



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on June 1, 2026 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

- I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
 - II. EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Routine Personnel including but not limited to Administrative Appointments
 - a. Principal of Hidden Forest Elementary
 - b. Principal of Northern Hills Elementary
 - c. Principal of Stone Oak Elementary
 - III. RECONVENE INTO OPEN SESSION
 - IV. MATTERS FROM EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments 3
 - Presenter:** Rudy Jimenez, Chief of Schools and Leadership
 - a. Principal of Hidden Forest Elementary
 - b. Principal of Northern Hills Elementary
 - c. Principal of Stone Oak Elementary
- V. PRESENTATION
 - A. Budget Study Session #2 4
 - Presenter:** Susie Lackorn, Interim Chief Financial Officer
- VI. NEW BUSINESS FOR POSSIBLE BOARD ACTION
 - A. Consent
 - 1. Business Services
 - a. Texas Municipal League Intergovernmental Risk Pool Group Critical Illness Interlocal Agreement 5
- VII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in

accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

Taxpayer Impact Statement

At any meeting where the Board will discuss or adopt a budget, this information below is included to comply with Texas Government Code 551.043(c)(2))

Fiscal Year (Tax Year)	Median-Valued Homestead	Tax Rate per \$100 of Value	Estimated Property Tax Bill
Fiscal Year 2026 (Tax Year 2025)	\$340,410**	\$0.9822	\$1,968.43
Fiscal Year 2027 (Tax Year 2026)	\$337,375**	\$0.9822***	\$1938.62

*Tax years begin on January 1; tax year 2026 began on January 1, 2026.

**Note that this is the median homestead value, not the average homestead value that is disclosed in the district's Notice of Public Meeting to Discuss Budget and Proposed Tax Rate (Form 50-280) published in the newspaper. Tax year 2026 median value is based on an estimate provided by the Bexar County Appraisal District.

***Tax rates aren't adopted until after the District receives the Certified Appraised Value from the Bexar Appraisal District, the Texas Education Agency provides the District with its Maximum Compressed Tax Rate, and the Texas Education Agency sends notice certifying the District's completion of certain Chapter 49 filings. The tax rate used here is a preliminary estimate. The actual tax rate will likely be lower if statewide property values end up higher than the prior year.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 26th day of May, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 1, 2026

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 1, 2026

Presenter: Susan Lackorn

Subject: Budget Study Session #2

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

The Board of Trustees is required to formally adopt the annual budgets of the General, Debt Service, and School Nutrition Services funds. As part of the annual budget process, staff prepare information for the Board of Trustees' review and consideration through a series of budget study sessions. This is the second budget study session for the 2026-2027 budget.

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 1, 2026

Presenter: Susie Lackorn
Valerie Rueda, Executive
Director, Procurement &
eCommerce, David Gracia,
Senior Director, Risk Management
Benefits & Health Services

Subject: Texas Municipal League
Intergovernmental Risk Pool Group
Critical Illness Interlocal Agreement

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

It is the intent of the North East Independent School District to participate in the Texas Municipal League Intergovernmental Risk Pool Critical Illness Interlocal Agreement purchasing cooperative pursuant to the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. Participation in a purchasing cooperative meets the legal requirements of Texas Education Code 44.031, which requires that all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$100,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code that provides the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$100,000 or more, regardless of whether the goods or services are competitively purchased, requires Board approval before a transaction may take place.

ADMINISTRATIVE CONSIDERATION

Participation in the Texas Municipal League Intergovernmental Risk Pool Group Critical Illness Interlocal Agreement is for the purpose of satisfying the requirement of House Bill 4144 Critical Illness Coverage. The bill requires the affected city or other political subdivision to provide a firefighter or peace officer with a "critical illness supplemental income benefit or comparable health benefit plan coverage" if they are diagnosed with one of 11 cancers, a heart attack, or a stroke (as defined in the workers' compensation disease presumption statute, Texas Government Code Sections [607.055](#) and [607.056](#)) within three years of retirement.

BUDGETARY CONSIDERATION

No fees are required

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the attached Group Critical Illness Interlocal Agreement form with Texas Municipal League Intergovernmental Risk Pool intergovernmental purchasing cooperative.

BOARD ACTION REQUIRED

Approval/Disapproval