# North East Independent School District

**8961 Tesoro Drive, San Antonio, Texas 78217**

## NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on August 10, 2026. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

https://www.youtube.com/c/NEISDtv

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

**MISSION STATEMENT**
We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. **ESTABLISHMENT OF QUORUM AND CALL TO ORDER**
II. **EXECUTIVE SESSION**
- A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
  - 1. Routine Personnel including but not limited to Administrative Appointments
    - a. Executive Director of Strategic School Improvement
- B. Discussion Regarding Intruder Detection Security Audit pursuant to Government Code Section 551.072
- C. Purchase, Exchange, Lease, or Value of Real Property pursuant to Government Code Section 551.072
- D. Consultation with Board's Attorney pursuant to Government Code Section 551.071
  - 1. Pending and/or Possible Litigation

III. **RECONVENE INTO OPEN SESSION**
IV. **WELCOME FROM THE BOARD PRESIDENT**
V. **INVOCATION AND PLEDGE OF ALLEGIANCE**
- A. Castle Hills Elementary
  **Presenter:** Cory Carroll, Principal

VI. **RECOGNITIONS**
- A. President's Comments and Acknowledgment of Special Calendar Events
- B. 5A UIL State Tennis, MacArthur High School
- C. 6A UIL State Tennis, Reagan High School

d. Over $100K Purchases 44

3. Operations

a. Naming of Internal Road at Johnson HS to Johnson Access 46

4. Minutes from June 1, 2026, June 8, 2026, June 10, 2026, June 15, 2028, June 18, 2026, July 20, 2026, and July 27, 2026

5. End of Consent

XIII. **REPORTS**

A. Interim Financial and Management Reports

B. Awarded Bid Report

C. 4th Quarter Investment Report

D. Closed PO Report

E. Federal Grants Report

F. Donations Report

G. Open Records Request Report

XIV. **DISCUSSION AND POSSIBLE ACTION REGARDING BOARD MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE ADMINISTRATION**

XV. **ADJOURNMENT**

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*If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.*

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 4th day of August, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

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# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026

Presenter: Rudy Jimenez
Chyla Whitton, Executive Director for Human Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

# ACTION ITEM

## BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

## ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

## BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

## ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

## BOARD ACTION REQUIRED

Approval/Disapproval

**NORTH EAST INDEPENDENT SCHOOL DISTRICT**

| | | | |
|---|---|---|---|
| Date: | August 10, 2026 | Presenter: | Deb Caldwell<br>Chief Operations Officer<br>Jorge Cabellor, Executive Director, Construction Management & Engineering |
| Subject: | Update on Bond 2025 | Related Page(s): | N/A |

# PRESENTATION

## BACKGROUND INFORMATION

On November 4, 2025, North East ISD voters approved the 2025 Bond Program totaling $482,990,000 to address districtwide priorities including safety and security, technology, facility infrastructure, and athletic improvements.

Staff will bring regular updates to the Board of Trustees on progress made toward the bond program.

## BOARD ACTION REQUIRED

None

# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026

Presenter: David Beyer
Board President

Subject: 2026 TASA/TASB Delegate and Alternate

Related Page(s): None

# ACTION ITEM

## BACKGROUND INFORMATION

The annual Delegate Assembly held in conjunction with the TASA/TASB Convention, October 8 through October 11, 2026, is the foundation of the Association's governance structure and provides critical direction as the Association represents members' interests before state and national policy makers.

Delegates and Alternates will meet with TASB Directors to discuss the issues coming before the Assembly and to clarify the Assembly process.

The 2026 Delegate Assembly will be held October 9 during the TASA/TASB Convention. The NEISD representative to the 2025 assembly was Mr. David Beyer.

## ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District nominate an official voting Delegate and Alternate to the 2026 TASB Delegate Assembly.

## BOARD ACTION REQUIRED

Approval/Disapproval

## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026

Presenter: David Beyer<br>President,<br>Board of Trustees

Subject: Candidate Endorsement for the TASB Board of Directors, Region 20, Position A

Related Page(s): Attachments

# ACTION ITEM

## BACKGROUND INFORMATION

The term of Ginger Friesenhahn, as a TASB Board of Director for East Central ISD, Region 20, Position A, will expire at the close of the 2026 TASA/TASB Convention. Ms. Friesenhahn has indicated that she will be seeking reelection. Upon election to a three-year term, a TASB Director may be reelected for up to three additional terms. As an Active Member District, NEISD may submit a nominee for this position.

The TASB Board of Directors is charged with carrying out directives established by the Delegates at the Delegate Assembly. The individual Director is expected to attend four Board meetings each year with one of the meetings being at the same time as the annual TASA/TASB Convention. Additionally, the Director will be asked to serve on a standing committee that will meet as needed, in conjunction with Board meetings. In consideration of a candidate, the Director should be a capable, experienced school board member who can assist in providing the Association with outstanding leadership.

## RECOMMENDATION

The Board of Trustees of the North East Independent School District wish to submit the nomination of Ginger Friesenhahn for the Region 20, Position A representative on the TASB Board of Directors.

## BOARD ACTION REQUIRED

Approval/Disapproval

FORM D

# TASB ENDORSEMENT FORM

DATE: August 10, 2026

Our school board endorses the candidacy of the following individual nominated to fill a position on the TASB Board of Directors.

**CANDIDATE INFORMATION**

NAME: Ginger Friesenhahn

SCHOOL DISTRICT: East Central ISD

*****Board action must be taken no earlier than June 26, 2026, and no later than August 21, 2026*****

This endorsement was approved by our school district's board of trustees at a duly called meeting on

August 10, 2026.
(Date)

Best regards,

(Signature of board president or officer)

PRINTED NAME: David Beyer

SCHOOL DISTRICT: North East ISD

MAILING ADDRESS: 8961 Tesoro Drive

CITY: San Antonio ZIP: 78217

This form is to be used to endorse a nominated individual from a board of trustees within your TASB Region who is a timely candidate for a position on the TASB Board of Directors.

**Must be received by TASB on or before AUGUST 21, 2026.**

**RETURN TO: E-mail: boardcommunications@tasb.org**

# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026

Presenter: Anna Ramsey
SHAC Vice Chair

Subject: School Health Advisory Council (SHAC) Bylaw Revision Recommendation

Related Page(s): SHAC Bylaw Revision

## ACTION ITEM

## BACKGROUND INFORMATION

In accordance with Board Policy BDF (LOCAL), the School Health Advisory Council (SHAC) Bylaws must be brought annually to the Board for review and possible revision. Moreover, the currently adopted SHAC Bylaws, Article 1, Section Three state, "*It shall be the responsibility of the Board of Trustees, upon the advice and counsel of the SHAC, to establish and amend Bylaws. Bylaws must be consistent with state law and Board policies governing the SHAC. Any recommended changes to the SHAC Bylaws must be voted on by the full SHAC membership prior to being recommended to the Board of Trustees for adoption.*"

Members proposed revisions through their Standing Committees or directly to the Executive Committee. One change regarding Article III, Section Six-Attendance was submitted. The proposed revision was deliberated during the March 25, 2026, SHAC Meeting. The proposed revision was approved to be sent to the Board of Trustees for consideration.

## ADMINISTRATIVE CONSIDERATION

None

## BUDGETARY CONSIDERATION

None

## ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees consider SHAC's recommendation.

## BOARD ACTION REQUIRED

Approval/Disapproval

**NORTH EAST INDEPENDENT SCHOOL DISTRICT SCHOOL HEALTH ADVISORY COUNCIL BYLAWS**

**Article I: Authority**

Section One - Statute and Policy: Each school district in the State is required in Section 28.004 and Section 38.13 of the Texas Education Code, to establish and maintain a district-level school health advisory council. The School Health Advisory Council (SHAC) of the North East Independent School District is specifically authorized by the Board of Trustees in all applicable policies.

Section Two - Limitations: The SHAC shall be an advisory body, and shall serve to provide guidance, recommendations, and other assistance to the Board of Trustees as is specifically listed in state law and District policy. The SHAC shall have no power to expend public funds, enter into contracts, or otherwise place obligation or liability upon the District.

Section Three - Bylaws: It shall be the responsibility of the Board of Trustees, upon the advice and counsel of the SHAC, to establish and amend Bylaws. Bylaws must be consistent with state law and Board policies governing the SHAC. Any recommended changes to the SHAC Bylaws that are requested by the SHAC must be voted on by the full SHAC membership prior to being recommended to the Board of Trustees for consideration and adoption. Bylaws shall be dated at the bottom with the latest revision / amendment. (for example: Bylaws, page 5: “Approved by North East ISD Board of Trustees November 2022”). All SHAC members will annually sign an Acknowledgement statement indicating they have read and agree to adhere to all Bylaws as approved by the North East ISD Board of Trustees.

**Article II: Responsibilities**

**Mission:** To provide advice and recommendations/counsel prior to decisions pertaining to the areas of health education curriculum appropriate for specific grade levels that may include a coordinated school health program designed to prevent obesity, cardiovascular disease, and Type II diabetes through coordination of health education, physical education, nutritional services, parental involvement, staff wellness, environmental health, mental/emotional wellness, and health services.

