	102,187,469.54 102,187,469.54	6,014,232.29	0.00	6,014,232.29 6,014,232.29	108,201,701.83 108,201,701.83
TEXPOOL	TexPool 11,237,158.11	4.35	06/30/2025	119,980.72 119,980.72	11,117,177.39 11,117,177.39	119,980.72	0.00	119,980.72 119,980.72	11,237,158.11 11,237,158.11
4812C0670	JPMORGAN:US GVT MM;CAP 12,486,701.34	4.18	06/30/2025	130,346.56 132,019.72	12,354,681.62 12,354,681.62	132,019.72	0.00	132,019.72 132,019.72	12,486,701.34 12,486,701.34
242361729REPO	Deutsche Bank Flex Repo 44,660,259.10	0.00	03/31/2025 08/15/2028	312,621.82 312,621.82	44,660,259.10 44,660,259.10	0.00	0.00	0.00 0.00	44,660,259.10 44,660,259.10
TOTAL		3.24		1,684,835.71 1,686,508.87	170,319,587.65 170,319,587.65	6,266,232.73	0.00	6,266,232.73 6,266,232.73	176,585,820.38 176,585,820.38

GENERAL DISBURSEMENT									
LSGO	Lone Star Invest Pool - Government Overnight 52,294,520.27	4.35	06/30/2025	466,511.13 466,511.13	51,828,009.14 51,828,009.14	466,511.13	0.00	466,511.13 466,511.13	52,294,520.27 52,294,520.27
10585777	Frost Bank Public Fund Checking Account 11,656,719.76	0.00	06/30/2025	0.00 0.00	13,606,948.04 13,606,948.04	0.00	(1,950,228.28)	(1,950,228.28) (1,950,228.28)	11,656,719.76 11,656,719.76
TXRANGE	Texas Range TexasDAILY Fund 8,190.38	4.29	06/30/2025	87.48 87.48	8,102.90 8,102.90	87.48	0.00	87.48 87.48	8,190.38 8,190.38
TEXPOOL	TexPool 29,613,418.87	4.35	06/30/2025	406,386.32 406,386.32	44,207,032.55 44,207,032.55	0.00	(14,593,613.68)	(14,593,613.68) (14,593,613.68)	29,613,418.87 29,613,418.87
TXCLASS	Texas CLASS 7,977,093.72	4.44	06/30/2025	87,122.97 87,122.97	7,889,770.75 7,889,770.75	87,322.97	0.00	87,322.97 87,322.97	7,977,093.72 7,977,093.72
4812C0670	JPMORGAN:US GVT MM;CAP 11,191,886.83	4.18	06/30/2025	116,830.21 118,332.20	11,073,554.63 11,073,554.63	118,332.20	0.00	118,332.20 118,332.20	11,191,886.83 11,191,886.83
TEXSTAR	TexSTAR 3,994,144.75	4.33	06/30/2025	42,540.67 42,540.67	3,951,604.08 3,951,604.08	42,540.67	0.00	42,540.67 42,540.67	3,994,144.75 3,994,144.75
TOTAL		3.90		1,119,478.78 1,120,980.77	132,565,022.09 132,565,022.09	714,794.45	(16,543,841.96)	(15,829,047.51) (15,829,047.51)	116,735,974.58 116,735,974.58

SELF-FUNDED INSURANCE									
92									



Change in Value

IDENTIFIER	ISSUER PAR VALUE	YIELD	TRADE DATE MATURITY DATE	INTEREST ACCRUAL INTEREST RECEIVED	BEGINNING BOOK VALUE BEGINNING MARKET VALUE	PURCHASES/ ADDITIONS	REDEMPTIONS	CHANGE IN BOOK VALUE CHANGE IN MARKET VALUE	ENDING BOOK VALUE ENDING MARKET VALUE
10585742	Frost Bank Public Fund Checking Account 800,000.00	0.00	06/30/2025	0.00 0.00	710,006.12 710,006.12	89,993.88	0.00	89,993.88 89,993.88	800,000.00 800,000.00
LSGO	Lone Star Invest Pool - Government Overnight 256,137.00	4.35	06/30/2025	8,652.78 8,652.78	1,269,661.28 1,269,661.28	0.00	(1,013,524.28)	(1,013,524.28) (1,013,524.28)	256,137.00 256,137.00
TOTAL		1.06		8,652.78 8,652.78	1,979,667.40 1,979,667.40	89,993.88	(1,013,524.28)	(923,530.40) (923,530.40)	1,056,137.00 1,056,137.00

STUDENT ACTIVITY									
TEXPOOL	TexPool 3,124,060.72	4.35	06/30/2025	33,355.97 33,355.97	3,090,704.75 3,090,704.75	33,355.97	0.00	33,355.97 33,355.97	3,124,060.72 3,124,060.72
TOTAL		4.35		33,355.97 33,355.97	3,090,704.75 3,090,704.75	33,355.97	0.00	33,355.97 33,355.97	3,124,060.72 3,124,060.72

WALLACE FOUNDATION GRANT									
4812C0670	JPMORGAN:US GVT MM;CAP 3,315,533.56	4.18	06/30/2025	35,054.56 35,054.56	3,280,479.00 3,280,479.00	35,054.56	0.00	35,054.56 35,054.56	3,315,533.56 3,315,533.56
TOTAL		4.18		35,054.56 35,054.56	3,280,479.00 3,280,479.00	35,054.56	0.00	35,054.56 35,054.56	3,315,533.56 3,315,533.56

GRAND TOTAL		3.82		5,999,775.06 6,231,632.09	630,866,314.90 630,866,314.90	10,316,334.54	(85,946,042.78)	(75,629,708.24) (75,629,708.24)	555,236,606.66 555,236,606.66
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Procurement Services’ Recommendations for Bids, Proposals, and Awards

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

PRESENTER: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve Procurement Services’ Recommendations to Board of Trustees for September 22, 2025.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

1. Be it resolved that the Board approve the Purchase of 2020 Bond for Highland Hills ES, Phase 2, GMP #2. This will support an additional classroom wing, new cafeteria, fine arts wing and expanded parking lot.
 - Recommended by: Construction and Development Services
 - Submitted by: Yvonne Little
 - Selection Method: Construction Manager at Risk - CMAR #21-061(RC)
 - Contract Term: Period covering September 23, 2025 through December 31, 2027
 - Funding Source: Bond – 661-81-6629-00-134-99-M10

VENDOR

Satterfield & Pontikes Construction

AWARD AMOUNT

\$31,442,494 approximately
(not to exceed)

2. Be it resolved that the Board approve the Purchase of Bond 2020 for Highlands HS, Central Plant Upgrades, Phase II. This purchase will support the installation of seven (7) chillers.
 - Recommended by: Capital Development and Construction Services
 - Submitted by: Yvonne Little
 - Selection Method: Request for Competitive Sealed Proposal – RFCSP #25-016(BS)
 - Contract Term: Period covering September 23, 2025 through May 31, 2026
 - Funding Source: Bond – 661-81-6629-00-005-99-H-01

VENDOR

Texas Chiller Systems

AWARD AMOUNT

\$2,200,000 (approximately)

3. Be it resolved that the Board approve the Purchase of Bond 2020 for Davis MS, Demolition Package, Phase 1. This purchase will support the demolition of the existing practice gym, adjacent driveway, existing fencing and existing canopy.
- Recommended by: Capital Development and Construction Services
 - Submitted by: Yvonne Little
 - Selection Method: Request for Competitive Sealed Proposal – RFCSP #25-017(BS)
 - Contract Term: Period covering September 23, 2025 through November 7, 2025
 - Funding Source: Bond – 661-81-6629-00-043-99-M-10

VENDOR

J.R. Ramon & Sons, Inc.

AWARD AMOUNT

\$357,565 (approximately)

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

PROCUREMENT SERVICES CONSENT AGENDA FORM

1. Description of goods, services and/or contract recommended for purchase: 2020 Bond Highland Hills ES Ph 2 GMP #2

2. How will goods and/or services be used? (List Campus/Grades Impacted): Additional classroom wing, new cafeteria, fine arts wing, and expanded parking lot

3. Submitted by: Yvonne Little CDCS 07/17/2025
Printed Name Department Date

4. Recommended Vendor(s): Company Name: Satterfield & Pontikes Construction Inc
Address: 11750 Katy Freeway Ste 500
City/State/Zip: Houston TX 77079
Phone No: (512) 879-5220
Point of Contact: Gary D Pace
E-mail Address: gpace@satpon.com
(Use a separate sheet to identify multiple vendors)
Vendor #: 110800
(Please provide vendor number if you have used them before. If not put N/A)

5. Procurement Method: (check one)
 Competitive Solicitation (RFP, CSP, IFB), Contract #: CMAR #21-061(RC)
 Purchasing Coop (i.e. ESC 20, DIR, BuyBoard), Coop Name / Contract #: _____
 Interlocal (i.e. NISD, Judson ISD, NEISD), Contract #: _____
 Professional Services (RFQ) Contract Expiration Date: 08/01/2025
 Sole Source Renewals: Yes _____ No
 Other (MOU, MOA, etc..) No. of Renewals: 0

6. Purchase valid from: 09/23/2025 through: 12/31/2027

7. Type of Request: (check one)
 One-Time Purchase
 Purchase throughout the school year or on an "as needed" basis
 Expenditure (funding increases)

8. Total cost for Goods and/or Services to be purchased \$ 31,442,494 (Approximately).
Please provide the cost for each year if applicable for multi-year contracts.

