WACO INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING

WISD Conference Center
115 S 5th Street
Waco, Texas 76701

Thursday, September 17, 2026 - 6:00 PM

A Regular Meeting of the Board of Trustees of Waco Independent School District will be held September 17, 2026, beginning at 6:00 PM in the WISD Conference Center, 115 S 5th Street, Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice/agenda.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

AGENDA

1. **Call to Order**
2. **Public Comments on Agenda Items**
3. **Moment of Silence and Pledge of Allegiance**
4. **Special Recognitions**
   - 4.A. Pledge Leaders
   - 4.B. Community Partner Award
5. **Superintendent's Report**
   - 5.A. Hispanic Heritage Month
   - 5.B. Introduction of the Greater Waco Advanced Manufacturing Academy Dean
6. **Information Items/Reports**
   - 6.A. Cooperative Fees Paid by Waco ISD
   - 6.B. Report on Gifts to Waco ISD
7. **Consent Agenda: Consider and Take Appropriate Action**
   - 7.A. Amendments to the 2026-2027 Budget
   - 7.B. Bid Award for Maintenance Supplies, Equipment, and Services
   - 7.C. Bid Award for Restaurant and Catering
   - 7.D. Bid Award for Educational Consultants, Professional Development, and Other Student-Based Contracted Services
   - 7.E. Bid Renewal for Temporary Labor Services
   - 7.F. Bid Award for Education Software and Other School District Related Software
   - 7.G. Bid Award for Local Retailer's General Merchandise
   - 7.H. Purchases in Excess of $50,000 under Pre-Existing Bid, Purchasing Cooperative, or Allowed Professional Service

7.I. School Health Advisory Council (SHAC) Members
7.J. T-TESS Additional Appraisers
7.K. Secondary Bilingual Teacher Stipend
7.L. Resolution Committing Unassigned General Fund Balance
7.M. First Reading of GKD (LOCAL) Update
7.N. Library Books Purchase
7.O. 2026-2027 Memorandum of Understanding with EOAC Head Start Amendment
7.P. Board of Trustees Meeting Minutes
7.P.1. August 20, 2026 - Regular Meeting
7.P.2. August 27, 2026 - Workshop Meeting

8. **Review and Discuss Year 1 Strategic Plan Overview and Update**
   Presenter: Dr. Tiffany Spicer
9. **Announcements**
10. **Review and Discuss Potential Contracts on Real Property**
11. **Consideration of Personnel**
    11.A. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
    11.B. Hear a Complaint or Charge Against an Officer or Employee
12. **Adjournment**

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. (See BEC(LEGAL))

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: Jill Anderson

RE: Special Recognitions
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Background Information:

Pledge Leaders

Each month, one campus selects a few students to lead the Pledge of Allegiance at the Waco ISD Board of Trustees' regular business meeting. For September, we have the pleasure of welcoming Hillcrest Elementary students, Jack Bledsoe, Woodrow Phipps, and Harrison Phipps.

Community Partner Award

Waco ISD is excited to honor Lowes as our community partner for September. Lowe's has consistently demonstrated its commitment to Waco ISD as an invaluable community partner through years of generous support and active engagement. Their varied contributions have directly impacted the health, environment, and success of our campuses and students.

Fiscal Implications:
None

Administration Recommendations:
For discussion only

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: **Sherry Smith**

RE: Cooperative Fees Paid by Waco ISD

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Background Information:

The Education Code requires that school districts disclose the amounts spent on purchasing cooperative fees on an annual basis. Specifically, it states:

§ 44.0331. MANAGEMENT FEES UNDER CERTAIN COOPERATIVE PURCHASING CONTRACTS. (a) A school district that enters into a purchasing contract valued at $25,000 or more under Section 44.031(a)(5), under Subchapter F, Chapter 271, Local Government Code, or under any other cooperative purchasing program authorized for school districts by law shall document any contract-related fee, including any management fee, and the purpose of each fee under the contract.
(b) The amount, purpose, and disposition of any fee described by Subsection (a) must be presented in a written report and submitted annually in an open meeting of the board of trustees of the school district. The written report must appear as an agenda item.
(c) The commissioner may audit the written report described by Subsection (b).

Fiscal Implications:

The Buy Board cooperative fees are charged to the individual department budgets that purchased vehicles off of this cooperative. Fees are only charged on this cooperative for vehicles/buses purchases. All other cooperative fees are charged to the normal operating budget of the Finance Department.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees accept this report of purchasing cooperative fees paid by the Waco ISD for the 2025-2026 fiscal year.

Cooperative Fees

The fees paid by Waco Independent School District to purchasing cooperatives for Fiscal Year 2025-2026 are as follows:

- Buy Board – $ 4,400.00 in processing fees for vehicle purchases.
- Region 20-13 Purchasing Cooperative - $ 875.00 annual fee to cover administrative costs.
- Education Services Center (ESC Region 18 Cooperative) - $ 990.00 annual fee to cover administrative costs.
- Central Texas Purchasing Alliance - $150.00 annual fee to cover administrative costs.
- State of Texas Comptroller's Office - $100.00 annual fee to cover administrative costs

Total fees paid: $ 6,515.00

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: Stephanie Hines

RE: Report on Gifts to Waco ISD

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Background Information (Gifts >$50,000 for Board Approval):

No gifts valued over $50,000 were reported for the **September 2026** report.

Fiscal Implications (All Gifts):

A total increase of **$20,935.02** in cash, items, and services donated to Waco ISD was recorded **June 2026 through August 2026.**

Administrative Recommendation(s):

Report only.

Date	Name	Cash	Item	Service	Total	Description	Campus
6/3/2026	St. Paul's Episcopal Church		$ 1,650.00		$ 1,650.00	300 Bags of Food	West Avenue Elementary
6/4/2026	Wingstop		$ 75.00		$ 75.00	3-$25 gift cards	University High School
6/4/2026	Mr. Gatti's Pizza		$ 203.76		$ 203.76	12 large two topping pizzas	University High School
6/4/2026	Peter Piper Pizza		$ 399.00		$ 399.00	Game play vouchers	University High School
6/4/2026	Topgolf		$ 50.00		$ 50.00	10 mini golf passes	University High School
6/4/2026	Dairy Queen		$ 198.00		$ 198.00	33 birthday treat coupons	University High School
6/4/2026	Cinemark		$ 30.00		$ 30.00	2 guest passes	University High School
6/4/2026	Sonic Drive-In		$ 150.00		$ 150.00	Drink donations	University High School
6/8/2026	Alliance Bank	$ 1,500.00			$ 1,500.00	Donation made to purchase Future Educators Academy t-shirts	Career & Techincal Education Department
6/8/2026	First Financial Group of America		$ 1,391.85		$ 1,391.85	Leadership Retreat Lunch donation - meals from Jorge's	Communications Department
6/9/2026	Rogers-O'Brien Construction		$ 850.00		$ 850.00	Leadership Retreat Lunch donation - meals from Chick-fil-A	Communications Department
6/30/2026	Packaging Corporation of America		$ 500.00		$ 500.00	500 cardboard targets for firearm practice and qualification	Waco ISD Police Department
7/16/2026	Rick Caywood Ministries		$ 1,462.50		$ 1,462.50	77 cases of Gatorade	Waco ISD Police Department
8/4/2026	Helping Teachers School Supply Drive		$ 600.00		$ 600.00	Multiple donors - supplies collected by Salvation Army	Communications Department
8/10/2026	Northstar Games		$ 4,000.00		$ 4,000.00	School supply donation	Parkdale Elementary
8/11/2026	Visiting Angels		$ 300.00		$ 300.00	School supply donation	Communications Department
8/12/2026	Raising Cane's Chicken Fingers		$ 135.04		$ 135.04	Sweet tea and lemonade gallons	Parkdale Elementary
8/13/2026	Brazos Higher Education	$ 5,000.00			$ 5,000.00	Donation made to purchase scrubs for students at GWAHCA	Career & Techincal Education Department
8/21/2026	Office Depot/Office Max		$ 1,281.42		$ 1,281.42	Various office and school supply donations	West Avenue Elementary
8/24/2026	H-E-B		$ 258.45		$ 258.45	Ice cream sundae bar to welcome teacher back to school	Cesar Chavez Middle School
8/24/2026	Brazos Kids Dental		$ 900.00		$ 900.00	Vehicle car rider tags	Parkdale Elementary
	Totals	$ 6,500.00	$ 14,435.02	$ -	$ 20,935.02		

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: **Sherry Smith**

RE: Amendments to the 2026-2027 Budget

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Background Information:

The Texas Education Agency has established additional requirements for school district budget preparation. As part of these requirements, a school district must amend the official budget before exceeding a functional expenditure category, i.e., instruction, administration, etc., in the total district budget. Attached is a copy of the proposed amendment to the Official Budget identifying details of the request. The following summarizes the effect of the amendment by functional category.

Summary:

Amendment #001: Special Education Department (Fund 199)

This amendment will realign funds from salaries – teachers and other professionals to wages-support staff to cover the costs of two new paraprofessional positions. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			TEA Revenue/Function Description
Source of Funds	$	71,325	Salaries-Teachers & Other Professionals
Use of Funds	$	71,325	
Fund Balance Effect	**None**		

Amendment #002: Advanced Academics Department (Fund 199)

This amendment will reallocate funds from travel costs-employee (36) to travel costs-employee (21) for monthly in-district travel costs. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			TEA Revenue/Function Description
Source of Funds	$	3,000	Travel Costs – Employee Only
Use of Funds	$	3,000	Travel Costs – Employee Only
Fund Balance Effect		**None**	

Amendment #003: Career and Technical Education (CTE) Department (Fund 199)

This amendment will reallocate funds from general supplies and materials to employee travel costs for new teachers attending mandatory trainings. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			TEA Revenue/Function Description
Source of Funds	$	4,800	General Supplies and Materials
Use of Funds	$	4,800	Travel Costs – Employee Only
Fund Balance Effect	**None**		

Amendment #004: English Learners Department (Fund 199)

This amendment will reallocate funds from various administrative cost lines to fees in order to pay the fees for immigration petitions for two teachers. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			TEA Revenue/Function Description
Source of Funds	$	1,500	Miscellaneous Operating Costs
Source of Funds	$	10,975	Other Miscellaneous Contracted Services
Use of Funds	$	12,475	Fees
Fund Balance Effect	**None**		

Amendment #005: Curriculum Department (Fund 199)

This amendment will reallocate funds from salaries and benefits (23) to salaries and benefits (21) to correct the function code for a PCN budgeted incorrectly. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			TEA Revenue/Function Description
Source of Funds	$	109,387	Salaries-Teachers & Other Professionals
Use of Funds	$	109,387	Salaries-Teachers & Other Professionals
Fund Balance Effect	**None**		

Amendment #006: Districtwide (Fund 199)

This amendment will place budgets for projects committed by the Board of Trustees at the August 20, 2026, meeting. Projects include contracted building maintenance and repairs, plant maintenance and operations projects not completed by August 31, 2026, interest and debt principal related to the SECO LoanSTAR program, as well as costs for projects related to flooding and hail damage. Funding will come from other committed fund balance and other sources of revenue (SECO loan). These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

		TEA Revenue/Function Description
Source of Funds	$ 3,843,269	Other Committed Fund Balance
Source of Funds	$ 1,588,160	Other Sources of Revenue (SECO loan)
Use of Funds	$ 5,431,429	Contracted Maintenance & Repairs
Fund Balance Effect	**Decrease**	

Amendment #007: Child Nutrition Services (CNS) (Fund 240)

This amendment will re-budget funds for purchase encumbrances outstanding at August 31, 2026, due to delays resulting from vendors unable to complete orders in a timely manner. These include equipment purchases. Funding will come from the unassigned fund balance. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

		TEA Revenue/Function Description
Source of Funds	$ 159,855	Unassigned Fund Balance
Use of Funds	$ 159,855	Furniture/Equip Unit Costs>$10,000
Fund Balance Effect	**Decrease**	

Amendment #008: Districtwide (Fund 199)

This amendment will re-budget funds for purchase encumbrances outstanding at August 31, 2026, due to project delays or delays resulting from vendors unable to complete orders in a timely manner. These vehicle purchases, contracted services and supplies for transportation, extracurricular, plant maintenance and operations, and data processing services, as well as contracted services for security and monitoring services. Funding will come from the SECO LoneSTAR program and the unassigned fund balance. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

		TEA Revenue/Function Description
Source of Funds	$ 843,309	Unassigned Fund Balance
Source of Funds	$ 2,176,009	Other Sources of Revenue (SECO loan)
Use of Funds	$ 3,019,318	Contracted Maintenance & Repairs
Fund Balance Effect	**Decrease**	

A copy of the amendments, detailing line items to be adjusted, are attached for your review.

Fiscal Implications:

None

Administrative Recommendation(s):

The administration recommends that the Board of Trustees approve the budget amendments, as presented.

WACO INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT FORM **AMENDMENT # 001**

CAMPUS OR DEPARTMENT: Special Education Department **DATE:** 9/5/2026

								A	B	C	D
BUDGET CODE								**CURRENT APPROPRIATION**	**CURRENT ACCOUNT BALANCE**	**REQUESTED INCREASE (DECREASE)**	**AMENDED APPROPRIATION**
FUND	**FNC**	**OBJ**	**SO**	**ORG**	**PRG**	**LOPT**	**DESCRIPTION**				
199	31	6119	23	999	23	000	Salaries - Teachers/Other Prof	2,533,610	2,533,610.00	(61,992)	2,471,618
199	31	6141	23	999	23	000	Social Security/Medicare	40,006	40,006.00	(899)	39,107
199	31	6142	23	999	23	000	Group Health & Life Insurance	211,372	211,372.00	(5,791)	205,581
199	31	6143	23	999	23	000	Workers' Compensation	9,937	9,937.00	(229)	9,708
199	31	6146	23	999	23	000	Teacher Retirement/TRS Care	135,803	135,803.00	(2,414)	133,389
199	11	6129	23	043	23	000	Wages-Support Staff	50,221	50,221.00	30,996	81,217
199	11	6141	23	043	23	000	Social Security/Medicare	7,253	7,253.00	449	7,702
199	11	6142	23	043	23	000	Group Health & Life Insurance	52,119	52,119.00	2,896	55,015
199	11	6143	23	043	23	000	Workers' Compensation	1,778	1,778.00	114	1,892
199	11	6146	23	043	23	000	Teacher Retirement/TRS Care	23,550	23,550.00	1,207	24,757
199	11	6129	23	999	23	000	Wages-Support Staff	223,316	223,316.00	30,996	254,312
199	11	6141	23	999	23	000	Social Security/Medicare	30,975	30,975.00	450	31,425
199	11	6142	23	999	23	000	Group Health & Life Insurance	220,058	220,058.00	2,895	222,953
199	11	6143	23	999	23	000	Workers' Compensation	7,721	7,721.00	115	7,836
199	11	6146	23	999	23	000	Teacher Retirement/TRS Care	99,095	99,095.00	1,207	100,302
										0	

REASON FOR REQUEST: Realigning funds from closing a Board Certified Behavior Analyst (BCBA) to fund an Aide-Special Ed at Cesar Chavez and a Registered Behavior Technician position for the Special Education Department.