According to state law, Board policy, and the direction of the Board of Trustees, the SHAC shall have the following responsibilities:

A. To hold regular meetings and fulfill all other duties per Education Code Section 28.004 (d-1).

B. To consult as needed with the SHAC Administrative Liaison regarding the planning, implementation, and evaluation of the District’s coordinated school health program.

C. To recommend the District’s coordinated school health program, for submission to the Board of Trustees.

D. To direct the SHAC Administrative Liaison to inform the Superintendent and administration in advance of submitting issues, concerns, reports, and recommendations to the Board of Trustees.

E. To advise and consult the District in the development of a comprehensive health education curriculum.

F. To provide a written annual report and presentation to the Board of Trustees on or before June 30 of each year or more frequently if requested by the Board of Trustees.

**Article III: Meetings**

Section One - Regular Meetings; Regular meetings of the full SHAC shall conduct a minimum of four regular meetings each year following Robert's Rules of Order. The exact number of meetings will be determined by the workload of the SHAC. The last full SHAC meeting will be held no later than June 30th each year.

Section Two - Standing Committee Meetings; Standing Committee meetings will follow Robert's Rules of Order. Standing Committees will meet after each full SHAC meeting if time allows. Standing Committees may schedule additional committee meetings (virtual or in-person) as deemed necessary to move their committee work forward, accommodate guest speakers/presenters, or for other reasonable purposes. These meetings will be coordinated through the SHAC Administrative Liaison, all Standing Committee members will be included in the correspondence, and the SHAC Chairperson and Vice-Chairperson will be made aware of any additional called meetings. Standing Committee work sessions are limited to Standing Committee members unless a guest is invited by a simple majority of the Standing Committee members prior to the work session.

Section Three - Open Meetings; All meetings of the full SHAC are open to the public in accordance with applicable policy. Any written request for an agenda item will be considered, and may be included on an upcoming agenda, at the collaborative discretion of the Chairperson, Vice-Chairperson, and SHAC Administrative Liaison. Additionally, individuals wishing to contact the SHAC membership may do so by emailing SHAC@neisd.net at any time. The Administrative Liaison shall ensure all SHAC-related emails are shared with the full SHAC membership in a timely manner.

Section Four - Public Hearings as required by law; This will be coordinated through an Administrative Liaison.

Section Five - Quorum; A quorum shall be the majority of the membership, as approved by the Board of Trustees. Meetings may still be held without a quorum for purposes of presentations or discussion. However, no actions or voting may take place without a quorum.

Section Six - Attendance; Member attendance shall be monitored by the Chairperson, who will prepare a monthly attendance report and provide to the Board. Non-attendance of two consecutive ~~meetings of either~~ SHAC Meeting (full) or two consecutive Standing Committee Work Sessions within a one-year period may result in removal. Members shall contact the Chairperson, the Administrative Liaison, or their designee if they know they cannot attend a meeting.

Section Seven - Decision-making; The full SHAC and Standing Committees will vote using a numbered, randomized, and anonymous ballot. Roll call votes shall not be permitted. Each member shall be entitled to one vote per item. Proxy voting and absentee ballots shall not be permitted. A member must be present in person to vote. All votes shall be anonymous and at no time shall a record of individual votes be taken. The Chairperson and Administrative Liaison shall report the final tally of all votes to the Board.

Section Eight - Agendas; Agendas shall be provided for all full SHAC meetings. Agenda items shall be determined by the Chairperson in coordination with the Executive Committee.

**Commented [MK1]:** Article III, Section 6 - Attendance

- Not sure exactly how to word this but it needs to be changed to **not** include Standing Committee attendance if the committees are given work-time during/immediately after a scheduled full SHAC meeting. *{wording from email received on 2026 0304}*

Voted change:
Non-attendance of two consecutive ~~meetings of either~~ SHAC Meetings (full) or two consecutive Standing Committee Work Sessions within a one-year period may result in removal. (19 Aye, 0 Nay, 2 Abstain during 03/25/2026 SHAC Meeting)

**Article IV: Membership**

Section One - Membership Criteria; The membership composition of the SHAC shall comply with the following:

A. Parents / Legal Guardians must have a child enrolled in the District, must reside in the Single Member District (SMD) they are representing and not be an employee receiving benefits from the District

B. The Board of Trustees may also appoint a person(s) from each of the following groups as governed by Texas Education Code Section 28.004(d) and BDF (LOCAL).

C. Membership of the SHAC will strive to reflect the geographic, ethnic, gender and economic diversity of the District. Specific quotas shall not be applied for membership.

Section Two - Terms of Service; The term of service for an appointment shall be two years, beginning with the first SHAC meeting after the Board of Trustees approves the membership list. Terms will be staggered to maintain continuity on the SHAC. All parent and community members may serve two-year appointments and members may serve multiple terms.

Section Three - Change in Member Status; If the status of a member changes, the Board of Trustees will be notified by the Administrative Liaison of the change in status and the replacement(s) will be appointed in accordance with BDF (LOCAL).

Section Four - Conflict of Interest; No individual shall be nominated for or hold a position on the SHAC if that individual has a direct pecuniary or other direct interest in the recommendations of that committee and decisions by the Board of Trustees. Even the appearance of a conflict of interest should be avoided if at all possible. A lone agenda item shall not be cause for the elimination of an individual's membership; however, any such individual shall refrain from participation in decisions and voting as to that issue.

Section Five - Size of SHAC; The SHAC shall have no fewer than 28 members and a maximum of 40 members. The SHAC shall have no more than 28 parents/legal guardian members and no more than 7 community members and at least 1 District employee for each Standing Committee. Each Trustee shall appoint 4 members to the SHAC of which at least 3 must be parents/legal guardians of children in the District.

**Article V: Officers**

Section One - Terms of Service; The SHAC shall elect a Chairperson and Vice-Chairperson from parent members of the existing SHAC. The SHAC shall also elect a Secretary from the parent or community membership of the existing SHAC. The Board's preference is for them to have at least one year of service on SHAC. Each may serve a two-year term. The Chairperson and Vice-Chairperson may serve two consecutive terms if re-elected. Officers of the SHAC will be elected at the first meeting of the year. Newly elected officers will assume their position immediately after election by the full SHAC membership. The Chairperson and Vice-Chairperson shall serve staggered terms, offset by one year, to ensure continuity of operations. Election of officers shall be the first order of business. In the event that the Chairperson and Vice-Chairperson is vacant, the SHAC Administrative Liaison shall coordinate an open nomination process. No officer shall be an employee of NEISD.

Section Two - Responsibilities:

A. The responsibilities of the Chairperson shall be to:

- Preside at all meetings of the SHAC.
- Appoint committees as necessary.
- Serve as ex-officio member of all Standing Committees without vote except for the Standing Committee in which they serve as the parent/legal guardian representative for their single member district (SMD); in this case, the Chairperson will have the same voting rights as the rest of the members serving on that Standing Committee.
- Work directly with the Administrative Liaison to compile agendas for all meetings of the SHAC as set forth in Board Policy BDF (LOCAL).
- Perform other responsibilities as may be prescribed by the SHAC, which are in accordance with SHAC's authorizing statutes, District policy, and direction of the Board.
- Assist the Administrative Liaison with the annual SHAC presentation at the Board of Trustees meeting on or before June 30 each year.

B. The responsibilities of the Vice-Chairperson shall be to:

- Preside at SHAC meetings in the absence of the Chairperson.
- Serve as ex-officio member of all Standing Committees without voting privileges except for the Standing Committee in which they serve as the parent/guardian representative for their single member district (SMD); in this case, the Vice-Chairperson will have the same voting rights as the rest of members serving on that Standing Committee.
- The Vice-Chairperson shall oversee the activities of all Standing Committees.
- Perform other responsibilities as may be prescribed by the SHAC, which are in accordance with SHAC's authorizing statutes, District policy, and direction of the Board.

C. The responsibilities of the Secretary shall be to:

- Record and prepare minutes of all SHAC meetings and submit to the SHAC Administrative Liaison for posting and record-keeping.
- Ensure committee follows the Robert's Rules of Order and assist the SHAC Chairperson, SHAC Vice-Chairperson, and all Standing Committee chairs with parliamentary authority (knowledgeable on Robert's Rules of Order).

**Article VI: Executive Committee**

Section One - Membership: The Executive Committee shall consist of the Chairperson, SHAC Vice-Chairperson, SHAC Secretary, Standing Committee Chairpersons, and the SHAC Administrative Liaison or their designee.

Section Two - Responsibilities: The responsibilities of the Executive Committee shall be to create agendas for all Regular Meetings of the full SHAC.

**Article VII: Standing Committees**

Section One - Standing Committees: There will be one Standing Committee for each of the following areas:

- Classroom Health and Sex Education
- Fitness and Physical Activity
- Nutrition
- Safe and Healthy Schools

All committee chairpersons shall report directly to the SHAC through the Executive Committee, Chairperson, and Vice-Chairperson. All Standing Committee chairpersons, or vice-chairperson in the event of a vacancy of the chairperson, shall report all committee work or any conflicts to the Executive Committee, SHAC Chairperson, and SHAC Vice-Chairperson.

