



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on April 27, 2026 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

- I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
- II. EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Proposed Recommendation for Termination of Chapter 21 Continuing Contract Employee
 - 2. Discussion Regarding Superintendent's Job Description
 - B. Discussion Regarding TEA District Vulnerability Assessment Report pursuant to Government Code Section 551.076
 - C. Purchase, Exchange, Lease, or Value of Real Property pursuant to Government Code Section 551.072
 - D. Consultation with Board's Attorney pursuant to Government Code Section 551.071
 - 1. Pending and/or Possible Litigation
- III. RECONVENE INTO OPEN SESSION
- IV. MATTERS FROM EXECUTIVE SESSION
 - A. Personnel Including but not Limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Possible Action Regarding Proposed Recommendation for Termination of Chapter 21 Continuing Contract Employee 3
Presenter: Rudy Jimenez, Chief of Schools and Leadership
 - 2. Discussion and Possible Action Regarding Superintendent's Job Description
- V. BOARD BUSINESS
 - A. Discussion and Possible Action Regarding Board Policy FNCE (LOCAL)
- VI. NEW BUSINESS FOR POSSIBLE BOARD ACTION
 - A. Consent
 - 1. Business Services
 - a. Over 100K Purchases 4
- VII. ADJOURNMENT 1

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 20th day of April, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age, or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 27, 2026

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director for
Human Resources

Subject: Proposed Recommendation
For Termination of Chapter 21
Continuing Contract Employee

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

In accordance with the Texas Education Code § 21.156 and Board Policy DFCA (LEGAL), continuing contract employees may be discharged at any time for good cause as determined by the Board of Trustees. Good cause is the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state.

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed termination of a continuing contract employee by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Money is budgeted each year in the appropriate accounts for potential Chapter 21 hearings before Hearing Examiners.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the proposed termination of the identified teacher's continuing contract discussed in executive session pursuant to the terms of the employee's contract, NEISD Board Policy DFCA (LEGAL).

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 27, 2026

Presenter: Susie Lackorn, Interim CFO
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: \$100,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$100,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2025-2026, which meet or exceed \$100,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2025-2026 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$100,000 during the school year.

By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 8, 2025. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2025-2026.

BOARD ACTION REQUIRED

Approval/Disapproval