

Agenda of Special Meeting

The Board of Trustees Southwest ISD

A Special Meeting of the Board of Trustees of Southwest ISD will be held Monday, March 31, 2025, beginning at 11:30 AM in the Central Office, Building 800, 11914 Dragon Lane, San Antonio, TX 78252.

The public may access this meeting by clicking on the following link: http://youtube.com/channel/UC_bEJcktTOZtDm0hIYvWmQw/live

Members of the public who desire to address the board regarding general comments or an item on this agenda must sign up in person at least 10 minutes before meeting start time. The board president or designee will call for public comments at the beginning of the meeting. All other public comment rules will be followed. After the close of public comment, the Board will proceed with the rest of the agenda.

No formal action will be taken on subjects to be discussed.

- I. Call meeting to order
- II. Invocation and Pledges to Allegiance
- III. Public comments related to posted agenda items
- IV. Consider approval of Guaranteed Maximum Price (GMP) for package #2 of the Southwest Legacy High School Addition Project 2
- V. Consider approval to award the contract for RFP 2425-114 for Graphic Design Services. 3
- VI. Consider approval of change order #1 for the Elm Creek Elementary Renovation Project. 4
- VII. Consider approval of the 2025-2026 Medical Benefits Plan. 5
- VIII. Items of Information
- A. Juan M. Alvarado Elementary Mascot Survey 6
- IX. Other business
- X. Adjournment

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at the Central Office.

For the Board of Trustees

Consider approval of the
Guaranteed Maximum Price (GMP) for Package 2
of the Southwest Legacy High School Addition Project

1. Background:

The Southwest ISD Board of Trustees approved Joeris General Contractors as the Construction Manager at Risk for the Southwest Legacy High School Addition Project at the September 2024 Board meeting.

2. Process:

Joeris General Contractors accepted bids for this project. District staff, Joeris, and Pfluger have worked together in preparing the Package 2 GMP for the Southwest Legacy High School Addition Project.

3. Fiscal Impact:

The total Package 2 GMP amount will be \$14,986,124 and will be funded by the 2023 Bond.

4. Recommendation:

That the Board approve the Guaranteed Maximum Price (GMP) for Package 2 of the Southwest Legacy High School Addition Project, not to exceed the amount of \$14,986,124 and allow District Staff to negotiate terms and conditions on the GMP.

5. Required:

Board action

Consider approval to award the contract for RFP 2425-114 for Graphic Design Services.

1. Background:

Child Nutrition is requesting approval to purchase graphic design services for all schools. The signage and painting are needed to replace the existing materials, which need updating. Southwest ISD issued a Request for Proposal (RFP) for Graphic Design Services based on the Administrator's Reference Manual (ARM) requirements for Simplified Acquisition Threshold purchases over \$50,000 using Child Nutrition Services Funds. The Administrator's Reference Manual (ARM) prohibits using purchasing cooperative contracts for purchases over \$50,000 and requires formal procurement methods including competitive offers through Request for Proposal (RFP).

2. Process:

A Request for Proposal (RFP) was issued for Graphic Design Services. The district advertised the RFP through the local paper and multiple vendors were solicited. The district received proposals from six vendors including Arc Document Solutions, Palmer Hamilton LLC, Xclaymation, Luna Creative, LLC, Dream Ranch Office Supplies, and The Edu-Source Corporation. The district did not accept proposals from Xclaymation, Luna Creative, LLC, or Dream Ranch Office Supplies since the pricing responses did not meet the requirements. The remaining proposals were analyzed and evaluated by the Child Nutrition staff. The proposal from Palmer Hamilton, LLC was determined to be the best overall value for the district based on costs, meeting the district's needs, and availability.

3. Fiscal Impact:

The total cost of these services and products will not exceed the amount of \$840,000. The purchases will be spread out over the next three years, and funding will come from Child Nutrition Services Funds.

4. Recommendation:

The board approves the purchase of graphic design services from Palmer Hamilton, LLC.

5. Required:

Board Action.

Consider approval of change order #1 for the
Elm Creek Elementary Renovation Project

1. Background:

The Southwest ISD Board of Trustees approved Joeris General Contractors as the Construction Manager at Risk for the Elm Creek Elementary Renovation Project at the July 2024 Board meeting.