Approximate Yearly Amount(s). <i>(Please estimate to the best of your ability the total spend for each year.)</i>	Year 1 (Current Fiscal YR)	\$ 31,442,494
	Year 2	\$ 0
	Year 3	\$ 0
	Year 4	\$ 0
	Year 5	\$ 0

9. Funding Source(s) – check all that apply: Federal _____ State _____ Local _____ Bond

Provide Budget Codes & Descriptions: 661-81-6629-00-134-99-M10
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- 10. Provide a copy of General Ledger Inquiry showing corresponding balances.
- 11. Additional Impact:
 - A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):
 - 1) Vehicle Insurance (*Director, Employee Benefits signs below*) \$ 0

<u>Yvonne Little</u>	<u>Yvonne Little</u>	<u>7/21/2025</u>
Requestor Signature	Type Name	Date
<hr/>		
<u>Sr. Executive Director / Executive Director / Director Signature</u>	<u>Type Name</u>	<u>Date</u>
	<u>Yvonne Little</u>	
Construction & Development Services Signature	Type Name	Date
<u>Jenny</u>	<u>Jenny Arredondo</u>	<u>7/21/2025</u>
Chief Operations Officer Signature	Type Name	Date
	<u>Eva Mendoza</u>	
Chief Information Technology Officer Signature	Type Name	Date
<hr/>		
<u>Instructional Superintendent / Assistant Superintendent Signature</u>	<u>Type Name</u>	<u>Date</u>
<u>Patti</u>	<u>Patti Salzmann</u>	<u>7/21/2025</u>
Deputy Superintendent Signature	Type Name	Date
<u>Edward Romero</u>	<u>Eddie Romero</u>	<u>7/25/2025</u>
Executive Director, Operations & Business Services Signature	Type Name	Date
<u>Dorothy H. Carreon</u>	<u>Dottie Carreon</u>	<u>7/25/2025</u>
Chief Financial Officer, Financial Services & Business Operations Signature	Type Name	Date
<hr/>		
Chief Signatures for: (Communications / Data Operations / Human Capital / Police / Staff)	Type Name	Date

Revised: January, 2025



SATTERFIELD & PONTIKES CONSTRUCTION, INC.

GENERAL CONTRACTORS / CONSTRUCTION MANAGEMENT / DESIGN BUILD

July 1, 2025 R1

San Antonio Independent School District
514 W. Quincy St.
San Antonio, Texas 78212

Attn: Ms. Yvonne Little
SAISD – Capital Development & Construction Services

Ref: Bond 2020 - SAISD Highland Hills Elementary School GMP #2 Proposal R1

Ms. Little,

In reference to the above-mentioned project, Satterfield & Pontikes Construction, Inc. provides herewith the SAISD Highland Hills Elementary School Bid GMP #2 Proposal R1

Total estimate value for this GMP #2 project is Thirty-One Million, Four Hundred Forty-Two Thousand, Four Hundred Ninety-Four Dollars (\$31,442,494). The time of construction for this GMP #2 (& GMP #1) will be 1,010 Calendar Days from the date established within the Notice to Proceed. (See Clarifications for timeline description and Tab 6. A schedule is attached for review.

• GMP #2	\$31,442,494
Total	\$31,442,494

Current total value of MWBE subcontractors in the base proposal is \$8,359,525 or 26.6% of the base proposal. MWBE certifications include HUB, MWSBE, WBE, MBE, SBE, and WBE.

In consideration of this estimate, we have included the following items that are the basis of our proposal:

- Tab One: GMP #2 Proposal
- Tab Two: Clarifications & Assumptions (C&A)
- Tab Three: Document Log
- Tab Four: Rate Sheet
- Tab Five: Proposed Subcontractor Log
- Tab Six: Preliminary Scheule

We appreciate being part of your project team and helping make your project successful. If you have any questions regarding our proposal or need additional information, please do not hesitate to call.

Respectfully,
Satterfield & Pontikes Construction, Inc.

Gary D. Pace
Preconstruction Director/ Procurement Analytics

- cc:
- Nkonyeasua Adaikpoh – SAISD
 - Steve Trevino - SAISD
 - Hector Barraza -SAISD
 - Casey Annunzio – Huckabee



Linda Ghazawi - Huckabee
Kenneth Smith – S&P
Triffley Doming – S&P
Alejandro Gonzalez – S&P
Blanca Ruiz – S&P

Activity Name	Remaining Duration	Start (Actual/Constrained)	Finish (Actual/Constrained)
PROJECT MILESTONES	697	03/28/25	12/30/27
MLPH1.100 PROJECT OVERALL DURATION	697	03/28/25	12/30/27
PHASE 1	602	03/28/25	08/13/27
MLPH1.110 GMP 1 NOTICE TO PROCEED	0	03/28/25*	
MLPH1.120 LAST DAY OF SCHOOL SUM 25'	0	05/29/25*	06/10/25*
MLPH1.130 ANTICIPATED PERMIT ISSUE (DROP DEAD DATE)	0	06/10/25	08/18/25
MLPH1.160 GMP 1 SUBSTANTIAL COMPLETION	0	09/26/25*	05/21/26
MLPH1.140 GMP 2 NOTICE TO PROCEED (EXPECTED)	0	05/21/26	06/04/26
MLPH1.150 PERMANENT POWER	0	06/04/26	08/10/26*
MLPH1.170 LAST DAY OF SCHOOL SUM 26'	0	08/10/26*	09/21/26
MLPH1.240 WEST BLDG DRIED IN	0	09/21/26	10/28/26
MLPH1.230 PHASE 1A SUM 26' TURNOVER	0	10/28/26	07/27/27
MLPH1.220 SOUTH BLDG DRIED IN	0	07/27/27	07/27/27
MLPH1.180 PERMANENT AIR	20	08/29/27	07/27/27
MLPH1.190 PHASE 1 CONSTRUCTION QUALITY REVIEW	0		08/13/27*
MLPH1.200 PHASE 1 SUBSTANTIAL COMPLETION TURNOVER	0		12/30/27
MLPH1.210 PHASE 1B SUM 27' TURNOVER	0		
PHASE 2	143	05/29/27	12/30/27
MLPH2.100 LAST DAY OF SCHOOL SUM 27'	0	05/28/27*	12/30/27
MLPH2.110 OVERALL CONSTRUCTION QUALITY REVIEW	20	12/02/27	12/30/27
MLPH2.120 PROJECT FINAL COMPLETION	0		12/30/27
MLPH2.130 OVERALL SUBSTANTIAL COMPLETION	0		
PRECONSTRUCTION	316	03/28/25	08/25/26
CONTRACTS	166	03/28/25	11/06/26
SUBMITTALS/SHOP DRAWINGS	286	05/12/25	06/28/26
CONSTRUCTION	677	03/28/25	12/01/27
PHASE 1	677	03/28/25	12/01/27
MOBILIZATION	46	03/28/25	06/03/25
CIVIL	246	06/02/25	05/20/26
EGRESS MODIFICATIONS	24	07/15/25	08/15/25
STRUCTURE	270	06/23/25	07/16/26
ROOF	279	02/26/26	04/05/27
BUILDING ENVELOPE	324	11/20/25	03/04/27
INTERIORS	348	10/15/25	03/02/27
ARCHITECTURAL SITE	537	09/19/25	11/02/27
LANDSCAPE	66	02/04/27	05/07/27
PUNCHLISTS	389	05/19/26	12/01/27
ELECTRICAL ONE LINE	138	04/13/26	10/28/26
COMMISSIONING	176	05/21/26	02/01/27
PHASE 2	377	05/29/26	11/22/27
NORTH BUILDING DEMOLITION	81	05/28/27	09/22/27
ADMIN BUILDING RENOVATION	307	05/29/26	08/13/27

Primavera Project ID: 54180.GMP1-2.DEV
 Project Name: SAISD HIGHLAND HILLS ES - ADDITIONS-RENOVATIONS - GMP 1 AND GMP 2 COMBINED
 Baseline:

Data Date: 03/28/25
 Layout: CTX OFFICIAL
 TASK Filter: TASK filter: REMAINING WORK.

Primavera User ID: Rodriguez
 Generated: 07/10/25 18:50
 Page 1 of 2

Activity ID	Activity Name	Remaining Duration	Start (A) Actual (*) Constrained		Finish (A) Actual (*) Constrained		2025				2026				2027														
			Start	Actual	Constrained	Finish	Actual	Constrained	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
	FACULTY PARKING	106	06/08/27			11/04/27																							
	LANDSCAPE	24	10/20/27			11/22/27																							
	NORTH PARKING	42	09/17/27			11/15/27																							
	HARDSCAPE	41	09/09/27			11/04/27																							


PRATERFIELD & PONTIKES CONSTRUCTION, INC.

