

**WACO INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
WISD Conference Center
115 S 5th Street
Waco, Texas 76701**

Thursday, March 19, 2026 - 6:00 PM

A Regular Meeting of the Board of Trustees of Waco Independent School District will be held March 19, 2026, beginning at 6:00 PM in the WISD Conference Center, 115 S 5th Street, Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice/agenda.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

AGENDA

1. **Call to Order**
2. **Public Comments on Agenda Items**
3. **Moment of Silence and Pledge of Allegiance**
4. **Special Recognitions**
 - 4.A. Pledge Leaders
 - 4.B. Texas Choral Directors Association (TCDA) All-State Choir Singers
 - 4.C. Texas Theatre Scholar Award Recipient
 - 4.D. Texas Thespian State Festival
 - 4.E. Texas Thespian Trailblazer Award
 - 4.F. The Holdsworth Center's Campus Leadership Program
 - 4.G. Community Partner Award
5. **Superintendent's Report**
 - 5.A. Campus Teachers of the Year
 - 5.B. Holdsworth Texas School Board Institute
 - 5.C. Introduction of the New Executive Director of Student Support Services
 - 5.D. Introduction of the New J.H. Hines Elementary Principal
6. **Information Items/Reports**
 - 6.A. Report on Gifts to Waco ISD
7. **Consent Agenda: Consider and Take Appropriate Action**
 - 7.A. Amendments to the 2025-2026 Budget
 - 7.B. Bid Award for Maintenance Supplies, Equipment and Services
 - 7.C. Bid Award for Local Retailers' General Merchandise
 - 7.D. Bid Renewal for Internet Service Provider (E-Rate)
 - 7.E. Bid Award for Restaurant and Catering Services

- 7.F. Bid Award for Educational Consulting, Professional Development and Other Student-Based Contracted Services
- 7.G. Purchases over \$50,000 Under Pre-Existing Bid, Purchasing Cooperative or Allowed Professional Service
- 7.H. Bid Award for Education Software and Other School District Related Software
- 7.I. Bid Award for Re-Roofing Project at South Waco Elementary
- 7.J. Board of Trustees Meeting Minutes
 - 7.J.1. February 26, 2026 - Regular Meeting
 - 7.J.2. February 26, 2026 - Special Meeting
- 8. **Review and Discuss Priority 2.1 - Recruit High Quality Faculty and Staff and Priority 2.3 - Retain Faculty and Staff**
Presenter: Dr. Ronnita Carridine
- 9. **Review, Discuss and Take Appropriate Action Regarding Virtual Education and Senate Bill 569**
Presenter: Dr. King-Knowles
- 10. **Review, Discuss and Take Appropriate Action Regarding a Senate Bill 1882 Partnership with Head Start Provider**
Presenter: Dr. Tiffany Spicer
- 11. **Announcements**
- 12. **Review and Discuss Potential Contracts on Real Property**
- 13. **Consideration of Personnel**
 - 13.A. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
 - 13.B. Hear a Complaint or Charge Against an Officer or Employee
- 14. **Adjournment**

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, in accordance with applicable law, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. (See BEC(LEGAL))

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: March 19, 2026

Contact Person: Jill Anderson

RE: Special Recognitions

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Background Information:

Pledge Leaders

Each month, one campus selects two students to lead the Pledge of Allegiance at the Waco ISD Board of Trustees' regular business meeting. For March, we have the pleasure of welcoming Parkdale Elementary students, Jaron Pullen and Adrena Musquiz.

Texas Choral Directors Association (TCDA) All-State Choir Singers

Waco ISD is thrilled to congratulate Tennyson Middle School students Ena Abnoussi, Greer Bledsoe, Samuel Payne, Wesley Zuniga, and Robert Gomez, who were selected to represent themselves, their school, and our district in the TCDA All-State Choir. These students were selected from over a thousand auditions to travel to San Antonio for the TCDA summer convention and make music alongside the state's top singers.

Texas Theatre Scholar Award Recipient

Waco ISD is proud to recognize Eisley Lawson for receiving the Texas Theatre Scholar President's Scholar Award for the 2025 - 2026 school year. Eisley has qualified as a Texas Theatre Scholar by meeting the necessary academic and theatrical standards. This designation requires students to be enrolled and in good standing with the campus theatre department, to actively participate in theatre programs, to maintain a minimum GPA of 4.0, to fulfill any additional local criteria, and to demonstrate honorable behavior. Scholars embody the blend of artistry, scholarship, and character, and their achievements are celebrated as examples for their peers.

Texas Thespian State Festival

Waco ISD is excited to announce that six University High School students qualified for Nationals at the Texas Thespian State Festival in November 2025.

Contrasting Monologue

- Jordyn Ward
- Naomi Williams
- Rene Zuniga

Duet Acting Scene

- Avion Anderson
- Rashel Villa

Stage Management

- D'Yeon Martinez

We also took the following students for additional competitions:

Solo Musical

- Lila Moore

Duet Musical Dance

- Ethan Riggins
- Makaila Martin

Duet Acting Scene

- Elideth Lopez
- Giselle Jimenez

Group Acting Scene

- Samanta Romo-Macias
- Madelyn Pedrotti
- Emilia Minter

Set Design for The Wiz

- Alex Rios

Costume Designer for The Wiz

- Adri'yanna Hamilton

Team Set Design Challenge

- Alex Rios
- Marlen Piedra Botello
- D'Yeon Martinez
- Logan Smith

Team Costume Design Challenge

- Adri'yanna Hamilton
- Giselle Jimenez
- Makaila Martin
- Samanta Romo-Macias

Texas Thespian Trailblazer Award

Waco ISD would like to congratulate Katy Davis, University High School for receiving the Texas Thespian Trailblazer Award. The Texas Thespian Trailblazer Award is an esteemed recognition given by Texas Thespians to innovative theatre educators who lead the way in advancing educational theatre. It honors individuals who significantly impact the theatre community and sets higher standards for the art form.

The Holdsworth Center's Campus Leadership Program

Dr. Qunisha Johnson, Principal of University High School, and Ms. Haley Dean, Principal of Hillcrest Elementary, have been selected to join a cohort with the Holdsworth Campus Leadership Program starting in Summer 2026. This is a huge accomplishment. Dr. Johnson and Ms. Dean were chosen from over 100 campus leaders who applied from across the state.

Community Partner Award

Waco ISD extends its heartfelt gratitude to our March community partner, **Bowen Family Foundation**, for their incredible commitment to our students.

Fiscal Implications:

None

Administration Recommendations:

For discussion only

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: Stephanie Hines

RE: Report on gifts to Waco ISD

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Background Information (Gifts >\$50,000 for Board Approval):

No gifts valued over \$50,000 were reported for the **March 2026** report.

Fiscal Implications (All Gifts):

A total increase of **\$57,224.64** in cash, items, and services donated to Waco ISD was recorded **December 2025 through February 2026.**

Administrative Recommendation(s):

Report only.

Date	Name	Cash	Item	Service	Total	Description	Campus
12/3/2025	St. Paul's Episcopal		\$ 1,540.00		\$ 1,540.00	280 bags of food for students	West Avenue Elementary
12/6/2025	Sunflower Bank	\$ 500.00			\$ 500.00	General donation through their ABC program	Mountainview Elementary
12/8/2025	The Billings Family Find-a-Way Foundation	\$ 1,000.00			\$ 1,000.00	Donation to purchase books for students	Provident Heights
12/8/2025	Frances E. Hendrick	\$ 100.00			\$ 100.00	General donation for at-risk students	Waco High School
12/10/2025	St. Paul's Episcopal		\$ 1,622.50		\$ 1,622.50	295 bags of food for students	West Avenue Elementary
12/11/2025	Kilwins Waco		\$ 13,834.80		\$ 13,834.80	2520 free ice cream scoop vouchers for their "Scoops for Scholars" program @ \$5.49ea	Communications
12/15/2025	YMCA Waco		\$ 1,000.00		\$ 1,000.00	Chick-fil-a food donation for cast party	G.W. Carver Middle School
12/17/2025	St. Paul's Episcopal		\$ 1,540.00		\$ 1,540.00	280 bags of food for students	West Avenue Elementary
12/17/2025	We Care Too		\$ 300.00		\$ 300.00	Blankets and caps for babies	Waco High School
1/5/2026	Tia Juanita's Fish Camp		\$ 50.00		\$ 50.00	2 - \$25 gift cards	University High School
1/6/2026	McLane Group	\$ 400.00			\$ 400.00	Donation for TAFE	Future Educators Program
1/6/2026	Kappa Alpha Order		\$ 750.00		\$ 750.00	Toy drive donation	Bell's Hill Elementary
1/6/2026	The Bowen Family Foundation	\$ 10,000.00			\$ 10,000.00	Donation made through Education Foundation for Tennyson Choir Program	Education Foundation
1/5/2026	O'Connell Robertson	\$ 5,000.00			\$ 5,000.00	Donation made through Education Foundation in memory of Shannon McKinley - South Waco Makerspace	Education Foundation
1/9/2026	Baylor Basketball	\$ 300.00			\$ 300.00	General Donation	Hillcrest PDS
1/9/2026	H-E-B		\$ 3,030.88		\$ 3,030.88	304 Gingerbread House Kits	Communications
1/15/2026	The Home Depot		\$ 500.00		\$ 500.00	Husky Took Box for Culinary Arts Program	Waco High School
1/15/2026	The Home Depot		\$ 500.00		\$ 500.00	Husky Took Box for Culinary Arts Program	University High School
1/15/2026	Baylor Basketball	\$ 500.00			\$ 500.00	Donation for basketball goals & basketballs	Hillcrest PDS
1/16/2026	Weinerschnitzel		\$ 418.50		\$ 418.50	150 Free Chili Dog Coupons @ \$2.79ea	Communications
1/23/2026	Designs With Jamie		\$ 500.00		\$ 500.00	Donation of custom stationary for Comic Fest / Teen Lit Fest	University High School
1/23/2026	Whataburger		\$ 3,354.00		\$ 3,354.00	600 WhataStudent Certificates - Free Whataburger burger @ \$5.59ea	Communications
1/30/2026	James Stewart		\$ 90.00		\$ 90.00	Meal donation for VITA tax student volunteers	University High School
1/30/2026	Shepherd's Heart		\$ 950.00		\$ 950.00	December Food pantry donation	University High School
1/30/2026	Shepherd's Heart		\$ 1,050.00		\$ 1,050.00	January Food pantry donation	University High School
1/30/2026	Family of Faith		\$ 2,700.00		\$ 2,700.00	1700 pairs of Bombas socks & hot cocoa mix cups	University High School
1/30/2026	Family of Faith		\$ 275.00		\$ 275.00	Drinks & Snacks	University High School
1/30/2026	South State Bank	\$ 1,250.00			\$ 1,250.00	General donation for parent engagement	University High School
1/30/2026	Meadowbrook Church		\$ 3,000.00		\$ 3,000.00	100 student gift bags / 100 student coats / snacks	University High School
1/30/2026	Meadowbrook Church		\$ 1,700.00		\$ 1,700.00	Food and jacket donation for students	University High School
1/30/2026	Callaham & King		\$ 250.00		\$ 250.00	5 - \$50 gift cards to Fabled Book Store for Comic Fest / Teen Lit Fest	University High School
1/30/2026	H-E-B		\$ 500.00		\$ 500.00	1 - \$500 gift card to H-E-B for Comic Fest / Teen Lit Fest	University High School
2/2/2026	JRBT	\$ 400.00			\$ 400.00	Donation for TAFE	Future Educators Program
2/2/2026	Baylor University	\$ 350.00			\$ 350.00	Donation for TAFE	Future Educators Program
2/2/2026	Charles Marshall	\$ 100.00			\$ 100.00	Donation for TAFE	Future Educators Program
2/3/2026	Caroline Pasisis	\$ 200.00			\$ 200.00	Donation for TAFE	Future Educators Program
2/5/2026	Meadowbrook Church		\$ 150.00		\$ 150.00	Meal donation for VITA tax student volunteers	University High School
2/5/2026	Dr. Qunisha Johnson		\$ 120.00		\$ 120.00	Meal donation for VITA tax student volunteers	University High School
2/6/2026	Sauer and Able		\$ 17.96		\$ 17.96	Water bottle donation	Lake Air Montessori
2/13/2026	Susan Giddings	\$ 500.00			\$ 500.00	Donation for TAFE	Future Educators Program
2/13/2026	BEHM Restaurant Group - Uncle Dan's BBQ		\$ 500.00		\$ 500.00	50 Chopped Beef Sandwiches	Brook Avenue Elementary
2/15/2026	Diaper Collective		\$ 125.00		\$ 125.00	20 packs of size 1 & 2 diapers for the PEP program	Waco High School
2/18/2026	Diego Martinez	\$ 200.00			\$ 200.00	Donation for TAFE	Future Educators Program
2/18/2026	Toni Cristanto	\$ 400.00			\$ 400.00	Donation for TAFE	Future Educators Program
2/18/2026	Katelyn Glenn	\$ 400.00			\$ 400.00	Donation for TAFE	Future Educators Program
2/26/2026	St. Paul's Episcopal	\$ 1,650.00			\$ 1,650.00	300 Bags of Food	West Avenue Elementary
	Totals	\$ 21,750.00	\$ 38,828.64	\$ -	\$ 57,224.64		