2. Process:

District staff along with LPA and Joeris has put together this change order for the replacement of the millwork. Due to the short amount of time leading up to the summer we have asked Joeris to price this work under their existing Elm Creek Elementary Renovation project utilizing already precured sub-contractors and material that is the same as what we are using in the millwork scope for the Elm Creek Elementary project. It will be a one for one swap out with the existing millwork.

3. Fiscal Impact:

The cost of Change Order #1 will be for the amount of \$2,350,000 and will be funded by 2023 bond funds.

4. Recommendation:

That the Board approves Change Order #1 to Joeris General Contractors for the amount of \$2,350,000.

5. Required:

Board action.

Consider approval of the 2025-2026 Medical Benefits Plan.

1. Background:

The District contracts with Brown and Brown as an employee benefits financial consultant. Brown and Brown solicited proposals for the districts 2025-2026 medical benefits plan. The district requested that Brown and Brown solicit proposals from carriers that provide fully insured group medical as well as self-funded third-party administrator plans.

2. Process:

Brown and Brown solicited proposals on the district's behalf per contract.

3. Fiscal Impact:

Blue Cross Blue Shield will be increasing premiums by 15%. The districts premium versus claims ratio has caused the rates to be increased. The district had negotiated with Blue Cross Blue Shield an agreement a not to exceed 15% for the 2025-2026 medical renewal. The one time premium cap shall apply regardless of claims experience.

4. Recommendation:

The board approve the renewal rates of Blue Cross Blue Shield and increase the monthly employer contribution from \$375 to \$400.

5. Required:

Board Action.

Item of information: Juan M. Alvarado Elementary Mascot Survey

1. Background:

As part of the planning process for Juan M. Alvarado Elementary School, the Communications department distributed a survey to gather input from future students on key elements of the school's identity. The survey invited students to share their preferences for the new school's colors and mascot. The goal of this survey and student input is to create a sense of ownership and pride among incoming students by involving them in shaping the school's culture and spirit. Student responses were reviewed and are being considered for the finalists of the school's colors and mascot, which will be unveiled in the coming months.

2. Process:

To gather student input on the new school's identity, the district followed an established procedure to survey 3rd and 4th grade students from Sky Harbour and Spicewood Park Elementary—campuses whose students may attend Juan M. Alvarado Elementary. The anonymous survey received 122 responses. Students selected their preferred color combinations from a list of multiple-choice options, while mascot suggestions were submitted in short-answer format. A summary of the most popular responses was compiled, and making note of overlap with mascots and colors already used by other district schools. The next phase involves creating draft logo designs using only original artwork. Once draft logos and three two-color combinations are finalized, future Juan M. Alvarado Elementary students will vote on their favorite pairing. The winning mascot and color combination will be unveiled at an upcoming board meeting.

3. Fiscal Impact:

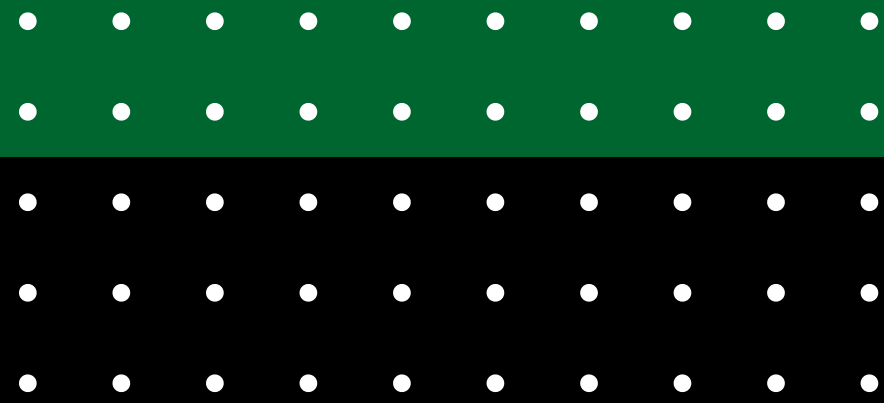
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4. Recommendation:

Item of Information.