Primavera Project ID: 54180_GMP1-2.DEV
 Project Name: SAISD HIGHLAND HILLS ES - ADDITIONS - RENOVATIONS - GMP 1 AND GMP 2 COMBINED
 Baseline:

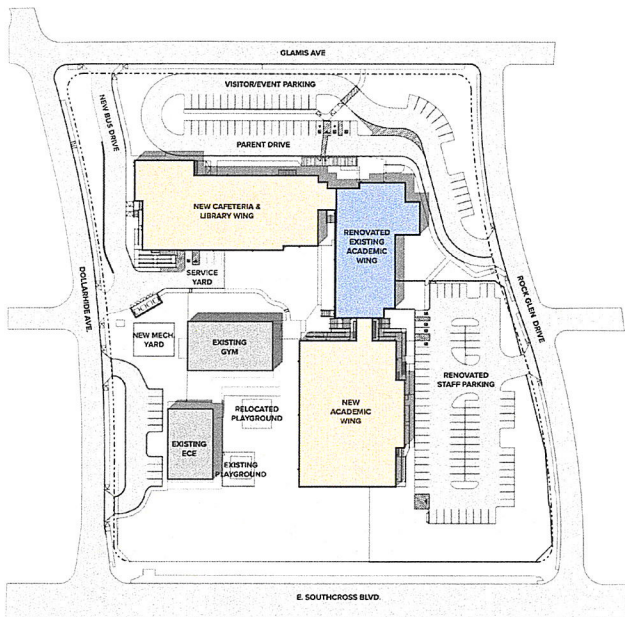
Data Date: 03/28/25
 Layout: CTX OFFICIAL
 TASK Filter: TASK filter: REMAINING WORK.

Primavera User ID: Rrodriguez
 Generated: 07/10/25 18:50
 Page 2 of 2

ADDITION AND RENOVATION OF HIGHLAND HILLS ELEMENTARY SCHOOL



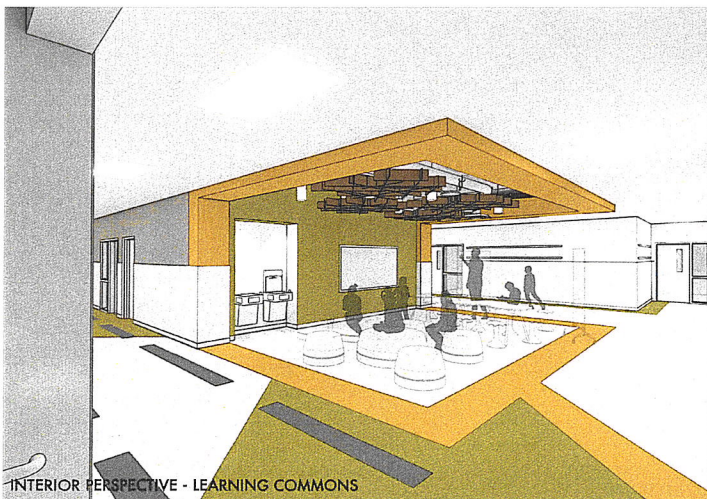
EXTERIOR PERSPECTIVE - FRONT ENTRY



Highland Hills Elementary School will undergo major renovations and additions, including new classrooms, labs, and special education facilities to accommodate a growing student population. Key updates include a new Cafeteria/Library wing, a 2-story classroom wing, and upgrades to existing administration and classroom areas. Safety and technology upgrades/enhancements throughout. The school's mechanical systems will be overhauled to meet energy efficiency and air quality standards, and the parking lots and driveways will be repaved.



EXTERIOR PERSPECTIVE - ACADEMIC WING ENTRY



INTERIOR PERSPECTIVE - LEARNING COMMONS



INTERIOR PERSPECTIVE - CAFETERIA



Huckabee

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S & P
**SATTERFIELD & PONTIKES
CONSTRUCTION, INC.**





MORE THAN ARCHITECTS

July 11, 2025

Steve Trevino
San Antonio Independent School District
1270 W. Summit
San Antonio, Texas 78201

Re: GMP 2 Bid Proposal - Recommendation
Project Name: Bond 2020 Highland Hills Elementary School Additions & Renovations
Project Number: 01904-01-01

Steve,

For the above-mentioned project, Huckabee has reviewed the GMP-2 pricing from Satterfield & Pontikes in the total amount of Thirty-One Million, Four Hundred Forty-Two Thousand, Four Hundred Ninety-Four Dollars (\$31,442,494). There are no bidding alternates identified in the Construction Documents for package 2. The GMP-2 amount includes the reduction values resulting from pending cost saving items under consideration. Huckabee accepts the list of Value Engineering items as provided by the CMaR and recommends that San Antonio Independent District approve them as well for the project to proceed. Further, we find that the VE items identified bear no negative impact to the quality of the learning environments as originally designed. The CMaR has submitted five pending items for Value Engineering which would provide \$186,119.00 in cost savings to the District, as shown below:

1. Deduct \$46,550
"Use existing fire sprinkler at the two (2) levels in the existing building in zone 1, in lieu of relocating sprinkler heads only for the existing building renovations."
2. Deduct \$40,985
"Provide an alternate light fixture package."
3. Deduct \$45,500
"Home run branch circuits will be an EMT up to the first home run J-box then change over to MC cable for the balance of the circuit. No MC cable will be installed where visible to the eye. Electrical, mechanical, MDF and IDF rooms EMT will be used."
4. Deduct \$58,400
"Resize feeders to 100 amps and aluminum conductors."
5. Add \$5,316
"Provide FW-12 stucco embossed metal wall panels in lieu of smooth wall panels."

Additionally, we have reviewed the Assumptions and Clarifications specific to package 2, as submitted in Satterfield & Pontikes' s GMP-2. All items listed pertaining to GMP-1 Allowances, including items referring to the division of scope across packages, were expected, and they appear acceptable and applicable to GMP-2.

Huckabee
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Following from earlier discussions and the progression of the project, all corrective comments from the Construction Documents review by the District have been addressed. Additionally, the modifications made to the plan allow for an increase in student capacity as requested. For your reference, please find the Pre-Bid RFI Log with responses attached.

We are excited to see the Highland Hills Elementary School Additions and Renovations come to fruition, and we appreciate the opportunity to work with SAISD.

Sincerely,

A handwritten signature in blue ink that reads "C Annunzio". The signature is written in a cursive, flowing style.

Casey Annunzio, AIA, LEED AP
Senior Principal

PROCUREMENT SERVICES CONSENT AGENDA FORM

1. Description of goods, services and/or contract recommended for purchase: _____
 2020 Bond Highlands HS Central Plant Upgrades Phase II

2. How will goods and/or services be used? (*List Campus/Grades Impacted*): _____
 Installation of 7 chillers

3. Submitted by: Yvonne Little CDCS 07/17/2025
 Printed Name Department Date

4. Recommended Vendor(s): Company Name: Texas Chiller Systems
 Address: 14829 Bulverde Road
 City/State/Zip: San Antonio, TX 78247
 Phone No: (210) 650-9972
 Point of Contact: pete smith
 E-mail Address: peter.smith@texaschillersystems.com
(Use a separate sheet to identify multiple vendors)
 Vendor #: 77438
(Please provide vendor number if you have used them before. If not put N/A)

5. Procurement Method: (*check one*)
 Competitive Solicitation (RFP, CSP, IFB), Contract #: RFCSP # 25-016(BS)
 Purchasing Coop (i.e. ESC 20, DIR, BuyBoard), Coop Name / Contract #: _____
 Interlocal (i.e. NISD, Judson ISD, NEISD), Contract #: _____
 Professional Services (RFQ) Contract Expiration Date: 05/31/2026
 Sole Source Renewals: Yes _____ No
 Other (MOU, MOA, etc..) No. of Renewals: 0

6. Purchase valid from: 09/23/2025 through: 05/31/2026

7. Type of Request: (*check one*)
 One-Time Purchase
 Purchase throughout the school year or on an "as needed" basis
 Expenditure (*funding increases*)

8. Total cost for Goods and/or Services to be purchased \$ 2,200,000.00 (*Approximately*).
Please provide the cost for each year if applicable for multi-year contracts.

Approximate Yearly Amount(s). <i>(Please estimate to the best of your ability the total spend for each year.)</i>	Year 1 (Current Fiscal YR)	\$ 2,200,000.00
	Year 2	\$ 0
	Year 3	\$ 0
	Year 4	\$ 0
	Year 5	\$ 0

9. Funding Source(s) – check all that apply: Federal _____ State _____ Local _____ Bond

Provide Budget Codes & Descriptions: 661-81-6629-00-005-99-H-01



10. Provide a copy of General Ledger Inquiry showing corresponding balances.

11. Additional Impact:

A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

1) Vehicle Insurance (*Director, Employee Benefits signs below*) \$ 0

<u>Yvonne Little</u>	Yvonne Little	7/24/2025
Requestor Signature	Type Name	Date
<hr/>		
Sr. Executive Director / Executive Director / Director Signature	Type Name	Date
<hr/>		
Construction & Development Services Signature	<u>Yvonne Little</u>	
<u>JA</u>	Type Name	Date
<hr/>		
Chief Operations Officer Signature	<u>Jenny Arredondo</u>	7/24/2025
	Type Name	Date
<hr/>		
Chief Information Technology Officer Signature	<u>Eva Mendoza</u>	
	Type Name	Date
<hr/>		
Instructional Superintendent / Assistant Superintendent Signature	Type Name	Date
<u>[Signature]</u>	<u>Patti salzmann</u>	7/26/2025
<hr/>		
Deputy Superintendent Signature	Type Name	Date
<u>Edward Romero</u>	<u>Eddie Romero</u>	7/29/2025
<hr/>		
Executive Director, Operations & Business Services Signature	Type Name	Date
<u>Dorothy H. Carreon</u>	<u>Dottie Carreon</u>	7/29/2025
<hr/>		
Chief Financial Officer, Financial Services & Business Operations Signature	Type Name	Date
<hr/>		
Chief Signatures for: (Communications / Data Operations / Human Capital / Police / Staff)	Type Name	Date

