



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on March 2, 2026. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

2. Proposed Recommendation for Termination of Chapter 21 Probationary Contract Employee(s)

B. Discussion Regarding Intruder Detection Security Audit pursuant to Government Code Section 551.072

C. Purchase, Exchange, Lease, or Value of Real Property pursuant to Government Code Section 551.072

D. Consultation with Board's Attorney pursuant to Government Code Section 551.071

1. Pending and/or Possible Litigation

III. RECONVENE INTO OPEN SESSION

IV. WELCOME FROM THE BOARD PRESIDENT

V. INVOCATION AND PLEDGE OF ALLEGIANCE

A. Tex Hill Middle School

Presenter: Michele Ramirez-Castaneda, Principal

VI. RECOGNITIONS

A. President's Comments and Acknowledgment of Special Calendar Events

VII. MATTERS FROM THE FLOOR 1

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Presenter: Rudy Jimenez, Chief of Schools and Leadership	
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- F. Donations Report
- G. Open Records Request Report

XIV. DISCUSSION AND POSSIBLE ACTION REGARDING BOARD MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE ADMINISTRATION

XV. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 24th day of February, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Proposed Recommendation
For Termination of Chapter 21
Probationary Contract Employee(s)

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

In accordance with the Texas Education Code § 21.104(a) and Board Policy DFAA (Legal) “Any probationary contract employee may be discharged at any time for good cause as determined by the board. “Good cause” is the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state.”

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed recommendation for termination of Chapter 21 Probationary contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Money is budgeted each year in the appropriate accounts for potential Chapter 21 hearings before Hearing Examiners.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the proposed termination of the identified employee(s) Chapter 21 Probationary contract(s) discussed in executive session and notify the employee(s) of the proposed action to include the grounds for the action.

BOARD ACTION REQUIRED

Approval/Disapproval

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OF THE FOLLOWING INFORMATION FROM THIS INSTRUMENT BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORD: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER

RIGHT-OF-WAY AGREEMENT

STATE OF TEXAS §
 §
COUNTY OF BEXAR §

For and in consideration of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the undersigned **North East Independent School District**, a Texas municipal corporation, whose address is 8961 Tesoro Drive, Suite 602, San Antonio, Texas 78217, (“Grantor”, whether one or more) does hereby GRANT, BARGAIN, SELL and CONVEY to **Outer Loop Utility, LLC**, a Delaware Limited Liability Company, its successors and assigns (“Grantee”), whose address is 16211 La Cantera Pkwy., Suite 202, San Antonio, Texas 78256, the right, privilege, and permanent, non-exclusive, unobstructed easement and right-of-way fifty feet (50’) in width as described and depicted on Exhibit A, attached hereto and incorporated herein (the “Easement”), to survey, lay, construct, maintain, operate, patrol, protect, test, change the size of (but not more than the maximum diameter herein), relocate within the Easement, repair, alter, access, replace, improve, and remove or, with respect to any pipeline no longer in use that is below four (4) feet underground, abandon in place with any remaining unused pipeline being remediated, capped, and/or removed if needed to allow Grantor to enhance or improve its property in connection with its educational mission, one (1) pipeline, not to exceed twenty (20”) in nominal diameter, together with above- or below-ground appurtenant facilities including, but not limited to, equipment, infrastructure, LACT units, valves, vents, communication facilities, electric facilities, data transmission, fiber optic facilities, pumps, drips, taps, meters, risers, regulators, cathodic protection equipment, pigging facilities, test leads, and aerial markers (such pipeline and facilities, together, “Pipeline”), for the transportation of natural gas, natural gas liquids (including its derivatives and products), gaseous products, crude oil, water, and other hydrocarbons or minerals, whether in gaseous or liquid form, across, under and upon the Easement on lands of Grantor in the County of Bexar, State of Texas, described on Exhibit A. Grantee agrees to provide written notice to Grantor in the event Grantee abandons or intends to abandon the pipeline contemplated under this Agreement.

Grantee shall have all of the rights and benefits reasonably necessary or convenient for the full enjoyment or use of the rights herein granted, including but not limited to the right of ingress and egress within the Easement, with reasonable notice to Grantor so as to minimize any disruption to Grantor’s regular school operations and minimize any safety and/or security issues to Grantor’s students and schools from Grantee’s ingress and egress. It is further agreed as follows:

1. Grantor shall have the right to use and enjoy the surface of said Easement described herein (but not any areas where above-ground facilities are installed within the Easement), provided such use shall not interfere with Grantee’s full enjoyment or use of the rights herein granted. Grantor shall not erect, construct, nor permit the erection or construction of any houses,

lakes, ponds, dams, wells, other pipelines, or other obstructions that might interfere with any of Grantee's rights hereunder, on, or within said Easement. Grantor is also not permitted to remove soil or change the slope or grade of the Easement in such a manner that interferes with Grantee's operation of the pipeline, impound surface water on the Easement, or plant trees or other landscaping (other than grasses) on the Easement, unless otherwise required by applicable local ordinance and/or applicable state and/or federal law or regulation and with prior written notice to Grantee. Absent direct interference with the operation of the pipeline, nothing in this Agreement prevents Grantor from enhancing or improving its property for the purpose of providing educational services to students. Grantor agrees not to alter, move, or remove Grantee's survey markings.

2. Grantee agrees that where any damage results from Grantee's or its employees' or agents' use of the improved roads of, or other improvements, to include any trees or similar vegetation on, Grantor's lands for the purpose of ingress and egress, said roads shall be restored within a reasonable time as nearly as practicable to the condition as they existed prior to Grantee's use.

3. Grantee may also utilize temporary easements fifty feet (50') wide as depicted on Exhibit A, along with any additional temporary workspace in the width depicted on Exhibit A, if any, (collectively, the "Temporary Easement") during any period of construction or other operation requiring the use of the Temporary Easement. Grantee shall also not erect any temporary structure on the Temporary Easement absent Grantor's written consent. Upon completion of any such construction or other operation, the Temporary Easement shall automatically expire. Where appropriate, the Temporary Easement is included in the term "Easement." In addition, Grantor agrees that in the event the route of the Pipeline should cross any roads, railroads, creeks, or other waterways located on Grantor's land, or in the event that extra workspace is otherwise required in the exercise of the rights granted hereunder, then Grantee shall have the right and temporary access to additional temporary workspace, with written approval of Grantor, at no additional cost, at roads, railroads, creeks, ditches, waterways, or at areas with unique terrain considerations as depicted on Exhibit A, and such additional temporary workspace will be treated as part of the Temporary Easement. The Temporary Easement shall be non-exclusive, except that if Grantee is utilizing the Temporary Easement for construction, Grantor may not also utilize such area until such time as Grantor's construction is complete. For purposes of this Agreement, "construction" shall mean only the period of time necessary to complete the installation and restoration of the specific portions of the pipeline specifically contemplated in this Agreement.

4. Grantee shall have the right to remove or cut all fences and install, maintain, repair, replace, and use gates in all fences which now cross or in the future may cross the Easement, or which provide access to Grantor's property or the Easement. Grantor shall allow Grantee to install its own lock on the gates if Grantee so chooses. If Grantee installs above-ground appurtenant facilities on the Easement, Grantee may fence those above-ground facilities and install, maintain, and use gates in those fences to the exclusion of all others, including Grantor. Any such above-ground appurtenant facilities and/or fences Grantee intends to install or maintain shall be subject to Grantor's approval, with such approval shall not to be unreasonably withheld and should not interfere with Grantor's use of its Property for its educational mission.

5. Within a reasonable time after the laying and installation of the Pipeline, or within a reasonable time after removal of the Pipeline or other operations that damage the surface of the Easement, Grantee agrees to restore the surface of the Easement, as nearly as reasonably feasible, to its condition immediately prior to such operations.

6. The pipeline to be laid hereunder shall be buried to a minimum depth of thirty-six inches from the top of the pipe to the then-existing surface of the ground (including any drainage ditches, creeks, and roads) except that at those locations where rock is encountered, the Pipeline may be buried at a lesser depth of at least twelve inches.