BUDGET ADMINISTRATOR / DEPARTMENT HEAD

Chief Financial Officer

YOU CANNOT REDUCE A BUDGET BY MORE THAN THE CURRENT ACCOUNT BALANCE AMOUNT.

Revised 01/2021

WACO INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT FORM

AMENDMENT # 002

CAMPUS OR DEPARTMENT: Advanced Academics

DATE: 9/1/2026

								A	B	C	D
BUDGET CODE								CURRENT APPROPRIATION	CURRENT ACCOUNT BALANCE	REQUESTED INCREASE (DECREASE)	AMENDED APPROPRIATION
FUND	FNC	OBJ	SO	ORG	PRG	LOPT	DESCRIPTION				
199	36	6411	21	999	99	000	Travel Cost - Employee Only	3,000	3,000.00	(3,000)	0
199	21	6411	21	999	99	000	Travel Cost - Employee Only	-	0.00	3,000	3,000
										0	

REASON FOR REQUEST: Funds need to be placed in account line for staff monthly in-district travel fees.

Paula Smith

BUDGET ADMINISTRATOR / DEPARTMENT HEAD

Shelly Smith

Chief Financial Officer

YOU CANNOT REDUCE A BUDGET BY MORE THAN THE CURRENT ACCOUNT BALANCE AMOUNT.

Revised 01/2021

WACO INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT FORM

AMENDMENT # 003

CAMPUS OR DEPARTMENT: Career and Technical Education Department

DATE: 9/3/2026

								A	B	C	D
BUDGET CODE								CURRENT APPROPRIATION	CURRENT ACCOUNT BALANCE	REQUESTED INCREASE (DECREASE)	AMENDED APPROPRIATION
FUND	FNC	OBJ	SO	ORG	PRG	LOPT	DESCRIPTION				
199	11	6399	22	003	22	000	Other General Supplies & Materials2	25,700	7,190.98	(4,800)	20,900
199	13	6411	22	003	22	000	Travel Costs - Employee Only	-	0.00	4,800	4,800
										0	

REASON FOR REQUEST: Realinging funds to cover travel cost for new teachers attending online conferences for the 2026-2027 school year

9-4-26

BUDGET ADMINISTRATOR / DEPARTMENT HEAD

Chief Financial Officer

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Revised 01/2021

WACO INDEPENDENT SCHOOL DISTRICT
AMENDMENT BUDGET FORM

AMENDMENT # 004

CAMPUS OR DEPARTMENT: English Learners Department

DATE: 9/3/2026

								A	B	C	D
BUDGET CODE								CURRENT APPROPRIATION	CURRENT ACCOUNT BALANCE	REQUESTED INCREASE (DECREASE)	AMENDED APPROPRIATION
FUND	FNC	OBJ	SO	ORG	PRG	LOPT	DESCRIPTION				
199	13	6499	25	999	25	000	Miscellaneous Operating Costs	2,000	2,000	(1,500)	500
199	21	6121	25	999	25	000	Extra-duty/Overtime-Support Staff	653	653	(653)	0
199	21	6299	25	999	25	000	Other Misc. Contracted Services	44,784	4,945	(4,945)	39,839
199	21	6399	25	999	25	000	Other General Supplies & Materials	7,000	3,000	(3,000)	4,000
199	21	6499	25	999	25	000	Misc. Operating Costs	2,000	2,000.00	(1,000)	1,000
199	21	6411	25	999	25	000	Travel Costs - Employee Only	1,800.00	1,800.00	(1,377)	423
199	11	6497	25	999	25	000	Fee	1,000	1,000	12,475	13,475
										0	

REASON FOR REQUEST: Transfer of budget for Immigration Petitions for two bilingual teachers.

BUDGET ADMINISTRATOR / DEPARTMENT HEAD

Chief Financial Officer

YOU CANNOT REDUCE A BUDGET BY MORE THAN THE CURRENT ACCOUNT BALANCE AMOUNT.

Revised 01/2021

WACO INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT FORM **AMENDMENT #005**

CAMPUS OR DEPARTMENT: Curriculum Department **DATE:** 9/17/2026

BUDGET CODE								A	B	C	D
FUND	FNC	OBJ	SO	ORG	PRG	LOPT	DESCRIPTION	CURRENT APPROPRIATION	CURRENT ACCOUNT BALANCE	REQUESTED INCREASE (DECREASE)	AMENDED APPROPRIATION
199	23	6119	00	110	99	000				(97,153)	(97,153)
199	23	6141	00	110	99	000				(1,408)	(1,408)
199	23	6142	00	110	99	000				(5,791)	(5,791)
199	23	6143	00	110	99	000				(358)	(358)
199	23	6145	00	110	99	000				(58)	(58)
199	23	6146	00	110	99	000				(4,616)	(4,616)
199	21	6119	17	999	99	000				97,153	97,153
199	21	6141	17	999	99	000				1,408	1,408
199	21	6142	17	999	99	000				5,791	5,791
199	21	6143	17	999	99	000				358	358
199	21	6145	17	999	99	000				58	58
199	21	6146	17	999	99	000				4,616	4,616
										0	

REASON FOR REQUEST: Realigning salary and benefits for PCN 9057 which was coded incorrectly during the initial budget process.

BUDGET ADMINISTRATOR / DEPARTMENT HEAD

Chief Financial Officer

YOU CANNOT REDUCE A BUDGET BY MORE THAN THE CURRENT ACCOUNT BALANCE AMOUNT.

Revised 01/2021

WACO INDEPENDENT SCHOOL DISTRICT
AMENDMENT BUDGET FORM **AMENDMENT # 006**

CAMPUS OR DEPARTMENT: Districtwide **DATE:** 9/8/2026

								A	B	C	D
BUDGET CODE							DESCRIPTION	CURRENT APPROPRIATION	CURRENT ACCOUNT BALANCE	REQUESTED INCREASE (DECREASE)	AMENDED APPROPRIATION
FUND	FNC	OBJ	SO	ORG	PRG	LOPT					
199	34	6245	66	999	99	000	Contract Vehicle Maintenance	10,000	10,000.00	60,000	70,000
199	51	6247	50	999	99	415	Contracted Building Maintenance & Repairs	0.00	0.00	800,000	800,000
199	34	6299	66	999	99	000	Other Miscellaneous Contracted Services	65,000	13,650.00	75,000	140,000
199	11	6397	75	999	11	000	Equipment-Unit Cost <$5,000	-	-	1,357,854	1,357,854
199	51	6247	50	999	99	436	Contracted Building Maintenance & Repairs	-	(775,377.00)	1,085,891	1,085,891
199	51	6631	50	999	99	000	Other Miscellaneous Contracted Services	-	-	168,079	168,079
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748.00)	481,408	481,408
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748.00)	61,127	61,127
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748.00)	179,273	179,273
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748.00)	186,602	186,602
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748.00)	679,750	679,750
199	71	6523	99	999	99	520	Interest on Debt, SECO LoneSTAR Program	-	-	91,760	91,760
199	71	6513	99	999	99	520	Long-term Debt Principal, SECO LoneSTAR Prg	-	-	204,685	204,685
199	00	7914	00	000	00	520	Other Res.-Loan Proceeds, SECO LoneSTAR	-	-	(1,588,160)	(1,588,160)
199	00	3600	00	000	00	000	Unassigned Fund Balance	-	-	(3,843,269)	(3,843,269)
										-	

REASON FOR REQUEST: Place budgets for projects committed by the Board of Trustees at the Aug. 20, 2026 Board meeting. Funding will come from Other Committed Fund Balance or Other Sources of Revenue (SECO loan).

BUDGET ADMINISTRATOR /

Chief Financial Officer

Revised 06/2019

WACO INDEPENDENT SCHOOL DISTRICT
AMENDMENT BUDGET FORM **AMENDMENT #007**

CAMPUS OR DEPARTMENT: Child Nutrition Services (CNS) **DATE:** 9/8/2026

								A	B	C	D
BUDGET CODE											
FUND	FNC	OBJ	SO	ORG	PRG	LOPT	DESCRIPTION	CURRENT APPROPRIATION	CURRENT ACCOUNT BALANCE	REQUESTED INCREASE (DECREASE)	AMENDED APPROPRIATION
240	35	6397	70	999	99	000	Equipment-Unit Cost <$5,000	300,000	268,745.00	31,255	331,255
240	35	6639	70	999	99	000	Furn/Equip/Software-Unit Cost>$10,000	200,000.00	(333,862.00)	128,600	328,600
240	00	3600	00	000	00	000	Unassigned Fund Balance	-	-	(159,855)	(159,855)
										0	

REASON FOR REQUEST: Place budgets for purchase encumbrances outstanding at August 31, 2026, due to vendors unable to complete orders in a timely manner. Funding will come from CNS unassigned fund balance.

BUDGET ADMINISTRATOR /

Chief Financial Officer

Revised 06/2019

WACO INDEPENDENT SCHOOL DISTRICT
AMENDMENT BUDGET FORM **AMENDMENT #008**

CAMPUS OR DEPARTMENT: Districtwide **DATE:** 9/8/2026

								A	B	C	D
BUDGET CODE							DESCRIPTION	CURRENT APPROPRIATION	CURRENT ACCOUNT BALANCE	REQUESTED INCREASE (DECREASE)	AMENDED APPROPRIATION
FUND	FNC	OBJ	SO	ORG	PRG	LOPT					
199	36	6299	35	999	99	467	Other Miscellaneous Contracted Services	-	(229,859.00)	229,859	229,859
199	52	6631	68	999	99	000	Vehicles-Unit Cost >$5,000	84,971.00	0.00	63,506.00	148,477
199	52	6299	75	999	99	000	Other Miscellaneous Contracted Services	28,208	(27,985.00)	54,672	82,880
199	52	6397	75	999	99	000	Equipment-Unit Cost <$5,000	7,500	(54,270.00)	61,770	69,270
199	52	6399	75	999	99	000	Other General Supplies & Materials	99,146	(10,821.00)	109,998	209,144
199	52	6299	68	999	99	000	Other Miscellaneous Contracted Services	258,070	71,602.00	412	258,482
199	52	6397	68	999	99	000	Equipment-Unit Cost <$5,000	36,925	23,934.00	11,484	48,409
199	52	6399	68	999	99	000	Other General Supplies & Materials	117,800	66,004.00	1,823	119,623
199	34	6299	66	999	99	000	Other Miscellaneous Contracted Services	65,000	13,650.00	34,400	99,400
199	34	6397	66	999	99	000	Equipment-Unit Cost <$5,000	4,000	(50,880.00)	54,880	58,880
199	34	6399	66	999	99	000	Other General Supplies & Materials	20,400	(7,277.00)	27,677	48,077
199	51	6631	44	999	99	974	Vehicles-Unit Cost >$5,000	-	(140,325.00)	140,325	140,325
199	51	6639	44	999	99	974	Furn/Equip/Software-Unit Cost>$10,000	-	(52,503.00)	52,503	52,503
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748)	672,025	672,025
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748)	749,045	749,045
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748)	623,728	623,728
199	51	6247	50	999	99	520	Contracted Building Maintenance & Repairs	-	(2,769,748)	45,200	45,200
199	51	6219	50	999	99	520	Other Professional Services	-	(2,769,748)	86,011	86,011
199	00	7914	00	000	00	520	Other Res.-Loan Proceeds, SECO LoneSTAR	-	-	(2,176,009)	(2,176,009)
199	00	3600	00	000	00	000	Unassigned Fund Balance	-	-	(843,309)	(843,309)
										(0)	

REASON FOR REQUEST: Place budgets for purchase encumbrances outstanding at August 31, 2026, due to project delays or vendors unable to complete orders in a timely manner. Funding will come from unassigned fund balance as approved at the August 20, 2026 Board meeting.

BUDGET ADMINISTRATOR /

Chief Financial Officer

Revised 06/2019

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person: Sherry Smith**

RE: Bid Award for Maintenance Supplies, Equipment, and Services

==========

Background Information:

Request for Proposal (RFP) # 22-1229, Maintenance Supplies, Equipment, and Services, has been received for the purpose of creating a list of vendors that can provide supplies, equipment, and services for the Facilities and Maintenance and Custodial Departments. We have previously received two hundred (200) responses for this initial bid. We received two (2) additional vendors this past month, which are attached for your consideration.

In an effort to allow for maximum participation with our Maintenance and Custodial vendors and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 Purchasing, the Purchasing Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.
Consideration may need to be given to have an extended opening for receiving responses.

• Limited Response Period. This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

• Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period, such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the two (2) additional new vendors for the Maintenance Supplies, Equipment, and Services bid, as presented.