Standing Committees gather information, analyze available data, make recommendations to the SHAC, and report to the SHAC. The SHAC may develop these recommendations into action items for a SHAC vote.

A. The Vice-Chairperson shall oversee the activities of all Standing Committee.
B. Each Standing Committee chairperson shall be a parent/legal guardian.
C. The SHAC chairperson, Vice-Chairperson, and Administrative Liaison will request volunteers for each Standing Committee chairperson. If there are multiple volunteers, the committee will vote, and such voting shall continue until the chair has been selected by the majority of the committee.
D. The Administrative Liaison will serve as a resource to all Standing Committees.
E. Standing Committees shall be comprised of one appointee from each Single Member District.
F. All Standing Committee members may vote, including district employees. Standing committees may take and record votes when a quorum is met. A quorum is met when:
    - 51 percent of Standing Committee is present and
    - Of those present, at least 51 percent of those members are not district employees.
G. Each Standing Committee shall establish and review norms to include how decision-making processes will be conducted.

**Article VIII: Administrative Liaison**

The Superintendent's designee shall serve as Administrative Liaison for the SHAC. Responsibilities of the Administrative Liaison shall include:

A. Preparing and distributing meeting notices, minutes, and arranging the location of SHAC meetings.

B. Providing members and support staff with agendas and all background materials at least one week prior to meetings.

C. Serving as custodian of all SHAC records, and in the absence of the SHAC Secretary, the District Administrative Liaison shall record and prepare minutes of all SHAC meetings.

D. Promoting public awareness of the SHAC and maintaining a database of SHAC Volunteer Application submissions.

E. Informing the Board of Trustees and SHAC Chairperson of member vacancies and member absences, as appropriate.

F. Providing staff support in the development and submission of SHAC's annual report.

G. Maintaining regular communication with the SHAC Chairperson on all issues pertinent to the SHAC mission.

H. Providing any assistance, as requested, in accordance with the SHAC authorizing statutes, district policy, and the direction of the Board of Trustees.

Bylaws approved by North East ISD Board of Trustees November 2022
Amended October 2024
Updated August 2025
[Updated [Month, Year]]

**Commented [MK2]:** Dependent on Board of Trustee action

# NORTH EAST INDEPENDENT SCHOOL DISTRICT

| | | | |
|---|---|---|---|
| Date: | August 10, 2026 | Presenter: | Dr. April Muzquiz, Chief Instructional officer |
| Subject: | Senate Bill 12: Annual Certification of Compliance with Certain Laws | Related Page(s): | Attachment |

# ACTION ITEM

## BACKGROUND INFORMATION

Senate Bill 12 established a new requirement for school districts to annually certify compliance with specified laws under TEC, §39.008, specifically TEC, §§11.005 and TEC, §§28.0022. Beginning with the 2026-27 school year, each school system must submit a board-approved certification of compliance to the Texas Education Agency no later than September 30 of each school year. The annual certification must:

- be approved by a majority vote of the board of trustees of the school district or the governing body of the open-enrollment charter school at a public meeting that includes an opportunity for public testimony and for which notice was posted on the district's or school's Internet website at least seven days before the date on which the meeting is held; and
- be submitted electronically to the agency; and
- include the required information outlined in TEC, §39.008 (b)(2).

## ADMINISTRATIVE RECOMMENDATION

The Administrative Staff recommends that the Board of Trustees approve the Annual Certification of Compliance with Certain Laws as prepared.

## BOARD ACTION REQUIRED

Approval/Disapproval

# NORTH EAST INDEPENDENT SCHOOL DISTRICT

| | | | |
|---|---|---|---|
| Date: | August 10, 2026 | Presenter: | Susan Lackorn<br>David Gracia, Senior Director<br>Risk Management & Health Services |
| Subject: | Health & Dental Insurance Premiums | Related Page(s): | Attachments |

## ACTION ITEM

**BACKGROUND INFORMATION**

The District self-funds three comprehensive medical plans, Blue Choice Low Option, Blue Choice High Option and Blue Edge High Deductible Health Plan, which are administered by BlueCross BlueShield of Texas, Inc. In addition, the District self-administers a hospital indemnity plan.

The District self-funds a dental care program that is administered by Delta Dental.

**ADMINISTRATIVE CONSIDERATION**

The Risk Management Department is working to develop employee communication regarding the schedule of benefits and premiums for the 2027 plan year. Open enrollment will take place in October 2026 with changes to plan structure but no increases to district/employee contributions for health plans. Plan elections will be effective January 1, 2027.

The 2027 plan year includes no planned increases to the District contributions for the comprehensive medical plans. There is a decrease to the PPO Low or PPO High dental plan premiums.

**BUDGETARY CONSIDERATION**

No increase to the District contribution and funding was accounted for in the adopted budget.

**RECOMMENDATION**

It is recommended that the Board of Trustees approve the attached employee premiums and District contributions for the 2027 plan year.

**BOARD ACTION REQUIRED**

Approval/Disapproval

## Health and Dental Insurance Premiums
## January 1 to December 31, 2027

| Medical Plans | | | | | |
|---|---|---|---|---|---|
| | **Total Premium** | **District Share** | **Employee Share** | **District Increase** | **Employee Increase** |
| **HDHP/HSA** | | | | | |
| Employee Only | $734 | $618 | $116 | $0 | $0 |
| Employee/Spouse | $954 | $618 | $336 | $0 | $0 |
| Employee/Children | $887 | $618 | $269 | $0 | $0 |
| Employee/Family | $1,106 | $618 | $488 | $0 | $0 |
| Tobacco Surcharge | | | $30 | | |
| **Blue Essentials HMO** | | | | | |
| Employee Only | $754 | $618 | $136 | $0 | $0 |
| Employee/Spouse | $1,004 | $618 | $386 | $0 | $0 |
| Employee/Children | $925 | $618 | $307 | $0 | $0 |
| Employee/Family | $1,175 | $618 | $557 | $0 | $0 |
| Tobacco Surcharge | | | $30 | | |
| **Blue Choice High Option PPO** | | | | | |
| Employee Only | $962 | $618 | $344 | $0 | $0 |
| Employee/Spouse | $1,305 | $618 | $687 | $0 | $0 |
| Employee/Children | $1,188 | $618 | $570 | $0 | $0 |
| Employee/Family | $1,528 | $618 | $910 | $0 | $0 |
| Tobacco Surcharge | | | $30 | | |

| Dental Plans | | |
|---|---|---|
| | **Employee Share** | **Employee Decrease** |
| **Delta Dental PPO Low** | | |
| Employee Only | $12 | $4 |
| Employee/Spouse | $25 | $4 |
| Employee/Children | $33 | $4 |
| Employee/Family | $51 | $4 |
| **Delta Dental PPO High** | | |
| Employee Only | $26 | $4 |
| Employee/Spouse | $51 | $4 |
| Employee/Children | $66 | $4 |
| Employee/Family | $89 | $4 |

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026 Presenter: Susan Lackorn

Subject: Purchase of Attendance Credits Related Page(s): Attachment

# ACTION ITEM

**BACKGROUND INFORMATION**

The Texas Education Agency (TEA) has determined the District has “Excess Local Revenue” as determined by Texas Education Code Chapter 49. TEA’s calculates NEISD will have local M&O tax revenue per penny per Weighted Average Daily Attendance (WADA) greater than the Tier 2, Level 2 Guaranteed Yield per penny per WADA. Recapture, however, only applies if the District adopts an M&O tax rate greater than the Maximum Compressed Rate plus 8 pennies. For NEISD for 2026-2027, the District estimates that would be an M&O rate of no more than $0.6822.

**ADMINISTRATIVE CONSIDERATION**

A district determined to have Excess Local Revenue has the following five options available to reduce its revenue: 1. consolidate with another district; 2. detach property; 3. purchase attendance credits from the state; 4. contract to educate nonresident students; and/or 5. consolidate tax bases with another district. NEISD has always chosen option #3.

Although the District estimates that it will not adopt an M&O rate greater than $0.6822 and estimates that it will have no recapture payment, TEA still requires the District submit an Agreement for the Purchase of Attendance Credits. TEA is requiring the Superintendent submit the agreement electronically via the Texas Education Agency Login (TEAL) website. TEA has prescribed specific language that must be used to delegate the authority to the Superintendent to obligate the District under Chapter 49 and included in the minutes from the meeting where the delegation occurs. That language is below. Also attached is a sample provided by TEA of the agreement the Superintendent will be submitting via TEAL.

“For the 2026-2027 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapter A and D, and the rules adopted by the commissioner of education as authorized under TEC, §49.006. This included approval of the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).”

**BUDGETARY CONSIDERATION**

There are no budgetary considerations. At NEISD’s tax rate, the purchase of attendance credits is not required.

**RECOMMENDATION**

It is recommended the Board of Trustees approve the delegation of authority to the Superintendent to obligate the District under Texas Education Code Chapter 49, and include the above-referenced language in the minutes of this meeting for provision to the TEA.

**BOARD ACTION REQUIRED**

Approval/Disapproval

# Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding)

This agreement is entered into pursuant to the Texas Education Code (TEC), Chapter 49, Subchapters A and D, and rules adopted by the commissioner of education as authorized by the TEC, §49.006. The purpose of this agreement is to enable the district to reduce its local revenue level to a level not to exceed the level established under TEC, §48.257 for the school year.