7. Grantee agrees to pay actual monetary damages for any physical damage to growing crops, trees, foliage, fences, gates, other structural improvements, and all other property owned by or under the control of Grantor (except for trees and shrubbery within the Easement and property installed in violation of this Agreement, unless such trees and shrubbery were required to be installed by applicable local ordinance and/or applicable state or federal law or regulation) caused by maintenance, inspection, replacement, operation, or removal of its Pipeline; however, the initial consideration paid to Grantor shall include all damages for initial construction of the Pipeline, including but not limited to damages to gates, fences, vegetation, crops, and income loss for existing leases or agricultural production. If Grantee repairs, replaces or removes the Pipeline or any part thereof, Grantor shall be paid surface damages for the disturbed area based on the prevailing rates being paid in the area at the time.

8. Grantee shall use the Easement solely for the purposes specified in this Agreement. There shall be no hunting or fishing on the Easement or any of Grantor's lands by Grantee, its officers, agents, employees, contractors, invitees, guests, or representatives at any time. Grantee shall not permit any firearms or fishing equipment to be brought out of vehicles upon the Easement. Grantee may not grant a third party access to the Easement for a purpose that is not related to the construction, safety, repair, maintenance, inspection, replacement, operation, or removal of the Pipeline.

9. Grantee has the right to trim or cut down or eliminate trees or shrubbery, in the sole judgment of Grantee, its successors and assigns, as may be reasonably necessary for the initial installation of the Pipeline or, after initial installation, to prevent possible interference with the safety of the Pipeline. Grantee also has the right to remove or prevent possible hazard to the Pipeline, and the right to remove or prevent the construction of any and all buildings, structures, reservoirs, or other obstructions on the Easement (including but not limited to any violation of Section 1 herein) which, in the sole judgment of Grantee, may endanger or interfere with the safety of the Pipeline. Grantee must ensure that any removal of trees or shrubbery shall be in accordance with any and all applicable local ordinances or regulations pertaining to tree and shrubbery maintenance, to include replacement of any trees or shrubbery in another part of Grantor's property that is required by such local ordinance or regulation at Grantee's expense. Should Grantee seek to prevent Grantor from making any improvements to Grantor's property utilizing this clause, Grantee agrees to work cooperatively with Grantor to determine the safest possible methods to accomplish Grantor's need for improvements necessary to accomplish its educational mission. Such cooperation will include monetary contribution to offset any additional costs incurred by Grantor for having to utilize any other portion of its property to accomplish the same project and

purpose. During operation of the Pipeline, Grantee will maintain the Easement and the Pipeline in good repair and appearance and in a manner consistent with the purposes for which the Easement will be used by Grantee. All construction debris shall be cleaned up and removed by Grantee at their sole expense from the Easement and Grantor's lands upon completion of installation and construction of the Pipeline. Grantee shall be responsible for any damages to Grantor's property, to include any facilities on Grantor's property, caused by the Easement and Pipeline.

10. IF ALLOWED BY APPLICABLE LAW, GRANTEE AGREES TO INDEMNIFY AND HOLD GRANTOR HARMLESS FROM ANY THIRD-PARTY CLAIMS, DEMANDS, CAUSES OF ACTION, LIABILITY, OR DAMAGES OCCASIONED BY GRANTEE'S USE AND/OR OPERATION OF THE PIPELINE ON THE EASEMENT GRANTED HEREIN; PROVIDED HOWEVER, GRANTEE SHALL NOT INDEMNIFY GRANTOR AND SHALL NOT BE LIABLE FOR INJURIES OR DAMAGES RESULTING FROM THE NEGLIGENCE OR INTENTIONAL ACT OF GRANTOR, THE OPERATOR(S) OF GRANTOR'S SURFACE ESTATE, OR ANY OF THEIR AGENTS, REPRESENTATIVES, LICENSEES, CONTRACTORS, EMPLOYEES, OR TENANTS.

11. Grantee agrees to comply in all material respects at its sole cost, with all applicable federal, state and local laws, rules, and regulations which are applicable to Grantee's activities hereunder, including without limitation, the construction, use, operation, maintenance, repair and service of Grantee's Pipeline.

12. The estate and interest granted herein is only an easement and hence does not cover or include any right, title, interest or estate in any of the oil, gas or other minerals lying in, on, under or which may be produced from the Easement premises, nor does the same confer or imply any other right or interest not expressly authorized herein; provided, however, that Grantor shall not be permitted to drill or operate equipment for the production or development of minerals on the Easement, but it will be permitted to extract the oil and other hydrocarbons from and under the Easement by directional drilling and other means, so long as such activities do not damage, destroy, injure, and/or interfere with Grantee's use of the Easement or the Pipeline.

13. This Agreement may be executed in several counterparts, each of which shall be an original of this Agreement but all of which, when taken together, shall constitute one and the same Agreement and be binding upon the parties who executed any counterpart, regardless of whether it is executed by all parties named herein.

14. Subject to Grantor's written approval, which said approval shall not be unreasonably withheld, conditioned or delayed, with respect to non-affiliate assignees, Grantee may assign this grant in whole or in part, in which event Grantor acknowledges and agrees that the assignee shall succeed to the rights and obligations of Grantee to the extent conveyed in such assignment. Grantee will remain responsible for any obligation it incurs under this Agreement prior to any such assignment. Except for assignments to an affiliate or to a successor through merger, consolidation, or other sale or transfer, Grantee will provide advance written notice within 30 days prior the transfer to the Chief Operations Officer of the Grantee and subsequently when Grantee assigns the interest under this Agreement to another entity. Grantor is under no obligation

to and will not recognize any assignment by Grantee to any non-affiliate assignee which has not been approved by Grantor.

15. It is agreed that this grant covers the entire agreement between the parties and that no representation or statements, verbal or written, have been made modifying, adding to, or changing the terms of this Agreement. Grantor represents that Grantor owns the lands described in Exhibit A.

16. It is agreed that this Agreement shall not be filed in any public records. In lieu of filing this Agreement for record, Grantor and Grantee agree that a memorandum of this Agreement making appropriate reference hereto shall be filed for record in the county wherein the property is located, provided that the publicly filed memorandum shall provide notice that there are terms, conditions, and limitations in this Agreement which run with the title to the Easement granted hereby. In the event of any conflict between recitations contained in such memorandum and those contained herein, the provisions of this Agreement shall control.

17. All of the terms of this Agreement shall be binding upon and shall be for the benefit of the heirs, successors, representatives, and assigns of Grantor and Grantee, and the agreements herein contained shall be covenants running with the land affected thereby and shall inure to the benefit of and be binding upon Grantor and Grantee and their respective heirs, executors, administrators, successors, and assigns. Grantee, its successors and assigns, may not use the Easement for any use other than a use stated in this Agreement, without the express written consent of Grantor.

18. Section 1445 of the Internal Revenue Code provides that a grantee of a real property interest in this country must withhold tax if the grantor is a foreign person. To inform Grantee that withholding of tax is not required upon my disposition of a U.S. real property interest, each Grantor hereby certifies under oath and subject to penalties of perjury that he/she/it is not a foreign person, foreign corporation, foreign trust or foreign estate, for purposes of Internal Revenue Code compliance. Grantor's identifying information as required to certify that Grantor is not a foreign person or entity, including Grantor's U.S. taxpayer identifying number and home or office address, is located on each Grantor's I.R.S. form W-9, in Grantee's possession.

19. By entering into this Agreement, Grantor warrants that Grantor is the fee owner of the property herein described and that Grantor has the authority to convey said rights and interest to the Grantee. TO THE EXTENT PERMITTED BY APPLICABLE LAW, GRANTOR FURTHER AGREES TO DEFEND, INDEMNIFY, AND HOLD HARMLESS GRANTEE, IT SUCCESSORS AND ASSIGNS FROM ANY AND ALL CLAIMS DISPUTING GRANTOR'S LEGAL RIGHT TO CONVEY THE EASEMENT AND ALL RIGHTS HEREUNDER TO GRANTEE. GRANTOR DOES NOT WAIVE ANY IMMUNITY OR OTHER LEGAL DEFENSE AFFORDED TO IT UNDER ANY APPLICABLE STATE AND/OR FEDERAL LAW BY VIRTUE OF ITS STATUS AS A POLITICAL SUBDIVISION OF AND PUBLIC SCHOOL DISTRICT IN THE STATE OF TEXAS.

20. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and Bexar County shall be the proper venue for any matter arising under this Agreement.

21. At the time of execution of this Agreement, the survey plat and legal description intended to be attached hereto as Exhibit A was still being prepared. Grantor agreed to execute this Agreement using the sketch previously attached as Exhibit "A-1" for a depiction of the centerline of the right-of-way. Grantor agrees that after a survey and legal description of the easement is completed, the survey and legal description will be attached hereto as Exhibit A, replacing Exhibit "A-1". Grantor agrees to fully cooperate and execute any additional documents necessary to facilitate this process. If Grantee requires additional temporary workspace and/or permanent easements as reflected in the final surveys and plats that are not contemplated by this Agreement, then an additional payment shall be made to Grantor on a pro rata basis of the amount agreed to as consideration herein for the easement. If the final survey does not increase or decrease the size of the easement or include additional temporary workspace other than what is described herein, then Grantor shall retain all consideration paid to it by Grantee with no refund required.

TO HAVE AND TO HOLD the rights, privileges, and authority hereby granted unto Grantee, its successors and assigns, forever, and Grantor does hereby agree to warrant and defend all and singular said Easement unto Grantee, its successors and assigns, against every person or entity whomsoever claiming the same or any part of it.

[Signature Pages to Follow]

IN WITNESS WHEREOF, the undersigned parties hereto have executed this Right-of-Way Agreement as of this _____ day of _____, 20_____.

GRANTOR:

**North East Independent School District, a
Texas municipal corporation**

By: _____

Name: _____

Title: _____

STATE OF TEXAS §
 §
COUNTY OF _____ §

This instrument was acknowledged before me on this _____ day of _____, 20__, by _____, _____ of North East Independent School District, a Texas municipal corporation.

Notary Public in and for the State of Texas

GRANTEE:

Outer Loop Utility, LLC

By: Howard Midstream Energy Partners, LLC
its sole member

By: _____
Name: Mitch Smolik
Title: Vice President, Operations and Engineering

STATE OF TEXAS §
 §
COUNTY OF _____ §

This instrument was acknowledged before me on this _____ day of _____, 20__, by Mitch Smolik, the Vice President, Operations and Engineering of Howard Midstream Energy Partners, LLC, a Delaware limited liability company, the sole member of Outer Loop Utility, LLC, a Delaware limited liability company, on behalf of said limited liability company.

Notary Public in and for the State of Texas

EXHIBIT "A"
BEXAR COUNTY, TEXAS
PIPELINE EASEMENT DESCRIPTION
OUTER LOOP - SEGMENT 3
TRACT NO.: TX-BX-03-276.0-R

DESCRIPTION OF A 2.36 ACRE PIPELINE EASEMENT, SITUATED IN THE WILLIAM HOTCHKISS SURVEY NO. 92, ABSTRACT 337, BEXAR COUNTY, TEXAS, IN A CALLED 80.75 ACRE TRACT OF LAND, RECORDED IN VOLUME 9110, PAGE 1823, OFFICIAL PUBLIC RECORDS BEXAR COUNTY, TEXAS (O.P.R.B.C.T.), THE SIDELINES OF THE HEREIN DESCRIBED PIPELINE EASEMENT BEING LENGTHENED OR SHORTENED TO MEET THE BOUNDARIES OF SAID TRACT, AND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:


POINT OF BEGINNING (P.O.B.: X: 2154879.57, Y: 13779958.52) of the herein described easement being at the East line of said 80.75 tract, and the West line of a called 4.953 acre tract, described as "Tract 2 known as Tract 13" recorded in Volume 17020, Page 1158, (O.P.R.B.C.T.) from which a 1/2-inch iron rod found for the Southeast corner of said 80.75 acre tract of land bears South 07°26'19" East, a distance of 54.59 feet;

THENCE, South 77°00'14" West, a distance of 1,564.09 feet;
THENCE, South 55°07'37" West, a distance of 99.35 feet;
THENCE, South 76°53'29" West, a distance of 718.77 feet;
THENCE, South 31°45'59" West, a distance of 24.53 feet;
THENCE, South 76°58'04" West, a distance of 70.46 feet;
THENCE, North 31°45'59" East, a distance of 66.73 feet;
THENCE, North 76°53'29" East, a distance of 699.75 feet;
THENCE, North 74°24'43" East, a distance of 54.17 feet;
THENCE, North 34°05'37" East, a distance of 58.03 feet;
THENCE, North 76°43'49" East, a distance of 375.23 feet;
THENCE, North 57°27'51" West, a distance of 17.24 feet;
THENCE, North 75°40'50" East, a distance of 46.66 feet;
THENCE, North 77°00'14" East, a distance of 1,214.49 feet;
THENCE, South 07°26'19" East, a distance of 50.24 feet, to the **POINT OF BEGINNING**, containing 2.36 acres or 102,703 square feet.

Together with temporary workspaces required during construction as depicted on attached plat.

All bearings, distances and coordinates contained herein are grid, based upon the Texas State Plane Coordinate System, South Central Zone, of the North American Datum 1983 (NAD83, Realization 2011, Epoch 2010.0000), in U.S. Survey Feet.

A survey exhibit of even date accompanies and is considered an integral part of this easement description.


Codi Lamberson
Texas RPLS No. 6480



Date: 12-16-2025
Date of Field Survey: October, 2025
Date of Revision: 2-3-2026

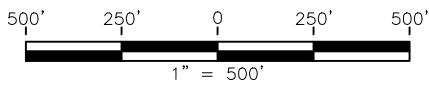


EXHIBIT "A"

BEXAR COUNTY, TEXAS

EASEMENT PLAT

TOTAL EASEMENT: 2.36 ACRES
(102,703 SQUARE FEET)
TEMPORARY WORKSPACE: 2.36 ACRES

LEGEND	
	PIPELINE EASEMENT
	TEMPORARY WORKSPACE
	ADDITIONAL TEMPORARY WORKSPACE (A.T.W.S.)
	EXISTING PIPELINE
	FENCE
	ROAD WAY
	SUBJECT TRACT
	OVERHEAD UTILITY LINE
	WATER LINE
	FIBER OPTIC LINE
	MONUMENT FOUND

LINE TABLE		
LINE	BEARING	DISTANCE
1	S 77°00'14" W	1564.09'
2	S 55°07'37" W	99.35'
3	S 76°53'29" W	718.77'
4	S 31°45'59" W	24.53'
5	S 76°58'04" W	70.46'
6	N 31°45'59" E	66.73'
7	N 76°53'29" E	699.75'
8	N 74°24'43" E	54.17'
9	N 34°05'37" E	58.03'
10	N 76°43'49" E	375.23'
11	N 57°27'51" W	17.24'
12	N 75°40'50" E	46.66'
13	N 77°00'14" E	1214.49'
14	S 07°26'19" E	50.24'



EL PASO IRRIG. CO.
SURVEY 92.1
A-845

WILLIAM HOTCHKISS
SURVEY 92
A-337

TX-BX-03-275.0-R
CALLED 19.881 ACRES
TRACT 1 KNOWN AS TRACT 12
VOLUME 17020 PAGE 1158
O.P.R.B.C.T.

TX-BX-03-275.0-R
CALLED 4.953 ACRES
TRACT 2 KNOWN AS
TRACT 13
VOLUME 17020 PAGE 1158
O.P.R.B.C.T.

P.O.B.
X:2154879.57
Y:13779958.52

TX-BX-03-276.0-R
NORTH EAST INDEPENDENT SCHOOL DISTRICT
CALLED 80.75 ACRES
VOLUME 9110, PAGE 1823
O.P.R.B.C.T.