Revised: January, 2025

DOCUMENT 00300

REQUEST FOR COMPETITIVE SEALED PROPOSAL NO. RFCSP #25-016 (BS)

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT ("SAISD")

COMPETITIVE SEALED PROPOSAL FORM

Proposal Opening Date and Time: Thursday, June 12, 2025 at 2:00 p.m. (CST)

From:

Offeror: Texas Chiller Systems (Name)

Project: HIGHLANDS HS CENTRAL PLANT CHILLER UPGRADES PHASE II

To: SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Procurement Services Department
1270 W. Summit Ave., Suite #1006
San Antonio, Texas 78201
Tel. (210) 354-9060 Fax (210) 228-3174

Proposal:

The undersigned Offeror proposes, as general contractor, to furnish all labor and materials required for the above Project and to construct the Project in strict conformity with the Contract Documents, including the drawings and specifications, including Addenda #'s 1 & 2, and any laws, statutes, ordinances, rules, or regulations of any governmental agencies or public authorities relating thereto for the following:

(Offeror must complete the construction within the date indicated below or as specified in Division One of the Specifications).

Base Proposal: The Offeror agrees to execute all work described in the drawings, specifications, and other contract documents, including addendum/addenda, for the sum (Offeror must include "allowances" set forth in the specifications, drawings, contract documents, addendum/addenda) entered below for each of the project collectively, as follows:

Two Million Dollars and no cents
(AMOUNT IN WORDS)

\$2,000,000.00
(AMOUNT IN FIGURES)

ADD TWO HUNDRED THOUSAND DOLLAR CONTINGENCY /
(ENTER CONTINGENCY AMOUNT FOR PROJECT)

ADD \$200,000.00 CONTINGENCY

Two Million Two Hundred Thousand Dollars and no cents
(AMOUNT IN WORDS- GRAND TOTAL)

\$2,200,000.00
(AMOUNT IN FIGURES)

Beginning of Construction is anticipated to be from the date of the Notice to Proceed which shall not be later than 90 days after the proposal opening. All work will be during regular business hours (7:00 AM to 3:30 PM). Work should be allowed after hours and during weekends if all possible.

The Offeror agrees to have the project (including any accepted alternates) substantially complete by Tuesday, March 31, 2026.

- B. Carefully examined all documents issued, or hereby referred to and made a part hereof as fully and to the same extent as if copied at length herein, in connection with the Project, including:
1. Instructions to Offerors;
 2. Request for Competitive Sealed Proposal Form;
 3. Supplemental Bid Form - Subcontractors
 4. Contractor's Qualification Statement;
 5. Representation and Certification Form;
 6. Small, Women, and Minority Business Enterprise (SWMBE) Program Identification Form
 7. Contractor/Subcontractor Criminal Background Instructions;
 8. Out of State Certification Form
 9. House Bill 89 Verification of Vendor Form (TX Gov't Code § 2270.001)
 10. EDGAR Compliance Form
 11. General and Supplementary Conditions and Conflict of Interest Questionnaire
 12. SB 252 Verification Form
 13. Form of Bid Bond
- C. Carefully examined the job site on which the Project is to be constructed.
- D. Determined to Offeror's own satisfaction all conditions or limitations that exist or that may arise affecting the Project and all difficulties that may be encountered in the construction of the Project.
- E. Submitted this Proposal on the basis of the above examinations, inspections, and determinations, and not on the basis of any representations or promises made to Offeror by Owner or the Architect or by any agent of Owner or the Architect.

Attached Documents

The following documents are attached to this Proposal Form and incorporated herein:

1. Document 00302: Supplemental Bid Form - Subcontractors (one for each project)
2. Document 00306: Contractor's Qualifications Statement
3. Document 00307: Representation and Certification Form
4. Document 00308: Small, Women, and Minority Business Enterprise (SWMBE) Program Identification Form
5. Document 00309: Contractor/Subcontractor Criminal Background Instructions
6. Document 00310: Out of State Certificate Form
7. Document 00311: House Bill 89 Verification of Vendor Form (TX Gov't Code § 2270.001)
8. Document 00312: EDGAR Compliance Form
9. Document 00313: Conflict of Interest Questionnaire (CIQ)
10. Document 00314: SB 252 Verification Form
11. Required Information set forth in Document 00100

Submission of Security

The undersigned Offeror submits herewith a Proposal Surety ("Bid Bond") issued by a corporate surety authorized to do business in Texas or a check duly certified by _____ Bank in County, Texas, payable to the order of Owner in the amount of \$ 2,200,000.00, which may be forfeited if Offeror does not execute a Contract for the Project in the form issued to the Offerors in connection with the Project and post the bonds required by the General Conditions within ten (10) calendar days after date of Notice of Award of the Contract for the Project has been mailed to Offeror.

The undersigned agrees that the amount posted by the Proposal Surety, which will be five percent (5%) of the maximum contract price of the above proposal, will be received and retained by Owner as liquidated damages in the event that undersigned Offeror should fail, if awarded the Contract, within ten (10) calendar days after date of Notice of Award to execute and return the Agreement, together with the Performance and Payment Bonds and Insurance Certificates as indicated.

The undersigned Offeror agrees that the amounts secured by the Proposal Surety are the proper measure of liquidated damages that Owner will sustain upon Offeror's failure as described above, and that these sums under no circumstances represent a penalty.

The District reserves the right to automatically revoke Board Award if the vendor does not provide an Original Certificate of Insurance with Performance and Payment Bonds in an amount of one hundred percent of the largest possible total proposal or proposal within ten (10) working days after date of Notice of Award.

Certifications

The undersigned Offeror hereby certifies:

- A. Neither the Offeror, nor the firm, corporation, or partnership or institution represented by the Offeror, nor anyone acting for the Offeror, has violated Federal antitrust law or Texas antitrust law under TEX. BUS. & COM. CODE §§ 15.01, et seq.
- B. Offeror has not offered, confirmed, or agreed to confer any "benefit" as defined by TEX. PENAL CODE § 36.01(5), or any other thing of value as consideration for the recipient's decision, opinion, recommendation, vote, or other exercise of discretion concerning this proposal;
- C. Offeror certifies and represents that Offeror has neither coerced or attempted to influence the exercise of discretion by any officer, trustee, agent, or employee of Owner concerning this proposal on the basis of any consideration not authorized by law;
- D. Offeror certifies and represents that Offeror has not received any information not available to other Offerors so as to give the Offeror a preferential advantage with respect to this proposal;
- E. Offeror certifies and represents that Offeror has not violated any State, Federal, or local law, regulation, or ordinance relating to bribery, improper influence, collusion, or the like, and that Offeror will not in the future offer, confer, or agree to confer any pecuniary benefit or other thing of value to any officer, trustee, agent, or employee of Owner in return for the person having exercised the person's official discretion, power, or duty with respect to this proposal;
- F. Offeror certifies and represents that it has not now and will not in the future offer, confer, or agree to confer a pecuniary benefit or other thing of value to any officer, trustee, agent, or employee of Owner in connection with information regarding this proposal, the submission of this proposal, the award of any contract, or the performance, delivery, or sale pursuant to this proposal;
- G. Offeror certifies and represents that it understands and agrees to all the terms and applicable statutes contained in the "Instructions to Offerors" and the "Request for Competitive Sealed Proposals;"
- H. Offeror certifies that it has truthfully, completely, and accurately executed the required "Contractor's Qualifications Statement" and included such statement with this proposal;
- I. Offeror certifies that it has truthfully, completely, and accurately executed the required "Conflict of Interest Questionnaire" and included such questionnaire with this proposal;

- J. Offeror certifies that Offeror's "covered employees" and subcontractor's "covered employees" have obtained a criminal history record review, including finger printing.
- K. Offeror certifies and represents that it understands and agrees to all the terms and applicable statutes contained in the "Labor and Wage Standards". Contractor agrees to:
 - 1. Consider those mandatory Prevailing Wage Rates in its submission of this proposal; and
 - 2. Pay at least those rates to its workers in the respective trades and crafts for the duration of the Work.
- L. Offeror certifies and represents that by submitting this Proposal, it understands and agrees that Offeror hereby waives and relinquishes any claims by it against Individual Trustees of Owner, its Superintendent or other employees, the engineer and architect and their employees, and other consultants and representatives, when such claims arise out of the Proposal administration, Proposal evaluation, Proposal recommendation procedures, the award of the Contract, or the rejection of any and all Proposals.