The school year to which this agreement applies is 2026-2027 (the "school year").

The agreement is for North East Independent School District ("the district"), with a county-district number of 015910, to purchase attendance credit from the state for the school year.

The local revenue level in excess of entitlement will be based on the commissioner's estimate of the cost of credit as determined under TEC, §49.153, using the district's projected maintenance and operations tax revenue that exceeds the level established under TEC, §48.257. Provisions in the TEC, §48.257(c), allow districts to offset the reduction of excess local revenue against state aid under Chapter 48, Education Code, that is not described by TEC, §48.266(a)(3) for the school year. A district that is subject to the reduction in excess local revenue agrees to offset its obligations against state aid in accordance with the provisions specified in the TEC, §48.257(c).

When near-final data are available following the close of the school year to which this agreement applies, the district's entitlement under Chapter 48 will be recalculated. If the district's state aid under Chapter 48, Education Code, that is not described by TEC, §48.266(a)(3) is less than the cost of recapture as determined by the commissioner in accordance with the TEC, §49.153, using near-final data, the district will be required to have an election and the recapture balance will be recovered in accordance with TEC, §48.272, by withholding subsequent allocations of state funds or requiring and obtaining a refund.

The actual cost of credit for the school year will be determined by the commissioner in accordance with the TEC, §49.153, when final data on the district's maintenance and operations tax revenue that exceeds the level established under TEC, §48.257 is available.

The cost of purchased attendance credit will be reduced for county appraisal district costs. The reduction will be computed in accordance with the TEC, §49.157. If the reduction exceeds the cost for the school year, the difference will be carried forward and applied to each subsequent year's cost until the total amount of the reduction has been exhausted.

Signature of President, Board of Trustees

Date: 8/10/2026

Date: 8/17/2026

Signature of Secretary, Board of Trustees

8/18/2024

Signature of Superintendent

Anthony Jarrett Date: 8/18/26

Typed Name of Superintendent

Date:

Signature of Commissioner of Education or Designee

## NORTH EAST INDEPENDENT SCHOOL DISTRICT

| | | | |
|---|---|---|---|
| Date: | August 10, 2026 | Presenter: | Deb Caldwell, Chief Operations Officer |
| Subject: | Possible action regarding Right of Way Agreement with Outer Loop Utility at Reagan High School | Related Page(s): | Attachments |

# ACTION ITEM

**BACKGROUND INFORMATION**

In March 2026, the Board of Trustees approved a Right of Way Agreement with Outer Loop Utility LLC for the construction of an underground natural gas pipeline on portions of the district properties of Ronald Reagan High School and Tex Hill Middle School. Since then, the construction plan at Reagan High School has been revised due to new geotechnical and engineering data.

The revised route uses an existing utility corridor through a Reagan High School parking area and requires open-cut construction to the existing pavement. The construction period will disrupt some student parking temporarily, and the school will adjust by issuing fewer permits. Howard Energy Partners, who is overseeing the construction, operation and maintenance of the Outer Loop Utility Pipeline, will incur all expenses of restoring the parking area.

An amendment to the original Right of Way Agreement is needed to reflect a change in the planned pipeline location and proposed parking solutions as shown in the attached exhibit. If approved, construction will commence on or after November 6, 2026 and be completed in February 2027.

**ADMINISTRATIVE CONSIDERATION**

The Outer Loop Utility is designated as a public utility, similar to water, sewer, and telecommunications lines. Outer Loop Utility has the power to condemn the easement interests, if necessary, pursuant to Chapter 21 of the Texas Property Code.

**BUDGETARY CONSIDERATION**

Because this change is driven by new engineering information and not by any action of the District, the payment of $274,091 under the original easement agreement remains with the District. A separate payment of $211,714 for the new easement area and temporary workspace needed for the revised crossing will be made to the District. Additionally, Howard Energy will pay a lump sum of $350,000 to help mitigate any disruptions to operations and student activities during the construction period, outside of the cost of restoring the parking lot. Total compensation to the district is $835,805.

**ADMINISTRATIVE RECOMMENDATION**

The District recommends that the Board of Trustees approve the first amendment to the Right-Of-Way Agreement with Outer Loop Utility, LLC.

**BOARD ACTION REQUIRED**

Approval/Disapproval

**NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OF THE FOLLOWING INFORMATION FROM THIS INSTRUMENT BEFORE IT IS FILED OF RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER.**

# FIRST AMENDMENT TO RIGHT-OF-WAY AGREEMENT

| | | |
|---|---|---|
| THE STATE OF TEXAS | § | |
| | § | KNOW ALL MEN BY THESE PRESENTS: |
| COUNTY OF BEXAR | § | |

**GRANTOR**: North East Independent School District
8961 Tesoro Drive, Suite 602
San Antonio, Texas 78217

**GRANTEE**: Outer Loop Utility, LLC, a Delaware limited liability company
16211 La Cantera Pkwy., Suite 202
San Antonio, Texas 78256

**WHEREAS**, Grantor and Grantee entered into a Right-of-Way Agreement, dated March 23, 2026, a memorandum of which being recorded on May 1, 2026, as Document Number 20260082306 in the Official Public Records of Bexar County, Texas (the "Agreement");

**WHEREAS**, Grantor and Grantee now wish to amend the Agreement by replacing Exhibit "A" to the Agreement in its entirety with Exhibit "A-1", attached hereto and incorporated herein, and to include additional terms related to Grantee's construction of its pipeline.

**NOW THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and the above recitals, which are incorporated herein, Grantor and Grantee hereby amend the Agreement by replacing Exhibit "A" to the Agreement in its entirety with Exhibit "A-1", attached hereto and incorporated herein. Any reference in the Agreement to the width or location of the Easement or Temporary Easement are hereby amended to be consistent with the plat and legal description attached hereto as Exhibit "A-1".

Additionally, Grantor and Grantee agree as follows:

1. The amended Easement location crosses existing parking spaces on Grantor's school property. Grantee will restore the surface of the existing parking where the amended Easement crosses existing parking spaces within a reasonable time after construction of the Pipeline is completed to the condition existing prior to Grantee's use, as nearly as reasonably practicable.
2. Grantor will direct school patrons to utilize temporary parking in the area marked on Exhibit "B" attached hereto and incorporated herein (the "Temporary Parking Area") during the construction period.

Except as amended herein, the Agreement is ratified and restated in its entirety. Any capitalized terms herein left undefined are given their definitions as stated in the Agreement. This First Amendment to Right-of-Way Agreement may be executed in several counterparts, and any such counterpart shall be deemed an original for all intents and purposes.

(Signature pages follow)

EXECUTED this _____ day of ________________, 2026.

**GRANTOR:**

North East Independent School District

By: ______________________________________
Name: ______________________________________
Title: ______________________________________

**ACKNOWLEDGMENT**

| | |
|---|---|
| STATE OF TEXAS | § |
| | § |
| COUNTY OF DALLAS | § |

This instrument was acknowledged before me on the ____ day of ___________________, 2026, by ____________________________________________, the _____________________________ of North East Independent School District, on behalf of the district.

__________________________________________
Notary Public, State of Texas

**GRANTEE:**

Outer Loop Utility, LLC, a Delaware limited liability company

By: Howard Midstream Energy Partners, LLC, a Delaware limited liability company, its sole member

By: ________________________________________
Name: ________________________________________
Title: ________________________________________

**ACKNOWLEDGEMENT**

STATE OF TEXAS §
§
COUNTY OF ________________ §

This instrument was acknowledged before me on the ____ day of _________________, 20____, by ___________________________________, the ______________________________ of Howard Midstream Energy Partners, LLC, a Delaware limited liability company, the sole member of Outer Loop Utility, LLC, a Delaware limited liability company, on behalf of the companies.

________________________________________
Notary Public, State of Texas

# EXHIBIT "A-1"
**BEXAR COUNTY, TEXAS**
**PIPELINE EASEMENT DESCRIPTION**
**OUTER LOOP - SEGMENT 3**
**TRACT NO.: TX-BX-03-303.0-R**

DESCRIPTION OF A 30 FOOT WIDE PIPELINE EASEMENT, BEING 15 FEET LEFT OF AND 15 FEET RIGHT OF THE HEREIN DESCRIBED EASEMENT CENTERLINE, SITUATED IN THE B.S.&F. CO. SURVEY NO. 11, ABSTRACT 114, BEXAR COUNTY, TEXAS IN A CALLED 83.43 ACRE TRACT OF LAND RECORDED IN VOLUME 3316, PAGE 1908, OFFICIAL PUBLIC RECORDS BEXAR COUNTY, TEXAS (O.P.R.B.C.T.), THE SIDELINES OF THE HEREIN DESCRIBED PIPELINE EASEMENT BEING LENGTHENED OR SHORTENED TO MEET THE BOUNDARIES OF SAID TRACT, AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

**POINT OF BEGINNING (P.O.B.: X: 2131542.32, Y: 13775275.73)** of the herein described easement centerline being at the North line of said 83.43 acre tract, and the South right of way line of Huebner Road, from which a 1/2-inch iron rod with cap marked "Pape Dawson" found for the Northeast corner of said 83.43 acre tract bears South 78°41'51" East, a distance of 15.07 feet;

**THENCE** across said 83.43 acre tract the following courses and distances;

South 16°42'50" West a distance of 70.95 feet;
North 76°26'06" West a distance of 220.28 feet;
South 16°45'17" West a distance of 892.62 feet;
South 27°37'50" West a distance of 72.13 feet;

**THENCE** South 80°28'39" West a distance of 1.55 feet to the **POINT OF TERMINATION (P.O.T.: X: 2131015.47, Y: 13774340.56)**, at the West line of said 83.43 acre tract, and the East line of a called 5.773 acre tract recorded in Volume 13459, Page 2194 (O.P.R.B.C.T.), from which a 1/2-inch iron rod found on the West line of said 83.43 acre tract, for the Southeast corner of said 5.773 acre tract, bears South 16°45'17" West, a distance of 644.39 feet.