5. Required:

N/A

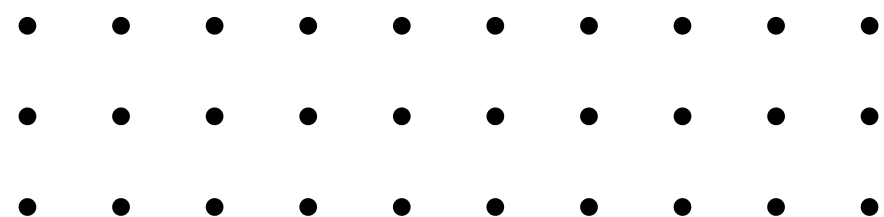


JUAN ALVARADO ELEMENTARY SURVEY RESULTS



PROCEDURE

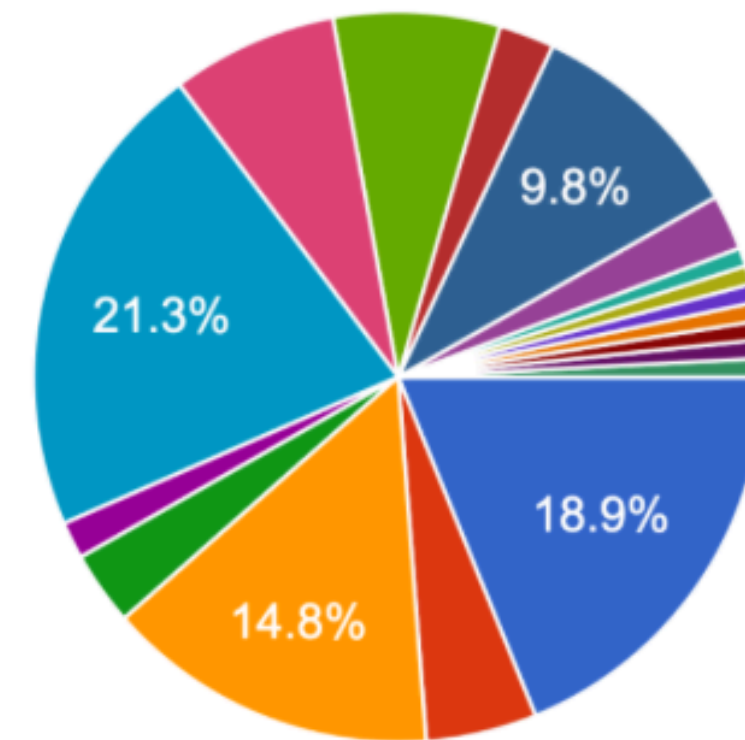
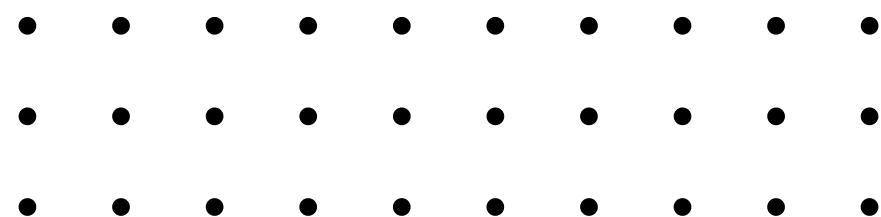
- Established procedure was used to survey 3rd & 4th grade students from Sky Harbour and Spicewood Park Elementary.
- The anonymous survey received 122 responses.
- The following slides shows a summary of the most popular responses and consensus. Including notes regarding overlapping colors and mascots used by other schools.
- Color choices were presented in multiple choice format.
- Mascot suggestions were written in short answer format.



TOP 5 MAIN COLOR CHOICES

1. Gold - 21.3%
2. Blue - 18.9%
3. Red - 14.8%
4. Black - 9.8%
5. Orange - 7.4%

- Gold and blue are the most preferred colors.
 - SW Legacy is the only school that contains gold as its main color. 3 other schools use yellow as a secondary color.
 - Six schools contain a shade of blue as its main color.
 - Sky Harbour uses a blue and yellow colors scheme.