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for September 2026

Responding Supplier	City	State
Buck's Wheel & Equipment Co	Fort Worth	TX
Wintergreen Synthetic Grass, LLC	Fort Worth	TX
Previously Awarded Vendors	**City**	**State**
1st FP Waco, LLC	Lorena	TX
A&H Refrigeration Company, Inc.	Waco	TX
A-1 Banner & Sign Company, Inc.	Waco	TX
A-1 Vacuum Center, Inc.	Conroe	TX
AAA Elevator Inspections	Austin	TX
Access Lift & Service Company, Inc.	Peaster	TX
ACE Fence & Supply (Ace Commercial Fence, Inc.)	Robinson	TX
Acme Architectural Hardware	College Station	TX
AHP Media Technology	Hewitt	TX
Air Flow Filter Service, Ltd.	Waco	TX
Alamo Iron Works (Triple-S Steel Supply, LLC)	San Antonio	TX
ALERT Radar (DJ Hopkins, Inc.)	Mountain Home	AR
Allen Glass Company	Hewitt	TX
Alliance Electrical Group LLC	Woodway	TX
American Consulting	Austin	TX
ARC Abatement 1, Ltd.	Waco	TX
Arrow Magnolia International, Inc.	Dallas	TX
AutoCzech/Soljonhof	West	TX
B F Hurley Mat Co, Inc.	LaGrange	GA
B&B Repair Shop	West	TX
Bain Paper Company	Waco	TX
Barnett Contracting, Inc.	Waco	TX
Batteries Plus Waco/Temple/Harker Heights (Glacierbeach)	Waco	TX
Belfor (Belfor USA Group, Inc.)	Waco	TX
Benchmark Signs	Weatherford	TX
Best in Class School Services (Pala Supply Company, Inc.)	Lubbock	TX
Bill's Discount Tire Service (Maria G. Castanon-Vega)	Waco	TX
Bleacher Service Company (Gilbert D. Trevino)	Moody	TX
Bowen Electric	Waco	TX
Brandt (The Brandt Companies, LLC)	Waco	TX
Brem's Fencing LLC	Valley Mills	TX
Brewer Lock and Safe	Waco	TX
BUGSDOTCOM Termite and Pest	Waco	TX
Bullseye Glass (Bullseye Glass LLC)	Waco	TX
Carquest of Hewitt (Pavelka Truck and Auto Parts, Inc	Hewitt	TX
CCP Industries, Inc. (The Tranzonic Companies)	Richmond Heights	OH
Centex Carpet & Interiors	Waco	TX
Central Texas Mobile Storage	Waco	TX
Central Texas Upfitting, LLC	Burton	TX
Central Wood Recycling	Waco	TX
Century HVAC Distributing	Dallas	TX
CF Supply, Inc.	Waco	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for September 2026

Previously Awarded Vendors	City	State
CheckSammy, Inc.	Plano	TX
Chevrolet of West (K&G Motors of West, Inc.)	West	Tx
Child's Play	Dallas	TX
City Tire and Battery	Waco	TX
Clarks Small Engine Repair	Lacy Lakeview	TX
Cleaning Robotics, LLC	Luling	LA
Climatec, LLC	Austin	TX
Code-3 Fire & Safety Products	Waco	TX
Communication Concepts	Fort Worth	TX
Competitive Choice, Inc.	Houston	TX
Complete Supply, Inc.	Dallas	TX
Core Controls	Dallas	TX
CS TECH SVC LLC	Azle	TX
Dealers Electrical Supply	Waco	TX
DenaliCS (Denali Construction Services, LP)	Carrollton	TX
Dent Enterprises LLC	Desoto	TX
DH Pace Company, Inc.	Coppell	TX
Diesel Power Supply Company	Waco	TX
Duncan's Commercial Lock	Wichita Falls	TX
Dyche Industrial Services, LLC	Keene	TX
E&M Equipment Services	Palmer	TX
Elliott Electric Supply	**Waco**	**TX**
Emerge Services, LLC	Conroe	TX
Encore Fence	Temple	TX
Environmental Concerns, Inc.	Waco	TX
Epic Solar Control, LLC	McKinney	TX
Equipment Depot	Waco	TX
Everyoneloveair	Tool	TX
Fairway Supply	Irving	TX
Fastsigns Waco (Red Bird Digital Media LLC)	Waco	TX
Filterbuy Incorporated	Talladega	AL
Firetrol Protection Systems (Heather Foster)	Austin	TX
Fissco Supply (Frigelar North America DBA Fissco Supply)	Dallas	TX
Fitzgerald Lawnscaper Ltd.	Woodway	TX
Flip Lok, LLC	Houston	TX
Flow Plumbing Services, LLC	Waco	TX
Fort Worth Window Cleaning, Inc.	Haltom City	TX
Fred's Power Wash (Washer Power)	Waco	TX
Gene Ives Acoustic & Tile Company	Waco	TX
Global Industrial (Global Equipment Company, Inc.)	Buford	GA
Grones Environmental Services	Waco	TX
Ground Penetrating Radar Systems	Maumee	OH
H & H Sign Co., Inc	Waco	TX
H. B. Blake Company	Hewitt	TX
Hardin & Associates Holdings, LLC	Carrollton	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for September 2026

Previously Awarded Vendors	City	State
HCS Inc. (MB Home Construction)	Waco	TX
Hensel Electric	Waco	TX
Herc Rentals, Inc.	Austin	TX
Hill Country Paints (Wendy Hui Anderson)	Waco	TX
Holt Cat (Holt Texas Ltd)	Waco	TX
Honey's Roofing, LLC	Waco	TX
Image Maker 4U, Inc.	Hughes Springs	TX
Independent Hardware, Inc.	Philadelphia	PA
Interboro Packaging Corporation	Montgomery	NY
Intercon Environmental, Inc.	Mansfield	TX
Intermountain Lock & Security Supply	Salt Lake City	UT
J.K. Brown	Moody	TX
Jackson Sign & Lighting	Waco	TX
Jasper Engines & Transmissions (Jasper Engine Exchange Inc.)	Jasper	IN
JGA Roofing	Waco	TX
JLM Contracting, LLC	Waco	TX
Johnathan Zurcher	Temple	TX
Justin Seed Company	Justin	TX
Kinco Inc., Overhead Door Co of Waco	Waco	TX
Kitchen Guard of Central Texas (CTX Kitchen Services, LLC)	Hewitt	TX
Kykora Family Ford, Inc.	West	TX
Lady Liberty Flag and Flagpole (Convict Hill Floor Covering & Design, Inc.)	Austin	TX
Landscape Supply (Waco Landscape Supply, LP)	Waco	TX
LD Tebben Co/Pax Services Group	Waco	TX
Lea Park & Play, Inc.	Richardson	TX
Leatham Family, LLC dba SymbolArts, LLC	Ogden	UT
Lennox Industries (Lennox Industries, Inc.)	Richardson	TX
Liftcrete Solutions (Green Foam Solutions, Inc.)	Waco	TX
Lonestar Chiller Systems (Lonestar Chiller Systems LLC)	Crawford	TX
Lonestar Truck Group Waco (Lonestar Freighliner Group, LLC	Waco	TX
Loop 340 Overhead Door (Sideline Enterprises, Inc.)	Waco	TX
Ludwig Saw AND Tool Sharpening	Waco	TX
M.A.N.S Distributors, Inc.	Carrollton	TX
Marks Plumbing Parts (John W Gasparini, Inc.)	Fort Worth	TX
McCoy's Building Supply (McCoy Corporation)	Waco	TX
Mid-Tex Frame & Axle, Inc.	Lorena	TX
MJM Commercial HVAC, LLC (Motl)	Robinson	TX
Morrison Supply Company (Reece USA)	Waco	TX
National Wholesale Supply Company	Woodway	TX
NEI Datacom (Nemmer Electric, Inc.)	Waco	TX
Newman Technology Solutions	Temple	TX
Otuvy, Inc	Provo	UT
P&E Mechanical Contractors, LLC	Waco	TX
Parking Garage Solutions, LLC deb PGW Solutions	Houston	TX
Patriot Supply Company	Brady	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for September 2026

Previously Awarded Vendors	City	State
Perry Office Plus (Perry Office Products)	Temple	TX
Pioneer Steel and Pipe Co., Inc.	Waco	TX
Pioneer Vacuum Services, LLC	Waco	TX
Pye Barker Fire	Waco	TX
Pyles HVAC	Kansas City	MO
R&R Tactical, LLC	Hewitt	TX
Ranger Security Solutions (Ranger Elite Management, LLC)	Temple	TX
RBO Technologies, LLC	Waco	TX
Regian Tool and Equipment	Waco	TX
Resco (E & O investments, LLC)	Hewitt	TX
Richards Equipment Company	Waco	TX
Rob Pelletier Construction, Inc.	Dayton	TX
RTS Tactical (Ambitec Inc.)	Miami Beach	FL
Ryberg Plumbing LLC	Waco	TX
Same Day Maid, LLC	New York	NY
School Bus Safety Company	Hudson	OH
Sentinel Air Conditioning and Heating	Spring	TX
Share Corporation	Milwaukee	WI
Sherwin Williams (The Sherwin Williams Company)	Waco	TX
Shiffler Equipment Sales, Inc.	Chardon	OH
Sims Plastics of Waco	Waco	TX
Smith Supply Co. LLC	Temple	TX
Smoot-Anderson Company, Inc.	Waco	TX
Solar Supply	Waco	TX
Southern Clean Pressure Washing (Michael Jackson)	Ferris	TX
Southern Tire Mart	Dallas	TX
Southwest Maintenance, LTD	Waco	TX
Starks Janitorial Services	Mesquite	TX
Steeles Garage Door Solutions	Belton	TX
Sunrise Environmental LLC (Jessica L Marquesen)	Bridgeport	TX
SWS Concrete Contractor (Scott W Schreiber)	Waco	TX
T & W Tire	Waco	TX
T&G Chemical and Supply	Waco	TX
T.E.A.M. Solutions, Inc. (Texas Energy & Automation Management Solutions, Inc.)	Waco	TX
Tanglewood ATX, LLC	Leander	TX
Tater's Cycles (Tater's Cycles, LLC)	Waco	TX
TDCJ Ellis Bus Repair (Texas Department of Criminal Justice)	Huntsville	TX
Temperature Control Systems, Inc.	Dallas	TX
Texas Alternator Starter Service (McAdamsGroup, LLC)	Austin	TX
Texas Security Equipment, Inc.	Waco	TX
The Reynolds Company (D. Reynolds Co., LLC)	Fort Worth	TX
The Roof Co. Waco, LLC	Waco	TX
TJ's Professional Painting and Construction, LLC	Red Oak	TX
TK Exterior Services	Whitney	TX
Tradesman Service	Waco	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for September 2026

Previously Awarded Vendors	City	State
Trane	Fort Worth	TX
TRS Spray Equipment (Ted's Repair Services	Austin	TX
Truck Alignment Frame, LLC	Elm Mott	TX
Tuff Shed	Waco	TX
Tyggr Roofing & Construction Company	Morgan	TX
UniFirst Corporation	Hewitt	TX
Unifirst First Aid & Safety	Earth City	MO
United Ag & Turf	Waco	TX
United Refrigeration, Inc.	Waco	TX
Versalift Southwest	Waco	TX
Virkim, Inc.	Hewitt	TX
Visual Techniques	Longview	TX
Waco Fencing & Stuff	Waco	TX
Waco Hydro Wash	Waco	TX
Waco Lock and Key, LLC	Waco	TX
Wales Crane & Rigging Services, Inc.	Waco	TX
Washer Power, LLC	Waco	TX
WESCO Chemicals, Inc.	Waxahachie	TX
Winston Watercooler of Waco LTD	Waco	TX
Wizard Wash & Paint	Waco	TX
Woodard Builders Supply Company	Fort Worth	TX
Zeco, LLC DBA Zee Company	Chattanooga	TN
Zed Security, LLC	Hickory Creek	TX

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person: Sherry Smith**

RE: Bid Award for Restaurant & Catering Services

==========

Background Information:

Request for Proposal, RFP # 19-1150, Restaurant & Catering Services, has been received for the purpose of creating a list of vendors that can service the District in their Restaurant and Catering needs. We received two (2) additional responses since the last bid was awarded.

The two (2) new vendors, to be considered with the previously approved eighty-six (86) vendors, are attached for your consideration.

In an effort to create inclusivity with our local Restaurant and Catering vendors and in light of changes made in 2019 by the Texas Education Agency's Financial Accountability Systems Resource Guide (FASRG) Module 5 Purchasing, the Business Services Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.
Consideration may need to be given to have an extended opening for receiving responses.

• Limited Response Period. This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

• Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent to award additional vendors to this bid will be done on an as-needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the two (2) additional vendors for the Restaurant & Catering Services bid, as presented.

RFP # 19-1150
Restaurant and Catering Services
Vendors for September 2026

New Responding Supplier	City	State
Bubbas 33	Waco	TX
Marie's (Lindsey & Associates International Communication	Waco	TX
Previously Awarded Vendors	**City**	**State**
Andy's Frozen Custard (Andy's Texas #5, LLC)	Austin	TX
Apex Coffee Roasters	Waco	TX
Backyard Bar Stage and Grill	Waco	TX
Beverly Ann's Waco (Hot Cookies LLC)	Waco	TX
Bigwards Smokehouse	Waco	TX
Blanek‘s Custom Catering by Big Daddy‘s (Joe Blanek)	Robinson	TX
Boardwalk on Elm	Waco	TX
Bush‘s Chicken	Waco	TX
Cafe Venture Catering and Fuddruckers	Lubbock	TX
Chaney Brothers Coffee Truck (Waco Coffee Company)	Waco	TX
Chick-fil-A at Baylor University (Sykora Family Enterprises)	Waco	TX
Chick-fil-A of Waco	Waco	TX
Chuy's Opco Inc.	Austin	TX
Cicis Pizza (Smitty Investments)	Waco	TX
Coach's Smoke BBQ (Josey's BBA, Inc.)	Waco	TX
Dos Mundos Spud Shack	Bellmean	TX
DoubleDave's Pizzaworks (Hearne Pizza, LLC)	Waco	TX
Fazoli's (FazTex Restaurants, Inc.)	Austin	TX
Firehouse Subs (Brazos Valley Subs)	Waco	TX
Fish City Grill	Waco	TX
Franklin Avenue Mac House (Cheddar Box, LLC)	Waco	TX
Freebirds World Burrito (TavistockFreebirds, LLC	Waco	TX
Frenchie Daddy French Toast	Waco	TX
Fuego Waco II, LLC	Waco	TX
Gelu Italian Ice (Waco Coffee Company, LLC)	Waco	TX
George's Restaurant & Catering (George's 1, Ltd.)	Waco	TX
Good'N Gone Cookie Jar	Waco	TX
Hecho en Waco	Waco	TX
Heritage Creamery (Heritage Creamery, LLC)	Waco	TX
HTeaO (N2T, LLC)	Amarillo	TX
Ichiban	Waco	TX
Jason‘s Deli (Deli Management, Inc.)	Waco	TX
JD's Catering, LLC	Waco	TX
Jeremiah's Italian Ice of Waco	Waco	TX
Jersey Mikes Waco (Carpo Enterprises, LLC)	Waco	TX
Jimmy Johns (Butts Largest Investment Group II, Inc.)	Waco	TX
Jon Lillie's Steakhouse	Waco	TX
Kings Chicken Wings	Waco	TX
Kona Ice of Waco, LLC (Tie Dye Interprises)	Waco	TX
Kurbside Coffee & Goods	Waco	TX
La Fiesta Restaurant (Wanda Patlis, Inc.)	Waco	TX
LC Texas LLC (Little Caesars Pizza)	Waco	TX
Little Caesars Pizza (Reno, Ltd.)	Hewitt	TX

RFP # 19-1150
Restaurant and Catering Services
Vendors for September 2026

Apex Coffee Roasters	Waco	TX
Lotz of Bunz, LLC	Waco	TX
Lula Jane's, LLC	Waco	TX
McAlister‘s Deli (The Saxton Group)	Dallas	TX
Mo Cookies	Waco	TX
Newk's-1033-Waco-TX (Newk's Eatery)	Waco	TX
Nightlight Donuts & Coffee	Woodway	TX
Ninfas Mexican Restaurant (Texas rodco Waco)	Waco	TX
Nothing Bundt Cakes (DOXA JaM LLC)	Waco	TX
Ohana Shaved Ice and ice Cream	Hewitt	TX
Panda Express, Inc.	Waco	TX
Panera Bread	Waco	TX
Papa Bear	Waco	TX
Performance Foodservice Group Roma (PFG Holdings, LLC)	Temple	TX
Peter Piper Pizza (Pizza Properties, Inc.)	El Paso	TX
Po' Boy Place	Waco	TX
Pop's Lemonade Company	Waco	TX
Raising Canes (Raising Canes Restaurants, LLC)	Plano	TX
Revival Eastside Eatery	Waco	TX
Rio Brazos Cuisine	Waco	TX
Roni's Mac Bar	Waco	TX
Rosa's Café & Tortilla Factory	Waco	TX
Rosati's of Waco (Odling Pizza, LLC)	Waco	TX
Sascee's Southern Eatery	Waco	TX
Shipley Do-Nuts (S. Valley Mills Dr, Waco Dr., Speight Ave.)	Waco	TX
Southern Roots Brewing (Southern Roots Taproom, LLC)	Waco	TX
Subway (Benchmark Subs)	Waco	TX
Sweetness Desserts (Laura Summersett)	Waco	TX
Sweets by Rachel	Waco	TX
Talk More Meals	Waco	TX
Texas Roadhouse	Waco	TX
The Angry Corgi Coffee Truck, LLC	Waco	TX
The Olive Branch (Stewart Branch)	Waco	TX
Toaster Yolk Café	Waco	TX
Tony DeMaria's BBQ	Waco	TX
Travelin' Toms (CTX Coffee, LLC)	Waco	TX
Tres Manos Coffee	Waco	TX
Triple B's Smokehouse (J&C Triple B, LLC)	Waco	TX
Uncle Dan‘s Bar-B-que and Catering (D.W.Henderson Corporation)	Waco	TX
Waco Cha	Waco	TX
Walkons Waco	Waco	TX
What About Cupcakes? (What About Cupcakes, LLC)	Waco	TX
Wheat's Cocina	Woodway	TX
Zookies Investments, LLC	Waco	TX

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: **S. Smith**

RE: Bid Award for Educational Consulting, Professional Development, and Other Student-Based Contracted Services

==========

Background Information:

Request for Proposal, RFP # 21-1182, Educational Consulting, Professional Development, and Other Student-Based Contracted Services have been received for the purpose of creating a list of vendors which can service the District. We received four (4) responses during the past months. The recommended vendors will be added to our previously approved list of five hundred (500) responses.

