North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on June 1, 2026 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

https://www.youtube.com/c/NEISDtv

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
II. EXECUTIVE SESSION
- A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
  - 1. Routine Personnel including but not limited to Administrative Appointments
    - a. Principal of Hidden Forest Elementary
    - b. Principal of Northern Hills Elementary
    - c. Principal of Stone Oak Elementary

III. RECONVENE INTO OPEN SESSION
IV. MATTERS FROM EXECUTIVE SESSION
- A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
  - 1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments 3
  - **Presenter:** Rudy Jimenez, Chief of Schools and Leadership
    - a. Principal of Hidden Forest Elementary
    - b. Principal of Northern Hills Elementary
    - c. Principal of Stone Oak Elementary

V. PRESENTATION
- A. Budget Study Session #2 4
- **Presenter:** Susie Lackorn, Interim Chief Financial Officer

VI. NEW BUSINESS FOR POSSIBLE BOARD ACTION
- A. Consent
  - 1. Business Services
    - a. Texas Municipal League Intergovernmental Risk Pool Group Critical Illness Interlocal Agreement 5

VII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in

accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

Taxpayer Impact Statement
At any meeting where the Board will discuss or adopt a budget, this information below is included to comply with Texas Government Code 551.043(c)(2))

Fiscal Year (Tax Year)	***Median-Valued Homestead***	***Tax Rate per $100 of Value***	***Estimated Property Tax Bill***
Fiscal Year 2026 (Tax Year 2025)	*$200,560***	*$0.9822*	*$1,968.43*
Fiscal Year 2027 (Tax Year 2026)	*$197, 505***	*$0.9754****	*$1938.62*

**Tax years begin on January 1; tax year 2026 began on January 1, 2026.*
***Note that this is the median homestead value, not the average homestead value that is disclosed in the district's Notice of Public Meeting to Discuss Budget and Proposed Tax Rate (Form 50-280) published in the newspaper. Tax year 2026 median value is based on an estimate provided by the Bexar County Appraisal District.*
****Tax rates aren't adopted until after the District receives the Certified Appraised Value from the Bexar Appraisal District, the Texas Education Agency provides the District with its Maximum Compressed Tax Rate, and the Texas Education Agency sends notice certifying the District's completion of certain Chapter 49 filings. The tax rate used here is a preliminary estimate. The actual tax rate will likely be lower if statewide property values end up higher than the prior year.*

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 26th day of May, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age, or disability

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 1, 2026

Presenter: Rudy Jimenez
Chyla Whitton, Executive Director for Human Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 1, 2026 Presenter: Susan Lackorn

Subject: Budget Study Session #2 Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

The Board of Trustees is required to formally adopt the annual budgets of the General, Debt Service, and School Nutrition Services funds. As part of the annual budget process, staff prepare information for the Board of Trustees' review and consideration through a series of budget study sessions. This is the second budget study session for the 2026-2027 budget.

BOARD ACTION REQUIRED

None

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 1, 2026

Presenter: Susie Lackorn
Valerie Rueda, Executive Director, Procurement & eCommerce, David Gracia, Senior Director, Risk Management Benefits & Health Services

Subject: Texas Municipal League Intergovernmental Risk Pool Group Critical Illness Interlocal Agreement

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

It is the intent of the North East Independent School District to participate in the Texas Municipal League Intergovernmental Risk Pool Critical Illness Interlocal Agreement purchasing cooperative pursuant to the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. Participation in a purchasing cooperative meets the legal requirements of Texas Education Code 44.031, which requires that all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at $100,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code that provides the best value for the district. Board Policy CH (LOCAL) states, “The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing $100,000 or more, regardless of whether the goods or services are competitively purchased, requires Board approval before a transaction may take place.

ADMINISTRATIVE CONSIDERATION

Participation in the Texas Municipal League Intergovernmental Risk Pool Group Critical Illness Interlocal Agreement is for the purpose of satisfying the requirement of House Bill 4144 Critical Illness Coverage. The bill requires the affected city or other political subdivision to provide a firefighter or peace officer with a “critical illness supplemental income benefit or comparable health benefit plan coverage” if they are diagnosed with one of 11 cancers, a heart attack, or a stroke (as defined in the workers’ compensation disease presumption statute, Texas Government Code Sections 607.055 and 607.056) within three years of retirement.

BUDGETARY CONSIDERATION

No fees are required

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the attached Group Critical Illness Interlocal Agreement form with Texas Municipal League Intergovernmental Risk Pool intergovernmental purchasing cooperative.

BOARD ACTION REQUIRED

Approval/Disapproval

Texas Municipal League
Intergovernmental Risk Pool

1821 Rutherford Lane, First Floor • Austin, Texas 78754

GROUP CRITICAL ILLNESS INTERLOCAL AGREEMENT

This Group Critical Illness Interlocal Agreement (hereinafter referred to as "Agreement") is entered into by and between political subdivisions of this state (hereinafter referred to as "Electing Pool Members"). This Agreement is specifically for the Electing Pool Members to acquire and access Group Critical Illness Coverage, as required by House Bill 4144, passed in the 89th Texas Legislative Session (hereinafter referred to as the "Coverage"). Under this Agreement, the Texas Municipal League Joint Self-Insurance Fund (hereinafter referred to as the "Fund") will act only as the initial holder of the Coverage.