DETAIL
SCALE: 1" = 50'

DETAIL
SCALE: 1" = 50'

DETAIL
SCALE: 1" = 50'

1/2" IRON ROD
WITH ORANGE
CAP "4612
MLS" FOUND

S 07°26'19" E
54.59'
1/2" IRON ROD
FOUND

1/2" IRON ROD
FOUND

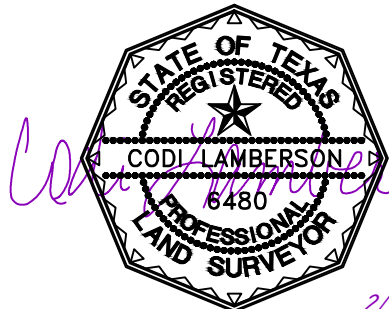
TX-BX-03-277.0-R
CALLED 5.321 ACRES
VOLUME 14155, PAGE 1169
O.P.R.B.C.T.

TX-BX-03-278.0-R
CALLED 14.640 ACRES
DOCUMENT NO. 20130215229
O.P.R.B.C.T.

CEPI&M CO
SURVEY 397
A-924

JOHN FRIDGE
SURVEY 91
A-233

- CERTIFICATION IS MADE ONLY TO THE LOCATION OF THIS EASEMENT ACCORDING TO EVIDENCE AND/OR LINES OF OCCUPATION OBSERVED UPON THE DATE OF THIS FIELD SURVEY. ONLY UTILITIES/EASEMENTS THAT WERE VISIBLE AND APPARENT ON THE DATE OF THIS SURVEY, WITHIN/ADJOINING THE DESCRIBED EASEMENT, HAVE BEEN LOCATED, SHOWN AND/OR DESCRIBED HEREON OF WHICH I HAVE KNOWLEDGE OF. THIS CERTIFICATION IS LIMITED TO THOSE PERSONS OR ENTITIES SHOWN ON THE FACE OF THIS EXHIBIT, IS NON-TRANSFERABLE AND MADE FOR THIS TRANSACTION ONLY.
- TITLE INFORMATION HAS BEEN PROVIDED BY THE CLIENT; AS SUCH, OPEN RANGE FIELD SERVICES DOES NOT WARRANT OR GUARANTEE THAT ALL CONFLICTS, EASEMENTS OR ENCUMBRANCES ARE SHOWN. ADJOINER INFORMATION SHOWN OR DESCRIBED IS FOR INFORMATIONAL PURPOSES ONLY.
- ALL BEARINGS, DISTANCES AND COORDINATES CONTAINED HEREIN ARE GRID, BASED UPON THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE, OF THE NORTH AMERICAN DATUM 1983 (NAD83, REALIZATIONS 2011, EPOCH 2010.0000), IN U.S. SURVEY FEET.
- THE OUTER LIMITS OF THE PIPELINE EASEMENT EXTENDS OR SHORTENS TO THE RESPECTIVE TRACT LINES. TEMPORARY WORKSPACE LIES ADJACENT AND CONTINUOUS TO THE PIPELINE EASEMENT UNLESS NOTED OTHERWISE.
- EASEMENT CENTERLINE IS NOT NECESSARILY THE SAME AS PIPELINE CENTERLINE. THE INTENT IS FOR THE PIPELINE TO BE CONSTRUCTED WITHIN THE PIPELINE EASEMENT AS DESCRIBED HEREON.
- EASEMENT DESCRIPTION OF EVEN DATE ACCOMPANIES AND IS A PART OF THIS SURVEY EXHIBIT.



Codi LamberSON, R.P.L.S. 6480

2/3/2026

REVISION				SURVEYED BY		
NO.	DESCRIPTION	BY	DATE	DRAWN BY	KS	11/13/25
1	ADD ATWS	CL	12-10-25	CHECKED BY	CL	11/13/25
2	ADJUST TWS	DG	01-21-26	PROJECT MGR.	DG	
3	RE-ROUTE	MRP	02-03-26			
				PROJ. NO. P25-112		
				DWG NAME: TX-BX-03-276.0-R_REV3.dwg		

OUTER LOOP
16
UTILITY, LLC



1503 S. BARNES, PAMPA, TX 79065
TBPELS No.: 10193994
OFFICE: 806-665-0770
39350 IH-10 WEST, BOERNE, TX 78006
TBPELS No.: 10194069
OFFICE: 830-816-5009

OUTER LOOP - SEGMENT 3

SHT 2 OF 2

EXHIBIT "A"
BEXAR COUNTY, TEXAS
PIPELINE EASEMENT DESCRIPTION
OUTER LOOP - SEGMENT 3
TRACT NO.: TX-BX-03-303.0-R

DESCRIPTION OF A 50 FOOT WIDE PIPELINE EASEMENT, BEING 25 FEET LEFT OF AND 25 FEET RIGHT OF THE HEREIN DESCRIBED EASEMENT CENTERLINE, SITUATED IN THE B.S.&F. CO. SURVEY NO. 11, ABSTRACT 114, BEXAR COUNTY, TEXAS IN A CALLED 83.43 ACRE TRACT OF LAND RECORDED IN VOLUME 3316, PAGE 1908, OFFICIAL PUBLIC RECORDS BEXAR COUNTY, TEXAS (O.P.R.B.C.T.), THE SIDELINES OF THE HEREIN DESCRIBED PIPELINE EASEMENT BEING LENGTHENED OR SHORTENED TO MEET THE BOUNDARIES OF SAID TRACT, AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

POINT OF BEGINNING (P.O.B.: X: 2132310.81, Y: 13774408.28) of the herein described easement centerline being at the East line of said 83.43 acre tract, and the West line of a called 19.400 acre tract recorded in Volume 17692, Page 1024 (O.P.R.B.C.T.), from which a 1/2-inch iron rod with cap found for a corner on the East line of said 83.43 acre tract bears North 32°10'07" East, a distance of 31.29 feet;

THENCE South 86°29'52" West, a distance of 1,301.31 feet to the **POINT OF TERMINATION (P.O.T.: X: 2131011.93, Y: 13774328.79)**, at the West line of said 83.43 acre tract, and the East line of a called 5.773 acre tract recorded in Volume 13459, Page 2194 (O.P.R.B.C.T.), from which a 1/2-inch iron rod found on the West line of said 83.43 acre tract, for the Southeast corner of said 5.773 acre tract, bears South 16°45'17" West, a distance of 632.09 feet.

The herein described easement centerline having a total distance of 1,301.31 linear feet (78.87 rods), and said pipeline easement containing 1.49 acres of land.

All bearings, distances and coordinates contained herein are grid, based upon the Texas State Plane Coordinate System, South Central Zone, of the North American Datum 1983 (NAD83, Realization 2011, Epoch 2010.0000), in U.S. Survey Feet.

A survey exhibit of even date accompanies and is considered an integral part of this easement description.