Examples of the types of services covered under this RFP are:

- Academic Educational Consultant
- Professional/Staff Development Training
- Motivational or Professional Speaker
- Program Review/Recommendation Services
- Data/Statistical Analysis
- Curriculum Design
- Evaluator Services
- Judging Services
- Technology Analysis/Consultant
- Operations Analysis/Consultant
- Grant Evaluation Services
- Presentations/Programs for staff and students (e.g. authors)
- Marching Band/Drill/Cheer Design and Choreography (includes camps)
- Theatre Coaching Services
- Instructors for outside of the school day classes (art, photography, gardening, tennis, Zumba, etc.)
- Speaker(s) for Assembly Programs
- Other services deemed appropriate for this request

In an effort to create inclusivity with our consulting, professional development, and student-based contracted services vendors and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 – Purchasing, the Business Services Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.
Consideration may need to be given to have an extended opening for receiving responses.

• Limited Response Period. This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

• Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the additional four (4) vendors for the Educational Consulting, Professional Development, and Other Student-Based Contracted Services bid, as presented.

RFP #21-1182 Educational Consulting, Professional Development, and Other Student-Based Contracted Services

Sandilands, Inc.

Company Name:	Sandilands, Inc.
Street Address:	3806 A Yale Street
City, State, Zip:	Houston, TX 77018
Contact Name:	Yvette Lightbourn
Contact Phone Number:	214-801-0661
Contact Email Address:	yvette@sandilandsinc.com
Category of Service Provided:	Professional/Staff Development Training
Target Audience:	Adult professionals in K-12 school systems.
Describe all services offered:	Independent consulting firm. Professional/Staff Development Training; Program Review/Recommendation Services in special education; Data/Statistical Analysis of identification, placement, & discipline data; consultation on IDEA compliance under 34 CFR 300.646 including CCEIS set-aside planning. Delivered on site. No evaluation or direct student services.
Pricing:	Two products. Consultation & coaching: $400/hour, 2-hour minimum. Designed & facilitated professional development: $1,500 half day (to 4 hours); $3,500 full day (6-7 hours). CCEIS package rate: $2,500/day, district staff deliver & Sandilands coaches. 10% discount on 4+ days booked together. Reimbursables: mileage, plus lodging & per diem at GSA rates when timing requires an overnight stay.

The Institute of Montessori Training, LLC

Company Name:	The Institute of Montessori Training
Street Address:	210 S E Street
City, State, Zip:	Livingston, MT 59047
Contact Name:	Carolyn Sweet
Contact Phone Number:	419-202-3953
Contact Email Address:	carolyn@instituteofmontessoritraining.com
Category of Service Provided:	Professional/Staff Development Training
Target Audience:	Montessori Teachers & Montessori Classroom Assistants
Describe all services offered:	MACTE accredited Montessori Teacher Training: Montessori Teacher Training: Montessori Classroom Assistant Training: Montessori Professional Development
Pricing:	MACTE accredited Montessori Teacher Training $10,500: Montessori Teacher Training $1,950 - $5,000: Montessori Classroom Assistant Training $199 - $229: Montessori Professional Development Online Courses $99 - $199: Custom Montessori Professional Development $500 & up.

Steady State Impact

Company Name:	Steady State Impact Strategies LLC
Street Address:	9009 Potomac Station Lane
City, State, Zip:	Potomac, MD 20854
Contact Name:	Garrett Landry
Contact Phone Number:	214-960-0950
Contact Email Address:	garrett@steadystateimpact.org
Category of Service Provided:	Data Analysis/Statistical Analysis

Target Audience:	Central office administrators leading & involved with the Teacher Incentive Allotment
Describe all services offered:	The intended outcome of proposal is to support implementation fidelity of the Waco ISD Teacher Incentive Allotment, ensuring validated data & approved systems. For 2025-2026 Data Submission Support: Gather & analyze student growth data: Gather & analyze teacher observation data: Determine, designation recommendations based on weights, performance standards & Waco ISD Data: Ensure data submission file is complete, fully accepted & submitted to TEA / Texas Tech for review. For 2026-2027 School Year Teacher Incentive Allotment Implementation Support: Provide recommendations for current system modifications: Review & analyze data from classroom observations & assessments & make appropriate data congruence & validity recommendations: Advise on system expansion & modification for the 2027-2028 school year: Support 2026-2027 data submission: Provide updates from TEA & guidance on best practices on an ongoing basis: Support the alignment of district initiatives as it related to compensation & strategic staffing: Facilitate district TIA meetings as requested.
Pricing:	Cost to meet objectives, deliverables & satisfaction with all final products. 2025-2026 Data Submission Support is $15,000. 2026-2027 Teacher Incentive Allotment Implementation Support is $25,000. Invoice in the following months following net-30 terms: October 2026 at $15,000: January 2027 at $12,500: & October 2027 at $12,500

Zazil Pacheco

Company Name:	Zazil Pacheco
Street Address:	1007 La Porte Drive
City, State, Zip:	Waco, TX 76710
Contact Name:	Zazil Pacheco
Contact Phone Number:	972-658-6806
Contact Email Address:	ixenpacheco@gmail.com
Category of Service Provided:	Fine Arts Services (Band, Choir, Theater)
Target Audience:	Supporting band students & directors in a variety of roles.
Describe all services offered:	During marching band season, I am on the field with the students making sure they are listening to direction, understanding how to read their step directions on the field & at student's reach for any quick medical emergency if needed. I am the free-floater helper for the directors, printing, counting, organizing & simply having another pair of eyes on the kids for all purposes on the field or traveling.
Pricing:	$15/hour plus expenses-head band director: Tyler Sage

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 Contact Person: **Sherry Smith**

RE: Bid Renewal for Temporary Labor Services

==========

Background Information:

Request for Proposals, RFP # 24-1272, has been previously opened and evaluated for the purpose of awarding multiple vendors to provide temporary labor services in the areas of kitchen workers, office/clerical staff, custodial, and warehouse workers on an as-needed basis. We received eleven (11) responses for these services. After evaluating each response and understanding the number of temporary labor personnel needed to maintain our facilities, with kitchen workers being needed the most, the evaluation committee determined that a minimum of four (4) vendors could meet the District's needs and carry out the daily work schedule necessary for both the Child Nutrition Department and other areas within the District. Jack of All Trades, Placements Unlimited, Beatty's Services, and Total Placement were initially awarded for these services. Subsequently, the award to Beatty's Services was terminated for lack of having a local office as they indicated in the bid submittal. The original bid tabulation is attached for your review.

The District has been pleased with the services of Jack of All Trades, Unlimited Placement, and Total Placement and would like to exercise our option to renew for an additional one (1) year period.

This renewal will expire October 24, 2027, with one (1) additional one (1) year renewal option remaining.

Fiscal Implications:

The cost of this service will be charged to the appropriate departmental contracted services budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the bid award for Temporary Labor Services to Jack of All Trades, Placements Unlimited, and Total Placement, as presented.

RFP # 24-1172
Temporary Labor Services
Bid Tabulation

Vendor	Kitchen Worker	Admin/Office Clerical	Custodial	Warehouse
All-N-One Services, LLC	$ 19.80	$ 20.79	$ 18.67	$ 19.41
Beatty's Services	$ 16.44	$ 17.13	$ 16.44	$ 19.18
Hanker Systems, Inc.	No Bid	$ 28.00	$ 34.00	No Bid
Health Advocates Network, Inc.	$ 20.55	$ 21.60	$ 24.99	$ 28.77
Jack of All Trades	$ 19.16	$ 21.68	$ 20.91	$ 20.91
Maxim Healthcare Services	$ 37.00	$ 33.00	$ 36.00	$ 38.00
Noor Staffing Group, LLC	$ 18.20	$ 20.80	$ 20.80	$ 19.50
Openwork LLC	$ 18.32	$ 19.12	$ 18.32	$ 19.12
Placement Unlimited	$ 18.48	$ 21.60	$ 19.80	$ 22.95
StaffEZ of Texas	$ 26.40	$ 27.00	$ 28.00	$ 32.50
Total Placement	$ 17.68	$ 21.76	$ 17.68	$ 20.40

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: **Sherry Smith**

RE: Bid Award for Education Software and Other School District Related Software

==========

Background Information:

Request for Proposal, RFP # 24-1277, Educational Software and other School District Related Software, has been received for the purpose of creating a list of vendors that can provide software needs for the District on an as-needed basis. We previously have received eighty-one (81) responses for this bid. We received one (1) additional vendor this past month, which is attached for your consideration.

In an effort to allow for maximum participation with our Educational Software and Other School District Related Software and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 Purchasing, the Purchasing Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.
Consideration may need to be given to have an extended opening for receiving responses.

• Limited Response Period. This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

• Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will

address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the one (1) additional vendor for the Educational Software and Other School District Related Software, as presented.

RFP # 24-1277
Educational Software and Other School District Related Software
Vendors September 2026

Responding Supplier	City	State/Country
MDN Group	Opolskie	Poland
Previously Responding Supplier	**City**	**State/Country**
806 Technologies, Inc.	Plano	TX
Accelerate Education	Anthem	AZ
AGIrepair, Inc.	Greensburg	PA
Beable Education, Inc.	Lakewood	NJ
BeeReaders, Inc.	Austin	TX
Blueprint (Spotlight Series Holdings)	Miami Beach	FL
BrainPOP LLC	New York	NY
Cengage Learning, Inc.	Mason	OH
Cignition, Inc.	Portola Valley	CA
Curriculum Associates, LLC	North Billerica	MA
Cyber Workforce (Coherent Cyber Education, LLC	Dallas	TX
Demi Woods, LLC	Austin	TX
Different Roads to Learning	New York	NY
Discovery Education, Inc.	Charlotte	NC
eCampus Systems (Figtree Technologies Inc)	McKinney	TX
E-Control Systems, Inc.	Sherman Oaks	CA
Edmentum, Inc.	Bloomington	MN
Education Advanced, Inc.	Tyler	TX
Edusmart (Learn-Ed)	Austin	TX
Encyclopaedia Britannica Inc.	Chicago	IL
Essential Skills (Essential Skills Software Inc)	Aurora	ON
ExploreLearning, LLC	Dallas	TX
Flinn Scientific, Inc.	Batavia	IL
Footsteps2Brilliance, Inc.	Washington	DC
FSS Software Topco LP (Follett Software, LLC)	McHenry	IL
GraceNotes, LLC.	Houston	TX
Hatch, Inc.	Winston Salem	NC
Heinemann (Greenwood Publishing Group LLC)	Portsmouth	NH
Houghton Mifflin Harcourt Publishing	Geneva	IL
I Support Learning, Inc.	Olathe	KS
iDismiss, LLC	Dallas	TX
Imagine Learning LLC	Tempe	AZ
Innovative Learning Concepts Inc.	Colorado Springs	CO
Insignia Software Corporation	Edmonton	AB
IXL Learning, Inc.	San Mateo	CA
Journeyed.com,Inc.	Allen	TX
Lab Resources, Inc.	Tomball	TX
Learning 2020 dba Penda Learning (Penda Learning)	Loveland	CO
Learning A-Z, LLC	Dallas	TX
Learning Without Tears	Cabin John	MD
Lexia Learning Systems LLC	Concord	MA
Lone Star Learning (Lone Star Learning Sales & Marketing, Inc.)	Lubbock	TX

RFP # 24-1277
Educational Software and Other School District Related Software
Vendors September 2026

Previously Responding Supplier	City	State/Country
MindRise Learning	Driftwood	TX
MobyMax (MobyMax Education, LLC)	Pittsburgh	PA
MPS, c/c Bedford, Freeman & Worth Publishing Group (Macmillan Holdings, LLC)	New York	NY
Myriad Sensors, Inc	Brentwood	TN
NoodleTools, Inc.	Pala Alto	CA
Perch (Catalyft Labs, Inc.)	Cambridge	MA
Perfection Learning Corporation	Logan	IA
Planbook, Inc.	Yorkville	IL
PROGRESS LEARNING LLC	Atlanta	GA
Reading Horizons (HEC Software, Inc.)	Kaysville	UT
Renaissance Learning	Wisconsin Rapids	WI
Rhythm Monster, LLC	Prairie Grove	AR
Romeo Music	Coppell	TX
Rosen Classroom Or Rosen Digital OR Jackdaw Publications (Rosen Publishing Group, Inc.)	New York	NY
Rosetta Stone LLC	San Mateo	CA
Savvas Learning Company	Paramus	NJ
ScholasticInc.	New York	NY
School AI, Inc.	Lehi	UT
School Rewards Me, LLC	St. George	UT
SchoolsPLP	Phoenix	AZ
Shafferware Technologies, LLC	Austin	TX
ShareWay, Inc,	San Francisco	CA
Sirius Education Solutions (Sirius Education Solutions LLC)	Austin	TX
Smart Technologies	Arlington	VA
Stats Medic, LLC	Grand Rapids	MI
STEMfinity, LLC	Boise	ID
Summit K12 Holdings Inc.	Austin	TX
Super Duper Publications (Super Duper Inc)	Greenville	SC
Teachers Discovery	Auburn Hills	MI
Teaching Strategies, LLC	Bethesda	MD
Telo AI, Inc.	Miami Beach	FL
The Writing Academy, LLC	Kemah	TX
ThinkCERCA.com, Inc.	Chicago	IL
Three Minute Theory (TTT United, LLC)	Oceanside	NY
TOPTALENT LEARNING	Plano	TX
TouchhMath Acquisition LLC (TouchMath LLC)	Colorado Springs	CO
Vernier Science Education (Vernier Software & Technology Inc.)	Beaverton	OR
visiOn cue LLC	Scottsdale	AZ
Zearn	New York	NY

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: **Sherry Smith**

RE: Bid Award for Local Retailers' General Merchandise

==========

Background Information:

Request for Proposal, RFP # 24-1263, Local Retailers' General Merchandise have been received for the purpose of creating a list of vendors from the Greater Waco Area that can provide supplies, equipment, and services for the District on an as-needed basis. We have previously received seventy-two (72) responses for this bid. We received one (1) additional vendor this past month, which has been attached for your consideration.