The herein described easement centerline having a total distance of 1,257.53 linear feet (76.21 rods), and said pipeline easement containing 0.86 acres of land.

All bearings, distances and coordinates contained herein are grid, based upon the Texas State Plane Coordinate System, South Central Zone, of the North American Datum 1983 (NAD83, Realization 2011, Epoch 2010.0000), in U.S. Survey Feet.

A survey exhibit of even date accompanies and is considered an integral part of this easement description.

Codi Lamberson

**Codi Lamberson**
**Texas RPLS No. 6480**

STATE OF TEXAS
REGISTERED
CODI LAMBERSON
6480
PROFESSIONAL
LAND SURVEYOR

**Date: 7-30-2026**
**Date of Field Survey: November, 2025**
**Date of Revision: 7-30-26**

300' 150' 0 150' 300'

1" = 300'

# EXHIBIT "A-1"

BEXAR COUNTY, TEXAS

EASEMENT PLAT

TOTAL LENGTH: 1,257.53 FEET OR 76.21 RODS

TOTAL EASEMENT: 0.86 ACRES

TEMPORARY WORKSPACE: 1.82 ACRES

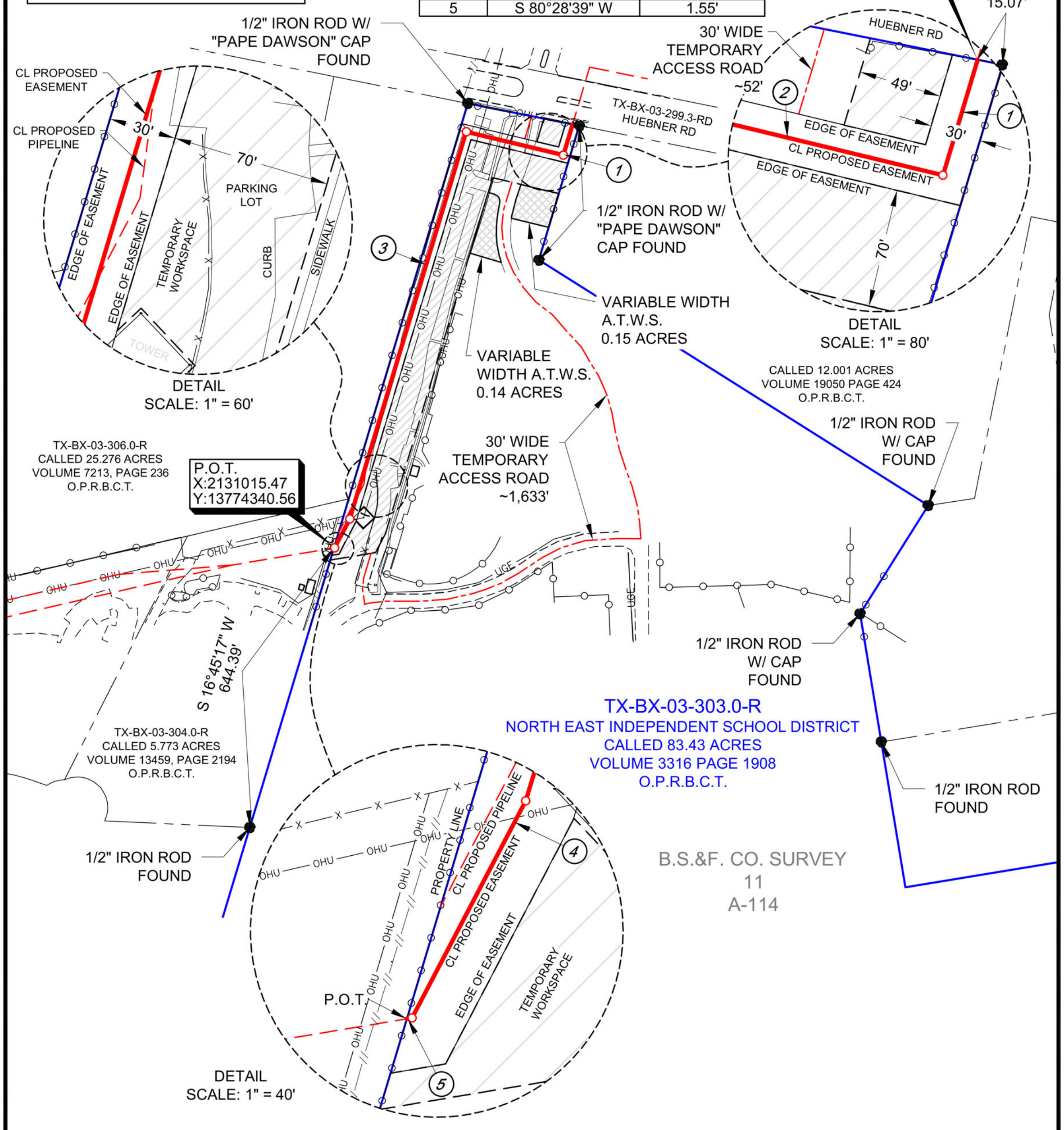
ADDITIONAL TEMPORARY WORKSPACE: 0.29 ACRES

TEMPORARY ACCESS ROAD: 1,685 FEET OR 102.12 RODS

**LEGEND**

- PIPELINE EASEMENT
- TEMPORARY WORKSPACE
- ADDITIONAL TEMPORARY WORKSPACE (A.T.W.S.)
- EXISTING PIPELINE
- FENCE
- CHAIN LINK FENCE
- ROAD WAY
- SUBJECT TRACT
- OVERHEAD UTILITY LINE
- WATER LINE
- MONUMENT FOUND

| LINE TABLE | | |
|---|---|---|
| LINE | BEARING | DISTANCE |
| 1 | S 16°42'50" W | 70.95' |
| 2 | N 76°26'06" W | 220.28' |
| 3 | S 16°45'17" W | 892.62' |
| 4 | S 27°37'50" W | 72.13' |
| 5 | S 80°28'39" W | 1.55' |




1. CERTIFICATION IS MADE ONLY TO THE LOCATION OF THIS EASEMENT ACCORDING TO EVIDENCE AND/OR LINES OF OCCUPATION OBSERVED UPON THE DATE OF THIS FIELD SURVEY. ONLY UTILITIES/EASEMENTS THAT WERE VISIBLE AND APPARENT ON THE DATE OF THIS SURVEY, WITHIN/ADJOINING THE DESCRIBED EASEMENT, HAVE BEEN LOCATED, SHOWN AND/OR DESCRIBED HEREON OF WHICH I HAVE KNOWLEDGE OF. THIS CERTIFICATION IS LIMITED TO THOSE PERSONS OR ENTITIES SHOWN ON THE FACE OF THIS EXHIBIT, IS NON-TRANSFERABLE AND MADE FOR THIS TRANSACTION ONLY.
2. TITLE INFORMATION HAS BEEN PROVIDED BY THE CLIENT; AS SUCH, OPEN RANGE FIELD SERVICES DOES NOT WARRANT OR GUARANTEE THAT ALL CONFLICTS, EASEMENTS OR ENCUMBRANCES ARE SHOWN. ADJOINER INFORMATION SHOWN OR DESCRIBED IS FOR INFORMATIONAL PURPOSES ONLY.
3. ALL BEARINGS, DISTANCES AND COORDINATES CONTAINED HEREIN ARE GRID, BASED UPON THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE, OF THE NORTH AMERICAN DATUM 1983 (NAD83, REALIZATIONS 2011, EPOCH 2010.0000), IN U.S. SURVEY FEET.
4. THE OUTER LIMITS OF THE PIPELINE EASEMENT EXTENDS OR SHORTENS TO THE RESPECTIVE TRACT LINES. TEMPORARY WORKSPACE LIES ADJACENT AND CONTINUOUS TO THE PIPELINE EASEMENT UNLESS NOTED OTHERWISE.
5. EASEMENT CENTERLINE IS NOT NECESSARILY THE SAME AS PIPELINE CENTERLINE. THE INTENT IS FOR THE PIPELINE TO BE CONSTRUCTED WITHIN THE PIPELINE EASEMENT AS DESCRIBED HEREON.
6. EASEMENT DESCRIPTION OF EVEN DATE ACCOMPANIES AND IS A PART OF THIS SURVEY EXHIBIT.