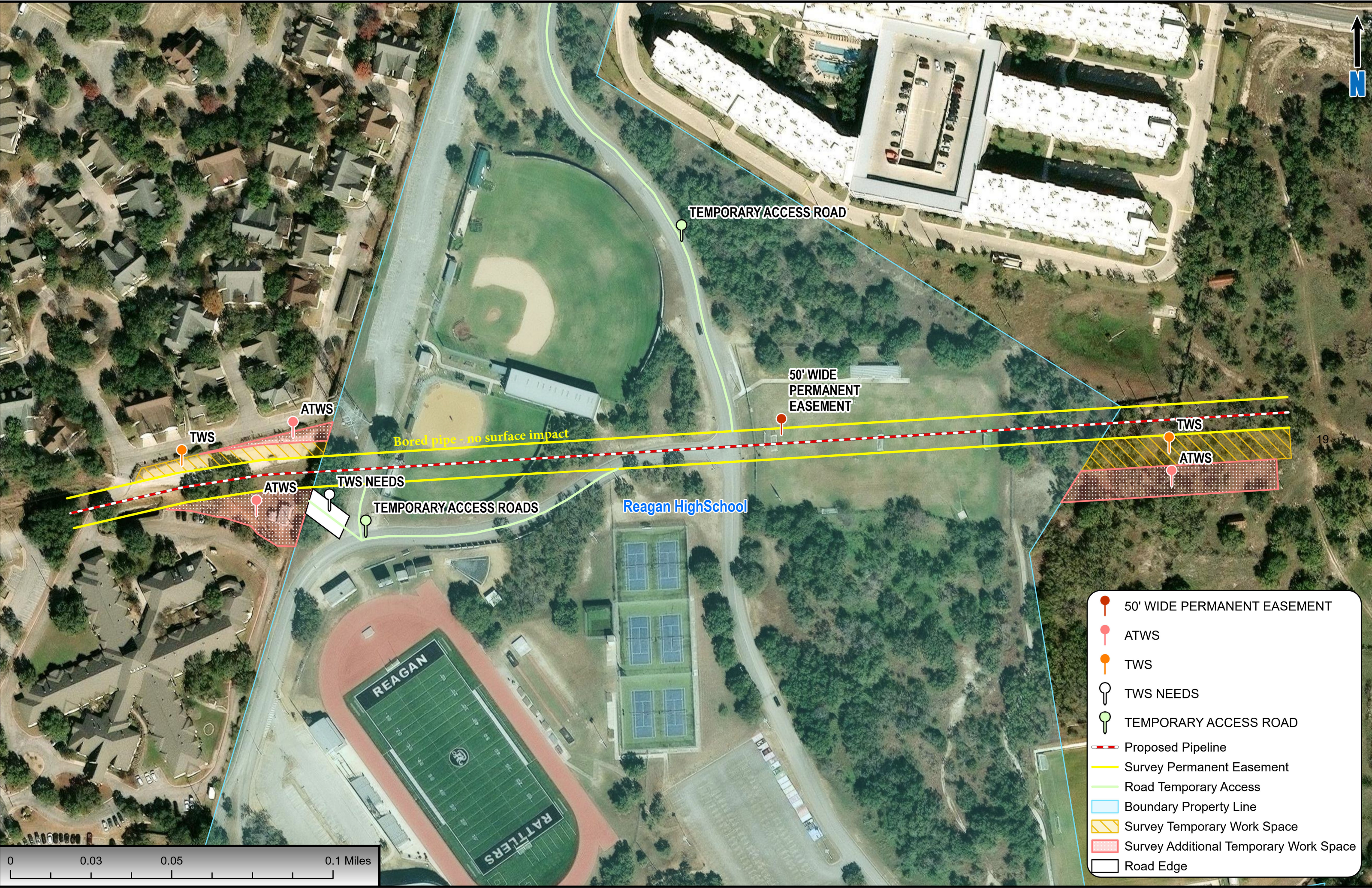
Codi Lamberson
Texas RPLS No. 6480



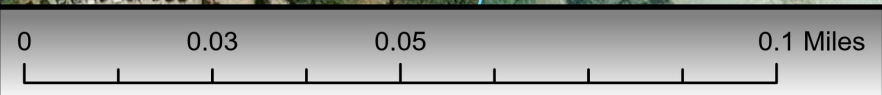
Date: 12-15-2025

Date of Field Survey: November, 2025

Date of Revision 2: 1-19-2026



- 50' WIDE PERMANENT EASEMENT
- ATWS
- TWS
- TWS NEEDS
- TEMPORARY ACCESS ROAD
- Proposed Pipeline
- Survey Permanent Easement
- Road Temporary Access
- Boundary Property Line
- Survey Temporary Work Space
- Survey Additional Temporary Work Space
- Road Edge





Hill Middle School

50' WIDE PERMANENT EASEMENT










TWS

30' WIDE PERMANENT EASEMENT

ATWS

TWS

50' WIDE PERMANENT EASEMENT

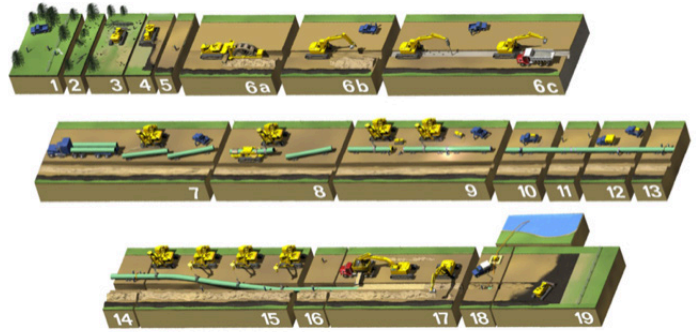
-  30' WIDE PERMANENT EASEMENT
-  50' WIDE PERMANENT EASEMENT
-  ATWS
-  TWS
-  Proposed Pipeline
-  Survey Permanent Easement
-  Boundary Property Line
-  Survey Temporary Work Space
-  Survey Additional Temporary Work Space



OUTER LOOP UTILITY

THE PIPELINE CONSTRUCTION PROCESS

Planning for a pipeline project begins months and sometimes years before the actual construction process begins. Initial steps include determining demand, exploring every possible pipeline route, extensive environmental assessments on selected route, public and landowner consultation, and government permitting. Once all of these steps are complete, the construction activities can begin. Below you will find a detailed overview of the multi-phased pipeline construction process.



Pipeline Route Fig. 1

STEPS FOR CONSTRUCTION

1. Surveying and staking

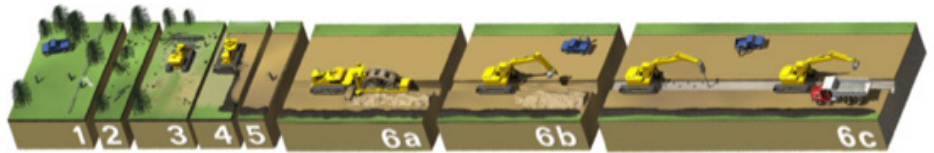
The survey crew carefully surveys the land and stakes the right-of-way (ROW) and all approved project work space and access roads to ensure that only the pre-approved construction workspace is cleared.

2. Clearing

The clearing crew is responsible for removing trees and debris from the construction ROW.

3. Front-end grading

The grading crew prepares a level and safe working surface for the heavy construction equipment that follows. This crew also installs silt fences along edges of streams and wetlands to prevent erosion of disturbed soil.



Pipeline Route Fig. 1.1

4. ROW topsoil stripping

If necessary, especially in agricultural areas, topsoil is separated from subsoil and stockpiled along the sides of the ROW.

5. Restaking trench centerline

The survey crew stakes the center line of the trench.

6a-c. Trenching

The trenching crew uses a wheel trencher, backhoe or rock trencher to dig the pipe trench. The U.S. Department of Transportation requires the top of the pipe to be buried a minimum of 18 to 36 inches below the ground surface depending on the area class locations and soil conditions.

STEPS FOR CONSTRUCTION, CONT.



Pipeline Route Fig. 1.2

7. Stringing pipe

At steel rolling mills, where the pipe is fabricated, pipeline representatives carefully inspect new pipe to make sure it meets industry and government safety standards. The pipe is transported to a pipe storage yard near the project location. A stringing crew using specialized trailers moves the pipe to the ROW.

8. Field bending of pipe

A bending machine uses a series of clamps and hydraulic pressure to make very smooth, controlled bends in the pipe. Pipes are bent to account for changes in the route and to conform to the topography. All bending is performed

in accordance with federally prescribed standards to ensure integrity of the bend.

9. Line-up, initial weld

The pipe crew and welding crew weld the various sections of pipe together into one continuous length. The pipe crew uses special pipeline equipment to pick up each joint of pipe, align it with the previous joint, and make the first pass of the weld.

10. Fill and cap, final weld

The welding crew follows the pipe crew, completing each weld. This process follows all government welding regulations.

11. As-built footage

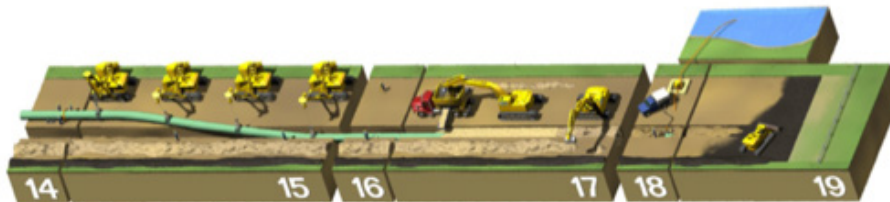
The survey crew records data regarding the length of the assembled pipeline.

12. X-ray inspection, weld repair

For quality assurance, technicians inspect all welds using X-ray technology to verify weld integrity.