In an effort to allow maximum participation for vendors currently residing in the Greater Waco Area, as well as new vendors moving into the area, the Waco Independent School District is electing to engage in Extended Period for Multiple Award Contracts as allowed under the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG), Module 5: Purchasing, exhibited below.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users. Consideration may need to be given to have an extended opening for receiving responses.

• Limited Response Period. This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

• Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

Additional vendors will be added as needed. Vendors submitting a bid by the end of each month will be recommended for consideration at the next Board Meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the one (1) additional new vendor for the Local Retailers' General Merchandise, as presented.

RFP # 24-1263
Local Retailer's General Merchandise
Vendors for September 2026

New Responding Suppliers	City	State
GG's Flowerhut	Waco	TX
Previously Awarded Suppliers	**City**	**State**
2 Crazy B Designs	Hewitt	TX
25N Coworking Waco (25N Waco, LLC)	Waco	TX
A & K Express Inflatables (Orlando Ray Galindo-Beverly)	Waco	TX
A-1 Banner & Sign Co., Inc.	Waco	TX
ACE Fence & Supply (Ace Commercial Fence, Inc.)	Robinson	Tx
AHP Media Technology	Hewitt	TX
Air Flow Filter Service, Ltd	Waco	TX
ARC Abatement 1, Inc.	Waco	TX
Astro Events of Waco	Waco	TX
Automatic Chef Canteen	Waco	TX
Award Specialties, Inc.	Waco	TX
Axiom Advertising (Bosque Forms, Inc.)	Waco	TX
Barnes & Noble	Waco	TX
Batteries Plus Waco/Temple/Harker Heights (Glacierbeach	Waco	TX
Bea-Real Ent	Waco	TX
Big Ben Dry Cleaners	Waco	TX
Bosque Fence and Supply, LLC. (Jeff Bray)	Waco	TX
Bugsdotcom Termite and Pest	Waco	TX
Centex Carpet & Interiors	Waco	TX
CTWP (Hayday, Inc.)	Waco	TX
Diesel Power Supply Co.	Waco	TX
Discount Tires	Waco	TX
DJ88 (Johnny Carreon)	Waco	TX
Dream Big Balloons	China Spring	TX
DuPuy Oxygen & Supply, Company, Inc.,	Waco	TX
Express Yourself Designs	Waco	TX
Firmin Business Forms	Waco	TX
Flow Plumbing Services, LLC	Waco	TX
Frontline Music	Waco	TX
Gene Ives Accoustic & Tile Co	Waco	TX
Gross-Yowell	Waco	TX
HEB Grocery Store	Waco	TX
Herff Jones/Overall Recognition (Overall Recognition LLC)	Waco	TX
Hidefwilly (will Suarez)	Waco	TX
Hobby Lobby Creative Centers (Hobby Lobby Stores, Inc.)	Waco	TX
Hole in the Roof Marketing (Hole in the Roof)	Waco	TX
Homestead Pianos	Waco	TX
Integ	Waco	TX
Interstate Mobility	Waco	TX
Jeff's Balloons	Waco	TX
Kleen-Air Filter Services & Sales (Allison Enterprises Inc.)	Groesbeck	TX

RFP # 24-1263
Local Retailer's General Merchandise
Vendors for September 2026

Previously Awarded Suppliers	City	State
Landscape Supply (Waco Landscape Supply, LP)	Waco	TX
Mardel Christian and Education (Mardel Inc.)	Waco	TX
Mastermind Investing, LLC	Waco	TX
McCoy's Building Supply (McCoy Corporation)	Waco	TX
Mindscape Metal Works	Waco	TX
North Waco Tropical Fish	Waco	TX
Off the Cob Popcorn	Waco	TX
Paramount Waste Water (Paramount Porta-Potty)	Temple	TX
Peerport Collective	Waco	TX
Pendley Party Productions & Rentals	Waco	TX
Rapoport Academy/Triple Win Waco	Waco	TX
Resco (E & O Investments, LLC)	Waco	TX
Smoot-Anderson Co., Inc.	Waco	TX
Stanley Ford McGregor	McGregor	TX
Stephanie Asselin	Waco	TX
Swift Uniforms	Waco	TX
T&G Chemical and Supply	Waco	TX
T.E.A.M. Solutions, Inc.	Waco	TX
Tarpley Music Company, Inc.	Waco	TX
TDR COMP	Robinson	TX
Tessera Technology Group	Woodway	TX
Texas Security Equipment, Inc.	Waco	TX
Total Office Solutions	Waco	TX
Triple S Sports (Triple S Sales, Inc.	Waco	TX
Vincent Thomas	Waco	TX
Virkim, Inc.	Waco	TX
Waco Bounce House Rentals, LLC	Eddy	TX
Waco Water Bounce, LLC	Waco	TX
Wesley Blanton Service Co/WBSCO	Hewitt	TX
Wizard Wash & Paint	Waco	TX
Wolfe Wholesale Florist, Inc.	Waco	TX

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person: Sherry Smith**

RE: Purchases over $50,000 Under Pre-Existing Bid, Purchasing Cooperative, or Allowed Professional Service

==========

Background Information:

In April 2020, the Board approved a change in Board Policy CH (Local) that requires all purchase requests over $50,000 to be approved by the Board of Trustees prior to being made. These purchases will be made under a pre-existing bid or purchasing cooperative. The following purchase requests have been made as of September 9, 2026:

Waco ISD Existing Bids:

1. Southwest Maintenance - $85,543.00 – Remove and repave a section of the pass-through road due to flood damage. Insurance funded. Operations Building – Maintenance Bid # 22-1229

2. Coachman Educational Services - $80,000.00 – Elementary and secondary coaching days during the Fall and Spring for RLA (K-12) – Educational Consultant, Bid # 21-1182

3. Candor Consulting - $509,760.00 – Special Education contracted services – Special Education Consulting Bid # 22-1232

4. Connected for Kids Therapy - $70,000.00 – Special Education contracted services - Special Education Consulting Bid # 22-1232

5. Amergis - $200,000.00 – Special Education contracted services – Special Education Consulting Bid # 22-1232

6. Good Seed - $180,000.00 – Special Education contracted services – Educational Consultant Bid #21-1182

7. Latonya Richardson - $55,000.00 – Special Education contracted services – Special Education Consulting Bid # 22-1232

8. Jennifer Paltjon - $50,000.00 – Special Education contracted services – Educational Consulting Bid # 21-1182

9. Texas Language Connection - $100,000.00 – Interpreting and sign language services– Interpreting and Sign Language Bid # 25-1279

10. Pegasus Speech Services, PLLC - $50,000.00 – Special Education contracted services – Educational Consulting Bid # 22-1232

Purchasing Cooperatives:

11. Raptor Technologies - $117,956.80 – Annual renewal for student safety, software access fee for visitor management, student reunification, training, and emergency management solution. BuyBoard Contract # 670-22

12. SameGoal - $76,427.40 – Special Education contracted services – TIPS Contract # 230504 Information Technology Equipment, Software and Services

13. Everway - $62,906.79 – Special Education consulting – Region 19-Allied State Cooperative Bid # 24-7474

14. Instruction Partners - $82,485.00 – Consulting and coaching feedback – Region 19-Allied State Cooperative Contract # 24-7474

Other:

15. EMA Engineering & Consulting, Inc. - $60,000.00 – Professional services design for the Administration Building elevator. Professional services are exempt from the bidding process.

Fiscal Implications:

The cost of these goods and services will be charged to the appropriate departmental budget.

Administrative Recommendation(s): The Administration recommends that the Board of Trustees approve the purchase request over $50,000, as presented.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: Dr. Kimberly Winters

RE: **School Health Advisory Council (SHAC) Members**

==========

Background Information:

Policy BDF (Legal) states the Board shall appoint at least five members to the School Health Advisory Council (SHAC). A majority of the members must be parents of students enrolled in the district and must not be employed by the district. In addition, one of those members shall serve as chair or co-chair of the SHAC.

The Board may also appoint one or more public school teachers, public school administrators, district students, healthcare professionals, members of the business community, law enforcement representatives, senior citizens, clergy, representatives of nonprofit health organizations, representatives of local domestic violence programs, or representatives of another group. Education Code 28.004(d)

The names of potential voting committee members who have agreed to serve on SHAC for the 2026-2027 school year are:

Parents/Community Members:

1. Bonnie and Kevin Cunningham, Mountainview Elementary
2. RayVeon Washington, Waco High School, Mountainview Elementary
3. Cassandra and Tevin Lane, Mountainview Elementary
4. Amber Bolden, Mountainview Elementary
5. Daisy Bethel, Mountainview Elementary
6. Ana Imeri, Mountainview Elementary
7. Gisela Reyes, Mountainview Elementary
8. Natasha McKnight, Tennyson Middle School, Mountainview Elementary
9. Julianna Ochoa, Mountainview Elementary
10. Noemi Avalos, Mountainview Elementary
11. Elexious Ranson, Waco High School, Mountainview Elementary
12. Sherdasrial Slaughter, University High School, Mountainview Elementary
13. Noah Lopez, Mountainview Elementary
14. Krsyten Lopez, Mountainview Elementary
15. Bailie Rutledge, Tennyson Middle School, Mountainview Elementary

16. Marleene Vasquez, Mountainview Elementary
17. Stephanie Marroquin, Hillcrest PDS
18. Mary Danielson, Lake Air Montessori Magnet
19. Sara Wallace, Lake Air Montessori Magnet
20. Delia Velasquez, Lake Air Montessori Magnet
21. Tabitha Patterson, Lake Air Montessori Magnet
22. Sarah Pedrotti, University High School, Communities in Schools
23. Fernando Arroyo, Tennyson Middle School and Waco High School, Waco Family Medicine
24. Matthew Polk, Waco Family Medicine
25. Ruth Lara, Waco Family Medicine

Waco ISD Staff:

1. Dr. Kimberly Winters, Executive Director of Student Support
2. Rhiannon Settles, Director of Health Services
3. Dr. Suzanne Hamilton, Assistant Superintendent for Student Support Services
4. Sara Miller, Director of Counseling and Student Support
5. Sarah Hodde, Coordinator of Child Nutrition Services
6. Craig Goodman, Waco ISD Police Department

Fiscal Implications:
Not Applicable

Administrative Recommendation(s):
Approve the appointment of SHAC members as presented.

Waco Independent School District

Board of Trustee Workshop Agenda Item

Date: September 17, 2026 **Contact Person**: Dr. Ronnita Carridine

RE: T-TESS Appraisers for 2026-2027 School Year

==========

Background Information:

Per DNA (Local), the Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

Attached is the 2026-2027 T-TESS Appraiser list for Board consideration.

T-TESS Administrators who may serve as Second Appraisers for 2026-2027 are designated in the attached list with an asterisk (*).

Fiscal Implications:

None

Administrative Recommendation(s):

The administration recommends approval of the 2026-2027 T-TESS Appraisers list as presented.

2026-2027 T-TESS Appraisers
September 17, 2026

Last Name	First Name	Role
Cunningham	Jeffrey	Dean
Johnson	Qunisha	Principal
Page	Barbara	Principal
Stewart	James	District Administrator
Winters	Kimberly	District Administrator

*Second Appraisers

Addendum September 2026

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: Dr. Ronnita Carridine

RE: Secondary Bilingual Teacher Stipend

==========

Background Information:

Waco Independent School District currently provides stipends for eligible elementary bilingual teachers as outlined in the District's Compensation Manual.

To support the District's bilingual instructional program at the secondary level and assist with the recruitment and retention of appropriately certified bilingual teachers, administration recommends adding a Secondary Bilingual Teacher Stipend to the District's Compensation Manual.

The proposed stipend will provide $6,000 annually to eligible secondary teachers who:

- Hold a valid bilingual certification; and
- Are assigned to teach designated bilingual classes at the secondary level

Fiscal Implications:

Currently, the District has two secondary positions that could potentially meet the requirements, resulting in an anticipated annual fiscal impact of $12,000 for the 2026-2027 school year. The total fiscal impact in the future years may vary based on the number of eligible secondary bilingual teaching assignments.

Administrative Recommendation(s):

Administration recommends that the Board approve the addition of a Secondary Bilingual Teacher Stipend to the Waco ISD Compensation Manual, effective for the 2026-2027 school year.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: September 17, 2026 **Contact Person: Sherry Smith**

RE: Resolution Committing Unassigned General Fund Balance

==========

Background Information:

Policy CE (Local), approved by the Board on August 25, 2010, allows for the commitment and assignment of fund balances for specific purposes. Attached is a resolution to commit $20,000,000 of unassigned general operating fund balance for the following purposes:

- $20,000,000 for future compensation of Waco Independent School District staff

Fiscal Implications:

This resolution decreases the unassigned fund balance.

Administrative Recommendations:

The Administration recommends approval of a Resolution committing unassigned general operating fund balance for purposes described above.

RESOLUTION
COMMITTING FUND BALANCE
OF THE WACO INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Waco Independent School District being convened in Regular Session at its regular meeting place within the boundaries of the Waco Independent School District, on the 17th day of September, 2026.