STATE OF TEXAS REGISTERED CODI LAMBERSON 6480 PROFESSIONAL LAND SURVEYOR

Codi Lamberson

7/30/2026

CODI LAMBERSON, R.P.L.S. 6480

| REVISION | | | | | | |
|---|---|---|---|---|---|---|
| NO. | DESCRIPTION | BY | DATE | SURVEYED BY | ORFS | 11-25 |
| 1 | RE-ROUTE | MRP | 11/21/25 | DRAWN BY | CL | 11-12-25 |
| 2 | ADD ACCESS ROAD | DG | 1/19/26 | CHECKED BY | MH | 11-12-25 |
| 3 | RE-ROUTE | MRP | 7/24/26 | PROJECT MGR. | DG | 11-12-25 |
| 4 | RE-ROUTE | DG | 7/30/26 | PROJ. NO. P25-113 | | |
| | | | | DWG NAME: TX-BX-03-303.0-R.DWG | | |



OUTER LOOP UTILITY, LLC

OPEN RANGE FIELD SERVICES, LLC.

1503 S. BARNES, PAMPA, TX 79065
TBPELS No.: 10193994
OFFICE: 806-665-0770

39350 IH-10 WEST, BOERNE, TX 78006
TBPELS No.: 10194069
OFFICE: 830-816-5009

OUTER LOOP - SEGMENT 3

SHT 2 OF 2

**EXHIBIT "B"**


Reagan High School
REAGAN
RATTLERS
Legend
Onsite Parking Option

## TEMPORARY PARKING SOLUTIONS DURING CONSTRUCTION

Howard Energy Partners recognizes that maintaining adequate student parking throughout construction is a priority for Reagan High School and North East ISD. The project team evaluated multiple temporary parking options to identify the safest, most practical, and least disruptive solution for students and campus operations. **As background, the following map and status updates summarize each considered location.**

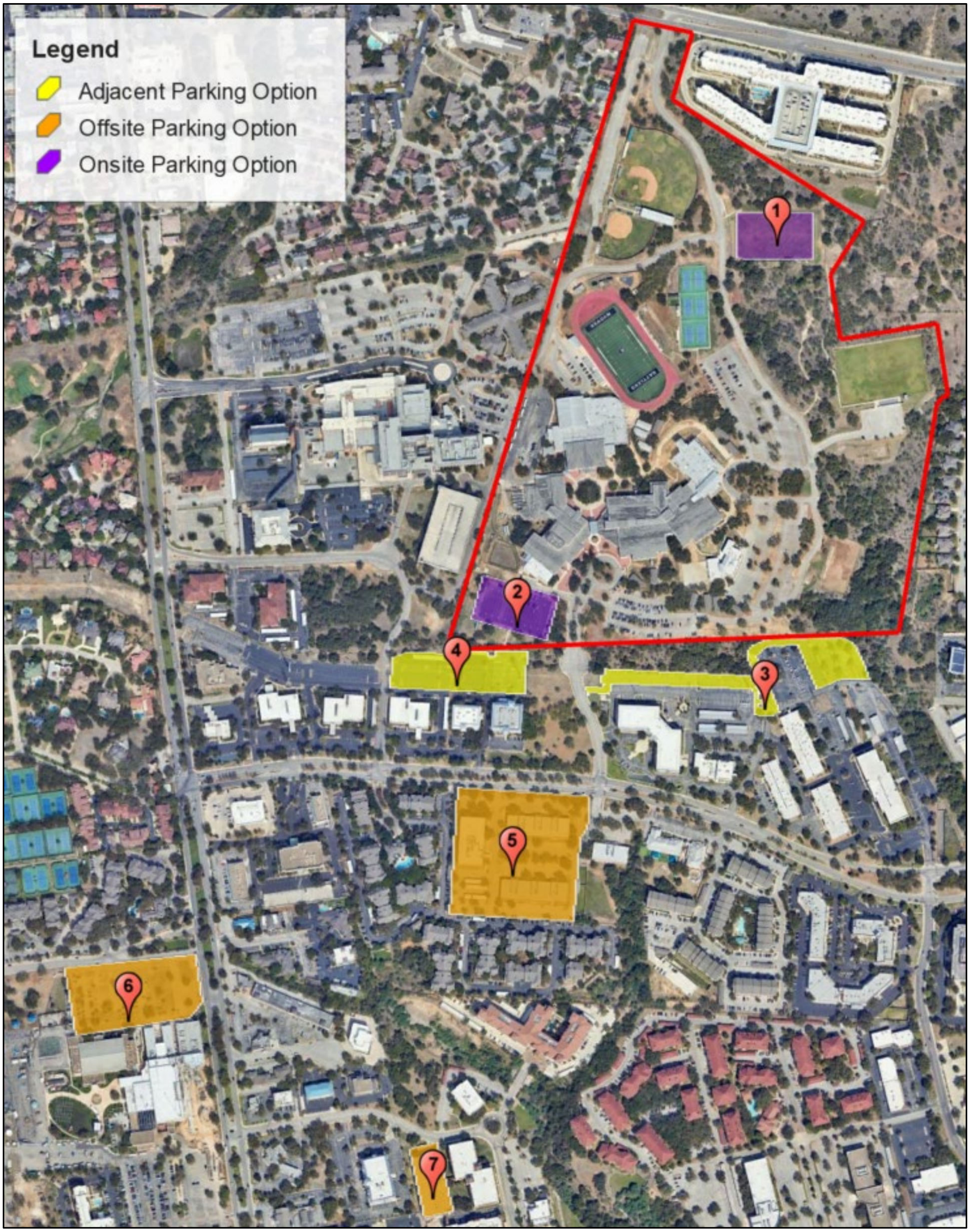
## OPTION 2

After reviewing multiple on- and off-campus options, Option 2 - the existing band practice area - has been identified as the most advantageous temporary parking solution.

This option not only allows for on-site parking - a request made by the Reagan HS principal - but also avoids further NEISD staff disruption around permitting and potential TCEQ issues with the soccer field, another option explored. (Option 1 on the chart below.)

We understand the need for the band's instructional space, especially during October. To that end, Howard Energy Partners will delay construction to November 6, after the last scheduled football game. Should the band need to continue to practice after November 6 and the football field is unavailable, Howard Energy Partners is providing $250,000 to address any relocation expenses. Those funds can be used to paint marching lines on the soccer field, transport equipment, or whatever activity is needed to accommodate student programs during construction.

This option would decrease the amount of total parking permits issued by the school.


Legend
Adjacent Parking Option
Offsite Parking Option
Onsite Parking Option
1
2
3
4
5
6
7

NOTE: This summary is current as of August 3, 2026

| Option # | Capacity (Spots) | Proximity to Campus (miles) | Current Feasibility |
|---|---|---|---|
| 1 | 180+ | On Campus | Not a viable option; would require permitting re: impervious cover through TCEQ (90-day process) to allow for use before construction operations start, permits not guaranteed.<br>Pro(s): Allows students to park on campus; adequate space; field would be restored/improved after use (including irrigation system)<br>Reagan HS principal indicated on-site parking is his preference<br>Con(s): Could disrupt athletic department activities.<br>Would require permitting work initiated and completed by NEISD staff. |
| 2 | 180+ | On Campus | Best solution - as surface is already used as a parking lot at times and is located on campus<br>Pro(s): Allows students to park on campus; timing would align with Winter Break construction<br>Con(s): Could disrupt band and potentially athletic department plans after Nov. 6, 2026; doesn't provide same number of spots as parking lot disrupted by construction. |
| 3 | 180+ | Adjacent to Campus | Not an option. Property owner not interested in students parking on the property.<br>Pro(s): Allows students to park next to campus; adequate space; same walking distance to school as baseball lot (especially if temporary gate installed in Reagan fence line where existing walkway is present); direct access to Ronald Reagan Dr for vehicles; shuttle service not necessary |
| 4 | 220+ | Adjacent to Campus | Not an option. Property owner indicated lot is currently near capacity and will be at 100% capacity within the next 1 -2 months.<br>Pro(s): Allows students to park next to campus; adequate space; same walking distance to school as baseball lot (especially if temporary gate installed in Reagan fence line where existing walkway is present); shuttle service not necessary<br>Con(s): No direct access to Ronald Reagan Dr for vehicles |

| Option # | Capacity (Spots) | Proximity to Campus (miles) | Current Feasibility |
|---|---|---|---|
| 5 | 300+ | 0.25 | Not a viable option. All doctor offices utilizing buildings currently would have to approve of temporary use of parking lots<br>Pro(s): Located close to campus (directly across Sonterra Blvd); adequate space; shuttle service not necessary<br>Con(s): Off campus; would require students to cross public road after parking |
| 6 | 340+ | 0.65 | Pro(s): Adequate space; within 1 mile of school property<br>Con(s): Off campus (security/student safety concerns); would require use of shuttle service; Reagan HS is open campus meaning students can come and go freely (shuttle would need to be available all day) |
| 7 | 180+ | 0.95 | Pro(s): Adequate space; within 1 mile of school property; covered parking<br>Con(s): Off campus (security/student safety concerns); would require use of shuttle service; building could have existing tenants that would not want to park in same garage as HS students; Reagan HS is open campus meaning students can come and go freely (shuttle would need to be available all day) |

**NORTH EAST INDEPENDENT SCHOOL DISTRICT**

Date: August 10, 2026

Presenter: Rudy Jimenez
Chief of Schools
and Leadership

Subject: School Health Advisory Council (SHAC) Member Appointments

Related Page(s): SHAC Member Appointments

# CONSENT ITEM

## BACKGROUND INFORMATION

In accordance with Texas Education Code 28.004(d), and BDF (LEGAL), a board shall appoint at least five members to the SHAC. A majority of the members must be persons who are parents of students enrolled in the district and must not be employed by the district. One of those members shall serve as chair or co-chair of the SHAC.