Acknowledged and submitted:
Name of Company or Institution (Offeror):

By: Texas Chiller Systems

Printed Name: Pete Smith

Signature: 

Title: Account Executive

Address: 14829 Bulverde Road
 (Street)
San Antonio
 (City)
Bexar
 (County)
Texas, 78247
 (State, Zip)

Dated: 6/12/2025

Cell Phone: (210) 669-8634

Office Phone: (210) 650-9972

Fax: (210) 650-9973

E-Mail Address: peter.smith@texaschillersystems.com

END OF DOCUMENT 00300



SERVICE | QUALITY | INTEGRITY | SUSTAINABILITY

July 8, 2025

Ms. Nkonye Adaikpoh
San Antonio Independent School District
1270 W. Summit
San Antonio, Texas 78201

Ms. Adaikpoh,

On June 18, 2025, Competitive Sealed Bid Packages for the San Antonio ISD - Highlands HS Chiller Upgrades project were submitted to San Antonio ISD. Five proposal packages for the project were received from the following companies:

- International Mechanical Services submitted a total bid amount of: \$2,766,068.00
- Jack Laurence Corporation submitted a total bid amount of: \$2,990,879.00
- LABCO submitted a total bid amount of: \$3,379,755.00
- Texas Chiller Systems submitted a total bid amount of: \$2,200,000.00
- REC Industries submitted a total bid amount of: \$2,697,000.00

After reviewing the submitted proposal packages for responsiveness and general qualifications and considering factors such as relevant experience, references, and overall responsiveness, we recommend moving forward with Texas Chiller Systems as the best-qualified proposer for this project.

We look forward to a very successful project.

Regards,

A handwritten signature in blue ink, appearing to read "ZM", is written over a horizontal line.

Zac Morton, PE
Partner


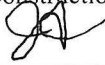
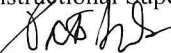
cc: Troy Spear, SAISD

10. Provide a copy of General Ledger Inquiry showing corresponding balances.

11. Additional Impact:

A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

1) Vehicle Insurance (*Director, Employee Benefits signs below*) \$ 0

	Yvonne Little	7/27/2025
Requestor Signature	Type Name	Date
<hr/>		
Sr. Executive Director / Executive Director / Director Signature	Type Name	Date
<hr/>		
Construction & Development Services Signature	Yvonne Little	Date
	Type Name	Date
Chief Operations Officer Signature	Jenny Arredondo	7/28/2025
<hr/>		
Chief Information Technology Officer Signature	Eva Mendoza	Date
<hr/>		
Instructional Superintendent / Assistant Superintendent Signature	Type Name	Date
	Patti Salzmman	7/31/2025
<hr/>		
Deputy Superintendent Signature	Type Name	Date
Edward Romero	Eddie Romero	8/1/2025
<hr/>		
Executive Director, Operations & Business Services Signature	Type Name	Date
Dorothy H. Carreon	Dottie Carreon	8/1/2025
<hr/>		
Chief Financial Officer, Financial Services & Business Operations Signature	Type Name	Date
<hr/>		
Chief Signatures for: (Communications / Data Operations / Human Capital / Police / Staff)	Type Name	Date

Revised: January, 2025

The undersigned Offeror acknowledges that Offeror has:

- A. Carefully examined the drawings and specifications for the Project; and
- B. Carefully examined all documents issued, or hereby referred to and made a part hereof as fully and to the same extent as if copied at length herein, in connection with the Project, including:
 - 1. Instructions to Offerors;
 - 2. Request for Competitive Sealed Proposal Form;
 - 3. Supplemental Bid Form - Subcontractors
 - 4. Contractor's Qualification Statement;
 - 5. Representation and Certification Form;
 - 6. Small, Women, and Minority Business Enterprise (SWMBE) Program Identification Form
 - 7. Contractor/Subcontractor Criminal Background Instructions;
 - 8. Out of State Certification Form
 - 9. House Bill 89 Verification of Vendor Form (TX Gov't Code § 2270.001)
 - 10. EDGAR Compliance Form
 - 11. General and Supplementary Conditions and Conflict of Interest Questionnaire
 - 12. SB 252 Verification Form
 - 13. Form of Bid Bond
- C. Carefully examined the job site on which the Project is to be constructed.
- D. Determined to Offeror's own satisfaction all conditions or limitations that exist or that may arise affecting the Project and all difficulties that may be encountered in the construction of the Project.
- E. Submitted this Proposal on the basis of the above examinations, inspections, and determinations, and not on the basis of any representations or promises made to Offeror by Owner or the Architect or by any agent of Owner or the Architect.

Attached Documents

The following documents are attached to this Proposal Form and incorporated herein:

- 1. Document 00302: Supplemental Bid Form - Subcontractors (one for each project)
- 2. Document 00306: Contractor's Qualifications Statement
- 3. Document 00307: Representation and Certification Form
- 4. Small, Women and Minority Business Enterprise (SWMBE) Program Identification Form
- 5. Document 00309: Contractor/Subcontractor Criminal Background Instructions
- 6. Document 00310: Out of State Certificate Form
- 7. Document 00311: House Bill 89 Verification of Vendor Form (TX Gov't Code § 2270.001)
- 8. Document 00312: EDGAR Compliance Form
- 9. Document 00313: Conflict of Interest Questionnaire (CIQ)
- 10. Document 00314: SB 252 Verification Form
- 11. Required Information set forth in Document 00100

Submission of Security

The undersigned Offeror submits herewith a Proposal Surety ("Bid Bond") issued by a corporate surety authorized to do business in Texas or a check duly certified by _____ Bank in _____ County, Texas, payable to the order of Owner in the amount of \$ _____, which may be forfeited if Offeror does not execute a Contract for the Project in the form issued to the Offerors in connection with the Project and post the bonds required by the General Conditions within ten (10) calendar days after date of Notice of Award of the Contract for the Project has been mailed to Offeror.

The undersigned agrees that the amount posted by the Proposal Surety, which will be five percent (5%) of the maximum contract price of the above proposal, will be received and retained by Owner as liquidated damages in the event that undersigned Offeror should fail, if awarded the Contract, within ten (10) calendar days after date of Notice of Award to execute and return the Agreement, together with the Performance and Payment Bonds and Insurance Certificates as indicated.

The undersigned Offeror agrees that the amounts secured by the Proposal Surety are the proper measure of liquidated damages that Owner will sustain upon Offeror's failure as described above, and that these sums under no circumstances represent a penalty.

The District reserves the right to automatically revoke Board Award if the vendor does not provide an Original Certificate of Insurance with Performance and Payment Bonds in an amount of one hundred percent of the largest possible total proposal or proposal within ten (10) working days after date of Notice of Award.

Certifications

The undersigned Offeror hereby certifies:

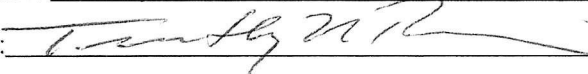
- A. Neither the Offeror, nor the firm, corporation, or partnership or institution represented by the Offeror, nor anyone acting for the Offeror, has violated Federal antitrust law or Texas antitrust law under Tex. Bus. & Com. Code §§ 15.01, et seq.
- B. Offeror has not offered, confirmed, or agreed to confer any "benefit" as defined by Tex. Penal Code § 36.01(5), or any other thing of value as consideration for the recipient's decision, opinion, recommendation, vote, or other exercise of discretion concerning this proposal;
- C. Offeror certifies and represents that Offeror has neither coerced or attempted to influence the exercise of discretion by any officer, trustee, agent, or employee of Owner concerning this proposal on the basis of any consideration not authorized by law;
- D. Offeror certifies and represents that Offeror has not received any information not available to other Offerors so as to give the Offeror a preferential advantage with respect to this proposal;
- E. Offeror certifies and represents that Offeror has not violated any State, Federal, or local law, regulation, or ordinance relating to bribery, improper influence, collusion, or the like, and that Offeror will not in the future offer, confer, or agree to confer any pecuniary benefit or other thing of value to any officer, trustee, agent, or employee of Owner in return for the person having exercised the person's official discretion, power, or duty with respect to this proposal;
- F. Offeror certifies and represents that it has not now and will not in the future offer, confer, or agree to confer a pecuniary benefit or other thing of value to any officer, trustee, agent, or employee of Owner in connection with information regarding this proposal, the submission of this proposal, the award of any contract, or the performance, delivery, or sale pursuant to this proposal;
- G. Offeror certifies and represents that it understands and agrees to all the terms and applicable statutes contained in the "Instructions to Offerors" and the "Request for Competitive Sealed Proposals;"
- H. Offeror certifies that it has truthfully, completely, and accurately executed the required "Contractor's Qualifications Statement" and included such statement with this proposal;
- I. Offeror certifies that it has truthfully, completely, and accurately executed the required "Conflict of Interest Questionnaire" and included such questionnaire with this proposal;
- J. Offeror certifies that Offeror's "covered employees" and subcontractor's "covered employees" have obtained a criminal history record review, including finger printing.
- K. Offeror certifies and represents that it understands and agrees to all the terms and applicable statutes contained in the "Labor and Wage Standards". Contractor agrees to:
 1. Consider those mandatory Prevailing Wage Rates in its submission of this proposal; and
 2. Pay at least those rates to its workers in the respective trades and crafts for the duration of the Work.

- L. Offeror certifies and represents that by submitting this Proposal, it understands and agrees that Offeror hereby waives and relinquishes any claims by it against Individual Trustees of Owner, its Superintendent or other employees, the engineer and architect and their employees, and other consultants and representatives, when such claims arise out of the Proposal administration, Proposal evaluation, Proposal recommendation procedures, the award of the Contract, or the rejection of any and all Proposals.