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: Sherry Smith

RE: Amendments to the 2025-2026 Budget

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Background Information:

The Texas Education Agency has established additional requirements for school district budget preparation. As part of these requirements, a school district must amend the official budget before exceeding a functional expenditure category, i.e., instruction, administration, etc., in the total district budget. Attached is a copy of the proposed amendment to the Official Budget identifying details of the request. The following summarizes the effect of the amendment by functional category.

Summary:

Amendment #028: Facilities & Maintenance Department (Fund 199)

This amendment will reallocate funds from the sale of facilities and land, formerly Indian Spring Middle School, to the facilities account in order to pay for the replacement and modernization of the elevators at the Administration Building. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

		<u>TEA Revenue/Function Description</u>
Source of Funds	\$ 764,069	Sale of Property
Use of Funds	\$ 764,069	Contracted Services
Unearned Revenue Effect	None	

Administrative Recommendation(s):

The administration recommends that the Board of Trustees approve the budget amendments, as presented.

AMENDMENT # 028

DATE: 3/19/2026

0BUDGET ADMINISTRATOR /
DEPARTMENT HEAD



Chief Financial Officer

Revised 01/2021

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: S. Smith/G. Barrera

RE: Bid Award for Maintenance Supplies, Equipment, and Services

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Background Information:

Request for Proposal, RFP # 22-1229, Maintenance Supplies, Equipment, and Services have been received for the purpose of creating a list of vendors which can provide supplies, equipment, and services for the Facilities and Maintenance and Custodial Departments. We have received one hundred ninety (190) responses for this initial bid. We received two (2) additional vendors this past month. This list has been attached for your consideration.

In an effort to allow for maximum participation with our Maintenance and Custodial vendors and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 Purchasing, the Purchasing Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.

Consideration may need to be given to have an extended opening for receiving responses.

- **Limited Response Period.** This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

- Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the two (2) additional new vendors for the Maintenance Supplies, Equipment, and Services bid, as presented.

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for March 2026

Responding Supplier	City	State
Chevrolet of West (K&G Motors of West, Inc.)	West	Tx
Leatham Family, LLC dba SymbolArts, LLC	Ogden	UT
Previously Awarded Vendors	City	State
1st FP Waco, LLC	Lorena	TX
A&H Refrigeration Company, Inc.	Waco	TX
A-1 Banner & Sign Company, Inc.	Waco	TX
A-1 Vacuum Center, Inc.	Conroe	TX
AAA Elevator Inspections	Austin	TX
Access Lift & Service Company, Inc.	Peaster	TX
ACE Fence & Supply (Ace Commercial Fence, Inc.)	Robinson	TX
Acme Architectural Hardware	College Station	TX
AHP Media Technology	Hewitt	TX
Air Flow Filter Service, Ltd.	Waco	TX
Alamo Iron Works (Triple-S Steel Supply, LLC)	San Antonio	TX
ALERT Radar (DJ Hopkins, Inc.)	Mountain Home	AR
Allen Glass Company	Hewitt	TX
Alliance Electrical Group LLC	Woodway	TX
American Consulting	Austin	TX
ARC Abatement 1, Ltd.	Waco	TX
Arrow Magnolia International, Inc.	Dallas	TX
AutoCzech/Soljonhof	West	TX
B F Hurley Mat Co, Inc.	LaGrange	GA
B&B Repair Shop	West	TX
Bain Paper Company	Waco	TX
Barnett Contracting, Inc.	Waco	TX
Batteries Plus Waco/Temple/Harker Heights (Glacierbeach)	Waco	TX
Belfor (Belfor USA Group, Inc.)	Waco	TX
Benchmark Signs	Weatherford	TX
Best in Class School Services (Pala Supply Company, Inc.)	Lubbock	TX
Bill's Discount Tire Service (Maria G. Castanon-Vega)	Waco	TX
Bleacher Service Company (Gilbert D. Trevino)	Moody	TX
Bowen Electric	Waco	TX
Brandt (The Brandt Companies, LLC)	Waco	TX
Brem's Fencing LLC	Valley Mills	TX
Brewer Lock and Safe	Waco	TX
BUGSDOTCOM Termite and Pest	Waco	TX
Bullseye Glass (Bullseye Glass LLC)	Waco	TX
Carquest of Hewitt (Pavelka Truck and Auto Parts, Inc)	Hewitt	TX
CCP Industries, Inc. (The Tranzonic Companies)	Richmond Heights	OH
Centex Carpet & Interiors	Waco	TX
Central Texas Mobile Storage	Waco	TX
Central Wood Recycling	Waco	TX
Century HVAC Distributing	Dallas	TX
CF Supply, Inc.	Waco	TX
CheckSammy, Inc.	Plano	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for March 2026

Previously Awarded Vendors	City	State
Child's Play	Dallas	TX
City Tire and Battery	Waco	TX
Clarks Small Engine Repair	Lacy Lakeview	TX
Cleaning Robotics, LLC	Luling	LA
Climatec, LLC	Austin	TX
Code-3 Fire & Safety Products	Waco	TX
Communication Concepts	Fort Worth	TX
Competitive Choice, Inc.	Houston	TX
Complete Supply, Inc.	Dallas	TX
Core Controls	Dallas	TX
CS TECH SVC LLC	Azle	TX
Dealers Electrical Supply	Waco	TX
DenaliCS (Denali Construction Services, LP)	Carrollton	TX
Dent Enterprises LLC	Desoto	TX
DH Pace Company, Inc.	Coppell	TX
Diesel Power Supply Company	Waco	TX
Duncan's Commercial Lock	Wichita Falls	TX
E&M Equipment Services	Palmer	TX
Emerge Services, LLC	Conroe	TX
Encore Fence	Temple	TX
Environmental Concerns, Inc.	Waco	TX
Epic Solar Control, LLC	McKinney	TX
Equipment Depot	Waco	TX
Fairway Supply	Irving	TX
Fastsigns Waco (Red Bird Digital Media LLC)	Waco	TX
Filterbuy Incorporated	Talladega	AL
Firetrol Protection Systems (Heather Foster)	Austin	TX
Fissco Supply (Frigelar North America DBA Fissco Supply)	Dallas	TX
Fitzgerald Lawnscape Ltd.	Woodway	TX
Flip Lok, LLC	Houston	TX
Flow Plumbing Services, LLC	Waco	TX
Fort Worth Window Cleaning, Inc.	Haltom City	TX
Fred's Power Wash (Washer Power)	Waco	TX
Gene Ives Acoustic & Tile Company	Waco	TX
Global Industrial (Global Equipment Company, Inc.)	Buford	GA
Grones Environmental Services	Waco	TX
Ground Penetrating Radar Systems	Maumee	OH
H & H Sign Co., Inc	Waco	TX
H. B. Blake Company	Hewitt	TX
Hardin & Associates Holdings, LLC	Carrollton	TX
HCS Inc. (MB Home Construction)	Waco	TX
Hensel Electric	Waco	TX
Herc Rentals, Inc.	Austin	TX
Hill Country Paints (Wendy Hui Anderson)	Waco	TX
Holt Cat (Holt Texas Ltd)	Waco	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for March 2026