BDF (LOCAL) further establishes SHAC shall have no fewer than 28 members and a maximum of 40 members. The SHAC shall have no more than 28 parents/legal guardian members and no more than 7 community members and at least 1 District employee for each standing committee. Each Trustee shall appoint 4 members to the SHAC of which at least 3 must be parents/legal guardians of children in the District.

## ADMINISTRATIVE CONSIDERATION

None

## BUDGETARY CONSIDERATION

None

## ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve new or rename volunteers to serve on the School Health Advisory Council.

## BOARD ACTION REQUIRED

Approval/Disapproval

| Status | Name | SMD | Term | Member Category | Cluster/Department |
|---|---|---|---|---|---|
| Rename or Member Succession for 2026-2028 | Sara Cullinan | 2 | 2024-2026 | Parent | Roosevelt |
| Rename or Member Succession for 2026-2028 | Dr. Debbie Hamilton | 2 | 2024-2026 | Community Member | Roosevelt |
| Rename or Member Succession for 2026-2028 | Megan Lemus | 2 | 2024-2026 | Parent | Roosevelt |
| Rename or Member Succession for 2026-2028 | Danielle Steans | 2 | 2024-2026 | Parent | Roosevelt |
| Rename or Member Succession for 2026-2028 | Edward "Ed" Giese | 3 | 2024-2026 | Community Member | LEE |
| Rename or Member Succession for 2026-2028 | Donald Thomas | 3 | 2024-2026 | Parent | LEE |
| Rename or Member Succession for 2026-2028 | Lori Fitch | 4 | 2024-2026 | Community Member | MacArthur |
| Member Succession to finish Term | Melissa Beverage | 5 | 2025-2027 | Parent | Johnson |
| Rename or Member Succession for 2026-2028 | Cat Lodge | 6 | 2024-2026 | Parent | Reagan |
| Rename or Member Succession for 2026-2028 | Dr. Erin Ross | 6 | 2024-2026 | Parent | Reagan |
| Rename or Member Succession for 2026-2028 | Michelle Wilson | 6 | 2024-2026 | Parent | Reagan |
| Rename or Member Succession for 2026-2028 | Christina Koscielski | 7 | 2024-2026 | Parent | Madison |
| Member Succession | | | 2026-2027 | NEISD Board Member | |
| Reported Change to Membership (moving districts) Member Succession to complete term | Lauren Georges | 3 | 2025-2027 | Parent | LEE |
| | Christina “Cristy” Burguete | 1 | 2025-2027 | Parent | Churchill |
| | Anne Farringer | 1 | 2025-2027 | Parent | Churchill |
| | Dr. Elizabeth Glazier | 1 | 2025-2027 | Parent | Churchill |
| | Anna Ramsey | 1 | 2025-2027 | Parent | Churchill |
| | Allyssa Pinney | 3 | 2025-2027 | Parent | LEE |
| | Kaela Momstelidze | 4 | 2025-2027 | Parent | MacArthur |
| | Robin Schoenfeld | 4 | 2025-2027 | Parent | MacArthur |
| | Bonnie Scott | 4 | 2025-2027 | Parent | MacArthur |

| Status | Name | SMD | Term | Member Category | Cluster/Department |
|---|---|---|---|---|---|
| | Sean Metcalf | 5 | 2025-2027 | Community Member | Johnson |
| | Jennifer Taylor | 5 | 2025-2027 | Parent | Johnson |
| | Ruth Whitenton | 5 | 2025-2027 | Parent | Johnson |
| | Debbie Freno | 6 | 2025-2027 | Community Member | Reagan |
| | Audrey County | 7 | 2025-2027 | Parent | Madison |
| | Joshua Hanson | 7 | 2025-2027 | Parent | Madison |
| | Ahna Mink | 7 | 2025-2027 | Community Member | Madison |
| | Sharon Glosson | District Employee | | | School Nutrition Services |
| | Julie Magadance | District Employee | | | Guidance Services |
| | Kathleen "Katie" Steinhoff | District Employee | | | PE & Health |
| | Brandon Turner | District Employee | | | PE & Health |

## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Consideration and Approval of Contracts Pursuant to HB 3372

Related Page(s): Attachment

# CONSENT ITEM

**BACKGROUND INFORMATION**

House Bill 3372 (HB 3372) went into effect September 1, 2025 amending the Texas Education Code by adding Section 11.006, which creates a new statewide prohibition on certain types of financial relationships involving public school district administrators. Specifically, HB 3372 prohibits school administrators from receiving financial benefits for personal services performed for:

1. Any business entity conducting or soliciting business with the District;
2. Educational businesses providing services regarding the curriculum or administration of school districts;
3. Other school districts, open-enrollment chart schools or regional education service centers.

**ADMINISTRATIVE RECOMMENDATION**

Under HB 3372, exceptions are allowed for administrators not including school board members, superintendents and assistant superintendents, provided that:

- A written contract describing the services is submitted to the Board of Trustees; and
- The board of trustees votes to approve the contract after administration has verified the work being performed:
    - does no harm to the district,
    - does not present a conflict of interest, and
    - is entirely on an employee's personal time.

**BUDGETARY CONSIDERATION**

Not Applicable

**ADMINISTRATIVE RECOMMENDATION**

The District recommends the Board of Trustees approve the list of contracts pursuant to Texas Education Code § 11.006, as enacted under HB 3372, finding that each contract: 1) will not harm the District, 2) does not present a conflict of interest, and 3) will be performed entirely on the administrator's personal time.

**BOARD ACTION REQUIRED**

Approval/Disapproval

## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026

Presenter: Susan Lackorn
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: Bid Items

Related Page(s): Attachments

# CONSENT ITEM

**BACKGROUND INFORMATION**

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at $50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing $50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

**ADMINISTRATIVE CONSIDERATION**

The following School Nutrition Services contract is submitted for consideration: (see attachment)

27-26 Miscellaneous Food Items Pricing for School Nutrition Services

**BUDGETARY CONSIDERATION**

Special Funds $246,304.74

**ADMINISTRATIVE RECOMMENDATION**

The Superintendent recommends the bid items be approved as submitted.

**BOARD ACTION REQUIRED**

Approval/Disapproval

**Miscellaneous Food Items Pricing RFP# 27-26**

On Tuesday, June 2, 2026, at 9:00 a.m. RFP# 27-26 was received on the purchase of food items for District cafeterias. The proposal for food products, for the 2026-2027 school year, consists of **8** items ranging from entrées and grains to fruits and vegetables for a total bid amount of **$246,304.74.** It is recommended that the bid be awarded to the following companies for the various items for the total amounts shown. The recommendation is based on the lowest bid meeting specifications for each item.

Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

| Vendor | No. of Items Awarded | Total |
|---|---|---|
| C.H Guenther & Son LLC | 4 | $116,909.28 |
| Sysco Central Texas, Inc. | 1 | $26,213.22 |
| Talking Rain Beverage Company, Inc | 3 | $103,182.24 |
| **Grand Total** | **8** | **$246,304.74** |

NORTH EAST INDEPENDENT SCHOOL DISTRICT

| | | | |
|---|---|---|---|
| Date: | August 10, 2026 | Presenter: Susan Lackorn | |
| Subject: | Certified Appraisal Roll | Related Page(s): | Attachment |

# CONSENT ITEM

## BACKGROUND INFORMATION

As required by Section 26.04(b) of the Tax Code, the Chief Appraiser of the Bexar Appraisal District has certified and the Appraisal Review Board has approved the appraisal roll for North East Independent School District for tax year beginning January 1, 2026. The certified appraisal roll has been submitted to Albert Uresti, Tax Assessor-Collector for Bexar County. The certified appraisal roll as submitted includes a statement of the total amount of appraised, assessed and taxable value of property as of January 1, 2026. This statement also includes the value for properties under protest at the time of certification and submission.

## ADMINISTRATIVE CONSIDERATION

This is an annual agenda item done by all taxing entities. After the Tax Assessor-Collector provides the initial tax roll and levies as of October 1, approval of that tax roll will be required by the Board of Trustees in accordance with Section 26.09(e) of the Tax Code.

## BUDGETARY CONSIDERATION

No budgetary consideration required.

## RECOMMENDATION

It is recommended that the Board of Trustees accept the certified appraisal roll for tax year 2026 for the North East Independent School District.