Acknowledged and submitted:
Name of Company or Institution (Offeror):

By: J. R. (JOE) Ramon & Sons, Inc.

Printed Name: Timothy N. Ramon

Signature: 

Title: President

Address: 1325 Frio City Rd
(Street)
San Antonio
(City)
Bexar
(County)
Texas, 78226
(State, Zip)

Dated: 05/27/2025

Cell Phone: (210)336-3769

Office Phone: (210) 225-1583

Fax: N/A

E-Mail Address: tqramon@ramondemolition.com

END OF DOCUMENT 00 30 00

**SAISD TABULATION FOR RFCSP #25-017(BS)
 DAVIS DEMOLITION PHASE 1 - BOND 2020
 BID DATE: WEDNESDAY, MAY 28, 2025 @ 2:00 PM**

OFFEROR	Amstar Inc.	D. Wilson Construction Co.	J.R. (JOE) Ramon & Sons, Inc	
# of Addenda: 1	No Bid Bond Submitted	Yes	Yes	
Bid Bond:	NO	Yes	Yes	
BASE PROPOSAL Substantial Completion Date: Friday, November 7, 2025		\$ 889,027.00	\$ 357,565.00	



Architecture • Community Engagement
Planning • Economic Development

June 6, 2025

Nkonye Adaikpoh

San Antonio Independent School District

1270 West Summit Avenue

San Antonio, Texas 78201

Dear Ms. Adaikpoh,

On May 28, 2025, Competitive Sealed Bid Packages for Davis Demolition Phase 1 - Bond 2020 Project were submitted to the San Antonio Independent School District in San Antonio, Texas. Two Bid Packages for the project were received:

- D. Wilson Construction, based in San Antonio, TX. submitted a total bid of \$889,027.00.
- JR Ramon & Sons, based in San Antonio, TX. submitted a total bid of \$357,565.00.

After reviewing the submitted Bid Packages for responsiveness and general qualifications and considering factors such as relevant experience, references, and overall responsiveness, we recommend moving forward with JR Ramon & Sons as the lowest qualified proposer for this phase of the project.

We also recommend including a 15% contingency to help address any unforeseen conditions that may arise during demolition.

- Please note that prior to issuing the Notice to Proceed, all required documentation, including performance and payment bonds and confirmation of insurance in compliance with SAISD standards, should be verified,



Architecture • Community Engagement
Planning • Economic Development

This recommendation is based on the information available at the time of review, including the contractor's performance on similar projects. While we believe JR Ramon & Sons is well positioned to deliver on this scope, **Able City does not provide assurances regarding the contractor's future performance and encourages SAISD to actively oversee the work in collaboration with the project team.**

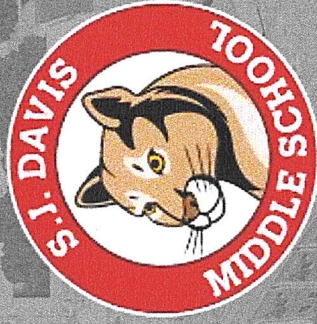
We look forward to continuing to support SAISD in the successful delivery of this project. Please don't hesitate to reach out if additional input or coordination is needed.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "MOR", with a long horizontal line extending to the right.

Mario A. Peña, Architect, A.I.A.

Davis MS Demolition Phase 1 - Bond 2020 Project



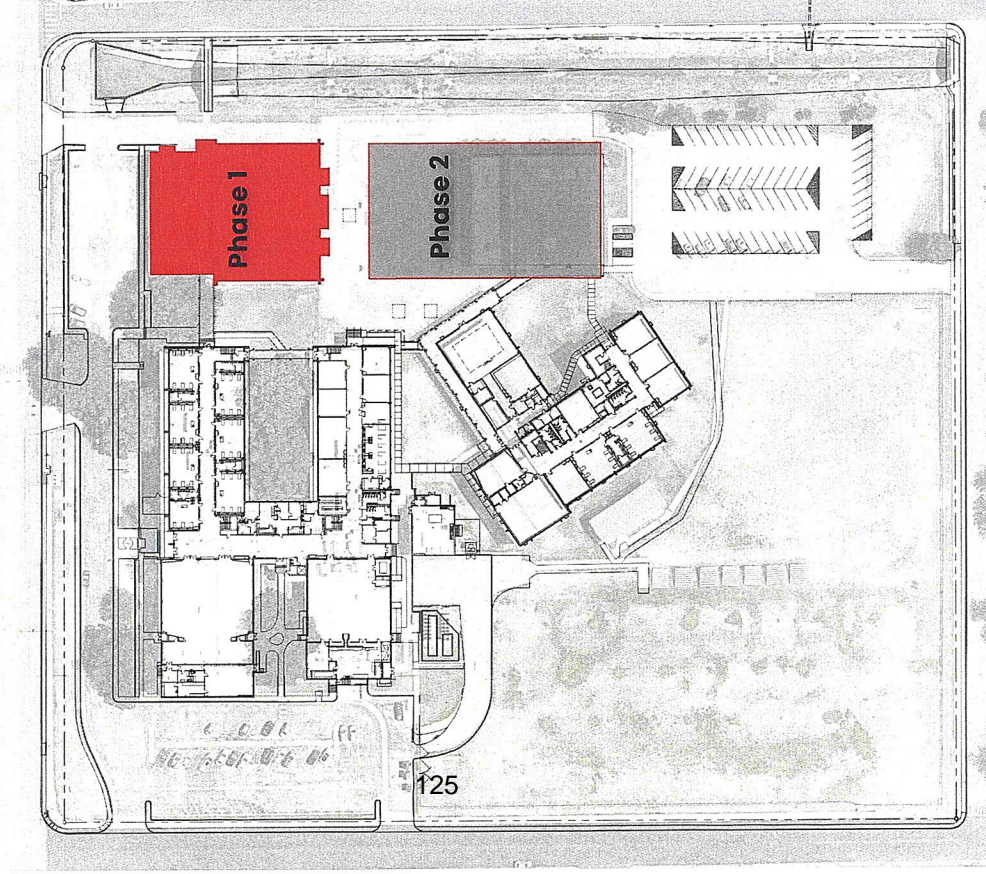
Scope of Work



Demolition Scope

Complete demolition of the existing practice gymnasium at SJ Davis Middle School.

Phase 1 Demolition will be followed by Phase 2 which is the construction of a new competitor gymnasium and bus loop.



SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Package #1 Guaranteed Maximum Price for the 2020 Bond Project at M.L. King Academy

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Patricia Salzmann, Deputy Superintendent of Operations, Human Capital Management, and Strategy

PRESENTER: Yvonne Little, Senior Executive Director of Capital Development & Construction Services

MEETING DATE: September 22, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve Package #1 Guaranteed Maximum Price (GMP) for the 2020 Bond Project at M.L. King Academy (CMAR 21-061(RC)). The GMP was prepared by Joeris General Contractors, the construction manager, using construction documents prepared by Moody Nolan.

This package covers the abatement and demolition of existing structures and the reconfiguration of the site to prepare for new construction and improvements. The abatement will be performed according to all Federal, State, and local regulations.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves the Guaranteed Maximum Price #1 for the 2020 Bond project at M.L. King Academy to Joeris General Contractors and authorizes the Superintendent or designee to execute all associated contracts.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded through Bond 2020 Funds: 661-81-6629-00-142-99-M-10

GMP #1	\$3,275,841.00
CMAR Guaranteed Maximum Price #1	\$3,275,841.00

IV. 2025 - 2026 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.

- ☒ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- ☒ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☒ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

Results											1 Record
	Account Number	Owner	Year	Account Name	Balance	Unapproved Journal Entries	Adopted Budget	Amended Budget	Budget Encumbrances	Transactions	Worksheet Allocation
+	661-81-6629-00-142-99-M-10	741-Bonds	2021	MAJOR RENOVATIONS	40,668,047.00	0.00	0.00	40,750,703.60	0.00	82,656.60	
					40,668,047.00	0.00	0.00	40,750,703.60	0.00	82,656.60	



August 5th, 2025

Hector Barraza
Senior Project Manager
San Antonio Independent School District
Construction & Development Services
1270 W. Summit | San Antonio, TX 78201

RE: San Antonio ISD 2022 Bond
MLK Academy – GMP1 (Demolition and Remediation)

Mr. Barraza,

Attached is the Guaranteed Maximum Price for MLK Academy – GMP #1. This GMP is based off plans and specifications prepared by and issued by Moody Nolan, dated June 23rd, 2025, Addendum #1 - #5, and Joeris's Clarification and Assumptions included in Guaranteed Maximum Price Proposal dated 8/5/2025.

GMP1 value = \$3,275,841

Please contact me if you have any questions or require additional information.