Previously Awarded Vendors	City	State
Honey's Roofing, LLC	Waco	TX
Image Maker 4U, Inc.	Hughes Springs	TX
Independent Hardware, Inc.	Philadelphia	PA
Interboro Packaging Corporation	Montgomery	NY
Intercon Environmental, Inc.	Mansfield	TX
Intermountain Lock & Security Supply	Salt Lake City	UT
J.K. Brown	Moody	TX
Jackson Sign & Lighting	Waco	TX
Jasper Engines & Transmissions (Jasper Engine Exchange Inc.)	Jasper	IN
JGA Roofing	Waco	TX
JLM Contracting, LLC	Waco	TX
Johnathan Zurcher	Temple	TX
Justin Seed Company	Justin	TX
Kinco Inc., Overhead Door Co of Waco	Waco	TX
Kitchen Guard of Central Texas (CTX Kitchen Services, LLC)	Hewitt	TX
Kykora Family Ford, Inc.	West	TX
Lady Liberty Flag and Flagpole (Convict Hill Floor Covering & Design, Inc.)	Austin	TX
Landscape Supply (Waco Landscape Supply, LP)	Waco	TX
LD Tebben Co/Pax Services Group	Waco	TX
Lea Park & Play, Inc.	Richardson	TX
Lennox Industries (Lennox Industries, Inc.)	Richardson	TX
Liftcrete Solutions (Green Foam Solutions, Inc.)	Waco	TX
Lonestar Chiller Systems (Lonestar Chiller Systems LLC)	Crawford	TX
Lonestar Truck Group Waco (Lonestar Freightliner Group, LLC)	Waco	TX
Loop 340 Overhead Door (Sideline Enterprises, Inc.)	Waco	TX
Ludwig Saw AND Tool Sharpening	Waco	TX
M.A.N.S Distributors, Inc.	Carrollton	TX
Marks Plumbing Parts (John W Gasparini, Inc.)	Fort Worth	TX
McCoy's Building Supply (McCoy Corporation)	Waco	TX
MJM Commercial HVAC, LLC (Motl)	Robinson	TX
Morrison Supply Company (Reece USA)	Waco	TX
National Wholesale Supply Company	Woodway	TX
NEI Datacom (Nemmer Electric, Inc.)	Waco	TX
Newman Technology Solutions	Temple	TX
Otivy, Inc	Provo	UT
P&E Mechanical Contractors, LLC	Waco	TX
Parking Garage Solutions, LLC deb PGW Solutions	Houston	TX
Patriot Supply Company	Brady	TX
Perry Office Plus (Perry Office Products)	Temple	TX
Pioneer Steel and Pipe Co., Inc.	Waco	TX
Pioneer Vacuum Services, LLC	Waco	TX
Pye Barker Fire	Waco	TX
Pyles HVAC	Kansas City	MO
R&R Tactical, LLC	Hewitt	TX
Ranger Security Solutions (Ranger Elite Management, LLC)	Temple	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for March 2026

Previously Awarded Vendors	City	State
RBO Technologies, LLC	Waco	TX
Regian Tool and Equipment	Waco	TX
Resco (E & O investments, LLC)	Hewitt	TX
Richards Equipment Company	Waco	TX
Rob Pelletier Construction, Inc.	Dayton	TX
RTS Tactical (Ambitec Inc.)	Miami Beach	FL
Ryberg Plumbing LLC	Waco	TX
School Bus Safety Company	Hudson	OH
Sentinel Air Conditioning and Heating	Spring	TX
Share Corporation	Milwaukee	WI
Sherwin Williams (The Sherwin Williams Company)	Waco	TX
Shiffler Equipment Sales, Inc.	Chardon	OH
Sims Plastics of Waco	Waco	TX
Smith Supply Co. LLC	Temple	TX
Smoot-Anderson Company, Inc.	Waco	TX
Solar Supply	Waco	TX
Southern Clean Pressure Washing (Michael Jackson)	Ferris	TX
Southern Tire Mart	Dallas	TX
Southwest Maintenance, LTD	Waco	TX
Starks Janitorial Services	Mesquite	TX
Steeles Garage Door Solutions	Belton	TX
Sunrise Environmental LLC (Jessica L Marquesen)	Bridgeport	TX
SWS Concrete Contractor (Scott W Schreiber)	Waco	TX
T & W Tire	Waco	TX
T&G Chemical and Supply	Waco	TX
T.E.A.M. Solutions, Inc. (Texas Energy & Automation Management Solutions, Inc.)	Waco	TX
Tanglewood ATX, LLC	Leander	TX
Tater's Cycles (Tater's Cycles, LLC)	Waco	TX
TDCJ Ellis Bus Repair (Texas Department of Criminal Justice)	Huntsville	TX
Temperature Control Systems, Inc.	Dallas	TX
Texas Alternator Starter Service (McAdamsGroup, LLC)	Austin	TX
Texas Security Equipment, Inc.	Waco	TX
The Reynolds Company (D. Reynolds Co., LLC)	Fort Worth	TX
The Roof Co. Waco, LLC	Waco	TX
TJ's Professional Painting and Construction, LLC	Red Oak	TX
Tradesman Service	Waco	TX
Trane	Fort Worth	TX
TRS Spray Equipment (Ted's Repair Services	Austin	TX
Truck Alignment Frame, LLC	Elm Mott	TX
Tuff Shed	Waco	TX
Tyggr Roofing & Construction Company	Morgan	TX
UniFirst Corporation	Hewitt	TX
Unifirst First Aid & Safety	Earth City	MO
United Ag & Turf	Waco	TX
United Refrigeration, Inc.	Waco	TX

RFP # 22-1229
Maintenance Supplies, Equipment and Services
Vendors for March 2026

Previously Awarded Vendors	City	State
Versalift Southwest	Waco	TX
Virkim, Inc.	Hewitt	TX
Visual Techniques	Longview	TX
Waco Fencing & Stuff	Waco	TX
Waco Hydro Wash	Waco	TX
Waco Lock and Key, LLC	Waco	TX
Wales Crane & Rigging Services, Inc.	Waco	TX
Washer Power, LLC	Waco	TX
WESCO Chemicals, Inc.	Waxahachie	TX
Winston Watercooler of Waco LTD	Waco	TX
Wizard Wash & Paint	Waco	TX
Woodard Builders Supply Company	Fort Worth	TX
Zed Security, LLC	Hickory Creek	TX

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: S. Smith

RE: Bid Award for Local Retailers' General Merchandise

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Background Information:

Request for Proposal, RFP # 24-1263, Local Retailers' General Merchandise have been received for the purpose of creating a list of vendors from the Greater Waco Area that can provide supplies, equipment, and services for the District on an as needed basis. We have received sixty-six (66) responses for this initial bid. We received one (1) additional vendor this past month. This list has been attached for your consideration.

In an effort to allow maximum participation for vendors currently residing in the Greater Waco Area, as well as new vendors moving into the area, the Waco Independent School District is electing to engage in Extended Period for Multiple Award Contracts as allowed under the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG), Module 5: Purchasing, exhibited below.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users. Consideration may need to be given to have an extended opening for receiving responses.

- Limited Response Period. This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.
- Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

Additional vendors will be added as needed. Vendors submitting a bid by the end of each month will be recommended for consideration at the next Board Meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the one (1) new vendor for the Local Retailers' General Merchandise, as presented.

RFP # 24-1263
Local Retailer's General Merchandise
Vendors for March 2026

New Responding Suppliers	City	State
Discount Tires	Waco	TX
Previously Awarded Suppliers	City	State
2 Crazy B Designs	Hewitt	TX
25N Coworking Waco (25N Waco, LLC)	Waco	TX
A & K Express Inflatables (Orlando Ray Galindo-Beverly)	Waco	TX
A-1 Banner & Sign Co., Inc.	Waco	TX
ACE Fence & Supply (Ace Commercial Fence, Inc.)	Robinson	Tx
AHP Media Technology	Hewitt	TX
Air Flow Filter Service, Ltd	Waco	TX
ARC Abatement 1, Inc.	Waco	TX
Astro Events of Waco	Waco	TX
Award Specialties, Inc.	Waco	TX
Axiom Advertising (Bosque Forms, Inc.)	Waco	TX
Barnes & Noble	Waco	TX
Batteries Plus Waco/Temple/Harker Heights (Glacierbeach	Waco	TX
Bea-Real Ent	Waco	TX
Big Ben Dry Cleaners	Waco	TX
Bosque Fence and Supply, LLC. (Jeff Bray)	Waco	TX
Bugsdotcom Termite and Pest	Waco	TX
Centex Carpet & Interiors	Waco	TX
CTWP (Hayday, Inc.)	Waco	TX
Diesel Power Supply Co.	Waco	TX
DJ88 (Johnny Carreon)	Waco	TX
Dream Big Balloons	China Spring	TX
DuPuy Oxygen & Supply, Company, Inc.,	Waco	TX
Express Yourself Designs	Waco	TX
Firmin Business Forms	Waco	TX
Flow Plumbing Services, LLC	Waco	TX
Gene Ives Accoustic & Tile Co	Waco	TX
Gross-Yowell	Waco	TX
HEB Grocery Store	Waco	TX
Herff Jones/Overall Recognition (Overall Recognition LLC)	Waco	TX
Hidewilly (will Suarez)	Waco	TX
Hobby Lobby Creative Centers (Hobby Lobby Stores, Inc.)	Waco	TX
Hole in the Roof Marketing (Hole in the Roof)	Waco	TX
Homestead Pianos	Waco	TX
Integ	Waco	TX
Interstate Mobility	Waco	TX
Jeff's Balloons	Waco	TX
Kleen-Air Filter Services & Sales (Allison Enterprises Inc.)	Groesbeck	TX
Landscape Supply (Waco Landscape Supply, LP)	Waco	TX
Mardel Christian and Education (Mardel Inc.)	Waco	TX
McCoy's Building Supply (McCoy Corporation)	Waco	TX

RFP # 24-1263
Local Retailer's General Merchandise
Vendors for March 2026

Previously Awarded Suppliers	City	State
Mindscape Metal Works	Waco	TX
North Waco Tropical Fish	Waco	TX
Paramount Waste Water (Paramount Porta-Potty)	Temple	TX
Peerport Collective	Waco	TX
Pendley Party Productions & Rentals	Waco	TX
Rapoport Academy/Triple Win Waco	Waco	TX
Resco (E & O Investments, LLC)	Waco	TX
Smoot-Anderson Co., Inc.	Waco	TX
Stanley Ford McGregor	McGregor	TX
Stephanie Asselin	Waco	TX
Swift Uniforms	Waco	TX
T&G Chemical and Supply	Waco	TX
T.E.A.M. Solutions, Inc.	Waco	TX
Tarpley Music Company, Inc.	Waco	TX
TDR COMP	Robinson	TX
Tessera Technology Group	Woodway	TX
Texas Security Equipment, Inc.	Waco	TX
Total Office Solutions	Waco	TX
Triple S Sports (Triple S Sales, Inc.	Waco	TX
Vincent Thomas	Waco	TX
Virkim, Inc.	Waco	TX
Waco Bounce House Rentals, LLC	Eddy	TX
Wesley Blanton Service Co/WBSCO	Hewitt	TX
Wizard Wash & Paint	Waco	TX
Wolfe Wholesale Florist, Inc.	Waco	TX

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: S. Smith/J. Allen

RE: Bid Renewal for Internet Service Provider (E-Rate)

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Background Information:

Requests for Proposals, RFP # 21-1210, Internet Service Provider (E-Rate) has been issued and awarded to Grande Communication/Astound Business Solutions for the purpose of providing internet service throughout the District. In the RFP, pricing was requested for a three-year period and a five-year period, with bandwidths ranging from five (5) gigabytes to ten (10) gigabytes.

Previously, the District had a plan utilizing five (5) gigabytes of bandwidth. Moving forward, the District desires to increase the bandwidth to ten (10) gigabytes. This contract ran from July 1, 2022 until June 30, 2025 with two (2) additional one (1) year renewal options. This bid renewal is the second bid renewal to end June 30, 2027, at which time the District will rebid these services. The contract renewal is attached for your review.

Fiscal Implications:

Approximately 90% of the monthly cost of \$2,610.00 will be covered under E-Rate funding, with the remaining cost being charged to the Technology Department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees award the contract for internet service provider (E-Rate) to Astound Business Solutions, as presented.