## BOARD ACTION REQUIRED

Approval/Disapproval

**SUMMARY OF CERTIFIED APPRAISAL ROLL**
**TAX YEAR 2026**

**NORTH EAST INDEPENDENT SCHOOL DISTRICT**

| | | | |
|---|---|---|---|
| **Certified Appraisal Roll:** | | | |
| | Market Value of Real Property | | $ 64,970,145,261 |
| | Gross Taxable Personal Property | | 4,285,711,236 |
| Less: | Agricultural Exclusion | | (198,415,857) |
| Less: | Value Cap on Homesteads | | (50,868,380) |
| Less: | 23.231 Cap | | (134,230,473) |
| | **Assessed Value** | | **68,872,341,787** |
| Less: | Homestead Exemptions | $ (11,564,576,264) | |
| | Over 65 Exemptions | (2,466,018,499) | |
| | Disabled Veterans Exemptions | (1,843,249,971) | |
| | Disabled Residential Homestead Exemptions | (44,476,721) | |
| | Absolute Exemptions | (4,217,250,991) | |
| | Other Exemptions | (1,000,182,012) | |
| | Total Exemptions | | (21,135,754,458) |
| | **Net Certified Taxable Value** | | **47,736,587,329** |
| **Chief Appraiser Estimate of Uncertified Roll:** | | | |
| | Protested Real Property Accounts | | 3,052,140,733 |
| | Protested Personal Property Accounts | | 124,230,010 |
| Less: | Estimated Agricultural Exclusion | | (2,660,880) |
| Less: | Value Cap on Homesteads | | (2,477,871) |
| Less: | 23.231 Cap | | (1,695,844) |
| | **Uncertified Assessed Value** | | **3,169,536,148** |
| Less: | Homestead Exemptions | (821,567,133) | |
| | Over 65 Exemptions | (163,925,926) | |
| | Disabled Veterans Exemptions | (17,863,570) | |
| | Disabled Residential Homestead Exemptions | (3,205,680) | |
| | Absolute Exemptions | - | |
| | Other Exemptions | (7,081,570) | |
| | Total Exemptions | | (1,013,643,879) |
| | **Net Uncertified Taxable Value** | | **2,155,892,269** |
| | **Net Appraisal Roll Before Tax Freeze** | | **49,892,479,598** |
| Less: | Taxable Value of Over 65 & Disabled Persons with Frozen Taxes | | (5,581,295,567) |
| | **2025 Total Taxable Value After Tax Freeze (as of Certification)** | | **$ 44,311,184,031** |

## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026 Presenter: Susan Lackorn

Subject: Waiver of Penalties and Interest Related Page(s): Attachment

# CONSENT ITEM

**BACKGROUND INFORMATION**

In accordance with §33.011 of the Texas Property Tax Code, the governing body of a taxing unit shall waive penalties and interest on a delinquent tax if an act or omission of an employee of the taxing unit or appraisal district resulted in the taxpayer's failure to pay the tax before delinquency.

**ADMINISTRATIVE CONSIDERATION**

The Bexar County Tax Assessor-Collector determined that the following penalties and interest were assessed as a result of an error by the Assessor-Collector or the Bexar Appraisal District:

*Tax Account 00000-142-0113: Penalties = $2,134.07 Interest = $211.99*

The Assessor-Collector has requested the District waive the penalties and interest in accordance with §33.011 of the Texas Property Tax Code.

**BUDGETARY CONSIDERATION**

No budgetary consideration required.

**RECOMMENDATION**

It is recommended that the Board of Trustees waive the penalties and interest on the accounts listed above as presented.

**BOARD ACTION REQUIRED**

Approval/Disapproval

**NORTH EAST INDEPENDENT SCHOOL DISTRICT**

Date: August 10, 2026

Presenter: Susan Lackorn
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: $100,000 Purchases

Related Page(s): Attachment

# CONSENT ITEM

**BACKGROUND INFORMATION**

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at $100,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing $100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

**ADMINISTRATIVE CONSIDERATION**

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2026-2027, which meet or exceed $100,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2026-2027 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding $100,000 during the school year.
By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

**BUDGETARY CONSIDERATION**

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 8, 2026. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

**ADMINISTRATIVE RECOMMENDATION**

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2026-2027.

**BOARD ACTION REQUIRED**

Approval/Disapproval

**ATTACHMENT**
**BUDGETED PURCHASES OF GOODS OR SERVICES COSTING $100,000 OR MORE**
**NEISD BOARD MEETING**
**August 10, 2026**

| Category | Vendor(s) Name | Description of Goods/Services | Estimated Expenditures 2025-2026 | Bid Compliance | Funding Source | Notes |
|---|---|---|---|---|---|---|
| Construction Management & Engineering | Ferguson Enterprises, LLC | Bond Project A13- Refurbish ES Walking Tracks | $ 368,718 | BuyBoard co-op | 2025 Bond Funds | 2025 Bond Program - Purchase over $100,000 requires Board approval. Reviewed by CBAC on 07/21/2026. |
| Construction Management & Engineering | Sadie Burche LLC | Churchill ABC Building Maintenance and Driscoll/ AACOG rennovations | $ 233,047 | 34-25 | 2015 Bond Funds (Churchill) & AACOG Reimbursement (Driscoll) | Purchases over $100,000 require board approval. |
| Construction Management & Engineering | IGV Services | Driscoll/ AACOG rennovations | $ 117,850 | 32-23 | AACOG Reimbursement (Driscoll) | Purchases over $100,000 require board approval. |
| Distribution Center | Crown Lift Trucks | Bond Project A36- Replacement of High Reach Warehouse Forklift w/ 5 yr extended warranty | $ 163,200 | 63-23 | 2025 Bond Funds | 2025 Bond Program - Purchase over $100,000 requires Board approval. Reviewed by CBAC on 07/21/2026. |
| Fine Arts | OK Tours | Charter Bus Rentals for Music UIL | $ 110,000 | 39-22 | General Funds | Purchases over $100,000 require board approval. |
| Network Services | Intech Southwest | Bond Project B10-Laptop and Desktop Replacement for Police Department and Safety Specialists | $ 136,852 | 29-26 | 2025 Bond Funds | 2025 Bond Program - Purchase over $100,000 requires Board approval. Reviewed by CBAC on 07/21/2026. |
| Network Services | Linewize | Bond Project A20- Upgrade Content Filters & Student Safety Monitoring Platforms | $ 770,800 | Region 20 co-op | 2025 Bond Funds | 2025 Bond Program - Purchase over $100,000 requires Board approval. Reviewed by CBAC on 06/16/2026. |

# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 10, 2026

Presenter: Deb Caldwell, Chief Operations Officer

Subject: Discussion and Possible Action on the naming of an internal road at Johnson High School to Johnson Access

Related Pages(s): None

## CONSENT ITEM

**BACKGROUND INFORMATION**

In June, the Board of Trustees took action to name an internal road at Claudia Taylor "Lady Bird" Johnson High School "Johnson Way Access Road." The name was submitted to Bexar County Public Works Department for review of the street name assignment for road signage and Emergency Service Agency response.

**ADMINISTRATIVE CONSIDERATION**

Bexar County found that Johnson Way and Johnson Way Rd were reserved for use in zip code 78222. Bexar County did approve "Johnson Access" as a possibility.

**BUDGETARY CONSIDERATION**

Minimal costs associated with road signage to be paid by the general fund.

**ADMINISTRATIVE RECOMMENDATION**

The District recommends that the Board of Trustees approve the naming of the internal road to Johnson Access.

**BOARD ACTION REQUIRED**

Approval/Disapproval

July 9, 2026

Johnny Luna
Public Works Superintendent - Traffic

Bexar Metro staff reviewed your request to research the street name assignment(s) for the following subdivision:

| | |
|---|---|
| SUBDIVISION: | JOHNSON HS DRIVEWAY NAME REQUEST |
| LOCATION NOTES: | LOCATED SOUTHWEST OF THE INTERSECTION OF TPC PKWY AND BULVERDE RD IN BEXAR COUNTY |

This evaluation is based on the impact the proposed street names may have when Emergency Service Agencies (Law/Fire/EMS) respond to a 9-1-1 call.

The following suffixes are not considered distinguishably different and cannot be duplicated (within a county):

**AVE BLVD CIR CT DR LN RD ST TRL**

**Names must appear on plat exactly as approved below. Any street name alterations must be reapproved (i.e. suffix, pre or post directional, spelling, included, but not limited to these examples). Effective January 1, 2006, approved street names will be held on reserve for eight (8) years from the date of approval. Request for an extension must be submitted in writing, prior to the purge date. All requests for subdivision name changes or transfers of approved street names from one project to another must be resubmitted.**

| STREET NAME EFFECTIVE DATE | STREET NAME EXPIRATION DATE |
|---|---|
| July 9, 2026 | July 9, 2034 |

| **STREET NAME** | **APPROVED** |
|---|---|
| Johnson Access | No conflict |

| **STREET NAME** | **DENIED** |
|---|---|
| Johnson Way | Already on reserve for 78222 |
| Johnson Way Rd | Conflict with Johnson Way on reserve for 78222 |

Thank you for your cooperation in this matter. If you need any further information regarding this request, please contact me at (210) 408-3911.

Sincerely,

Lisa Williams
GIS Specialist II
Bexar Metro 9-1-1 Network District
911 Saddletree Ct
San Antonio, TX 78231
(210) 408-3911