WHEREAS, the Governmental Accounting Standards Board (GASB) adopted Statement 54 (GASB 54), a standard for governmental fund balance reporting and governmental fund type definitions effective for fiscal years beginning after June 15, 2010; and

WHEREAS, the Waco Independent School District has elected to implement GASB 54 requirements, and to apply such requirements to its year ending August 31, 2027 financial statements; and

WHEREAS, the Board of Trustees of the Waco Independent School District have determined that a portion of the unassigned general operating fund balance should be allocated toward future compensation of Waco Independent School District staff;

NOW THEREFORE, BE IT RESOLVED that the Waco Independent School District Board of Trustees commits portions of its General Fund unassigned fund balance as follows:

- Committed Fund Balance – Other
  - Future Compensation of Waco ISD Staff 20,000,000

BE IT ALSO RESOLVED: that the provisions of this Resolution shall be effective as of the date of adoption and shall remain in effect until modified by action of the Board of Trustees.

INTRODUCED AND PASSED by the Waco Independent School District Board of Trustees, this 17th day of September, 2026.

_____

Angelo Ochoa
President, Board of Trustees

_____

Taylor Bledsoe
Secretary, Board of Trustees

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: Mr. Elvis Williams

RE: First Reading of GKD(LOCAL) Update

==========

Background Information:

Board Policy GKD(LOCAL) governs community relations and the nonschool use of district facilities, establishing guidelines, user group designations, and fee structures for external organizations requesting to use school buildings and grounds.

Policy Update 127, approved by the Waco ISD Board of Trustees in May of this year included revisions to GKD(LEGAL). To ensure alignment with these recent legal updates and current administrative procedures, the administration has reviewed and proposed updates to GKD(LOCAL). The proposed changes clarify facility usage guidelines, streamline the reservation process, and update fee expectations to reflect current district practices.

The proposed updates to GKD(LOCAL) are presented tonight for a first reading.

Fiscal Implications:

None at this time.

Administration Recommendations:

At this time, updates to GKD(LOCAL) are presented for first reading and consideration only. The second reading and proposed adoption will be part of the agenda for the board meeting on October 29, 2026.

PROPOSED REVISIONS

The District has established a limited open forum for nonschool use of District facilities in accordance with this policy.

The District shall provide equal access to youth groups designated in federal law, including the Boy Scouts, as it provides to other nonschool users of District facilities. [See Patriotic Societies in GKD(LEGAL)]

Scope of Use

The District shall permit nonschool use of designated District facilities for educational, recreational, civic, or social activities when these activities do not conflict with ~~school~~ District use or with this policy.

Approval shall not be granted for any purpose that would damage District property or to any group that has damaged District property.

Note: See the following policies for other information regarding facilities use:

- Use by employee professional organizations: DGA
- Use of facilities for school-sponsored and school-related activities: FM
- Use by noncurriculum-related student groups: FNAB
- Use by District-affiliated school-support organizations: GE

Nonprofit Fund-Raising

The District shall permit nonprofit organizations to conduct fund-raising events on District property when these activities do not conflict with District use or with this policy.

~~The District shall not permit nonprofit organizations not affiliated with the District to conduct fund-raising events on District property.~~

For-Profit Use

The District shall ~~not~~ permit individuals ~~or~~ and for-profit organizations to use its facilities for financial gain~~; however, the District shall permit private academic instruction, as well as public performances, recitals, or presentations so long as no admission fee is charged,~~ when these activities do not conflict with ~~school~~ District use or with this policy.

No District employee shall use District facilities to conduct private lessons or tutoring for pay. [See DBD]

Scheduling

Requests for nonschool use of District facilities shall be considered on a first-come, first-served basis.

Academic and extracurricular activities sponsored by the District shall always have priority when any use is scheduled. [See FM] The ~~principal~~ Superintendent shall have authority to cancel a scheduled nonschool use if an unexpected conflict arises with a District activity.

Approval of Use

The Superintendent ~~or designee~~ is authorized to approve any nonschool use of any District facility.

~~Exception~~

~~No approval shall be required for nonschool-related recreational use of the District's unlocked, outdoor open spaces on elementary school campuses when the spaces are not in use by the District or for a scheduled nonschool purpose.~~

Emergency Use

In case of emergencies or disasters, the Superintendent ~~or designee~~ may authorize the use of school facilities by civil defense, health, or emergency service authorities.

Use Agreement

Any organization or individual approved for a nonschool use of District facilities shall be required to complete a written agreement indicating receipt and understanding of this policy and any applicable administrative regulations, and acknowledging that the District is not liable for any personal injury or damages to personal property related to the nonschool use.

Fees for Use

Nonschool users shall be charged a fee for the use of designated facilities.

The ~~Board~~ Superintendent shall establish and publish a schedule of fees based on the cost of the physical operation of the facilities, as well as any applicable personnel costs for supervision, custodial services, food services, security, and technology services.

Exceptions

Fees shall not be charged when school buildings are used for public meetings sponsored by state or local governmental agencies.

Required Conduct

Persons or groups using school facilities shall:

1. Conduct business in an orderly manner.
2. Abide by all laws and policies, including but not limited to those prohibiting the use, sale, or possession of alcoholic beverages, illegal drugs, and firearms, and the use of tobacco products on school property. [See GKA]
3. Make no alteration, temporary or permanent, to school property without prior written consent from the Superintendent.

All groups using school facilities shall be responsible for the cost of repairing any damages incurred during use and shall be required to indemnify the District for the cost of any such repairs.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: Dr. Deena Cornblum

RE: Library Books Purchase
==========

Background Information

In accordance with Senate Bill 13 (SB 13), the district previously adopted a local policy requiring board approval of library materials prior to their inclusion in campus catalogs. The list of proposed library books was posted on the district website on August 17, 2026, for the required public review period. The list is now being presented to the Board of Trustees for formal approval in compliance with state law.

Fiscal Implications
Funding is allocated in campus budgets. Costs per campus will vary depending on campus requests.

Administrative Recommendation(s):
It is recommended that the Board approve the proposed list of library books as presented

Title	Author/Illustrator	Intended Audience
Hip-Hop and Social Justice: Rhymes of Resistance	Dr. Monica B. Morall-Baker	Elementary/Middle
The Good Dinosaur: The Journey Home	Bill Scollon	Elementary
Everything But Typical, Influential Neurodivergent People Who Have S	Margeaux Weston	Elementary
One Goal: How Soccer Can Help Save the Planet	Camlot & Shannon	Elementary
Cats and Us: A Ten-Thousand-Year Fascination	Marta Pantaleo	Elementary
The Path	Bob Staake	Elementary
Fake Gnus	Leslie Helakoksi	Elementary
Anne Frank (Little People, Big Dreams)	Maria Isabel Sanchez Vegara	Elementary
U.S. Constitution (Pogo Books: Writing That Changed the U.S. History	Josephine Larsen	Elementary
Hermione Granger (Pocket Potters: Little Guides to the Harry Potter E	Laura Proietti	Elementary
Ron Weasley (Pocket Potters: Little Guides to the Harry Potter Books)	Olia Muza	Elementary
Harry Potter (Pocket Potters: Little Guides to the Harry Potter Books)	Natalie Smillie	Elementary
Luna Lovegood (Pocket Potters: Little Guides to the Harry Potter Boo	Helen Brady	Elementary
Professor Dumbledore(Pocket Potters: Little Guides to the Harry Pott	Paola Escobar	Elementary
She can STEM. Biology & ecology (Yes, We Can!)	Liz Lee Heinecke	Elementary/Middle
Beyonce : singer, songwriter, and superstar (Bearport Biographies)	Rachel Rose	Elementary
I wish I had a dragon with marshmallows (I Wish...)	Diane Alber	Elementary
Facing Fear : An Immigration Story	Karen Lynn Williams/ Sara Palacio	Elementary
Let it Shine! A Celebration of You	Carole Boston Weatherford	Elementary
Seven million steps : the true story of Dick Gregory's Run for the Hun	Barnes & Gregory/ Frank Morrison	Elementary
A Martian's Story	Jasmine Warga	Elementary/Middle
Absent	Rex Ogle	Elementary/Middle
Bartleby	Matt Phelan	Elementary
Bea Mullins Takes a Shot	Emily Deibert	Elementary/Middle
Becoming Real: The True Story of the Velveteen Rabbit	Molly Golden / Paola Escobar	Elementary
Butt or Face: Rainbow Butts	Kari Lavelle	Elementary
Can You Escape A Haunted Battlefield?	Megan Cooley Peterson	Elementary
Can You Escape A Haunted Castle?	Ailynn Collins	Elementary
Can You Escape A Haunted Cemetery?	Ailynn Collins	Elementary
Can You Escape A Haunted Hospital?	Ailynn Collins	Elementary
Can You Escape A Haunted Hotel?	Megan Cooley Peterson	Elementary

Title	Author/Illustrator	Intended Audience
Can You Escape A Haunted House?	Ailynn Collins	Elementary
Can You Escape A Haunted Museum?	Megan Cooley Peterson	Elementary
Can You Escape A Haunted Theater?	Megan Cooley Peterson	Elementary
Climate is Just the Start:	Mikaela Loach	Elementary/Middle
Diary of a Marine Biologist	Anita Thomas / Sarah Wilkins	Elementary
Front Desk: A Graphic Novel	Kelly Yang	Elementary/Middle
Hello, ocean!	Corinna Luyken	Elementary
Hold	Randy Ribay & Zeke Pena	Elementary
Just One Gift	Linda Sue Park	Elementary
Loops	Jashar Awan	Elementary
Mexikid Dreams	Pedro Martin	Elementary/Middle
Minecraft Book 10	SFer Monster	Elementary
Minecraft Book 11	SFer Monster	Elementary
Minecraft Book 12	SFer Monster	Elementary
Minecraft Book 3	SFer Monster	Elementary
Minecraft Book 4	SFer Monster	Elementary
Minecraft Book 9	SFer Monster	Elementary
Penelope Rex vs. the New Kid	Ryan T. Higgins	Elementary
Plesiosaur	Lily Austen	Elementary
Pterosaur	Lily Austen	Elementary
Ripley: Fire Station Five	W. Bruce Cameron	Elementary
San Francisco 49ers	Ted Coleman	Elementary
Sashimi	Dan Santat	Elementary
Sashimi and the Field Trip of Doom	Dan Santat	Elementary
So many years : a Juneteenth story	Anne Wynter / Jerome Pumphrey	Elementary
Stegosaurus	Katie Chanez	Elementary
Story Rug	Sophie Blackall	Elementary
The Big Bad Wolf in my House	Valerie Fontaine/ Nathalie Dion	Elementary
The Crayons Give Thanks	Drew Daywalt / Oliver Jeffers	Elementary
The Legend of the Last Library	Frank L. Cole	Elementary/Middle
The Littlest Yak	Lu Fraser / Kate Hindley	Elementary
The Lost Women of Science	Melina Gerosa Bellows & Kate Haf	Elementary/Middle
The New Girl: First Crush	Cassandra Calin	Elementary/Middle
The Search for Carmella : What Mystery Lurks in the Deep?	Chloe Savage	Elementary

Title	Author/Illustrator	Intended Audience
The Sherlock Society : Huricane Heist	James Ponti	Elementary
The Sky was my Blanket : A Young Man's Journey Across Wartime Eu	Uri Shulevitz	Elementary/Middle
The Unlikely Tale of Chase and Finnegan	Jasmine Warga	Elementary
Toast of the Town	Jory John	Elementary
Triceratops	Lily Austen	Elementary
Tyrannosaurus Rex	Lily Austen	Elementary
Vampurr	Justin Colon	Elementary
Velociraptor	Lily Austen	Elementary
War Games	Alan Gratz	Elementary/Middle
Who Would Win? Underwater Battles	Jerry Pallotta	Elementary
Who Would Win? The Ultimate Rumble Collection	Jerry Pallotta	Elementary

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: September 17, 2026 **Contact Person: Dr. Kim Winters**

RE: 2026-2027 Memorandum of Understanding with EOAC Head Start Amendment

==========

Background Information:

The Waco Independent School District (Waco ISD) has had a collaborative partnership with the Economic Opportunities Advancement Corporation (EOAC) Head Start for many years. The purpose of this amendment is to revise the program configuration and expand the leased premises at the Brazos Head Start to continue the collaborative operation of the center with EOAC.

The amendment modifies an existing May 16, 2024, Memorandum of Understanding (MOU) between the Economic Opportunities Advancement Corporation (EOAC) and the Waco Independent School District (WISD). It revises the program configuration and the leased premises to support the continued collaborative operation of the Brazos Head Start Center.

The MOU establishes a program expansion and reconfiguration for the collaborative center operated by EOAC and WISD.

- Renamed "Brazos Head Start Center," adding Head Start Preschool to the existing Early Head Start program.
- Extends the rent-free lease at Brazos High School by four classrooms (totaling nine), plus administrative/cafeteria space and a new playground.
- Removes references to pregnant students and prenatal/postnatal services.
- Allows children to stay after student-parent graduation and enables EOAC to fill vacancies with non-District children after 30 days.

Fiscal Implications:

Waco ISD provides the space at no monthly rental charge as a collaborative contribution. EOAC is responsible for all costs associated with staffing, meals, and playground equipment for the new space.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the MOU Amendment between Waco ISD and EOAC, as presented.

Docusign Envelope ID: E92FE252-24C0-87B3-839F-6F45149E9B0B

AMENDMENT NO. 1
TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN
ECONOMIC OPPORTUNITIES ADVANCEMENT CORPORATION (EOAC)
AND
WACO INDEPENDENT SCHOOL DISTRICT (WISD)
FOR THE BRAZOS HEAD START CENTER

This Amendment No. 1 ("Amendment") is entered into by and between Economic Opportunities Advancement Corporation ("EOAC") and Waco Independent School District ("WISD") (collectively “the Parties)) and amends the Memorandum of Understanding executed by the parties on May 16, 2024 ("Agreement").

WHEREAS, the Parties desire to continue their partnership for the operation of the Brazos Head Start Center; and

WHEREAS, the Parties desire to revise the program configuration and leased premises for specific provisions described in the Agreement;

WHEREAS, the Parties acknowledge and agree that, except as expressly amended by this Amendment, all terms and provisions of the Agreement shall remain unchanged, are hereby ratified and confirmed, and shall continue in full force and effect.

NOW, THEREFORE, the parties agree as follows:

1. AMENDMENT TO SECTION I – CENTER DESCRIPTION

Section I of the Agreement is hereby deleted in its entirety and replaced with the following:

Center Name
Effective upon execution of this Amendment, the Brazos Early Head Start Center shall be renamed the Brazos Head Start Center to reflect the addition of Head Start Preschool services.

Definition of “Head Start”
For purposes of this Agreement, "Head Start" refers collectively to the federally funded Head Start Preschool and Early Head Start programs, unless otherwise specified.

Center Description
The Brazos Head Start Center ("Center") will provide comprehensive Head Start Preschool and Early Head Start services to eligible children and their families in accordance with all applicable federal, state, and local laws, regulations, and requirements.

The Center will provide education, health, mental health, nutrition, disability, family engagement, transition, and other comprehensive services required under the Head Start Program Performance Standards (HSPPS).