This E-Rate Service Order (this “Service Order”) is entered into as of the date of last signature below (the “Effective Date”), by and between GRANDE COMMUNICATIONS NETWORKS, LLC, a Delaware limited liability company, having USAC SPIN# 143024443, d/b/a Astound Business Solutions (“Provider”), and the customer specified below (“Customer”). Except as modified by this Service Order, this Service Order is made pursuant to and will be governed by Provider’s “Standard Terms and Conditions for Enterprise Services” which are posted on Provider’s website at <http://www.astound.com/business/enterprise-terms> (the “T&Cs”). The T&Cs are incorporated into this Service Order by this reference. All capitalized terms used but not defined in this Service Order shall have the meanings given to them in the T&Cs.

CUSTOMER NAME	CUSTOMER DBA	CUSTOMER POINT OF CONTACT	CUSTOMER BILLING ADDRESS
WACO ISD		Name: Judy Monroe Email: judy.monroe@wacoisd.org Office: Mobile:	
EXISTING ACCOUNT NUMBER	ASTOUND SALES REP		ASTOUND SALES SEGMENT
44 - 94112401	Lori Meador - 773047		Enterprise

SERVICE TERM	SERVICE ORDER REFERENCE NUMBER
12 months	OP493126

Provider shall provide to Customer the services set forth below (each, a “Service”), at the location(s) set forth below (each, a “Service Site”), in exchange for the one-time, non-recurring installation charge (“NRC”), and the monthly recurring service charges (“MRC”) set forth below:

PRODUCT LINE ITEM	Z-LOC ADDRESS (PRIMARY)	Z-LOC DEMARC	A-LOC ADDRESS	A-LOC DEMARC	PLI CHANGE	CURRENT UNITS	CURRENT MRC / UNIT	TOTAL CURRENT MRC	UNITS	MRC / UNIT	TOTAL MRC	TOTAL NET MRC	NRC / UNIT	TOTAL NRC
DIA 10 Gb	112 S 6th St , Waco, TX 76701, USA	Cust Prem	N/A		Price Change	1	\$2,610.00	\$2,610.00	1	\$2,610.00	\$2,610.00	\$0.00	\$0.00	\$0.00
<i>NOTE: If the Demarcation Point listed above for a Service Site is the MPOE, then Customer is responsible for providing any necessary demarc extension / additional inside wiring to reach the Customer’s premises/suite.</i>						TOTALS		\$2,610.00			\$2,610.00	\$0.00		\$0.00

Note: The charges listed above do not include applicable taxes, fees and surcharges.

NOTES
Erate term July 1, 2026 through June 30, 2027 - using the last of 2 extensions on this contrate

Paragraph A: Participation in E-Rate Program; Customer’s Contingent Right to Cancel. With respect to this Service Order, Customer is participating in the Federal Universal Service Discount program for schools and libraries (“E-Rate”), offered by the Federal Communications Commission via the Schools and Libraries Division (the “SLD”), which is administered by the Universal Service Administrative Company (“USAC”). Accordingly, this Service Order is

conditional and subject to Customer receiving full E-Rate funding by the SLD. Customer reserves the right to cancel or in any manner reduce the scope of this Service Order in the event SLD does not completely fund the request for funding submitted by Customer with respect to the Services described in this Service Order.

Paragraph B: E-Rate Billing Options. Under the E-Rate program, Customer must elect one of the following methods of invoicing, both of which require the cooperation of Provider:

- (i) SPI Method: Under the Service Provider Invoice method (the “SPI” method) of billing, Customer receives a discount on the invoices Customer receives from Provider. Customer pays in full the invoices it receives from Provider. Provider then submits FCC form 474, the Service Provider Invoice Form, to USAC in order to receive payment from USAC for the discounts Provider provided to Customer.
- (ii) BEAR Method: Under the Billed Entity Applicant Reimbursement Method (the “BEAR” method) of billing, the invoices Customer receives from Provider contain the full amount of the non-discounted rates set forth in Section 1 above. Customer pays in full the invoices it receives from Provider. Customer then submits FCC Form 472, the Billed Entity Applicant Reimbursement Form, to USAC in order to receive reimbursement from USAC for a portion of the amounts paid to Provider.

Regardless of which E-Rate billing method Customer has elected, Provider agrees to cooperate with Customer as reasonably necessary to complete and process such paperwork as may be necessary for Customer to take advantage of the E-Rate funding available for the Services.

Paragraph C: Term and Renewal.

Article 2: Term and Renewal

The “Service Term” of this Service Order shall be as set forth in this Service Order. Upon the expiration of the Service Term, there shall be no auto-renewal of the Services described in this Service Order.

Paragraph D: Termination Charge.

6.3 Termination Charge. In the event of Termination for Customer Convenience pursuant to Section 6.1 of the T&Cs, or termination for Customer Default pursuant to Section 5.2 of the T&Cs, Customer shall pay a Termination Charge to Provider. The “Termination Charge” shall equal the sum of the following: (i) all unpaid amounts for Services actually provided prior to the termination date; (ii) any portion of the NRC for the terminated Service(s) that has not yet been paid to Provider; (iii) with respect to off-net Services only, any documented cancellation or termination charges or fees imposed on Provider by any third party in connection with the early termination of the Services; (iv) one hundred percent (100%) of all remaining MRC Customer was to pay Provider for the Service during the first (1st) year of the Service Term; (v) seventy-five percent (75%) of all remaining MRC Customer was to pay Provider for the Service during the second (2nd) year of the Service Term; (vi) fifty percent (50%) of all remaining MRC Customer was to pay Provider for the Service during the third (3rd) year of the Service Term; and (vii) twenty-five percent (25%) of all remaining MRC Customer was to pay provider for the Service during the fourth (4th) and later years of the Service Term (if applicable). If incurred, the Termination Charge will be due and payable by Customer within thirty (30) days after the termination date of the Service at issue. Customer acknowledges that the calculation of the Termination Charge is a genuine estimate of Provider’s actual damages and is not a penalty.

Paragraph E: Confidential Information. Notwithstanding anything to the contrary contained in Article 7 of the T&Cs, the Parties acknowledge and agree that Customer is a governmental entity subject to certain public disclosure laws. Accordingly, Customer may be legally unable to comply with the confidentiality provisions set forth in Article 7 of the T&Cs. So long as Customer’s lack of compliance with Article 7 of the T&Cs is due to Customer’s good faith belief that its disclosure of any Confidential Information belonging to Provider is required by applicable state or federal law, no such disclosure shall constitute a breach or Default under this Agreement.

Paragraph F: Dispute Resolution and Governing Law.

Article 11: Dispute Resolution

11.1 Good Faith Negotiations. Except for actions seeking a temporary restraining order or injunction, in the event any controversy, disagreement or dispute (each, a “Dispute”) arises between the Parties in connection with this Agreement, the Parties shall use good faith efforts to resolve the Dispute through negotiation. In the event of a Dispute, either Party may give the other Party written notice of the Dispute

(each, a “Dispute Notice”). The parties will meet and attempt to resolve the Dispute within sixty (60) days of the date on which the Dispute Notice is delivered. All discussions occurring and documents exchanged during negotiations under this Section are confidential and inadmissible for any purpose in any legal proceeding involving the Parties; provided that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the negotiation process. If the Parties do not resolve the Dispute within the sixty (60) day period, either of the Parties may pursue any remedy available to it under this Agreement, at law or in equity.

11.2 Governing Law. This Agreement and all matters arising out of this Agreement shall be governed by the laws of the State in which Customer receives the Services set forth in this Service Order. Venue for any judicial action arising in connection with this Service Order shall be in the state or federal court(s) having personal jurisdiction over Customer.

[Signatures on following page.]

The submission of this Service Order to Customer by Provider does not constitute an offer. Instead, this Service Order will become effective only when both parties have signed it. The date this Service Order is signed by the last party to sign it (as indicated by the date associated with that party's signature) will be deemed the Effective Date of this Service Order.

Authorized Customer Signature

Authorized Provider Signature

Printed Name

Printed Name

Title

Title

Date Signed

Date Signed

[The remainder of this page is intentionally left blank.]

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 19,2026

Contact Person: S. Smith

RE: Bid Award for Restaurant & Catering Services

=====

Background Information:

Request for Proposal, RFP # 19-1150, Restaurant & Catering Services have been received for the purpose of creating a list of vendors which can service the District in their Restaurant and Catering needs. We received two (2) additional responses since the last bid was awarded.

The two (2) new vendors, to be considered with the previously approved eighty-two (82) vendors, are attached for your consideration.

In an effort to create inclusivity with our local Restaurant and Catering vendors and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 Purchasing, the Business Services Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.

Consideration may need to be given to have an extended opening for receiving responses.

- **Limited Response Period.** This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

- **Extended Response Period.** This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the two (2) additional vendors for the Restaurant & Catering Services bid, as presented.

RFP # 19-1150
Restaurant and Catering Services
Vendors for March 2026

New Responding Supplier	City	State
JD's Catering, LLC	Waco	TX
The Angry Corgi Coffee Truck, LLC	Waco	TX
Previously Awarded Vendors	City	State
Andy's Frozen Custard (Andy's Texas #5, LLC)	Austin	TX
Apex Coffee Roasters	Waco	TX
Backyard Bar Stage and Grill	Waco	TX
Bigwards Smokehouse	Waco	TX
Blanek's Custom Catering by Big Daddy's (Joe Blanek)	Robinson	TX
Boardwalk on Elm	Waco	TX
Bush's Chicken	Waco	TX
Cafe Venture Catering and Fuddruckers	Lubbock	TX
Chaney Brothers Coffee Truck (Waco Coffee Company)	Waco	TX
Chick-fil-A at Baylor University (Sykora Family Enterprises)	Waco	TX
Chick-fil-A of Waco	Waco	TX
Chuy's Opco Inc.	Austin	TX
Cicis Pizza (Smitty Investments)	Waco	TX
Coach's Smoke BBQ (Josey's BBA, Inc.)	Waco	TX
DoubleDave's Pizzaworks (Hearne Pizza, LLC)	Waco	TX
Fazoli's (FazTex Restaurants, Inc.)	Austin	TX
Firehouse Subs (Brazos Valley Subs)	Waco	TX
Fish City Grill	Waco	TX
Franklin Avenue Mac House (Cheddar Box, LLC)	Waco	TX
Freebirds World Burrito (TavistockFreebirds, LLC)	Waco	TX
Frenchie Daddy French Toast	Waco	TX
Fuego Waco II, LLC	Waco	TX
Gelu Italian Ice (Waco Coffee Company, LLC)	Waco	TX
George's Restaurant & Catering (George's 1, Ltd.)	Waco	TX
Good'N Gone Cookie Jar	Waco	TX
Hecho en Waco	Waco	TX
Heritage Creamery (Heritage Creamery, LLC)	Waco	TX
HTeaO (N2T, LLC)	Amarillo	TX
Ichiban	Waco	TX
Jason's Deli (Deli Management, Inc.)	Waco	TX
Jeremiah's Italian Ice of Waco	Waco	TX
Jersey Mikes Waco (Carpo Enterprises, LLC)	Waco	TX
Jimmy Johns (Butts Largest Investment Group II, Inc.)	Waco	TX
Jon Lillie's Steakhouse	Waco	TX
Kings Chicken Wings	Waco	TX
Kona Ice of Waco, LLC (Tie Dye Interprises)	Waco	TX
Kurbside Coffee & Goods	Waco	TX
La Fiesta Restaurant (Wanda Patlis, Inc.)	Waco	TX
LC Texas LLC (Little Caesars Pizza)	Waco	TX
Little Caesars Pizza (Reno, Ltd.)	Hewitt	TX
Lotz of Bunz, LLC	Waco	TX
Lula Jane's, LLC	Waco	TX
McAlister's Deli (The Saxton Group)	Dallas	TX