13. Coating field welds

At the manufacturing mill, the majority of the pipe is coated to protect the pipeline from potential external damage. A small section of each pipe end is left uncoated to help with the welding process. The coating is applied to these areas once the welding is complete and X-ray inspection is verified.



Pipeline Route Fig. 1.3

14. Inspection & repair of coating

The pipe coating and welds are inspected one final time before being lowered into the trench.

15. Lowering pipe into trench

Operators lift the pipe and lower the welded sections into the trench.

16. As-built survey

The survey crew records the location and depth of cover of the pipeline after it is placed in the trench.

17. Pad, backfill, rough grade

Soil is returned to the trench in reverse order and the ROW is graded with the subsoil replaced first, followed by the topsoil.

18. Hydrostatic testing, final tie-in

Before the pipeline is put into service, the entire length is pressure tested using water. Each section is filled with water and pressured well beyond the maximum operating pressure, to ensure no leaks are present and that the pipeline meets all strength requirements.

19. Replace topsoil, cleanup, restore

The final step in the process is restoring the land as closely as possible to its original condition and all signage is installed.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: Jacob Bywaters, Director of
Government Relations

Subject: Certification of Unopposed
Candidate Single Member
District 2 – May 2, 2026
Trustee Election

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

A Board of Trustees General Election is scheduled to take place May 2, 2026 in Single Member Districts 2, 3, and 7. After the filing deadline of February 13, 2026, the District had one unopposed candidate in the election for Single Member District 2. The May 2, 2026 trustee election in Single Member District 2 is eligible for cancellation because the candidate whose name is to appear on the ballot is unopposed.

ADMINISTRATIVE CONSIDERATION

According to Texas Election Code Section 2.051-2.053, an election may be cancelled if the candidate running in a single member district has been certified unopposed. To cancel an election, the governing body must first receive and accept the Certification of Unopposed Candidate.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the attached Order of Cancellation be approved in order to cancel the May 2, 2026 trustee election in Single Member District 2.

BOARD ACTION REQUIRED

Approval/Disapproval

**CERTIFICATION OF UNOPPOSED CANDIDATES FOR
OTHER POLITICAL SUBDIVISIONS (NOT COUNTY)
CERTIFICACIÓN DE CANDIDATOS ÚNICOS
PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)**

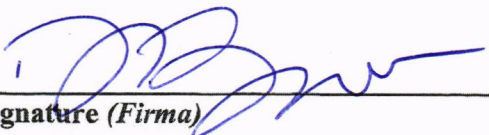
To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 2, 2026

Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el 2 Mayo 2026

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) Cargo(s)	Candidate(s) Candidato(s)
NEISD Single Member District 2 Trustee (Miembro único del Distrito 2 en la Junta Directiva del NEISD)	Tracie Shelton


Signature (Firma)

David Beyer
Printed name (Nombre en letra de molde)

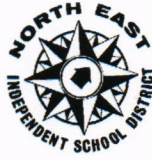
Board President
Title (Puesto)

3-2-26
Date of signing (Fecha de firma)

(Seal) (sello)

See reverse side for instructions
(Instrucciones en el reverso)





ORDER OF CANCELLATION

The Board of Trustees of the North East Independent School District hereby cancels the election scheduled to be held on May 2, 2026 in accordance with Section 2.053(a) of the Texas Election Code. The following candidate has been certified as unopposed and is hereby elected as follows:

Candidate

Tracie Shelton

Office Sought

NEISD Single Member District 2 Trustee

A copy of this order will be posted on Election Day at each polling place that would have been used in this election.

ORDEN DE CANCELACIÓN

La Junta Directiva del North East Independent School District por la presente cancela la elección que, de lo contrario, se hubiera celebrado el 2 de mayo de 2026 de conformidad con la Sección 2.053(a) del Código de Elecciones de Texas. La siguiente candidata ha sido certificada como candidata sin oposición y por la presente queda elegida como se indica a continuación:

Candidata

Tracie Shelton

Cargo para el que presentó su candidatura

Miembro único del Distrito 2 en la Junta Directiva del NEISD

El día de las elecciones se exhibirá una copia de esta orden en todos los centros electorales que se hubieran utilizado en esta elección.

President (Presidente)

Secretary (Secretario)

3-2-26

Date of adoption (Fecha de adopción)



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: April Muzquiz
Ravae V. Shaeffer,
Executive Director,
Secondary Curriculum &
Instruction

Subject: Innovative Math Course-Elements
Of Data Science Approval

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

This presentation will provide an overview of a proposed Innovative Math Course elective – Elements of Data Science, to enable students to build on knowledge and skills acquired in Statistics or Advanced Placement Statistics. Innovative courses allow districts to offer state-approved innovative courses to enable students to master knowledge, skills, and competencies not included in the essential knowledge and skills of the required curriculum Texas Administrative Code (TAC)

§74.27.

The Elements of Data Science course will be offered as a pilot honors course in 2026-2027 at one high school to diversify the accelerated math options for students who have completed Statistics or Advanced Placement Statistics.

The Texas Education Agency requires the Board of Trustees to approve new Innovative Courses.

ADMINISTRATIVE RECOMMENDATION

Administrative staff recommends that the Board of Trustees approve the Innovative Math Course – Elements of Data Science, as presented.

BOARD ACTION REQUIRED

Approval/Disapproval

Elements of Data Science

PEIMS Code: N1110035

Abbreviation: ELEMDSCI

Grade Level(s): 11-12

Award of Credit: 1.0

State Approved Innovative Course

- Districts must have local board approval to implement innovative courses.
- In accordance with Texas Administrative Code (TAC) §74.27, school districts must provide instruction in all essential knowledge and skills identified in this innovative course.
- Innovative courses may only satisfy elective credit toward graduation requirements.
- Please refer to TAC §74.13 for guidance on endorsements.

Course Description:

The purpose of the Elements of Data Science course is to introduce students to statistical modeling and analysis considerably beyond the scope of Statistics/AP Statistics. In Elements of Data Science, students will learn to manipulate large datasets containing multiple explanatory variables, learn techniques for modeling, analysis, and visualization, and combine these skills with fundamental statistical principles to propose solutions to real-world problems. This course will empower students to grow in intuition as well as skillset and mature as analysts. Those who wish to pursue data science, or another STEM field, will find themselves prepared for the next level of their chosen educational or professional path.

Essential Knowledge and Skills:

General Requirements. This course is recommended for students in grades 11-12. Recommended prerequisites: *AP Statistics or Statistics*. Students shall be awarded one credit for successful completion of this course.

(b) Introduction.

- (1) In Elements of Data Science, students will build on the knowledge and skills acquired in Statistics or AP Statistics, such as descriptive and inferential statistics, and introductory modeling. In this course, students will study predictive statistics and advanced modeling using multiple predictors for linear, analysis of variance (ANOVA), and logistic models. Students will use models to solve academic as well as real-world problems and use technology as a tool for statistical analysis.
- (2) The purpose of the Elements of Data Science course is to introduce students to statistical modeling and analysis considerably beyond the scope of Statistics/AP Statistics. In Elements of Data Science, students will learn to manipulate large datasets containing multiple explanatory variables, learn techniques for modeling, analysis, and visualization, and combine these skills with fundamental statistical principles to propose solutions to real-world problems. This course will empower students to grow in intuition

as well as skillset and mature as analysts. Those who wish to pursue data science, or another STEM field, will be prepared for the next level of their chosen educational or professional path.

(c) Knowledge and skills.