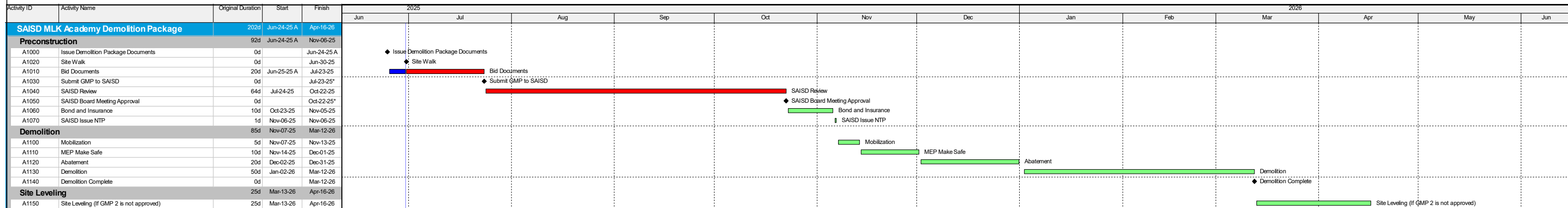
Regards,

A handwritten signature in blue ink, appearing to read "Neil Lewis".

Neil Lewis
Senior Estimator
Joeris General Contractors Ltd.

SAISD MLK Academy Demolition Package

PROPOSAL SCHEDULE



Date	Revision	Checked	Approved	Remaining Level of Effort	Actual Work	Remaining Work	Critical Remaining Work	Milestone
				■	■	■	■	◆

Project Start: Jun-24-25
 Project Finish: Apr-16-26
 Data Date: Jun-30-25
 Created Date: Aug-01-25

130

Page 1 of 1

SITE PHASING/LOGISTICS PLAN



M.L. King Academy

Bond 2020 Program
Demolition Presentation

July 23, 2025



SAISD BOND 2020 PROGRAM – Demolition

M.L. King Academy

AGENDA

1. Existing campus Demolition
 - Narrative
 - Existing Floor Plan





M.L. King Academy

M.L. King Academy – Demolition scope of work

The Martin Luther King Jr. Academy for Arts Integration, originally constructed in 1957 with a major addition in 1997, previously supported approximately 400 K–8 students across a 108,000-square-foot campus. As part of the district’s 2020 Bond Program and in response to the building’s aging infrastructure and evolving educational requirements, a new campus is being developed to better serve future students.

To accommodate the redevelopment, the project includes the demolition of approximately 108,331 square feet of the existing facility. The demolition scope encompasses the removal of outdated structures to make way for new construction and site enhancements. However, approximately 21,666 square feet of the 2003 additions—including the Library Addition, Classroom Wing D, Corridor Wing G, and Band Hall—will be retained and renovated as part of the future campus.

The demolition effort also includes significant site reconfiguration, involving the removal and reconstruction of driveways, bus lanes, parking areas, sidewalks, landscaping, and athletic fields. Existing mechanical systems, including the cooling tower and chiller, will be salvaged for reuse in the new facility.

To minimize disruption and maintain site accessibility, the demolition will occur in multiple phases, coordinated with the overall construction sequence. A thorough assessment of existing conditions and programming needs will guide final demolition limits and integration with new development.

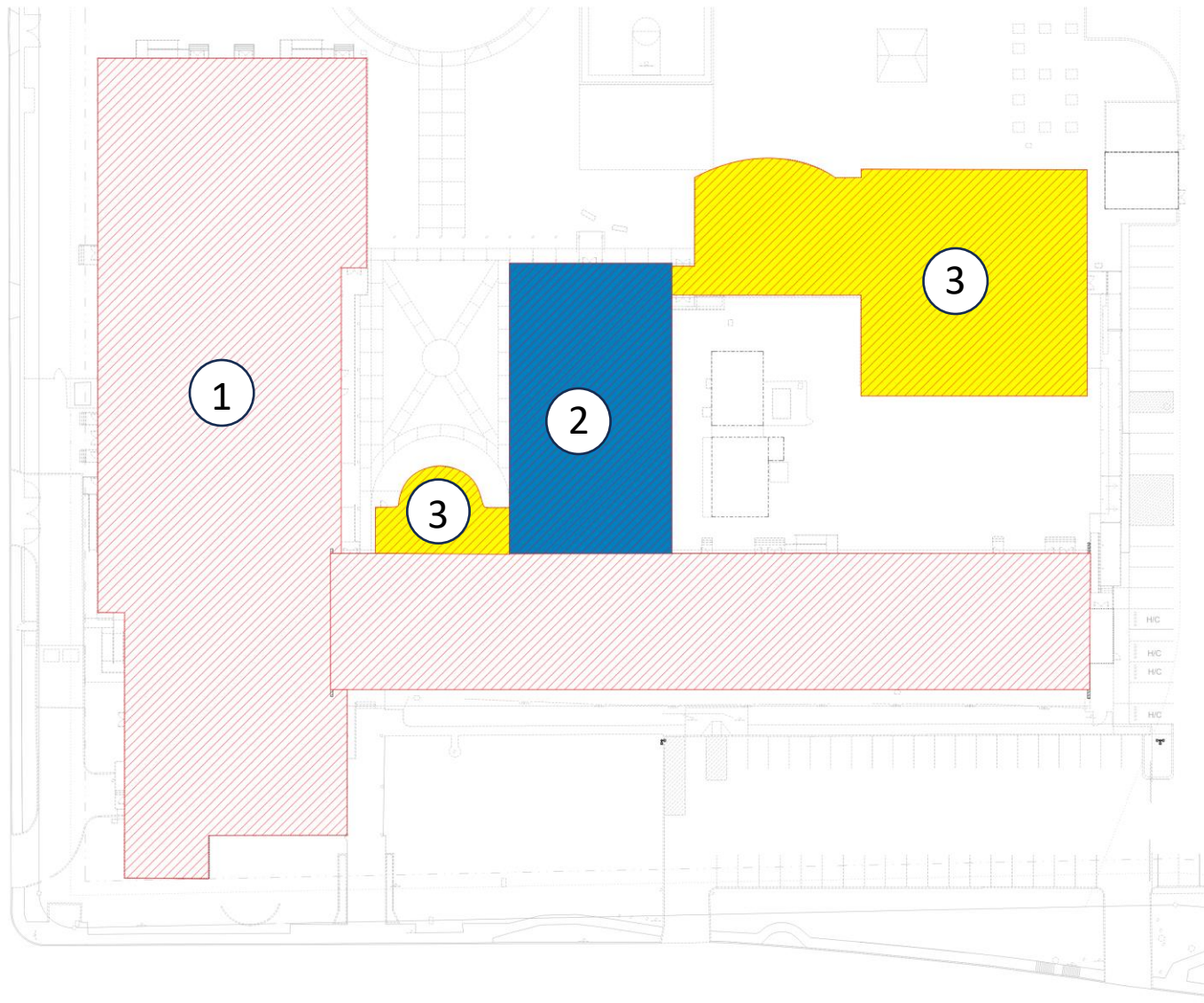
Additionally, the project requires asbestos abatement, which will be executed in accordance with all applicable Federal, State, and Local regulations. Where discrepancies exist between standards, the most stringent requirements will be applied to ensure a safe and compliant demolition process for all stakeholders.



Existing MLK Campus Building Images



Existing MLK Campus Building Images



Keynotes:

- 1. Original Administration building
- 2. Addition classroom wing D
- 3. Additions including the Library, and Band Hall

Existing MLK Campus Building Scheduled for Demolition



Moody Nolan
5718 Westheimer Road, Suite 970
Houston, TX 77057
832.530.4570
moodynolan.com

6 August 2025

Nkonye Adaikpoh,
Director Design
Development
Capital Development &
Construction Services
San Antonio Independent
School District
Operations | San Antonio ISD
1270 W. Summit Ave., San
Antonio, TX 78212
nadaikpoh1@saisd.net

RE: GMP #1 – MLK PK-8 Academy Abatement /Demolition Package

Dear SAISD Construction Services Team,

On behalf of Moody Nolan, we would like to formally acknowledge the request to review and respond to the Guaranteed Maximum Price (GMP) #1 proposal submitted on July 23, 2025, by the Construction Manager Joris for the abatement and demolition scope associated with the MLK PK-8 Academy project.

Based on our review of the GMP proposal—including all clarifications, assumptions, bid tabulation, schedule, and supporting documentation—Moody Nolan acknowledge the cost structure, scope alignment, and risk mitigations outlined within the GMP package. The total GMP #1 value of \$3,275,841 appears to be fair and comprehensive for the scope of abatement and demolition.

We note that these observations are made based on key clarifications and assumptions, which will be outlined in the forthcoming evaluation summary for transparency and record, as requested, for Monday, July 28th.

Architecture Review and Observations

- Scope includes complete building and site demolition per document dated 6/23/2025 and addenda #1 through #5.
- Owner-approved contingency, allowances, and exclusions are properly itemized.
- GMP excludes permit fees, testing, third-party monitoring, and other items to be addressed under separate agreements or by the Owner.
- Subcontractor Default Insurance and General Liability rates fall within industry norms and have been previously approved by the Owner.

Architecture Recommendations

- None based on our review. Moody Nolan will update as needed upon a joint review of the GMP on Wednesday, July 29th

Civil Recommendations – None based on their review

MEP Review and Observations

- The demolition trade costs are within reason.
- They will only salvage the cooling tower and chillers. This is correct.
- They included the answers from the RFI's.
- The GMP documents used is correct.