2. AMENDMENT TO SECTION II – LEASED PREMISES

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Section II. A. is amended to read as follows and Exhibit A of the Agreement is hereby deleted in its entirety and replaced:

The District agrees to lease a portion of the District property known as Brazos High School, 3005 Edna Avenue, Waco, Texas 76708, to EOAC for the operation of the Brazos Head Start Center at no monthly rental charge. The lease of the Leased Premises constitutes a contribution by the District in support of the collaborative operation of the Center under this Agreement.

The leased area within the District property shall be referred to throughout this Agreement as the "Leased Premises." The Leased Premises consist of the areas identified in Exhibit A, including the following:

- Nine (9) classrooms, consisting of:
    - Five (5) existing classrooms; and
    - Four (4) additional classrooms.
- Administrative offices located at the front of the building.
- Meeting space.
- Teacher lounge/workroom.
- Restroom facilities.
- Laundry facilities.
- Cafeteria space.
- Existing playground area.
- Space for one (1) additional preschool playground, with playground equipment to be provided by EOAC.

3. AMENDMENT TO SECTION II

Section II. B. is hereby added to read as follows:

B. In-Kind Contribution. The Parties acknowledge that the District's provision of the Leased Premises without charge may be recognized by EOAC as a non-federal contribution (in-kind) toward its Head Start grant, to the extent permitted by applicable federal laws, regulations, and Office of Head Start requirements. EOAC shall be solely responsible for documenting, valuing, and claiming such contribution in accordance with applicable federal requirements.

4. REMOVAL OF PRENATAL REFERENCES

All references throughout the Agreement to:
• Pregnant students;
• Prenatal services;
• Prenatal enrollment;
• Prenatal education; and
• Postnatal education services

are hereby deleted and shall have no further force or effect.

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5. **AMENDMENT TO SECTION III. E. Collaboration**.

Section III. E. is hereby deleted in its entirety and replaced with the following:

E. Collaboration
The District agrees to collaborate with EOAC to provide Head Start Preschool and Early Head Start services to eligible children of District students and their families in accordance with this Agreement.

6. **AMENDMENT TO SECTION III. F. Referrals.**

Section III. F. is hereby deleted in its entirety and replaced with the following:

F. Referrals. The District agrees to refer District students with children who may be eligible for Early Head Start or Head Start Preschool services to the Center.

7. **AMENDMENT TO SECTION III. G. Enrollment**.

Section III. G. is hereby deleted in its entirety and replaced with the following:

G. Enrollment. The District will support EOAC in maintaining full enrollment for the Head Start Preschool and Early Head Start programs at the Center. The District agrees that EOAC may enroll eligible non-District children and families to fill a vacancy if an eligible District child has not enrolled and begun participating in the program within thirty (30) calendar days after the vacancy occurs.

8. **AMENDMENT TO SECTION IV. F. Enrollment**

Section IV. F. is hereby deleted in its entirety and replaced with the following:

F. Enrollment. EOAC will work with the District to maintain full enrollment for the Head Start Preschool and Early Head Start programs at the Center for eligible children of District students. Children may remain enrolled in the Center while the District student is enrolled in the District. If the District student graduates, the child may remain enrolled in the Center as long as the child remains eligible for the program in which the child is enrolled. EOAC may enroll eligible non-District children and families to fill a vacancy if an eligible District child has not enrolled and begun participating in the program within thirty (30) calendar days after the vacancy occurs.

9. **AMENDMENT TO SECTION IV. G. Early Head Start Program.**

Section IV. G. is hereby deleted in its entirety and replaced with the following:

G. Head Start Program. EOAC agrees to ensure that the Head Start Preschool and Early Head Start programs offered at the Center comply with the HSPPS, as set forth in 45 CFR Part 1302.

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EOAC will assist enrolled families in accessing available resources to support extended care, as appropriate.

10. AMENDMENT TO SECTION IV H. Staff

Section IV. H. is hereby deleted in its entirety and replaced with the following:

H. Staff. EOAC agrees to provide qualified staff necessary to operate the Center in accordance with the HSPPS and applicable federal, state, and local requirements, including:

a. Qualified Head Start Preschool and Early Head Start teaching staff;
b. A Site Manager and Child & Family Advocate(s) to support program operations and work with children and families;
c. Appropriate nutrition staff to prepare and serve meals;
d. An Eligibility, Recruitment, Selection, Enrollment, and Attendance (ERSEA) Manager to oversee eligibility, recruitment, selection, enrollment, and attendance activities; and
e. Qualified professionals with expertise in the following content areas:
   i. Education
   ii. Mental Health and Disabilities
   iii. Health
   iv. Nutrition
   v. Family Engagement

11. AMENDMENT TO SECTION IV J. Nutrition Services

Section IV. J. is hereby deleted in its entirety and replaced with the following:

J. Nutrition Services. EOAC agrees to provide nutritious meals and menus for enrolled Head Start Preschool and Early Head Start children in accordance with applicable U.S. Department of Agriculture (USDA) Child and Adult Care Food Program (CACFP) requirements and the HSPPS, as set forth in 45 CFR Part 1302.

12. AMENDMENT TO SECTION IV L. Nutrition Services

Section IV. L. is hereby deleted in its entirety and replaced with the following:

L. Furnishings. EOAC may provide the Leased Premises with the furniture, equipment, and supplies necessary to operate a high-quality Head Start Preschool and Early Head Start program. Any furniture, equipment, or supplies provided by EOAC for use in the Leased Premises shall remain the property of EOAC and shall be returned to EOAC within a reasonable time following the termination or expiration of this Agreement.

13. EXHIBIT A

Exhibit A attached to the Agreement is replaced in its entirety with the updated Facility Map:

Docusign Envelope ID: E92FE252-24C0-87B3-839F-6F45149E9B0B

- Five (5) existing Head Start classrooms;
- Four (4) additional Head Start classrooms;
- Administrative office and meeting space;
- Teacher lounge/workroom;
- Restroom & laundry facilities;
- Cafeteria space;
- Existing playground areas;
- Space for one (1) additional Preschool playground (equipment provided by EOAC); and
- Other areas identified on the Facility Map attached as Exhibit A.

14. EFFECTIVE DATE

This Amendment shall become effective August 1, 2026.

15. RATIFICATION

Except as specifically amended herein, all terms and conditions of the Agreement shall remain in full force and effect.

EXECUTED this _____ day of _____, 2026.

WACO INDEPENDENT SCHOOL DISTRICT

Superintendent _____ Date: _____

ECONOMIC OPPORTUNITIES ADVANCEMENT CORPORATION

Executive Director DocuSigned by: _____ Date: 9/9/2026

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WACO INDEPENDENT SCHOOL DISTRICT
Board Meeting Minutes

Regular Meeting, Thursday, August 20, 2026 - 6:00 p.m.
WISD Administration Offices Board Room

BOARD MEMBERS PRESENT

Angelo Ochoa
Jim Patton
Taylor Bledsoe
Jose Vidana
Jeremy Davis
Arash Abnoussi
Everett Phipps

BOARD MEMBERS ABSENT

CALL TO ORDER

Angelo Ochoa, Board President, called the meeting of the Waco Independent School District Board of Trustees to order at 6:00 p.m. He stated that a quorum of Board Members was present, that the meeting had been duly called, and that the notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

PUBLIC COMMENTS ON AGENDA

None

MOMENT OF SILENCE AND PLEDGE OF ALLEGEIANCE

SPECIAL RECOGNITIONS

Pledge Leaders

Provident Heights Elementary students, Kody Wiley and Evaya Sanchez-Wiley, led the Pledge of Allegiance.

Texas Art Education Association District of Distinction

Waco ISD was recognized by the Texas Art Education Association as a District of Distinction for the 8th consecutive year.

Baylor University Social Work Task Supervisor of the Year

Keli Jackson-Freeman was named Baylor University's Social Work Task Supervisor of the Year. For the past five years, Ms. Jackson-Freeman has welcomed interns and provided mentorship, hands-on learning and meaningful support to aspiring social workers.

National Educators Rising Competition

The Board recognized the following Waco ISD students who competed at the National Educators Rising Competition in Portland, Oregon:

Tristan Bailey	Anelis Galan	Jeremiah Martinez
Alejandra Betancourt	Kendall Lampkin	Monica McNeal
Ana Enriquez	Diego Martinez	Andrea Ramirez

Community Partner Award
Waco Striders Club was honored as the Community Partner Award for their service and commitment to Waco ISD students.

Pathway to Meets!
Waco ISD campus administrators who met criteria across several categories were honored with an incentive corresponding to the campus's qualifying tier. To qualify, both the campus principal and campus must have met the established criteria in all categories.

SUPERINTENDENT'S REPORT

Back-to-School Events Recap
Dr. Spicer highlighted back-to-school events, including Family Fest and the second annual Superintendent's SUPERHero Fun Run, both held at Waco High School for the first time. The Fun Run welcomed more than 300 registered participants and engaged families and community members of all ages. The district also participated in Baylor University's Culture of Joy event, where Dr. Spicer delivered the keynote address and Waco ISD staff celebrated the start of the new school year.

Introduction of Chief Operations Officer
Dr. Spicer introduced Mr. Elvis Williams, our new Chief Operations Officer. Mr. Williams brings more than 20 years of public school experience, including service as a teacher, middle and high school principal and Assistant Superintendent of Operations. He also brings 16 years of military service with the U.S. Marine Corps and U.S. Army and extensive experience in district operations, safety, budgeting and construction. Mr. Williams currently serves as the Vice-Chairman of the Teacher Retirement System of Texas Board of Trustees and is completing his doctorate in Educational Leadership.

Introduction of Bell's Hill Elementary Principal
Dr. Spicer introduced Mr. Anthony Baney as the new Principal of Bell's Hill Elementary. Mr. Baney brings leadership experience at both elementary and secondary levels, including experience as a classroom teacher and campus administrator. He is also a certified Texas firefighter and first responder with previous service with the Killeen Fire Department. Mr. Baney holds a Master of Education in Educational Leadership from Texas A&M University.

Introduction of Brook Avenue Elementary Principal
Dr. Spicer introduced Ms. Thia Johnson-Allen as the new Principal at Brook Avenue Elementary. Ms. Johnson-Allen brings more than 25 years of experience in public education, including eight years as an elementary principal and leadership roles within Waco ISD. Most recently, she served as an Assistant Principal at Waco High School. She holds degrees from Baylor University and Tarleton State University.

Introduction of West Avenue Elementary Principal
Dr. Spicer introduced Mr. Bradley Knox as the new Principal at West Avenue Elementary. Mr. Knox previously served at West Avenue as a Reset Behavior Teacher and later held several leadership positions within Waco ISD. Including Administrator in Residence at G.L. Wiley Opportunity Center and leadership roles at Tennyson Middle School. His experience includes campus operations, safety, attendance, athletics, transportation and community engagement. Mr.

Knox holds bachelor's degrees from Tennessee State University and a Masters of Education in Administration from Lamar University.

Introduction of Tennyson Middle School Principal
Dr. Spicer introduced Dr. Monica Green as the new principal at Tennyson Middle School. Dr. Green brings extensive experience in transformational leadership, equity and school administration. Most recently, she served as Director of Equity for Omaha Public Schools, where she led district-wide initiatives and professional development. She also served as an elementary and middle school principal. Dr. Green earned her Ph.D. in Educational Administration from Texas A&M University and is completing her Superintendent's Certification through the University of Nebraska.

INFORMATION ITEMS/REPORTS

- Monthly Financial Reports for the Periods Ending June 30 and July 31, 2026

CONSENT AGENDA: CONSIDER AND TAKE APPROPRIATE ACTION

- Budget Amendments
- Bid Award for Maintenance Supplies, Equipment and Services
- Bid Award for Educational Consultants, Professional Development and Other Student-Based Contracted Services
- Bid Award for Local Retailers' General Merchandise
- Bid Award for Educational Software and Other School District Related Software
- Bid Award for Security Patrol Services
- Bid Renewal for Courier Services
- Bid Award for Special Education Supplies, Equipment and Services
- Bid Award for Pharmacy Benefits Management (PBM)
- Bid Award for Restaurant and Catering Services
- Renewal of Interlocal Participation Agreement with the Texas Association of School Boards (TASB) Risk Management Fund for Property, Auto Liability and Physical Damage, School Liability Insurance and Workers Compensation
- Purchases in Excess of $50,000 Under Pre-Existing Bids, Purchasing Cooperatives or Allowed Professional Services
- Resolution Committing Unassigned General Fund Balance as of August 31, 2026
- Interlocal Cooperation Agreement and Fiscal Agent Contract Between the McLennan County Challenge Academy and Participating Districts for the 2026-2027 School Year
- 4-H Extracurricular Status Request
- Attendance Virtual Schools Policy
- T-TESS Appraisers for the 2026-2027 School Year
- Designation of Public Information Act Non-Business Days
- School District Teaching Permit for Selected Teacher Candidates to Teach a Non-Core Academic CTE Course
- Memorandum of Understanding Between the Waco ISD and Transformation Waco for the 2026-2027 School Year
- Interlocal Agreement with City of Waco for Waco Transit System Services
- Board of Trustees Meeting Minutes
    - July 13, 2026 - Special Meeting
    - August 6, 2026 - Special Meeting

Board President, Angelo Ochoa, entertained a motion. Jim Patton made a motion, seconded by Jeremy Davis to approve the consent agenda as presented. The motion passed unanimously (7-0).

REVIEW AND DISCUSS PRELIMINARY SPRING 2026 STAAR TESTING RESULTS

Jessica Steele, Director of Accountability, reviewed and discussed the preliminary STAAR results of Waco ISD compared to the State of Texas.The Board reviewed results in RLA, Math, Science and Social Studies, along with planned instructional next steps for the 2026-2027 school year.

PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE FOR THE 2026-2027 FISCAL YEAR

Board President Angelo Ochoa opened the public meeting at 6:55 p.m. Sherry Smith, Chief Financial Officer, discussed the 2026-2027 budgets and proposed tax rate. Notice of the hearing was published on August 8, 2026 and both the notice and proposed budget were posted on the district website.

No public comments were made. The public meeting was closed at 7:05 p.m.

CONSIDER, DISCUSS AND TAKE APPROPRIATE ACTION REGARDING ADOPTION OF THE BUDGETS FOR THE 2026-2027 FISCAL YEAR

In compliance with Section 44.002 of the Texas Education Code, the Superintendent has prepared a proposed budget for the 2026-2027 fiscal year, which includes all estimated revenues and proposed expenditures for the general, food service and debt service funds, as required by the State Board of Education. The budget was presented to the Board of Trustees on August 6, 2026.

The proposed budgets includes:

- General Fund Budget: $179,108,246
- Child Nutrition Fund Budget: $11,372,817
- Debt Service and Fund Budget: $26,802,892

Board President Angelo Ochoa entertained a motion. Jeremy Davis made a motion to approve the Budgets for the 2026-2027 Fiscal Year, seconded by Taylor Bledsoe. The motion passed unanimously (7-0).