- (1) Mathematical process standards. The student uses mathematical processes to acquire and demonstrate mathematical understanding. The student is expected to:
 - (A) apply mathematics to problems arising in everyday life, society, and the workplace;
 - (B) use a problem-solving model that incorporates analyzing given information, formulating a plan or strategy, determining a solution, justifying the solution, and evaluating the problem-solving process and the reasonableness of the solution;
 - (C) select tools, including real objects, manipulatives, paper and pencil, and technology as appropriate, and techniques, including mental math, estimation, and number sense as appropriate, to solve problems;
 - (D) communicate mathematical ideas, reasoning, and their implications using multiple representations, including symbols, diagrams, graphs, and language as appropriate;
 - (E) create and use representations to organize, record, and communicate mathematical ideas;
 - (F) analyze mathematical relationships to connect and communicate mathematical ideas; and
 - (G) display, explain, or justify mathematical ideas and arguments using precise mathematical language in written or oral communication.
- (2) Data Processing. The student uses the mathematical process standards to develop facility with spreadsheets and statistical software. The student is expected to:
 - (A) use the process of data cleaning in a spreadsheet to create data that is more useable and fits a preferred format;
 - (B) collect data from multiple sources and aggregate in a spreadsheet;
 - (C) import data sets into statistical software for analysis;
 - (D) perform row and column operations on data sets using statistical software;
 - (E) use statistical software to represent distributions with graphical displays; and
 - (F) use statistical software to generate summary statistics for distributions.
- (3) Modeling and Regression. The student uses the mathematical process standards to build and assess models. The student is expected to:
 - (A) compare statistical models and their components including discussions of parameters and degrees of freedom;
 - (B) construct distributions and analyze statistics with the use of technology;
 - (C) develop and use a process for statistical modeling that includes, choosing a form for the model, fitting the model to data, determining how well the model fits data, and using the model to analyze mathematical and real-world situations;
 - (D) create and analyze an ANOVA table to partition variability in the context of simple linear regression; and

- (E) construct prediction intervals based on linear models.
- (4) Multiple Regression. The student uses the mathematical process standards to build and assess models with multiple explanatory variables. The student is expected to:
 - (A) analyze multiple simple linear regression models for the same response variable and predict how each explanatory variable affects the multiple regression model;
 - (B) compare two regression lines using a multiple regression model;
 - (C) create and assess regression models using functions of predictors, interactions, and polynomials;
 - (D) compare statistics, including adjusted R^2 and the VIF, for choosing predictors to include in a multiple regression model;
 - (E) describe issues of multicollinearity with correlated predictors;
 - (F) construct and interpret an added variable plot;
 - (G) use computer simulation methods to perform randomization tests for regression parameters; and
 - (H) use computer simulation methods to compute bootstrap confidence intervals for regression parameters.
- (5) ANOVA and Randomized Experiments. The student uses the mathematical process standards to create and interpret ANOVA models. The student is expected to:
 - (A) identify a one-way ANOVA model and quantify within-group and between-group variation;
 - (B) assess the conditions for experimental design in an ANOVA setting;
 - (C) explain how the process of data collection affects the scope of conclusions;
 - (D) use transformations to select and assess an ANOVA model;
 - (E) use an ANOVA model to assess if groups have significantly different means and create interval estimates of group differences;
 - (F) identify a randomized complete block design;
 - (G) create and assess a main effects ANOVA model with two explanatory factors and use the model to make predictions;
 - (H) create and interpret interaction plots to determine if there is any interaction between groups;
 - (I) create and assess a two-way interaction model and use the model to make predictions;
 - (J) use computer simulation methods to perform inference in ANOVA settings;
 - (K) use ANOVA-based tests for homogeneity of variances;
 - (L) analyze group contributions to F statistics to determine which group(s) are different than the others; and
 - (M) identify and use an analysis of covariance (ANCOVA) model to determine the significance in the difference of the linear relationships of the levels of a categorical explanatory variable.

- (6) Logistic Regression. The student uses the mathematical process standards to build and assess models using logistic regression. The student is expected to:
- (A) describe the logistic transformation, the idea of odds, the odds ratio, and the logit function;
 - (B) identify and create a logistic regression model;
 - (C) use formal inference in the setting of logistic regression;
 - (D) create logistic regression models with two or more predictors;
 - (E) justify the appropriateness of the logistic regression model and perform transformations if necessary;
 - (F) analyze two-way tables using logistic regression; and
 - (G) use computer simulation methods to perform inference procedures for logistic regression parameters.

Elements of Data Science

Recommended Resources and Materials:

- Microsoft Excel, Google sheets, or other spreadsheet program
- R and R Studio
- R Markdown

Recommended Course Activities:

Students will work individually or in small groups to choose, fit, assess, and use models for description, inference, and prediction.

Suggested methods for evaluating student outcomes:

Students participate in a rigorously paced lecture class. Students will be assessed by their performance on exams and quizzes. Students will apply content knowledge and modeling techniques to complete projects, based on real-world scenarios, to demonstrate mastery of the advanced applications of the sections for each grading period.

Teacher qualifications:

One of the following certificates is required:

- Grades 6-12 Mathematics or Grades 9-12 Mathematics
- Junior High School (Grades 9-10 only) or High School – Mathematics
- Junior High School (Grades 9-10 only) or High School – Mathematical Science, Composite
- Legacy Master Mathematics Teachers (Grades 8-12)
- Mathematics: Grades 7-12
- Mathematics: Grades 8-12
- Mathematics/Physical Science/Engineering: Grades 6-12
- Mathematics/Physical Science/Engineering: Grades 8-12
- Physics/Mathematics: Grades 7-12
- Physics/Mathematics: Grades 8-12
- Secondary Mathematics (Grades 6-12)

Recommended: Experience teaching an introductory statistics course such as AP Statistics or Statistics

Additional information:

Not applicable



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: April Muzquiz
Brianna Kennedy,
Cheryl Mutz
Assistant Directors for K-12
Mathematics

Subject: K-12 Mathematics Instructional
Materials Adoption

Related Page(s): Distributed to NEISD
Board

ACTION ITEM

BACKGROUND INFORMATION

House Bill 1605, passed during the 2023 88th Texas Legislative Regular Session, established an expanded process for our State Board of Education (SBOE) to review and approve high-quality instructional materials (HQIM), and provided new criteria for the Instructional Materials Review and Approval (IMRA) process. Through IMRA, instructional materials submitted are reviewed for Texas Essential Knowledge and Skills (TEKS) and English Language Proficiency Standards (ELPS) alignment, factual errors, suitability, quality, physical/electronic specifications, and parent-portal compliance. In the former process, the State Board of Education (SBOE) issued a proclamation that included subject areas and grade levels or courses to be reviewed, a schedule of adoption procedures, and requirements. EFA (Legal) guides the review and selection process.

ADMINISTRATIVE CONSIDERATION

The following subjects and categories of instructional materials are being reviewed in IMRA 2025:

- Full-Subject, Tier One: Mathematics K–12
- Supplemental Materials: Mathematics K–12

Instructional materials approved by the SBOE during IMRA cycle 2025 will be ready for classroom implementation in the 2026–2027 school year. NEISD’s Instructional Material Review Committees began the adoption process in August 2025 through February 2026 to evaluate and garner feedback for K-12 Mathematics resources via an extensive and detailed evaluation process. On February 20, 2026, our district committees provided their recommendation for each resource. Our committees considered general education, bilingual, and special education teachers, as well as instructional specialists and support staff who work with K–12 Mathematics content areas at the campus level.

ADMINISTRATIVE RECOMMENDATION

The Administrative Staff recommends that the Board of Trustees approve the 2026 Instructional Materials purchase for K-12 Mathematics as presented by the 2026 NEISD Instructional Materials Committees, and certify that all students will be provided with instructional materials that cover 100% of the Texas Essential Knowledge and Skills and are State Board of Education approved.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: Susan Lackorn

Subject: Efficiency Committee Update

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

The Efficiency Committee has presented recommendations to Mr. Jarrett. This presentation will provide a recap of the committee's work and the recommendations.

ADMINISTRATIVE CONSIDERATION

The committee recommendations are as follows:

- Proceed with opening enrollment eligibility to students outside the NEISD boundaries. It is recommended that NEISD leaders and staff establish clear policies and procedures that ensure applicants meet and maintain district standards and that capacity is available to absorb the applicants.
- Continue efforts to improve campus efficiency and reduce the budget deficit by consolidating low enrollment and low-capacity utilization campuses over the next 3 years.
- Consider possible cost saving options related to the dual language program, such as campus and/or program consolidation.
- Review our CTE and magnet programs for efficiency and growth opportunities.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees uphold the Efficiency Committee recommendations and direct administration to develop a priority list of action items.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: Deb Caldwell, Chief
Operations Officer

Subject: Discussion and possible action
on the renaming of Wilshire
Elementary to the Wilshire
Safety Training Center

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

On February 10, 2025, the Board of Trustees voted to consolidate three campuses, which included Wilshire Elementary School. The facility is currently housing our District's Security and Safety Department, and a portion of the building will be leased to the Bexar County Sheriff's Department. Additionally, a Community Project Funding appropriation was recently approved by Congress for NEISD to enhance its school security measures across all of its campuses and facilities. This funding will enable law enforcement training at the Wilshire Elementary facility.