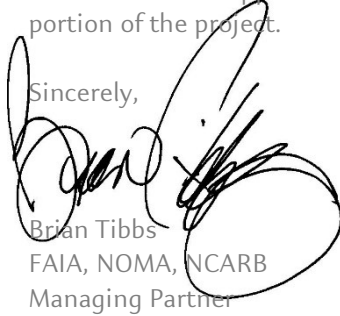


MEP Recommendations

- None based on their review

We look forward to continued progress and are available for any further clarifications or support needed as SAISD proceeds toward executing this portion of the project.

Sincerely,



Brian Tibbs
FAIA, NOMA, NCARB
Managing Partner

**Minutes of Board Business Meeting
San Antonio Independent School District Board of Trustees
Monday, August 18, 2025**

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Board Business Meeting of the Board of Trustees of the San Antonio ISD was held on Monday, August 18, 2025, beginning at 5:34 PM, Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

Board President Sebastian requested a moment of silence in memory of Trustee Garza's father Martin Garza, Sr., who recently passed away.

1. Meeting Called to Order

A. Roll Call of Board Members Present and Declaration of Quorum Present 6 Absent 1

1. Ms. Alicia Sebastian
2. Mrs. Christina Martinez – arrived at 5:46 p.m.
3. Mr. Jacob Ramos
4. Mr. Ed Garza – absent
5. Mrs. Stephanie Torres
6. Mr. Arthur Valdez
7. Dr. Mike Villarreal

B. Recording of Superintendent Present

1. Dr. Jaime Aquino

C. Pledge of Allegiance to the U. S. Flag

D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

E. Citizens' Presentations - 60-minute total time limit for this item

For details regarding their comments, please refer to the video recording for this meeting located at www.saisd.net on the SAISD Board Page.

1. Bianca Maldonado, Monticello Park Neighborhood Association
2. Alejandra Lopez, San Antonio Alliance
3. Judy Geelhoed, SAISD Foundation
4. Steve Trevino, SAISD parent
5. Rachel Vargas Trevino, Brack HS parent

Dr. Aquino took a moment of personal privilege to recognize Mr. John Lawler on the occasion of his final official board meeting before his retirement. Dr. Aquino commended Mr. Lawler for over 20 years of dedicated service as the district's photographer, noting that his work behind the camera had a profound impact on students, staff, and families. He thanked Mr. Lawler for his unwavering commitment, creative eye, and generous spirit, and wished him a joyful retirement.

2. Governance

A. Amendment of the 2025-2026 General Fund Revenues and Expenditures Budget due to Approved Legislation

Motion by Mrs. Martinez; Second by Dr. Villarreal; approved by a vote of 6-0 with Mr. Garza being absent.

- B. Acceptance of Bexar Appraisal District's Certified Appraisal Roll for Tax Year 2025
Motion by Dr. Villarreal; Second by Mrs. Torres; approved by a vote of 6-0 with Mr. Garza being absent.
- C. Acceptance of the No-New-Revenue Tax Rate and Voter-Approval Tax Rate for Tax Year 2025
Motion by Mr. Valdez; Second by Mrs. Torres; approved by a vote of 6-0 with Mr. Garza being absent.
- D. Approval of Ordinance and Order Adopting Tax Rate for School Year 2025-2026
Motion by Mr. Ramos that the property tax rate be increased by the adoption of a tax rate of \$1.1552, per hundred-dollars of valuation, comprised of a rate of \$0.7552 for maintenance and operations, and \$0.4000 for interest and sinking, which is effectively a 1.9 percent increase in the tax rate; Second by Dr. Villarreal; approved by a vote of 6-0 with Mr. Garza being absent.
- E. Discussion and possible action regarding the creation of a blue-ribbon committee and the appointment of its members to study the capital improvement and equipment needs of the district and to assess the possible need of calling a bond election in the district
Motion by Mrs. Torres; Second by Mr. Valdez; approved by a vote of 6-0 with Mr. Garza being absent.
- F. Approval of Student Code of Conduct 2025-2026
Motion by Mr. Valdez; Second by Mrs. Torres; approved by a vote of 6-0 with Mr. Garza being absent.
- G. Discussion and Possible Action to Opt Out of Allowing Homeschool Students from Participating in UIL Sponsored Activities
Motion by Dr. Villarreal for Option 1: to Opt out for the 2025-2026 school year due to limited time before the school year begins, monitor the impact in other districts that chose to opt in; Second by Mrs. Torres; approved by a vote of 5-0 with Mrs. Martinez abstaining from the vote and Mr. Garza being absent.
- H. Discussion and Action to Approve Local Policies Reflecting Requirements of Newly Enacted Legislation Promulgated By the 89th Legislature and Which Require Adoption by September 1, 2025
Motion by Mr. Valdez to approve policies SB 13 (TEC 33.026), SB 12 (TEC 28.0022), SB 12 (TEC 11.005 (c)), SB 12/HB 12 (TEC 26.011), SB 12 (TEC 11.401 (b)), SB 12 (TEC 26.0071) and SB 12 (TEC 26.001); Second by Mrs. Torres; approved by a vote of 6-0 with Mr. Garza being absent.
- I. Approval of the Board Policy Governance Manual
This item was pulled from the agenda to provide the two new trustees, Trustee Ramos and Trustee Dr. Villarreal with additional time and training if needed to have their questions about the board policy diet answered. Also, TASB is expected to provide the district with proposed revisions about board policies involving legislative updates in mid-October. This will allow additional time for the district to review the policies that currently fall under the proposed board policy governance manual and the administration's policy manual to determine if any changes are needed.

3. Consent Agenda

Motion by Dr. Villarreal; Second by Mrs. Martinez; approved by a vote of 6-0 with Mr. Garza being absent.
(This vote relates to the items listed under this section.)

- A. Approval to Purchase Supplemental Online Curriculum and Training from Summit K12
- B. Approval of the Affiliation Agreement Between SAISD and VHS San Antonio Partners, LLC dba Baptist Health System for Clinical Rotations for Students
- C. Approval of the Memorandum of Understanding Affiliation Agreement Between SAISD and the University of Texas Health Science Center at San Antonio
- D. Approval of the Memorandum of Understanding (MOU) Between SAISD and the Center for Healthcare Services (CHCS)
- E. Approval of Open Education Resources (OER) Transition Plan for Bluebonnet Learning Instructional Materials in Mathematics
- F. Approval of the Open Education Resources Bluebonnet Algebra I Instructional Materials
- G. Approval of Request for Waiver of Penalty and Interest

- H. Approval of Minutes for the following meetings:
1. June 2, 2025 Special Board Meeting
 2. June 7, 2025 Special Board Meeting
 3. June 22, 2025 Special Board Meeting
 4. June 23, 2025 Public Hearing
 5. June 23, 2025 Board Business Meeting
 6. July 14, 2025 Board Business Meeting
 7. July 26, 2025 Special Board Meeting

4. Closed Session

- A. Ms. Sebastian convened the Board in Closed Session at 8:13 p.m. as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072 and TGC 551.074)
- B. Ms. Sebastian reconvened the Board in Open Session at 10:11 p.m. and took appropriate action on items discussed in Closed Session.
1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
No action taken.
 2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
No action taken.
 3. Consultation with legal counsel and deliberation on the evaluation and discipline of a public officer. (TGC 551.071 and TGC 551.074)
Motion by Mr. Ramos to lift the May 12, 2025 Censure of Trustee Stephanie Torres and restore all privileges denied by the Censure because Trustee Stephanie Torres has complied with all of the requirements set by the Board at the time of the Censure. Second by Mrs. Martinez; approved by a vote of 5-0 with Mrs. Torres not voting and with Mr. Garza being absent.
 4. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
Motion #1 by Mr. Ramos to render a finding that good cause does not exist for the following employees to abandon their contract:
 1. Deborah Rice
 2. Jessica M. Musa
 3. Amalia Quiroz
 4. Christina French
 5. William McIntyre
 6. Mariah McFadinSecond by Dr. Villarreal; approved with a vote of 6-0 with Mr. Garza being absent. Motion #2 by Mr. Ramos to report to SBEC that the afore-mentioned employees have abandoned their contracts without good cause and that the District recommends sanctions against their certificate. Second by Mrs. Torres; approved with a vote of 6-0 with Mr. Garza being absent.

5. Consultation with Superintendent and discussion regarding the hiring of the candidate for the position of Deputy Chief of Internal Audit. (TGC 551.074)
Motion by Mr. Ramos to approve the hiring of Christopher Mitchell, candidate for the position of Deputy Chief of Internal Audit; Second by Mrs. Torres; approved with a vote of 6-0 with Mr. Garza being absent.
6. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
Motion by Mr. Ramos that the Board claim the statutory good cause exemption of having a lack of hiring of qualified personnel; Second by Mr. Valdez; approved with a vote of 6-0 with Mr. Garza being absent.
7. Consultation with legal counsel regarding legal issues related to the renewal of the contract with the Council of Great City Schools for Board Governance Services. (TGC 551.071)
No action taken.

5. Adjournment

Ms. Sebastian adjourned the meeting at 10:18 p.m.

MINUTES APPROVED

The foregoing minutes of the Board Business Meeting of the Board of Education of the San Antonio Independent School District held on Monday, August 18, 2025 were duly approved at a meeting held on September 22, 2025.

ATTEST:

Alicia Sebastian
President, Board of Education
San Antonio Independent School District

Jacob Ramos
Secretary, Board of Education
San Antonio Independent School District