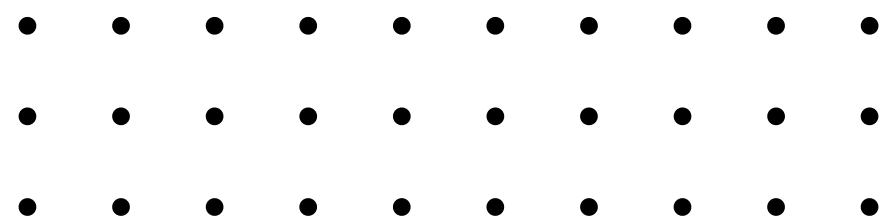
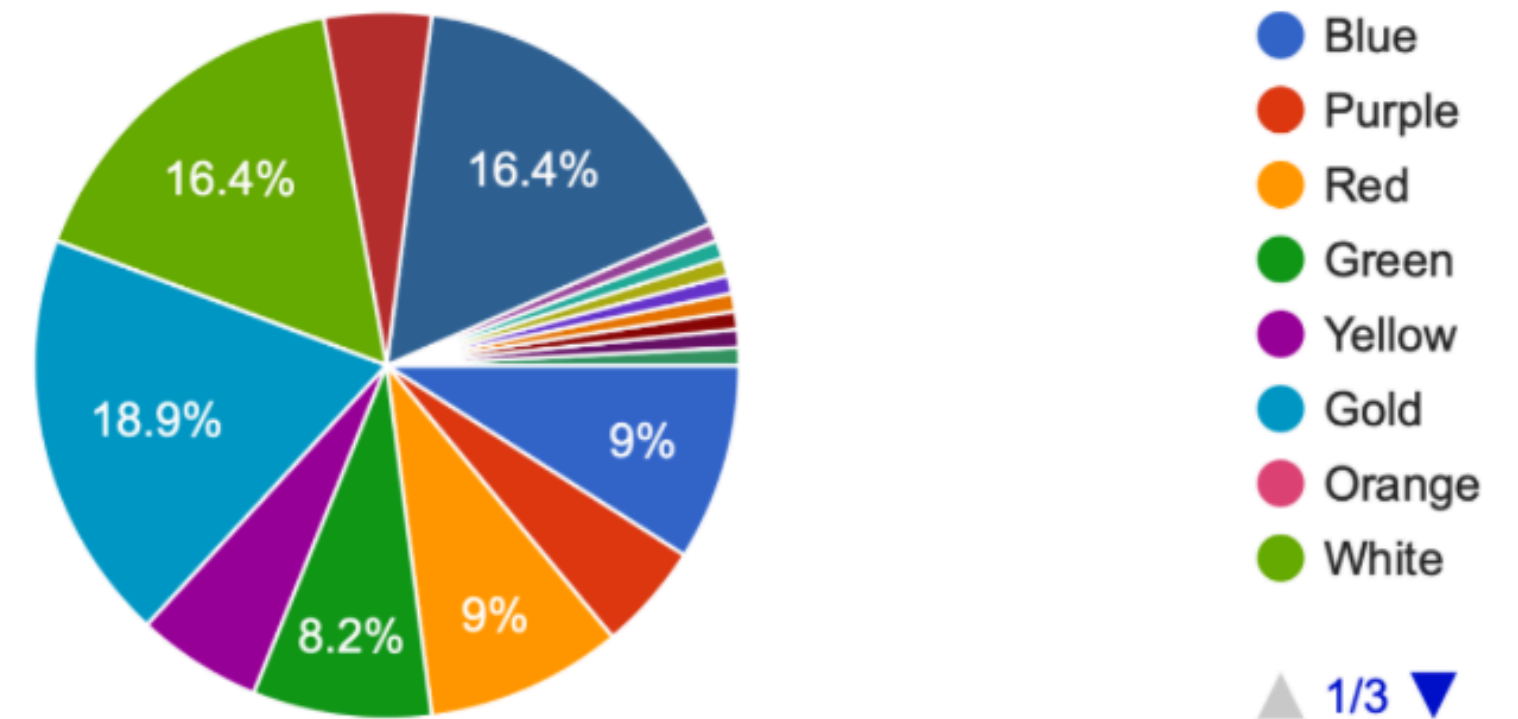


What would look great as the second color for our new school? (Think about what would go look good with the color choice you selected above)

TOP 5 SECONDARY COLOR CHOICES

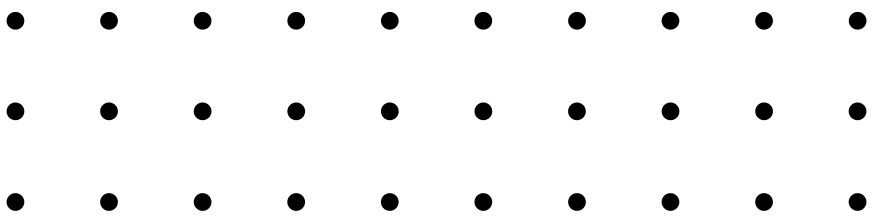
1. Gold - 18.9%
2. White - 16.4%
3. Black - 16.4%
4. Blue - 9%
5. Red - 9%
6. Purple - 4.9%

- Gold received the most votes again, with white and black being the next popular voters.
- Purple was included on the list, as a nod to Resnik. (Gold for Legacy, purple for Resnik would tie all three schools on the complex).