RFP # 19-1150
Restaurant and Catering Services
Vendors for March 2026

Apex Coffee Roasters	Waco	TX
Mo Cookies	Waco	TX
Newk's-1033-Waco-TX (Newk's Eatery)	Waco	TX
Nightlight Donuts & Coffee	Woodway	TX
Ninfas Mexican Restaurant (Texas rodco Waco)	Waco	TX
Nothing Bundt Cakes (DOXA JaM LLC)	Waco	TX
Ohana Shaved Ice and ice Cream	Hewitt	TX
Panda Express, Inc.	Waco	TX
Panera Bread	Waco	TX
Papa Bear	Waco	TX
Performance Foodservice Group Roma (PFG Holdings, LLC)	Temple	TX
Peter Piper Pizza (Pizza Properties, Inc.)	El Paso	TX
Po' Boy Place	Waco	TX
Pop's Lemonade Company	Waco	TX
Raising Canes (Raising Canes Restaurants, LLC)	Plano	TX
Revival Eastside Eatery	Waco	TX
Rio Brazos Cuisine	Waco	TX
Roni's Mac Bar	Waco	TX
Rosa's Café & Tortilla Factory	Waco	TX
Rosati's of Waco (Odling Pizza, LLC)	Waco	TX
Sascee's Southern Eatery	Waco	TX
Shipley Do-Nuts (S. Valley Mills Dr, Waco Dr., Speight Ave.)	Waco	TX
Southern Roots Brewing (Southern Roots Taproom, LLC)	Waco	TX
Subway (Benchmark Subs)	Waco	TX
Sweetness Desserts (Laura Summersett)	Waco	TX
Sweets by Rachel	Waco	TX
Talk More Meals	Waco	TX
Texas Roadhouse	Waco	TX
The Olive Branch (Stewart Branch)	Waco	TX
Toaster Yolk Café	Waco	TX
Tony DeMaria's BBQ	Waco	TX
Travelin' Toms (CTX Coffee, LLC)	Waco	TX
Tres Manos Coffee	Waco	TX
Triple B's Smokehouse (J&C Triple B, LLC)	Waco	TX
Uncle Dan's Bar-B-que and Catering (D.W.Henderson Corporation)	Waco	TX
Waco Cha	Waco	TX
Walkons Waco	Waco	TX
What About Cupcakes? (What About Cupcakes, LLC)	Waco	TX
Wheat's Cocina	Woodway	TX
Zookies Investments, LLC	Waco	TX

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: S. Smith

RE: Bid Award for Educational Consulting, Professional Development, and Other Student-Based Contracted Services

Background Information:

Request for Proposal, RFP # 21-1182, Educational Consulting, Professional Development, and Other Student-Based Contracted Services have been received for the purpose of creating a list of vendors which can service the District. We received four (4) responses during the past month. The recommended vendors will be added to our previously approved list of four hundred sixty-two (462) responses.

Examples of the types of services covered under this RFP are:

- Academic Educational Consultant
- Professional/Staff Development Training
- Motivational or Professional Speaker
- Program Review/Recommendation Services
- Data/Statistical Analysis
- Curriculum Design
- Evaluator Services
- Judging Services
- Technology Analysis/Consultant
- Operations Analysis/Consultant
- Grant Evaluation Services
- Presentations/Programs for staff and students (e.g. authors)
- Marching Band/Drill/Cheer Design and Choreography (includes camps)
- Theatre Coaching Services
- Instructors for outside of the school day classes (art, photography, gardening, tennis, Zumba, etc.)
- Speaker(s) for Assembly Programs
- Other services deemed appropriate for this request

In an effort to create inclusivity with our consulting, professional development, and student-based contracted services vendors and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 – Purchasing, the Business Services Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.

Consideration may need to be given to have an extended opening for receiving responses.

- **Limited Response Period.** This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

- Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the additional four (4) vendors for the Educational Consulting, Professional Development, and Other Student-Based Contracted Services bid, as presented.

RFP #21-1182 Educational Consulting, Professional Development, and Other
Student-Based Contracted Services

Meta Heart Coaching LLC

Company Name: Meta Heart Coaching LLC
Street Address: 2520 Old Chappell Hill Rd
City, State, Zip: Brenham, TX 77833
Contact Name: Ashley Brooks
Contact Phone Number: 832-232-2161
Contact Email Address: support@metaheartwellness.com
Category of Service Provided: Professional/Staff Development Training
Target Audience: Staff, Principal meetings
Describe all services offered: Yoga BINGO - We break down mission, vision & strategic plan into a living & integrative game of BINGO & embodied with Yoga Wellness & Behavior Solutions. We offer a series of wellness based professional development. We Create the PEACE - Police Enlightenment & Collective Education - Yoga with local police & primary schools.
Pricing: \$2100 - \$3500/ Session

CHIKE' Education Consulting, LLC

Company Name: CHIKE' Education Consulting, LLC
Street Address: 5600 Lafaye St
City, State, Zip: New Orleans, LA 70122
Contact Name: Chasitee Morris
Contact Phone Number: 504-339-7865
Contact Email Address: chasitee.morris@yahoo.com
Category of Service Provided: Professional/Staff Development Training
Target Audience: K–5 educators, instructional coaches & campus & district administrators.
Describe all services offered: Our consulting & professional development services are designed to support K–12 educators, instructional leaders & administrators in strengthening instructional practices, increasing student engagement & improving student outcomes utilizing: Professional Development Workshops: Instructional Coaching & Teacher Support: Curriculum Implementation & Fidelity Support: Leadership Development & Administrative Support: Equity & Culturally Responsive Practices: Data Analysis & Instructional Planning Support: Customized Professional Learning Plans: Virtual Service Delivery or In-Person Service Delivery with Ongoing Support & Follow-Up for Outcomes & Impact in Strengthened instructional practices across classrooms & campuses.
Pricing: Half-day sessions (3–4 hours) are \$1,200 & include facilitation, materials & interactive activities. Full-day sessions (6–8 hours) are \$2,400 & include facilitation, materials & follow-up support. Out-of-town full-day sessions with travel, lodging & meals are offered at a flat fee of \$3,200. Session of Virtual half-day: \$1,000 & Virtual full-day: \$2,000, including live facilitation, digital resources, interactive activities & follow-up support. All pricing is flexible & adjusted based on district needs & mutual agreement.

Effective Communication LLC

Company Name: Effective Communication
Street Address: 3939 W. 12th Street Unit 1117
City, State, Zip: Houston, Texas 77055
Contact Name: Tiona Pate
Contact Phone Number: 225-454-3167
Contact Email Address: Info@effectivespeech4kids.com
Category of Service Provided: Academic Educational Consultant
Target Audience: Our target population includes students eligible for or suspected of qualifying for special education services under IDEA, ages 3–21, within public school districts & charter schools.

Describe all services offered: Effective Communication LLC provides comprehensive, student-centered special education & related services to school districts. Our multidisciplinary team includes Speech-Language Pathologists (SLPs), Speech-Language Pathology Assistants (SLPAs), Licensed School Psychologists (LSSPs), Educational Diagnosticians, Occupational Therapists (OTs) & Physical Therapists (PTs). All professionals are licensed & qualified in accordance with state & federal regulations for: Speech-Language Pathology Services: Speech-Language Pathology Assistant Services: Licensed School Psychologist (LSSP) Services: Educational Diagnostician Services: Occupational Therapy Services: & Physical Therapy Services. Across all disciplines, we emphasize regulatory compliance, timely documentation, collaborative service delivery & measurable outcomes. Services may be delivered in person or via tele-practice, depending on district needs.

Pricing: Speech-Language Pathology (SLP) Evaluation (Flat Rate): \$600 per evaluation. Speech-Language Pathology Assistant (SLPA) Services – Hourly: \$75/hour. Speech-Language Pathology (SLP), Occupational Therapy (OT), Physical Therapy (PT), Licensed School Psychologist (LSSP) & Educational Diagnostician Services – Hourly: \$90/hour. Standalone Evaluation (Any Discipline): \$600 per evaluation, per discipline.

Demetrius Allen

Company Name: Demetrius Allen
Street Address: 5700 Roxanne Dr
City, State, Zip: Waco, Tx 76710
Contact Name: Demetrius Allen
Contact Phone Number: 254-652-0226
Contact Email Address: Demetrius.allen1999@gmail.com
Category of Service Provided: Fine Arts Services (Band, Choir, Theater)
Target Audience: Tutoring percussion students & assisting band directors.
Describe all services offered: Tutoring percussion students & assisting band directors in the roles that they need me in.

Pricing: I will charge \$17 for this service

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: S. Smith

**RE: Purchases over \$50,000 Under Pre-Existing Bid, Purchasing Cooperative,
or Allowed Professional Service**

=====

Background Information:

In April 2020, the Board approved a change in Board Policy CH (Local) that requires all purchase requests over \$50,000 to be approved by the Board of Trustees prior to being made. These purchases will be made under a pre-existing bid or purchasing cooperative. The following purchase requests have been made as of March 3, 2026:

Waco ISD Existing Bids:

1. Scholastic Education Solutions \$ 167,536.29 – Camp Readalot Summer Program. This program will send home a pack of 5 books and journal for each student in First through Fifth Grades for summer reading. Bid # 25-1295
2. JGA Roofing Systems LLC: \$74,984.00 – Roof Coating Application for North Waco PD Department – Bid # 22-1229, Maintenance Supplies, Equipment and Services.

Purchasing Cooperatives:

3. TKE Elevators – \$764,068.95 Administration Building Elevator Modernization – Contracted Services (Contract OMNIA #02-99). Approval for the purchase was obtained during the Board of Trustees meeting on January 22, 2026. The Board was advised that the awarded vendor and amount would be brought back to the Board as an informational item.

Fiscal Implications:

The cost of these goods and services will be charged to the appropriate departmental budget.