WITNESSETH:

The undersigned Electing Pool Member, in accordance with the Interlocal Cooperation Act, Tex. Gov't Code § 791.001, et seq., and the interpretation thereof by the Attorney General of the State of Texas (Opinion #MW-347, May 29, 1981), and in consideration of other political subdivisions executing like agreements, does hereby agree to become one of the Electing Pool Members for the purpose of acquiring and accessing the Coverage. The conditions of membership agreed upon by and between the parties are as follows:

1. Other definitions of terms used in this Agreement:

   a. Administrator. Refers to the entity administering the Coverage.
   b. Provider. Refers to the entity issuing and providing the Coverage.

2. In consideration of the execution of this Agreement by and between the Electing Pool Members and the Fund, the coverage elected by the Electing Pool Member is afforded according to the terms of the Coverage provided by the Provider.

   Each Electing Pool Member agrees to adopt and accept the coverage, provisions, terms, conditions, exclusions, and limitations as further provided for in the Coverage. This Agreement shall be construed to incorporate the Coverage, Declarations, and Agreements and addenda whether physically attached hereto.

3. It is understood that by participating in this risk-sharing mechanism to cover liability exposures, the Electing Pool Member does not intend to waive any of the immunities that its officers or its employees now possess. The Electing Pool Member recognizes the Texas Tort Claims Act and its limitations to certain governmental functions as well as its monetary limitations and that by executing this Agreement does not agree to expand those limitations.

4. The term of this Agreement and the Coverage provided to the Electing Pool Member shall be continuous commencing 12:01 a.m. on the date designated in the Coverage until terminated by the Electing Pool Member as provided in the Coverage, or until terminated for any reason by the Fund by providing 60 days' written notice to the Electing Pool Member. Changes to the Agreement made during the term, whether requested by the Electing Pool Member or required by the Fund, will be handled by written agreement.

5. The Electing Pool Member agrees that it will appoint a contact of department head rank, and neither the Administrator, the Provider, nor the Fund shall be required to contact any other individual except this one person. Any notice to or agreements with the contact shall be binding upon the Electing Pool Member. The Electing Pool Member reserves the right to change the contact from time to time by giving written notice to the Administrator, the Provider, and the Fund.

6. The Electing Pool Member, via this Agreement, is electing to participate in the Fund only to the extent of acquiring and obtaining access to the Coverage. The Electing Pool Member shall not make contributions to the Fund nor receive the other coverages provided by the Fund, nor shall the Fund be liable for the payment of claims against or by the Electing Pool Member. The Fund shall only act as the initial holder of the Coverage. The Fund shall not handle any aspects of claims under the Coverage.

   TO THE EXTENT PERMITTED BY APPLICABLE LAW, THE ELECTING POOL MEMBER FURTHER AGREES TO DEFEND, INDEMNIFY, AND HOLD HARMLESS THE FUND, ITS TRUSTEES, OFFICERS, EMPLOYEES, AND AGENTS FROM ALL CLAIMS (INCLUDING REASONABLE ATTORNEY FEES), EVEN IF SUCH CLAIMS ARISE FROM THE NEGLIGENCE, WHETHER SOLE, JOINT, COMPARATIVE, OR CONCURRENT, OR ALLEGED NEGLIGENCE OF THE FUND, ITS TRUSTEES, OFFICERS, EMPLOYEES, OR AGENTS, THAT MAY BE ASSERTED AGAINST THE FUND ARISING OUT OF THIS AGREEMENT.

The Fund shall not be liable for the administration or handling of claims by or against the Electing Pool Member under the Coverage. Electing Pool Members agree that the Provider and the Administrator are assuming all costs, liabilities, and risks arising from this Agreement and the Coverage, and agree that any grievances, claims, or suits by an Electing Pool Member arising from this Agreement and/or the Coverage shall be brought against only the Provider and/or Administrator.

In connection with claims within the scope of the Coverage, the Administrator shall provide the following services on behalf of the Electing Pool Member as confirmed specifically in the Coverage: overall claims administration; claims servicing including investigation and recommendations; periodic meetings with the Electing Pool Member's contact or claims committee; claims handling; storage and retention of claims records; periodic reports detailing claims and loss information and history. The Electing Pool Member shall comply with all reasonable requirements of the Provider and the Administrator.

Electing Pool Member Fax Number
210-805-2798
Fund Contact Information (if different from member)
Address_____
Telephone_____ Fax_____
E-mail_____

TO BE COMPLETED BY ELECTING POOL MEMBER:

ELECTING POOL MEMBER'S FUND CONTACT (See Section 5):

Member Name North East Independnet School District

Name of Contact David Gracia Title Senior Director of Risk Managment, Benefits & Health Services

Mailing Address 8961 Tesoro Dr., Suite 209

Street Address (if different from above) _____

City San Antonio Zip 78217 Phone 210-407-0187

SIGNATURE OF AUTHORIZED ELECTING POOL MEMBER OFFICIAL

Board President 6-8-26
Title Date

Electing Pool Member's Federal Tax I.D. Number 74-6015301
This Information is MANDATORY

TO BE COMPLETED BY FUND: (OFFICE USE ONLY)

Effective Date of This Agreement _____

Member Name _____

Contract Number _____

SIGNATURE OF AUTHORIZED FUND OFFICIAL

Title Date