TOP MASCOT CHOICES

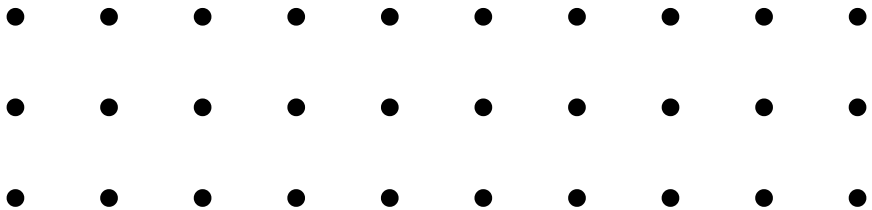
- Many one-off choices, including animals such as a wolf, or owl.
- The following were the top choices from the responses:
 1. **Tiger - 16.81%**
 2. Lion - 11.76%
 3. **Eagle - 6.72%**
 4. Cheetah - 6.72%
 5. Dog - 6.72%
 6. Fox 3.36%
- Big cats are the top choices, tigers, lions and cheetahs.
 - Scobee has a tiger and Hidden Cove has the eagle as their mascot. However, we can substitute similar animals.



OTHER CONSIDERATIONS

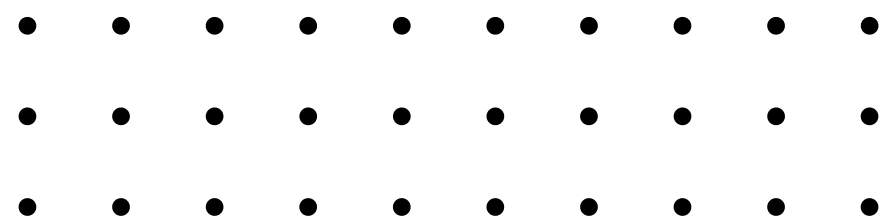
- Students have a strong preference to having a real animal (60%) over a fantasy creature.
- When asked about the preferred traits for a mascot, students preferred "Fun" followed by "Strength" and "Wisdom"

*Would you prefer a real animal (like a lion or eagle) or a fantasy creature (like a dragon or unicorn) as the mascot?
What traits would you like the mascot to represent? (For example, strength, courage, wisdom, fun, etc.)*



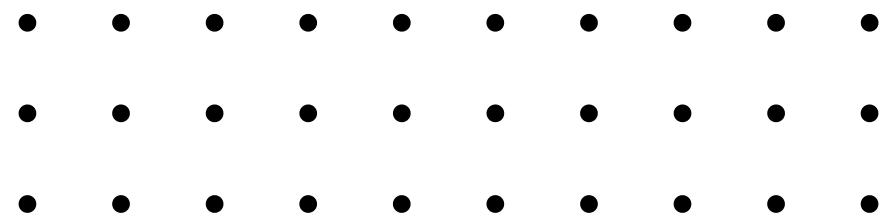
KEY TAKEAWAYS

- Students overwhelmingly choose gold to be one of the colors either as the main color or secondary color.
- Students would like a real animal, from the top choices not used already, would include lions, cheetahs, dogs, or foxes.
 - Based on the traits the students preferred, these animals cover one or more of their top choices. (Fun, strength, wisdom)



ARTWORK COMBINATIONS

- Colors
 - Gold & Black
 - Gold & Red
 - Gold & Purple
- Mascots
 - Lions (Represent big cats)
 - Hawk (Replace eagles)
 - Wolf (Replace generic dog)



NEXT STEPS

- Draft logo approval.
 - Only original artwork will be used.
 - Examples can be submitted to use as reference.
- The approved draft logos and three two-color combinations will then be voted by future students.
- Winning mascot with winning color combination will be unveiled at board meeting.