CONSIDER, DISCUSS AND TAKE APPROPRIATE ACTION REGARDING A RESOLUTION ADOPTING THE TAX RATE FOR THE 2026 TAX YEAR

Each year,the Board is responsible for setting the property tax rate needed to generate sufficient local revenue to fund the upcoming fiscal year's budget. This year's proposed tax rate does not exceed the no-new-revenue tax rate, thereby eliminating the need for the "tax increase" language as outlined in Section 25.05(b) of the Property Tax Code.

Board president Angelo Ochoa, entertained a motion. Taylor Bledsoe made a motion to approve the Resolution Adopting the Tax Rate for the 2026 Tax Year, seconded by Jim Patton. The motion passed unanimously (7-0).

ANNOUNCEMENTS

Elizabeth Cox, Chief of Staff, shared the following announcements:

- 8/21 - UHS Trojans vs Austin High Football Game
- 9/8 - District Volleyball match
- 9/7 - District Holiday
- 9/8 - High School Open House
- 9/15 - Elementary School Open House
- 9/17 - GWAMA, GWACHA, P-Tech Open House (high school)
- 9/23 - GWAMA , GWACHA, P-Tech Open House (middle school)
- 9/17 - Regular September Board Meeting

REVIEW AND DISCUSS POTENTIAL CONTRACTS ON REAL PROPERTY
CONSIDERATION OF PERSONNEL

- Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
- Hear a Complaint or Charge Against an Officer or Employee

ADJOURNMENT

The meeting was adjourned at 7:10 p.m.

_____
Board President

_____
Board Secretary

WACO INDEPENDENT SCHOOL DISTRICT
Board Meeting Minutes

Workshop Meeting, Thursday, August 27, 2026 - 6:00 p.m.
WISD Administration Offices Board Room

BOARD MEMBERS PRESENT

Angelo Ochoa
Jim Patton
Taylor Bledsoe
Jose Vidana
Jeremy Davis
Arash Abnoussi
Everett Phipps

BOARD MEMBERS ABSENT

CALL TO ORDER

Angelo Ochoa, Board President, called the meeting of the Waco Independent School District Board of Trustees to order at 6:00 p.m. He stated that a quorum of Board Members was present, that the meeting had been duly called, and that the notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

GOVERNANCE TEAM (BOARD AND SUPERINTENDENT) TEAM BUILDING AND SELF-ASSESSMENT

Dr. Jodi Duron and Dr. Greg Gibson with MoakCasey facilitated the *Team of 8* training with the Board of Trustees and Superintendent, Dr. Tiffany Spicer. The session focused on strengthening governance practices and building collaboration between the School Board and Superintendent.

REVIEW AND DISCUSS POTENTIAL CONTRACTS ON REAL PROPERTY

The board convened into closed session at 6:57 p.m.

The board reconvened at 9:50 p.m.

CONSIDERATION OF PERSONNEL

- Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
- Hear a Complaint or Charge Against an Officer or Employee

ADJOURNMENT

The meeting was adjourned at 9:51 p.m.

_____

Board President

_____

Board Secretary

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: September 17, 2026 **Contact Person**: Dr. Tiffany Spicer

RE: Review and Discuss Year 1 Strategic Plan Overview and Update

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Background Information:

In June 2025, the Board of Trustees approved the Waco ISD Strategic Plan (2025–2030), establishing a community-crafted, five-year framework designed to elevate student achievement, support educators, strengthen community trust, and optimize district resources.

This agenda item presents the Year 1 (2025–2026) progress report on the Strategic Plan Master Scorecard. The report highlights progress toward meeting or exceeding annual targets across the district's four foundational priorities:

- ***Priority 1: Students*** — Support student achievement
- ***Priority 2: Staff*** — Recruit, develop, and retain high qualified teachers and staff
- ***Priority 3: Community*** — Engage families and the community
- ***Priority 4: Operations*** — Evaluate, develop, and/or refine financial and operational processes and systems

Fiscal Implications:

None at this time. This is an informational review of Year 1 progress.

Administration Recommendations:

This item is presented for review and discussion only. No Board action is required at this time.

WACO INDEPENDENT SCHOOL DISTRICT

Strategic Plan

Master Scorecard Overview



Year 1 · 2025–2026

Students | **Staff** | **Community** | **Financial & Ops**

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Strategic Plan Priorities

Priority One - Students

- Develop and implement plans, systems, and processes to support improved campus ratings and demonstrate accelerated student growth.
- Ensure academic success for all students in math, literacy, and CCMR, as required by HB 3.
- Create and sustain safe and supportive learning environments.

Priority Two – Staff

- Recruit highly qualified staff and a diverse workforce committed to serving all students.
- Train and develop all staff in service to Waco ISD stakeholders.
- Retain highly qualified staff and a diverse workforce committed to serving all students.



Priority Three - Community

- Increase effective parent/family engagement opportunities to support student success and well-being.
- Foster strong partnerships with organizations, business/industry, and higher education institutions.
- Ensure district communication, marketing & branding are strategic, targeted, and transparent to improve public perception of Waco ISD.

Priority Four – Financial & Operational Efficiencies

- Ensure strategic allocation of resources to effectively address student/staff needs
- Technology - Equip our educators, staff, and students with the technology and training needed to advance teaching, learning, and district effectiveness.
- Facilities/Operations - Ensure well-maintained, quality teaching/learning spaces and operational efficiencies.

PRIORITY ONE

01

SUPPORT STUDENT ACHIEVEMENT



STRATEGIC OBJECTIVES

1.1 Develop plans & systems to support improved campus ratings and accelerated student growth

1.2 Ensure academic success in math, literacy, and CCMR as required by HB 3

1.3 Create and sustain safe and supportive learning environments

PRIORITY ONE

Students - Our Target

Year 1 Metrics · 2025–26

Measure	2025 Baseline	2026 Year 1 Target	2027 Year 2 Target	2030 Goal
STAAR Reading % at Meets Grade Level	32%	**36%**	41%	**56%**
STAAR Math (Gr. 3–9) % at Meets Grade Level	21%	**25%**	30%	**46%**
AP / Dual Credit Pass rate	24%	**28%**	32%	**47%**
CCMR Graduates % meeting criteria	62%	**71%**	74%	**86%**
Student Safety Survey % rating 4–5 out of 5	53%	**59%**	73%	**85–95%**
Discipline Disproportionality Ratio (lower = better)	3.5	**<2.0**	<1.75	**<1.0**
MTSS Tier 1 Fidelity % implementation	62%	**66%**	69%	**80%**

PRIORITY ONE

Students - Our Reality

Year 1 Metrics · 2025–26

Measure	2026 Year 1 Target	2026 ACTUAL	2026-2027 Goals
STAAR Reading % at Meets Grade Level	36%	34%	41%
STAAR Math (Gr. 3–9) % at Meets Grade Level	25%	22%	30%
AP / Dual Credit Pass rate	28%	29%	32%
CCMR Graduates % meeting criteria	71%	81%	74%
Student Safety Survey % rating 4–5 out of 5	59%	BOY 55.58% EOY 53.55 %	66%
Discipline Disproportionality Ratio (lower = better)	≤2.0%	.42%	≤1.75%
MTSS Tier 1 Fidelity % implementation	66%	65%	69%

Key Administration Takeaways

Priority One – Students

1. *Implementation of new curriculum + Instructional pillars*
2. *Professional Learning Communities (PLC), Instructional Leadership Team (ILT), and Observation Feedback Protocol structures redefined*
3. *At-Risk Coordinator + Teaching & Learning Specialist positions added*
4. *Restructured departments fully operational - OSL, Teaching & Learning + Student Services*



CULTURE OF JOY | AUGUST 2026

PRIORITY TWO

02

RECRUIT, DEVELOP & RETAIN



RECRUITMENT · DEVELOPMENT · RETENTION | 2025–2026

STRATEGIC OBJECTIVES

2.1 Recruit highly qualified, diverse staff committed to serving all students

2.2 Train and develop all staff in service to Waco ISD stakeholders

2.3 Retain highly qualified staff through competitive compensation and strong culture

PRIORITY TWO

Staff - Our Target

Year 1 Metrics · 2025–26

Measure	2025 Baseline	2026 Year 1 Target	2027 Year 2 Target	2030 Goal
Highly Qualified Teachers % certified	92%	**93%**	94%	**96%**
Staff Retention Rate % retained year-over-year	80%	**81%**	82%	**85%**
Employee Satisfaction % satisfied (2026 = baseline yr)	68%	**68%**	75%	**100%**
Prof. Development Satisfaction Likert avg (out of 5)	TBD	**Set baseline**	TBD	**+10%**

PRIORITY TWO

Staff - Our Reality

Year 1 Metrics · 2025–26

Measure	2026 Year 1 Target		2026 ACTUAL	2030 Goal
Highly Qualified Teachers % certified	93%		95%	96%
Staff Retention Rate % retained year-over-year	81%		84%	85%
Employee Satisfaction % satisfied (2026 = baseline yr)	68%		Fall 72%;Sp 68% 70% Avg	100%
Prof. Development Satisfaction Likert avg (out of 5)	ALA: 22-23 (14) ALA: 23-24 (14) ALA: 25-27 (10) TLA: 22-23 (9) TLA: 23-24 (10) TLA: 25-27 (6)	83	ALA: 22-23 (8/14) ALA: 23-24 (5/14) ALA: 25-27 (TBD) TLA: 22-23 (1/9) TLA: 23-24 (3/10) TLA: 25-27 (TBD); 2	+10%

Key Administration Takeaways

Priority Two – Staff

1. *Enhancing Grow Our Own Pathways, Certification Partnerships, Future Educators Academy (FEA) and Human Resources Support*
2. *Human Resources Check Ins (Supporting Campus & District Leaders) and Leader Academies Building Pipelines*
3. *Superintendent's Teacher Advisory Committee*
4. *2026-2027 Compensation, Comparability, and TASB Salary Study*



CULTURE OF JOY | AUGUST 2026

PRIORITY THREE

03

ENGAGE FAMILIES & THE COMMUNITY



STRATEGIC OBJECTIVES

3.1 Increase effective parent/family engagement opportunities to support student success

3.2 Foster strong partnerships with organizations, business/industry, and higher education

3.3 Ensure district communications are strategic, targeted, and transparent

PRIORITY THREE

Community - Our Target

Year 1 Metrics · 2025–26

Measure	2025 Baseline	2026 Year 1 Target	2027 Year 2 Target	2030 Goal
Parent Engagement Survey % rating 4–5 out of 5	74%	**76%**	79%	**88–95%**
Campuses with Parent Groups % of campuses	TBD	**Establish baseline**	TBD	**100%**
Student Internships Number of placements	22	**32**	42	**72**
Staff Externships Number of placements	22	**30**	38	**62**
Media Coverage Value Estimated advertising value	$1.50M	**$1.58M**	$1.654M	**$1.91M**

PRIORITY THREE

Community - Our Reality

Year 1 Metrics · 2025–26

Measure	2026 Year 1 Target	2026 ACTUAL	2030 Goal
Parent Engagement Survey % rating 4–5 out of 5	76%	80% (BOY) 75%(EOY)	88–95%
Campuses with Parent Groups % of campuses	14 campuses November 2025	16 campuses May 2026	100%
Student Internships Number of placements	32	36	72
Staff Externships Number of placements	22	22	62
Media Coverage Value Estimated advertising value	$1.58M & 5.7M views	$1.78M 6.6M views	$1.91M 7.27M

Looking to add tone analysis measure for 2026-2027

Key Administration Takeaways

Priority Three – Community

1. *Published WISDom Magazine in English & Spanish*
2. *Continuing 60 Seconds with Spicer + new video series "Keeping up with Waco ISD"*
3. *Strategic Communications Plan Year 1*
4. *State of the District - October 30*



CULTURE OF JOY | AUGUST 2026

PRIORITY FOUR

04

EVALUATE, DEVELOP & REFINE



FINANCE · TECHNOLOGY · FACILITIES | 2025–2026

4.1 Ensure strategic allocation of resources to address student and staff needs

4.2 Equip educators and students with technology and training to advance learning

4.3 Ensure well-maintained teaching/learning spaces and operational efficiencies

PRIORITY FOUR

Financial & Operations - Our Target

Year 1 Metrics · 2025–26

Measure	2025 Baseline	2026 Year 1 Target	2027 Year 2 Target	2030 Goal
TEA FIRST Rating Score (Superior Achievement = 90+)	92	**94**	94	**98**
Non-Traditional Revenue Grants & partnerships	$1.65M	**$1.73M**	$1.82M	**$2.10M**
Energy Use Reduction Year-over-year target	FY25	**−5%**	−5%/yr	**−5%/yr**
Preventative Maintenance % preventative vs reactive	37%	**42%**	47%	**80%**
Teacher Tech Utilization % using key platforms	80%	**On track**	82%	**90%**
Curriculum Tech Integration % of guides with tech	45%	**Progress**	~70%	**100%**
Tech PD Satisfaction Likert avg (out of 5)	4.0	**4.1**	4.2	**4.5**

PRIORITY FOUR

Financial & Ops - Our Reality

Year 1 Metrics · 2025–26

Measure	2026 Year 1 Target	2026 Actual	2030 Goal
TEA FIRST Rating Score (Superior Achievement = 90+)	94	94	98
Non-Traditional Revenue Grants & partnerships	$1.73M	$1.70M	$2.10M
Energy Use Reduction Year-over-year target	−5%	−1%	−5%/yr
Preventative Maintenance % preventative vs reactive	+5%	+5%	80%
Teacher Tech Utilization % using key platforms	On track	87%	90%
Curriculum Tech Integration % of guides with tech	Progress	100%	100%
Tech PD Satisfaction Likert avg (out of 5)	4.1	4.21	4.5

Key Administration Takeaways

Priority Four – Financial & Operations

1. *Leadership & Department Realignment*
2. *Completion of the City of Waco property sale*
3. *Realized bond savings resulting in further investment and increased equity in our secondary schools.*
4. *Adopted budget reflects increased fiscal responsibility + opportunities for increased revenue*



WACO INDEPENDENT SCHOOL DISTRICT

Year 1 Results

2025–2026 Strategic Plan Scorecard

17 of 23 Priority Targets Met





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Next Steps

Looking Ahead to Year 2 (2026–2027)

1. *Regular Meeting progress updates presented to the board, consistent with Year 1. Adding Strategic Roundtable Board Workshops.*
2. *Year 2 builds directly on the systems and momentum established in Year 1.*
3. *Priority 1 objectives 1.1 and 1.2 return for a focused update at October Regular Meeting.*
4. *All our work drives toward one outcome: Strengthen our Pre- K through 12 student experience.*



WACO INDEPENDENT SCHOOL DISTRICT

Thank You

Questions & Discussion





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