Administrative Recommendation(s): The Administration recommends that the Board of Trustees approve the purchase request over \$50,000, as presented.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date March 19, 2026

Contact Person: S. Smith/J. Allen

RE: Bid Award for Education Software and Other School District Related Software

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Background Information:

Request for Proposal, RFP # 24-1277, Educational Software and other School District Related Software, have been received for the purpose of creating a list of vendors which can provide software needs for the District on an as needed basis. We have received seventy-four (74) responses for this initial bid. We received two (2) additional vendors this past month. This list has been attached for your consideration.

In an effort to allow for maximum participation with our Educational Software and Other School District Related Software and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 Purchasing, the Purchasing Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.

Consideration may need to be given to have an extended opening for receiving responses.

- **Limited Response Period.** This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.

- Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will

address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

Fiscal Implications:

The cost of these items will be charged to the appropriate campus/department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the two (2) additional vendors for the Educational Software and Other School District Related Software, as presented.

Educational Software and Other School District Related Software

Vendors March 2026

Responding Supplier	City	State
AGIrepair, Inc.	Greensburg	PA
Zearn	New York	NY
Previously Responding Supplier	City	State
806 Technologies, Inc.	Plano	TX
Accelerate Education	Anthem	AZ
Beable Education, Inc.	Lakewood	NJ
Blueprint (Spotlight Series Holdings)	Miami Beach	FL
BrainPOP LLC	New York	NY
Cengage Learning, Inc.	Mason	OH
Cignition, Inc.	Portola Valley	CA
Curriculum Associates, LLC	North Billerica	MA
Cyber Workforce (Coherent Cyber Education, LLC	Dallas	TX
Demi Woods, LLC	Austin	TX
Different Roads to Learning	New York	NY
Discovery Education, Inc.	Charlotte	NC
eCampus Systems (Figtree Technologies Inc)	McKinney	TX
E-Control Systems, Inc.	Sherman Oaks	CA
Edmentum, Inc.	Bloomington	MN
Education Advanced, Inc.	Tyler	TX
Edusmart (Learn-Ed)	Austin	TX
Encyclopaedia Britannica Inc.	Chicago	IL
Essential Skills (Essential Skills Software Inc)	Aurora	ON
ExploreLearning, LLC	Dallas	TX
Flinn Scientific, Inc.	Batavia	IL
Footsteps2Brilliance, Inc.	Washington	DC
FSS Software Topco LP (Follett Software, LLC)	McHenry	IL
GraceNotes, LLC.	Houston	TX
Hatch, Inc.	Winston Salem	NC
Heinemann (Greenwood Publishing Group LLC)	Portsmouth	NH
Houghton Mifflin Harcourt Publishing	Geneva	IL
I Support Learning, Inc.	Olathe	KS
iDismiss, LLC	Dallas	TX
Imagine Learning LLC	Tempe	AZ
Innovative Learning Concepts Inc.	Colorado Springs	CO
Insignia Software Corporation	Edmonton	AB
IXL Learning, Inc.	San Mateo	CA
Journeyed.com, Inc.	Allen	TX
Lab Resources, Inc.	Tomball	TX
Learning 2020 dba Penda Learning (Penda Learning)	Loveland	CO
Learning A-Z, LLC	Dallas	TX
Learning Without Tears	Cabin John	MD
Lexia Learning Systems LLC	Concord	MA
Lone Star Learning (Lone Star Learning Sales & Marketing, Inc.)	Lubbock	TX
MindRise Learning	Driftwood	TX
MobyMax (MobyMax Education, LLC)	Pittsburgh	PA

RFP # 24-1277
Educational Software and Other School District Related Software
Vendors March 2026

Previously Responding Supplier	City	State
MPS, c/c Bedford, Freeman & Worth Publishing Group (Macmillan Holdings, LLC)	New York	NY
NoodleTools, Inc.	Pala Alto	CA
Perch (Catalyft Labs, Inc.)	Cambridge	MA
Perfection Learning Corporation	Logan	IA
PROGRESS LEARNING LLC	Atlanta	GA
Reading Horizons (HEC Software, Inc.)	Kaysville	UT
Renaissance Learning	Wisconsin Rapids	WI
Rhythm Monster, LLC	Prairie Grove	AR
Romeo Music	Coppell	TX
Rosen Classroom Or Rosen Digital OR Jackdaw Publications (Rosen Publishing Group, Inc.)	New York	NY
Rosetta Stone LLC	San Mateo	CA
Savvas Learning Company	Paramus	NJ
ScholasticInc.	New York	NY
School AI, Inc.	Lehi	UT
SchoolsPLP	Phoenix	AZ
Shafferware Technologies, LLC	Austin	TX
ShareWay, Inc,	San Francisco	CA
Sirius Education Solutions (Sirius Education Solutions LLC)	Austin	TX
Stats Medic, LLC	Grand Rapids	MI
STEMfinity, LLC	Boise	ID
Summit K12 Holdings Inc.	Austin	TX
Super Duper Publications (Super Duper Inc)	Greenville	SC
Teachers Discovery	Auburn Hills	MI
Teaching Strategies, LLC	Bethesda	MD
Telo AI, Inc.	Miami Beach	FL
The Writing Academy, LLC	Kemah	TX
ThinkCERCA.com, Inc.	Chicago	IL
Three Minute Theory (TTT United, LLC)	Oceanside	NY
TOPTALENT LEARNING	Plano	TX
TouchhMath Acquisition LLC (TouchMath LLC)	Colorado Springs	CO
Vernier Science Education (Vernier Software & Technology Inc.)	Beaverton	OR
visiOn cue LLC	Scottsdale	AZ

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 19, 2026 **Contact Person:** S. Smith/G. Barrera

RE: Bid Award for Re-Roofing Project South Waco Elementary

=====

Background Information:

Competitive Sealed Proposal, CSP # 26-1309, has been opened and evaluated for the purpose of awarding a qualified vendor to perform the turn-key Re-Roofing project for South Waco Elementary. We received seventeen (17) responses to this solicitation, however two (2) proposers failed to provide all the required documents and as such were not eligible to be considered.

In the request for proposals, we requested pricing for two (2) different types of roofs. The first, base bid # 1, is for a Modified Bitumen Asphaltic Roofing System and base bid # 2 is for a Fully Adhered TPO Roofing System. Bid item #3 has been made obsolete by a change in project approach.

Once the evaluations were completed, the committee ranked the proposers. References were checked for the top three (3) proposers.

After reviewing the pricing and the evaluations, the committee recommends approving the Base Bid # 1 for the Modified Bitumen Asphaltic Roofing System and that negotiations commence with the highest ranked proposer. Attached, for your review is the bid tabulation along with the scoring detail summary sheet.

If agreement cannot be reached with the #1 ranked proposer, the District will cease negotiations with that bidder and move to the next highest ranked proposer as provided for in the CSP selection process.

Fiscal Implications:

The cost of these services is \$ 1,430,028.00, and will be charged to surplus bond funds.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the ranking as described above for the South Waco Elementary School re-roofing project and authorize the Superintendent, or her designee, to proceed with contract negotiations as allowed by the competitive sealed proposal delivery method.

PROPOSAL TABULATION FORM

Page 1 of 1

CSP NUMBER: 26-1309
PROJECT NAME: WACO ISD-S. WACO ELEMENTARY SCHOOL
PRE-BID DATE: WEDNESDAY, JANUARY 21, 2026 AT 4:00 P.M.
BID DATE: TUESDAY, FEBRUARY 10, 2026 AT 2:00 P.M.

BIDDERS	ATTENDED PRE-BID	BID BOND	ADDENDUM NO. 1	ADDENDUM NO. 2	BASE BID # 1 - MODIFIED BITUMEN ASPHALTIC ROOFING SYSTEM	BID ITEM #2 - FULLY ADHERED TPO ROOFING SYSTEM	BID ITEM #3 HVAC Removal and Replacement Coordination with Contractor & District
AVID ROOFING & WATERPROOFING	✓	✓			\$1,989,800.00	\$2,200,000.00	NO BID
CEN-TEX ROOF SYSTEMS, INC.	✓	x			\$2,500,000.00	\$1,900,000.00	25%
CLARK ROOFING AND CONSTRUCTION	✓	✓			\$1,288,622.19	\$1,206,774.54	\$20,000.00
CR SYSTEMS, INC.	✓	✓			\$1,527,923.00	\$1,519,342.00	\$30,000.00
CS ADVANTAGE USAA, INC.	✓	✓	✓	✓	\$1,536,000.00	\$1,502,000.00	\$70,000.00
HONEY'S ROOFING, LLC.	✓	✓			\$2,200,525.00	\$1,455,350.00	\$0.00
JGA ROOFING SYSTEMS, LLC.	✓	✓			\$1,900,000.00	\$1,020,000.00	10%
JOHNSON ROOFING, INC.	✓	✓			\$1,430,028.00	\$1,463,955.00	\$10,000.00
L WALLACE CONSTRUCTION COMPANY INC.	✓	✓			\$2,268,310.00	\$2,270,830.00	\$150,000.00
PARSONS COMMERCIAL ROOFING	✓	✓			\$2,644,518.00	\$2,322,518.00	35%
PORT ENTERPRISES LTD.	✓	✓			\$1,910,457.00	\$1,844,148.00	5%
PRECISION WATERPROOFING AND ROOFING	✓	✓			\$1,532,000.00	\$1,753,000.00	10%
THE ROOF CO. WACO LLC	✓	✓			\$1,800,000.00	\$1,350,000.00	15%
TRYGGR ROOFING & CONSTRUCTION LLC	✓	✓			N/A	\$1,538,478.52	\$8,000.00
ZENITH ROOFING AND WATERPROOFING	✓	✓			\$1,983,091.00	\$1,809,751.00	15%
TRI-LAM ROOFING AND WATERPROOFING, INC.	✓	✓			\$1,601,559.00	\$1,725,703.00	NO BID
MERIT ROOFING SYSTEMS, INC,	x	✓			N/A	\$1,877,991.00	FORTHCOMING