ADMINISTRATIVE CONSIDERATION

Board Policy CW grants the Board of Trustees sole discretion in the naming or renaming of district facilities.

BUDGETARY CONSIDERATION

Minimal costs associated with the marquee and building signage to be paid by the general fund or Community Project Funding appropriation.

ADMINISTRATIVE RECOMMENDATION

The District recommends that the Board of Trustees approve the renaming of Wilshire Elementary School to the Wilshire Safety Training Center.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: Rudy Jimenez

Subject: Off Campus Physical Activity Agency
Certification for Middle School

Related Page(s): MS Recommended
Additional Agency
List 2026-2027

CONSENT ITEM

BACKGROUND INFORMATION

In accordance with 19 TAC 74.12(b)(6)(C)(iii), the required 1.0 state graduation credit for physical education may be earned through participation in an appropriate private or commercially sponsored physical activity program conducted on or off campus as long as it is approved by the commissioner of education. NEISD offers Category I substitutions as part of the Off Campus Physical Activity program for high school students who participate in at least 15 hours a week of Olympic-level, highly intensive, professional, supervised training and/or competition.

NEISD has historically extended this substitution to middle school students by participating in private leagues or clubs that provide structured activities as defined by 19 TAC 103.1003 as a substitution for physical activity for middle school students. The Agencies included on the Recommended Agency List have completed NEISD's rigorous application process to ensure their activities meet the following minimum requirements:

- The activity is based on the grade appropriate movement, physical activity and health, and social development strands of the essential knowledge and skills for physical education; and
- The activity is organized and monitored by appropriately trained instructors who are part of a program that has been certified by the board.

ADMINISTRATIVE CONSIDERATION

Middle school students approved to participate in the Off Campus Physical Activity (OCPA) program are provided the opportunity to continue competing in Olympic-level activities not offered by the district as part of the regular school day. These agencies have completed the rigorous application process to demonstrate that their facility and instructors are of exceptional quality and the activities provided are based on the grade appropriate movement, physical activity and health, and social development strands of the essential knowledge and skills for middle school physical education.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees certify the agencies listed on the Recommended Agency List to provide structured activities for middle school students who have been approved to participate in the Off Campus Physical Activity program.

BOARD ACTION REQUIRED

Approval/Disapproval

**Recommended Agency List
Middle School Off Campus Physical Activity
2026-2027**

Name	Street	City	ZipCode
Acrobatic Gymnastics of San Antonio	30240 Cougar Bend	Bulverde	78163
Alamo Area Aquatics Association-Alamo Heights	705 Trafalgar Rd	San Antonio	78216
Alamo City Arts Academy	2800 NE Loop 410, Suite 307	San Antonio	78218
Alamo Gymnastics Center	16675 Huebner Rd	San Antonio	78248
Alamo Heights Gymnastics Academy	13307 San Pedro Ave	San Antonio	78216
All In One Productions (Competitive Dance Only)	20330 Huebner Road #104	San Antonio	78258
Ballet Texas	20475 TX- 46 W	Spring Branch	78070
Cynergy Dance Savvy Artistry	2250 Thousand Oaks Dr., Ste. 110	San Antonio	78232
Dance Center of San Antonio	126 W. Rector, Suite 120	San Antonio	78216
Dance Plus, Inc.	2235 Thousand Oaks #126	San Antonio	78232
DeCruz Ballet	14855 Blanco Rd. Suite 300	San Antonio	78258
Elite Karate	19239 Stone Oak	San Antonio	78258
Figure Skating, Ice & Golf Cnt at Northwoods (Betty Standifer)	17530 Henderson Pass	San Antonio	78232
Heather Stolle's School of Dance	20818 Gathering Oak # 101	San Antonio	78260
Ice Hockey, Coast 2 Coast Player Development	17530 Henderson Pass	San Antonio	78232
Joni's Dance Studio	31295 Leroy Scheel Rd	Bulverde	78163
Kathy Marfin's Dance School	3147 Nacogdoches Rd	San Antonio	78217
Love Gymnastics	17111 O'Connor Rd	San Antonio	78247
Mavericks Gymnastics	14242 Cross Canyon	San Antonio	78232
NB Elite Wrestling	17975 N I-35, Bldg. C	Schertz	78154
Ohana Wrestling Academy (Wrestling for Middle School students only)	8318 Jones Maltzberger	San Antonio	78216
Powerhouse TNT Gymnastics	7707 W Loop 1604 N	San Antonio	78254
Premiere Ballet Academy	1602 North Loop 1604 West, Ste. LL 112	San Antonio	78248
Prime High Performance Gymnastics	212 FM 3351 S	Boerne	78006
Quenedit Ballet School	22042 Franklin Pk.	San Antonio	78259
River City Gymnastics	103 Kneupper	Converse	78109
San Antonio Ballet School	2147 NW Military Hwy	San Antonio	78213
San Antonio Divers	12002 Jones-Maltzberger	San Antonio	78216
Southern Gymnastics Club	4335 Vance Jackson Rd,	San Antonio	78230
The Ballet Conservatory of South Texas	5200 Broadway Street	San Antonio	78209
Thrive Dance Collective	15714 Huebner Rd, Bldg. 4	San Antonio	78248
Trilogy Dance Center (Insight Dance Ensemble)	2602 N Loop 1604 W, #111	San Antonio	78248



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: Susan Lackorn
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: Bid Items

Related Page(s): Attachments

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$100,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The following School Nutrition Services contracts are submitted for consideration: (see attachments)

11-26 USDA Foods Processing Pricing with Commercial Food Price Equivalent

BUDGETARY CONSIDERATION

Special Funds	\$3,235,960.40
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ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the bid items be approved as submitted.

BOARD ACTION REQUIRED

Approval/Disapproval

USDA Commodity Foods Processing And Commercial Pricing RFP #11-26

On Monday, January 12, 2026, at 9:00 a.m. RFP #11-26 was received on the purchase of food products utilizing USDA provided commodity ingredients for District cafeterias. The proposal for food products, for the 2026-2027 school year, consists of 49 items including entrées, grains, fruits meats and vegetables for a total bid amount of \$3,235,960.40. It is recommended that the bid be awarded to the following companies for the various items for the total amounts shown. The recommendation is based on the lowest bid meeting specifications for each item.

Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

Vendor	No. of Items Awarded	Total
Chef's Corner Foods	1	\$49,896.00
Con Agra Brands, Inc.	2	\$400,864.14
Goodman Food Products dba Don Lee Farms	1	\$203,242.20
Idahoan Foods	1	\$32,892.00
J.T.M. Food Group	2	\$144,422.60
Land O Lakes	6	\$252,240.02
MBC Companies	1	\$59,938.38
McCain Foods	5	\$329,802.56
Peterson Farms Fresh, LLC	3	\$212,855.36
Pilgrim's Pride Corporation	5	\$481,323.26
Red Gold LLC	7	\$166,496.70
Rich Products	4	\$210,729.80
Rodriguez Foods, Ltd.	1	\$138,312.00
Schwan's Food Service, Inc.	4	\$368,522.88
Tasty Brands	5	\$135,912.50
Tyson	1	\$48,510.00
Grand Total	49	\$3,235,960.40



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: March 2, 2026

Presenter: Susie Lackorn
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: \$100,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$100,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2025-2026, which meet or exceed \$100,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2025-2026 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$100,000 during the school year.

By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 8, 2025. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2025-2026.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$100,000 OR MORE
NEISD BOARD MEETING
MARCH 2, 2026

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2025-2026	Bid Compliance	Notes
School Board/Government Relations & Grant Development	Bexar County Elections	Election Expenses	\$173,536	Non-Competitive Category-Governmental Entity	Board approved \$150,000 in June, need additional \$23,536 for the upcoming election expenses