

Covington Independent School District

The Board of Trustees of Covington Independent School District will hold a Regular Meeting at 6:00 PM on Monday, January 12, 2026 at Covington ISD, High School Building

501 N Main St

Covington, TX 76636. THE BOARD MAY DELIBERATE OR ACT ON ANY OF THE SUBJECTS LISTED ON THE FOLLOWING AGENDA. The President may change the order of items listed for the convenience of the board.

1. Establish quorum
2. Invocation
3. Public Forum - Persons desiring to address the Board must complete a public comment card prior to the start of the meeting and submit it to the presiding officer. No presentations shall exceed 3 minutes. The board cannot deliberate on any subject that is not included on this agenda.
4. Consent Agenda
 - A. Minutes of Meeting held on December 8, 2025.
 - B. School Accounts
 - C. Monthly Bills
5. Reports to the Board
 - A. Superintendent's report
 1. Monthly Maintenance
 2. Class Counts
 - B. Elementary Principal's report
 - C. High School Principal's report
 1. Athletics report
 2. Ag Science report
6. Action items:
 - A. Consider action to order a Trustee Election for May 2, 2026.
 - B. Consider the change to the 2025-2026 District Calendar of moving the early release scheduled on Tuesday, March 24, 2026 to Wednesday, March 25, 2026 to avoid possible conflicts with track, baseball, and softball.
 - C. Consider action on a resolution amending the authorized representatives on the district's Tex Pool Participant Services adding Joel Blalock, Superintendent, and continuing Pam Frazier, Business Manager.
 - D. Consider action to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 126 in regards to the following local policies: **BE(LOCAL)**: BOARD MEETINGS; **BED(LOCAL)**: BOARD MEETINGS - PUBLIC PARTICIPATION; **CJ(LOCAL)**: CONTRACTED SERVICES; **CJA(LOCAL)**: CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING; **CLE(LOCAL)**: BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS; **CQB(LOCAL)**: TECHNOLOGY RESOURCES - CYBERSECURITY; **CQD(LOCAL)**: TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE; **CSA(LOCAL)**: FACILITY STANDARDS - SAFETY AND SECURITY; **CV(LOCAL)**: FACILITIES CONSTRUCTION; **DBD(LOCAL)**: EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST; **DEC(LOCAL)**: COMPENSATION AND BENEFITS - LEAVES AND ABSENCES; **DFBB(LOCAL)**: TERM CONTRACTS - NONRENEWAL; **DGBA(LOCAL)**: PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES; **DH(LOCAL)**: EMPLOYEE STANDARDS OF CONDUCT; **EEP(LOCAL)**: INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS; **EFA(LOCAL)**: INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS; **EHBAF(LOCAL)**: SPECIAL EDUCATION - VIDEO/AUDIO MONITORING; **EIA(LOCAL)**: ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS; **FA(LOCAL)**: PARENT RIGHTS AND RESPONSIBILITIES; **FEF(LOCAL)**: ATTENDANCE - RELEASED TIME; **FFAC(LOCAL)**: WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT; **FFB(LOCAL)**: STUDENT WELFARE - CRISIS INTERVENTION; **FFF(LOCAL)**: STUDENT WELFARE - STUDENT SAFETY; **FFG(LOCAL)**: STUDENT WELFARE - CHILD ABUSE AND NEGLECT; **FNG(LOCAL)**: STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES; **FO(LOCAL)**: STUDENT DISCIPLINE; **GF(LOCAL)**: PUBLIC COMPLAINTS; **GKA(LOCAL)**: COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

7. Executive Session in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, pursuant to **Texas Government Code Section 551.074**, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
 - A. Present and discuss the recent District Vulnerability Assessment conducted by the Texas Education Office of School Safety and Security.
 - B. Conduct the Superintendent's annual evaluation and discuss the Superintendent's contract.
8. Action on executive session items:
 - A. Consider action on the Superintendent's contract.
9. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Govt. Code, Chapter 551, Subchapters D and E.

The notice was posted by 4:00 p.m. on Tuesday, January 6, 2026.



Superintendent of Schools