CSP # 26-1309 Re-Roofing Project South Waco Elementary Evaluation Summary

Supplier	Rank	Proposed Price	Positive Experience with Waco ISD	Experience doing similar projects of like size and complexity	Quality of Project Manager and Superintendent assigned to Project	Based on external references	safety Record	Pre-Proposal Meeting Attendance	
		40.00	5.00	15.00	15.00	5.00	10.00	5.00	5.00
Johnson Roofing	1	36.04	5.00	15.00	11.67	5.00	6.67	5.00	5.00
Clark Roofing and Construction	2	40.00	0.00	11.67	10.00	3.00	8.33	3.33	5.00
CR Systems, Inc	3	33.74	0.00	11.67	11.67	4.00	10.00	0.00	5.00
CS ADVANTAGE USAA, INC.	4	33.56	0.00	15.00	13.33	3.00	0.00	3.33	5.00
TRI-LAM ROOFING & WATERPROOFIN	5	32.18	0.00	13.33	15.00	3.00	0.00	5.00	5.00
Precision Waterproofing and Ro	6	33.65	0.00	11.67	15.00	4.00	0.00	3.33	5.00
JGA Roofing Systems	7	27.13	5.00	13.33	15.00	4.00	0.00	3.33	5.00
AVID ROOFING & WATERPROOFING	8	25.90	0.00	15.00	15.00	2.00	0.00	1.67	5.00
Parsons Roofing	9	19.49	3.33	15.00	15.00	4.00	0.00	3.33	5.00
The Roof Co. Waco	10	28.64	0.00	10.00	10.67	4.00	0.00	3.33	5.00
Port Enterprises, Ltd.	11	26.98	0.00	10.67	13.33	5.00	0.00	3.33	1.67
Zenith Roofing Services, LLC	12	25.99	0.00	11.67	11.67	3.00	0.00	3.33	5.00
L. Wallace Construction	13	22.72	0.00	10.00	8.33	3.00	0.00	3.33	5.00
Honeys Roofing LLC	14	0.00	5.00	15.00	15.00	4.00	0.00	1.67	5.00
Merit Roofing Systems, Inc.	15	0.00	0.00	11.67	11.67	2.00	0.00	5.00	3.33
Cen-Tex Roof Systems	16	0.00	0.00	7.33	6.67	2.00	0.00	3.33	5.00
Tryggr Roofing & Construction	17	0.00	0.00	6.67	3.00	3.00	0.00	3.33	5.00

WACO INDEPENDENT SCHOOL DISTRICT
Board Meeting Minutes

Regular Meeting, Thursday, February 26, 2026- 6:00pm
WISD Administration Offices Board Room

BOARD MEMBERS PRESENT

Jose Vidana
Jeremy Davis
Jim Patton
Angelo Ochoa
Taylor Bledsoe
Arash Abnoussi

BOARD MEMBERS ABSENT

Keith Guillory

CALL TO ORDER

Jose Vidana, Board President, called the meeting of the Waco Independent School District Board of Trustees to order at 6:00 p.m. He stated that a quorum of Board Members was present, that the meeting had been duly called, and that the notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

PUBLIC COMMENTS ON AGENDA

No public comments

The board convened into closed session at 6:04 p.m.

The board reconvened at 6:53 p.m.

MOMENT OF SILENCE AND PLEDGE OF ALLEGEIANCE

SPECIAL RECOGNITIONS

Pledge Leaders

Kendrick Elementary students, Annabella Barco and Abigail Vargas, led the Pledge of Allegiance.

Region 12 Counselor of the Year

Jennifer Young, Waco High School counselor, was awarded with the Region 12 Secondary Counselor of the Year.

Texas School Public Relations Association Star Awards Recipients

Quinta Robinson and Michael Anderson, were recognized for earning multiple honors at the 2026 Texas School Public Relations Association Conference.

Community Partner Award

Dream Couture was honored with the Community Partner Award for their service and commitment to Waco ISD students.

SUPERINTENDENT'S REPORT

Black History Month Celebrations

Dr. Spicer shared during February campuses hosted more than a dozen Black History Month events celebrating the achievements and contributions of African Americans. Schools including Crestview Elementary School, Tennyson Middle School, and G.W. Carver Middle School showcased student learning and community engagement.

Dr. Spicer was honored during campus celebrations and appreciation was extended to staff for creating meaningful experiences aligned with the district's mission and goals.

Superintendent's Teacher Advisory Committee

Dr. Spicer provided an update on the Superintendent's Teacher Advisory Committee. Each campus is represented by its 2023–2024 and 2024–2025 Teachers of the Year. The committee held its first meeting in February, providing thoughtful feedback and insights aligned to the district's strategic priorities, helping guide teaching and learning across campuses.

INFORMATION ITEMS/REPORTS

- Monthly Financial Reports for the Period Ended January 31, 2026

CONSENT AGENDA: CONSIDER AND TAKE APPROPRIATE ACTION

- Amendments to the 2025-2026 Budget
- Bid Award for Maintenance Supplies, Equipment and Services
- Bid Award for Educational Consultants, Professional Development and other Student-Based Contracted Services
- Bid Award for Re-Roofing Project at South Waco Elementary
- Second Reading of Board Policy Update 126
- Update to Board Policy DEA (LOCAL)
- Memorandum of Understanding (MOU) between Waco ISD and Texas State Technical College (TSTC) for Dual Credit Courses
- Purchases in Excess of \$50,000 Under Pre-Existing Bids, Purchasing Cooperatives or Allowed Professional Services
- TexPool Resolution Amending Authorized Representatives
- Professional Development Waiver
- Certification of Unopposed Candidates and Orders of Cancellation for May 2, 2026 Trustee Elections

Certificación de Candidatos Sin Oposición y órdenes de Cancelación Para las Elecciones de Fideicomisarios del 2 de Mayo de 2026

- Memorandum of Understanding Between the Waco ISD and Waco Family Medicine for the Bernard and Audre Rapoport Vision Center
- Senate Bill 11
- Board of Trustees Meeting Minutes
 - January 22, 2026 - Regular Meeting
 - February 5, 2026 - Special Meeting

Board President, Jose Vidana, entertained a motion to approve the consent agenda as presented excluding item *7.D Bid Award for Re-Roofing Project at South Waco Elementary*. Jim Patton made a motion, seconded by Taylor Bledsoe. The motion passed unanimously as follows:

- Yes: Taylor Bledsoe, Arash Abnoussi, Jeremy Davis, Jose Vidana, Jim Patton, Angelo Ochoa
- No: None

Following discussion of item *7.D Bid Award for the Re-Roofing Project at South Waco Elementary*, the vote was recorded as follows:

- Yes: Jeremy Davis, Jose Vidana, Angelo Ochoa
- No: Taylor Bledsoe, Arash Abnoussi, Jim Patton

REVIEW AND DISCUSS PRIORITY 3 - 3.2 FOSTER STRONG PARTNERSHIPS

Jill Anderson provided an update on Strategic Plan Priority 3.2, which focuses on strengthening partnerships with local organizations to support students and staff. The presentation highlighted internship and externship participation, industry and higher education partnerships, and baseline data for tiered sponsorship programs.

REVIEW AND DISCUSS PRIORITY 1 - 1.1 IMPLEMENTING SYSTEMS TO SUPPORT CAMPUS PERFORMANCE

Dr. Deena Cornblum provided an update on Strategic Plan Priority 1, which focuses on accelerating student learning growth. The presentation highlighted middle-of-year data for iReady assessments, Taught Curriculum Assessments, reading benchmarks, and dual credit course completion. No updates were available at this time for STAAR or Advanced Placement test results.

REVIEW, DISCUSS AND TAKE APPROPRIATE ACTION REGARDING A THIRD PARTY PARTNERSHIP AGREEMENT, ELEMENTARY SCHOOL, UNDER BOARD POLICY

Dr. Spicer shared that on January 22, 2026, the Waco ISD Board of Trustees approved TEA-recommended updates to Board Policy ELA, Campus or Program Charters: Partnership Charters, which outline the process for partnering with external education organizations. These partnerships support campus operations while maintaining district oversight, with the goal of strengthening student outcomes and expanding educational opportunities. She explained that Waco ISD followed the approved framework, conducting a rigorous selection process including application review, reference checks, and leadership interviews.

Board President, Jose Vidana, entertained a motion. Jeremy Davis made a motion to approve the Third Party Partnership Agreement, Elementary School, Under Board Policy, seconded by Taylor Bledsoe. The motion passed unanimously (6-0).

REVIEW AND DISCUSS MIDDLE SCHOOL ACADEMIC PROGRAMS

Dr. Spicer shared that Waco ISD continues to prioritize rigorous, engaging, and student-centered academic opportunities that prepare students for success in high school and beyond. In response to stakeholder feedback and recommendations, the district has reviewed the structure and delivery of middle school advanced academic programs to ensure alignment with student needs,

district capacity and long-term goals. This agenda item provided the Board an opportunity to discuss decisions regarding ATLAS and Advanced Academic programs.

REVIEW, DISCUSS AND TAKE APPROPRIATE ACTION ON APPOINTMENT PROCESS TO FILL VACANCY OF DISTRICT AT LARGE TRUSTEE

On February 2, 2026, Mr. Keith Guillory submitted his resignation as Waco ISD Trustee for At Large Place 6, with his term originally set to expire in May 2027. The Board formally accepted his resignation at a special meeting on February 5, 2026, creating an immediate vacancy.

The Board expressed a preference to fill the position by appointment. Staff recommended a process beginning with a public call for letters of intent and resumes from qualified community members, with a proposed timeline as follows:

- February 27, 2026 – Call for letters of intent and resumes opens
- March 19, 2026 – Submission deadline at 5:00 p.m.
- April 7–8, 2026 – Special meetings to interview candidates and take action
- April 16, 2026 – Administer oath of office to appointee
- April 23, 2026 – Appointee’s first full Board meeting

The appointed trustee will serve until the next regular election in May 2027.

Board President, Jose Vidana, entertained a motion. Jeremy Davis made a motion to hold the Appointment Process to Fill Vacancy of District At Large Trustee in open session seconded by Taylor Bledsoe. The vote was recorded as follows:

- Yes: Jeremy Davis, Jose Vidana
- No: Taylor Bledsoe, Arash Abnoussi, Jim Patton, Angelo Ochoa

ANNOUNCEMENTS

Vice President Jeremy Davis recognized the 11 African American trustees who have served on the Waco ISD Board of Trustees and emphasized the importance of representation. He thanked the following individuals for their service:

- Robert L. Gilbert
- Dr. Emma Lousie Harrison
- Reverend John L. Machack
- Billy Barron
- Coque Gibson
- Wannika Muhammad
- Alex Williams
- Sammy Smith
- Norman Manning
- Keith Guillory

Elizabeth Cox, Chief of Staff, shared the following announcements:

- 2/27/26 - HEB Celebrity Cook-off
- 2/26/26 - UHS Boys Basketball Second Round Playoff Game
- 2/28/26 - Future Chef at Waco High School

- 2/28/26 - Comic Fest and CenTex Teen at University High School
- 3/6/26 - Student Holiday/Protected Planning Day
- 3/9/26-3/13/26 - Spring Break
- 3/19/26 - Regular board meeting

REVIEW AND DISCUSS POTENTIAL CONTRACTS ON REAL PROPERTY

CONSIDERATION OF PERSONNEL

Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

Hear a Complaint or Charge Against an Officer or Employee

ADJOURNMENT

The meeting was adjourned at 9:06 p.m.

Board President

Board Secretary

WACO INDEPENDENT SCHOOL DISTRICT
Board Meeting Minutes

Special Meeting, Thursday, February 26, 2026- 6:00pm
WISD Administration Offices Board Room

BOARD MEMBERS PRESENT

Jose Vidana
Jeremy Davis
Jim Patton
Angelo Ochoa
Taylor Bledsoe
Arash Abnoussi

BOARD MEMBERS ABSENT

Keith Guillory

ADMINISTRATION PRESENT

Dr. Tiffany Spicer
Dr. Melissa King-Knowles
Elizabeth Cox
Dr. Ronnita Carridine
Lena Engelage

CALL TO ORDER

Jose Vidana, Board President, called the meeting of the Waco Independent School District Board of Trustees to order at 9:13 p.m. He stated that a quorum of Board Members was present, that the meeting had been duly called, and that the notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

PUBLIC COMMENTS ON AGENDA

No public comments

The board convened into closed session at 9:13 p.m.

The board reconvened at 1:13 a.m.

CONSIDER, DISCUSS AND TAKE APPROPRIATE ACTION ON EMPLOYEE LEVEL III GRIEVANCE

During the closed session, the Board of Trustees heard the grievance as presented by Ronald Fox. The Board of Trustees also heard the administration's response presented by Dr. Ronnita Carridine, Dr. Melissa King-Knowles and Elizabeth Cox. Trustees were given the opportunity to ask questions of both parties.

Upon returning to open session, the Board took the following action regarding the Level III grievance:

- Approval of compensation of \$3,815

- Human Resources to provide written clarification and all tools related to his role at Lake Air Montessori Magnet by March 6, 2026.

ADJOURNMENT

The meeting was adjourned at 1:14 a.m.

Board President

Board Secretary

**Waco Independent School District
Board of Trustees Meeting Agenda Item**

Date: March 19, 2026

Contact Person: Dr. Ronnita Carridine

RE: Review and Discuss Priority 2.1 Recruit High Quality Faculty and Staff and Priority 2.3 - Retain Faculty and Staff

Background Information:

The Waco ISD Strategic Plan Priority 2.1 and 2. 3 focuses on recruiting and retaining highly qualified staff and a diverse workforce committed to serving all students.

The attached presentation provides an update on district progress and includes the following areas:

- Teacher Residents;
- Grow Our Own;
- Future Educators Academy;
- TIA

Fiscal Implications:

N/A

Administrative Recommendation:

For discussion only

Wisdom works wonders.



WACO INDEPENDENT SCHOOL DISTRICT

BOARD PRESENTATION STRATEGIC PLAN: PRIORITY 2

MARCH 19, 2026



PRIORITY 2.1 Recruit High Quality Faculty & Staff

RECRUITMENT HIGHLIGHTS & RECAPS

- Upcoming Recruitment
 - Waco ISD Job Fair 3/28/26 @ WHS
 - AP Interview Rounds 4/11/26 (TBD)
- Teacher Residents
 - Partnership with Tarleton and Region XII
 - 5 Candidates for the 26-27 year
 - BAE and LAMM
- Certification Delayed Implementation Plan
 - GOO update for Elementary for 26-27
- Website Update with Recruitment Information
- Various Social Media Platforms
- **Future Educators Academy**
 - Signing Day, April 28th





PRIORITY 2.1 Recruit High Quality Faculty & Staff

RECAP from January

Colleges:

- Baylor (9/3/25)
- UT (10/14/25)
- UMHB (10/28/25)
- TWU/UNT (11/11/2025)

Local:

- Heart of Texas Workforce (9/15/25)

Platforms:

- Handshake, Region XII
- District Website
- Facebook, Instagram, X, LinkedIn



Spring Update

Colleges:

- Tarleton (2/28/26)
- Baylor (03/02/2026)
- UMHB (03/02/2026)
- **WACO ISD (3/28/26)**



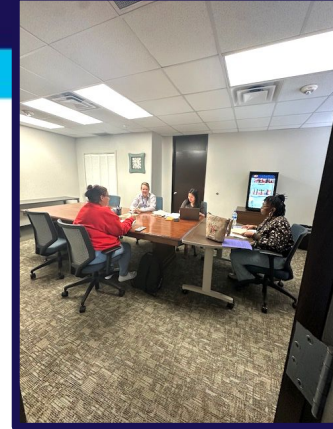
Potential Opportunities: SFA, San Angelo, TX A&M, and HBCUs



PRIORITY 2.3 Retain Faculty & Staff

THE WORK CONTINUES~

- **Grow Our Own**
 - Partnership with ACU
- **Study Groups**
 - 4 study groups offered Fall 2025
 - Participants receive CPE credits
 - Monthly offerings during the Spring semester
 - 2 study groups thus far
- **Succeed Mentor Program**
- **TIA: Generated \$4 Million for 25-26**
 - New Designation “Acknowledged” (50%)
 - *Recognized* (33%)
 - *Exemplary* (20%)
 - *Master* (5%)



90 Designations for 26-27; 337 Total for Waco ISD



PRIORITY 2.3 Retain Faculty & Staff

LEAD FROM THE HEART AWARDS



172 Recognitions for 2024-2025

130 Recognitions for 2025-2026 as of February 2026



Thank you!

Wisdom works wonders.

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: Dr Melissa King-Knowles

RE: Review, Discuss and Take Appropriate Action Regarding Virtual Education and Senate Bill 569

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Background Information:

Senate Bill 569 provides school districts with a flexible, fully funded framework to launch virtual and hybrid education models. It repeals the old Texas Virtual School Network (TXVSN) rules and empowers school boards to strategically expand learning options and attract new families.

Three Flexible Implementation Models:

- ***Individual Courses:*** The district can offer specific virtual or hybrid courses to address local staffing shortages, expand advanced coursework, or support credit recovery without making major structural changes.
- ***Full-Time Programs:*** The district can launch a full-time virtual or hybrid "program" housed within an existing physical campus. As long as the virtual enrollment remains under 50% of the total district or campus enrollment, no special authorization from the Texas Education Agency (TEA) is required to begin.
- ***Full-Time Campuses:*** If the district wishes to create a standalone virtual or hybrid school where 50% or more of the students learn remotely, it must apply for formal TEA authorization, a process that opens after rulemaking in Spring 2025.

Students enrolled in these virtual or hybrid models generate Average Daily Attendance (ADA) funding in the exact same amount as students attending fully in-person. For full-time programs, this funding is calculated using the district's average in-person attendance rate.

Under this law, the district can operate as a statewide "district of choice." This allows the district to enroll students from anywhere across the state of Texas into its virtual program. Doing so provides a significant opportunity to increase overall enrollment and generate non-traditional revenue without the capital burden of building new physical facilities.

By utilizing the "full time program" option above for year one, under SB 569, the School Board has the option to partner with third-party turnkey providers to quickly launch a comprehensive virtual academy. This allows the district to delegate day-to-day operations, human resources, and special education management, while the district retains graduation authority, state accountability ratings, and an ongoing sponsorship fee. After year one, the Board can elect to move to the "Full Time Campus" option with TEA.

Fiscal Implications:

n/a

Administrative Recommendation(s):

Administration recommends that the Board of Trustees approve the search for a potential partnership to act as a whole program virtual instruction provider for a new statewide full-time virtual option under SB 569. Furthermore, the Board approves the School Leadership Team to move forward with due diligence efforts to bring a formal proposal back to the Board in April from a prospective partner for approval to start the “program” option for the 2026 - 27 school year.



Expanding Waco ISD's Reach Through Senate Bill 569

**An Executive Review of Virtual Education
Opportunities for 2026-2027**

Presented to the Board of Trustees
Meeting Date: March 19, 2026
Contact: Dr. Melissa King-Knowles

Senate Bill 569 empowers Waco ISD to innovate and attract new families



The Change

Repeals the old **Texas Virtual School Network (TXVSN)** rules, providing a flexible, fully funded framework for virtual and hybrid education.



The Financial Reality

Students enrolled in these models generate **Average Daily Attendance (ADA) funding** in the **exact same** amount as students attending fully in-person.



The Growth Opportunity

Allows the district to operate as a **statewide district of choice**, meaning Waco ISD can enroll students from anywhere across Texas.

Three Paths to Implementation



Individual Courses

- Addresses local staffing shortages and credit recovery.
- Requires no major structural changes.

Full-Time Programs

- Housed within an existing physical campus.
- Virtual enrollment remains under 50% of the total campus/district enrollment.
- Key Advantage: NO special authorization from TEA required to launch in Year One.

Full-Time Campuses

- Standalone virtual/hybrid schools (50%+ remote).
- Requires formal TEA authorization process opening Spring 2026.

The Administrative Recommendation: A Turnkey Partnership

Delegated to Turnkey Provider

-  Day-to-day operations
-  Human Resources & staffing
-  Special Education management
-  Technology Equipment
-  State Reporting
-  Marketing
-  Enrollment

**Full-Time
Virtual
Program**

Retained by Waco ISD

-  Ongoing sponsorship fee (**New Revenue**)
-  State accountability ratings
-  Graduation authority

This virtual initiative accelerates our commitment to WISDom

At Waco ISD, WISDom (experience, knowledge, and good judgment) is our guiding principle.

Launching a virtual school program is not a detour; it is a direct accelerator for the ambitious goals set in our 2025–2030 Strategic Plan.

This initiative directly supports:

- **Priority 1** (Students)
- **Priority 2** (Staff)
- **Priority 3** (Community)
- **Priority 4** (Financial & Operational Excellence)



Action Requested & Implementation Timeline

Administration recommends that the Board of Trustees approve the search for a potential partnership to act as a whole program virtual instruction provider for a new statewide full-time virtual option under SB 569.



Immediate Next Step:
School Leadership Team moves forward with due diligence efforts.

Milestone 1: Bring formal proposal from a prospective partner back to the Board in April 2026.

Target Launch:
Program goes live for the 2026-2027 School Year.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 19, 2026

Contact Person: Dr. Tliffany Spicer

RE: Review, Discuss and Take Appropriate Action Regarding a Senate Bill 1882 Partnership with Head Start provider

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Background Information:

On January 22, 2026, the Waco ISD School Board of Trustees approved TEA recommended updates to board policy ELA Campus or Program Charters: Partnership Charters, providing the process for Waco ISD to follow when identifying potential partnering education organizations.

This type of partnership allows a school district to collaborate with an external partner to support the operation of a campus while maintaining district oversight and accountability. The intent of this partnership is to strengthen student outcomes, expand educational opportunities and provide additional resources aligned with district goals.

Waco ISD administration would like to explore, negotiate, and authorize a strategic partnership with the Economic Opportunities Advancement Corporation (EOAC) under the Texas Senate Bill (SB) 1882 framework. This partnership seeks to formalize and expand our long-standing relationship with EOAC to operate an integrated Early Learning Innovation Center. By leveraging EOAC's expertise in federal Head Start standards and Waco ISD's instructional infrastructure, we can create a "Gold Standard" for school readiness in Central Texas. SB 1882 unlocks an estimated \$1,000–\$1,500 in additional state funding per student. This allows us to maximize taxpayer dollars by blending federal Head Start grants with state incentives.

Fiscal Implications:

This will be brought to the School Board in the form of a report item in April, once negotiations are concluded.

Administrative Recommendation(s):

Administration recommends that the Board of Trustees approve the administration's ability to explore, negotiate, and authorize a Charter Performance Contract for Head Start services with Economic Opportunities Advancement Corporation (EOAC) of Waco for the 2026 - 2027 school year and beyond.